

ON FIRE MISSION

England & Wales · Charity number 1157273

Details

Status Registered

Legal form Trust

Registered 2014-06-02

Register [View on the Charity Commission register](#)

Contact

Address The Vicarage
Bodenham
Hereford
HR1 3JX

Phone 07946 042476

Email info@onfiremission.org.uk

Website www.onfiremission.org.uk

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN RELIGION THROUGH THE PROMOTION AND ENCOURAGEMENT OF SPIRITUAL RENEWAL WITHIN THE CHURCH OF ENGLAND AND THE WIDER ANGLICAN COMMUNION.

Activities: At the heart of On Fire Mission is an annual conference (which operates a bursary fund) serving as a resource for churches and their communities in equipping Christian leaders and ordinary Christian people. Regional day gatherings are also held. Everyone is welcome to attend events and avail themselves to be refreshed and renewed through the worship, Bible studies, workshops and retreat time.

Classification

- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£55,793	£49,616	-	-
2024-05-31	£53,082	£50,924	-	-
2023-05-31	£42,478	£44,204	-	-
2022-05-31	£33,731	£46,210	-	-
2021-05-31	£19,217	£42,885	-	-
2020-05-31	£40,634	£10,035	-	-

Trustees

Name	Role	Appointed
REVD CANON Leah Beverley Vasey-Saunders	Chair	2018-01-29
Deborah Orriss		2017-07-01
Derek Lancaster		2022-01-10
LIAM CARTWRIGHT		2020-01-14
MONICA CONSTANCIA BOLLEY BA, ACIS		2013-07-01
Raymond Edmund Antieul		2022-10-16
Rev Edmund Alwyn James Cargill Thompson		2019-05-16
Rev Hannah Rosina Cartwright		2020-01-14
Rev Narinder Jit Kaur Tegally		2021-05-13

ON FIRE MISSION

England & Wales - Charity number 1157273

Accounts

Trustees' Annual Report for On Fire Mission

For the year ended 30th June 2025

1. Reference and Administrative Details

The name of the charity is 'On Fire Mission'

Registered address: Holy Nativity Church, Sunny Bank Road, Mixendon, Halifax. HX2 8RX.

On Fire Mission became a registered Charity on 2 June 2014 (no. 1157273)

The governing document of On Fire Mission is a Trust Deed dated 1 July 2013

The financial year runs from 1 June to 31 May

Trustees:

Rt Revd L Vasey-Saunders, Chair

Mr R Antieul, Treasurer, Trustee

Revd Canon A Nutt, Safeguarding Lead. Trustee

Mr D Lancaster, Trustee, Vice Chair

Revd E Cargill-Thompson, Trustee

Revd D Oriss, Trustee

Revd L Cartwright, Trustee

Revd Dr C Honess, Trustee

Revd E Harrington, Truster

Structure, Governance and Management:

On Fire Mission is governed by its Constitution and is led by a board of trustees who are responsible for the strategic direction and oversight of the charity. Trustees are appointed in accordance with the governing document and are inducted through an orientation process covering their legal responsibilities and the Charity Governance Code.

- There must be at least six trustees.
- In selecting individuals for appointment as trustees, the trustees must have regard to diversity and to the skills, knowledge and experience needed for the effective administration of the charity.
- Apart from the first trustees, every trustee must be appointed for a term of three years by a resolution of the trustees passed at a special meeting.
- Any eligible trustee may be re-appointed, provided that no person who has served as trustee for a continuous period of twelve years or more shall be eligible to be appointed for a further term as trustee until at least one year has elapsed since the end of his or her term of office.

Mission Enabling Group

Purpose and Role of the Mission Enabling Group (MEG)

The core tasks of the Mission Enabling Group (referred to as 'MEG') will be to deliver the organisation of the annual conference both in the planning in advance and during

the conference itself. MEG will also take the lead on the development of the On Fire Mission network throughout the year. In this it will be inevitable that MEG works closely with the Administrator of OFM and have regular input into Trustee meetings.

Accountability

The Trustees shall be kept informed of developments in arrangements of the annual conference. MEG shall report to the Trustees at least to every Trustees meeting, and other occasions in between as necessary. Minutes of all MEG meetings, including Team Meetings, will be made available to the Trustees – activity will be summarised in a Chair's report to the Trustees at every meeting, and will include any MEG matters brought for decision.

Membership

The membership of MEG and it's wider Teams shall be approved by the Trustees. Owing to the importance of good communication between MEG and the Trustees, a minimum of FOUR Trustees shall be members of MEG at any time. ONE Trustee must be in each MEG Team.

Appendix 1 contains terms of reference of the team structure within MEG.

Chairing

Trustees appoint the Chair and Vice Chair of MEG. If neither the Chair nor Vice Chair is able to attend a meeting, the meetings shall be chaired by a trustee.

Meetings

It is intended that MEG's main meetings will be held on the same day as meetings of the Trustees for the foreseeable future.

MEG may decide to hold additional meetings.

Review

The Trustees may review these terms of reference at any time, and shall do so at least once every three years.

2. Objectives, Activities and Emerging Vision

Charitable Objectives

The charity's purposes are:

The advancement of the Christian religion through the promotion and encouragement of spiritual renewal within the Church of England and the wider Anglican Communion.

The trustees confirm that they have complied with their duty to have due regard to the Charity Commission's public benefit guidance. Activities are carried out for the benefit of the public, particularly through community outreach, events, and support services.

Public Benefit

In accordance with their statutory duty, the trustees have had regard to the guidance issued by the Charity Commission on public benefit. The trustees believe that the work of On Fire Mission provides benefit to the public in many ways:

- At the heart of the organisation's work is an annual conference, which serves as a resource for churches, Christian leaders, and ordinary Christian people. In addition, On Fire Mission communities have become established in other regions of the country, e.g. OFM Midland and OFM North, and regional day gatherings are also held from time to time for similar purposes. At these events everyone is welcome to attend and avail themselves to be refreshed and renewed through the worship, Bible study and retreat time. The build-up of networks through social media has also become an important feature of On Fire Mission.
- A well-established bursary fund operates in relation to the annual conference, to enable those in difficult financial circumstances to attend. The existence of the bursary fund is publicised on the materials advertising the conference.
- A number of those who attend the annual conference and other events are clergy and lay leaders in their church communities. The refreshment and renewal on offer helps in equipping such persons in their work, not just within their churches, but well beyond for the benefit of the wider public in their surrounding communities.
- On Fire Mission also serves as a resource to the wider church by providing people with relevant expertise to offer advice, to preach or to speak at church events and conferences, etc.
- On Fire Mission reaches the public by providing information and resources, by such means as the website, printed publications and by the use of social media.

Main Activities

During the year, On Fire Mission has:

- Delivered an annual conference at Yarnfield Park, Staffordshire on the theme of 'Pilgrim People' with Keynote speakers Sister Gemma Simmonds CSJ and The Right Reverend Steve Benford. There were a variety of creative workshops, lively Spirit-Filled Worship and a fabulous Open-Mic Night.
- Provided pastoral support and mentoring.
- Engaged in partnerships with local organisations and churches.
- Engaged in the process of organisational development beginning with vision.

Emerging Vision

On Fire Mission Trustees are seeking to develop in the following areas:

- Nurturing an intentional awareness of the tangible presence of God's action in the church and the world, signposted by the sacraments of the church.
- Inviting and expecting the work of the Holy Spirit for our own transformation and the renewal of the church.
- Receiving diversity as a gift, as we encounter one another as children of God.
- Inhabiting an attitude of respectful curiosity as we seek to form and model a community centred around Jesus in which all kinds of difference are held well.
- Seeking renewal of the inherited ministries of word and sacrament for the diverse contexts in which we serve all year round.

- Releasing all God's people to fulfil their God-given vocation and ministry, equipped and empowered in mission and service.

In the next year, we are seeking to develop this vision and our activities in line with it, and begin working towards a strategic plan.

3. Achievements and Performance

In line with the Charity Governance Code principle of **Integrity and Impact**, trustees have monitored the charity's effectiveness in delivering its mission.

Key achievements include:

- Trustee training, and training for those who exercise prayer ministry.
- Appointment of new Safeguarding lead at trustee level.
- Positive feedback and testimonies demonstrating impact on beneficiaries.

The trustees regularly review outcomes to ensure that activities remain aligned with the charity's objectives.

4. Financial Review

Financial Position

The charity's total income for the year was £55,533.59, with expenditure of £49,004.25, resulting in a net surplus of £6529.34. The Accounts can be seen at the back of this report.

Reserves Policy

The trustees have established a reserves policy to ensure financial stability, aiming to maintain sufficient reserves to cover 3–6 months of operating costs.

Funding Sources

Income is derived from:

- Donations and gifts
- Income from Conference Tickets

The trustees ensure that funds are used responsibly and in furtherance of the charity's objectives.

5. Governance and Leadership (Charity Governance Code)

OFM aspires to following the Charity Governance Code and applying these to its governance activity. On a regular basis, as part of OFM's trustee training, the different

principles of the Code are discussed at trustee meetings, and in particular their application to the prevailing and developing circumstances of OFM.

Organisational Purpose

Clear mission and objectives guide all activities, with regular review of strategy and impact.

Leadership

Trustees provide clear leadership and promote the charity's values, ensuring alignment with its Christian ethos.

Integrity

The charity operates with transparency and accountability. Policies are in place for safeguarding, conflicts of interest, and financial controls.

Decision-Making, Risk and Control

The board meets regularly to review performance, manage risks, and make informed decisions. A risk register is maintained and reviewed annually.

Board Effectiveness

Trustees bring a range of skills and experience. Ongoing training and development are encouraged to strengthen governance.

Diversity

The charity seeks to reflect diversity in its leadership and outreach, promoting inclusion and equality.

Openness and Accountability

The charity is committed to openness with stakeholders, providing regular updates and ensuring accountability in its operations.

6. Risk Management

Trustees have identified key risks, including:

- Financial sustainability
- Safeguarding concerns
- Volunteer capacity

Appropriate policies and procedures are in place to mitigate these risks.

7. Plans for the Future

Looking ahead, On Fire Mission aims to:

- Expand engagement with local churches.
- Strengthen partnerships and collaborations with other organisations with whom our charitable aims and ethos allow.
- Develop leadership and training initiatives.
- Host teaching, training, and discipleship sessions year-round.
- Enhance governance practices in line with the Charity Governance Code.
- Develop the emerging Vision and work towards a strategic plan.

8. Chair's Remarks

I am deeply thankful for all of my colleagues within the Trustee body and the Mission Enabling Group, alongside the volunteers and supporters (practically, financially and in the gift of prayer for us) for their commitment and service to the work of God in and through On Fire Mission. The Conference in 2025 was an outstanding event, and we give thanks to God for the ways in which God's voice was heard during that time, in worship and through speakers. I look forward to the coming year in anticipation of what God will do next.

9. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and regulations.

They confirm that:

- The report reflects a true and fair view of the charity's activities.
- Proper accounting records are maintained.
- The charity's assets are safeguarded.

9. Approval

This report was approved by the Board of Trustees on 19th March 2026 and signed on its behalf by:



Leah Beverley Vasey-Saunders
Chair of Trustees

FINANCIAL STATEMENT FOR YEAR ENDED 31 May 2025

STATEMENT OF INCOME AND EXPENDITURE	2025	2025	2025	2024	2024
GENERAL FUND					
INCOME					
Conference Income					
Booking fees		43,016.00		38,327.00	
Contributions from Trustees, COG, etc		5,029.00		4,716.00	
Bursaries to conference attendees		871.00		2,230.00	
			48,916.00		45,273.00
Other Income					
Regional Events		0.00			
Bank Account Interest Received		53.59		47.18	
			53.59		47.18
Donations to General Fund					
Regular Giving to General Fund		6,540.00		6,548.00	
Other Donations to General Fund		24.00		409.00	
Gift Aid received from HMRC for General Fund		0.00			
			6,564.00		6,957.00
			55,533.59		52,277.18
TOTAL GENERAL FUND INCOME					
EXPENDITURE					
Conference Costs					
Conference Centre Charges: Booked Places					
Board & Lodging of COG, Musicians, Speakers, etc					
Misc Conference Centre charges					
Total Conference Centre Charges					
Total Conference Centre Charges paid		41,725.00		39,759.00	
Payments to Speakers		0.00		300.00	
Publicity		238.15		1,008.44	
Conference Support Costs		937.67		1,392.46	
Previous Year Refunds		0.00			
Paypal fees		32.78		98.16	
			42,933.60		42,558.06
Regional Events			0.00		157.39
Administration and Support costs					
Fees paid to Administrator		2,541.00		2,919.00	
General administration costs		1,242.77		1,319.85	
Meeting room hire, etc		1,284.76		1,217.00	
Expenses of travel to meetings		1,002.12		523.30	
			6,070.65		5,979.15
			49,004.25		48,694.60
TOTAL GENERAL FUND EXPENDITURE					
Excess of General Fund Income over Expenditure			6,529.34		3,582.58
BURSARY FUND					
INCOME					
Donations to Bursary Fund		259.00		805	
Gift Aid received from HMRC for Bursary Fund		0.00			
			259.00		805.00
TOTAL BURSARY FUND INCOME					
EXPENDITURE: Bursaries to conference attendees			871.00		2,230.00
Excess of Bursary Fund Income over Expenditure			-612.00		-1,425.00
BALANCE SHEET					
			2025		2024
NET ASSETS					
CAF Cash at Bank			15,515.93		9,720.96
CAF Gold account			1,055.85		1,031.18
Paypal			97.70		0.00
			<u>16,669.48</u>		<u>10,752.14</u>
GENERAL FUND					
General Fund at 1 June 2024			9,945.02		6,362.44
Surplus for the year			6,529.34		3,582.58
General Fund at 31 May 2025			<u>16,474.36</u>		<u>9,945.02</u>
BURSARY FUND					
Bursary Fund At 1 June 2024			807.12		2,232.12
Deficit for the year			-612.00		- 1,425.00
Bursary Fund at 31 May 2025			<u>195.12</u>		<u>807.12</u>
Total Funds			<u>16,669.48</u>		<u>10,752.14</u>
		TOTAL	CAFCash	CAFGold	PayPal
GENERAL FUND					
General Fund at 1 June 2024		9,945.02			
Excess of General Fund Income over Expenditure		6,529.34			
General Fund: Current Balance		16,474.36			
BURSARY FUND					
Bursary Fund At 1 June 2024		807.12			
Excess of Bursary Fund Income over Expenditure		-612.00			
Bursary Fund: Current Balance		195.12			
Account Totals at 1 June 2024		10,752.14	9,720.96	1,031.18	0.00
Account Totals: Current		16,669.48	15,515.93	1,055.85	97.70



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
ON FIRE MISSION

**On accounts for the year
ended**

31 MAY 2025

**Charity no
(if any)**

1157273

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/05/2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

John Thomas

Date:

24/03/2026

Name:

MR JOHN THOMAS

**Relevant professional
qualification(s) or body
(if any):**

B.Sc (Econ) FCCA.

Address:

450 Bath Road

Longford

Heathrow

UB7 0EB

ON FIRE MISSION

England & Wales - Charity number 1157273

Accounts

Charity Registered No: 1157273

ON FIRE MISSION

Trustees' Report and Financial Statements

for the year ended 31st May 2023

NAME AND REGISTERED OFFICE

The name of the charity is 'On Fire Mission'

Registered address: The Vicarage, Bodenham, Hertfordshire, HR1 3JX

On Fire Mission became a registered Charity on 2 June 2014(no: 1157273)

The governing document of On Fire Mission is a Trust Deed dated 1 July 2013

The financial year end is 31st May

OBJECTIVES

The advancement of the Christian religion through the promotion and encouragement of spiritual renewal within the Church of England and the wider Anglican Communion.

TRUSTEES

Mrs Monica Constancia Bolley (Hon Treasurer)

Mrs Deborah Orriss

The Revd Leah Beverley Vasey-Saunders (Chair)

The Revd Edmund Alwyn James Cargill Thomson

The Revd Hannah Rosina Cartwright (resigned on 17th December 2022)

The Revd Liam Benjamin Cartwright

The Revd Narinder Jit Kaur Tegally

Mr Derek Charles Lancaster

Mr Raymond Edmund Antieul (appointed from 16th October 2022)

The governing document provides for the appointment of trustees.

- There must be at least six trustees
- In selecting individuals for appointment as trustees, the trustees must have regard to diversity and to the skills, knowledge and experience needed for the effective administration of the charity.
- Apart from the first trustees, every trustee must be appointed for a term of three years by a resolution of the trustees passed at a special meeting.
- Any eligible trustee may be re-appointed, provided that no person who has served as trustee for a continuous period of twelve years or more shall be eligible to be appointed for a further term as trustee until at least one year has elapsed since their end term of office.

Trustee training is undertaken on a regular basis

BANKERS

CAF Bank Ltd

25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ

INDEPENDENT EXAMINER

Mr John Thomas FCCA

Jolly & Co, Chartered Certified Accountants

450 Bath Road, Longford, Heathrow. UB7 0EB

MISSION ENABLING GROUP (MEG)

The terms of reference as agreed by the Trustees on December 2022, provide as follows:-

Purpose and Role of the Mission Enabling Group

The core tasks of the Mission Enabling Group (referred to as 'MEG') will be to deliver the organisation of the annual conference both in the planning in advance and during the conference itself. MEG will also take the lead on the development of the On Fire Mission network throughout the year. In this it will be inevitable that MEG works closely with the Administrator of OFM and have regular input into Trustee meetings.

Accountability

The Trustees shall be kept informed of developments in arrangements of the annual conference. MEG shall report to the Trustees at least to every Trustees meeting, and other occasions in between as necessary. Minutes of all MEG meetings, including Team Meetings, will be made available to the Trustees – activity will be summarised in a Chair's report to the Trustees at every meeting, and will include any MEG matters brought for decision.

Membership

The membership of MEG and it's wider Teams shall be approved by the Trustees. Owing to the importance of good communication between MEG and the Trustees, a minimum of FOUR Trustees shall be members of MEG at any time. ONE Trustee must be in each MEG Team.

Appendix 1 contains terms of reference of the team structure within MEG.

Chairing

Trustees appoint the Chair and Vice Chair of MEG. If neither the Chair nor Vice Chair is able to attend a meeting, the meetings shall be chaired by a trustee.

Meetings

It is intended that MEG's main meetings will be held on the same day as meetings of the Trustees for the foreseeable future.

MEG may decide to hold additional meetings.

Review

The Trustees may review these terms of reference at any time, and shall do so at least once every three years.

(Date of last review: December 2022)

PUBLIC BENEFIT

In accordance with their statutory duty, the trustees have had regard to the guidance issued by the Charity Commission on public benefit. The trustees believe that the work of On Fire Mission provides benefit to the public in many ways:

At the heart of the organisation's work is an annual conference, which serves as a resource for churches, Christian leaders, and ordinary Christian people. In addition, On Fire Mission communities have become established in other regions of the country, e.g. OFM Midland and OFM North, and regional day gatherings are also held from time to time for similar purposes. At these events everyone is welcome to attend and avail themselves to be refreshed and renewed through the worship, Bible study and retreat time. The build-up of networks through social media has also become an important feature of On Fire Mission.

A well-established bursary fund operates in relation to the annual conference, to enable those in difficult financial circumstances to attend. The existence of the bursary fund is publicised in the materials advertising the conference.

A number of those who attend the annual conference and other events are clergy and lay leaders in their church communities. The refreshment and renewal on offer helps in equipping such persons in their work, not just within their churches, but well beyond for the benefit of the wider public in their surrounding communities.

On Fire Mission also serves as a resource to the wider church by providing people with relevant expertise to offer advice, to preach or to speak at church events and conferences, etc.

On Fire Mission reaches the public by providing information and resources, by such means as the website, printed publications and by the use of social media.

ACHIEVEMENTS AND PERFORMANCE

Summary of the main achievements of the charity during the year.

In 2023, On Fire Mission held their second conference at Yarnfield Park in Staffordshire.

Returning to this new venue a second time, allowed us to build on the experience of 2022, developing the relationships with the venue staff and adapting the way in which the conference used the spaces booked and available to us.

The conference was themed 'Justice and Freedom: Renewing the Church in the image of Christ'. Keynote speakers were Anthony Reddie, Robb Sutherland and Karen Lund. The feedback from conference was good, with people beginning to settle into the new venue and seeking to be creative and vibrant Christian presence at the venue during our stay. It is with joy that we note that we were able to welcome guests staying at Yarnfield Park outside of our group, who participated in our worship.

The ongoing process of returning to normal after the hiatus of the Pandemic meant that this conference ran to a slightly later timescale in terms of publicity and bookings. However, it was a conference with much challenge and gave the Trustees and Mission Enabling Group a renewed desire to continue to grow the community in diversity of members, and to continue to address the lack of representation from key communities and backgrounds (and especially those with a Global Majority Heritage and from Working Class backgrounds).

There continues to be excellent work going on in the regional networks.

There has been regional activity in the North, the Midlands (some in Oxford has been new in 2023) and the South throughout this year, with an ongoing significant increase in work in the northern province.

2023 saw a small increase in regular giving to On Fire Mission. This has enabled us to keep increases to the cost of conference to a minimum. We have also recruited new trustees and laid plans to redevelop a communications working group.

On behalf of the Trustees I would like to thank all of those who support us in regional and national work. I am particularly grateful to the Mission Enabling Group and our Regional Leaders for the work they pioneer in our name.

What we achieve is of course, by the grace of God but also the prayers and generosity of many friends and supporters of OFM and of course, Rosie our administrator. It is because of the fruit I see in this community that I continue to be confident God has given us all of the gifts that we need to begin to respond to the opportunities that lay ahead in terms of reach and growth.

Finally, as I enter into my third year as chair there are several priorities we will be addressing, some of which are carried over from 2022:

Renewing our commitment to equality and diversity with particular reference to issues of race.

Ensuring that our organisational structures equip, support and release people in a way that will support the vision we have discerned before God.

Continuing to grow regular giving to support the vision and especially increased regional activity, and to seek to make the annual conference accessible to the most diverse community possible.

CHARITY GOVERNANCE CODE

OFM aspires to following the Charity Governance Code (2020).

On a regular basis, as part of OFM's trustee training, the different principles of the Code are discussed at trustee meetings, and in particular their application to the prevailing and developing circumstances of OFM.

POLICIES

On Fire Mission has the following policies in place:

Risk Management

Conflicts of Interest

Data Protection

Safeguarding Children and Adults at Risk Reserves Policy

Bursaries

Health and Safety

Bookings and Cancellation Policy Business Card Policy

Social Media Policy

STATEMENT OF ON FIRE MISSION'S POLICY ON RESERVES:

On Fire Mission Board of Trustees recognise the responsibility that they have as charity trustees to ensure that OFM has a sufficient level of funds in order to carry out its aims and objectives.

The trustees recognize that Charity law requires any income received by a charity to be spent within a reasonable period of receipt, and OFM Trustees are aware that they should be able to justify the holding of income as reserves.

OFM Trustees are aware that a reserves policy should be appropriate for the charity's needs and objectives and relate to the risks that it faces.

The OFM Board of Trustees requires an adequate level of funds for purposes which include:

Meeting costs of running the annual Conference, as well as those owing to the venue, including paying any required surcharges for unfilled places.

Meeting the monthly payment of the OFM Administrator.

OFM has in place a policy which aims to meet these requirements. The policy is reviewed annually.

DECLARATION

On Fire Mission Trustees declare that they approved the Trustees' Report above at the meeting of the Trustees held on 21st March 2024.

Signed on behalf of the On Fire Mission Trustees

Signature	<u>R. E. Antieul</u>
Full Name	Raymond Edmund Antieul
Position	Treasurer

FINANCIAL STATEMENT FOR YEAR ENDED 31 May 2023

STATEMENT OF INCOME AND EXPENDITURE	2023	2023	2022	2022
GENERAL FUND				
INCOME				
Conference Income				
Booking fees	26,024.00		25,140.00	
Contributions from Trustees, COG, etc	4,466.00		3,860.00	
Bursaries to conference attendees	2,025.00		2,200.00	
		32,515.00		31,200.00
Other Income				
Regional Events	31.00			
Bank Account Interest Received	21.74		0.17	
		52.74		0.17
Donations to General Fund				
Regular Giving to General Fund	4,390.00		2,150.00	
Other Donations to General Fund	1,341.00		381.00	
Gift Aid received from HMRC for General Fund	3,038.29		-	
		8,769.29		2,531.00
General Fund Income		<u>41,337.03</u>		<u>33,731.17</u>
EXPENDITURE				
Conference Costs				
Conference Centre Charges: Booked Places				
Board & Lodging of COG, Musicians, Speakers, etc				
Misc Conference Centre charges				
Total Conference Centre Charges				
Total Conference Centre Charges paid	32,265.00		36,315.00	
Payments to Speakers	450.00		914.38	
Publicity	2,014.40		1,072.50	
Conference Support Costs	185.99		1,270.56	
Previous Year Refunds	0.00		1,006.00	
Paypal fees	102.01		115.99	
		35,017.40		40,694.43
Regional Events		186.39		154.80
Administration and Support costs				
Fees paid to Administrator	2,681.00		2,520.00	
General administration costs	2,263.84		1,863.77	
Meeting room hire, etc	1,310.00		855.00	
Expenses of travel to meetings	720.29		122.95	
		6,975.13		5,361.72
TOTAL GENERAL FUND EXPENDITURE		<u>42,178.92</u>		<u>46,210.95</u>
EXCESS OF EXPENDITURE OVER INCOME		<u>-841.89</u>		<u>-12,479.78</u>
BURSARY FUND				
INCOME				
Donations to Bursary Fund	420.00		-	
Gift Aid received from HMRC for Bursary Fund	721.07		-	
TOTAL BURSARY FUND INCOME		1,141.07		-
EXPENDITURE: Bursaries to conference attendees		<u>2,025.00</u>		<u>2,200.00</u>
		<u>-883.93</u>		<u>-2,200.00</u>
BALANCE SHEET		TOTAL		
Net Assets				
CAF Cash at Bank		7,585.52		9,318.21
CAF Gold account		1,009.04		1,002.17
		8,594.56		10,320.38
GENERAL FUND				
General Fund at 1 June 2022		7,204.33		19,684.11
Excess of General Fund Income over Expenditure		-841.89		(12,479.78)
General Fund: Current Balance		<u>6,362.44</u>		<u>7,204.33</u>
BURSARY FUND				
Bursary Fund At 1 June 2022		3,116.05		5,316.05
Excess of Bursary Fund Income over Expenditure		-883.93		(2,200.00)
Bursary Fund: Current Balance		<u>2,232.12</u>		<u>3,116.05</u>
Total Funds		<u>8,594.56</u>		<u>10,320.38</u>

The Financial Statement having been independently Examined was approved by the Trustees of On Fire Mission at a meeting held on 21st March 2024.

Signed on behalf of the Trustees
by Raymond Antieul (Treasurer)

R. C. Antieul



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
ON FIRE MISSION

**On accounts for the year
ended**

31 MAY 2023

**Charity no
(if any)**

1157273

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/05/2023.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

John Thomas

Date:

27/03/2024

Name:

MR JOHN THOMAS

**Relevant professional
qualification(s) or body
(if any):**

B.Sc (Econ) FCCA.

Address:

450 Bath Road

Longford

Heathrow

UB7 0EB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

ON FIRE MISSION

England & Wales - Charity number 1157273

Accounts



ON FIRE MISSION

Renewal in the Spirit through Word and Sacrament

Trustees' Report and Financial Statements for the year 1 June 2021 to 31 May 2022

Registered Charity Number 1157273
www.onfiremission.org.uk

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NAME AND REGISTERED OFFICE

- The name of the charity is 'On Fire Mission'
- Registered address: The Vicarage, Bodenham, Herefordshire, HR1 3JX
- On Fire Mission became a registered Charity on 2 June 2014 (no. 1157273)
- The governing document of On Fire Mission is a Trust Deed dated 1 July 2013
- The financial year runs from 1 June to 31 May

OBJECTS

'The advancement of the Christian religion through the promotion and encouragement of spiritual renewal within the Church of England and the wider Anglican Communion.'

TRUSTEES

Mrs Monica Constancia Bolley (Hon Treasurer)

Miss Deborah Orriss

The Revd Leah Beverley Vasey-Saunders (Chair)

The Revd Edmund Alwyn James Cargill Thompson (until 15/05/22)

The Revd Hannah Rosina Cartwright

The Revd Liam Benjamin Cartwright

The Revd Narinder Jit Kaur Tegally

Mr Derek Charles Lancaster (from 10/01/22)

The governing document provides for the appointment of trustees.

- There must be at least six trustees.
- In selecting individuals for appointment as trustees, the trustees must have regard to diversity and to the skills, knowledge and experience needed for the effective administration of the charity.
- Apart from the first trustees, every trustee must be appointed for a term of three years by a resolution of the trustees passed at a special meeting.
- Any eligible trustee may be re-appointed, provided that no person who has served as trustee for a continuous period of twelve years or more shall be eligible to be appointed for a further term as trustee until at least one year has elapsed since the end of his or her term of office.

Trustee training is undertaken on a regular basis.

BANKERS

CAF Bank Ltd

25 Kings Hill Avenue

Kings Hill

West Malling

Kent ME19 4JQ

INDEPENDENT EXAMINER

Mr John Thomas FCCA

Jolly & Co

Chartered Certified Accountants

450 Bath Road

Longford

Heathrow UB7 0EB

CONFERENCE ORGANISING GROUP (COG)

The terms of reference as agreed by the Trustees on 1 June 2020, provide as follows:-

Upholding the vision and ethos of On Fire Mission (OFM) forms part of the responsibilities of the OFM Trustees. Accordingly, it falls within the role of the Trustees as a body (referred to as 'the Trustees'), to set the theme for each of the annual conferences, and to decide on the speakers.

Purpose and Role of the Conference Organising Group (COG)

The core tasks of the Conference Organising Group (referred to as 'COG') will be to deliver the organisation of the annual conference both in the planning in advance and during the conference itself. COG will also take the lead on the development of the On Fire Mission network throughout the year. In this it will be inevitable that COG works closely with the Administrator of OFM and have regular input into Trustee meetings.

Accountability

The Trustees shall be kept informed of developments in arrangements of the annual conference. COG shall report to the Trustees at least to every Trustees meeting, and other occasions in between as necessary. Minutes of all COG meetings, including Team Meetings, will be made available to the Trustees – activity will be summarised in a Chair's report to the Trustees at every meeting, and will include any COG matters brought for decision.

Membership

The membership of COG and its wider Teams shall be approved by the Trustees.

Owing to the importance of good communication between COG and the Trustees, a minimum of FOUR Trustees shall be members of COG at any time. ONE Trustee must be in each COG Team.

Appendix 1 contains terms of reference of the team structure within COG.

Chairing

Trustees appoint the Chair of COG.

Meetings

It is intended that COG's main meetings will be held on the same day as meetings of the Trustees for the foreseeable future.

COG may decide to hold additional meetings.

Review

The Trustees may review these terms of reference at any time, and shall do so at least once every three years.

(Date of last review: June 2020)

PUBLIC BENEFIT

In accordance with their statutory duty, the trustees have had regard to the guidance issued by the Charity Commission on public benefit. The trustees believe that the work of On Fire Mission provides benefit to the public in many ways:

- At the heart of the organisation's work is an annual conference, which serves as a resource for churches, Christian leaders, and ordinary Christian people. In addition, On Fire Mission communities have become established in other regions of the country, e.g. OFM Midland and OFM North, and regional day gatherings are also held from time to time for similar purposes. At these events everyone is welcome to attend and avail themselves to be refreshed and renewed through the worship, Bible study and retreat time. The build-up of networks through social media has also become an important feature of On Fire Mission.
- In April 2020 and 2021, due to the circumstances brought on by the Covid-19 pandemic, an online conference was put on. In 2022, the conference moved back to being in-person *post Covid*, alongside an online offering.
- A well-established bursary fund operates in relation to the annual conference, to enable those in difficult financial circumstances to attend. The existence of the bursary fund is publicised in the materials advertising the conference.
- A number of those who attend the annual conference and other events are clergy and lay leaders in their church communities. The refreshment and renewal on offer helps in equipping such persons in their work, not just within their churches, but well beyond for the benefit of the wider public in their surrounding communities.
- On Fire Mission also serves as a resource to the wider church by providing people with relevant expertise to offer advice, to preach or to speak at church events and conferences, etc.
- On Fire Mission reaches the public by providing information and resources, by such means as the website, printed publications and by the use of social media.

ACHIEVEMENTS AND PERFORMANCE

Summary of the main achievements of the charity during the year (1 June 2021 – 31 May 2022)

In 2022, On Fire Mission held their first conference at Yarnfield Park in Staffordshire, the first in-person conference in three years.

Hosting a conference after the pandemic related hiatus was a mammoth task for the Conference Organising Group and they rose to the task and the challenges of a new venue with great creativity and tenacity. The new venue worked remarkably well and we look forward to developing a good relationship with the team at Yarnfield as we rebuild the in-person conference in the next few years. The feedback from conference was of a community rejoicing at being together again and constructive for its growth and development. It feels very much like we are all travelling in the same direction, and that direction is faithful to God's call for us together.

There continues to be excellent work going on in the regional networks

There has been regional activity in the North, the Midlands and the South throughout this year, with a significant increase in work in the northern province. Plans are afoot to develop further regional activity in Leeds, Sheffield, Blackburn, Oxford and South of London in the coming year.

At the 2022 Conference, I delivered a session on the emerging vision that we are discerning. It is clear that we are being called to extend our reach and impact. This requires careful stewarding of our resources (skills, gifts and finances). There was significant energy for this at the conference and in particular we have begun to grow regular giving.

On behalf of the Trustees I would like to thank all of those who are supporting us in our current period of recovery and request your ongoing prayers.

Finally, as I enter into my second year as chair there are several priorities we will be addressing:

- Renewing our commitment to equality and diversity with particular reference to issues of race.
- Ensuring that our organisational structures equip, support and release people in a way that will support the vision we have discerned before God.
- Recruiting and developing leaders with the skills and gifts to support key areas of development.
- Continuing to grow regular giving to support the vision and especially increased regional activity.

It would be remiss of me not to acknowledge the significant time and talent offered by so many colleagues -Trustees, the Conference Organising Group, the Regional Teams, friends and supporters of OFM and of course, Rosie our administrator. I give thanks to God for each of you. It is because of the fruit I see in this community that I continue to be confident God has given us all of the gifts that we need to begin to respond to the opportunities that this season affords us. I assure you that I pray daily for all who offer those gifts in God's service through On Fire Mission.

POLICIES

On Fire Mission has the following policies in place:

- Risk Management
- Conflicts of Interest
- Data Protection
- Safeguarding Children and Adults at Risk
- Reserves Policy
- Bursaries
- Health and Safety
- Bookings and Cancellation Policy
- Business Card Policy
- Social Media Policy

CHARITY GOVERNANCE CODE

OFM aspires to following the Charity Governance Code (2020).

On a regular basis, as part of OFM's trustee training, the different principles of the Code are discussed at trustee meetings, and in particular their application to the prevailing and developing circumstances of OFM.

STATEMENT OF ON FIRE MISSION'S POLICY ON RESERVES:

On Fire Mission Board of Trustees recognise the responsibility that they have as charity trustees to ensure that OFM has a sufficient level of funds in order to carry out its aims and objectives.

The trustees recognize that Charity law requires any income received by a charity to be spent within a reasonable period of receipt, and OFM Trustees are aware that they should be able to justify the holding of income as reserves.

OFM Trustees are aware that a reserves policy should be appropriate for the charity's needs and objectives and relate to the risks that it faces.

The OFM Board of Trustees requires an adequate level of funds for purposes which include:

- Meeting costs of running the annual Conference, as well as those owing to the venue, including paying any required surcharges for unfilled places.
- Meeting the monthly payment of the OFM Administrator.

OFM has in place a policy which aims to meet these requirements. The policy is reviewed annually.

DECLARATION

On Fire Mission Trustees declare that they approved the Trustees' Report above at the meeting of the Trustees held on 17 November 2022.

Signed on behalf of the On Fire Mission Trustees

Signature 

Full name Leah Beverley Vasey-Saunders

Position Chair of Trustees

FINANCIAL STATEMENT FOR YEAR ENDED 31 May 2022

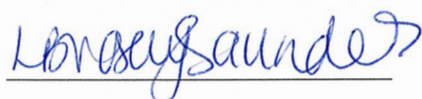
STATEMENT OF INCOME AND EXPENDITURE	2022	2022	2022		
GENERAL FUND					
INCOME					
Conference Income					
Booking fees		25,140.00			
Contributions from Trustees, COG, etc		3,860.00			
Bursaries to conference attendees		2,200.00			
				31,200.00	
Other Income					
Regional Events		0.00			
Bank Account Interest Received		0.17			
				0.17	
Donations to General Fund					
Regular Giving to General Fund (See Note 2)		2,150.00			
Other Donations to General Fund		381.00			
Gift Aid received from HMRC for General Fund		0.00			
				2,531.00	
TOTAL GENERAL FUND INCOME					<u>33,731.17</u>
EXPENDITURE					
Conference Costs					
Conference Centre Charges: Booked Places					
Board & Lodging of COG, Musicians, Speakers, etc					
Misc Conference Centre charges					
Total Conference Centre Charges					
Total Conference Centre Charges paid		36,315.00			
Payments to Speakers		914.38			
Publicity		1,072.50			
Conference Support Costs		1,270.56			
Previous Year Refunds (See Note 3)		1,006.00			
Paypal fees		115.99			
				40,694.43	
Regional Events				154.80	
Administration and Support costs					
Fees paid to Administrator		2,520.00			
General administration costs		1,863.77			
Meeting room hire, etc		855.00			
Expenses of travel to meetings		122.95			
				5,361.72	
TOTAL GENERAL FUND EXPENDITURE					<u>46,210.95</u>
Excess of General Fund Income over Expenditure					-12,479.78
BURSARY FUND					
INCOME					
Donations to Bursary Fund		0.00			
Gift Aid received from HMRC for Bursary Fund		0.00			
				0.00	
TOTAL BURSARY FUND INCOME					0.00
EXPENDITURE: Bursaries to conference attendees				2,200.00	
Excess of Bursary Fund Income over Expenditure					-2,200.00
BALANCE SHEET					
		TOTAL	CAFCash	CAFGold	PayPal
GENERAL FUND					
General Fund at 1 June 2021		19,684.11			
Excess of General Fund Income over Expenditure		-12,479.78			
General Fund at 31 May 2022		<u>7,204.33</u>			
BURSARY FUND					
Bursary Fund At 1 June 2021		5,316.05			
Excess of Bursary Fund Income over Expenditure		-2,200.00			
Bursary Fund at 31 May 2022		<u>3,116.05</u>			
Account Totals at 1 June 2021		25,000.16	23,998.16	1,002.00	0.00
Account Totals at 31 May 2022		10,320.38	9,318.21	1,002.17	0.00

NOTES TO THE ACCOUNTS

1. This Financial Year saw our first in-person conference since 2019, as the Covid-19 pandemic prevented us from holding in-person conferences in 2020 and 2021. This resulted in two very anomolous financial years, as noted in the accounts for those years. For this reason no previous year comparison is included in these accounts.
2. There is a new category of income this year: Regular Giving to the General Fund. We are in the process of adapting our funding model and we are now encouraging supporters to make regular monthly donations, gift-aided if possible, to support the work of On Fire Mission.
3. The previous year's accounts note that the financial year ended with £1,006 of refunds of conference fees not yet processed. This was done during in the current year, and we expect this item not to recur in future years' accounts.

This Financial Statement having been Independently Examined was approved by the Trustees of On Fire Mission at a meeting held on

Signed on behalf of the Trustees
by the Rev'd Canon Leah Vasey-Saunders (Chair)





Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
ON FIRE MISSION

**On accounts for the year
ended**

31 MAY 2022

**Charity no
(if any)**

1157273

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/05/2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

John Thomas

Date:

17 November 2022

Name:

MR JOHN THOMAS

**Relevant professional
qualification(s) or body
(if any):**

B.Sc (Econ) FCCA.

Address:

450 Bath Road

Longford

Heathrow

UB7 0EB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.