

Charity Number: 1157053

Inspiring Communities Together

Report and financial statements
For the year ended 31 March 2025

Inspiring Communities Together
Reference and administrative information
for the year ended 31 March 2025

Charity number 1157053

Registered office and operational address Innovation Forum, Frederick Road, Salford, M6 6FP

Trustees Trustees who served during the year and up to the date of this report were as follows:

Mike Duddy	Chair, February 2017 – present
Lynne Marsland	Vice Chair, February 2017 – present
Ruth Potts	Secretary, October 2016 – present
James Kariuki	May 2018 - present
Ann-Marie Pickup MBE	October 2015 - present

Key management personnel

Bernadette Elder	Chief Executive – To March 2025
Jayne Allison	Chief Executive – From January 2025
Antonia Dunn	Age Well Programme Manager
Carol Hyde	Child and Families Operations Manager
John Hoey	Marketing and Comms Manager
Joanne Inglis	Trainee Programme Manager (People and Place)

Children and Families:

Janine Wallace	Room Leader
Dawn Whelan	Early Years Worker – To July 2025
Claire Clayton	Early Years Worker – To September 2025
Naomi Cassidy	Apprentice Early years practitioner
Guy Thompson	Community Connector Wellbeing Matters – To February 2025
Daniela Davies	Apprentice Early years practitioner – From August 2024
Tina Tudor	Development Worker advice and guidance and training – To June 2024

People and Place:

Rosie Leonard	Development Worker
David Thomas	Development Worker

Age well:

Tori Taylor	Coordinator Age Well
Andrea Whelan	Development Worker
John Rutter	Development Worker
Tonicha Wallace	Development Worker
Julie Kay	Development Worker advice and guidance

Bankers

Cooperative Bank PLC
P.O Box 101, Balloon Street, Manchester, M60 4EP

Independent Examiner

Jennifer Daniel FCCA DChA
Slade & Cooper Limited, Beehive Mill, Jersey St, Manchester, M4 6JG

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Trustees' annual report

for the year ended 31 March 2025

The trustees present their report and the unaudited financial statements for the year ended 31st March 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

The charity's principle objectives as set out in the constitution are:-

- To develop the capacity and skills of those who are socially and economically disadvantaged, by working with individuals and groups who live or work within the neighbourhood of Charlestown and Lower Kersal (CHALK) and neighbouring districts
- To work with individuals and groups within these neighbourhoods to help them make a difference locally

Vision: A place where everyone has the opportunity to achieve their full potential and participate in making a positive difference to their neighbourhood.

Mission: We will achieve positive outcomes for local people based on the knowledge understanding and information that the community have about their area, through empowering individuals and groups to release their potential to develop their own solutions

Values:

- We will be accountable to and representative of the local community
- We will be innovative and provide value for money in our approach to deliver of everything we do
- We will value all volunteers, staff and members of the organisation

Aims:

- Support individuals within neighbourhoods to ***create better places to live***
- Provide resources which enable individuals ***to improve people's lives***
- Bring together community voice and action ***to strength local voice***
- ***Ensuring the sustainability of a community led organisation***



Measuring our impact

As a neighbourhood-based Charity we recognise the importance of understanding and acting on the voice of those we work for and with. We have now established a model which takes a lifecycle approach to ensure that people age well throughout their lives:

- Supporting our younger members of the neighbourhoods to have the best start in life

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- Providing opportunities for people of all ages to develop and grow and ensure that they are equipped to improve and enjoy their own neighbourhoods.
- Continuing to lead on the delivery of Age Friendly Salford ensuring older people have a voice and can stay healthy and wellbeing within their own neighbourhoods.

Strategic Direction

The Board have spent time reflecting on the journey Inspiring Communities Together has been on and the direction of travel to ensure sustainability into the future. Our strategic plan sets out three strategic priorities for the next four years which will help us to deliver against our vision and mission

- **Strategic Priority one – Improve our impact through good-quality, high impact delivery programme**
- **Strategic Priority two – Strengthen business practise to support high performance**
- **Strategic Priority three – Ensure the organisation is meeting our governance requirements**

Delivery model 2024/25

The development of the Strategic Plan has provided an opportunity to reflect on our past, build on the good foundations we have developed since our journey as a Charity started in 2014 and look forward to the next phase for Inspiring Communities Together.

Going forward we now need to align our business practices, resources, and people power to support long-term stability of our Charity. This includes using data to drive decisions internally and to influence stakeholders externally, working to ensure we can maintain a living wage for all our employees and securing the financial resources and organisational infrastructure we need to support efficient and effective delivery of a high-quality programme of work.

To achieve this, we have identified five Strategic Pillars that help frame how the Charity will move forward:

1. We will maintain and strengthen our core offer by building on our experience and expertise, proven best practices, and continuous learning.
2. We will create a high-performance culture by delivering meaningful, measurable, and financially sustainable results for the individuals we work with.
3. We will remain a key partner across the city through Leadership helping shape public services and policy in our field.
4. We will maintain and where appropriate grow our partnership working with others whose values align with ours
5. We will ensure excellent governance and be accountable to our wider stakeholders

We will embed Social Value as a core part of our operational programme, measuring the impact of those we aim to help through our social, environmental and economic impact.

Between 2024 – 2028 Our overarching approach will organise all our business practices and staff efforts towards the outcomes we seek for individuals: housing stability, systems of support, financial stability, and enabling people we work with to live well in neighbourhoods of their choice.

This Trustee report outlines the operational steps and investments necessary for Inspiring Communities Together to fully implement an outcomes focused approach to programme delivery and operational execution.

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At the end of the four-year plan, we will have implemented the key initiatives described below to focus on the vision of creating: ***Places where everyone has the opportunity to achieve their full potential and participate in making a positive difference to their neighbourhood***

Through the work already done we now have ***two organisations*** with key roles to play in supporting place-based work:

Inspiring Communities Together (ICT)	<p style="text-align: center;"><i>The parent organisation</i></p> <p>Focused on delivery of a programme of work which supports local people to improve their own health and wellbeing</p>
Inspiring Housing Community Land Trust (IHCLT)	<p style="text-align: center;"><i>Subsidiary of Inspiring Communities Together with an independent Board</i></p> <p>Focused on the development and management of good quality homes for local people.</p>
<p style="text-align: center;"><i>Whilst ICT and IHCLT are governed independently of each other and through different governance models there is a recognition that the values and principles of both are aligned and where possible the work they delivery complement each other.</i></p>	

Programme of work Inspiring Communities Together

Our program of work is delivered across three core themes:

- **Children and Families** – We offer a programme of family support activities aimed at providing information, advice and support to parents and carers to help them give their children the best start in life and maintain their own good health and wellbeing.
- **People & Place** - We deliver learning that enables people to develop skills, knowledge and confidence, improving health and well-being and promote the wider benefits of learning. We offer a program of activities which focus building resilient neighbourhoods where individuals value themselves, where they live and their local neighbourhood public green and blue spaces
- **Ageing Well** – We aim to *achieve positive outcomes for older people to ensure they can age well and look after their own health and wellbeing*. This work is delivered in Partnership with Age UK Salford and Salford CVS. We deliver a range of activities and support in the community and via the telephone and virtually

The program is under pinned by our relationship with IHCLT and our joint commitment to provide quality places to live alongside offering excellent support to those individuals to improve their life chances

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Structures we engage with

We continue to recognise the importance of engaging with as wider a partnership as possible both to gain knowledge and skills to improve our own delivery but also to share our learning with others. Based on our current programme of work we are engaging with:

National	Greater Manchester	Salford	Neighbourhoods
Social prescribing network Centre for Ageing Ofsted	GM Ageing Hub Greater Manchester Sports	Salford CVS Vocal Leaders Equalities Board Social prescribing steering group Social Value Alliance	Resilience Forums East Salford Community Committee Neighbourhood Management

Sustaining our programme

Since setting up our model of working in 2011 when we relied only on the CHALK Annuity funding, we have worked hard to develop our own approach to neighbourhood-based work. This has meant a change to both our constitution and our funding model.

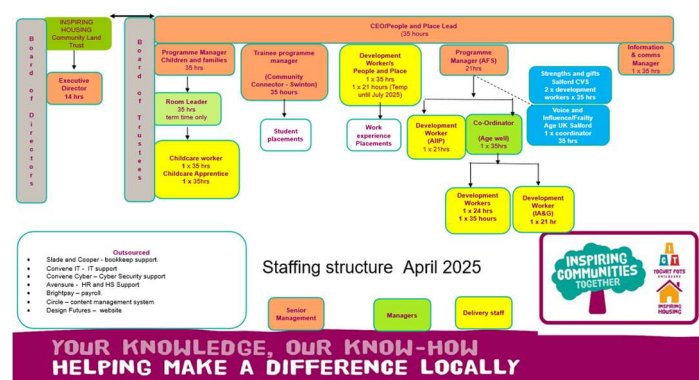
Established as a Charity in 2014 we now have a Greater Manchester footprint to work across (although our priority will remain CHALK first).

In recent years we also agreed with Salford City Council to take on the oversight and management of the Annuity allocated to Seedley and Langworthy and this has enabled us to deliver our neighbourhood work in other parts of Salford – ***this neighbourhood is also where the majority of the Inspiring Housing CLT development is taking place.***

Reflecting on the past year - As we come to the end of the year, we can reflect on what has been achieved, alongside the challenges that still face us:

Staffing - This has been a transition period for Inspiring Communities Together as time was spent recruiting a new CEO to take forward the Charities ambitions. The new CEO was appointed in January 2025 and from 1st April 2025 will take over full control of the operations for Inspiring Communities Together

Key highlights –



We continue to invest in recruitment of local people to deliver our programme of work – 15 staff are currently employed (10 of these live within CHALK & Seedley & Langworthy)

We continue to be an accredited Living Wage employer and are a supporter of the Greater Manchester Good Employment Charter

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We continue to invest in learning and development for staff including access to E learning, Apprenticeships and attending a variety of learning opportunities.

We have developed strong working relationships with Salford City Council skills and work team to provide placement opportunities for local people looking to get back into work

We have maintained our relationship with Manchester University to provide opportunities for Social Workers to develop their knowledge and skills of the voluntary sector in supporting their chosen profession

We continue to support Salford Council priorities by regularly attending neighbourhood area resilience meetings, addressing some long-term neighbourhood issues through joint working initiatives.

We have started to explore some restructuring within the Charity:

People and Place – realigning our development workers to a more generic neighbourhood role, supporting both learning and neighbourhood environmental priorities, reflecting both the live well and neighbourhood agenda being developed at both GM and Salford level

Children and Families - Started to restructure our children and families' programme and explore the development of an additional outside classroom with a focus on the natural environment

Back-office Functions - We have recognised over the years that not everything has to be delivered in-house and have therefore developed a different approach for much of our back-office support. We externally outsource back-office functions such as Finance, HR, IT, Cyber security and CRM maintenance.

Programme delivery – Summary

Theme	Key highlights
Children and Families	The long-awaited inspection from Ofsted took place and once again confirmed that we are a "good" setting.
People	We planned and tested an approach to learning and now have funding in place to do this work
Place	The redesign of our Green Champion model and the development of a learning programme through our Green Champion programme is starting to show the benefits of this work. As can be seen in the report we are already establishing new groups and bringing people together through our monthly meet ups We also secured funding to test the model
Age Well	In January 2023 we secured our first contact and during 2024/25 we have been developing and implementing the Age Friendly Salford programme of prevention across Salford. During this period we have also started to align the work to a neighbourhood/live well approach in line with Greater Manchester priorities
Marketing and comms	In 2023 we recruit a marketing and comms manager, and time was spent enabling them to learn about our organisation with a reactive delivery approach. We have now started on our proactive approach to marketing and comms including annual campaigns and comms opportunities
Inspiring Housing CLT	During 2024/25 the Board started to take on responsibility for developing their own Strategy and work took place to secure Registered Provider Status enabling greater independence from Inspiring Communities Together

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Our programme of activity - Set out below is the programme of work delivered by Inspiring Communities Together during 2024/2025:

Children and Families – During this reporting period we have placed special emphasis on:

- **Stay and Play** – Weekly session held in Sports Village library
 - **Nursery** – Provides provision for 2 years plus linked to local primary schools
 - **After school club** – Supports working parents with children who attend Lower Kersal Primary and St Pauls Primary (staff walk children from school to the Sports village).
 - **Holiday club** – Provides low-cost daily provision for working parent – Have been able to access HAF funding to provide nil cost provision
 - **Family Activities** – Offered during school holidays to provide free activity for families who may not be able to afford to take their children to paid activities or on holiday
 - **Advice and guidance support (shared resource with AFS)** – support for families in CHALK and Seedley and Langworthy. Links with Wellbeing Matters and Age Friendly Salford providing a city-wide element of provision
 - **Social Prescribing (externally funded)** – We continue to be the delivery partner for Swinton which is slightly out of area. However, our Community Connector works closely with our Advice and Guidance worker and the Age Well programme to connect people to social activities and guidance support
- During 2024 our Advice and guidance worker moved permanently into the Age Friendly Salford Team and the Community Connector is currently line managed by the CEO giving the Children and Families Manager an opportunity to focus on development of our Children and Families model including the development of both inside and outside classroom provision.***

Stay & Play – We have engaged with 52 (41 recorded in 2023) attendees this year.



We continue to see new families joining our play and stay offer alongside the regular families that come each week. We see this as opportunity for local families to see our wider offer and stay with us at our early years provision as their child reaches 2 years of age.

Once again, this year we have hosted student social workers who have been helping out at the Yogurt Pots. Our student social worker has been delivering some stay and play sessions and delivering activities around messy play, sensory play and reading stories with visual resources. By following topics from the Early Years Foundations Stage (EYFS) curriculum this links well for when children are old enough to attend nursery.

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We have a family started attending Stay & Play sessions, and one of the children then transitioned into our Nursery last year. The family then ended up on Child Protection which we supported them through, and the child has now transitioned to School Nursery in July 2024

We gave mum and the family support as we became aware that the child was displaying negative behaviour and needed additional interventions. Mum engaged really well and worked with all outside agencies. We supported the child through transition and he started his School Nursery at the start of September 2024

Mum now brings her youngest child to our Stay & Play sessions. The child will turn 2 years of age in November 2024, and mum is looking to put her name down to attend Yogurt Pots Nursery from January 2025.

Mum has made new friends and now goes out to the park and play areas with other families which has improved her social circle of friends, and we hope she will no longer child protection support after her next case review in November

Nursery - With a daily capacity of 15 children at Yogurt Pots, at the end of this year we still have some vacancies. However, funding is changing in April 2025 meaning some children could be entitled to an increase in funded hours which due to our current gaps will enable us to offer families additional hours if they require them.

This year we had 15 children who are now school ready and transitioning to local primary schools. To say goodbye and celebrate their achievements we held a family event – all the children received a certificate and through our cloud-based tool Tapestry we were able to send all the families an E journal of the children's time with us. As always it is lovely to look back and see how far the children have come from when they first joined us.

The other side of children moving into full time education means new children joining early years provision from the first time. To prepare both the children and families and for the setting to gain some background knowledge of the children's likes and needs this year we invited the families to visit the setting prior to starting in September.

We are aware that there is a rise in the number of children starting school with poor teeth and have therefore introduced teeth awareness into our early years programme. Working with the Oral health team the children are now engaging in daily tooth brushing to promote children's oral health at an early age. Using our online tool Tapestry, we are able to share this with parents who we hope will continue to encourage tooth brushing at home.

We continue to see an increase of children with special education needs (SEND). Our staff continue to work with outside agencies and the local authority to ensure children and families can access the support they need – recent feedback has been that the quality of the referrals sent through are of good quality – a testament to the investment in our staff in ensuring they have the skills and knowledge required to not only support the children in the setting but identify support needed and complete the sometimes very complex paperwork to enable families to access this support. This approach has also enabled us to secure some additional funding to purchase resources to meet the needs to the children. Through this work we have recognised that families often feel isolated and that no one understands them – during 2025 we will be piloting a family peer support group approach with a focus on families living with children with SEND alongside our regular play and stay sessions.

Ensuring our programmes of work support and complement each other the children and families programme has provided placement opportunities for our Learning for Work, Learning for Life programme alongside our social work students – During quarter four the focus was on healthy eating, a session for parents on "Healthy Eating" looked at sugar content in foods and supplied parents with handouts and

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links to help them have more options and variety in children's lunch boxes. (an area where our families can sometimes send inappropriate food options)

After school/holiday club - Whilst the provision we offer is valued by those families who use both after school and holiday provision we have this year seen a decline in the number of families using our provision. We have particularly noticed a difference between the two schools we support with St Pauls now providing the majority of children accessing after school provision with numbers still low from Lower Kersal and we have had to withdraw the provision on some days as there were no children to collect and provide a taxi service for other days to reduce the staffing required (2 staff are required to support school pickup). This change in after school requirements may reflect the number of new homes being developed in the area and as most of these are for sale would also reflect that we are seeing an increase in working families.



After school club means the children only spend a short amount of time at the setting each day – children walk from school to the setting supported by staff. We however want the children to understand about their own roles within the neighbourhoods in which they live. The walk provides time to explore their natural environment which we expand on once the children arrive at the setting exploring our outside area where we now have baby frogs and carrying out litter picks in Riverbank Park

Holiday Club – We have once again this year been successful in securing holiday hunger funding which enables us to offer free provision for families (Monday - Thursday 10.00am – 3.00pm) This funding has enabled us to keep costs low again for families who may need additional hours - additional hours can be purchased at £3.00 per hour or £20.00 per day for Friday sessions.

As always, we offer various activities for the children to access using nature experiences to create stick people, build small rafts and magic wands, obstacles courses, dance sessions, sports and games and spending most of the time outdoors!

Feedback from parents:

I have been able to work during half term;

It has helped my child to socialise with other children;

Money is a bit tight at the moment so free provision has really helped;

Having the option of free snack and lunch has been a big help;

A family who often attends our Free Family activities has three children and her oldest children has additional needs, receiving 1-1 support at primary school.

Mum asked if we do holiday club as she has taken her son to some settings, and he hasn't settled so she didn't take him back.

- We encouraged mum to book her child on and gave her the link to the Holiday club
- Spent time with mum to understand what support her child would need to feel comfortable at holiday club

staff were able to follow the child's interest of dressing up, superheroes and being able to access outdoor provision and how to calm the child when they became overwhelmed or unsettled

Mum was please that her child seemed really happy and enjoyed coming to the sessions, whereas at other settings she had tried she felt the child wasn't settling or enjoying themself

Mum said that in the future when her younger child is old enough, she would like to send him too. And once again thanked us for our support.

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Family Activity - During the school holidays alongside the holiday programme, we also offer free family activities – this reflects that not all families can afford to take their children on days out or on holiday. During this year we have offered a variety of family holiday activity days:



3 families attended planting herbs & vegetables. The children were all keen to plant and water their seeds taking them home to watch them grow! One family who attended has now made an enquiry for their younger child to attend Yogurt Pots nursery when they turn 2 years old in September 2024.

"My parents grow their own vegetables and will be so proud when I tell them that their grandchildren have taken part in this activity, Thank you so much"

- 4 families attended activities which included a street dance session, mini scarecrows, seed mosaics.
- 11 families attended the intergenerational picnic where everyone enjoyed a lovely social afternoon with something for everyone, chair exercises, movement bingo, circus Frank, face painting and a picnic lunch.

"I came along to the fun day for some activities for the Summer with the children and found everything to be good compared to other places"

"I had a lovely time today watching all the children playing and talking with my friends"



During October half term we held a joint event with the People and Place Team to deliver a pumpkin carving activity. This was an intergenerational activity with participants from Green and Grow along with families from the local community who also joined for the session. We made connections with local supermarket Morrisons who donated 10 large pumpkins and have said if we need any support going forward, they would be happy to help.



During lifelong learning week in November, we held sessions for nursery parents. Five families attended and engaged with their children taking part in various activities and exploring how their children are "learning through play

Each year we hold a festive event before the children break up. This year the event took place on 10th December. Six families attending, alongside some of the afterschool club parents and grandparents who came early to pick their children up and joined in the activities. The event including a variety of craft activities and the After School children led some festive singing including a solo performance of 12 days of Christmas.

Information Advice and Guidance – At the start of the year this role was being filled on a temporary position as our permanent member of staff has been on long term sick. Over quarter one work took place to agree a settlement with the staff on long term sick and through mutual agreement their contract was terminated at the end of June. This gave us an opportunity to review the role, resulting in a slight change of direction with the post becoming part of the Age Friendly Salford programme from quarter two as our own data shows the majority of the work delivered by this post is in support of older people and [new research](#) from the Centre for Ageing Better has identified that:

- Poverty among older people could increase from 17% in 2022 to 23% in 2024.
- Almost ¼, or 3.9 million older people could be in poverty by 2040.

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Key highlights

- One family from Nursery who has been supported around DLA
- Staff member supported around benefits and PIP - claim now in progress.
- Older person awarded PIP of £71 [mobility] rising to £75.75 April 2024 which equates to £303 per month and £3939.00 per annum.
- Older person awarded PIP of £101.75 for enhanced daily living needs and £71 enhanced rate for mobility. Rising in April 2024 to £108.55 and £75.75 which equates to a weekly amount of £184.30, £737.20 per month and £9583.60 per annum.
- Older person awarded Attendance Allowance of £72.65 per week, £290.60 per month and £3,700.80 per annum. Her monthly pension is £284 per month, which with her Attendance Allowance has now doubled her monthly income.
- 3x Attendance allowance awarded (£72.65 per week per person)
- 1x £200 Household support fund
- 1x £150 British gas funds
- 3-year Access to Work allowance of £32k to cover work related travel costs.
- 1 x PIP (£148.40 per week)
- 1x Daily living enhanced (£75.75 per week)
- 1x Mobility enhanced (£184.30 per week)
- 1x Blue badge awarded

Viv was due to return to work after a period of long term sick from her role as a ward clerk at Salford Royal following a diagnoses of COPD and having had a heart operation. She was due to return on a phased return Viv needed to get a taxi to work in a morning at 6am especially in the winter as her COPD was bad in a morning.

Viv had seen one of our pieces of information on the Langworthy Cornerstone website and so came along to our weekly drop in at the Cornerstone. Our IA&G worker supported Viv to complete

- Personal Independence Payment form
- Access to Work application form
- Advised Viv about the Household Support Fund as she was struggling to pay her fuel bills over the winter due to her illness.

Outcome

- Awarded PIP 17/4/2024. Was awarded mobility element of £71 per week, rising to £75.75 in April 2024. Which gave her £284, rising to £303 every 4 weeks.
- Applied to Household Support Fund regarding her bills and received £50 for her gas and £50 for her electric.
- No response from Access to Work application but was happy with the PIP award as she could now get a taxi to work every morning at 6am without having to worry about where the money was coming from.

Viv has decided to downsize as she lived in the family home alone now and could not manage the upkeep or the bills alone. She has since found a one-bedroom flat in Lancaster Road that she is moving into. Her house is now on the market. She continues to get a taxi to work every day and is doing well with her recovery.

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Social Prescribing: We continue to deliver the Wellbeing Matters Social Prescribing programme along with our other Voluntary Sector Partners. Wellbeing Matters includes a social prescribing approach that links statutory health and care services to the VCSE sector. The aim is to support people to connect to local community assets to support their wellbeing and independence, reducing the need for intervention by health and care services.

During 2024/25 the Wellbeing Matters programme received 4,019 referrals (3,983 last year).

Mental health and social support remain the highest given reason for referral, during this year we have seen an increase in 'other' referrals with more for carers support. As in previous years the majority of referrals out are to voluntary sector organisations (80% of all Connections to VCSE sector). By the end of this year the programme has started to see an increase in referrals from men (Qtr 4 - 44% of those working with Wellbeing Matters are Men).

Inspiring Communities Together lead on the programme in Swinton and work continues to develop relationships with the GP practises to increase referral. In February our Community Connector left our employment and as the contract is currently due to end in June 2025, we have been able to take time to consider the approach to this work. The Trainee Programme Manager has taken on the role on a temporary basis to enable us to understand better the work involved in delivering this contract and will if the contract is renewed be able to support the work going forward.

Our Community Connector engaged with J after a referral from the Lakes Medical Practice to increase their social activity after a bereavement had left them very isolated.

"I was feeling really down due to grief after losing my Mum in the middle of the pandemic when I had little support, hit me again with a vengeance in recent months. Connector contacted me after a referral from my GP practice patient coordinator...we discussed why I was referred, what activities were available and what appealed to me. I chose gardening and have found it beneficial a lovely group and good for the soul, I will be attending Tech and Tea next month and try Walk and Talk. I'm pleased that the connector has followed up on how I was getting on as experience of some previous referrals was that I was left with the feeling of being a box ticking exercise which was not nice. This was my second referral after I didn't follow up with the first one."

Referrals were made out to...

- Green and Grow
- Walk and Talk
- Tech and Tea

J is now feeling more positive and is particularly enjoying the gardening group.

"I'm really enjoying the gardening group, proof of which I'm on my sixth visit; also looking forward to the walks and the Tech and Tea which I'm hoping will enable me to make better use of technology and give me the confidence to be able to buy online. By joining the group, it has given a focus to my week and feel less isolated, and I have learned of more things available. I am so glad I made the effort with the second referral and contacted the connector after their phone message."

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People and Place

Delivery programme – People and Place	
People	Place
<p>Placements – Supporting people to develop their knowledge of the voluntary sector whilst gaining into work skills and knowledge.</p> <p>Learning – Learning for work/ learning for life. Employability skills and confidence building</p> <p>Work experience – Apprenticeship roles both introductory level (2) and next steps to enable staff development (level 3- 5)</p>	<p>Green Champions – the overarching programme delivered through a programme of neighbourhood activities and monthly group meet ups</p> <ul style="list-style-type: none"> • Green and Grow – Intergenerational activity which takes place at Sports Village, Kersal bringing together community members with children from Yogurt Pots • Grow to Learn – Opportunity to learn more about growing and putting what you learn into practise. Takes place in Cornerstone and Chimney Pot Park • Junior Green Champions – Programme of learning and activities to support children develop their knowledge and take ownership of their own natural environments. • Street based activity – Regular litter picks bringing together communities to improve the place they live or work

Placements - We now have an excellent relationship with universities and continue to provide learning opportunities to student social workers. As with all our work we did a review at the end of the placement period last year and recognised that offering a blend of children and older adults did not work from a management and delivery perspective and led to confusion for the students. This year we therefore offered opportunities for:

- 1 Social Worker placements 70-day placement with older adults
- 1 Social Worker placements 70-day placement with Children and Families
- 1 placement for a Clinical Psychologist with older adults

Learning - Following our pilot of a learning programme which involved both formal learning and work-based placements “*Learning for Work, Learning for Life*” we have been successful in securing funding to roll out the programme during 2024/25

Following a late start due to the time taken for the funding agreements to be confirmed we started our first recruitment and delivery phase. Alongside our jobs Fayres we built good relationships with a variety of partners including the Job Centre, Growth Company, Salford City Council and Salford Foundation who are all referred into the opportunities available. In total between May 24 and March 25 we delivered six programmes and supported 36 participants (target was 30). In September 2024 we made the decision to further support our participants with their learning and progression into the work force. Participants were given access to Inspiring Communities Together E learning package Flick enabling participants to complete over 91 online courses with a focus on: **soft skills, health and safety, early years and handling information safely.**

Participants on one programme produced short video which explains more about the programme and clearly demonstrates some of the skills they have learnt. [Ifwlf](#)

Green Champions - During 2023/204 we worked on developing our environmental place-based model with a focus on developing a Green Champion movement. The Green Champion handbook has now been

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finalised and printed ready to be used to support this work which will include, monthly meet ups and weekly sessions across CHALK and SALT. In November 2024 we were successful in securing grant funding to enable the delivery of the model.

Green and Grow: This is our most established group which takes place at Sports Village bringing together both the children and families work and the Place based work. Building on this model a new intergenerational group was established this year at the Beacon Centre working with Albion School, Salford Youth Service, RHS Bridgewater and older residents. Both groups have been busy over the year preparing the ground, sowing seeds and working hard to secure additional resources:

Sports Village group secured funding to purchase a new potting shed Thanks to the following organisations who provided resources for funding for the group during 2024/25 – East Salford



Developed budget for their grant to purchase the shed which Travis Perkins kindly provided at a reduced cost. Lino for floors and shelves donated by Irlam Carpet Wearhouse, compost donation from R4GM, who delivered 1 ton of compost for us to use, Bark for the paths John Barton (Just Trees), Newbank Garden Centre who donated over 130 bedding plants and Wickes Clifton for £120 from the

Community Fund which enabled the group to buy wood stain and protection for the potting shed, gardening supplies and tools.

The group have been planning ways to better support the environment through their planting efforts, including creating a wet space for frogs to enhance natural habitats. They have successfully created a dedicated space for frogs, helping to promote biodiversity and support wildlife. The group have created a pond and installed a water feature. The pond is now complete with plants and features such as their resident heron which the Yogurt Pots nursery children love to watch. Alongside the pond the group are working towards the In Your Neighbourhood RHS awards in July/August so have also:

- widened a footpath and created stepping stones across some of the sleeper beds for safer crossing as well as started hanging their easter decorations.
- The children from Yogurt Pots joined the group in planting violas in their painted pots as part of our intergenerational work.
- installed a smaller greenhouse
- installed a gutter to navigate rainwater to the water butt

"it must count as exercise as I've closed all the rings on my watch!" "I am so pleased that I came along today, just to prove to myself that I still can do it"

"I've enjoyed working in the sun, got my daily dose of vitamin d"

"I really enjoy coming to this session" "anything DIY I'm the person for the job!" "oh my goodness look at how all the garden has come on" "those raised beds are great for my back" "all the DIY I love anything like that"

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The Beacon Centre Group were unable to use the Beacon Centre during the young person's holiday programme. The group instead had the opportunity to go Salford Arts Theatre to help develop their community green and grow project. The group helped plant up raised beds as well as weeding and tidying up the garden space. The Beacon sessions started again during March with 11 Albion Academy students joining our group for some intergenerational work. We tidied the garden and harvested some veg that was waiting for us! This included cabbage and purple sprouting broccoli!

***"How nice is it to be back! It's done me the world of good"
"Oh gosh I remember planting this broccoli seed by seed now look at it!"***

"I'm chuffed to bits with my vegetables, they'll be going into my veg curry and I can freeze it"

Due to the unique relationship between the growing and arts venues the group have incorporated some arts activities during periods when it is not possible to work outside due to poor weather conditions. Activities this year included pebble painting, gel plate printing using leaves to create patterns and making bird feeders.

The group have now taken the decision to split their time between Beacon Centre and Salford Arts Theatre showing that from a small community project green and grow activity can expand to other neighbourhoods.

Grow to learn – As with Green and Grow the development of this area of work started with one group and has now grown to incorporate a further group once again recognising that the model of testing an idea small scale, investing time and resources to develop a model, securing funding to build on the model and then roll the model out wider has very real and positive impacts for individuals and the neighbourhoods we work in.

Langworthy Cornerstone/Chimney Pot Park - This was our original Grow to Learn project aimed at building knowledge and capacity of local people to engage in Green and Grow activity and support the regeneration of Chimney Pot Park.

The group continue to work hard on developing the park into a space people want to use and feel more confident to use. The Green Champions have been busy ensuring the park looks its best at all times - Weeding, tidying, and collaborating with the RHS and Salford City Council in the planning of a bog garden to make the park not only beautiful but a haven for wildlife.

The group have worked with AQA during their corporate volunteering day and the RHS in joining up two existing beds to create one large bed and planting other plants in this space to create more visuals in Chimney Pot Park.



They have been sharing skills by helping out one of the Green Champions conduct his MSc dissertation research. They calculated tree height using formulas and apparatus to help determine carbon storage of the trees and they also discussed wildlife and social events on the park. The Green Champion supported has since received a Merit for his MSc Dissertation work. Due to the weekly presence in the park the group are starting to recruit new members, and it is hoped over the next year

the park will become a place for everyone to enjoy.

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"The parks starting to look great, especially from a year ago"

"it's nice to put my mind to something else"

"I might even come back up on my own later this session has inspired me"

AQA "we have really enjoyed today and are keen to come back"



Headway – Our second Grow to Learn group is based at Headway (Brain Injury Group). The activities and learning delivered at Headway are adapted where needed to support and encourage participation. The participants who engage with Headway do not feel confident to join our outside activities and therefore we try to follow the same themes as the wider green champion activity but is a space the participants feel safe.

Sessions take participants through The Green Champion Handbook and include activities like garden maintenance creating sunflower stakes, topper creation, seed sowing, seed mosaics, recycling and waste and how to keep on top of your garden space adapted to those who may need physical support building wooden scarecrows and crafting beeswax wraps, while environmental puzzles encouraged critical thinking and teamwork. For those on a journey of recovery, these tasks were more than just creative outlets they also encourage individuals to use their gardens and green spaces safely which will engage their senses

"Can we have an instruction sheet? I'm going to try my best with these" "I'm excited to see these grow"

"I really enjoy these sessions, they're something different" "You know the seeds we planted the other week? Well, mine have grown! It is the first thing I've ever grown in 40 years" "I sent a photo of my plant into the group chat"

"Flipping heck some of the solutions are so simple, I hope they work because that would save me a lot of mither"

Street Based Activities – This area of work encourages people to take pride in the local streets where they live. This year the Green Champions have collected just under 250 bags of rubbish from the streets of Charlestown, Kersal, Seedley & Langworthy. They have also reported 19 grot spots where flytipping had taken place to Salford City Council all were cleared and/or further action taken in order to educate and prevent future issues. We have also this year started a biweekly litter pick with students from Albion Academy – The area around the school has been a hotspot for litter and I is hoped that by encouraging the young people to take pride in their neighbourhood the amount of litter will reduce.

"It's amazing how many people don't see the litter in front of their own door,"

"You're doing great, if only everybody did a little bit"

"Wow you've done a good job around here [Langworthy Road] it is spotless"

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Junior Green Champions - This area of the programme works closely with our after school and holiday programme activities. During the family Halloween event conversations included using the pumpkins by



roasting them for soup, using them in curry or leaving them in woodlands for our local wildlife. some even took seeds home to roast to eat or to wash and dry for the planting season next year.

November is the month of National Tree Week so at the Afterschool Club we focused on celebrating trees and using their resources to create artist pieces of work. The children collected leaves on the walk from school to Yogurt Pots and chose the colours, size and textures that they wanted to use. During the walk the children talked about the benefits of walking from school for both health and the environment including: increases physical activity, eliminates emissions that would have been caused by car travel, reducing air pollution and contributing to cleaner air



Junior Green Champions – The Junior Green Champions meet at the after-school club each week and have been following the same themes as the adult green champions.

- a. **Energy saving** – The children used the handbook to think about how their actions at home can help save energy. We asked them, "What happens if you keep opening the fridge?" Some of their answers included: "The light comes on, the bulb breaks, you eat the food." We then guided them to think about what really happens in terms of energy use. They learned that opening the fridge too often lets warm air in, making the fridge work harder to stay cold. This uses more electricity, wastes energy, and increases electricity bills. To save energy, we discussed helpful tips such as:
 - Keeping the fridge door closed as much as possible.
 - Deciding what to take out before opening the door.
- b. **World Wetlands Day** – The children made seed bombs with seeds native to our local wetlands! Making seed balls helps to green the planet, restore ecosystems, and encourage a more sustainable, hands-on approach to caring for nature.

"Yay I can't wait to grow fruit and flowers!"

"My mum will love these - she is the flower queen"



- c. **Recycling** - The children supported a litter picking to celebrate the Great British Spring Clean where we were positively greeted my members of the public for their hard work! We also focussed on garden planning and clearance for their own garden space so they can take pride and ownership of their own area in the upcoming months.

"You guys do a good job saving the universe" – Local resident

"Yay let's get in teams and see how much litter we can all find!"

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Annual Neighbourhood questionnaire - Each year since 2014 we have used a neighbourhood questionnaire to seek views of how local people feel about where they live. We have used a variety of methods to collect responses initially in person, during covid only online and since covid a mix of online and in person.

Between October and December 2024, a total of 243 questionnaires were completed - 176 from the Charlestown, Kersal, (88), Seedley and Langworthy (88).

Demographics

Under 17	18-24 years	25-34 years	35-44 years	45-54 years	55-64 years	65-74 years	75-89 years	Over 90 years
7	6	31	34	32	30	27	5	3
Female						113		
Male						57		
Other/prefer to self-describe						1		
Prefer not to say						2		
<i>We do not ask the same people each year so this cannot be counted as formal evaluation.</i>								

Results

- **63%** of those asked report having active or ongoing involvement in their community increase from 30% (2023)
- **68%** of those asked are trying new activities or learning new skills increase from 51% (2023)
- **39%** of those asked stated they had regular contact with different people in the local area a decrease from 41% (2023)
- **59%** of those asked stated they felt safe or mostly safe in their neighbourhood a decrease from 64% (2023)
- **61%** of those asked stated their lifestyle is healthy or they try to make healthy choices most of the time a decrease from 73% (2023)
- **74%** of those asked stated they are making green choices a decrease from 81% (2023)

We have already started to map what we can do to try and improve the data for 2025 including:

Theme	Actions
Feeling Safe	<ul style="list-style-type: none"> • Neighbourhood Resilience Meeting: Present these findings at the Neighbourhood Resilience Meetings to collaboratively explore strategies for improving safety • Cuppa with a copper: meet the Neighbourhood PCSO , have a cuppa and a chat, voice concerns, get free advice on crime prevention and information on how to keep safe when out in the community.
Healthy Lifestyles	<ul style="list-style-type: none"> • Targeted Learning Green Champions Handbook: We will target improvements in healthy living using learning from the Green Champion Handbook, focusing on : Wellbeing and active lifestyles. • Nutrition & Hydration look how to spot the signs of malnutrition, and share tips and advice on nutritional intake and staying hydrated
Being Green	<ul style="list-style-type: none"> • Targeted Learning: behaviours such as recycling, energy reduction, and

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	<p>sustainable transport. Sharing learning through monthly meet ups and peer support.</p> <ul style="list-style-type: none"> • Skill Development: Continue to offer our learning and volunteering opportunities
<p><i>These results will now provide a base line for our Neighbourhood Development worker in their work plan to enable them progression on areas of work</i></p>	

Age Well - In January 2023 we started the delivery of the five-year contract for Age Well, funded by Salford City Council and delivered in partnership with Age UK Salford and Salford CVS. We are now in year three of the programme and have started to spend time reflecting of what has been achieved and how we might deliver the work over the final phase of the contract.

Age Friendly Salford- Who are we

- Established in 2014 as part of Salford programme to look at how best to support older people to age well – (Integrated Care)
- Recognised in 2015 by the World Health Organisation - Salford is an Age Friendly City [Salford - Age-Friendly World \(who.int\)](#)
- Contract issued by Salford City Council in January 2023 for five years to delivery age well programme of work across Salford [Age Friendly Salford](#)
- Programme uses the WHO framework but reflects this across four visions created by Salford older people



The current delivery model is offered on a rolling programme which is promoted through our Age Friendly Salford website [Community Activities | Age Friendly Salford](#) and we have a weekly newsletter which individuals can subscribe to, currently subscriptions are around 900 individuals.

- **Check and Chat** – Individual telephone conversation using the five ways to wellbeing
- **Brew and Chat and Walk and Talk** – Group conversation activity using the five ways to wellbeing delivered both in community venues and local public green spaces
- **Tech and Tea** – Low level digital skills programme delivered over five weeks
- **Information/advice and guidance** – Both individual and group sessions to support older people access support and financial resources they may be entitled to.
- **Age Friendly Standards** – Assessment tool carried out by older people to recognise places and spaces within neighbourhoods which are age friendly
- **Community learning** – programme of learning: **wellbeing conversation, falls prevention, eating well, breathe easy, frailty and scams awareness**. Delivered to those who support older people as well as older people themselves.

During the period January – December 2024 the programme

- Engaged with an average of 310 older participants each quarter across the variety of activities on offer
- Delivered learning sessions to 220 participants – both those who support older people and older people themselves.
- Our Wellbeing Champions completed over a thousand hours of volunteer time
- Supported 104 individuals with over 300 hours of check and chat calls
- Website received 25,000 individual page views (Sept 23 – Sept 24)

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In late December 2023, MJ reached out to Age Friendly Salford, interested in joining our Tech & Tea course. She shared that she wasn’t confident browsing the internet, as her daughter had previously helped her with it. After a falling out with her daughter, MJ was left without support and hadn’t had the chance to learn these skills herself. During our call, MJ also mentioned that she didn’t have internet access at home and was concerned that this might limit her benefit from the course. We assured her that she could still gain valuable skills by using public Wi-Fi and offered to help explore options for setting up home internet.

MJ joined a Tech & Tea group in January 2024 and quickly found the course helpful, particularly with internet browsing, which she had worried about managing independently. She gradually became more confident online, though she still found it a bit nerve-wracking.

When MJ attended her first Tech & Tea session, she said she had been thinking about getting Wi-Fi at home to help her stay connected with family and friends and access information independently. After discussing her financial situation, she shared that she was receiving housing benefits but no other support. She was open to exploring affordable internet options and indicated she could budget up to £25 per month. Based on this, we presented her with three provider options within her price range. With support from our development worker, MJ arranged to have Wi-Fi installed at home at a reasonable rate, allowing her to use her tablet for internet searches, problem-solving, and online shopping—the primary reasons she’d wanted to join.

We caught up with MJ in November 2024 to see how she was getting on with her tablet. MJ said *"It’s been great, I have reconnected with old friends over Facebook and I’ve found information about local groups. I even used a YouTube video to learn how to set up my Wi-Fi at home!"* Now, MJ feels much more confident than when she started and uses her tablet daily, enjoying her new skills and independence.

City and neighbourhood priorities

Segments of Population Health:

- Children’s Health
- Mental Health
- Sexual Health
- Healthy Ageing
- Creative Health
- Healthy Lifestyles

Neighbourhood priorities:

- Community: Cost of Living Crisis, Health of diverse communities
- Early help for families: Family Hubs and Start for Life Programme
- Education: Reducing school absence, Work and Skills
- Primary Care: Long term conditions, Screening and Immunisation uptake, Healthy Living Pharmacies

Whilst the programme has achieved some very positive outcomes for older people across Salford, we felt the time was right to review our learning and explore a different approach to ensure we are reaching as many older people as possible. Through the pilot Greater Manchester Ageing in Place (AIIP) work we had been delivering in one neighbourhood of Salford we recognised that our current model was based on activities delivered in neighbourhoods. The learning from AIIP has encouraged our think to **Shift from an activity focused model delivered in neighbourhoods to an evidence - based Neighbourhood model which listens to and reflects the aspirations of older people aging well.** This approach also aligns with the approach being adopted across Greater Manchester to engage with how people live healthy, happy lives of all ages and what the priorities are for people in the neighbourhoods they live.

Spotlight on our Neighbourhood Approach engagement activities - We selected two neighbourhoods where significant AFS activities have been delivered over the past two years—Eccles, Barton & Winton, and Swinton & Pendlebury. Additionally, we also chose Little Hulton & Walkden, where we have a smaller footprint and needed to conduct a preliminary mapping exercise before starting the engagement work; in the first three months of 2025, we engaged with 53 groups and over 246 people. Our focus was on mapping spaces that deliver services such as doctors, dentists, schools, gateways, family hubs, libraries, and VCSE sector-run spaces. We found an adequate distribution of schools, doctors, and dentists, but noted disparities in leisure facilities and community spaces, for example, Walkden has more accessible green spaces and leisure facilities compared to Little Hulton.

Older residents can get involved in two ways. By attending one or more of the monthly engagement sessions which are being held in each of the three neighbourhoods until the end of August or by completing a questionnaire.

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Summary of the findings from the questionnaires (Jan – March 2025):– The format of the questionnaire reflects the same questions as used in our annual neighbourhood questionnaire. This will in time provide some valuable insight as to how older people feel about their own neighbourhoods.

- **Safety:** Many respondents mentioned feeling mostly safe in their local area, though some expressed concerns about specific places or times of day.
- **Community Engagement:** There is a desire to meet more people locally, but some respondents are unsure how to go about it. Regular contact with people similar to themselves was common.
- **Learning and Activities:** While some respondents are actively learning and enjoying new activities, others are curious but unsure where to start.
- **Green Choices:** Many respondents are making green choices in various areas, but acknowledge they could do more.
- **Health and Wellbeing:** Respondents generally try to make healthy choices but find it challenging. Concerns about accessing resources for physical and mental health were common.
- **Social Isolation:** Some respondents feel socially isolated and find it difficult to access leisure activities.

Marketing and Communications – As a Charity we have recognised for some time that we need to embrace the digital and social media agenda to promote our work to as wide an audience as possible. In 2022 we worked with Salford University to develop a Digital Maturity Plan. Since this time, we have been working through the areas highlighted:

- This year we worked on our Marketing and Communications. Work has included refresh of our web presence, and a new approach was developed.
- Overarching site for Inspiring Communities Together and sub sites for Yogurt Pots [Yogurt Pots](#), Age Friendly Salford [Age Friendly Salford](#) and Inspiring Housing Community Land Trust inspiringhousing.co.uk

To support a coordinated approach for marketing we have split the approach into

- **Program of annual campaigns** – bringing together work across the different programmes to share one message
- **Communication opportunities** – One off pieces of work which reflect a particular program and does not fit with the annual campaigns.

Overall, our average engagement rate is 4.25%, which is considered good since the recommended average is between 1% and 5%. This means that 4.25% of our followers are interacting with our content across all social media platforms. We expect this rate to increase over time as our follower count grows

External Funded work - We continue to explore wider opportunities for funding to support the work we deliver and enhance the Annuity for both CHALK and SALT.

During 2024/2025 we have secured the following funding alongside the Annuities and income generated from nursery provision resulting in an income of around £700,000.

Work has now started to explore opportunities for 25/26. We have already secured HAF funding for another year and are working with Salford CVS and the wider Wellbeing Matters parentship to secure funding for Wellbeing Matters for a further year until March 2026 (current extension is until June 2025).

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Funding source	Funding for	Amount
East Salford Devolved Budget	Purchase of Potting Shed	£500.00 one off payment
HAF – Holiday hunger	School holiday provision	£9,250 (2,312 per qtr) (secured again for 25/26)
Wellbeing Matters	Social prescribing	£47,647 (11,911 per qtr) (until June 2025)
GMCA community grant	Learning for work, learning for life	£43,975 (10,903 per qtr) (until March 2025 – bid submitted to extend for 25/26)
Salford Public Health	Age Friendly Salford	£344,267 (86,606 per qtr) (year 2 delivery Jan – Dec 24)
GMCA	Ageing in Place	£38,000 a year (Until Sept 2025)
Salford Integrated Care	Green Champions	£23,285.28 (Dec 24 – Nov 25)

Reserves policy

The Board have reviewed their current reserve policy and based on our financial history feel it is now in a position to define the level of reserves at six months deliver rather than nine months. Our overall policy is to maintain a sufficient level of reserves to enable usual activities should a shortfall in income occur. Based on our current delivery model outlined the amount of reserve equates to:

- **£240,000** to cover six months delivery at the current levels
- £20,000 based on the cost of developing a new project idea from concept to creating a model which can be scaled up and sold (this is based on a six-month test phase).
- £10,000 Relocation costs based on the need to move all the equipment and purchase items currently part of the building we are located in

The current cost to ensure ICT has enough funds set aside to achieve the reserve policy agreed by the Trustees is now set at **£270,000.**

As at the end of this financial year the total reserves are £754,360 of which

- £323,420 are restricted by the funder.
- £nil are designated for specific purpose
- £25,551 are the value of the fixed assets leaving £405,389 as general unrestricted funds.

The Board have allocated funds in a CAF Deposit account with a view to meeting the reserve requirements. As of 1st March 2025 **£116,401**, is held in this account and a further **£225,852** held in a Hargreaves Landsdown portfolio giving a current total of **£342,254**. This is enough to cover at least six months delivery.

Investment policy

Based on the approach set out above the Board of Trustees have considered how any surplus funds should be invested to ensure they are meeting their agreed aims of ensuring the reserve funds are protected but accessible if required as we currently hold limited surplus income other than our reserves.

During 2024 the board took the decision to invest in Inspiring Housing CLT and have allocated £350,000 of funds as a loan against 2 properties to be purchased by Inspiring Housing CLT during 2025. The loan will be paid back on monthly terms over the next 25 years. This approach will reduce the amount of

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funds held both in the current account and investment accounts with the majority of the funds coming from the investments held in CAF and Hargreaves Landsdown.

Surplus funds apart from operating funding which are held in Co-op Bank all unrestricted funds are held in investments as set out in Inspiring Communities Together investment policy

Conclusions and Future Planning

As set out above this has been a transition period for Inspiring Communities Together. Bernadette Elder CEO of Inspiring Communities Together for 12 years will from 1st April 2025 take up the role of Executive Director for Inspiring Housing CLT. Jayne Allison has been appointed as the new CEO for Inspiring Communities Together. The two leaders will continue to work together ensuring the values and principles of both organisations are aligned and where possible the services they deliver complement each other.

At the start of 2025 Inspiring Housing CLT became the first community led housing organisation in Greater Manchester to successfully achieved Registered Provider (RP) status and will now start to implement plans to bring more affordable homes to the area and continue their own journey as a separate board led organisation.

As we approach 2025-2026, we reflect on our achievements of 24/25 while acknowledging the evolving landscape of challenges and opportunities ahead:

Several of our funding streams are being reviewed in 2025, with uncertainty around renewal for some key programmes requiring proactive diversification of our income sources.

Following the recent changes in government, we are carefully monitoring policy developments that may impact our service delivery models and funding opportunities, while ensuring our core community services remain resilient.

Looking ahead to ensure sustainability our future offer will focus on:

Children and families programme –

- Expanding our intergenerational programmes connecting children with older adults:
- Enhancing support networks for families with children who have Special Educational Needs and Disabilities
- Deepening our engagement with Salford's Child Friendly City agenda
- Developing more outdoor and nature-based wellbeing activities for community members

People and Place –

- We are transitioning our People and Place development workers to more generic neighbourhood roles, supporting both learning and environmental priorities, reflecting the live well neighbourhood agenda being developed at both GM and Salford level.
- We continue supporting Salford Council priorities through regular participation in area resilience meetings, including our involvement in the '5 streets' project in Kersal addressing long-term neighbourhood issues through collaborative initiatives.
- Our partnerships remain strong with Salford City Council's Skills and Work Team to provide digital skills support and placement opportunities for local people seeking employment, and with

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Manchester University to provide quality placement opportunities for Social Work students, helping them develop knowledge and skills of the voluntary sector in supporting their chosen profession.

- As a key partner in the Wellbeing Matters city wide Social prescribing programme we continue to develop relationships with clinical practitioners in Swinton where our community connector delivers the programme.

Age Well –

- The Age Well programme will continue moving into year three delivery of the five-year contract. The Age in Place pilot work with Greater Manchester (GM) is due to end in September 2025, however conversations are starting to take place to explore a further GM ageing programme. The frailty work started in January 2025 and currently is contracted until December 2025.

Staffing –

- We continue addressing some staffing challenges through innovative funding models while building on our commitment to local employment through Greater Manchester's Good Employment Charter and maintaining our status as a living wage employer. We have invested in recruiting local people to deliver our programme of work – 15 staff are currently employed with 10 residing within CHALK & Seedley and Langworthy areas.

Structure, governance and management

The Board remains committed to prudent financial management and long-term planning. Our four-year Strategic Plan has set clear priorities and metrics for success, ensuring we continue to deliver meaningful impact while building organisational resilience through 2030 and beyond.

The trustees are responsible for the strategic management and direction of the organisation. The day-to-day management is delegated to the Chief Executive. Board meetings are now held 6 times a year (5 plus AGM) and sub- committees and task groups meet as necessary. No subcommittee or task groups met during 2024/25.

The organisation is made up of Elected and Nominated Trustees who are nominated by the named organisations as set out within the constitution – currently: Salford City Council and Salford University.

The AGM for 2024/2025 will take place in September 2025. A resolution was presented to the membership at the last AGM – September 2024 to amend the constitution from an open membership to a Trustee only membership. The members approved the decision, and an amended constitution was submitted and approved by the Charity Commission.

All Trustees are inducted by the Chair and Chief Executive and are provided with a Trustee Manual outlining their roles and responsibilities. Trustees complete a skills audit and are given opportunities for training. The trustees also complete a bi-annual self-assessment tool (VIP dial). As part of the ongoing review of governance all Trustees will also now receive an informal 1-1 session with the Chair each year to discuss their performance.

The Charity is affiliated to the following organisations that provide advice, guidance and support:

- Salford Community and Voluntary Services (Salford CVS)
- National Council for Voluntary Organisations (NCVO)
- Locality

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The organisation is a charitable incorporated organisation, registered as a charity on 14th May 2014 in England and Wales.

The charity is constituted under a constitution 14th May 2014. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The liability of the trustees in respect of the guarantee is limited to £10 each.

The Charity Trustees have had due regard to the Charity Commission's guidance on public benefit

During 2015/16 it was agreed by the Trustees to remove the financial benefit made to the Chair although the right to make payments to Trustees remains within the constitution. Currently all trustees give their time voluntarily. The Chair however receives a benefit in kind as their own Charities operate from the office space of ICT. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

Related parties and relationships with other organisations

The Board of Trustees role is to ensure a benefit to the community of Greater Manchester and neighbourhood districts. To enable this to happen Trustees are actively encouraged to have a relationship with other organisations operating within the neighbourhoods.

- Some trustees are local residents and may from time-to-time benefit from activity we deliver.
- Some may have key roles including board membership of other groups and charities within the neighbourhoods we deliver who may benefit from the work being carried out by Inspiring Communities Together including staff time and resources provided by the organisation other than financial.
- A Local councillor is allocated a position on the Board of Inspiring Communities Together as the nominated Trustee for Salford City Council. This may from time to time bring into conflict their role within the as a Trustee of ICT and their work within the neighbourhood and Salford City Council. A clear conflict of interest policy has been developed and all Trustees have signed their commitment to this way of working.

A register of interests is held, and conflicts of interest are a standard agenda item at all board meetings.

Remuneration policy for key management personnel

The pay of the senior staff is reviewed annually through the appointments and remuneration subgroup. As a small Charity the Trustees have taken the decision to benchmark against pay levels set by NJC to reward employees fairly and recognise the diverse needs of the workforce alongside attracting, retaining and training people with the skills needed for the future.

The Board took the decision to become a living wage employer and so all staff salaries have continued to be reviewed to reflect this.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces

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- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review
- implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations and finance of the Charity and are satisfied that systems are in place to mitigate their exposure to major risk.

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for the year ended 31 March 2025

Statement of responsibilities of the trustees

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' annual report has been approved by the trustees on 17/09/2025 and signed on their behalf by

Mike Duddy
Chair

Independent examiner's report
to the trustees of
Inspiring Communities Together

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2025 which are set out on pages 29 to 49.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jennifer Daniel FCCA DChA
Slade & Cooper Limited
Beehive Mill, Jersey Street, Manchester, M4 6JG
Date 21/11/2025

Inspiring Communities Together
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	485	-	485	20,366
Charitable activities:	4	104,119	599,391	703,510	693,456
Investments	5	14,519	-	14,519	7,776
Total income		119,123	599,391	718,514	721,598
Expenditure on:					
Charitable activities:	6	174,960	555,358	730,318	644,282
Total expenditure		174,960	555,358	730,318	644,282
Net income/(expenditure) before net gains/(losses) on investments		(55,837)	44,033	(11,804)	77,316
Realised gains/(losses) on investments		-	-	-	-
Unrealised gains/(losses) on investments		7,186	-	7,186	(4,763)
Net income/(expenditure) for the year	8	(48,651)	44,033	(4,618)	72,553
Transfer between funds		(49,591)	49,591	-	-
Net movement in funds for the year		(98,242)	93,624	(4,618)	72,553
Reconciliation of funds					
Total funds brought forward		529,182	229,796	758,978	686,425
Total funds carried forward		430,940	323,420	754,360	758,978

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
Comparative SOFA is on page 33 of the accounts.

Inspiring Communities Together
Balance sheet as at 31 March 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	14	25,551	30,237
Investments	15	342,254	321,868
Total fixed assets		367,805	352,105
Current assets			
Debtors	16	50,482	55,542
Cash at bank and in hand	17	354,438	399,961
Total current assets		404,920	455,503
Liabilities			
Creditors: amounts falling due in less than one year	18	(18,365)	(48,630)
Net current assets		386,555	406,873
Total assets less current liabilities		754,360	758,978
Net assets		754,360	758,978
The funds of the charity:			
Restricted income funds	19	323,420	229,796
Unrestricted income funds	20	430,940	529,182
Total charity funds		754,360	758,978

The notes on pages 32 to 49 form part of these accounts.

Approved by the trustees on 17/09/2025 and signed on their behalf by:

.....
Mike Duddy (Chair & acting treasurer)

.....
Ruth Potts (trustee)

Inspiring Communities Together
Statement of Cash Flows
for the year ending 31 March 2025

	Note	2025 £	2024 £
Cash provided by/(used in) operating activities	22	(46,842)	73,888
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		14,519	7,776
Purchase of tangible fixed assets		-	(1,194)
Proceeds from sale of investments		1,250	-
Management costs in investments		-	-
Purchase of investments		-	(7,499)
Cash provided by/(used in) investing activities		15,769	(917)
Increase/(decrease) in cash and cash equivalents in the year		(31,073)	72,971
Cash and cash equivalents at the beginning of the year		399,961	326,990
Cash and cash equivalents at the end of the year		368,888	399,961
Represented in the balance sheet by:			
Cash at bank and in hand		354,438	399,961
Cash held by investment broker		-	-
		354,438	399,961

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Inspiring Communities Together meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity’s work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of projects undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated

Outdoor equipment	10%
Computer equipment	33%

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

j Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included in note 8.

The money purchase plan is managed by NEST and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.3% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

2 Legal status of the charity

The charity is a charitable incorporated organisation, registered as a charity in England & Wales.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Donations	485	-	485
Total	485	-	485
<i>Previous reporting period</i>	<i>Unrestricted £</i>	<i>Restricted £</i>	<i>Total 2024 £</i>
<i>Donations</i>	20,366	-	20,366
Total	20,366	-	20,366

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Community Support and Development			
Childcare	104,077	-	104,077
GMCA	-	49,005	49,005
Salford City Council-Age Friendly	-	344,843	344,843
Salford City Council-Annuity	-	90,000	90,000
Salford City Council-Langworthy	-	2,738	2,738
Salford CVS-Impact Fund	-	23,285	23,285
Social Prescribing	-	49,503	49,503
Tech and Tea	-	5,220	5,220
University of Salford	-	5,152	5,152
Workers' Educational Association	-	26,385	26,385
Other income	42	3,260	3,302
Total	104,119	599,391	703,510
Previous reporting period	Unrestricted £	Restricted £	Total 2024 £
Community Support and Development			
Childcare	113,252	-	113,252
DWP	-	2,832	2,832
GMCA	-	34,918	34,918
Langworthy	-	2,756	2,756
Salford City Council-Age Friendly	-	338,805	338,805
Salford City Council-Annuity	-	90,000	90,000
Salford City Council-Kickstart	-	1,009	1,009
Salford City Council-Langworthy	-	8,250	8,250
Salford CVS-Age Friendly	-	7,746	7,746
Social Prescribing	-	48,727	48,727
Tech and Tea	-	3,749	3,749
Trafford General Hospital	-	12,545	12,545
University of Salford	-	6,198	6,198
Workers' Educational Association	-	17,590	17,590
Other income	4,362	717	5,079
Total	117,614	575,842	693,456

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Investment income	Current reporting period		
	Unrestricted £	Restricted £	2025 £
Income from bank deposits	6,668	-	6,668
Dividends received	7,851	-	7,851
	<hr/>	<hr/>	<hr/>
	14,519	-	14,519
	<hr/>	<hr/>	<hr/>

In the current year, part of the investment income has been reported on a net basis, due to changes in the reporting format provided by one of the investment platforms (Flagstone) partway through the year. As a result, it is no longer possible to separately identify gross interest income and associated investment management fees for the full period. The fees are not considered material and have therefore not been disclosed separately.

Previous reporting period			
	Unrestricted £	Restricted £	2024 £
Income from bank deposits	666	-	666
Dividends received	7,110	-	7,110
	<hr/>	<hr/>	<hr/>
	7,776	-	7,776
	<hr/>	<hr/>	<hr/>

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

6 Analysis of expenditure on charitable activities

Current reporting period	Total 2025 £	Total 2024
Staff costs	437,609	398,079
Project Costs	115,504	138,041
Training	1,236	4,732
Marketing	3,620	2,360
Premises	19,000	19,000
Running costs	75,337	52,746
Meetings & Events	1,454	577
Insurance	7,948	4,702
Equipment	40,508	5,131
Depreciation	4,686	4,687
Community Activities	13,120	8,241
Governance costs (see note 7)	10,296	5,986
	<hr/>	<hr/>
	730,318	644,282
	<hr/>	<hr/>
	2025	2024
	£	£
Restricted expenditure	555,358	503,439
Unrestricted expenditure	174,960	140,843
	<hr/>	<hr/>
	730,318	644,282
	<hr/>	<hr/>

7 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Governance £	Total 2025 £
Accountancy services	Governance	7,158	7,158
Legal and professional	Governance	3,138	3,138
		<hr/>	<hr/>
		10,296	10,296
		<hr/>	<hr/>
Previous reporting period	Basis of apportionment	Governance £	Total 2024 £
Accountancy services	Governance	5,986	5,986
		<hr/>	<hr/>
		5,986	5,986
		<hr/>	<hr/>

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025	2024
	£	£
Depreciation	4,686	4,687
Independent examiner's remuneration:		
accountancy fees	1,875	1,953
bookkeeping fees	3,864	2,373
Independent examiner's fee	520	662
	<u> </u>	<u> </u>

9 Staff costs

Staff costs during the year were as follows:

	2025	2024
	£	£
Wages and salaries	387,935	361,929
Social security costs	32,829	27,892
Pension costs	16,845	8,258
	<u> </u>	<u> </u>
	437,609	398,079
	<u> </u>	<u> </u>

No employees has employee benefits in excess of £60,000 (2024: Nil).

The average number of staff employed during the period was 17 (2024: 19).

The average full time equivalent number of staff employed during the period was 16 (2024: 14).

The key management personnel (KMP) comprise the trustees, Chief Executive Officer, Age Well Programme Manager and Child and Families Programme Manager, Marketing and Comms Manager (start date July 2023) and Trainee Programme Manager (People and Place).

The total employee benefits of KMP were £169,249 (2024: £111,260).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

No members of the management committee received travel and subsistence expenses during the year. (2024: £nil).

Aggregate donations from related parties, including wholly owed subsidiary Inspiring Housing Community Land Trust, were £nil (2024: £20,366).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

11 Related party transactions

The charity has one wholly owned subsidiary:-

- Inspiring Housing Community Land Trust, a community benefit society, registration number 8335R with FCA.

Inspiring Housing Community Land Trust

	2025 £	2024 £
Comprising of the following;		
Assets	565,202	40,127
Liabilities	(1,592)	(6,487)
Share Capital	-	-
Turnover	580,845	38,973
Expenses	50,875	42,142
Profit/(Loss)	529,970	(3,169)

12 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	2024 £
Department for Work and Pensions	-	2,832
Greater Manchester Combined Authority	49,005	34,918
Salford City Council (Annuity)	90,000	90,000
Salford City Council	347,581	348,064
Workers' Educational Association	26,385	17,590
	<hr/>	<hr/>
	512,971	493,404
	<hr/>	<hr/>

There were no unfulfilled conditions and contingencies against these grants.

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

14 Fixed assets: tangible assets

	Outdoor equipment £	Furniture and Fittings	Computer equipment £	Total £
Cost				
At 1 April 2024	35,478	1,194	2,700	39,372
Additions	-	-	-	-
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2025	35,478	1,194	2,700	39,372
	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation				
At 1 April 2024	7,096	239	1,800	9,135
Charge for the year	3,547	239	900	4,686
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2025	10,643	478	2,700	13,821
	<hr/>	<hr/>	<hr/>	<hr/>
Net book value				
At 31 March 2025	24,835	716	-	25,551
	<hr/>	<hr/>	<hr/>	<hr/>
<i>At 31 March 2024</i>	<i>28,382</i>	<i>955</i>	<i>900</i>	<i>30,237</i>
	<hr/>	<hr/>	<hr/>	<hr/>

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

15 Investments

	2025 £	2024 £
Market value at the start of the year	321,868	319,132
Add: additions to investments at cost	14,450	7,499
Disposals at carrying value	(1,250)	-
Add net gain/(loss) on revaluation	7,186	(4,763)
	<hr/>	<hr/>
Market value at the end of the year	342,254	321,868
	<hr/> <hr/>	<hr/> <hr/>
Investments at fair value comprised:		
Equities	341,453	316,637
Fixed Term deposit	-	-
Cash held within the investment portfolio	801	5,231
	<hr/>	<hr/>
	342,254	321,868
	<hr/> <hr/>	<hr/> <hr/>

Investments are classified as Basic Financial Instruments and consist of an investment portfolio, as well as cash deposit notice accounts and fixed-term accounts managed through the Flagstone Investment platform.

16 Debtors

	2025 £	2024 £
Other debtors	43,216	50,258
Prepayments and accrued income	7,020	5,050
Receivable from wholly owed subsidiary	246	234
	<hr/>	<hr/>
	50,482	55,542
	<hr/> <hr/>	<hr/> <hr/>

17 Cash at bank and in hand

	2025 £	2024 £
Cash at bank and on hand	354,438	399,961
	<hr/>	<hr/>
	354,438	399,961
	<hr/> <hr/>	<hr/> <hr/>

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

18 Creditors: amounts falling due within one year

	2025 £	2024 £
Grants received in advance	176	1,574
Other creditors and accruals	10,796	40,876
Taxation and social security costs	7,393	6,180
	<u>18,365</u>	<u>48,630</u>

19 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Age Friendly Impact Fund	203,814 -	405,615 23,285	(349,493) -	- -	259,936 23,285
Langworthy Annuity	-	2,738	(14,979)	12,241	-
Learning Programme Salford City Council Annuity	17,590 -	27,015 91,235	(24,398) (128,585)	- 37,350	20,207 -
Social Prescribing	8,392	49,503	(37,903)	-	19,992
Total	<u>229,796</u>	<u>599,391</u>	<u>(555,358)</u>	<u>49,591</u>	<u>323,420</u>

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

19 Analysis of movements in restricted funds (continued)

Previous reporting period	<i>Balance at 1 April 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers</i> £	<i>Balance at 31 March 2024</i> £
Age Friendly	35,526	407,414	(319,301)	80,175	203,814
Food Matters	1,704	-	-	(1,704)	-
Kickstart	-	1,009	(4,635)	3,626	-
Langworthy Annuity Learning Programme	-	11,006	(17,557)	6,551	-
Live Well Postcode Lottery	-	17,590	-	-	17,590
Salford City Council	2,659	-	(133)	(2,526)	-
Salford City Council	3,487	-	-	(3,487)	-
Annuity	(47,630)	90,096	(121,857)	79,391	-
Social Prescribing	(379)	48,727	(39,956)	-	8,392
Tech & Tea	56,723	-	-	(56,723)	-
Tech & Tea (participants contribution)	21,806	-	-	(21,806)	-
Wellbeing Stay in Touch	(1,841)	-	-	1,841	-
Total	72,055	575,842	(503,439)	85,338	229,796

Name of restricted fund	Description, nature and purposes of the fund
--------------------------------	---

Age Friendly – Contract funded by Salford City Council to deliver a preventative programme of activity across Salford which enables people to age well.

Impact Fund – Grant to test the develop of a network of Green Champions who will improve their own knowledge of climate change and engage in small step changes.

Food Matters – Learning programme which supports people to gain knowledge and skills in catering (project now finished)

Kickstart – Government funded scheme to support young people gain short term employment support to enable them to improve their chances of gaining permanent employment

Langworthy Annuity – Funded provided by Salford City Council as a legacy from the regeneration of the neighbourhood to support environmental activities in the area.

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

19 Analysis of movements in restricted funds (continued)

Name of

restricted fund

Description, nature and purposes of the fund

Learning Programme – Grant funding to deliver a learning programme to support people gain confidence and practical skills to enable them to move into paid work or further learning

Live well post code lottery – grant to support the delivery of green and grow activity to improve health and wellbeing through environmental projects

Salford City Council is an annuity which is allocated to be spend on activities in the Charlestown and Lower Kersal Area.

Social Prescribing is a wellbeing intervention programme delivered in Swinton working with neighbourhood health practitioners

Tech and tea is low level digital skills programme delivered in Chalk and surrounding districts for older people. Transferred to Age Friendle as no longer a separate project.

Tech and Tea (participants contribution) – Payment made by participants as a contribution to the cost of a tablet as part of tech and tea programme. Transferred to Age Friendly as no longer a separate project.

Wellbeing stay in touch – grant to support telephone support provision during covid

Deficits in restricted funds will be covered by future payments.

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Notes to the accounts for the year ended 31 March 2025 (continued)

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	519,627	126,309	(174,960)	(40,036)	430,940
Langworthy Donation	9,555	-	-	(9,555)	-
	<u>529,182</u>	<u>126,309</u>	<u>(174,960)</u>	<u>(49,591)</u>	<u>430,940</u>
Previous reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	604,815	140,993	(140,843)	(85,338)	519,627
Langworthy Donation	9,555	-	-	-	9,555
	<u>614,370</u>	<u>140,993</u>	<u>(140,843)</u>	<u>(85,338)</u>	<u>529,182</u>

Name of unrestricted fund	Description, nature and purposes of the fund
General fund Transfer to restricted	The free reserves after allowing for all designated funds. In line with our core mission to benefit the residents of Charlestown and Lower Kersal (CHALK) the Annuity is the starting point for this to be achieved. All other unrestricted income will in the first instance be allocated to support our work in CHALK. The remaining unrestricted income will support other project delivery whilst we test new ways of work and also support the commitment to ensure we achieve our reserves requirements.
Langworthy	To complete work in the Seedly and Langworthy Area

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

21 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	25,551	-	-	25,551
Fixed asset investments	342,254	-	-	342,254
Net current assets/(liabilities)	63,135	-	323,420	386,555
	<hr/>	<hr/>	<hr/>	<hr/>
Total	430,940	-	323,420	754,360
	<hr/>	<hr/>	<hr/>	<hr/>
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	30,237	-	-	30,237
Fixed asset investments	321,868	-	-	321,868
Net current assets/(liabilities)	167,522	9,555	229,796	406,873
	<hr/>	<hr/>	<hr/>	<hr/>
Total	519,627	9,555	229,796	758,978
	<hr/>	<hr/>	<hr/>	<hr/>

22 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year	(4,618)	72,553
Adjustments for:		
Depreciation charge	4,686	4,687
(Gains)/losses on investments	(7,186)	4,763
Dividends, interest and rents from investments	(14,519)	(7,776)
Decrease/(increase) in debtors	5,060	(16,550)
Increase/(decrease) in creditors	(30,265)	16,211
	<hr/>	<hr/>
Net cash provided by/(used in) operating	(46,842)	73,888
	<hr/>	<hr/>

Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2025 (continued)

**23 Prior year Statement of Financial Activities
(including Income and Expenditure account)**

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:				
Donations and legacies	20,366	-	20,366	8,249
Charitable activities:	117,614	575,842	693,456	552,879
Investments	7,776	-	7,776	1,386
Total income	145,756	575,842	721,598	562,514
Expenditure on:				
Charitable activities:	140,843	503,439	644,282	502,174
Total expenditure	140,843	503,439	644,282	502,174
Net income/(expenditure) before net gains/(losses) on investments	4,913	72,403	77,316	60,340
Realised gains/(losses) on investments	-	-	-	-
Unrealised gains/(losses) on investments	(4,763)	-	(4,763)	-
Net income/(expenditure) for the year	150	72,403	72,553	60,340
Transfer between funds	(85,338)	85,338	-	-
Net movement in funds for the year	(85,188)	157,741	72,553	60,340
Reconciliation of funds				
Total funds brought forward	614,370	72,055	686,425	626,085
Total funds carried forward	529,182	229,796	758,978	686,425

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.