

SIERRA FOUNDATION FOR LIFE SKILLS (SFFLS)

England & Wales · Charity number 1157293

Details

Status Registered

Legal form CIO

Registered 2014-06-03

Register [View on the Charity Commission register](#)

Contact

Address 37 Fairview Drive
Bayston Hill
Shrewsbury
SY3 0LD

Phone 01743874445

Email veritylowe@btinternet.com

Website sffls.org.uk

Activities

Objects: 1. THE ADVANCEMENT OF EDUCATION AND TRAINING IN SIERRA LEONE, IN PARTICULAR FOR FEMALES WHO FACE SOCIAL EXCLUSION AND ECONOMIC DISADVANTAGE; AND FOR REFUGEES AND YOUNG OFFENDERS.2. THE RELIEF OF POVERTY IN SIERRA LEONE, IN PARTICULAR BY PROVIDING THE ABOVE MENTIONED PROVISION OF EDUCATION, TRAINING AND ALL NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BECOME SELF-SUFFICIENT.3. THE ADVANCEMENT OF THE CHRISTIAN FAITH IN SIERRA LEONE FOR THE PUBLIC BENEFIT.

Activities: Providing resources for the advancement of education and training in Sierra Leone, particularly females facing social exclusion. Supporting the relief of poverty in Sierra Leone, and providing relief to families suffering from the aftermath of the Ebola crisis. The Charity built a bakery to provide affordable nutritious food for a local community near Freetown during this period.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- Sierra Leone

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-26	£32,135	£32,243	-	-
2024-07-26	£26,817	£19,465	-	-
2023-07-26	£18,291	£24,726	-	-
2022-07-26	£15,932	£14,450	-	-
2021-07-26	£20,611	£18,120	-	-

Trustees

Name	Role	Appointed
Caroline Wilson Monro		2023-11-09
Janet Verity Lowe		2014-08-12
Jeremy Nuttall		2023-12-05
Rev Clive Wayne Devonish		2021-08-31
SANDRA ANN LLOYD NNEB		2013-10-10
Sarah Jane Wolton		2013-10-10

SIERRA FOUNDATION FOR LIFE SKILLS (SFFLS)

England & Wales - Charity number 1157293

Accounts



Trustees' Annual Report for the period

From **27/07/24** Period start date To **26/07/25**
Period end date

Charity name: Sierra Foundation for Life Skills

Charity registration number: 1157293

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Advancement of education and training in Sierra Leone, particularly females facing social exclusion and economic disadvantage. Relief of poverty in Sierra Leone. Advancement of the Christian faith in Sierra Leone.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	1. SFFLS has paid salaries for tutors and support staff at the Vocational Centre for young women. 2. Rice has been supplied to widows and other families facing hunger and destitution on a regular basis. 3. A perimeter fence has been started around a school and vocational centre to provide security for school children and students and to prevent vandalism. 4. Funding for a graduation ceremony for students has been provided.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Due note has been taken on issues regarding public benefit by the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	Volunteers have been the key fundraisers for projects supported by SFFLS and remain interested in the work that is being done to support the work of Family Homes Movement.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>SFFLS works in partnership with Family Homes Movement in Freetown. It is through this charity that projects are established and completed.</p> <ul style="list-style-type: none"> ● A new cohort of young women have enrolled on catering and tailoring courses which will enable them to gain employment in local hospitality venues and as self employed tailors. The previous cohort have graduated successfully. ● Bags of rice have been funded every month for the hungry and destitute as distributed by Family Homes Movement. ● A perimeter fence has been started to provide security for pupils, students and buildings on the campus. ● Repairs to roof and general upkeep of the Vocational Centre. ● Supply of materials and machines for the students at the Vocational Centre.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	All objectives are either in progress or completed as set out by the trustees. Two trustees had a 3 week visit to Sierra Leone in April 2025 to support the work of Family Homes Movement and see progress made on projects funded by SFFLS.
Performance of fundraising activities against objectives set	Para 1.41	Fundraising has successfully supported all projects that have been agreed with Family Homes Movement. These include information events giving accounts of the visit completed by trustees in March 2025.
Investment performance against objectives	Para 1.41	Not applicable.

Other		
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in credit with financial assets as seen in attached accounts, with all commitments having been met.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves of £500 are maintained in the SFFLS account.
Amount of reserves held	Para 1.22	£3,000 (3 months salaries for staff in Sierra Leone).
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual donations from supporters, largely through regular giving and gift aid where applicable. Fund raising events include summer garden parties in July 2024 and 2025. A thanksgiving service was held in October 2024 reflecting on the work and impact of the charity over the past ten years. A sponsored walk on 18th July in Church Stretton was completed by one of the trustees. A grant was given to fund the building of a perimeter fence around a school and vocational centre. This was granted by The Kitchen Table Charities Trust.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None..
A description of the principal risks facing the charity	Para 1.46	The trustees operate a low risk position regarding the use of funds for distribution.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Recommendations for attendance of relevant webinars delivered by the Charity Commission. The following policies have been agreed by the trustees: Safeguarding Internal financial controls Social Media Data Protection
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Family Homes Movement in Freetown is our local partner in Sierra Leone.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sierra Foundation for Life Skills
Other name the charity uses	SFFLS
Registered charity number	1157293
Charity's principal address	37, Fairview Drive, Bayston Hill Shrewsbury SY3 0LD

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Verity Lowe	Chair		
Sarah Wolton	Secretary		
Sandra Lloyd	Treasurer		
Caroline Monro	Trustee		
Rev Clive Devonish	Trustee		
Jeremy Nuttall	Trustee		

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Verity Lowe	
Full name(s)	Verity Janet Lowe	
Position (eg Secretary, Chair, etc)	Chair	

Date 01.08.25

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2024 - 26/7/2025**

RECEIPTS	2025		2024	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		28666.38		16032.51
FUNDRAISING		2647.19		4597.58
PCC		521.82		423.00
STEWARDSHIP		300.00		350.00
GIFT AID		0.00		5414.42
TOTAL RECEIPTS		32135.39		26817.51
PAYMENTS				
FUNDRAISING COSTS		0.00		40.00
SIERRA LEONE PROJECT COSTS		26261.79		14935.00
INSURANCE		561.87		549.88
PRINTING & POSTAGE		101.98		36.17
FLIGHTS & TRAVEL COSTS		4308.00		3030.00
ACCOUNTANTS FEES		300.00		300.00
WEBSITE / I.T		663.93		533.99
BANK CHARGES & FEES		45.00		40.00
OTHER		0.00		0.00
TOTAL PAYMENTS		32242.57		19465.04
NET INCOMING/ (OUTGOING)		(107.18)		7352.47
RESOURCES FOR THE YEAR				

SIERRA FOUNDATION FOR LIFE SKILLS
STATEMENT OF ASSETS AND LIABILITIES
FOR THE PERIOD 27/7/2024 - 26/7/2025

	2025	2024
CASH FUNDS		
BANK CURRENT ACCOUNT	9854.15	9961.33
TOTAL CASH FUNDS	9854.15	9961.33
FUNDS		
OPENING BALANCE	9961.33	2608.86
SURPLUS/(DEFICIT) FOR THE YEAR	(107.18)	7352.47
TOTAL FUNDS CLOSING BALANCE	9854.15	9961.33

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2025. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 8th January 2026

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2024 - 26/7/2025**

RECEIPTS	2025		2024	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		28666.38		16032.51
FUNDRAISING		2647.19		4597.58
PCC		521.82		423.00
STEWARDSHIP		300.00		350.00
GIFT AID		0.00		5414.42
TOTAL RECEIPTS		32135.39		26817.51
PAYMENTS				
FUNDRAISING COSTS		0.00		40.00
SIERRA LEONE PROJECT COSTS		26261.79		14935.00
INSURANCE		561.87		549.88
PRINTING & POSTAGE		101.98		36.17
FLIGHTS & TRAVEL COSTS		4308.00		3030.00
ACCOUNTANTS FEES		300.00		300.00
WEBSITE / I.T		663.93		533.99
BANK CHARGES & FEES		45.00		40.00
OTHER		0.00		0.00
TOTAL PAYMENTS		32242.57		19465.04
NET INCOMING/ (OUTGOING) RESOURCES FOR THE YEAR		(107.18)		7352.47

SIERRA FOUNDATION FOR LIFE SKILLS
STATEMENT OF ASSETS AND LIABILITIES
FOR THE PERIOD 27/7/2024 - 26/7/2025

	2025	2024
CASH FUNDS		
BANK CURRENT ACCOUNT	9854.15	9961.33
TOTAL CASH FUNDS	9854.15	9961.33
FUNDS		
OPENING BALANCE	9961.33	2608.86
SURPLUS/(DEFICIT) FOR THE YEAR	(107.18)	7352.47
TOTAL FUNDS CLOSING BALANCE	9854.15	9961.33

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2025. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 8th January 2026

SIERRA FOUNDATION FOR LIFE SKILLS (SFFLS)

England & Wales - Charity number 1157293

Accounts



Trustees' Annual Report for the period

From **27/07/23** Period start date To **26/07/24**
Period end date

Charity name: **Sierra Foundation for Life Skills**

Charity registration number: **1157293**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Advancement of education and training in Sierra Leone, particularly females facing social exclusion and economic disadvantage. Relief of poverty in Sierra Leone. Advancement of the Christian faith in Sierra Leone.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	1. SFFLS has paid salaries for tutors and support staff at the Vocational Centre for young women. 2. Rice has been supplied to widows and other families facing hunger and destitution on a regular basis. 3. A palava hut for the use of students and staff at the vocational centre has been completed and is in regular use. 4. A classroom block at the school in Deep Eye Water has been underpinned and classrooms are now used for community activities.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Due note has been taken on issues regarding public benefit by the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related	Para 1.38	

investment		
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>SFFLS works in partnership with Family Homes Movement in Freetown. It is through this charity that projects are established and completed.</p> <ul style="list-style-type: none"> ● A new cohort of young women have enrolled on catering and tailoring courses which will enable them to gain employment in local hospitality venues and as self employed tailors. The previous cohort have graduated successfully. ● Bags of rice have been funded every month for the hungry and destitute as distributed by Family Homes Movement. ● A classroom block at the school in Deep Eye Water has been successfully underpinned and is now in use as a community room. ● A Palava Hut at the vocational centre was officially opened by two of the trustees on their visit to Sierra Leone and is regularly used by the students and staff.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	All objectives are either in progress or completed as set out by the trustees. Two trustees had a 3 week visit to Sierra Leone in February 2024 to support the work of Family Homes Movement and see progress made on projects funded by SFFLS.
Performance of fundraising activities against objectives set	Para 1.41	Fundraising has successfully supported all projects that have been agreed with Family Homes Movement.

Investment performance against objectives	Para 1.41	Not applicable.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in credit with financial assets as seen in attached accounts, with all commitments having been met.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves of £500 are maintained in the SFFLS account.
Amount of reserves held	Para 1.22	£500.00
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual donations from supporters, largely through regular giving and gift aid where applicable. Fund raising events include summer garden parties in July 2023 and 2024. A sponsored walk on 27th April to commemorate Independence Day for Sierra Leone and in conjunction with the Sierra Leone steam train event at Welshpool was done by one of the trustees.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None..
A description of the principal risks facing the charity	Para 1.46	The trustees operate a low risk position regarding the use of funds for distribution.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Recommendations for attendance of relevant webinars delivered by the Charity Commission.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Family Homes Movement in Freetown is our local partner in Sierra Leone.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sierra Foundation for Life Skills
Other name the charity uses	SFFLS
Registered charity number	1157293
Charity's principal address	37, Fairview Drive, Bayston Hill Shrewsbury SY3 0LD

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Verity Lowe	Chair		
2	Sarah Wolton	Secretary		
3	Sandra Lloyd	Treasurer		
4	Caroline Monro	Trustee		
5	Rev Clive Devonish	Trustee		
6	Jeremy Nuttall	Trustee		
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Verity Lowe</i>	
Full name(s)	Verity Janet Lowe	
Position (eg Secretary, Chair, etc)	Chair	
Date	29.03.25	

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2023 - 26/7/2024**

RECEIPTS	2024		2023	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		16032.51		12761.00
DONATION TOWARDS FLIGHTS		0		1000.00
FUNDRAISING		4597.58		2925.40
GIFT AID		5414.42		1329.11
PCC		423.00		275.73
STEWARDSHIP		350.00		0
TOTAL RECEIPTS		26817.51		18291.24
PAYMENTS				
FUNDRAISING COSTS		40.00		0
SIERRA LEONE PROJECT COSTS		14935.00		19637.99
INSURANCE		549.88		538.16
PRINTING & POSTAGE		36.17		49.49
FLIGHTS & TRAVEL COSTS		3030.00		3569.73
ACCOUNTANTS FEES		300.00		300.00
WEBSITE / I.T		533.99		497.99
BANK CHARGES & FEES		40.00		83.00
OTHER		0		50.00
TOTAL PAYMENTS		19465.04		24726.36
NET INCOMING/ (OUTGOING) RESOURCES FOR THE YEAR		7352.47		(6435.12)

SIERRA FOUNDATION FOR LIFE SKILLS
STATEMENT OF ASSETS AND LIABILITIES
FOR THE PERIOD 27/7/2023 - 26/7/2024

	2024	2023
CASH FUNDS		
BANK CURRENT ACCOUNT	9961.33	2608.86
TOTAL CASH FUNDS	9961.33	2608.86
FUNDS		
OPENING BALANCE	2608.86	9043.98
SURPLUS/(DEFICIT) FOR THE YEAR	7352.47	(6435.12)
TOTAL FUNDS CLOSING BALANCE	9961.33	2608.86

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2024. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 20th February 2025

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2023 - 26/7/2024**

RECEIPTS	2024		2023	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		16032.51		12761.00
DONATION TOWARDS FLIGHTS		0		1000.00
FUNDRAISING		4597.58		2925.40
GIFT AID		5414.42		1329.11
PCC		423.00		275.73
STEWARDSHIP		350.00		0
TOTAL RECEIPTS		26817.51		18291.24
PAYMENTS				
FUNDRAISING COSTS		40.00		0
SIERRA LEONE PROJECT COSTS		14935.00		19637.99
INSURANCE		549.88		538.16
PRINTING & POSTAGE		36.17		49.49
FLIGHTS & TRAVEL COSTS		3030.00		3569.73
ACCOUNTANTS FEES		300.00		300.00
WEBSITE / I.T		533.99		497.99
BANK CHARGES & FEES		40.00		83.00
OTHER		0		50.00
TOTAL PAYMENTS		19465.04		24726.36
NET INCOMING/ (OUTGOING) RESOURCES FOR THE YEAR		7352.47		(6435.12)

SIERRA FOUNDATION FOR LIFE SKILLS
STATEMENT OF ASSETS AND LIABILITIES
FOR THE PERIOD 27/7/2023 - 26/7/2024

	2024	2023
CASH FUNDS		
BANK CURRENT ACCOUNT	9961.33	2608.86
TOTAL CASH FUNDS	9961.33	2608.86
FUNDS		
OPENING BALANCE	2608.86	9043.98
SURPLUS/(DEFICIT) FOR THE YEAR	7352.47	(6435.12)
TOTAL FUNDS CLOSING BALANCE	9961.33	2608.86

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2024. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 20th February 2025

SIERRA FOUNDATION FOR LIFE SKILLS (SFFLS)

England & Wales - Charity number 1157293

Accounts



Trustees' Annual Report for the period

From 27/07/22 **Period start date To 26/07/23**
Period end date

Charity name: Sierra Foundation for Life Skills

Charity registration number: 1157293

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Advancement of education and training in Sierra Leone, particularly females facing social exclusion and economic disadvantage. Relief of poverty in Sierra Leone. Advancement of the Christian faith in Sierra Leone.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	1. SFFLS has paid salaries for tutors and support staff at the Vocational Centre for young women. 2. The latest student cohort has graduated and more students have been recruited for catering training and tailoring at the Vocational Centre. 3. Rice has been supplied to widows and other families facing hunger and destitution on a regular basis. 4. The sinking of a well in rural Sierra Leone (Mile 91) has been completed. 5. The building of 2 homes for war widows and their families has been completed and are now occupied. 6. Funds for the building of a palava hut to enhance the work of the vocational centre have been used to start the structure. 7. Funds have been raised to underpin a classroom block in a school which was too dangerous to be used.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Due note has been taken on issues regarding public benefit by the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	

Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>SFFLS works in partnership with Family Homes Movement in Freetown. It is through this charity that projects are established and completed.</p> <ul style="list-style-type: none"> ● A new cohort of young women have enrolled on catering and tailoring courses which will enable them to gain employment in local hospitality venues and as self employed tailors. The previous cohort have graduated successfully. ● Homes being built for war widows and their families have been completed and are occupied. This has supported extended families who were previously homeless. ● Bags of rice have been funded every month for the hungry and destitute as distributed by Family Homes Movement. ● Funds have been raised to underpin a classroom block in Deep Eye School which was too dangerous to be used. Once completed it will enable safe gatherings to take place in the wider community. ● A well in a rural setting has been started with the initial depth dug by hand, and awaiting the weather conditions to be completed. This has now been completed and is supplying safe water for the local village (Mile 91 outside of Freetown).

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	All objectives are either in progress or completed as set out by the trustees. Two trustees had a 3 week visit to Sierra Leone in January 2023 to support the work of Family Homes Movement and see progress made on projects funded by SFFLS.
Performance of fundraising activities against objectives set	Para 1.41	Fundraising has successfully supported all projects that have been agreed with Family Homes Movement.
Investment performance against objectives	Para 1.41	Not applicable.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in credit with financial assets as seen in attached accounts, with all commitments having been met.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves of £500 are maintained in the SFFLS account.
Amount of reserves held	Para 1.22	£500.00
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual donations from supporters, largely through regular giving and gift aid where applicable. Fund raising events include summer garden parties in July 2022 and 2023. Occasional events were organised for supporters which raised funds for the charity.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None.
A description of the principal risks facing the charity	Para 1.46	The trustees operate a low risk position regarding the use of funds for distribution.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Family Homes Movement in Freetown is our local partner in Sierra Leone.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sierra Foundation for Life Skills
Other name the charity uses	SFFLS
Registered charity number	1157293
Charity's principal address	37, Fairview Drive, Bayston Hill Shrewsbury SY3 0LD

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Verity Lowe	Chair		
2	Sarah Wolton	Secretary		
3	Sandra Lloyd	Treasurer		
4	Steven Butterworth	Trustee		
5	Rev Clive Devonish	Trustee	6 th October 2021	
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Verity Lowe</i>	
Full name(s)	Verity Janet Lowe	
Position (eg Secretary, Chair, etc)	Chair	
Date	29.03.23	

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2022 - 26/7/2023**

RECEIPTS	2023		2022	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		12761.00		10068.73
DONATION TOWARDS FLIGHTS		1000.00		0
FUNDRAISING		2925.40		3148.12
GIFT AID		1329.11		2305.72
PCC		275.73		
OTHER				409.39
TOTAL RECEIPTS		18291.24		15931.96
PAYMENTS				
FUNDRAISING COSTS		0		186.34
SIERRA LEONE PROJECT COSTS		19637.99		12745.00
INSURANCE		538.16		530.92
PRINTING & POSTAGE		49.49		110.67
FLIGHTS & TRAVEL COSTS		3569.73		0
ACCOUNTANTS FEES		300.00		300.00
WEBSITE / I.T		497.99		506.99
BANK CHARGES & FEES		83.00		70.00
OTHER		50.00		0
TOTAL PAYMENTS		24726.36		14449.92
NET INCOMING/ (OUTGOING) RESOURCES FOR THE YEAR		(6435.12)		1482.04

SIERRA FOUNDATION FOR LIFE SKILLS
STATEMENT OF ASSETS AND LIABILITIES
FOR THE PERIOD 27/7/2022 - 26/7/2023

	2023	2022
CASH FUNDS		
BANK CURRENT ACCOUNT	2608.86	9043.98
TOTAL CASH FUNDS	2608.86	9043.98
FUNDS		
OPENING BALANCE	9043.98	7561.94
SURPLUS/(DEFICIT) FOR THE YEAR	(6435.12)	1482.04
TOTAL FUNDS CLOSING BALANCE	2608.86	9043.98

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2023. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 7th March 2024

SIERRA FOUNDATION FOR LIFE SKILLS (SFFLS)

England & Wales - Charity number 1157293

Accounts



Trustees' Annual Report for the period

From **27/07/21** Period start date To **26/07/22**
Period end date

Charity name: **Sierra Foundation for Life Skills**

Charity registration number: **1157293**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Advancement of education and training in Sierra Leone, particularly females facing social exclusion and economic disadvantage. Relief of poverty in Sierra Leone. Advancement of the Christian faith in Sierra Leone.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	1. SFFLS has paid salaries for tutors and support staff at the Vocational Centre for young women. 2. The latest student cohort has graduated and more students have been recruited for catering training at the Vocational Centre. 3. Rice has been supplied to widows and other families facing hunger and destitution on a regular basis. 4. Funds for the sinking of a well in a rural community have been raised. Completion of the work has been hampered by Covid 19. 5. The building of 2 homes for war widows and their families has continued as funds have been raised. Completion has been hampered by Covid 19.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on	Para 1.18	Due note has been taken on issues regarding public benefit by the charity.

public benefit		
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>SFFLS works in partnership with Family Homes Movement in Freetown. It is through this charity that projects are established and completed.</p> <ul style="list-style-type: none"> ● A new cohort of young women have enrolled on a catering course which will enable them to gain employment in local hospitality venues. The previous cohort have graduated successfully. ● Hygienic toilets have been completed at a school of 1,500 pupils in Mayenkeni. ● Homes being built for war widows and their families are almost completed. ● Bags of rice have been funded every month for the hungry and destitute as distributed by Family Homes Movement. ● A well in a rural setting has been started with the initial depth dug by hand, and awaiting the weather

		conditions to be completed.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	All objectives are either in progress or completed as set out by the trustees. There have been no trustee visits during this period due to the restrictions of Covid 19 in both the UK and Sierra Leone. Funds for the erection of a Palava Hut remain with SFFLS until such time as Family Homes Movement are ready to begin the work.
Performance of fundraising activities against objectives set	Para 1.41	Fundraising has successfully supported all projects that have been agreed with Family Homes Movement.
Investment performance against objectives	Para 1.41	Not applicable.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in credit with financial assets as seen in attached accounts, with all commitments having been met.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves of £500 are maintained in the SFFLS account.
Amount of reserves held	Para 1.22	£500.00
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual donations from supporters. Events have been partially impeded by Covid 19, but include a Zoom quiz, and an outside Plant sale in May 2022. A garden party fundraiser was held in July 2021. A Christmas concert by Jigsaw Choir was held as a fundraising event in early December 2021.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None.
A description of the principal risks facing the charity	Para 1.46	The trustees operate a low risk position regarding the use of funds for distribution.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sierra Foundation for Life Skills
Other name the charity uses	SFFLS
Registered charity number	1157293

Charity's principal address	37, Fairview Drive, Bayston Hill Shrewsbury SY3 0LD

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Verity Lowe	Chair		
2	Sarah Wolton	Secretary		
3	Sandra Lloyd	Treasurer		
4	Steven Butterworth	Trustee		
5	Rev Clive Devonish	Trustee	6 th October 2021	
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Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Verity Lowe

Full name(s)

Verity Janet Lowe

**Position (eg
Secretary, Chair, etc)**

Chair

Date

29.03.23

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2021 - 26/7/2022**

RECEIPTS	2022		2021	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		10068.73		13492.61
FUNDRAISING		3148.12		4753.65
GIFT AID		2305.72		1908.77
OTHER		409.39		456.22
TOTAL RECEIPTS		15931.96		20611.25
PAYMENTS				
FUNDRAISING COSTS		186.34		100.00
PROJECT COSTS		12745.00		16443.99
INSURANCE		530.92		508.00
PRINTING & POSTAGE		110.67		96.99
FLIGHTS		0		0
ACCOUNTANTS FEES		300.00		400.00
WEBSITE / I.T		506.99		45.00
BANK CHARGES & FEES		70.00		525.99
TOTAL PAYMENTS		14449.92		18119.97
NET INCOMING RESOURCES FOR THE YEAR		1482.04		2491.28

SIERRA FOUNDATION FOR LIFE SKILLS
 STATEMENT OF ASSETS AND LIABILITIES
 FOR THE PERIOD 27/7/2021 - 26/7/2022

	2022	2021
CASH FUNDS		
BANK CURRENT ACCOUNT	9043.98	7561.94
TOTAL CASH FUNDS	9043.98	7561.94
FUNDS		
OPENING BALANCE	7561.94	5070.66
SURPLUS FOR THE YEAR	1482.04	2491.28
TOTAL FUNDS CLOSING BALANCE	9043.98	7561.94

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2022. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 2nd March 2023

SIERRA FOUNDATION FOR LIFE SKILLS (SFFLS)

England & Wales - Charity number 1157293

Accounts



Trustees' Annual Report for the period

From **27/07/20** Period start date To **26/07/21**
Period end date

Charity name: **Sierra Foundation for Life Skills**

Charity registration number: **1157293**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Advancement of education and training in Sierra Leone, particularly females facing social exclusion and economic disadvantage. Relief of poverty in Sierra Leone. Advancement of the Christian faith in Sierra Leone.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	1. SFFLS has paid salaries for tutors and support staff at the Vocational Centre for young women. 2. The latest student cohort has graduated and more students have been recruited for catering training at the Vocational Centre. 3. Rice has been supplied to widows and other families facing hunger and destitution on a regular basis. 4. Funds for the sinking of a well in a rural community have been raised. Completion of the work has been hampered by Covid 19. 5. The building of 2 homes for war widows and their families has continued as funds have been raised. Completion has been hampered by Covid 19.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Due note has been taken on issues regarding public benefit by the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>SFFLS works in partnership with Family Homes Movement in Freetown. It is through this charity that projects are established and completed.</p> <ul style="list-style-type: none"> ● A new cohort of young women have enrolled on a catering course which will enable them to gain employment in local hospitality venues. The previous cohort have graduated successfully. ● Hygenic toilets have been erected at a school of 1,500 pupils in Mayenkeni. ● Homes being built for war widows and their families are in progress. ● Bags of rice have been funded every month for the hungry and destitute as distributed by Family Homes Movement. ● A well in a rural setting has been started with the initial depth dug by hand, and awaiting the weather conditions to be completed.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>All objectives are either in progress or completed as set out by the trustees. There have been no trustee visits during this period due to the restrictions of Covid 19 in both the UK and Sierra Leone. Funds for the erection of a Palava Hut remain with SFFLS until such time as Family Homes Movement are ready to begin the work.</p>
Performance of fundraising		<p>Fundraising has successfully supported all projects that have been agreed with Family Homes Movement.</p>

activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	Not applicable.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in credit with financial assets as seen in attached accounts, with all commitments having been met.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves of £500 are maintained in the SFFLS account.
Amount of reserves held	Para 1.22	£500.00
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual donations from supporters. Events have been impeded by Covid 19, but include a Zoom quiz, and an outside Plant sale in May 2021. A sponsored dog walking marathon raised money for a Palava hut. Cream teas, Cheese and Wine and home made chocolates were all made and delivered as fund raising events during the isolation periods between July - December 2020. A garden party fundraiser was held on July 17th 2021.
Investment policy and objectives including any social investment policy adopted	Para 1.46	None.
A description of the principal risks facing the charity	Para 1.46	The trustees operate a low risk position regarding the use of funds for distribution.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Sierra Foundation for Life Skills
Other name the charity uses	SFFLS
Registered charity number	1157293
Charity's principal address	37, Fairview Drive, Bayston Hill Shrewsbury SY3 0LD

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Verity Lowe	Chair		
2	Sarah Wolton	Secretary		
3	Sandra Lloyd	Treasurer		
4	Steven Butterworth	Trustee		
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Verity Lowe</i>	
Full name(s)	Verity Janet Lowe	
Position (eg Secretary, Chair, etc)	Chair	
Date	29.03.22	

**SIERRA FOUNDATION FOR LIFE SKILLS
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE PERIOD 27/7/2020 - 26/7/2021**

RECEIPTS	2021		2020	
	Restricted	Unrestricted	Restricted	Unrestricted
DONATIONS		13492.61	4000.00	21295.03
FUNDRAISING		4753.65		3341.20
GIFT AID		1908.77		1733.87
OTHER		456.22		0.00
TOTAL RECEIPTS		20611.25	4000.00	26370.10
PAYMENTS				
FUNDRAISING COSTS		100.00		39.48
PROJECT COSTS		16443.99	4000.00	19848.88
INSURANCE		508.00		503.00
PRINTING & POSTAGE		96.99		40.75
FLIGHTS		0		1592.00
ACCOUNTANTS FEES		400.00		400.00
WEBSITE / I.T		506.99		432.00
BANK CHARGES & FEES		64.00		120.99
TOTAL PAYMENTS		18119.97	4000.00	22977.10
NET INCOMING RESOURCES FOR THE YEAR		2491.28		3393.00

SIERRA FOUNDATION FOR LIFE SKILLS
 STATEMENT OF ASSETS AND LIABILITIES
 FOR THE PERIOD 27/7/2020 - 26/7/2021

	2021	2020
CASH FUNDS		
BANK CURRENT ACCOUNT	7561.94	5070.66
TOTAL CASH FUNDS	7561.94	5070.66
FUNDS		
OPENING BALANCE	5070.66	1677.66
SURPLUS FOR THE YEAR	2491.28	3393.00
TOTAL FUNDS CLOSING BALANCE	7561.94	5070.66

I have audited the books and financial statements of the Sierra Foundation for Life Skills for the 12 month period ended 26/7/2021. In my view the above accounts are a true and fair record of the Foundations financial affairs during that period.

Signed R. Harper, Auditor

Date 3rd March 2022