

ACTIVENEWHAM

England & Wales · Charity number 1157266

Details

Status Registered

Legal form Charitable company

Company number [08030293](#)

Registered 2014-05-30

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE CHARITY HAS BEEN ESTABLISHED FOR PUBLIC BENEFIT AND ITS OBJECTS ARE (THE OBJECTS):- TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION IN THE INTEREST OF SOCIAL WELFARE SUCH FACILITIES BEING PROVIDED TO THE PUBLIC AT LARGE SAVE THAT SPECIAL FACILITIES MAY BE PROVIDED TO THE PERSONS WHO BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES MAY HAVE NEED OF SPECIAL FACILITIES AND SERVICES; AND/OR- TO PROMOTE AND PRESERVE GOOD HEALTH THROUGH COMMUNITY PARTICIPATION IN HEALTHY RECREATION; AND/OR- TO PROMOTE ART FOR THE BENEFIT OF THE PUBLIC BY THE ESTABLISHMENT AND MAINTENANCE OF AN ART COLLECTION AND ART GALLERY; AND/OR- TO PROMOTE THE DEVELOPMENT OF THE CAPACITY AND SKILLS OF THE MEMBERS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY- SUCH OTHER CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY CONSISTENT WITH THE OBJECTS ABOVE AS THE TRUSTEES SHALL IN THEIR ABSOLUTE DISCRETION DETERMINE.

Activities: activeNewham provide facilities for recreation, sporting or other leisure time occupation. We have been working with the London Borough of Newham to deliver leisure, sports and volunteering opportunities in Newham since January 2013. Our mission is to support local people to become more active in the local community and we do this by running five leisure centres in Newham.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Amateur Sport, Recreation
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** NEWHAM
- Newham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31		-	-	-
2024-03-31		-	-	-
2023-03-31	£7,593,570	£7,593,570	£-105,280	186
2022-03-31	£6,010,468	£6,010,468	£-105,281	161
2021-03-31	£5,725,024	£5,724,465	£-105,280	228
2020-03-31	£902,637	£8,105,878	£-105,839	429
2019-03-31	£9,300,477	£9,182,922	£-104,488	351

Trustees

Name	Role	Appointed
TIMOTHY JOHN DAVIES	Chair	2014-09-17
Bob Heaton		2017-03-15
JAINE STANNARD		2016-03-16
Sion Padrig O'Connor		2017-03-15

ACTIVENEWHAM

England & Wales - Charity number 1157266

Accounts

Company number: 08030293

Charity number: 1157266

activeNewham

Report and financial statements

For the year ended 31 March 2023

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Reference and administrative information

For the year ended 31 March 2023

Company number 08030293
Country of incorporation United Kingdom

Charity number 1157266
Country of registration England & Wales

Registered office and operational address 189 Romford Road
Forest Gate
LONDON, E15 4JF

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Timothy Davies Chair
Robert Heaton
Cllr Genevieve Kitchen
Sion O'Connor
Jaine Stannard

Key management personnel Ian Gallagher Managing Director
Howard Brown Head of Finance
Mark Bell Head Compliance & Assets
Stello Netto Head of Human Resources

Bankers The Co-operative Bank PLC
Lewisham Branch, Heaton House
151-155 Lewisham High Street
LONDON, SE1 9BB

Solicitors Winckworth Sherwood LLP
Minerva House, 5 Montague Close
LONDON, SE1 9BB

Auditor Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
LONDON, EC1Y 0TL

Trustees' annual report

For the year ended 31 March 2023

The trustees present their report and the audited financial statements for the year ended 31 March 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Chair statement

Leisure and culture trusts in England are facing unprecedented challenges with the sustainable delivery of public leisure and culture services. With 75% of Trusts at risk and service delivery being reduced as problems get worse, the sector has appealed for urgent intervention from policy makers and local authorities. Current financial pressures, including pay awards, recruitment and retention, and utility costs. With nearly 40% of Trusts projecting a deficit budget and 21% having already closed facilities or making plans to do so, the sector is at a tipping point. Further closures and reductions in services are inevitable, and the social impacts of this are already being felt.

While leisure operators continue to use their own reserves, local authorities invested a further £160 million in the leisure sector, and the Government created the £100 million National Leisure Recovery Fund in an attempt to close the funding gap, Sport England concludes that “these funding sources were finite and have now been virtually exhausted”. This means that “at best, financial pressures risk limiting the ability of stakeholders to deliver against their commitments; at worst they may result in the permanent closure of some services or facilities.”

Trusts are projecting (small) surpluses. The mixed financial forecasts are caused by a number of mitigating factors on expenditure, covering anything from deferral of loan repayments, additional financial support from local authorities, or the full impact of the energy crisis not yet hitting the bottom line of Trusts.

However, all Trusts agree that the next financial year is going to be a crunch point and that there will be a significant change in these statistics, especially seeing as most trust have no or minimum reserves.

For activeNewham, the year has once again been severely impacted by the effect of the cost-of-living crisis aligned to the cost of increased energy and the resulting operational, staff, and financial pressures.

I am pleased that the charitable trust has been able to respond to an incredibly challenging period of business. We have experienced a slowdown on the local economy in terms of availability of disposable income and changes to their health, fitness, and exercise regimes.

Trustees' annual report

For the year ended 31 March 2023

Continuing this year, London Borough of Newham has been excellent and prompt in providing financial assistance to ensure that essential front-line services continue to be provided to residents in Newham.

Our leisure and community services management contract with London Borough of Newham ends on 31 March 2024 and the local authority has announced its new provider for services from 01 April 2024. We thank London Borough of Newham for its support and partnership over the years that has allowed us to deliver high quality services to its residents.

Objectives and activities

Purposes and aims

The objects of the Charitable Company are to provide facilities for recreation, sporting, or other leisure time pursuits.

We have been working with the London Borough of Newham to deliver leisure, sports, health, and volunteering opportunities in Newham since January 2013.

Our mission is to make “More people, More active, More often.” To support this mission, activeNewham manages four leisure centres in Newham; together with a varied programme of community activation initiatives.

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure that the charity's aims, objectives, and activities remain focused on its stated purposes.

Achievements and performance

The charity's main activities and recipients are described below. All its charitable activities focus on physical and mental wellbeing and enabling participation. These activities are undertaken for the public benefit and to further activeNewham's charitable purposes.

Leisure Centres

The Leisure Centres have enjoyed a solid year of recovery as they look to return to pre pandemic trading and attendance levels

Atherton Leisure Centre continues to be a popular and well used local facility. The programmable gym area has proved to be popular with groups, disability sessions, female only programmes, and for coach and education sessions.

At Newham Leisure Centre, the sports clubs have now re-established to use the facilities for training and competition purposes. The event programme remains popular and has returned to pre pandemic attendance and usage levels by the local community

East Ham Leisure Centre is well known and well placed within the local area. The blend of activities included within the centre promotes usage for all ages ranges of the local community

Community Activation

The Community Activation team continues to deliver the main function of the commission in one of the service areas of Sport and Physical Activity in 2022– 2023. In January 2022, the local authority brought the Newham Volunteers and Parks & Open spaces services back in house. During the 2022–23 financial year, the Sport & Physical Activity Team delivered several different projects linked to the London Borough of Newham's 50 step to an active borough strategy with focus on groups including Youth, Women & Girls, Older adults and people with a disability. Our disability session included youth & adult dance for people with a Learning disability and Pan disability football. Activity such as walking football, walking basketball, social walks and Pilates were put on for older adults; Boxing, Cricket, girls' football, Table tennis and Baseball are some of the activities delivered in community settings and youth zones for children and young people. This financial year fell on the 10–year anniversary of the 2012 Olympics, as such we delivered a number of events to celebrate the development of community sports in the Olympic borough of Newham. The team also delivered projects as part of London Borough of Newham Commission including London Youth Games, Park holiday provision & Sporting memories. activeNewham's community activity team supported 22,787 participants to access sport and physical activity over a 12–month period.

Highlights for the sport and physical activity team during the 2022–23 year were:

- 5087 children and young people participating in holiday activities in Parks and open spaces.
- 3391 adults attended one of our 14 walking sessions.
- 1645 participants with a disability
- 73 Refugees attended activity.
- 3010 Children and young people attended community sessions.

Our Sports and physical activity team have worked closely with local authority partners and voluntary community sector organisations to create a wide–ranging programme to suit all ages and ability levels.

Beneficiaries of our services

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning activeNewham's future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

activeNewham promotes the preservation of good health and wellbeing through community participation in healthy recreation.

We are in the Borough of Newham to provide services and facilities for recreation, sport, and health, and in the interest of social welfare. Our services are provided to engage with the entire community, including some special services and facilities offered to people with special needs,

Trustees' annual report

For the year ended 31 March 2023

who because of their youth, age, infirmity or disability, poverty, or social, or economic circumstances may not previously have benefited.

Our aim is to provide a blend of services and facilities under “one roof” that allows us to take a “whole system” approach to our mission of getting more people, more active, more often.

Financial review

The operations of activeNewham produced a break-even position and a nil net movement in funds for the financial year.

The nil net movement in funds for the year means year end carried forward fund balance remains at a negative £105,280, this attributed to unrestricted funds only.

Our operational activities were mainly funded by income from our leisure centres and continuing financial support from LB Newham.

Funding Sources

For the financial year 2022–23, activeNewham’s main external funder is the LB Newham providing 47% (2022: 27%) of its total revenue.

The remainder of the revenue funding derived from income generating activities within the leisure and service centres.

Financial KPIs

We have a full suite of monthly KPI reports that measure both financial and non-financial KPIs. This has allowed us to drive the business and enabled us to react quickly to any challenges that have arisen. The data is also used to inform the management team and trustees of the performance against actuals. Our main KPIs are as follows:

- Surplus vs Turnover 0% Break-even(2022: Break-even)
- Staff costs vs Turnover 51.51% (2022: 54.86%)

Risk and Mitigation:

As with any business, we have a variety of risks that can affect our day-to-day operations and our long-term sustainability. Risks are recorded within a risk register and reported back to Trustees on a quarterly basis.

Trustees' annual report

For the year ended 31 March 2023

Risks which have been identified are categorised and mitigation processes are put in place, dependant on the impact and likelihood of the risk. The key risk categories and principal risks to the business are:

Financial:

- Lack of consumer income from the local population
- Increased pressure on the local authority reserves funds, resulting in difficult decisions being made in relation to the longer-term provision of non-statutory leisure centres services
- Poor condition of the leisure centre assets resulting in loss of customer appeal and competitive edge
- The significant increase in utilities cost
- Increase in staff costs linked National and London Living wage
- Lack of working capital and operational reserve

Operational:

- Major accident or incident within the business
- Critical IT systems failure and/or data breach
- Significant long-term closure to a facility
- Significant safeguarding incident
- Difficulty in recruiting and retaining staff to deliver the service

Governance:

- Inability to recruit and retain Trustees
- Loss of key staff enabling the business to fulfil Charitable reporting requirements

The principal risks facing our trust in the coming year are:

Risk	Mitigation
Maintaining operations during the final year of the contract	Legal deed of variation now in place and updated with LBN Staff retention plan implemented Contractors & suppliers extensions agreed until end of contract New energy tariff negotiated until end of contract and costed in high level reforecast
Serious Incident or fatality	<ul style="list-style-type: none"> - Normal and Emergency Operating Procedures in place for all buildings and programmes - Staff trained to operate in compliance with legislation and approved codes or practice

Trustees' annual report

For the year ended 31 March 2023

	<ul style="list-style-type: none">- Legal register and Critical Incident Plan maintained by the Facility Management Division
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Reserves Policy and Going Concern

We believe it is prudent to have working capital and unrestricted general reserves to cover any unexpected one-off or on-going increases in expenditure, or reduction in income.

When considering the reserves policy, Trustees have referred to the risk register. Whilst risk mitigation is in place and the risk register is regularly monitored, they determine that it is prudent to have a level of unrestricted reserves to cover the impact of risks.

As at 31 March 2023, activeNewham has a net liability of £105,280, on the unrestricted fund account.

Active Newham's contract with the London Borough of Newham ends on 31 March 2024 and a new service provider has been appointed from 01 April 2024. A demobilisation process has been enacted, working closely with the London Borough of Newham and the new service provider on a smooth transition, alongside uninterrupted and quality service delivery to the contract end date.

Active Newham is therefore no longer a going concern, the trustees will ensure the operations continue to 31 March 2024 and will seek to dissolve the charity shortly thereafter. The London Borough of Newham has agreed to continue working in close partnership with the charity, providing support to its dissolution and honouring its obligations. As a result, no adjustment is required to the financial statements.

Fundraising Disclosure

We are not currently a fundraising charity, with our income deriving from local government contracts and grants and membership income. We therefore are not registered with the fundraising regulator, although follow their guidance when evaluating potential approaches to grant giving bodies.

Plans for the future

Leisure and Community Activation

As mentioned under Going Concern, the trust will cease operations in its current form from 01 April 2024 and will seek to dissolve thereafter. Consultations are being undertaken with the view of any possible reserves to be used in the formation or channelling into a charity for the benefit of Newham residents.

Trustees' annual report

For the year ended 31 March 2023

These include options from the following:

- To provide or assist in the provision of facilities for recreation or other leisure time occupation in the interests of social welfare such facilities being provided to the public at large save that special facilities may be provided to persons who by reasons of their youth, age, infirmity or disability, financial hardship or other social circumstances may have need for special facilities and services; and/or
- To promote and preserve good health through community participation and healthy recreation; and/or
- To promote art for the benefit for the public by the establishment and maintenance of an art collection and art gallery; and/or
- To promote the development of the capacity and skills of the members of socially and economically disadvantaged communities in such a way as they are able to identify and help meet their needs to participate more fully in society;
- Such other charitable purposes beneficial to the community consistent with the Objects above as the Trustees shall in their absolute discretion determine.

Structure, governance and management

The organisation is a company limited by guarantee, incorporated on 13th April 2012. The company became a registered charity on 30th May 2014.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

activeNewham is governed by the board of trustees who are also Directors of the company. The trustees have ultimate responsibility for directing the affairs of activeNewham, and its strategic planning and policy direction. The day-to-day management of the charity is delegated to the Managing Director and the Leadership Team.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note eight to the accounts.

Appointment of trustees

Potential trustees are appointed following a recruitment methodology which includes advertising, longlisting; disqualification and insolvency searches; shortlisting; interviewing; introductions and finally if agreed, adoption onto the board of trustees. Trustee appointments are registered with Companies House and the Charity Commission following the completion of the governance credentials required.

There are no less than three and no more than twelve trustees. All trustees are automatically admitted as Members, save for trustees appointed by LBN under article 31 who are not admitted as Members. LBN is entitled by notice in writing to the Charity to appoint up to two trustees and may at any time remove or replace such trustees. All other trustees are selected in accordance with the board membership policy as may be adopted by the Charity from time to time and be appointed by the Members from time to time. All trustees (save for those appointed by LBN) are subject to retirement by rotation so that each year one third of the trustees are required to retire. Those who need to retire are the trustees who (1) have been on the board the longest or (2) have been chosen by lot (if not agreed). Trustees who are required to retire under this article are eligible for reappointment and for the avoidance of doubt there is no maximum term of service for trustees.

The present trustees were appointed through internal networking over the East London area, advertising online and in the press.

Trustee induction and training

New trustees are informed of their legal obligations under charity and company law and the memorandum and articles of association. Training opportunities are recommended going forward and training requirements for trustees are reviewed and monitored on a regular basis.

Trustees' inductions include visits to relevant locations around the borough of Newham including the leisure centres, and information on the history of the company and future opportunities.

Trustees receive training from Winkworth Sherwood on the legal structure, governance, their duties and responsibilities, conflicts of interest, financial performance, and procedures and processes.

Sayer Vincent training events are available to keep trustees well informed and up to date.

Related parties and relationships with other organisations

activeNewham has a number of positive working partnerships with groups, commissioners and stakeholders within Newham and the surrounding areas.

Trustees' annual report

For the year ended 31 March 2023

LBN remains the most significant and strategic partner. Work is completed with the majority of local community, voluntary and third sector groups. Due to the nature of the work carried out by activeNewham, there are strong partner links to all the local health partnership, local GPs, sports clubs, neighbourhood groups and the local commissioning networks.

activeNewham operates in cooperation with others in the pursuit of joint and shared objectives, working to strengths and selecting partners carefully to ensure that the more complex programmes of activation and engagement are successfully delivered in the long term. The availability of funding and local opportunities is carefully considered to ensure that partners and programmes are in keeping with activeNewham's core values.

Trustee engagement and the charity's direction are considered when activeNewham evaluates future schemes and programmes of work. The risk appetite register is used to examine the wider business and the community risks and benefits of new partnering work.

Remuneration policy for key management personnel

Key management personnel remuneration is reviewed regularly by the trustees with the intention that pay is set appropriately in the context of the local industry market and competition.

Out of pocket expenses are accounted for in the business accounts.

Policy for employment of disabled persons

activeNewham recognises the advantages for our business to employ people with disabilities, including having access to a resourceful group of loyal employees.

We have an inclusive ethos that is embedded into all our human resource policies and procedures to help eliminate attitudinal bias. Our policies and procedures are reviewed on an annual cycle to ensure that they are up to date and align with best practice. Through our policies, we comply with our statutory obligations and make reasonable adjustments in our standard working practices to provide support where appropriate to overcome the barriers caused by disability, throughout the entire employment cycle. Greater workforce awareness of the challenges faced by employees with disabilities is addressed with core management training.

Employee information

A variety of communication channels are employed to facilitate a two-way flow of information such as health & safety building walks, policy and procedure briefings, service update emails, the Intranet and Biz-Intel. Outputs from the Leadership Team meetings are cascaded into department briefings.

Trustees' annual report

For the year ended 31 March 2023

Funds held as custodian trustee on behalf of others

The Company does not hold any funds on behalf of others.

Statement of responsibilities of the trustees

The trustees (who are also directors of activeNewham for the purposes of company law) are responsible for preparing the trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustees' annual report

For the year ended 31 March 2023

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity if in its closing stages. The total number of such guarantees on 31 March 2023 was 5 (2022:5). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 18 December 2023 and signed on their behalf by

Tim Davies
Chair

Independent auditor's report

To the members of

activeNewham

Opinion

We have audited the financial statements of activeNewham (the 'charitable company') for the year ended 31 March 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – going concern

Without modifying our opinion, we draw attention to the disclosures in the trustees' annual report and note 1 d of the financial statements. activeNewham is not a going concern, as the trustees intend to transfer its activities and staff to a new operator with effect from 1 April 2024. activeNewham is working closely with LB Newham to ensure there is sufficient funding in place to allow activities to continue until the end of the contract and for liabilities to be settled before the entity is closed. On this basis, no adjustments are required to the assets and liabilities in the financial statements.

As a consequence, the financial statements have been prepared on a basis other than as a going concern although no adjustments were required as a result due to the above facts.

Independent auditor's report

To the members of

activeNewham

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of

Independent auditor's report

To the members of

activeNewham

company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance.
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud.
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

Independent auditor's report

To the members of

activeNewham

- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)

Date: 18 December 2023

for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2023

	Note	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Income from:							
Charitable activities							
Community Activation	2	166,406	115,048	281,454	262,968	89,530	352,498
Leisure Activities	3	6,410,564	-	6,410,564	5,498,892	-	5,498,892
Other trading income	4	9,702	-	9,702	10,939	-	10,939
Other income	5	891,850	-	891,850	148,139	-	148,139
Total income		7,478,522	115,048	7,593,570	5,920,938	89,530	6,010,468
Expenditure on:							
Charitable activities							
Community Activation		166,406	115,048	281,454	262,968	89,530	352,498
Leisure Activities		7,312,116	-	7,312,116	5,657,970	-	5,657,970
Total expenditure	6a	7,478,522	115,048	7,593,570	5,920,938	89,530	6,010,468
Net income / (expenditure) for the year	7	-	-	-	-	-	-
Transfers between funds		-	-	-	-	-	-
Net movement in funds		-	-	-	-	-	-
Reconciliation of funds:							
Total funds brought forward		(105,280)	-	(105,280)	(105,280)	-	(105,280)
Total funds carried forward	17a	(105,280)	-	(105,280)	(105,280)	-	(105,280)

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17 to the financial statements.

For the year ended 31 March 2023

	Note	£	2023 £	£	2022 £
Fixed assets:					
Tangible assets	12		-		80,890
			-		80,890
Current assets:					
Debtors	13	1,311,557		1,745,608	
Cash at bank and in hand		1,230,841		1,025,938	
		2,542,398		2,771,546	
Liabilities:					
Creditors: amounts falling due within one year	14	(2,647,678)		(2,957,717)	
Net current liabilities			(105,280)		(186,171)
Total net liabilities	16a		(105,280)		(105,280)
The funds of the charity:	17a				
Restricted income funds			-		-
Unrestricted income funds:					
General funds		(105,280)		(105,280)	
Total funds			(105,280)		(105,280)
Total charity funds			(105,280)		(105,280)

Approved by the trustees on 18 December 2023 and signed on their behalf by

Tim Davies
Chair

Statement of cash flows

For the year ended 31 March 2023

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	-	-
Depreciation charges	80,890	140,361
Decrease/(Increase) in debtors	434,052	(624,182)
(Decrease)/increase in creditors	(310,039)	172,032
Net cash provided by operating activities	204,903	(311,789)

	2023 £	2022 £
Cash flows from operating activities		
Net cash provided by operating activities	204,903	(311,789)
Cash flows from investing activities:		
Purchase of fixed assets	-	(45,857)
Net cash used in investing activities	-	(45,857)
Change in cash and cash equivalents in the year	204,903	(357,646)
Cash and cash equivalents at the beginning of the year	1,025,938	1,383,584
Cash and cash equivalents at the end of the year	1,230,841	1,025,938

Notes to the financial statements

For the year ended 31 March 2023

1 Accounting policies

a) Statutory information

activeNewham is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address is 189 Romford Road, Forest Gate, London, E15 4JF.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

Subsequent to our contract extension to June 2023, a further extension to March 2024 was agreed with the London Borough of Newham (LB Newham). In November 2023, LB Newham officially announced that a new provider will be taking over the operations of the leisure centres and community activation functions from 01 April 2024. The trustees intend to cease operation in the next 12 months therefore activeNewham is no longer a going concern.

activenewham is working closely with LB Newham towards a smooth demobilisation process and transition to the new provider. All liabilities will be settled at the end of the contract and an orderly wind up of the charity is planned for there after. As a result, no adjustments are required to the assets or liabilities on the balance sheet, as all balances will be settled by the end of the contract in March 2024.

e) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

This financial year activeNewham received nil (2022: £199,315) for staff support costs from the HMRC under the Corona Virus Job retention scheme.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Notes to the financial statements

For the year ended 31 March 2023

i) Allocation of support costs (continued)

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on an aggregate proportion of all costs, of the amount attributable to each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity:

- Leisure Activities 98%
- Community Activities 2%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £2,500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The expected useful life of all our tangible assets is deemed to end in June 2023, in line with the end of our contract with London Borough of Newham. Rates have been adjusted for full asset depreciation to June 2023.

l) Finance Leases

Assets purchased under finance leases are capitalised as fixed assets. Obligations under such agreements are included in creditors. The difference between the capitalised cost and the total obligation under the lease represents the finance charge. Finance charges are written off to the statement of financial activities using the actuarial internal rate of return method.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

activeNewham operates a stakeholder pension which is administered and managed by Royal London. We also pay into a Local Government Pension Scheme which is a defined benefit pension scheme for staff that had been transferred under TUPE from LBN to activeNewham. The cost of providing pension and related benefits is charged to the SOFA over the employees' service lives on the basis of a constant percentage of earnings which is an estimate of the regular cost. Under special arrangements, for the defined benefit scheme LBN retains the underlying liability or gains for any variations from regular cost, arising from periodic actuarial valuations and this is therefore not recognised in activeNewham's accounts.

Notes to the financial statements

For the year ended 31 March 2023

2 Community Activation income

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Grants and sponsorship income	1,022	53,514	54,536	-	37,405	37,405
Events and activities	-	-	-	-	-	-
Services and other income	52,850	61,534	114,384	51,423	52,125	103,548
HMRC Job support scheme grant	-	-	-	17,665	-	17,665
LBN deficit support	112,533	-	112,533	193,880	-	193,880
	166,406	115,048	281,453	262,968	89,530	352,498

3 Leisure activities

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
HMRC Job support scheme grant	-	-	-	150,802	-	-
LBN deficit support	1,285,689	-	1,285,689	1,300,803	-	-
General leisure activities	5,124,875	-	5,124,875	4,047,287	-	-
	6,410,564	-	6,410,564	5,498,892	-	5,498,892

4 Other trading activities

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Consultancy work	9,702	-	9,702	10,939	-	10,939

5 Other Income

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
HMRC Job support scheme grant	-	-	-	30,848	-	30,848
LBN deficit support	891,851	-	891,851	117,291	-	117,291
	891,851	-	891,851	148,139	-	148,139

Notes to the financial statements

For the year ended 31 March 2023

6a Analysis of expenditure (current year)

	Charitable activities				2023 Total £	2022 Total £
	Community Activation £	Leisure Activities £	Governance costs £	Support costs £		
Staff costs (Note 8)	170,513	2,440,375	60,651	1,096,909	3,768,448	3,195,595
Other staff costs	8,646	32,132	-	42,631	83,409	47,128
Direct costs	-	23,470	-	99	23,569	6,142
Programme delivery activities	63,762	50,550	-	709	115,020	88,011
Repairs and maintenance /equipment	3,261	1,080,007	-	18,896	1,102,164	774,081
ICT	-	153,455	-	340,056	493,511	466,677
Advertising and marketing	1,812	1,160	-	33,789	36,761	31,134
Insurance	-	10,581	-	65,767	76,349	51,468
Utilities	-	1,281,197	-	(51)	1,281,146	891,673
Professional fees	-	480	-	38,853	39,333	33,459
Travel & subsistence	884	1,579	-	10,828	13,290	4,943
Bank/cash services charge	-	40,921	-	770	41,691	36,188
Office costs/administration	971	11,220	-	10,617	22,809	27,782
Depreciation	-	67,872	-	13,017	80,889	140,461
Irrecoverable VAT	-	-	-	382,183	382,183	174,501
Other costs	9,280	14,558	-	9,160	32,997	41,225
	259,128	5,209,558	60,651	2,064,233	7,593,570	6,010,468
Support costs	22,326	2,041,907	-	(2,064,233)	-	-
Governance costs	-	60,651	(60,651)	-	-	-
Total expenditure 2023	281,454	7,312,116	-	-	7,593,570	
Total expenditure 2022	352,498	5,657,970	-	-	-	6,010,468

Notes to the financial statements

For the year ended 31 March 2023

6b Analysis of expenditure (previous year)

	Charitable activities				2022 Total £
	Community Activation £	Leisure Activities £	Governance costs £	Support costs £	
Staff costs (Note 8)	251,738	2,014,857	52,108	876,892	3,195,595
Other staff costs	7,432	12,589	-	27,107	47,128
Direct costs	-	240	-	5,902	6,142
Programme delivery activities	55,455	31,883	-	673	88,011
Repairs and maintenance /equipment	24,353	714,632	-	35,096	774,081
ICT	2,624	152,735	-	311,318	466,677
Advertising and marketing	155	553	-	30,426	31,134
Insurance	-	510	-	50,958	51,468
Utilities	-	848,991	-	42,682	891,673
Professional fees	-	600	-	32,859	33,459
Travel & subsistence	259	1,898	-	2,786	4,943
Bank/cash services charge	-	35,798	-	390	36,188
Office costs/administration	2,026	13,492	-	12,264	27,782
Depreciation	-	118,493	-	21,968	140,461
Irrecoverable VAT	-	3,000	-	171,501	174,501
Other costs	8,456	22,735	-	10,034	41,225
	352,498	3,973,006	52,108	1,632,856	6,010,468
Support costs	-	1,632,856	-	(1,632,856)	-
Governance costs	-	52,108	(52,108)	-	-
Total expenditure 2022	352,498	5,657,970	-	-	6,010,468

Notes to the financial statements

For the year ended 31 March 2023

7 Net income / (expenditure) for the year

This is stated after charging:

	2023 £	2,022 £
Depreciation	80,889	140,361
Operating lease rentals:		
Other	42,130	18,454
Auditor's remuneration (excluding VAT):		
Audit	18,000	17,000
Fees for non audit services	2,000	1,500
	<u>80,889</u>	<u>140,361</u>
	<u>42,130</u>	<u>18,454</u>
	<u>18,000</u>	<u>17,000</u>
	<u>2,000</u>	<u>1,500</u>

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023 £	2,022 £
Salaries and wages	2,955,965	2,583,911
Termination and redundancy costs	14,384	52,116
Casual staff	447,285	240,153
Social security costs	269,427	237,128
Employer's contribution to defined contribution pension schemes	81,387	82,287
	<u>3,768,448</u>	<u>3,195,595</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2023 No.	2,022 No.
£60,000 – £79,999	1	2
£80,000 – £89,999	-	1
£90,000 – £99,999	1	-
	<u>1</u>	<u>-</u>

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £264,040 (2022: £317,961).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

No expenses were incurred by or on behalf of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2023 No.	2022 No.
Community activation	12	15
Leisure activities	149	118
Support	24	27
Governance	1	1
	<u>186</u>	<u>161</u>

Notes to the financial statements

For the year ended 31 March 2023

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties. Members of the board are also councillors of London Borough of Newham, but they act as independent trustees for activeNewham.

11 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Property Improvement £	Leisure Centre Equipment £	Computer Equipment £	Fixtures and Fittings £	Total £
Cost					
At the start of the year	551,166	645,539	242,798	237,576	1,677,079
Additions in year	-	-	-	-	-
Disposals in year	-	-	-	-	-
At the end of the year	551,166	645,539	242,798	237,576	1,677,079
Depreciation					
At the start of the year	510,559	637,925	230,213	217,493	1,596,190
Charge for the year	40,607	7,614	12,585	20,083	80,889
Eliminated on disposal	-	-	-	-	-
At the end of the year	551,166	645,539	242,798	237,576	1,677,079
Net book value					
At the end of the year	-	-	-	-	-
At the start of the year	40,607	7,614	12,584	20,083	80,889

All of the above assets are used for charitable purposes.

13 Debtors

	2023	2,022
	£	£
Trade debtors	793,713	1,562,056
Prepayments	276,004	182,231
Accrued income	241,839	1,321
	1,311,557	1,745,608

Notes to the financial statements

For the year ended 31 March 2023

14 Creditors: amounts falling due within one year

	2023 £	2,022 £
Trade creditors	1,342,564	1,001,776
Taxation and social security	111,672	151,493
Accruals	515,563	477,689
Deferred income (note 15)	431,966	728,192
Other creditors	245,913	598,567
	2,647,678	2,957,717

15 Deferred income

Deferred income comprises both grant and other income generating activities. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met, if performance-related or other conditions are not met the income will be deferred.

	2023 £	2,022 £
Balance at the beginning of the year	728,192	793,169
Amount released to income in the year	(728,192)	(793,169)
Amount deferred in the year	431,966	728,192
Balance at the end of the year	431,966	728,192

16a Analysis of net liabilities between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	-	-	-
Net current liabilities	(105,280)	-	(105,280)
Net liabilities at the end of the year	(105,280)	-	(105,280)

16b Analysis of net liabilities between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	175,394	-	175,394
Net current liabilities	(280,674)	-	(280,674)
Net assets at the end of the year	(105,280)	-	(105,280)

Notes to the financial statements

For the year ended 31 March 2023

17a Movements in funds (current year)

	At 1 April 2022 £	Income & gains £	Expenditure & losses £	Transfers/ other gains and losses £	At 31 March 2023 £
Restricted funds:					
Asper Casino	-	4,797	(4,797)	-	-
Fight for Peace	-	6,520	(6,520)	-	-
Essex Cricket	-	6,125	(6,125)	-	-
Greater London Authority	-	4,906	(4,906)	-	-
LBN – Our Park	-	1,897	(1,897)	-	-
LBN – Commonwealth Games Festival	-	2,480	(2,480)	-	-
LBN – Summer Program	-	35,850	(35,850)	-	-
LBN – Social Walk	-	5,331	(5,331)	-	-
LBN – Holiday Program	-	7,282	(7,282)	-	-
LBN – Various projects under £1,000	-	2,568	(2,568)	-	-
London Sport	-	2,141	(2,141)	-	-
Sports England	-	13,830	(13,830)	-	-
Street Games	-	7,223	(7,223)	-	-
Exercise Move Dance UK (EMDUK)	-	5,090	(5,090)	-	-
Groundworks	-	9,007	(9,007)	-	-
Total restricted funds	-	115,048	(115,048)	-	-
Unrestricted funds:					
General funds	(105,280)	7,478,522	(7,478,522)	-	(105,280)
Total unrestricted funds	(105,280)	7,478,522	(7,478,522)	-	(105,280)
Total funds	(105,280)	7,593,570	(7,593,570)	-	(105,280)

17b Movements in funds (prior year)

	At 1 April 2021 £	Income & gains £	Expenditure & losses £	Transfers/ other gains and losses £	At 31 March 2022 £
Restricted funds:					
Aspers Casino	-	1,494	(1,494)	-	-
Fight for Peace	-	1,528	(1,528)	-	-
Greater London Authority	-	5,553	(5,553)	-	-
Groundwork	-	8,506	(8,506)	-	-
LBN – Various projects under £1,000	-	5,409	(5,409)	-	-
LBN – Online Active	-	8,807	(8,807)	-	-
LBN – Family Fit & Run	-	4,893	(4,893)	-	-
LBN – Tai Chi Get Active Get Healthy	-	3,025	(3,025)	-	-
LBN – LS/SE Social Walks	-	4,024	(4,024)	-	-
LBN – Our Parks	-	25,629	(25,629)	-	-
London Sports	-	5,935	(5,935)	-	-
Sports England	-	6,123	(6,123)	-	-
Street Games	-	8,604	(8,604)	-	-
Total restricted funds	-	89,530	(89,530)	-	-
Unrestricted funds:					
General funds	(105,280)	5,920,938	(5,920,938)	-	(105,280)
Total unrestricted funds	(105,280)	5,920,938	(5,920,938)	-	(105,280)
Total funds	(105,280)	6,010,468	(6,010,468)	-	(105,280)

Notes to the financial statements

For the year ended 31 March 2023

Purposes of restricted funds**Aspers Casino**

Funding was provided for sports physical activity sessions under the Women's Glow programme. These are activity sessions designed for women to exercise in the dark and circumventing cultural barriers of exposure.

Fight for Peace

Part of the Sport England Together Fund, providing sessions for children in the 11 to 14 years age group.

Essex Cricket

Supporting the growth of cricket in Newham and East London

Greater London Authority

Women's workforce programme, delivering training to Not in Education, Employment or Training (NEET) women and funding of female only exercise sessions.

London Borough of Newham

Funding provided under a number of local authority initiatives, covering a wide cross section of sport and activities.

Our Parks : Fitness programme promoting resident adults participation in HIIT classes

Commonwealth games festival : Festivals of sport to celebrate the games

Summer Program : Youth sport and activity programmes taking place in parks and open spaces during summer of 2022

Social Walks : Adult walking sessions providing retired residents with the opportunity to be active and create new social connections

Holiday program : Youth sport and activity programs taking place in parks and open spaces throughout school half term breaks

London Sports

Funding of a variety of different sporting sessions (table tennis, boxing, football etc.) with Children and Young People (CYP) being the main target group.

Sports England

Funding provided for residents aged 50+ for activities in community and leisure settings

Street Games

Football activity for females aged 14 to 19, delivered by local grassroots clubs

Exercise Move Dance UK

Disability activity and group exercise classes for children, young people and religious groups

Groundwork

Walking sessions for pre, post natal and intergenerational walking groups

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	Equipment	
	2023	2022
	£	£
Less than one year	55,754	30,292
One to five years	72,838	-
	<u>128,592</u>	<u>30,292</u>

The Charity has entered into a lease to ensure it can continue to operate into the end of the contract on 31 March 2024, activeNewham will be able to settle the debt as it falls due.

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

20 Post balance sheet event

In November 2023, LB Newham announced the appointment of a new provider for management and delivery of its Leisure and Community Activation services from 01 April 2024. It is the trustees intention to cease operations within the next 12 months, therefore activeNewham is no longer a going concern.

activeNewham is working closely with LB Newham to ensure that operations will continue through to 31 March 2024 and all liabilities will be settled at the end of the contract. An orderly wind up of the charity is being planned for thereafter, as a result no adjustments are required to the assets or liabilities on the balance sheet, as all balances will be settled by the end of the contract in March 2024.

ACTIVENEWHAM

England & Wales - Charity number 1157266

Accounts

Company number: 08030293

Charity number: 1157266

activeNewham

Report and financial statements

For the year ended 31 March 2022

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Reference and administrative information

For the year ended 31 March 2022

Company number 08030293
Country of incorporation United Kingdom

Charity number 1157266
Country of registration England & Wales

Registered office and operational address 189 Romford Road
Forest Gate
LONDON, E15 4JF

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Timothy Davies (Chair)
Robert Heaton
Cllr Genevieve Kitchen
Sion O'Connor
Jaine Stannard

Key management personnel Ian Gallagher (Managing Director)
Daniel Burford (Head of Service resigned Jan 2022)
Howard Brown (Head of Finance)
Simone Hall (Head of Human Resources resigned September 2021)
Mark Bell (Head Compliance & Assets)

Bankers The Co-operative Bank PLC
Lewisham Branch, Heaton House
151-155 Lewisham High Street
LONDON, SE1 9BB

Solicitors Winckworth Sherwood LLP
Minerva House, 5 Montague Close
LONDON, SE1 9BB

Auditor Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
LONDON, EC1Y 0TL

Trustees' annual report

For the year ended 31 March 2022

The trustees present their report and the audited financial statements for the year ended 31 March 2022.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Chair statement

The year, has once again been severely impacted by the effect of the pandemic and the resulting operational, staff, and financial pressures.

I am pleased that the charitable trust has been able to respond to an incredibly challenging period of business. We have experienced a slowdown on the local economy in terms of availability of disposable income and changes to their health, fitness, and exercise regimes.

Staff availability has been a challenging factor, with the labour market changing, and the added pressure of Brexit, the Leisure sector has been impacted by the availability of front-line staff being in short supply.

Once again, there has been excellent and prompt financial assistance provided by the London Borough of Newham this year, to ensure that essential front-line services continue to be provided to residents in Newham.

The Community Sports team has played an important role in the activation of local people in outdoor location. As the Covid-19 pandemic began to ease, customers were understandably nervous about returning to large, busy indoor settings. The programmes we delivered in community settings were well regarded, well received, and well attended.

There are clear risks that we are starting to consider in relation to the increased operational costs, specifically in relation to the provision of energy into the leisure centres. This is an area of priority as we enter the final year of the existing contract. We will work hard with the building landlords to consider energy saving measures and work alongside buying groups to secure the most competitive tariffs.

Objectives and activities

Purposes and aims

The objects of the Charitable Company are to provide facilities for recreation, sporting, or other leisure time pursuits.

We have been working with the London Borough of Newham to deliver leisure, sports, health, and volunteering opportunities in Newham since January 2013.

Our mission is to make “More people, More active, More often.” To support this mission, activeNewham manages four leisure centres in Newham; together with a varied programme of community activation initiatives.

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure that the charity's aims, objectives, and activities remain focused on its stated purposes.

Achievements and performance

The charity's main activities and recipients are described below. All its charitable activities focus on physical and mental wellbeing and enabling participation. These activities are undertaken for the public benefit and to further activeNewham's charitable purposes.

Leisure Centres

The Leisure Centres have enjoyed a solid year of recovery following several extended periods of enforced closure due to the pandemic.

We have followed the best practice advice and guidance set out by Sport England, UK Active, and Community Leisure to ensure that the most suitable and safe activity spaces are provided to our customers whilst Covid-19 is still in transmission.

We have grown the Health and Fitness membership subscription from zero, at the point of reopening the centres in Spring 202. We found that customers were very pleased to return to the centres, and recognised that they had really missed the lack of social interactions whilst the centres were closed.

Swimming lessons were gradually and safely reopened at each of the centres, and the uptake was quick and positive. We have also complimented the main 'termtime' lessons with short, intensive lessons during the school holiday periods, to 'top up' missed learning during the pool closure period.

Trustees' annual report

For the year ended 31 March 2022

Atherton Leisure Centre continues to be a popular and well used local facility. The introduction of a programmable gym area has proved to be popular with groups, disability sessions, female only programmes, and for coach and education sessions.

At Newham Leisure Centre, the use of the track, 4G football, and the external sports spaces has proven to be popular for schools returning to a normal programme of sports days and competitions. The sports clubs have been supported back to use the facilities for training and competition purposes.

East Ham Leisure Centre provided vital services during the peak of the Covid-19 pandemic. This included a testing and vaccination centre, food bank, and a communal meeting point for community groups in hardship. This resulted in the loss of the sport hall area for a full 12-month period. Leisure usage of the pools and gyms continued (in a safe way) during this period. This has strengthened the community regard to the centre and embedded the services with local partners at the community centre and library adjacent to the centre. The health Suite service has been discounted as a result of poor condition.

The closure of Manor Park Fitness Centre was disappointing for customers to see. We are pleased to be working with the London Borough of Newham to plan and design the replacement of the centre. This will form part of a regeneration area, including a number of new, affordable homes for local people.

Community Activation

The Community Activation team continues to deliver the main functions of the commission in the three service areas of Sport and Physical Activity, Newham's Volunteers, and Parks & Open Spaces.

During 2021-22, the Sport & Physical Activity Team delivered various projects as part of London Borough of Newham's commission of activeNewham. These include the London youth games, Sporting memories, Youth sports activity, collaborating with Community Neighbourhood Ward managers to deliver free sports outside of school hours, walking groups, and female sports sessions. The team also secured additional commissions through the London Borough of Newham; including summer holiday delivery. This programme consisted of 'Activity for families;' with the intention of getting carers and family members active with younger members. Youth activity targeted 8-13year-olds, and took place in the boroughs blue and green open spaces. The sessions aimed at 5-11 year olds, took place in popular multi-use games areas.

activeNewham has supported over 5000 people into sports activities during delivery of the Programmes, over a 12-month Period.

During August 2021, the Sports and Physical Activity Team delivered an excellent project in partnership with the LLDC, delivering free activity in the Queen Elizabeth Olympic Park. As part of

Trustees' annual report

For the year ended 31 March 2022

the partnership, the team also delivered three runs through the park. Events like these enable the Community Activation Team to work across the Sports and Volunteering departments.

Highlights for the Sport and Physical Activity Team during 2021–22 were:

- 1274 attendances at 14 walking sessions.
- 1603 attendances at summer activity sessions; with over 377 hours of activity delivered
- 680 attendances at youth Tackling inequality sessions
- 373 attendances at Female football sessions

Physical activity is known to assist people in having good mental health. Our Sport and Physical Activity Team has worked closely with key partners and fitness professionals to create a wide-ranging wellbeing programme to suit all ages and fitness levels.

Beneficiaries of our services

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning activeNewham's future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

activeNewham promotes the preservation of good health and wellbeing through community participation in healthy recreation.

We are in the Borough of Newham to provide services and facilities for recreation, sport, and health, and in the interest of social welfare. Our services are provided to engage with the entire community, including some special services and facilities offered to people with special needs, who because of their youth, age, infirmity or disability, poverty, or social, or economic circumstances may not previously have benefited.

Our aim is to provide a blend of services and facilities under "one roof" that allows us to take a "whole system" approach to our mission of getting more people, more active, more often.

Financial review

The operations of activeNewham produced a break-even position and a nil net movement in funds for the financial year.

The nil net movement in funds for the year means year end carried forward fund balance remains at a negative £105,280, this attributed to unrestricted funds only.

Our operational activities were mainly funded by income from our leisure centres, support from the HMRC Coronavirus Job Retention Scheme (CJRS) grant and further financial support from LBN.

Trustees' annual report

For the year ended 31 March 2022

Funding Sources

For the financial year 2021–22, activeNewham's main external funders are CJRS contributing 3% (2021: 36%) and the London Borough of Newham 27% (2021: 55%) of its total revenue.

The remainder of the revenue funding consists of income generating activities within the leisure and service centres.

Financial KPIs

We have a full suite of monthly KPI reports that measure both financial and non-financial KPIs. This has allowed us to drive the business and enabled us to react quickly to any challenges that have arisen. The data is also used to inform the management team and trustees of the performance against actuals. Our main KPIs are as follows:

- Surplus vs Turnover 0% Break-even (2021: Break-even)
- Staff costs vs Turnover 54.86% (2021: 63.33%)

Risk and Mitigation:

As with any business, we have a variety of risks that can affect our day-to-day operations and our long-term sustainability. Risks are recorded within a risk register and reported back to Trustees on a quarterly basis.

Risks which have been identified are categorised and mitigation processes are put in place, dependant on the impact and likelihood of the risk. The key risk categories and principal risks to the business are:

Financial:

- Longer term reduction in business activity linked to the COVID19 pandemic
- Reduced in consumer spending locally linked to high levels of unemployment
- Increasing competition within the sector could have a detrimental impact on the viability of the business
- Increased requirement for repairs, maintenance as the building deteriorate and are in long term need of replacement
 - The significant increase in utilities cost
- Increase in staff costs linked National and London Living wage
- The need to respond positively to implement the London living wage for staff
- Lack of operational reserves

Operational:

- Major accident or incident within the business
- Significant long-term closure to a facility

Trustees' annual report

For the year ended 31 March 2022

- Significant safeguarding incident
- Difficulty in recruiting and retaining staff to deliver the service

Governance:

- Changes to employment restrictions / policies in respect to the UK leaving the EU
- Inability to recruit and retain Trustees
- Loss of key staff enabling the business to fulfil Charitable reporting requirements

The principal risks facing our trust in the coming year are:

Risk	Mitigation
<p>Maintaining operations during the final year of the contract</p>	<p>Legal deed of variation now in place and updated with LBN</p> <p>Staff retention plan in place</p> <p>Contractors& suppliers extensions in place until end of contract</p> <p>New energy tariff in place until end of contract and costed in high level reforecast</p>
<p>Serious Incident or fatality</p>	<ul style="list-style-type: none"> - Normal and Emergency Operating Procedures in place for all buildings and programmes - Staff trained to operate in compliance with legislation and approved codes or practice - Legal register and Critical Incident Plan maintained by the Facility Management Division

Reserves Policy and Going Concern

We believe it is prudent to have working capital and unrestricted general reserves to cover any unexpected one-off or on-going increases in expenditure, or reduction in income.

When considering the reserves policy, Trustees have referred to the risk register. Whilst risk mitigation is in place and the risk register is regularly monitored, they determine that it is prudent to have a level of unrestricted reserves to cover the impact of risks.

As of 31 March 2022, activeNewham has a net liability of £105,280, on the unrestricted fund account. Trustees have a target for unrestricted general reserves to be the equivalent of two (2) months of the trust's wage bill, i.e. circa £500,000.

Trustees' annual report

For the year ended 31 March 2022

The severe impacts of COVID 19 are still being felt by the business, with both the number customer visits and revenue now still 40% below pre-pandemic levels. Our plans to achieving the desired level of reserves are being supported by the LBN through our close ongoing partnership and mutual interests for the provision of leisure facilities and activities to its residents. As of November 2022, LBN has committed to provide financial support to help in ensuring that the Trust fulfils the terms of the contract, through to June 2023.

The Trustees and the senior management team have also implemented measures to closely monitor, measure and restrict cash flow and spending, whilst seeking to maximise all revenue opportunities. Financial performance and position statements reviewed regularly with LBN and Trustees at committees and board meetings. Executive Management and Trustees will therefore be able to identify when reserves are drawn on and respond with timely corrective action.

ActiveNewham is not a going concern, as the trustees intend to transfer its activities and staff to a new operator with effect from 30 June 2023. activeNewham is working closely with LB Newham to ensure there is sufficient funding in place to allow activities to continue until the end of the contract and for liabilities to be settled before the entity is closed. On this basis, no adjustments are required to the assets and liabilities in the financial statements.

There is more about the going concern position in note 1d to the financial statements.

Fundraising Disclosure

We are not currently a fundraising charity, with our income deriving from local government contracts and grants and membership income. We therefore are not registered with the fundraising regulator, although follow their guidance when evaluating potential approaches to grant giving bodies.

Plans for the future

Leisure

To work closely with the London borough of Newham in planning for the end of contract arrangements due to take place in 2023. This will include staff TUPE, legal handover, asset & building hand back, customer communication and handover, ITC & Marketing handover, and website update.

To ensure that each of the three leisure centres remain well equipped and an attractive proposition for local people to make use during the final year of the contract.

To ensure that we control our customer pricing structure in line with local and national economies. It is particularly important for us to reflect the hardship and inequalities that are clear to see in certain parts of the local catchment areas.

Trustees' annual report

For the year ended 31 March 2022

We plan to continue to review activity programmes to ensure that they are inclusive and available for everyone.

Local partnerships remain at the heart of everything we do, we will work with local likeminded businesses and commissioners to offer opportunities for weight management, stop smoking, return to exercise scheme, Covid-19 recovery schemes. We will also continue to work in partnership with local education and employment agencies.

In terms of the buildings, we continue to focus on energy efficiency schemes in partnership with building landlords.

We will continue with a full and comprehensive programme of repairs, maintenance, and planned improvements.

To protect jobs of our employees we continue to benchmark payrates and monitor local competitors and employers.

We will continue to attract new members through targeted membership acquisitions campaigns.

Community Activation

We will continue our well-established strong partnerships with organisations who have a strong health and well-being focus.

Creating a dependable partnership with the new Public Health Team within the Local Authority will enable both organisations to strategically look at the value added, and positive outcomes delivered via the numerous projects. Continuing the targeted approach towards young people, BAME Communities and vulnerable residents is also likely to be very much in demand.

The team has always been flexible in their approach in terms of how the programmes are delivered and this will need to be continued with staff having to be multi-functional and continue to look for funding from outside Newham to enhance their projects.

Structure, governance and management

The organisation is a company limited by guarantee, incorporated on 13th April 2012. The company became a registered charity on 30th May 2014.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Trustees' annual report

For the year ended 31 March 2022

activeNewham is governed by the board of trustees who are also Directors of the company. The trustees have ultimate responsibility for directing the affairs of activeNewham, and its strategic planning and policy direction. The day-to-day management of the charity is delegated to the Managing Director and the Leadership Team.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note eight to the accounts.

Appointment of trustees

Potential trustees are appointed following a recruitment methodology which includes advertising, longlisting; disqualification and insolvency searches; shortlisting; interviewing; introductions and finally if agreed, adoption onto the board of trustees. Trustee appointments are registered with Companies House and the Charity Commission following the completion of the governance credentials required.

There are no less than three and no more than twelve trustees. All trustees are automatically admitted as Members, save for trustees appointed by LBN under article 31 who are not admitted as Members. LBN is entitled by notice in writing to the Charity to appoint up to two trustees and may at any time remove or replace such trustees. All other trustees are selected in accordance with the board membership policy as may be adopted by the Charity from time to time and be appointed by the Members from time to time. All trustees (save for those appointed by LBN) are subject to retirement by rotation so that each year one third of the trustees are required to retire. Those who need to retire are the trustees who (1) have been on the board the longest or (2) have been chosen by lot (if not agreed). Trustees who are required to retire under this article are eligible for reappointment and for the avoidance of doubt there is no maximum term of service for trustees.

The present trustees were appointed through internal networking over the East London area, advertising online and in the press.

Trustee induction and training

New trustees are informed of their legal obligations under charity and company law and the memorandum and articles of association. Training opportunities are recommended going forward and training requirements for trustees are reviewed and monitored on a regular basis.

Trustees' inductions include visits to relevant locations around the borough of Newham including the leisure centres, and information on the history of the company and future opportunities.

Trustees receive training from Winkworth Sherwood on the legal structure, governance, their duties and responsibilities, conflicts of interest, financial performance, and procedures and processes.

Sayer Vincent training events are available to keep trustees well informed and up to date.

Related parties and relationships with other organisations

activeNewham has a number of positive working partnerships with groups, commissioners and stakeholders within Newham and the surrounding areas.

LBN remains the most significant and strategic partner. Work is completed with the majority of local community, voluntary and third sector groups. Due to the nature of the work carried out by activeNewham, there are strong partner links to all the local health partnership, local GPs, sports clubs, neighbourhood groups and the local commissioning networks.

activeNewham operates in cooperation with others in the pursuit of joint and shared objectives, working to strengths and selecting partners carefully to ensure that the more complex programmes of activation and engagement are successfully delivered in the long term. The availability of funding and local opportunities is carefully considered to ensure that partners and programmes are in keeping with activeNewham's core values.

Trustee engagement and the charity's direction are considered when activeNewham evaluates future schemes and programmes of work. The risk appetite register is used to examine the wider business and the community risks and benefits of new partnering work.

Remuneration policy for key management personnel

Key management personnel remuneration is reviewed regularly by the trustees with the intention that pay is set appropriately in the context of the local industry market and competition.

Out of pocket expenses are accounted for in the business accounts.

Policy for employment of disabled persons

activeNewham recognises the advantages for our business to employ people with disabilities, including having access to a resourceful group of loyal employees.

We have an inclusive ethos that is embedded into all our human resource policies and procedures to help eliminate attitudinal bias. Our policies and procedures are reviewed on an annual cycle to ensure that they are up to date and align with best practice. Through our policies, we comply with our statutory obligations and make reasonable adjustments in our standard working practices to provide support where appropriate to overcome the barriers caused by disability, throughout the entire employment cycle. Greater workforce awareness of the challenges faced by employees with disabilities is addressed with core management training.

Employee information

A variety of communication channels are employed to facilitate a two-way flow of information such as health & safety building walks, policy and procedure briefings, service update emails, the Intranet and Biz-Intel. Outputs from the Leadership Team meetings are cascaded into department briefings.

Funds held as custodian trustee on behalf of others

The Company does not hold any funds on behalf of others.

Statement of responsibilities of the trustees

The trustees (who are also directors of activeNewham for the purposes of company law) are responsible for preparing the trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Trustees' annual report

For the year ended 31 March 2022

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity if in its closing stages. The total number of such guarantees on 31 March 2022 was 5 (2021:7). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The trustees' annual report has been approved by the trustees on 6 December 2022 and signed on their behalf by

Tim Davies
Chair

Independent auditor's report

To the members of

activeNewham

Opinion

We have audited the financial statements of activeNewham (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – going concern

Without modifying our opinion, we draw attention to the disclosures in the trustees' annual report and note 1 d of the financial statements. activeNewham is not a going concern, as the trustees intend to transfer its activities and staff to a new operator with effect from 30 June 2023. activeNewham is working closely with LB Newham to ensure there is sufficient funding in place to allow activities to continue until the end of the contract and for liabilities to be settled before the entity is closed. On this basis, no adjustments are required to the assets and liabilities in the financial statements.

As a consequence, the financial statements have been prepared on a basis other than as a going concern although no adjustments were required as a result due to the above facts.

Independent auditor's report

To the members of

activeNewham

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of

Independent auditor's report

To the members of

activeNewham

company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

Independent auditor's report

To the members of

activeNewham

- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)

9 December 2022

for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2022

	Note	Unrestricted £	Restricted £	2022 Total £	Unrestricted £	Restricted £	2021 Total £
Income from:							
Charitable activities							
Community Activation	2	262,968	89,530	352,498	262,678	30,729	293,407
Leisure Activities	3	5,498,892	–	5,498,892	5,340,090	–	5,340,090
Other trading income	4	10,939	–	10,939	7,269	–	7,269
Other income	5	148,139	–	148,139	84,258	–	84,258
Total income		5,920,938	89,530	6,010,468	5,694,295	30,729	5,725,024
Expenditure on:							
Charitable activities							
Community Activation		262,968	89,530	352,498	262,856	30,729	293,585
Leisure Activities		5,657,970	–	5,657,970	5,430,880	–	5,430,880
Total expenditure	6a	5,920,938	89,530	6,010,468	5,693,736	30,729	5,724,465
Net income / (expenditure) for the year	7	–	–	–	559	–	559
Transfers between funds		–	–	–	–	–	–
Net movement in funds		–	–	–	559	–	559
Reconciliation of funds:							
Total funds brought forward		(105,280)	–	(105,280)	(105,839)	–	(105,839)
Total funds carried forward	17a	(105,280)	–	(105,280)	(105,280)	–	(105,280)

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17 to the financial statements.

For the year ended 31 March 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	12		80,890		175,394
			80,890		175,394
Current assets:					
Debtors	13	1,745,608		1,121,427	
Cash at bank and in hand		1,025,938		1,383,584	
			2,771,546	2,505,011	
Liabilities:					
Creditors: amounts falling due within one year	14	(2,957,717)		(2,785,685)	
Net current liabilities			(186,171)		(280,674)
Total net liabilities	16a		(105,280)		(105,280)
The funds of the charity:	17a				
Restricted income funds		-	-	-	-
Unrestricted income funds:					
General funds		(105,280)		(105,280)	
Total funds			(105,280)		(105,280)
Total charity funds			(105,280)		(105,280)

Approved by the trustees on 6 December 2022 and signed on their behalf by

Tim Davies
Chair

Statement of cash flows

For the year ended 31 March 2022

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	–	559
Depreciation charges	140,361	169,990
Decrease/(Increase) in debtors	(624,182)	646,574
(Decrease)/increase in creditors	172,032	(282,812)
Net cash provided by operating activities	(311,789)	534,311

	2022 £	£	2021 £	£
Cash flows from operating activities				
Net cash provided by operating activities		(311,789)		534,311
Cash flows from investing activities:				
Purchase of fixed assets	(45,857)		(20,638)	
Net cash used in investing activities		(45,857)		(20,638)
Change in cash and cash equivalents in the year		(357,646)		513,673
Cash and cash equivalents at the beginning of the year		1,383,584		869,911
Cash and cash equivalents at the end of the year		1,025,938		1,383,584

For the year ended 31 March 2022

1 Accounting policies

a) Statutory information

activeNewham is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address is 189 Romford Road, Forest Gate, London, E15 4JF.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

Since the year end, the trustees of activeNewham have chosen not to re-tender for the leisure contract with LBN. The current contract was due to end in December 2022, however an extension to the current contract has been agreed until June 2023. Therefore the trustees intention to cease operation in the next 12 months therefore activeNewham being is no longer a going concern.

activenewham is working closely with LB Newham to ensure that operations will continue and all liabilities will be settled at the end of the contract, along with an orderly wind up of the charity there after. As a result, no adjustments are required to the assets or liabilities on the balance sheet, as all balances will be settled by the end of the contract in June 2023.

e) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

This financial year activeNewham received £199,315 (2021: £2,024,701) for staff support costs from the HMRC under the Corona Virus Job retention scheme.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

For the year ended 31 March 2022

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on an aggregate proportion of all costs, of the amount attributable to each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity:

- Leisure Activities 100%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £2,500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

The expected useful life of all our tangible assets is deemed to end in June 2023, in line with the end of our contract with London Borough of Newham. Rates have been adjusted for full asset depreciation to June 2023.

l) Finance Leases

Assets purchased under finance leases are capitalised as fixed assets. Obligations under such agreements are included in creditors. The difference between the capitalised cost and the total obligation under the lease represents the finance charge. Finance charges are written off to the statement of financial activities using the actuarial internal rate of return method.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

activeNewham operates a stakeholder pension which is administered and managed by Royal London. We also pay into a Local Government Pension Scheme which is a defined benefit pension scheme for staff that had been transferred under TUPE from LBN to activeNewham. The cost of providing pension and related benefits is charged to the SOFA over the employees' service lives on the basis of a constant percentage of earnings which is an estimate of the regular cost. Under special arrangements, for the defined benefit scheme LBN retains the underlying liability or gains for any variations from regular cost, arising from periodic actuarial valuations and this is therefore not recognised in activeNewham's accounts.

Notes to the financial statements

For the year ended 31 March 2022**2 Community Activation income**

			2022			2021
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Grants and sponsorship income	-	37,405	37,405	-	-	-
Events and activities	-	-	-	3,285	-	3,285
Services and other income	51,423	52,125	103,548	27,638	30,729	58,367
HMRC Job support scheme grant	17,665	-	17,665	142,992	-	142,992
LBN deficit support	193,880	-	193,880	88,763	-	88,763
	<u>262,968</u>	<u>89,530</u>	<u>352,498</u>	<u>262,678</u>	<u>30,729</u>	<u>293,407</u>

3 Leisure activities

			2022			2021
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
HMRC Job support scheme grant	150,802	-	150,802	1,870,478	-	-
LBN deficit support	1,300,803	-	1,300,803	1,487,679	-	-
General leisure activities	4,047,287	-	4,047,287	1,981,933	-	-
	<u>5,498,892</u>	<u>-</u>	<u>5,498,892</u>	<u>5,340,090</u>	<u>-</u>	<u>5,340,090</u>

4 Other trading activities

			2022			2021
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Consultancy work	10,939	-	10,939	7,269	-	7,269
	<u>10,939</u>	<u>-</u>	<u>10,939</u>	<u>7,269</u>	<u>-</u>	<u>7,269</u>

5 Other Income

			2022			2021
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
HMRC Job support scheme grant	30,848	-	30,848	11,231	-	11,231
LBN deficit support	117,291	-	117,291	73,027	-	73,027
	<u>148,139</u>	<u>-</u>	<u>148,139</u>	<u>84,258</u>	<u>-</u>	<u>84,258</u>

For the year ended 31 March 2022**6a Analysis of expenditure (current year)**

	Charitable activities				2022 Total £	2021 Total £
	Community Activation £	Leisure Activities £	Governance costs £	Support costs £		
Staff costs (Note 8)	251,738	2,014,857	52,108	876,892	3,195,595	3,574,611
Other staff costs	7,432	12,589	-	27,107	47,128	31,345
Direct costs	-	240	-	5,902	6,142	4,059
Programme delivery activities	55,455	31,883	-	673	88,011	34,321
Repairs and maintenance /equipment	24,353	714,632	-	35,096	774,081	454,452
ICT	2,624	152,735	-	311,318	466,677	476,391
Advertising and marketing	155	553	-	30,426	31,134	37,120
Insurance	-	510	-	50,958	51,468	48,440
Utilities	-	848,991	-	42,682	891,673	677,851
Professional fees	-	600	-	32,859	33,459	20,804
Travel & subsistence	259	1,898	-	2,786	4,943	973
Bank/cash services charge	-	35,798	-	390	36,188	9,200
Office costs/administration	2,026	13,492	-	12,264	27,782	22,102
Depreciation	-	118,493	-	21,968	140,461	169,990
Irrecoverable VAT	-	3,000	-	171,501	174,501	137,737
Other costs	8,456	22,735	-	10,034	41,225	25,069
	352,498	3,973,006	52,108	1,632,856	6,010,468	5,724,465
Support costs	-	1,632,856	-	(1,632,856)	-	-
Governance costs	-	52,108	(52,108)	-	-	-
Total expenditure 2022	352,498	5,657,970	-	-	6,010,468	
Total expenditure 2021	293,585	5,430,880	-	-	-	5,724,465

Notes to the financial statements

For the year ended 31 March 2022

6b Analysis of expenditure (previous year)

	Charitable activities				2021 Total £
	Community Activation £	Leisure Activities £	Governance costs £	Support costs £	
Staff costs (Note 8)	251,674	2,356,581	51,041	915,315	3,574,611
Other staff costs	1,057	8,059	-	22,229	31,345
Direct costs	-	399	-	3,660	4,059
Programme delivery activities	29,357	4,964	-	-	34,321
Repairs and maintenance /equipment	5,114	437,128	-	12,210	454,452
ICT	2,982	194,063	-	279,346	476,391
Advertising and marketing	-	3,965	-	33,155	37,120
Insurance	-	738	-	47,702	48,440
Utilities	204	639,918	-	37,729	677,851
Professional fees	-	-	-	20,804	20,804
Travel & subsistence	569	250	-	154	973
Bank/cash services charge	-	8,556	-	644	9,200
Office costs/administration	2,517	9,487	-	10,098	22,102
Depreciation	-	146,553	-	23,437	169,990
Irrecoverable VAT	-	14,400	-	123,337	137,737
Other costs	111	17,299	-	7,659	25,069
	293,585	3,842,360	51,041	1,537,479	5,724,465
Support costs	-	1,537,479	-	(1,537,479)	-
Governance costs	-	51,041	(51,041)	-	-
Total expenditure 2021	293,585	5,430,880	-	-	5,724,465

Notes to the financial statements

For the year ended 31 March 2022

7 Net income / (expenditure) for the year

This is stated after charging:

	2022 £	2,021 £
Depreciation	140,361	169,990
Operating lease rentals:		
Other	18,454	-
Auditor's remuneration (excluding VAT):		
Audit	17,000	15,500
Fees for non audit services	1,500	
	<u>140,361</u>	<u>169,990</u>

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022 £	2,021 £
Salaries and wages	2,583,911	2,594,155
Termination and redundancy costs	52,116	139,031
Casual staff	240,153	498,930
Social security costs	237,128	237,883
Employer's contribution to defined contribution pension schemes	82,287	104,612
	<u>3,195,595</u>	<u>3,574,611</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2022 No.	2,021 No.
£60,000 – £79,999	2	2
£80,000 – £89,999	1	1
	<u>2</u>	<u>2</u>

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £317,961 (2021: £348,483).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

No expenses were incurred by or on behalf of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2022 No.	2,021 No.
Community activation	15	17
Leisure activities	118	180
Support	27	30
Governance	1	1
	<u>161</u>	<u>228</u>

Notes to the financial statements

For the year ended 31 March 2022

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties. Members of the board are also councillors of London Borough of Newham, but they act as independent trustees for activeNewham.

11 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Property Improvement £	Leisure Centre Equipment £	Computer Equipment £	Fixtures and Fittings £	Total £
Cost					
At the start of the year	505,239	645,539	242,723	237,577	1,631,079
Additions in year	45,857	-	-	-	45,857
Disposals in year	-	-	-	-	-
At the end of the year	551,096	645,539	242,723	237,577	1,676,936
Depreciation					
At the start of the year	442,423	624,873	203,769	184,620	1,455,685
Charge for the year	68,063	13,053	26,371	32,874	140,361
Eliminated on disposal	-	-	-	-	-
At the end of the year	510,486	637,926	230,140	217,494	1,596,046
Net book value					
At the end of the year	40,610	7,613	12,583	20,083	80,890
At the start of the year	62,816	20,666	38,954	52,957	175,394

All of the above assets are used for charitable purposes.

13 Debtors

	2022 £	2,021 £
Trade debtors	1,562,056	876,887
Prepayments	182,231	80,722
Accrued income	1,321	163,818
	1,745,608	1,121,427

Notes to the financial statements

For the year ended 31 March 2022

14 Creditors: amounts falling due within one year

	2022 £	2,021 £
Trade creditors	1,001,776	901,179
Taxation and social security	151,493	167,253
Accruals	477,689	340,510
Deferred income (note 15)	728,192	793,169
Other creditors	598,567	583,574
	<u>2,957,717</u>	<u>2,785,685</u>

15 Deferred income

Deferred income comprises both grant and other income generating activities. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met, if performance-related or other conditions are not met the income will be deferred.

	2022 £	2,021 £
Balance at the beginning of the year	793,169	794,020
Amount released to income in the year	(793,169)	(794,020)
Amount deferred in the year	728,192	793,169
Balance at the end of the year	<u>728,192</u>	<u>793,169</u>

16a Analysis of net liabilities between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	80,890	–	80,890
Net current liabilities	(186,171)	–	(186,171)
Net liabilities at the end of the year	<u>(105,281)</u>	–	<u>(105,281)</u>

16b Analysis of net liabilities between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	175,394	–	175,394
Net current liabilities	(280,674)	–	(280,674)
Net assets at the end of the year	<u>(105,280)</u>	–	<u>(105,280)</u>

Notes to the financial statements

For the year ended 31 March 2022

17a Movements in funds (current year)

	At 1 April 2021 £	Income & gains £	Expenditure & losses £	Transfers/ other gains and losses £	At 31 March 2022 £
Restricted funds:					
Aspers Casino		1,494	(1,494)		-
Fight for Peace		1,528	(1,528)		-
Greater London Authority		5,553	(5,553)		-
Groundwork	-	8,506	(8,506)	-	-
LBN – Various projects under £1,000	-	5,409	(5,409)	-	-
LBN – Online Active		8,807	(8,807)		-
LBN – Family Fit & Run		4,893	(4,893)		-
LBN – Tai Chi Get Active Get Healthy		3,025	(3,025)		-
LBN – LS/SE Social Walks		4,024	(4,024)		-
LBN – Our Parks	-	25,629	(25,629)	-	-
London Sports	-	5,935	(5,935)	-	-
Sports England	-	6,123	(6,123)	-	-
Street Games	-	8,604	(8,604)	-	-
	-			-	-
Total restricted funds	-	89,530	(89,530)	-	-
Unrestricted funds:					
General funds	(105,280)	5,920,938	(5,920,938)	-	(105,280)
Total unrestricted funds	(105,280)	5,920,938	(5,920,938)	-	(105,280)
Total funds	(105,280)	6,010,468	(6,010,468)	-	(105,280)

17b Movements in funds (prior year)

	At 1 April 2020 £	Income & gains £	Expenditure & losses £	Transfers/ other gains and losses £	At 31 March 2021 £
Restricted funds:					
Summer Park delivery & extension	-	25,037	(25,037)	-	-
LBN Tennis – (Managed Services)	-	2,929	(2,929)	-	-
Citizens Assembly Project	-	3,315	(3,315)	-	-
GAGH Canning Town	-	800	(800)	-	-
GAGH Forest Gate	-	650	(650)	-	-
Street Games	-	(1,935)	1,935	-	-
W&G Football	-	(67)	67	-	-
Total restricted funds	-	30,729	(30,729)	-	-
Unrestricted funds:					
General funds	(105,839)	5,694,295	(5,693,736)	-	(105,280)
Total unrestricted funds	(105,839)	5,694,295	(5,693,736)	-	(105,280)
Total funds	(105,839)	5,725,024	(5,724,465)	-	(105,280)

Notes to the financial statements

For the year ended 31 March 2022

Purposes of restricted funds

Aspers Casino

Funding was provided for sports physical activity sessions under the Women's Glow programme. These are activity sessions designed for women to exercise in the dark and circumventing cultural barriers of exposure.

Fight for Peace

Part of the Sport England Together Fund, providing sessions for children in the 8 to 12 years age group.

Greater London Authority

Women's workforce programme, delivering training to Not in Education, Employment or Training (NEET) women and funding of female only exercise sessions.

Groundswork

Funding from TFL for walking sessions designed to engage women and families.

London Borough of Newham

Funding provided under a number of local authority initiatives, covering a wide cross section of sport and activities.

Online Active : Physical activity sessions on Zoom to Newham residents during COVID.

Family Fit & Run : Family activities in Keir Hardie recreation grounds, funded by Adidas via LBN.

Tai Chi Get Active Get Healthy : Tai Chi activities for residents aged 45+ in the Canning Town area.

LS/SE Social Walks : Social Isolation walks to engage and getting residents out post COVID.

Our Parks : Park Fitness programme to promote physical activity in parks across the borough.

London Sports

Funding of a variety of different sporting sessions (table tennis, boxing, football etc.) with Children and Young People (CYP) being the main target group.

Sports England

As part of the Euro 2020 Football grant, funding was provided for Pan Disability football sessions for CYP. This was also extended to the Greenway Girls walking group.

Street Games

Continued funding sessions covering most ball games and sport festivals, delivered through clusters and satellite clubs throughout the borough of Newham.

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	Equipment 2022 £	2,021 £
Less than one year	30,292	47,351
One to five years	-	11,848
	<u>30,292</u>	<u>59,199</u>

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

20 Post balance sheet event

Since the year end, the trustees of activeNewham have chosen not to re-tender for the leisure contract with LBN. The current contract was due to end in December 2022, however an extension to the current contract has been agreed until June 2023. Therefore the trustees intension to cease operation in the next 12 months therefore activeNewham being is no longer a going concern.

activenewham is working closely with LB Newham to ensure that operations will continue and all liabilities will be settled at the end of the contract, along with an orderly wind up of the charity there after. As a result, no adjustments are required to the assets or liabilities on the balance sheet, as all balances will be settled by the end of the contract in June 2023.

ACTIVENEWHAM

England & Wales - Charity number 1157266

Accounts

Company number: 08030293

Charity number: 1157266

activeNewham

Report and financial statements

For the year ended 31 March 2021

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For the year ended 31 March 2021

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Reference and administrative information

For the year ended 31 March 2021

Company number 08030293
Country of incorporation United Kingdom

Charity number 1157266
Country of registration England & Wales

Registered office and operational address 46 Clova Road
Forest Gate
LONDON, E7 9AH

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Timothy Davies	(Chair)
Robert Heaton	
Cllr Genevieve Kitchen	
Sion O'Connor	
Jaine Stannard	
Daniel Blaney	(resigned 02 Nov 2020)
Richard Hunt	(resigned 13 Oct 2020)

Key management personnel Ian Gallagher (Managing Director)

Daniel Burford	(Head of Service)
Howard Brown	(Head of Finance)
Simone Hall	(Head of Human Resources)
Mark Bell	(Head of IT and Facilities)

Bankers The Co-operative Bank PLC
Lewisham Branch, Heaton House
151-155 Lewisham High Street
LONDON, SE1 9BB

Solicitors Winckworth Sherwood LLP
Minerva House, 5 Montague Close
LONDON, SE1 9BB

Auditor Sayer Vincent LLP
Chartered Accountants and Statutory Auditor
Invicta House
108-114 Golden Lane
LONDON, EC1Y 0TL

Trustees' annual report

For the year ended 31 March 2021

The trustees present their report and the audited financial statements for the year ended 31 March 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Chair statement

Community leisure facilities, including activeNewham have faced an incredibly difficult time during the past financial year.

In Newham, our centres and operations have been closed most of the financial year and this has put us in a very difficult financial position as we are dependent on customer revenues to survive. If it wasn't for the excellent financial support we receive from the London Borough of Newham, it is clear that we would no longer be regarded as a viable charitable business.

The implications of this for the borough were stark – the closure of leisure centres, swimming pools and sports programmes as contracts are handed back to the local authority.

Whilst recognising that the government has acknowledged the importance of the sector to community health and wellbeing it points out that the support package on offer was agreed before the third lockdown and therefore is no longer fully reflective of current conditions. It also notes the acute financial pressure that local authorities face which will inevitably limit their scope for financial support going forward.

Like charitable leisure trusts up and down the country, we have done our very best to manage the situation we are in. We have stopped non-essential expenditure and we have reduced our staffing from 440 to 160 over the past year. 130 of the remaining staff complement were furloughed and were phased back into work from 12th April. Nevertheless, our staff have been heavily involved in supporting the borough's efforts during the crisis with volunteering and by trying to keep people motivated and active by running free on-line health and fitness programmes for example. We have also been supporting new walking and cycling programmes over the summer to help keep residents moving – a factor that is going to be incredibly important to the borough's covid recovery programme.

We have played an important role to play in helping communities recover and improve health and wellbeing.

Objectives and activities

Purposes and aims

The objects of the Charitable Company are to provide facilities for recreation, sporting or other leisure time pursuits.

We have been working with the London Borough of Newham to deliver leisure, sports, health and volunteering opportunities in Newham since January 2013.

Our mission is to make “More people, More active, More often”. To support this mission, activeNewham manages five leisure centres in Newham; together with a varied programme of community activation initiatives.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure that the charity's aims, objectives and activities remain focused on its stated purposes.

Achievements and performance

The charity's main activities and recipients are described below. All its charitable activities focus on physical and mental wellbeing and enabling participation. These activities are undertaken for the public benefit and to further activeNewham's charitable purposes.

Leisure Centres

The Leisure centres have been severely impacted by COVID19 pandemic. As with most industries, the leisure sector has seen significant reduction in business with our centres being closed to the public for most of the financial year.

The borough of Newham is one of the most severely COVID19 affected boroughs in the entire UK. The business impact has been direct and harsh, with trading revenue falling by 75% over previous financial year. We were assisted by HMRC COVID19 Job Retention Scheme and the London Borough of Newham (LBN) with their provision of grants to assist with our running costs.

LBN earmarked funds for capital infrastructure works on our centres from December 2019 to 2022. These works are expected to bring improved facilities and business activity, but they have been thwarted by the pandemic. The existing aged infrastructure carries high ongoing running costs, this with substantial reduction in membership income will prove financially demanding in the next financial year.

Trustees' annual report

For the year ended 31 March 2021

With the new social distancing regulations and threats of further outbreaks of the virus, the pace of business recovery is unknown. Health and well-being are however expected to play an integral role in the overall recovery of the economy and our centres are poised regain some of its lost membership and business.

Despite to the ongoing uncertainties of the pandemic we maintain a positive business outlook. We are however simultaneously expecting a very challenging 2021–22 financial year. We will continue to work in close partnership with LBN to deliver this vital service to its residents.

Community Activation

The “Pandemic Year” has been a year like no other for the Communication Activation Team. Heading into April 2020 in the midst of a national lockdown the team were already managing a 24 hour a day 7 day a week resident helpline on behalf of the Council. Providing an immediate support network to the borough enabled them suitable time to develop their own emergency response for the residents of Newham.

From here the team led on the recruitment and deployment of over 750 volunteers across the many COVID response programmes for the Council. During the 2020/21 financial year volunteers gave 35,500 hours of their time to support the COVID response. In financial terms this would equate to £380,000 if volunteers were paid the London living wage.

The key programmes we supported with volunteers were:

Food Distribution: Food banks in Newham provided food and supplies to the local community. The volunteers coordinated by activeNewham were integral to the success of the food bank programme.

Medical deliveries: During the pandemic those who were shielding were unable to go to the pharmacy to collect their own medication. Government programmes were created to support this however support was required at a local level with our volunteer’s collection and delivering medication.

Skills Bank: The third sector in Newham was disproportionately impacted by the COVID crisis at a time when their services were called upon by so many more people. Our team worked in partnership with the Newham Business Alliance and East London Business Alliance to recruit HR, Finance, IT and Marketing and Communications specialists.

Pop up Vaccine Centres: As soon as the vaccine was approved for use, the London Borough of Newham were determined to get residents vaccinated. To ensure the vaccine was available to all the LB Newham in partnership with active Newham created pop up vaccine centres within community locations across the borough. Our own furloughed staff and volunteers were deployed across the borough to manage this programme on behalf of the council. The Director of Public Health for Newham Jason Strelitz thanked activeNewham staff and volunteers for our enthusiasm to support and without this they would not have been able to vaccinate so many people so quickly.

Trustees' annual report

For the year ended 31 March 2021

COVID Marshalls: Communication with residents was key for the local authority when the country was easing out of lockdown. Nationally people were finding it difficult to understand the rules and within a diverse community this message required communicating in a different way. Our staff and volunteers along with Council officers were trained as COVID Marshalls and given the key information residents needed and delivered this to them within a community setting such as outside schools, shopping areas and local religious buildings.

Physical activity is known to assist people in having good mental health. With Leisure facilities and restrictions on leaving the home in place, an online physical activity programme was required. Our Sport and Health team worked closely with key partners and our fitness professions to create a wide ranging wellbeing programme to suit a variety of ages and fitness levels incorporating family activities and games using everyday household equipment.

Beneficiaries of our services

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning activeNewham's future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

activeNewham promotes the preservation of good health and wellbeing through community participation in healthy recreation.

We are in the Borough of Newham to provide services and facilities for recreation, sport and health, and in the interest of social welfare. Our services are provided to engage with the entire community, including some special services and facilities offered to people with special needs, who because of their youth, age, infirmity or disability, poverty, or social, or economic circumstances may not previously have benefited.

Our aim is to provide a blend of services and facilities under "one roof" that allows us to take a "whole system" approach to our mission of getting more people, more active, more often.

Financial review

During the financial year, activeNewham had operational surplus and increase in net movement of funds of £559.

The increase in net movement in funds for the year has resulted in the year end carried forward fund balance being a negative £105,280, attributed to unrestricted funds only.

Our operational activities were largely supported by the HMRC Coronavirus Job Retention Scheme (CJRS) grant and further financial support from LBN. Financial support from Sports England was accessed directly by LBN, partially offsetting its funding to activeNewham.

Trustees' annual report

For the year ended 31 March 2021

Funding Sources

For the financial year 2020–21, activeNewham's main external funders are CJRS contributing 36% (2020: 1%) and the London Borough of Newham 55% (2020:20%) of its total revenue.

The remainder of the revenue funding is made up of income generating activities within the leisure and service centres.

Financial KPIs

We have a full suite of monthly KPI reports that measure both financial and non-financial KPIs. This has allowed us to drive the business and enabled us to react quickly to any challenges that have arisen. They are also used to inform the management team and trustees of the performance against actuals. Our main KPIs are listed below:

- Surplus vs Turnover 0% Break-even(2020: Break-even)
- Staff costs vs Turnover 63.33% (2020: 54.75%)

Risk and Mitigation:

As with any business, we have a variety of risks that can affect our day-to-day operations and our long-term sustainability. Risks are recorded within a risk register and reported back to Trustees on a quarterly basis.

Risks which have been identified are categorised and mitigation processes are put in place, dependant on the impact and likelihood of the risk. The key risk categories and principal risks to the business are:

Financial:

- Reduction in business activity linked to the COVID19 pandemic
- Reduced in consumer spending locally linked to high levels of unemployment
- Increasing competition within the sector could have a detrimental impact on the viability of the business
- Increased requirement for repairs, maintenance and utility cost
- Increase in staff costs and reduction in management fee
- The need to respond positively to implement the London living wage for staff
- Lack of operational reserves

Operational:

- Major accident or incident within the business
- Significant long-term closure to a facility
- Significant safeguarding incident
- Difficulty in recruiting and retaining staff to deliver the service

Trustees' annual report

For the year ended 31 March 2021

Governance:

- Changes to employment restrictions / policies in respect to the UK leaving the EU
- Inability to recruit and retain Trustees
- Loss of key staff enabling the business to fulfil Charitable reporting requirements

The principal risks facing our trust in the coming year are:

Risk	Mitigation
Funding income due to business reduction	<ul style="list-style-type: none"> - Implementing stringent spending controls across all areas of the business - Negotiate with LBN for extension of deficit support commitment
Ability to attract Trustees with the relevant experience and availability to support the Trust	<ul style="list-style-type: none"> - Chair and current trustees actively recruiting potential new Trustees - Skills / competency framework to be created to direct Trustee recruitment - Attendance policy created to ensure quorum at Board and Committee meetings - Training provided to Trustees through our Audit and Legal partners
Serious Incident or fatality	<ul style="list-style-type: none"> - Normal and Emergency Operating Procedures in place for all buildings and programmes - Staff trained to operate in compliance with legislation and approved codes or practice - Legal register and Critical Incident Plan maintained by the Facility Management Division

Reserves Policy and Going Concern

The Trustees of activeNewham have determined that the Trust should have unrestricted general reserves.

They believe it is prudent to have working capital and unrestricted general reserves to cover any unexpected one-off or on-going increases in expenditure, or reduction in income.

When considering the reserves policy, Trustees have referred to the risk register. Whilst risk mitigation is in place and the risk register is regularly monitored, they determine that it is prudent to have a level of unrestricted reserves to cover the impact of risks.

Trustees' annual report

For the year ended 31 March 2021

Trustees are also aware that activeNewham's needs to be seen as having a sound financial position and its ability to secure partnership and funding opportunities are negatively impacted by the impression that is given by the current deficit on reserves. This can be addressed by having unrestricted general reserves. The unrestricted general reserves will be used to support the aims of the charity.

As at 31 March 2021, activeNewham has a net liability of £105,280, on the unrestricted fund account. Trustees have a target for unrestricted general reserves to be the equivalent of two (2) months' of the trust's wage bill, i.e. circa £500,000.

Our plans to achieving a business surplus and the desired positive reserves have been severely impaired by the COVID19 pandemic and the resulting lockdown of businesses and the wider economy. activeNewham's trading income reduced by 75% in 2020-21 and the business was heavily subsidised by grants from LBN and the government's CJRS.

Whilst the economy has re-opened, activeNewham's trading activities still remain below 50% of the pre-pandemic levels, with the pace of recovery being slower than anticipated. The uncertainties of further outbreaks and lockdowns hangs over the business, meanwhile the government support of the CJRS has ended. In the short term, activeNewham's desire and ability to achieve its targeted reserves through trading has been negatively impacted. Over the next year, the business will partly rely on the financial support on LBN in order to effectively carry out its functions of delivering the health, fitness and other social needs to the Newham communities. As at December 2021, LBN confirmed to provide financial support to help ensure that the Trust fulfils the terms of the contract with the Council until December 2022.

The Trustees and the senior management team have also implemented measures to closely monitor, measure and restrict cash flow and spending, whilst seeking to maximise all revenue opportunities.

Financial performance and position statements reviewed regularly with Trustees at committees and board meetings. Executive Management and Trustees will therefore be able to identify when reserves are drawn on and respond with timely corrective action.

On this basis the Trustees consider activeNewham is a going concern, and there is no material uncertainty on signing these accounts.

Fundraising Disclosure

We are not currently a fundraising charity, with our income deriving from local government contracts and grants and membership income. We therefore are not registered with the fundraising regulator, although follow their guidance when evaluating potential approaches to grant giving bodies.

Plans for the future

Leisure

To protect the long-term future of the charitable trust, using the Leisure Centres as the primary income generator for the trust

To protect jobs of our employees and to reemploy into positions that have been removed due to the covid-19 pandemic and the restricted nature of our business being delivered

To minimize the financial subsidy required by activeNewham from LBN until the end of March 2022 and beyond. This will be achieved by the continued growth of the membership database and the increased (safe) usage of our facilities

To offer safe, local and accessible sport, leisure and physical activities whilst adhering to the standards, in relation to Covid-19 set by the following outlets:

- Sport England, Swim England & relevant governing bodies i.e. LTA / FA
- The Health and safety executive / EHO
- UK active
- National & local government instruction
- The association of charitable trusts 'Community Leisure'

To assist LBN and the local community in dealing with the recovery period as the Covid-19 virus gradually presents less of a threat to health on a daily basis:

1. East Ham, Atherton LC and Newham Leisure Centre will be the main focus with Manor Park Gym planned to close in November 2021.
2. There is a health awareness campaign planned for the period January – March 2022 to attract new customers and to reengage with expired members.
3. We are currently reviewing swimming lessons by engaging views from customers using a survey monkey platform, we hope to fully reopen the learn to swim programme when safe to do so and in line with Covid-19 conditions / guidelines.
4. Group Exercise will also be fully reintroduced with expanded programmes when safe to do so.

Trustees' annual report

For the year ended 31 March 2021

5. We plan to introduce limited outdoor activity programme at NLC & local parks Jan – March 2022. LBN will make the space available and activeNewham staff will deliver the sessions. We also plan to enhance targeted outdoor walking programmes in early 2022.
6. We plan to fully reopen other services, including crèches and mass participation event by March 2022.
7. The Crossfit area at NLC and the women only area at EHLC do not currently meet the air circulation flow rates set by Sport England in July therefore these areas will remain closed until the necessary improvement works have been completed. The target date for reopening is January 2022.

Community Activation

With the ever changing commissioning landscape within Newham, and the inevitable pressures on budget, a key priority for the Community Activation Team in 2021 will be to create strong partnerships with organisations who have a strong health and well-being focus.

Creating a dependable partnership with the new Public Health Team within the Local Authority will enable both organisations to strategically look at the value added and positive outcomes delivered via the numerous projects. Continuing the targeted approach towards young people, BAME Communities and vulnerable residents is also likely to be very much in demand.

The team has always been flexible in their approach to how the programmes are delivered and this will need to be continued with staff having to be multi-functional and continue to look for funding from outside Newham to enhance their projects.

Structure, governance and management

The organisation is a company limited by guarantee, incorporated on 13th April 2012. The company became a registered charity on 30th May 2014.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

activeNewham is governed by the board of trustees who are also Directors of the company. The trustees have ultimate responsibility for directing the affairs of activeNewham, and its strategic planning and policy direction. The day-to-day management of the charity is delegated to the Managing Director and the Leadership Team.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 6 to the accounts.

Appointment of trustees

Potential trustees are appointed following a recruitment methodology which includes advertising, longlisting; disqualification and insolvency searches; shortlisting; interviewing; introductions and finally if agreed, adoption onto the board of trustees. Trustee appointments are registered with Companies House and the Charity Commission following the completion of the governance credentials required.

There are no less than three and no more than twelve trustees. All trustees are automatically admitted as Members, save for trustees appointed by LBN under article 31 who are not admitted as Members. LBN is entitled by notice in writing to the Charity to appoint up to two trustees and may at any time remove or replace such trustees. All other trustees are selected in accordance with the board membership policy as may be adopted by the Charity from time to time and be appointed by the Members from time to time. All trustees (save for those appointed by LBN) are subject to retirement by rotation so that each year one third of the trustees are required to retire. Those who need to retire are the trustees who (1) have been on the board the longest or (2) have been chosen by lot (if not agreed). Trustees who are required to retire under this article are eligible for reappointment and for the avoidance of doubt there is no maximum term of service for trustees.

The present trustees were appointed through internal networking over the East London area, advertising online and in the press.

Trustee induction and training

New trustees are informed of their legal obligations under charity and company law and the memorandum and articles of association. Training opportunities are recommended going forward and training requirements for trustees are reviewed and monitored on a regular basis.

Trustees' inductions include visits to relevant locations around the borough of Newham including the leisure centres, and information on the history of the company and future opportunities.

Trustees receive training from Winkworth Sherwood on the legal structure, governance, their duties and responsibilities, conflicts of interest, financial performance, and procedures and processes.

Sayer Vincent training events are available to keep trustees well informed and up to date.

Related parties and relationships with other organisations

activeNewham has a number of positive working partnerships with groups, commissioners and stakeholders within Newham and the surrounding areas.

Trustees' annual report

For the year ended 31 March 2021

LBN remains the most significant and strategic partner. Work is completed with the majority of local community, voluntary and third sector groups. Due to the nature of the work carried out by activeNewham, there are strong partner links to all of the local health partnership, local GPs, sports clubs, neighbourhood groups and the local commissioning networks.

activeNewham operates in cooperation with others in the pursuit of joint and shared objectives, working to strengths and selecting partners carefully to ensure that the more complex programmes of activation and engagement are successfully delivered in the long term. The availability of funding and local opportunities are carefully considered to ensure that partners and programmes are in keeping with activeNewham's core values.

Trustee engagement and the charity's direction are considered when activeNewham evaluates future schemes and programmes of work. The risk appetite register is used to examine the wider business and the community risks and benefits of new partnering work.

Remuneration policy for key management personnel

Key management personnel remuneration is reviewed regularly by the trustees with the intention that pay is set appropriately in the context of the local industry market and competition.

Out of pocket expenses are accounted for in the business accounts.

Policy for employment of disabled persons

activeNewham recognises the advantages for our business to employ people with disabilities, including having access to a resourceful group of loyal employees.

We have an inclusive ethos that is embedded into all our human resource policies and procedures to help eliminate attitudinal bias. Our policies and procedures are reviewed on an annual cycle to ensure that they are up to date and align with best practice. Through our policies, we comply with our statutory obligations and make reasonable adjustments in our standard working practices to provide support where appropriate to overcome the barriers caused by disability, throughout the entire employment cycle. Greater workforce awareness of the challenges faced by employees with disabilities is addressed with core management training.

Employee information

A variety of communication channels are employed to facilitate a two-way flow of information such as health & safety building walks, policy and procedure briefings, service update emails, the Intranet and Biz-Intel. Outputs from the Leadership Team meetings are cascaded into department briefings.

Funds held as custodian trustee on behalf of others

The Company does not hold any funds on behalf of others.

Statement of responsibilities of the trustees

The trustees (who are also directors of activeNewham for the purposes of company law) are responsible for preparing the trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Trustees' annual report

For the year ended 31 March 2021

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity if in its closing stages. The total number of such guarantees at 31 March 2021 was 7 (2020:10). The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report has been approved by the trustees on 16 December 2021 and signed on their behalf by

Tim Davies
Chair

Independent auditor's report

To the members of

activeNewham

Opinion

We have audited the financial statements of activeNewham (the 'charitable company') for the year ended 31 March 2021 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on activeNewham's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

To the members of

activeNewham

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of

Independent auditor's report

To the members of

activeNewham

company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.

Independent auditor's report

To the members of

activeNewham

- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)

Date: 17 December 2021

for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2021

	Note	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Income from:							
Charitable activities							
Community Activation	2	262,678	30,729	293,407	783,054	170,717	953,771
Leisure Activities	3	5,340,090	-	5,340,090	7,048,336	-	7,048,336
Other trading income	4	7,269	-	7,269	19,970	-	19,970
Other income	5	84,258	-	84,258	-	82,450	82,450
Total income		5,694,295	30,729	5,725,024	7,851,360	253,167	8,104,527
Expenditure on:							
Charitable activities							
Community Activation		262,856	30,729	293,585	761,888	191,883	953,771
Leisure Activities		5,430,880	-	5,430,880	7,069,657	82,450	7,152,107
Total expenditure	6a	5,693,736	30,729	5,724,465	7,831,545	274,333	8,105,878
Net income / (expenditure) for the year	6	559	-	559	19,815	(21,166)	(1,351)
Transfers between funds		-	-	-	-	-	-
Net movement in funds		559	-	559	19,815	(21,166)	(1,351)
Reconciliation of funds:							
Total funds brought forward		(105,839)	-	(105,839)	(125,654)	21,166	(104,488)
Total funds carried forward	15	(105,280)	-	(105,280)	(105,839)	-	(105,839)

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17 to the financial statements.

As at 31 March 2021

	Note	£	2021 £	£	2020 £
Fixed assets:					
Tangible assets	12		<u>175,394</u>		<u>324,745</u>
			<u>175,394</u>		<u>324,745</u>
Current assets:					
Debtors	13	1,121,427		1,768,002	
Cash at bank and in hand		<u>1,383,584</u>		<u>869,911</u>	
		2,505,011		2,637,913	
Liabilities:					
Creditors: amounts falling due within one year	14	<u>(2,785,685)</u>		<u>(3,068,497)</u>	
Net current liabilities			<u>(280,674)</u>		<u>(430,584)</u>
Total net liabilities	16a		<u>(105,280)</u>		<u>(105,839)</u>
The funds of the charity:	17a				
Restricted income funds		-		-	
Unrestricted income funds:					
General funds		<u>(105,280)</u>		<u>(105,839)</u>	
Total unrestricted funds			<u>(105,280)</u>		<u>(105,839)</u>
Total charity funds			<u>(105,280)</u>		<u>(105,839)</u>

Approved by the trustees on 16 December 2021 and signed on their behalf by

Tim Davies
Chair

Statement of cash flows

For the year ended 31 March 2021

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	559	(1,351)
Depreciation charges	169,990	203,460
Loss on disposal of fixed assets	-	1,639
Interest accrued for loan	-	17,217
Decrease/(Increase) in debtors	646,574	(559,340)
(Decrease)/increase in creditors	<u>(282,812)</u>	<u>1,000,413</u>
Net cash provided by operating activities	534,311	662,038

	2021 £	£	2020 £	£
Cash flows from operating activities				
Net cash provided by operating activities		534,311		662,038
Cash flows from investing activities:				
Purchase of fixed assets	<u>(20,638)</u>		<u>(133,247)</u>	
Net cash used in investing activities		(20,638)		(133,247)
Cash flows from financing activities:				
Repayment of Loan	<u>-</u>		<u>(160,870)</u>	
Net cash (used in)/provided by financing activities		-		(160,870)
Change in cash and cash equivalents in the year		513,673		367,921
Cash and cash equivalents at the beginning of the year		<u>869,911</u>		<u>501,990</u>
Cash and cash equivalents at the end of the year		<u>1,383,584</u>		<u>869,911</u>

Notes to the financial statements

For the year ended 31 March 2021

1 Accounting policies

a) Statutory information

activeNewham is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address is 46 Clova Road, Forest Gate, London, E7 9AH.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

activeNewham has generated a marginal surplus of £559 (2020: deficit £1,351) . At the end of the financial year, there were unrestricted net current liabilities of £105,280 (2020: £105,839). Procurement Policy Notes 02/20 (PPN 02/20) and PPN 04/20 were issued by the Cabinet office in March and June 2020 respectively, therein contracting authorities are encouraged to proactively consider relief to maintain service continuity. Pursuant to this, LBN in February 2021 committed to offset activeNewham's trading deficit up to 31 March 2022.

To date, the 2021–22 financial year recovery continues to be slower than expected. activeNewham has forecasted a deficit beyond March 2022 and as a result LBN have agreed to provide financial support to help ensure that the Trust fulfils the terms of the contract with the Council until December 2022.

With the ongoing support of LBN, the trustees consider that there are no material uncertainties to prevent activeNewham from operating and paying liabilities as they fall due through to December 2022.

e) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

This financial year activeNewham received £2,024,701 (2020 : £82,450) for staff support costs from the HMRC under the Corana Virus Job retention scheme. LBN having directly accessed funding leisure support funding from Sports England, has also provided funding of £543,259 for top up of furloughed staff wages for the period covering April to July 2020.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Notes to the financial statements

For the year ended 31 March 2021

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on an aggregate proportion of all costs, of the amount attributable to each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity:

- Community Activation 30%
- Leisure Activities 70%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £2,500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Fixtures and fittings 36– 84 months
- Computer Equipment 36 months
- Leisure Centre Equipment 24 – 60 months depending on the type of asset and the industry standard useful life estimate
- Property Improvement 36 months

l) Finance Leases

Assets purchased under finance leases are capitalised as fixed assets. Obligations under such agreements are included in creditors. The difference between the capitalised cost and the total obligation under the lease represents the finance charge. Finance charges are written off to the statement of financial activities using the actuarial internal rate of return method.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

activeNewham operates a stakeholder pension which is administered and managed by Royal London. We also pay into a Local Government Pension Scheme which is a defined benefit pension scheme for staff that had been transferred under TUPE from LBN to activeNewham. The cost of providing pension and related benefits is charged to the SOFA over the employees' service lives on the basis of a constant percentage of earnings which is an estimate of the regular cost. Under special arrangements, for the defined benefit scheme LBN retains the underlying liability or gains for any variations from regular cost, arising from periodic actuarial valuations and this is therefore not recognised in activeNewham's accounts.

Notes to the financial statements

For the year ended 31 March 2021

2 Community Activation income

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Grants and sponsorship income	-	-	-	-	21,680	21,680
Events and activities	3,285	-	3,285	28,044	36,953	64,997
Services and other income	27,638	30,729	58,367	755,010	112,084	867,094
HMRC Job support scheme grant	142,992	-	142,992	-	-	-
LBN deficit support	88,763	-	88,763	-	-	-
	262,678	30,729	293,407	783,054	170,717	953,771

3 Leisure activities

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
HMRC Job support scheme grant	1,870,478	-	1,870,478	-	-	-
LBN deficit support	1,487,679	-	1,487,679	-	-	-
General leisure activities	1,981,933	-	1,981,933	7,048,336	-	-
	5,340,090	-	5,340,090	7,048,336	-	7,048,336

4 Other trading activities

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Consultancy work	7,269	-	7,269	19,970	-	19,970

5 Other Income

	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
HMRC Job support scheme grant	11,231	-	11,231	82,450	-	82,450
LBN deficit support	73,027	-	73,027	-	-	-
	84,258	-	84,258	82,450	-	82,450

6a Analysis of expenditure (current year)

	Charitable activities				2021 Total £	2020 Total £
	Community Activation £	Leisure Activities £	Governance costs £	Support costs £		
Staff costs (Note 8)	251,674	2,356,581	51,041	915,315	3,574,611	4,436,942
Other staff costs	1,057	8,059	-	22,229	31,345	77,124
Direct costs	-	399	-	3,660	4,059	10,404
Programme delivery activities	29,357	4,964	-	-	34,321	57,911
Repairs and maintenance /equipment	5,114	437,128	-	12,210	454,452	964,082
ICT	2,982	194,063	-	279,346	476,391	424,967
Advertising and marketing	-	3,965	-	33,155	37,120	100,105
Insurance	-	738	-	47,702	48,440	97,407
Utilities	204	639,918	-	37,729	677,851	1,036,225
Professional fees	-	-	-	20,804	20,804	78,186
Travel & subsistence	569	250	-	154	973	10,590
Bank/cash services charge	-	8,556	-	644	9,200	68,264
Office costs/administration	2,517	9,487	-	10,098	22,102	51,813
Depreciation	-	146,553	-	23,437	169,990	203,460
Irrecoverable VAT	-	14,400	-	123,337	137,737	360,942
Other costs	111	17,299	-	7,659	25,069	127,456
	293,585	3,842,360	51,041	1,537,479	5,724,465	8,105,878
Support costs		1,537,479	-	(1,537,479)	-	-
Governance costs		51,041	(51,041)	-	-	-
Total expenditure 2021	293,585	5,430,880	-	-	5,724,465	
Total expenditure 2020	953,771	7,152,107	-	-	-	8,105,878

Notes to the financial statements

For the year ended 31 March 2021

6b Analysis of expenditure (previous year)

	Charitable activities				2020 Total £
	Community Activation £	Leisure Activities £	Governance costs £	Support costs £	
	Staff costs (Note 8)	311,819	3,278,156	49,415	
Other staff costs	9,284	30,840	-	37,000	77,124
Direct costs	-	9,090	-	1,314	10,404
Programme delivery activities	57,692	-	-	219	57,911
Repairs and maintenance /equipment	7,747	922,908	-	33,427	964,082
ICT	2,688	181,680	-	240,599	424,967
Advertising and marketing	3,511	76,717	-	19,877	100,105
Insurance	-	1,555	-	95,852	97,407
Utilities	-	1,009,038	-	27,187	1,036,225
Professional fees	-	14,854	20,000	43,332	78,186
Travel & subsistence	2,865	1,187	-	6,538	10,590
Bank/cash services charge	-	49,750	-	18,514	68,264
Office costs/administration	3,667	31,079	-	17,067	51,813
Depreciation	-	182,954	-	20,506	203,460
Irrecoverable VAT	-	30,000	-	330,942	360,942
Other costs	6,398	53,399	-	67,659	127,456
	405,671	5,873,207	69,415	1,757,585	8,105,878
Support costs	527,276	1,230,310	-	(1,757,585)	-
Governance costs	20,825	48,591	(69,415)	-	-
Total expenditure 2021	953,771	7,152,107	-	-	8,105,878

Notes to the financial statements

For the year ended 31 March 2021

7 Net income / (expenditure) for the year

This is stated after charging:

	2021 £	2020 £
Depreciation	169,990	203,460
Loss on disposal of Fixed Assets	–	1,639
Operating lease rentals:		
Other	–	19,136
Auditor's remuneration (excluding VAT):		
Audit	15,500	15,250
Fees for non audit services	–	1,500
	<u>169,990</u>	<u>203,460</u>

8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	2,594,155	2,785,691
Termination and redundancy costs	139,031	90,983
Casual staff	498,930	1,197,841
Social security costs	237,883	269,397
Employer's contribution to defined contribution pension schemes	104,612	93,001
	<u>3,574,611</u>	<u>4,436,913</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2021 No.	2020 No.
£60,000 – £69,999	2	2
£80,000 – £89,999	1	1
	<u>2</u>	<u>2</u>

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £348,483 (2020: £334,005).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

No expenses were incurred by or on behalf of the trustees.

9 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2021 No.	2020 No.
Community activation	17	18
Leisure activities	180	268
Support	30	35
Governance	1	1
	<u>228</u>	<u>322</u>

Notes to the financial statements

For the year ended 31 March 2021

10 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties. Members of the board are also councillors of London Borough of Newham, but they act as independent trustees for activeNewham.

11 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	Property Improvement £	Leisure Centre Equipment £	Computer Equipment £	Fixtures and Fittings £	Total £
Cost					
At the start of the year	505,239	645,539	222,085	237,577	1,610,440
Additions in year	-	-	20,638	-	20,638
Disposals in year	-	-	-	-	-
At the end of the year	<u>505,239</u>	<u>645,539</u>	<u>242,723</u>	<u>237,577</u>	<u>1,631,079</u>
Depreciation					
At the start of the year	368,063	593,994	175,573	148,065	1,285,695
Charge for the year	74,360	30,879	28,196	36,555	169,990
Eliminated on disposal	-	-	-	-	-
At the end of the year	<u>442,423</u>	<u>624,873</u>	<u>203,769</u>	<u>184,620</u>	<u>1,455,685</u>
Net book value					
At the end of the year	<u>62,816</u>	<u>20,666</u>	<u>38,954</u>	<u>52,957</u>	<u>175,394</u>
At the start of the year	<u>137,176</u>	<u>51,545</u>	<u>46,512</u>	<u>89,512</u>	<u>324,745</u>

All of the above assets are used for charitable purposes.

13 Debtors

	2021 £	2020 £
Trade debtors	876,887	936,357
Prepayments	80,722	165,436
Accrued income	163,818	666,209
	<u>1,121,427</u>	<u>1,768,002</u>

Notes to the financial statements

For the year ended 31 March 2021

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	901,179	1,179,404
Taxation and social security	167,253	165,996
Accruals	340,510	345,503
Deferred income (note 15)	793,169	794,020
Other creditors	583,574	583,574
	2,785,685	3,068,497

15 Deferred income

Deferred income comprises both grant and other income generating activities. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met, if performance-related or other conditions are not met the income will be deferred.

	2021 £	2020 £
Balance at the beginning of the year	794,020	93,102
Amount released to income in the year	(794,020)	(93,102)
Amount deferred in the year	793,169	794,020
Balance at the end of the year	793,169	794,020

16a Analysis of net liabilities between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	175,394	–	175,394
Net current liabilities	(280,674)	–	(280,674)
Net liabilities at the end of the year	(105,280)	–	(105,280)

16b Analysis of net liabilities between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	324,745	–	324,745
Net current liabilities	(430,584)	–	(430,584)
Net assets at the end of the year	(105,839)	–	(105,839)

Notes to the financial statements

For the year ended 31 March 2021

17a Movements in funds (current year)

	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers/ other gains and losses £	At the end of the year £
Restricted funds:					
Summer Park delivery & extension	-	25,037	(25,037)	-	-
LBN Tennis – (Managed Services)	-	2,929	(2,929)	-	-
Citizens Assembly Project	-	3,315	(3,315)	-	-
GAGH Canning Town	-	800	(800)	-	-
GAGH Forest Gate	-	650	(650)	-	-
Street Games	-	(1,935)	1,935	-	-
W&G Football	-	(67)	67	-	-
Total restricted funds	-	30,729	(30,729)	-	-
Unrestricted funds:					
General funds	(105,839)	5,694,295	(5,693,736)	-	(105,280)
Total unrestricted funds	(105,839)	5,694,295	(5,693,736)	-	(105,280)
Total funds	(105,839)	5,725,024	(5,724,465)	-	(105,280)

17b Movements in funds (prior year)

	At the start of the year £	Income & gains £	Expenditure & losses £	Transfers/ other gains and losses £	At the end of the year £
Restricted funds:					
HMRC Job Support Scheme	-	82,450	(82,450)	-	-
Park lives	-	87,365	(87,365)	-	-
Health Champions	-	35,000	(35,000)	-	-
Street games UK Ltd	6,143	12,824	(18,967)	-	-
Beckton Lake	-	10,000	(10,000)	-	-
Sport England	-	4,897	(4,897)	-	-
LBN Tennis – (Managed Services)	-	4,695	(4,695)	-	-
Family, Fit & Fun	-	3,921	(3,921)	-	-
London Sports Ltd	400	3,264	(3,664)	-	-
London FA and Essex FA	-	3,209	(3,209)	-	-
Citizens Assembly Project	-	2,063	(2,063)	-	-
Baseball Softball UK	-	442	(442)	-	-
Headstart	12,123	-	(12,123)	-	-
Other	2,500	3,037	(5,537)	-	-
Total restricted funds	21,166	253,167	(274,333)	-	-
Unrestricted funds:					
General funds	(125,654)	7,851,360	(7,831,545)	-	(105,839)
Total unrestricted funds	(125,654)	7,851,360	(7,831,545)	-	(105,839)
Total funds	(104,488)	8,104,527	(8,105,878)	-	(105,839)

Purposes of restricted funds**Summer parks delivery and extension**

Located in Parks situated around the London Borough of Newham, this summer activity project targeted children and young people 8-13 and inactive females 18+.

LBN Tennis (managed services)

Management of Tennis courts located in Stratford Park (Stratford), Central Park (East Ham), Gooseley Recreation ground (East Ham) & Lyle Park (Silver town).

Citizen assembly project

Green Street Health week was an activity program, located in the ward of Green Street during the February Half-term of 2020.

GAGH

The Get Active Get Healthy program was delivered in partnership with the London Borough of Newham's, community Neighbourhood teams. It is a targeted activity for inactive residents aged 35+ which takes place in leisure centres and community settings.

Street Games

These are recreational youth sport sessions for 14 to 19 year olds. The activities were conducted around the London Borough of Newham at sport views, leisure facilities and on residential estates.

Women and Girls football

Female football focused delivery of 3 SSE wildcat centres for children aged 5-11, plus one 16+ female Just play centre.

18 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods.

	2021 £	2020 £
Less than one year	47,351	47,351
One to five years	11,848	59,189
	<u>59,199</u>	<u>106,540</u>

19 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

20 Post balance sheet event

The LBN local authority took a final decision in 2020 to close the Manor Park Fitness Centre as the site was earmarked for social housing development. The centre was closed on 30 November 2021.

Manor Park Fitness centre was the smallest of our managed leisure centres. This with its geographical proximity has allowed us to mitigate the impacts of the closure by deploying and transferring most of its staff and memberships to our other centres. The loss of memberships from the closure is not expected to have a detrimental effect on the overall future operations and viability of the business.