

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED**  
**31 MARCH 2025**

**Charity Number 1156904**

# FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

## FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

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# **FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**

## **TRUSTEES' ANNUAL REPORT**

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The Trustees present their report and financial statements for the year ended 31 March 2025.

#### **Governing Document**

The charity is controlled by its governing document and constitutes a Charitable Incorporated Organisation.

The constitution was adopted on 2<sup>nd</sup> May 2014. It is currently being reviewed by trustees, with a view to any changes being proposed at the 2026 AGM. The Charity Commission will be informed if any major changes are being considered during the review.

#### **Organisational Structure, Governance and Management**

The charity is administered by an elected board of trustees, made up of between three and twelve members. The trustees are elected by the general membership at the Annual General Meeting. Additional trustees can be appointed by the members or the incumbent trustees throughout the year.

The trustees meet several times a year to administer the charity; this is currently at least quarterly. Decisions may also be made by a majority of trustees responding via electronic means.

Trustee sub-committees are formed as required to deal with safeguarding, disciplinary, staffing, and other issues.

Annually, the trustee board reviews the pay structure and agrees on any changes to this. The charity is a Real Living Wage Employer, and therefore, the rise in the structure often reflects the rise in the RLW. This year's review was done in January 2025, with pay increases across the staff team from April 2025.

There is a trustee resource pack for new or prospective trustees, and all trustees are supported to attend training as required. There have been no new trustees in this financial year.

Day-to-day operations are managed by the Charity Director and leadership team, which meets every 6 weeks, and comprises Managers, Development Workers and operational Officers within the charity.

There is a whole team training day annually (staff and trustees) which biennially includes a half-day training on each of: Safeguarding, Equalities & Diversity, Health & Safety and Visioning / Charity Development.

#### **Objectives and Activities**

The objectives of the organisation stated in the constitution are:

To act as a resource for young people living in Filton and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education.

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c) relieving unemployment.

d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The organisation is non-party in politics, and non-sectarian in religion.

### Significant Activities

In pursuance of the objectives of the organisation, the activities fall into seven main areas of operation as follows:

1. The organisation was created from an existing youth centre, and the main HQ premises are licensed from the adjacent Methodist Church. The organisation continues to support this work by providing a venue for youth clubs and activities. FACE has also now taken on a second lease for a Youth Centre previously owned by South Gloucestershire Council.
2. The organisation provides youth and community work contracted by South Gloucestershire and Bristol City Councils, as well as Town and Parish Councils. The councils closely monitor this work to ensure that they deliver the required services.
3. The organisation provides work contracted from Short Breaks for Disabled Children funding, commissioned by South Gloucestershire and Bristol City Councils. The councils closely monitor this work to ensure that they deliver the required services.
4. The organisation provides community well-being activities targeted at older or isolated people, as well as intergenerational projects to promote community cohesion.
5. The organisation applies to grant-making trusts and foundations for project-based funding to support wider aims and activities to develop FACE's mission and vision.
6. The organisation works in partnership with other youth and community providers to enhance and complement the offer in the wider communities in which FACE operates and works closely with other voluntary or educational organisations providing 'added value' to contracts and funded work. This is through the use of employees and volunteers of the organisation working, for example, at local schools.
7. The organisation works with a wider range of members of the local community, providing social support, learning, or employment skills. This is through a number of different sessions provided at the centres and in other venues. Community volunteers are also recruited and engaged in community initiatives, furthering the aims of FACE.

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### 2024-25 Development of Objectives and Activities

FACE has created a five-year Development Plan 2023-2028 in order to plan and measure its progress on key aspects of the charity. The three main headings within the plan are 'People', 'Connections' and 'Sustainability', and a RAG rating has been applied to map progress and plan actions. This is reviewed by the trustees and the leadership team quarterly.

A team training day in August 2024 reviewed the Development Plan with staff and trustees having input to shape this for the coming year. The main foci for the coming year are enhancing recruitment, training and development, and the charity's online presence. The Arley Trust funding, mentioned later in this report, has enabled FACE to focus its efforts more on enhancing sustainability through key measurable activities and aligning the Arley roadmap with the Development Plan.

FACE has a few key volunteers who assist in running some of its activities. This includes supporting older people by making tea/coffee and providing IT support, helping to keep FACE's community garden plot up together, running stalls at the Christmas Fayre, helping with games, tuck shop and crafts activities at youth clubs, fundraising and sponsored events, and an administrative volunteer who helps with tasks such as shredding, laminating, etc.

Paid staff are encouraged to volunteer some time to support FACE in fundraising during the year, such as the Christmas Fayre, pub quiz nights supporting FACE and sponsored events.

Our main volunteers fall into three main areas;

1. young people who have developed through our youth work and wish to take on more responsibility and volunteer alongside their peers to gain new skills or develop leadership skills,
2. adult volunteers who cannot work in paid employment due to ill-health, anxiety, or poor mental health and who are looking for a stepping-stone to gain new skills and confidence to look to re-enter the workforce,
3. adult volunteers who have retired or do not need supplementary paid employment, or who are wanting to gain new experience alongside studies or looking to change career path, and choose to 'give back' and gain different experiences by volunteering their time or fundraising support to further the work of our charity.

FACE's Workforce Engagement Officer and Partnerships and Communities Officer work together to identify areas of work and encourage and match up adult volunteers through these two pathways to find a meaningful position within FACE, whilst our Youth Work Managers support the youth volunteers to gain new skills through volunteering and to then gain accredited awards for their efforts.

We estimate that about 800 hours have been volunteered to FACE during this year.

A further development this year has been the volunteering through social investment from businesses supporting our charity, with their staff teams coming into the FACE premises to undertake tasks such as painting, tiling, gardening, clearing, and building furniture. This has equated to around 200 hours donated by employees from those businesses, including some donations of paint, and equipment such as brushes, rollers and dust sheets.

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### Achievements and Performance

#### Charitable activities

FACE's work is based at two main leased youth centres in Filton and Patchway and then at hired sites in other communities, which are delivered weekly in Southmead, Easton, Kingswood, Stoke Gifford, Winterbourne, and Frampton Cotterell.

We also deliver work in schools and other community and public venues and run a holiday programme across Bristol for autistic children and their families.

Much of the work is commissioned by local authorities and town and parish councils with specific targets and outcomes, and some of our work is community-led and self-financing or supported through small grants and donations.

During the financial year 2024-2025, we engaged with 1,887 named individuals on at least one occasion, which is an increase from 1,744 individuals in the previous year.

These people attended a total of 1,163 sessions across all age groups and locations.

This does not include 'drop-in' visitors and those without names recorded, such as those taking part in events and activities where registration was not required (e.g. school drop-in sessions, coffee mornings, community events, and detached youth work where names are unknown).

This is a further 493 events with an estimated 8,410 people captured on headcounts for these events. The total annual attendance across FACE's work for 2024-25 is estimated to be 23,085, an increase of over 24% from 18,600 in the previous year.

#### Children's & Youth Work: (CYW)

FACE continues to be successful in its youth work provision. The main focus of the work, as always, is on open-access youth work, with some more targeted support where needed (e.g. an LGBTQ group, school project groups, youth violence work, and limited 1-2-1 activities where we have capacity).

As the 'West' Lot Lead for Youth Activities Offer (YAO) Youth Work within the South Gloucestershire Youth Work Partnership (Lot 1), we have successfully run the youth work across Patchway, Charlton Hayes, and Filton. This year, we have also taken on the running of the youth provision in Stoke Gifford, which was previously subcontracted out last year. We also manage subcontracts for other providers in Lot 1, with two in Thornbury and one in Bradley Stoke.

We remain a subcontractor within Lots 2 and 3 to the East and South, facilitating youth work in Frampton Cotterell and Kingswood. We have also maintained an active role in the wider partnership activities. We are also a Specialist in youth work with neurodivergent young people and young people with additional needs and learning disabilities within the partnership.

We continue as an active partner within the South Gloucestershire Youth Work Partnership, following the successful YAO contract tendering for April 2024 - March 2029, as well as the successful National Lottery Community Fund partnership bid awarded this year for a further three years. These give continued stability to our youth work offer in South Gloucestershire and underpins our wider charity.

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All youth groups are well attended and the work in Patchway in particular continues to be successful, building up good relationships with young people and their families and also with the police, councillors, schools, and other community groups. This has now been extended with our work in the Stoke Gifford area, and parish councillors are now meeting with us and working together bi-monthly as a coordinated youth work meeting overseeing the contracts. Filton Town Council has also now tendered a three-year contract for its junior youth work to us for 2025 - 2028, which will further enhance the youth work across the geographical area.

The weekly football outreach session in Patchway continues to go well, with in-kind support from Patchway Town Council allowing the use of the 3g sports pitch, as reported last year. The success of this project has resulted in additional relationships being built with Stoke Gifford Parish Council and exploring the use of their 3G pitch to start a similar project in the neighbouring town. These pieces of work have led to building positive relationships with residents and young people who do not currently attend the centre-based sessions.

FACE's consultation work in Winterbourne over the past six months led to a successful contract with Winterbourne Parish Council to deliver a fortnightly youth club provision from spring 2025. This complements the youth contract we have with Frampton Cotterell and Coalpit Heath & Westerleigh Parish Councils to provide a coordinated weekly youth service across these rural communities.

SNG (Sovereign) and Clarion housing associations have both funded FACE for youth work in areas where they have housing stock, which has been much valued in these communities, and we hope will lead to ongoing support for youth work.

We continue to work well with the Violence Reduction Partnership (VRP), police, and other local youth centres to ensure intelligence is coordinated. This project was initially a 2-year funded scheme, which has just been extended for a further year, with possible extension to additional workshops and engagement events in schools. A knife-crime project, a graffiti project, and a music event with 'Increase the Peace' have taken place this year with additional funding from the VRP, as well as some training sessions for staff, supporting young people across the area who are at risk of exploitation and involvement in youth violence, and those who work with them.

Our Inclusive Duke of Edinburgh's Gold group of six participants were presented with their awards at the 2025 South Gloucestershire Youth Awards night, along with a further 36 young people who received their South Gloucestershire Youth Achievement Awards and Volunteering Awards. The awards night was a fantastic celebration shared with over 120 young people and youth workers from across the local authority and was co-hosted by young people, with local dignitaries in attendance.

We were again successful in gaining South Gloucestershire Council support to run Holiday Activities & Food programmes (HAF) for young people aged 12-16 across our centres, and these were run at Patchway Youth Centre and off-site trips. These projects during school holidays at Christmas, Easter and the summer are targeted at those in receipt of free school meals. Every day included cooking and eating their lunch together, as well as physical activities and group work, and in the summer also included a residential experience in the Black Mountains.

The monthly youth club for adopted young people at Cathedral School, which FACE co-delivered with Adoption West, came to an end in August 2024, however feedback was positive and this has led to both organisations committing to working together to seek funding for a weekly provision for this cohort in the next financial year. Funding is being sought to hopefully start this group weekly at our Filton site in September 2025.

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We ran a busy 'Youth Zone' marquee at the Filton Festival and attended Charlton Hayes, Patchway and Stoke Gifford community festivals and events with youth activities, often with 'DORIS' the new South Gloucestershire Council Youth Vehicle.

Our 10-year anniversary of charity registration took place this year and so we celebrated through a range of initiatives, part-funded thanks to a grant from the Quartet Community Foundation, with a series of workshops and activities across our groups during the year, including a Fun Day at Patchway in August and an AGM and awards night in September. Awards were presented to staff, volunteers, trustees and young people who had been nominated under our Core Values themes. Nominations for 81 individuals were received. Everyone received a certificate, and seven glass awards were also chosen by a judging panel and presented to worthy winners by the Mayor of Patchway.

#### **Work with those with learning, social and physical disabilities:**

The Pathways to Short Breaks project commissioned by Bristol City Council ended in March 2025. The work with partners at Bristol City Council, Neon Daisy and Exar Wellbeing provided targeted work with young people not attending school or social groups. We successfully transitioned some of the young people from these targeted groups into our weekly open-access youth clubs in Bristol.

As a result of this project coming to an end, FACE took the opportunity to reflect on its provision, and restructured to consolidate our work across two local authorities to transform our Youth Work. This better aligns our work and our staff teams across the areas.

A new Targeted Youth Work Manager overseeing our youth clubs for neurodiverse and / or disabled young people, working together with our universal Youth Work Manager has led to a more joined-up approach and is enhancing skills and practice across our teams.

We continue to successfully deliver the youth groups at Felix Road and Southmead Adventure Playgrounds as part of the Out & About service commissioned to us by WECIL in Bristol. These groups are now consistently well-attended and have waiting lists. We also continue to recruit more volunteers - including through universities and colleges - to support these groups, in order to reduce waiting lists. Programmes include a range of games, sports, social issues, cooking, quizzes and crafts activities.

Our monthly "Social Club" – the South Gloucestershire Council-funded project commissioned as part of their 'Short Breaks for Disabled Children' offer - continues to run for 8 - 13 year olds at our Filton site. This small group has built good friendships and has enjoyed monthly activities at the youth centre, including games, cooking, sports, and a trip to Air Hop.

A tender process was undertaken to continue to deliver the Bristol Autism Project, commissioned by Bristol City Council, which we heard in February 2025 that we were successful in maintaining; however, the funding for this has been markedly reduced, despite the demand for the service increasing. The funding has had a 12% reduction in the last two years. The new membership scheme (a voluntary contribution from families of £39 per year), has not had the take-up which was expected which was disappointing and we are continuing to review with the Council and with our new BAP manager when they are appointed, as our previous project worker left in December 2024 and we have been advertising for a replacement following a review of the service whilst tendering for the new contract.



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Our Illuminators disabled adults' group in Filton, has continued throughout the year, building independence skills, friendships, employment skills, financial awareness and social and community networks outside the centre. They continue to enjoy a varied programme including accessible trips out, including meals, shopping trips, a pottery class, theatre visits, and a boat trip with the Willow Trust.

#### **Community Work:**

Our weekly groups for older adults continue to run and build attendance in our Filton building. These include tai chi, low-impact fitness, two weekly coffee mornings, creative writing, and a "Talk & Tech" session focused on supporting people with technology. Our community groups are enjoyed by those who attend, and numbers fluctuate as the majority of the members are in their 70s - 90s, and some are in ill health.

Sadly, we have lost two members this year, and three more are on palliative care, which is inevitable when supporting these older members of the community. FACE provides a space for friendship, laughter, support and signposting, and an opportunity for inter-generational activities to enhance lives.

The South Gloucestershire Council Community Learning team continues to use our building weekly to run courses and events for learners, and we also host regular community meetings for other groups, such as the Filton Community Garden AGM, Filton Twinning Association committee meetings and their AGM.

A new project this year has been the Kingswood Park regeneration scheme, in partnership with Creative Youth Network, Kingswood Town Council and South Gloucestershire Council. As part of the two-year Lottery and National Heritage funded project, FACE is providing fortnightly intergenerational workshops and sessions in the park to bring together older people, disabled people, and teenagers who are the missing demographics from the park area.

#### **Partnerships, events and fundraising:**

Our new website launched in 2024 as part of our tenth anniversary celebrations.

We were grateful to receive the following additional small grants and fundraising pots this year:

- £400 from the Barranco Lounge
- Three Inn on the Green quiz nights, raising a total of £397.
- Westerleigh Crematorium donated £1,000.
- An anonymous donor donated £1,000 through our JustGiving page.
- ASDA Grassroots Community Fund, £2,000 grant.
- £750 from Evelyn Partners, following a fantastic volunteering day with their staff painting and gardening at our centre.
- £138 from an Avon Local History & Archaeology grant for an oral history project around our 10th anniversary.
- £300 from Clifton Rotary.
- Our wonderful trustee, Hilary, successfully did the Zip World Zipline at Penrhyn State Quarry, raising over £800 for FACE.

We have enjoyed visits from these businesses and organisations supporting FACE as part of their Social Value: Coutts, NHS, UWE, Morgan Sindall, FP Hurley who refurbished the accessible toilet, and an SNG 'Match My Project' saw the front doors at Patchway Youth Centre replaced, improving security, and the feel of the welcome there has been greatly enhanced.

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The Wonderful Windows Arts Trail returned to Filton in November 2024 and saw 41 houses and businesses decorated, with two local businesses sponsoring the trail costs. The refreshment stalls around the trail again collected donations for the South Gloucestershire and North Bristol Foodbank, and a payment of £296 was made to the Foodbank following the trail.

Across the communities in which we work, FACE engaged young people in community initiatives to encourage participation and active citizenship. This included the community Scarecrow Trail in Patchway, Windows Arts Trail in Frampton Cotterell, Charlton Hayes community fun day, Filton Festival, Filton Community Garden Fete and Patchway Festival.

We worked with the Filton Community Garden again to facilitate a community Christmas Sing-a-long in December 2024 which over 100 people of all ages enjoyed. The Filton Town Council generously donated funds again for mince pies and hot chocolate, which were well appreciated after an hour of singing Christmas songs and carols in the garden!

We raised £460 at Filton Festival through a community tombola stall, and our popular annual Christmas Fayre was a great success, raising over £800.

We were Dunelm's charity of the year and gratefully received over 120 gift bags from customers as part of their 'Delivering Joy' campaign, which were distributed across our groups.

We were honoured to be invited to apply for funding through two Resilience Funds; UK Youth and Charities Aid Foundation, Arley Trust.

We were successful in our application to the Arley Trust and started a two-year funded project to explore and enhance our Resilience, supported by CAF Advisors.

The project began with a survey across our whole team in January - February 2025 and a workshop day for key staff and trustees in March to start to create a roadmap for the next two years. This funding is 50% Restricted for 'Resilience Building', and 50% Unrestricted.

Our plans for this funding include investing in our 'People' – through rolling out Team Wellbeing and Staff Progression and Professional Development initiatives, our 'Connections' – enhancing our online presence, IT infrastructure, and marketing, plus our 'Sustainability' through enhanced support and recruitment of trustees and key staff, building improvements, business continuity plan, and renewing our fundraising strategy.

#### **Staff & Trustee Development:**

We held a training day for all staff, volunteers and trustees in August 2024. This included a Mental Health workshop led online by Off the Record, Health & Safety interactive workshop, Curriculum and Outcomes, and the team enjoyed a buffet lunch, networking together.

Two years into our 5-year Development Plan, we reviewed this at our training day, and a new updated version has now been circulated.

Staff undertook training in: First Aid, Midas, Autism Awareness, Food Safety and Allergens, HR, Outcomes Framework, Health & Safety, and Level 3 Youth Work.

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Youth Workers also attended the annual South Gloucestershire Youth Workers conference, taking part in a series of workshops and activities with other youth workers from across South Gloucestershire.

Trustees have continued to support staff interview panels, staff meetings and events.

Trustee Claire Hazelgrove was successfully elected as the local area MP and has had to stand down as a trustee due to increased workload. She has kindly accepted the position of Patron of FACE and continues to take an interest in our work and support events.

The Arley Trust Resilience Survey was circulated to all staff and trustees in February, and 36 people from the team completed it, giving us a great overview of where we are at, and enabling us to build plans for the coming two years' development opportunities.

#### **Challenges 2024-25:**

Our main challenge this year has been in maintaining and developing our youth work provision whilst carrying vacancies and staffing shortages. We experienced a sudden loss of seven staff, either leaving completely or dramatically cutting their hours due to changes in personal circumstances over 6 months, October – March, leaving the charity director and youth work managers covering gaps and part-time assistants being asked to move locations to balance our teams and ensure sessions could run safely.

Through the first quarter of 2025, a new breath of life was brought into the charity with the Arley Resilience Fund. The leadership team restructured and emerged anew, bringing fresh ideas, developments, and initiatives planned for the summer of 2025. New ideas and initiatives have been welcomed, but also, at a time when many members of the team are feeling exhausted and stretched, it has been a challenge to enable staff to reflect and reinvigorate action.

With the excitement of new recruitment has come the time commitment and challenge of interviewing and inducting new staff, and ensuring the team builds with new relationships and personalities. Being a diverse team across a wider geographical area has meant more online and hybrid options to facilitate team meetings and more frequent face-to-face meetings to build new relationships and plans. Reflection and space to be strategic have been overtaken by operational tasks to ensure delivery of the work takes place.

The challenges of leasing two 1960s youth centre buildings have been felt again this year, with the ongoing maintenance to the roof at Patchway, replacing doors and alarm points at Patchway, and upgrading fire alarm panels, lights, and other equipment at both our sites, which means more financial investment. We were fortunate to have social value investment from businesses at Patchway, through SNG's 'Match My Project' to replace the front doors, and the business F P Hurley replacing the accessible toilet.

We are also fortunate to have two Youth Centre buildings where we have paid only a limited rental (Filton) and a 'peppercorn' rental (Patchway), and we continue to communicate and work well with the premises owners (the Methodist Church and South Gloucestershire Council) to look at any possible grants for improvements or building concerns as they arise. We are still working with the Methodist Church to agree on a 5-year lease for the Filton site, as we currently have an annual licence agreement with them. The building has had its Quinquennial inspection and a new photographic schedule, and a new lease is expected by autumn 2025. The ongoing maintenance and upgrades to both these sites

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continue to present us with challenges (including the oil heating system at Patchway and the sports hall floor, which will need sanding and resealing at some point next year).

The rising costs of utility bills, waste collection, IT support, and property management tasks continue to require an increasing financial investment to budget each year, and we continue to seek local business sponsorship and support to reduce these costs where we can. Looking ahead to next year, we are also mindful of the impact of the rise in employer national insurance contributions and how this will affect our budgeting and sustainability.

Sadly, two trustees have stepped down at the end of this financial year, with one staying involved as a Patron. The charity is now actively seeking more trustees to support the ongoing work and development. The main focus is to find a new Treasurer as the current Treasurer is stepping down after the finalisation of the end-of-year accounts. We have a highly efficient and effective Finance Officer working with the Charity Director to maintain the accounts in the interim period, and have been supported with advice from Arley Trust Advisors on where and how to seek a suitable Treasurer.

#### **Financial Review**

##### **Financial and HR Processes**

The following financial and HR processes are implemented at FACE:

- Internet Banking services to allow bank balance analysis and bank transfers in real-time and to make electronic payments for staff payroll and to suppliers. FACE holds both a current and savings account with Cooperative Bank, as well as a reserves account with Dudley Building Society.
- Pension provisions for all eligible staff via NEST and for one member of staff via the Avon Pension Scheme (staff member TUPE'd from another organisation).
- QuickBooks financial management system enables accurate recording and financial reporting.
- Payroll is conducted through the use of an agent, Butler-Crowe Payroll.
- BreatheHR - a cloud-based HR system which holds all personnel records, leave, expenses, sickness, etc in one place and meets GDPR and information retention policies.
- Charge cards this year were obtained for four key staff to make authorised purchases, to set monthly limits to prevent the use of personal cards for work transactions, and to reduce expenses claims.
- Monthly Finance meetings between the Charity Director and Finance Officer have ensured better communication and information flow for budgeting and allocation of funds correctly, as well as budgetary oversight to ensure projects are within budget and spot concerns early.

##### **Reserves Policy**

The charity's policy is to hold in reserves three months of running costs, which at current levels amount to £147,500. We have managed to build our free reserves back up to £97,780 by the end of March 2025 (2024: £30,801).

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The free reserves are under the policy amount due to a large period of growth, and the trustees intend to continue to build them to the policy level of reserves during the next 18 months. We plan to continue to build this up by at least £500 each month, with additional funds when possible from unrestricted fundraising.

The reserves policy will be reviewed and implemented by our new treasurer.

#### **Results for the year**

Income for the year increased to £727,894 (2024: £451,570), as a result of obtaining more grants and contracts for specific projects, and growing relationships with Town & Parish Councils.

Expenditure also increased to £597,680 (2024: £452,293) due to growing demands for these activities and increased staffing hours and responsibilities to run the projects.

The charity experienced a surplus during the year of £130,214 (2024: deficit of -£723).

#### **Financial Reporting**

Quarterly management accounts were provided by the treasurer at the trustee meetings, showing detailed and summarised reports across the various areas of FACE's work.

The financial breakdown of expenditures is regularly reported to providers of grants and contracts and the Trustees through the Finance Officer and Charity Director.

An annual budget of revenue was prepared by the FACE staff for quarterly board analysis.

#### **Principal funding sources**

Our principal funding sources are listed below:

Bristol City Council: the Bristol Autism Project - contracted to provide school holiday activities for autistic children and their families. (Tender process won for April 2025 - March 2028.)

Bristol City Council: the Pathways to Short Breaks project - the second of two years funded project from the Department for Education to provide small group work for socially isolated neurodiverse young people not attending school. Ended March 2025.

South Gloucestershire Council: Youth Activities Offer "Lot 1 Lead" funding to fund youth work, and subcontract three other providers of youth work, across a geographical area of South Gloucestershire. (Work under tendered contract for 2024 - 2029).

Learning Partnership West: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 2. (Work under tendered contract for 2024 - 2029).

Creative Youth Network: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 3. (Work under tendered contract for 2024 - 2029). And also, the Kingswood Park Project. (Work under tendered contract for 2025 - 2027).

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South Gloucestershire Violence Reduction Partnership: the second of two years funding for detached youth work in targeted areas in Lot 1 tackling violence and youth crime. (Contract extended to 2026)

WECIL: subcontracted work from Bristol City Council for 2 youth groups for autistic children & young people as part of the 'Out & About' service. (Tender process won for April 2025 - March 2028.)

Filton Town Council: provision of junior youth clubs (age 7-13). (Tender process won for April 2025 - March 2028.)

Frampton Cotterell Parish Council: youth provision in Frampton Cotterell and surrounding villages. (Contract renewed for a further year and exploration of a three-year contract ongoing).

Winterbourne Parish Council; youth consultation work and fortnightly youth club trial, extended into 2025.

Stoke Gifford Parish Council; youth provision in Stoke Gifford parish and surrounding areas (incl. Little Stoke). (Contract renewed with a three-year contract, April 2025 - March 2028).

Charities Aid Foundation, Arley Trust; the first of a two-year funded Resilience Programme grant, whereby 50% is restricted and 50% is unrestricted funding. The whole income is recognised within this year's accounts but will be spent over the next two years. This is why this statement of accounts includes such a large surplus figure for this year.

#### **Plans for future periods**

FACE continues to provide youth and community work across South Gloucestershire and Bristol, enhancing its aims and objectives in those areas where it has provisions. Service Level Agreements and contracts have been negotiated and signed with the two Local Authorities, town and parish councils, and other funders (such as the Violence Reduction Partnership and SNG), and these will continue to be frequently monitored and reported as per the agreements.

FACE continues to provide other youth and community work as requested within its capacity; however, due to recruitment being a main focus at the start of the financial year 2025-26, it is not expected that there will be any significant change to its programme of delivery, with more time being invested in existing provisions.

Resilience and Sustainability are key factors for us next year, alongside protecting and nurturing our team and youth centre sites. Our investment in managing operations staff and enhancing our online presence, by way of new roles, will also underpin the objective for our leadership team's focus to be more on the resilience roadmap initiatives supported by the Arley Trust.

Alongside this, significant investment will be made in our Youth Work delivery staff by way of a new Level 6 Youth Work Apprenticeship that begins in October 2025, and supporting three members of our youth work team to complete their Level 3 qualification in Youth Work in summer 2025, one member to complete her Level 4 qualification in Managing Youth Work, and a further four to begin their Level 3 qualification in September 2025 as well as a further person to start her Level 4 qualification.

# FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

## TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2025

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Our new "Team Wellbeing" initiatives will roll out from April 2025, including various events, workshops, and opportunities for the team to meet together for social activities to nurture positive relationships and wellbeing.

### Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements under applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Approval of Accounts

The accounts were approved on behalf of the Trustees on ~~04 August 2025~~ by:

*Rosemary Greenwood*

Rosemary Greenwood  
Trustee/Chair

# FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

## REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2025

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### Company number

CE001859

### Charity number

1156904

### Trustees

The Trustees who have served during the year and since the year end were as follows:

R Greenwood	Chair
C Hazelgrove	Resigned January 2025
D Matthews	
R Sharp	
Rev H Cooke	
Rev S Edwards	
B Davis	
R Harman	Resigned March 2025

### Secretary

R Sharp

### Registered Office

FACE  
Youth Centre  
Elm Park  
Filton  
Bristol BS34 7PS.

### Independent Examiner

Joshua Kingston BSc ACA  
Burton Sweet Limited Chartered Accountants  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR



# FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

## INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2025

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I report to the trustees on my examination of the accounts of The Foundation of Active Community Engagement for the year ended 31 March 2025.

### Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Joshua Kingston*

Joshua Kingston, BSc ACA  
Burton Sweet Limited Chartered Accountants  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR

Date: 04 August 2025.....

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
<b>Income from:</b>					
Donations and legacies	2	13,473	7,643	21,116	5,517
Charitable activities	3	70,221	601,797	672,018	422,683
Other trading activities	4	34,341	-	34,341	23,331
Investments		419	-	419	39
<b>Total income</b>		<u>118,454</u>	<u>609,440</u>	<u>727,894</u>	<u>451,570</u>
<b>Expenditure on:</b>					
Raising funds	5	7,773	-	7,773	4,893
Charitable activities	6	43,702	546,205	589,907	447,400
<b>Total expenditure</b>		<u>51,475</u>	<u>546,205</u>	<u>597,680</u>	<u>452,293</u>
<b>Net income/(expenditure)</b>	8	66,979	63,235	130,214	(723)
<b>Transfers between funds</b>	17	-	-	-	-
<b>Net movement in funds</b>		<u>66,979</u>	<u>63,235</u>	<u>130,214</u>	<u>(723)</u>
<b>Total funds at start of year</b>	17	30,801	17,389	48,190	48,913
<b>Total funds at end of year</b>	17	<u>97,780</u>	<u>80,624</u>	<u>178,404</u>	<u>48,190</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

**The notes on pages 19 to 28 form part of these financial statements**  
**See note 10 for fund-accounting comparative figures**

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**BALANCE SHEET**  
**AS AT 31 MARCH 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	12	-	-
		<u>-</u>	<u>-</u>
<b>Current assets</b>			
Debtors	13	108,413	31,659
Cash at bank and in hand		153,251	97,633
		<u>261,664</u>	<u>129,292</u>
<b>Liabilities</b>			
Creditors : amounts falling due within one year	14	(83,260)	(81,102)
<b>Net current assets</b>		<u>178,404</u>	<u>48,190</u>
<b>Net assets</b>		<u><u>178,404</u></u>	<u><u>48,190</u></u>
<b>FUNDS</b>			
<b>Unrestricted funds</b>			
General funds	18	97,780	30,801
<b>Restricted funds</b>	18	80,624	17,389
<b>Total funds</b>		<u><u>178,404</u></u>	<u><u>48,190</u></u>

These financial statements were approved by the Trustees on 04 August 2025 and are signed on their behalf by:

*Rosemary Greenwood*

Mrs R Greenwood  
Trustee

The notes on pages 19 to 28 form part of these financial statements

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**CASH FLOW STATEMENT**  
**YEAR ENDED 31 MARCH 2025**

	<b>Note</b>	<b>2025</b> <b>£</b>	<b>2024</b> <b>£</b>
<b>Net cash inflow from operating activities</b>	<b>15</b>	55,199	45,219
<b>Non-operational cash flows:</b>			
<b>Investing activities</b>			
Investment income		419	39
		<u>419</u>	<u>39</u>
<b>Net cash inflow/(outflow) for the year</b>	<b>16</b>	<u><u>55,618</u></u>	<u><u>45,258</u></u>

**Cashflow Restrictions**

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 19 to 28 form part of these financial statements

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

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**1 Accounting policies**

**Accounting convention**

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

**Income**

Income from donations is included in income when these are receivable, except as follows:

- I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

**Expenditure**

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

**Raising funds**

Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

**Charitable Activities**

Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

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**1 Accounting policies (*continued*)**

***Governance costs***

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within charitable activities.

***Pension costs and other post-retirement benefits***

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

***Tangible fixed assets***

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £1,000 are not capitalised. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Computer equipment	- over 5 years; straight line
Fixtures and fittings	- over 5 years; straight line

***Debtors***

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

***Cash at bank and in hand***

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

***Creditors***

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

***Fund accounting***

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

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**2 Income from: Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Donations	5,973	7,643	13,616
Donations in kind	7,500	-	7,500
	<u>13,473</u>	<u>7,643</u>	<u>21,116</u>

The donation in kind relates to facilities that have been gifted to the charity.

Prior year

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Donations	3,193	2,324	5,517
	<u>3,193</u>	<u>2,324</u>	<u>5,517</u>

**3 Income from: Charitable activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Activities and trips	5,533	-	5,533
Subscriptions	12,762	-	12,762
Grants received	51,926	601,797	653,723
	<u>70,221</u>	<u>601,797</u>	<u>672,018</u>

Prior year

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Activities and trips	6,926	-	6,926
Subscriptions	9,896	-	9,896
Grants received	-	405,861	405,861
	<u>16,822</u>	<u>405,861</u>	<u>422,683</u>

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

**4 Income from: Other trading activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Sales of goods	6,646	-	6,646
Event income	6,897	-	6,897
Rental income	20,798	-	20,798
	<u>34,341</u>	<u>-</u>	<u>34,341</u>

Prior year

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Sales of goods	5,134	-	5,134
Event income	2,105	-	2,105
Rental income	16,092	-	16,092
	<u>23,331</u>	<u>-</u>	<u>23,331</u>

**5 Expenditure on: Raising funds**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Costs of goods sold	5,952	-	5,952
Event costs	1,191	-	1,191
Fundraising staff	Note 9 363	-	363
Support Costs	Note 7 267	-	267
	<u>7,773</u>	<u>-</u>	<u>7,773</u>

Prior year

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2024 Restated</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Costs of goods sold	4,139	-	4,139
Event costs	638	-	638
Fundraising staff	Note 9 -	-	-
Support costs	Note 7 116	-	116
	<u>4,893</u>	<u>-</u>	<u>4,893</u>



**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

**6 Expenditure on: Charitable activities**

	Direct Costs	Staff Costs	Support Costs	Total Funds
		Note 9	Note 7	2025
	£	£	£	£
Disability focused projects	27,212	100,053	30,235	157,500
Youth Work focused projects	134,585	210,402	52,258	397,245
Community focused projects	7,651	23,394	4,117	35,162
	<u>169,448</u>	<u>333,849</u>	<u>86,610</u>	<u>589,907</u>

	Direct Costs	Staff Costs	Support Costs	Total Funds
		Note 9	Note 7	2024
	£	£	£	£
Disability focused projects	34,911	92,584	25,575	153,070
Youth Work focused projects	51,422	159,641	47,477	258,540
Community focused projects	6,702	22,338	6,750	35,790
	<u>93,035</u>	<u>274,563</u>	<u>79,802</u>	<u>447,400</u>

**7 Support costs**

	Total Funds	Total Funds
	2025	2024
	£	£
Other Staff costs	14,645	13,195
Property, rent and insurance	35,050	25,973
Property Utilities	13,675	9,726
Other property costs	14,958	21,868
Office costs	5,801	5,223
Depreciation	-	1,437
Governance costs	2,748	2,496
	<u>86,877</u>	<u>79,918</u>

**8 Net income/(expenditure) for the year**

This is stated after charging:	2025	2024
	£	£
Independent examiners fees - for independent examination	1,236	1,122
- for Accounts preparation	1,512	1,374
Depreciation	-	1,437
	<u></u>	<u></u>

One trustee was reimbursed for out of pocket travel expenses this year for £165 (2024: £38). No Trustee received any remuneration during the year.

The amount of expenses waived by the Trustees in the year is £300 (2024:£300).

Aggregate donations from Trustees, key management personnel, and other related parties was £771 (2024: £Nil).

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

**9 Staff costs and numbers**

The aggregate payroll costs were:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages & salaries	316,840	262,314
Social security costs	10,420	7,193
Pension contributions	6,952	5,056
	<u>334,212</u>	<u>274,563</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 43 (2024: 41), calculated on the basis of average headcount.

The trustees consider the key management personnel to be themselves, the Charity Director, the Youth Work Manager and the Short Breaks Manager. The total employment benefits received by key management personnel including employer national insurance and employer pension were £106,734 (2024: £108,079).

**10 Statement of Financial Activities comparative figures**

**For the year ended 30 March 2024**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds</b>
	<b>£</b>	<b>£</b>	<b>2024</b>
			<b>£</b>
<b>Income from:</b>			
Donations and legacies	3,193	2,324	5,517
Charitable activities	16,822	405,861	422,683
Other trading activities	23,331	-	23,331
Investments	39	-	39
<b>Total income</b>	<u>43,385</u>	<u>408,185</u>	<u>451,570</u>
<b>Expenditure on:</b>			
Raising funds (restated)	4,893	-	4,893
Charitable activities (restated)	21,481	425,919	447,400
<b>Total expenditure</b>	<u>26,374</u>	<u>425,919</u>	<u>452,293</u>
<b>Net income/(expenditure) for the year</b>	17,011	(17,734)	(723)
<b>Transfers between funds</b>	(9,511)	9,511	-
<b>Net movement in funds</b>	<u>7,500</u>	<u>(8,223)</u>	<u>(723)</u>
<b>Total funds at start of year</b>	23,301	25,612	48,913
<b>Total funds at end of year</b>	<u>30,801</u>	<u>17,389</u>	<u>48,190</u>

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

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**11 Taxation**

The charity is exempt from corporation tax on its charitable activities.

**12 Tangible fixed assets**

	<b>Fixtures and fittings £</b>	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost or valuation</b>			
At 31 March 2024	3,354	3,839	7,193
At 31 March 2025	<u>3,354</u>	<u>3,839</u>	<u>7,193</u>
<b>Depreciation</b>			
At 31 March 2024	3,354	3,839	7,193
Charge for the year	-	-	-
At 31 March 2025	<u>3,354</u>	<u>3,839</u>	<u>7,193</u>
<b>Net book value</b>			
At 31 March 2025	<u>-</u>	<u>-</u>	<u>-</u>
At 30 March 2024	<u>-</u>	<u>-</u>	<u>-</u>

**13 Debtors**

	<b>2025 £</b>	<b>2024 £</b>
Trade debtors	44,127	25,967
Prepayments and accrued income	64,286	5,692
	<u>108,413</u>	<u>31,659</u>

**14 Creditors: amounts falling due within one year**

	<b>2025 £</b>	<b>2024 £</b>
Trade creditors	2,404	3,159
Other creditors	28,428	26,620
Accruals and deferred income	52,428	51,323
	<u>83,260</u>	<u>81,102</u>

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

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**15 Reconciliation of net movement in funds to net cash inflow from operating activities**

	<b>2025</b> <b>£</b>	<b>2024</b> <b>£</b>
Statement of Financial Activities: Net movement in funds	130,214	(723)
Investment income	(419)	(39)
Depreciation	-	1,437
Increase/(Decrease) in creditors: current liabilities	2,158	52,025
Decrease / (increase) in debtors	(76,754)	(7,481)
<b>Net cash (outflow)/inflow from operating activities</b>	<u><u>55,199</u></u>	<u><u>45,219</u></u>

**16 Analysis of changes in cash during the year**

	<b>2025</b> <b>£</b>	<b>2024</b> <b>£</b>	<b>Change</b> <b>£</b>
Cash at bank and in hand	<u>153,251</u>	<u>97,633</u>	<u>55,618</u>
	<b>2024</b> <b>£</b>	<b>2023</b> <b>£</b>	<b>Change</b> <b>£</b>
Cash at bank and in hand	<u>97,633</u>	<u>52,375</u>	<u>45,258</u>

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

**17 Movement in funds**

**For the year ended 31 March 2025**

	<b>At 1 April 2024 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers £</b>	<b>At 31 March 2025 £</b>
<b>Restricted funds</b>					
Disability focused projects	5,834	185,751	(157,448)	(1,189)	32,948
Youth Work focused projects	11,211	419,827	(384,703)	1,189	47,524
Community focused projects	-	3,862	(3,710)	-	152
Kitchen refurbishment	344	-	(344)	-	-
	<u>17,389</u>	<u>609,440</u>	<u>(546,205)</u>	<u>-</u>	<u>80,624</u>
<b>Unrestricted funds</b>					
General Funds	30,801	118,454	(51,475)	-	97,780
	<u>30,801</u>	<u>118,454</u>	<u>(51,475)</u>	<u>-</u>	<u>97,780</u>
<b>Total Funds</b>	<u>48,190</u>	<u>727,894</u>	<u>(597,680)</u>	<u>-</u>	<u>178,404</u>

**Restricted funds**

Disability focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to funds received for children and adults with social and learning disabilities.

Youth work focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to youth clubs and activities that are run for children and young people.

Community focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to community-focused projects such as community well-being sessions and intergenerational projects.

Kitchen refurbishment - this fund relates to restricted grants to the charity for the FACE get cooking project. It is for our kitchen refurbishment.

**FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2025**

**17 Movement in funds (*continued*)**

For the year ended 31 March 2024

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
<b>Restricted funds</b>					
Disability focused projects	1,227	146,639	(151,543)	9,511	5,834
Youth Work focused projects	18,326	250,046	(257,161)	-	11,211
Community focused projects	6,059	6,500	(12,559)	-	-
Kitchen refurbishment	-	5,000	(4,656)	-	344
	<u>25,612</u>	<u>408,185</u>	<u>(425,919)</u>	<u>9,511</u>	<u>17,389</u>
<b>Unrestricted funds</b>					
General funds	23,301	43,385	(26,374)	(9,511)	30,801
	<u>23,301</u>	<u>43,385</u>	<u>(26,374)</u>	<u>(9,511)</u>	<u>30,801</u>
<b>Total funds</b>	<u>48,913</u>	<u>451,570</u>	<u>(452,293)</u>	<u>-</u>	<u>48,190</u>

**18 Analysis of net assets between funds**

	Restricted Funds £	Unrestricted Funds £	Total £
<b>As at 31 March 2025</b>			
Other net assets	80,624	97,780	178,404
	<u>80,624</u>	<u>97,780</u>	<u>178,404</u>
<b>As at 31 March 2024</b>			
Other net assets	17,389	30,801	48,190
	<u>17,389</u>	<u>30,801</u>	<u>48,190</u>

**19 Related party transactions**

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.