



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **1 April 2022** Period start date To **31 March 2023** Period end date

Charity name: **CHARIS TIWALA**

Charity registration number: **1156850**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p><b>OBJECT 1:</b> To relieve the charitable need of anyone who may have been a victim of or affected by human trafficking or exploitation</p> <p><b>OBJECT 2:</b> To advance the Christian faith by way of offering a Christian chaplaincy service to people affected by the sex industry and offering spiritual support when requested.</p> <p><b>OBJECT 3:</b> To advance the education of the public in the subject of the prevention of human trafficking and exploitation.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p><b>OBJECT 1:</b> Throughout the year Charis Tiwala has relieved the charitable need of anyone they have come in to contact with who has been a victim of or affected by human trafficking or sexual exploitation, this includes (but not exclusively): practical and emotional support, advocacy, advice &amp; signposting, sexual health advice.</p> <p><b>OBJECT 2:</b> Charis Tiwala has advanced the Christian faith by offering a Christian chaplaincy service on a weekly basis; doing outreach to people in the sex industry, by running weekly Bible studies for people in the sex industry and by taking the women who are interested to a Bible study at Lambeth Palace.</p> <p><b>OBJECT 3:</b> Charis Tiwala has advanced the education of the public in the subject of the prevention of human trafficking and exploitation through attending local networking meetings with other professionals and</p>

		communicating about the sector. Charis Tiwala has also taken part in the Sex Worker briefing events hosted by Herts County Council Sexual Health Improvement Team. Charis has given advice and guidance to the group about how to make Health Services more accessible and approachable for people who may be in or affected by the sex industry.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	The above objectives were achieved due to a dedicated team of 11 volunteers investing their time in Charis Tiwala (and 4 part-time staff); working on the frontline with women at risk and doing administrative tasks.
Other		

### Achievements and Performance

	SORP reference	
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<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Between April 2022 and March 31<sup>st</sup> 2023 Charis Tiwala has directly offered support to 10 people who have been affected by human trafficking or sexual exploitation within the sex industry. This is primarily through outreach to sex establishments and to those who are working on the streets, online outreach and key-working sessions with individuals who request ongoing support.</p> <p>Charis distributed 32 Christmas gifts and information about their services to local women who were at risk.</p> <p>Links with other agencies includes; local GP surgery, Herts County Council Health Improvement Team (where work has taken place together and plans have been made to offer a more accessible health service and emotional support for women in the sex industry), the local council's Health Inequalities team, YMCA and New Hope (homelessness charity). Charis is a stakeholder in the Hertfordshire Sexual Health Network.</p> <p>Outputs achieved by Charis Tiwala:</p> <ul style="list-style-type: none"> <li>- 296 volunteer hours given for outreach to venues and women working on the streets, reaching on average 2 women per week and zoom meetings to pray.</li> <li>- 28 volunteer hours over the year given by the trustees.</li> <li>- Regular key-work sessions with 6 women; focusing on emotional and practical support</li> <li>- 8 Admin voluntary hours (IT)</li> <li>- Weekly bible study group (2 hours per week) with 2-3 women regularly attending.</li> <li>- Charis, in partnership with a local GP surgery and The Local Council, piloted a women's only health and wellbeing clinic from May 2022 to year end 2023. The monthly clinic (run by a GP, nurse, Charis staff and a member of Herts Help team who specialised in access to benefits and housing needs)</li> </ul>
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		<p>was a project for a female only space for people who are in or affected by the sex industry, and also for those who may be at risk of becoming involved.</p> <p>*outputs are reduced due to two staff members being on maternity leave at different times during the year.</p>
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#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		



## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The reserve at the end of the financial year was more than the appropriate level set by the trustees. The extra reserve was due to two members of staff being on maternity leave in the year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Charis Tiwala's trustees have decided that three months' worth of expenditure is an appropriate level of reserves.  The trustees need to hold reserves to include meeting fluctuations in receipts or payments and meeting specific future needs such as salaries for future staff.
Amount of reserves held	Para 1.22	At the end of March 2023, the charity had £75,334 in reserve. None of these funds are restricted.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Charis Tiwala's principal source of funds is from individual donors, businesses and churches.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation model constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charis Tiwala is a Charitable Incorporated Organisation. Registered 29 April 2014.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Any newly elected trustee must provide two references and have a DBS check. All trustees have a current DBS certificate and they undergo safeguarding training (which is renewed every three years).
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Day to day Charis Tiwala is run by the Director (who is a paid member of staff). Any financial expense over £150 the director will speak to the trustees about. Charis Tiwala staff manage the safeguarding but are accountable to the trustees about all safeguarding concerns. There is also a designated safeguarding trustee. Trustees are responsible for the oversight of Charis Tiwala and they set the pay and remuneration for all the staff.</p> <p>Charis Tiwala is an affiliate of Beyond The Streets Network. Charis Tiwala is a stakeholder in Hertfordshire Sexual Health Network.</p>
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Charis Tiwala
Other name the charity uses	Charis
Registered charity number	1156850
Charity's principal address	Unit 22, 17 Holywell Hill, St Albans, Herts, AL1 1DT

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

### Reason for non-disclosure of key personnel details

The charity commission has provided Charis Tiwala dispensations from publishing trustees' names publicly, as they were satisfied there is a risk to personal danger and they were satisfied that it is the disclosure of the trustees' names in the TAR/Register that could lead to such a risk arising. It was on these grounds that Charis Tiwala was granted a dispensation.

### Other optional information


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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

	
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Position (eg Secretary,  
Chair, etc)

Treasurer

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Date

23/01/2024

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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charis Tiwala

1156850

## Receipts and payments accounts

CC16a

For the period  
from

01-Apr-22

To

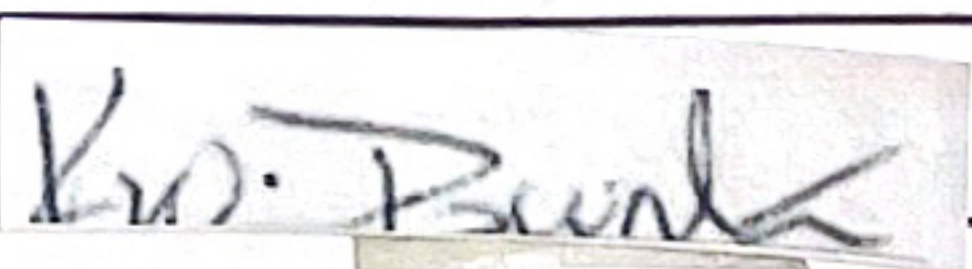
31-Mar-23

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations	65,335	-	-	65,335	68,284
JRS grants	-	-	-	-	134
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	65,335	-	-	65,335	68,418
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	65,335	-	-	65,335	68,418
<b>A3 Payments</b>					
Outreach	756	-	-	756	46
Frontline work	49,752	-	-	49,752	39,791
Raising awareness	527	-	-	527	1,170
Salaries & Office costs	13,334	-	-	13,334	17,642
Training and supervision	2,127	-	-	2,127	452
Tiths	6,828	-	-	6,828	1,607
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	73,324	-	-	73,324	60,708
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	73,324	-	-	73,324	60,708
<b>Net of receipts/(payments)</b>	- 7,989	-	-	- 7,989	7,710
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	83,323	-	-	83,323	75,613
<b>Cash funds this year end</b>	75,334	-	-	75,334	83,323



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSBC current account	75,297	-	-
	Petty cash	37	-	-
		-	-	-
	<b>Total cash funds</b>	<b>75,334</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			K. DOWNTON	28/11/2023





**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Charis Tiwala

**On accounts for the year  
ended**

31/03/2023

**Charity no  
(if any)**

1156850

**Set out on pages**

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

M. Hjertzen

**Date:**

07/12/2023

**Name:**

Mark Hjertzen

**Relevant professional  
qualification(s) or body  
(if any):**

ICAEW

**Address:**

HW Associates Limited

Portmill House, Portmill Lane, Hitchin, Hertfordshire, SG5 1DJ

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**