



Welsh Centre for International Affairs

2024 – 2025 Annual Report

Charity number 1156822



Get Involved!

We are extremely grateful for your interest in and support of the WCIA. There are many ways to get involved with our work and we welcome you to join us in whatever way you can!

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If you would like to book your event at the Temple of Peace, you can find out more by emailing us on bookings@wcia.org.uk

Welsh Centre for International Affairs

Financial Statements

Year ended 31 March 2025

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Welsh Centre for International Affairs

Trustees' Annual Report

Year ended 31 March 2025

The trustees present their report and the financial statements of the charity for the year ended 31 March 2025.

Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that everyone in **Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues**.

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles** and **frameworks** including:

- The **founding principles of the United Nations – peace, human rights, justice, respect for international law** and **promotion of social justice**.
These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals** (SDGs) or Global Goals, in particular:



The work we do to support international development across the SDGs, but especially on health, livelihoods, gender equality and quality education all ultimately promote peace and justice.



Our **Global Learning programme contributes directly to Goal 4, indicator 4.7** to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."

- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.
- **The Wellbeing of Future Generations Act** commits public bodies in Wales to work towards seven wellbeing goals. We particularly focus on a Globally Responsible Wales



In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project. The strands say: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.

Our five-year strategy launched in 2019 and set ambitious outcomes against our **three programmes of work, global learning, global action and global partnership**. This was extended for a year in 2024-2025 with objectives – this report explains our progress against these objectives.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Foreword from our Chief Executive

It has been a huge privilege to be the Chief Executive of the WCIA over the past year. After joining the organisation in July 2024, I have been in awe of the team and everyone who contributes to the WCIA: the sheer amount of work, dedication and drive they have to engage with and learn from communities across Wales and beyond to build a future that is beneficial for everyone.

This year, we have again seen many challenges both here in Wales and across the world: divisions in our societies, climate injustice with deep impacts on communities and devastating wars and conflicts. We must continue to work towards sustainable and just solutions for peace and prosperity, listening to all voices in our world and working with communities to make the changes we all need, to protect us and the earth for our future generations.

Across the year, we engaged with young people at our Changemakers conference, our [Climate Simulation event](#), through our Peace Schools Conferences and the Young Peacemakers Awards, Our Young Peace Ambassadors (YPA) and Youth Climate Ambassadors for Wales (YCA) organised and created an inspiring and innovative [Fashion Show](#), attended by more than 50 young people. We supported 75 people to make international trips through the Taith programme and as Taith Champions, we engaged and supported schools, youth organisations and adult learning groups. Our learning work continued to reach people of all ages through our programmes with Adult Learning Wales (ALW) and our Global Citizenship workshops with Public Health Wales.

Our Temple venue work continued to open the Temple of Peace to everyone, whilst our peace heritage work took care of our archives, by organising archiveathons, linking in with universities across the UK and our monthly public Temple Tours.

The Women's Peace Petition worked with communities across Wales, holding a number of exhibitions over the year, bringing awareness, information, engagement and learning and digitising the signatures, so we can all access this piece of history.

Academi Heddwch Cymru held its annual peace conference in November and welcomed delegations from around the world, as well as growing its peace partnership network and holding an event Brussels in conjunction with the Flemish Peace Institute for St. David's Day.

Our Climate Cymru Ethnic Minorities and Global Climate Justice Cymru groups brought together diverse organisations, groups, and individuals to push for global climate justice and Climate Cymru's volunteer programme went from strength to strength, continuing to bring unique perspectives to our campaigns and projects.

This report celebrates this work of our staff, volunteers, ambassadors and partners who strive to create a world which continues Wales' long-standing tradition of solidarity, peace-making and contribution to the challenges of our time, including the need for urgent and fair action on climate change. Through schools, groups, networks and volunteering programmes, we connect people in Wales to the world. Thank you for contributing and supporting us in this work.

Hayley Morgan, Chief Executive



Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Message from Co-Chairs

As Co-Chairs of the Welsh Centre for International Affairs, it is our privilege to reflect on a year of remarkable resilience during a time of challenge and transformation for the organisation.

Once again, we are immensely proud of the dedication and creativity shown by our staff, volunteers, and partners during 2024-2025. Their commitment to global learning, action, and partnership has enabled us to exceed our strategic goals and deepen our impact across Wales and beyond.

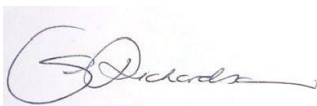
This year, we also embarked on a journey of renewal—engaging communities in shaping our new brand and co-creating a bold, future-focused strategy. These efforts reflect our belief that everyone in Wales has a role to play in building a fairer, more peaceful world.

We are especially proud of the way the organisation has responded to adversity—with compassion, collaboration, and a steadfast belief in the power of education, dialogue, and solidarity. Whether through the inspiring work of our Youth Ambassadors, the success of our international exchanges, or the powerful legacy of our heritage work, the WCIA continues to demonstrate what is possible when people come together with shared purpose.

As we look forward, we are excited to launch our new long-term strategy, shaped by voices from across Wales, with a renewed focus on intergenerational justice and global responsibility. This will be strengthened by a refreshed brand and digital presence.

We do not take for granted the trust placed in us by our supporters, funders, and communities. Thank you for your contribution and support.

Gillian Richardson



Sara Whittam



Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Introduction to WCIA Programmes

Our Annual Report details our programme of work and how we have performed against our strategic outcomes, illustrated with reflections, quotes and photographs. Here is a brief introduction to the main projects and programmes we refer to in the report. We support all of these through crosscutting communications, policy work and events.

Academi Heddwch Cymru (AHC)

Hosted by the WCIA, the AHC partnership includes all the universities in Wales with a purpose to extend Wales' strong tradition of peace-making and peace promotion. Through an independent community of researchers in related fields, AHC is working to place peace firmly on the national agenda. On the international stage, AHC is joining and developing relationships with a global network of peace institutes.

Its overall aims are to ensure that Wales makes an internationally recognized contribution to peace research and practice, a focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government and there is strong public engagement with peace research and practice in Wales.

AHC is funded by Welsh Government to support the international strategy. It also hosts the National Lottery Heritage Fund Women's Peace Petition project.

Women's Peace Petition

The women's peace petition project ('Hawlio Heddwch') is a partnership project hosted by WCIA on behalf of Academi Heddwch Cymru. Following a successful bid to the Heritage Lottery Fund, on behalf of the partnership, the main aims of the project were to remember the story of the petition, celebrate its centenary and work towards realising the wishes of the women who signed with communities across Wales.

Climate Cymru

Climate Cymru is an active movement made up of over 400 diverse organisations from across Welsh society, including business, innovation, education, third sector, community groups and thousands of supporters from across Wales. We share a desire for urgent, fair action to address the climate and nature emergencies.

Our urgent mission:

- Net zero Wales
- Nature positive Wales
- Climate justice both in Wales and internationally
- Welsh Society to embrace the Wellbeing of Future Generations Act.

The transition to achieving these goals should be just and equitable and should take into consideration the diversity of voices and needs of the people of Wales together with the most vulnerable people globally.

Global Learning

Climate simulation: we held a model "COP" – the "Conference of the Parties" focused on addressing climate change – in partnership with the British Council for young people aged 16-18. It is described by participants as "a wonderful opportunity to see how we turn it all around".

Changemakers: workshops and groups were held between September and July with schools and youth groups to take action on the issues that matter to them, including teacher training. One of our projects made the news. Funded by the British Council.

Model Senedd: this project is carried out with the Scouts and funded by the DemoGrant to explore education and democracy.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Global Education Week: a programme of events which this year included cooperation with the Croatian Peace Institute and funded by the British Embassy. It is described as a “valuable chance for global cooperation”.

Public Health Wales Workshops and eLearning: this project is a series funded by Public Health Wales and delivered together. It is described as a chance to “feel both excited and concerned about the future and what we can do to make it better”.

International Exchange

We support individual and group international exchange opportunities and developing organisational partnerships from Wales to develop global citizenship skills and build peace and solidarity, funded by **Taith** through **Pathways 1 and 2**. Taith is Wales’ international learning exchange programme. WCIA are also **Taith Champions** for Youth and Schools, so we also help organisations to make Taith applications. Pathway 1 focuses on sending young people on international exchanges and job shadowing opportunities described as “a chance to change your perspective”.

Peace Schools

This accreditation scheme is designed with teachers and learners to embed peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young Peacemakers Award

This is our annual Award which recognises the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with the Llangollen International Musical Eisteddfod and hold the award ceremony there each year.

Peace and internationalist heritage

We work throughout the years to preserve and share the peace and internationalist heritage in Wales, particularly the Temple of Peace and Health collections.

Representing the International sector at Third Sector Partnership Council:

WCIA represents the International Sector at TSPC – we take the issues and opportunities from the sector to Welsh Government.

Youth Ambassadors

The Youth Climate Ambassadors (YCA) and Young Peace Ambassadors (YPA) empower young people across Wales to take action on climate and peace. Youth-led and supported by WCIA, both initiatives provide skills, voice, and opportunities for creative projects, fostering hope, leadership, and collaboration for a greener, fairer, more peaceful future.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Celebrating our strategic achievements 2024-2025

In this report, we explore the achievements, challenges objectives in each of our three programmes: we aspire to everyone in Wales acting as global citizens at home, at work, in education and in their communities (**Global Learning**). We support active citizens to work collectively here in Wales (**Global Action**) and with partners across the world (**Global Partnership**) towards a fairer, more peaceful and more sustainable future.

We focused on engaging people across Wales and beyond to help us create our new brand & new name, and to design our next strategy: a longer term, even more ambitious strategy for future generations.

As we continue to learn, we seek new ways to measure our impact and understand how we can progress towards a Wales where everyone is an active global citizen, and we can claim to be a globally responsible nation.

In 2023-24, we entered the final year of our five-year strategy and surpassed the goals we had set for ourselves. In 2024-2025, we created our interim strategy, allowing us to deeply engage internally and externally to create our new, future-focused strategy, due for publication at the end of 2025. For more information, please see our [2024-2025-Interim-Strategy.pdf](#).

We're proud that we achieved all the goals set out in our interim strategy, after a successful five-year strategy. During this year, we continued to deepen, expand and strengthen our work.

Here are some highlights of how we performed against the goals we set ourselves.

103%

Outcome 1: 10,000 people develop as active global citizens contributing towards a globally responsible Wales

Through workshops, training, events and volunteering opportunities, we worked with, inspired and supported over 10,000 people across Wales to develop as global citizens, working towards a globally responsible Wales.

146%

Outcome 2: 50 groups in Wales (schools, clubs, institutions, organisations, communities, partnerships, movements) work collectively towards clearly defined goals towards a fairer and more peaceful world

Through workshops, concerts, festivals and petitions, we engaged with over 70 youth & volunteer organisations, schools, museums and artists to use our collective power towards a fairer and more peaceful world.

160%

Outcome 3: 5 international partnerships contribute towards Sustainable Development Goals (SDGs)

We built 8 international partnerships for peace, learning, international exchange, climate and Wales' internationalist & peace heritage, demonstrating Wales' role at home and abroad in contributing towards the SDGs.

Find out more at www.wcia.org.uk

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Global Learning

We promote global learning to prepare Wales for our shared future.

We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges.

Young people being the change they want to see in Wales and the world

Changemakers

Some 50 students and around 10 teachers from 3 schools attended our **Changemakers Conference**, participating in workshops about global issues and meeting other changemaking partners to share best practice. They worked with Youth Climate Ambassadors, Fast Fashion Experts and Citizens Cymru and Climate Scientists.

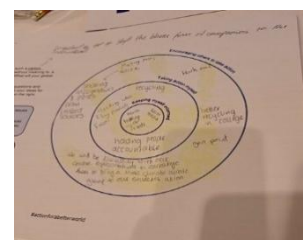


We organised and led **workshops** with schools and groups across Wales, engaging directly with 190 young people, who through peer-to-peer learning took this back to their schools, enabling 16,000 young people to benefit. 60 pupils at St Joseph's Primary received the **"How to work better with technology"**, whilst the 10 young climate ambassadors worked with Citizens Cymru on **"Taking Action"** workshops. Holding 2 rounds of **debate workshops** at Plasmawr School, we worked with 60 pupils and 60 pupils at Ysgol Llangwnyd attended two **empowerment workshops**.

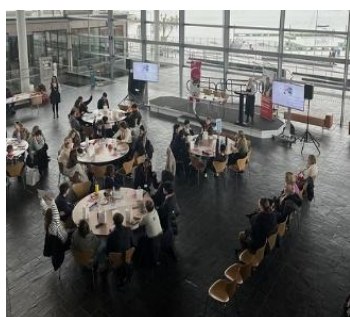
This year's project was described as **aspirational**. "It changed the way they [the pupils] saw themselves. Earlier they told me they are the changemakers. They are changing the world."

Climate Simulation

We hosted 100 young people in our **Climate Simulation event** at the Temple of Peace, who worked as delegations representing different countries, fossil fuel lobbyists and the press taking on roles negotiating solutions to the climate crisis. They took the **connections made and the knowledge gained** back to their schools, enabling them to reach around 4000 more students who were impacted by this event. The young person who took on the role of Secretary General at the event said, "It can be hard when you feel it's just your impact compared to these huge global superpowers. But individual actions can make a difference."



Model Senedd Event



Held in partnership with Scouts Cymru, the Model Senedd event worked with 10 students from Cardiff West High, Porthcawl Comprehensive, Cardiff Sixth form, members of the Scouts and young people from a Referral Unit in Carmarthen. The young people worked in **mixed groups representing different constituencies to discuss reforms in education, leading them to suggest the reforms they wanted to see**. The event enabled them to speak to a wide range of Senedd Members, including Lynn Neagle, about the changes they want to see enacted. A student at Cardiff West High told us: "I'd never even been to the Senedd before. Today has been overwhelming but also so inspiring. I never thought I'd have a politician listening to me."

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Trustees' Annual Report *(continued)*

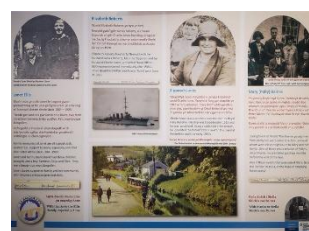
Year ended 31 March 2025

Young Peacemaker Awards



WCIA and AHC hosted the Young Peacemakers Awards at Llangollen International Eisteddfod in July 2024. The awards were promoted to both young people and in schools and an estimated 175 children and young people were involved in creating and sharing entries. The winners were invited to Llangollen to receive awards in person: 60 young people and accompanying members of staff did so. Winning entries featured inspirational achievements to create well-being, peace and community cohesion across Wales, including a **whole-school anti-racism campaign**, a primary school **global peace crane project**, a young person who led a **clean-up squad** in her community, a **pupil-led peer support** programme, and a group of students from Bangor University who created a set of **'Teaching Peace' resources** for schools. The Young Peacemakers Awards is a key event at the Llangollen Eisteddfod and embodies the ideal of young people as agents in creating a more harmonious and peaceful world.

Alongside the awards, the **Women's Peace Petition project** hosted an exhibition at the local Dory Gallery, which welcomed several hundred visitors during the week. The exhibition consisted of creative work inspired by the petition made by groups across Wales, including Girl Guides, 2 schools, and several community artists based at venues such as the Rhuthun arts centre and Corwen Museum. One of these works, 'Edefyn Heddwch', was later displayed alongside the chest in the National Library of Wales' exhibition. The Corwen museum group produced a banner with local children that was shown on the big parade at the start of the International Eisteddfod.



The Young Peace Ambassadors (YPA)

The Young Peace Ambassadors (YPA) continued their impressive work this year and **built on their knowledge** through attending WCIA **training** at the Temple of Peace on 12th June 2024. This included information about Wales' peace heritage and peace movements today, understanding of positive & negative peace, how to campaign non-violently for change, and planning how they would like to make a change for peace. They also came together with the Youth Climate Ambassadors for Wales (YCA) to look at the **joint work and actions** they could take during the year. Together they organised and created an inspiring and innovative **Fashion Show** at the Temple of Peace, where more than more than 50 young people were in attendance.



The Ambassadors **attended festivals** across Wales to talk about their work. One of the YPAs received a considerable award for his research work on poverty alleviation and with the European Union and the Council of Europe. Two other YPAs produced a series of videos to support positive wellbeing and inclusion in their school.

Academi Heddwch Cymru and the Women's Peace Petition

The **Academi Heddwch Conference** brought together 5 schools and 4 youth partners to celebrate the peace heritage and research.

The **Women's Peace Petition Team** **grew their youth networks and partnerships and developed youth resources** across the year. An exciting partnership with the Urdd led to the development of education resources for the Urdd Peace & Goodwill message "Hope is an Action" which is linked to the Women's Peace Petition.



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Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Whole school approaches

Peer Mediation



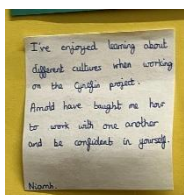
In January and June 2024, staff from 20 schools from across South Wales received training from WCIA staff and Quakers in Britain on **social & emotional health & well-being skills and peer mediation**, which was highly successful. Staff then took the learning back to their schools, enabling pupils to benefit from the Peer Mediation tools and resources.

One teacher said that the **"Training was fab. Really clear and enjoyable. Looking forward to taking it back to school"**. Asked what the most useful part of the training was, another participant said: "Providing the training through the activities so that it is clear what the lessons/training could look like within my school. **I very much enjoyed the approach** and how informative the training was."

We have kept in close contact with schools, inviting them to network meetings and visiting 4 of the schools to talk to staff and to their peer mediators. A peer mediator in Heolygerrig Community School, Merthyr said, **"It's helped me to listen better and stay calm** when someone's upset" and a lunchtime supervisor has noticed the difference it has made, telling us "I've seen **children becoming more reflective** and using the right language to resolve things." At Ysgol-y-Graig, Merthyr, Miss Jones Year 3 said "The peer mediation scheme has really helped. **Fewer arguments** are being brought back into the classroom, and students are learning to resolve issues more independently" and Santi in Year 5 told us "Sometimes people don't agree when they first start telling us what's happened, **but I've learned to be patient** and let them talk it out. Now **I argue less** with my friends because I listen to how they are feeling too."

We are currently preparing to bring all the schools back together for a conference to share experiences and showcase good practice, sponsored by Heledd Fychan, Senedd Member.

Peace Schools Scheme



The scheme supports schools to **develop a holistic approach** whereby peace becomes a central theme of school ethos and learning, enabling learners to develop as young peace- and changemakers. There are now 60 schools who are part of the Peace Schools network, they are kept up to date through new resources and regular mailings, including opportunities for schools to get involved. We held one online INSET session during the year and were invited to 2 schools to assess their progress. A key development is an active link to **Bridgend College**, who now aspire to be **Wales' first peace college**.



A key aim moving forward is to align the Peace Schools Scheme more closely to the Welsh Curriculum, so that the scheme supports schools in delivering key aspects of Health and Wellbeing and Religion, Values and Ethics.

The Peace Schools Conference

Two Peace Schools Conferences were held in 2025, one in North and one in South Wales. The latter falls within the scope of this report. The theme of the South Wales event was **'Building Peace 2024: Seeds of Change'** and it was held in the Temple of Peace on 2nd April 2025, attended by 70 children and young people from across a range of educational settings. This **imaginative and hopeful** event invited participants **to envision a peaceful future**, explore the roots of peace in equality, climate justice, and heritage, and plant their own metaphorical seeds of change.



Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025



During the day participants took part in a **seeds of change activity**, heard what **schools have achieved as peace schools**, experienced **interactive workshops** about equality, climate justice and futures thinking, and planted seeds of hope in the Peace Garden. Three schools were awarded for their work as peace schools: Alaw Primary School, Trealaw, Clytha Primary School, Newport and Greenfields Special School, Merthyr.

Feedback was very positive: **"Thank you** all for a truly fabulous day" - Alaw Primary; "Liked the planting of the seeds and the interactive activities" - Windsow Clive; "Really liked learning from each other and the overarching message" - Bridgend College; "Liked the variety of activities on offer and the opportunity to hear about what other schools are doing." - St Gwladys Bargoed

Resources

Women's Peace Petition (WPP)

The Global Learning and Peace Education team delivered WPP **heritage workshops** across schools in Wales at Alaw Primary School, Plas Brondyffryn, Ysgol Henri Richard and Pembrokeshire College this year. These workshops enabled learners to engage interactively with the inspirational story of the Women's Peace Petition, reflect on its significance today and think about how they could become **peacemakers in their own settings**. Learners were particularly excited to explore the names of those who signed the petition in their area. These workshops (attended by around 30 pupils each time) helped us to pilot resources on the WPP for different ages and stages and to judge what sparked learners' interest and enthusiasm.



These resources are now accessible bilingually to schools across Wales via Hwb [here](#).

Conversation Framework

The Peace Education team worked with Academi Heddwch Cymru during August 2024 to produce workshop plans and supporting resources for a wide age range (from primary children to adults) to **develop participants' understanding of peace** and how it can contribute to more **cohesive, resilient and equitable communities**.

The workshop materials have been piloted with WCIA staff and audiences in North Wales and Aberystwyth. The next step is to adapt these resources further, to make them accessible to schools and communities across Wales and to **create a network** of groups **promoting peace** in a variety of creative ways, sharing information and outcomes. The overall aim is to facilitate a national conversation about Wales as a nation of peace.

Day of Welcome

The Day of Welcome happens each year at the beginning of Refugee Week. In 2024 and 2025 the peace education team collaborated with Anglia Ruskin University and the Schools of Sanctuary to ensure that 'Day of Welcome' resources were adapted for Welsh schools, including Welsh-medium resources and promoted via Hwb. In 2024 this included producing resources about the **Kindertransport in Wales**. It is heartening that there has been **increased uptake of the resources** by schools in Wales as a result of this promotion.



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Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Global learning with all ages

Adult Learning

A Memorandum of Understanding (MOU) between Adult Learning Wales (ALW) and the WCIA was formally launched in September 2024. Following work carried out to create and pilot a peace education course for adult learners in 2023 – 24, this course has now been adapted and is regularly offered online to ALW learners: [Finding Wellness](#) and [Global Learning: Exploring peace from personal to global](#).

We are currently working with ALW to adapt activities and resources relating to self-esteem, positive communication and conflict resolution to be part of an accredited unit.

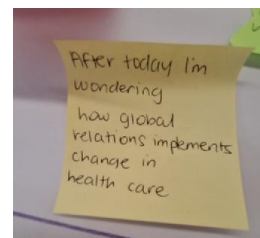
Open University

The Open University (OU) has collaborated with Quakers in Britain (with whom the WCIA developed an MOU in 2025) to produce an online course entitled **'The Principles and Practices of Peace Education'**. This was launched in February 2025.

The WCIA is currently working with the OU to ensure that this course is adapted for Welsh audiences, contains examples of good practice from Wales and is accessible through the medium of Welsh. Once this has happened, we will be able to promote the course to universities in Wales, to be included in teacher training courses.

Public Health Wales (PHW)

We partnered with PHW to develop [workshops](#) and [resources](#) around a number of topics related to **global citizenship**. This year, we delivered workshops with 30 students of the Early Careers Network on Mental Health and Global Partnerships to 20 attendees at Cardiff University's Mental Health Nursing team, 10 PHW employees in Gender and an additional nursing group of 60 on impacts of equality on health and relationships. We also supported mental health students at the Heath University Hospital **to learn about global citizenship and investigate the impact of stressors on global citizenship**. The workshops are always described as **"thought provoking"** with many commenting that they "have made me consider the forces acting upon us and our patients."

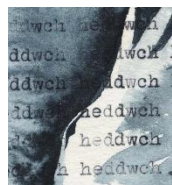


Professional learning

We continued our offer of professional learning to groups both inside and outside of Wales. Working with 30 teachers from Dolen Cymru in **Futures Thinking Workshops** who will then work with 600 further recipients.

Through a partnership built this year, we held 2 workshops on **Civic Education** with the Croatian Peace Institute, working with 40 teachers each time. The benefit of these workshops and working with teachers is that they then take this learning back to their school and their peers, thereby extending the reach. Two members of the Education Team went on a follow up visit to **Croatia in December 2024, to learn how they are developing peace education and peace studies there**.

Academi Heddwch Cymru (AHC)



Academi Heddwch held their **annual conference** in November at the Temple of Peace, which was attended by 40 organisations. It was extremely well received **with very positive feedback**. Attendees travelled from as far as the USA and Norway to contribute to the conference. Introductory remarks were given by Dr. Rowan Williams (former Archbishop of Canterbury and Chair of Academi Heddwch Cymru), Jill Evans (former Plaid Cymru MEP and vice-Chair of Academi Heddwch Cymru) and Jacob Ellis (Director for External Relations and Culture, Office of the Future Generations Commissioner for Wales). Conference participants took part in a discussion around the **action needed** for

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Wales to become a Nation of Peace. The **AHC Wales as a Nation of Peace report was launched** at the conference.

Women's Peace Petition (WPP)

The WPP project worked extensively with **volunteers** in order to **transcribe the names** of those who signed the petition.

By **digitising the signatures**, people worldwide can consult the petition and find signatures. By the end of the 2024-

2025 year, we had 426 people registered as transcribers on the crowdsourcing platform for the Women's Peace Petition and the number of **signatures transcribed reached 352,000 (out of 390,296)**.



Exhibitions

The **Women's Peace Petition** held a number of exhibitions over the year, bringing **awareness, information, engagement and learning** to people of all ages across Wales and through communities.

- Following a successful initial display in the National Library of Wales, the **Women's Peace Petition chest** and other related collections formed the main part of an exhibition in **St Fagans National Museum of History, 'Hawlio Heddwch'**. With loans from the National Library displayed alongside collections from the Temple of Peace, as well as the museum's own Greenham Common collection, the exhibition told the story of a century of peace campaigning in Wales and **was visited by over 50,000 visitors** during its run, up to May 2024.
- The Gregynog Celebration of the Women's Peace Petition **connected** the story of the **petition to the Davies sisters**, so instrumental in the concept of the Temple of Peace.
- The team supported the development of **2 exhibitions** in North Wales in Conwy & Llangollen. At least 200 people contributed to the creation of these.
- An exhibition based on the **community engagement part** of the Women's Peace Petition project was included as part of the 'Light up the Future' Future Generations 10th anniversary event at the Temple of Peace.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Global Action

We inspire global action in communities and organisations in Wales.

We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Climate action in Wales

Climate Cymru



The **Climate Cymru Ethnic Minorities (CCEM)** group has been **instrumental in bringing diverse perspectives** to the forefront of climate discussions. Through activities such as climate talks, storytelling events, and creative climate action workshops, this group has fostered community engagement and cultural connection. The group's work ensures ethnic minority voices are considered in climate policy and action, making our **movement richer and more representative**.

The **Global Climate Justice Cymru** brings together diverse organisations, groups, and individuals to push for global climate justice. This group **ensures diverse perspectives** are included in discussions, policy development and campaigns. Aligned with the Wellbeing of Future Generations Act, it emphasises Wales' **global responsibility role**, aiming to positively impact global well-being. The group highlights the **disproportionate climate impact on vulnerable populations**, stressing the urgent need for climate justice as these communities face crises they did not cause. For the 2026 Senedd elections, GCJC advocates for bold

leadership and champions global solidarity through equitable climate finance and education.



Volunteering

Climate Cymru's **volunteer programme** goes from strength to strength and continues to bring unique perspectives to our campaigns and projects, including our brand-new school programme, acting as role models and enriching our understanding of how these crises affect different groups. The programme is a **driver for collective action, removing barriers to participation and fostering collaboration** between volunteers, schools, and climate organisations. Volunteer involvement has directly shaped Climate Cymru's projects, including co-creating a **dedicated fund for underrepresented voices**, and the **volunteer-led Green Tour film**, produced by one of our talented volunteers, which was shown in communities across Wales. We are committed to continuous improvement, and we are about to embark on the Investing in Volunteers standard.



During 2024-2025:

- 56 people joined the Climate Cymru volunteer programme
 - Volunteers represented at least six regions across Wales
 - 17 volunteers transitioned between projects, demonstrating strong engagement
 - 4 volunteers are now part of our advisory group
 - 1 volunteer joined our staff team
 - 90% of volunteers said their wellbeing had improved since volunteering with Climate Cymru
 - Volunteers contributed over 1,000 hours to Climate Cymru's work.
-

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Youth Climate Ambassadors for Wales (YCA)

Over the past year, the YCA have taken bold steps to elevate youth voices in climate action. Supported by the WCIA and Climate Cymru teams, the YCA delivered a **dynamic programme of events, campaigns, and advocacy initiatives shaped and led by young people**. They also came together for their AGM and a workshop at the Temple of Peace to look at the **joint work and actions** they could take during the year, and received expert sessions in public speaking, communications, leadership, campaigning, and PR.



Key achievements included:

- **Sustainable Fashion Show and Clothes Swap in Cardiff**: organised in partnership with the Young Peace Ambassadors, engaging over 50 attendees in conversations about fast fashion's environmental toll and showcased original eco-conscious designs. 100% of attendees reported increased awareness and commitment to sustainable fashion. BBC Wales presenter Sabrina visited the show, and it was highlighted in articles and TV news broadcast.
- YCA members gave **powerful speeches at the Changemakers Conference**, inspiring hundreds of peers to take climate action and engaging younger pupils on issues from biodiversity to lithium battery waste. They also hosted an interactive stall and participated in workshops on sustainable consumption and children's rights.
- They helped with the **Taff Tidy project** by Kate Strong, winning the **official world record** for the most people attending a river clean up in March 2025.
- A delegation of the YCA attended the **Youth COP in Cardiff** and had the honour of interviewing representatives of the **indigenous WAMPI Nation**.
- They launched a **petition on nature-based flood management** highlighting nature-based solutions to improve water quality and biodiversity.
- Working jointly with the Young Peace Ambassadors (YPA), they organised a **'Noise for Nature' charity concert** in Cowbridge raising £155 & raising awareness of their water and river campaign.
- 2 Ambassadors attended the **Wildlife Trust launch** at the Senedd, and 2 Ambassadors attended the **Youth COP**.

International exchange

Due to Brexit, our funding from the EU sources came to an end and we started the new financial year in a different situation for international exchange programmes. The expense of visas to the UK has created barriers to welcoming overseas volunteers, which was a huge shift and change in the work the WCIA had been a part of for so long. **We maintained our ties with European and international volunteering organisations** and through Taith funding (Taith is Wales' international learning exchange programme, launched in 2022), we were able to send Welsh young people and those on staff development to **opportunities abroad**.

Taith

We supported **75 people to make international trips**, that included Cambodia, France, Germany, Japan and Peru. Due to the situation of previous years, including the covid pandemic and growing trust and recognition in the burgeoning Taith scheme, we haven't been able to send this number of people abroad for quite some time. We were **delighted to have achieved this for the young people** and to have **grown the international exchange programme**. Of the entire cohort of young people who undertook international exchange, both individual and group trips, we exceed our target of 30% of young people being from **under-represented groups**, achieving 45% across the board. For 80% of the young people this was their **first experience of international exchange** and volunteering, and we had 10 young people return to complete **multiple placements** through WCIA.



Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

International exchange experiences:

- The organisation, Ceredu, sent **8 young carers** from Conwy, Flintshire, Denbighshire and Wrexham **to Denmark** as a Pathway 1 mobility, where the young people explored **peace and human rights**, undertook **workshops** and **explored cultural exchanges**, showing how we do this within a rights-based and respecting system, as well as working together to produce a creative output
- With Cardiff-based community leader Mo Jannah, we arranged a group placement for **6 young people from under-represented groups** in the Cardiff and Vale areas. The young people collectively chose the location and type of placement, deciding to volunteer at Citrus, a small agricultural cultural exchange placement in Laguipie, near Toulouse. Some members of the group were care-experienced, and this was their first time abroad. They undertook **woodworking tasks**, assisted in **harvesting foods and cared for on-site animals**, as well as **cultural exchange** with their fellow campmates who were from various European and African countries. This experience culminated in a group dinner where each nations' group cooked dishes from their home country or culture. The Welsh group made **cawl cennin, chicken tikka masala and Welsh cakes**.

We promoted the programme to youth and schools as well as adult learning to broaden its reach in an aim to promote **lifelong international exchange opportunities** to people in Wales. We also ran a Taith **webinar on networking**, which included 5 partners from youth and schools backgrounds and 63 young people attended **Pre-Departure training**.

Taith Champions

We continued to run the Taith Champions programme, which enabled us to engage and work with **139 schools, 15 youth organisations and 10 adult learning groups**. As part of our role as Taith Champion, we looked at what is being achieved in terms of **access for diverse and smaller organisations**. We were pleased to **receive positive feedback** on our work and our role, including from CWVYS (Council of Wales for Voluntary Youth Services) at their AGM.

Preserving peace heritage for future generations

Our **peace heritage work** continued through taking care of our archives, organising **archiveathons**, **sharing information, linking in with universities across the UK and working alongside Academi Heddych Cymru and the Women's Peace Petition**.

Archives

We formed a new **archive-related partnership with Glasgow University**. The partnerships supported our digital archives work & our summer archiveathons.



Building on our ongoing engagement, we continued to work with **various artists** including supporting visits by Illustration students from Cardiff Metropolitan University who **used the archive materials** at the Temple as the basis for a project: producing work that **'brings the archive to life'**.

Events

Monthly advertised **Temple tours** continue to attract an **average of 10 visitors each**, as well as **bespoke tours** provided for groups on demand – in 2024–2025 we provided tours for the Rotary Club, the Welsh Muslim Cultural Foundation, as well as delegates attending a Welsh Government Conference.

Sharing Wales' peace heritage beyond Wales, we **participated in a conference** at Newcastle University, where we presented on **Wales' history of protesting war**. The presentation was **well received** and allowed us to **build further links**.



Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

We continued our discussions with **Cytûn (Churches in Wales)**, to prepare for **the Church Appeal Centenary in 2025** with a number of churches across Wales committing funds and resources to celebrate the centenary. We continued to **produce material and plans** for a **touring exhibition** based on the 1925 Churches Appeal.

Our aim is also **to tie this in** with the Academi Heddwch Cymru **'Wales as a Nation of Peace'** resources, including the **National Conversation Framework** for which piloting began during this year.

Volunteering

Over the course of the year, the work of our **Friends of the Temple volunteer group has grown**. The Friends meet on the first Wednesday of every month at the Temple of Peace where activities range from **taking care of Wales's National Peace Garden**: painting and refreshing the benches and maintaining the memorial plaques and plants, to **discussions on peace and heritage**, and how we can engage and bring this to the wider communities in Wales. We are delighted that the group continues to grow and seek more ways to engage with the **history and present** of the Temple of Peace, whilst planning for the future. **The group is open to all, so please do come along!**



Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Global Partnerships

We build global partnerships connecting Wales and the world.

We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Showing casing Wales' peace heritage to the world

The history and importance of the **Temple of Peace** continue to attract visitors from across the world, enabling us to make **global partnerships and showcase our archives** together with the work we do.

This year, we hosted:

- a group of students from **University of Florida** to share the story of the Women's Peace Petition & inspire action
- a representative of the **Flemish government** on his visit to Wales



Peace Petition global partnerships

- We hosted at the Temple, and **gave a tour of the Hawlio Heddwch** exhibition to a group of EUNIC (European Union member state government officials involved in culture)
- The Women's Peace Petition project manager was **interviewed** for an article for the **Western Europe UN information service** about the project.
- The petition project maintained an ongoing relationship with **Heddwch Nain Mamgu America** – supporting transcription volunteers based there, and with additional funding from Wales Arts International supported volunteers in America to contribute to the **'Edefyn Heddwch' community artwork**.
- The Women's Peace Petition Partnership was **awarded the National Welsh American Foundation Heritage Medallion**. This is the Foundation's highest honour.
- We were delighted that following research and creative writing workshops in Aberystwyth, Cardiff and online, the renowned historian **Norena Shopland** worked with Women's Peace Petition team to create the **self-published book** ['Peace of Writing: Creative works inspired by The Welsh women's peace petition 1923/24'](#). A copy of the book was requested by the **Nobel Peace Institute Library** and is now available there.

International exchange



Through **Taith funding**, we **built our partnership working** with FEC (Fundação Fée Cooperação) in Portugal to co-develop pre-departure information as part of the pre-departure training course. This **focused on culture shock and adapting to new contexts**. FEC visited us in Wales and the team travelled to FEC in Portugal.

As detailed in our Global Action area, **we built partnerships with Welsh organisations** enabling young people to **experience our international exchange programme** as a group, going to Norway and France. This runs alongside our **on-going partnerships** with international solidarity and volunteering organisations across the world.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Partner network

External Conferences

We attended the **International Meeting of Popular Education & Solidarity** in Cote d'Ivoire which, in addition to being an excellent **learning and cultural experience** with the chance to **meet many people** from across the world, it was a great opportunity to make **new connections**. These connections have since been **built on** as we continue to explore what may grow in the future.

We were fortunate to attend a **conference in Malta of the European Centre for Global Interdependence and Solidarity** (North-South Centre – NSC, which accompanies the external dimension of the Council of Europe). By building a new contact with the Peace Academy in Croatia, we secured a funded project together. In this partnership, we held 2 sets of workshops: on **Civic Education** and on **challenging extremism**.

At the Hub Cymru Africa Global Solidarity Summit 2024, WCIA worked with the International Health Coordination Centre to explore Healthcare in the Future. We worked with a variety of stakeholders from ten different organisations. The session was described as “**a real chance to consider a brighter future for healthcare**” and led to **additional workshop requests** with the colleagues at the Cardiff school of Nursing Sciences.



Climate Cymru's [Imagine Action](#) team delivered a session at the **NEWF Fellows Summit and Congress in South Africa**.

Internal events

Academi Heddwch Cymru (AHC)



AHC welcomed a delegation from the **16th Street Baptist Church in Birmingham, Alabama**, & organised a roundtable discussion on the theme of ‘**peace in our communities**’. There are **strong links** between Wales and Birmingham, Alabama. When the church was bombed by the Ku Klux Klan in 1965, killing four black girls attending Sunday school, artist John Petts started a campaign to fund a new **stained-glass window** to replace the one destroyed.

AHC & its partner, **the Flemish Peace Institute**, held a **hybrid roundtable discussion** from Brussels as part of Welsh Government's St. David's Day celebrations in Brussels. Chaired by Mererid Hopwood, speakers Colin McInnes (AHC) and Merel Selleslach (Flemish Peace Institute) spoke about **the role of small states and nations of peace**. This was followed by a Q&A and very **well received**.

AHC and the team at the Temple of Peace hosted the exhibition ‘**Creating Safer Spaces**’ exhibition with Professor Berit de Guevara at the Temple of Peace between 22-28 March. The exhibition explored “**the power of unarmed action by civilians in areas of violent conflict**”. It was visited by the First Minister, Eluned Morgan, and included a ‘lunch & learn’ session with Welsh Government colleagues.



WCIA & AHC met with **Jon Mitchell**, a journalist from the Okinawa Times at the Temple of Peace to discuss relations between Okinawa, Japan and Wales in the context of **peace and minority languages**. AHC met with Jon Mitchell and Fija Byron (Okinawan linguist and language activist), to discuss these similarities further, and to **explore possible collaboration** for next year. This year, Jon and Fija Byron translated the Urdd's Peace and Goodwill message to Okinawan – they have since committed to doing this every year.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Jon Mitchell and Academi Heddwch also met with WG Deputy Director of Cymraeg 2050, Bethan Webb, to learn about **Wales's language revival**, and to explore how strategies from the Welsh example could be adopted in Okinawa.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Temple of Peace: The Venue with a Heart

The Covid-19 pandemic had an impact on the ability of the Temple to function as a venue. Since restrictions were lifted, the venue team has worked extremely hard to re-open and welcome people back. Over the course of 2024-25, we were able to rebuild our offering and recover from these impacts, opening the doors again to a multitude of people, who interact with the Temple in diverse ways: from weddings to conferences, from community gatherings to a setting for films and music. The Temple continued to showcase its history, beauty and flexibility of space to the world.



Venue for community and global issues

Events at the Temple over the course of the year included **conferences, concerts and art events, choirs**, the Capital Youth Music events, the Holocaust Memorial Day Ceremony, a Christmas market and a Glitter Cymru event.

Filming and other events



Filming bookings at the Temple of Peace have **grown this year** after the reduced period during Covid restrictions. Event bookings, in general, began to pick back up and we started to see the numbers of bookings climb towards pre-pandemic levels. Filming was held at the Temple for BBC, S4C and independent studios, including scenes for **Casualty** and the film [Mr. Burton](#).

We were also the venue of choice for the **Safer Spaces exhibition** and interest in the venue as an art and exhibition space is growing. Repeat bookings from clients have continued to increase, with sound bath meditation sessions, yoga classes, the continued Candlelight Concerts and Mindful Glow all being regular bookings through the year. We held 25 weddings throughout the year, supporting people to enjoy their special days.

There is a **growing awareness of the Temple**. People find us through search engines and our listings on directory websites with good rankings and reputations, as well as people visiting the building because they are curious about its history and purpose. People continue to be amazed by the **beauty of the building, its architecture and history**.

Trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes. For example, we rent out office space to other international charities and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events. We also hire out the venue for weddings and parties, in the hope that as many people as **possible learn about the Temple of Peace and understand its place in Welsh internationalism & peacebuilding, past and present**.

We are pleased to have given the equivalent of around £10,000 in discounted venue hire to charitable and non-profit projects and events during this financial year.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

WCIA Communications 2024 – 2025

Our communications programme has seen challenges this year with changes in the team and the impact of Brexit and the Erasmus+ exchange programme as, until recently, international volunteers provided the capacity of much of WCIA's the marketing and communications. They attended external events, managed social media and created engaging ongoing content to meet our strategic aims. The expense of visas to the UK post-Brexit has created barriers to welcoming overseas volunteers, which meant we were unable to support and host international volunteers, which impacted our communications capacity. By managing work within our teams, however, we have successfully continued our work and output.

A large focus this year has been on our exciting **re-branding** work, which is set to launch towards the end of 2025. This has involved extensive internal and external engagement and has run alongside building our new futures-focused strategy. Our new communications strategy is being built to support this new phase in our organisation.

Alongside this work, we continued to publish **important resources** on our website with powerful content and blogs: [voices from the Women's Peace Petition](#), [peace conversations at the National Eisteddfod](#), [85 years of the NHS](#), [safeguarding on nature during times of conflict and the damage being wrought in Gaza](#), [promoting and providing signposting resources for the DEC \(Disasters Emergency Committee\) Appeal for Myanmar](#) and an in-depth feature on ITV news on 'Daffodil Days for Peace'.

We **engaged** through our social media platforms, sharing our events and promoting our partners. In March 2025, we re-launched our [WCIA supporters e-newsletter](#), with monthly updates to our subscribers, partners and supporters.

Our website continues to provide a rich source of information for Welsh Internationalist individuals, educators, students & researchers, policy makers, media and the general public. As part of our rebranding, we will be launching a new website. With this refreshed online presence, we will retain the depth of information and resources for which WCIA has become valued.

WCIA Communications in Figures *(April 2024-March 2025):*

Website

Site Visitors	7,389 (4 th quarter); 30k annually
Views	15,831 (Spring quarter); 65k annually

E-Newsletter

WCIA E-News	2,996 subscribers
Women's Peace Petition	457 subscribers

Social Media

Facebook	26 posts; 4,164 average quarterly page views
Most viewed post: International Women's Day, 7 March - 1,143 views + shares	

X / Twitter	71 posts generated; 36,882 views; 2,747 followers
Most viewed post: Wales Statement of Solidarity, 7,200 views + shares	

Instagram	posts generated; 16,413 views; 1200 followers
Most viewed post: Mark your mark workshop at Temple of Peace w/Maki.art.studio, 2556 views	

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Challenges and Lessons

In our **Peace Education** work, we see the need to prioritise work that has the most impact in the light of capacity, alongside taking the time to do thorough evaluation and long-term planning, whilst being able to evidence the link between our work and Welsh Government priorities.

At **Academi Heddwch Cymru (AHC)**, we have learned to prioritise our work, rather than committing to every opportunity that may arise. Functioning with limited resources can lead to overworking and runs the risk of affecting project deliverables. As the Academi grows and develops, further opportunities arise. We wish to engage with as many projects and collaborative work as possible but need to strike a balance between progress and productivity. We will be mindful of this moving forward to the next financial year.

The work with the **Climate Cymru Ethnic Minorities group** has shown us the value of community-led leadership. Having a leader from within the community itself has been key to the group's success, and it's a lesson we will apply across our work with other underrepresented and missing voices.

In terms of our **Climate Cymru Volunteers**, one of the main challenges we face is that Climate Cymru operates as a pan-Wales organisation, with much of our work happening remotely. Many volunteers want to feel part of a team and have a sense of community, so we're actively exploring ways to build those connections and foster that sense of belonging, even when people are spread across different areas. We've also learned that clear communication and regular check-ins help keep volunteers engaged, especially when face-to-face interaction isn't always possible. Flexibility in how people contribute, and recognising the diverse skills they bring, has made a real difference too.

It is a challenge to continue to balance the need for the Temple as a venue to **support income generation**, allowing us to deliver our charitable objectives, with our desire to **make greater use of the spaces for learning and peace heritage activities**.

Over the course of the year, we have focused **on building partnerships** with partners and engaged in **positive dialogue around the restoration and potential** of the Temple. We are building the Temple & heritage into a core part of our long-term strategy.

We have learnt that ensuring a **monthly gathering** & email update to Temple Friends has created a **supportive community** around the Temple & expanded our network.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Financial overview

The financial result for the year ended 31 March 2025 was a surplus of £78,483 (FY 23-24 £36,098 deficit). WCIA generated income of £1.16 million in the year (FY 23/24 £1.52m) and expenditure was £1.08m (FY 23/24 £1.56m).

Grant income remains the principal source of funding for the charity, representing 72% of total income in FY 2024/25 (£837,799). This marks a decrease from the previous year (FY 2023/24: £1.25 million), primarily due to the conclusion of funding for the European Solidarity Corps and Hub Cymru Africa in FY 2023/24.

While the charity has successfully secured multi-year grants to support the delivery of Taith work, the Welsh Government-funded Academi Heddwch programme, and the National Lottery-funded Women's Peace Petition, a significant proportion of grant income continues to be derived from small, short-term grants as demonstrated by Note 22.

WCIA's proactive approach to securing a broad mix of funding streams reflects the team's dedication and resilience. At the same time, the reliance on multiple small grants continues to place pressure on staff capacity, underscoring the need for more sustainable funding models.

WCIA is expecting its income to decrease in FY 25/26 with a total budgeted income of £1.06m. The income from our venue continues to provide an important source of unrestricted income. In FY 24/25, we saw the demand for our venue grow rapidly securing £239k income (FY 23/24 £143K). This could not be achieved without the hard work and dedication of our venue staff team who have been working beyond capacity.

As of 31 March 2025, WCIA had net assets of £822k (compared to £743k in FY 23/24). Of this, £220k is restricted and £171k is designated leaving £430k in general funds. Our reserves are within the range required by our Reserves Policy which requires free reserves of £350k - £450k to be held. Whilst income has fallen significantly due to the ending of the European Solidarity Corps (ESC) and Hub Cymru Africa (HCA) grants, WCIA's core costs have not reduced and there is little scope to reduce them. The challenge therefore is to cover the core costs from the reduced income and, in the short term at least, it is expected that reserve spend will be necessary. The WCIA remains focused on strengthening and diversifying its funding model, expanding partnerships, and aligning resources to ensure long-term sustainability.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Structure, governance and management

The WCIA is a Charitable Incorporated Organisation. It was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. our Governing document is the Constitution.



Words used by staff to describe WCIA

A staff team coordinates the WCIA's activities on a day-to-day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in the oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly ahead of Board meetings to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks or concerns to the Board for discussion and/or approval. The WCIA has a Reserves Policy which states that we maintain a free reserve level of between £350,000 and £450,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000, it will trigger an urgent discussion by the Finance and Risk Committee and action approved by full board to ensure the minimum level is retained.

The Risk policy and Risk Register overseen by the Finance & Risk Committee and appear as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- Funding cuts & highly competitive funding environment: cuts to public sector funding, post-Brexit/Erasmus funding environment, increased competition for grant funding. Mitigated by funding pipeline, financial monitoring processes & robust reserves policy.
- Higher costs: especially staffing – including national insurance contribution increases, which are not always able to be matched by higher grant income or donations during cost-of-living squeeze. Mitigated by funding pipeline, financial monitoring processes & robust reserves policy.
- Staff workload: operational workload is high for staff due to reduced capacity. Mitigated by flexible working policy, management providing support and monitoring workload, and annual wellbeing survey.

WCIA hold investments managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Charity Commission and Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct relevance. The Constitution provides for the recruitment and appointment of new trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees. This year, two safeguarding incidents were reported and closed according to our policy and procedure. There were no fundraising complaints. There were no reportable data breaches.

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annually review pay in line with the Competency Framework and Pay Policy. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 24 and 31 staff members during the financial year.

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors, funders and customers, including:

- Arts Council of Wales for supporting the Women's Peace Petition Project
 - British Council funded the ChangeMakers project and Global Simulation event
 - Centre for Peace Studies Zagreb for our workshops on Civic Education and challenging extremism
 - Churches of Wales for donations to the Churches Appeal Centenary Project
 - Climate Justice Coalition for supporting Climate Cymru
 - Council of Europe for our work on the Global Citizenship week
 - Joseph Rowntree Charitable Trust for supporting Climate Cymru
 - National Heritage Lottery Fund for supporting the centenary of the Wales Women's Peace Petition
 - National Lottery for supporting our Imagine Action project
 - Oxfam for supporting Race to Zero work and RSPB for Nature Positive Campaign support
 - Quaker Meeting House for support with the Peer Mediation project
 - Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference
 - Scouts Cymru for our joint work with young people
 - Southall Trust for support with Peer Mediation project
 - The Climate Coalition, National Lottery Community Fund and Oxfam for supporting Great Big Green Week
 - The Global Fund, supporting our Youth Climate Ambassadors
 - Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the international sector in Wales
 - University of Glasgow for our Digital Archives Project
 - Uplift UK for funding the Warm this Winter campaign and Climate Ambition project
 - Welsh Council for Voluntary Action (WCVA) for the Volunteering Wales Main Grant and who kindly supported our outreach work with partners across Wales
 - Welsh Government for supporting both the Academi Heddwch Cymru and our youth work through the Strategic Voluntary Youth Work Organisation (SVYWO) Grant
 - Welsh Government funded Taith international exchange programme
-
- All the Climate Cymru and Academi Heddwch partners
 - All individual donors who contributed to the WCIA this year

Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Reference and administrative details

Registered charity name	Welsh Centre for International Affairs
Charity registration number	1156822
Principal office	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP

The trustees

Sara Whittam	
Gill Richardson	
Cerian Eluned Sine Black	
Nick Christoforou	
Alex Williams	
Nirushan Sudarsan	
Felicite Walls	
Martin John Pollard	
Catherine Oprava	
Eira Jepson	(Resigned 24 April 2024)
Martin Fiddler Jones	(Resigned 25 September 2024)
Philip Champness	(Resigned 3 December 2024)
Rev Carol Ward	(Resigned 3 December 2024)

Auditor	Walter Hunter & Co Limited Chartered accountants & statutory auditor 24 Bridge Street Newport South Wales NP20 4SF
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Bankers	Co-operative Bank 16-17 High Street Cardiff CF10 1AX
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Welsh Centre for International Affairs

Trustees' Annual Report *(continued)*

Year ended 31 March 2025

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 08 December 2025 and signed on behalf of the board of trustees by:



Sara Whittam
Trustee

Welsh Centre for International Affairs

Independent Auditor's Report to the Members of Welsh Centre for International Affairs

Year ended 31 March 2025

Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Welsh Centre for International Affairs

Independent Auditor's Report to the Members of Welsh Centre for International Affairs *(continued)*

Year ended 31 March 2025

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Welsh Centre for International Affairs

Independent Auditor's Report to the Members of Welsh Centre for International Affairs *(continued)*

Year ended 31 March 2025

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- By enquiring with senior management and those charged with governance all area of risk identified were considered and any potential litigation or claim, if any, were noted
- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance
- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice
- Noting issues discussed with Directors and the Senior Management Team as this relates to risks faced by the charity
- Reviewing information received from the charity's solicitors, if any and discussing their contents with the Trustees
- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations
- Auditing the risk of management overrides of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

Through these procedures, we did not become aware of actual or suspected non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Welsh Centre for International Affairs

Independent Auditor's Report to the Members of Welsh Centre for International Affairs *(continued)*

Year ended 31 March 2025

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Rhodes

Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor)

Walter Hunter & Co Limited
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

08 December 2025

Welsh Centre for International Affairs

Statement of Financial Activities

Year ended 31 March 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	4	2,370	6,559	8,929	13,484
Charitable activities	5	295,199	837,799	1,132,998	1,492,243
Other trading activities	6	1,059	–	1,059	1,102
Investment income	7	13,538	–	13,538	10,842
Total income		<u>312,166</u>	<u>844,358</u>	<u>1,156,524</u>	<u>1,517,671</u>
Expenditure					
Expenditure on raising funds:					
Investment management costs	8	3,111	–	3,111	2,926
Expenditure on charitable activities	9,10	272,313	804,987	1,077,300	1,561,858
Total expenditure		<u>275,424</u>	<u>804,987</u>	<u>1,080,411</u>	<u>1,564,784</u>
Net gains on investments	12	2,370	–	2,370	11,015
Net income/(expenditure)		<u>39,112</u>	<u>39,371</u>	<u>78,483</u>	<u>(36,098)</u>
Transfers between funds		(8,285)	8,285	–	–
Net movement in funds		<u>30,827</u>	<u>47,656</u>	<u>78,483</u>	<u>(36,098)</u>
Reconciliation of funds					
Total funds brought forward		560,275	183,082	743,357	779,455
Total funds carried forward		<u>591,102</u>	<u>230,738</u>	<u>821,840</u>	<u>743,357</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 36 to 58 form part of these financial statements.

Welsh Centre for International Affairs

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Investments	17	235,599	236,524
Current assets			
Debtors	18	61,119	45,524
Cash at bank and in hand		624,488	701,416
		<u>685,607</u>	<u>746,940</u>
Creditors: amounts falling due within one year	19	<u>99,366</u>	<u>240,107</u>
Net current assets		<u>586,241</u>	<u>506,833</u>
Total assets less current liabilities		<u>821,840</u>	<u>743,357</u>
Net assets		<u>821,840</u>	<u>743,357</u>
Funds of the charity			
Restricted funds		230,738	183,082
Designated funds		171,203	184,539
General funds		<u>419,899</u>	<u>375,736</u>
Total charity funds	22	<u>821,840</u>	<u>743,357</u>

These financial statements were approved by the board of trustees and authorised for issue on 08 December 2025, and are signed on behalf of the board by:



Sara Whittam
Trustee

The notes on pages 36 to 58 form part of these financial statements.

Welsh Centre for International Affairs

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income/(expenditure)	78,483	(36,098)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	—	93
Net gains on investments	(2,370)	(11,015)
Dividends, interest and rents from investments	(8,000)	(9,029)
Other interest receivable and similar income	(5,538)	(1,813)
Accrued expenses/(income)	11,458	(26,676)
<i>Changes in:</i>		
Trade and other debtors	(30,180)	71,774
Trade and other creditors	(137,614)	(98,116)
Cash generated from operations	(93,761)	(110,880)
Net cash used in operating activities	(93,761)	(110,880)
Cash flows from investing activities		
Dividends, interest and rents from investments	13,538	10,842
Purchases of other investments	(8,211)	(19,240)
Proceeds from sale of other investments	11,506	107,071
Net cash from investing activities	16,833	98,673
Net decrease in cash and cash equivalents	(76,928)	(12,207)
Cash and cash equivalents at beginning of year	701,416	713,623
Cash and cash equivalents at end of year	624,488	701,416

The notes on pages 36 to 58 form part of these financial statements.

Welsh Centre for International Affairs

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 1AP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the currency of the entity, rounded to the nearest pound.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

As a registered charity, the charity is exempt from income tax to the extent that its income and gains are applicable to charitable purposes only.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings - 25% p.a. Straight Line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	<u>2,370</u>	<u>6,559</u>	<u>8,929</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	<u>6,935</u>	<u>6,549</u>	<u>13,484</u>

5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Global Learning	–	–	–
Global Learning & Intl Exchange	37,590	267,942	305,532
Global Action	–	–	–
Academi Heddwch	–	267,625	267,625
Global Partnerships	–	–	–
Climate Cymru	17,100	290,973	308,073
Core/Heritage	1,313	11,259	12,572
Venue	<u>239,196</u>	<u>–</u>	<u>239,196</u>
	<u>295,199</u>	<u>837,799</u>	<u>1,132,998</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Global Learning	7,500	108,269	115,769
Global Learning & Intl Exchange	–	–	–
Global Action	45,931	743,313	789,244
Academi Heddwch	–	–	–
Global Partnerships	–	379,600	379,600
Climate Cymru	–	–	–
Core/Heritage	48,929	15,972	64,901
Venue	<u>142,729</u>	<u>–</u>	<u>142,729</u>
	<u>245,089</u>	<u>1,247,154</u>	<u>1,492,243</u>

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Charitable activities *(continued)*

Grants

	Global Learning £	Academi Heddwch £	Climate Cymru £	Core £	Total 2025 £	Total 2024 £
Academi Heddwch: Conversation Framework	3,000	—	—	—	3,000	—
Academi Heddwch: Global Learning team support with WPP peace education	7,000	—	—	—	7,000	—
Academi Heddwch: Peace Education delivery + Llangollen Eisteddfod	4,500	—	—	—	4,500	—
Academi Heddwch: Supporting Peace Education	—	—	—	—	—	15,000
Adult Learning Wales	—	—	—	—	—	7,006
Arts Council of Wales Bond DfID/FCDO Aid	—	2,000	—	—	2,000	—
Connect Grant	—	—	—	—	—	20,600
British Council: Changemakers	15,000	—	—	—	15,000	15,000
Centre for Peace Studies Zagreb	1,984	—	—	—	1,984	—
The Climate Coalition - Great Big Green Week materials, translation and support	—	—	—	—	—	2,000
Climate Justice Coalition	—	—	—	—	—	2,660
Council of Europe Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	2,647	—	—	—	2,647	—
Erasmus: Am I European?	—	—	—	—	—	2,000
Erasmus: Becoming a Peace School	—	—	—	—	—	-554
Erasmus: Time Travel	—	—	—	—	—	1,140
European Solidarity Corps: Heritage advisor delivering complementary activities	—	—	—	—	—	9,083
European Solidarity Corps: Still European	—	—	—	—	—	1,600
European Solidarity Corps: Engaging with European and Welsh Heritage	—	—	—	—	—	47,815
	—	—	—	—	—	52,938

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Charitable activities *(continued)*

European Solidarity Corps: Welsh Government:						
Anastasiia Myronchuk	—	—	—	—	—	2,982
Joseph Rowntree Charitable Trust	—	—	99,982	—	99,982	62,014
Media Trust - Agreed fee for collaboration and filming	—	—	—	—	—	400
National Heritage Lottery Fund:						
Women's Peace Petition	—	124,708	—	—	124,708	101,198
National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	—	—	—	—	—	10,000
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	—	—	—	—	—	5,000
Oxfam Great Britain - Climate Justice Coordinator	—	—	10,000	—	10,000	—
Oxfam Great Britain - Oxfam DEAR Green Tour '23	—	—	—	—	—	10,000
Oxfam Great Britain: Race to Zero grant	—	—	—	—	—	20,000
Quaker Meeting House - Peer Meditation project	—	—	—	—	—	9,263
RSPB Cymru - Contribution to CC Nature Campaign	—	—	3,000	—	3,000	—
RSPB Cymru - Nature Positive Campaign extension	—	—	730	—	730	8,000
Scouts Cymru	1,365	—	—	—	1,365	
Southall Trust	5,000	—	—	—	5,000	
Taith Champions: Schools	31,350	—	—	—	31,350	31,379
Taith Champions: Small Grants Scheme	10,000	—	—	—	10,000	
Taith Champions: Youth	31,500	—	—	—	31,500	31,500
Taith Pathway 1	82,497	—	—	—	82,497	119,935
Taith Pathway 2	30,191	—	—	—	30,191	22,209
The Climate Coalition - Great Big Green Week Wales	—	—	3,000	—	3,000	3,000

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Charitable activities *(continued)*

The Global Fund - Youth Climate Ambassador	—	—	19,946	—	19,946	—
The National Lottery Community Fund - Great Big Green Week 2025	—	—	19,891	—	19,891	—
The National Lottery Community Fund - Imagine Action first payment	—	—	27,099	—	27,099	—
THE SOCIAL CHANGE - Climate Cymru Uplift grant	—	—	—	—	—	19,999
WTW BAME THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	—	—	30,000	—	30,000	5,000
University of Glasgow: Digital Archives Project	—	—	—	7,325	7,325	—
University of Wales Trinity St David - Lampeter Society Lecture	—	—	—	—	—	372
Uplift - Climate Ambition and the Far Right in Wales	—	—	35,000	—	35,000	—
Uplift Top up grant 22-23	—	—	—	—	—	3,187
Uplift UK - Warm this Winter Wales campaign 2023-24	—	—	—	—	—	35,000
Waterloo Foundation Global Day of Action grant	—	—	—	—	—	855
WCVA: Third Sector Partnership Council	—	—	—	3,934	3,934	3,501
WCVA - Volunteering Wales Main Grant - Climate Cymru	—	—	42,325	—	42,325	11,250
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy	—	140,916	—	—	140,916	140,918
Welsh Government: HCA Wales and Africa	—	—	—	—	—	359,000

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Charitable activities *(continued)*

Welsh Government - Human Rights Day Event	–	–	–	–	–	12,000
Welsh Government: SVYWO Grant	41,907	–	–	–	41,907	41,904
	267,941	267,624	290,973	11,259	837,797	1,246,154

6. Other trading activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Other income	1,059	1,059	1,102	1,102

7. Investment income

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Income from listed investments	8,000	8,000	9,029	9,029
Bank interest	5,538	5,538	1,813	1,813
	13,538	13,538	10,842	10,842

8. Investment management costs

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Portfolio management	3,111	3,111	2,926	2,926

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Global Learning	–	–	–
Global Learning & Intl Exchange	–	241,128	241,128
Global Action	–	–	–
Academi Heddwch	–	261,812	261,812
Global Partnerships	–	–	–
Climate Cymru	–	202,768	202,768
Core/Heritage	66,347	13,123	79,470
Venue costs	111,764	–	111,764
Support, communication and representation	–	–	–
Other	–	–	–
Support costs	94,202	86,156	180,358
	<u>272,313</u>	<u>804,987</u>	<u>1,077,300</u>
	Unrestricted Funds £ <i>(restated)</i>	Restricted Funds £ <i>(restated)</i>	Total Funds 2024 £ <i>(restated)</i>
Global Learning	–	96,186	96,186
Global Learning & Intl Exchange	–	–	–
Global Action	–	570,637	570,637
Academi Heddwch	–	–	–
Global Partnerships	–	330,467	330,467
Climate Cymru	–	–	–
Core/Heritage	119,391	133,513	252,904
Venue costs	75,153	–	75,153
Support, communication and representation	41,285	–	41,285
Other	–	37,068	37,068
Support costs	50,353	107,805	158,158
	<u>286,182</u>	<u>1,275,676</u>	<u>1,561,858</u>

Following further analysis, the comparative allocations between activities have been restated. The total of the note is unchanged.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £ <i>(restated)</i>
Global Learning	–	–	–	107,024
Global Learning & Intl Exchange	241,128	22,320	263,448	–
Global Action	–	–	–	634,932
Academi Heddwch	261,812	38,864	300,676	–
Global Partnerships	–	–	–	367,701
Climate Cymru	202,768	24,972	227,740	–
Core/Heritage	79,470	94,202	173,672	281,399
Venue costs	111,764	–	111,764	83,621
Support, communication and representation	–	–	–	45,936
Other	–	–	–	41,245
	<u>896,942</u>	<u>180,358</u>	<u>1,077,300</u>	<u>1,561,858</u>

Following further analysis, the comparative allocations between activities have been restated. The total of the note is unchanged.

11. Analysis of support costs

	2025 £	2024 £
Staff costs	142,770	121,014
Premises	24,134	19,114
Governance costs	864	659
Audit and accountancy fees	12,438	16,938
Bank fees & charges	152	232
Legal and Professional	–	200
	<u>180,358</u>	<u>158,157</u>

12. Net gains on investments

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Gains/(losses) on listed investments	<u>2,370</u>	<u>2,370</u>	<u>11,015</u>	<u>11,015</u>

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	–	93
Fees payable for the audit of the financial statements	<u>10,950</u>	<u>15,600</u>

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	644,774	844,260
Social security costs	51,084	74,715
Employer contributions to pension plans	27,938	37,846
	<u>723,796</u>	<u>956,821</u>

The average head count of employees during the year was 28 (2024: 37). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Charitable Activities	14	22
Support	4	4
	<u>18</u>	<u>26</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £221,695 (2024: £310,783).

15. Trustee remuneration and expenses

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

One trustee was reimbursed a total of £472 for expenses in relation to travel and subsistence during the current year (2024: £536 two trustees).

16. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024 and 31 March 2025	<u>19,053</u>
Depreciation	
At 1 April 2024 and 31 March 2025	<u>19,053</u>
Carrying amount	
At 31 March 2025	<u>—</u>
At 31 March 2024	<u>—</u>

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

17. Investments

	Cash or cash equivalents £	Listed investments £	Total £
Cost or valuation			
At 1 April 2024	9,492	227,032	236,524
Additions	–	8,211	8,211
Disposals	–	(13,826)	(13,826)
Fair value movements	–	2,370	2,370
Other movements	2,320	–	2,320
At 31 March 2025	<u>11,812</u>	<u>223,787</u>	<u>235,599</u>
Impairment			
At 1 April 2024 and 31 March 2025			–
Carrying amount			
At 31 March 2025	<u>11,812</u>	<u>223,787</u>	<u>235,599</u>
At 31 March 2024	<u>9,492</u>	<u>227,032</u>	<u>236,524</u>

All investments shown above are held at valuation.

Financial assets held at fair value

The investment portfolio is managed by Charles Stanley and is valued at closing market value on 31 March 2025.

18. Debtors

	2025 £	2024 £
Trade debtors	43,384	13,204
Prepayments and accrued income	17,735	32,320
	<u>61,119</u>	<u>45,524</u>

19. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	9,903	14,173
Accruals and deferred income	62,789	165,059
Other creditors	26,674	60,875
	<u>99,366</u>	<u>240,107</u>

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

20. Deferred income

	2025 £	2024 £
At 1 April 2024	150,415	240,552
Amount released to income	(150,415)	(1,388,884)
Amount deferred in year	51,272	1,298,747
At 31 March 2025	51,272	150,415

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £27,938 (2024: £37,846).

22. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2025 £
General funds	375,736	312,166	(262,088)	(8,285)	2,370	419,899

Designated Funds

Development						
Education Fund	80,670	—	—	—	—	80,670
Fixed asset fund	—	—	—	—	—	—
UNA Exchange	78,369	—	—	—	—	78,369
Strategy Fund	25,500	—	(13,336)	—	—	12,164
	<u>560,275</u>	<u>312,166</u>	<u>(275,424)</u>	<u>(8,285)</u>	<u>2,370</u>	<u>591,102</u>

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 Mar 2024 £
General funds	381,768	263,968	(284,608)	3,593	11,015	375,736

Designated Funds

Development						
Education Fund	80,670	—	—	—	—	80,670
Fixed asset fund	93	—	—	(93)	—	—
UNA Exchange	78,369	—	—	—	—	78,369
Strategy Fund	30,000	—	(4,500)	—	—	25,500
	<u>570,900</u>	<u>263,968</u>	<u>(289,108)</u>	<u>3,500</u>	<u>11,015</u>	<u>560,275</u>

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset fund

Relates to the net book value of the charity's unrestricted fixed assets.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

UNA Exchange

Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

Strategy Fund

This relates to developing a new strategy.

Restricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	Transfers £	At 31 Mar 2025 £
Academi Heddwch:					
Conversation Framework	–	3,000	(1,562)	–	1,438
Academi Heddwch: Peace Education delivery + Llangollen Eisteddfod	–	4,500	(4,500)	–	–
Academi Heddwch: Supporting Peace Education	–	7,000	(7,000)	–	–
Adult Learning Wales	–	–	–	–	–
Arts Council of Wales	–	2,000	(2,000)	–	–
Bond DfID 2	–	–	–	–	–
British Council: Changemakers Centre for Peace Studies	–	15,000	(15,000)	–	–
Zagreb	–	1,984	(1,984)	–	–
Climate Cymru partner contributions	–	–	–	10,673	10,673
Climate Justice Coalition	–	–	–	–	–
Council of Europe	–	2,647	(2,647)	–	–
DFID - SCCF	–	–	–	–	–
Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	–	–	–	–	–
Erasmus: Am I European	–	–	–	–	–
Erasmus: Becoming a Peace School	–	–	–	–	–
Erasmus: Time Travel	–	–	–	–	–
ESC - Heritage advisor delivering complementary activities	–	–	–	–	–
ESC Project 3: 2020-2-UK01- ESC11-079467 Still European	–	–	–	–	–
ESC Project 5: 2020-3-UK01- ESC11-094422 Engaging with European and Welsh heritage	–	–	–	–	–
ESC: Welsh Government: Anastasiia Myronchuk	–	–	–	–	–
Goronwy Jones Memorial Fund	7,059	–	–	(7,059)	–
Hardship Fund for Welsh participants at the World Schools Debating Championships	–	–	–	4,671	4,671
Heritage Churches Appeal	6,000	6,000	(1,864)	–	10,136

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

International Brigade Association Fund	–	–	–	–	–
Joseph Rowntree Charitable Trust	3,163	99,982	(94,010)	–	9,135
Media Trust - Agreed fee for collaboration and filming	–	–	–	–	–
Menter Academi Heddwch	3,847	–	–	–	3,847
National Heritage Lottery Fund: Women's Peace Petition	–	124,708	(124,708)	–	–
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	–	–	–	–	–
Oxfam Great Britain - Climate Justice Coordinator	–	10,000	(10,000)	–	–
Oxfam Great Britain - Oxfam DEAR Green Tour '23	–	–	–	–	–
Oxfam Great Britain - Race to Zero Grant	180	–	(180)	–	–
Oxfam: Globally Responsible Wales Conference	–	–	–	–	–
Quaker Meeting House - Peer Meditation project	3,598	–	(1,945)	–	1,653
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	4,702	–	(4,702)	–	–
RSPB Cymru - Contribution to CC Nature Campaign	–	3,000	(3,000)	–	–
RSPB: Nature Positive Campaign	–	730	(730)	–	–
Sallie Davies Memorial Fund	13,593	559	–	–	14,152
Scouts Cymru	–	1,365	(1,365)	–	–
Southall Trust	–	5,000	–	–	5,000
Taith Champions: Schools	–	31,350	(31,350)	–	–
Taith Champions: Small Grants Scheme	–	10,000	(10,000)	–	–
Taith Champions: Youth	–	31,500	(31,500)	–	–
Taith Pathway 1	–	82,497	(82,497)	–	–
Taith Pathway 2	–	30,191	(30,191)	–	–
The Climate Coalition - Great Big Green Week materials, translation and support	–	–	–	–	–
The Climate Coalition - Great Big Green Week Wales	–	3,000	(3,000)	–	–
The Global Fund - Youth Climate Ambassador	–	19,946	(11,650)	–	8,296
The National Lottery Community Fund - Climate Cymru Green Tour grant	–	–	–	–	–
Project ID: 20240132	7,721	–	(7,721)	–	–
The National Lottery Community Fund - Great Big Green Week 2025	–	19,891	(306)	–	19,585

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

The National Lottery					
Community Fund - Imagine					
Action first payment	–	27,099	(5,192)	–	21,907
THE SOCIAL CHANGE -					
Climate Cymru Uplift grant					
(Phase 3) - total grant £35k.					
£5k for 23/24 and £30k for					
24/25	3,158	30,000	(33,158)	–	–
THE SOCIAL CHANGE -					
Climate Cymru Uplift grant					
WTW BAME	19,817	–	(19,817)	–	–
THE WATERLOO FOUND -					
Global Day of Action grant	–	–	–	–	–
University of Glasgow: Digital					
Archives Project	–	7,325	(7,325)	–	–
University of Wales Trinity St					
David - Lampeter Society					
Lecture	–	–	–	–	–
Uplift - Climate Ambition and					
the Far Right in Wales	–	35,000	(236)	–	34,764
Uplift (Social Change Nest):					
Energy Campaign	–	–	–	–	–
Uplift Top up grant 22-23	–	–	–	–	–
Uplift UK - Warm this Winter					
Wales campaign 2023-24	9,038	–	(9,038)	–	–
Waterloo Foundation - Digital					
Development grant	–	–	–	–	–
WCVA - Volunteering Wales					
Main Grant - Climate Cymru	11,250	42,325	(25,000)	–	28,575
WCVA: Third Sector					
Partnership Council	–	3,934	(3,934)	–	–
Welsh Government - Human					
Rights Day Event	–	–	–	–	–
Welsh Government - ILO	–	–	–	–	–
Welsh Government - Wales					
and Africa	–	–	–	–	–
Welsh Government: Academi					
Heddwch: International					
Relations Through Public					
Diplomacy	89,956	140,918	(173,968)	–	56,906
Welsh Government: SVYWO					
Grant (50% split with GA)	–	20,954	(20,954)	–	–
Welsh Government: SVYWO					
Grant (50% split with GL)	–	20,953	(20,953)	–	–
	<u>183,082</u>	<u>844,358</u>	<u>(804,987)</u>	<u>8,285</u>	<u>230,738</u>

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	At 31 Mar 2024 £
Academi Heddwch:					
Conversation Framework	—	—	—	—	—
Academi Heddwch: Peace Education delivery + Llangollen Eisteddfod	—	—	—	—	—
Academi Heddwch: Supporting Peace Education	—	15,000	(15,000)	—	—
Adult Learning Wales	—	7,006	(7,006)	—	—
Arts Council of Wales	—	—	—	—	—
Bond DfID 2	749	20,600	(21,349)	—	—
British Council: Changemakers	—	15,000	(15,000)	—	—
Centre for Peace Studies Zagreb	—	—	—	—	—
Climate Cymru partner contributions	—	—	—	—	—
Climate Justice Coalition	—	2,660	(2,660)	—	—
Council of Europe	—	—	—	—	—
DFID - SCCF	272	—	—	(272)	—
Dolen Cymru – Dolen Cymru – 40th Anniversary Heritage Research Project	—	2,000	(2,000)	—	—
Erasmus: Am I European	—	(554)	554	—	—
Erasmus: Becoming a Peace School	—	1,140	(1,140)	—	—
Erasmus: Time Travel	—	9,084	(9,084)	—	—
ESC - Heritage advisor delivering complementary activities	—	1,600	(1,600)	—	—
ESC Project 3: 2020-2-UK01- ESC11-079467 Still European	—	47,815	(47,815)	—	—
ESC Project 5: 2020-3-UK01- ESC11-094422 Engaging with European and Welsh heritage	—	52,938	(52,938)	—	—
ESC: Welsh Government: Anastasiia Myronchuk	—	2,982	(2,982)	—	—
Goronwy Jones Memorial Fund	6,611	448	—	—	7,059
Hardship Fund for Welsh participants at the World Schools Debating Championships	—	—	—	—	—
Heritage Churches Appeal	—	6,000	—	—	6,000
International Brigade Association Fund	581	—	(581)	—	—
Joseph Rowntree Charitable Trust	20,453	62,014	(79,304)	—	3,163
Media Trust - Agreed fee for collaboration and filming	—	400	(400)	—	—
Menter Academi Heddwch	3,300	547	—	—	3,847
National Heritage Lottery Fund: Women's Peace Petition	—	101,198	(101,198)	—	—

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	–	5,000	(5,000)	–	–
Oxfam Great Britain - Climate Justice Coordinator	–	–	–	–	–
Oxfam Great Britain - Oxfam DEAR Green Tour '23	–	10,000	(10,000)	–	–
Oxfam Great Britain - Race to Zero Grant	–	20,000	(19,820)	–	180
Oxfam: Globally Responsible Wales Conference	2,706	–	(2,706)	–	–
Quaker Meeting House - Peer Meditation project	–	9,263	(5,665)	–	3,598
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	–	8,000	(3,298)	–	4,702
RSPB Cymru - Contribution to CC Nature Campaign	–	–	–	–	–
RSPB: Nature Positive Campaign	6,787	–	(6,787)	–	–
Sallie Davies Memorial Fund	13,768	555	(730)	–	13,593
Scouts Cymru	–	–	–	–	–
Southall Trust	–	–	–	–	–
Taith Champions: Schools	–	31,379	(31,379)	–	–
Taith Champions: Small Grants Scheme	–	–	–	–	–
Taith Champions: Youth	–	31,500	(31,500)	–	–
Taith Pathway 1	–	119,935	(119,935)	–	–
Taith Pathway 2	–	22,209	(22,209)	–	–
The Climate Coalition - Great Big Green Week materials, translation and support	–	2,000	(2,000)	–	–
The Climate Coalition - Great Big Green Week Wales	–	3,000	(3,000)	–	–
The Global Fund - Youth Climate Ambassador	–	–	–	–	–
The National Lottery Community Fund - Climate Cymru Green Tour grant	–	–	–	–	–
Project ID: 20240132	–	10,000	(2,279)	–	7,721
The National Lottery Community Fund - Great Big Green Week 2025	–	–	–	–	–
The National Lottery Community Fund - Imagine Action first payment	–	–	–	–	–
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	–	5,000	(1,842)	–	3,158
THE SOCIAL CHANGE - Climate Cymru Uplift grant	–	–	–	–	–
WTW BAME	–	19,999	(182)	–	19,817

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

THE WATERLOO FOUND -					
Global Day of Action grant	–	855	(855)	–	–
University of Glasgow: Digital Archives Project	–	–	–	–	–
University of Wales Trinity St David - Lampeter Society Lecture	–	372	(372)	–	–
Uplift - Climate Ambition and the Far Right in Wales	–	–	–	–	–
Uplift (Social Change Nest): Energy Campaign	10,322	–	(10,322)	–	–
Uplift Top up grant 22-23	–	3,187	(3,187)	–	–
Uplift UK - Warm this Winter Wales campaign 2023-24	–	35,000	(25,962)	–	9,038
Waterloo Foundation - Digital Development grant	283	–	–	(283)	–
WCVA - Volunteering Wales Main Grant - Climate Cymru	–	11,250	–	–	11,250
WCVA: Third Sector Partnership Council	–	3,501	(3,501)	–	–
Welsh Government - Human Rights Day Event	–	12,000	(12,000)	–	–
Welsh Government - ILO	20,722	–	(20,722)	–	–
Welsh Government - Wales and Africa	24,774	359,000	(380,829)	(2,945)	–
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy	97,227	140,916	(148,187)	–	89,956
Welsh Government: SVYWO Grant (50% split with GA)	–	20,952	(20,952)	–	–
Welsh Government: SVYWO Grant (50% split with GL)	–	20,952	(20,952)	–	–
	<u>208,555</u>	<u>1,253,703</u>	<u>(1,275,676)</u>	<u>(3,500)</u>	<u>183,082</u>

Academi Heddwch: Supporting Peace Education: We host the Academi Heddwch partnership which receives funding from the Welsh Government. Part of that funding contributes towards peace education including supporting the Conversation Framework and activities at the Llangollen International Eisteddfod.

Arts Council of Wales: through Wales Arts International to support a creative project, with participants in Wales & the US, inspired by the Women's Peace Petition.

British Council: Changemakers: We work with young changemakers to enable them to make a difference on the global issues that matter to them, and we train teachers in ESDGC.

Centre for Peace Studies Zagreb: To carry out citizenship work for teachers and a Comparison study of global citizenship education in Wales and Croatia.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

Climate Cymru partner contributions: Annual membership subscriptions from Climate Cymru partners.

Climate Coalition: Great Big Green Week Wales 24-25: Staff time for delivering Great Big Green Week in Wales - a celebration of community climate action & the largest collection of environmental events Wales has ever had.

Council of Europe: Taking part in the Global Education Week on an annual basis, running competitions, events and pointing to resources and then filling out reports on what we did afterwards.

Goronwy Jones Memorial Fund: set up for the production of special WCIA publications.

Hardship Fund for Welsh participants at the World Schools Debating Championships: A fund transferred to WCIA from the former National Debate Team organisation to help with World Schools Debating Championships participation.

Heritage Churches Appeal: to celebrate the Churches centenary in 2025.

International Brigade Association Fund: Fund to provide international awareness of young people in Wales.

Joseph Rowntree Charitable Trust: Core funding for Climate Cymru activities with five areas: 1) understanding & acting in a way recognises the interconnection between crises 2) shifting power in society, 3) shifting power in the movement 4) bringing value to the movement 5) demanding climate action.

Menter Academi Heddwch: Restricted funding to support the work of Academi Heddwch.

National Heritage Lottery Fund: Women's Peace Petition: Funding to support centenary celebrations of the 1923 Women's Peace Petition.

National Lottery Community Fund: Climate Cymru Green Tour: An 8-day electric-powered tour of Wales visiting communities and celebrating community climate action.

National Lottery Community Fund - Great Big Green Week 2025: A celebration of community climate action with Wales' largest collection of environmental events.

National Lottery Community Fund - Imagine Action: A communications and narrative programme training communities and partners to better define the narratives around the issues they care about in a new information ecosystem.

Oxfam Great Britain – Global Climate Justice Group: Support for the activities and facilitation of the global climate justice group's activities.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

Oxfam Great Britain: Race to Zero: An initiative aiming to inspire an urgent, fair and joined-up approach to climate action in Wales.

Quaker Meeting House: Peer Meditation project.

RSPB Cymru - Climate Cymru Nature Positive Campaign, extension and contribution: Promoting the nature positive grant scheme and supporting people with applications.

Sallie Davies Memorial Fund: Restricted fund to support the peace schools conference.

Scouts Cymru From Joseph Roundtree democracy grant. Supporting young people to engage with democracy through first supporting them in carrying out a Hustings of their own and then carrying out a mock Senedd with youth, schools and youth leads.

Southall Trust: Restricted fund to support peer mediation work in schools & the peer mediation conference.

Taith Pathway 1: Taith funded international youth exchange programme.

Taith Pathway 2: This programme was carried out in partnership with our Portuguese partners FEC and allowed us to first compare different approaches to pre-departure training and then work collaboratively to develop these as online learning modules.

Taith Champions Youth: Using our experience of international exchanges to support other organisations in applying for Taith funding within their youth settings.

Taith Champions - Schools: Using our experience of school leadership and programming to support other organisations in applying for Taith funding within their school settings.

Taith Champions – Small Grants Scheme Supporting other organisations to apply for first-time funding with Taith.

The Global Fund - Youth Climate Ambassadors: A self-organising youth group that helps gives young people across Wales voice and opportunities to get involved in climate action.

University of Glasgow: Digital Archives 'Our Heritage Our Stories' Project – AHRC funding managed through University of Glasgow & University of Manchester to integrate local digitised archives into national collections.

Uplift (Social Change Nest): Funding for campaigns including:

- **Warm this Winter Warm** this winter is a campaign that focuses on the intersection of the energy, climate and cost of living crises, highlighting shared solutions.
- **Warm this Winter (BAME)** Capacity support for a self-formed community group that aims to ensure ethnic minority communities get a say in the decisions that effect them.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Analysis of charitable funds *(continued)*

- **Climate Ambition:** Using values-driven storytelling to inspire positive climate action and depolarise political narratives.

WCVA – Third Sector Partnership Council to represent international third sector organisation in Wales on the TSPC.

WCVA – Volunteering Wales Main Grant: A volunteering programme that offers opportunities for involvement in engaging and inspiring activities across Wales.

Welsh Government: Academi Heddwch Cymru – strategic partnership funding to support the work of AHC in line with Welsh Government’s International Strategy for Wales.

Welsh Government: Strategic Voluntary Youth Work Organisations: Funding to increase the reach of our youth and global citizenship work across Wales.

Welsh Centre for International Affairs

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Investments	235,599	–	235,599
Current assets	355,503	230,738	586,241
Net assets	<u>591,102</u>	<u>230,738</u>	<u>821,840</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Investments	236,524	–	236,524
Current assets	323,751	183,082	506,833
Net assets	<u>560,275</u>	<u>183,082</u>	<u>743,357</u>

24. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	<u>701,416</u>	<u>(76,928)</u>	<u>624,488</u>

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Not later than 1 year	792	792
Later than 1 year and not later than 5 years	2,376	3,168
	<u>3,168</u>	<u>3,960</u>

26. Related parties

There were no related party transactions incurred during the year other than those detailed in note 15.



Issuer Walter Hunter

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Document fingerprint 5af951e4b97fcdbb00c7476c829b9323

Parties involved with this document

Document processed	Party + Fingerprint
Fri, 12th Dec 2025 13:18:18 GMT	Mrs Sara Whittam - Signer (31ce2618a3bc1a21c28641a3df9e0928)
Tue, 16th Dec 2025 11:54:53 GMT	Jonathan Rhodes - Signer (691c762e7627a6a51fa3a40d910c85ae)
Tue, 16th Dec 2025 11:54:53 GMT	Georgia Turner - Copied In (b71917450e45eec3565ece91412f5a6e)
Tue, 16th Dec 2025 11:54:53 GMT	Mrs Shaela Rahman Ismail - Copied In (292d3fd419e5fb3d1add10630bb3a089)

Audit history log

Date	Action
Thu, 11th Dec 2025 13:25:36 GMT	Envelope generated with fingerprint 514e3ba83ab235db138ab8cd99d7d46b (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint c56c34c1c7f814ff7fb644c3858afb11. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint 5af951e4b97fcdbb00c7476c829b9323. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint 91367bb3e395e63875f22a41f8056bfc. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint 53e412f9426cd11567f807e5de318751. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Mrs Sara Whittam has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Jonathan Rhodes has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Georgia Turner has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Mrs Shaela Rahman Ismail has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:26:01 GMT	Envelope generated
Thu, 11th Dec 2025 13:26:01 GMT	Sent the envelope to Mrs Sara Whittam for signing
Thu, 11th Dec 2025 13:26:03 GMT	Document emailed to party email
Fri, 12th Dec 2025 13:16:35 GMT	One-time code has been generated and sent to Mrs Sara Whittam via SMS (mobile number) (86.184.23.71)

Fri, 12th Dec 2025 13:16:48 GMT	Mrs Sara Whittam has been verified via SMS One-time code (86.184.23.71)
Fri, 12th Dec 2025 13:16:48 GMT	Mrs Sara Whittam viewed the envelope (86.184.23.71)
Fri, 12th Dec 2025 13:18:18 GMT	Mrs Sara Whittam signed the envelope (86.184.23.71)
Fri, 12th Dec 2025 13:18:18 GMT	Sent the envelope to Jonathan Rhodes for signing (86.184.23.71)
Fri, 12th Dec 2025 13:18:20 GMT	Document emailed to party email
Tue, 16th Dec 2025 10:54:20 GMT	Sent Jonathan Rhodes a reminder to sign the document. (18.133.63.166)
Tue, 16th Dec 2025 11:52:17 GMT	One-time code has been generated and sent to Jonathan Rhodes via SMS (mobile number) (81.150.186.46)
Tue, 16th Dec 2025 11:53:09 GMT	One-time code has been generated and sent to Jonathan Rhodes via SMS (mobile number) (81.150.186.46)
Tue, 16th Dec 2025 11:53:47 GMT	Jonathan Rhodes has been verified via SMS One-time code (81.150.186.46)
Tue, 16th Dec 2025 11:53:47 GMT	Jonathan Rhodes viewed the envelope (81.150.186.46)
Tue, 16th Dec 2025 11:54:53 GMT	Jonathan Rhodes signed the envelope (81.150.186.46)
Tue, 16th Dec 2025 11:54:53 GMT	Sent the envelope to Georgia Turner for signing (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Sent the envelope to Mrs Shaela Rahman Ismail for signing (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	This envelope has been signed by all parties (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emails have been sent to all parties.
	Document URL: https://api.signable.app/shareable/envelope?t=c2f430cc-b542-4904-b8a8-667c15ca7050 (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Document emailed to party email
Tue, 16th Dec 2025 11:54:54 GMT	Document emailed to party email