



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From 1 April 2024**   **Period start date**   **To 31 March 2025**

**Period**  
**end date**

**Charity name: CHARIS TIWALA**

**Charity registration number: 1156850**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	OBJECT 1: To relieve the charitable need of anyone who may have been a victim of or affected by human trafficking or exploitation OBJECT 2: To advance the Christian faith by way of offering a Christian chaplaincy service to people affected by the sex industry and offering spiritual support when requested. OBJECT 3: To advance the education of the public in the subject of the prevention of human trafficking and exploitation.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	OBJECT 1: Throughout the year Charis Tiwala has relieved the charitable need of anyone they have come in to contact with who has been a victim of or affected by human trafficking or sexual exploitation, this includes (but not exclusively): practical and emotional support, advocacy, advice & signposting, sexual health advice.  OBJECT 2: Charis Tiwala has advanced the Christian faith by offering a weekly Bible study for people in or affected by the sex industry. Charis hosts a weekly prayer meeting for volunteers that would like to support the work of Charis in that way.  OBJECT 3: Charis Tiwala has advanced the education of the public in the subject of the prevention of human trafficking and exploitation through attending local networking meetings with other professionals, such as the local Community Support Forum and communicating about the sector and speaking about the work of Charis at a Christian women's event.
Statement confirming whether the trustees have	Para 1.18	The Trustees have read the guidance issued by

had regard to the guidance issued by the Charity Commission on public benefit		the Charity Commission on public benefit and have regard to it in all discussion and decision making.
---	--	---

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	The above objectives were achieved due to a dedicated team of 10 volunteers investing their time in Charis Tiwala (and 4 part-time staff); working on the frontline with women at risk and doing administrative tasks.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Between April 2024 and March 31<sup>st</sup> 2025, Charis Tiwala has directly offered support to 47 people who have been affected by human trafficking or sexual exploitation within the sex industry. This has been primarily through regular support sessions (which includes emotional and practical support), daytime and evening outreach to women working indoors and, on the street, and those at risk of transactional sex work. Charis has also partnered with a local charity that support people experiencing homelessness, to do some outreach with them.</p> <p>Charis distributed 71 gifts at Christmas and information about their services to local women who are considered at risk.</p> <p>Links with other agencies includes local GP surgery, Herts County Council Health Improvement Team (where work has taken place together and plans have been made to offer a more accessible health service and</p>

		<p>emotional support for women in the sex industry), the local council's Health Inequalities team, YMCA and New Hope (homelessness charity). Charis is a stakeholder in the Hertfordshire Sexual Health Network.</p> <p>Charis is part of the local Community Support Forum, which is made up of public sector organisations and other local charities and led by the Elected Mayor; working together to respond to local need.</p> <p>Charis also attends the weekly Single Homeless Pathway (SHP) meeting and the monthly Community Protection Group (CPG).</p> <p>Outputs achieved by Charis Tiwala:</p> <ul style="list-style-type: none"> <li>- 225.5 hours given by volunteers for outreach to venues and women working on the streets, reaching on average 5 women per week and a volunteer group meeting to pray.</li> <li>- 36 volunteer hours over the year given by the trustees for meetings and training.</li> <li>- Regular key-work sessions with 9 women; focusing on long term emotional and practical support</li> <li>- Weekly Bible study group (2 hours per week) with 2 women regularly attending.</li> <li>- Evening weekly Drop-in sessions at a local hostel, since 2<sup>nd</sup> December 2024, with a total of 13.5 hours (1.5 hours per week) and on average 3 or 4 women attending per session.</li> <li>-</li> </ul>
--	--	---

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The reserve at the end of the financial year was less than the appropriate level set by the trustees.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>In Charis Tiwala's financial policy it sets out that the trustees have agreed that six months' worth of expenditure is an appropriate level of reserves for the Charity.</p> <p>The trustees need to hold reserves to include meeting fluctuations in receipts or payments and meeting specific future needs such as salaries for future staff.</p>
Amount of reserves held	Para 1.22	At the end of March 2025, the charity had £34,927.83 in reserve. None of these funds are restricted.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Charis Tiwala's principal source of funds for the year were from individual donors, businesses, churches and a one-off grant to provide supermarket vouchers for women we support.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation model constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charis Tiwala is a Charitable Incorporated Organisation. Registered 29 April 2014.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees and Director.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Any newly elected trustee will need to undergo an interview by an existing trustee and the Director, provide two references and have a DBS check. All trustees have a current DBS certificate, and they undergo adult safeguarding training (which is renewed every three years). The Trustee responsible for safeguarding has a Level 3 safeguarding certificate.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The Trustee board is responsible for the oversight of Charis Tiwala and they set the pay and remuneration for all the staff. Day to day Charis Tiwala is run by the Director (who is a paid member of staff). Charis Tiwala has two Dedicated Safeguarding Leads. The staff are accountable to the trustees about all safeguarding concerns and there is a designated safeguarding trustee. The Charity has frontline volunteers that are overseen by the Charis staff team.</p> <p>Charis Tiwala is an affiliate of 'Beyond the Streets' Network. The network is run to help equip and support local projects that are aimed at tackling sexual exploitation.</p> <p>Charis Tiwala is a stakeholder in Hertfordshire Sexual Health Network. Charis is also part of the local Single Homeless Pathway (SHP) forum and the Community Protection Group (CPG). Charis also attends the Community Support Forum meeting.</p>
Relationship with any related parties	Para 1.51	

Other		

## Reference and Administrative details

Charity name	CHARIS TIWALA
Other name the charity uses	CHARIS
Registered charity number	1156850
Charity's principal address	PO BOX 670 WATFORD WD18 1QD

### **Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Charity commission dispensation			
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

--

## Exemptions from disclosure

#### Reason for non-disclosure of key personnel details

The charity commission has provided Charis Tiwala dispensations from publishing trustees' names publicly, as they were satisfied there is a risk to personal danger, and they were satisfied that it is the disclosure of the trustees' names in the TAR/Register that could lead to such a risk arising. It was on these grounds that Charis Tiwala was granted a dispensation.

## Other optional information

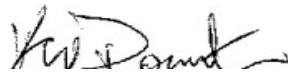
--

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Kevin Downton

Position (eg Secretary,  
Chair, etc)

Treasurer

Date

20/01/2026



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charis Tiwala

1156850

## Receipts and payments accounts

CC16a

For the period  
from

01-Apr-24

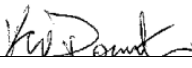
To

31-Mar-25

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	75,179	-	-	75,179	65,441
Grant income	-	4,503	-	4,503	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	75,179	4,503	-	79,682	65,441
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	75,179	4,503	-	79,682	65,441
<b>A3 Payments</b>					
Salaries & office costs	88,402	-	-	88,402	-
Outreach	498	-	-	498	-
Frontline work	8,412	-	-	8,412	-
Tiths	6,500	-	-	6,500	-
Marketing	220	-	-	220	-
Grant	-	4,503	-	4,503	-
training	1,980	-	-	1,980	-
	-	-	-	-	-
<b>Sub total</b>	106,012	4,503	-	110,515	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	106,012	4,503	-	110,515	-
<b>Net of receipts/(payments)</b>	- 30,833	-	-	- 30,833	65,441
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	65,798	-	-	65,798	-
<b>Cash funds this year end</b>	34,965	-	-	34,965	65,441

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSBC current account	34,928	-	-
	Petty cash	37	-	-
	Grant	-	-	-
	<b>Total cash funds</b>	<b>34,965</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Kevin Downton	19/01/2026



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Charis Tiwala

**On accounts for the year  
ended**

31/03/2025

**Charity no  
(if any)**

1156850

**Set out on pages**

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

*M. Hjertzen*

**Date:**

15/01/2026

**Name:**

Mark Hjertzen

**Relevant professional  
qualification(s) or body  
(if any):**

ICAEW

**Address:**

HW Associates Limited

Portmill House, Portmill Lane, Hitchin, Hertfordshire, SG5 1DJ

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**