THE CINNAMON NETWORK

England & Wales · Charity number 1156985

Details

Status	Registered
Legal form	CIO
Registered	2014-05-08
Register	View on the Charity Commission register

Contact

Address	c/o Andy Nash Accounting & Cons. Units 24 & 25 Goodsheds Village Hood Road Barry South Gl
Phone	02922741174
Email	team@cinnamonnetwork.co.uk
Website	www.cinnamonnetwork.co.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE FOR THE PUBLIC BENEFIT 3.1 TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITABLE ORGANISATIONS BY: SEEKING TO BUILD THE CAPACITY OF THE CHRISTIAN COMMUNITY THROUGH THE FACILITATION OF NETWORKING OPPORTUNITIES AND THE AWARENESS OF EFFECTIVE COMMUNITY IMPACT PROJECTS THAT SUPPORTS THOSE IN CHARITABLE NEED; PROMOTING THE EFFECTIVE USE OF THEIR RESOURCES; AND THE PROVISION OF GRANT FUNDING TO FACILITATE CHURCHES AND CHARITIES IN EFFECTING COMMUNITY TRANSFORMATION. 3.2 TO ADVANCE EDUCATION, TRAINING AND DEVELOPMENT IN SUCH WAYS AS THE TRUSTEES THINK FIT. 3.3. NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005.

Activities: Cinnamon Network works closely with churches across the UK and Ireland to help them transform their communities.We describe ourselves as faith-based but not faith-biased. We serve people of all faiths and none.Our work revolves around three key objectives - incubation, influence and impact.

Downloaded from opencharities.uk/ew/1156985

Classification

- **How:** Makes Grants To Organisations, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** Education/training, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Ireland
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£380,162	£346,941	-	-
2024-03-31	£316,716	£428,133	-	-
2023-03-31	£467,220	£489,200	-	-
2022-03-31	£582,433	£658,457	£204,731	12
2021-03-31	£820,555	£683,633	£280,755	14

Trustees

Name	Role	Appointed
MARTIN WARNER	Chair	2014-01-23
Darren Mitchell		2018-03-18
Heather Ruth Keates OBE		2024-01-01
Jillian Marion Morrison		2024-07-01
Rev Colin Marsh		2022-04-01

Downloaded from opencharities.uk/ew/1156985

THE CINNAMON NETWORK

England & Wales - Charity number 1156985

Accounts

CINNAMON
NETWORK

EQUIPPING CHURCHES TO ENGAGE COMMUNITIES



ANNUAL REPORT APRIL 2024 – MARCH 2025

cinnamonnetwork.co.uk

CONTENTS

Incubating Projects 4

Cinnamon Incubator Programme 12 Y ears On 5

Cinnamon Incubator Impact 6

Cinnamon Leadership Community 8

Cinnamon Connect Academy 9

Cinnamon Connect Academy Impact 10

Micro-Grants 12

Micro-Grants Impact 13

Social Action Audits 14

Social Action Audits Impact 15

Financial Review 16

WELCOME



Dear Friends,

Over the past year, Cinnamon Network has continued to grow in both reach and depth — strengthening our connections, fostering innovation, and enabling Christian charities, churches, and local organisations to thrive in their communities.

One of the most exciting developments has been the establishment of our **Leadership Community**. Meeting both in person and online, this new network has created a safe and trusted space for leaders of Christian charities to share ideas, seek wisdom, and support one another. It's been heartening to see so many leaders coming together to learn and support each other .

Our flagship **Cinnamon Incubator Competition** remains a highlight of our year. The Final, held in London, was a vibrant celebration of innovation and determination. The finalists showcased the extraordinary impact of the Incubator in equipping emerging initiatives to grow, replicate, and transform lives.

We are also delighted to see **Cinnamon Connect** firmly established as a vital source of guidance and training for individual churches and local organisations. Whether it's through developing expertise through our nine-month Connect Academy, joining individual workshops, accessing resources online, or through bespoke support, Connect is helping grassroots initiatives flourish across the UK.

This year has also seen us deepen strategic relationships with key partners, including an exciting new connection with the **Paristamen Charity in Scotland** and the **City Bridge Foundation in London.** Such partnerships strengthen our shared mission and open doors for even greater collaboration in the y ears ahead.

As always, none of this would be possible without the dedication of the Cinnamon team, our committed Board of Trustees, and the many individuals and organisations who support and champion our work. Together, we are equipping leaders, empowering communities, and enabling the Church to shine e ver more brightly in meeting the needs of our society .

Thank you for standing with us.

Martin Warner
Chair of Trustees

INCUBATING PROJECTS

NURTURING CHURCH-CONNECTED SOCIAL ACTION PROJECTS TO REPLICATE ACROSS THE COUNTRY.

Through the Cinnamon Incubator Programme, we seek out brilliant, emerging social action projects and walk alongside them as they grow — helping them take root and flourish in communities across the country.

After a nationwide search, fi e inspiring initiatives were selected by our panel of judges to share their vision at the Cinnamon Incubator Final in No vember.

Starfish Alliance, who run residential camps for care-experienced children, were named overall winners, securing a grant of £20,000. We welcomed all fi e finalists to join us on the Cinnamon Incubator Programme, starting in January 2025.

Over two years, they'll receive expert training from industry professionals, personal coaching, and opportunities to connect with an amazing network of like-minded leaders. But perhaps the most valuable benefit is simply the time spent together — swapping stories, sharing struggles, and encouraging one another.

In 2024, the fi e Incubator Finalists who will join the Cinnamon Incubator Progr amme are:

- **Begin Well offers free antenatal courses through trained church volunteers.**
- **Compassionate Conversations is a course that helps people process grief.**
- **Grant a Smile provides trauma-informed decluttering and cleaning services.**
- **Hazelnut Community builds community and addresses ecological issues.**
- **Starfish Alliance run camps for care-experienced children.**



CONTENTS 4
WELCOME 5

Cinnamon Incubator Programme 12 Years On

58 INITIATIVES SUPPORTED (49 UK AND 9 INTERNATIONAL)

1144 PROJECTS REPLICATED BY 42 INITIATIVES

£33M WORTH OF VOLUNTEER TIME

189,625 INDIVIDUALS SUPPORTED

CINNAMON INCUBATOR IMPACT

Someone Cares won the 2023 Cinnamon Incubator Final. Founder Jenni Calcraft reflects on a busy year for the charity, which provides support to the families of children who are admitted to Alder Hey Children's Hospital.

How has winning the Cinnamon Incubator Competition changed your organisation?

Before winning the Incubator competition, Someone Cares was a very effective and worthwhile one-off project run by Freedom Church in Liverpool offering support to Alder Hey Children's Hospital. Winning the Incubator has led to the creation of the Someone Cares UK Hub, dedicated to supporting churches throughout the country in bringing hope into their own local hospitals.

How have you invested the prize money in the organisation?

The prize money has gone towards funding two part-time members of staff (Director Jenni Calcraft, and Emma Le Poidevin, Project Coordinator) to run the Someone Cares UK Hub. The prize money has also funded the practicalities of setting up on a national level; paying for everything from website design and marketing to developing resources.



What has been your greatest achievement in the last 12 months?

In the last six months our first Someone Cares project has benefited 216 individuals and we have lifted 49 situations to God in prayer. Although supporting people will always be our greatest achievement, we are proud of running our first 'Explore Someone Cares' webinar for churches interested in running their own project, trademarking our logo and promoting Someone Cares at a number of conferences! We've even been interviewed for the J.John 'Facing the Canon' show after J.John heard of Someone Cares on UCB r adio!

ONE YEAR ON: SOMEONE CARES
7

ONE YEAR ON: SOMEONE CARES

What have you gained from being part of the Cinnamon Incubator Programme?

I cannot speak highly enough of the Cinnamon team or the work that they do. The quality of the training, the mentorship, the care and encouragement, the values and Christian ethos and the peer relationships with the other Incubator projects have all been exceptional and the catalyst to growing Someone Cares. We feel incredibly fortunate to have been part of the progr amme.



What are your plans for the next 12 months?

Having spent the first twelve months preparing for replication, we are now on the brink of taking on our first new projects! We are looking forward to spending time with churches and hospital chaplains around the country as these projects are established. We will also be continuing behind the scenes - developing the support that we provide to projects, such as volunteer training and pastoral resources, and will be applying for our own charity status too.

> *"The Incubator experience has been amazing! It has been the catalyst to growing Someone Cares and has given us the knowledge and support to enable that to happen. We are so grateful and look forward to continuing to be part of the Cinnamon Network community."*
>
> Jenni Calcraft, Someone Cares CEO

CINNAMON LEADERSHIP COMMUNITY

SUPPORTING AND ENCOURAGING CHRISTIAN CHARITY LEADERS

Following a successful pilot in 2023, the Cinnamon Leadership Community was officially launched in 2024 — with an incredible uptake. Over the past 12 months, this growing family of Christian leaders, each heading up their own social action projects, has met both online and in person. Along the way, they've built not only strong professional connections but also genuine friendships that continue well beyond our Cinnamon events.

The idea for the Leadership Community came directly from our Cinnamon Incubator alumni, who told us how much they valued being able to share their experiences, learn from one another, and offer mutual encouragement and accountability. We listened — and this community is the result.

In the past year, our group of 24 leaders has joined the Incubatees for the final two days of their residential, taken part in a thought-provoking, day-long workshop with John Blakey from The Trusted Executive, and engaged in online modules led by Amanda Bindon and Mark Kitson.





> *"I did come away from the event feeling inspired to 'step up' into the role that's ahead of me. And it was really good to be around others in leadership and be able to pull from their experience and knowledge."*

Leadership Community Member

CINNAMON CONNECT ACADEMY

DEVELOPING STAFF AND VOLUNTEERS WORKING IN LOCAL COMMUNITIES

Our churches are some of the most powerful community resources we have — places where hope takes root and transformation begins. At Cinnamon, we're passionate about walking alongside church leaders, project leaders, activists, and volunteers who are bringing change at the very heart of their communities

This year, we've had the privilege of journeying with 15 incredible individuals through our Cinnamon Connect Academy. Over nine months, they've taken part in nine online training workshops, dynamic learning hubs, and accessed a wealth of tools and support through our online resource hub, Cinnamon Connect.

Beyond this core group, an additional 125 people joined us for individual training modules, building skills in key areas such as Missional Listening; Change Management; Equality, Diversity and Inclusion, Leadership; Good Employment Practice; The Volunteer Journey; Partnership and Promotion; Managing Conflict in Ministry; and undraising.

> *"It's practical learning—things you can put into practise right away. You'll learn more than you expect, especially if you do the whole Academy. I've learned so much—real practical knowledge I can use immediately. It's not theoretical—it's very, very practical."*

Simi Alibi, Connect Academy Member.



CINNAMON
CONNECT ACADEMY IMPACT

Debbie Rodriguez is the Family Community Worker at Restore Community Church in North London. She's recently completed Cinnamon's Connect Academy programme to support her work with children and families in her community.

Debbie oversees two playgroups, including one specifically for children with special needs. She's also involved in the church's baby bank, which provides clothing and supplies for children, alongside a range of other community initiatives.

Stepping Up with the Right Support

Restore Community Church had already partnered with Cinnamon's Recommended Project, Neighbourhood Chaplains, and when the opportunity arose to send someone on the Connect Academy programme, Debbie was the natural choice.

"You're talking to like-minded people"

"So many of the sessions were full of things we never knew we needed!"

As someone who had no formal training in community work, the nine-month course gave Debbie the skills and confidence to lead effectively and plan for the future.

"The Volunteer session really stood out to me… and the Inclusion and Diversity session was important as we'd just set up a SEND group," says Debbie. "But so many of the sessions were full of things we ne ver knew we needed!"

Learning That Sticks

A key strength of Connect Academy is its practical focus. Debbie was able to put her learning into action almost immediately after completing one of the inclusion sessions.

"One quote that stuck with me from the Cinnamon training was 'I need to feel welcomed before I feel included,'" she explains. "When a mum with additional needs contacted me, I really thought about that. She had so many questions and was really nervous about coming along. I emailed her a big email—probably too much information—but I wanted her to feel welcome. "

The result was a transformed experience—for both mum and child. "She's now one of our biggest success stories! Now she sits back and lets her child run off and play happily on her own, they've even arranged to meet up with another child they met at the group in the summer holida ys."

Confidence for the Tough Moments

Community work often brings complex challenges, and Connect Academy doesn't shy away from the more difficult aspects. The Dealing with Conflict in Ministry session proved particularly valuable for Debbie.

"We also run a baby bank, Grow Baby, and one of the clients was being quite aggressive and demanding. But I was able to draw on what I'd learnt to stay calm and think, 'we don't know their situation outside of here, '" she reflects

Discovering What You Didn't Know You Needed

One unexpected highlight for Debbie was the fundraising session. It opened her eyes to new opportunities—and ga ve her pr actical tools for future planning.

"It introduced us to things we'd never heard of," she says. "Like the Garfield Weston Foundation. So we're already planning to apply for more funding to support youth ministry and expand what we do."

Learning Alongside Others

A major part of Connect Academy's impact comes from the community formed through shared learning. For Debbie, studying alongside other Christians added real value.

"I particularly enjoyed the Learning Hubs. Sometimes it felt like therapy!" says Debbie. "You're talking to like-minded people… it's harder to talk as a Christian sometimes, especially when people come from so man y backgrounds."



MICRO-GRANTS

FUNDING GRASSROOTS PROJECTS RUN BY CHURCHES THAT MAKE AN IMPACT



At Cinnamon, we believe that local churches are uniquely placed to meet the needs of their communities — and sometimes, a little seed funding can make all the difference in helping great ideas take shape.

Thanks to the generosity of our funding partners, we're able to offer Micro-Grants of £2,000 to help churches launch proven Cinnamon Recommended Projects that bring hope and transformation. Over the past year, 10 grants, worth a total of £20,000, were a warded in partnership with our funders.

Partners see us as a strategic funder offering tailored support to ensure the success of the projects we fund. Our team provide personal support through the application process and access to ongoing training to ensure projects are delivered well and evaluated thoroughly. This has been particularly valuable in helping those churches working with harder-to-reach communities to maximise their impact.



In February 2025, we invited our networks in Scotland to join an event hosted by our partners Cairn Movement — a network of missional practitioners supporting Christian communities in Scotland and Ireland. The event brought together more than 80 church leaders, social activists, and community workers for a day of vision, inspiration, and connection.

As part of the event Gareth Morgan from The Paristamen Trust launched our new Micro-Grant partnership for churches in Scotland. The funding, which includes seed Micro-Grants of £2,000 and two funded places on the Cinnamon Connect Academy, equips leaders with both the resources and the skills to make their projects thriv e.

MICRO-GRANTS IMPACT

BUILDING CONFIDENCE AND CONNECTION – CAP LIFE SKILLS AT ST LAURENCE'S CHURCH

In January 2024, St Laurence's Church, Chorley launched the CAP Life Skills programme, equipping people to live well on a low budget.

The course offered practical tools for budgeting, relationship skills, and decision-making and was delivered by fi e committed volunteers who contributed 372 hours to making the project a success.

Over the year, 20 participants took part in the course itself, with an estimated 60 others reached indirectly through family connections. The numbers really do speak for themselves with 65% of participants reporting improved financial knowledge and 72% feeling greater confidence.

The church reports that one participant, "Mr F," came to the programme through the CAP debt centre while recovering from drug and alcohol addiction. Initially hesitant, he soon became an active part of the group, forging friendships, gaining life skills, and discovering a supportive community that continues to help him sta y on track.

"72% of participants felt more confident"

Another key element of the initiative's success has been the partnerships that the church has formed with other organisations. Christians Against Poverty, Chorley Council, and local organisations such as SVP Buddies and Help the Homeless have been instrumental in recruiting participants and providing additional wrap-around support.

As a result, the project has also strengthened links between the church and the community, with many participants attending services, joining seasonal events, and accessing other church-led initiatives like emergency food provision. All in all, the project has fostered not only practical financial skills, but also confidence, friendship, and hope for a sustainable future.

SOCIAL ACTION AUDITS

PROVIDING DETAILED, LOCAL INSIGHT THAT EMPOWERS CHURCHES TO BUILD PARTNERSHIPS AND EXTEND THEIR IMPACT

At Cinnamon, we know that faith-based social action is making an incredible difference across the UK — and our Social A ction Audits help shine a light on that impact.

Over the past year, we've completed two more audits — working in collaboration with Churches Together in Cumbria and Embracing Faith in the Wirral. The audits give a detailed account of the nature and impact of social action being delivered by churches and faith groups in the area.

The audit in the Wirral has already opened opportunities for churches to work more closely local Community Voluntary Sector and other community partners. An official role has even been created to give the Church a significant voice representing and amplifying what the faith sector are doing in Wirr al.

> *"The results are staggering! 33,000 are being helped and supported by the faith communities in Furness and Westmorland."*
>
> Jonny Gios, Churches Together in Cumbria.

In Cumbria, the results have been equally as enlightening, helping to build strong foundations for further partnerships particularly with the local council.



SOCIAL ACTION AUDITS 15

SOCIAL ACTION AUDITS IMPACT

Jonny Gios from Churches Together in Cumbria explains how a Social Action Audit is driving partnership in Westmorland and Furness.

We had the idea that we wanted to try and capture what is going on across our council area through our faith communities and churches. So we decided to do a Social Action Audit with the Cinnamon Network.

The results are staggering: 33,000 people are being helped and supported through the faith communities. In Westmorland and Furness, we've got a amazing amount of volunteers and we couldn't do some of the stuff as charities without amazing volunteers that give of their time.

So the council are astonished by these results and really wants to use these results and see how they can support faith communities. It gives us a great foundation, to work with our council and make other partnership links across W estmorland and Furness.

It will help to make our communities safer, more resilient, avoid duplication and ultimately for faith communities to meet people 's needs in this society .

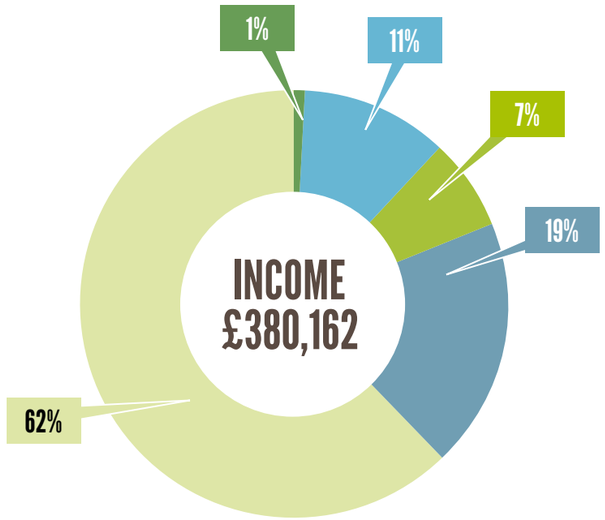
> *"It gives us a great foundation to work with our council and make other partnership links across Westmorland and Furness."*

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2024 – 31 March 2025

FINANCE REVIEW

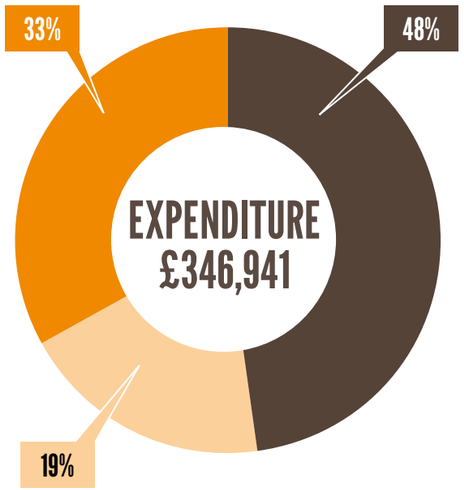
Income

- Regular giving £26,143
- One-off donations £73,411
- Trust & foundations £235,951
- Legacies £5,000
- Others £39,657



Expenditure

- Raising funds £65,574
- Church & societal engagement £114,527
- Project innovation & support £166,840



RESERVES POLICY

The trustees aim to hold unrestricted free reserves sufficient to allow for an orderly close down in the event of a drop in funding. Our lower limit covers team redundancy costs and assumes everyone works for a month including notice period with key individuals working for three months to facilitate orderly closure. The upper limit is three months for the entire team including notice period. Based on current expenditure levels, this would equate to a lower limit of £52k and an upper limit of £70k. The charity's free reserves, excluding fi ed assets, at the year-end were £58,371.



RISK MANAGEMENT

The risk management process tak es account of a number of factors including internal issues such as team e xpertise, cash and donation le vels and the current commitments. External factors, in - cluding competition within the sector , changing trends and changes in legislation are also consid - ered.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were as follows:

RISK	PROGRESS MADE IN 2024/25	FURTHER MITIGATING ACTIVITIES IN 2025/26
Cinnamon needs to build a reserv e in line with the approv ed reserv es policy.	Management accounts now provide a break down of restricted and unrestricted reserves on a quarterly basis. The reserv es policy was re vised to mak e it more realistic and set an upper and lower limit. These boundaries change with team size and length of service.	Our focus remains on long term fundraising and tight cost control. Despite a challenging year financially we still maintained our reserves.
Incubation A. Projects – finding the right projects to incubate B. Project leaders	A. Well planned targeted campaign built on e xperience to ensure e xposure to the right audience. Experience judging panel. B. Constant impro vement of progr amme based on feedback, best pr actice and new learning.	Running a webinar for failed applicants of early stage projects to upskill them so they can become future applicants. Previous attendees to recommend the progr amme to others.
Increased competition for access to funds.	This remains true. We continue to work closely with funders to de velop productiv e working partnerships. We have a small agile team with fl xible working practices giving us resilience.	We continually re view our team and e xpenditure to ensure they align with our plans and objectiv es. We are now undertaking consultancy-style work to support projects in key areas where specialist expertise is lacking. This sits alongside our paid-for Cinnamon Social A ction Audits.



STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with both the Charity Commission in England and Wales and the OSCR in Scotland and is governed in line with its Constitution. It was registered as a charity in England in May 2014 and Scotland in September 2017.

Leadership Team

During 2024/25 the Cinnamon Senior Leadership Team comprised of Chief Executive Amanda Bindon, Paul Garratt Director for Church Engagement and Business Development and Associate Director Mark Kitson.

Cinnamon Financial Oversight

Throughout the year, one of the trustees, Darren Mitchell continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations included any further action that was required. We continue to see the benefits of our fully integrated financial systems.

Board Of Trustees

The Board of Trustees now consists of a Chair and three other Trustees. The Constitution states that there must be a minimum of three trustees, but puts no cap on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment. Prospective trustees attend a meeting as a guest.

The trustees will make available to each new trustee, on or before their first appointment:

1. a copy of the constitution and any amendments made to it; and
2. a copy of the CIO's latest trustees' annual report and financial statements

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team. The trustees delegate day to day management of the charity to the Chief Executive and Directors.

Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. The team were awarded a 6% increase in pay in January 2023 consistent with our belief that future sustainability cannot be at the cost of not recognising the worth of the team – especially given the current cost of living crisis. However, given the difficult funding environment, though the desire would be to give another pay rise in the year, prudence dictated this was not appropriate.

Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK A ccounting Standards ha ve been followed, subject to an y material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity la w.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report was approved and authorised for issue by the board of trustees on 8 December 2025 and was signed by



Martin Warner
Chair of the Board of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CINNAMON NETWORK ('THE CHARITY')

I report to the charity trustees on my examination of the accounts of the Charity for the period ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the '2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 ('the 2011 Act'). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to ha ve an independent e xamination.

I report in respect of my examination of the Charity's accounts as carried out under section 44 (1)(c) of the 2005 Act and section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 A ct.

Independent examiner's statement

Since the Charity has prepared its accounts on an accruals basis and is also registered in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 44 (1) (a) of the 2005 Act and Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and section 130 of the 2011 A ct; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

B Permal

11 December 2025

Bianca Permal FCA
Dux Advisory Limited
Kennel Club House
Gatehouse W ay
Aylesbury
Buckinghamshire
HP19 8DB





FINANCE STATEMENTS

The Cinnamon Network – Statement of Financial A ctivities
For the y ear ended 31 March 2025

	Notes	Unrestricted funds Year ended 31 Mar 2025 £	Restricted funds Year ended 31 Mar 2025 £	**Total funds Year ended 31 Mar 2025 £**	*Total funds Year ended 31 Mar 2024 £*
Income from					
Donations & legacies	2	114,039	226,466	**340,505**	*272,992*
Charitable activities	3	34,166	-	**34,166**	*35,624*
Investments		5,491	-	**5,491**	*8,100*
Total income		153,696	226,466	**380,162**	*316,716*
Expenditure on:					
Raising funds	4 & 5	56,221	9,353	**65,574**	*87,266*
Charitable activities					
Church & societal engagement	4 & 6	33,450	81,077	**114,527**	*204,780*
Project Support & Incubation	4 & 6	56,988	109,852	**166,840**	*136,087*
Total charitable activities		90,438	190,929	**281,367**	*340,867*
Total expenditure		146,659	200,282	**346,941**	*428,133*
Net income/(expenditure)		7,037	26,184	**33,221**	*(111,417)*
Reconciliation of funds:					
Total funds brought forward	11 & 12	51,334	20,000	**71,334**	*182,751*
Total funds carried forward	11 & 12	58,371	46,184	**104,555**	*71,334*

The notes on pages 28 to 41 form part of the financial statements.

The Cinnamon Network – Balance Sheet
As at 31 March 2025

	Notes	£	Total funds As at 31 Mar 2025 £	£	Total Funds As at 31 Mar 2024 £
Current assets:					
Debtors	8	**14,438**		*25,792*	
Cash at bank and in hand		**143,534**		*115,251*	
		157,972		*141,043*	
Liabilities:					
Creditors: amounts falling due in less than one y ear	9	**(45,084)**		*(60,334)*	
Net current assets/(liabilities)			**112,888**		*80,709*
Creditors: amounts falling due in greater than one y ear	10		**(8,333)**		*(9,375)*
Net assets/(liabilities)			**104,555**		*71,334*
The funds of the charity:					
Restricted funds	11 & 12		**46,184**		*20,000*
Unrestricted funds	11 & 12		**58,371**		*51,334*
Total charity funds			**104,555**		*71,334*

The notes on pages 28 to 41 form part of the financial statements.

These financial statements were approved and authorised for issue b y the Board of Trustees on 8 December 2025 and signed on their behalf by:



Martin Warner
Chair of the Board of Trustees



1. ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102 - Accounting and Reporting by Charities: Statement of R ecommended Pr actice applicable to charities preparing their accounts in accordance with the Financial R eporting Standard applicable in the UK and R epublic of Ireland (FRS 102) second edition (effective 1 January 2019)' , the Financial R eporting Standard applicable in the UK and R epublic of Ireland (FRS 102) and the Charities A ct 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (A ccount and Reports) R egulations 2008 only to the extent required to provide a 'true and fair' view. This departure has in volved early adoption of the A ccounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) for accounting periods beginning on or after 1 January 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn. The financial statements are prepared in accordance with the Charities A ct 2011.

The effect of any event relating to the period ended 31 March 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

Using the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Legal status

The Cinnamon Network is a charitable incorporated organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/members of the Charity hold no liability. The registered address is c/o Andy Nash Accounting & Consultancy, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift Aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 4 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With Micro-Grants this usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

Pensions

Since 1 April 2019 and roles being transitioned onto payroll, The Cinnamon Network has operated a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity's assets through The Peoples P ension.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of an y trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing financial impact of the current economic environment and other external events has had no material impact on this assessment.
.

2. INCOME FROM DONATIONS & LEGACIES

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	£	**£**
Trusts & foundations	53,350	182,601	**235,951**
One-off donations	29,546	43,865	**73,411**
Regular giving	26,143	-	**26,143**
Legacies	5,000	-	**5,000**
	114,039	226,466	**340,505**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds at Year ended 31 Mar 2024*
	£	£	*£*
Trusts & foundations	**71,250**	108,841	*180,091*
One-off donations	41,660	17,630	*59,290*
Regular giving	**28,611**	-	*28,611*
Legacies	**5,000**	-	*5,000*
	146,521	**126,471**	*272,992*

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	£	**£**
Income from other charitable activities	34,166	-	**34,166**
	34,166	-	**34,166**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	£	*£*
Income from other charitable activities	35,624	-	*35,624*
	35,624	-	*35,624*

4. TOTAL EXPENDITURE

	Grants to institutions Year ended 31 Mar 2025	Direct staff costs Year ended 31 Mar 2025	Direct other costs Year ended 31 Mar 2025	Indirect costs Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	£	£	£	**£**
Raising funds	-	44,236	2,887	18,451	**65,574**
Charitable activities					
Church & societal engagement	30,000	50,219	2,083	32,225	**114,527**
Programme innovation & support	63,865	-	56,031	46,944	**166,840**
	93,865	94,455	61,001	97,620	**346,941**

	Grants to institutions Year ended 31 Mar 2024	Direct staff costs Year ended 31 Mar 2024	Direct other costs Year ended 31 Mar 2024	Indirect costs Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	£	£	£	£
Raising funds	-	49,498	5,137	32,631	*87,266*
Charitable activities					
Church & societal engagement	43,378	68,484	16,346	76,572	*204,780*
Programme innovation & support	25,000	-	60,201	50,886	*136,087*
	68,378	117,982	81,684	160,089	*428,133*

Indirect costs, including go vernance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of r aising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

More details on the break down of gr ants to institutions is available on request from the Charity and reflected in note 10.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	£
Organisational leadership	**36,966**	*58,431*
Finance and administration	**41,080**	*70,739*
Communications	**14,265**	*20,251*
IT support	**2,308**	*7,641*
Governance	**3,001**	*3,027*
	97,620	*160,089*

Within indirect costs in the current period there are £65,077 of staff costs (2024: £90,797).

Governance costs consists of:

	Total funds Year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	£
Independent examination	**2,250**	*2,142*
Other costs	**751**	*885*
	3,001	*3,027*

5. COSTS OF RAISING FUNDS

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	**£**	**£**
Direct staff costs	34,883	9,353	**44,236**
Direct other costs	2,887	-	**2,887**
Indirect costs	18,451	-	**18,451**
	56,221	9,353	**65,574**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	**£**	*£*
Direct staff costs	49,498	-	*49,498*
Direct other costs	5,137	-	*5,137*
Indirect costs	32,631	-	*32,631*
	87,266	-	*87,266*

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

6. CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	**£**	**£**
Church & societal engagement			
Grants to institutions	2,000	28,000	**30,000**
Direct staff costs	20,405	29,814	**50,219**
Direct other costs	2,083	-	**2,083**
Indirect costs	8,962	23,263	**32,225**
Church & societal engagement	33,450	81,077	**114,527**
Programme innovation & support			
Grants to institutions	12,150	51,715	**63,865**
Direct other costs	31,781	24,250	**56,031**
Indirect costs	13,057	33,887	**46,944**
Programme innovation & support	56,988	109,852	**166,840**
Total charitable activities	90,438	190,929	**281,367**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	**£**	*£*
Church & societal engagement			
Grants to institutions	21,378	22,000	*43,378*
Direct staff costs	59,380	9,104	*68,484*
Direct other costs	4,144	12,202	*16,346*
Indirect costs	34,853	41,719	*76,572*
Church & societal engagement	119,755	85,025	*204,780*
Programme innovation & support			
Grants to institutions	24,000	1,000	*25,000*
Direct other costs	16,801	43,400	*60,201*
Indirect costs	23,162	27,724	*50,886*
Programme innovation & support	63,963	72,124	*136,087*
Total charitable activities	183,718	157,149	*340,867*

7. STAFF COSTS

	Total funds Year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	*£*
Gross salaries	**150,181**	*310,535*
Employer's NIC	**5,237**	*23,230*
Employer's pension	**4,114**	*8,478*
	159,532	*342,243*

The average headcount during the period was 9 persons (2024: 9 persons).

No employees received employee benefits between £60,000 & £69,999 (2024: Nil).

The total remuneration paid to k ey management personnel during the y ear was £35,065 (2024: £56,522).

8. debt or S

	Total funds year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	*£*
Accounts receivable	**415**	*1,370*
Accrued gift aid	**11,506**	*17,553*
Accrued income	-	*5,000*
Prepayments	**2,320**	*1,769*
Other debtors	**197**	*100*
	14,438	*25,792*

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	*£*
Accounts & staff e xpenses pa yable	**4,993**	*1,544*
Accruals	**3,786**	*16,131*
Grants pa yable in less than one y ear	**21,042**	*28,125*
PAYE control account	**2,122**	*2,552*
Pension control account	**641**	*732*
Deferred re venue	**12,500**	*11,250*
	45,084	*60,334*

Deferred re venue consists of gr ant income for the period April 2025 to September 2025 (2024: April 2024 to June 2024).

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2024 – 31 March 2025

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**	*Total funds Year ended 31 Mar 2024*	*Total funds Year ended 31 Mar 2024*
	£	**£**	£	£
Brought forward on 1 April 2024		**37,500**		*40,625*
Micro-grants awarded in year	**30,000**		46,000	
Micro-grants returned in year	**-**		*(2,622)*	
		30,000		*43,378*
Project incubation grants from Project Lab donations	**43,865**		-	
Project incubation grant - Starfish Alliance	**20,000**		-	
Project incubation grant - Someone Cares	**-**		*25,000*	
		63,865		*25,000*
Paid in year		**(101,990)**		*(71,503)*
Carried forward on 31 March 2025		**29,375**		*37,500*

Grants payable are due:

	Total funds year ended 31 mar 2025	*Total funds Year ended 31 Mar 2024*
	£	£
Payable in less than one year	**21,042**	*28,125*
Payable in greater than one y ear	**8,333**	*9,375*
	29,375	37,500

More details on the break down of Micro-Gr ants awarded in the year is available on request from the Charity .

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2025	Income for the Year ended 31 Mar 2025	Expenditure in the Year ended 31 Mar 2025	Transfers between funds Year ended 31 Mar 2025	**Balance carried forward Year ended 31 Mar 2025**
	£	£	£	£	**£**
Unrestricted funds	**51,334**	**153,696**	**(146,659)**	**-**	**58,371**
Restricted funds					
Community Transformation					
United Kingdom	14,000	55,000	(58,000)	-	**11,000**
Scotland	-	15,000	(1,667)	-	**13,333**
London	-	43,750	(43,750)	-	**-**
West Berkshire	6,000	-	-	-	**6,000**
West Midlands	-	-	-	-	**-**
Project Support & Incubation	-	112,716	(96,865)	-	**15,851**
Restricted funds	20,000	226,466	(200,282)	**-**	**46,184**
Total funds	71,334	380,162	(346,941)	-	**104,555**

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including Micro-Gr ants to projects.

Programme incubation & support funds are for use with this area of the Charity' s work.

11. ANALYSIS OF CHARITY FUNDS (continued from previous page)

	Balance brought forward Year ended 31 Mar 2024	Income for the Year ended 31 Mar 2024	Expenditure in the Year ended 31 Mar 2024	Transfers between funds Year ended 31 Mar 2024	*Balance carried forward Year ended 31 Mar 2024*
	£	£	£	£	£
Unrestricted funds	132,073	190,245	(270,984)	-	*51,334*
Restricted funds					
Community Transformation					
United Kingdom	18,000	28,000	(32,000)	-	*14,000*
England	8,000	-	(8,000)		
Cambridgeshire	6,476	-	(6,476)	-	-
London	-	11,250	(11,250)	-	-
West Berkshire	6,000	-	-	-	*6,000*
West Midlands	-	1,500	(1,500)	-	-
Project Support & Incubation	-	85,721	(85,721)	-	-
Christian Funders Forum	12,202	-	(12,202)	-	-
Restricted funds	50,678	126,471	(157,149)	-	*20,000*
Total funds	182,751	316,716	(428,133)	-	*71,334*

Christian Funders' Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	**£**	**£**
Current assets	71,996	85,976	**157,972**
Current liabilites	(5,292)	(39,792)	**(45,084)**
Non-current liabilities	(8,333)	-	**(8,333)**
	58,371	46,184	**104,555**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	**£**	£
Current assets	83,293	57,750	*141,043*
Current liabilites	(41,334)	(19,000)	*(60,334)*
Non-current liabilities	9,375	(18,750)	*(9,375)*
	51,334	20,000	*71,334*

13. TRUSTEE REMUNERATION

No trustee received remuneration nor reimbursement of expenses in the year (2024: £Nil).

14. RELATED PARTY TRANSACTIONS

During the current and prior period the following related party transactions were carried out:
Unrestricted donations
During the period, total donations from the trustees
amounted to £12,600 (2024: £9,000).

15. GUARANTEES AND SECURED CHARGES

As of at 31 March 2025 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2024: £NIL).

The Cinnamon Network:

Charity Number 1156985
Scottish Charity Registration no. SC047733
Registered in England and Wales on 8 May 2014
Registered in Scotland on 14 September 2017

Bankers:

Santander Sunderland SR43 4ET

Financial Accountant:

Enaid Accountancy Ltd,
Units 24 & 25,
Goodsheds Container Village
Hood Road Barry
CF62 5QU

Independent Auditor:

Bianca Permal (FCA),
Dux Advisory Limited
Kennel Club House
Gatehouse Way
Aylesbury
Buckinghamshire
HP19 8DB

Trustees:

Martin Warner
Darren Mitchell
Heather Keates
Rev Colin Marsh
Jill Morrison

Cinnamon Senior Leadership Team during 2024/2025:

Amanda Bindon
Mark Kitson
Paul Garratt

THE CINNAMON NETWORK

England & Wales - Charity number 1156985

Accounts

CINNAMON
NETWORK

EQUIPPING CHURCHES TO ENGAGE COMMUNITIES











ANNUAL REPORT APRIL 2023 – MARCH 2024

cinnamonnetwork.co.uk

CONTENTS

Welcome 3

Introduction 4

Case Study: Oak Grove Community Church 5

Incubating Projects 6

Cinnamon Incubator Programme 8

Case Study: Renew Wellbeing 10

Incubating Project Leaders 11

Connect Academy 12

Case Study: Gateway Collective 13

Financial Review 14

Reserves Policy 15

Risk Management 16

Structure, Governance and Management 18

Independent Examiner's Report 20

Financial Statements 24

WELCOME



Dear Friends,

One of the strengths of Cinnamon, which has really come to the fore over the past few years, is our agility. As the needs of our communities, and those that serve them, have shifted, so Cinnamon has adapted in step.

The Cinnamon Incubator Competition remains a flagship, recognised throughout the UK for its excellence in nurturing the next generation of church-led social action. I was delighted to be in a packed audience at St Peter's Notting Hill in London for the 2023 Final and 10th Anniversary of the competition.

It was humbling to see that over the past 10 years we've incubated 53 projects which have replicated in more than 1,000 locations benefiting an astonishing 160,000 people. Many of the initiatives we worked with, such as Renew Wellbeing and Make Lunch, have grown to become national organisations leading in their respective areas.

We have also launched our Leadership Community in the last 12 months to better support the growing number of projects in our Network. This has been in direct response to requests from those we work with who value the safe space and ongoing support of Cinnamon.

Alongside our work with projects, we're also continuing to support individuals leading community social action projects in churches across the country through Connect Academy. We provide individual training events and the provision of Micro-Grants to equip communities the length and breadth of the country to make a positive impact.

Perhaps the most touching moment from the Cinnamon Incubator Competition Final was a film from Oak Grove Community Church in Norwich, which showed the two aspects of our work in tandem. Over the years, Cinnamon has provided support, advice and even Micro-Grant funding to help Oak Grove establish brilliant projects – many of which have been part of our Incubator Programme.

In the last year, following a period of redevelopment and two very successful pilot projects in Gainsborough and Cambridge, we launched our updated Social Action Audits. The needs of our communities have changed dramatically in the wake of COVID and the current cost of living crisis. Churches wanting to build meaningful partnerships in their communities value the insight provided by the Audits to guide their work.

I am grateful to Amanda Bindon who, with support from Mark Kitson, Paul Garratt and the rest of the Cinnamon Team, continues to deliver such excellent work. I am also proud to be working alongside a supportive and engaged Board of Trustees. Sharon Prentice stepped down from her role in November 2023 – she was a great support to the team during her tenure. We welcomed Heather Keates and Jill Morrison to the Board this year. Heather has great knowledge of the sector as founder of Community Money Advice, while Jill brings expertise from a long career in the NHS.

Martin Warner
Chair of Trustees

CINNAMON NETWORK

We enable people to access help and support within their communities by nurturing and developing Christian social action projects that are locally led, relevant and sustainable.

CHRISTIAN DISTINCTIVENESS

As an organisation we are inspired by our Christian faith to serve our communities. All our work is delivered through the lens of faith, be it incubating projects or project leaders. We help our partners to navigate how best to maintain Christian identity and integrity while working in a multi-faith setting and balancing the demands of other stakeholders.

This is a key topic for Cinnamon and we already have an established teaching model on Christian distinctiveness within both the Incubator Programme and Connect Academy. Interestingly, an increasing number of organisations within our network are seeking guidance on evangelism within social action, and how to bridge the gap between the Christian roots of their work and their engagement with a secular society.

We are therefore prioritising the development of this offer so that our partners can more fully consider how to share the Christian faith in their unique context.



CASE STUDY

OAK GROVE COMMUNITY CHURCH

Over the past decade, Cinnamon has been helping Darren Woodward and his team at Oak Grove Community Church to make a positive impact in their local area.

"As a church, we feel called to address the issues we see in our community, which is why we are so grateful for the Cinnamon Network," explains Darren.

"Over the past 10 years, Cinnamon has helped us in so many ways, from giving great advice and resources on how to get started, to suggesting projects that address community needs and providing seed funding," continues Darren.

Professional Support
The modest congregation of around 60-80 members hosts numerous Cinnamon Recommended Projects – a Community Money Advice Centre, a Kids Matter project, and Linking Lives.

"We've seen people released from huge, painful debts. We've seen parents up-skilled and empowered to look after their kids. We've seen lonely people reconnected with us and others, becoming confident again," Darren beams.

> *'Cinnamon has helped us in so many ways.'*
>
> Darren Woodward, Senior Leader

Most recently, with help from a Cinnamon Micro-Grant, the church added Renew Wellbeing, one of the first initiatives to complete the Cinnamon Incubator Programme, to their roster of activities.

Lasting Impact
Jasmine, a young mum, now enjoys the Renew Wellbeing sessions with crafts, quiet games, and conversations punctuated by prayer. Shortly after the COVID pandemic, Jasmine felt particularly isolated.

"I was afraid to take my boys out because I thought people would judge me," she explains. The church reached out to her through their Linking Lives initiative, and she has since completed a Kids Matter course. The church is now a central part of her life.

"I don't get much time for myself, so it's nice to come here and do crafts or play a game. It's like a family," she says, proudly.

Hundreds of families in this community have been blessed by the church who are continuing to look for new ways to adapt, extend and build partnerships to extend their work.



Darren Woodward – Oak Grove Community Church

INCUBATING PROJECTS

We believe that great work needs to be nurtured and shared.

The Church has a powerful legacy when it comes to social action within communities and some of our nations most trusted charities have strong Christian foundations. Here at Cinnamon, we want to continue that legacy by nurturing new social action projects and supporting the leaders of established projects.



> *"I love the way Cinnamon manages to balance and support the professional growth with the personal, where you can grow as a leader in your role but also have time to just be who you are as individual."*
>
> Leadership Community Member

CINNAMON LEADERSHIP COMMUNITY

Over the past 12 months, we've reassessed the way we work with the Cinnamon Recommended Projects in our network and launched the Cinnamon Leadership Community.

This is in direct response to requests from leaders of projects that have completed our Cinnamon Incubator Programme. Leaders told us that they greatly value the safe space Cinnamon provides to journey together as they exchange ideas and experience.

The initiative was piloted in January, with 20 projects expressing an interest to join almost immediately. The community will made up of leaders from some of the best-known names in Christian social action, as well as those from smaller charities. This will include those who have successfully completed the Incubator Programme as well as others working in the sector.

The community will provide a safe space where, united in their desire to see the love of Jesus expressed practically, leaders can learn, be encouraged and connect with one another.



> *"Cinnamon is very important for my mental health as a leader. I need residentials like this to get me through my year and to remind us all we are not alone – and the challenges we face are not unique."*
>
> Cinnamon Leadership Community member.

CINNAMON NETWORK

Incubator

CINNAMON INCUBATOR PROGRAMME

Across the country, there are some incredible projects working tirelessly to bring support and relief to communities.

Through our Incubator Programme we want to develop and bottle their brilliance so others can replicate their work.

Over the course of two years, successful projects benefit from: teaching from industry professionals; residential training events; Cinnamon's retreat; one-to-one coaching; peer support; and networking opportunities with funders and potential partners.

In 2023, five new initiatives joined the Cinnamon Incubator Programme.

- **BIG GREEN HEART** support people individually and in groups to understand the power of forgiveness.
- **ORCHARDS** provide safe housing and a nationwide counselling service for women who have been victims of sexual exploitation.
- **REVIVE – WOMEN OF GRACE** create safe spaces for women who have gone through the trauma of female genital mutilation (FGM).
- **SOMEONE CARES** provide emotional, practical and spiritual support to families when they have a loved one admitted to Alder Hey Children's Hospital.
- **SPRINGBOARD** is an eight-week course to benefit those experiencing both the emotional and practical challenges of separation and divorce.



CELEBRATING 10 YEARS OF THE CINNAMON INCUBATOR PROGRAMME

In November we celebrated 10 years of the Cinnamon Incubator Programme. More than 200 guests joined us at St Peter's Church in Notting Hill alongside many of the projects we've supported over the years.



"The coaching has been priceless, just having that space where you can brainstorm and sound ideas out with others."

Dr Ayodele Aiayi,
Founder, Tripart Care

10 YEARS

53 INITIATIVES SUPPORTED

1038 PROJECTS REPLICATED BY 32 INITIATIVES

£30M WORTH OF VOLUNTEER TIME

160,000 INDIVIDUALS SUPPORTED

Find out more at cinnamonnetwork.co.uk/project-support



Ruth Rice – Renew Wellbeing

CASE STUDY

CINNAMON INCUBATOR

Ruth Rice was one of the first leaders to join our Cinnamon Incubator Programme in 2016. Seven years on, her idea to help churches support the mental health has flourished into a national network with 250 Renew Wellbeing spaces.

Back in 2016 in the basement of Emmanuel Centre Church in Westminster, Ruth spoke of her own mental health struggles and her vision for churches to set up spaces where it was OK not to be OK.

'When we started out, I longed to see every church prioritise wellbeing, have spaces for those who felt isolated to come and belong; to become places of peace and prayerful habits,' explains Ruth.

Ruth was clear about her vision, but she didn't know how to bring it to life. Which is where the Cinnamon Incubator Programme came in.

More than Just Funding

"I was able to use the funding to work part time to develop the charity and make sure the principles were multipliable and simple,' she explains. 'The help and advice given was of as much value as the funding.'

> *'The help and advice given was of as much value as the funding.'*
>
> Ruth Rice,
> Renew Wellbeing

Cinnamon worked with Ruth to provide guidance as she developed the structure, governance, funding and franchising model for Renew Wellbeing.

'After the funding ran out, there was no going back and I set up the charity working as director full time,' she says.

Communities across the UK are now reaping the benefits of that leap of faith. Our nation's mental health was at epidemic levels before the COVID-19 pandemic. Renew Wellbeing has been instrumental in helping churches and communities across the country to respond.


Renew Wellbeing

Just the Beginning

Beyond the 250 Renew Wellbeing centres, the team have also developed online training, published two books and are in the process of establishing a youth and children's programme.

But there's more to do. 'I still long to see at least 10% of all UK churches setting up simple, safe sustainable spaces to prioritise wellbeing,' says Ruth with conviction.

INCUBATING PROJECT LEADERS

Our churches are a powerful community resource, and we want to support and develop church leaders, project leaders, activists and volunteers who are working to transform their communities at a local level.



> *"Connect Academy gives you access to very high-quality training at an incredibly reasonable price."*
>
> Sarah Finch Life & Soul.

CONNECT ACADEMY

28 church leaders, project leaders and volunteers joined Connect Academy, our nine-month programme to incubate project leaders.

Through regular online training events and learning hubs, they learnt how to set up, run and sustain effective local social action projects.

CINNAMON CONNECT

Cinnamon Connect continues to be a valuable resource hub for anyone involved in community social action. More than 1,000 members can tap into webinars, training, topical resources and practical tools to help them deliver brilliant community work.

CINNAMON MICRO-GRANTS

Thanks to our funding partners, we're able to offer Micro-Grants of £2,000 to help churches start proven Cinnamon Recommended Projects. Over the past year, we've provided 23 grants worth £46,000 to communities in partnership with The Lauderdale Trust, Andrews Charitable Trust and The Mercers Company.

SOCIAL ACTION AUDITS

Through our audits, we help communities to demonstrate the impact of faith-based social action in their local area. Following the successful competition of two pilots, we have completed two additional audits in the Wirral and Cumbria in the past year.

They beauty of the audit is its simplicity. A single coordinator can use the online platform to engage the faith groups in their community quickly and easily in their audit. The results are then presented clearly so groups can identify overlapping services, gaps in provision, and opportunities for partnerships.

The consistency of the process also means comparisons can be made between areas — helping us to build up a complete and accurate picture of faith-based social action in the country.



Find out more at cinnamonnetwork.co.uk/church-support

GATEWAY COLLECTIVE

Ali Horton is co-leader of the Gateway Collective – a social enterprise community garden in Bootle, near Liverpool – and graduated from the Academy In June 2023.

What did you want to get out of Connect Academy?
I've lived in the voluntary sector world for 25 years now. I've had a lot of training, but I've had no specific training with a Christian slant, so for me it [Connect Academy] was the opportunity to bring two worlds together.

For someone who is starting out, it's incredibly useful. I did this with my colleague who is very new to this world [social action] so it was an opportunity for her to learn some of the different skills as well. We are in very different places, but it was useful to be on it together and talk about it afterward.

How have you applied the learning to your day-to-day work?
The partnership training made me think more about who my stakeholders are. I did a stakeholder mapping exercise and thought about who I really want to work with and how I can do that in a way that represents who we are. I've always shied away from calling people and saying, "Hi I'm Ali, can I have a coffee?" but actually the encouragement to have a personal approach was really good.

> ***"It's equipping you as a follower of Jesus to do social justice well. The people on this course get it!"***
>
> Ali Horton,
> Connect Academy graduate

In the funding one, Liam [the facilitator] had a spreadsheet he uses, and I thought "that's so much better than the one I use!" so I scribbled all his headings down and now I'm using that. It's a small example, but those little tweaks just make things so much easier.

What would you say to others thinking about joining Academy?
Prioritise the time and do it! It will force you to make space to look at your practice and yourself and make a plan. It's also incredibly good value for money. If you look at the investment, I haven't found anything that's better! It's equipping you as a follower of Jesus to do social justice well. The people on this course get it!



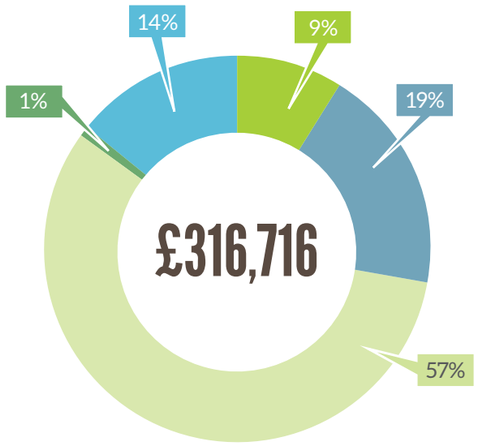
Gateway Collective

Find out more at cinnamonconnect.co.uk/academy

FINANCE REVIEW

Income

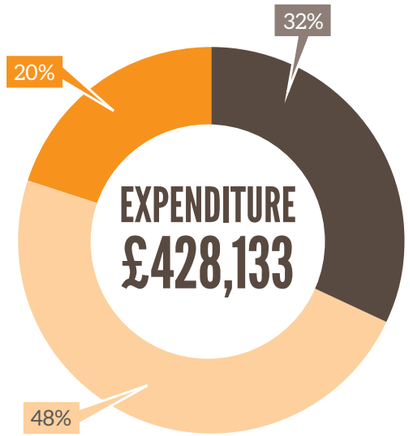
Regular giving	£28,611
One-off donations	£59,290
Trusts & foundations	£180,091
Legacies	£5,000
Other	£43,724



Income by source

Expenditure

Raising funds	£87,266
Church & societal engagement	£204,780
Project innovation & support	£136,087



Expenditure by initiative

RESERVES POLICY

The trustees aim to hold unrestricted free reserves sufficient to allow for an orderly close down in the event of a drop in funding. Based on current expenditure levels, and statutory redundancy figures, this would equate to a lower limit of £46k and an upper limit of £64k.

The charity's free reserves, excluding fixed assets, at the year-end were £51,334.



RISK MANAGEMENT

The risk management process takes account of a number of factors including internal issues such as team expertise, cash and donation levels and the current commitments. External factors, including competition within the sector, changing trends and changes in legislation are also considered.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were as follows:

Risk	Progress made in 2023/24	Further mitigating activities in 2024/25
Cinnamon needs to build reserve in line with the approved reserves policy.	Management accounts now provide a breakdown of restricted and unrestricted reserves on a quarterly basis. The reserves policy was revised to make it more realistic and set an upper and lower limit. These boundaries change with team size and length of service.	Our focus remains on long term fundraising and tight cost control. Despite a challenging year financially we still maintained our reserves.
Incubation. A. Projects – finding the right projects to incubate B. Project leaders	A. Well planned targeted campaign built on experience to ensure exposure to the right audience. Experienced judging panel. B. Constant improvement of programme based on feedback, best practice and new learning.	Running a webinar for failed applicants of early stage projects to upskill them so they can become future applicants. Previous attendees to recommend the programme to others.
Increased competition for access to funds.	This remains true. We continue to work closely with funders to develop productive working partnerships. We have a small, agile team with flexible working practices giving us resilience.	We regularly review our team and expenditure to make sure we remain effective. We continue to work on our long-term strategy of a mixed income model and are seeing the first fruits of this.



STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with both the Charity Commission in England and Wales and the OSCR in Scotland and is governed in line with its Constitution. It was registered as a charity in England in June 2014 and Scotland in September 2017.

Leadership Team

During 2023/24 the Cinnamon Senior Leadership Team comprised of Chief Executive Amanda Bindon, Paul Garratt Director for Church Engagement and Business Development and Associate Director Mark Kitson.

Cinnamon Financial Oversight

Throughout the year, one of the trustees, Darren Mitchell, continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations included any further action that was required. We continue to see the benefits of our fully integrated financial systems.

Board of Trustees

The Board of Trustees now consists of a Chair and three other Trustees. The Constitution states that there must be a minimum of three trustees, but puts no cap on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment. Prospective trustees attend a meeting as a guest.

The trustees will make available to each new trustee, on or before their first appointment:

1. a copy of the constitution and any amendments made to it; and
2. a copy of the CIO's latest trustees' annual report and financial statements.

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team. The trustees delegate day to day management of the charity to the Chief Executive and Directors.

Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. The team were awarded a 6% increase in pay in January 2023 consistent with our belief that future sustainability cannot be at the cost of not recognising the worth of the team – especially given the current cost of living crisis. However, given the difficult funding environment, though the desire would be to give another pay rise in the year, prudence dictated this was not appropriate.

STRUCTURE, GOVERNANCE AND MANAGEMENT
19

Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report was approved and authorised for issue by the board of trustees on 30 September 2024.

signed on its behalf by:



Martin Warner
Chair of the Board of Trustees

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2023 – 31 March 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CINNAMON NETWORK

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the '2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 ('the 2011 Act'). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the Charity's accounts as carried out under section 44 (1)(c) of the 2005 Act and section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity has prepared its accounts on an accruals basis and is also registered in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 44 (1) (a) of the 2005 Act and Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

B Permal

Bianca Permal FCA
Dux Advisory Limited
Kennel Club House
Gatehouse Way
Aylesbury
Buckinghamshire
HP19 8DB

1 October 2024





FINANCIAL STATEMENTS

The Cinnamon Network – Statement of Financial Activities
For the year ended 31 March 2024

	Notes	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**	*Total funds Year ended 31 Mar 2023 £*
Income from					
Donations & legacies	*2*	146,521	126,471	**272,992**	*446,663*
Charitable activities	*3*	35,624	-	**35,624**	*15,596*
Investments		8,100	-	**8,100**	*4,961*
Total income		190,245	126,471	**316,716**	*467,220*
Expenditure on:					
Raising funds	*4 & 5*	87,266	-	**87,266**	*76,796*
Charitable activities					
Church & societal engagement	*4 & 6*	119,755	85,025	**204,780**	*270,793*
Project support & incubation	*4 & 6*	63,963	72,124	**136,087**	*141,611*
Total charitable activities		*183,718*	*157,149*	***340,867***	*412,404*
Total expenditure		270,984	157,149	**428,133**	*489,200*
Net income/(expenditure)		*(80,739)*	*(30,678)*	***(111,417)***	*(21,980)*
Reconciliation of funds:					
Total funds brought forward	*11 & 12*	132,073	50,678	**182,751**	*204,731*
Total funds carried forward	*11 & 12*	*51,334*	*20,000*	***71,334***	*182,751*

The notes on pages 28 to 41 form part of the financial statements.

The Cinnamon Network – Balance Sheet
As at 31 March 2024

	Notes	£	Total Funds As at 31 Mar 2024 £	*Total Funds As at 31 Mar 2023 £*
Current assets				
Debtors	*8*	**25,792**		*18,522*
Cash at bank and in hand		**115,251**		*266,224*
		141,043		*284,746*
Liabilities				
Creditors: amounts falling due in less than one year	*9*	**(60,334)**		*(92,620)*
Net current assets/(liabilities)			**80,709**	*192,126*
Creditors: amounts falling due in greater than one year	*10*		**(9,375)**	*(9,375)*
Net assets/(liabilities)			**71,334**	*182,751*
The funds of the charity:				
Restricted funds	*11 & 12*		**20,000**	*50,678*
Unrestricted funds	*11 & 12*		**51,334**	*132,073*
Total charity funds			**71,334**	*182,751*

The notes on pages 28 to 41 form part of the financial statements.

These financial statements were approved and authorised for issue by the Board of Trustees on 30 September 2024 and signed on their behalf by:



Martin Warner

Chair of the Board of Trustees



1. ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Account and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved early adoption of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) for accounting periods beginning on or after 1 January 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn. The financial statements are prepared in accordance with the Charities Act 2011.

The effect of any event relating to the period ended 31 March 2024, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2024 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

Using the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Legal status

The Cinnamon Network is a Charitable Incorporated Organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/members of the Charity hold no liability. The registered address is c/o Enaid Accountancy Ltd, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 4 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2024

Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With micro-grants this usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

Pensions

Since 1 April 2019 and roles being transitioned onto payroll, The Cinnamon Network has operated a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity's assets through The Peoples Pension.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing financial impact of the current economic environment and other external events has had no material impact on this assessment.

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2023 – 31 March 2024

2. INCOME FROM DONATIONS & LEGACIES

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**
Trusts & foundations	71,250	108,841	**180,091**
One-off donations	41,660	17,630	**59,290**
Regular giving	28,611	-	**28,611**
Legacies	5,000	-	**5,000**
	146,521	126,471	**272,992**

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2023 £*
Trusts & foundations	77,150	257,754	*334,904*
One-off donations	26,546	24,079	*50,625*
Regular giving	31,241	-	*31,241*
Other donations	2,901	-	*2,901*
Legacies	26,992	-	*26,992*
	164,830	281,833	*446,663*

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**
Income from other charitable activities	35,624	-	**35,624**
	35,624	-	**35,624**

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2023 £*
Income from other charitable activities	15,596	-	*15,596*
	15,596	-	***15,596***

4. TOTAL EXPENDITURE

£	Grants to institutions Year ended 31 Mar 2024 £	Direct staff costs Year ended 31 Mar 2024 £	Direct other costs Year ended 31 Mar 2024 £	Indirect costs Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**
Raising funds	-	49,498	5,137	32,631	**87,266**
Charitable activities					
Church & societal engagement	43,378	68,484	16,346	76,572	**204,780**
Programme innovation & support	25,000	-	60,201	50,886	**136,087**
	68,378	117,982	81,684	160,089	**428,133**

	Grants to institutions Year ended 31 Mar 2023 £	*Direct staff costs Year ended 31 Mar 2023 £*	*Direct costs Year ended 31 Mar 2023 £*	*Indirect costs Year ended 31 Mar 2023 £*	*Total funds Year ended 31 Mar 2023 £*
Raising funds	-	51,455	5,195	20,146	*76,796*
Charitable activities					
Church & societal engagement	52,450	84,591	62,714	71,038	*270,793*
Programme innovation & support	32,115	9,692	62,655	37,149	*141,611*
	84,565	145,738	130,564	128,333	*489,200*

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

More details on the breakdown of grants to institutions is available on request from the Charity and reflected in note 10.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2024

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2024 £	*Total funds Year ended 31 Mar 2023 £*
Organisational leadership	**58,431**	*57,918*
Finance and administration	**70,739**	*40,606*
Communications	**20,251**	*20,167*
IT support	**7,641**	*6,961*
Governance	**3,027**	*2,681*
	160,089	*128,333*

Within indirect costs in the current period there are 109,062 of staff costs (2023: £81,718).

Governance costs consists of:

	Total funds Year ended 31 Mar 2024 £	*Total funds Year ended 31 Mar 2023 £*
Independent examination	**2,142**	*2,040*
Other costs	**885**	*641*
	3,027	*2,681*

5. COSTS OF RAISING FUNDS

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**
Direct staff costs	49,498	-	**49,498**
Direct other costs	5,137	-	**5,137**
Indirect costs	32,631	-	**32,631**
	87,266	-	**87,266**

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2023 £*
Direct staff costs	12,356	39,099	*51,455*
Direct other costs	5,195	-	*5,195*
Indirect costs	3,435	16,711	*20,146*
	20,986	55,810	*76,796*

6. CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2024 £	Restricted funds Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**
Church & societal engagement			
Grants to institutions	21,378	22,000	**43,378**
Direct staff costs	59,380	9,104	**68,484**
Direct other costs	4,144	12,202	**16,346**
Indirect costs	34,853	41,719	**76,572**
Church & societal engagement	119,755	85,025	**204,780**
Programme innovation & support			
Grants to institutions	24,000	1,000	**25,000**
Direct staff costs	-	-	**-**
Direct other costs	16,801	43,400	**60,201**
Indirect costs	23,162	27,724	**50,886**
Programme innovation & support	63,963	72,124	**136,087**
Total charitable activities	183,718	157,149	**340,867**

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2023 £*
Church & societal engagement			
Grants to institutions	(1,550)	54,000	*52,450*
Direct staff costs	21,137	63,454	*84,591*
Direct other costs	22,233	40,481	*62,714*
Indirect costs	12,112	58,926	*71,038*
Church & societal engagement	53,932	216,861	*270,793*
Programme innovation & support			
Grants to institutions	25,000	7,115	*32,115*
Direct staff costs	2,921	6,771	*9,692*
Direct other costs	776	61,879	*62,655*
Indirect costs	6,334	30,815	*37,149*
Programme innovation & support	35,031	106,580	*141,611*
Total charitable activities	**88,963**	**323,441**	***412,404***

7. STAFF COSTS

	Total Year ended 31 Mar 2024	*Total Year ended 31 Mar 2023*
	£	*£*
Gross salaries	**209,858**	*208,487*
Employer's NIC	**11,957**	*13,145*
Employer's pension	**5,229**	*5,824*
	227,044	*227,456*

The average headcount during the period was 9 persons (2023: 10 persons).

No employees received employee benefits between £60,000 & £69,999 (2023: Nil).

The total remuneration paid to key management personnel during the year was £56,522 (2023: £57,457).

8. DEBTORS

	Total Year ended 31 Mar 2024	*Total Year ended 31 Mar 2023*
	£	*£*
Accounts receivable	**1,370**	*964*
Accrued gift aid	**17,553**	*16,958*
Accrued income	**5,000**	-
Prepayments	**1,769**	*600*
Other debtors	**100**	-
	25,792	*18,522*

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2023*
	£	*£*
Accounts and staff expenses payable	**1,544**	*21,315*
Accruals	**16,131**	*4,890*
Grants payable in less than one year	**28,125**	*31,250*
PAYE control account	**2,552**	*4,502*
Pension control account	**732**	*1,072*
Deferred revenue	**11,250**	*29,591*
	60,334	*92,620*

Deferred revenue consists of grant income for the period April 2024 to June 2024 (2023: April 2023 to December 2023).

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2024 £	**Total funds Year ended 31 Mar 2024 £**	Total funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2023 £*
Brought forward on 1 April 2023		**40,625**		*57,750*
Micro-grants awarded in year	**46,000**		*54,000*	
Micro-grants returned in year	**(2,622)**		*(1,500)*	
		43,378		*52,450*
Project incubation grants from Cinnamon Incubator Final donations	**-**		*7,115*	
Project incubation grant – Someone Cares	**25,000**		-	
Project incubation grant – Restored Beacons	**-**		*25,000*	
		25,000		*32,115*
Paid in year		**(71,503)**		*(101,690)*
Carried forward on 31 March 2024		**37,500**		*40,625*

Grants payable are due:

	Total funds Year ended 31 Mar 2024 £	*Total funds Year ended 31 Mar 2023 £*
Payable in less than one year	**28,125**	*31,250*
Payable in greater than one year	**9,375**	*9,375*
	37,500	*40,625*

More details on the breakdown of micro-grants awarded in the year is available on request from the Charity.

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2024 £	Income for the Year ended 31 Mar 2024 £	Expenditure in the Year ended 31 Mar 2024 £	Transfers between funds Year ended 31 Mar 2024 £	**Balance carried forward Year ended 31 Mar 2024 £**
Unrestricted funds	132,073	190,245	(270,984)	-	**51,334**
Restricted funds					
Community Transformation					
United Kingdom	18,000	28,000	(32,000)	-	**14,000**
England	8,000	-	(8,000)	-	**-**
Cambridgeshire	6,476	-	(6,476)	-	**-**
London	-	11,250	(11,250)	-	**-**
West Berkshire	6,000	-	-	-	**6,000**
West Berkshire	-	1,500	(1,500)	-	**-**
Project Support & Incubation	-	85,721	(85,721)	-	**-**
Christian Funders Forum	12,202	-	(12,202)	-	**-**
Restricted funds	50,678	126,471	(157,149)	-	**20,000**
Total funds	182,751	316,716	(428,133)	-	**71,334**

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including micro-grants to projects.

Programme incubation & support funds are for use with this area of the Charity's work.

Christian Funders' Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.

11. ANALYSIS OF CHARITY FUNDS (continued from previous page)

	Balance brought forward Year ended 31 Mar 2023 £	Income for the period Year ended 31 Mar 2023 £	Expenditure in the period Year ended 31 Mar 2023 £	Transfers between funds Year ended 31 Mar 2023 £	*Balance carried forward Year ended 31 Mar 2023* £
Unrestricted funds	56,635	185,387	(109,949)	-	*132,073*
Restricted funds					
Community Transformation National Lottery Community Fund	35,186	-	(35,186)	-	-
United Kingdom	12,000	50,000	(44,000)	-	*18,000*
England	16,106	52,500	(60,606)	-	*8,000*
Cambridgeshire	2,000	5,850	(1,374)	-	*6,476*
West Berkshire	8,000	-	(2,000)	-	*6,000*
Faith New Deal	-	51,693	(51,693)	-	-
Partnership development	47,691	-	(47,691)	-	-
Project Support & Incubation	14,911	121,790	(136,701)	-	-
Christian Funders Forum	12,202	-	-	-	*12,202*
Restricted funds	148,096	281,833	(379,251)	-	*50,678*
Total funds	204,731	467,220	(489,200)	-	*182,751*

Faith New Deal funds are fund to support a nationwide project that ran until March 2023.

Partnership development funds are for developing the work with local police forces and other statutory services.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2024

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds Year ended 31 Mar 2024 **£**	Restricted funds Year ended 31 Mar 2024 **£**	**Total funds Year ended 31 Mar 2024 £**
Current assets	74,167	66,875	**141,042**
Current liabilites	(13,459)	(46,875)	**(60,334)**
Non-current liabilities	(9,375)	-	**(9,375)**
	51,333	20,000	**71,333**

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2023 £*
Current assets	184,068	100,678	*284,746*
Current liabilites	(42,620)	(£50,000)	*(92,620)*
Non-current liabilites	(9,375)	-	*(9,375)*
	132,073	50,678	*182,751*

13. TRUSTEE REMUNERATION

No trustee received remuneration nor reimbursement of expenses in the year (2023: £Nil).

14. RELATED PARTY TRANSACTIONS

During the current and prior period the following related party transactions were carried out:

Unrestricted donations
During the period, total donations from the trustees amounted to £9,000 (2023: £8,000).

15. GUARANTEES AND SECURED CHARGES

As of at 31 March 2024 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2023: £NIL).

The Cinnamon Network:

Charity Number 1156985
Scottish Charity Registration no. SC047733
Registered in England and Wales on 8 May 2014
Registered in Scotland on 14 September 2017

Bankers:

Santander
Sunderland
SR43 4ET

Financial Accountant:

Enaid Accountancy Ltd,
Units 24 & 25,
Goodsheds Container Village
Hood Road Barry
CF62 5QU

Independent Examiner:

Bianca Permal (FCA),
Dux Advisory Limited
Kennel Club House
Gatehouse Way
Aylesbury
Buckinghamshire
HP19 8DB

Trustees:

Martin Warner
Darren Mitchell
Heather Keates (joined November 2023)
Rev Colin Marsh
Jill Morrison (joined March 2024)
Sharon Prentice (resigned November 2023)

Cinnamon Leadership Team during 2023/2024:

Amanda Bindon
Mark Kitson
Paul Garratt

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2023 – 31 March 2024

CINNAMON
NETWORK

Units 24 & 25 Goodsheds
Container Village
Hood Road
Barry
CF62 5QU

team@cinnamonnetwork.co.uk
www.cinnamonnetwork.co.uk

© Cinnamon Network
Registered Charity no. 1156985

THE CINNAMON NETWORK

England & Wales - Charity number 1156985

Accounts

CINNAMON
NETWORK

EQUIPPING CHURCHES TO ENGAGE COMMUNITIES



ANNUAL REPORT APRIL 2022 – MARCH 2023

cinnamonconnect.co.uk

CONTENTS

Welcome 3

Cinnamon Network 4

Context 6

Case Study: Bridge Community Church in Bury St Edmunds 7

Supporting church leaders, activists and volunteers 8

Case Study: Gainsborough Social Action Audit 10

Supporting Social Action Projects 12

Case Study: Street Storage 14

Case Study: Purple Shoots 15

Financial Review 16

Reserves Policy 17

Risk Management 18

Structure, Governance and Management 20

Independent Examiner's Report 22

Financial Statements 25

WELCOME



Dear Friends,

Change, as we know, is often life's only certainty. Once again, our nation has faced a myriad of challenges. The current cost of living crisis continues to deepen inequality across the country and we're seeing its impact on the mental health and wellbeing of our communities.

The Church has consistently stepped up to the challenges in their communities. These bodies of believers are rich in compassion, but often lack the resources and the know-how to respond effectively.

This is where the Cinnamon Network has been an invaluable resource. Over the past year, we've continued to be the catalyst which has enabled small Christian charities, churches and individual activists to respond quickly and with great professionalism to the challenges in their communities.

As an organisation, we have continued to be agile in our approach, adding the Cinnamon Connect Academy nine-month course to help individuals gain a breadth of expertise in faith-based social action. We've also completed successful pilots of our updated Cinnamon Social Action Audits.

Finally, this year we celebrated our 10 years of the Cinnamon Incubator Programme. Over this 10 year period we have incubated 53 projects, 44 in the UK and nine outside. 39 are still in operation and of these 32 UK projects recently shared their data with us.

These projects have gone on to replicate in 1,038 locations across the UK, supported by 24,000 volunteers who on average give 3 ½ hours a week. The value of this volunteer time is worth more than £30 million. But the most important finding was that these projects have reached out and helped 160,000 individual beneficiaries.

I would like to express my thanks to our supporters who have enabled us to encourage so many and reach out in a practical and relevant way to those in need of support in our communities.

Martin Warner
Chair of Trustees

CINNAMON NETWORK

We want to see communities transformed. We do that by developing Christian social action projects and helping individual church leaders and volunteers to work professionally and effectively with their communities.

798 CINNAMON CONNECT MEMBERS

27 MICRO-GRANTS GIVEN

580 WEBINAR REGISTRATIONS

25 CONNECT ACADEMY STUDENTS

182 TRAINING PARTICIPANTS

8 NEW PROJECT INCUBATEES



"WE REALLY APPRECIATE THE ADDED VALUE THAT CINNAMON BRINGS TO OUR STAFF AND VOLUNTEERS."

SIMON ROBINSON LEAD MINISTER, WATNALL ROAD BAPTIST

CONTEXT

Communities across our nation are facing a myriad of challenges from mental health and debt to addiction and loneliness. Legislation and government intervention can help, but it's when communities pull together that long-term transformation takes place.

Local churches have an important role to play here, with access to premises, volunteers and a heart to serve their communities. But when it comes to practically taking part in social action, they often lack the knowledge, finances and connections to respond effectively.

This is where Cinnamon comes in. We partner with local churches, project leaders and activists to provide the support and resources they need to make a positive impact in their community now and in the future.

At the same time, we also work with small social action projects who have expertise in specific areas. We help these initiatives to grow and share their knowledge and experience for the benefit of communities across the country.

BRIDGE COMMUNITY CHURCH IN BURY ST EDMUNDS

Cinnamon has helped Bridge Community Church in Bury St Edmunds to become a hub for community transformation.

Like many churches, everything changed for Bridge Community Church in Bury St Edmunds during COVID. The church was quick to adapt and take their services online. They also started collecting prescriptions, doing shopping for those who were isolating, and running a food bank supporting around 80 people every week.

While their response was rapid, the church was really learning as they went, which is why they connected with Cinnamon. We've been providing advice, resources and contacts to help the church develop sustainable projects that make a tangible difference in their community.

> ***"Cinnamon Connect has provided us with a library of knowledge that we can use anytime," explains David Oakley, Lead Pastor at the church. "It has given our team the opportunity to develop and get support that cannot be offered through internal church."***

The church is now running 11 community projects from addiction support groups and coaching in schools to a community grocery, English language classes for Ukrainian refugees, various family support initiatives in partnership with the local council, and a HopeforAll housing initiative. They're currently supporting over 300 people every week.

> ***"Cinnamon helped us shape some of this thinking to shift away from a scatter gun approach to community engagement by becoming a community hub with a family support emphasis to build on the strong links we already work have with our community,"*** **concludes David.**



Bridge Community Church

SUPPORTING CHURCH LEADERS, ACTIVISTS AND VOLUNTEERS

Here's how we help churches to respond to the challenges in their community.

SHARING KNOWLEDGE AND RESOURCES

Churches tell us that they want to make a positive impact in their communities, but often don't know where to start. Through Cinnamon Connect, we provide them with a range of support, from webinars and training to downloadable resources and advice, to help them set up and sustain brilliant social action work.

In October 2022, we launched the Cinnamon Connect Academy, a nine-month course to give individuals the foundational skills they need to set up, lead and sustain brilliant social action work in their communities.

We're currently supporting 758 Cinnamon Connect members and many others who access the free resources. 25 Connect Academy members took part in the nine-month course.

cinnamonconnect.co.uk





Truth Be Told

PROVIDING FUNDING

Our 2022 church engagement research found that funding is one of the biggest barriers that prevents churches from getting involved in social action. One of the many ways we have been able to respond is through the distribution of micro-grants.

Thanks to our funding partners, we're able to offer micro-grants of £2,000 to help churches start proven Cinnamon Recommended Projects. Through this, we're able to reach diverse communities who are under resourced and provide wrap-around support to maximise their impact.

In the last 12 months, we've provided 27 micro-grants to help churches and church groups start Cinnamon Recommended Projects. 180 people registered for our funding webinar and 23 joined our fundraising training course.

cinnamonnetwork.co.uk/social action/micro-grants

LINKING CHURCHES WITH CINNAMON RECOMMENDED PROJECTS

Churches don't always have the expertise to address challenging issues such as addiction and mental health. Through our Cinnamon Recommended Projects, we link them with experts who have developed proven initiatives they can replicate. This enables churches to respond with professionalism when addressing complex challenges.

We've just added two more Cinnamon Recommended Projects, The Besom Network and Street Connect to bring the total to 41.

cinnamonnetwork.co.uk/cinnamon-recommended-projects



WAVE



Street Storage

CONDUCTING SOCIAL ACTION AUDITS

Coordinating community activities can be difficult when there are multiple organisations involved. Through our Cinnamon Social Action Audits, we help faith-based organisations to take a lead in surveying and measuring the impact of the work they do. This insight opens opportunities for partnerships, which helps churches work more effectively together and with others including local councils, statutory authorities and other voluntary groups.

In the last year, we've successfully completed two pilots of our new Social Action Audit platform in Cambridge and Gainsborough. The Social Action Audit run in Cambridge was funded by the Department for Levelling Up, Housing and Communities through the Faith New Deal Pilot Fund.

cinnamonnetwork.co.uk/church-support/socialactionaudits



FoodSavers



John and Judi Swannack with Cinnamon's Nick Amis

CASE STUDY

GAINSBOROUGH SOCIAL ACTION AUDIT

A Cinnamon Social Action Audit was instrumental in building unity between churches in Gainsborough and opening opportunities for partnerships beyond the faith community.

As leaders of Alive Church in Gainsborough, John and Judi Swannack were aware that faith-based organisations were spearheading much of the town's social action. However, there was little cohesion between the groups, and it was virtually impossible to access funding.

> ***"We realised that, when we met with other churches, there was a lot of cross over in community involvement," says John. "Some of those groups were duplicating their community work and sometimes to the detriment of each other."***

Unsure how to progress – the couple reached out to Cinnamon to see if running a Social Action Audit could help them get a grip on the extent of social action being carried out by faith groups. "We used it as a vehicle for collaboration between churches and as a way to pull the faith groups together in the town and build relationships," says John.

UNITING THE COMMUNITY

Church and project leaders were asked to gather information on the number and type of social action projects they are involved with. Alongside this, data on the number of people they support and the number of volunteers who give their time is also collected. The data clearly showed where there were gaps in provision, duplication and where there was little or no partnership working.

At the launch of the results, faith leaders were joined by representatives from local businesses, local authorities, the NHS and other agencies working in the town, many of whom had little or no connection with faith groups before.

> ***"We felt very powerfully that there was something that shifted, and the Audit and the process were the catalyst," confirms John. "We've had conversations with people we never would have. It's connected us with people outside of our own spheres and helped us pull together people, meetings, and opportunities, which has been wonderful."***

CHANGE IS ALREADY TAKING PLACE!

Where there was duplication, in terms of food banks, there is now unity and a pooling of resources. Where there was a lack of provision, in terms of youth work, partnerships are forming.

> ***"The launch of the Audit has raised the profile and we're working with councillors as to how we can utilise the volunteers within the town to help and support the work the council are doing."***

To boost the activity, the town has also received a £10 million grant from the government's levelling-up fund. Information gathered through the Audit will be key in determining how it's distributed.



SUPPORTING SOCIAL ACTION PROJECTS

We love connecting with social action projects that are helping churches tackle the challenges at the heart of their communities. We work with both established organisations and help fledging projects to grow and replicate.

SUPPORTING CINNAMON RECOMMENDED PROJECTS

We have a strong network of 41 Cinnamon Recommended Projects and have recently added The Besom Network and Street Connect to our family. Through our annual retreat, leaders from these organisations have an opportunity to come together to learn, exchange ideas and reflect.

The Besom Network enables churches to work together to share their gifts of time, skills and resources with those who could benefit from them in their community.





Street Connect equips local churches to support adults in their recovery from addiction and associated issues.





Churches looking to respond quickly and professionally to a particular issue can draw from the experience of our Cinnamon Recommended Projects. Representatives from these organisations regularly contribute to our webinars and blog posts to share their expertise with a wider audience.

THE CINNAMON INCUBATOR PROGRAMME

The Cinnamon Incubator Programme is a two-year teaching and coaching programme for church-led social action projects. It helps small organisations develop strong governance, robust leadership and the knowledge and expertise they need to replicate their work.

Projects addressing emerging needs in our communities pitched their initiatives at the final of the Cinnamon Incubator Competition in London.

Restored, a domestic abuse charity, was the overall winner receiving a development grant of £25,000 and a place on the Incubator. In addition, seven other organisations were awarded a place on the Incubator Programme.

Initiatives currently on the Cinnamon Incubator Programme

The Haven is a wellbeing project which aims to strengthen young people's mental resilience.

Restored equips the church to stand against domestic abuse and support survivors of domestic abuse.

The Waiting Room is a virtual support community for women (open to men) who are trying to conceive and have experienced baby loss.

Wellspring is a counselling and training charity seeking to restore hope, develop resilience and facilitate positive change in the lives of adults and young people.

Widows Breakfast helps those who have lost a spouse to form a community where they share stories and support one another on their journey.

Tripart Care delivers bite-sized mental health education relevant to Black and Church communities.

Spurgeon's Family Hubs supports local families in need of a little extra help.

Symphony Schools educates, equips and empowers young, gifted Black boys by providing free core subject extra tuition classes in line with the National GCSE curriculum.



2022 Finalists

IMPACT OF THE INCUBATOR PROGRAMME

Previous winners of the Cinnamon Incubator Competition have been able to put the skills learnt on the Incubator Programme to good use, seeing benefits within the first 12 months.

CASE STUDY

STREET STORAGE

Street Storage provides free, safe, and accessible storage to people experiencing homelessness along with one-to-one advocacy, street outreach and emergency response. Since winning the 2021 Cinnamon Incubator Final, the organisation has undergone incredible growth.

> ***"We have tripled our income and our staff team in six months and are working in partnership with national organisations like Crisis and St Mungo's. We have gone from a start-up organisation to a scale-up organisation and are now prioritising professionalising the service across all aspects of the charity before beginning our planned UK replication,"*** **says founder, Rachel Woolfe.**

Since winning the Incubator final Street Storage have

- Tripled their income and the number of staff members
- Developed new partnerships with Crisis and St Mungo's
- Started operating three new services



Rachel Woolfe

CASE STUDY

PURPLE SHOOTS

Purple Shoots provides business advice and small, ethical loans to help individuals to start businesses. They also set up and facilitate self-reliant groups, where individuals share skills, set up savings and take positive steps forward on their journeys. Through advice given on the Incubator programme, the organisation has made some significant changes to the way they operate.

> ***"So far it has changed some of our thinking and the way we have planned and presented ourselves to potential partner churches. It has helped us to take more of an outsider's view, which I hope has meant that our offering is clearer and easier for churches to engage with,"*** **says founder, Karen Davies.**

Since winning the Incubator final Purple Shoots have

- Opened a new centre for Yorkshire in Sheffield
- Been inundated with requests for partnerships
- Developed a partnership with Church Action on Poverty in Manchester



The team at Purple Shoots

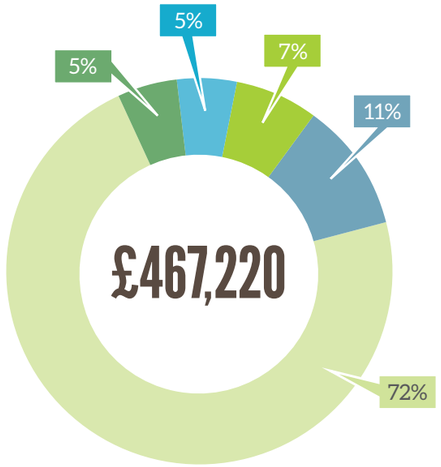
CASE STUDY

CASE STUDY

FINANCE REVIEW

Income

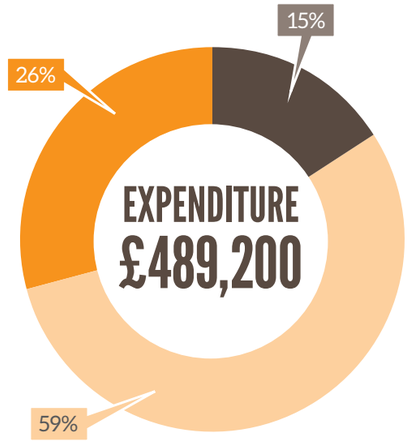
Regular giving	£31,241
One-off donations	£50,625
Trusts & foundations	£334,904
Legacies	£26,992
Other	£23,458



Income by source

Expenditure

Raising funds	£76,796
Church & societal engagement	£270,793
Project innovation & support	£141,611



Expenditure by initiative

Cinnamon have recently finished a period of strategic realignment and reorganisation as we seek to work more efficiently for the benefit of those we serve. We've worked closely with donors to develop our model to incorporate new and innovative approaches, whilst reducing our expenditure.

RESERVES POLICY

The trustees will aim to hold unrestricted free reserves of around 3 to 6 months total expenditure to allow for an orderly close down in the event of a drop in funding. Based on budgeted expenditure of £500k, this would equate to a lower limit of £125k and an upper limit of £250k. The charity's free reserves, excluding fixed assets, at the year-end were £132,000.



RISK MANAGEMENT

The risk management process takes account of a number of factors including internal issues such as team expertise, cash and donation levels and the current commitments. External factors, including competition within the sector, changing trends and changes in legislation are also considered.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were **as follows:**

Risk	Progress made in 2022/23	Further mitigating activities in 2023/24
Cinnamon needs to build a reserve in line with the approved reserves policy.	Management accounts now provide a breakdown of restricted and unrestricted reserves on a quarterly basis. The reserves policy was revised to make it more realistic and set an upper and lower limit. These boundaries change with team size and length of service.	The year end results demonstrate that we are now building unrestricted reserves. Our focus remains on long term fundraising and tight cost control.
Churches no longer needing our core services.	We have mitigated against this by conducting research and launching new initiatives such as Connect and Academy, which ensures are ongoing relevance and evolution of resources.	We will continue to look to build relationships with a wider network of partners who would benefit from Cinnamon's support and services.
Increased competition for access to funds.	This remains true. We continue to work closely with funders to develop productive working partnerships. We have also mitigated this by the planned reduction of the core team. By focussing on setting realistic targets and becoming more agile in our working practice, we are delivering more activities despite this reduction.	We regularly review our team and expenditure to make sure we remain effective. We have started work on a long-term strategy to move to a more mixed income model.



STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with both the Charity Commission in England and Wales and the OSCR in Scotland and is governed in line with its Constitution. It was registered as a charity in England in June 2014 and Scotland in September 2017.

Leadership Team

During 2022/23 the Cinnamon Leadership Team comprised of Chief Executive Amanda Bindon, Paul Garratt Director for Church Engagement and Business Development and Associate Director Mark Kitson.

Cinnamon Financial Oversight

Throughout the year, one of the trustees, Darren Mitchell continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations included any further action that was required. We continue to see the benefits of our fully integrated financial systems.

Board of Trustees

The Board of Trustees now consists of a Chair and three other Trustees. The Constitution states that there must be a minimum of three trustees, but puts no cap on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment. Prospective trustees attend a meeting as a guest.

The trustees will make available to each new trustee, on or before their first appointment:

1. a copy of the constitution and any amendments made to it; and
2. a copy of the CIO's latest trustees' annual report and financial statements.

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team.

The trustees delegate day to day management of the charity to the Chief Executive and Directors.

Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. Since April 2017, when the team moved from contractors to salaried team members, there have been no pay rises. This is being reviewed in 2023/24 to recognise that future sustainability cannot be at the cost of not recognising the worth of the team – especially given the current cost of living crisis. To recognise this there was a one-off cost of living payment made in Q3.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report was approved and authorised for issue by the board of trustees on 17 November 2023.

signed on its behalf by:



Martin Warner
Chair of the Board of Trustees

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2022 – 31 March 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CINNAMON NETWORK ('THE CHARITY')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the '2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 ('the 2011 Act'). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the Charity's accounts as carried out under section 44 (1)(c) of the 2005 Act and section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity has prepared its accounts on an accruals basis and is also registered in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies. I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 44 (1)(a) of the 2005 Act and Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and section 130 of the 2011 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities. (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

Haines Watts

Bianca Permal FCA
Haines Watts (Berkhamsted) Limited
4 Claridge Court
Lower Kings Road
Berkhamsted
HP4 2AF

14 December 2023





FINANCIAL STATEMENTS

The Cinnamon Network – Statement of Financial Activities
For the year ended 31 March 2023

	Notes	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**	*Total funds Year ended 31 Mar 2022 £*
Income from					
Donations	*2*	164,830	281,833	**446,663**	*562,487*
Charitable activities	*3*	15,596	-	**15,596**	*19,590*
Investments		4,961	-	**4,961**	*356*
Total income		185,387	281,833	**467,220**	*582,433*
Expenditure on:					
Raising funds	*4 & 5*	20,986	55,810	**76,796**	*97,456*
Charitable activities					
Church & societal engagement	*4 & 6*	53,932	216,861	**270,793**	*390,759*
Project support & incubation	*4 & 6*	35,031	106,580	**141,611**	*170,242*
Total charitable activities		*88,963*	*323,441*	***412,404***	*561,001*
Total expenditure		109,949	379,251	**489,200**	*658,457*
Net income/(expenditure)		*75,438*	*(97,418)*	***(21,980)***	*(76,024)*
Reconciliation of funds:					
Total funds brought forward	*11 & 12*	56,635	148,096	**204,731**	*280,755*
Total funds carried forward	*11 & 12*	*132,073*	*50,678*	***182,751***	*204,731*

The notes on pages 28 to 41 form part of the financial statements.

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2022 – 31 March 2023

The Cinnamon Network – Balance Sheet
As at 31 March 2023

	Notes	£	**Total Funds As at 31 Mar 2023 £**	*Total Funds As at 31 Mar 2022 £*
Current assets				
Debtors	*8*	**18,522**		*36,935*
Cash at bank and in hand		**266,224**		*311,493*
		284,746		*348,428*
Liabilities				
Creditors: amounts falling due in less than one year	*9*	**(92,620)**		*(124,947)*
Net current assets/(liabilities)			**192,126**	*223,481*
Creditors: amounts falling due in greater than one year	*10*		**(9,375)**	*(18,750)*
Net assets/(liabilities)			**182,751**	*204,731*
The funds of the charity:				
Restricted funds	*11 & 12*		**50,678**	*148,096*
Unrestricted funds	*11 & 12*		**132,073**	*56,635*
Total charity funds			**182,751**	*204,731*

The notes on pages 28 to 41 form part of the financial statements.

These financial statements were approved and authorised for issue by the Board of Trustees on 17 November 2023 and signed on their behalf by:



Martin Warner

Chair of the Board of Trustees



1. ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The effect of any event relating to the year ended 31 March 2023, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2023 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

Using the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Legal status

The Cinnamon Network is a Charitable Incorporated Organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/members of the Charity hold no liability. The registered address is c/o Andy Nash Accounting & Consultancy, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 4 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With micro-grants this is usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

Pensions

The charity operates a defined contribution pension scheme. Pension contributions are charged to the Statement of Financial Activities when due and payable. These contributions are invested separately from the charity's assets through The Peoples Pension.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2023

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing financial impact of the current economic environment and other external events has had no material impact on this assessment.

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2022 – 31 March 2023

2. INCOME FROM DONATIONS

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**
Trusts & foundations	77,150	257,754	**334,904**
One-off donations	26,546	24,079	**50,625**
Regular giving	31,241	-	**31,241**
Other donations	2,901	-	**2,901**
Legacies	26,992	-	**26,992**
	164,830	281,833	**446,663**

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2022 £*
Trusts & foundations	75,800	366,886	*442,686*
One-off donations	62,240	5,113	*67,353*
Regular giving	34,427	-	*34,427*
Coronavirus Job Retention Scheme & CSSP	18,021	-	*18,021*
	190,488	371,999	*562,487*

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**
Income from provision of training and other resources	15,596	-	**15,596**
	15,596	-	**15,596**

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2022 £*
Income from provision of training and other resources	19,590	-	*19,590*
	19,590	-	***19,590***

4. TOTAL EXPENDITURE

	Grants to institutions Year ended 31 Mar 2023 £	Direct staff costs Year ended 31 Mar 2023 £	Direct other costs Year ended 31 Mar 2023 £	Indirect costs Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**
Raising funds	-	51,455	5,195	20,146	**76,796**
Charitable activities					
Church & societal engagement	52,450	84,591	62,714	71,038	**270,793**
Programme innovation & support	32,115	9,692	62,655	37,149	**141,611**
	84,565	145,738	130,564	128,333	**489,200**

	Grants to institutions Year ended 31 Mar 2022 £	*Direct staff costs Year ended 31 Mar 2022 £*	*Direct costs Year ended 31 Mar 2022 £*	*Indirect costs Year ended 31 Mar 2022 £*	*Total funds Year ended 31 Mar 2022 £*
Raising funds	-	59,609	7,988	29,859	*97,456*
Charitable activities					
Church & societal engagement	72,000	137,865	61,172	119,722	*390,759*
Programme innovation & support	56,191	-	61,892	52,159	*170,242*
	128,191	197,474	131,052	201,740	*658,457*

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

More details on the breakdown of grants to institutions is available on request from the Charity and reflected in note 10.

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2022 £*
Organisational leadership	**57,918**	*111,057*
Finance and administration	**40,606**	*52,201*
Communications	**20,167**	*22,672*
IT support	**6,961**	*8,344*
Governance	**2,681**	*7,466*
	128,333	*201,740*

Within indirect costs in the current period there are £81,718 of staff costs (2022: £127,536).

Governance costs consists of:

	Total funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2022 £*
Statutory audit	**-**	*4,800*
Independent examination	**2,040**	-
Legal costs	**-**	*1,867*
Other costs	**641**	*799*
	2,681	*7,466*

5. COSTS OF RAISING FUNDS

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £
Direct staff costs	12,356	39,099	**51,455**
Direct other costs	5,195	-	**5,195**
Indirect costs	3,435	16,711	**20,146**
	20,986	55,810	**76,796**

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2022 £*
Direct staff costs	59,609	-	*59,609*
Direct other costs	7,988	-	*7,988*
Indirect costs	2,077	27,782	*29,859*
	69,674	27,782	*97,456*

The Cinnamon Networks – Notes to the Financial Statements
For the year ended 31 March 2023

6. CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**
Church & societal engagement			
Grants to institutions	(1,550)	54,000	**52,450**
Direct staff costs	21,137	63,454	**84,591**
Direct other costs	22,233	40,481	**62,714**
Indirect costs	12,112	58,926	**71,038**
Church & societal engagement	53,932	216,861	**270,793**
Programme innovation & support			
Grants to institutions	25,000	7,115	**32,115**
Direct staff costs	2,921	6,771	**9,692**
Direct other costs	776	61,879	**62,655**
Indirect costs	6,334	30,815	**37,149**
Programme innovation & support	35,031	106,580	**141,611**
Total charitable activities	88,963	323,441	**412,404**

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2022*
Church & societal engagement			
Grants to institutions	-	72,000	*72,000*
Direct staff costs	34,870	102,995	*137,865*
Direct other costs	13,659	47,513	*61,172*
Indirect costs	8,327	111,395	*119,722*
Church & societal engagement	56,856	333,903	*390,759*
Programme innovation & support			
Grants to institutions	-	56,191	*56,191*
Direct other costs	5,171	56,721	*61,892*
Indirect costs	3,628	48,531	*52,159*
Programme innovation & support	8,799	161,443	*170,242*
Total charitable activities	65,655	495,346	*561,001*

7. STAFF COSTS

	Total Year ended 31 Mar 2023	*Total Year ended 31 Mar 2022*
	£	*£*
Gross salaries	**208,487**	*310,535*
Employer's NIC	**13,145**	*23,230*
Employer's pension	**5,824**	*8,478*
	227,456	*342,243*

The average headcount during the period was 10 persons (2022: 12 persons).

No employees received employee benefits in excess of £60,000 (2022: Nil).

The total remuneration paid to key management personnel during the year was £57,457 (2022: £107,660).

8. DEBTORS

	Total Year ended 31 Mar 2023	*Total Year ended 31 Mar 2022*
	£	*£*
Accounts receivable	**964**	*2,235*
Accrued gift aid	**16,958**	*16,579*
Accrued income	**-**	*17,500*
Prepayments	**600**	*621*
	18,522	*36,935*

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds Year ended 31 Mar 2023	*Total funds Year ended 31 Mar 2022*
	£	*£*
Accounts and staff expenses payable	**21,315**	*8,136*
Accruals	**4,890**	*11,499*
Grants payable in less than one year (see note 10)	**31,250**	*39,000*
PAYE control account	**4,502**	*4,371*
Pension control account	**1,072**	*1,093*
Deferred revenue	**29,591**	*60,848*
	92,620	*124,947*

Deferred revenue consists of grant income for the incubation programme for the period April 2023 to December 2023 (2022: April 2022 to December 2022).

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**	Total funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2022 £*
Brought forward on 1 April 2022		**57,750**		*54,000*
Micro-grants awarded in year	**54,000**		*76,000*	
Micro-grants returned in year	**(1,550)**		*(4,000)*	
		52,450		*72,000*
Project incubation grants from Project Lab donations	**7,115**		*6,191*	
Project incubation grant – Restored Beacons	**25,000**		-	
Project incubation grant – Street Storage	-		*25,000*	
Project incubation grant – Purple Shoots	-		*25,000*	
		32,115		*56,191*
Paid in year		**(101,690)**		*(124,441)*
Carried forward on 31 March 2023		**40,625**		*57,750*

Grants payable are due:

	Total funds Year ended 31 Mar 2023 £	*Total funds Year ended 31 Mar 2022 £*
Payable in less than one year	**31,250**	*39,000*
Payable in greater than one year	**9,375**	*18,750*
	40,625	*57,750*

More details on the breakdown of micro-grants awarded in the year is available on request from the Charity.

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2023 £	Income for the Year ended 31 Mar 2023 £	Expenditure in the Year ended 31 Mar 2023 £	Transfers between funds Year ended 31 Mar 2023 £	**Balance carried forward Year ended 31 Mar 2023 £**
Unrestricted funds	56,635	185,387	(109,949)	-	**132,073**
Restricted funds					
Community Transformation					
National Lottery					
Community Fund	35,186	-	(35,186)	-	**-**
United Kingdom	12,000	50,000	(44,000)	-	**18,000**
England	16,106	52,500	(60,606)	-	**8,000**
Cambridgeshire	2,000	5,850	(1,374)	-	**6,476**
West Berkshire	8,000	-	(2,000)	-	**6,000**
Faith New Deal	-	51,693	(51,693)	-	**-**
Partnership development	47,691	-	(47,691)	-	**-**
Project Support & Incubation	14,911	121,790	(136,701)	-	**-**
Christian Funders Forum	12,202	-	-	-	**12,202**
Restricted funds	148,096	281,833	(379,251)	-	**50,678**
Total funds	204,731	467,220	(489,200)	-	**182,751**

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including micro-grants to projects.

Faith New Deal funds are funds to support a nationwide project that ran until March 2023.

Partnership development funds are for developing the work with local police forces and other statutory services.

Project Support & Incubation funds are for use with this area of the Charity's work.

Christian Funders' Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.

11. ANALYSIS OF CHARITY FUNDS (continued from previous page)

	Balance brought forward Year ended 31 Mar 2022 £	Income for the period Year ended 31 Mar 2022 £	Expenditure in the period Year ended 31 Mar 2022 £	Transfers between funds Year ended 31 Mar 2022 £	*Balance carried forward Year ended 31 Mar 2022* £
Unrestricted funds	*(18,470)*	*210,434*	*(135,329)*	-	*56,635*
Restricted funds					
Community Transformation National Lottery Community Fund	106,244	76,313	(147,371)	-	*35,186*
United Kingdom	-	51,500	(39,500)	-	*12,000*
England	32,106	70,000	(86,000)	-	*16,106*
Cambridgeshire	8,000	-	(6,000)	-	*2,000*
Northern Ireland	-	2,000	(2,000)	-	-
West Berkshire	10,000	-	(2,000)	-	*8,000*
West Midlands	-	1,000	(1,000)	-	-
Cinnamon Faith Action Audits	9,600	-	(9,600)	-	-
Partnership development	36,132	44,342	(32,783)	-	*47,691*
Project Support & Incubation	84,813	126,844	(196,746)	-	*14,911*
Christian Funders Forum	12,330	-	(128)	-	*12,202*
Restricted funds	299,225	371,999	(523,128)	-	*148,096*
Total funds	280,755	582,433	(658,457)	-	*204,731*

Cinnamon Faith Action Audit funds are for developing online tools to enable local communities to carry out their own faith action audits. These tools went live in the first quarter of 2021-2022.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2023

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	**Total funds Year ended 31 Mar 2023 £**
Current assets	184,068	100,678	**284,746**
Current liabilites	(42,620)	(50,000)	**(92,620)**
Non-current liabilities	(9,375)	-	**(9,375)**
	132,073	50,678	**182,751**

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2022* £
Current assets	162,582	185,846	*348,428*
Current liabilites	(105,947)	(19,000)	*(124,947)*
Non-current liabilites	-	(18,750)	*(18,750)*
	56,635	148,096	*204,731*

13. TRUSTEE REMUNERATION

No trustee received remuneration nor reimbursement of expenses in the year (2022: £Nil).

14. RELATED PARTY TRANSACTIONS

During the current and prior period the following related party transactions were carried out:

Unrestricted donations
During the period, total donations from the trustees amounted to £8,000 (2022: £40,071).

15. GUARANTEES AND SECURED CHARGES

As of at 31 March 2023 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2022: £NIL).

The Cinnamon Network:

Charity Number 1156985
Scottish Charity Registration no. SC047733
Registered in England and Wales on 8 May 2014
Registered in Scotland on 14 September 2017

Bankers:

Santander
Sunderland
SR43 4ET

Financial Accountant:

Andy Nash Accounting and Consulting
Units 24 & 25, Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Independent Auditor:

Bianca Permal (FCA)
Haines Watts (Berkhamsted) Limited
4 Claridge Court
Lower Kings Road
Berkhamsted
HP4 2AF

Trustees:

Martin Warner
Darren Mitchell
Sharon Prentis
Rev Colin Marsh

Cinnamon Leadership Team during 2022/2023:

Amanda Bindon
Mark Kitson
Paul Garratt

CINNAMON
NETWORK

Units 24 & 25 Goodsheds
Container Village
Hood Road
Barry
CF62 5QU

team@cinnamonnetwork.co.uk
www.cinnamonnetwork.co.uk

© Cinnamon Network
Registered Charity no. 1156985

THE CINNAMON NETWORK

England & Wales - Charity number 1156985

Accounts

CINNAMON
NETWORK

EQUIPPING CHURCHES TO ENGAGE COMMUNITIES



















ANNUAL REPORT APRIL 2021 – MARCH 2022

cinnamonconnect.co.uk

CONTENTS

Welcome 3
Cinnamon Network 4
Cinnamon Connect 6
Cinnamon Recommended Projects 8
Cinnamon Project Incubator 10
Initiatives on the Cinnamon Incubator Programme 11
Hope4All 12
Cinnamon Micro-Grants 14
Shore Community Church 15
Financial Income 16
Reserves Policy 17
Risk Management 18
Structure, Governance and Management 20
Independent Auditor's Report to The Trustees 22
Financial Statements 25

WELCOME



Dear Friends,

These days, it seems we must expect the unexpected. While COVID-19 has progressed from being a pandemic to become endemic, fresh challenges are putting our communities under pressure.

Here at Cinnamon, our one aim is to support and resource local churches so they can respond to needs at the heart of their communities. Once again, I have been incredibly proud of the way the Cinnamon team have adapted quickly to the changing world.

Our Cinnamon Connect online learning community is fast becoming the go-to place for churches and charities who are serious about supporting their communities. It's heartening to see nearly 600 members engaging regular with the resources, webinars and training.

While the challenges are clear, we know there is much to be hopeful about. Creativity and passion abound in our churches. This was clear at the 2021 Cinnamon Incubator Competition Final, which focused on the topic of employment, education, and training. Five remarkable projects presented their initiatives, and we are excited to journey with them over the next two years on the Cinnamon Incubator Programme.

As we look to the future, we will continue to be alert and agile in our approach. As I write this, Cinnamon have just embarked on a new piece of research to better understand what churches need from us right now.

Change is inevitable and I am deeply grateful to my fellow Trustees and the whole Cinnamon team, led by Amanda Bindon, for the way they have adapted and continue to use their skills to serve the church.

Martin Warner
Chair of Trustees

CINNAMON NETWORK

Churches are brimming with people, ideas and resources that could transform their communities. Here at Cinnamon, we can help to release that potential.

Each year we equip thousands of local churches the length and breadth of the country to engage with their communities in new ways.

We share resources, provide advice, deliver training courses, host webinars, and connect churches with the great people and projects who can help them respond to the challenges on their doorstep.

581 CINNAMON CONNECT MEMBERS

35 MICRO-GRANTS GIVEN

676 WEBINAR REGISTRATIONS

141 TRAINING PARTICIPANTS

10 PROJECT INCUBATEES



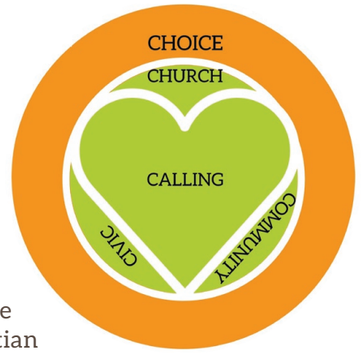
"THE CINNAMON TEAM HAS REALLY HELPED US SHAPE OUR SOCIAL ACTION WORK."

PASTOR RASAQ IBRAHIM, BIRMINGHAM

CINNAMON NETWORK

Connect

Expert advice at your fingertips

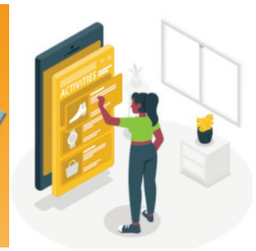


Cinnamon Connect is our online learning community for anyone who wants to see Christian social action make a difference in their local area. It's the hub where we coordinate our activities to support church leaders, Christian activists, and volunteers.

The resource was developed in response to a growing demand from churches seeking support from Cinnamon Network. The learning community contains more than 100 resources on everything from volunteering manuals to vision casting. Members can also find out about Cinnamon's latest events and easily connect with each other.

>> As of 31 March 2022, we had 581 Cinnamon Connect members <<



Webinars – Responding to current issues

Every month, we host webinars on the current issues facing our communities, churches, and Christian ministries. We bring in experts to share their insight on topical subjects and provide advice and resources that churches can put into practice.

>> In the last 12 months, 676 people have registered to join our webinars <<

"THANK YOU FOR YESTERDAY'S WEBINAR. I FOUND IT INSPIRING AND INFORMATIVE. I'VE MUCH TO CONSIDER. I ALSO REALLY APPRECIATED HOW YOU RAN THE WEBINAR, EVERYTHING RAN WELL, AND THE LITTLE POLLS HELPED BREAK THINGS UP, THESE THINGS ARE IMPORTANT TOO."

RICHARD CUMMINGS, ISCA CHURCH



Training – Developing knowledge and skills

We help church leaders, volunteers and activists develop the skills they need to run effective, professional, and sustainable social action projects. In the past 12 months, we held seven training workshops on topics including: Missional Listening, Managing Volunteers and Fundraising.

Workshop trainers have included members of the Cinnamon team and specialists from organisations such as Place for Hope and Christians Against Poverty.

>> 141 participants took part in our online training sessions <<

"THIS WAS QUALITY TEACHING WITH DEEP PASSION AND GREAT OPENNESS TO THE TRAINEES. IT WAS PRESENTED IN SUCH A WAY TO GIVE DEEP INSIGHT AND CHALLENGE AND STILL HONOUR EVERYONE IN THE ROOM,"

TRAINING PARTICIPANT

Cinnamon Advisors – Personal support

In September 2019, we received funding from the National Lottery Community Fund to provide one-to-one support to help churches establish effective social action projects in their community. During that time, our Cinnamon Advisors have been in touch with more than 300 churches and networks and provided direct support to more than 140 churches and church networks.

Those churches have established more than 100 new or COVID-adapted projects engaging with at least 3,000 new individuals. In the year ahead, those initiatives estimate that they will engage with around 7,000 additional individuals.

>> 3,000 people have benefitted from initiatives established by churches we are supporting <<

"CINNAMON NETWORK DOES WHAT IT SAYS ON THE TIN. IT NETWORKS PEOPLE TO SWAP IDEAS AND SHARE STORIES."

LISA CROSBY, CHURCH LEADER DARLINGTON

Cinnamon Faith Action Audits – Demonstrating the impact of faith-led social action

Cinnamon Faith Action Audits help churches and faith groups assess the extent of social action they are involved with and demonstrate the impact they are making in their communities.

With funding from the Jerusalem Trust, we have been able to set up a new online portal to help collate and analyse the data that's collected. The new system is currently being piloted in Nottingham so improvements can be made before it's rolled out across the UK.

CINNAMON RECOMMENDED PROJECTS

Responding quickly and professionally

When churches identify a need in their community, we want to help them respond quickly and professionally. Our Cinnamon Recommended Projects are independent charities that offer best practice, tried and tested responses that churches can replicate easily and quickly.

In March, 40 representatives from Cinnamon Recommended Projects, including CAP, Green Pastures, Hope into Action and Baby Basics, joined us for a two-day retreat with key speaker John Blakey, from the Trusted Executive.

Cinnamon Recommended Projects have been able to benefit from our "Incubator Plus" webinars which have covered topics including:

- Managing growth: focusing on the organisation
- Taking opportunities well
- Managing growth: focusing on leadership

Three new projects joined our list of Cinnamon Recommended Projects in Jan 2022

tastelife UK enables churches to help people suffering with eating disorders and those who care for them.

Emerge Advocacy support young people who are experiencing a crisis with their mental health.

Truth Be Told helps churches to tackle loneliness by uniting the generations, bringing joy, hope and life to care homes and communities.





CINNAMON PROJECT INCUBATOR

Growing innovative church-led social action

The Cinnamon Incubator Programme is a two-year teaching and coaching programme for church-led social action projects. It helps small organisations develop strong governance, robust leadership and the knowledge and expertise they need to replicate their work.

In 2021, we partnered with Bishop Radford Trust, Mercers' Company and The Vardy Foundation to find new church-led initiatives with a passion to replicate their work.

Five outstanding projects working in employment, education and training pitched their initiatives at the final of the Cinnamon Incubator Competition in London. Two winners, Purple Shoots and Street Storage, each received a £25,000 development grant and all five are now part of the Cinnamon Incubator Programme.

Thanks to funding from The Benefact Trust, an additional five projects also secured spaces on the Incubator Programme. These ten initiatives joined our current cohort of incubatees for a three-day residential in January where they received teaching, had time to reflect on their business plans, and could network with each other and key funders.



INITIATIVES ON THE CINNAMON INCUBATOR PROGRAMME

Purple Shoots provide self-support groups for people through local churches, to empower them to grow in confidence and start micro-enterprises.

Street Storage provide secure storage space for homeless people to make it easier for them to attend job interviews and engage in other aspects of life that many of us take for granted.

Glesga Roasters employ people who have been homeless or have been through the criminal justice system to roast and pack coffee which is available from their website.

Just Ice employ survivors of modern slavery to help them to manufacture and then retail gourmet ice cream through their shop, events and partners.

Transform Car Valeting provide skills training, income, mentoring and encouragement for ex-homeless people through their car valeting business.

Flourish trains churches to engage with young people and the significant adults in their lives to improve mental wellbeing, self-esteem and happiness.

FoodSavers combines the FoodPantry Model with the Credit Union to help reduce the cost of shopping for essentials, while also saving for the future.

The KEYS Project trains small, church-based teams to help individuals find freedom from addiction through a holistic programme of medical, spiritual, and community support.

Running Space tackles the issue of suicide, by encouraging churches to develop running groups where physical exercise is the catalyst to bring people together.

Wave helps churches and other community settings to become more inclusive places, where people with and without learning disabilities can enjoy doing things together.









HOPE4ALL

Hope4All Housing Surgery reflect on the impact of winning the 2020 Cinnamon Incubator Competition.

A year ago, Hope4All were operating from a church in Kent to support individuals experiencing a range of housing related issues. Fast forward to October 2021 and the charity is now well established with its own offices, country-wide recognition and three replications currently in place.

"WE'VE BEEN RUNNING SINCE 2015, BUT NEVER HAD OUR OWN OFFICE. NOW WE'RE A HOUSEHOLD NAME!"

ADEOLA OGUNADE, FOUNDER







National attention

The charity's aim is to prevent homelessness by providing early interventions for anyone who has concerns about their housing situation. Hope4All captured not just the attention of the judges at last year's Cinnamon Incubator Competition Final, but also key figures within the sector.

Since winning, Adeola has been in high demand speaking at the launch of the Archbishop of Canterbury's Housing Report, the Compassionate Communities conference set up by Bishop Graham Tomlin, and even featuring at the Bristol Housing Festival.

Strong growth

Through these events and subsequent publicity from the Cinnamon Incubator Competition the team are now working closely with three additional churches who are in the process of replicating the housing surgery model.

Support from experts on the Cinnamon Incubator Programme has helped Adeola take everything in her stride. "The learning has been invaluable," she says. "I've learned how to pace things and also about organisations that we can apply to for funding so we can grow a strong housing surgery."

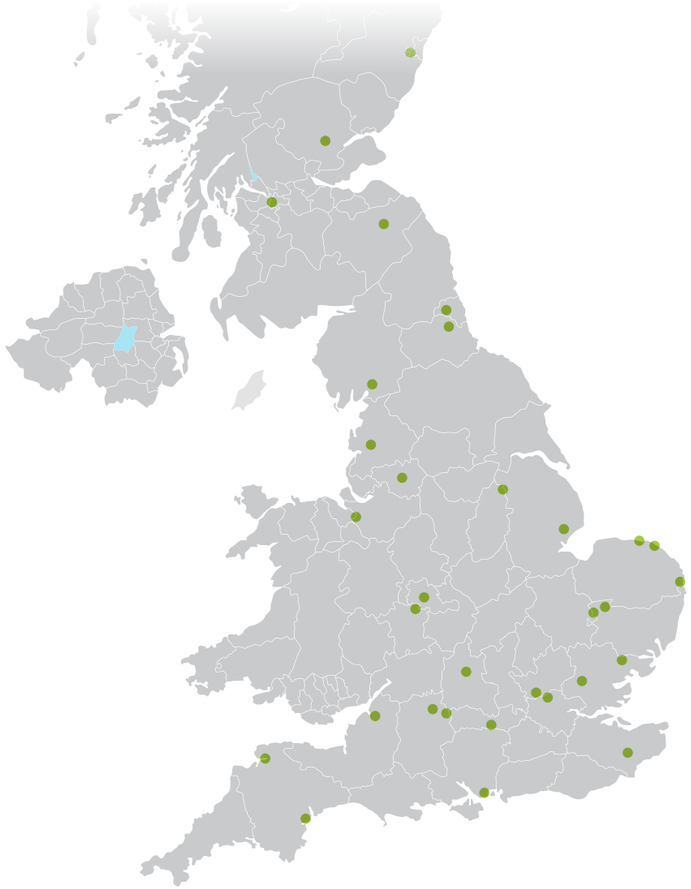
Since winning the Cinnamon Incubator Final 2021, Hope4All has:

- Replicated in three churches
- Moved into their own office
- Spoken at events across the UK
- Developed foundations for growth

CINNAMON MICRO-GRANTS – KICKSTARTING SOCIAL ACTION

Thanks to funding from Andrews Charitable Trust, Cambridge County Council and the Mercers' Company, we were able to deliver Micro-Grants of £2,000 to help 35 churches start a Cinnamon Recommended Projects. Alongside the funding, these churches also received support via Cinnamon Connect.

- Holy Trinity Church Wingate Durham
- Christ Church Barnet (CCB)
- St Thomas Church, Kendal
- Holy Trinity Church, Barnstaple
- Hillside Church, Gateshead, Tyne and Wear
- Lighthouse Community Church, Sheringham
- Glendale Church, Berkshire
- Divine Assembly Ministries, Essex
- Hope Church Borders, Galashiels
- Great Yarmouth Minster
- Lighthouse Community, Church, Sheringham
- St Johns Owlerton, Sheffield
- Bognor Regis Baptist Church
- Restore Church, Lincolnshire
- St John with St Marys, Isleworth
- Wokingham Vineyard, Crowthorne
- Bethel Baptist Church, Cambridge
- High Street Methodist, Witney
- St Cuthberts Fulwood, Preston
- New Life Community Church, Greater Manchester
- The Lighthouse, Aberdeen
- St Michael's Church, Chester
- Kidderminster Baptist Church
- Ashford Together CIO
- Perth Methodist Church
- Queens Park Baptist Church, Glasgow
- Community Church Exmouth
- Chew and Yeo Baptist Church, Bristol
- Kings Community Church, West Midlands
- Churches Together in Erdington, Birmingham
- C3 Church, Cambridge
- Love's Farm Church, Cambridgeshire
- CAC Living Word, Walthamstow
- Glendale Church, Berkshire



SHORE COMMUNITY CHURCH

Shore Community Church in Bognor Regis is becoming a hub for wellbeing support in the community thanks to a Cinnamon Micro-Grant.

The church launched a Wellbeing Project in 2021 followed by a Wellbeing Café as the physical hub of the project in June. Open two days a week, the hub offers a warm and safe place for people to come and just be.

After receiving a Micro-Grant and support from Cinnamon Network, the church expanded support and professionalised their services by setting up two Cinnamon Recommended Projects, Renew Wellbeing and Kids Matter.

Social prescribers have already been in touch with the church and are looking to refer people.

"WE'RE REALLY SEEING IT AS THE MAIN ELEMENT OF OUR LOCAL MISSION IN THE COMMUNITY AND CHALLENGING THE OLD NOTIONS OF EVANGELISM,"

NICK DRURY, ASSOCIATE MINISTER



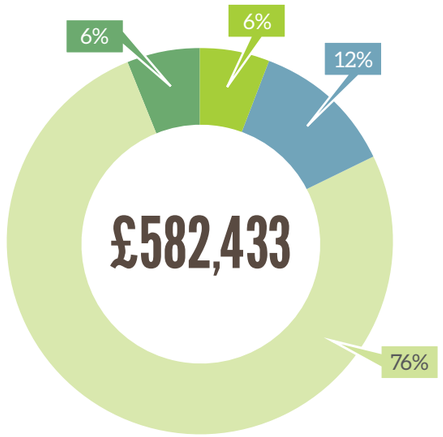




FINANCIAL INCOME & EXPENDITURE FOR 2021/2022

Income

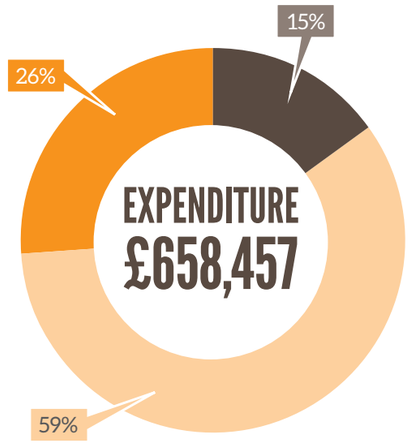
Regular giving	£34,427
One-off donations	£67,353
Trusts & foundations	£442,686
Other	£37,967



Income by source

Expenditure

Raising funds	£97,456
Church & societal engagement	£390,759
Project innovation & support	£170,242



Expenditure by initiative

RESERVES POLICY

During the course of the 21/22 financial year, we reviewed our reserves policy and decided that it would be appropriate to set the policy limits within a range. The lower end of the range was set as all redundancy costs plus two months for the Church Engagement team and three months for everyone else.

The timelines were chosen taking into account the amount of time it would take to close specific areas of our work and transfer them to other organisations.

The terms of notice have been factored into all team costs. We expect that the parameters for the reserves policy will increase as the cost of redundancy increases in line with team members length of service.

This means the reserves requirement sits between £90,000 and £125,000 currently.

Following several years of significant deficits on unrestricted reserves, the Charity now has a positive unrestricted reserves position of £56,635, and this will continue to grow in the next financial year. Whilst this is slightly below the target level this is a significant improvement on recent years and the Charity expects to meet this target by the end of the next financial year.

RISK MANAGEMENT

The risk management process takes account of a number of factors including internal issues such as team expertise, cash and donation levels and the current commitments. External factors, including competition within the sector, changing trends and changes in legislation, are also considered.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were **as follows:**

Risk	Progress made in 2021/22	Further mitigating activities in 2022/23
Cinnamon needs to build a reserve in line with the approved reserves policy.	Management accounts now provide a breakdown of restricted and unrestricted reserves on a quarterly basis. The reserves policy was revised to make it more realistic and set an upper and lower limit. These boundaries change as length of service of team members increases.	The year end results demonstrate that we now started to build a unrestricted reserves. Our focus remains on long term fundraising and tight monitoring of cost control.
Senior Leadership Team.	Mike Royal who had co -lead Cinnamon left at the end of November. Amanda Bindon continued as Chief Executive. There is now a team of 3 Directors who work across the organisation and lead key areas. They meet regularly to review progress and set direction.	This year saw the introduction of team member appraisals. The aim of these is to both record achievement and look to the future but also to highlight areas of potential growth and development. This will increase the organisation's capability and help us develop the future leaders.
Increased competition for access to funds.	The development of a KPI monitoring system will help track outcomes to report to funders Cinnamon Business Development team continue to work closely with our funders to develop long term partnerships. Cinnamon continue to review it's fund raising strategy to ensure that it is appropriate.	This external system was found to be too complex and difficult to use. The result was the development of our own simpler tool that could be used by Cinnamon and our incubatees. This will be implemented in by mid 2023.



STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with the Charity Commission in England and Wales and is governed in line with its Memorandum and Articles of Association. It was registered as a charity in June 2014.

Leadership Team

During 2020/21 the Cinnamon Leadership Team comprised of the two Co-Chief Executives Amanda Bindon and Mike Royal.

Cinnamon Financial Oversight

Throughout the year, Darren Mitchell continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations may include further action that is required. This year we have seen the benefits of our fully integrated financial systems.

Board of Trustees

The Board of Trustees now consists of a Chair and two other trustees plus a co-opted member. The Memorandum and Articles of Association state there must be a minimum of three board members, but currently put no caps on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment. Prospective trustees attend a meeting as a guest. The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

1. a copy of the constitution and any amendments made to it; and
2. a copy of the CIO's latest trustees' annual report and financial statements.

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team. The trustees delegate day to day management of the charity to the Co-Chief Executives.

Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. Since April 2017, when the team moved from contractors to salaried team members, there have been no pay rises.

Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

This report was approved and authorised for issue by the board of trustees on 8 November 2022 and signed on its behalf by:



Martin Warner
Chair of the Board of Trustees

Cinnamon Network, charity no. 1156985
Annual Report 1 April 2021 – 31 March 2022

UNQUALIFIED AUDIT REPORT
Independent Auditor's Report to the Trustees of The Cinnamon Network

Opinion

We have audited the financial statements of The Cinnamon Network (the 'charity') for the year ended 31/03/2022 which comprise Statement of Financial Activities, Balance sheet, cashflows, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31/03/2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identification and assessment of potential risks

In identifying and assessing potential risks related to irregularities in identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we conducted:

- Meetings throughout the year with those charged with governance and who review the charities internal ethics and compliance reporting summaries, including those concerning investigations;
- Enquiries of management, including obtaining and reviewing supporting documentation, concerning the charities material policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance relating to the detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- Our reviews of the charities remuneration policies, and key drivers for remuneration and bonus levels;
- Our assessment of the influence of public officials over the operations of the charities including any material transactions with related parties and key individuals; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team includes the Audit Director and staff who have extensive experience of working with charities in the same sectors as the charities, and this experience was relevant to the discussion about where fraud risks may arise.

Risks arising from legal and regulatory frameworks

We are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks in which the charity operates, focusing on provisions of those areas that had a direct effect on the determination of material amounts and disclosures in the financial statements.

We did not identify any material audit matters related to the potential risk of fraud or non-compliance with laws and regulations from our work:

- Reviewing management override of controls;
- Testing the appropriateness of journal entries and other accounting adjustments;
- Assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- Evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated our assessment of the relevant laws and regulations and potential fraud risks to all engagement team members including internal specialists and significant component audit teams, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Edmund Cartwright (Senior Statutory Auditor) FCCA MAAT
for and on behalf of Johnsons, Chartered Accountants
Dated: 15 December 2022
Statutory Auditor
Ground Floor
1 - 2 Craven Road
London
W5 2UA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE CINNAMON NETWORK

Cinnamon Network, charity no. 1156985
Annual Report 1 April 2021 – 31 March 2022



Caption?

(PHOTO TAKEN IN 2019)

FINANCIAL STATEMENTS

The Cinnamon Network – Statement of Financial Activities
For the period ended 31 March 2022

	Notes	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	**Total funds Year ended 31 Mar 2022 £**	*Total funds Year ended 31 Mar 2021 £*
Income from					
Donations	*2*	190,488	371,999	**562,487**	*826,226*
Charitable activities	*3*	19,590	-	**19,590**	*(6,078)*
Investments		356	-	**356**	*407*
Total income		210,434	371,999	**582,433**	*820,555*
Expenditure on:					
Raising funds	*4 & 5*	69,674	27,782	**97,456**	*110,333*
Charitable activities					
Church & societal engagement	*4 & 6*	56,856	333,903	**390,759**	*381,847*
Project support & incubation	*4 & 6*	8,799	161,443	**170,242**	*191,453*
Total charitable activities		*65,655*	*495,346*	***561,001***	*573,300*
Total expenditure		135,329	523,128	**658,457**	*683,633*
Net income/(expenditure)		*75,105*	*(151,129)*	***(76,024)***	*136,922*
Reconciliation of funds:					
Total funds brought forward	*11 & 12*	(18,470)	299,225	**280,755**	*143,833*
Total funds carried forward	*11 & 12*	*56,635*	*148,096*	***204,731***	*280,755*

The notes on pages 28 to 41 form part of the financial statements.

The Cinnamon Network – Balance Sheet
As at 31 March 2022

	Notes	£	Total Funds Year ended 31 Mar 2022 £	£	Total Funds Year ended 31 Mar 2021 £
Current assets					
Debtors	8	**36,935**		*31,264*	
Cash at bank and in hand		**311,493**		*378,120*	
		348,428		*409,384*	
Liabilities					
Creditors: amounts falling due in less than one year	9	**(124,947)**		*(118,629)*	
Net current assets/(liabilities)			**223,481**		*290,755*
Creditors: amounts falling due in greater than one year	10		**(18,750)**		*(10,000)*
Net assets/(liabilities)			**204,731**		*280,755*
The funds of the charity:					
Restricted funds	11 & 12		**148,096**		*299,225*
Unrestricted funds	11 & 12		**56,635**		*(18,470)*
Total charity funds			**204,731**		*280,755*

The notes on pages 28 to 41 form part of the financial statements.

These financial statements were approved and authorised for issue by the Board of Trustees on 8 November 2022 and signed on their behalf by:



Martin Warner

Chair of the Board of Trustees

The Cinnamon Network – Statement of Cash Flows
For the year ended 31 March 2022

		Total Funds Year ended 31 Mar 2022 £		Total Funds Year ended 31 Mar 2021 £
Cash flows from operating activities				
Net income/(expenditure) for period (as per SOFA)		**(76,024)**		*136,922*
Adjustments for:				
(Increase)/decrease in trade receivables	**(2,175)**		*15,510*	
(Increase)/decrease in accrued gift aid	**(7,430)**		*(5,257)*	
(Increase)/decrease in accrued income	**3,586**		*(21,086)*	
(Increase)/decrease in prepayments	**288**		*778*	
(Increase)/decrease in other debtors	**60**		*(60)*	
Increase/(decrease) in accounts & staff expenses payable	**(1,465)**		*(9,377)*	
Increase/(decrease) in grants payable	**3,750**		*10,000*	
Increase/(decrease) in accruals	**(5,511)**		*7,743*	
Increase/(decrease) in HMRC payable	**(1,389)**		*(1,174)*	
Increase/(decrease) in pension payable	**(487)**		*(254)*	
Increase/(decrease) in deferred revenue	**20,170**		*40,678*	
		9,397		*37,501*
Net cash used in operating activities		**(66,627)**		*174,423*
Net cash used in investing activities		**-**		*-*
Net cash used in financing activities		**-**		*-*
Change in cash and cash equivalent in period		**(66,627)**		*174,423*
Cash and cash equivalents at the beginning of the period		**378,120**		*203,697*
Cash and cash equivalents at the end of the period		**311,493**		*378,120*

The notes on pages 28 to 41 form part of the financial statements.

1. ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The effect of any event relating to the period ended 31 March 2022, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2022 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

Legal status

The Cinnamon Network is a charitable incorporated organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/ members of the Charity hold no liability. The registered address is c/o Andy Nash Accounting & Consultancy, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With micro-grants this usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

Pensions

Since 1 April 2019 and roles being transitioned onto payroll, The Cinnamon Network has operated a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity's assets through The Peoples Pension.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

The Cinnamon Network – Notes to the Financial Statements
For the period ended 31 March 2022

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for property, plant and equipment is sensitive to changes in useful economic lives and residual values of assets. These are reassessed annually.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Going concern

Following several years of significant deficits on unrestricted reserves, the Charity now has a positive unrestricted reserves position of £56,635, and this is continuing to grow in the next financial year. The financial statements have therefore been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing financial impact of the COVID-19 pandemic and other external events has had no material impact on this assessment.

2. INCOME FROM DONATIONS

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	**Total funds Year ended 31 Mar 2022 £**
Trusts & foundations	75,800	366,886	**442,686**
One-off donations	62,240	5,113	**67,353**
Regular giving	34,427	-	**34,427**
Other donations	2,544	-	**2,544**
Coronavirus Job Retention Scheme & CSSP	15,477	-	**15,477**
	190,488	371,999	**562,487**

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2021 £*
Trusts & foundations	124,800	490,245	*615,045*
One-off donations	95,047	21,434	*116,481*
Regular giving	40,239	-	*40,239*
Coronavirus Job Retention Scheme & CSSP	54,461	-	*54,461*
	314,547	511,679	*826,226*

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	**Total funds Year ended 31 Mar 2022 £**
Income from other charitable activities	19,590	-	**19,590**
	19,590	-	**19,590**

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2021 £*
Income from other charitable activities	4,992	-	*4,992*
Return of historic partnership agreement	(2,070)	-	*(2,070)*
TChristian Funder's Forum – cancellation of 2020 event	-	(9,000)	*(9,000)*
	2,922	*(9,000)*	*(6,078)*

4. TOTAL EXPENDITURE

	Grants to institutions Year ended 31 Mar 2022 £	Direct staff costs Year ended 31 Mar 2022 £	Direct other costs Year ended 31 Mar 2022 £	Indirect costs Year ended 31 Mar 2022 £	**Total funds Year ended 31 Mar 2022 £**
Raising funds	-	59,609	7,988	29,859	**97,456**
Charitable activities					
Church & societal engagement	72,000	137,865	61,172	119,722	**390,759**
Programme innovation & support	56,191	-	61,892	52,159	**170,242**
	128,191	197,474	131,052	201,740	**658,457**

	Grants to institutions Year ended 31 Mar 2021 £	*Direct staff costs Year ended 31 Mar 2021 £*	*Direct costs Year ended 31 Mar 2021 £*	*Indirect costs Year ended 31 Mar 2021 £*	*Total funds Year ended 31 Mar 2021 £*
Raising funds	-	*49,166*	*26,521*	*34,646*	*110,333*
Charitable activities					
Church & societal engagement	*46,605*	*134,236*	*81,102*	*119,904*	*381,847*
Programme innovation & support	*83,325*	*1,817*	*46,193*	*60,118*	*191,453*
	129,930	*185,219*	*153,816*	*214,668*	*683,633*

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

More details on the breakdown of grants to institutions is available on request from the Charity and reflected in note 10.

The Cinnamon Network – Notes to the Financial Statements
For the period ended 31 March 2022

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2021 £*
Organisational leadership	**111,057**	*99,783*
Finance and administration	**52,201**	*52,062*
Communications	**22,672**	*48,736*
IT support	**8,344**	*6,903*
Governance	**7,466**	*7,184*
	201,740	*214,668*

Within indirect costs in the current period there are £127,536 of staff costs (2021: £131,670).

Governance costs consists of:

	Total funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2021 £*
Statutory audit	**4,800**	*6,120*
Legal costs	**1,867**	*306*
Other costs	**799**	*758*
	7,466	*7,184*

5. COSTS OF RAISING FUNDS

	Unrestricted funds Year ended 31 Mar 2022 £	**Restricted funds Year ended 31 Mar 2022 £**	**Total funds Year ended 31 Mar 2022 £**
Direct staff costs	59,609	-	**59,609**
Direct other costs	7,988	-	**7,988**
Indirect costs	2,077	27,782	**29,859**
	69,674	27,782	**97,456**

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2021 £*
Direct staff costs	49,166	-	*49,166*
Direct other costs	8,951	17,570	*26,521*
Indirect costs	27,864	6,782	*34,646*
	85,981	24,352	*110,333*

The Cinnamon Networks – Notes to the Financial Statements
For the period ended 31 March 2022

6. CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	**Total funds Year ended 31 Mar 2022 £**
Church & societal engagement			
Grants to institutions	-	72,000	**72,000**
Direct staff costs	34,870	102,995	**137,865**
Direct other costs	13,659	47,513	**61,172**
Indirect costs	8,327	111,395	**119,722**
Church & societal engagement	56,856	333,903	**390,759**
Programme innovation & support			
Grants to institutions	-	56,191	**56,191**
Direct other costs	5,171	56,721	**61,892**
Indirect costs	3,628	48,531	**52,159**
Programme innovation & support	8,799	161,443	**170,242**
Total charitable activities	65,655	495,346	**561,001**

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2021 £*
Church & societal engagement			
Grants to institutions	(3,289)	49,894	*46,605*
Direct staff costs	-	134,236	*134,236*
Direct other costs	6,717	74,385	*81,102*
Indirect costs	20,112	99,792	*119,904*
Church & societal engagement	23,540	358,307	*381,847*
Programme innovation & support			
Grants to institutions	30,000	53,325	*83,325*
Direct staff costs	-	1,817	*1,817*
Direct other costs	976	45,217	*46,193*
Indirect costs	21,377	38,741	*60,118*
Programme innovation & support	52,353	139,100	*191,453*
Total charitable activities	75,893	497,407	*573,300*

7. STAFF COSTS

	Total Year ended 31 Mar 2022	*Total Year ended 31 Mar 2021*
	£	*£*
Gross salaries	**310,535**	*287,740*
Employer's NIC	**23,230**	*20,516*
Employer's pension	**8,478**	*8,633*
	342,243	*316,889*

The average headcount during the period was 12 persons (2021: 14 persons).

No employees received employee benefits between £60,000 & £69,999 (2021: Nil).

The total remuneration paid to key management personnel during the year was £107,660 (2021: £95,687).

8. DEBTORS

	Total Year ended 31 Mar 2022	*Total Year ended 31 Mar 2021*
	£	*£*
Accounts receivable	**2,235**	*60*
Accrued gift aid	**16,579**	*9,149*
Accrued income	**17,500**	*21,086*
Prepayments	**621**	*909*
Other debtors	**-**	*60*
	36,935	*31,264*

FINANCIAL STATEMENTS
37

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds Year ended 31 Mar 2022	*Total funds Year ended 31 Mar 2021*
	£	*£*
Accounts and staff expenses payable	**8,136**	*9,601*
Accruals	**11,499**	*17,010*
Grants payable in less than one year	**39,000**	*44,000*
PAYE control account	**4,371**	*5,760*
Pension control account	**1,093**	*1,580*
Deferred revenue	**60,848**	*40,678*
	124,947	*118,629*

Deferred revenue consists of grant income for the incubation programme for the period April 2022 to December 2022 (2021: April 2021 to September 2021).

Cinnamon Network, charity no. 1156985
Annual Report 1 April 2021 – 31 March 2022

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2022 £	**Total funds Year ended 31 Mar 2022 £**	Total funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2021 £*
Brought forward on 1 April 2021		**54,000**		*44,000*
Micro-grants awarded in year	**76,000**		*49,894*	
Micro-grants returned in year	**(4,000)**	**-**	*(3,289)*	
		72,000		*46,605*
Project incubation grants from Project Lab donations	**6,191**		*23,325*	
Project incubation grant – Street Storage	**25,000**		-	
Project incubation grant – Purple Shoots	**25,000**		-	
Project incubation grant – Radiant Cleaners	-		*30,000*	
Project incubation grant – Hope4All Housing Surgery	-		*30,000*	
		56,191		*83,325*
Paid in year		**(124,441)**		*(119,930)*
Carried forward on 31 March 2022		**57,750**		*54,000*

Grants payable are due:

	Total funds Year ended 31 Mar 2022 £	*Total funds Year ended 31 Mar 2021 £*
Payable in less than one year	**39,000**	*44,000*
Payable in greater than one year	**18,750**	*10,000*
	57,750	*54,000*

More details on the breakdown of micro-grants awarded in the year is available on request from the Charity.

FINANCIAL STATEMENTS
39

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2022 £	**Income for the Year ended 31 Mar 2022 £**	**Expenditure in the Year ended 31 Mar 2022 £**	**Transfers between funds Year ended 31 Mar 2022 £**	**Balance carried forward Year ended 31 Mar 2022 £**
Unrestricted funds	**(18,470)**	**210,434**	**(135,329)**	**-**	**56,635**
Restricted funds					
Community Transformation					
National Lottery					
Community Fund	**106,244**	**76,313**	**147,371**	**-**	**35,186**
United Kingdom	**-**	**51,500**	**(39,500)**	**-**	**12,000**
England	**32,106**	**70,000**	**(86,000)**	**-**	**16,106**
Cambridgeshire	**8,000**	**-**	**(6,000)**	**-**	**2,000**
Northern Ireland	**-**	**2,000**	**(2,000)**	**-**	**-**
West Berkshire	**10,000**	**-**	**(2,000)**	**-**	**8,000**
West Midlands	**-**	**1,000**	**(1,000)**	**-**	**-**
Cinnamon Faith Action Audits	**9,600**	**-**	**(9,600)**	**-**	**-**
Partnership development	**36,132**	**44,342**	**(32,783)**	**-**	**47,691**
Project Support & Incubation	**84,813**	**126,844**	**(196,746)**	**-**	**14,911**
Christian Funders Forum	**12,330**	**-**	**(128)**	**-**	**12,202**
Restricted funds	**299,225**	**371,999**	**(523,128)**	**-**	**148,096**
Total funds	**280,755**	**582,433**	**(658,457)**	**-**	**204,731**

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including micro-grants to projects.

Cinnamon Faith Action Audit funds are for developing online tools to enable local communities to carry out their own faith action audits. These tools will go live in the first quarter of 2021-2022.

Partnership development funds are for developing the work with local police forces and other statutory services.

Project Support & Incubation funds are for use with this area of the Charity's work.

Christian Funders' Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.

11. ANALYSIS OF CHARITY FUNDS (continued from previous page)

	Balance brought forward Year ended 31 Mar 2021 £	*Income for the period Year ended 31 Mar 2021 £*	*Expenditure in the period Year ended 31 Mar 2021 £*	*Transfers between funds Year ended 31 Mar 2021 £*	*Balance carried forward Year ended 31 Mar 2021 £*
Unrestricted funds	*(174,472)*	*317,876*	*(161,874)*	*-*	*(18,470)*
Restricted funds					
Community Transformation					
National Lottery Community Fund	*123,346*	*149,070*	*(166,172)*	*-*	*106,244*
United Kingdom	*-*	*51,000*	*(51,000)*	*-*	*-*
England	*22,000*	*70,000*	*(59,894)*	*-*	*32,106*
Cambridgeshire	*10,340*	*-*	*(2,340)*	*-*	*8,000*
Cheshire	*4,000*	*-*	*(4,000)*	*-*	*-*
Hampshire	*4,000*	*-*	*(4,000)*	*-*	*-*
London	*7,500*	*-*	*(7,500)*	*-*	*-*
West Berkshire	*20,338*	*-*	*(10,338)*	*-*	*10,000*
Cinnamon Faith Action Audits	*10,000*	*-*	*(400)*	*-*	*9,600*
COVID-19 support	*-*	*74,086*	*(74,086)*	*-*	*-*
Partnership development	*21,081*	*43,532*	*(28,481)*	*-*	*36,132*
Project Support & Incubation	*74,370*	*123,991*	*(113,548)*	*-*	*84,813*
Christian Funders Forum	*21,330*	*(9,000)*	*-*	*-*	*12,330*
Restricted funds	*318,305*	*502,679*	*(521,759)*	*-*	*299,225*
Total funds	*143,833*	*820,555*	*(683,633)*	*-*	*280,755*

COVID-19 funds were additional funds received from the National Lottery Community Fund to support the Charity's response to the COVID-19 pandemic.

FINANCIAL STATEMENTS
41

The Cinnamon Network – Notes to the Financial Statements
For the period ended 31 March 2022

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds Year ended 31 Mar 2022 **£**	Restricted funds Year ended 31 Mar 2022 **£**	**Total funds Year ended 31 Mar 2022 £**
Current assets	**162,582**	**185,846**	**348,428**
Current liabilites	**(105,947)**	**(19,000)**	**(124,947)**
Non-current liabilities	**-**	**(18,750)**	**(18,750)**
	56,635	**148,096**	**204,731**

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2021 £*
Current assets	*(81,159)*	*328,225*	*409,384*
Current liabilites	*(94,629)*	*(24,000)*	*(118,629)*
Non-current liabilites	*(5,000)*	*(5,000)*	*(10,000)*
	(18,470)	*299,225*	*280,755*

13. TRUSTEE REMUNERATION

No trustee received remuneration nor reimbursement of expenses in the year (2021: £Nil).

14. RELATED PARTY TRANSACTIONS

During the current and prior period the following related party transactions were carried out:

Unrestricted donations
During the period, total donations from the trustees amounted to £40,071 (2021: £17,800).

15. GUARANTEES AND SECURED CHARGES

As of at 31 March 2022 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2021: £NIL).

The Cinnamon Network:

Charity Number 1156985
Scottish Charity Registration no. SC047733
Registered in England and Wales on 8 May 2014

Bankers:

Barclays
2 Victoria Street
London
SW1H 0ND

Financial Accountant:

Andy Nash Accounting and Consulting
Units 24 & 25, Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Independent Auditor:

Johnsons Chartered Accountants
Ground Floor
1 - 2 Craven Road
Ealing
London
W5 2UA

Trustees:

Martin Warner
Darren Mitchell
Sharon Prentis
Rev Colin Marsh

Cinnamon Leadership Team during 2020/2021:

Mike Royal
Amanda Bindon

CINNAMON
NETWORK

Units 24 & 25 Goodsheds
Container Village
Hood Road
Barry
CF62 5QU

team@cinnamonnetwork.co.uk
www.cinnamonnetwork.co.uk

TO SERVE THE NATION

© Cinnamon Network
Registered Charity no. 1156985

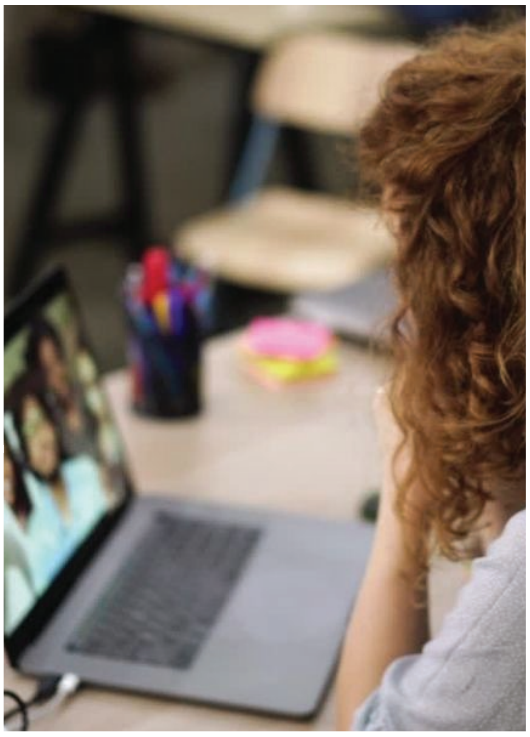
THE CINNAMON NETWORK

England & Wales - Charity number 1156985

Accounts

CINNAMON
NETWORK



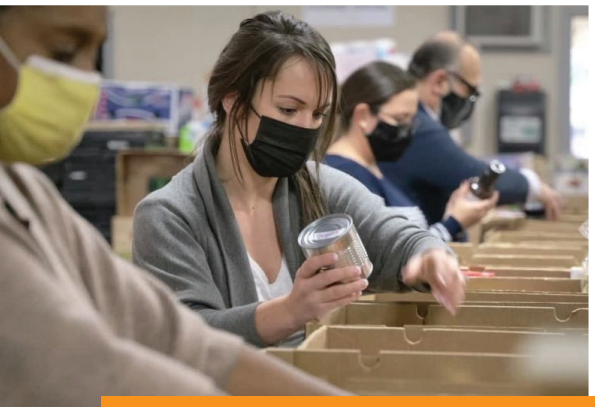
















ANNUAL REPORT APRIL 2020 – MARCH 2021

CONTENTS

Welcome 3
Church Engagement 4
Cinnamon Connect 6
Cinnamon Recommended Projects 8
Cinnamon Incubator Competition 10
Cinnamon Incubator Programme 12
Supporting Churches 14
Financial Income and Expenditure 16
Financial Review 17
Risk Management 18
Structure, Governance and Management 20
Independent Auditor's Report to The Trustees 22
Financial Statements 25

WELCOME



Dear Friends

When we started this financial year in April 2020, we were a few weeks into the first national lockdown and only beginning to learn what the full extent of a COVID-19 global pandemic would mean. Most of us had little idea of just how much life would change, how church life would change, and that this past year would throw up so many challenges for us all.

As we come to the end of this extraordinary year, it has been so encouraging to see Cinnamon adapt and position itself to serve and equip local churches effectively, remaining true to the core focus of equipping local churches to serve those in need in our communities.

As Chairman, I have been delighted at the way in which the whole team rose to this challenge. They have re-imagined how to work most effectively with churches; how to support our Cinnamon Recommended Projects as many moved their focus online; and how to provide excellent, focussed training. Cinnamon's annual Project Lab Final (now known as the Incubator Final) was adapted to take place as a virtual event, which resulted in many more people than usual being involved. In what has been a year in which everything was disrupted, Cinnamon has delivered twice the work and impact than ever before.

Despite the challenges of the year, the number of Cinnamon Recommended Projects has actually increased, with new projects addressing many of the emerging issues of the day. In addition to the significant amount of online training that Cinnamon was able to deliver, a huge amount of work was focused on developing the new Cinnamon Connect online learning community, which launched in April 2021.

All this has only been possible with the continued generosity of those that support us financially. My thanks to them, to my fellow Trustees for their wisdom in guiding Cinnamon through this challenging year, to our Co-Chief Execs, Amanda Bindon and Mike Royal for their inspiring leadership, and indeed to the whole team for the work they do and the generous way in which they use their gifts and talents.

Martin Warner
Chair of Trustees

EQUIPPING CHURCHES TO ENGAGE COMMUNITIES

Church Engagement has always been central to Cinnamon. Our team of Advisors, spread across the UK, are tasked with encouraging and supporting local churches who are looking for ways to engage with their local communities. Those looking to start up a social action project can be pointed towards one of our brilliant Cinnamon Recommended Projects (CRPs), and thanks to our partners, including Andrews Charitable Trust, we have Cinnamon Micro-Grants to help with start-up costs.

Our Advisors support churches as they explore what needs in their community they want to address. Through the Cinnamon training programme, we help equip the core teams within churches with the necessary skills to tackle those identified needs.

During the first few weeks of 2020, much of our Church Engagement took place through face-to-face meetings. But when COVID-19 struck, it quickly became apparent that we needed to change how we delivered that important part of our charitable activity. Thanks to the skills and determination of many of the Cinnamon team, we were able to adapt and position ourselves to provide even more support to local churches across the UK. Instead of face-to-face conversations, we started to offer a wide range of on-line support and training.

10 training modules

24 webinars

700 churches

2,300 individuals

"WITHOUT HELP FROM CINNAMON NETWORK, WE WOULDN'T HAVE BEEN ABLE TO SUPPORT THE INCREASE IN DEMAND."

PAUL EDWARDS, SOUTH WOKING COMMUNITY FOODBANK

The new on-line training, webinars and forums quickly enabled us to address some of the new and emerging issues facing local churches and their communities. The schedule of webinars was as follows:

Virtual kindness, mental health, giving, funding, food banks, reaching the isolated, bereavement, employment, rethinking social action, reaching 'Generation COVID', young people, leadership, supporting families, care homes, homelessness, rural communities, domestic abuse, racial diversity, volunteering, children's wellbeing, partnerships, evangelism, young people's mental health, community health.

We have been blessed by the capability within the Cinnamon team who have so much experience themselves, as well as an extensive network of key contacts who we have been able to draw on to partner with us in delivering high quality online training.



A few banners from our webinar series

CINNAMON CONNECT

Brand new online learning community

Throughout 2020 work continued on the development of Cinnamon Connect. Cinnamon Connect is a brand-new learning community, designed to put local churches in touch with the people, resources, and knowledge that will help their church change lives. Cinnamon Connect is for anyone who wants to see Christian social action make a difference in their community.

Many years of experience, built up by Cinnamon Advisors and other community development specialists, is distilled it into practical, bite-sized, tried and tested resources that will help churches with everything from how to discern their calling and get their church on board, right through to building a fundraising strategy and managing volunteers.

Cinnamon Connect offers churches a range of tools and activities to build their own personalised plan for supporting their community. It guides them through actions and tasks that will help them plan and get to where they want to be. The plan can then be shared with others, updated and added to as things progress.



With our library of webinars and downloadable resources covering everything from young people's mental health to building partnerships, churches can tap into a vast pool of knowledge.

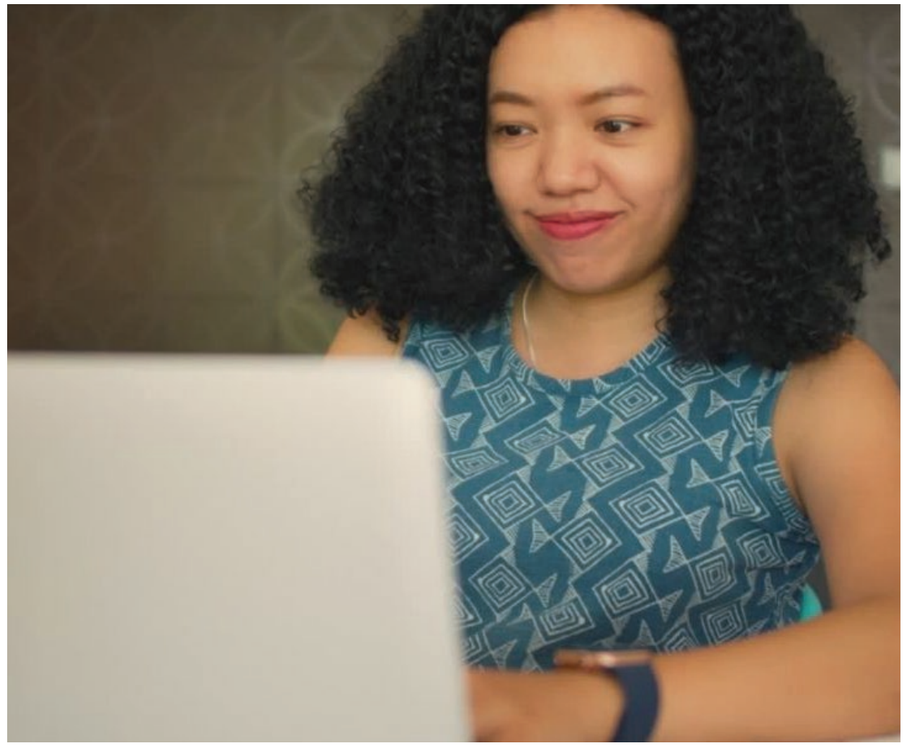


An interactive mapping tool allows churches to build a complete visual picture of what's going on in the community, and, when used alongside other resources, is designed to help churches gain a fresh and clear perspective.



Access to the Cinnamon Training Series, Webinars and Forums is also available through Connect. Covering a wide range of relevant and topical subjects, they allow local churches to learn from experienced trainers and experts in their field, ask questions and hear how to put the knowledge into context and action.

"CINNAMON CONNECT OFFERS CHURCHES A RANGE OF TOOLS AND ACTIVITIES TO BUILD THEIR OWN PERSONALISED PLAN FOR SUPPORTING THEIR COMMUNITY."



CINNAMON RECOMMENDED PROJECTS

Partnerships that deliver life-changing impact

Cinnamon Recommended Projects (CRPs) remain an essential part of our toolkit for supporting local churches. It's a partnership that works four ways.

Cinnamon partners with some incredible social action projects to support local churches in serving their community. Churches can embrace proven, effective and easy to replicate projects that will help them meet the needs they have identified in their community. Every church can be confident that they will get all the support they need to deliver lasting benefits.

We also partner with several generous donors – including The Mercers' Charity and Andrews Charitable Trust – to provide funding in the form of Cinnamon Micro-Grants to local churches. It's a highly effective way to maximise the impact of the funding, as the local church must match the micro-grant funding. Together, this covers the essential start-up costs of the project, including the cost of equipment, training, resources and other essentials.

BLACK CHURCH Domestic Abuse FORUM

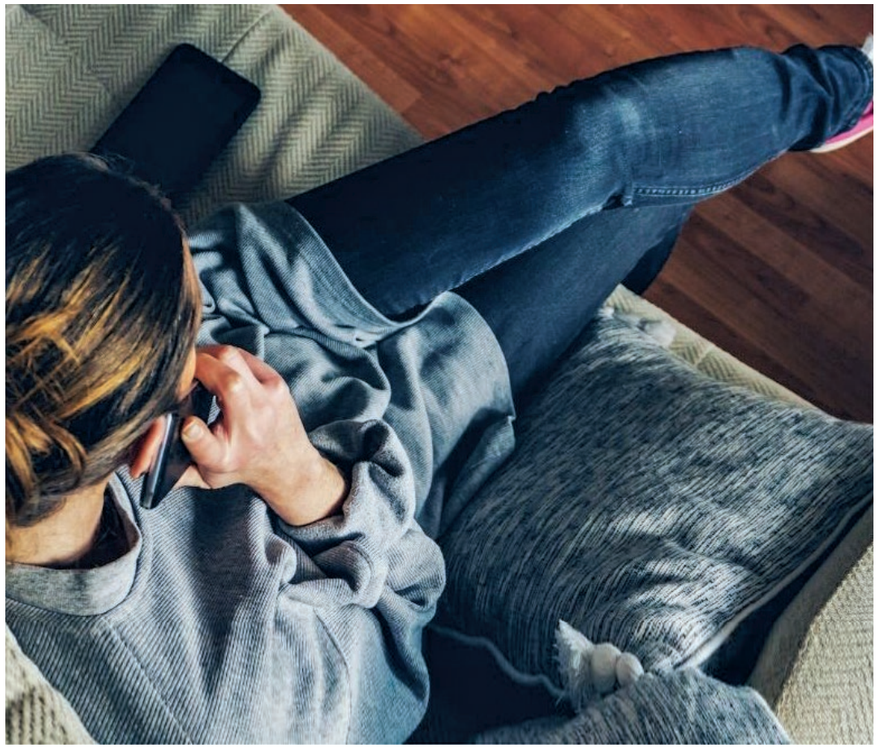
In 2020, the Black Church Domestic Abuse Forum joined the list of Cinnamon Recommended Projects, making a total of 40 for churches to choose from. Thanks to the Cinnamon Incubator Programme, we look forward to exciting new projects being added to the list each year.



Many church-led social action projects had to adapt in 2020 to meet the new challenges brought about by the pandemic. West Auckland church project 'The Well' had to re-focus and adapt during lockdown but found that new opportunities opened up as a result.

Instead of running a community café, ACTS 435 and other projects, the team from West Auckland Vineyard focussed on providing essential food parcels to people living in the village and surrounding area. And when travel restrictions made even that service difficult, they discovered they had a new opportunity to encourage and pray for the support workers from various organisations who came to The Well to collect the food parcels for their clients. Andy Mitchell from The Well remembers lockdown as "a process of learning and understanding for us to continue serving West Auckland and the surrounding area."

"IT IS SO ENCOURAGING WHEN GOD'S PEOPLE WORK TOGETHER."



Partners like Andrews Charitable Trust, Mercers and other bodies who support projects in particular areas of the UK, trust us to disburse grants of £2,000 to approved churches launching a new Cinnamon Recommended Project. These grants must be matched with funding raised by the church from elsewhere.

In 2020, several Cinnamon Micro-Grants were focussed on setting up projects such as Make Lunch and CAP Debt, to support churches' specific response to the impact of COVID-19, addressing very practical needs where people were struggling to provide food and manage their finances.

Rachel Maclure from St John's Isleworth, who received a Cinnamon Micro-Grant to start a Kids Matter programme said, "We are so thankful that we can now be hospitable to families in our community who need an extra helping hand and support at this time. Thank you for your generosity and for partnering with churches around the country in this way. It is so encouraging when God's people work together for the good of the land!"

CINNAMON INCUBATOR

Incubator Final – where the journey towards becoming a CRP begins.

It takes time and commitment to take an idea and turn it into a great social action project that can be replicated by other churches to serve local communities. One of the most exciting events in Cinnamon's year is the Incubator Final (previously known as Project Lab Final), when five innovative projects get to make their pitch at the Incubator Final. The winner gets a development grant, but all five projects aim to secure a place on the coveted two-year Cinnamon Incubator Programme and may receive additional funds from our invited audience.

In 2020, the Incubator competition focussed on homelessness and one of our partners was the Archbishops' Commission on Housing. Homelessness resonated with so many of us – as the pandemic forced us back into the safety of our homes, it inevitably made us question what happens to those without suitable homes, or those for whom home is not a place of safety and refuge. The pandemic highlighted the inequalities in our society as those who live in unsafe and crowded homes have disproportionately been affected by COVID-19.

Previously the Incubator Final has been held in Mercers' Hall in London (thanks to our official partner The Mercers' Company). But in 2020, the Final went virtual. One big advantage of the virtual event was the capacity for many more to join us, and more than 230 logged in to watch the Final on the night.

The winning projects, **Radiant Cleaners** and **Hope4All**, each received a development grant of £30,000 – one of which was generously funded by The Mercers' Company. In addition, an incredible £60,000 was raised on the night in donations from those who attended the event, and this will fund the other finalist projects through the Incubator Programme over the next two years.

230 GUESTS JOINED US ONLINE FOR THE 2020 PROJECT LAB FINAL

MORE THAN £60,000 WAS DONATED TO SUPPORT THE DEVELOPMENT OF PROJECT LAB FINALISTS

INCUBATOR COMPETITION











Cinnamon Incubator Competition Finalists

ENCOURAGING CHURCH-LED SOCIAL ACTION PROJECTS TO REPLICATE

The Incubator Final is not the end but the start of the journey. The two-year Incubator Programme that follows it is designed specifically to help church-led social action projects develop strong governance, robust leadership and the knowledge and expertise they need to become replication ready.

The programme has both a practical and spiritual element, and the project leaders are equipped with all the skills they need to take their social action project to the next level. As well as one-to-one coaching, the programme addresses impact, finance, marketing, fundraising, personal action planning and in 2020 – perhaps inevitably – responding to the changing face of the church. Incubatees are encouraged to look carefully at their business model and consider in depth each key aspect of developing their project to ensure that they are suitable for other churches to replicate as easily as possible.



"THE INCUBATOR HAS BEEN INVALUABLE. I CANNOT EVEN DESCRIBE IT! SINCE NOVEMBER, AFTER THE TRAINING, OUR ORGANISATION HAS SEEN MASSIVE GROWTH AND INCREASE. WE NOW HAVE AN OFFICE, WHICH WE HAVEN'T HAD IN TWO YEARS, AND WE'VE BEEN ABLE TO REPLICATE IN TWO LOCATIONS."

ADEOLA OGUNADE, FOUNDER OF HOPE4ALL AND WINNER OF THE 2020 CINNAMON INCUBATOR COMPETITION

Recognising that unemployment and training are high priority needs across the UK, the 2021 Incubator Competition will focus on finding suitable projects that address either or both of these areas in some way. We look forward to discovering some of the very best new ideas at the 2021 Incubator Final in November, which will be a hybrid virtual and in-person event.



SUPPORTING THE INCREDIBLE DIVERSITY OF THE CHURCH IN THE UK

Cinnamon aims to support as many churches as possible, reflecting the diversity of UK churches, and reaching across the geographical spread of the entire country. We want to serve the whole body of Christ, regardless of denomination, ethnicity or social background.

While we have always known from anecdotal feedback that we had a wide sphere of influence, it is only recently that we have been able to verify the diversity and spread of the churches we support.

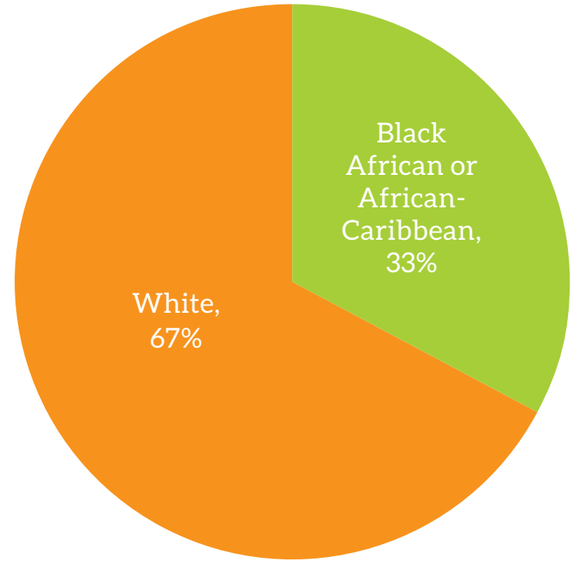
Our online training presence has provided us with new ways of monitoring and capturing the facts about those we serve. In 2020, 695 people registered with us for online training, and this has allowed us to learn a lot about the individuals and churches that come to us for support.

- Over 75% of churches involved with our training represented urban areas or small towns, but we also had a significant number of inner-city churches, and rural and coastal communities represented.
- Taking the size of church congregations into account, over 50% were mid-sized (51-300 members) 30% were smaller churches (1-50 members) and 16% large churches of over 300 members.
- 27% represented majority African and African-Caribbean churches, and 55% majority white churches.
- Churches of all sizes, all ethnic backgrounds and all types of communities were keen to benefit from the expertise and experience that Cinnamon has to offer.

- Most participants came from churches in England, with 6% from Scotland, 2% from Wales and Northern Ireland respectively. We have a wide denominational reach with C of E, Baptist, Pentecostal, and Community Churches making up almost 60%. We also connected with New Frontiers churches, Roman Catholics, Presbyterians, Church of Scotland, Church of Wales, Salvation Army, Elim, Apostolic, URC, RCCG, Quakers and Church of the Nazarene.

It is pleasing to note that 60% of individuals who registered for a webinar were new to Cinnamon, and a third of these had heard about us through word of mouth.

Ethnic Breakdown of Participating Churches in Cinnamon Training 2020-21



Based on church populations 70% or over

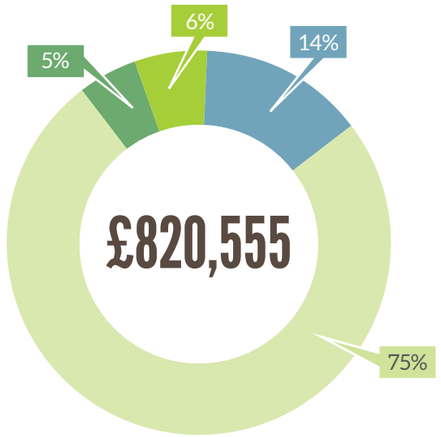
"THE CINNAMON TEAM HAS REALLY HELPED US SHAPE OUR SOCIAL ACTION WORK AND DEVELOP PROJECTS TO SUPPORT THOSE MOST IN NEED THROUGHOUT THE PANDEMIC."

PASTOR RASAQ IBRAHIM, RCCG ERDINGTON, BIRMINGHAM

FINANCIAL INCOME & EXPENDITURE FOR 20/21

Income

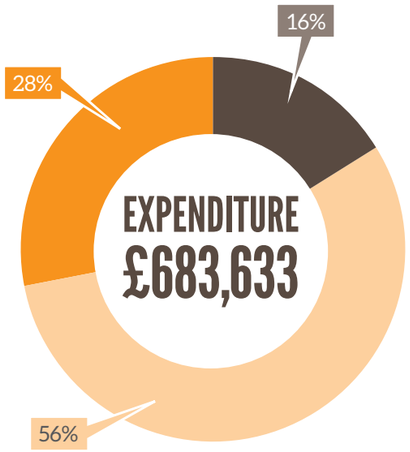
Regular giving	£40,239
One-off donations	£116,481
Trusts & foundations	£615,045
Other	£48,790



Income by source

Expenditure

Raising funds	£110,333
Church & societal engagement	£381,847
Project innovation & support	£191,453



Expenditure by initiative

FINANCIAL REVIEW

The commentary below reflects what is said in the full audit report at the end of this Annual Report for the financial year 2020/2021. It also explains what has happened since the end of the last financial year; how that's impacted on our finances moving forward; and what that's likely to mean for our position at the end of the financial year 2021/2022.

As of the 31 March 2021 the Charity had negative unrestricted reserves of (£18,470.) This is a significant reduction from the deficit at the end of the previous financial year of negative (£174,472) on unrestricted funds. This has been due to a collective effort on the part of the entire team and Board of Trustees. We are conservatively forecasting that in the forthcoming year we will move into a positive balance and begin the journey to a healthy reserve position.

As noted in our previous accounts, during the year ended 31 March 2019, the Trustees took the decision that it was no longer appropriate to continue to fund international work as part of Cinnamon Network, due to its impact on the ongoing financial stability of UK operations.

There was little direct funding for the international work and, consequently, it required subsidies totalling £296,656 from unrestricted reserves during the period 1 April 2017 to 31 March 2019. It was therefore deemed necessary and prudent for this work to separate into an unconnected charity, in which it can hopefully develop and attract funding from other sources.

During the past two financial years (19/20 and 20/21) the Business Development team have worked hard with new and existing funders to secure funds to ensure that Cinnamon can deliver its objectives as has been set out earlier in this report.

The Trustees are now confident that the unrestricted reserves will be positive by the end of 2021-2022. Notwithstanding, the Trustees have also identified several areas where discretionary expenditure can be reduced in the short term, should anticipated income streams fall below target, to ensure the ongoing viability of the Charity.

The Trustees have reviewed the charity's reserves policy in the light of our commitments to the team and our programme of activities. So, as of the start of the new financial year 21/22, our reserves policy is to hold reserves sufficient to allow for an orderly close down of the organisation in the case of a significant and prolonged drop in income. The level has been based on the current redundancy liabilities and notice periods and allowing sufficient time to transfer projects to other providers and is currently estimated to be between £90,000 and £125,000.

The Trustees have continued to be open and transparent with restricted funders about the current position and have continued to secure additional funding. Clearly, funders are confident that the strong leadership, diligent governance and improving financial situation will enable the Charity to continue in the long term.

RISK MANAGEMENT

The risk management process takes account of a number of factors including internal issues such as team expertise, cash and donation levels and the current commitments. External factors, including competition within the sector, changing trends and changes in legislation, are also considered. Each risk is then given a rating based on the level of impact it might have on the operations of the charity against the likelihood of any negative impact occurring.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were **as follows:**

Risk	Progress made in 2019/20	Further mitigating activities in 2021/22
Cinnamon needs to build a reserve in line with the approved reserves policy.	Management accounts now provide a breakdown of restricted and unrestricted reserves on a quarterly basis.	The focus remains on long term fundraising and tight monitoring of cost control.
The Senior Executive team comprise the two Co-Chief Executives	During the course of the year there has been development of a senior leadership team made up of all the key senior leaders and team leaders which meets monthly.	This team will continue to meet regularly and grow its experience and role.
Increased competition for access to funds.	The development of a KPI monitoring system will help track outcomes to report to funders.	Implementation of the system across Cinnamon.



Adeola Ogunade Hope4All Winner of the Project Incubator Competition 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with the Charity Commission in England and Wales and is governed in line with its Memorandum and Articles of Association. It was registered as a charity in June 2014.

Leadership Team

During 2020/21 the Cinnamon Leadership Team comprised of the two Co-Chief Executives Amanda Bindon and Mike Royal.

Cinnamon Financial Oversight

Throughout the year, Darren Mitchell continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations may include further action that is required. This year we have seen the benefits of our fully integrated financial systems.

Board of Trustees

The Board of Trustees now consists of a Chair and two other trustees plus a co-opted member. The Memorandum and Articles of Association state there must be a minimum of three board members, but currently put no caps on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment.

Prospective trustees attend a meeting as a guest. The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

1. a copy of the constitution and any amendments made to it; and

2. a copy of the CIO's latest trustees' annual report and financial statements.

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team.

The trustees delegate day to day management of the charity to the Co-Chief Executives.

Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. Since April 2017, when the team moved from contractors to salaried team members, there have been no pay rises.

Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

This report was approved and authorised for issue by the board of trustees on 10 November 2021 and signed on its behalf by:



Martin Warner
Chair of the Board of Trustees

Cinnamon Network, charity no. 1156985
Annual Report 1 April 2020 – 31 March 2021

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE CINNAMON NETWORK CHARITY

Opinion

We have audited the financial statements of The Cinnamon Network Charity (the 'charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *the Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud and error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

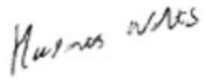
- We obtained an understanding of the legal and regulatory frameworks applicable to the Charity and the sector in which it operates. We determined that the following laws and regulations were most significant: The Charities Act 2011 , UK GAAP, Occupational Health and Safety regulations, the Data Protection Act.
- sufficient accounting records have not been kept; or
- We obtained an understanding of how the Charity are complying with those legal and regulatory frameworks and made enquiries to the management of known or suspected instances of fraud and non-compliance with laws and regulations. We corroborated our enquiries through our review of board minutes, other relevant meeting minutes and review of correspondence with regulatory bodies where appropriate.
- We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the audit team included:
  - Identifying and assessing the controls management has in place to prevent and detect fraud;
  - Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
  - Challenging assumptions and judgments made by management in its significant accounting estimates and judgments;
  - Identifying and testing journal entries, in particular journal entries posted with unusual account combinations; and
  - Assessing the extent of compliance with the relevant laws and regulations.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations are from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Shaun Brownsmith FCA
Haines Watts
Milton House
Gatehouse Road
Aylesbury
HP19 8EA

Date: 10 November 2021



Mike Royal spoke about Cinnamon on both UCB and Premier Radio throughout the year.

(PHOTO TAKEN IN 2019)

FINANCIAL STATEMENTS

The Cinnamon Network – Statement of Financial Activities
For the period ended 31 March 2021

	Notes	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	**Total funds Year ended 31 Mar 2021 £**	*Total funds Year ended 31 Mar 2020 £*
Income from					
Donations	*2*	314,547	511,679	**826,226**	*738,043*
Charitable activities	*3*	2,922	(9,000)	**(6,078)**	*76,423*
Investments		407	-	**407**	*739*
Total income		317,876	502,679	**820,555**	*815,205*
Expenditure on:					
Raising funds	*4 & 5*	85,981	24,352	**110,333**	*95,133*
Charitable activities					
Church & societal engagement	*4 & 6*	23,540	358,307	**381,847**	*443,247*
Project support & incubation	*4 & 6*	52,353	139,100	**191,453**	*239,021*
Total charitable activities		*75,893*	*497,407*	***573,300***	*682,268*
Total expenditure		161,874	521,759	**683,633**	*777,401*
Net income/(expenditure)		*156,002*	*(19,080)*	***136,922***	*37,804*
Reconciliation of funds:					
Total funds brought forward	*11 & 12*	(174,472)	318,305	**143,833**	*106,029*
Total funds carried forward	*11 & 12*	*(18,470)*	*299,225*	***280,755***	*143,833*

The notes on pages 28 to 39 form part of the financial statements.

The Cinnamon Network – Balance Sheet
As at 31 March 2021

	Notes	£	Total Funds 31 Mar 2021 £	£	Total Funds 31 Mar 2020 £
Current assets					
Debtors	8	**31,264**		*21,149*	
Cash at bank and in hand		**378,120**		*203,697*	
		409,384		*224,846*	
Liabilities					
Creditors: amounts falling due in less than one year	9	**(118,629)**		*(81,013)*	
Net current assets/(liabilities)			**290,755**		*143,833*
Creditors: amounts falling due in greater than one year	10		**(10,000)**		–
Net assets/(liabilities)			**280,755**		*143,833*
The funds of the charity:					
Restricted funds	11 & 12		**299,225**		*318,305*
Unrestricted funds	11 & 12		**(18,470)**		*(174,472)*
Total charity funds			**280,755**		*143,833*

The notes on pages 28 to 39 form part of the financial statements.

These financial statements were approved and authorised for issue by the Board of Trustees on 10 November 2021 and signed on their behalf by:



Martin Warner
Chair of the Board of Trustees

The Cinnamon Network – Statement of Cash Flows
For the year ended 31 March 2021

		Total Funds Year ended 31 Mar 2021 £		Total Funds Year ended 31 Mar 2020 £
Cash flows from operating activities				
Net income/(expenditure) for period (as per SOFA)		**136,922**		*37,804*
Adjustments for:				
(Increase)/decrease in trade receivables	**15,510**		*19,640*	
(Increase)/decrease in accrued gift aid	**(5,257)**		*7,891*	
(Increase)/decrease in accrued income	**(21,086)**		*-*	
(Increase)/decrease in prepayments	**778**		*(538)*	
(Increase)/decrease in other debtors	**(60)**		*-*	
Increase/(decrease) in accounts & staff expenses payable	**(9,377)**		*(6,473)*	
Increase/(decrease) in grants payable	**10,000**		*3,000*	
Increase/(decrease) in accruals	**7,743**		*(6,232)*	
Increase/(decrease) in net salaries payable	**-**		*(5,103)*	
Increase/(decrease) in HMRC payable	**(1,174)**		*(2,605)*	
Increase/(decrease) in pension payable	**(254)**		*412*	
Increase/(decrease) in credit card	**-**		*(1,170)*	
Increase/(decrease) in deferred revenue	**40,678**		*-*	
		37,501		*8,822*
Net cash used in operating activities		**174,423**		*46,626*
Net cash used in investing activities		**-**		*-*
Net cash used in financing activities		**-**		*-*
Change in cash and cash equivalent in period		**174,423**		*46,626*
Cash and cash equivalents at the beginning of the period		**203,697**		*157,071*
Cash and cash equivalents at the end of the period		**378,120**		*203,697*

The notes on pages 28 to 39 form part of the financial statements.

1. ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The effect of any event relating to the period ended 31 March 2021, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2021 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

Legal status

The Cinnamon Network is a charitable incorporated organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/members of the Charity hold no liability. The registered address is c/o Andy Nash Accounting & Consultancy, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With micro-grants this usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

Pensions

Since 1 April 2019 and roles being transitioned onto payroll, The Cinnamon Network has operated a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity's assets through The Peoples Pension.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

The Cinnamon Network – Notes to the Financial Statements
For the period ended 31 March 2021

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for property, plant and equipment is sensitive to changes in useful economic lives and residual values of assets. These are reassessed annually.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Going concern

In addition, cash levels have been continued to improve and the Charity has continued to be able to meet its liabilities as and when they have fallen due.

As noted in the prior year accounts, the accumulated deficit was a direct result of having subsidised the international operations to the value of £296,656 from unrestricted reserves during the period 1 April 2017 to 31 March 2019. In 2019 it was therefore deemed necessary and prudent for this work to separate into an unconnected charity.

Whilst for many charities the COVID-19 pandemic has had a negative impact on their ability to continue as a going concern, the pandemic, whilst challenging from an operation and programmatic perspective has provided the Charity with the opportunity to raise just under £90,000 unrestricted income through a COVID-19 related matched funding appeal, as well as benefitting from the Coronavirus Job Retention Scheme as several roles were unable to continue during the pandemic and achieving further savings due to a lack of travel during the year. As a result the pandemic has had no negative impact on the Charity's ability to continue as a going concern.

This continual improvement in the unrestricted reserves is projected to continue throughout the next period, with a conservative forecast showing an in-year surplus on unrestricted reserves of at least £100,000, resulting in a positive unrestricted reserve of c. £50,000 by 31 March 2022.

The Trustees have continued to be open and transparent with restricted funders about the current position and, as noted above, have continued to secure additional funding. Clearly, funders are confident that the strong leadership, diligent governance and improving financial situation will enable to Charity to continue in the long term.

2. INCOME FROM DONATIONS

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	**Total funds Year ended 31 Mar 2021 £**
Trusts & foundations	124,800	490,245	**615,045**
One-off donations	95,047	21,434	**116,481**
Regular giving	40,239	-	**40,239**
Coronavirus Job Retention Scheme & CSSP	54,461	-	**54,461**
	314,547	511,679	**826,226**

	Unrestricted funds Year ended 31 Mar 2020 £	Restricted funds Year ended 31 Mar 2020 £	*Total funds Year ended 31 Mar 2020 £*
Trusts & foundations	87,100	443,750	*530,850*
One-off donations	111,400	45,427	*156,827*
Regular giving	43,997	1,669	*45,666*
Other donations	4,700	-	*4,700*
	247,197	490,846	*738,043*

Previously, income from strategic partners, which consisted of a mix of one-off donations and donations through trusts was recognised separately. This has now been subsumed back into the relevant income source type, and the prior year figures represented to reflect this. Total income from donations remains unchanged.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	**Total funds Year ended 31 Mar 2021 £**
Income from other charitable activities	4,992	-	**4,992**
Return of historic partnership agreement	(2,070)	-	**(2,070)**
Christian Funder's Forum - cancellation of 2020 event	-	(9,000)	**(9,000)**
	2,922	(9,000)	**(6,078)**

	Unrestricted funds Year ended 31 Mar 2020 £	Restricted funds Year ended 31 Mar 2020 £	*Total funds Year ended 31 Mar 2020 £*
Partnership agreements	-	30,676	*30,676*
Christian Funders' Forum	-	21,000	*21,000*
Cinnamon Faith Action Audit contributions	19,576	-	*19,576*
Training contributions	5,171	-	*5,171*
	24,747	51,676	*76,423*

4. TOTAL EXPENDITURE

	Grants to institutions Year ended 31 Mar 2021 £	Direct staff costs Year ended 31 Mar 2021 £	Direct other costs Year ended 31 Mar 2021 £	Indirect costs Year ended 31 Mar 2021 £	Total funds Year ended 31 Mar 2021 £
Raising funds	-	49,166	26,521	34,646	110,333
Charitable activities					
Church & societal engagement	46,605	134,236	81,102	119,904	381,847
Programme innovation & support	83,325	1,817	46,193	60,118	191,453
	129,930	185,219	153,816	214,668	683,633

	Grants to institutions Year ended 31 Mar 2020 £	*Direct staff costs Year ended 31 Mar 2020 £*	*Direct costs Year ended 31 Mar 2020 £*	*Indirect costs Year ended 31 Mar 2020 £*	*Total funds Year ended 31 Mar 2020 £*
Raising funds	-	*51,181*	*18,439*	*25,513*	*95,133*
Charitable activities					
Church & societal engagement	*66,800*	*181,123*	*76,453*	*118,871*	*443,247*
Programme innovation & support	*77,737*	*3,277*	*93,906*	*64,101*	*239,021*
	144,537	*235,581*	*188,798*	*208,485*	*777,401*

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

Following a review of the presentation of the activities undertaken by the charity, micro-grants and volunteer leadership training have been subsumed into church & societal engagement. The prior year figures have been represented to reflect this. Total expenditure remains unchanged.

More details on the breakdown of grants to institutions is available on request from the Charity and reflected in note 10.

The Cinnamon Network – Notes to the Financial Statements
For the period ended 31 March 2021

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2020 £*
Organisational leadership	99,783	*109,112*
Finance and administration	52,062	*40,993*
Communications	48,736	*40,214*
IT support	6,903	*9,211*
Governance	7,184	*8,955*
	214,668	*208,485*

Within indirect costs in the current period there are £131,670 of staff costs (2020: £111,994)

Governance costs consists of:

	Total funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2020 £*
Statutory audit	6,120	*5,000*
Legal costs	306	*2,781*
Other costs	758	*1,174*
	7,184	*8,955*

5. COSTS OF RAISING FUNDS

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	**Total funds Year ended 31 Mar 20 £**
Direct staff costs	49,166	-	**49,166**
Direct other costs	8,951	17,570	**26,521**
Indirect costs	27,864	6,782	**34,646**
	85,981	24,352	**110,333**

	Unrestricted funds Year ended 31 Mar 2020 £	Restricted funds Year ended 31 Mar 2020 £	*Total funds Year ended 31 Mar 2020 £*
Direct costs	51,181	-	*51,181*
Indirect costs	18,439	-	*18,439*
Indirect costs	25,513	-	*25,513*
	95,133	-	*95,133*

FINANCIAL STATEMENTS
35

The Cinnamon Networks – Notes to the Financial Statements
For the period ended 31 March 2021

6. CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2021 £	Restricted funds Year ended 31 Mar 2021 £	**Total funds Year ended 31 Mar 2021 £**
Church & societal engagement			
Grants to institutions	(3,289)	49,894	**46,605**
Direct staff costs	-	134,236	**134,236**
Direct other costs	6,717	74,385	**81,102**
Indirect costs	20,112	99,792	**119,904**
Church & societal engagement	23,540	358,307	**381,847**
Programme innovation & support			
Grants to institutions	30,000	53,325	**83,325**
Direct staff costs	-	1,817	**1,817**
Direct other costs	976	45,217	**46,193**
Indirect costs	21,377	38,741	**60,118**
Staff	52,353	139,100	**191,453**
Total charitable activities	75,893	497,407	**573,300**

	Unrestricted funds Year ended 31 Mar 2020 £	Restricted funds Year ended 31 Mar 2020 £	*Total funds Year ended 31 Mar 2020 £*
Church & societal engagement			
Grants to institutions	-	66,800	*66,800*
Direct staff costs	52,274	128,849	*181,123*
Direct other costs	17,137	59,316	*76,453*
Indirect costs	80,194	38,677	*118,871*
Church & societal engagement	149,605	293,642	*443,247*
Programme innovation & support			
Grants to institutions	-	77,737	*77,737*
Direct staff costs	2,302	975	*3,277*
Direct other costs	41,268	52,638	*93,906*
Indirect costs	45,024	19,077	*64,101*
Programme innovation & support	88,594	150,427	*239,021*
Total charitable activities	238,199	444,069	**682,268**

Following a review of the presentation of the activities undertaken by the charity, micro-grants and volunteer leadership training have been subsumed into church & societal engagement. The prior year figures have been represented to reflect this. Total expenditure remains unchanged.

7. STAFF COSTS

	Total Year ended 31 Mar 2021	*Total Year ended 31 Mar 2020*
	£	*£*
Gross salaries	**287,740**	*315,291*
Employer's NIC	**20,516**	*22,942*
Employer's pension	**8,633**	*9,342*
	316,889	*347,575*

The average headcount during the period was 14 persons (2020: 15 persons).

No employees received employee benefits between £60,000 & £69,999 (2020: Nil).

The total remuneration paid to key management personnel during the year was £95,687 (2020: £96,697).

8. DEBTORS

	Total Year ended 31 Mar 2021	*Total Year ended 31 Mar 2020*
	£	*£*
Accounts receivable	**60**	*15,570*
Accrued gift aid	**9,149**	*3,892*
Accrued income	**21,086**	*-*
Prepayments	**909**	*1,687*
Other debtors	**60**	*-*
	31,264	*21,149*

FINANCIAL STATEMENTS

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds Year ended 31 Mar 2021	*Total funds Year ended 31 Mar 2020*
	£	*£*
Accounts and staff expenses payable	**9,601**	*18,978*
Accruals	**17,010**	*9,267*
Grants payable in less than one year	**44,000**	*44,000*
PAYE control account	**5,760**	*6,934*
Pension control account	**1,580**	*1,834*
Deferred revenue	**40,678**	*-*
	118,629	*81,013*

Deferred revenue consists of grant income for the incubation programme for the period April 2021 to September 2021.

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2021 £	**Total funds Year ended 31 Mar 2021 £**	Total funds Year ended 31 Mar 2020 £	*Total funds Year ended 31 Mar 2020 £*
Brought forward on 1 April 2020		**44,000**		*41,000*
Micro-grants awarded in year	**49,894**		*68,000*	
Micro-grants returned in year	**(3,289)**	**-**	*(1,200)*	
		46,605		*66,800*
Project incubation grants from Project Lab donations	**23,325**		*17,737*	
Project incubation grant – Radiant Cleaners	**30,000**		-	
Project incubation grant – Hope4All Housing Surgery	**30,000**		-	
Project incubation grant – Emerge Advocacy	-		*30,000*	
Project incubation grant – Truth be Told	-		*30,000*	
		83,325		*77,737*
Paid in year		**(119,930)**		*(141,537)*
Carried forward on 31 March 2021		**54,000**		*44,000*

Grants payable are due:

	Total funds Year ended 31 Mar 2021 £	*Total funds Year ended 31 Mar 2020 £*
Payable in less than one year	**44,000**	*44,000*
Payable in greater than one year	**10,000**	-
	54,000	*44,000*

More details on the breakdown of micro-grants awarded in the year is available on request from the Charity.

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2021 £	**Income for the Year ended 31 Mar 2021 £**	**Expenditure in the Year ended 31 Mar 2021 £**	**Transfers between funds Year ended 31 Mar 2021 £**	**Balance carried forward Year ended 31 Mar 2021 £**
Unrestricted funds	**(174,472)**	**317,876**	**(161,874)**	**-**	**(18,470)**
Restricted funds					
Community Transformation					
National Lottery Community Fund	**123,346**	**149,070**	**(166,172)**	**-**	**106,244**
United Kingdom	**-**	**51,000**	**(51,000)**	**-**	**-**
England	**22,000**	**70,000**	**(59,894)**	**-**	**32,106**
Cambridgeshire	**10,340**	**-**	**(2,340)**	**-**	**8,000**
Cheshire	**4,000**	**-**	**(4,000)**	**-**	**-**
Hampshire	**4,000**	**-**	**(4,000)**	**-**	**-**
London	**7,500**	**-**	**(7,500)**	**-**	**-**
West Berkshire	**20,338**	**-**	**(10,338)**	**-**	**10,000**
Cinnamon Faith Action Audits	**10,000**	**-**	**(400)**	**-**	**9,600**
COVID-19 support	**-**	**74,086**	**(74,086)**	**-**	**-**
Partnership development	**21,081**	**43,532**	**(28,481)**	**-**	**36,132**
Project Support & Incubation	**74,370**	**123,991**	**(113,548)**	**-**	**84,813**
Christian Funders Forum	**21,330**	**(9,000)**	**-**	**-**	**12,330**
Restricted funds	**318,305**	**502,679**	**(521,759)**	**-**	**299,225**
Total funds	**143,833**	**820,555**	**(683,633)**	**-**	**280,755**

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including micro-grants to projects.

Cinnamon Faith Action Audit funds are for developing online tools to enable local communities to carry out their own faith action audits. These tools will go live in the first quarter of 2021-2022.

COVID-19 funds were additional funds received from the National Lottery Community Fund to support the Charity's response to the COVID-19 pandemic.

Partnership development funds are for developing the work with local police forces and other statutory services.

Programme incubation & support funds are for use with this area of the Charity's work.

Christian Funders' Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.

11. ANALYSIS OF CHARITY FUNDS (continued from previous page)

	Balance brought forward Year ended 31 Mar 2020 £	*Income for the period Year ended 31 Mar 2020 £*	*Expenditure in the period Year ended 31 Mar 2020 £*	*Transfers between funds Year ended 31 Mar 2020 £*	*Balance carried forward Year ended 31 Mar 2020 £*
Unrestricted funds	*(113,023)*	*272,683*	*(333,332)*	*(800)*	*(174,472)*
Restricted funds					
Community Transformation					
National Lottery Community Fund	-	*222,091*	*(98,745)*	-	*123,346*
United Kingdom	*2,000*	*3,000*	*(5,000)*	-	-
England & Wales	*10,000*	-	*(10,000)*	-	-
England	*6,000*	*70,000*	*(54,000)*	-	*22,000*
Ireland	-	*7,836*	*(7,836)*	-	-
Wales	-	*2,000*	*(2,000)*	-	-
Cambridgeshire	*27,020*	-	*(16,680)*	-	*10,340*
Cheshire	*20,164*	-	*(16,164)*	-	*4,000*
Cumbria	-	-	*(800)*	*800*	-
Hampshire	*8,000*	-	*(4000)*	-	*4,000*
London	*15,018*	*10,000*	*(17,518)*	-	*7,500*
Thames Valley	*6,725*	-	*(6,725)*	-	-
West Berkshire	-	*30,676*	*(10,338)*	-	*20,338*
Cinnamon Faith Action Audits	-	*10,000*	-	-	*10,000*
Partnership development	*20,651*	*42,163*	*(41,733)*	-	*21,081*
Project Support & Incubation	*102,710*	*122,087*	*(150,427)*	-	*74,370*
Cinnamon International	-	*1,669*	*(1,669)*	-	-
Christian Funders Forum	*764*	*21,000*	*(434)*	-	*21,330*
Restricted funds	*219,052*	*542,522*	*(444,069)*	*800*	*318,305*
Total funds	*106,029*	*815,205*	*(777,401)*	-	*143,833*

The Cinnamon Network – Notes to the Financial Statements
For the period ended 31 March 2021

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds Year ended 31 Mar 2021 **£**	Restricted funds Year ended 31 Mar 2021 **£**	**Total funds Year ended 31 Mar 2021 £**
Current assets	**81,159**	**328,225**	**409,384**
Current liabilites	**(94,629)**	**(24,000)**	**(118,629)**
Non-current liabilities	**(5,000)**	**(5,000)**	**(10,000)**
	(18,470)	**299,225**	**280,755**

	Unrestricted funds Year ended 31 Mar 2020 £	Restricted funds Year ended 31 Mar 2020 £	*Total funds Year ended 31 Mar 2020 £*
Current assets	*(133,459)*	*358,305*	*224,846*
Current liabilites	*(41,013)*	*(40,000)*	*(81,013)*
	(174,472)	*318,305*	*143,833*

13. TRUSTEE REMUNERATION

No trustee received remuneration nor reimbursement of expenses in the year (2020: £Nil).

14. RELATED PARTY TRANSACTIONS

During the current and prior period the following related party transactions were carried out:
Unrestricted donations

During the period, total donations from the trustees amounted to £17,800 (2020 – £32,804).

15. GUARANTEES AND SECURED CHARGES

As of at 31 March 2021 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2020: £NIL).

The Cinnamon Network:

Charity Number 1156985
Scottish Charity Registration no. SC047733
Registered in England and Wales on 8 May 2014

Bankers:

Barclays
2 Victoria Street
London
SW1H 0ND

Financial Accountant:

Andy Nash Accounting and Consulting
Units 24 & 25, Goodsheds Container Village
Hood Road
Barry
CF62 5QU

Independent Auditor:

Haines Watts
Milton House
Gatehouse Road
Aylesbury
HP19 8EA

Trustees:

Martin Warner
Darren Mitchell
Belinda Smith

Cinnamon Leadership Team during 2020/2021:

Mike Royal
Amanda Bindon

CINNAMON
NETWORK

Units 24 & 25 Goodsheds
Container Village
Hood Road
Barry
CF62 5QU

team@cinnamonnetwork.co.uk
www.cinnamonnetwork.co.uk

TO SERVE THE NATION

© Cinnamon Network
Registered Charity no. 1156985