

## EQUIPPING CHURCHES TO ENGAGE COMMUNITIES



**ANNUAL REPORT APRIL 2021 – MARCH 2022**

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# WELCOME



**Dear Friends,**

These days, it seems we must expect the unexpected. While COVID-19 has progressed from being a pandemic to become endemic, fresh challenges are putting our communities under pressure.

Here at Cinnamon, our one aim is to support and resource local churches so they can respond to needs at the heart of their communities. Once again, I have been incredibly proud of the way the Cinnamon team have adapted quickly to the changing world.

Our Cinnamon Connect online learning community is fast becoming the go-to place for churches and charities who are serious about supporting their communities. It's heartening to see nearly 600 members engaging regular with the resources, webinars and training.

While the challenges are clear, we know there is much to be hopeful about. Creativity and passion abound in our churches. This was clear at the 2021 Cinnamon Incubator Competition Final, which focused on the topic of employment, education, and training. Five remarkable projects presented their initiatives, and we are excited to journey with them over the next two years on the Cinnamon Incubator Programme.

As we look to the future, we will continue to be alert and agile in our approach. As I write this, Cinnamon have just embarked on a new piece of research to better understand what churches need from us right now.

Change is inevitable and I am deeply grateful to my fellow Trustees and the whole Cinnamon team, led by Amanda Bindon, for the way they have adapted and continue to use their skills to serve the church.

**Martin Warner**  
Chair of Trustees



# CINNAMON NETWORK

Churches are brimming with people, ideas and resources that could transform their communities. Here at Cinnamon, we can help to release that potential.

Each year we equip thousands of local churches the length and breadth of the country to engage with their communities in new ways.

We share resources, provide advice, deliver training courses, host webinars, and connect churches with the great people and projects who can help them respond to the challenges on their doorstep.



**581** CINNAMON CONNECT MEMBERS



**35** MICRO-GRANTS GIVEN



**676** WEBINAR REGISTRATIONS



**141** TRAINING PARTICIPANTS



**10** PROJECT INCUBATEES

CINNAMON NETWORK

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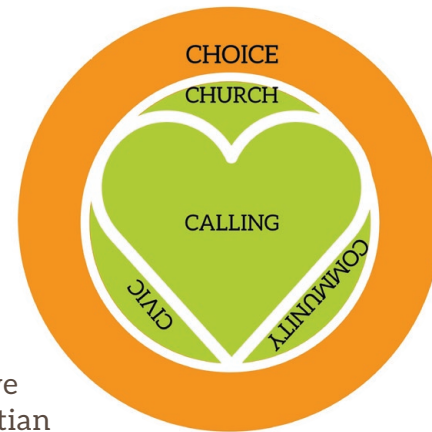
CINNAMON NETWORK

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“THE CINNAMON TEAM HAS REALLY HELPED US SHAPE OUR SOCIAL ACTION WORK.”

PASTOR RASAQ IBRAHIM, BIRMINGHAM



## Expert advice at your fingertips

Cinnamon Connect is our online learning community for anyone who wants to see Christian social action make a difference in their local area. It's the hub where we coordinate our activities to support church leaders, Christian activists, and volunteers.

The resource was developed in response to a growing demand from churches seeking support from Cinnamon Network. The learning community contains more than 100 resources on everything from volunteering manuals to vision casting. Members can also find out about Cinnamon's latest events and easily connect with each other.

>> As of 31 March 2022, we had 581 Cinnamon Connect members <<



## Webinars – Responding to current issues

Every month, we host webinars on the current issues facing our communities, churches, and Christian ministries. We bring in experts to share their insight on topical subjects and provide advice and resources that churches can put into practice.

>> In the last 12 months, 676 people have registered to join our webinars <<

**"THANK YOU FOR YESTERDAY'S WEBINAR. I FOUND IT INSPIRING AND INFORMATIVE. I'VE MUCH TO CONSIDER. I ALSO REALLY APPRECIATED HOW YOU RAN THE WEBINAR, EVERYTHING RAN WELL, AND THE LITTLE POLLS HELPED BREAK THINGS UP, THESE THINGS ARE IMPORTANT TOO."**

RICHARD CUMMINGS, ISCA CHURCH



## Training – Developing knowledge and skills

We help church leaders, volunteers and activists develop the skills they need to run effective, professional, and sustainable social action projects. In the past 12 months, we held seven training workshops on topics including: Missional Listening, Managing Volunteers and Fundraising.

Workshop trainers have included members of the Cinnamon team and specialists from organisations such as Place for Hope and Christians Against Poverty.

>> 141 participants took part in our online training sessions <<

**"THIS WAS QUALITY TEACHING WITH DEEP PASSION AND GREAT OPENNESS TO THE TRAINEES. IT WAS PRESENTED IN SUCH A WAY TO GIVE DEEP INSIGHT AND CHALLENGE AND STILL HONOUR EVERYONE IN THE ROOM,"**

TRAINING PARTICIPANT

## Cinnamon Advisors – Personal support

In September 2019, we received funding from the National Lottery Community Fund to provide one-to-one support to help churches establish effective social action projects in their community. During that time, our Cinnamon Advisors have been in touch with more than 300 churches and networks and provided direct support to more than 140 churches and church networks.

Those churches have established more than 100 new or COVID-adapted projects engaging with at least 3,000 new individuals. In the year ahead, those initiatives estimate that they will engage with around 7,000 additional individuals.

>> 3,000 people have benefitted from initiatives established by churches we are supporting <<

**"CINNAMON NETWORK DOES WHAT IT SAYS ON THE TIN. IT NETWORKS PEOPLE TO SWAP IDEAS AND SHARE STORIES."**

LISA CROSBY, CHURCH LEADER DARLINGTON

## Cinnamon Faith Action Audits – Demonstrating the impact of faith-led social action

Cinnamon Faith Action Audits help churches and faith groups assess the extent of social action they are involved with and demonstrate the impact they are making in their communities.

With funding from the Jerusalem Trust, we have been able to set up a new online portal to help collate and analyse the data that's collected. The new system is currently being piloted in Nottingham so improvements can be made before it's rolled out across the UK.



# CINNAMON RECOMMENDED PROJECTS

## Responding quickly and professionally

When churches identify a need in their community, we want to help them respond quickly and professionally. Our Cinnamon Recommended Projects are independent charities that offer best practice, tried and tested responses that churches can replicate easily and quickly.

In March, 40 representatives from Cinnamon Recommended Projects, including CAP, Green Pastures, Hope into Action and Baby Basics, joined us for a two-day retreat with key speaker John Blakey, from the Trusted Executive.

Cinnamon Recommended Projects have been able to benefit from our “Incubator Plus” webinars which have covered topics including:

- Managing growth: focusing on the organisation
- Taking opportunities well
- Managing growth: focusing on leadership

Three new projects joined our list of Cinnamon Recommended Projects in Jan 2022

**tastelife UK** enables churches to help people suffering with eating disorders and those who care for them.

**Emerge Advocacy** support young people who are experiencing a crisis with their mental health.

**Truth Be Told** helps churches to tackle loneliness by uniting the generations, bringing joy, hope and life to care homes and communities.



PROJECTS  
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# CINNAMON PROJECT INCUBATOR

## Growing innovative church-led social action

The Cinnamon Incubator Programme is a two-year teaching and coaching programme for church-led social action projects. It helps small organisations develop strong governance, robust leadership and the knowledge and expertise they need to replicate their work.

In 2021, we partnered with Bishop Radford Trust, Mercers’ Company and The Vardy Foundation to find new church-led initiatives with a passion to replicate their work.

Five outstanding projects working in employment, education and training pitched their initiatives at the final of the Cinnamon Incubator Competition in London. Two winners, Purple Shoots and Street Storage, each received a £25,000 development grant and all five are now part of the Cinnamon Incubator Programme.

Thanks to funding from The Benefact Trust, an additional five projects also secured spaces on the Incubator Programme. These ten initiatives joined our current cohort of incubatees for a three-day residential in January where they received teaching, had time to reflect on their business plans, and could network with each other and key funders.



CINNAMON PROJECT INCUBATOR

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# INITIATIVES ON THE CINNAMON INCUBATOR PROGRAMME

**Purple Shoots** provide self-support groups for people through local churches, to empower them to grow in confidence and start micro-enterprises.

**Street Storage** provide secure storage space for homeless people to make it easier for them to attend job interviews and engage in other aspects of life that many of us take for granted.

**Glesga Roasters** employ people who have been homeless or have been through the criminal justice system to roast and pack coffee which is available from their website.

**Just Ice** employ survivors of modern slavery to help them to manufacture and then retail gourmet ice cream through their shop, events and partners.

**Transform Car Valeting** provide skills training, income, mentoring and encouragement for ex-homeless people through their car valeting business.

**Flourish** trains churches to engage with young people and the significant adults in their lives to improve mental wellbeing, self-esteem and happiness.

**FoodSavers** combines the FoodPantry Model with the Credit Union to help reduce the cost of shopping for essentials, while also saving for the future.

**The KEYS Project** trains small, church-based teams to help individuals find freedom from addiction through a holistic programme of medical, spiritual, and community support.

**Running Space** tackles the issue of suicide, by encouraging churches to develop running groups where physical exercise is the catalyst to bring people together.

**Wave** helps churches and other community settings to become more inclusive places, where people with and without learning disabilities can enjoy doing things together.





# HOPE4ALL

## Hope4All Housing Surgery reflect on the impact of winning the 2020 Cinnamon Incubator Competition.

A year ago, Hope4All were operating from a church in Kent to support individuals experiencing a range of housing related issues. Fast forward to October 2021 and the charity is now well established with its own offices, country-wide recognition and three replications currently in place.

“WE’VE BEEN RUNNING SINCE 2015, BUT NEVER HAD OUR OWN OFFICE. NOW WE’RE A HOUSEHOLD NAME!”

ADEOLA OGUNADE, FOUNDER



### National attention

The charity’s aim is to prevent homelessness by providing early interventions for anyone who has concerns about their housing situation. Hope4All captured not just the attention of the judges at last year’s Cinnamon Incubator Competition Final, but also key figures within the sector.

Since winning, Adeola has been in high demand speaking at the launch of the Archbishop of Canterbury’s Housing Report, the Compassionate Communities conference set up by Bishop Graham Tomlin, and even featuring at the Bristol Housing Festival.

### Strong growth

Through these events and subsequent publicity from the Cinnamon Incubator Competition the team are now working closely with three additional churches who are in the process of replicating the housing surgery model.

Support from experts on the Cinnamon Incubator Programme has helped Adeola take everything in her stride. “The learning has been invaluable,” she says. “I’ve learned how to pace things and also about organisations that we can apply to for funding so we can grow a strong housing surgery.”

Since winning the Cinnamon Incubator Final 2021, Hope4All has:

- Replicated in three churches
- Moved into their own office
- Spoken at events across the UK
- Developed foundations for growth

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HOPE4ALL

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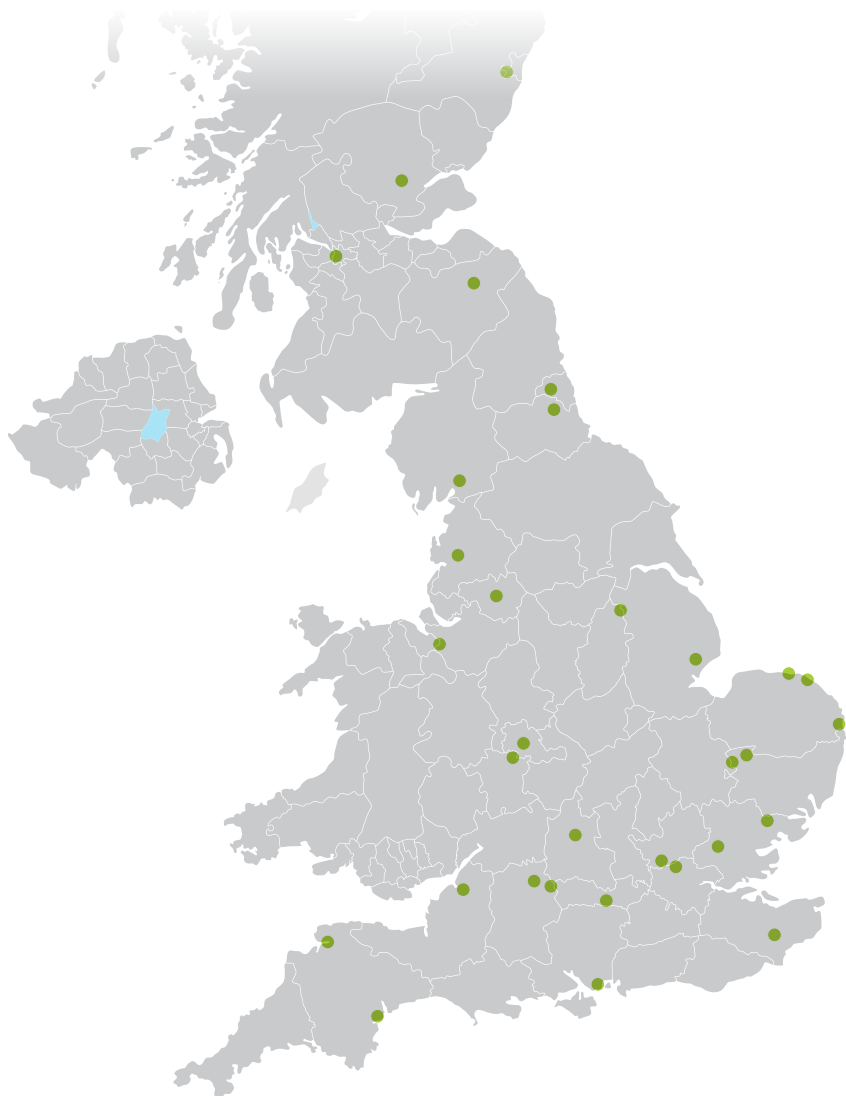


# CINNAMON MICRO-GRANTS

## – KICKSTARTING SOCIAL ACTION

Thanks to funding from Andrews Charitable Trust, Cambridge County Council and the Mercers' Company, we were able to deliver Micro-Grants of £2,000 to help 35 churches start a Cinnamon Recommended Projects. Alongside the funding, these churches also received support via Cinnamon Connect.

- Holy Trinity Church Wingate Durham
  - Christ Church Barnet (CCB)
  - St Thomas Church, Kendal
  - Holy Trinity Church, Barnstaple
  - Hillside Church, Gateshead, Tyne and Wear
  - Lighthouse Community Church, Sheringham
  - Glendale Church, Berkshire
  - Divine Assembly Ministries, Essex
  - Hope Church Borders, Galashiels
  - Great Yarmouth Minster
  - Lighthouse Community, Church, Sheringham
- St Johns Owlerton, Sheffield
  - Bognor Regis Baptist Church
  - Restore Church, Lincolnshire
  - St John with St Marys, Isleworth
  - Wokingham Vineyard, Crowthorne
  - Bethel Baptist Church, Cambridge
  - High Street Methodist, Witney
  - St Cuthberts Fulwood, Preston
  - New Life Community Church, Greater Manchester
  - The Lighthouse, Aberdeen
  - St Michael's Church, Chester
  - Kidderminster Baptist Church
  - Ashford Together CIO
- Perth Methodist Church
  - Queens Park Baptist Church, Glasgow
  - Community Church Exmouth
  - Chew and Yeo Baptist Church, Bristol
  - Kings Community Church, West Midlands
  - Churches Together in Erdington, Birmingham
  - C3 Church, Cambridge
  - Love's Farm Church, Cambridgeshire
  - CAC Living Word, Walthamstow
  - Glendale Church, Berkshire



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CASE STUDY

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# SHORE COMMUNITY CHURCH

Shore Community Church in Bognor Regis is becoming a hub for wellbeing support in the community thanks to a Cinnamon Micro-Grant.

The church launched a Wellbeing Project in 2021 followed by a Wellbeing Café as the physical hub of the project in June. Open two days a week, the hub offers a warm and safe place for people to come and just be.

After receiving a Micro-Grant and support from Cinnamon Network, the church expanded support and professionalised their services by setting up two Cinnamon Recommended Projects, Renew Wellbeing and Kids Matter.

Social prescribers have already been in touch with the church and are looking to refer people.

“WE’RE REALLY SEEING IT AS THE MAIN ELEMENT OF OUR LOCAL MISSION IN THE COMMUNITY AND CHALLENGING THE OLD NOTIONS OF EVANGELISM,”

NICK DRURY, ASSOCIATE MINISTER

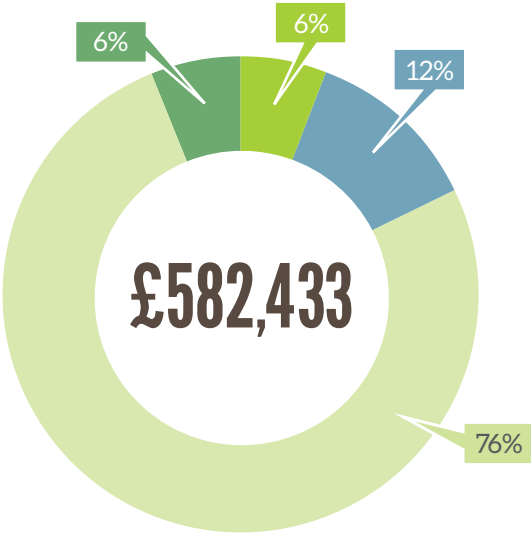




# FINANCIAL INCOME & EXPENDITURE FOR 2021/2022

## Income

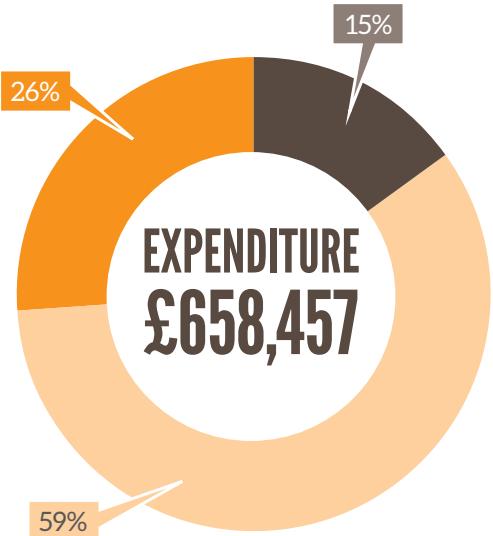
Regular giving	£34,427
One-off donations	£67,353
Trusts & foundations	£442,686
Other	£37,967



Income by source

## Expenditure

Raising funds	£97,456
Church & societal engagement	£390,759
Project innovation & support	£170,242



Expenditure by initiative

# RESERVES POLICY

During the course of the 21/22 financial year, we reviewed our reserves policy and decided that it would be appropriate to set the policy limits within a range. The lower end of the range was set as all redundancy costs plus two months for the Church Engagement team and three months for everyone else.

The timelines were chosen taking into account the amount of time it would take to close specific areas of our work and transfer them to other organisations.

The terms of notice have been factored into all team costs. We expect that the parameters for the reserves policy will increase as the cost of redundancy increases in line with team members length of service.

This means the reserves requirement sits between £90,000 and £125,000 currently.

Following several years of significant deficits on unrestricted reserves, the Charity now has a positive unrestricted reserves position of £56,635, and this will continue to grow in the next financial year. Whilst this is slightly below the target level this is a significant improvement on recent years and the Charity expects to meet this target by the end of the next financial year.



RISK MANAGEMENT

The risk management process takes account of a number of factors including internal issues such as team expertise, cash and donation levels and the current commitments. External factors, including competition within the sector, changing trends and changes in legislation, are also considered.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were as follows:

Risk	Progress made in 2021/22	Further mitigating activities in 2022/23
Cinnamon needs to build a reserve in line with the approved reserves policy.	<p>Management accounts now provide a breakdown of restricted and unrestricted reserves on a quarterly basis.</p> <p>The reserves policy was revised to make it more realistic and set an upper and lower limit. These boundaries change as length of service of team members increases.</p>	<p>The year end results demonstrate that we now started to build a unrestricted reserves. Our focus remains on long term fundraising and tight monitoring of cost control.</p>
Senior Leadership Team.	<p>Mike Royal who had co -lead Cinnamon left at the end of November. Amanda Bindon continued as Chief Executive. There is now a team of 3 Directors who work across the organisation and lead key areas. They meet regularly to review progress and set direction.</p>	<p>This year saw the introduction of team member appraisals. The aim of these is to both record achievement and look to the future but also to highlight areas of potential growth and development. This will increase the organisation's capability and help us develop the future leaders.</p>
Increased competition for access to funds.	<p>The development of a KPI monitoring system will help track outcomes to report to funders</p> <p>Cinnamon Business Development team continue to work closely with our funders to develop long term partnerships.</p> <p>Cinnamon continue to review it's fund raising strategy to ensure that it is appropriate.</p>	<p>This external system was found to be too complex and difficult to use. The result was the development of our own simpler tool that could be used by Cinnamon and our incubatees. This will be implemented in by mid 2023.</p>





# STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with the Charity Commission in England and Wales and is governed in line with its Memorandum and Articles of Association. It was registered as a charity in June 2014.

## Leadership Team

During 2020/21 the Cinnamon Leadership Team comprised of the two Co-Chief Executives Amanda Bindon and Mike Royal.

## Cinnamon Financial Oversight

Throughout the year, Darren Mitchell continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations may include further action that is required. This year we have seen the benefits of our fully integrated financial systems.

## Board of Trustees

The Board of Trustees now consists of a Chair and two other trustees plus a co-opted member. The Memorandum and Articles of Association state there must be a minimum of three board members, but currently put no caps on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment. Prospective trustees attend a meeting as a guest. The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

1. a copy of the constitution and any amendments made to it; and
2. a copy of the CIO's latest trustees' annual report and financial statements.

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team. The trustees delegate day to day management of the charity to the Co-Chief Executives.

## Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

## Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. Since April 2017, when the team moved from contractors to salaried team members, there have been no pay rises.

## Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102

The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's

governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

This report was approved and authorised for issue by the board of trustees on 8 November 2022 and signed on its behalf by:



Martin Warner  
Chair of the Board of Trustees

# UNQUALIFIED AUDIT REPORT

## Independent Auditor's Report to the Trustees of The Cinnamon Network

### Opinion

We have audited the financial statements of The Cinnamon Network (the 'charity') for the year ended 31/03/2022 which comprise Statement of Financial Activities, Balance sheet, cashflows, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31/03/2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent

otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will

always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

### Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

### Identification and assessment of potential risks

In identifying and assessing potential risks related to irregularities in identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we conducted:

- Meetings throughout the year with those charged with governance and who review the charities internal ethics and compliance reporting summaries, including those concerning investigations;
- Enquiries of management, including obtaining and reviewing supporting documentation, concerning the charities material policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance relating to the detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- Our reviews of the charities remuneration policies, and key drivers for remuneration and bonus levels;
- Our assessment of the influence of public officials over the operations of the charities including any material transactions with related parties and key individuals; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team includes the Audit Director and staff who have extensive experience of working with charities in the same sectors as the charities, and this experience was relevant to the discussion about where fraud risks may arise.

### Risks arising from legal and regulatory frameworks

We are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks in which the charity operates, focusing on provisions of those areas that had a direct effect on the determination of material amounts and disclosures in the financial statements.

We did not identify any material audit matters related to the potential risk of fraud or non-compliance with laws and regulations from our work:

- Reviewing management override of controls;
- Testing the appropriateness of journal entries and other accounting adjustments;
- Assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- Evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated our assessment of the relevant laws and regulations and potential fraud risks to all engagement team members including internal specialists and significant component audit teams, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Edmund Cartwright (Senior Statutory Auditor) FCCA MAAT  
for and on behalf of Johnsons, Chartered Accountants  
Dated: 15 December 2022  
Statutory Auditor  
Ground Floor  
1 - 2 Craven Road  
London  
W5 2UA





Caption?

(PHOTO TAKEN IN 2019)

FINANCIAL STATEMENTS

The Cinnamon Network – Statement of Financial Activities  
For the period ended 31 March 2022

		Unrestricted funds Year ended 31 Mar 2022	Restricted funds Year ended 31 Mar 2022	Total funds Year ended 31 Mar 2022	Total funds Year ended 31 Mar 2021
	Notes	£	£	£	£
Income from					
Donations	2	190,488	371,999	562,487	826,226
Charitable activities	3	19,590	-	19,590	(6,078)
Investments		356	-	356	407
<b>Total income</b>		<b>210,434</b>	<b>371,999</b>	<b>582,433</b>	<b>820,555</b>
Expenditure on:					
Raising funds	4 & 5	69,674	27,782	97,456	110,333
Charitable activities					
Church & societal engagement	4 & 6	56,856	333,903	390,759	381,847
Project support & incubation	4 & 6	8,799	161,443	170,242	191,453
Total charitable activities		65,655	495,346	561,001	573,300
<b>Total expenditure</b>		<b>135,329</b>	<b>523,128</b>	<b>658,457</b>	<b>683,633</b>
<b>Net income/(expenditure)</b>		<b>75,105</b>	<b>(151,129)</b>	<b>(76,024)</b>	<b>136,922</b>
Reconciliation of funds:					
Total funds brought forward	11 & 12	(18,470)	299,225	280,755	143,833
<b>Total funds carried forward</b>	<b>11 &amp; 12</b>	<b>56,635</b>	<b>148,096</b>	<b>204,731</b>	<b>280,755</b>

The notes on pages 28 to 41 form part of the financial statements.



# The Cinnamon Network – Balance Sheet

## As at 31 March 2022

	Notes	£	Total Funds Year ended 31 Mar 2022 £	Total Funds Year ended 31 Mar 2021 £
<b>Current assets</b>				
Debtors	8	36,935		31,264
Cash at bank and in hand		311,493		378,120
		348,428		409,384
<b>Liabilities</b>				
Creditors: amounts falling due in less than one year	9	(124,947)		(118,629)
<b>Net current assets/(liabilities)</b>			223,481	290,755
Creditors: amounts falling due in greater than one year	10	(18,750)		(10,000)
<b>Net assets/(liabilities)</b>			204,731	280,755
<b>The funds of the charity:</b>				
Restricted funds	11 & 12	148,096		299,225
Unrestricted funds	11 & 12	56,635		(18,470)
<b>Total charity funds</b>			204,731	280,755

The notes on pages 28 to 41 form part of the financial statements.

These financial statements were approved and authorised for issue by the Board of Trustees on 8 November 2022 and signed on their behalf by:



Martin Warner  
Chair of the Board of Trustees

# The Cinnamon Network – Statement of Cash Flows

## For the year ended 31 March 2022

		Total Funds Year ended 31 Mar 2022 £	Total Funds Year ended 31 Mar 2021 £
<b>Cash flows from operating activities</b>			
Net income/(expenditure) for period (as per SOFA)		(76,024)	136,922
Adjustments for:			
(Increase)/decrease in trade receivables	(2,175)		15,510
(Increase)/decrease in accrued gift aid	(7,430)		(5,257)
(Increase)/decrease in accrued income	3,586		(21,086)
(Increase)/decrease in prepayments	288		778
(Increase)/decrease in other debtors	60		(60)
Increase/(decrease) in accounts & staff expenses payable	(1,465)		(9,377)
Increase/(decrease) in grants payable	3,750		10,000
Increase/(decrease) in accruals	(5,511)		7,743
Increase/(decrease) in HMRC payable	(1,389)		(1,174)
Increase/(decrease) in pension payable	(487)		(254)
Increase/(decrease) in deferred revenue	20,170		40,678
		9,397	37,501
<b>Net cash used in operating activities</b>		(66,627)	174,423
<b>Net cash used in investing activities</b>		-	-
<b>Net cash used in financing activities</b>		-	-
<b>Change in cash and cash equivalent in period</b>		(66,627)	174,423
<b>Cash and cash equivalents at the beginning of the period</b>		378,120	203,697
<b>Cash and cash equivalents at the end of the period</b>		311,493	378,120

The notes on pages 28 to 41 form part of the financial statements.



The Cinnamon Network – Notes to the Financial Statements  
For the period ended 31 March 2022

1. ACCOUNTING POLICIES

*Basis of preparation of the financial statements*

The financial statements have been prepared in accordance with ‘Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)’, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The effect of any event relating to the period ended 31 March 2022, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2022 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

*Legal status*

The Cinnamon Network is a charitable incorporated organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/ members of the Charity hold no liability. The registered address is c/o Andy Nash Accounting & Consultancy, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

*Fund accounting*

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

*Income*

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have

been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

*Expenditure and irrecoverable VAT*

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

*Grants payable*

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With micro-grants this usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

*Pensions*

Since 1 April 2019 and roles being transitioned onto payroll, The Cinnamon Network has operated a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity’s assets through The Peoples Pension.

*Tangible fixed assets and depreciation*

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

The Cinnamon Network – Notes to the Financial Statements  
For the period ended 31 March 2022

*Cash at bank and in hand*

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

*Debtors*

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

*Creditors*

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

*Critical estimates and judgements*

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for property, plant and equipment is sensitive to changes in useful economic lives and residual values of assets. These are reassessed annually.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

*Financial instruments*

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

*Going concern*

Following several years of significant deficits on unrestricted reserves, the Charity now has a positive unrestricted reserves position of £56,635, and this is continuing to grow in the next financial year. The financial statements have therefore been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing financial impact of the COVID-19 pandemic and other external events has had no material impact on this assessment.



The Cinnamon Network – Notes to the Financial Statements  
For the period ended 31 March 2022

2. INCOME FROM DONATIONS

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2022	31 Mar 2022	31 Mar 2022
	£	£	£
Trusts & foundations	75,800	366,886	442,686
One-off donations	62,240	5,113	67,353
Regular giving	34,427	-	34,427
Other donations	2,544	-	2,544
Coronavirus Job Retention Scheme & CSSP	15,477	-	15,477
	<u>190,488</u>	<u>371,999</u>	<u>562,487</u>
	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2021	31 Mar 2021	31 Mar 2021
	£	£	£
Trusts & foundations	124,800	490,245	615,045
One-off donations	95,047	21,434	116,481
Regular giving	40,239	-	40,239
Coronavirus Job Retention Scheme & CSSP	54,461	-	54,461
	<u>314,547</u>	<u>511,679</u>	<u>826,226</u>

The Cinnamon Networks – Notes to the Financial Statements  
For the period ended 31 March 2022

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2022	31 Mar 2022	31 Mar 2022
	£	£	£
Income from other charitable activities	19,590	-	19,590
	<u>19,590</u>	<u>-</u>	<u>19,590</u>
	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2021	31 Mar 2021	31 Mar 2021
	£	£	£
Income from other charitable activities	4,992	-	4,992
Return of historic partnership agreement	(2,070)	-	(2,070)
TChristian Funder's Forum – cancellation of 2020 event	-	(9,000)	(9,000)
	<u>2,922</u>	<u>(9,000)</u>	<u>(6,078)</u>



The Cinnamon Network – Notes to the Financial Statements  
For the period ended 31 March 2022

4. TOTAL EXPENDITURE

	Grants to institutions Year ended 31 Mar 2022 £	Direct staff costs Year ended 31 Mar 2022 £	Direct other costs Year ended 31 Mar 2022 £	Indirect costs Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2022 £
Raising funds	-	59,609	7,988	29,859	97,456
Charitable activities					
Church & societal engagement	72,000	137,865	61,172	119,722	390,759
Programme innovation & support	56,191	-	61,892	52,159	170,242
	<u>128,191</u>	<u>197,474</u>	<u>131,052</u>	<u>201,740</u>	<u>658,457</u>

	Grants to institutions Year ended 31 Mar 2021 £	Direct staff costs Year ended 31 Mar 2021 £	Direct costs Year ended 31 Mar 2021 £	Indirect costs Year ended 31 Mar 2021 £	Total funds Year ended 31 Mar 2021 £
Raising funds	-	49,166	26,521	34,646	110,333
Charitable activities					
Church & societal engagement	46,605	134,236	81,102	119,904	381,847
Programme innovation & support	83,325	1,817	46,193	60,118	191,453
	<u>129,930</u>	<u>185,219</u>	<u>153,816</u>	<u>214,668</u>	<u>683,633</u>

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

More details on the breakdown of grants to institutions is available on request from the Charity and reflected in note 10.

The Cinnamon Network – Notes to the Financial Statements  
For the period ended 31 March 2022

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2021 £
Organisational leadership	111,057	99,783
Finance and administration	52,201	52,062
Communications	22,672	48,736
IT support	8,344	6,903
Governance	7,466	7,184
	<u>201,740</u>	<u>214,668</u>

Within indirect costs in the current period there are £127,536 of staff costs (2021: £131,670).

Governance costs consists of:

	Total funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2021 £
Statutory audit	4,800	6,120
Legal costs	1,867	306
Other costs	799	758
	<u>7,466</u>	<u>7,184</u>



The Cinnamon Networks – Notes to the Financial Statements  
For the period ended 31 March 2022

5. COSTS OF RAISING FUNDS

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2022	31 Mar 2022	31 Mar 2022
	£	£	£
Direct staff costs	59,609	-	59,609
Direct other costs	7,988	-	7,988
Indirect costs	2,077	27,782	29,859
	<u>69,674</u>	<u>27,782</u>	<u>97,456</u>

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2021	31 Mar 2021	31 Mar 2021
	£	£	£
Direct staff costs	49,166	-	49,166
Direct other costs	8,951	17,570	26,521
Indirect costs	27,864	6,782	34,646
	<u>85,981</u>	<u>24,352</u>	<u>110,333</u>

The Cinnamon Networks – Notes to the Financial Statements  
For the period ended 31 March 2022

6. CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2022	31 Mar 2022	31 Mar 2022
	£	£	£
Church & societal engagement			
Grants to institutions	-	72,000	72,000
Direct staff costs	34,870	102,995	137,865
Direct other costs	13,659	47,513	61,172
Indirect costs	8,327	111,395	119,722
	<u>56,856</u>	<u>333,903</u>	<u>390,759</u>

Programme innovation & support			
Grants to institutions	-	56,191	56,191
Direct other costs	5,171	56,721	61,892
Indirect costs	3,628	48,531	52,159
	<u>8,799</u>	<u>161,443</u>	<u>170,242</u>

Total charitable activities	<u>65,655</u>	<u>495,346</u>	<u>561,001</u>
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	Unrestricted funds	Restricted funds	Total funds
	Year ended	Year ended	Year ended
	31 Mar 2021	31 Mar 2021	31 Mar 2021
	£	£	£
Church & societal engagement			
Grants to institutions	(3,289)	49,894	46,605
Direct staff costs	-	134,236	134,236
Direct other costs	6,717	74,385	81,102
Indirect costs	20,112	99,792	119,904
	<u>23,540</u>	<u>358,307</u>	<u>381,847</u>

Programme innovation & support			
Grants to institutions	30,000	53,325	83,325
Direct staff costs	-	1,817	1,817
Direct other costs	976	45,217	46,193
Indirect costs	21,377	38,741	60,118
	<u>52,353</u>	<u>139,100</u>	<u>191,453</u>

Total charitable activities	<u>75,893</u>	<u>497,407</u>	<u>573,300</u>
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# The Cinnamon Networks – Notes to the Financial Statements

## For the period ended 31 March 2022

### 7. STAFF COSTS

	Total Year ended 31 Mar 2022	Total Year ended 31 Mar 2021
	£	£
Gross salaries	310,535	287,740
Employer's NIC	23,230	20,516
Employer's pension	8,478	8,633
	<u>342,243</u>	<u>316,889</u>

The average headcount during the period was 12 persons (2021: 14 persons).

No employees received employee benefits between £60,000 & £69,999 (2021: Nil).

The total remuneration paid to key management personnel during the year was £107,660 (2021: £95,687).

### 8. DEBTORS

	Total Year ended 31 Mar 2022	Total Year ended 31 Mar 2021
	£	£
Accounts receivable	2,235	60
Accrued gift aid	16,579	9,149
Accrued income	17,500	21,086
Prepayments	621	909
Other debtors	-	60
	<u>36,935</u>	<u>31,264</u>

# The Cinnamon Network – Notes to the Financial Statements

## For the period ended 31 March 2022

### 9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2021 £
Accounts and staff expenses payable	8,136	9,601
Accruals	11,499	17,010
Grants payable in less than one year	39,000	44,000
PAYE control account	4,371	5,760
Pension control account	1,093	1,580
Deferred revenue	60,848	40,678
	<u>124,947</u>	<u>118,629</u>

Deferred revenue consists of grant income for the incubation programme for the period April 2022 to December 2022 (2021: April 2021 to September 2021).



The Cinnamon Networks – Notes to the Financial Statements  
For the period ended 31 March 2022

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2021 £	Total funds Year ended 31 Mar 2021 £
Brought forward on 1 April 2021		54,000		44,000
Micro-grants awarded in year	76,000		49,894	
Micro-grants returned in year	(4,000)	-	(3,289)	
		72,000		46,605
Project incubation grants from Project Lab donations	6,191		23,325	
Project incubation grant – Street Storage	25,000		-	
Project incubation grant – Purple Shoots	25,000		-	
Project incubation grant – Radiant Cleaners	-		30,000	
Project incubation grant – Hope4All Housing Surgery	-		30,000	
		56,191		83,325
Paid in year		(124,441)		(119,930)
Carried forward on 31 March 2022		57,750		54,000
Grants payable are due:				
			Total funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2021 £
Payable in less than one year			39,000	44,000
Payable in greater than one year			18,750	10,000
			57,750	54,000

More details on the breakdown of micro-grants awarded in the year is available on request from the Charity.

The Cinnamon Network – Notes to the Financial Statements  
For the period ended 31 March 2022

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2022 £	Income for the Year ended 31 Mar 2022 £	Expenditure in the Year ended 31 Mar 2022 £	Transfers between funds Year ended 31 Mar 2022 £	Balance carried forward Year ended 31 Mar 2022 £
Unrestricted funds	(18,470)	210,434	(135,329)	-	56,635
Restricted funds					
Community Transformation					
National Lottery					
Community Fund	106,244	76,313	147,371	-	35,186
United Kingdom	-	51,500	(39,500)	-	12,000
England	32,106	70,000	(86,000)	-	16,106
Cambridgeshire	8,000	-	(6,000)	-	2,000
Northern Ireland	-	2,000	(2,000)	-	-
West Berkshire	10,000	-	(2,000)	-	8,000
West Midlands	-	1,000	(1,000)	-	-
Cinnamon Faith Action Audits	9,600	-	(9,600)	-	-
Partnership development	36,132	44,342	(32,783)	-	47,691
Project Support & Incubation	84,813	126,844	(196,746)	-	14,911
Christian Funders Forum	12,330	-	(128)	-	12,202
Restricted funds	299,225	371,999	(523,128)	-	148,096
Total funds	280,755	582,433	(658,457)	-	204,731

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including micro-grants to projects.

Cinnamon Faith Action Audit funds are for developing online tools to enable local communities to carry out their own faith action audits. These tools will go live in the first quarter of 2021-2022.

Partnership development funds are for developing the work with local police forces and other statutory services.

Project Support & Incubation funds are for use with this area of the Charity’s work.

Christian Funders’ Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.



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COVID-19 funds were additional funds received from the National Lottery Community Fund to support the Charity's response to the COVID-19 pandemic.

Cinnamon Network, charity no. 1156985  
Annual Report 1 April 2021 – 31 March 2022

As of at 31 March 2022 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2021: £NIL).

Cinnamon Network, charity no. 1156985  
Annual Report 1 April 2021 – 31 March 2022



**The Cinnamon Network:**

Charity Number 1156985  
Scottish Charity Registration no. SC047733  
Registered in England and Wales on 8 May 2014

**Bankers:**

Barclays  
2 Victoria Street  
London  
SW1H 0ND

**Financial Accountant:**

Andy Nash Accounting and Consulting  
Units 24 & 25, Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU

**Independent Auditor:**

Johnsons Chartered Accountants  
Ground Floor  
1 - 2 Craven Road  
Ealing  
London  
W5 2UA

**Trustees:**

Martin Warner  
Darren Mitchell  
Sharon Prentis  
Rev Colin Marsh

**Cinnamon Leadership Team during 2020/2021:**

Mike Royal  
Amanda Bindon





**CINNAMON**  
NETWORK

Units 24 & 25 Goodsheds  
Container Village  
Hood Road  
Barry  
CF62 5QU

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**TO SERVE THE NATION**

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