

KEEN

England & Wales · Charity number 1157084

Details

Other names	KEEN OXFORD
Status	Registered
Legal form	CIO
Registered	2014-05-16
Register	View on the Charity Commission register

Contact

Address St. Clements Family Centre
Cross Street
Oxford
OX4 1DA

Phone 07806 743 595

Email info@keenuk.org

Website <http://www.keenuk.org>

Activities

Objects: To promote social inclusion for the public benefit by preventing people from becoming socially excluded, and relieving the needs of those people who are socially excluded, by assisting them to be included in society, in particular by: (1) advancing, through provision or facilitation, community participation in socially inclusive recreational, leisure and other opportunities; (2) providing education and information to support and enable people to maximise their or their dependants opportunities in the above regard; (2) advancing the education of the public in the subject of inclusion, equality, and diversity for socially excluded groups through the provision of workshops, forums, advocacy, and other means. For the purpose of the above clause 'socially excluded' as applied to an individual or group means not being able to take full part in some aspect of society - where the term society is broadly construed. This includes being disabled as understood within the social model of disability.

Activities: Operating in Oxford, we exist to help remove the societal barriers that to continue to disable people from taking part their communities . We create, support, and promote inclusion in communities, including through our disability sport, social, gardening and other projects, bringing together our participants with disabilities with primarily student volunteers.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Disability, Arts/culture/heritage/science, Amateur Sport, Recreation
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- City Of York
- Liverpool City
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£63,320	£55,043	-	-
2024-06-30	£61,057	£67,066	-	-
2023-06-30	£26,478	£59,716	-	-
2022-06-30	£112,510	£105,951	-	-
2021-06-30	£114,260	£81,047	-	-
2020-06-30	£98,436	£96,782	-	-

Trustees

Name	Role	Appointed
James Kenneth McMahon	Chair	2017-08-10
Andrew Kenneth Brown		2022-04-27
COLIN COOK		2022-10-26
Hari Shankar Pillai		2024-09-26

KEEN

England & Wales - Charity number 1157084

Accounts

KEEN

Charity Number: 1157084

Report and Accounts for the year ending 30th June 2025

Trustees:

Andrew K Brown	(Appointed 27 th April 2022)
Rebecca E Burns	(Appointed 19 th January 2022)
(Resigned 28th	November 2025)
Colin Cook	(Appointed 26 th October 2022)
James K McMahan	(Chair) (Appointed 10 th August
2017)	
Hari S Pillai	(Appointed 26th September 2024)

Bankers:

CAF Bank Ltd,
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent,
ME19 4JQ

Independent Examiner:
Sykes ACIB

The Revd Graham T G

81 West Way
Botley
Oxford

Charitable objects

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, and relieving the needs of those people who are socially excluded, by assisting them to be included in society, in particular by: Advancing, through provision or facilitation, community participation in socially inclusive recreational, leisure and other opportunities.

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Activities

Operating in locations across the UK, we exist to help remove the societal barriers that to continue to disable people from taking part their communities . We create, support, and promote inclusion in communities, including through our: Community-led inclusive projects, Community Sports Partner Programme and other collaborative initiatives, Youth-led behaviour change projects.

Chair of Trustees Report

We once again ran our programme of inclusive sport and social activities - Allsorts, Great Social, Great Sports, KEEN drama, Allotment sessions, Zig Zag, our KEEN + holiday activities and our online sessions. We welcomed the Lord Mayor of Oxford, Lubna Arshad to our annual Birthday Party in February and the year culminated very happily with our annual Olympics at Cheney School, at which Professor Andrew Davison, Regius Professor of Theology, presented the medals and favoured us with his wisdom. All in all, the trustees take much satisfaction in supervising the provision of many happy hours for participants with disabilities and their families who might otherwise have limited or no access to sport and social activities.

We are grateful for the financial support of Oxford Community Foundation, Oxford City Council, Berkeley Homes (through Mencap), Charity of Thomas Dawson, Well Together, Schuh Trust, the University of Oxford and Magdalen College, in addition to the support of our many individual donors. We nevertheless operated at a modest deficit, still having some funds from a generous legacy in 2021/22, but will need to make further fundraising efforts in the coming year. We also continued to enjoy the support of the Keen Student Society under its senior member Prof Endicott of All Souls. We are once again most grateful to Oxford Playhouse for their partnership for our drama sessions and to St Clement's Community Centre, New College, Leys Pool and Leisure, Swan School and Cheney School for their continuing support and use of their respective facilities in Oxford.

The trustees wish to thank all of our participants, their families and carers and to all who acted as coordinators and staff during the year for their marvellous work and support as well as the many volunteers who give so generously of their time and energies to support our participants and their families.

J K McMahon
Chair of Trustees

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2025

Income and Expenditure

2 Incoming resources

Note	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Donations	14,770	-	14,770	16,164
Grants	24,169	23,575	47,744	43,812
Investment Income	806	-	806	1,080
Refunds	140	-	140	
Total incoming resources	39,745	23,575	63,320	61,057
				-
Resources expended				
3(a) Fundraising Activities	2,119	-	2,119	1,174
3(b) Charitable Activities	61,063	10,000	51,063	64,597
3(c) Volunteer refreshements and clothing	1,861	-	1,861	1,295
Total resources expended	65,043	10,000	55,043	67,066
Net movement in funds	- 25,298	13,575 -	11,723 -	6,010
Balances brought forward 1st July	54,878			60,889
accounting adjustment	9			- 2
Net movement of Funds	- 11,723			- 6,010
Balances carried forward 30 June	43,164			54,878

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2025

Balance Sheet

	2025	2024
CURRENT ASSETS		
Cash at bank and in hand	44,142	55,856
5 Creditors	978	978
NET ASSETS	<hr/>	<hr/>
	43,164	54,878
FUNDS		
Unrestricted		
Restricted	29,589	54,878
	13,575	-
	<hr/>	<hr/>
	43,164	54,878
	<hr/> <hr/>	<hr/> <hr/>

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2025

Financial statements
ended 30 June 2025

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Charities Accounting Regulations 2008 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
- (b) Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

2 Analysis of Receipts	Unrestricted Funds	Restricted Funds	2025	2024
	Donations by Individuals	14,770		14,770
Donations by companies and other	-	-	-	-
Grant making trusts and foundations	24,169	23,575	47,744	43,812
Interest Received	806		806	1,080
Refunds	140		140	-
	39,885	23,575	63,460	61,057

3 Analysis of Expenditure	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	Fund Raising Activities			
Bank Charges	456		456	589
Postages	1,663		1,663	585
	2,119	-	2,119	1,174

(b) Charitable Activities

Transport	2,510		2,510	686
Venue	3,165		3,165	4,289
Desk Licence	6,765		6,765	6,183
Salaries	40,316	10,000	50,316	50,333
	-		-	
Insurance	962		962	948
	-		-	-
	-		-	-
Other sundries	7,345		7,345	2,158
	61,063	10,000	71,063	64,597

(c) Volunteer Support (refreshment)

1,861	-	1,861	1,295
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4 Grants	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Mencap	17,800	-	17,800	32,512
University of Oxford Community Fund	1,250	-	1,250	-
Oxon Community Foundation	-	-	-	-
Thomas Dawson Trust	-	10,000	10,000	10,000
Shooting Stars	-	-	-	1,300
Oxford Comm Fund Sports sessions	-	7,500	7,500	
Oxford Community Foundation	-	6,075	6,075	
Magdalen College Trust	500		500	
Oxford City Council	935		935	
Morton Fraser	3,684		3,684	
	24,169	23,575	47,744	43,812

In addition to the above, New College very generously permits use of their playing field without charge.

5 Creditors: Amounts falling due within one year

Andrew Brown continued to be owed £978 which he had expended on behalf of the charity 23/24 £978)
No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2024/25. (2023/24: Nil)



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

**Report to the trustees/
members of**

KEEN

**On accounts for the year
ended**

30/06/2025

1157084

Set out on pages

Pages 1 - 6 above

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Graham TG Sykes

27/04/2026

Name:

The Rev.d Graham TG Sykes

**Relevant professional
qualification(s) or body (if any):**

ACIB

Address:

81 West Way
Botley
Oxford OX2 9JY

KEEN

England & Wales - Charity number 1157084

Accounts

Keen Annual report for the year to 30/6/24

In the year to 30 June 2024, we continued to recover lasting effects of the pandemic, but by the end of the year had made great progress on rebuilding volunteer numbers and experience. The trustees are very grateful to Ais Passmore (programme manager) and Annabel Baldwin (virtual co-ordinator) for their work over the year. We were able to run our full programme of inclusive activities Allsorts, Great Social, Great Sports, Allotment sessions, Zig Zag and special and virtual activities. New traffic arrangements in East Oxford made it hard for participants to reach Zig Zag at St Clements Family Centre, but we have been able to transfer to Leys Pool and Leisure. Traffic is not a problem in the evenings and our Monday evening Keen Teens and Great Social activities at St Clements have very much become our mainstay.

We were able to welcome Lord Mayor Lubna Arshad to our annual birthday party at Leys Pool and Leisure and the year culminated very happily with our annual Olympics at New College Sportsground at which Brendan Casey, Registrar and CEO of Oxford Brookes University presented the medals.

All in all, the trustees take much satisfaction in supervising the provision of many happy occasions for participants with disabilities who might otherwise have limited or no access to sport and social activities

We are grateful for financial support in the year to 30 June 2024 by Berkely Homes (through Mencap), the Thomas Dawson Trust, the Dragon School, Shooting Stars and the Oxford University Community Fund in addition to the support of our many individual donors. We also continued to enjoy the support of the Keen Student Society, ably chaired by Owen Roberts under the guidance of senior member Prof Endicott of All Souls. We are once again most grateful to New College who allow us use of their marvellous sportsground.

All this support notwithstanding, the accompanying accounts to 30 June 2024 disclose that we operated at a modest deficit, indicating that fundraising efforts will need to be increased in 2024/25. It is also likely in 2024/25 that Leys Pool and Leisure will be undergoing partial refurbishment in 2024/25 – if this proves disruptive, we have a fallback plan to use the Swan School for our indoor sports activities.

The trustees were pleased to welcome, following the year end, one of our many excellent volunteers, Mr Hari Pillai, to join the board.

Also subsequently to the year end, the trustees learned with sadness of the decease of an enthusiastic and much-loved participant, Cameran Ghofar, who will be much missed.

J K McMahan

Chair of Trustees

KEEN

Charity Number: 1157084

Report and Accounts for the year ending 30th June 2024

Trustees:

	Andrew K Brown	(Appointed 27 th April 2022)
	Rebecca E Burns	(Appointed 19 th January 2022)
	Colin Cook	(Appointed 26 th October 2022)
(Chair)	James K McMahon	(Appointed 10 th August 2017)
	Hari S Pillai	(Appointed 26 th September 2024)

Bankers:

CAF Bank Ltd,
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent,
ME19 4JQ

Independent Examiner:

The Revd Graham T G Sykes ACIB
81 West Way
Botley
Oxford
OX2 9JY

CIO Foundation

Registered 16 May 2014
(amended 30 Apr 2020)
(amended 23 May 2020)

Charitable objects

To promote social inclusion for the public benefit by preventing people from becoming socially excluded and relieving the needs of those people who are socially excluded, by assisting them to be included in society, in particular by: Advancing, through provision or facilitation, community participation in socially inclusive recreational, leisure and other opportunities.

Providing education and information to support and enable people to maximise their or their dependants opportunities in the above regard. Advancing the education of the public in the subject of inclusion, equality, and diversity for socially excluded groups through the provision of workshops, forums, advocacy, and other means. For the purpose of the above clause 'socially excluded' as applied to an individual or group means not being able to take full part in some aspect of society - where the term society is broadly construed. This includes being disabled as understood within the social model of disability.

Activities

Operating in locations across the UK, we exist to help remove the societal barriers that to continue to disable people from taking part their communities . We create, support, and promote inclusion in communities, including through our: Community-led inclusive projects, Community Sports Partner Programme and other collaborative initiatives, Youth-led behaviour change projects.

Chair of Trustees Report

Ais Passmore (programme manager) and Annabel Baldwin (virtual co-ordinator) continued to build on work to re-establish the charity's activities after the lockdown. It was been a lengthy process to rebuild volunteer numbers, but we are approaching the numbers we had in the past. We were able to run our full programme of inclusive activities Allsorts, Great Social, Greta Sports, Allotment sessions, Zig Zag and special and virtual activities. Zig Zag, having suffered from inaccessibility at St Clements Family Centre, owing to new traffic arrangements, successfully transferred to Leys Pool and Leisure. The year culminated very happily with our annual Olympics at New College Sportsground at which Brendan Casey, Registrar and CEO of Oxford Brookes University presented the medals and favoured us with his wisdom. All in all, the trustees take much satisfaction in supervising the provision of many happy hours for participants with disabilities who might otherwise have limited or no access to sport and social activities.

We are grateful for the financial support of Berkely Homes (through Mencap), the Thomas Dawson Trust and Shooting Stars, in addition to the support of our many individual donors. We nevertheless operated at a modest deficit, still having some funds from a generous legacy in 2021/22, but will need to make further fundraising efforts in the coming year. We also continued to enjoy the support of the Keen Student Society under its senior member Prof Endicott of All Souls. We are once again most grateful to New College who allow us use of their sportsground. Many of our activities take place at Leys Pool and Leisure, which is expected to be subject to refurbishment in the coming year, such that we are engaged in discussions with the Swan School for fall back arrangements.

The trustees were pleased to welcome, following the year end, one of our many excellent volunteers, Mr Hari Pillai, to the board. Also subsequent to the year end, the trustees were saddened to learn of the decease of an enthusiastic and much-loved participant, Cameron Ghofar who will be much missed.

J K McMahon
Chair of Trustees

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2024

Income and Expenditure

	Note	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Incoming resources					
Donations	2	16,164	-	16,164	12,591
Grants	4	33,812	10,000	43,812	11,542
Investment Income		1,080	-	1,080	131
Legacy		-	-	-	2,214
Total incoming resources		51,057	10,000	61,057	26,478
Resources expended					
Fundraising Activities	3(a)	1,174	-	1,174	1,020
Charitable Activities	3(b)	54,597	10,000	64,597	58,528
Volunteer refreshments and clothing	3(c)	1,295	-	1,295	168
Total resources expended		57,066	10,000	67,066	59,716
Net movement in funds		- 6,010	- -	6,010 -	33,238
Balances brought forward 1st July		60,889			94,127
accounting adjustment		- 2			- 33,238
Balances carried forward 30 June		54,878			60,889

Balance Sheet

	2024	2023
CURRENT ASSETS		
Cash at bank and in hand	55,856	61,866
Creditors	978	978
NET ASSETS	54,878	60,888
FUNDS		
Unrestricted	54,878	60,888
Restricted	-	-
	54,878	60,888

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2024

Notes to the financial statements

For the year ended 30 June 2024

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Charities Accounting Regulations 2008 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
- (b) Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

2 Analysis of Receipts	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Donations by Individuals	16,164		16,164	12,463
Donations by companies and other organisations	-	-	-	128
Grant making trusts and foundations	33,812	10,000	43,812	11,542
Interest Received	1,080		1,080	131
Legacy			-	2,214
	51,057	10,000	61,057	26,478

3 Analysis of Expenditure	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
(a) Fund Raising Activities				
Bank Charges	589		589	742
Post and Internet	585		585	-
	1,174	-	1,174	742
(b) Charitable Activities				
Transport	686		686	363
Venue	4,289		4,289	2,273
Oxford All In				1,628
Desk Licence	6,183		6,183	7,460
Salaries	40,333	10,000	50,333	38,774
Training	-		-	500
Workshops and recruitment events	-		-	1,020
Insurance	948		948	903
Stationery	-		-	142
Subscriptions	-		-	384
Other sundries	2,158		2,158	5,142
Southampton			-	216
	54,597	10,000	64,597	58,805
(c) Volunteer Support				
Refreshment and Clothing	1,295	-	1,295	168

4 Grants	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Mencap	32,512	-	32,512	9,203
University of Oxford Community Fund	-	-	-	339
Dragon School	-	-	-	2,000
Thomas Dawson Trust	-	10,000	10,000	-
Shooting Stars	1,300		1,300	
	33,812	10,000	43,812	11,542

In addition to the above, New College very generously permits use of their playing field without charge.

5 Creditors: Amounts falling due within one year

	Andrew Brown continued to be owed £978 which he had expended on behalf of the charity (22/23 £978)			
	No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2023/24. (2022/23: Nil)			



Section A

**Report to the trustees/
members of** **KEEN**

**On accounts for the year
ended** **30/06/2024** **Charity Number** **1157084**

Set out on pages **Pages 1 - 5 above**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** **19/04/2024**

Name: The Rev.d Graham TG Sykes

Relevant professional **ACIB**

Address: 81 West Way
Botley
Oxford OX2 9JY

KEEN

Charity Number: 1157084

Report and Accounts for the year ending 30th June 2024

Trustees:

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Chair of Trustees Report

Ais Passmore (programme manager) and Annabel Baldwin (virtual co-ordinator) continued to build on work to re-establish the charity's activities after the lockdown. It was been a lengthy process to rebuild volunteer numbers, but we are approaching the numbers we had in the past. We were able to run our full programme of inclusive activities Allsorts, Great Social, Greta Sports, Allotment sessions, Zig Zag and special and virtual activities. Zig Zag, having suffered from inaccessibility at St Clements Family Centre, owing to new traffic arrangements, successfully transferred to Leys Pool and Leisure. The year culminated very happily with our annual Olympics at New College Sportsground at which Brendan Casey, Registrar and CEO of Oxford Brookes University presented the medals and favoured us with his wisdom. All in all, the trustees take much satisfaction in supervising the provision of many happy hours for participants with disabilities who might otherwise have limited or no access to sport and social activities.

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The trustees were pleased to welcome, following the year end, one of our many excellent volunteers, Mr Hari Pillai, to the board. Also subsequent to the year end, the trustees were saddened to learn of the decease of an enthusiastic and much-loved participant, Cameron Ghofar who will be much missed.

J K McMahon
Chair of Trustees

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2024

Income and Expenditure

	Note	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Incoming resources					
Donations	2	16,164	-	16,164	12,591
Grants	4	33,812	10,000	43,812	11,542
Investment Income		1,080	-	1,080	131
Legacy		-	-	-	2,214
Total incoming resources		51,057	10,000	61,057	26,478
Resources expended					
Fundraising Activities	3(a)	1,174	-	1,174	1,020
Charitable Activities	3(b)	54,597	10,000	64,597	58,528
Volunteer refreshments and clothing	3(c)	1,295	-	1,295	168
Total resources expended		57,066	10,000	67,066	59,716
Net movement in funds		- 6,010	- -	6,010 -	33,238
Balances brought forward 1st July		60,889			94,127
accounting adjustment		- 2			- 33,238
Balances carried forward 30 June		54,878			60,889

Balance Sheet

	2024	2023
CURRENT ASSETS		
Cash at bank and in hand	55,856	61,866
Creditors	978	978
NET ASSETS	54,878	60,888
FUNDS		
Unrestricted	54,878	60,888
Restricted	-	-
	54,878	60,888

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2024

Notes to the financial statements

For the year ended 30 June 2024

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Charities Accounting Regulations 2008 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
- (b) Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

2 Analysis of Receipts	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Donations by Individuals	16,164		16,164	12,463
Donations by companies and other organisations	-	-	-	128
Grant making trusts and foundations	33,812	10,000	43,812	11,542
Interest Received	1,080		1,080	131
Legacy			-	2,214
	51,057	10,000	61,057	26,478

3 Analysis of Expenditure	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
(a) Fund Raising Activities				
Bank Charges	589		589	742
Post and Internet	585		585	-
	1,174	-	1,174	742
(b) Charitable Activities				
Transport	686		686	363
Venue	4,289		4,289	2,273
Oxford All In				1,628
Desk Licence	6,183		6,183	7,460
Salaries	40,333	10,000	50,333	38,774
Training	-		-	500
Workshops and recruitment events	-		-	1,020
Insurance	948		948	903
Stationery	-		-	142
Subscriptions	-		-	384
Other sundries	2,158		2,158	5,142
Southampton			-	216
	54,597	10,000	64,597	58,805
(c) Volunteer Support				
Refreshment and Clothing	1,295	-	1,295	168

4 Grants	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Mencap	32,512	-	32,512	9,203
University of Oxford Community Fund	-	-	-	339
Dragon School	-	-	-	2,000
Thomas Dawson Trust	-	10,000	10,000	-
Shooting Stars	1,300		1,300	
	33,812	10,000	43,812	11,542

In addition to the above, New College very generously permits use of their playing field without charge.

5 Creditors: Amounts falling due within one year

	Andrew Brown continued to be owed £978 which he had expended on behalf of the charity (22/23 £978)			
	No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2023/24. (2022/23: Nil)			



Section A

**Report to the trustees/
members of** **KEEN**

**On accounts for the year
ended** **30/06/2024** **Charity Number** **1157084**

Set out on pages **Pages 1 - 5 above**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

19/04/2024

Name:

The Rev.d Graham TG Sykes

Relevant professional

ACIB

Address:

81 West Way

Botley

Oxford OX2 9JY

KEEN

England & Wales - Charity number 1157084

Accounts

KEEN

Charity Number: 1157084

Report and Accounts for the year ending 30th June 2023

Trustees: Andrew K Brown (Appointed 27th April 2022)
Rebecca E Burns (Appointed 19th January 2022)
Colin Cook (Appointed 26th October 2022)
(Chair) James K McMahon (Appointed 10th August 2017)

Bankers: CAF Bank Ltd,
25 Kings Hill Avenue,
Kings Hill,
West Malling,
Kent,
ME19 4JQ

Independent Examiner: The Revd Graham T G Sykes ACIB

CIO Foundation Registered 16 May 2014
(amended 30 Apr 2020)
(amended 23 May 2020)

Charitable objects

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, and relieving the needs of those people who are socially excluded, by assisting them to be included in society, in particular by: Advancing, through provision or facilitation, community participation in socially inclusive recreational, leisure and other opportunities.

Providing education and information to support and enable people to maximise their or their dependants opportunities in the above regard. Advancing the education of the public in the subject of inclusion, equality, and diversity for socially excluded groups through the provision of workshops, forums, advocacy, and other means. For the purpose of the above clause 'socially excluded' as applied to an individual or group means not being able to take full part in some aspect of society - where the term society is broadly construed. This includes being disabled as understood within the social model of disability.

Activities

Operating in locations across the UK, we exist to help remove the societal barriers that to continue to disable people from taking part their communities . We create, support, and promote inclusion in communities, including through our: Community-led inclusive projects, Community Sports Partner Programme and other collaborative initiatives, Youth-led behaviour change projects.

Chair of Trustees Report

During the year to 30 June 2023 we were able to complete our re-emergence from lockdown. With physical sessions then in abeyance the trustees had conducted operations for much of 21/22 without staff. Over the summer and autumn of 2022 we were pleased to welcome Ais Passmore and Annabel Baldwin as programme manager and virtual co-ordinator respectively with a view to rebuilding our volunteer base to pre-pandemic levels and carrying out a full programme of fully inclusive sport and social activities. So Allsorts, Keen Teens, Great Social, Great Sports, Zig Zag and Keen plus (allotments and special visits) all returned. Attendance at Zig Zag was low, owing to difficulties accessing St Clements under the new local traffic arrangements, so that will transfer to Leys Pool and Leisure on Saturday mornings in 23/24.

The trustees were also pleased to welcome a new colleague, former Lord Mayor of Oxford, Colin Cook whose advice and help have been invaluable and a new Senior Member of the Keen Student Society, Prof Tim Endicott of All Souls. A generous legacy received in 21/22 meant that we were to reach the end of 22/23 with adequate reserves even without much fundraising effort. However, that will need to change in 23/24 if we are to be sure of being able to continue our activities in 24/25. 22/23 culminated in a very happy annual Olympics at New College Sports Ground, graced by Prof Irene

Page 2

Tracey, Vice Chancellor of the University who distributed the medals with aplomb; the trustees were delighted to learn she had volunteered with Keen in her undergraduate days.

The trustees are grateful to all who have supported KEEN this year, particularly our volunteers and New College.

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2023

Income and Expenditure

	Note	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Incoming resources	2				
Donations		12,591	0	12,591	20,339
Grants	4	11,542	0	11,542	53,162
Activities for generating funds			0	0	0
Receipts from KEEN Activities		0	0	0	0
Legacy		2,214	0	2,214	39,000
Investment Income		131	0	131	9
Total incoming resources		26,478	0	26,478	112,510
Resources expended	3				
Fundraising Activities		1,020	0	1,020	0
Charitable Activities		58,528	0	58,528	105,131
Volunteer refreshments and clothing		168	0	168	820
Total resources expended		59,716	0	59,716	105,951
Net movement in funds		-33,239	0	-33,239	6,559
Balances brought forward 1st July		94,127	-33,239		
Balances carried forward 30 June		60,888	0	-66,477	6,559

Balance Sheet

CURRENT ASSETS	
Cash at bank and in hand	61,866
Creditors	978
NET ASSETS	60,888
FUNDS	
Unrestricted	60,888
Restricted	0
	60,888

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2023

Financial statements

ended 30 June 2023

Accounting policies

Financial statements have been prepared on a receipts and payments basis in accordance with the Charities Accounting Regulations 2008 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting for Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the accruals basis, with the exception of the valuation of investment assets which are shown at market value.

Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Analysis of Receipts

Donations by Individuals
 Donations by companies and other organisations
 Donations from making trusts and foundations
 Donations from Oxford County Council Grants
 Session Subscriptions
 Ticket Received
 Merchandise Sales

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
			12,463	14,454
			128	5,885
			11,542	13,969
			0	39,193
			0	0
			131	9
			0	0
			0	0
			2,214	39,000
	0	0	26,478	112,510

Analysis of Expenditure

Transport
 Venue
 Olympics 2020
 Oxfordshire All In
 Desk Licence
 Salaries
 Training
 Workshops and recruitment events
 Insurance
 Stationery
 Phone
 Printing
 Subscriptions
 DBS Checks
 Bank Charges
 Post and Internet
 Other sundries
 Clothing
 Volunteer refreshments
 Southampton

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	363		363	128
	2,273		2,273	8,717
	0		0	736
	1,628		1,628	2,351
	7,460		7,460	5,500
	38,774		38,774	82,791
	500		500	500
	1,020		1,020	0
	903		903	301
	142		142	0
	0		0	0
	0		0	0
	384		384	0
	0		0	0
	743		743	656
	0		0	14
	5,142		5,142	3,220
	0		0	523
	168		168	296
	216		216	218
	0	0	0	0

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2023

		Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
4	Grants				
	OCC	0		0	39,192
	Mencap	9,203		9,203	0
	Active Oxfordshire Satellite Clubs Fund	0		0	3,470
	University of Oxford Community Fund	339		339	3,900
	ICS	0		0	5,000
	Dragon School	2,000		2,000	1,500
	New College	0		0	100
		11,542	0	11,542	53,162
	* In addition to the above, New College very generously permits use of their playing field without charge.				
5	Funds Movement				
		Unrestricted Funds	Restricted Fund		
	1st July 2023	94,127	0		
	To fund activities / Surplus	-33,239	0		
		60,888	0	38,774	82,790
6	Salaries			38,774	82,790
7	Trustees				

No Trustee received remuneration during the year 2022/23. (2021/22: Nil)
 No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2022/23. (2021/22: Nil)
 Rebecca Burns was reimbursed for expenditure during the year of £ 2546
 Andrew Brown expended £998 and had not yet been reimbursed at the year end, such that this amount appears as a creditor.

KEEN

Charity Number: 1157084

Report and Accounts for the year ending 30th June 2023

Trustees: Andrew K Brown (Appointed 27th April 2022)
Rebecca E Burns (Appointed 19th January 2022)
Colin Cook (Appointed 26th October 2022)
(Chair) James K McMahon (Appointed 10th August 2017)

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Providing education and information to support and enable people to maximise their or their dependants opportunities in the above regard. Advancing the education of the public in the subject of inclusion, equality, and diversity for socially excluded groups through the provision of workshops, forums, advocacy, and other means. For the purpose of the above clause 'socially excluded' as applied to an individual or group means not being able to take full part in some aspect of society - where the term society is broadly construed. This includes being disabled as understood within the social model of disability.

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Operating in locations across the UK, we exist to help remove the societal barriers that to continue to disable people from taking part their communities . We create, support, and promote inclusion in communities, including through our: Community-led inclusive projects, Community Sports Partner Programme and other collaborative initiatives, Youth-led behaviour change projects.

Chair of Trustees Report

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The trustees are grateful to all who have supported KEEN this year, particularly our volunteers and New College.

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2023

Income and Expenditure

	Note	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Incoming resources	2				
Donations		12,591	0	12,591	20,339
Grants	4	11,542	0	11,542	53,162
Activities for generating funds			0	0	0
Receipts from KEEN Activities		0	0	0	0
Legacy		2,214	0	2,214	39,000
Investment Income		131	0	131	9
Total incoming resources		26,478	0	26,478	112,510
Resources expended	3				
Fundraising Activities		1,020	0	1,020	0
Charitable Activities		58,528	0	58,528	105,131
Volunteer refreshments and clothing		168	0	168	820
Total resources expended		59,716	0	59,716	105,951
Net movement in funds		-33,239	0	-33,239	6,559
Balances brought forward 1st July		94,127	-33,239		
Balances carried forward 30 June		60,888	0	-66,477	6,559

Balance Sheet

CURRENT ASSETS	
Cash at bank and in hand	61,866
Creditors	978
NET ASSETS	60,888
FUNDS	
Unrestricted	60,888
Restricted	0
	60,888

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2023

Financial statements

ended 30 June 2023

Accounting policies

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Analysis of Receipts

Receipts from Individuals
 Receipts from companies and other organisations
 Receipts from making trusts and foundations
 Receipts from County Council Grants
 Session Subscriptions
 Ticket Received
 Merchandise Sales

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
			12,463	14,454
			128	5,885
			11,542	13,969
			0	39,193
			0	0
			131	9
			0	0
			0	0
			2,214	39,000
	0	0	26,478	112,510

Analysis of Expenditure

Transport
 Venue
 Olympics 2020
 Oxfordshire All In
 Desk Licence
 Salaries
 Training
 Workshops and recruitment events
 Insurance
 Stationery
 Phone
 Printing
 Subscriptions
 DBS Checks
 Bank Charges
 Post and Internet
 Other sundries
 Clothing
 Volunteer refreshments
 Southampton

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	363		363	128
	2,273		2,273	8,717
	0		0	736
	1,628		1,628	2,351
	7,460		7,460	5,500
	38,774		38,774	82,791
	500		500	500
	1,020		1,020	0
	903		903	301
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	0		0	0
	0		0	0
	384		384	0
	0		0	0
	743		743	656
	0		0	14
	5,142		5,142	3,220
	0		0	523
	168		168	296
	216		216	218
	0	0	0	0

KEEN

Registered charity 1157084
Statement of Financial Activities
For the year ending 30 June 2023

		Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
4	Grants				
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	Mencap	9,203		9,203	0
	Active Oxfordshire Satellite Clubs Fund	0		0	3,470
	University of Oxford Community Fund	339		339	3,900
	ICS	0		0	5,000
	Dragon School	2,000		2,000	1,500
	New College	0		0	100
		11,542	0	11,542	53,162
	* In addition to the above, New College very generously permits use of their playing field without charge.				
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		Unrestricted Funds	Restricted Fund		
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	To fund activities / Surplus	-33,239	0		
		60,888	0	38,774	82,790
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 Rebecca Burns was reimbursed for expenditure during the year of £ 2546
 Andrew Brown expended £998 and had not yet been reimbursed at the year end, such that this amount appears as a creditor.



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Independent examiner's report on the accounts

Report to the trustees/ members of	KEEN	
On accounts for the year ended	30/06/2023	Charity Number 1157084
Set out on pages	Pages 1 - 5 above	

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		Date:	27/04/2024
Name:	The Rev.d Graham TG Sykes		
Relevant professional qualification(s) or	ACIB		
Address:	81 West Way Botley Oxford OX2 9JY		

KEEN

England & Wales - Charity number 1157084

Accounts

KEEN ANNUAL REPORT AND ACCOUNTS 2022

Objectives and Activities

Why we exist

People are still excluded by society because of their differences, which is unacceptable. We exist to try and change that.

We believe that changing young people's perceptions of disability and inclusion is key to making future generations more inclusive.

What we do

We create inclusive projects. We support community services and places to be more inclusive by helping people and organisations understand why inclusion is important and how we can achieve it.

We provide a programme of in-person and zoom-based sport and social opportunities for children and young people with disabilities.

Statement of Public Benefit

In planning the work of the Charity, the Trustees take due regard to the Charity Commission's guidance on Public Benefit, including the guidance "Public benefit: running a charity (PB2)".

The Trustees are equally satisfied that the Charity meets that guidance.

Chairman's Report

The global pandemic and accompanying national lockdowns continued to pose a series of challenges for Keen in the year to 30 June 2022. We had cancelled physical in person sessions ahead of the national lockdown in view of the risks posed to our vulnerable users and by April 2020 had begun a programme of zoom sessions, accompanied by assignment of volunteers to participants as 'phone' buddies and various mailshots, in preference to furloughing staff. The vulnerability of our participants prolonged this state of affairs.

We estimate participant hours spent on Zoom calls at around 7,000 (700 40 min sessions with average attendance of 15) over the year, covering a widening range of activities such as keep fit, dance, talent shows, our choir, cookery, arts and crafts and chat in several forms.

Participants and their families, many of whom could not safely leave their houses, found the interest and fellowship provided by zoom invaluable. The trustees feel it is particularly to the credit of our excellent volunteers and staff that we were able to 'get zooming' so very quickly, to put together such a multifarious programme and keep it going as lockdown followed lockdown.

Back office staff continued to co-operate in the 'Oxfordshire All In' programme of support for shielding families – this will not have exactly corresponded to, but will have overlapped strongly with our normal user base. Having made a cautious return to physical sessions in May and June 2021, we were all set to get close to back to normal from September 2021, but in view of continuing COVID hazard settled on a pattern of a single physical session a week for our youth and adult groups supported by continued zooming until the spring. The programme manager appointed for the year resigned in October 2021, our fundraiser fell ill and our Executive Director resigned, so the resumption of outdoor sessions in the spring and summer of 2022 was carried out by the trustees themselves, culminating in a well-attended

Olympics in June, at which the Lord Mayor of Oxford and the Ceremonial Chair of the County Council distributed the medals.

The trustees are very grateful to our volunteers and staff who responded in excellent spirit to the numerous challenges of the unusual situation. As Chair, I am very grateful to my fellow trustees.

We entered the crisis with a good level of reserves and ended the year in a strong position both financially following the receipt of a generous legacy and in terms of capability, being well placed to support our users with physical or virtual sessions as appropriate as the pandemic developed.

The trustees have learned with great sorrow of the passing of Rosie McMahon in November 2021, a very enthusiastic KEEN participant. It is a comfort to all who miss her to think back on the very many, very happy hours she enjoyed at KEEN.

Jim McMahon

Chair of Trustees

Financial Review

KEEN has no funds materially in deficit, and while the current fundraising environment is both challenging and unpredictable particularly due to the influence of the pandemic, the trustees have no uncertainties about the charity continuing as a going concern.

Our principal sources of funds continue to include grants by trusts and local councils, supporter fundraisers, donations from individuals and companies, subsidies charged for our adult projects, and inclusion workshops/training income.

The principal risks facing us arise out of the after-effects of the pandemic, as regards both operational disruption and economic effects on sources of financial support.

We understand that charity law requires any income received to be spent within a reasonable period of receipt and that trustees should be able to justify the holding of income as reserves. As a result, our reserves policy is presented overleaf as part of this report.

Bankers

CAF Bank Ltd

25 Kings Hill Avenue

Kings Hill

West Malling

ME19 4JQ

Financial Reserves Policy

KEEN will maintain sufficient reserves needed to meet our short-term financial obligations in the event of an unexpected revenue shortfall, and to allow KEEN to be managed efficiently and provide a buffer to ensure uninterrupted services.

Our main short term obligations are to our employees and rent; we estimate that we need to retain £40,000 of reserves to meet these liabilities in the event of a shortfall in our income (last year's £35,000 evidently needed increasing in the light of inflation).

While we expect to reduce our costs in response to falling income before we need to consider accessing our reserves, a majority of trustees can agree to release some or all of this reserve against specific circumstances, e.g:

- To fill a gap in available funds on a defined short term basis, with an agreed process to remedy the gap.
- To meet an unexpected one-off cost.
- To provide a 'bridging loan' for an agreed activity in advance of identified funds becoming available.
- As part of the process of running down the charity.

In this case, we expect the money that is released to be replaced within a reasonable period of time. This policy is reviewed annually.

Governance and Administration

KEEN is a constituted as a registered Charitable Incorporated Organisation in the UK (No. 1157084, date of constitution 15 May 2014) whose only voting members are its Charity Trustees. Our principal address is:

KEEN
St Clements Centre
Cross Street
Oxford
OX4 1DA

The trustees in office during this period were:

Jim McMahon (Chair)

Jo Knowles (Resigned November 2022)

Megan Ellis (Resigned February 2022)

Lydia Salter (Resigned October 2021)

Rebecca Burns (Appointed 19 January 2022)

Andrew Brown (Appointed 27 April 2022)

Colin Cook (Appointed 26 October 2022)

We were also assisted at board meetings by Izzy Creed via the Oxford Hub Young Trustee Programme.

Appointments to the board of trustees are by resolution of a trustee meeting, under 9.5.2 of our constitution.

All Trustees appointed or reappointed undertake an induction which includes access to training support, access to all relevant board documents and minutes, and a thorough briefing on the present situation of the charity.

All trustees who could be understood to be ‘managers’ as defined in the Finance Act 2010 have completed declarations that they are ‘fit and proper persons’ under the terms of the same act.

Risk assessment, and key policies and procedures

The trustees regularly review and assess the risks faced by their charity in all areas of our work, and plan for the management of those risks.

Our policies and procedures include a practical Health and Safety Policy covering all of our activities, a Safeguarding Policy in respect of children and vulnerable adults, an Equality and Diversity policy, and a Communications and Data Policy compliant with the General Data Protection Regulations.

All policies are reviewed regularly (formally at least once annually).

Our staff team during the period were:

Katie Forsyth, Buddying Co-Ordinator

Maxime Ryder, Fundraiser (to March 2022)

Rupert da Silva, Director (to January 2022)

Abi Owen, (September to October 2021)

The trustees declare on 17 April 2023 that they have approved the trustees’ report herein, as signed on their behalf by:



Jim McMahon
Chair of Trustees

AKB

Andrew Brown
Trustee

KEEN*Registered charity 1157084***Statement of Financial Activities****For the year ending 30 June 2022**

	Note	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Incoming resources	2				
Donations		20,339	0	20,339	56,858
Grants	4	0	53,162	53,162	40,498
Activities for generating funds		0	0	0	185
Receipts from KEEN Activities		0	0	0	0
Legacy		39,000	0	39,000	16,718
Investment Income		9	0	9	1
Total incoming resources		59,348	53,162	112,510	114,260
Resources expended	3				
Fundraising Activities		0	0	0	0
Charitable Activities		51,969	53,162	105,131	94,528
Volunteer refreshments and clothing		820	0	820	316
Total resources expended		52,789	53,162	105,951	94,844
Net movement in funds		6,559	0	6,559	19,416
Balances brought forward 1st July		87,568		87,568	68,152

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

CURRENT ASSETS

Cash at bank and in hand

Creditor

95,007

NET ASSETS

880

94,127

FUNDS

Unrestricted

Restricted

94,127

94,127

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

Notes to the financial statements

For the year ended 30 June 2022

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Charities Accounting Regulations 2008 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
- (b) Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

2	Analysis of Receipts	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	Donations by Individuals	14,454	0	14,454	47,092
	Donations by companies and other organisations	5,885	0	5,885	9,767
	Grant making trusts and foundations	0	13,969	13,969	10,293
	City and County Council Grants	0	39,193	39,193	30,205
	Adult Session Subscriptions	0	0	0	0
	Interest Received	9	0	9	1
	Clothing	0	0	0	42
	Ink Stock Sales	0	0	0	143
	Legacy	39,000	0	39,000	16,718
		<u>59,348</u>	<u>53,162</u>	<u>112,510</u>	<u>114,260</u>

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

		Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
3	Analysis of Expenditure				
	Transport	128		128	30
	Venue	8,717		8,717	52
	Olympics 2020	736		736	130
	Oxfordshire All In	2,351		2,351	0
	Desk Licence	5,500		5,500	6,560
	Salaries	29,629	53,162	82,791	80,589
	Training	500		500	0
	Workshops and recruitment events	0		0	0
	Insurance	301		301	781
	Stationery	0		0	235
	Phone	0		0	55
	Printing	0		0	670
	Subscriptions	0		0	140
	DBS Checks	0		0	0
	Bank Charges	656		656	78
	Post and Internet	14		14	2,412
	Other sundries	3,220		3,220	1,312
		0		0	1
	Other Expenditure	0		0	
	Clothing	523		523	32
	Volunteer refreshments	296		296	283
	Southampton	218		218	0

KEEN

Registered charity 1157084

**Statement of Financial Activities
For the year ending 30 June 2022**

4	Grants	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	OCC	0	39,192	39,192	30,205
	Story Museum	0	0	0	1,000
	Active Oxfordshire Satelite Clubs Fund	0	3,470	3,470	9,293
	University of Oxford Community Fund	0	3,900	3,900	0
	ICS	0	5,000	5,000	0
	Dragon School	0	1,500	1,500	0
	New College	0	100	100	0
		<hr/>	<hr/>	<hr/>	<hr/>
		0	53,162	53,162	40,498

In addition to the above, New College very generously permits use of their playing field without charge.

5	Funds Movement	Unrestricted Funds	Restricted Fund	
	1st July 2021	87,568	87,568	54,356
	To fund activities / Surplus	6,559	0	33,212
		<hr/>	<hr/>	<hr/>
		94,127	87,568	87,568

6 Salaries

7 Trustees

No Trustee received remuneration during the year 2021/22. (2020/21: Nil)

No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2021/22. (2020/21: Nil)

Rebecca Burns was reimbursed for expenditure during the year of £699.07.

Andrew Brown expended £879.50 and had not yet been reimbursed at the year end, such that this amount appears as a creditor.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Report to the
trustees/ members
of

KEEN

On accounts for
the year ended

30/06/2022

Charity Number

1157084

Set out on pages

Pages 1 - 6 above

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2022

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Responsibilities
and basis of report**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's
statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date:

27/04/2023

Name: The Rev.d Graham TG Sykes

Relevant
professional
qualification(s) or
body (if any):

ACIB

Address: 81 West Way

Botley

Oxford OX2 9JY

KEEN*Registered charity 1157084***Statement of Financial Activities****For the year ending 30 June 2022**

	Note	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Incoming resources	2				
Donations		20,339	0	20,339	56,858
Grants	4	0	53,162	53,162	40,498
Activities for generating funds		0	0	0	185
Receipts from KEEN Activities		0	0	0	0
Legacy		39,000	0	39,000	16,718
Investment Income		9	0	9	1
Total incoming resources		59,348	53,162	112,510	114,260
Resources expended	3				
Fundraising Activities		0	0	0	0
Charitable Activities		51,969	53,162	105,131	94,528
Volunteer refreshments and clothing		820	0	820	316
Total resources expended		52,789	53,162	105,951	94,844
Net movement in funds		6,559	0	6,559	19,416
Balances brought forward 1st July		87,568		87,568	68,152

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

CURRENT ASSETS

Cash at bank and in hand

Creditor

95,007

NET ASSETS

880

94,127

FUNDS

Unrestricted

Restricted

94,127

94,127

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

Notes to the financial statements

For the year ended 30 June 2022

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Charities Accounting Regulations 2008 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
- (b) Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

2	Analysis of Receipts	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	Donations by Individuals	14,454	0	14,454	47,092
	Donations by companies and other organisations	5,885	0	5,885	9,767
	Grant making trusts and foundations	0	13,969	13,969	10,293
	City and County Council Grants	0	39,193	39,193	30,205
	Adult Session Subscriptions	0	0	0	0
	Interest Received	9	0	9	1
	Clothing	0	0	0	42
	Ink Stock Sales	0	0	0	143
	Legacy	39,000	0	39,000	16,718
		<u>59,348</u>	<u>53,162</u>	<u>112,510</u>	<u>114,260</u>

KEEN

Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2022

		Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
3	Analysis of Expenditure				
	Transport	128		128	30
	Venue	8,717		8,717	52
	Olympics 2020	736		736	130
	Oxfordshire All In	2,351		2,351	0
	Desk Licence	5,500		5,500	6,560
	Salaries	29,629	53,162	82,791	80,589
	Training	500		500	0
	Workshops and recruitment events	0		0	0
	Insurance	301		301	781
	Stationery	0		0	235
	Phone	0		0	55
	Printing	0		0	670
	Subscriptions	0		0	140
	DBS Checks	0		0	0
	Bank Charges	656		656	78
	Post and Internet	14		14	2,412
	Other sundries	3,220		3,220	1,312
		0		0	1
	Other Expenditure	0		0	
	Clothing	523		523	32
	Volunteer refreshments	296		296	283
	Southampton	218		218	0

KEEN

Registered charity 1157084

**Statement of Financial Activities
For the year ending 30 June 2022**

4	Grants	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	OCC	0	39,192	39,192	30,205
	Story Museum	0	0	0	1,000
	Active Oxfordshire Satelite Clubs Fund	0	3,470	3,470	9,293
	University of Oxford Community Fund	0	3,900	3,900	0
	ICS	0	5,000	5,000	0
	Dragon School	0	1,500	1,500	0
	New College	0	100	100	0
		<hr/>	<hr/>	<hr/>	<hr/>
		0	53,162	53,162	40,498

In addition to the above, New College very generously permits use of their playing field without charge.

5	Funds Movement	Unrestricted Funds	Restricted Fund	
	1st July 2021	87,568	87,568	54,356
	To fund activities / Surplus	6,559	0	33,212
		<hr/>	<hr/>	<hr/>
		94,127	87,568	87,568

6 Salaries

7 Trustees

No Trustee received remuneration during the year 2021/22. (2020/21: Nil)

No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2021/22. (2020/21: Nil)

Rebecca Burns was reimbursed for expenditure during the year of £699.07.

Andrew Brown expended £879.50 and had not yet been reimbursed at the year end, such that this amount appears as a creditor.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Report to the
trustees/ members
of

KEEN

On accounts for
the year ended

30/06/2022

Charity Number

1157084

Set out on pages

Pages 1 - 6 above

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2022

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Responsibilities
and basis of report**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's
statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date:

27/04/2023

Name: The Rev.d Graham TG Sykes

Relevant
professional
qualification(s) or
body (if any):

ACIB

Address: 81 West Way

Botley

Oxford OX2 9JY

KEEN

England & Wales - Charity number 1157084

Accounts

KEEN ANNUAL REPORT AND ACCOUNTS 2021

Objectives and Activities

Why we exist

People are still excluded by society because of their differences, which is unacceptable. We exist to try and change that.

We are the UK's only youth-led movement for the inclusion of disabled people. We believe that changing young people's perceptions of disability and inclusion is key to making future generations more inclusive.

What we do

We create inclusive projects. We support community services and places to be more inclusive by helping people and organisations understand why inclusion is important and how we can achieve it.

Statement of Public Benefit

In planning the work of the Charity, the Trustees take due regard to the Charity Commission's guidance on Public Benefit, including the guidance "Public benefit: running a charity (PB2)". The Trustees are equally satisfied that the Charity meets that guidance.

Chairman's Report

The global pandemic and accompanying national lockdowns posed a series of challenges for Keen in the year to 30 June 2021. We had cancelled physical in person sessions ahead of the national lockdown in view of the risks posed to our vulnerable users and by April 2020 had begun a programme of zoom sessions, accompanied by assignment of volunteers to participants as 'phone' buddies and various mailshots, in preference to furloughing staff. We estimate participant hours spent on Zoom calls at around 6,000 (600 40 min sessions with average attendance of 15) over the year, covering a widening range of activities such as keep fit, dance, talent shows, our choir, cookery, arts and crafts and chat in several forms. Participants and their families, many of whom could not safely leave their houses, found the interest and fellowship provided by zoom invaluable. The trustees feel it is particularly to the credit of our excellent volunteers and staff that we were able to 'get zooming' so very quickly, to put together such a multifarious programme and keep it going as lockdown followed lockdown.

Back office staff co-operated in the 'Oxfordshire All In' programme of support for shielding families – this will not have exactly corresponded to, but will have overlapped strongly with our normal user base. We made a cautious return to physical sessions in May and June 2021,

by which time many of our users will have been vaccinated, accompanied by appropriately comprehensive precautions and continuing zoom and other ‘virtual’ activities for those diffident about venturing out. The physical programme culminated in a very well attended 2021 Olympics.

The trustees are very grateful to our volunteers and staff who responded in excellent spirit to the numerous challenges of the unusual situation.

We entered the crisis with a good level of reserves and ended the year in a strong position both financially following the receipt of a generous legacy and in terms of capability, being well placed to support our users with physical or virtual sessions as appropriate as the pandemic developed.

The trustees have learned with great sorrow of the passing of Rosie McMahon, a very enthusiastic KEEN participant. It is a comfort to all who miss her to think back on the very man, very happy hours she enjoyed at KEEN.

Jim McMahon

Chair of Trustees

Financial Review

KEEN has no funds materially in deficit, and while the current fundraising environment is both challenging and unpredictable particularly due to the influence of the pandemic, the trustees have no uncertainties about the charity continuing as a going concern.

Our principal sources of funds continue to include grants by trusts and local councils, supporter fundraisers, donations from individuals and companies, subsidies charged for our adult projects, and inclusion workshops/training income.

The principal risk facing us is the pandemic and its effects.

We understand that charity law requires any income received to be spent within a reasonable period of receipt and that trustees should be able to justify the holding of income as reserves. As a result, our reserves policy is presented overleaf as part of this report.

Bankers

CAF Bank Ltd

25 Kings Hill Avenue

Kings Hill

West Malling

ME19 4JQ

Financial Reserves Policy

KEEN will maintain sufficient reserves needed to meet our short-term financial obligations in the event of an unexpected revenue shortfall, and to allow KEEN to be managed efficiently and provide a buffer to ensure uninterrupted services.

Our main short term obligations are to our employees and rent; we estimate that we need to retain £35,000 of reserves to meet these liabilities in the event of a shortfall in our income. While we expect to reduce our costs in response to falling income before we need to consider accessing our reserves, a majority of trustees can agree to release some or all of this reserve against specific circumstances, e.g:

- To fill a gap in available funds on a defined short term basis, with an agreed process to remedy the gap.
- To meet an unexpected one-off cost.
- To provide a ‘bridging loan’ for an agreed activity in advance of identified funds becoming available.
- As part of the process of running down the charity.

In this case, we expect the money that is released to be replaced within a reasonable period of time. This policy is reviewed annually.

Governance and Administration

KEEN is constituted as a registered Charitable Incorporated Organisation in the UK (No. 1157084, date of constitution 15 May 2014) whose only voting members are its Charity Trustees. Our principal address is:

KEEN
St Clements Centre
Cross Street
Oxford
OX4 1DA

The trustees in office during this period were:

Jim McMahon (Chair)

Jo Knowles

Sophie Scharlin-Petee (resigned 31/7/2020)

Megan Ellis

Lydia Salter (appointed 30/4/2020)

We were also assisted at board meetings by Lydia Salter and Issy Creed via the Oxford Hub Young Trustee Programme.

Appointments to the board of trustees are by resolution of a trustee meeting, under 9.5.2 of our constitution.

All Trustees appointed or reappointed undertake an induction which includes access to training support, access to all relevant board documents and minutes, and a thorough briefing on the present situation of the charity.

All trustees who could be understood to be ‘managers’ as defined in the Finance Act 2010 have completed declarations that they are ‘fit and proper persons’ under the terms of the same act.

Risk assessment, and key policies and procedures

The trustees regularly review and assess the risks faced by their charity in all areas of our work, and plan for the management of those risks.

Our policies and procedures include a practical Health and Safety Policy covering all of our activities, a Safeguarding Policy in respect of children and vulnerable adults, an Equality and Diversity policy, and a Communications and Data Policy compliant with the General Data Protection Regulations.

All policies are reviewed regularly (formally at least once annually).

Our staff team during the period were:

Katie Forsyth, Buddying Co-Ordinator

Catherine Smith, Programme Coordinator (to July 2020)

Maxime Ryder, Fundraiser

Rupert da Silva, Director

The trustees declare on 27th April 2022 that they have approved the trustees’ report herein, as signed on their behalf by:



Jim McMahon

Chair of Trustees



Jo Knowles

Trustee, Inclusion and Community

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

	Note	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Incoming resources	2				
Donations		56,858	0	56,858	31,745
Grants	4	40,498		40,498	52,797
Activities for generating funds		185	0	185	10,138
Receipts from KEEN Activities		0		0	3,753
Legacy		16,718		16,718	
Investment Income		1	0	1	2
Total incoming resources		114,260	0	114,260	98,435
Resources expended	3				
Fundraising Activities		0	0	0	475
Charitable Activities		80,732	13,796	94,528	95,640
Volunteer refreshements and clothing		316	0	316	667
Total resources expended		81,047	13,796	94,843	96,782
Net movement in funds		33,212	-13,796	19,416	1,653
Balances brought forward 1st July		54,356	13,796	68,152	68,499
Balances carried forward 30 June		87,568	0	87,568	68,152

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

CURRENT ASSETS

Cash at bank and in hand

87,568

87,568

NET ASSETS

FUNDS

Unrestricted

87,568

Restricted

0

87,568

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

Notes to the financial statements

For the year ended 30 June 2021

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
- (b) Restricted funds represent income, donations or grants received for a specific object. The funds may only be expended on the specific object for which they were given and any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

2	Analysis of Receipts	Unrestricted Funds	Total 2021	Total 2020
	Donations by Individuals	47,092	47,092	27,616
	Donations by companies and other organisations	9,767	9,767	4,129
	Grant making trusts and foundations	10,293	10,293	35,900
	City and County Council Grants	30,205	30,205	16,897
	Fundraising events	0	0	10,138
	Adult Session Subscriptions	0	0	3,438
	Interest Received	1	1	2
	Clothing	42	42	103
	INK Stock sales	142.71	143	212
	Legacy	16,718	16,718	0
		<hr/> 114,260	<hr/> 0 114,260	<hr/> 98,435

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

3	Analysis of Expenditure	Unrestricted Funds	Total 2021	Total 2020	
	Transport		30.40	30	
	Venue		51.50	52	
	Olympics 2020		129.60	130	
	Oxfordshire All In	0.00	0	5,013	
	Desk Licence		6,560	6,560	
	Salaries	75,048	5,542	80,589	
	Training	0	0	290	
	Workshops and recruitment events	0	0	342	
	Insurance	781	781	752	
	Stationery	235	235	35	
	Phone	55	55	17	
	Printing	670	670	225	
	Subscriptions	140	140	350	
	DBS Checks	0	0		
	Bank Charges	78	78	60	
	Post and Internet	2,413	2,413		
	Other sundries	1,312	1,312	170	
	Other Expenditure				
	Clothing	32	32	324	
	Volunteer refreshments	283	283	343	
		81,047	12,314	93,361	89,131

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

			Unrestricted Funds	Total 2021	Total 2020
4	Grants				
		St Michael's and All Saints Charities		0	4,000
		Active Oxfordshire Satelite Clubs Fund		0	1,500
		Meeting Needs Foundation		0	1,250
		University of Oxford Community Fund		0	1,000
		The Bartie Trust		0	500
		OCC		30,205	
		Story Museum		1,000	
		Active Oxfordshire		9,293	
5	Funds Movement				
			Unrestricted Fund	Restricted Fund	
		1st July 2020	54,356	13,796	
		To fund activities	33,212	-13,796	
			<hr style="width: 100%; border: 0.5px solid black;"/>	<hr style="width: 100%; border: 0.5px solid black;"/>	
			87,568	0	
6	Salaries				-80,589
7	Trustees				

No Trustee received remuneration during the year 2020/21. (2019/20: Nil)

No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2020/21. (2019/20: Nil)



Section A

Report to the trustees/ members of	KEEN		
On accounts for the year ended	30/06/2021	Charity Number	1157084
Set out on pages	Pages 1 - 6 above		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2021

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's
statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date:

Name:

Relevant
professional
qualification(s) or
body (if any):

Address:

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

	Note	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Incoming resources	2				
Donations		56,858	0	56,858	31,745
Grants	4	40,498		40,498	52,797
Activities for generating funds		185	0	185	10,138
Receipts from KEEN Activities		0		0	3,753
Legacy		16,718		16,718	
Investment Income		1	0	1	2
Total incoming resources		114,260	0	114,260	98,435
Resources expended	3				
Fundraising Activities		0	0	0	475
Charitable Activities		80,732	13,796	94,528	95,640
Volunteer refreshements and clothing		316	0	316	667
Total resources expended		81,047	13,796	94,843	96,782
Net movement in funds		33,212	-13,796	19,416	1,653
Balances brought forward 1st July		54,356	13,796	68,152	68,499
Balances carried forward 30 June		87,568	0	87,568	68,152

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

CURRENT ASSETS

Cash at bank and in hand

87,568

87,568

NET ASSETS

FUNDS

Unrestricted

87,568

Restricted

0

87,568

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

Notes to the financial statements

For the year ended 30 June 2021

1 Accounting policies

- (a) The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006 and are presented in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and with the Charities Act 2011. The statements have been prepared on the historic cost convention, with the exception of the valuation of investment assets which are shown at market value.
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KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

2	Analysis of Receipts	Unrestricted Funds	Total 2021	Total 2020
	Donations by Individuals	47,092	47,092	27,616
	Donations by companies and other organisations	9,767	9,767	4,129
	Grant making trusts and foundations	10,293	10,293	35,900
	City and County Council Grants	30,205	30,205	16,897
	Fundraising events	0	0	10,138
	Adult Session Subscriptions	0	0	3,438
	Interest Received	1	1	2
	Clothing	42	42	103
	INK Stock sales	142.71	143	212
	Legacy	16,718	16,718	0
		114,260	0 114,260	98,435

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

3	Analysis of Expenditure	Unrestricted Funds	Total 2021	Total 2020
	Transport		30.40	30
	Venue		51.50	52
	Olympics 2020		129.60	130
	Oxfordshire All In	0.00		0
	Desk Licence		6,560	6,560
	Salaries	75,048	5,542	80,589
	Training	0		0
	Workshops and recruitment events	0		0
	Insurance	781		781
	Stationery	235		235
	Phone	55		55
	Printing	670		670
	Subscriptions	140		140
	DBS Checks	0		0
	Bank Charges	78		78
	Post and Internet	2,413		2,413
	Other sundries	1,312		1,312
	Other Expenditure			
	Clothing	32		32
	Volunteer refreshments	283		283
		81,047	12,314	93,361
				89,131

KEEN
Registered charity 1157084

Statement of Financial Activities

For the year ending 30 June 2021

		Unrestricted Funds	Total 2021	Total 2020
4	Grants			
	St Michael's and All Saints Charities		0	4,000
	Active Oxfordshire Satelite Clubs Fund		0	1,500
	Meeting Needs Foundation		0	1,250
	University of Oxford Community Fund		0	1,000
	The Bartie Trust		0	500
	OCC		30,205	
	Story Museum		1,000	
	Active Oxfordshire		9,293	
5	Funds Movement			
	1st July 2020	Unrestricted Fund		Restricted Fund
		54,356		13,796
	To fund activities	33,212		-13,796
		87,568		0
6	Salaries			-80,589
7	Trustees			

No Trustee received remuneration during the year 2020/21. (2019/20: Nil)

No Trustee was reimbursed for expenses incurred on the Trust's behalf in the year 2020/21. (2019/20: Nil)



Section A

Report to the trustees/ members of	KEEN		
On accounts for the year ended	30/06/2021	Charity Number	1157084
Set out on pages	Pages 1 - 6 above		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2021

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Responsibilities and basis of report I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's
statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  Date:

Name:

Relevant
professional
qualification(s) or
body (if any):

Address: