FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

England & Wales · Charity number 1156904

Details

Other names	FACE
Status	Registered
Legal form	CIO
Registered	2014-05-02
Register	View on the Charity Commission register

Contact

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Website	www.facecharity.org.uk

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Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE LIVING IN FILTON AND SURROUNDING AREAS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (B) ADVANCING EDUCATION;(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. FOR THE PURPOSE OF THIS CLAUSE 'SOCIALLY EXCLUDED' MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OF MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH (PHYSICAL OR MENTAL);SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY, ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN; POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS);CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY).

Activities: Provision of a venue and service for youth work and award schemes, targeting based on age or mental or physical ability. Provision of a venue and service for community events, courses, social and/or employment skills. Work with other voluntary or educational organisations through the use of employees and volunteers of the organisation operating sessions and mentoring, for example at local schools.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Amateur Sport, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

Geography

- Bristol City
- South Gloucestershire

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£727,894	£597,680	£178,404	43
2024-03-31	£451,570	£452,293	-	-
2023-03-31	£355,440	£330,828	-	-
2022-03-31	£233,722	£240,708	-	-
2021-03-31	£253,896	£218,688	-	-

Trustees

Name	Role	Appointed
Rosemary Greenwood	Chair	2019-02-04
Billy Davis		2021-11-15
Christopher Robert Lewis		2025-10-09
David William Matthews		2022-08-02
India King		2025-12-03
Rev Dr Simon Christopher Edwards		2018-09-26
Rev Hilary Cooke		2014-08-10
Robert Sharp		2016-06-26

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FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

England & Wales - Charity number 1156904

Accounts

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2025

Charity Number 1156904

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

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FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2025

The Trustees present their report and financial statements for the year ended 31 March 2025.

Governing Document

The charity is controlled by its governing document and constitutes a Charitable Incorporated Organisation.

The constitution was adopted on 2nd May 2014. It is currently being reviewed by trustees, with a view to any changes being proposed at the 2026 AGM. The Charity Commission will be informed if any major changes are being considered during the review.

Organisational Structure, Governance and Management

The charity is administered by an elected board of trustees, made up of between three and twelve members. The trustees are elected by the general membership at the Annual General Meeting. Additional trustees can be appointed by the members or the incumbent trustees throughout the year.

The trustees meet several times a year to administer the charity; this is currently at least quarterly. Decisions may also be made by a majority of trustees responding via electronic means.

Trustee sub-committees are formed as required to deal with safeguarding, disciplinary, staffing, and other issues.

Annually, the trustee board reviews the pay structure and agrees on any changes to this. The charity is a Real Living Wage Employer, and therefore, the rise in the structure often reflects the rise in the RLW. This year's review was done in January 2025, with pay increases across the staff team from April 2025.

There is a trustee resource pack for new or prospective trustees, and all trustees are supported to attend training as required. There have been no new trustees in this financial year.

Day-to-day operations are managed by the Charity Director and leadership team, which meets every 6 weeks, and comprises Managers, Development Workers and operational Officers within the charity.

There is a whole team training day annually (staff and trustees) which biennially includes a half-day training on each of: Safeguarding, Equalities & Diversity, Health & Safety and Visioning / Charity Development.

Objectives and Activities

The objectives of the organisation stated in the constitution are:

To act as a resource for young people living in Filton and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The organisation is non-party in politics, and non-sectarian in religion.

Significant Activities

In pursuance of the objectives of the organisation, the activities fall into seven main areas of operation as follows:

1. The organisation was created from an existing youth centre, and the main HQ premises are licensed from the adjacent Methodist Church. The organisation continues to support this work by providing a venue for youth clubs and activities. FACE has also now taken on a second lease for a Youth Centre previously owned by South Gloucestershire Council.

2. The organisation provides youth and community work contracted by South Gloucestershire and Bristol City Councils, as well as Town and Parish Councils. The councils closely monitor this work to ensure that they deliver the required services.

3. The organisation provides work contracted from Short Breaks for Disabled Children funding, commissioned by South Gloucestershire and Bristol City Councils. The councils closely monitor this work to ensure that they deliver the required services.

4. The organisation provides community well-being activities targeted at older or isolated people, as well as intergenerational projects to promote community cohesion.

5. The organisation applies to grant-making trusts and foundations for project-based funding to support wider aims and activities to develop FACE's mission and vision.

6. The organisation works in partnership with other youth and community providers to enhance and complement the offer in the wider communities in which FACE operates and works closely with other voluntary or educational organisations providing 'added value' to contracts and funded work. This is through the use of employees and volunteers of the organisation working, for example, at local schools.

7. The organisation works with a wider range of members of the local community, providing social support, learning, or employment skills. This is through a number of different sessions provided at the centres and in other venues. Community volunteers are also recruited and engaged in community initiatives, furthering the aims of FACE.

2024-25 Development of Objectives and Activities

FACE has created a five-year Development Plan 2023-2028 in order to plan and measure its progress on key aspects of the charity. The three main headings within the plan are 'People', 'Connections' and 'Sustainability', and a RAG rating has been applied to map progress and plan actions. This is reviewed by the trustees and the leadership team quarterly.

A team training day in August 2024 reviewed the Development Plan with staff and trustees having input to shape this for the coming year. The main foci for the coming year are enhancing recruitment, training and development, and the charity's online presence. The Arley Trust funding, mentioned later in this report, has enabled FACE to focus its efforts more on enhancing sustainability through key measurable activities and aligning the Arley roadmap with the Development Plan.

FACE has a few key volunteers who assist in running some of its activities. This includes supporting older people by making tea/coffee and providing IT support, helping to keep FACE's community garden plot up together, running stalls at the Christmas Fayre, helping with games, tuck shop and crafts activities at youth clubs, fundraising and sponsored events, and an administrative volunteer who helps with tasks such as shredding, laminating, etc.

Paid staff are encouraged to volunteer some time to support FACE in fundraising during the year, such as the Christmas Fayre, pub quiz nights supporting FACE and sponsored events.

Our main volunteers fall into three main areas;

1. young people who have developed through our youth work and wish to take on more responsibility and volunteer alongside their peers to gain new skills or develop leadership skills,
2. adult volunteers who cannot work in paid employment due to ill-health, anxiety, or poor mental health and who are looking for a stepping-stone to gain new skills and confidence to look to re-enter the workforce,
3. adult volunteers who have retired or do not need supplementary paid employment, or who are wanting to gain new experience alongside studies or looking to change career path, and choose to 'give back' and gain different experiences by volunteering their time or fundraising support to further the work of our charity.

FACE's Workforce Engagement Officer and Partnerships and Communities Officer work together to identify areas of work and encourage and match up adult volunteers through these two pathways to find a meaningful position within FACE, whilst our Youth Work Managers support the youth volunteers to gain new skills through volunteering and to then gain accredited awards for their efforts.

We estimate that about 800 hours have been volunteered to FACE during this year.

A further development this year has been the volunteering through social investment from businesses supporting our charity, with their staff teams coming into the FACE premises to undertake tasks such as painting, tiling, gardening, clearing, and building furniture. This has equated to around 200 hours donated by employees from those businesses, including some donations of paint, and equipment such as brushes, rollers and dust sheets.

Achievements and Performance

Charitable activities

FACE's work is based at two main leased youth centres in Filton and Patchway and then at hired sites in other communities, which are delivered weekly in Southmead, Easton, Kingswood, Stoke Gifford, Winterbourne, and Frampton Cotterell.

We also deliver work in schools and other community and public venues and run a holiday programme across Bristol for autistic children and their families.

Much of the work is commissioned by local authorities and town and parish councils with specific targets and outcomes, and some of our work is community-led and self-financing or supported through small grants and donations.

During the financial year 2024-2025, we engaged with 1,887 named individuals on at least one occasion, which is an increase from 1,744 individuals in the previous year.

These people attended a total of 1,163 sessions across all age groups and locations.

This does not include 'drop-in' visitors and those without names recorded, such as those taking part in events and activities where registration was not required (e.g. school drop-in sessions, coffee mornings, community events, and detached youth work where names are unknown).

This is a further 493 events with an estimated 8,410 people captured on headcounts for these events. The total annual attendance across FACE's work for 2024-25 is estimated to be 23,085, an increase of over 24% from 18,600 in the previous year.

Children's & Youth Work: (CYW)

FACE continues to be successful in its youth work provision. The main focus of the work, as always, is on open-access youth work, with some more targeted support where needed (e.g. an LGBTQ group, school project groups, youth violence work, and limited 1-2-1 activities where we have capacity).

As the 'West' Lot Lead for Youth Activities Offer (YAO) Youth Work within the South Gloucestershire Youth Work Partnership (Lot 1), we have successfully run the youth work across Patchway, Charlton Hayes, and Filton. This year, we have also taken on the running of the youth provision in Stoke Gifford, which was previously subcontracted out last year. We also manage subcontracts for other providers in Lot 1, with two in Thornbury and one in Bradley Stoke.

We remain a subcontractor within Lots 2 and 3 to the East and South, facilitating youth work in Frampton Cotterell and Kingswood. We have also maintained an active role in the wider partnership activities. We are also a Specialist in youth work with neurodivergent young people and young people with additional needs and learning disabilities within the partnership.

We continue as an active partner within the South Gloucestershire Youth Work Partnership, following the successful YAO contract tendering for April 2024 - March 2029, as well as the successful National Lottery Community Fund partnership bid awarded this year for a further three years. These give continued stability to our youth work offer in South Gloucestershire and underpins our wider charity.

All youth groups are well attended and the work in Patchway in particular continues to be successful, building up good relationships with young people and their families and also with the police, councillors, schools, and other community groups. This has now been extended with our work in the Stoke Gifford area, and parish councillors are now meeting with us and working together bi-monthly as a coordinated youth work meeting overseeing the contracts. Filton Town Council has also now tendered a three-year contract for its junior youth work to us for 2025 - 2028, which will further enhance the youth work across the geographical area.

The weekly football outreach session in Patchway continues to go well, with in-kind support from Patchway Town Council allowing the use of the 3g sports pitch, as reported last year. The success of this project has resulted in additional relationships being built with Stoke Gifford Parish Council and exploring the use of their 3G pitch to start a similar project in the neighbouring town. These pieces of work have led to building positive relationships with residents and young people who do not currently attend the centre-based sessions.

FACE's consultation work in Winterbourne over the past six months led to a successful contract with Winterbourne Parish Council to deliver a fortnightly youth club provision from spring 2025. This complements the youth contract we have with Frampton Cotterell and Coalpit Heath & Westerleigh Parish Councils to provide a coordinated weekly youth service across these rural communities.

SNG (Sovereign) and Clarion housing associations have both funded FACE for youth work in areas where they have housing stock, which has been much valued in these communities, and we hope will lead to ongoing support for youth work.

We continue to work well with the Violence Reduction Partnership (VRP), police, and other local youth centres to ensure intelligence is coordinated. This project was initially a 2-year funded scheme, which has just been extended for a further year, with possible extension to additional workshops and engagement events in schools. A knife-crime project, a graffiti project, and a music event with 'Increase the Peace' have taken place this year with additional funding from the VRP, as well as some training sessions for staff, supporting young people across the area who are at risk of exploitation and involvement in youth violence, and those who work with them.

Our Inclusive Duke of Edinburgh's Gold group of six participants were presented with their awards at the 2025 South Gloucestershire Youth Awards night, along with a further 36 young people who received their South Gloucestershire Youth Achievement Awards and Volunteering Awards. The awards night was a fantastic celebration shared with over 120 young people and youth workers from across the local authority and was co-hosted by young people, with local dignitaries in attendance.

We were again successful in gaining South Gloucestershire Council support to run Holiday Activities & Food programmes (HAF) for young people aged 12-16 across our centres, and these were run at Patchway Youth Centre and off-site trips. These projects during school holidays at Christmas, Easter and the summer are targeted at those in receipt of free school meals. Every day included cooking and eating their lunch together, as well as physical activities and group work, and in the summer also included a residential experience in the Black Mountains.

The monthly youth club for adopted young people at Cathedral School, which FACE co-delivered with Adoption West, came to an end in August 2024, however feedback was positive and this has led to both organisations committing to working together to seek funding for a weekly provision for this cohort in the next financial year. Funding is being sought to hopefully start this group weekly at our Filton site in September 2025.

We ran a busy 'Youth Zone' marquee at the Filton Festival and attended Charlton Hayes, Patchway and Stoke Gifford community festivals and events with youth activities, often with 'DORIS' the new South Gloucestershire Council Youth Vehicle.

Our 10-year anniversary of charity registration took place this year and so we celebrated through a range of initiatives, part-funded thanks to a grant from the Quartet Community Foundation, with a series of workshops and activities across our groups during the year, including a Fun Day at Patchway in August and an AGM and awards night in September. Awards were presented to staff, volunteers, trustees and young people who had been nominated under our Core Values themes. Nominations for 81 individuals were received. Everyone received a certificate, and seven glass awards were also chosen by a judging panel and presented to worthy winners by the Mayor of Patchway.

Work with those with learning, social and physical disabilities:

The Pathways to Short Breaks project commissioned by Bristol City Council ended in March 2025. The work with partners at Bristol City Council, Neon Daisy and Exar Wellbeing provided targeted work with young people not attending school or social groups. We successfully transitioned some of the young people from these targeted groups into our weekly open-access youth clubs in Bristol.

As a result of this project coming to an end, FACE took the opportunity to reflect on its provision, and restructured to consolidate our work across two local authorities to transform our Youth Work. This better aligns our work and our staff teams across the areas.

A new Targeted Youth Work Manager overseeing our youth clubs for neurodiverse and / or disabled young people, working together with our universal Youth Work Manager has led to a more joined-up approach and is enhancing skills and practice across our teams.

We continue to successfully deliver the youth groups at Felix Road and Southmead Adventure Playgrounds as part of the Out & About service commissioned to us by WECIL in Bristol. These groups are now consistently well-attended and have waiting lists. We also continue to recruit more volunteers - including through universities and colleges - to support these groups, in order to reduce waiting lists. Programmes include a range of games, sports, social issues, cooking, quizzes and crafts activities.

Our monthly "Social Club" – the South Gloucestershire Council-funded project commissioned as part of their 'Short Breaks for Disabled Children' offer - continues to run for 8 - 13 year olds at our Filton site. This small group has built good friendships and has enjoyed monthly activities at the youth centre, including games, cooking, sports, and a trip to Air Hop.

A tender process was undertaken to continue to deliver the Bristol Autism Project, commissioned by Bristol City Council, which we heard in February 2025 that we were successful in maintaining; however, the funding for this has been markedly reduced, despite the demand for the service increasing. The funding has had a 12% reduction in the last two years. The new membership scheme (a voluntary contribution from families of £39 per year), has not had the take-up which was expected which was disappointing and we are continuing to review with the Council and with our new BAP manager when they are appointed, as our previous project worker left in December 2024 and we have been advertising for a replacement following a review of the service whilst tendering for the new contract.

Our Illuminators disabled adults' group in Filton, has continued throughout the year, building independence skills, friendships, employment skills, financial awareness and social and community networks outside the centre. They continue to enjoy a varied programme including accessible trips out, including meals, shopping trips, a pottery class, theatre visits, and a boat trip with the Willow Trust.

Community Work:

Our weekly groups for older adults continue to run and build attendance in our Filton building. These include tai chi, low-impact fitness, two weekly coffee mornings, creative writing, and a "Talk & Tech" session focused on supporting people with technology. Our community groups are enjoyed by those who attend, and numbers fluctuate as the majority of the members are in their 70s - 90s, and some are in ill health.

Sadly, we have lost two members this year, and three more are on palliative care, which is inevitable when supporting these older members of the community. FACE provides a space for friendship, laughter, support and signposting, and an opportunity for inter-generational activities to enhance lives.

The South Gloucestershire Council Community Learning team continues to use our building weekly to run courses and events for learners, and we also host regular community meetings for other groups, such as the Filton Community Garden AGM, Filton Twinning Association committee meetings and their AGM.

A new project this year has been the Kingswood Park regeneration scheme, in partnership with Creative Youth Network, Kingswood Town Council and South Gloucestershire Council. As part of the two-year Lottery and National Heritage funded project, FACE is providing fortnightly intergenerational workshops and sessions in the park to bring together older people, disabled people, and teenagers who are the missing demographics from the park area.

Partnerships, events and fundraising:

Our new website launched in 2024 as part of our tenth anniversary celebrations.

We were grateful to receive the following additional small grants and fundraising pots this year:

- £400 from the Barranco Lounge
- Three Inn on the Green quiz nights, raising a total of £397.
- Westerleigh Crematorium donated £1,000.
- An anonymous donor donated £1,000 through our JustGiving page.
- ASDA Grassroots Community Fund, £2,000 grant.
- £750 from Evelyn Partners, following a fantastic volunteering day with their staff painting and gardening at our centre.
- £138 from an Avon Local History & Archaeology grant for an oral history project around our 10th anniversary.
- £300 from Clifton Rotary.
- Our wonderful trustee, Hilary, successfully did the Zip World Zipline at Penrhyn State Quarry, raising over £800 for FACE.

We have enjoyed visits from these businesses and organisations supporting FACE as part of their Social Value: Coutts, NHS, UWE, Morgan Sindall, FP Hurley who refurbished the accessible toilet, and an SNG 'Match My Project' saw the front doors at Patchway Youth Centre replaced, improving security, and the feel of the welcome there has been greatly enhanced.

The Wonderful Windows Arts Trail returned to Filton in November 2024 and saw 41 houses and businesses decorated, with two local businesses sponsoring the trail costs. The refreshment stalls around the trail again collected donations for the South Gloucestershire and North Bristol Foodbank, and a payment of £296 was made to the Foodbank following the trail.

Across the communities in which we work, FACE engaged young people in community initiatives to encourage participation and active citizenship. This included the community Scarecrow Trail in Patchway, Windows Arts Trail in Frampton Cotterell, Charlton Hayes community fun day, Filton Festival, Filton Community Garden Fete and Patchway Festival.

We worked with the Filton Community Garden again to facilitate a community Christmas Sing-a-long in December 2024 which over 100 people of all ages enjoyed. The Filton Town Council generously donated funds again for mince pies and hot chocolate, which were well appreciated after an hour of singing Christmas songs and carols in the garden!

We raised £460 at Filton Festival through a community tombola stall, and our popular annual Christmas Fayre was a great success, raising over £800.

We were Dunelm's charity of the year and gratefully received over 120 gift bags from customers as part of their 'Delivering Joy' campaign, which were distributed across our groups.

We were honoured to be invited to apply for funding through two Resilience Funds; UK Youth and Charities Aid Foundation, Arley Trust.

We were successful in our application to the Arley Trust and started a two-year funded project to explore and enhance our Resilience, supported by CAF Advisors.

The project began with a survey across our whole team in January - February 2025 and a workshop day for key staff and trustees in March to start to create a roadmap for the next two years. This funding is 50% Restricted for 'Resilience Building', and 50% Unrestricted.

Our plans for this funding include investing in our 'People' – through rolling out Team Wellbeing and Staff Progression and Professional Development initiatives, our 'Connections' – enhancing our online presence, IT infrastructure, and marketing, plus our 'Sustainability' through enhanced support and recruitment of trustees and key staff, building improvements, business continuity plan, and renewing our fundraising strategy.

Staff & Trustee Development:

We held a training day for all staff, volunteers and trustees in August 2024. This included a Mental Health workshop led online by Off the Record, Health & Safety interactive workshop, Curriculum and Outcomes, and the team enjoyed a buffet lunch, networking together.

Two years into our 5-year Development Plan, we reviewed this at our training day, and a new updated version has now been circulated.

Staff undertook training in: First Aid, Midas, Autism Awareness, Food Safety and Allergens, HR, Outcomes Framework, Health & Safety, and Level 3 Youth Work.

Youth Workers also attended the annual South Gloucestershire Youth Workers conference, taking part in a series of workshops and activities with other youth workers from across South Gloucestershire.

Trustees have continued to support staff interview panels, staff meetings and events.

Trustee Claire Hazelgrove was successfully elected as the local area MP and has had to stand down as a trustee due to increased workload. She has kindly accepted the position of Patron of FACE and continues to take an interest in our work and support events.

The Arley Trust Resilience Survey was circulated to all staff and trustees in February, and 36 people from the team completed it, giving us a great overview of where we are at, and enabling us to build plans for the coming two years' development opportunities.

Challenges 2024-25:

Our main challenge this year has been in maintaining and developing our youth work provision whilst carrying vacancies and staffing shortages. We experienced a sudden loss of seven staff, either leaving completely or dramatically cutting their hours due to changes in personal circumstances over 6 months, October – March, leaving the charity director and youth work managers covering gaps and part-time assistants being asked to move locations to balance our teams and ensure sessions could run safely.

Through the first quarter of 2025, a new breath of life was brought into the charity with the Arley Resilience Fund. The leadership team restructured and emerged anew, bringing fresh ideas, developments, and initiatives planned for the summer of 2025. New ideas and initiatives have been welcomed, but also, at a time when many members of the team are feeling exhausted and stretched, it has been a challenge to enable staff to reflect and reinvigorate action.

With the excitement of new recruitment has come the time commitment and challenge of interviewing and inducting new staff, and ensuring the team builds with new relationships and personalities. Being a diverse team across a wider geographical area has meant more online and hybrid options to facilitate team meetings and more frequent face-to-face meetings to build new relationships and plans. Reflection and space to be strategic have been overtaken by operational tasks to ensure delivery of the work takes place.

The challenges of leasing two 1960s youth centre buildings have been felt again this year, with the ongoing maintenance to the roof at Patchway, replacing doors and alarm points at Patchway, and upgrading fire alarm panels, lights, and other equipment at both our sites, which means more financial investment. We were fortunate to have social value investment from businesses at Patchway, through SNG's 'Match My Project' to replace the front doors, and the business F P Hurley replacing the accessible toilet.

We are also fortunate to have two Youth Centre buildings where we have paid only a limited rental (Filton) and a 'peppercorn' rental (Patchway), and we continue to communicate and work well with the premises owners (the Methodist Church and South Gloucestershire Council) to look at any possible grants for improvements or building concerns as they arise. We are still working with the Methodist Church to agree on a 5-year lease for the Filton site, as we currently have an annual licence agreement with them. The building has had its Quinquennial inspection and a new photographic schedule, and a new lease is expected by autumn 2025. The ongoing maintenance and upgrades to both these sites

continue to present us with challenges (including the oil heating system at Patchway and the sports hall floor, which will need sanding and resealing at some point next year).

The rising costs of utility bills, waste collection, IT support, and property management tasks continue to require an increasing financial investment to budget each year, and we continue to seek local business sponsorship and support to reduce these costs where we can. Looking ahead to next year, we are also mindful of the impact of the rise in employer national insurance contributions and how this will affect our budgeting and sustainability.

Sadly, two trustees have stepped down at the end of this financial year, with one staying involved as a Patron. The charity is now actively seeking more trustees to support the ongoing work and development. The main focus is to find a new Treasurer as the current Treasurer is stepping down after the finalisation of the end-of-year accounts. We have a highly efficient and effective Finance Officer working with the Charity Director to maintain the accounts in the interim period, and have been supported with advice from Arley Trust Advisors on where and how to seek a suitable Treasurer.

Financial Review

Financial and HR Processes

The following financial and HR processes are implemented at FACE:

- Internet Banking services to allow bank balance analysis and bank transfers in real-time and to make electronic payments for staff payroll and to suppliers. FACE holds both a current and savings account with Cooperative Bank, as well as a reserves account with Dudley Building Society.

- Pension provisions for all eligible staff via NEST and for one member of staff via the Avon Pension Scheme (staff member TUPE'd from another organisation).

- QuickBooks financial management system enables accurate recording and financial reporting.

- Payroll is conducted through the use of an agent, Butler-Crowe Payroll.

- BreatheHR - a cloud-based HR system which holds all personnel records, leave, expenses, sickness, etc in one place and meets GDPR and information retention policies.

- Charge cards this year were obtained for four key staff to make authorised purchases, to set monthly limits to prevent the use of personal cards for work transactions, and to reduce expenses claims.

- Monthly Finance meetings between the Charity Director and Finance Officer have ensured better communication and information flow for budgeting and allocation of funds correctly, as well as budgetary oversight to ensure projects are within budget and spot concerns early.

Reserves Policy

The charity's policy is to hold in reserves three months of running costs, which at current levels amount to £147,500. We have managed to build our free reserves back up to £97,780 by the end of March 2025 (2024: £30,801).

The free reserves are under the policy amount due to a large period of growth, and the trustees intend to continue to build them to the policy level of reserves during the next 18 months. We plan to continue to build this up by at least £500 each month, with additional funds when possible from unrestricted fundraising.

The reserves policy will be reviewed and implemented by our new treasurer.

Results for the year

Income for the year increased to £727,894 (2024: £451,570), as a result of obtaining more grants and contracts for specific projects, and growing relationships with Town & Parish Councils.

Expenditure also increased to £597,680 (2024: £452,293) due to growing demands for these activities and increased staffing hours and responsibilities to run the projects.

The charity experienced a surplus during the year of £130,214 (2024: deficit of -£723).

Financial Reporting

Quarterly management accounts were provided by the treasurer at the trustee meetings, showing detailed and summarised reports across the various areas of FACE's work.

The financial breakdown of expenditures is regularly reported to providers of grants and contracts and the Trustees through the Finance Officer and Charity Director.

An annual budget of revenue was prepared by the FACE staff for quarterly board analysis.

Principal funding sources

Our principal funding sources are listed below:

Bristol City Council: the Bristol Autism Project - contracted to provide school holiday activities for autistic children and their families. (Tender process won for April 2025 - March 2028.)

Bristol City Council: the Pathways to Short Breaks project - the second of two years funded project from the Department for Education to provide small group work for socially isolated neurodiverse young people not attending school. Ended March 2025.

South Gloucestershire Council: Youth Activities Offer "Lot 1 Lead" funding to fund youth work, and subcontract three other providers of youth work, across a geographical area of South Gloucestershire. (Work under tendered contract for 2024 - 2029).

Learning Partnership West: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 2. (Work under tendered contract for 2024 - 2029).

Creative Youth Network: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 3. (Work under tendered contract for 2024 - 2029). And also, the Kingswood Park Project. (Work under tendered contract for 2025 - 2027).

South Gloucestershire Violence Reduction Partnership: the second of two years funding for detached youth work in targeted areas in Lot 1 tackling violence and youth crime. (Contract extended to 2026)

WECIL: subcontracted work from Bristol City Council for 2 youth groups for autistic children & young people as part of the 'Out & About' service. (Tender process won for April 2025 - March 2028.)

Filton Town Council: provision of junior youth clubs (age 7-13). (Tender process won for April 2025 - March 2028.)

Frampton Cotterell Parish Council: youth provision in Frampton Cotterell and surrounding villages. (Contract renewed for a further year and exploration of a three-year contract ongoing).

Winterbourne Parish Council; youth consultation work and fortnightly youth club trial, extended into 2025.

Stoke Gifford Parish Council; youth provision in Stoke Gifford parish and surrounding areas (incl. Little Stoke). (Contract renewed with a three-year contract, April 2025 - March 2028).

Charities Aid Foundation, Arley Trust; the first of a two-year funded Resilience Programme grant, whereby 50% is restricted and 50% is unrestricted funding. The whole income is recognised within this year's accounts but will be spent over the next two years. This is why this statement of accounts includes such a large surplus figure for this year.

Plans for future periods

FACE continues to provide youth and community work across South Gloucestershire and Bristol, enhancing its aims and objectives in those areas where it has provisions. Service Level Agreements and contracts have been negotiated and signed with the two Local Authorities, town and parish councils, and other funders (such as the Violence Reduction Partnership and SNG), and these will continue to be frequently monitored and reported as per the agreements.

FACE continues to provide other youth and community work as requested within its capacity; however, due to recruitment being a main focus at the start of the financial year 2025-26, it is not expected that there will be any significant change to its programme of delivery, with more time being invested in existing provisions.

Resilience and Sustainability are key factors for us next year, alongside protecting and nurturing our team and youth centre sites. Our investment in managing operations staff and enhancing our online presence, by way of new roles, will also underpin the objective for our leadership team's focus to be more on the resilience roadmap initiatives supported by the Arley Trust.

Alongside this, significant investment will be made in our Youth Work delivery staff by way of a new Level 6 Youth Work Apprenticeship that begins in October 2025, and supporting three members of our youth work team to complete their Level 3 qualification in Youth Work in summer 2025, one member to complete her Level 4 qualification in Managing Youth Work, and a further four to begin their Level 3 qualification in September 2025 as well as a further person to start her Level 4 qualification.

Our new "Team Wellbeing" initiatives will roll out from April 2025, including various events, workshops, and opportunities for the team to meet together for social activities to nurture positive relationships and wellbeing.

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements under applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval of Accounts

The accounts were approved on behalf of the Trustees on .04 August 2025.... by:

Rosemary Greenwood

Rosemary Greenwood
Trustee/Chair

FOUNDATION FOR ACTIVE COMMUNITY ENGAGAEMENT

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2025

Company number

CE001859

Charity number

1156904

Trustees

The Trustees who have served during the year and since the year end were as follows:

R Greenwood	Chair
C Hazelgrove	Resigned January 2025
D Matthews	
R Sharp	
Rev H Cooke	
Rev S Edwards	
B Davis	
R Harman	Resigned March 2025

Secretary

R Sharp

Registered Office

FACE
Youth Centre
Elm Park
Filton
Bristol BS34 7PS.

Independent Examiner

Joshua Kingston BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2025

I report to the trustees on my examination of the accounts of The Foundation of Active Community Engagement for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston, BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 04 August 2025

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations and legacies	**2**	13,473	7,643	21,116	5,517
Charitable activities	**3**	70,221	601,797	672,018	422,683
Other trading activities	**4**	34,341	-	34,341	23,331
Investments		419	-	419	39
Total income		118,454	609,440	727,894	451,570
Expenditure on:					
Raising funds	**5**	7,773	-	7,773	4,893
Charitable activities	**6**	43,702	546,205	589,907	447,400
Total expenditure		51,475	546,205	597,680	452,293
Net income/(expenditure)	**8**	66,979	63,235	130,214	(723)
Transfers between funds	**17**	-	-	-	-
Net movement in funds		66,979	63,235	130,214	(723)
Total funds at start of year	**17**	30,801	17,389	48,190	48,913
Total funds at end of year	**17**	97,780	80,624	178,404	48,190

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 19 to 28 form part of these financial statements
See note 10 for fund-accounting comparative figures

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	**12**	-	-
		-	-
Current assets			
Debtors	**13**	108,413	31,659
Cash at bank and in hand		153,251	97,633
		261,664	129,292
Liabilities			
Creditors : amounts falling due within one year	**14**	(83,260)	(81,102)
Net current assets		178,404	48,190
Net assets		178,404	48,190
FUNDS			
Unrestricted funds			
General funds	**18**	97,780	30,801
Restricted funds	**18**	80,624	17,389
Total funds		178,404	48,190

These financial statements were approved by the Trustees on 04 August 2025 and are signed on their behalf by:

Rosemary Greenwood

Mrs R Greenwood
Trustee

The notes on pages 19 to 28 form part of these financial statements

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

CASH FLOW STATEMENT

YEAR ENDED 31 MARCH 2025

	Note	2025	2024
		£	£
Net cash inflow from operating activities	**15**	55,199	45,219
Non-operational cash flows:			
Investing activities			
Investment income		419	39
		419	39
Net cash inflow/(outflow) for the year	**16**	55,618	45,258

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 19 to 28 form part of these financial statements

1 Accounting policies

Accounting convention
The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

Income
Income from donations is included in income when these are receivable, except as follows:

I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

Expenditure
Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds
Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

Charitable Activities
Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

1 Accounting policies *(continued)*

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within charitable activities.

Pension costs and other post-retirement benefits
The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Fixed assets are held at cost less accumulated depreciation. Assets costing less than £1,000 are not capitalised. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Computer equipment	- over 5 years; straight line
Fixtures and fittings	- over 5 years; straight line

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations	5,973	7,643	13,616
Donations in kind	7,500	-	7,500
	13,473	7,643	21,116

The donation in kind relates to facilities that have been gifted to the charity.

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	3,193	2,324	5,517
	3,193	2,324	5,517

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Activities and trips	5,533	-	5,533
Subscriptions	12,762	-	12,762
Grants received	51,926	601,797	653,723
	70,221	601,797	672,018

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Activities and trips	6,926	-	6,926
Subscriptions	9,896	-	9,896
Grants received	-	405,861	405,861
	16,822	405,861	422,683

4 Income from: Other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Sales of goods	6,646	-	6,646
Event income	6,897	-	6,897
Rental income	20,798	-	20,798
	34,341	-	34,341

Prior year

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Sales of goods	5,134	-	5,134
Event income	2,105	-	2,105
Rental income	16,092	-	16,092
	23,331	-	23,331

5 Expenditure on: Raising funds

		Unrestricted Funds	Restricted Funds	Total Funds 2025
		£	£	£
Costs of goods sold		5,952	-	5,952
Event costs		1,191	-	1,191
Fundraising staff	**Note 9**	363	-	363
Support Costs	**Note 7**	267	-	267
		7,773	-	7,773

Prior year

		Unrestricted Funds	Restricted Funds	Total Funds 2024 Restated
		£	£	£
Costs of goods sold		4,139	-	4,139
Event costs		638	-	638
Fundraising staff	**Note 9**	-	-	-
Support costs	**Note 7**	116	-	116
		4,893	-	4,893

6 Expenditure on: Charitable activities

	Direct Costs	Staff Costs Note 9	Support Costs Note 7	Total Funds 2025
	£	£	£	£
Disability focused projects	27,212	100,053	30,235	157,500
Youth Work focused projects	134,585	210,402	52,258	397,245
Community focused projects	7,651	23,394	4,117	35,162
	169,448	333,849	86,610	589,907

Expenditure per activity	Direct Costs	Staff Costs Note 9	Support Costs Note 7	Total Funds 2024
	£	£	£	£
Disability focused projects	34,911	92,584	25,575	153,070
Youth Work focused projects	51,422	159,641	47,477	258,540
Community focused projects	6,702	22,338	6,750	35,790
	93,035	274,563	79,802	447,400

7 Support costs

	Total Funds 2025	Total Funds 2024
	£	£
Other Staff costs	14,645	13,195
Property, rent and insurance	35,050	25,973
Property Utilities	13,675	9,726
Other property costs	14,958	21,868
Office costs	5,801	5,223
Depreciation	-	1,437
Governance costs	2,748	2,496
	86,877	79,918

8 Net income/(expenditure) for the year

This is stated after charging:		2025	2024
		£	£
Independent examiners fees	- for independent examination	1,236	1,122
	- for Accounts preparation	1,512	1,374
Depreciation		-	1,437

One trustee was reimbursed for out of pocket travel expenses this year for £165 (2024: £38). No Trustee received any remuneration during the year.

The amount of expenses waived by the Trustees in the year is £300 (2024:£300).

Aggregate donations from Trustees, key management personnel, and other related parties was £771 (2024: £Nil).

9 Staff costs and numbers

The aggregate payroll costs were:	**2025**	2024
	£	£
Wages & salaries	316,840	262,314
Social security costs	10,420	7,193
Pension contributions	6,952	5,056
	334,212	274,563

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 43 (2024: 41), calculated on the basis of average headcount.

The trustees consider the key management personnel to be themselves, the Charity Director, the Youth Work Manager and the Short Breaks Manager. The total employment benefits received by key management personnel including employer national insurance and employer pension were £106,734 (2024: £108,079).

10 Statement of Financial Activities comparative figures

For the year ended 30 March 2024	**Unrestricted Funds £**	**Restricted Funds £**	**Total Funds 2024 £**
Income from:			
Donations and legacies	3,193	2,324	5,517
Charitable activities	16,822	405,861	422,683
Other trading activities	23,331	-	23,331
Investments	39	-	39
Total income	43,385	408,185	451,570
Expenditure on:			
Raising funds (restated)	4,893	-	4,893
Charitable activities (restated)	21,481	425,919	447,400
Total expenditure	26,374	425,919	452,293
Net income/(expenditure) for the year	17,011	(17,734)	(723)
Transfers between funds	(9,511)	9,511	-
Net movement in funds	7,500	(8,223)	(723)
Total funds at start of year	23,301	25,612	48,913
Total funds at end of year	30,801	17,389	48,190

11 Taxation

The charity is exempt from corporation tax on its charitable activities.

12 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 31 March 2024	3,354	3,839	7,193
At 31 March 2025	3,354	3,839	7,193
Depreciation			
At 31 March 2024	3,354	3,839	7,193
Charge for the year	-	-	-
At 31 March 2025	3,354	3,839	7,193
Net book value			
At 31 March 2025	-	-	-
At 30 March 2024	-	-	-

13 Debtors

	2025 £	2024 £
Trade debtors	44,127	25,967
Prepayments and accrued income	64,286	5,692
	108,413	31,659

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	2,404	3,159
Other creditors	28,428	26,620
Accruals and deferred income	52,428	51,323
	83,260	81,102

15 Reconciliation of net movement in funds to net cash inflow from operating activities

	2025 £	2024 £
Statement of Financial Activities: Net movement in funds	130,214	(723)
Investment income	(419)	(39)
Depreciation	-	1,437
Increase/(Decrease) in creditors: current liabilities	2,158	52,025
Decrease / (increase) in debtors	(76,754)	(7,481)
Net cash (outflow)/inflow from operating activities	55,199	45,219

16 Analysis of changes in cash during the year

	2025 £	2024 £	Change £
Cash at bank and in hand	153,251	97,633	55,618

	2024 £	2023 £	Change £
Cash at bank and in hand	97,633	52,375	45,258

17 Movement in funds

For the year ended 31 March 2025

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Restricted funds					
Disability focused projects	5,834	185,751	(157,448)	(1,189)	32,948
Youth Work focused projects	11,211	419,827	(384,703)	1,189	47,524
Community focused projects	-	3,862	(3,710)	-	152
Kitchen refurbishment	344	-	(344)	-	-
	17,389	609,440	(546,205)	-	80,624
Unrestricted funds					
General Funds	30,801	118,454	(51,475)	-	97,780
	30,801	118,454	(51,475)	-	97,780
Total Funds	48,190	727,894	(597,680)	-	178,404

Restricted funds

Disability focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to funds received for children and adults with social and learning disabilities.

Youth work focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to youth clubs and activities that are run for children and young people.

Community focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to community-focused projects such as community well-being sessions and intergenerational projects.

Kitchen refurbishment - this fund relates to restricted grants to the charity for the FACE get cooking project. It is for our kitchen refurbishment.

17 Movement in funds *(continued)*

For the year ended 31 March 2024

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Restricted funds					
Disability focused projects	1,227	146,639	(151,543)	9,511	5,834
Youth Work focused projects	18,326	250,046	(257,161)	-	11,211
Community focused projects	6,059	6,500	(12,559)	-	-
Kitchen refurbishment	-	5,000	(4,656)	-	344
	25,612	408,185	(425,919)	9,511	17,389
Unrestricted funds					
General funds	23,301	43,385	(26,374)	(9,511)	30,801
	23,301	43,385	(26,374)	(9,511)	30,801
Total funds	48,913	451,570	(452,293)	-	48,190

18 Analysis of net assets between funds

As at 31 March 2025	Restricted Funds £	Unrestricted Funds £	Total £
Other net assets	80,624	97,780	178,404
	80,624	97,780	178,404

As at 31 March 2024	Restricted Funds £	Unrestricted Funds £	Total £
Other net assets	17,389	30,801	48,190
	17,389	30,801	48,190

19 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

England & Wales - Charity number 1156904

Accounts

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2024

Charity Number 1156904

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

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FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

The Trustees present their report and financial statements for the year ended 31 March 2024.

Governing Document

The charity is controlled by its governing document and constitutes a Charitable Incorporated Organisation.

The constitution was adopted on 2nd May 2014.

Organisational Structure

The charity is administered by an elected board of trustees, made up of between three and twelve members. The trustees are elected by the general membership at the Annual General Meeting. Additional trustees can be appointed by the members or the incumbent trustees throughout the year.

The trustees meet several times a year to administer the charity, this is currently approximately quarterly. Decisions may also be made by a majority of trustees responding via electronic means.

Trustee sub-committees are formed as required to deal with safeguarding, disciplinary, staffing, and other issues.

Objectives & Activities

The objectives of the organisation are:

To act as a resource for young people living in Filton and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The organisation is non-party in politics, and non-sectarian in religion.

Significant Activities

In pursuance of the objectives of the organisation, the activities fall into five main areas of operation as follows:

1. The organisation was created from an existing youth centre, the premises are licenced from the adjacent Methodist Church. The organisation continues to support this work by providing a venue for youth clubs and activities.

2. The organisation provides youth and community work contracted by South Gloucestershire and Bristol City Councils, as well as Town and Parish Councils. The councils closely monitor this work to ensure that they deliver the required services.

3. The organisation provides work contracted from Short Breaks for Disabled Children funding, commissioned by South Gloucestershire and Bristol City Councils. The councils closely monitor this work to ensure that they deliver the required services.

4. The organisation provides community well-being activities targeted at older or isolated people, as well as intergenerational projects to promote community cohesion.

5. The organisation applies to grant-making trusts and foundations for project-based funding to support wider aims and activities to develop FACE's mission and vision.

6. The organisation works in partnership with other youth and community providers to enhance and complement the offer in the wider communities in which FACE operates and works closely with other voluntary or educational organisations providing 'added value' to contracts and funded work. This is through the use of employees and volunteers of the organisation working for example at local schools.

7. The organisation works with a wider range of members of the local community providing social support, learning, or employment skills. This is through a number of different sessions provided at the centre and in other venues. Community volunteers are also recruited and engaged in community initiatives furthering the aims of FACE.

Achievements and Performance

Charitable activities

FACE's work is based at 2 main youth centres we lease in Filton and Patchway and then at hired sites in other communities, such as weekly delivery in Southmead, Easton, Kingswood, and Frampton Cotterell. We also deliver work in schools and other community and public venues and run a holiday programme in Bristol for autistic children and their families.

Much of the work is commissioned by local authorities and town and parish councils with specific targets and outcomes, and some of our work is community-led and self-financing or supported through small grants and donations.

During the financial year 2023-2024, we engaged with 1,744 named individuals on at least one occasion, this is an increase from 1,592 individuals in the previous year.

These people attended a total of 1,309 sessions, across all age groups and locations.

This does not include 'drop-in' visitors and those without names recorded, such as those taking part in events and activities where registration was not required (e.g. school drop-in sessions, coffee mornings, community events, and detached youth work where names are unknown). This is a further 370 events with an estimated 5,600 people, with a total annual attendance of 18,600; an increase from 11,604 in the previous year.

Children's & Youth Work: (CYW)

FACE has had another successful year of youth work. The main focus of the work, as always, is on open-access youth work, with some more targeted support where needed (e.g. an LGBTQ group, school project groups, knife crime workshops, and some 1-2-1 support activities).

As the 'West' Lot Lead for Youth Activities Offer (YAO) Youth Work within the South Gloucestershire Youth Work Partnership (Lot 1), we have successfully run the youth work across Patchway, Charlton Hayes and Filton, and managed 3 subcontracts for other providers in Thornbury, Stoke Gifford, and Bradley Stoke.

As a subcontractor within Lots 2 and 3 to the East and South, facilitating youth work in Kingswood and Frampton Cotterell, we have also maintained an active role in the wider partnership. We are also a Specialist in youth work with young people with social and learning disabilities within the partnership.

The YAO contract was out for tendering this year and, as well as coordinating our Lot 1 bid with subcontractors, we worked with the wider partnership to coordinate efforts to renegotiate the contracts across the Lots for this work. This included a youth consultation event where our young people were actively involved in telling officers what they wanted their youth service to be like. We were successful in our Lot 1 bid and this new contract will run April 2024-March 2029 with a possible 2-year extension. This gives much more stability to our youth work offer in South Gloucestershire and underpins our wider charity.

We also worked with the partnership to formulate a further Lottery bid to support the youth work in Patchway as the current 3-year grant ends in July. The bid was submitted early in the summer to begin in October. Just before this report was submitted, we had heard it was successful.

All groups continue to grow in number, and the work in Patchway in particular has been successful, building up good relationships with young people and their families and also with the police, councillors, schools, and other community groups.

Ernst & Young (EY) ran a 10-week programme from our Patchway site and have been generous in donations and funds to create a media suite in the centre, mentioned below.

We ran a Thrive programme, supported by the National Youth Agency and NatWest bank, around money management and young people were pleased to receive goody bags on completion of the project.

This year we also undertook 3 months of consultation work for Severn Beach & Pilning Parish Council, in partnership with Krunch, to explore with young people what activities they would like to engage with in their area. A report was presented back to the parish council to inform their planning.

FACE has been commissioned to deliver a similar piece of consultation work in Winterbourne next financial year including some detached and outreach youth work sessions.

Duke of Edinburgh's Silver and Gold groups met fortnightly during the spring/summer months and the silver assessed and gold practice expeditions during the summer went well. The bronze and silver groups were presented with their certificates at the annual South Gloucestershire Youth Awards night in February 2024. 30 other young people from FACE received their awards on the night.

The football outreach session in Patchway continues to go well, with in-kind support from Patchway Town Council allowing the use of the 3G sports pitch. Relationships with local young people and community members at these sessions have been particularly important this year as the community has seen an increase in perception of youth violence and a stabbing in the neighbouring town of Little Stoke did involve Patchway young people.

We work well with the Violence Reduction Partnership, police, and other local youth centres to ensure intelligence is coordinated. The police have attended the youth club sessions and a highlight of the year was the police and young people joining together for a football game.

We were again successful in gaining South Gloucestershire Council support to run Holiday Activities & Food programmes (HAF) for young people aged 12-16 across our centres, and these were run at Patchway Youth Centre. These projects during school holidays at Christmas, Easter and the summer are targeted at those in receipt of free school meals. Every day included cooking and eating their lunch together, as well as physical activities and group work, and this summer also included trips.

A monthly youth club for adopted young people at Cathedral School started in the autumn of 2023 and has seen FACE working with Adoption West to provide an invaluable outreach service for these young people.

Work with those with learning, social and physical disabilities:

We continue to build our knowledge and expertise in the field of disabilities and this year we have expanded our offer to young people with additional needs, through the Pathways to Short Breaks project commissioned by Bristol City Council. This work is funded by the Department for Education and FACE is contracted, along with other partners Neon Daisy and Exar Wellbeing, to work alongside the Council staff to provide targeted work with young people not attending school or social groups. The one-year pilot programme has now been extended for a second year until March 2025.

We have transformed the 4 'out-of-school clubs' for neurodiverse young people, which we took on from another organisation last year as part of the Out & About service in Bristol. These groups are now consistently well-attended and have waiting lists. We are also trying to recruit more volunteers - including through universities and colleges - to support these groups, in order to reduce waiting lists. The groups run at 2 adventure playgrounds in Bristol and programmes include a range of games, sports, social issues, cooking, quizzes and crafts activities.

Our monthly "Social Club" – the South Gloucestershire Council funded project commissioned as part of their 'Short Breaks for Disabled Children' offer - continues to run for 8-13 year olds at our Filton site. This small group has built good friendships and have enjoyed monthly activities at the youth centre including games, cooking, and sports, and a summer trip to do archery together.

The Bristol Autism Project, commissioned by Bristol City Council, has continued to deliver activities during the school holidays and we have utilised new venues which have been very keen to be inclusive and supportive. These activity sessions have proven invaluable to our members and their families and allowed them to access services and activities in a safe and controlled manner. We have put in place a new membership scheme to better support the work financially as the budget has been reduced this year.

Our Illuminators adults' group in Filton has continued throughout the year building independence skills, friendships employment skills, financial awareness and social and community networks outside the centre. They continue to enjoy our accessible trips out, including meals, shopping trips, a pottery class, theatre visits, and a boat trip with the Willow Trust.

Community Work:

Our weekly groups for older adults continue to run and build attendance in our Filton building. This includes tai chi, low-impact fitness, 2 weekly coffee mornings, and a "Silver Surfers" session focused on supporting people with technology. We also started a weekly creative writing group in the summer of 2023, which is a small group, however it is enjoyed by those who attend.

The monthly Goldies Sing-a-long sessions run by the Golden Oldies charity ran until March 2024, when sadly they stopped due to low numbers.

Sadly due to supermarket processes changing, we no longer offer food donations through the Farescheme scheme.

The South Gloucestershire Council Community Learning team uses our building weekly to run courses and events for learners and we also host regular community meetings for other groups, such as the Filton Community Garden AGM, Filton Twinning Association committee meetings and AGM, and the Filton Chest & Heart Committee meetings.

New signs at Filton and Patchway Youth Centres this year have increased community awareness of our spaces and hiring enquiries have increased. In addition to existing users and one-off meetings and events, Filton now hosts the Filton Tang So Do organisation weekly and Patchway hosts the Pathways Learning Centre 2-3 days each week for some of their alternative education programmes.

Events and fundraising:

We were invited to be the charity of the year for five organisations this year:
The Filtones choir, who raised £450 for us.
St Andrews Methodist Church raised £159 from their Christmas Card donations.
St Brendan's Sixth Form raised almost £500 and donated felt pens and hot chocolate tubs.
Ernst & Young (EY) supported FACE by donating tablet computers and funds to contribute to creating a media suite at Patchway Youth Centre (online fundraising still ongoing).
The Nuclear Institute Western branch invited FACE to their annual charity dinner, which took place at the Aerospace Museum, and a fundraising raffle on the night raised almost £4,000 for FACE!

The Wonderful Windows Arts Trail returned to Filton in November 2023 and saw 51 houses and businesses decorated, with a number of them offering refreshments for visitors. The refreshment stalls around the trail again raised funds for the South Gloucestershire and North Bristol Foodbank and a donation of £264 was made following the trail.

A community Scarecrow Trail in Frampton Cotterell and also another this year in Patchway had lots of involvement from young people attending our groups and fab scarecrows were made.

We worked with the Filton Community Garden to facilitate a community Christmas Sing-a-long in December 2023 which over 75 people of all ages enjoyed. The Filton Town Council generously donated funds for mince pies and hot chocolate which were well appreciated after an hour of singing Christmas songs and carols in the garden!

Our popular annual Christmas Fayre was a success raising around £750.

Staff & Trustee Development:

We held a training day for all staff, volunteers and trustees with 2 external trainers attending. We focused on Safeguarding and ACEs in the morning and Equality and Diversity in the afternoon. This year we held the event at the BAW club in Southmead and enjoyed a buffet lunch.

One year into our 5-year Development Plan, we republished this and plans were given a "RAG" rating identifying where they are in terms of completion or planning stages. This was circulated to the whole team. A working group is being set up to oversee progress.

A new Partnerships & Communications Officer role was created and recruited just at the end of this period.

Staff undertook first aid, Midas, autism, food hygiene, and Level 3 Youth Work training this year. Youth Workers also attended the annual South Gloucestershire Youth Workers conference taking part in a series of workshops and activities with other youth workers from across South Gloucestershire.

Trustees have continued to support staff interview panels, staff meetings and events.

We are actively seeking new trustees. Trustee recruitment is done through local advertising, including via the Voscur website and approaching local contacts should the opportunity arise.
Applicants complete an application form, following which a conversation takes place between the chair and the applicant before their application is discussed by the board of trustees and agreement is made, or not, with feedback given. The FACE HR assistant undertakes reference checks and DBS and holds their details confidentially.

Financial Review

Reserves Policy

We have managed to build our free reserves back up to £30,801 by the end of March 2024.

With more charity growth expected in the next financial year, we plan to build this up to £33,000 by October 2024 and continue to build this up by £500 each month thereafter.

Reserves are held to protect the charity in case of redundancies, emergencies, or ending of contracts or building agreements. It is hoped to build reserves up to cover 3 months running costs to better cover emergencies, funding shortfalls, or other situations which may arise.

A separate 90-day-notice bank account holds the charity's reserve funds.

Results for the year

Income for the year increased to £451,570 (2023: £355,440), as a result of obtaining more grants and contracts for specific projects, and growing responsibility within the Youth Work Partnership (now as a Lead organisation not just a subcontractor). Expenditure also increased to £452,293 (2023: £330,828) due to growing demands for these activities and increased staffing hours and responsibilities to run the projects. The charity experienced a deficit during the year of £723 (2023:surplus of £24,612).

Financial Reporting

Quarterly management accounts were provided at the trustee meetings showing detailed and summarised reports across the various different areas of FACE's work.

The financial breakdown of expenditures is regularly reported to providers of grants and contracts and the Trustees.

An annual budget of revenue was prepared by FACE staff for quarterly board analysis.

Financial and HR Processes

The following financial and HR processes are implemented at FACE:

- Internet Banking services to allow bank balance analysis and bank transfers in real-time and to make electronic payments of staff payroll and to suppliers.
- Implemented pension provisions for all eligible staff via NEST and for one member of staff via Avon Pension Scheme (staff member TUPE'd from another organisation)
- QuickBooks financial management system enabling accurate recording and financial reporting.
- Payroll is conducted through use of an agent, Butler-Crowe Payroll.
- BreatheHR - a cloud-based HR system which holds all personnel records, leave, expenses, sickness, etc in one place and meets GDPR and information retention policies.
- A new bank account was opened at Dudley Building Society this year to use for Reserves, with a 90-day notice period. A second account at Cooperative Bank is also being opened which has a better interest rate for operational funds.

Principal funding sources

Our principal funding sources are listed below:

Bristol City Council: the Bristol Autism Project - contracted to provide school holiday activities for autistic children and their families.

Bristol City Council: the Pathways to Short Breaks project - the first of 2 years funded project from the Department for Education to provide small group work for socially isolated neurodiverse young people not attending school.

South Gloucestershire Council: Youth Activities Offer "Lot 1 Lead" funding to fund youth work, and subcontract 3 other providers of youth work, across a geographical area of South Gloucestershire.

Learning Partnership West: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 2.

Creative Youth Network: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 3.

South Gloucestershire Violence Reduction Partnership: the first of 2 years funding for detached youth work in targeted areas in Lot 1 tackling violence and youth crime.

Wecil: subcontracted work from Bristol City Council for 2 youth groups for autistic children & young people as part of the 'Out & About' service

Filton Town Council: provision of junior youth clubs (age 7-13)

Frampton Cotterell Parish Council: youth provision in Frampton Cotterell and surrounding villages.

Nisbets: a one-off £5,000 grant to transform our kitchens to provide more cooking with young people to tackle food poverty and hunger in our youth centres.

Nuclear Institute Western Branch: a one-off very successful charity dinner event raised over £4,000 for FACE.

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements under applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval of Accounts

The accounts were approved on behalf of the Trustees on 24 July 2024..... by:

Rosemary Greenwood

Rosemary Greenwood
Trustee/Chair

FOUNDATION FOR ACTIVE COMMUNITY ENGAGAEMENT

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2024

Company number

CE001859

Charity number

1156904

Trustees

The Trustees who have served during the year and since the year end were as follows:

R Greenwood	Chair
C Hazelgrove	
D Matthews	
R Sharp	
Rev H Cooke	
Rev S Edwards	
B Davis	
R Harman	Appointed August 2023

Secretary

R Sharp

Registered Office

FACE
Youth Centre
Elm Park
Filton
Bristol BS34 7PS.

Independent Examiner

Joshua Kingston BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2024

I report to the trustees on my examination of the accounts of The Foundation of Active Community Engagement for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston, BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 24 July 2024

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations and legacies	**2**	3,193	2,324	5,517	3,454
Charitable activities	**3**	16,822	405,861	422,683	329,197
Other trading activities	**4**	23,331	-	23,331	22,787
Investments		39	-	39	2
Total income		43,385	408,185	451,570	355,440
Expenditure on:					
Raising funds	**5**	4,715	-	4,715	10,704
Charitable activities	**6**	21,659	425,919	447,578	320,124
Total expenditure		26,374	425,919	452,293	330,828
Net income/(expenditure)	**7**	17,011	(17,734)	(723)	24,612
Transfers between funds	**14**	(9,511)	9,511	-	-
Net movement in funds		7,500	(8,223)	(723)	24,612
Total funds at start of year	**14**	23,301	25,612	48,913	24,301
Total funds at end of year	**14**	30,801	17,389	48,190	48,913

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 14 to 22 form part of these financial statements
See note 10 for fund-accounting comparative figures

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	**11**	-	1,437
		-	1,437
Current assets			
Debtors	**12**	31,659	24,178
Cash at bank and in hand		97,633	52,375
		129,292	76,553
Liabilities			
Creditors : amounts falling due within one year	**13**	(81,102)	(29,077)
Net current assets		48,190	47,476
Net assets		48,190	48,913
FUNDS			
Unrestricted funds			
General funds	**15**	30,801	23,301
Restricted funds	**15**	17,389	25,612
Total funds		48,190	48,913

These financial statements were approved by the Trustees on 24 July 2024.....and are signed on their behalf by:

Rosemary Greenwood

Mrs R Greenwood
Trustee

The notes on pages 14 to 22 form part of these financial statements

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern

Income

Income from donations is included in income when these are receivable, except as follows:

I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

Charitable Activities

Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

1 **Accounting policies *(continued)***

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within charitable activities.

Pension costs and other post-retirement benefits
The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Fixed assets are held at cost less accumulated depreciation. Assets costing less than £1,000 are not capitalised. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Computer equipment	- over 5 years; straight line
Fixtures and fittings	- over 5 years; straight line

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	3,193	2,324	5,517
	3,193	2,324	5,517

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	3,454	-	3,454
	3,454	-	3,454

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Activities and trips	6,926	-	6,926
Subscriptions	9,896	-	9,896
Grants received	-	405,861	405,861
	16,822	405,861	422,683

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Activities and trips	5,982	-	5,982
Subscriptions	11,662	-	11,662
Grants received	500	311,053	311,553
	18,144	311,053	329,197

4 Income from: Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Sales of goods	5,134	-	5,134
Event income	2,105	-	2,105
Rental income	16,092	-	16,092
	23,331	-	23,331

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Sales of goods	6,859	-	6,859
Event income	9,626	-	9,626
Rental income	6,302	-	6,302
	22,787	-	22,787

5 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Costs of goods sold	4,139	-	4,139
Event costs	576	-	576
	4,715	-	4,715

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Costs of goods sold	6,442	-	6,442
Event costs	4,112	150	4,262
	10,554	150	10,704

6 Expenditure on: Charitable activities

	Total Funds 2024 £	Total Funds 2023 £
Wages and Salary costs	274,563	191,512
Other Staff costs	13,195	10,102
Resource, programme & project costs	89,104	76,016
Trips and Activities	3,993	4,903
Property, rent and insurance	25,973	13,141
Property Utilities	9,726	5,496
Other property costs	21,868	10,602
Office costs	5,223	4,645
Depreciation	1,437	1,439
Governance costs	2,496	2,268
	447,578	320,124

7 Net income/(expenditure) for the year

This is stated after charging:		2024 £	2023 £
Independent examiners fees	- for independent examination	1,122	1,020
	- for Accounts preparation	1,374	1,248
Depreciation		1,437	1,439

One trustee was reimbursed for out of pocket travel expenses this year for £38 (2023: £300). No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £Nil (2023: £200).

8 Staff costs and numbers

The aggregate payroll costs were:	2024 £	2023 £
Wages & salaries	262,314	184,888
Social security costs	7,193	3,532
Pension contributions	5,056	3,092
	274,563	191,512

8 Staff costs and numbers (continued)

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 41 (2023: 36), calculated on the basis of average headcount.

The trustees consider the key management personnel to be themselves, the Charity Director, the Youth Work Manager (from 2024) and the Short Breaks Manager (from 2024). The total employment benefits received by key management personnel including employer national insurance and employer pension were £108,079 (2023: £40,206).

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Statement of Financial Activities comparative figures

For the year ended 31 March 2023	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Income from:			
Gifts and donations	3,454	-	3,454
Charitable activities	18,144	311,053	329,197
Other trading activities	22,787	-	22,787
Investments	2	-	2
Total income	44,387	311,053	355,440
Expenditure on:			
Raising funds	10,554	150	10,704
Charitable activities	15,966	304,158	320,124
Total expenditure	26,520	304,308	330,828
Net income/(expenditure) for the year	17,867	6,745	24,612
Transfers between funds	-	-	-
Net movement in funds	17,867	6,745	24,612
Total funds at start of year	5,434	18,867	24,301
Total funds at end of year	23,301	25,612	48,913

11 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2023	3,354	3,839	7,193
At 31 March 2024	3,354	3,839	7,193
Depreciation			
At 1 April 2023	2,684	3,072	5,756
Charge for the year	670	767	1,437
At 31 March 2024	3,354	3,839	7,193
Net book value			
At 31 March 2024	-	-	-
At 31 March 2023	670	767	1,437

12 Debtors

	2024 £	2023 £
Trade debtors	25,967	5,350
Prepayments and accrued income	5,692	18,828
	31,659	24,178

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	3,159	4,556
Other creditors	26,620	18,707
Accruals and deferred income	51,323	5,814
	81,102	29,077

14 Movement in funds

For the year ended 31 March 2024

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Restricted funds					
Disability focused projects	1,227	146,639	(151,543)	9,511	5,834
Youth Work focused projects	18,326	250,046	(257,161)	-	11,211
Community focused projects	6,059	6,500	(12,559)	-	-
Kitchen refurbishment	-	5,000	(4,656)	-	344
	25,612	408,185	(425,919)	9,511	17,389
Unrestricted funds					
General Funds	23,301	43,385	(26,374)	(9,511)	30,801
	23,301	43,385	(26,374)	(9,511)	30,801
Total Funds	48,913	451,570	(452,293)	-	48,190

Restricted funds

Disability focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to funds received for children and adults with social and learning disabilities.

Youth work focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to youth clubs and activities that are run for children and young people.

Community focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to community-focused projects such as community well-being sessions and intergenerational projects.

Kitchen refurbishment - this fund relates to restricted grants to the charity for the FACE get cooking project. It is for our kitchen refurbishment.

14 Movement in funds *(continued)*

For the year ended 31 March 2023

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Restricted funds					
Disability focused projects	-	84,685	(83,458)	-	1,227
Youth Work focused projects	18,867	217,868	(218,409)	-	18,326
Community focused projects	-	8,500	(2,441)	-	6,059
	18,867	311,053	(304,308)	-	25,612
Unrestricted funds					
General funds	5,434	44,387	(26,520)	-	23,301
	5,434	44,387	(26,520)	-	23,301
Total funds	24,301	355,440	(330,828)	-	48,913

15 Analysis of net assets between funds

As at 31 March 2024	Restricted Funds £	Unrestricted General Funds £	Total £
Tangible fixed assets	-	-	-
Other net assets	17,389	30,801	48,190
	17,389	30,801	48,190

As at 31 March 2023	Restricted Funds £	Unrestricted General Funds £	Total £
Tangible fixed assets	-	1,437	1,437
Other net assets	25,612	21,864	47,476
	25,612	23,301	48,913

16 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

England & Wales - Charity number 1156904

Accounts

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2023

Charity Number 1156904

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

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FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

The Trustees present their report and financial statements for the year ended 31 March 2023.

Governing Document

The charity is controlled by its governing document and constitutes a Charitable Incorporated Organisation.

The constitution was adopted on 2nd May 2014.

Organisational Structure

The charity is administered by an elected board of trustees, made up of between three and twelve members. The trustees are elected by the general membership at the Annual General Meeting. Additional trustees can be appointed by the members or the incumbent trustees throughout the year.

The trustees meet several times a year to administer the charity, this is currently approximately quarterly. Decisions may also be made by a majority of trustees responding via electronic means.

Trustee sub committees are formed as required to deal with safeguarding, disciplinary, staffing, and other issues.

Objectives & Activities

The objectives of the organisation are:

To act as a resource for young people living in Filton and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The organisation is non-party in politics, and non-sectarian in religion.

Significant Activities

In pursuance of the objectives of the organisation, the activities fall into five main areas of operation as follows:

1. The organisation was created from an existing youth centre, the premises are licenced from the adjacent Methodist Church. The organisation continues to support this work by providing a venue for youth clubs and activities.

2. The organisation provides youth and community work contracted by South Gloucestershire and Bristol City Councils, as well as Town and Parish Councils. The councils closely monitor this work to ensure that they deliver the required services.

3. The organisation provides work contracted from Short Breaks for Disabled Children funding, commissioned by South Gloucestershire and Bristol City Councils. The councils closely monitor this work to ensure that they deliver the required services.

4. The organisation provides community well-being activities targeted at older or isolated people, as well as intergenerational projects to promote community cohesion.

5. The organisation applies to grant-making trusts and foundations for project-based funding to support wider aims and activities to develop FACE's mission and vision.

6. The organisation works in partnership with other youth and community providers to enhance and compliment the offer in the wider communities in which FACE operates and works closely with other voluntary or educational organisations providing 'added value' to contracts and funded work. This is through the use of employees and volunteers of the organisation working for example at local schools.

7. The organisation works with a wider range of members of the local community providing social support, learning, or employment skills. This is through a number of different sessions provided at the centre and in other venues. Community volunteers are also recruited and engaged in community initiatives furthering the aims of FACE.

Achievements and Performance

Charitable activities

During the year we engaged with 1,592 named individuals on at least one occasion, this is an increase from 1,083 individuals in the previous year. These include a total of 1,043 sessions, across all age groups, and also include community work, but exclude 'drop-in' visitors such as those taking part in events where registration was not required. We estimate this to be a further 3,325 people, with a total attendance of 11,604.

Children's & Youth Work: (CYW)

Since July 2022, FACE took on delivery of the Youth Work in Patchway, in addition to that in both Filton and Frampton Cotterell. All groups continue to build, and the work in Patchway in particular has been successful, building up good relationships with young people and their families.

This year we undertook a piece of consultation work in Coalpit Heath, commissioned by Westerleigh Parish Council, focused around the Blackberry estate and has led to increased support for youth work in the area encompassing Coalpit Heath, Westerleigh and Frampton Cotterell.

We also co-delivered a consultation event for young people led by the South Glos Youth Work partnership supporting the re-commissioning of youth work provision in South Glos.

Duke of Edinburgh's Bronze and Silver groups met fortnightly during spring/summer months and expeditions during the summer went well.

We led a successful football outreach project, funded by Wesport Crime Prevention Fund, which successfully built relationships with young people in Patchway, with donated use of the 3g pitches from Patchway Town Council. This project brought in sports coaches alongside youth workers to support young peoples' positive activities and behaviour in the community. The project included breaking down barriers with local police and the young people enjoyed both football and basketball games with police officers and PCSOs.

A targeted project funded by Wesport and the Violence Reduction Unit has been undertaken with a group of young women at Patchway Community School around child sexual exploitation. The 'Keeping Safe' programme supported young women to build resilience and confidence through youth work activities and encouraged self-esteem and raising ambitions through new knowledge exploring personal safety.

We were successful in gaining South Gloucestershire Council support to run Holiday Activities & Food programmes (HAF) for young people aged 12-16 in Filton, Patchway and Frampton Cotterell. These projects during schools' holidays at Christmas, Easter and the summer were targeted at those in receipt of free school meals. Every day included cooking and eating their lunch together, as well as physical activities and group work.

We worked with University of the West of England students to create some short film clips to raise awareness of our work through social media.

Work with those with learning, social and physical disabilities:

This year we have continued with the provision of our centre-based youth work sessions contracted as part of the South Glos Council Youth Activities Offer for young people with additional needs, and also with the sessions for the Bristol City Council commissioned 'Bristol Autism Project' at various locations throughout the city.
The work with the Bristol Autism Project has continued to deliver activities during the school holidays and we have utilised new venues which have been very keen to be inclusive and supportive. These activity sessions have proven invaluable to our members and their families and allowed them to access services and activities in a safe and controlled manner.

Our Illuminators adults' group in Filton has continued throughout the year. More regular trips have now recommenced, which are very popular, to increase independence skills, including Longleat, Bristol Hippodrome pantomime, pottery, a boat trip, bowling and 2 meals out.

A new project to us in the autumn of 2022 is a South Gloucestershire Council funded project commissioned as part of their 'Short Breaks for Disabled Children'. The "Social Club" sees us running a monthly youth group for disabled children aged 8-13 to introduce them to a social environment. This

project was previously run by another organisation until April 2022. The project has been very slow to recommence due to the lack of handover of any contact details for previous attendees, and the nature of the cohort is harder to engage as it is only monthly and these are children who have not attended a social group before, however we have built up a small consistent attendee group and hope to grow the group more next year.

During the year, we were asked if we would be interested in taking on new projects in Bristol from April 2023, so much of the winter and spring 2022/23 have been working with other partners to plan for these. This includes taking on delivery of 2 'out of school clubs' for neurodiverse young people as part of the Out & About service. These groups were previously run by another organisation up until end of March 2023, so this included a TUPE process for one staff member with transitions taking place with staff and families through the springtime.
The second project 'Pathways to Short Breaks' is a new piece of 1-year work funded by the Department for Education and commissioned from Bristol City Council. This will see us delivering very targeted small groups for neurodiverse young people who are not accessing social situations and other Short Breaks. We will be working with other partners and the council's Autism Team.

Community Work:

Our weekly groups for older adults continue to run and build attendance in our Filton building. This includes tai chi, low impact fitness, 2 weekly coffee mornings, and a "Silver surfers" session focused on supporting people with technology.

This year we have also added a monthly Goldies Sing-a-long session delivered by the Golden Oldies charity. This is also building slowly in attendance and sees a joyful hour of singing together every first Wednesday of the month.

We have continued to offer the food tables at the entrance to the building where members of the community can access food provided through the Fareshare Go scheme. Donations are welcomed, but not required enabling people on low-income access to extra food to help them get through the week.

Filton Pollinator project saw FACE and the Filton Community Garden committee working with University of the West of England students volunteering to support community activities and schools work exploring preservation of bees and pollinators. This included workshops, schools and community sessions.

We were part of the National Lottery Heritage project "Hidden Heroes", led by the Natural Theatre Company, exploring Filton's local heroes and culminating in a community event in the Filton community garden in April 2023.

Events and fundraising:

Curry's at Cribbs Causeway chose FACE and Four Towns Community Transport as their 2 chosen charities to support during their new store launch in July 2022. The day saw a huge raffle, Ferris wheel, games, food & ice cream vans, and the UK Garrison Star Wars characters welcoming the public back to the re-opened store, and raised almost £7,000 which was split between our two charities.

FACE had a stall at the Bristol Jobs Show at Cabot Circus 30 Sept / 1st October. However, although the awareness-raising for our charity and networking with other stall-holders was good, sadly we did not recruit any new staff from the event.

The Wonderful Windows trail returned to Filton in November 2022 and saw 43 houses decorated, with a number of them offering snacks and drinks for visitors. The Community Scarecrow Trail in Frampton Cotterell also had lots of involvement from young people at our groups.

This year our popular Christmas Fayre was a success raising around £800 and gave us an opportunity to also receive donations of cuddly toys for Bristol Animal Rescue Centre.

Staff & Trustee Development:

We held 2 larger events for staff and trustee this year – our annual team training day focused on our FACE Core Values. This was a great day, where people from across the charity's breadth shared together and built skills and awareness together of what impact FACE has and our common aims and ethos.

Due to new funding opportunities, a restructuring of staff roles and responsibilities has taken place with the need to create new positions this year. In February 2023 we held an Engagement Day for all staff and trustees to share together ideas on our restructuring and development plans, and key staff then worked with trustees to create the outline of a 5-year plan.

New Development Worker posts were created, along with HR, Admin, Fundraising and Communications roles to further support the charity development and build capacity with a less linear staffing structure.

A Risk Register was compiled this year, which is now regularly reviewed alongside policies and our new 5-year plan.

Staff undertook first aid, Midas, fire safety, risk assessment, social media, Excel, sexual health & contraception, mental health, and Foundation for Youth Work training this year.

We have been pleased to have an application from a new trustee with responsibility for Finance has who will be joining the board next year. We continue to actively advertise for further trustees to support charity development.

Trustees have continued to support staff interview panels, staff meetings and events.

Financial Review

Reserves Policy

A Policy on Reserves is still under review by trustees; expected to be approved later in 2023. This has been delayed in order for our new Finance trustee to get involved and fully understand the charity finances and support and advise us. We have managed to build our free reserves back up to £21,864 by the end of March 2023.

With more charity growth expected in the next financial year, we plan to build this up to £30,000 by October 2023 and continue to build this up by £500 each month thereafter. The new policy adopted later in 2023 will give a better plan for reserves.

Results for the year

Income for the year increased to £355,440 (2022: £233,722), as a result of obtaining more grants and contracts for specific projects. Expenditure also increased to £330,828 (2022: £240,708) due to growing demands for activities and increased staffing. The charity experienced a surplus during the year of £24,612 (2022: deficit of £6,986).

Financial Reporting

Quarterly management accounts were provided at the trustee meetings showing detailed and summarised reports across the various different areas of FACE's work.

The financial breakdown of expenditures is regularly reported to providers of grants and contracts and the Trustees.

An annual budget of revenue was prepared by FACE staff for quarterly board analysis.

Financial and HR Processes

The following financial and HR processes are implemented at FACE:

- Internet Banking services to allow bank balance analysis and bank transfers in real time and to make electronic payment of staff payroll and to suppliers.

- Implemented pension provisions for all eligible staff via NEST and for one member of staff via Avon Pension Scheme (staff member TUPE'd from another organisation)

- QuickBooks financial management system enabling accurate recording and financial reporting.

- Payroll is conducted through use of an agent, Butler-Crowe Payroll.

- BreatheHR - a cloud-based HR system - was introduced in July 2022 to move all personnel records, leave, expenses, sickness, etc to one place and better meet GDPR and information retention policies.

- A new bank account was opened at Cooperative Bank at the start of the financial year and, to avoid future bank charges which were being introduced, the HSBC account was closed in January 2023. We are in the process of opening secondary accounts for Savings and Reserves.

Principal funding sources

Our principal funding sources are listed below:

Bristol City Council: Bristol Autism Project contract to provide school holiday activities for autistic children and their families.

South Gloucestershire Council: Youth Activities Offer "Lot 1 Lead" funding to fund youth work, and subcontract 3 other providers of youth work, across a geographical area of South Glos.

Southern Brooks Community Partnership: subcontracted work from South Gloucestershire Council for the Youth Activities Offer in Lot 1 – we took over this contract directly with the council from July 2022.

Learning Partnership West: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 2.

Creative Youth Network: subcontracted work from South Gloucestershire Council for Youth Activities Offer youth work provision in Lot 3.

Wecil: subcontracted work from Bristol City Council for 2 youth groups for autistic children & young people as part of the 'Out & About' service

Filton Town Council: provision of junior youth clubs (age 7-13)

Frampton Cotterell Parish Council: youth provision in Frampton Cotterell and surrounding villages.

Westerleigh Parish Council: youth consultation project in Coalpit Heath.

Wesport: Crime Prevention Through Sport, funding for football outreach project and 'Keeping Safe' girls CSE project.

John James Foundation and Quartet Community Foundation: school project for adopted young people.

Quartet Foundation: community work and Filton Pollinator Project.

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval of Accounts

The accounts were approved on behalf of the Trustees on 18 August 2023 by:

Rosemary Greenwood

Rosemary Greenwood
Trustee/Chair

FOUNDATION FOR ACTIVE COMMUNITY ENGAGAEMENT

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2023

Company number

CE001859

Charity number

1156904

Trustees

The Trustees who have served during the year and since the year end were as follows:

T Watts	Chair - resigned August 2022
J Hoggans	Resigned August 2022
C Hazelgrove	Appointed April 2022
R Greenwood	Chair - from August 2022
D Matthews	From August 2022
R Harman	From May 2023
R Sharp	
Rev H Cooke	
Rev S Edwards	
B Davis	

Secretary

R Sharp

Registered Office

FACE
St Andrews Methodist Youth Centre
Elm Park
Filton
Bristol BS34 7PS.

Independent Examiner

Joshua Kingston BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2023

I report to the trustees on my examination of the accounts of The Foundation of Active Community Engagement for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston, BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 18 August 2023

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations and legacies	**2**	3,454	-	3,454	2,742
Charitable activities	**3**	18,144	311,053	329,197	220,379
Other trading activities	**4**	22,787	-	22,787	10,599
Investments		2	-	2	2
Total income		44,387	311,053	355,440	233,722
Expenditure on:					
Raising funds	**5**	10,554	150	10,704	3,660
Charitable activities	**6**	15,966	304,158	320,124	237,048
Total expenditure		26,520	304,308	330,828	240,708
Net income/(expenditure)	**7**	17,867	6,745	24,612	(6,986)
Transfers between funds	**14**	-	-	-	-
Net movement in funds		17,867	6,745	24,612	(6,986)
Total funds at start of year	**14**	5,434	18,867	24,301	31,287
Total funds at end of year	**14**	23,301	25,612	48,913	24,301

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 13 to 21 form part of these financial statements
See note 10 for fund-accounting comparative figures

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	**11**	1,437	2,876
		1,437	2,876
Current assets			
Debtors	**12**	24,178	8,363
Cash at bank and in hand		52,375	30,642
		76,553	39,005
Liabilities			
Creditors : amounts falling due within one year	**13**	(29,077)	(17,580)
Net current assets		47,476	21,425
Net assets		48,913	24,301
FUNDS			
Unrestricted funds			
General funds	**15**	23,301	5,434
Restricted funds	**15**	25,612	18,867
Total funds		48,913	24,301

These financial statements were approved by the Trustees on 18 August 2023 and are signed on their behalf by:

Rosemary Greenwood

Mrs R Greenwood
Trustee

The notes on pages 13 to 21 form part of these financial statements

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern

Income

Income from donations is included in income when these are receivable, except as follows:

I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

Charitable Activities

Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

1 Accounting policies *(continued)*

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within charitable activities.

Pension costs and other post-retirement benefits

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £1,000 are not capitalised. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Computer equipment	- over 5 years; straight line
Fixtures and fittings	- over 5 years; straight line

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	3,454	-	3,454
	3,454	-	3,454

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	2,598	144	2,742
	2,598	144	2,742

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Activities and trips	5,982	-	5,982
Subscriptions	11,662	-	11,662
Grants received	500	311,053	311,553
	18,144	311,053	329,197

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Activities and trips	394	3,624	4,018
Subscriptions	1,581	6,208	7,789
Grants received	17,150	191,422	208,572
	19,125	201,254	220,379

4 Income from: Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Sales of goods	6,859	-	6,859
Event income	9,626	-	9,626
Rental income	6,302	-	6,302
	22,787	-	22,787

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Sales of goods	4,041	-	4,041
Event income	1,365	-	1,365
Rental income	5,193	-	5,193
	10,599	-	10,599

5 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Costs of goods sold	6,442	-	6,442
Event costs	4,112	150	4,262
	10,554	150	10,704

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Costs of goods sold	3,271	-	3,271
Event costs	389	-	389
	3,660	-	3,660

6 Expenditure on: Charitable activities

	Total Funds 2023 £	Total Funds 2022 £
Wages and Salary costs	191,512	152,178
Other Staff costs	10,102	4,282
Resource, programme & project costs	76,016	39,669
Trips and Activities	4,903	3,231
Property, rent and insurance	13,141	9,467
Property Utilities	5,496	5,857
Other property costs	10,602	14,266
Office costs	4,645	4,595
Depreciation	1,439	1,439
Governance costs	2,268	2,064
	320,124	237,048

7 Net income/(expenditure) for the year

This is stated after charging:		2023 £	2022 £
Independent examiners fees	- for independent examination	1,020	968
	- for Accounts preparation	1,248	1,096
Depreciation		1,439	1,439

One trustee was reimbursed for out of pocket travel expenses this year for £300 (2022: £Nil). No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £200 (2022: £200).

8 Staff costs and numbers

The aggregate payroll costs were:	2023 £	2022 £
Wages & salaries	184,888	146,217
Social security costs	3,532	3,540
Pension contributions	3,092	2,421
	191,512	152,178

8 Staff costs and numbers (continued)

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 36 (2022: 27), calculated on the basis of average headcount. The total employment benefits received by key management personnel including employer national insurance and employer pension were £40,206 (2022: £40,129).

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Statement of Financial Activities comparative figures

For the year ended 31 March 2022	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Income from:			
Gifts and donations	2,598	144	2,742
Charitable activities	19,125	201,254	220,379
Other trading activities	10,599	-	10,599
Investments	2	-	2
Total income	32,324	201,398	233,722
Expenditure on:			
Raising funds	3,660	-	3,660
Charitable activities	15,784	221,264	237,048
Total expenditure	19,444	221,264	240,708
Net income/(expenditure) for the year	12,880	(19,866)	(6,986)
Transfers between funds	(128)	128	-
Net movement in funds	12,752	(19,738)	(6,986)
Total funds at start of year	(7,318)	38,605	31,287
Total funds at end of year	5,434	18,867	24,301

11 Tangible fixed assets

	Fixtures and fittings	Computer equipment	Total
	£	£	£
Cost or valuation			
At 1 April 2022	3,354	3,839	7,193
Additions	-	-	-
At 31 March 2023	3,354	3,839	7,193
Depreciation			
At 1 April 2022	2,013	2,304	4,317
Charge for the year	671	768	1,439
At 31 March 2023	2,684	3,072	5,756
Net book value			
At 31 March 2023	670	767	1,437
At 31 March 2022	1,341	1,535	2,876

12 Debtors

	2023	2022
	£	£
Trade debtors	5,350	1,880
Prepayments and accrued income	18,828	6,483
	24,178	8,363

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	4,556	725
Other creditors	18,707	14,202
Accruals and deferred income	5,814	2,653
	29,077	17,580

14 Movement in funds

For the year ended 31 March 2023

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Restricted funds					
Disability Focused projects	-	84,685	(83,458)	-	1,227
Youth Work Focused projects	18,867	217,868	(218,409)	-	18,326
Community Focused projects	-	8,500	(2,441)	-	6,059
	18,867	311,053	(304,308)	-	25,612
Unrestricted funds					
General Funds	5,434	44,387	(26,520)	-	23,301
	5,434	44,387	(26,520)	-	23,301
Total Funds	24,301	355,440	(330,828)	-	48,913

Restricted funds

Disability Focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to funds received for children and adults with social and learning disabilities.

Youth work focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to youth clubs and activities that are run for children and young people.

Community focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to community-focused projects such as community well-being sessions and intergenerational projects.

14 Movement in funds *(continued)*

For the year ended 31 March 2022

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Restricted funds					
Disability Focused projects	12,641	74,164	(86,851)	46	-
Youth Work Focused projects	17,014	120,151	(118,298)	-	18,867
Community Focused projects	8,950	7,083	(16,115)	82	-
	38,605	201,398	(221,264)	128	18,867
Unrestricted funds					
General funds	(7,318)	32,324	(19,444)	(128)	5,434
	(7,318)	32,324	(19,444)	(128)	5,434
Total funds	31,287	233,722	(240,708)	-	24,301

15 Analysis of net assets between funds

As at 31 March 2023	Restricted Funds	Unrestricted General Funds	Total
	£	£	£
Tangible fixed assets	-	1,437	1,437
Other net assets	25,612	21,864	47,476
	25,612	23,301	48,913

As at 31 March 2022	Restricted Funds	Unrestricted General Funds	Total
	£	£	£
Tangible fixed assets	-	2,876	2,876
Other net assets	18,867	2,558	21,425
	18,867	5,434	24,301

16 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

England & Wales - Charity number 1156904

Accounts

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

Charity Number 1156904

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

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FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The Trustees present their report and financial statements for the year ended 31 March 2022.

Governing Document

The charity is controlled by its governing document and constitutes a Charitable Incorporated Organisation.

The constitution was adopted on 2nd May 2014.

Organisational Structure

The charity is administered by an elected board of trustees, made up of between three and twelve members. The trustees are elected by the general membership at the Annual General Meeting. Additional trustees can be appointed by the members or the incumbent trustees throughout the year.

The trustees meet several times a year to administer the charity, this is currently approximately quarterly. Decisions may also be made by a majority of trustees responding via electronic means.

No official trustee sub committees have been created.

Objectives & Activities

The objectives of the organisation are:

To act as a resource for young people living in Filton and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
b) advancing education;
c) relieving unemployment;
d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The organisation is non-party in politics, and non-sectarian in religion.

Significant Activities

In pursuance of the objectives of the organisation, the activities fall into five main areas of operation as follows:

1. The organisation was created from an existing youth centre, the premises are licenced from the adjacent Methodist Church. The organisation continues to support this work by providing a venue for youth clubs, targeting based on age or mental or physical ability.

2. The organisation provides work contracted by South Gloucestershire and Bristol City Councils, as well as Filton and Frampton Cotterell Parish Councils. This work is closely monitored by the councils to ensure that they deliver the required services.
3. The organisation applies to grant-making trusts and foundations for project-based funding to support wider aims and activities to develop FACE's mission and vision.
4. The organisation works closely with other voluntary or educational organisations providing 'added value' to contracts and funded work. This is through the use of employees and volunteers of the organisation working for example at local schools or in the wider community in which FACE operates.
5. The organisation works with a wider range of members of the local community providing social support, learning, or employment skills. This is through a number of different sessions provided at the centre and in other venues. Community volunteers are also recruited and engaged in community initiatives furthering the aims of FACE.

Achievements and Performance

Charitable activities

During the year we engaged with 1,083 named individuals on at least one occasion, this is an increase from 808 individuals in the previous year. These include a total of 877 sessions, across all age groups, and also include community work but exclude 'drop-in' visitors such as those using the community store or taking part in events outside of any building used by FACE where registration was not required. This year the profile of the bulk of members has reverted to the traditional 8-25 year olds following the return to many of the pre-Covid activities.

Coronavirus Covid-19

At the start of this financial year the focus was on a return to normality for many of the youth and community sessions. Whilst we are proud with the manner in which we were able to continue operational activities throughout the pandemic there was an inherent desire to return to standard in-person sessions as soon as we were safely able. Following the return to in-person sessions we have been able to maintain delivery of all sessions across all sites, despite staff isolations and the higher than usual levels of illness.

Children's & Youth Work: (CYW)

Youth Work continues in both Filton and Frampton Cotterell with numbers at sessions growing in both areas. Some of the Frampton Cotterell sessions needed to move to detached and outreach for a period due to problems with the building, this included the new Youth Café which has been well received.

Numbers at sessions for older young people in Filton have been stagnant for a number of years pre-Covid, but are now increasing following moving Year 7 members from the younger group sessions, to the older. This had the added benefit of stabilising the member numbers in the younger sessions where in the past we have sometimes needed to operate a waiting list to remain within capacity.

This year we have commenced workshops on knife crime at Orchard School targeting those young people deemed most at risk. The sessions were delivered before and after the school summer holiday.

The young people engaged well with the sessions and the school is keen to continue with further group work in the future.

Duke of Edinburgh's award sessions have restarted following Covid19 with skills sessions being held in Filton on Monday evenings focusing on different independence skills. Expeditions have been carried out for Bronze and Silver groups.

Hangout youth club moved from Little Stoke to Filton due to issues with the building. Support was offered to young people over the course of the move, unfortunately a small number of members felt unable to move with us, but we still feel that it was the right decision, and better for the longer term benefit of the group. The group has grown in membership since the move.

Work has been undertaken in conjunction with Adoption West to deliver 3 weekly targeted pilot sessions with adopted young people at Cathedral School. This identified their support needs and highlighted potential for further sessions depending on funding.

We have delivered a 10 week mentoring programme through one-to-one sessions with two individual young people. One young person was identified from our existing youth work provision, the other was referred to us by South Gloucestershire Council due to their behaviour and impact on the wellbeing of the individual concerned, and that of their family.

Work with those with learning, social and physical disabilities:

This year we have continued with the provision of our centre-based youth work sessions contracted as part of the South Glos Council Youth Activities Offer for young people with additional needs, and also with the sessions for the Bristol City Council commissioned 'Bristol Autism Project' at various locations throughout the city. The work with the Bristol Autism Project has continued to deliver activities during the school holidays and we have utilised new venues which have been very keen to be inclusive and supportive. These activity sessions have proven invaluable to our members and their families and allowed them to access services and activities in a safe and controlled manner.

Our Illuminators adults' group in Filton has continued throughout the year and has seen new members, including some previous members who have returned to us after a time away. Following member input, the tuck shop has implemented an increased number of healthy options which many members are utilising. Some of the members of this group have participated in an "Eating with Friends" course over a 13-week period. This has given them the opportunity to develop new skills by cooking together each week, and culminated in the preparation of a three-course meal for their families. Members that took part on this course have shown improvement in their confidence, and increased independence.

Community Work:

Community work has continued to thrive with sessions being delivered in many different areas. We have worked with Filton Town Council and the local community to deliver the Filton Community Plan. A survey was completed by 113 local residents, followed by workshops at Charborough Road School and a number of community consultation events. A draft was sent to the Town Council in the third quarter highlighting a number of themes of feedback including transport, litter, housing, isolation, and a lack of community activities.

During the Easter, Summer and Christmas holidays we delivered a number of Holiday Activities and Food sessions in Filton and Frampton Cotterell. Some of the young people from these sessions have gone on to join us in our other youth groups.

A pre-existing local coffee club has started to use our premises following the need for a new location due to a growth in numbers. We provide them a space in which to meet and will be assisting them in organising days-out and short breaks. With the need for social groups in the area becoming even more evident we have also started a second coffee morning on an alternate day and membership is increasing. We hope soon that the "Silver surfer" sessions will restart following a long break due to Covid19 and staff critical illness.

New sessions have started this year for tai-chi and low-impact fitness, both of which are slowly growing.

We have continued to offer the food tables at the entrance to the building where members of the community can access food provided through the Fareshare Go scheme. Donations are welcomed, but not required enabling people on low-income access to extra food to help them get through the week.

Events and fundraising:

This year saw the return of our Christmas Fayre following an enforced break due to Covid19. This was a great success raising £1000 and gave us an opportunity to welcome many new people into the centre.

The Wonderful Windows trail returned to Filton and saw 37 houses decorated, with a number of them offering snacks and drinks for visitors. The Community Scarecrow Trail in Frampton Cotterell had lots of involvement from young people at our groups.

Staff & Trustee Development:

Staff meetings have continued throughout the year. The annual staff and trustee training day returned this year, although online, with a focus on Safeguarding, following a break last year due to Covid-19.

Reserves Policy

A Policy on Reserves was approved by the Trustees and adopted in August 2018. This is currently under review by trustees; expected to be approved later in 2022. After our losses in 2020 and a surplus in 2021, but with more limited activities through some of this financial year due to Covid-19, we have managed to build our free reserves back up to £2,558 by the end of March 2022.

With charity growth expected in the next financial year and activities returning successfully post-Covid, we plan to build this up to £12,000 by October 2022 and continue to build this up by £500 each month thereafter. The new policy adopted later in 2022 will give a better plan for reserves.

Results for the year

Income for the year decreased to £233,722 (2021: £253,896), as a result of receiving less donations and 'Covid' grants for specific projects. Expenditure also increased to £240,708 (2021: £218,688) due

to growing demands for activities, higher salaries, and utilising our previous year's surplus. The charity suffered a deficit during the year of £6,986 (2021: surplus of £35,208).

Financial Reporting

Quarterly Management Accounts were provided at the trustee meetings showing detailed and summarised reports across the various different projects. An annual budget of revenue was prepared by FACE for quarterly analysis.

Payroll costs were broken down, as were subscription income, staff expenses and petty cash where the reports were allocated to the relevant Restricted Grant and the financial reporting of these to the providers of the Grant and the Trustees.

Financial processes

The following financial processes are implemented at FACE

- Internet Banking services to allow bank balance analysis and bank transfers in real time and to make electronic payment of staff payroll and to suppliers
- Implemented pension provisions for all eligible staff via NEST
- Quickbooks system, allows for accurate recording and financial reporting

Trustees discussed the new HSBC bank charges, which we were informed would come from October 2021, and agreed to open a new bank account with Cooperative to avoid charges for banking. This switch had not completed by March 2022, but will be completed early in the next financial year.

Principal funding sources

Our principal funding sources are listed below. Further detail on the activities undertaken are listed in the section on Charitable Activities above.

South Gloucestershire Council; These funds include community learning, and small grants, including the Members Awarded Funding from local councillors.

Creative Youth Network; subcontracted work from South Gloucestershire Council for the Kingswood youth work provision.

Southern Brooks Community Partnership; subcontracted work from South Gloucestershire Council for the Little Stoke, and Filton age 11+ youth work provisions.

Learning Partnership West; subcontracted work from South Gloucestershire Council for a detached youth work session in Frampton Cotterell.

Filton Town Council; for junior youth clubs (age 7-11).

Frampton Cotterell Parish Council; for Youth Provision in Frampton Cotterell and surrounding villages.

Bristol Autism Project; funded by Bristol City Council to provide school holiday activities for children with autism and their families.

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval of Accounts

Sep 07 2022

The accounts were approved on behalf of the Trustees on ……2022 by:

Tim Watts
Trustee/Chair

FOUNDATION FOR ACTIVE COMMUNITY ENGAGAEMENT

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2022

Company number

CE001859

Charity number

1156904

Trustees

The Trustees who have served during the year and since the year end were as follows:

T Watts	Chair
R Sharp	
Rev H Cooke	
J Hoggans	
Rev S Edwards	
R Greenwood	
B Davis	Appointed November 2021

Secretary

R Sharp

Registered Office

St Andrews Methodist Youth Centre
Elm park
Filton
Bristol BS34 7PS.

Independent Examiner

Joshua Kingston BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2022

I report to the trustees on my examination of the accounts of The Foundation of Active Community Engagement for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston, BSc ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: Sep 07 2022 2022

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations and legacies	**2**	2,598	144	2,742	7,520
Charitable activities	**3**	19,125	201,254	220,379	241,595
Other trading activities	**4**	10,599	-	10,599	4,774
Investments		2	-	2	7
Total income		32,324	201,398	233,722	253,896
Expenditure on:					
Raising funds	**5**	3,660	-	3,660	1,137
Charitable activities	**6**	15,784	221,264	237,048	217,551
Total expenditure		19,444	221,264	240,708	218,688
Net income/(expenditure)	**7**	12,880	(19,866)	(6,986)	35,208
Transfers between funds	**14**	(128)	128	-	-
		12,752	(19,738)	(6,986)	35,208
Total funds at start of year	**14**	(7,318)	38,605	31,287	(3,921)
Total funds at end of year	**14**	5,434	18,867	24,301	31,287

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 11 to 19 form part of these financial statements
See note 10 for fund-accounting comparative figures

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	**11**	2,876	4,315
		2,876	4,315
Current assets			
Debtors	**12**	8,363	4,006
Cash at bank and in hand		30,642	40,219
		39,005	44,225
Liabilities			
Creditors : amounts falling due within one year	**13**	(17,580)	(17,253)
Net current assets/(liabilities)		21,425	26,972
Total assets less current liabilities		24,301	31,287
Net assets/(liabilities)		24,301	31,287
FUNDS			
Unrestricted funds			
General funds	**15**	5,434	(7,318)
Restricted funds	**15**	18,867	38,605
Total funds		24,301	31,287

These financial statements were approved by the Trustees on Sep 07 2022 ….....2022 and are signed on their behalf by:

Mr T Watts
Trustee

The notes on pages 11 to 19 form part of these financial statements

1 Accounting policies

Accounting convention
The financial statements have been prepared in accordance with the historical cost convention (except for investments which have been included at fair value and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern. Please refer to the Trustees' report for a fuller consideration, including the effects of the covid-19 pandemic on the charity.

Income
Income from donations is included in income when these are receivable, except as follows:

I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

Expenditure
Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds
Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

Charitable Activities
Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

1 Accounting policies *(continued)*

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within charitable activities.

Pension costs and other post-retirement benefits
The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Fixed assets are held at cost less accumulated depreciation. Assets costing less than £1,000 are not capitalised. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Computer equipment	- over 5 years; straight line
Fixtures and fittings	- over 5 years; straight line

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	2,598	144	2,742
	2,598	144	2,742

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	4,500	3,020	7,520
	4,500	3,020	7,520

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Activities and trips	394	3,624	4,018
Subscriptions	1,581	6,208	7,789
Grants received	17,150	191,422	208,572
	19,125	201,254	220,379

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Activities and trips	2,615	-	2,615
Subscriptions	-	363	363
Grants received	40,961	197,656	238,617
	43,576	198,019	241,595

4 Income from: Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Sales of goods	4,041	-	4,041
Event income	1,365	-	1,365
Rental income	5,193	-	5,193
	10,599	-	10,599

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Sales of goods	343	177	520
Event income	2,649	-	2,649
Rental income	1,605	-	1,605
	4,597	177	4,774

5 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Costs of goods sold	3,271	-	3,271
Event costs	389	-	389
	3,660	-	3,660

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Costs of goods sold	311	-	311
Event costs	826	-	826
	1,137	-	1,137

6 Expenditure on: Charitable activities

	Total Funds 2022	Total Funds 2021
	£	£
Wages and Salary costs	152,178	140,776
Other Staff costs	4,282	4,371
Resource, programme & project costs	39,669	34,602
Trips and Activities	3,231	1,738
Pod in the Park costs	-	11
Property, rent and insurance	9,467	10,353
Property Utilities	5,857	3,848
Other property costs	14,266	12,209
Office costs	4,595	6,284
Depreciation	1,439	1,439
Governance costs	2,064	1,920
	237,048	217,551

7 Net income/(expenditure) for the year

This is stated after charging:		2022	2021
		£	£
Independent examiners fees	- for independent examination	968	900
	- for Accounts preparation	1,096	1,020
Depreciation		1,439	1,439

No trustees has been reimbursed for out of pocket travel expenses this year or prior year. No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £200 (2021: £465).

8 Staff costs and numbers

The aggregate payroll costs were:	2022	2021
	£	£
Wages & salaries	146,217	136,428
Social security costs	3,540	2,195
Pension contributions	2,421	2,153
	152,178	140,776

8 Staff costs and numbers (continued)

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 27 (2021: 26), calculated on the basis of average headcount. The total employment benefits received by key management personnel including employer national insurance and employer pension were £40,129 (2021: £39,372).

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Statement of Financial Activities comparative figures

For the year ended 31 March 2021	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Income from:			
Gifts and donations	4,500	3,020	7,520
Charitable activities	43,576	198,019	241,595
Other trading activities	4,597	177	4,774
Investments	7	-	7
Total income	52,680	201,216	253,896
Expenditure on:			
Raising funds	1,137	-	1,137
Charitable activities	38,353	179,198	217,551
Total expenditure	39,490	179,198	218,688
Net income/(expenditure) for the year	13,190	22,018	35,208
Transfers between funds	(22,443)	22,443	-
Net movement in funds	(9,253)	44,461	35,208
Total funds at start of year	1,935	(5,856)	(3,921)
Total funds at end of year	(7,318)	38,605	31,287

11 Tangible fixed assets

	Fixtures and fittings	Computer equipment	Total
	£	£	£
Cost or valuation			
At 1 April 2021	3,354	3,839	7,193
Additions	-	-	-
At 31 March 2022	3,354	3,839	7,193
Depreciation			
At 1 April 2021	1,342	1,536	2,878
Charge for the year	671	768	1,439
At 31 March 2022	2,013	2,304	4,317
Net book value			
At 31 March 2022	1,341	1,535	2,876
At 31 March 2021	2,012	2,303	4,315

12 Debtors

	2022	2021
	£	£
Trade debtors	1,880	705
Prepayments and accrued income	6,483	3,301
	8,363	4,006

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	725	1,147
Other creditors	14,202	14,050
Accruals and deferred income	2,653	2,056
	17,580	17,253

14 Movement in funds

For the year ended 31 March 2022

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Restricted funds					
Disability Focused projects	12,641	74,164	(86,851)	46	-
Youth Work Focused projects	17,014	120,151	(118,298)	-	18,867
Community Focused projects	8,950	7,083	(16,115)	82	-
	38,605	201,398	(221,264)	128	18,867
Unrestricted funds					
General Funds	(7,318)	32,324	(19,444)	(128)	5,434
	(7,318)	32,324	(19,444)	(128)	5,434
Total Funds	31,287	233,722	(240,708)	-	24,301

Restricted funds

Disability Focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to funds received for children and adults with social and learning disabilities.

Youth work focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to youth clubs that are run for children and young people.

Community focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to community-focused projects such as Bristol and South Gloucestershire community learning teams contracted to run courses for adults.

Pod in the Park - this fund relates to a social enterprise food kiosk which as started to provide employment opportunities for young people and adults with disabilities. This project is shown as a negative balance in the prior year end due to overspending which resulted in the depletion of general funds. This project has now ended and the balance transferred to general funds.

14 Movement in funds *(continued)*

For the year ended 31 March 2021

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Restricted funds					
Disability Focused projects	(3,985)	101,680	(85,054)	-	12,641
Youth Work Focused projects	12,304	89,795	(85,085)	-	17,014
Community Focused projects	8,423	9,544	(9,017)	-	8,950
Pod in the Park	(22,598)	197	(42)	22,443	-
	(5,856)	201,216	(179,198)	22,443	38,605
Unrestricted funds					
General funds	1,935	52,680	(39,490)	(22,443)	(7,318)
	1,935	52,680	(39,490)	(22,443)	(7,318)
Total funds	(3,921)	253,896	(218,688)	-	31,287

15 Analysis of net assets between funds

As at 31 March 2022	Restricted Funds £	Unrestricted General Funds £	Total £
Tangible fixed assets	-	2,876	2,876
Other net assets	18,867	2,558	21,425
	18,867	5,434	24,301

As at 31 March 2021	Restricted Funds £	Unrestricted General Funds £	Total £
Tangible fixed assets	-	4,315	4,315
Other net assets	38,605	(11,633)	26,972
	38,605	(7,318)	31,287

16 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

England & Wales - Charity number 1156904

Accounts

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2021

Charity Number 1156904

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The Trustees present their report and financial statements for the year ended 31 March 2020.

Governing Document

The charity is controlled by its governing document and constitutes a Charitable Incorporated Organisation, registered on 2 May, 2014.

Organisational Structure

The charity is administered by an elected board of trustees, made up of between three and twelve members. The trustees are elected by the general membership at the Annual General Meeting. Additional trustees can be appointed by the members or the incumbent trustees throughout the year. The trustees meet several times a year to administer the charity, this is currently approximately quarterly. Decisions may also be made by a majority of trustees responding via electronic means.

No official trustee sub committees have been created.

Objectives & Activities

The objectives of the organisation are:

To act as a resource for young people living in Filton and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
b) advancing education;
c) relieving unemployment;
d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

The organisation is non-party in politics, and non-sectarian in religion.

Achievements and Performance

In pursuance of the objectives of the organisation, the activities fall into five main areas of operation as follows:

1. The organisation was created from an existing youth centre, the premises are licenced from the adjacent Methodist Church. The organisation continues to support this work by providing a venue for youth clubs, targeting based on age or mental or physical ability.

2. The organisation provides work contracted by South Gloucestershire and Bristol City Councils, as well as Filton and Frampton Cotterell Parish Councils. This work is closely monitored by the councils to ensure that they deliver the required services.
3. The organisation applies to grant-making trusts and foundations for project-based funding to support wider aims and activities to develop FACE's mission and vision.
4. The organisation works closely with other voluntary or educational organisations providing 'added value' to contracts and funded work. This is through the use of employees and volunteers of the organisation working for example at local schools or in the wider community in which FACE operates.
5. The organisation works with a wider range of members of the local community providing social support, learning, or employment skills. This is through a number of different sessions provided at the centre and in other venues. Community volunteers are also recruited and engaged in community initiatives furthering the aims of FACE.

Achievements and Performance

Charitable activities

During the year we engaged with 808 named individuals on at least one occasion. These include all sessions, across all age groups, and also include community work but exclude 'drop-in' visitors such as those using the community store or taking part in events outside of any building used by FACE where registration was not required. This year the profile of members has changed from the traditional 8-13 year olds, to a larger number of elderly or isolated people.

Coronavirus Covid-19

Much of the year FACE was operating under various levels of national or local lockdown due to Covid-19. FACE is proud to have remained operational throughout this period when many other organisations did not, however the nature of the work we carried out during this time was different to our normal activities due to the social distancing restrictions enforced to stop the spread of the virus. From mid-March 2020 FACE operated a separate Covid-19 plan which included regular reporting of risk reduction measures.

FACE took advantage of the government Coronavirus Job Retention (Furlough) Scheme for many staff whose roles could not continue without face-to-face activities. Increased cleaning and social distancing took place within the premises and staff worked from home when possible. Some areas of the building were 'mothballed' as not being used.

During the pandemic advice was taken from the National Youth Agency, South Gloucestershire Council, South Gloucestershire Youth Partnership, Avon and Somerset Constabulary, and Public Health England.

During summer 2020 we restructured the majority of sessions with a focus on resuming face-to-face work in September with reduced numbers of members, and therefore fewer staff and volunteers, following Covid19 guidance. Most sessions were made shorter to enable multiple sessions to be delivered on a single evening. Two staff elected to resign, and one role was made redundant, however no redundancy pay was due as the staff member had been with FACE less than a year.

Children's & Youth Work: (CYW)

At the height of the pandemic lockdown youth work was taking place through telephone or online support although a very small number of members met face-to-face with staff due to ongoing mental health issues. These sessions were kept to as small a number as possible and followed strict social distancing guidelines. Outdoor small group sessions were delivered throughout the summer months following National Youth Agency guidance.

The Messy Hands sensory group closed during the pandemic, which was earlier than had been planned (it was due to end in March 21 but actually officially closed in July 2020). Work is now focused on retaining and increasing engagement with 8-19 year olds and we are not looking to work with under 8s in the next few years.

The contract with Frampton Cotterell parish council has been extended to March 2022 and we continue to grow our offering in this and surrounding areas. The membership has initially been developed through outreach and good relationships are being built with many of the members and the Council and local Police.

Following the pandemic restrictions and the summer break, centre-based youth groups resumed from October but unfortunately had to again cease over the period of the national winter lockdown through until April 2021. Online sessions and postal activity packs through January-April ensured engagement with some members was still good and we actually increased membership at some groups meeting online.

A Silver Duke of Edinburgh Awards group has continued to thrive throughout the year using online activity sessions to complete the skills qualification section. A new bronze group was also created and now starting their sections during online sessions. FACE has been identified by the regional DofE office for our positive work in this area and has featured in a case study published on the awards website.

Work with those with learning, social and physical disabilities:

Engagement in online sessions has been the most successful with this cohort. Contact via online means became a lifeline for many who were shielding due to medical needs and heightened anxiety. Wellbeing packs and postal activities were also very beneficial to these members.

The work with Bristol Autism Project, providing activities for families during the school holidays has continued throughout the year and has continued to be well received. Due to the pandemic, at times some of this was delivered remotely with online or telephone support and the distribution of postal activities to members. Within exemption guidance from government and with Bristol City Council approval, sessions continued in person, but in very restricted numbers, for families throughout July 2020-March 21. FACE was praised by Bristol City Council commissioners for their efforts and dedication to providing support to families in a safe way during the pandemic.

Community Work:

A number of members of the local community continued to be supported by the Covid19 helpline, with a larger number using the community store which was set up in the youth centre foyer to provide food, household goods, and toiletries to those on low incomes or shielding – to prevent them having to visit supermarkets.

A volunteer network of 110 people was created and maintained by FACE to support those who needed it during the year – with food and prescription collections mainly. Grants from Quartet and Western Power enabled us to create 200 Wellbeing boxes and 50 Christmas hampers which volunteers then distributed to elderly and isolated people in the Filton area.

During spring-autumn 2020 FACE staff set up treasure hunts in the Filton Community Garden to be enjoyed by families in a Covid-safe way. In October a "Filton Wonderful Windows" trail was run. This involved an initial arts workshop, and approximately 60 households displaying backlit scenes in their homes. This created interest on local social media accounts and the trail was enjoyed by many.

Events and fundraising:

All of our normal annual events were unfortunately postponed this year due to the Coronavirus pandemic. Over the Christmas period we ran a festive quiz, a local Elf hunt, and "Zoom with Santa" sessions. Fundraising has continued including additional discretionary grants from South Gloucestershire, and the National Lottery Covid19 Fund. Personal donations to FACE have greatly increased this year as well as some small business donations.

Staff & Trustee Development:

Staff meetings have continued throughout the year, for the most part these were held virtually with only small groups meeting in person and socially distanced. The annual training day was cancelled, however some trustees attended online staff meetings to continue to offer support and thanks to the staff team.

Trustees have continued to meet online during the year, including meetings with St Andrews Church to negotiate a lease for the youth centre building to hopefully start in the summer 2021.

Reserves Policy

A Policy on Reserves was approved by the Trustees and adopted in August 2018. The reserves brought forward from the previous financial year were negligible. Due to the losses incurred on the one-off Pod in the Park project the general funds at the end of March 2021 were -£7,000. The plan is to build this back up to £7,500 by the end of March 2022, and then £15,000 by September 2022. This will be done through additional event and grant fundraising and a promotion of individual donations.

Results for the year

Income for the year increased to £253,896 (2020: £265,715), as a result of receiving additional grant income for new projects. Expenditure also increased to £218,688 (2020: £286,593), The charity made a surplus for the year of £35,208**,** (2020: deficit of -£20,878) mainly as a result of the loss suffered by the Pod in the Park, a new venture during the year, to give work experience to those who would otherwise struggle to find such opportunities. The project has now been cancelled.

Financial Reporting

Quarterly Management Accounts were provided at the trustee meetings showing detailed and summarised reports of the Income, the Cost of Sales, Overheads and Banking across the various different projects.

An annual budget of revenue was prepared by FACE for quarterly analysis.

Payroll costs were broken down, as were subscription income, staff expenses and petty cash where the reports were allocated to the relevant Restricted Grant and the financial reporting of these to the providers of the Grant and the Trustees.

Financial processes

The following financial processes are implemented at FACE

- Internet Banking services to allow bank balance analysis and bank transfers in real time and to make electronic payment of staff payroll and to suppliers
- Implemented pension provisions for all eligible staff via NEST
- The new Quickbooks system implemented in the previous financial year allows for accurate recording and financial reporting

Principal funding sources

Our principal funding sources are listed below. Further detail on the activities undertaken are listed in the section on Charitable Activities above.

South Gloucestershire Council; These funds include community learning, and small grants, including the Members Awarded Funding from local councillors.

Creative Youth Network; subcontracted work from South Gloucestershire Council for the Kingswood youth work provision.

Southern Brooks Community Partnership; subcontracted work from South Gloucestershire Council for the Little Stoke, and Filton age 11+, youth work provisions.

BBC Children in Need; A three year funding scheme was successfully applied for in a previous financial year, which continued until 31 March 2021. This funded work in Filton for children with learning and social disabilities.

Filton Town Council; for junior youth clubs (age 7-13)

Frampton Cotterell Parish Council; for Youth Provision in Frampton Cotterell and surrounding villages.

Bristol Autism Project; funded by Bristol City Council to provide school holiday activities for children with autism and their families.

Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets

of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval of Accounts

The accounts were approved on behalf of the Trustees on 13 July 2021 by:

Tim Watts
Trustee/Chair

FOUNDATION FOR ACTIVE COMMUNITY ENGAGAEMENT

REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2021

Company number

CE001859

Charity number

1156904

Trustees

The Trustees who have served during the year and since the year end were as follows:

T Watts	Chair
B Langley	(resigned February 2021)
R Sharp	
Rev H Cooke	
J Hoggans	
Rev S Edwards	
R Greenwood	

Secretary

R Sharp

Registered Office

St Andrews Methodist Youth Centre
Elm park
Filton
Bristol. BS34 7PS.

Independent Examiner

Joshua Kingston BSc ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 MARCH 2021

I report to the trustees on my examination of the accounts of The Foundation of Active Community Engagement for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston, BSc ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 13 July 2021

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:					
Donations and legacies	**2**	4,500	3,020	7,520	12,466
Charitable activities	**3**	43,576	198,019	241,595	233,229
Other trading activities	**4**	4,597	177	4,774	20,004
Investments		7	-	7	16
Total income		52,680	201,216	253,896	265,715
Expenditure on:					
Raising funds	**5**	1,137	-	1,137	7,386
Charitable activities	**6**	38,353	179,198	217,551	279,207
Total expenditure		39,490	179,198	218,688	286,593
Net income/(expenditure)	**7**	13,190	22,018	35,208	(20,878)
Transfers between funds	**14**	(22,443)	22,443	-	-
		(9,253)	44,461	35,208	(20,878)
Total funds at start of year	**14**	1,935	(5,856)	(3,921)	16,957
Total funds at end of year	**14**	(7,318)	38,605	31,287	(3,921)

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 12 to 24 form part of these financial statements
See note 10 for fund-accounting comparative figures

FOUNDATION FOR ACTIVE COMMUNITY ENGAGEMENT

BALANCE SHEET

AS AT 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	**11**	4,315	5,754
		4,315	5,754
Current assets			
Debtors	**12**	4,006	1,013
Cash at bank and in hand		40,219	34,648
		44,225	35,661
Liabilities			
Creditors : amounts falling due within one year	**13**	(17,253)	(45,336)
Net current assets/(liabilities)		26,972	(9,675)
Total assets less current liabilities		31,287	(3,921)
Net assets/(liabilities)		31,287	(3,921)
FUNDS			
Unrestricted funds			
General funds	**15**	(7,318)	1,935
Restricted funds	**15**	38,605	(5,856)
Total funds		31,287	(3,921)

These financial statements were approved by the Trustees on 13 July 2021 and are signed on their behalf by:

Mr T Watts
Trustee

The notes on pages 12 to 24 form part of these financial statements

1 Accounting policies

Accounting convention
The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Charities Act 2011, the Financial Reporting Standard 102 (FRS102) and the requirements of the Charities Statement of Recommended Practice based thereon.

The charity is a public benefit entity as defined under FRS102. The Trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern. Please refer to the Trustees' report for a fuller consideration, including the effects of the covid-19 pandemic on the

Income
Income from donations is included in income when these are receivable, except as follows:

I. When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods;
II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Investment income is included on a receivable basis.

Expenditure
Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds
Raising funds expenditure include those costs incurred in seeking voluntary contributions, costs of goods sold and other costs which include the costs of running and participating in fundraising events and collections and cost of goods purchased for resale.

Charitable Activities
Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

1 Accounting policies *(continued)*

Governance costs
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within charitable activities.

Pension costs and other post-retirement benefits
The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Tangible fixed assets
Fixed assets are held at cost less accumulated depreciation. Assets costing less than £1,000 are not capitalised. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Computer equipment	- over 5 years; straight line
Fixtures and fittings	- over 5 years; straight line

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1 Accounting policies *(continued)*

Fund accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	4,500	3,020	7,520
	4,500	3,020	7,520

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations	5,726	6,740	12,466
	5,726	6,740	12,466

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Activities and trips	2,615	-	2,615
Subscriptions	-	363	363
Grants received	40,961	197,656	238,617
	43,576	198,019	241,595

3 Income from Charitable activities *(continued)*

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Activities and trips	8,382	5,564	13,946
Subscriptions	480	7,948	8,428
Grants received	20,566	190,289	210,855
	29,428	203,801	233,229

4 Income from: Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Sales of goods	343	177	520
Event income	2,649	-	2,649
Rental income	1,605	-	1,605
	4,597	177	4,774

Prior year

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Sales of goods	5,282	8,044	13,326
Event income	1,524	-	1,524
Rental income	4,360	794	5,154
	11,166	8,838	20,004

5 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Costs of goods sold	311	-	311
Event costs	826	-	826
	1,137	-	1,137

5 Expenditure on: Raising funds *(continued)*

Prior year	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Costs of goods sold	6,334	-	6,334
Event costs	1,052	-	1,052
	7,386	-	7,386

6 Expenditure on: Charitable activities

	Total Funds 2021 £	Total Funds 2020 £
Wages and Salary costs	140,775	151,662
Other Staff costs	4,371	6,788
Resource, programme & project costs	35,740	39,709
Trips and Activities	1,738	15,421
Other costs of service provision	-	1,170
Pod in the Park costs	11	37,771
Property, rent and insurance	10,353	10,407
Property Utilities	3,848	7,961
Other property costs	12,209	4,860
Office costs	6,284	99
Depreciation	1,439	1,439
Governance costs	1,920	1,920
	218,688	279,207

7 Net income/(expenditure) for the year

This is stated after charging:

		2021	2020
		£	£
Independent examiners fees	- for independent examination	900	900
	- for Accounts preparation	1,020	1,020
Trustees' travel, meeting and training expenses		-	-
Depreciation		1,439	1,439

No trustees has been reimbursed for out of pocket travel expenses this year or prior year. No Trustee received any remuneration during the year.

Aggregate donations from Trustees, key management personnel, and other related parties was £465 (2020: £90).

8 Staff costs and numbers

The aggregate payroll costs were:

	2021	2020
	£	£
Wages & salaries	136,428	145,651
Social security costs	2,193	3,573
Pension contributions	2,154	2,438
Redundancy costs	-	-
	140,775	151,662

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 26 (2020: 27), calculated on the basis of average headcount. The total employment benefits received by key management personnel including employer national insurance and employer pension were £39,372 (2020: £39,393).

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Statement of Financial Activities comparative figures

For the year ended 31 March 2020	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Income from:			
Gifts and donations	5,726	6,740	12,466
Charitable activities	29,428	203,801	233,229
Other trading activities	11,166	8,838	20,004
Investments	16	-	16
Total income	46,336	219,379	265,715
Expenditure on:			
Raising funds	7,386	-	7,386
Charitable activities	54,930	224,277	279,207
Total expenditure	62,316	224,277	286,593
Net income/(expenditure) for the year and net movement in funds	(15,980)	(4,898)	(20,878)
Transfers between funds	(546)	546	-
	(16,526)	(4,352)	(20,878)
Total funds at start of year	18,461	(1,504)	16,957
Total funds at end of year	1,935	(5,856)	(3,921)

11 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2020	3,354	3,839	7,193
Additions	-	-	-
At 31 March 2021	3,354	3,839	7,193
Depreciation			
At 1 April 2020	671	768	1,439
Charge for the year	671	768	1,439
At 31 March 2021	1,342	1,536	2,878
Net book value			
At 31 March 2021	2,012	2,303	4,315
At 31 March 2020	2,683	3,071	5,754

12 Debtors

	2021	2020
	£	£
Trade debtors	705	-
Prepayments and accrued income	3,301	1,013
	4,006	1,013

13 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	1,147	-
Other creditors	14,050	12,536
Accruals and deferred income	2,056	32,800
	17,253	45,336

14 Movement in funds

For the year ended 31 March 2021

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Restricted funds					
Disability Focused projects	(3,985)	101,680	(85,054)	-	12,641
Youth Work Focused projects	12,304	89,795	(85,085)	-	17,014
Community Focused projects	8,423	9,544	(9,017)	-	8,950
Pod in the Park	(22,598)	197	(42)	22,443	-
	(5,856)	201,216	(179,198)	22,443	38,605
Unrestricted funds					
General Funds	1,935	52,688	(39,498)	(22,443)	(7,318)
	1,935	52,688	(39,498)	(22,443)	(7,318)
Total Funds	(3,921)	253,904	(218,696)	-	31,287

Restricted funds

Disability Focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to funds received for children and adults with social and learning disabilities.

14 Movement in funds *(continued)*

Youth work focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to youth clubs that are run for children and young people.

Community focused projects - this fund relates to restricted donations and grants to the charity for various projects that are tracked independently. These projects relate to community-focused projects such as Bristol and South Gloucestershire community learning teams contracted to run courses for adults.

Pod in the Park - this fund relates to a social enterprise food kiosk which as started to provide employment opportunities for young people and adults with disabilities. This project is shown as a negative balance in the prior year end due to overspending which resulted in the depletion of general funds. This project has now ended and the balance transferred to general funds.

14 Movement in funds *(continued)*

For the year ended 31 March 2020

	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Restricted funds					
Disability Focused projects	(10,815)	116,580	(109,750)	-	(3,985)
Youth Work Focused projects	1,323	83,220	(72,239)	-	12,304
Community Focused projects	8,512	4,821	(4,910)	-	8,423
Pod in the Park	22	14,758	(37,378)	-	(22,598)
Calvert trust and trip income	(3,609)	-	-	3,609	-
Schools' Work	2,416	-	-	(2,416)	-
Morrison's Equpiment	647	-	-	(647)	-
	(1,504)	219,379	(224,277)	546	(5,856)
Unrestricted funds					
General funds	18,461	46,336	(62,316)	(546)	1,935
	18,461	46,336	(62,316)	(546)	1,935
Total funds	16,957	265,715	(286,593)	-	(3,921)

15 Analysis of net assets between funds

As at 31 March 2021	Restricted Funds £	Unrestricted General Funds £	Total £
Tangible fixed assets	-	4,315	4,315
Other net assets	38,605	(11,633)	26,972
	38,605	(7,318)	31,287

15 Analysis of net assets between funds *(continued)*

As at 31 March 2020	Restricted Funds	Unrestricted General Funds	Total
	£	£	£
Tangible fixed assets	-	5,754	5,754
Other net assets	(5,856)	(3,819)	(9,675)
	(5,856)	1,935	(3,921)

16 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.