

**THE ROCK AND REDEEMER VINEYARD CHURCH**

(Registered under the Charities Commission for England and Wales)

Financial Statements  
for the year ended 31 December 2024

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Legal and Administration information for the year ended 31 December 2024

**Company Number:** 08818216

**Charity Number:** 1156916

**Trustees:** Henry Cross (resigned 31<sup>st</sup> August 2025)  
Douglas Freeman (appointed 13<sup>th</sup> June 2023)  
Felicity Lane (appointed 1<sup>st</sup> March 2024)  
Paul Griffin (appointed 1<sup>st</sup> June 2025)  
Emma Blustin (appointed 5<sup>th</sup> June 2025)  
James Gregory (appointed 5<sup>th</sup> June 2025)  
Nathan Boddey (resigned 16<sup>th</sup> October 2024)  
Christopher Lane (appointed 1<sup>st</sup> June 2023, resigned 19<sup>th</sup> February 2025)

**Registered Office:** Unit 3  
Grove Park  
Dunstable  
Bedfordshire  
LU5 4GP

**Independent Examiners:** Spicer & Co UK Limited  
Staple House  
5 Eleanor's Cross  
Dunstable  
LU6 1SU

**Bankers:** Lloyds Bank plc  
25 Gresham Street  
London EC2V 7HN

# THE ROCK AND REDEEMER VINEYARD CHURCH

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for the year ended 31 December 2024

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# THE ROCK AND REDEEMER VINEYARD CHURCH

## Trustees Report for the year ended 31<sup>st</sup> December 2024

### Objectives and activities

Summary of the purposes of the charity as set out in its governing document. SORP Ref: 1.17	To advance the Christian faith, to further Christian education, to relieve sickness and financial hardship, to provide or assist in the provision of facilities for the community to improve their conditions of life.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. Document. SORP Ref: 1.17 – 1.19	Sunday Worship services, Community Breakfasts, Prayer groups, Bible groups, Youth activities, Children's church, Weekday community activities; Rockabye Baby, Parent & Child Interactive Music, Growbaby Clothes and Equipment Bank, Little Rockers Toddler Group. Men's Weekend away, Women's Weekend away, Leadership Training
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit. SORP Ref: 1.18	Trustees are aware of the Charity Commission guidance on public benefit.

### Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. SORP Ref: 1.20	<p><b>Sundays</b></p> <p>In the past year we have continued to see an increase in church attendees on Sundays to around 160 adults. Once a month we hold Community Breakfasts for about 100 people and 40 children and dedicated around 4 babies and baptised 15 adults who have newly discovered the joy of following Jesus.</p> <p>We have held monthly Worship Nights over the year with an average 50 attendees and a full band consisting of 4 or 5 musicians and singers. These special evenings help people with their spiritual growth and discipleship and hugely appreciated.</p> <p><b>Children</b></p> <p>There have been age appropriate group activities providing for over 90 children (40 children each week ages 3 - 10). This includes craft activities, musical worship/entertainment, song and dance and of course Biblical story telling. 10 younger ones are given a parent/carer area with toys/crafts within the main congregation space. There are at least 36 volunteers for the children's ministry, 8 are active each week.</p> <p>During summer school holidays we run Childrens' holiday club sessions for any in the community as well as members of the church. These Stay &amp; Play sessions include an Animal Encounter, a Softplay Morning, an Art Day, and a Forest School.</p>
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# THE ROCK AND REDEEMER VINEYARD CHURCH

## Trustees Report for the year ended 31<sup>st</sup> December 2024

	<p>These cater for around 30 children who come with their pack lunches to eat together. All the parents/carers have expressed how grateful they are for this provision and what a difference it has made to their busy lives.</p> <p>There is another Fancy-Dress Party planned for children (4 – 11's) as a Halloween alternative on Oct 31st. This usually attracts at least 50 children from both church family and community.</p> <p>Skate Church continues to be enjoyed on fortnightly Sundays weather permitting. Sessions are held at Dunstable Skate Park before church and have attracted young and old, beginners and experts on skateboards and scooters (with helmets). These have been enjoyed by families, parents and carers alongside our Youth ministry pastor or youth team leader.</p> <p><b>Youth</b></p> <p>The Youth group (Ages 11 – 17) meet on Sundays providing Bible discussion, games and opportunity for friendship and discipleship growth. There are 12 average attending each Sunday while taking over the Café at the church for a social evening once a week, which encourages them to bring their friends also. The Youth Summer Camp 'Dreaming the Impossible' was extremely popular this year.</p> <p>The Youth leaders attended the annual Vineyard Youth Weekend in July/Aug Dreaming the Impossible.</p> <p><b>Growbaby</b></p> <p>This weekly service to the community continues to grow in popularity, providing good quality new and used clothing and essential equipment for babies and children 0-5 years. More than 10 families receive help each week. Health visitors and social workers have been coming to find items for their patients/clients and some refugees also.</p> <p>This service also offers support for parents getting to know one another over a cup of coffee and cookies and has seen a steady growth in regular visits for company and relationship alone. We are also able to make referrals/connections with other local provisions e.g. the Citizen's Advice Bureau and others. Plans for the future are to capitalize on some of these links by inviting them to attend our GrowBaby sessions themselves to provide closer help for our guests. This needs 15 volunteers altogether with 6 per session.</p> <p><b>Rockabye</b></p> <p>Rockabye Baby is a twice weekly 60-minute music class, held once on the church premises and once in another church</p>
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# THE ROCK AND REDEEMER VINEYARD CHURCH

## Trustees Report for the year ended 31<sup>st</sup> December 2024

	<p>location in Toddington village. It is an all-inclusive, interactive experience for parents, carers, children and younger siblings to all enjoy music making together. We include props, puppets, high quality instruments, bubbles and live music played by our Children's Pastor Becky and other volunteers from the church.</p> <p>Grown-ups are encouraged to play, dance and interact with their little ones throughout the high energy sessions. This is a popular activity for both adults and children with an average of 20 family groups each session. It takes 3 to 4 volunteers each week and 10 on the volunteer team.</p> <p><b>Homegroups</b></p> <p>There is a constant number of groups meeting in homes for friendship, bible study and worship. There are 5 homegroups of approx. 6 -10 people in various locations surrounding Dunstable including the villages. There are still 2 early morning Prayer groups including a virtual Zoom group. Added to these are various Social groups gathering for regular Rock Climbing/Snow sports, The Good Brews, Women's Running Club, Book Club, Football Club and Saturday Park Run.</p> <p><b>Leaders Meetings</b></p> <p>The core leaders consisting of 12 people have met together monthly for prayer, worship, discussion and support. The Senior Leaders meet weekly including the church Pastors Henry and Debra Cross and Becky Boddey our Children's pastor. Many of these leaders have given hours of voluntary work towards the building fit-out and other ministries including pastoral oversight and safeguarding.</p> <p><b>Vineyard National Leaders Gathering</b></p> <p>We were able to send Henry and Debra Cross (Pastors) and some other leaders to this annual Vineyard Conference in Nottingham for training, encouragement and connection with the wider Vineyard churches.</p> <p><b>Men's weekend &amp; Women's weekend</b></p> <p>These wonderful gatherings took the form of hiking trips away in Wales. This presented bonding opportunities, friendship and relationship building alongside Bible meditation, discussion and prayer for around 15 men and 17 women respectively.</p>
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### Additional information

Achievements against objectives set. SORP Ref: 1.41	<p><b>New Venue &amp; Cafe</b></p> <p>We have achieved the aim of moving in to our new premises. The fit out continues with refurbishment of our leased venue in the centre of Dunstable allowing great access for the community.</p>
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# THE ROCK AND REDEEMER VINEYARD CHURCH

## Trustees Report for the year ended 31<sup>st</sup> December 2024

	<p>Therefore we have been able to expand our community activities even further. Renovations have included partitioning of the upstairs space for the children, the addition of toilet facilities, (4) completion of a basic kitchen and the beginnings of a Café area. This is a great start to our future plans but we are aiming for more. As well as offering the Café environment to our regular members and church activities, our plans are to hopefully open to the community on more occasions, providing safe spaces for people to work online and socialise together. We hope to attract new people to the venue and so introduce them to the activities of the church and to faith</p>
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### Financial review

Review of the charity's financial position at the end of the period. SORP Ref: 1.21	During the year to 31 December 2024 the Church has incurred significant expenditure to modify and adapt the building for our needs. As a result there has been a reduction in our surplus income which is reflected in the accounts for the year. This work is ongoing however it is anticipated that by Spring 2026, it will be largely completed.
Statement explaining the policy for holding reserves stating why they are held. SORP Ref: 1.22	Our reserves policy identifies the need to hold a minimum sum equivalent to approximately 3 months expenditure (£50k) to enable us to continue to operate in the event of any fluctuations in income
Amount of reserves held. SORP Ref: 1.22	We currently hold approximately £20k in reserves. Whilst this is significantly less than our ideal position we continue to accumulate funds in line with forecast, with the intent to achieve our target position as soon as we are able.
Reasons for holding zero reserves. SORP Ref: 1.18	N/A
Details of fund materially in deficit. SORP Ref: 1.18	The fund is not in deficit and we don't anticipate a situation where this might occur due to robust financial management, forecasting and regular cash position assessments.
Explanation of any uncertainties about the charity continuing as a going concern. SORP Ref: 1.18	The charity is well supported by the Church congregation and we do not consider there is any uncertainties about its continued viability.

### Additional information

The charity's principal sources of funds (including any fundraising). SORP Ref: 1.47	The Church congregation are very generous in their giving and this represents the principle source of funds
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# THE ROCK AND REDEEMER VINEYARD CHURCH

## Trustees Report for the year ended 31<sup>st</sup> December 2024

### Structure, governance and management

Description of charity's trust	R&R Vineyard Church are part of Vineyard Churches UK & Ireland.
Type of governing document: for example, <a href="#">trust deed</a> , <a href="#">memorandum and articles of association</a> etc. SORP Ref: 1.25	Charitable Company
How is the charity constituted? for example <a href="#">limited company</a> , <a href="#">unincorporated association</a> , <a href="#">CIO</a> . SORP Ref: 1.25	Limited Company
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees. SORP Ref: 1.25	Trustees are appointed by the current Chairperson after identifying needs of the trustee board. The Senior Leadership team (including the Pastor Henry Cross) collate names for the selection process.

### Additional information

Policies and procedures adopted for the induction and training of trustees. SORP Ref: 1.51	Trustees have access to VCUKI Trustee training, equipping and advice. Safeguarding policies include mandatory DBS disclosures and training requirements for Trustees to complete.
The charity's organisational structure and any wider network with which the charity works. SORP Ref: 1.51	R&R Vineyard Church are part of Vineyard Churches UK & Ireland.



# THE ROCK AND REDEEMER VINEYARD CHURCH

## Trustees Report for the year ended 31<sup>st</sup> December 2024

### Reference and administrative details

Charity name	The Rock and Redeemer Vineyard Church
Other name the charity uses – shorthand	R+R
Registered charity number	1156916
Charity's principal address	Unit 3, Grove Park, DUNSTABLE Bedfordshire LU5 4GP

### Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Henry Cross			
Chris Lane			
Felicity Lane		Start 1st March 2024	
Doug Freeman			
Nathan Boddey		End 16th October 2024	

### Corporate trustees – names of the directors at the date the report was approved

Henry Cross
Doug Freeman
James Gregory
Paul Griffin
Emma Blustin
Felicity Lane

# THE ROCK AND REDEEMER VINEYARD CHURCH


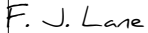
## Trustees Report for the year ended 31<sup>st</sup> December 2024

### Declarations

*The company has taken advantage of the small companies' exemption in preparing the report above.*

*The trustees declare that they have approved the trustees' report (including directors' report) above.*

Signed on behalf of the charity's trustees / directors

	Signatory 1	Signatory 2
Signatures		
Full Names	James Gregory	Felicity Lane
Position	Chairperson	Trustee
Date	05 September 2025	05 September 2025

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Independent Examiners' Report to The Rock and Redeemer Vineyard Church

Year ended 31 December 2024

### Independent examiner's report to the trustees of THE ROCK AND REDEEMER VINEYARD CHURCH ('the Company')

I report to the charity trustees on my examination of the accounts of the Charitable Company for the period 1st January 2024 to 31st December 2024 which are set out on pages 12 to 19.

### Responsibilities and basis of report

As the charity's trustees of the Charitable Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Suzanne Spicer*

Suzanne Spicer  
FCA  
Spicer & Co UK Limited  
Staple House  
5 Eleanor's Cross  
Dunstable  
Bedfordshire  
LU6 1SU

Date: 5<sup>th</sup> September 2025

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Income and Expenditure Account

for the year ended 31 December 2024

	Notes	Unrestricted Funds	Restricted Funds	2024	2023
<b>Income and endowments from:</b>		£	£	£	£
Donations and legacies	2	194,943	15,000	209,943	171,655
<b>Total Income</b>		<b>194,943</b>	<b>15,000</b>	<b>209,943</b>	<b>171,655</b>
<b>Expenditure on:</b>					
Charitable activities		16,701	-	16,701	8,591
Raising donations and legacies	3	9,745	-	9,745	17,141
Management costs		88,534	-	88,534	77,831
Governance costs		93,291	15,000	108,291	42,551
<b>Total Expenditure</b>		<b>208,271</b>	<b>15,000</b>	<b>223,271</b>	<b>146,114</b>
<b>Net (Loss)/Profit</b>		<b>(13,328)</b>	<b>-</b>	<b>(13,328)</b>	<b>25,541</b>
Total funds brought forward	7	101,208	-	101,208	75,667
<b>Total funds carried forward</b>	<b>7</b>	<b>87,880</b>	<b>-</b>	<b>87,880</b>	<b>101,208</b>

The notes on pages 14 to 17 form part of these financial statements

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Statement of Financial Position as at 31 December 2024

	Notes	2024 £	2024 £	2023 £	2023 £
<b>Fixed Assets</b>					
Tangible fixed assets	4		53,347		56,157
<b>Current Assets</b>					
Debtors	5	13,200		13,200	
Cash at bank and in hand		22,652		39,249	
		<u>35,852</u>		<u>52,449</u>	
<b>Creditors</b>					
Amounts falling due within one year	6	(1,319)		(7,398)	
<b>Net Current Assets</b>			<u>34,533</u>		<u>45,051</u>
<b>Total Assets Less Current Liabilities</b>			<u>87,880</u>		<u>101,208</u>
<b>Net Assets</b>			<u><u>87,880</u></u>		<u><u>101,208</u></u>
<b>General Funds</b>					
Unrestricted income funds	7		87,880		101,208
Restricted income funds	7		-		-
<b>Total Funds</b>			<u><u>87,880</u></u>		<u><u>101,208</u></u>

These financial statements were approved by the Committee members below on behalf of the Committee on

5<sup>th</sup> September 2025.



.....  
J Gregory (Chair)

The notes on pages 14 to 17 form part of these financial statements

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Notes to the accounts

### for the year ended 31 December 2024

#### 1. Accounting Policies

##### **Basis of Accounting**

The Rock and Redeemer Vineyard Church meets the definition of a public benefit entity under FRS 102. The Financial Statements have been prepared under the historical cost convention, and in compliance with United Kingdom Accounting Standards, including FRS 102 (The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland) effective from 1 January 2019, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

##### **Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable and represents the amount received for services rendered, net of returns, discounts and rebates allowed by the society and value added taxes.

##### **Grants**

Income from grants are shown as amounts actually received.

Income from grants for assets are shown in the year received, where the assets are purchased in the same year. Government grants are recognised when there is reasonable assurance that the entity will comply with the conditions attaching to the grant and the grant will be received.

##### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

##### **Tangible fixed assets**

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, and costs directly attributable to bringing the asset to its working condition for its intended use.

Depreciation is calculated to write down the cost, less estimated residual value, of all tangible fixed assets over their expected useful lives. The rates generally applicable are:

Land and buildings	at cost
Plant and equipment	25% reducing balance instalments

##### **Pensions**

Contributions to defined contribution plans are expensed in the period to which they relate in unrestricted funds.

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Notes to the accounts

### for the year ended 31 December 2024

#### Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

## 2. Income from donations and legacies

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Donations received	194,943	15,000	209,943	171,655
	194,943	15,000	209,943	171,655

## 3. Expenditure on raising donations and legacies

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
<b>Raising donations and legacies</b>				
Consultancy fees	3,285	-	3,285	-
Advertising and marketing	1,099	-	1,099	2,228
Charitable donations	1,758	-	1,758	12,007
Subscription, cultivation, travel and entertaining	3,603	-	3,603	2,906
	9,745	-	9,745	17,141

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Notes to the accounts

### for the year ended 31 December 2024

#### 4. Staff Costs

The aggregate payroll costs were as follows:

	2024	2023
	£	£
<b>Staff costs during the year were:</b>		
Wages and salaries	77,883	71,745
Employers NI	2,864	2,379
Employers Pension	2,843	2,717
	<hr/>	<hr/>
	83,590	76,841

The monthly average number of persons (including key management personnel) employed by the charity during the year expressed as full-time equivalents was as follows:

	2024	2023
Monthly average number of staff	2	2

No employee received emoluments of more than £60,000 during the year.

#### 5. Trustees' Remuneration and Benefits

The Articles of Association as set up by the trustees allow that a trustee may be employed by the charity.

H Cross who served as trustee in the year received a gross salary of £58,888 and £2,201 for employer pension contributions for being a full-time employee for the charity.

H Cross also received a further £1,408 as expense reimbursements during the year. The nature of these expenses relate to the cost of direct charitable activities.



# THE ROCK AND REDEEMER VINEYARD CHURCH

## Notes to the Financial Statements for the year ended 31 December 2024

### 6. Tangible Fixed Assets

	Land & Buildings £	Plant & Machinery £	Total £
<b>Cost</b>			
At 1st April 2024	43,368	21,017	64,385
Additions	-	516	516
Disposals	-	-	-
At 31st March 2025	43,368	21,533	64,901
<b>Depreciation</b>			
At 1st April 2024	-	8,228	8,228
Charge for the year	-	3,326	3,326
On disposals	-	-	-
At 31st March 2025	-	11,554	11,554
<b>Net Book Value</b>			
At 31st March 2025	43,368	9,979	53,347
At 31st March 2024	43,368	12,789	56,157

### 7. Debtors

	2024 £	2023 £
Prepayments and accrued income	13,200	13,200
	13,200	13,200

### 8. Creditors: Amounts falling due within one-year

	2024 £	2023 £
Trade creditors	-	6,198
Accruals	1,319	1,200
	1,319	7,398

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Notes to the Financial Statements

### for the year ended 31 December 2024

#### 9. Other Commitments

The total of future minimum lease payments under non-cancellable operating leases are as following:

	2024	2023
	£	£
No later than 1 year	44,000	44,000
Later than 1 year and not later than 5 years	119,167	163,167
	<u>163,167</u>	<u>207,167</u>

#### 10. Independent Examiners Remuneration

	2024	2023
	£	£
Independent Examiners fee	1,020	1,200
Payroll Services	299	-
Accountancy fees	-	432
	<u>1,319</u>	<u>1,632</u>

#### 11. Movement in Funds-Current Year

	Balance at 01/01/2024	Incoming Resources	Outgoing Resources	Balance at 31/12/2024
	£	£	£	£
Unrestricted	101,208	194,943	(208,271)	87,880
Restricted	-	15,000	(15,000)	-
<b>Total</b>	<b>101,208</b>	<b>209,943</b>	<b>(223,271)</b>	<b>87,880</b>

#### Movement in Funds- Previous Year

	Balance at 01/01/2023	Incoming Resources	Outgoing Resources	Balance at 31/12/2023
	£	£	£	£
Unrestricted	75,667	171,655	(146,114)	101,208
Restricted	-	-	-	-
<b>Total</b>	<b>75,667</b>	<b>171,655</b>	<b>(146,114)</b>	<b>101,208</b>

**THE ROCK AND REDEEMER VINEYARD CHURCH**  
**Notes to the Financial Statements**  
**for the year ended 31 December 2024**

**12. Related Party Transactions**

During the year a salary of £18,995 were made to Rebecca Boddey an employee for the charity, who is a close family member of Nathan Boddey a trustee of the charity.

# THE ROCK AND REDEEMER VINEYARD CHURCH

## Detailed Income and Expense Account

for the year ended 31 December 2024

	31.12.24 Unrestricted Funds £	31.12.24 Restricted Funds £	31.12.24 Total Funds £	31.12.23 Total Funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Donations received	194,943	15,000	209,943	171,655
	<b>194,943</b>	<b>15,000</b>	<b>209,943</b>	<b>171,655</b>
<b>Total incoming resources</b>	<b>194,943</b>	<b>15,000</b>	<b>209,943</b>	<b>171,655</b>
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Cost of direct charitable activity	12,970	-	12,970	6,675
Refreshments	656	-	656	-
Storage	-	-	-	1,523
Hire of equipment	1,860	-	1,860	-
Other expenses	1,215	-	1,215	393
	<b>16,701</b>	<b>-</b>	<b>16,701</b>	<b>8,591</b>
<b>Raising donations and legacies</b>				
Consultancy fees	3,285	-	3,285	-
Advertising and marketing	1,099	-	1,099	2,228
Charitable donations	1,758	-	1,758	12,007
Subscription, cultivation, travel and entertaining	3,603	-	3,603	2,906
	<b>9,745</b>	<b>-</b>	<b>9,745</b>	<b>17,141</b>
<b>SUPPORT COSTS</b>				
<b>Management</b>				
Staff costs-wages & salaries	77,883	-	77,883	71,745
Staff costs- social security costs	3,245	-	3,245	2,379
Staff costs- pension	2,842	-	2,842	2,717
Staff costs- other	4,308	-	4,308	546
Insurance	256	-	256	444
	<b>88,534</b>	<b>-</b>	<b>88,534</b>	<b>77,831</b>
<b>Governance costs</b>				
Accountancy fees	1,981	-	1,981	1,632
Bank charges	20	-	20	87
Interest Payable	-	-	-	8
Software costs	895	-	895	4,215
Depreciation	3,326	-	3,326	4,263
Premises costs	66,730	-	66,730	28,840
Repairs and maintenance	14,109	15,000	29,109	-

**THE ROCK AND REDEEMER VINEYARD CHURCH**

**Detailed Income and Expense Account**

**for the year ended 31 December 2024**

Telephone and internet costs	4,421	-	4,421	2,679
Legal fees	621	-	621	598
Printing, postage and stationary	1,188	-	1,188	229
	<b>93,291</b>	<b>15,000</b>	<b>108,291</b>	<b>42,551</b>
Total resources expended	<b>208,271</b>	<b>15,000</b>	<b>223,271</b>	<b>146,114</b>
Net (Deficit)/Surplus	<b>(13,328)</b>	<b>-</b>	<b>(13,328)</b>	<b>25,541</b>



**Issuer** Spicer & Co UK Limited

**Document generated** Tue, 23rd Sep 2025 14:14:26 BST

**Document fingerprint** debab1393c7c87babb6cd8a82fbff2a5

**Parties involved with this document**

Document processed	Party + Fingerprint
Tue, 23rd Sep 2025 17:34:30 BST	Mr James Gregory - Signer (0ca54fdecc1048d216651db62a4b94dc)
Tue, 23rd Sep 2025 20:06:01 BST	Ms Felicity Lane - Signer (5ac10b9244229153a0b27d6bace26b16)
Wed, 24th Sep 2025 7:45:56 BST	Suzanne Spicer - Signer (f43d44ba687422fd7064d7b45b6662f5)

**Audit history log**

Date	Action
Tue, 23rd Sep 2025 14:14:26 BST	Envelope generated with fingerprint a33bf3d3fcb987479715d839d802a225 (35.176.231.177)
Tue, 23rd Sep 2025 14:14:26 BST	Document generated with fingerprint debab1393c7c87babb6cd8a82fbff2a5. (35.176.231.177)
Tue, 23rd Sep 2025 14:14:26 BST	Document generated with fingerprint 6a46a193633ace64e8388fefcd1f0ec8. (35.176.231.177)
Tue, 23rd Sep 2025 14:14:26 BST	Mr James Gregory has been assigned to this envelope. (35.176.231.177)
Tue, 23rd Sep 2025 14:14:26 BST	Ms Felicity Lane has been assigned to this envelope. (35.176.231.177)
Tue, 23rd Sep 2025 14:14:26 BST	Suzanne Spicer has been assigned to this envelope. (35.176.231.177)
Tue, 23rd Sep 2025 14:14:37 BST	Envelope generated
Tue, 23rd Sep 2025 14:14:37 BST	Sent the envelope to Mr James Gregory for signing
Tue, 23rd Sep 2025 14:14:37 BST	Document emailed to party email
Tue, 23rd Sep 2025 17:32:23 BST	Mr James Gregory viewed the envelope (95.146.121.38)
Tue, 23rd Sep 2025 17:34:31 BST	Mr James Gregory signed the envelope (95.146.121.38)
Tue, 23rd Sep 2025 17:34:31 BST	Sent the envelope to Ms Felicity Lane for signing (95.146.121.38)
Tue, 23rd Sep 2025 17:34:31 BST	Document emailed to party email
Tue, 23rd Sep 2025 20:04:10 BST	Ms Felicity Lane viewed the envelope (82.129.97.89)
Tue, 23rd Sep 2025 20:06:01 BST	Ms Felicity Lane signed the envelope (82.129.97.89)
Tue, 23rd Sep 2025 20:06:01 BST	Sent the envelope to Suzanne Spicer for signing (82.129.97.89)
Tue, 23rd Sep 2025 20:06:01 BST	Document emailed to party email
Wed, 24th Sep 2025 7:45:46 BST	Suzanne Spicer viewed the envelope (195.60.165.201)

Wed, 24th Sep 2025 7:45:57 BST

Suzanne Spicer signed the envelope (195.60.165.201)

Wed, 24th Sep 2025 7:45:57 BST

This envelope has been signed by all parties (195.60.165.201)