

# Inspiring Communities Together

Report and financial statements  
For the year ended 31<sup>st</sup> March 2023

Inspiring Communities Together  
Reference and Administrative Details  
for the year ended 31st March 2023

**Charity number** 1157053

**Registered office and operational address** Innovation Forum  
Frederick Road  
Salford  
M6 6FP

**Trustees** Trustees who served during the year and up to the date of this report were as follows:

Mike Duddy	Chair February 2017 – present
Lynne Marsland	Vice Chair February 2017 – present
James Kariuki	May 2018 - present
Ruth Potts	Secretary October 2016 – present
Ann-Marie Pickup MBE	October 2015 - present

**Key management personnel** Bernadette Elder Chief Executive  
Antonia Dunn – Operations Manager  
Carol Hyde – Child and Families Operations Manager  
Eduardo Gonzalez-Morera – Finance Manager  
(September 2018 – June 2022)  
Vanda Lowe – Director of Operations (April 2022 – November 2022)

**Operational**

Keveka Richardson Finance Assistant – July 2022 - present  
Freya Pigott Marketing and Coms Manager – (October 2021 - March 2023)

**Children and Families:**

Nadine Murray Early Years Manager  
Gillian Green Early Years Deputy Manager (December 2017 – October 2022)  
Dawn Whelan Early Years Worker  
Janine Wallace Early Years Worker  
Claire Clayton Early Years Worker  
Piper Delaney – Kickstart Placement (March 2022 – August 2022)  
Naomi Cassidy Apprentice Early years practitioner – January 2023- present  
Julie Kay Development Worker advice and guidance – January 2023 – present  
Guy Thompson Community Connector Wellbeing Matters  
Tina Tudor – Development Worker advice and guidance and training

**Neighbourhoods:**

Danielle Wright – Coordinator (August 2021 – September 2022)  
Lynne Holden – Development Worker Neighbourhoods (June 2018 – August 2022)  
Abigail Collier – Development Worker (August 2021 – November 2022)

**Age well:**

Andrea Whelan Development Worker Older People  
Joanne Inglis Development Worker Digital  
John Rutter Development Worker (AFS) – December 2022 – present  
Tonicha Wallace Development Worker (AFS) – January 2023 - present

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**Bankers**

Cooperative Bank PLC  
P.O Box 101  
Balloon Street  
Manchester  
M60 4EP

**Independent  
Examiner**

Catherine Hall FCCA DChA  
Slade & Cooper Limited  
Beehive Mill  
Jersey Street  
Manchester  
M4 6JG

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for the year ended 31<sup>st</sup> March 2023

The trustees present their report and the unaudited financial statements for the year ended 31st March 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### Objectives and activities

The charity's principle objectives as set out in the constitution are:-

- To develop the capacity and skills of those who are socially and economically disadvantaged, by working with individuals and groups who live or work within the neighbourhood of Charlestown and Lower Kersal (CHALK) and neighbouring districts
- To work with individuals and groups within these neighbourhoods to help them make a difference locally

**Vision** – A place where everyone has the opportunity to achieve their full potential and participate in making a positive difference to their neighbourhood (amended March 2018)

**Mission** – We will achieve positive outcomes for local people based on the knowledge understanding and information that the community have about their area, through empowering individuals and groups to release their potential to develop their own solutions.

### Values –

- We will be accountable to and representative of the local community
- We will be innovative and provide value for money in our approach to deliver of every- thing we do
- We will value all volunteers, staff and members of the organisation

### What difference do we want to make?



How do we know we are making a difference	What is the difference we are making
<p>Specific aims</p> <ul style="list-style-type: none"><li>• Improve capacity and skills to feel more confident to try new things</li><li>• Improve self-confidence to get involved and make a difference</li><li>• Nurture networking and share experiences</li></ul>	<ul style="list-style-type: none"><li>• Strengthening local voices</li><li>• Improving people's lives</li><li>• Creating better places to live</li></ul>

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### Measuring out impact

As a neighbourhood-based Charity we recognise the importance of understanding and acting on the voice of those we work for and with. We have now established a model which takes a lifecycle approach to ensure that people age well throughout their lives:

- Supporting our younger members of the neighbourhoods to have the best start in life
- Providing opportunities for people of all ages to develop and grow and ensure that they are equipped to improve and enjoy their own neighbourhoods.
- Continuing to lead on the delivery of Age Friendly Salford ensuring older people have a voice and can stay healthy and wellbeing within their own neighbourhoods.

The delivery plan for 2022/2023 builds on this approach alongside ensuring health and wellbeing is key to all we deliver.

### Delivery model 2022/2023

Life course	Start well	Live well	Age well
Strategic fit	Children and Families	Environment and learning	Age Friendly Salford
<b>Actions</b>	<p>Ensure children in CHALK have access to support which meet their developmental and educational milestones and equips them to be school ready</p> <p>Provide easy access to information, advice and guidance to help families meet their child's needs and aspirations as they grow and develop.</p>	<p>Deliver a programme of activities which support resilient neighbourhoods where individuals value both where they live and their neighbourhood public green space.</p> <p>Deliver learning opportunities which support individuals to develop and engage in learning that works for them.</p>	<p>Lead on a programme of work which supports the commitment of the city to enable older people to stay healthy and well</p> <p>Deliver activities which are neighbourhood-based person -centred to reduce feelings of loneliness and social isolation</p>
<b>Overarching</b>	<b>Work with partners to recruit and support volunteers to deliver health and wellbeing person centred conversations using the five ways to wellbeing</b>		

### Structures we engage with

We continue to recognise the importance of engaging with as wider a partnership as possible both to gain knowledge and skills to improve our own delivery but also to share our learning with others.. Based on our current programme of work we are engaging with:

National	Greater Manchester	Salford	Neighbourhoods
Social prescribing network	GMCVO GM Ageing Hub	Salford CVS Vocal Leaders	Resilience Forums

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Centre for Ageing Ofsted	Greater Manchester Sports	Equalities Board 3 <sup>rd</sup> Sector Consortium  Social prescribing steering group  Social Value Alliance	East Salford Community Committee  Neighbourhood Management
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### Sustaining our programme

To enable us to secure wider resource opportunities and ensure both Inspiring Communities Together and Inspiring Housing governance complement each other our constitution has been amended to enable a Greater Manchester wider delivery.

The priority for delivery will remain within Charlestown and Lower Kersal (CHALK) for work funded through the Annuity whilst continuing to seek and secure resource opportunities which build on the learning from this work but may be delivered in different neighbourhoods across Salford or wider Greater Manchester footprint. This includes:

- **Seedley and Langworthy Annuity** - Working in Seedley and Langworthy neighbourhood of Salford - this work is funded via Salford City Council from rent for two shops in Langworthy.
- **Age Friendly Salford** – Working Salford wide to deliver a programme of health and wellbeing activity – this work is funded thorough Salford Public Health.
- **Inspiring Housing** - an independent Community Land Trust, which is a subsidiary of Inspiring Communities Together and provides affordable homes for Salford residents.

**Investing in our staff:** Our priority when recruiting new team members has always been to focus on the neighbourhoods we work in and build local capacity to support our delivery programme. The majority of our staff continue to be from the local Central Salford (CHALK) neighbourhood.

Since the pandemic we have continued to work on our approach to ongoing investment in our staff:

- Managing a quality work life balance including offering a flexible approach to work with staff choosing to work reduced hours, term time only, compressed hours and an element of working from home.
- We have introduced a 4.00pm Friday finish for all our operational staff, Our child care still operates until 5.00pm (in 2021 we reduced our opening hours from 6.00pm – 5.00pm)
- Providing access to online and telephone wellbeing support as well as ensuring that all staff have six weekly face to face 1-1 sessions with their line mangers, starting with a wellbeing conversation.
- Offer two members of staff the opportunity to take part in nationally recognised emerging leaders course run by Salford University
- Established a recorded learning and develop plan for all staff setting out core learning which is now offered through our e learning packages, alongside discussions of personal learning and development which staff members and Line Mangers can explore
- Invested in a new payroll and HR systems which enables staff to book leave online, access pay statements and for management to share HR documents

# Inspiring Communities Together

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Whilst we have continued to review our staff offer this year has been a period of considerable change. Since establishing the Charity in 2014 we have maintained a stable staff with limited numbers of staff changes. This year we have seen a number of staff changes:

- **Operations Manager** – this newly created post has been difficult to recruit to and we have reviewed this role and have now created a Trainee Programme Manager provided a management opportunity internally
- **Finance Manager** – the postholder relocated to Spain and we were unable to recruit to this role. We instead created a finance assistant post providing an opportunity for a local resident to gain work experience whilst completing their accountancy training at Salford College
- **Marketing and Comms Manager** – created a new role which we internally recruited to, however the post holder decided the job was not right for them and secured a new role with Manchester University
- **Child Care** – following a long period of sickness our deputy child care manager ended her time with her to focus on her health.
- **Live Well Team** - one member of staff relocated to Eastbourne to spend more time with family, one was successful in securing a position within Salford City Council and the third was offered an opportunity to take up a building surveyor apprenticeship with a housing association.

Despite the number of staff leaving this year we have also been able to offer promotional opportunities for current staff and recruit new staff members from Salford all of which were previously unemployed.

- **Age Friendly Salford** – recruited two new staff to support the Age Friendly Salford contract (both had been volunteers on the programme).
- **Children and Families** - recruited a temporary post to support our advice and guidance work as our current post holder is on long term sick.
- **Operational** – recruited a finance assistant
- **Internal promotion** - two current post holders secured internal promotions and have started their own personal journeys into management
- **Placement** - continued our relationship with universities offering both Social Worker and Student nurse placements. within their evaluation they have identified how valuable they have found experiencing particularly an introduction to social prescribing and the wider work of a neighbourhood Charity. One of the MMU students Lara, who did her 90-day Social Work placement with us wrote a [blog](#) for us. This received positive feedback from staff at MMU and parents at Yogurt Pots alike, with many commenting how brilliant she had been, supporting children and families at Yogurt Pots. Through feedback, we recognised a demand for a reliable information source for parents/carers of young children in Salford, so we have created a [Yogurt Pots newsletter](#) which includes healthcare information alongside listings of events going on in the city for children and families.

#### Our approach to digital first

In 2021/2022 we worked with Salford University to explore how digitally mature [digital maturity matrix](#) we were as an organisation. We came out strongest on Security and protection (scored 82%), a result of the work we put in during the Pandemic on migrating to Microsoft and updating our data protection and GDPR policies.

Our next area of focus for 2022/23 was Communications and Campaigns (scored 29%) and to support this the board approved the recruitment of a dedicated marketing and Comms Manager . The impact of this work includes:

- **Social media presence** – increased from 587 followers on Facebook at the start of the year to 703 by March 2023 with over 10,000 Facebook page visits and 1640 followers on Twitter with 6,821 Twitter profile visits in one quarter. Facebook has been particularly beneficial for promoting our Yogurt Pots activities, such as our new Stay & Play group and family activities. We have started to use blogs to promote the benefits of working with ICT <https://youtu.be/iU-8QT8cP8k>

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- **Website** – Our website has had over 931 visitors. We recognise that the site is now becoming dated and so during 2023/24 this will be refresh. During this period we also launched a dedicated website for the Age Friendly Salford work [Age Friendly Salford](#) and this will provided the template for the relaunch of Inspiring Communities Together website and the creation of a dedicated Inspiring Housing website.
- **Flyers and branding** – The creation of organisational branding ensuring all our marketing material reflects our own brand and is of the same high quality
- **Campaigns** – Established an annual plan of campaigns linked to our programme of work enabling us to use national marketing against our own personal stories to demonstrate impact.
- **Tools** – As part of our organisational Digital agenda we have invested in an on-line engagement tool (Tapestry) which enables us to communicate with families with children attending our children and families programme. The tool provides families with updates and visual images of their child's development. We continue to support families to set up the system on their smart phones and encouraging them to use the provision.

***Child G had previously attended Holiday Club prior to lockdown, his parents had decided to bring him back however G was apprehensive after being off so long. He soon settled and his parents told staff how their son is really enjoying holiday club, and how they have seen a complete turnaround from when he came back to where he is now! Parents have loved the fact they have been able to see what activities their son has taken part in by seeing photographs via Tapestry.***

**Our programme of work**

**A year in summary**

**Staffing**

- Since the pandemic we have needed to adapt our ways of working including offering a more flexible approach to how and where staff work. This past year has been a period of transition for our approach to employment and are starting to understand that recognised approaches to recruitment do not work and we have had to adapt to try to attract new staff.
- As a living wage employer all our staff benefitted from a higher than normal pay ward for 2023 and the Board took the decision to bring the pay award forward to April from September to support staff through the cost of living crisis.
- Although we have maintained our staff health and wellbeing approach we have seen staff leave, new staff join and a high level of staff on long term sick or affected by Covid. This has had some impact on our delivery but overall we have achieved some positive outcomes for both those people who we support, our own staff and the organisation.

**Delivery**

- Our children and families model is starting to develop with more hard work completed then we can reflect in this report but there is still work to do to fully engage families in the neighbourhood in the opportunities available for them and their children and to build relationships with wider family services to ensure they are aware of our offer.
- Our relationships with local businesses as well as stakeholders such as Salford City Council, Local Schools and other Voluntary Sector Organisations continues to grow and it is interesting to see the shift towards business as partners in our model of delivery.
- Our approach to providing community learning has adapted and our work now has a focus on the practical learning rather than class room learning, including our placement opportunities



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**Organisational**

- We are committed to becoming more digitally mature and continue to explore a digital first approach whilst accepting that this may mean that staff and local people need additional support to engage with our approach.
- The model of community led housing is one the Board are committed to delivery on and this will bring its own challenges and opportunities as we move closer to the concept becoming a reality.

As we come to the end of our 2022-2023 programme of delivery we have much to celebrate but also reflect on how the world has changed and how we need to change ourselves to meet these challenges:

- **Children and Families** – The development of our Children and Families model has brought together our adult and children work under one programme lead. Recognising that a whole family approach can make a positive difference to local people. The connection between Play and Stay, Early Years provision and holiday/after school activity ensures that we are offering a model which works for both working and none working families.
- **Neighbourhoods** – The work we have developed and delivered during 2022/23 has recognised the need for a co-ordinated neighbourhood approach working with Neighbourhood Management and the wider neighbourhood partnership. Our focus on the physical environment including public green and blue spaces has demonstrated both the physical and mental wellbeing improvements for local people as well as a positive image for the neighbourhoods we are working in.
- **Contract delivery** – The programmes of work we are contracted to deliver offer employment for local people as well as providing valuable resources for the neighbourhoods we work in.
- **Community Led Housing** – This work has continued to develop slowly but is now starting to become a priority with the housing due to be completed by the end of 2023 and our requirement for Inspiring Housing to become independent of Inspiring Communities Together to become an RSL to enable the properties to be handed over to us to manage.

**Children and families - Provide excellent quality child care provision in CHALK: *Early years, Afterschool clubs and holiday provision***

To ensure we seek feedback and are delivering what local people need and want we have introduced an annual friends and family questionnaire asking, "How likely are you to recommend us to friends and family if they needed childcare (nursery, after school club, holiday care)?"

73 % Very Likely to recommend Yogurts Pots, 20% likely, 7% unlikely (this feedback focused on our reduction in hours)

***"Lovely staff, good communication between staff & parents,  
lots of activities for the children to do, nice outdoor space & my son loves being there"***

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Our children and early years offer at Sports Village provides all day care, after school provision and holiday club activities. We have continued to see more families accessing our after school provision and being reliant on our holiday programme – this is a reflection of the new families moving into the neighbourhood who are now in work and needing access to affordable child care.



Our annual graduation ceremony was a great success where we and the children's families celebrated their time with us. The ceremony was held in our outdoor classroom, the children received certificates and staff, children and their families shared lunch together.

**Early years provision:** We had identified that our early years provision was not full at the start of the new school term and this was having an impact on income generation. We therefore improved our marketing for the provision and establish a pathway for recruitment

- **Expression of interest form** – providing family members with initial information about of Charity and the child care offer we provide to enable them to make an informed choice. This is now accessible on our website so people can complete at any time and all staff can access when out in the community talking to people.
- **Open Day** – Inviting family members to an Open Day in August at our base in Sports Village. Again this provided insight into our wider Charity offer including access to our Advice and Guidance Worker alongside meeting staff and having a look around the child care provision. If family members could not attend the open day the flexibility of attending a drop in was provided.
- **Registration** – Registering for a place using our new Registration pack which provided all the information they might need to register their child, nursery staff were on hand to support the parents in completing this If required.

This new approach has been very positive with an increase in the numbers of children starting the new term in September (15 children initially and increasing to 23 with 1 on our waiting list for January 2023 due to their funding not being available until then).



Our outside classroom is now fully operational and provides an excellent resource for the children, encouraging spending time outside exploring our sensory learning how to water plants and take care of them. Developing their physical skills, taking risks through creative play and working in small groups to encourage sharing and turn taking! The children are extending their learning discovering how insects feed and where they live and what impact this has on our environment all of which links back to our five ways to well being approach. This year we received an award from "Britain in Bloom" for work on our sensory garden and raised beds, which has been created by our volunteer Green Champions

We continue to develop our approach to the natural environment encouraging the children and wider



Our volunteers and children from the nursery have worked hard this year to develop our green and grow area and we now have a variety of fruit and vegetables for the children to try and take home to share with their wide family members – encouraging them to talk to family members about where food comes from.

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Following some mapping we identified that there was no provision for families with children under two years of age to engage with other families, we established the Play and Stay sessions once a week at Sports Village. This has proved very popular with 24 new families now engaged. This in turn is now supporting our nursery as we are signposting families to our childcare provision with some families completing expression of interest forms for when their child turns 2 years of age.



We are now starting to introduce both activities for the children and learning sessions for the adults including first aid, safe use of IT and good dental hygiene.

#### **A families personal journey**

*We had a visit from AZ and his father in April 2022, where we established that the family had moved from China just before lockdown and didn't have much support here in England. The family had very limited English but were able to explain that their child had previously attended a nursery in Salford when he was 6 months old, however this was for a short time as lockdown started. Dad tried to explain that during the whole of Lockdown their child had no interaction with anyone apart from his family as they were too scared to go anywhere so spent the majority of the 2 years at home.*

*Once the child started nursery staff supported him to settle in, and through observations, identified that he needed support with social interaction, self-help skills and communication. Staff met to discuss the child and how we needed to support his development so we spoke to parents for permission to contact our SENCO (Special educational needs co-ordinator). Following her advice, targets were put in place using a play plan, so staff could support the child by doing activities following his interest. The nursery staff also supported the child with his self-help skills and social skills by encouraging him to use the toilet and to sit with his peers during snack and dinner time.*

*We continued to have regular discussions with the SENCO and the child's parent's (with support from an interpreter) who were very keen for him to attend mainstream in the local primary school from September 2022. To ensure a smooth transition we invited his nursery teacher from school into Yogurt Pots for a transition meeting so she could meet the child and staff could exchange information about professionals who are already involved eg. Speech & language, before he starts school in September 2022.*

*Throughout the Summer Term with us the child made good progress and nursery staff and parents were pleased with his development. By the end of July the child was able to join his peers for the nurseries Graduation day which he and his parents enjoyed very much, but were also a little sad as they said their son will miss coming to the nursery and that they were very grateful for all we had done for them, including the meeting we held specifically to discuss starting school they found very useful.*

*Transition to school went well and other professionals are continuing to help with his development and parents are working in partnership. The child's younger sister has recently enrolled with Yogurt Pots and she has settled into nursery well. Parents are happy that their little girl was able to start with us, and nursery staff have noticed that the parents have now also become more confident in social situations.*

**After school club:** We continue to deliver an after school club provision for children attended two local primary schools St Pauls and Lower Kersal. The children are collected from school by staff and walk the short distance back to Sports Village. This provision used to operate until 6.00pm each night, however following some discussions with families it was clear that the majority of families would be happy to collect at 5.00pm with only one family member requesting a 6.00pm collection time. We have therefore changed the time of our after school club to end at 5.00pm.

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Our after school club children attended an event provided by The Dogs Trust which was held in the library at Salford Sports Village teaching children about how to be safe around dogs, not to approach dogs they don't know. The children were really engaged, and we have asked if this is something they could repeat with our nursery children to support their understanding of dogs in the environment.



Building on our theme of the natural environment and valuing our neighbourhoods we have been testing a Green Champions programme with the afterschool club children, this work has been delivered by our live well team providing an opportunity for team members to work together on projects. The programme covered different topics; *learning about environmental issues, energy, rubbish and recycling, plant life, animals and habitats*, alongside activities including *litter picks and gardening activities*. The children have been using some of the natural produce from the environment to aid learning. The children have:

- completed maths activities using conkers.
- created a collage number line on the wall, using gardening magazines, leaves and other natural resources.
- completed worksheets along with the activity themes
- taken part in group discussions and Q and A sessions about the natural environment

18 children attending each session, the children stated they were very proud, saying:

***“how clean does the park look now” after the work they had done!”***

#### **Holiday club and family activities:**

**Holiday Club:** Our holiday club offers affordable childcare for local families and their children during the school holiday period. Places are mainly taken up by children of families who attend our After School provision but we are open to any family and promote widely to encourage people to take up the opportunity.

***During our holiday club in February half term we had an average of 14 children each day, they took part in various activities from making cloud dough, spending time on Riverbank Park, making pizza and fruit salads, and at the request of the children making Mother's Day cards albeit it a little early!***

**Family activities:** We also recognise that there are also families who do not need holiday club provision and are unable to afford days out or holidays for their families. To support these families we offer free family activities during the holiday period. We ran 11 family activities this year including



8 sessions during the summer (2 each week) using our outdoor classroom, Riverbank Park, and St Sebastian community centre. Sessions included preparing and sharing simple low cost food, green and grow and junk model making. All the activities used low cost or items available at home to encourage families to do the activities again themselves.

Our live well team have provided environmental activities for the families and children attending the holiday club and family activity sessions, learning about the environment we live in, why we recycle and how litter impacts on the place we live. The children and families enjoyed a litter pick collecting 8 bags of rubbish.



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We held 1 family activity during the February half term. The activity was "family portrait painting" and including a sharing lunch. This encouraged families to spend quality time together, to be creative and keep active. Families were also given ingredients and recipe/instructions to make a healthy pasta meal at home.



During the Easter break we held a family activity looking at Easter around the World - 5 families attended. Two families said this was the first time they had attended one of our events and would be booking again in the future, as they had enjoyed doing the craft activities along with their children and it was nice to spend time out of the house!

For the Queens Jubilee we held a Garden Party <https://youtu.be/SXcVh7HvfCQ> in our new outdoor classroom which was well supported with a mix of age groups from young to elderly. Afternoon tea was provided for everyone along with games, music and memorabilia. KeepMoat Homes provided small trees for everyone to plant and take home. The official opening of the new outdoor classroom took place by one of our Board Members, who brought their own grandson with them to the event. It was an opportunity for the surrounding community to see what facilities we have on offer.



***People said we would have to "throw them out" as they didn't want to leave after such a lovely afternoon***

***One family whose child attends nursery is due to transition to School, (his younger sibling will start with us in 2023) asked if she can continue to attend our events so that her little one stays familiar with the building and staff until it is his turn to start with us in 2023.***



Our October half term event saw five new families engage in our family activity, pumpkin carving, families were given all ingredients and recipe instructions to encourage cooking and healthy eating at home.

Our festive event was led by our student social worker who researched how different cultures celebrated Christmas to ensure we reflected the communities who now access our provision.



The session included lots of art and craft, some festive singing from the children who attend our after school club and food from around the world.

***A tradition in China is to present families with an apple wrapped in tissue paper with a message wishing everyone wealth and happiness. The messages on the apples were written by children attending our after school provision and they attempted to write in Chinese. Two of our families attending the event found this gesture very meaningful as we had taken their culture into account which made them feel included, and appreciated***

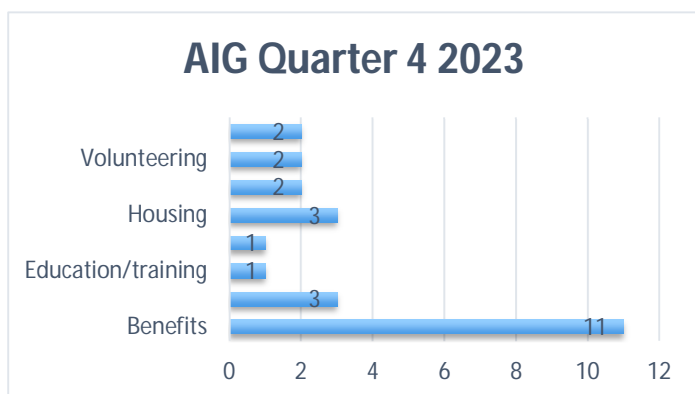


The session was part of the students assessment for her off site practice and was observed by her off site practitioner

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**Offsite practitioner - "Just to say thanks again for letting me attend yesterday's event which was great! I couldn't help myself singing along. Please would you also extend my gratitude to the lovely staff team at Yogurt Pots and Nadine very kindly gave me some feedback. Please thank the parents too!" Angela**

**Advice and Guidance:** Our advice and guidance worker has been on long term sick and is not expected back at work in the short term. Due to the impacts of the cost of living crisis we recognised the need to recruit to this position and therefore a new temporary advice and guidance worker started in January 2023.



Already we are starting to see the results of recruiting to this post with 25 new cases opened between October 2022 and March 2023, supporting families around, dental health, universal credit, applying for school places, and signposting families to other activities within our organisation.

**Case study - family attending play and stay (mother, children and grandparent)**  
***In January 2023 the following family attended the play and stay session which we had established at Sports Village:***

*The grandparent was spending time supporting her daughter who has anxiety and depression mainly due to her financial situation. Our advice and Guidance Worker was able to offer support around benefits and after receiving this support she now has more understanding of how to access further support and how to ensure she is receiving the correct benefits which has started to have a positive impact on her wellbeing.*

*Due to the age of the child we spoke about our nursery provision and the little girl is now registered with Yogurt Pots starting Nursery at Easter on a 2 year old funded place.*

*We were also able to talk to the Grandparent about the opportunities to be involved in the Age Friendly Salford programme as during conversation it was clear that she had created a life for herself focused around her family. When not helping her daughter she stayed in a lot and was not connecting with other people so feeling lonely and socially isolated. She expressed an interest in Walk and Talk and attended the next session which was held at Clifton Country Park. She got chatting to others and said it was the first time in a long time she had done something for herself. She has gone on to join the Brew & Chat session in Swinton: "I loved it, I haven't laughed that much for a long time." She is now a regular attendee and has started a Tech & Tea course to improve her digital skills, as she is keen to take on online banking.*

***The whole family now have a better quality of life the grandparent now has activities for herself and loves writing all the activities she is now involved in in her calendar. Her daughter has become far more independent and is able now to tackle things herself and the child will start Nursery in April.***

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*"I feel so much better by joining these activities, and now feel that I am actually making more time for myself, doing something I enjoy"*

**Social Prescribing:** We continue to deliver the Wellbeing Matters Social Prescribing programme along with our other Voluntary Sector Partners. During 2022-23 the partnership supported 3669 referrals via GPs across Salford. The programme provides paid workers – Community Connectors working with GP's and other health professional to support individuals health and wellbeing, reducing demand on health care services. Inspiring Communities Together provides the Community Connector for Swinton. Our wider offer also receives referrals for individuals to access the support we offer including our advice and guidance and many of our older person activities.

***"Guy was there when he said he would be, he always offered supportive advice and most importantly he listened and cared about me and my partner, 110% would recommend".***

### Environment and learning

**Environmental:** Our street based work is developed in partnership with Neighbourhood Management Teams and Local Councillors with a focus on neighbourhood litter picks, identifying grot spots and improving reporting from the wider community on fly tipping. For those streets identified as continually being hot spots we are now carrying out neighbourhood engagement through a structured questionnaire, this will provide us with useful intelligence about the neighbourhood issues and identify individuals who may wish to take positive action to improve their neighbourhood.

To widen our approach to neighbourhood management we have started to build relationships with local businesses:

- The Growth Company are now referring people looking for work but with a limited CV to us so they can carry out some environmental volunteering activity
- The local McDonalds supported a neighbourhood litter pick around their location
- Community payback Team

#### **Value of the environment**

*D' was referred by the Community Payback team He has been volunteering with the Green and Grow group at Sports Village. He is very friendly, very helpful and has made a great difference to the group and the gardening area. 'D' has helped improve the area by pulling out stubborn weeds and trimming down overgrown bushes. He's also made some small borders from planks of wood and slabs of concrete.*



*The Green & Grow activity has helped 'D' learn more about gardening and different types of plants i.e., how some like the shade and some not and was happy to see the sweet peas, potatoes and lettuce sprouting up. 'D' also planted a Cherry Tree sapling with the Children from Yogurt Pots on their play area and we can't wait until it blossoms.*

***"I enjoy gardening out of all the volunteering options as it is something that I wouldn't usually get a chance to do. I don't really have a garden" James***

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Last year we secured and worked on Riverbank Park, Lower Kersal which had been closed as considered unsafe by Salford City Council. This space is now open again and being well used by the local community.

We are continuing to maintain our approach to working with Salford City Council to secure funding when needed to refurbish public green spaces. As with Riverbank Park we continue to work closely with Local Councillors, Salford City Council Neighbourhood Management and the Rangers to ensure a joined up approach to the work.

This year we have identified Chimney Pot Park as the space requiring refurbishment, again the play space has been closed by Salford City Council as it is considered unsafe to use. We have secured an initial small budget to carry out some engagement work and are now in the process of talking to local people about the park. We received 46 responses which highlighted some common themes.

- Local residents did not use the park very much except for dog walking, the main reason for this was due to the residents feeling unsafe due to anti-social behaviour.
- The children's playground is vandalised which prevented families using the park due to there being no suitable facilities.

As local people are telling us that they feel unsafe in the park the police have agreed to increase their patrols and reinstall a security camera where a hot spot for anti-social behaviour has been identified. We hope that by sharing with local people that improved awareness and security is in place we can encourage some engagement activity in the space.



We are now offering two sessions per week, one held in the park and the other at Langworthy Cornerstones. We have recruited 9 volunteers. The sessions have looked at the history of Chimney Pot Park alongside some practical growing activities, like planting sweet peas.

One of our volunteers and her daughter enjoyed learning about nature and the environment ***"I love gardening, it makes new homes for the bugs"*** -Emma

We have a volunteer who is visually impaired she had some suggestions which we will pass onto the council ***"It would be a good idea to add bright colours to the steps, so that people who are visually impaired can see them better"*** – Fiona

***Michael was not sure whether he wanted to come to the session but was really pleased that he did. He said that he really looks forward to joining us again next week. Michael also said that it is nice to do new things as he can get very bored, and it is something new to tell his daughter and son.***

As part of the housing redevelopment being built by KeepMoat Homes in the Whit lane area there is a requirement for the developer to replace a park which had been removed during the building work. We had hoped that Whit Lane Park would have been completed for the summer school holidays but due to additional works required this may now be not until the autumn. We however continue to work with KeepMoat Homes. Going forward are working to ensure a plan is in place for the ongoing management of the park and will be working with KeppMoat Homes and Salford City Council to explore opportunities to ensure this is in place.



# Inspiring Communities Together

## Trustees' annual report

for the year ended 31<sup>st</sup> March 2023

Our intergenerational green and grow group based at Sports Village continue to support our Yoghurt Pots nursery. The children have helped to plant vegetables including lettuce, radish, and rhubarb and harvest the vegetables alongside the volunteers.



Sessions have focused on healthy meals which can be prepared from fresh produce and the local community kitchen has benefited from any leftover produce. The group visited the RHS garden Bridgewater over the summer the volunteers enjoyed the visit and this gave them ideas around how to manage our own green space, what to grow and when.

***4 Young people from Remidi (community payback) continue to attend the group often doing more of the heavy/manual work. The area has transformed over the past year and has become a great area for local people and children to grow fruit and vegetables. Some of the produce has been given to local community kitchens and parents at Yogurt pots.***



We continue to support Salford City Council with regular grot spotting and street checks (Barff/Kennedy road and Valencia/Ukraine Road). This includes checking alleyways and streets for rubbish, fly tipping and environmental issues. We then report any issues to the council via the 'report it' system. We also use this as an opportunity to speak to any residents along the streets about any concerns or environmental issues. This is completed once a week in both Weaste and Lower Kersal. We then update the Waste awareness and neighbourhood managers from the council about our findings on a monthly basis and discuss

strategies to improve the areas.

- The team have cleared some of the overgrown alleys on Barff and Kennedy Road
- Work has commenced around Valencia Road to try and tackle some of the issues with parked vans.
- In early November we joined the litter pick around Ordsall and Salford Quays, with Oasis community hub and church, We also provided equipment for the group, who managed to collect over 25 bags of rubbish



At the end of October we were invited by East Salford Neighbourhood Management Team to take part in a walk about around Kersal attended by Salford City Mayor and local councillors. The group enjoyed a tour around Yogurt Pots Garden area and the community allotment and then onto the Riverbank Park, to see the renovations which had taken place with some grant funds secured by ICT.

Continuing our approach to teams working together our live well and age well team support our weekly walk and talk sessions. This raises awareness of Salford green spaces and once a month a litter pick is built into the session encouraging those who attend the walks to look after the natural environment. Building on our walk and talk work for the Festival of walking we created a set of fun and interesting walking maps of public green spaces [Park on a Page - Inspiring Communities Together](#) to encourage more people to walk on their own.

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**Learning:** Historically we have delivered a community learning model however as funding for this type of activity is now coordinated as a Greater Manchester model we have been testing different approaches to our learning offer

Last year we delivered placement opportunities for young people through the government funded Kickstart programme. This programme ended in August 2022 with our final child care placement securing an apprenticeship with another nursery in Salford. piper said

***"she felt supported during their time with us and had learnt a lot about child development".***

During the school summer holidays (July-Sept 2022) we have supported individuals in our live/work summer programme working in partnership with Keepmoat Homes and Salix Homes facilitating employability sessions for young people who were deemed to be at risk of becoming NEET (not in employment, education, or training), supporting their growth professionally and develop soft skills. The sessions involved team building exercises, CV work, practice interviews and career discussions. Guest speakers were invited which included the mental health and wellbeing team from Salford City Council.



The aim of the sessions was to build the learners confidence and resilience and to prepare them for higher education in their chosen subject. The young people were supported on their practical days trying out different trades, plastering, tiling and brick laying. They had a site visit to see other trades, including ground working, painting, and decorating, and a visit to the college where they were able to observe electrical engineering and had a tour of the college.

All the young people left the programme with a CV and personal statement, as well as an idea of what an interview involves and some key interview questions as well as a career plan and a confirmed place at college, in their chosen subject.

Before the sessions, most of the students were unsure of the courses they wanted to take, and the programme helped them to identify a job that they would enjoy and progress in. Despite many challenges and the students coming from diverse backgrounds the group bonded and individuals improved their own confidence.

***When asked how they rated their experiences 75% of students said excellent with the remaining 25% rating it as good.***

The neighbourhoods of Charlestown and Lower Kersal continue to see significant changes with new housing developments take shape. Whilst there are a variety of different providers working in the area we have developed and maintained a strong working relationship Building on both our relationship with KeepMoat Homes and have delivered a variety of programmes with them over the past seven years. Build on our relationship with KeepMoat Homes and the local Primary Schools we delivered a session with Year 6 pupils from St Sebastian's primary School on careers in the housing development sector.



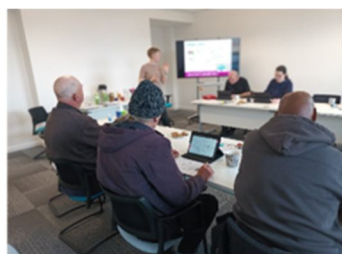
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The activity involved the children creating a new housing development working through the criteria of: Plan, Design, Build Back Greener. The children were given information regarding roles within the construction industry and how they worked together to produce new sustainable homes. Children had to delegate roles and work as a team to create a housing development that was accessible, sustainable, and suitable for the demographics in the area, as well as provide an explanation as to why they had chosen to add certain aspects and amenities to the development. The children also produced a 3D plan of the development; a data sheet with budgeting and calculations and a short presentation to outline their development.

During this year we secured some funding from ESF (European Social Fund) to offer IT and Employability sessions for anyone over 50 years who is unemployed and actively looking for work.

We worked with the Growth Company to run the IT & Employability course. The course took place over five weeks and was designed to support the individuals to develop their employability and IT skills. Many

individuals, particularly in this age bracket can find using technology for accessing job search websites and online job applications difficult.



The sessions included theoretical and practical activities to cater for all digital abilities and involved email practice, CV writing, mock interviews and zoom training.

- 8 individuals completed the course, who all left with an increased knowledge of employability and digital skills.
- We have created resources so we are able to support further individuals in the future pending funding. Alongside this the 'lessons learnt' report provided evidence of positive outcomes
- All 8 learners were provided with a tablet to take home at no cost to them as this was built into the grant funding application.

***"I feel more confident, I've learnt new skills and I've got the basic skills to use my tablet"***

***"The course has pushed me in the right direction and its helped me gain enthusiasm to find a job. I feel motivated for the first time in years"***

***"It can feel as though our age group falls through the net and aren't supported. I think we are expected to have our lives sorted out and be working. It has been really nice to be recognised and have the confidence boost to find a job"***

#### **Jemma's Story**

*Jemma had been out of work for over 36 months. As a trans person over the age of 50, she felt that she was unable to be herself and that she might be 'too much' or overwhelming for an organisation to hire her. Jemma felt like she did not fit into the right criteria for most jobs and that this had made her hide some of her personality and change the way she looked or what she wore. Jemma stated this was due to past experiences and the treatment she had previously received. Before this course, she saw her age group as "neglected and forgotten about, as we are expected to have their life sorted out".*

Before the pandemic, Jemma had completed an art course which she found really interesting and wanted to pursue a career in. She tried to get into the art business during the pandemic but she found this really difficult and this had caused her to lose confidence and motivation.

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Jemma felt she was lacking the basic self-confidence, as well as some of the IT skills that are required when applying for jobs. She stated that she felt isolated and that the pandemic had affected her very negatively, increasing her anxiety and lack of motivation to find a new job. Her personal goals were to

- increase her digital confidence
- be more prepared for interviews and job searching.
- Improve her confidence in a social setting, to meet new people and make friends.

Jemma left the first session relieved that the session provided a warm and friendly atmosphere".

- Just having this session on a Monday morning helped build a routine and improve her low mood.
- The team building activities helped Jemma to re-develop her social skills She said that one thing she has learnt and that she wants to improve is her ability to stay on task and to not get distracted easily.

Jemma reflected that the course -

- helped her to see that technology isn't all scary and that it can be a really useful tool for job searching and for use in day to day life.
- developed her skills in CV writing and tailoring it to the job she's going to apply for.
- recognise that she needs to be herself to fully appreciate everything and to move forward with her life.
- gave her a push in the right direction and that she now feels more motivated than ever to find work
- realised that art may not be the career path she would enjoy. Jemma said that she would love to work in the community. "I want to help the local community and give something back

In September we started a new partnership with Manchester University providing offsite 90 day placements for student social workers. We already work with Salford University to provide short term (two week placements). To support this work we need to explore how a longer term placement would work both practically and from a management perspective. We built on our tried and tested model of reviewing what we had learnt from previous placement work including Kickstart.

We recognised that we need to create a placement handbook which welcomed individuals to the organisation, explained a bit about who we are and what we do as well as setting out what is expected from the individual including relevant policies and procedures.

***"Supporting a parent that did not want my help because I am a student social worker, she has had a bad experience with social service in the past."***

This partnership now provides us with additional resources to support the people we work with, helps the placement experience working in the Charity sector enhancing their knowledge of life outside a clinical setting and provides a small amount of financial benefit.

**Age well:** We have delivered a programme of work funded by Salford City Council and Salford Clinical Commissioning Group for the past seven years in partnership with Age UK Salford and Salford CVS. This year the commissioners advised that the contract for this work would be going out to tender. Following an extensive tendering process we were delighted to be awarded the contract for the next five years. Whilst we have always been the delivery lead for this work we were previously not the contract holder so this will be the first major contract that Inspiring Communities Together has secured and will lead on. The work will continue to be delivered through the original partnership and started in January 2023.

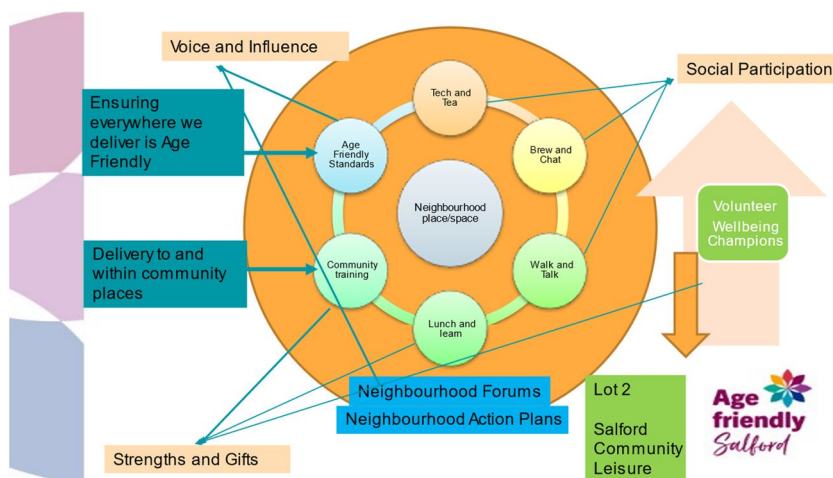


# Inspiring Communities Together

## Trustees' annual report

### for the year ended 31<sup>st</sup> March 2023

The work addresses three themes:



**Voice and influence** – how older people can be support to have their voices heard across service provision

**Strength and gifts** – how older people and those who support older people can learn and share the knowledge they gain to support older people to live long and health lives

**Social participation** – programme of activities to support older people to look after their own wellbeing and reduce the impact of loneliness including use of digital technology

To support the work a new Age Friendly Salford (AFS) website has been built [Age Friendly Salford](https://www.agefriendly-salford.org.uk/) as a one stop shop for resources and information

One element of the work will be to measure the changes in Salford as we work towards the practicalities of being an Age Friendly City. To explore how this might be measured we have worked with older people to develop the **Salford Age Friendly Standards**. This work has taken some time to develop and in June 2022 we presented our first awards. Thanks to Councillor Roberts-Smith for attending and presenting these awards which recognise a building, business or space as Age Friendly <https://youtu.be/i36BqoQdVnk> This work saw organisations such as Harry Ramsden in Salford Quays, Tesco stores, Dentists, council gateway buildings and local voluntary sector organisations all being recognised for their contribution. Over 50 organisations have now been recognised and it is planned that this will double over the next year.

The age well work has enabled us to explore other funding opportunities and alongside the AFS programme we currently have three other externally funded pieces of work:

- **Dunhill Trust** – A partnership with Salford University to carry out research and community engagement to understand how older people connect post the pandemic.
- **Ageing in Place** – A partnership with Greater Manchester Age Hub and the local wider GM local authorities. The project is exploring how older people live/social connect within their own neighbourhood. The focus is on Charlestown and Pendleton and will create a neighbourhood action plan from the findings.
- **National Institute of Health and Care Research** – working with older people this piece of work will train older people as community health champions. This piece of work will complement the Ageing in Place work as we are focusing this on the neighbourhoods of Charlestown and Pendleton. The outcome will be a health action plan to complement the neighbourhood action plan.

**Neighbourhood Consultation:** As we have done every year since 2011 we asked residents to complete a short neighbourhood questionnaire, to help us measure how the community is feeling. We used a combination of paper-based forms distributed in the community, alongside an online version shared via social media. Though we're back delivering activities in-person in the community, due to staffing gaps, the number of responses received was less than our target of 300 residents. In total 123 people from across Salford completed the questionnaire, with 80 of them living in Charlestown, Kersal, Seedley or Langworthy. These results are collated from the 80 in-area submissions.

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## Demographics

- 76% female, 21% male and 3% of respondents chose 'prefer not to say'
- 82% described themselves as White British, 8% as Asian/Asian British, 1% as Black/Black British and 9% of respondents chose 'prefer not to say'
- 1% were aged 17 and under, 16% were aged 18-34, 21% were 25-44, 26% were 45-54, 16% were aged 55-64, 13% were 65-74, 5% were aged 75 and over, with 2% choosing 'prefer not to say'

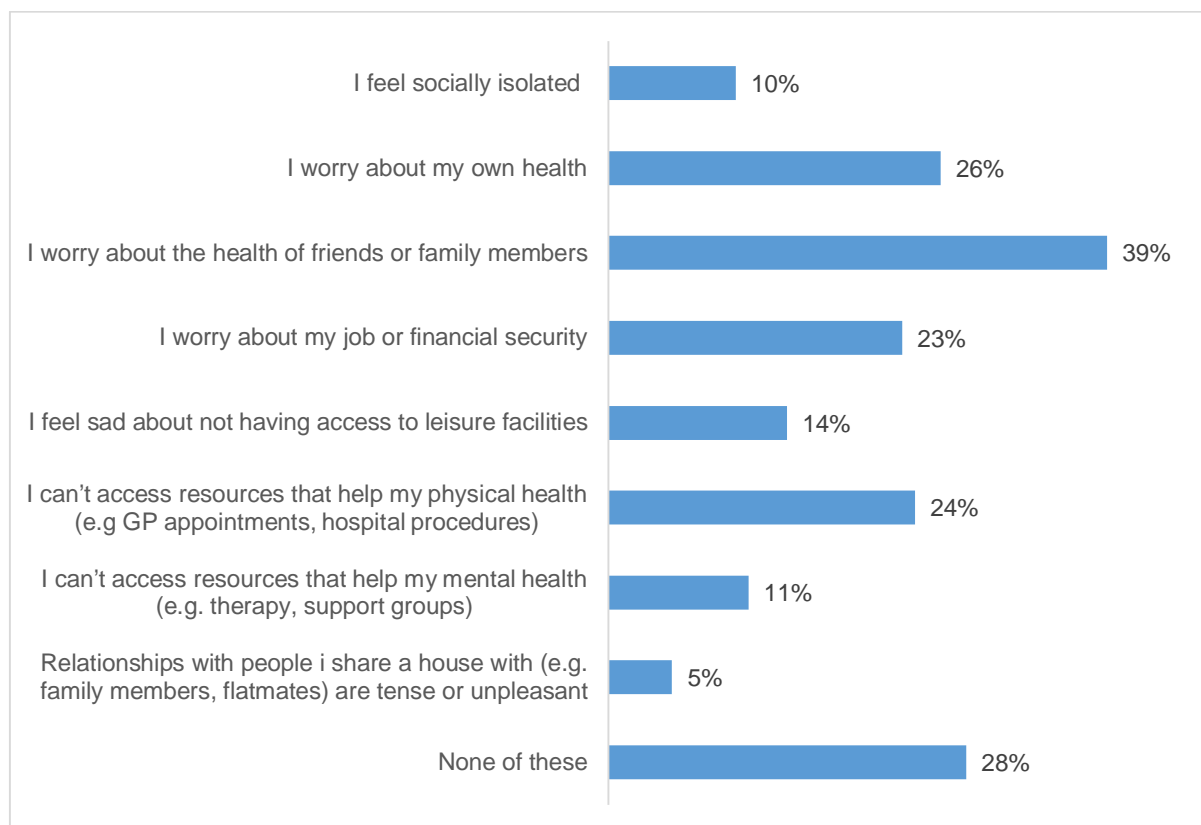
## The consultation showed some improvements on last year's results, demonstrating an upwards trajectory for getting back out into the community beyond Covid-19:

- People are more regularly in contact with different people in the local area (74%, up from 63% last year)
- People felt slightly more safe in their neighbourhood (50%, up from 40% last year)

## However, there were some results of concern:

- Significantly less people are trying new activities or learning new skills (23%, down from 49% last year)
- Slightly less people felt they have a healthy lifestyle or that they make healthy choices most of the time (53%, down from 56% last year)

**We are continuing to monitor the impact of Covid-19, asking the question '*Now that we have come out of the pandemic and lockdown restrictions have been removed, do you feel that the Coronavirus/Covid-19 pandemic has had long term impacts on your mental health and well-being? Please tick ALL that apply.*' Below are the responses:**



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- People remain concerned about the health of friends and family members, but less than last year (39%, down from 65% last year)
- Similarly, less people are worried about their own health (26%, down from 39% last year)

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### Reserves policy

Our overall policy will be to increase the reserve in cash terms year on year, based on a percentage of Inspiring Communities Together budget. In the longer term we aim to secure reserves sufficient to continue activities of Inspiring Communities Together for 6-9 months in the event of no funding being secured. The main purpose of Inspiring Communities Together general reserve funds are as follows:

1. To have some independent resources to develop and improve the services provided by Inspiring Communities Together for the direct benefit of the residents of Charlestown and Lower Kersal
2. To be able to meet 50% of the cost of capital equipment, on the assumption that the remaining 50% costs can be met from other sources
3. To meet basic costs of relocating to alternative premises in the event of the need to withdraw from the existing tenancy agreement and premises

Based on our new delivery model outlined the amount of reserve required has remained the same as last year and equates to:

- **£360,000** to cover 9 months delivery at the current levels
- £20,000 based on the cost of developing a new project idea from concept to creating a model which can be scaled up and sold (this is based on a six month test phase).
- £10,000 Relocation costs based on the need to move all the equipment and purchase items currently part of the building we are located in

The current cost to ensure ICT has enough funds set aside to achieve the reserve policy agreed by the Trustees is now set at **£390,000**. Currently the organisation is continuing to develop their unrestricted funds to meet the reserve policy. During 2023- 2024 we will continue to monitor and review the opportunities to continue to build the reserve funds.

As at the end of this financial year the total reserves are £686,425 of which

- £70,087 are restricted by the funder.
- £9,555 are designated for specific purpose
- £33,730 are the value of the fixed assets leaving £573,053 as general unrestricted funds.

The Board have allocated funds in a CAF Deposit account with a view to meeting the reserve requirements. As of 1<sup>st</sup> March 2023 **£109,814.05** is held in this account and a further **£205,168.26** held in a Hargreaves Landsdown portfolio giving a current total of **£314,982.31**. This is around £75,000 short of the Boards agreed nine month delivery budget but enough to cover at least six months delivery. As we have now secured a five year contract with provides the Charity with some medium term security and enables us to continue to work on building our reserves.

### Investment policy

Based on the approach set out above the Board of Trustees have considered how any surplus funds should be invested to ensure they are meeting their agreed aims of ensuring the reserve funds are protected but accessible if required as we currently hold limited surplus income other than our reserves.

Surplus funds apart from operating funding which are held in Co-op Bank all unrestricted funds are held in investments as set out in Inspiring Communities Together investment policy



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## Plans for the future

Building on what we have learnt during this past financial year our priorities for 2023/24 will focus on the following themes:

Children and Families Programme Manager		Trainee Programme Manager	Age Friendly Salford programme Manager
Employment and advice	Children and Families	Place based working	Ageing well
Offer at least one introduction level post (apprentice/Trainee role)	Continue to develop our play and stay provision to engage families early	Work with neighbourhood management teams to offer joined up approach to neighbourhood work	Delivery of the AFS contract across neighbourhoods of Salford
Provide advice and guidance support including Increase awareness of benefit entitlements and support	Offer a quality early years provision for local families Maintaining at least good Ofsted rating	Support local people to be resilience in face of climate emergency, extreme weather and pandemics	Test neighbourhood working model within one neighbourhood of Salford
Provide quality learning opportunities for staff members	Provide affordable after school and holiday programme for working families  Provide Social prescribing provision as part of Wellbeing Matters partnership	Support the regeneration of public green spaces  Work with local people to maintain and use the natural spaces within their neighbourhoods	

Whilst last financial year we reported uncertainty due to the Age Well Tender process for the period 2023-24 we are in a good starting position with the income from the Annuity, confirmed contracts and improved management of the income generation from our children and families programme.

## Structure, governance and management

The trustees are responsible for the strategic management and direction of the organisation. The day to day management is delegated to the Chief Executive. Board meetings are now held 4 times a year and sub- committees and task groups meet as necessary.

The organisation is made up of Elected and Nominated Trustees who are nominated by the named organisations as set out within the constitution – currently: Salford City Council and Salford University.

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The Board agreed to review the date of their AGM (the AGM originally was set for October each year) to enable members to receive information about what ICT has delivered in a timely manner. The AGM for 2022/2023 will take place in September 2022.

All Trustees are inducted by the Chair and Chief Executive and are provided with a Trustee Manual outlining their roles and responsibilities. Trustees complete a skills audit and are given opportunities for training. The trustees also complete an annual self-assessment tool (VIP dial). As part of the ongoing review of governance all Trustees will also now receive an informal 1-1 session with the Chair each year to discuss their performance.

The Charity is affiliated to the following organisations that provide advice, guidance and support:

- Salford Community and Voluntary Services (Salford CVS)
- Greater Manchester Centre for Voluntary Organisations (GMCVO)
- National Council for Voluntary Organisations (NCVO)
- Locality

The organisation is a charitable incorporated organisation, registered as a charity on 14<sup>th</sup> May 2014 in England and Wales.

The charity is constituted under a constitution 14<sup>th</sup> May 2014. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity. The liability of the trustees in respect of the guarantee is limited to £10 each.

The Charity Trustees have had due regard to the Charity Commission's guidance on public benefit.

During 2015/16 it was agreed by the Trustees to remove the financial benefit made to the Chair although the right to make payments to Trustees remains within the constitution. Currently all trustees give their time voluntarily. The Chair however receives a benefit in kind as their own Charities operate from the office space of ICT. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

### **Related parties and relationships with other organisations**

The Board of Trustees role is to ensure a benefit to the community of Charlestown and Lower Kersal and neighbourhood districts. To enable this to happen Trustees are actively encouraged to have a relationship with other organisations operating within the neighbourhoods. All elected trustees are local residents and may from time to time benefit from activity we deliver. Some may have key roles including board membership of other groups and charities within the neighbourhoods we deliver who may benefit from the work being carried out by Inspiring Communities Together including staff time and resources provided by the organisation other than financial. A Local councillor is allocated a position on the Board of Inspiring Communities Together as the nominated Trustee for Salford City Council. This may from time to time bring into conflict their role within the as a Trustee of ICT and their work within the neighbourhood and Salford City Council. A clear conflict of interest policy has been developed and all Trustees have signed their commitment to this way of working. A register of interests is held and conflicts of interest are a standard agenda item at all board meetings.

### **Remuneration policy for key management personnel**

The pay of the senior staff is reviewed annually through the appointments and remuneration sub group. As a small Charity the Trustees have taken the decision to benchmark against pay levels set by NJC to reward employees fairly and recognise the diverse needs of the workforce alongside attracting, retaining and training people with the skills needed for the future. The Board took the decision to become a living wage employer and so all staff salaries have continued to be reviewed to reflect this.

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Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review
- implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations and finance of the Charity, and are satisfied that systems are in place to mitigate their exposure to major risk.

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## **Statement of responsibilities of the trustees**

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' annual report has been approved by the trustees on **15/11/2023** and signed on their behalf by

Mike Duddy

Chair

Independent examiner's report  
to the trustees of  
Inspiring Communities Together

I report to the charity trustees on my examination of the accounts of the company for the year ended 31<sup>st</sup> March 2023 which are set out on pages 29 to 50.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA  
Slade & Cooper Limited  
Beehive Mill, Jersey Street, Manchester, M4 6JG

11/01/2024

Inspiring Communities Together  
Statement of Financial Activities  
(including Income and Expenditure account)  
for the year ended 31 March 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
<b>Income from:</b>					
Donations and legacies	3	-	8,249	8,249	71,716
Charitable activities:	4	113,224	439,655	552,879	536,672
Investments	5	1,386	-	1,386	4,818
<b>Total income</b>		<b>114,610</b>	<b>447,904</b>	<b>562,514</b>	<b>613,206</b>
<b>Expenditure on:</b>					
Charitable activities:	6	65,017	437,157	502,174	602,801
<b>Total expenditure</b>		<b>65,017</b>	<b>437,157</b>	<b>502,174</b>	<b>602,801</b>
<b>Net income/(expenditure) before net gains/(losses) on investments</b>		<b>49,593</b>	<b>10,747</b>	<b>60,340</b>	<b>10,405</b>
Realised gains/(losses) on investments		-	-	-	-
Unrealised gains/(losses) on investments		-	-	-	(8,508)
<b>Net income/(expenditure) for the year</b>	8	<b>49,593</b>	<b>10,747</b>	<b>60,340</b>	<b>1,897</b>
Transfer between funds		(1,968)	1,968	-	-
<b>Net movement in funds for the year</b>		<b>47,625</b>	<b>12,715</b>	<b>60,340</b>	<b>1,897</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		560,162	65,923	626,085	624,188
<b>Total funds carried forward</b>		<b>607,787</b>	<b>78,638</b>	<b>686,425</b>	<b>626,085</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.  
Comparative SOFA is on page 54 of the accounts.

Inspiring Communities Together  
Balance sheet as at 31 March 2023

	Note	2023	2022
		£	£
<b>Fixed assets</b>			
Tangible assets	14	33,730	24,943
Investments	15	319,132	349,231
<b>Total fixed assets</b>		<b>352,862</b>	<b>374,174</b>
<b>Current assets</b>			
Debtors	16	38,992	30,756
Cash at bank and in hand	17	326,990	327,984
<b>Total current assets</b>		<b>365,982</b>	<b>358,740</b>
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	18	(32,419)	(106,829)
<b>Net current assets</b>		<b>333,563</b>	<b>251,911</b>
<b>Total assets less current liabilities</b>		<b>686,425</b>	<b>626,085</b>
<b>Net assets</b>		<b>686,425</b>	<b>626,085</b>
<b>The funds of the charity:</b>			
Restricted income funds	19	72,055	65,923
Unrestricted income funds	20	614,370	560,162
<b>Total charity funds</b>		<b>686,425</b>	<b>626,085</b>

The notes on pages 32 to 50 form part of these accounts.

Approved by the trustees on 15/ 11/2023 and signed on their behalf by:

.....  
Mike Duddy (Chair & acting treasurer)

.....  
Ruth Potts (trustee)

Inspiring Communities Together  
Statement of Cash Flows  
for the year ending 31 March 2023

	Note	2023 £	2022 £
<b>Cash provided by/(used in) operating activities</b>	22	<b>(19,244)</b>	<b>(20,830)</b>
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		1,386	-
Proceeds from sale of tangible fixed assets		-	-
Purchase of tangible fixed assets		(13,235)	(24,943)
Proceeds from sale of investments		90,000	40,000
Management costs in investments		300	443
Purchase of investments		(50,000)	(80,100)
<b>Cash provided by/(used in) investing activities</b>		<b>28,451</b>	<b>(64,600)</b>
Increase/(decrease) in cash and cash equivalents in the year		9,207	(85,430)
Cash and cash equivalents at the beginning of the year		327,984	413,414
<b>Cash and cash equivalents at the end of the year</b>		<b>337,191</b>	<b>327,984</b>
<b>Represented in the balance sheet by:</b>			
Cash at bank and in hand		326,990	327,984
Cash held by investment broker		10,201	-
		<b>337,191</b>	<b>327,984</b>



## **1 Accounting policies**

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### **a Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Inspiring Communities Together meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

### **b Preparation of the accounts on a going concern basis**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2023 (continued)

**c Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

**d Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**e Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### **f Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

### **g Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of projects undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### **h Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

### **i Tangible fixed assets**

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated

Outdoor equipment	10%
Computer equipment	33%

Notes to the accounts for the year ended 31 March 2023 (continued)

**j Fixed asset investments**

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

**k Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**l Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**m Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**n Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included in note 8.

The money purchase plan is managed by NEST and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.3% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

## 2 Legal status of the charity

The charity is a charitable incorporated organisation, registered as a charity in England & Wales.

## 3 Income from donations and legacies

<b>Current reporting period</b>	Unrestricted £	Restricted £	Total 2023 £
Donations	-	-	-
Kickstart	-	8,249	8,249
HMRC Job Retention Scheme	-	-	-
<b>Total</b>	-	8,249	8,249
<b>Previous reporting period</b>	Unrestricted £	Restricted £	Total 2022 £
Donations	26,592	4,411	31,003
Kickstart	-	40,253	40,253
HMRC Job Retention Scheme	460	-	460
<b>Total</b>	27,052	44,664	71,716

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 4 Income from charitable activities

<b>Current reporting period</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2023 £</b>
<b>Community Support and Development</b>			
Salford City Council-Annuity	-	90,000	90,000
Salford City Council	-	84,701	84,701
Salford CVS-Age Friendly	-	44,250	44,250
University of Salford	-	12,184	12,184
Third Sector Consortium	-	80,250	80,250
Langworthy	-	11,024	11,024
Social Prescribing	-	45,000	45,000
Tech and Tea	-	6,602	6,602
Salford CVS	-	34,452	34,452
GMCA	-	8,192	8,192
Veolia Environmental Trust	-	16,138	16,138
Childcare	108,794	-	108,794
Other income	4,430	6,862	11,292
<b>Total</b>	<b>113,224</b>	<b>439,655</b>	<b>552,879</b>

<b>Previous reporting period</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2022 £</b>
<b>Community Support and Development</b>			
Salford City Council-Annuity	-	90,000	90,000
Salford City Council	-	6,583	6,583
Salford CVS-Age Friendly	-	59,000	59,000
GMCVO	-	6,250	6,250
Third Sector Consortium	-	137,000	137,000
Langworthy	-	11,024	11,024
Social Prescribing	-	45,000	45,000
Salford Royal	-	14,995	14,995
Salford CVS	-	20,200	20,200
Postcode Neighbourhood Trust	-	19,572	19,572
Veolia Environmental Trust	-	18,651	18,651
Salford City Council	29,000	-	29,000
Childcare	77,095	-	77,095
Other income	2,302	-	2,302
<b>Total</b>	<b>108,397</b>	<b>428,275</b>	<b>536,672</b>

## Inspiring Communities Together

### Notes to the accounts for the year ended 31 March 2023 (continued)

<b>5</b>	<b>Investment income</b>			
	<b>Current reporting period</b>	Unrestricted £	Restricted £	2023 £
	Income from bank deposits	1,386	-	1,386
	Dividends received	-	-	-
		<hr/>	<hr/>	<hr/>
		1,386	-	1,386
		<hr/>	<hr/>	<hr/>
	<b>Previous reporting period</b>	Unrestricted £	Restricted £	2022 £
	Dividends received	4,818	-	4,818
		<hr/>	<hr/>	<hr/>
		4,818	-	4,818
		<hr/>	<hr/>	<hr/>

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 6 Analysis of expenditure on charitable activities

Current reporting period		Total 2023	Total 2022
	£	£	
Staff costs	352,831	352,831	372,003
Project Costs	503	503	58,179
Training	4,446	4,446	6,179
Marketing	13,582	13,582	4,917
Premises	19,000	19,000	19,000
Running costs	16,057	16,057	55,451
Meetings & Events	-	-	988
Insurance	4,366	4,366	4,035
Equipment	27,554	27,554	50,570
Other expenditure	334	334	46
Depreciation	4,448	4,448	
Community Activities	54,271	54,271	26,490
Governance costs (see note 7)	4,782	4,782	4,943
	<u>502,174</u>	<u>502,174</u>	<u>602,801</u>
		2023	2022
		£	£
Restricted expenditure		437,157	536,721
Unrestricted expenditure		65,017	66,080
		<u>502,174</u>	<u>602,801</u>



# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 7 Analysis of governance and support costs

<b>Current reporting period</b>	Basis of apportionment	Governance £	Total 2023 £
Accountancy services	Governance	4,594	4,594
Legal and professional	Governance	188	188
		<hr/>	<hr/>
		4,782	4,782
		<hr/>	<hr/>
<b>Previous reporting period</b>	<i>Basis of apportionment</i>	<i>Governance £</i>	<i>Total 2022 £</i>
<i>Accountancy services</i>	<i>Governance</i>	<i>2,912</i>	<i>2,912</i>
<i>Legal and professional</i>	<i>Governance</i>	<i>2,031</i>	<i>2,031</i>
		<hr/>	<hr/>
		4,943	4,943
		<hr/>	<hr/>

### 8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2023 £	2022 £
Auditor's remuneration - accountancy fees	1,365	1,365
Independent examiner's fee	475	475
	<hr/>	<hr/>

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 9 Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	325,599	346,204
Social security costs	21,413	20,501
Pension costs	5,819	5,298
Outsourced salaries	-	-
	<hr/>	<hr/>
	352,831	372,003
	<hr/> <hr/>	<hr/> <hr/>

No employees has employee benefits in excess of £60,000 (2022: Nil).

The average number of staff employed during the period was 21 (2022: 22).

The average full time equivalent number of staff employed during the period was 15 (2022: 17).

The key management personnel (KMP) comprise the trustees, Chief Executive Officer, Director of Operations (to Nov 2022), Ops Manager, Finance Manager (to June 2022) and Child & Families Ops Manager. The total employee benefits of KMP were £131,876 (2022: £157,720).

### 10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2022: Nil).

No members of the management committee received travel and subsistence expenses during the year. (2022: £nil).

Aggregate donations from related parties were £nil (2022: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: nil).

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 11 Related party transactions

The charity has one wholly owned subsidiary: -

- Inspiring Housing Community Land Trust, a community benefit society, registration number 8335R with FCA.

#### Inspiring Housing Community Land Trust

	2023 £	2022 £
Comprising of the following;		
Assets	52,106	37,666
Liabilities	(15,243)	(17,300)
Share Capital	-	-
Turnover	38,972	27,086
Expenses	22,475	11,616
Profit/(Loss)	16,497	20,366

### 12 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
Salford City Council (Annuity)	90,000	90,000
Salford City Council	84,701	6,583
HMRC Job Retention Scheme	-	460
	<hr/>	<hr/>
	174,701	97,043
	<hr/>	<hr/>

There were no unfulfilled conditions and contingencies against these grants.

### 13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Notes to the accounts for the year ended 31 March 2023 (continued)

**14 Fixed assets: tangible assets**

	Outdoor equipment £	Computer equipment £	Total £
<b>Cost</b>			
At 1 April 2022	24,943	-	24,943
Additions	10,535	2,700	13,235
Disposals	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 March 2023	35,478	2,700	38,178
	<hr/>	<hr/>	<hr/>
<b>Depreciation</b>			
At 1 April 2022	-	-	-
Charge for the year	3,548	900	4,448
Disposals	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 March 2023	3,548	900	4,448
	<hr/>	<hr/>	<hr/>
<b>Net book value</b>			
At 31 March 2023	31,930	1,800	33,730
	<hr/>	<hr/>	<hr/>
<i>At 31 March 2022</i>	<i>24,943</i>	<i>-</i>	<i>24,943</i>
	<hr/>	<hr/>	<hr/>

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 15 Investments

	2023 £	2022 £
Market value at the start of the year	349,231	313,264
Add: additions to investments at cost	49,700	84,888
Disposals at carrying value	(90,000)	(40,000)
Add net gain/(loss) on revaluation	-	(8,921)
	<hr/>	<hr/>
	308,931	349,231
Cash held by investment broker pending reinvestment	10,201	-
	<hr/>	<hr/>
Market value at the end of the year	319,132	349,231
	<hr/> <hr/>	<hr/> <hr/>
Investments at fair value comprised:		
Equities	208,168	208,168
Fixed Term deposit	109,814	139,913
Cash held within the investment portfolio	1,150	1,150
	<hr/>	<hr/>
	319,132	349,231
	<hr/> <hr/>	<hr/> <hr/>

### 16 Debtors

	2023 £	2022 £
Grants/contracts receivable	16,138	-
Other debtors	13,108	29,327
Prepayments and accrued income	9,746	1,429
	<hr/>	<hr/>
	38,992	30,756
	<hr/> <hr/>	<hr/> <hr/>

### 17 Cash at bank and in hand

	2023 £	2022 £
Cash at bank and on hand	326,990	327,984
	<hr/>	<hr/>
	326,990	327,984
	<hr/> <hr/>	<hr/> <hr/>

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 18 Creditors: amounts falling due within one year

	2023 £	2022 £
Grants received in advance	2,756	-
Other creditors and accruals	29,663	106,829
	<u>32,419</u>	<u>106,829</u>

### 19 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Salford City Council Annuity	-	96,716	(147,204)	2,858	(47,630)
Tech & Tea	49,440	102,750	(73,068)	(22,399)	56,723
Tech & Tea (participants contribution)	15,204	6,602	-	-	21,806
Salford City Council Social Prescribing	3,487	-	-	-	3,487
Community Learning	-	45,000	(45,379)	-	(379)
Food Matters	(192)	-	-	192	-
Age Friendly	1,704	-	-	-	1,704
Langworthy Annuity	3,130	149,427	(139,430)	22,399	35,526
Kickstart	-	11,024	(8,166)	(2,858)	-
Live Well Postcode Lottery	(1,460)	8,249	(8,565)	1,776	-
Riverbank Park	4,165	46	(1,552)	-	2,659
Wellbeing Stay in Touch	(9,555)	16,138	-	(6,583)	-
	-	11,952	(13,793)	-	(1,841)
Total	<u>65,923</u>	<u>447,904</u>	<u>(437,157)</u>	<u>(4,615)</u>	<u>72,055</u>

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 19 Analysis of movements in restricted funds (continued)

<b>Previous reporting period</b>	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 March 2022 £</i>
<i>Salford City Council A</i>	<i>(9,202)</i>	<i>90,000</i>	<i>(99,495)</i>	<i>18,697</i>	<i>-</i>
<i>Tech &amp; Tea</i>	<i>68,898</i>	<i>137,000</i>	<i>(156,458)</i>	<i>-</i>	<i>49,440</i>
<i>Tech &amp; Tea (participa</i>	<i>10,793</i>	<i>4,411</i>	<i>-</i>	<i>-</i>	<i>15,204</i>
<i>Salford City Council</i>	<i>3,487</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>3,487</i>
<i>Social Prescribing</i>	<i>9,842</i>	<i>45,000</i>	<i>(54,842)</i>	<i>-</i>	<i>-</i>
<i>Community Learning</i>	<i>-</i>	<i>-</i>	<i>(192)</i>	<i>-</i>	<i>(192)</i>
<i>Food Matters</i>	<i>1,704</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,704</i>
<i>Age Friendly</i>	<i>8,139</i>	<i>80,245</i>	<i>(85,254)</i>	<i>-</i>	<i>3,130</i>
<i>Langworthy Annuity</i>	<i>2,568</i>	<i>11,024</i>	<i>(28,371)</i>	<i>14,779</i>	<i>-</i>
<i>Kickstart</i>	<i>-</i>	<i>40,453</i>	<i>(41,913)</i>	<i>-</i>	<i>(1,460)</i>
<i>Live Well Postcode Lo</i>	<i>-</i>	<i>19,572</i>	<i>(15,407)</i>	<i>-</i>	<i>4,165</i>
<i>Riverbank Park</i>	<i>-</i>	<i>25,234</i>	<i>(34,789)</i>	<i>-</i>	<i>(9,555)</i>
<i>Wellbeing Stay in Tou</i>	<i>-</i>	<i>20,000</i>	<i>(20,000)</i>	<i>-</i>	<i>-</i>
<b>Total</b>	<b>96,229</b>	<b>472,939</b>	<b>(536,721)</b>	<b>33,476</b>	<b>65,923</b>

#### Name of

#### restricted fund

#### Description, nature and purposes of the fund

Salford City Council is an annuity which is allocated to be spend on activities in the Charlestown and Lower Kersal Area.

Tech and tea is low level digital skills programme delivered in Chalk and surrounding districts for older people

Kickstart – Government funded scheme to support young people gain short term employment support to enable them to improve their chances of gaining permanent employment

Social Prescribing is a wellbeing intervention programme delivered in Swinton working with neighbourhood health practitioners

Live well post code lottery – grant to support the delivery of green and grow activity to improve health and wellbeing through environmental projects

## Inspiring Communities Together

Notes to the accounts for the year ended 31 March 2023 (continued)

### **19 Analysis of movements in restricted funds (continued)**

Ambition for Ageing is a lottery funded project to support older people to develop their own projects which increase health and wellbeing across three neighbourhoods of Salford

Riverbank Park – Grant funding to refurbish a local community park

Community Learning is a programme of work to increase confidence and skills of local people to help them move into further learning or employment

Salford CVS - Age Friendly Is the revision of the community asset programme. Recognising that the delivery will going forward focus on the wellbeing of older people across Salford

Wellbeing stay in touch – grant to support telephone support provision during covid

Deficits in restricted funds will be covered by future payments.



# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 20 Analysis of movement in unrestricted funds

<b>Current reporting period</b>	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	550,607	114,610	(65,017)	4,615	604,815
Langworthy Donation	9,555	-	-	-	9,555
	<u>560,162</u>	<u>114,610</u>	<u>(65,017)</u>	<u>4,615</u>	<u>614,370</u>
	<u><u>560,162</u></u>	<u><u>114,610</u></u>	<u><u>(65,017)</u></u>	<u><u>4,615</u></u>	<u><u>614,370</u></u>
<b>Previous reporting period</b>	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	518,404	131,759	(66,080)	(33,476)	550,607
Langworthy	9,555	-	-	-	9,555
	<u>527,959</u>	<u>131,759</u>	<u>(66,080)</u>	<u>(33,476)</u>	<u>560,162</u>
	<u><u>527,959</u></u>	<u><u>131,759</u></u>	<u><u>(66,080)</u></u>	<u><u>(33,476)</u></u>	<u><u>560,162</u></u>

<b>Name of unrestricted fund</b>	<b>Description, nature and purposes of the fund</b>
General fund	The free reserves after allowing for all designated funds
Langworthy Donation	To complete work in the Seedly and Langworthy Area

# Inspiring Communities Together

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 21 Analysis of net assets between funds

<b>Current reporting period</b>	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	33,730	-	-	33,730
Fixed asset investments	319,132	-	-	319,132
Net current assets/(liabilities)	251,953	9,555	72,055	333,563
<b>Total</b>	<b>604,815</b>	<b>9,555</b>	<b>72,055</b>	<b>686,425</b>
<b>Previous reporting period</b>	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	24,943	-	-	24,943
Fixed asset investments	349,231	-	-	349,231
Net current assets/(liabilities)	176,433	9,555	65,923	251,911
<b>Total</b>	<b>550,607</b>	<b>9,555</b>	<b>65,923</b>	<b>626,085</b>

### 22 Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
<b>Net income/(expenditure) for the year</b>	<b>60,340</b>	<b>1,897</b>
<b>Adjustments for:</b>		
(Gains)/losses on investments	-	8,508
Dividends, interest and rents from investments	(1,386)	(4,818)
Decrease/(increase) in debtors	(8,236)	(5,250)
Increase/(decrease) in creditors	(74,410)	(21,167)
<b>Net cash provided by/(used in) operating</b>	<b>(19,244)</b>	<b>(20,830)</b>

Inspiring Communities Together  
Statement of Financial Activities  
(including Income and Expenditure account)  
for the year ended 31 March 2022

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
<b>Income from:</b>				
Donations and legacies	27,052	44,664	71,716	42,158
Charitable activities:	108,397	428,275	536,672	469,387
Investments	4,818	-	4,818	3,786
<b>Total income</b>	<b>140,267</b>	<b>472,939</b>	<b>613,206</b>	<b>515,331</b>
<b>Expenditure on:</b>				
Charitable activities:	66,080	536,721	602,801	426,796
<b>Total expenditure</b>	<b>66,080</b>	<b>536,721</b>	<b>602,801</b>	<b>426,796</b>
<b>Net income/(expenditure) before net gains/(losses) on investments</b>	<b>74,187</b>	<b>(63,782)</b>	<b>10,405</b>	<b>88,535</b>
Realised gains/(losses) on investments	-	-	-	-
Unrealised gains/(losses) on investments	(8,508)	-	(8,508)	8,487
<b>Net income/(expenditure) for the year</b>	<b>65,679</b>	<b>(63,782)</b>	<b>1,897</b>	<b>97,022</b>
Transfer between funds	(33,476)	33,476	-	-
<b>Net movement in funds for the year</b>	<b>32,203</b>	<b>(30,306)</b>	<b>1,897</b>	<b>97,022</b>
<b>Reconciliation of funds</b>				
Total funds brought forward	527,959	96,229	624,188	527,166
<b>Total funds carried forward</b>	<b>560,162</b>	<b>65,923</b>	<b>626,085</b>	<b>624,188</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.