

**REGISTERED COMPANY NUMBER: 08521406 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1157041**



**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 31 March 2021**  
**for**  
**Mind Pembrokeshire Limited**

Ashmole and Co.  
Chartered Certified Accountants and Statutory  
Auditors  
Williamston House  
7 Goat Street  
Haverfordwest  
Pembrokeshire  
SA61 1PX



**Mind Pembrokeshire Limited**

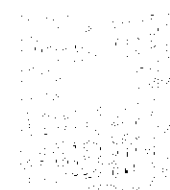
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for the Year Ended 31 March 2021**

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**Mind Pembrokeshire Limited**

**Reference and Administrative Details  
for the Year Ended 31 March 2021**

<b>TRUSTEES</b>	Mr R H Rastall - Acting Treasurer Mr S Fletcher - Chairman Mr J John (resigned 21.10.20) Mrs F Walder (resigned 20.5.20) Mr S Portwood Mrs A C Williams (appointed 15.7.20) Mrs H F A Francis (appointed 21.4.21) Mr D H Lloyd (appointed 21.4.21) Mrs K A Madden (appointed 21.4.21)
<b>COMPANY SECRETARY</b>	Ms T Price
<b>REGISTERED OFFICE</b>	2 Perrots Road Haverfordwest Pembrokeshire SA61 2HD
<b>REGISTERED COMPANY NUMBER</b>	08521406 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1157041
<b>AUDITORS</b>	Ashmole and Co. Chartered Certified Accountants and Statutory Auditors Williamston House 7 Goat Street Haverfordwest Pembrokeshire SA61 1PX
<b>BANKERS</b>	Unity Trust Bank 9 Brindley Place Birmingham B1 2HB



**Report of the Trustees  
for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).



**Report of the Trustees  
for the Year Ended 31 March 2021**

**OBJECTIVES AND ACTIVITIES**

Mind Pembrokeshire Limited works for a better life for everyone with direct or indirect experience of mental health problems. We promote a positive attitude to mental, emotional and physical wellbeing.

We do this by:

- Listening to the views, needs and ambitions of service users and carers which influences everything we do.
- Providing a range of high quality, easily accessible, person centred services with knowledgeable, motivated staff and committed volunteers.
- By raising awareness and promoting understanding with up to date information we will create a better informed West Wales thus reducing discrimination.
- Working to support people in their recovery, to build resilience and to maintain wellbeing.

**SIGNIFICANT ACTIVITIES**

Below are the activities undertaken in order to carry out the Charity's aim for the public benefit. This section also includes some of the impacts and achievements. The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

In this very challenging year, where COVID-19 played such a big part in all our lives, Mind Pembrokeshire is proud to have provided support to 1929 individuals. Each person very quickly was able to have a person centred service that best met their needs, in unprecedented times. Our digital support was on line within a few days, ensuring people were not left 'adrift'. In addition, we were able to provide guidance, up to date information and utilising our extensive local knowledge, we were able to signpost people to other organisations and groups through Pembrokeshire County Councils hub, who were better placed to meet other needs. In addition through our new Active Monitoring service funded by GPs, Hywel Dda University Health Board and Mind, we were able to support an additional 300+ individuals. People benefitted by completing a 6 week guided self help programme, achieving over 90% improvements in their Mental Health and Wellbeing scores.

Whilst all of our services had to transform quickly, we were able to continue with all of our services and more.

Carers Support Service

Carers provide support to disabled, vulnerable and older people with disabilities.

Mind Pembrokeshire Ltd supports the principles that underpin the Pembrokeshire Carers Strategy which says that:

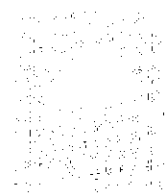
- Carers will be treated with dignity and respect
- Carers will have access to the services they need to support them in their caring role
- Carers will be able to have a life of their own
- Carers will not be forced into financial hardship by their caring role
- Carers will be supported to stay mentally and physically well
- Children and young people will be protected from inappropriate caring roles

Our Carers Project provides a specialist service for Carers of people with mental health issues. We offer practical support such as making and attending appointments, 1-1 support sessions at a place of the Carers choice, telephone support, a monthly lunch or activity at various locations. Creative Carers provided boxes with all the materials needed to follow our coordinators videos, and kept them busy, and engaged. Carers befriending service, was really busy, both paid staff and peer support helped to keep positive. This was key for a lot of carers being able to continue to care. The service facilitates both a safe space for Carers to discuss openly with their peers, relieving social isolation, gives carers an opportunity to try something new and to have some fun too.

We will continue to fight for Carers and their rights as well as provide the support they tell us they need.

Housing Project

In this year we have continued to provide our housing support under the Supported Living Framework. From 23 March 2020 during the COVID-19 Pandemic, following Public Health Wales Guidance, we were still able to provide essential services to individuals.



**Report of the Trustees  
for the Year Ended 31 March 2021**

The project continues to provide a flexible peripatetic service offering low to medium level support. The support enables individuals to live independently within their own tenancy agreement. Individuals have received support to maintain their tenancies as well as improve their quality of life and enhance their opportunities. The number of hours and the complexity of individuals' needs have increased dramatically as has the way referrals are made. The priority is that people remain independent, in their own homes leading satisfying lives and very importantly out of hospital.

We continue to manage a bungalow in Milford Haven and a house in Pembroke where 8 people live supported by Mind Pembrokeshire.

Resource Centre including Women in Mind, Befriending

Our move to Perrots Road has been a catalyst for a range of new services, and the pandemic enabled us to reconfigure the building to provide more direct service delivery whilst the building was not open 365 days in this year.

Resource Centre aims to provide:

- Crisis, social and emotional support
- Access to cognitive behaviour therapy programmes
- Counselling
- Up to date information, through our library of leaflets, journals, books and videos
- Individual and/or group support including a Ladies Only Group (2-4 Friday)
- A safe and supportive place, which enables people to achieve goals and ambitions
- Volunteering opportunities
- Educational opportunities, from a variety of providers including Learning Pembrokeshire and Pembrokeshire College
- Liaising with Police, Probation, Misuse teams, Courts
- Low-level advocacy
- Peer support, building healthy friendships and relationships as individuals and in groups
- Valued occupation and meaningful activity, swimming, walking, horticulture
- Creative Solutions, film making, art, craft
- Mind Rocks - our very own music group has also developed a ukulele group, that has gone from strength to strength.
- Ecotherapy, walking, getting outside and appreciating our fantastic countryside and coastline.
- Great Friendships!

**FINANCIAL REVIEW**

**Principal funding sources**

Pembrokeshire County Council monies ensure we can continue to offer services to people through our Resource Centre. Our Adult Carers service is also funded by the County Council.

Funding received from Hywel Dda University Health Board, ensures the continued provision of our 365-day a year Resource centre service for all Pembrokeshire residents who have experience of mental ill health. The Early Intervention/Employment Support Service is also funded by Hywel Dda University Health Board. Active Monitoring, Twilight/Cwtch - evening and night time service, and Mums Matter, peri natal mental health services, were commissioned but operated at different times and in a variety of ways, for much of the year due to the pandemic.

Supporting People fund our Housing Project: without this the supported housing projects and floating support could not be provided.

We received funding from West Wales Care Partnership to run some Intergenerational My Generation programmes across Pembrokeshire and Carmarthenshire.

PAVS administered the grant that funded the Crafty Carers boxes.

Despite the fact that many fundraising events were cancelled the charity is also fortunate to have some local individuals and businesses who support us financially.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**FINANCIAL REVIEW**

**Reserves policy**

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted free reserves not committed or invested in tangible fixed assets held by the charity should be approximately 3 months of expenditure. This would give the charity the flexibility to cover temporary timing differences of funding and/or a sudden decline in income and ensure that commitments to providing services in the form of contractual commitments to staff, premises and key stakeholders are met.

The present level of free reserves available to the charity amounts to £200,524. Based on the current year this would equate to nearly 4.5 months expenditure. The Trustees have taken a decision to where possible increase this period to up to 6 months of Reserves. The rationale for this is due to the level of uncertainty with funding and the financial climate in which we are working in we may need this to continue to provide services, whilst seeking funding externally.

**FUTURE DEVELOPMENTS**

The charity plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Priorities for 2021/2022 will be:

IMPORTANTLY, ensure we are fit for purpose and sustainable throughout the COVID-19 pandemic and work to future proof Mind Pembrokeshire Ltd, using any lessons learned.

- Complete the merger process with Mind Carmarthen
- Provide a range of services that enable and empower individuals to live full and active lives within our community
- Investigate opportunities to open at different times for example evenings
- To create additional opportunities for people to participate and get involved in planning, developing and delivering services
- Work to identify where there are gaps in service provision and try to meet that need
- Using the Memorandum of Understanding developed in this year, work alongside local Minds in Aberystwyth, Carmarthen and Llanelli to make the most of our strengths across Hywel Dda University Health Board. Improving opportunities for people with mental health needs, increasing our reach and sharing good practice and resources where we can
- Continue to monitor and evaluate our services and meet Minds Quality Mark standards whilst investigating other Quality Frameworks
- Look at ways of diversifying our funding streams - sustainable funding being a priority
- Continue to strengthen the Board of Trustees

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Mind Pembrokeshire Ltd is a registered charity, number 1157041 registered with the Charity Commission on 14 May 2014. The charity's governing document is its Constitution. The accounts comply with the governing document.

**Charity Commission**

The Trustees have regard for the Charity Commissions guidance on Public Benefit and ensure that the Charities purpose and activity is:

- \* beneficial
- \* can be evidenced
- \* benefits a 'sufficient section' of the public.



**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

Mind Pembrokeshire Ltd is an independent local charity, which is affiliated to National Mind and Mind Cymru. We have adopted the Mind brand which means that we adhere to the corporate branding policy and Minds' Community Partnership Agreement, which enhances Local Minds' relationship with Mind. Work has started across the network to review and update the Community Partnership Agreement.

The charity has a Board of Trustees with up to 12 members that meets bi-monthly and is responsible for the strategic direction and policy of the charity. The Trustees also meet as task and finish groups when a specific piece of work needs to be undertaken. This year we have maintained the Quality and Service Evaluation Group who are ensuring we are ready for our Mind Quality Review in 2020. Trustees with both experience of the issues facing our community of interest, as well as a variety of professional backgrounds relevant to the work of the charity have worked hard to meet the Aims and Objectives and ensure prudence and compliance.

A scheme of delegation is in place and day to day responsibility for the provision of services or projects rests with the Chief Executive Officer, under the guidance and supervision of the Chairman. The Chief Executive Officer is responsible for ensuring the charity delivers identified services, with funding to match and that the key performance indicators are met. Ongoing personal support and development for staff and volunteers is undertaken. This enhances their skills and good working practices and encourages positive personal and professional development.

Each Co-ordinator or Manager has responsibility for the day-to-day operational management of their project, including budgeting as well as individual supervision of their staff team and or volunteers.

**Recruitment and appointment of new trustees**

As a membership organisation its Members vote for its Trustees at the Annual General Meeting. Mind Pembrokeshire Ltd is a Company Limited by Guarantee, number 8521406. Trustees will be elected for a three (3) year term, following which they can be re elected.

Due to the nature of the work undertaken by the organisation, the Trustees seek to ensure that the needs of the community it serves are appropriately reflected through the diversity of the Trustee body. To enhance the potential pool of Trustees the charity uses its networks, user and carer groups to identify those who would be willing to become members and use their experience to assist the charity as a Trustee.

Trustees with skills in health, social care and training and development are represented on the Board as well as those with direct and indirect experience of mental health issues and carers. In an effort to maintain this broad skill mix Trustees are requested to provide an updated personal profile annually and where skills or experience is lacking we try to recruit accordingly. In the event of a particular skill being lost due to retirements or resignations, individuals are approached to offer themselves for election to the Trustee Board. We are beginning to look at a Board Renewal Strategy as well as succession Planning for senior Staff. Recruiting Trustees is becoming increasingly difficult across the Sector. Mind Pembrokeshire Ltd takes a proactive approach, which we hope will mitigate against the risk of not having an effective Board.



**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Induction and training of new trustees**

Trustees are familiar with the practical work of the charity and continue to support the aims and objectives by taking part in many of the 'get togethers' and workshops. We have continued to strengthen this with Trustees meeting with beneficiaries in our Resource centre to get first hand knowledge of the challenges faced and what we can do to help.

New Trustees have an induction covering roles and responsibilities and are offered an established Trustee as a Mentor. The Mentor meets with the new Trustee/ Trustees before meetings and answers any questions or queries from the supporting papers, they also help with understanding 'meeting etiquette'. Any additional training will be identified at their induction as well as through ongoing training needs analysis Trustees access the Charity Commission Newsletter as well as copies of Mind publications and Reports. Trustees receive our local CVC, PAVS newsletter and are also encouraged to access WCVAs website. We have continued to send Trustees information on external training opportunities, which they take advantage of. We are also investigating online training for Trustees and are seeking Mind's support to source this.

Meeting schedule

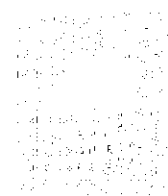
Trustees have met virtually 6 times in the last year for their full meetings as well as undertaking specific task oriented work, which has included Quality and Service Evaluation.

**Related parties**

We have continued to develop strong links with the local planning processes, this raises the profile of the organisation and the needs of the callers and carers to the centre. Where the expertise of other services or organisations is required, we signpost or refer on. The following includes organisations we have worked with in this year:

- National Park
- Community Mental Health Team
- GP Surgeries and Primary Care Teams
- Housing Associations
- Bro Cerwyn
- Adlerian Society
- Advocacy West Wales
- Citizens Advice Bureau
- Department of Work and Pensions
- Haverfordwest Football Club - We Wear the Same Shirt
- Elliots Hill
- FRAME Pembrokeshire
- Dyfed Powys Police
- Hywel Dda University Health Board
- Llanelli Mind
- Mind Aberystwyth
- Mind Carmarthen
- Mind Cymru
- National Mind
- PATCH
- Pembrokeshire Care Society
- Pembrokeshire County Council
- Pembrokeshire People First
- Pembrokeshire College
- Pembrokeshire Association of Voluntary Services
- PRP
- St Caradog - In patient Unit
- St Non - In patient Unit
- West Wales Action for Mental Health
- Workways Plus

This list is not exhaustive but shows our commitment to working alongside anyone who can support our callers, members and service users.



**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

We are pleased to report that with Minds support we have developed a robust Memorandum of Understanding with our local mind partners, Llanelli Mind, Mind Aberystwyth and Mind Carmarthen. This strengthens our relationships, increases our reach and enable us to share good practice. The overall aim is to meet the ever-changing needs of people with mental health problems across Hywel Dda University Health Boards footprint as well as ensure their voices are heard.

**Risk management**

The Trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. Elements of risk and its management have been identified as crucial in preventing vulnerability within the organisation. We continue to utilise AJ Gallagher, our insurers, and Minds support, which we get as part of our Community Partnership Agreement with Rradar to advise the organisation on Employment Law. In addition Health and Safety including Risk Assessment processes continue to be prioritised and action taken when necessary. In this year a full health and safety review was undertaken by AJ Gallaher and an improvement plan, scrutinised by the Trustees has been implemented. Due to the COVID-19 Pandemic the organisation has undertaken a comprehensive review of its Organisational and Operational Risk Assessments as well as its Business Continuity and Contingency Plans. We are confident that we will be able to provide services to people, albeit in a variety of previously unidentified ways.



**Report of the Trustees  
for the Year Ended 31 March 2021**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Mind Pembrokeshire Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

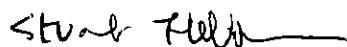
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

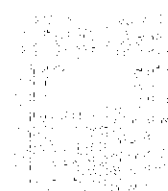
**AUDITORS**

The auditors, Ashmole and Co., will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 24 November 2021 and signed on its behalf by:



Mr S Fletcher - Trustee



**Report of the Independent Auditors to the Trustees of  
Mind Pembrokeshire Limited (Registered number: 08521406)**

**Opinion**

We have audited the financial statements of Mind Pembrokeshire Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

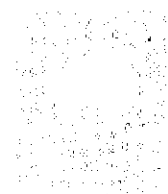
Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



**Report of the Independent Auditors to the Trustees of  
Mind Pembrokehire Limited (Registered number: 08521406)**

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- nature of the charity and the sector in which it operates.
- the legal and regulatory framework in which the charity operates, and in particular those laws and regulations that directly affect the financial statements or have a fundamental effect on operations eg Charities Act 2011, health and safety legislation.
- results of enquiries of management and those charged with governance
- any matters identified relating to
  - the charity's policies and procedures for identifying, evaluating and complying with laws and regulations, and whether there were any known instances of non compliance.
  - detecting and responding to the risks of fraud and whether there is any knowledge of actual, suspected or alleged fraud.
- the internal controls established to mitigate risks of fraud or non compliance with laws and regulations.

As a result of performing the above, we did not identify any key audit matters related to potential risk of fraud or non compliance with laws and regulations.

In addition to the above, our procedures included:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations
- enquires of management and those charged with governance concerning actual and potential litigation and claims
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud
- review of minutes of committee meetings
- written representations

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of  
Mind Pembrokeshire Limited (Registered number: 08521406)**

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Ashmole and Co.  
Chartered Certified Accountants and Statutory  
Auditors  
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006  
Williamston House  
7 Goat Street  
Haverfordwest  
Pembrokeshire  
SA61 1PX

Date: .....



**Mind Pembrokeshire Limited**

**Statement of Financial Activities  
for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	18,539	-	18,539	21,847
<b>Charitable activities</b>	3				
Resource centre		-	292,705	292,705	384,853
Carers		-	19,421	19,421	18,364
Supported housing		-	402,543	402,543	260,456
Other income		-	11,113	11,113	-
<b>Total</b>		18,539	725,782	744,321	685,520
<b>EXPENDITURE ON</b>					
Raising funds	4	4,266	-	4,266	3,406
<b>Charitable activities</b>	5				
Resource centre		45,551	239,595	285,146	143,547
Carers		-	13,623	13,623	15,008
Supported housing		-	243,729	243,729	250,065
<b>Total</b>		49,817	496,947	546,764	412,026
<b>NET INCOME/(EXPENDITURE)</b>		(31,278)	228,835	197,557	273,494
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		232,946	299,976	532,922	259,428
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>201,668</u>	<u>528,811</u>	<u>730,479</u>	<u>532,922</u>

The notes form part of these financial statements



**Mind Pembrookeshire Limited (Registered number: 08521406)**

**Balance Sheet  
31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	1,144	242,904	244,048	246,187
<b>CURRENT ASSETS</b>					
Debtors	14	-	209,137	209,137	30,358
Cash at bank		<u>200,524</u>	<u>306,074</u>	<u>506,598</u>	<u>330,311</u>
		200,524	515,211	715,735	360,669
<b>CREDITORS</b>					
Amounts falling due within one year	15	-	(229,304)	(229,304)	(73,934)
<b>NET CURRENT ASSETS</b>		<u>200,524</u>	<u>285,907</u>	<u>486,431</u>	<u>286,735</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>201,668</u>	<u>528,811</u>	<u>730,479</u>	<u>532,922</u>
<b>NET ASSETS</b>		<u>201,668</u>	<u>528,811</u>	<u>730,479</u>	<u>532,922</u>
<b>FUNDS</b>	17				
Unrestricted funds				201,668	232,946
Restricted funds				<u>528,811</u>	<u>299,976</u>
<b>TOTAL FUNDS</b>				<u>730,479</u>	<u>532,922</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

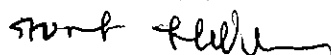


Balance Sheet - continued  
31 March 2021

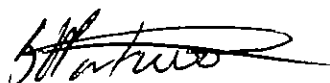
These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 November 2021 and were signed on its behalf by:

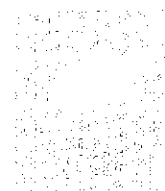
Mr S Fletcher - Trustee



Mr S Portwood - Trustee



The notes form part of these financial statements



**Cash Flow Statement**  
**for the Year Ended 31 March 2021**

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## Mind Pembrokeshire Limited

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

Voluntary income received by way of grants, donations and gifts is included in full in the Statement of Financial Activity when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Grants related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Legacies are included when the charity is advised by the personal representatives of an estate that payment will be made or property transferred and the amount involved can be accurately quantified.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is included when receivable.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises the costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the costs which can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit and accountancy fees and costs linked to the strategic management of the charity.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Equipment and fixtures	- 25% on cost

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**2. DONATIONS AND LEGACIES**

	31.3.21	31.3.20
	£	£
Management fee	1,912	2,123
Donations	<u>16,627</u>	<u>19,724</u>
	<u>18,539</u>	<u>21,847</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	31.3.21	31.3.20
	£	£
Grants Activity	-	-
Grants Resource centre	292,705	384,853
Grants Carers	19,421	18,364
Grants Supported housing	<u>402,543</u>	<u>260,456</u>
	<u>714,669</u>	<u>663,673</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Welsh Government	-	245,000
Pembrokeshire County Council	41,038	41,038
Hywel Dda University Health Board	213,518	103,797
Supporting People	319,819	195,812
Housing Benefit and Rents	80,599	64,644
Section 64 Older People	-	2,070
PAVS	1,932	5,931
West Wales is Kind	12,422	1,560
Newport Mind	-	3,821
GP Cluster - Primary care	40,341	-
Mind	<u>5,000</u>	<u>-</u>
	<u>714,669</u>	<u>663,673</u>

The Welsh Government grant in 2020 was awarded from the community facilities programme for the purchase of the property as 2 Perrots Road, Haverfordwest.

Mind Pembrokeshire Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

4. RAISING FUNDS

Raising donations and legacies

	31.3.21	31.3.20
	£	£
Staff costs	2,524	2,191
Staff expenses	36	90
Premises costs	-	8
Office costs	458	719
Insurances and subscriptions	62	108
Depreciation	<u>1,186</u>	<u>290</u>
	<u>4,266</u>	<u>3,406</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Resource centre	229,219	55,927	285,146
Carers	7,509	6,114	13,623
Supported housing	<u>201,958</u>	<u>41,771</u>	<u>243,729</u>
	<u>438,686</u>	<u>103,812</u>	<u>542,498</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.21	31.3.20
	£	£
Staff costs	290,383	204,182
Office rent and water rates	35,924	51,023
Pembs Housing Association	14,472	14,453
Light and heat	5,762	7,365
Repairs and maintenance	64,097	8,354
Cleaning	209	978
Television licence and rental	1,995	1,846
Refreshments	842	1,914
Activities	4,505	4,414
Staff travel and expenses	8,960	18,379
Volunteer expenses and training	40	1,666
Early intervention charge	<u>11,497</u>	<u>8,515</u>
	<u>438,686</u>	<u>323,089</u>

**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**7. SUPPORT COSTS**

	Management	Governance	Totals
	£	costs £	£
Resource centre	46,531	9,396	55,927
Carers	4,704	1,410	6,114
Supported housing	<u>33,784</u>	<u>7,987</u>	<u>41,771</u>
	<u>85,019</u>	<u>18,793</u>	<u>103,812</u>

Costs allocation includes an element of judgement and the charity had had to consider the cost benefit of detailed calculations and record keeping. To ensure full cost recovery on projects the charity adopts a policy of allocating cost to the respective cost heading through the year. This allocation included support costs where they are directly attributable. Therefore the support costs shown are a best estimate of the costs that have been so allocated.

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	<u>9,218</u>	<u>7,548</u>

**9. AUDITORS' REMUNERATION**

	31.3.21	31.3.20
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	2,067	1,900
Auditors' remuneration for non audit work	<u>1,750</u>	<u>1,700</u>

In addition, fees payable for the provision of payroll services amounted to £1,244 for the year ended 31st March 2021 (£1,146 for year ended 31st March 2020).

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

During the year ended 31 March 2021 trustees were paid travel expenses which totalled £55 (2020: £38).

**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**11. STAFF COSTS**

	31.3.21	31.3.20
	£	£
Wages and salaries	312,602	232,529
Social security costs	22,431	11,384
Other pension costs	<u>5,836</u>	<u>4,092</u>
	<u><b>340,869</b></u>	<u><b>248,005</b></u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
In furtherance of charity's objects	18	15
Administration	<u>2</u>	<u>2</u>
	<u><b>20</b></u>	<u><b>17</b></u>

No employees received emoluments in excess of £60,000.

Mind Pembrokeshire Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - 31 MARCH 2020

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	21,847	-	21,847
<b>Charitable activities</b>			
Resource centre	-	384,853	384,853
Carers	-	18,364	18,364
Supported housing	-	260,456	260,456
<b>Total</b>	<b>21,847</b>	<b>663,673</b>	<b>685,520</b>
<b>EXPENDITURE ON</b>			
Raising funds	3,406	-	3,406
<b>Charitable activities</b>			
Resource centre	5,870	137,677	143,547
Carers	-	15,008	15,008
Supported housing	-	250,065	250,065
<b>Total</b>	<b>9,276</b>	<b>402,750</b>	<b>412,026</b>
<b>NET INCOME</b>	<b>12,571</b>	<b>260,923</b>	<b>273,494</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	220,375	39,053	259,428
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b><u>232,946</u></b>	<b><u>299,976</u></b>	<b><u>532,922</u></b>



**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Equipment and fixtures £	Totals £
<b>COST</b>			
At 1 April 2020	246,174	19,279	265,453
Additions	-	7,079	7,079
At 31 March 2021	<u>246,174</u>	<u>26,358</u>	<u>272,532</u>
<b>DEPRECIATION</b>			
At 1 April 2020	4,923	14,343	19,266
Charge for year	4,924	4,294	9,218
At 31 March 2021	<u>9,847</u>	<u>18,637</u>	<u>28,484</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u>236,327</u>	<u>7,721</u>	<u>244,048</u>
At 31 March 2020	<u>241,251</u>	<u>4,936</u>	<u>246,187</u>

The property was purchased in March 2020 by means of a Welsh Government grant.

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21 £	31.3.20 £
Grant and other debtors	<u>209,137</u>	<u>30,358</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21 £	31.3.20 £
Bank loans and overdrafts (see note 16)	1,173	-
Other creditors	4,800	2,681
Social security and other taxes	8,691	6,055
Accrued expenses	12,653	5,698
Deferred government grants	<u>201,987</u>	<u>59,500</u>
	<u>229,304</u>	<u>73,934</u>

**16. LOANS**

An analysis of the maturity of loans is given below:

	31.3.21 £	31.3.20 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>1,173</u>	<u>-</u>

**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**17. MOVEMENT IN FUNDS**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	223,816	14,273	(36,421)	201,668
Property maintenance fund	<u>9,130</u>	<u>(45,551)</u>	<u>36,421</u>	<u>-</u>
	232,946	(31,278)	-	201,668
<b>Restricted funds</b>				
Resource centre	7,099	69,146	-	76,245
Carers	4,548	5,798	-	10,346
Supported housing	48,252	158,814	-	207,066
Property purchase	<u>240,077</u>	<u>(4,923)</u>	<u>-</u>	<u>235,154</u>
	<u>299,976</u>	<u>228,835</u>	<u>-</u>	<u>528,811</u>
<b>TOTAL FUNDS</b>	<u>532,922</u>	<u>197,557</u>	<u>-</u>	<u>730,479</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	18,539	(4,266)	14,273
Property maintenance fund	<u>-</u>	<u>(45,551)</u>	<u>(45,551)</u>
	18,539	(49,817)	(31,278)
<b>Restricted funds</b>			
Resource centre	303,818	(234,672)	69,146
Carers	19,421	(13,623)	5,798
Supported housing	402,543	(243,729)	158,814
Property purchase	<u>-</u>	<u>(4,923)</u>	<u>(4,923)</u>
	<u>725,782</u>	<u>(496,947)</u>	<u>228,835</u>
<b>TOTAL FUNDS</b>	<u>744,321</u>	<u>(546,764)</u>	<u>197,557</u>

Mind Pembrokeshire Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	205,375	18,441	223,816
Property maintenance fund	<u>15,000</u>	<u>(5,870)</u>	<u>9,130</u>
	220,375	12,571	232,946
<b>Restricted funds</b>			
Resource centre	-	7,099	7,099
Carers	1,192	3,356	4,548
Supported housing	37,861	10,391	48,252
Property purchase	<u>-</u>	<u>240,077</u>	<u>240,077</u>
	<u>39,053</u>	<u>260,923</u>	<u>299,976</u>
<b>TOTAL FUNDS</b>	<u>259,428</u>	<u>273,494</u>	<u>532,922</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	21,847	(3,406)	18,441
Property maintenance fund	<u>-</u>	<u>(5,870)</u>	<u>(5,870)</u>
	21,847	(9,276)	12,571
<b>Restricted funds</b>			
Resource centre	139,853	(132,754)	7,099
Carers	18,364	(15,008)	3,356
Supported housing	260,456	(250,065)	10,391
Property purchase	<u>245,000</u>	<u>(4,923)</u>	<u>240,077</u>
	<u>663,673</u>	<u>(402,750)</u>	<u>260,923</u>
<b>TOTAL FUNDS</b>	<u>685,520</u>	<u>(412,026)</u>	<u>273,494</u>

**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**17. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	205,375	32,714	(36,421)	201,668
Property maintenance fund	<u>15,000</u>	<u>(51,421)</u>	<u>36,421</u>	<u>-</u>
	220,375	(18,707)	-	201,668
<b>Restricted funds</b>				
Resource centre	-	76,245	-	76,245
Carers	1,192	9,154	-	10,346
Supported housing	37,861	169,205	-	207,066
Property purchase	<u>-</u>	<u>235,154</u>	<u>-</u>	<u>235,154</u>
	<u>39,053</u>	<u>489,758</u>	<u>-</u>	<u>528,811</u>
<b>TOTAL FUNDS</b>	<u>259,428</u>	<u>471,051</u>	<u>-</u>	<u>730,479</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	40,386	(7,672)	32,714
Property maintenance fund	<u>-</u>	<u>(51,421)</u>	<u>(51,421)</u>
	40,386	(59,093)	(18,707)
<b>Restricted funds</b>			
Resource centre	443,671	(367,426)	76,245
Carers	37,785	(28,631)	9,154
Supported housing	662,999	(493,794)	169,205
Property purchase	<u>245,000</u>	<u>(9,846)</u>	<u>235,154</u>
	<u>1,389,455</u>	<u>(899,697)</u>	<u>489,758</u>
<b>TOTAL FUNDS</b>	<u>1,429,841</u>	<u>(958,790)</u>	<u>471,051</u>

The restricted property purchase fund relates to a grant received from the Welsh Government for the purchase of a property. Welsh Government has a legal charge over this property.

The restricted funds carried forward for the Resource Centre, Carers and Supported Housing are intended for the improvement and expansion of service delivery, as well as to enhance and build the capacity of the organisation. The Trustees intend to utilise restricted monies to ensure safe and adequate conditions for users of our services, staff, volunteers and members of the public. Trustees are mindful that growth needs effective governance and management, this will ensure the sustainability and future proofing of the organisation.

**Mind Pembrokeshire Limited**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2021.

**19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.3.21	31.3.20
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	197,557	273,494
<b>Adjustments for:</b>		
Depreciation charges	9,218	7,549
(Increase)/decrease in debtors	(178,779)	16,163
Increase in creditors	<u>154,197</u>	<u>41,993</u>
<b>Net cash provided by operations</b>	<u><u>182,193</u></u>	<u><u>339,199</u></u>

**20. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	31.3.21	31.3.20
	£	£
Notice deposits (less than 3 months)	506,598	330,311
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(1,173)</u>	<u>-</u>
<b>Total cash and cash equivalents</b>	<u><u>505,425</u></u>	<u><u>330,311</u></u>

**21.. ANALYSIS OF CHANGES IN NET FUNDS**

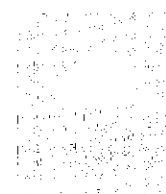
	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
<b>Net cash</b>			
Cash at bank	330,311	176,287	506,598
Bank overdraft	<u>-</u>	<u>(1,173)</u>	<u>(1,173)</u>
	<u>330,311</u>	<u>175,114</u>	<u>505,425</u>
<b>Total</b>	<u><u>330,311</u></u>	<u><u>175,114</u></u>	<u><u>505,425</u></u>

**Mind Pembrokeshire Limited**

**Detailed Statement of Financial Activities  
for the Year Ended 31 March 2021**

	31.3.21 £	31.3.20 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Management fee	1,913	2,123
Donations	<u>16,627</u>	<u>19,724</u>
	18,540	21,847
<b>Charitable activities</b>		
Grants	714,669	663,673
<b>Other income</b>		
Active monitoring management	<u>11,112</u>	<u>-</u>
<b>Total incoming resources</b>	744,321	685,520
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Wages	2,313	2,054
Social security	167	101
Pensions	44	36
Staff expenses	36	90
Premises costs	-	8
Office costs	458	719
Insurances and subscriptions	62	108
Plant and machinery	<u>1,186</u>	<u>290</u>
	4,266	3,406
<b>Charitable activities</b>		
Wages	266,300	191,441
Social security	19,111	9,372
Pensions	4,972	3,369
Office rent and water rates	35,924	51,023
Pembs Housing Association	14,472	14,453
Light and heat	5,762	7,365
Repairs and maintenance	64,097	8,354
Cleaning	209	978
Television licence and rental	1,995	1,846
Refreshments	842	1,914
Activities	4,505	4,414
Staff travel and expenses	8,960	18,379
Volunteer expenses and training	40	1,666
Early intervention charge	<u>11,497</u>	<u>8,515</u>
	438,686	323,089
<b>Support costs</b>		
<b>Management</b>		
Wages	33,569	29,790
Carried forward	33,569	29,790

This page does not form part of the statutory financial statements



**Mind Pembrokeshire Limited**

**Detailed Statement of Financial Activities  
for the Year Ended 31 March 2021**

	31.3.21 £	31.3.20 £
<b>Management</b>		
Brought forward	33,569	29,790
Social security	2,407	1,458
Pensions	626	524
Staff expenses	194	1,311
Premises costs	-	1,341
Office costs	13,427	10,427
Staff training and recruitment	7,440	3,187
Insurances, affiliations and subscriptions	8,145	2,047
Promotional costs	8,611	3,041
Professional fees	3,246	7,648
Plant and machinery	<u>7,354</u>	<u>5,658</u>
	85,019	66,432
<b>Governance costs</b>		
Wages	10,420	9,244
Social security	746	453
Pensions	194	163
Auditors' remuneration	2,067	1,900
Auditors' remuneration for non audit work	1,750	1,700
Staff expenses	164	408
AGM and trustee expenses	415	38
Premises costs	-	34
Office costs	2,062	3,236
Bank charges	297	322
Depreciation of tangible fixed assets	<u>678</u>	<u>1,601</u>
	<u>18,793</u>	<u>19,099</u>
Total resources expended	<u>546,764</u>	<u>412,026</u>
<b>Net income</b>	<u><u>197,557</u></u>	<u><u>273,494</u></u>

This page does not form part of the statutory financial statements