



Welsh Centre for International Affairs 2023-2024 Annual Report

Charity number 1156822



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Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues**.

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles and frameworks** including:

- The **founding principles of the United Nations** – **peace, human rights, justice, respect for international law and promotion of social justice**.
- These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.
- The **Sustainable Development Goals (SDGs)** or Global Goals, in particular:



- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to “ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture’s contribution to sustainable development.”
- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.
- The Wellbeing of Future Generations Act, which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:



In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.



- Our **five-year strategy launched in 2019**, sets **ambitious outcomes against our three programmes of work, global learning, global action and global partnership**. This report explains our progress against these objectives.

Foreword from our Chief Executive

Our Chief Executive, Susie Ventris-Field, left the WCIA in March 2024 after many years of taking the organisation from strength to strength. Working with organisations and partners across Wales and the world, she co-created projects and movements to bring Wales to the global stage and support many Welsh people to become global citizens. This work continues as her legacy into the future. We deeply thank Susie for all that she brought to the WCIA and wish her the very best in her new role and the future.

It is my privilege to join the WCIA as its new Chief Executive and become part of a dynamic, skilled and diverse group of people. This report celebrates the dedicated work of our staff, volunteers, ambassadors and partners. They strive to create a world which recognises that the climate and nature emergency requires urgent and fair action, to extend Wales' long-standing tradition of peace-making and peace-promotion through schools and networks, to connect Welsh citizens to the world through volunteering programmes, and to bring further understanding of the heritage of the Temple of Peace.

2023 marked 50 years since the founding of the WCIA with its first leader Bill Davies. It was opened on 11 October 1973 at Wales' Temple of Peace by Foreign Office Minister Lady Tweedsmuir to a crowd of 500, following a 5-year campaign to 'give Wales a voice in the world'. Celebrating half a century of Welsh action on global issues, our 'year of activities' featured heritage talks and workshops, an 'internationalists get together' and a thankyou event for Friends and Alumni. We are also focused on looking to the future and the opportunities and challenges of the next half century, leading creative and participatory activities and events with people across Wales to shape our long-term strategic plan.

The world continues to be an incredibly challenging place in terms of climate injustice and destruction, devastating wars and conflicts, and the on-going impact of the UK cost-of-living crisis. There is an overwhelming need to search for sustainable and just solutions for peace and prosperity, to not accept the status quo and to work with communities on campaigns for policy changes that protect the earth and its people.

Some highlights of the year include a record number of entries for the National Peace awards, international teaching and learning with the European Council and Public Health Wales, a pan-Wales pilot in peace Education with Adult Learning Wales, and more than fifty international exchanges for young people facilitated by our Global Learning and Youth Volunteering Team. We are incredibly grateful for the dedication and support of heritage interns and volunteers who, supported by our Heritage Advisor, contributed at least 1840 hours of their time to preserving Wales' peace heritage for future generations.

Climate Cymru brought hundreds of organisations across Wales together to hold those in power to account, ensure community voices are considered in decisions that affect them and unlock urgent, fair action to address the climate and nature emergencies. Academi Heddwch Cymru continued to build strong partnerships with the European Network of Peace Institutes, including the Flemish Peace Institute. The Temple of Peace & Health has provided the equivalent of around £15,000 in discounted venue hire to charitable and non-profit projects and events during this financial year.

This year, we celebrated the centenary of the Welsh Women's Peace Appeal, signed by 390,296 women in 1923-24. The WCIA is dedicated to enhancing global responsibility through the Wellbeing of Future Generations Act and working towards a more just and peaceful world for current and future generations. In the words of the women of the Peace Appeal, "may we hand down to the generations who come after us, the proud heritage of Warless World".

Hayley Morgan, Chief Executive.



Message from Co-Chairs

As we know, change is the only certainty, and this year has demonstrated that for us as an organisation. Despite a period of transition in staffing and strategy, this annual report highlights a year filled with activity, achievement, and celebration.

This is a testament to our resilient and dedicated staff team who, alongside volunteers and partners, have shown remarkable flexibility, creativity, and leadership at all levels. They have remained focused on our objectives during a time of organisational change and against the backdrop of continued global turmoil.

We have said many farewells this year, notably to Susie, who has been at the heart of the organisation as Chief Executive, having initially started as a volunteer many years ago. We are deeply indebted to her for her leadership and positivity. We also handed over our experience of ten years hosting the Hub Cymru Africa to our long-standing friends and partners at SSAP and look forward to continuing to support their excellent work via the Partnership Board.

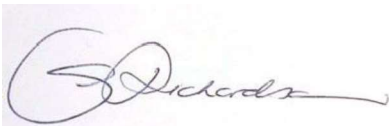
This annual report reflects on the progress made against our five-year strategy set in 2019, when the world was a very different place. As a Board, we have recognised that the work of the WCIA has become even more urgent and relevant. Now more than ever, we need collaboration and practical, meaningful ways to address the greatest challenges facing Wales and the world. Five years ago, we could not have predicted many of the challenges we face now as we work to set our next strategic vision and objectives. During this strategic period, we have sought opportunities to build pragmatic and positive pathways to action, hosting Academi Heddwch and Climate Cymru to build on our heritage in peace education and global citizenship learning. We have brought to life extraordinary Welsh history through our heritage work at the Temple of Peace, and the incredible effort of the Women's Peace Petition.

As an organisation, we will undoubtedly need the same flexibility, resilience, and hope that we have demonstrated this year and over the last five years, underpinned by our values and the same determination as the WCIA's founder had 50 years ago. We see these strengths in our new Chief Executive, Hayley Morgan, and we are delighted that she has joined the WCIA with a wide range of experience, knowledge, and a passion for peace-making.

As a Board, we have worked to identify ways to strengthen our governance and ways of working to most effectively meet the ambition for the WCIA and on behalf of the Board and we would like to take this opportunity to thank everyone who has worked so hard and supported the WCIA during this year.

As we look ahead, we are excited by the prospect of building on the work done to date on shaping our strategic vision, aims and objectives for the next period and look forward to the reconsolidation of our commitment to making a positive impact for current and future generations.

Sara Whittam and Gill Richardson, Co-Chairs.



Sara Whittam



Gill Richardson

Introduction to WCIA Programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Here is a brief introduction to our main projects and programmes we refer to in the report. We support all of these through crosscutting communications, policy work and events.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair-Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). WCIA hosted the HCA partnership until the end of March 2024 when hosting was transferred to SSAP. The HCA Partnership has several projects:

- A 3-year (2021-2024) Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project.
- Springboard for Learning - a Small Charities Challenge Fund (UK Aid direct) project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND

Climate Cymru: Network of organisations and individuals campaigning for a net zero and nature positive Wales and global climate justice. Hosted by WCIA, it has several projects and also receives funding from partners to support the work:

- Network building, campaigning and diversifying, funded by Joseph Rowntree Charitable Trust
- Great Big Green Week and Climate Cymru Green tour
- Warm this Winter campaign
- Nature Positive Campaign
- Race to Zero

ChangeMakers: Supports young ChangeMakers school and youth groups to develop global citizenship learning and action, and to deliver professional learning in ethical, informed citizenship. Funded by British Council as part of the Welsh Government's International Education Programme.

Peace Schools: Accreditation scheme designed with teachers and learners to embed peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Awards: An annual Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

Youth Climate Ambassadors and MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

The Future we want in 2121: Erasmus+ project where pupils travel to the deep past and distant future to explore the future they would like to see.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales. The purpose of Academi Heddwch is to extend Wales' strong tradition of peace-making and peace-promotion. Through an independent community of researchers in related fields, Academi Heddwch is working to place peace firmly on the national agenda.

On an international stage Academi Heddwch is joining a global network of peace institutes and has already developed close relationships with several such institutes. The overall aims of Academi Heddwch are to ensure that:

- Wales makes an internationally recognized contribution to peace research and practice.
- A focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government.
- There is strong public engagement with peace research and practice in Wales.

Academi Heddwch has Welsh Government funding to support the international strategy and also hosts the National Lottery Heritage Fund Women's Peace Petition project.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Representing the International sector at Third Sector Partnership Council (TSPC): WCIA represents the International Sector at TSPC – to take issues and opportunities from the sector to Welsh Government.

International Exchange: Supporting individual and group international exchange opportunities both to and from Wales to help people develop global citizenship skills, build peace and solidarity. This work is funded by the European Solidarity Corps and Taith. WCIA are Taith Champions for Youth and Schools so we also help organisations to make Taith applications.

Peace and internationalist heritage: Preserving and sharing the peace and internationalist heritage in Wales, particularly the Temple of Peace collections.

Celebrating our strategic achievements 2019-2024

2023-24 is the final year of our five-year strategy so before celebrating the achievements of the year, here are some highlights of how we performed against the goals we set ourselves.



Cross programme outcomes

All of our projects and programmes contribute towards our core strategic outcomes which, in turn, contribute towards our mission and vision. Key achievements this year were:



Almost 4,500 people demonstrated more globally responsible behaviours

370 organisations contributed towards a fairer and more peaceful world

We enhanced partnerships with European Peace Institutes & international exchange partners around the world

We helped safeguard & share the story of the Welsh Women's Peace Petition supporting transcription of over 100,000 names

In this report, we explore the achievements, challenges and learning against our strategic objectives in each of our three programmes.

Through Global Learning, we aspire to everyone in Wales acting as global citizens at home, at work, in education and in their communities.

We support active citizens to work collectively here in Wales (Global Action) and with partners across the world (Global Partnership) towards a fairer, more peaceful and more sustainable future.

We're proud that we have achieved all the goals in our five-year strategy a year early.

Over this final year, we continued to deepen, expand and strengthen our work.

We focused on engaging people across Wales to help design our next strategy - a longer term, even more ambitious strategy for future generations.

As we continue to learn, we'll seek new ways to measure our impact and understand how we can progress towards a Wales where everyone is an active global citizen and we can claim to be a globally responsible nation.

Find out more at www.wcia.org.uk.

Global Learning

We promote global learning to prepare Wales for our shared future.

We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges.

Progress summary



Summary of Global Learning quantitative achievements

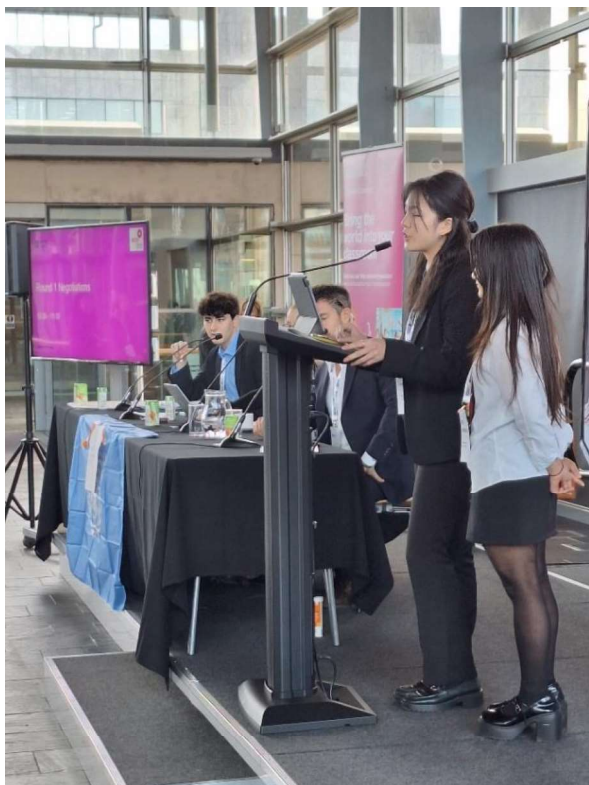
Other achievements against global learning outcomes include:

- **Education policy-makers in Wales can articulate and reflect in policy documents what good global learning looks like:** The focus this year has been continuing to support the implementation of the global citizenship and peace elements of the Curriculum for Wales, and building relationships to embed global learning in broader contexts – youth, adult education, work-based learning, universities and further education.
- Following the success in ensuring Global Citizenship became an indicator of the Well-being of Future Generations Act, we've continued supporting the public sector to understand what global citizenship means in practice. We have done this through our work with Public Health Wales, expanding our peace research and education through our schools network and Academi Heddwch, and supporting Global Citizenship in non-formal settings through Taith.
- **WCIA has a voice in and knowledge exchange with European Global Learning networks:** We've continued our 5 multi-partner Erasmus+ projects in Global Learning, building knowledge exchange across countries, developing baseline research alongside European partners into themes such as identity, futures thinking and peace.
- **2 pieces of research into the impact of our Global Learning work:** Research into effective peace education will be reported in the new financial year via Academi Heddwch. The final reports for our Erasmus+ projects will also evaluate the impact of these interventions on learners.

Learner Conferences and Events

Climate Action

In partnership with British Council, the 2023-2024 programme for young people involved 100 students from 8 schools across Wales in a live-action Climate Simulation at the Senedd in November 2023. This event was sponsored by Senedd Member Julie James who also appeared at the event and allowed us to explore solutions to climate change with five existing and three new schools/colleges.



Secretary General speaks to the Assembled Nations in our Climate Simulation event, November 2023

Students described how they appreciated the opportunity to think critically about the importance of action being taken through different negotiation rounds and being able to see the outcome of their work in real time with the MIT software. One said:

*"I hope that, when we're in positions of power, we remember what we did here today." Riaz, Bedwas
High Secretary General*

Many students from these events were eager to join our **Youth Ambassador** programmes and sign up to future climate events as a consequence. Teachers also contacted us after the event to find out more about the work we are doing:

"Can we please set up a meeting to talk more about this work? Our kids don't get those opportunities very often" Ceri Type, Rhydywaun

The event allowed us to engage with schools and young people from across Wales, enabling discussions with Senedd Members and even making the local news.

Young people creating change in Wales and the world

This year, the Changemakers Conference (concluding the 2022-2023 cycle) took place face to face for the first time since 2019. We were delighted to be able to bring our students and teachers back together and to offer them a day where they could connect with other changemaker groups as well as charities and other decision makers.

The Conference attracted over 100 students and teachers to the Temple of Peace with an age ranging between 7 and 24.

At the conference, there were workshops by Size of Wales, Fair Trade Wales and the Peace Education Network. All participants pledged to take action including reducing conflict in their school, working collaboratively to develop sustainable solutions in their schools and investigating the roles we can all play in being heroes when conflicts escalate.

The 22-23 ChangeMakers programme started in September 2023. This year, we worked with Malpas Court Primary School, near Newport, Bryngwyn Secondary (Carmarthen), the Youth Climate Ambassadors and the Youth Peace Ambassadors.

Involving the **Youth Climate Ambassadors** also allowed us to cascade to a wider range of schools and organisations as it encouraged inter-school working and put us in touch with different groups working on similar themes.



Opening welcomes and address at the Changemakers Conference 2023

During the project, students designed and carried out their own change programmes. Through peer to peer learning, school sharing and links made to networks, the programme this year reached 4240 learners and 356,000 individuals across Wales.

For the 23-24 academic changemaker programme, we have developed **Changemaker** projects with:

- Bedwas High around Global Issues through debating
- Malpas Court primary, who looked at critical thinking and the media
- Youth Climate Ambassadors who have worked to conclude their petition for climate refugee status

- The Youth Peace Ambassadors who have worked on a range of peacebuilding projects in their schools and communities.

Between them, the schools conducted visits and learned about global issues in their local area, met online with holocaust survivors and thought about the roles we all play in empowering or disempowering others, held webinars and launched petitions to change opinions. One learner said:

*"It was interesting to hear the struggle that some people have on a daily basis and how much they struggle compare to me. I want to help."
Changemakers participant, age 9*



Peace School Alaw Primary map the places in the world in need of peaceful interventions October 2022



Peace Ambassadors Gather at the Senedd for their Classroom to Community Conference in November 2023

Peace Education - Whole-school Approaches

The WCIA's **Peace Schools' Scheme** has continued to flourish and grow this year, with now over 50 primary and secondary schools in Wales signed up to the scheme. The team is currently undertaking a review of

schools' progress, with a view to gathering evidence of impact for pupils, schools and communities. Online INSET sessions will then be held to recruit further schools.

Peace Conference

The 8th annual Wales Peace Schools conference took place at the Senedd in November 2023, welcoming over 100 children and teachers from 10 schools across South Wales, alongside community youth group leaders, to explore the theme **'From Classroom to Community.'** The purpose of the event was to discuss sustainable and meaningful educational change with and for the next generation of peacemakers in Wales.

Two Young Peace Ambassadors (YPAs) supported the development and the delivery of the Conference.

Participating 'Peace Schools' included Primaries Stebonheath (Llanelli), St Gwladys (Bargoed), Clytha (Newport), Alaw (RCT), West Park (Porthcawl), and secondaries Bryngwyn (Llanelli), Cwm Rhymni (Caerphilly), Cynffig and Pencoed Comps (Bridgend).

The event was financially supported by Academi Heddwch, and the Sallie Davies Memorial Trust, with input from Quaker Peace & Social Witness.

The conference successfully showcased the perspectives and initiatives of young peacemakers in Wales, demonstrating their active role in promoting peace within schools and communities.

By welcoming attendees of all ages, the conference promoted intergenerational dialogue and encouraged broader participation.

Senedd Members themselves contributed to the event over the day, opened by Cross Party Group for Peace and Reconciliation Chair Mabon ap Gwynfor, and with Education Minister Jeremy Miles giving the keynote address over lunch – also taking the time to chat to young peace ambassadors about their work, and what they would like to see from Welsh Government.

Many pupils took the opportunity to do a tour of the building, to watch the Senedd 'in action' from the viewing gallery, and to find out how they as young people can influence and feed into the workings of government in Wales.

'Becoming a Peace School' Erasmus Project

During the week of 23rd May 2023, 20 students and 12 staff from Romania and Wales took part in the final intercultural visit of this project.

Visiting students took part in a workshop on anti-racism run by Show Racism the Red Card at Cyfarthfa High School, Merthyr, and learnt about Wales' Message of Peace and Goodwill. They also spent a day in the Temple of Peace, during which they learnt about Wales' Peace Heritage and engaged in a Model UN debate around how to stop the war in Ukraine.

The visit to the Temple affected the students deeply. Two students from Romania were so inspired that they were prompted to ask *'How do we get to work here?!'*

The Model UN debate was also a highlight for the students, prompting positive comments.

"I've learnt how to negotiate and how debate works"
"I've learnt how to be diplomatic and how to solve problems in a diplomatic way."



Youth Ambassador makes a crane for peace

Participating schools were given a booklet describing how they could set up and run a Model UN in their own contexts.

All the outcomes of this project were achieved. A comprehensive **Toolkit** on how to become a Peace School is now ready to go online, as well as **5 teacher training modules**. Each participating school / partner produced an evaluation report on the impact of their participation in the project, as well as a policy paper which they could use to convince policy makers of the value of peace education in their settings. The school visits made a lasting impact on pupils.

"I gained some confidence in giving my opinions and long-lasting friendships. I think the peace schools project should be compulsory in learning in schools because we get to learn about other cultures and it gives you a more peaceful mind set – both now and for the future." Yr 8 pupil from Cyfarthfa High School

Messages from the two Welsh Schools' policy papers were clear. Both schools recommended that Peace education should be a mandatory element of the new curriculum for Wales.

"We should continue to have a funded, nationally recognised Peace Schools project in Wales."

A key learning point that emerged from the evaluation reports is how important it is to raise awareness of being a Peace School amongst all stakeholders and that it takes time and consistent work to build up a peaceful ethos.



Building a peaceful society exercise at Cyfarthfa High, May 2022

Young Peacemakers' Awards

The Young Peacemakers Awards was once again hosted at the Llangollen International Musical Festival in July 2023, generously supported by Academi Heddwch Cymru. Over 60 entries were received from individual young people, schools and community groups across Wales. The Awards were presented by Welsh Government's Counsel General Mick Antoniw.

Young Peace Organisation of the Year was awarded to Peer Action Network for the excellent work they have done to empower young people themselves to research and understand causes of violence in their lives and to work for more cohesive, safer communities in Wales. The Young Peacemakers of the Year trophy was awarded to Alaw Primary School for the fantastic work they have done and continue to do on the Women's Peace petition, bringing this amazing story alive for a new generation of peacemakers.

We will raise the profile of the Awards in 2024 by ensuring that it happens on the main stage. We will

also improve the accessibility of the event by hosting it in a hybrid fashion and by covering participants' travel costs to Llangollen.



Rebecca at the Young Peacemakers Awards in Llangollen, 2023

Young Peace Ambassadors

The Young Peace Ambassadors role was first developed in 2022, the aim of which is to enable a group of motivated young people to gain knowledge, skills and experiences around peacebuilding and to get their voices heard as young advocates for peace in Wales. To date 19 young people have been involved with the scheme.

During the academic year 2022–23, the group (7 members) received training, spoke at events and had opportunities to take part in conferences and work-camps in Germany and Belgium.



Participants in the Adult Learning Wales course learn how many of the Sustainable Development Goals relate to Peace.

By December 2023, it was felt that we should re-launch the project and recruit a new group of Ambassadors. The current group (12 members) have all developed project ideas which we aim to support them to

implement in their schools, colleges or communities in the coming months. The group has also been invited to share their work so far at the Changemakers Conference in July 2024.

A number of students applied to be Peace Ambassadors after having taken part in positive experiences such as international exchange visits.

We have learnt that it's important to support the group to be autonomous in terms of electing their own chair and secretary and deciding on their own projects. It's also important not to over-burden young people later in the academic year, when the stress of exams occurs.



Peace Ambassador Owain shows his award winning sculpture

Adult Learning

This year, our programme included a significant range of adult provision which included more than 60 adult learners in total.

Adult Learning Wales

Following the creation of a Memorandum of Understanding between the WCIA and Adult Learning Wales (ALW), a Peace Education (Adult) curriculum was developed and piloted during 2022 – 24 in partnership with members of the local community in Llandrindod Wells as one of six Welsh Government 'Citizens Curriculum' projects across Wales.

After a period of consultation, the pilot curriculum ran between September and December 2023, including 10

face to face sessions. The Peace Education Coordinator then supported ALW tutors to adapt and develop an online version of the course, which they delivered in Spring, 2024.

An estimated 30 people attended a consultation day and 15 took part in the course between September 2023 and March 2024, in person and online.

In-depth evaluation of the course was carried out via a baseline questionnaire and more qualitative questions. Responses to the question: 'One thing I've gained from this course' included:

"Huge insight into conflict and my behaviour"

"Impetus to take action and keep moving"

As part of the evaluation, participants were asked to think what they would say to someone if they had a few seconds to describe the course – e.g in a lift. Responses included:

"Wonderful course; learn about inner peace, non-conflictual language, international peace issues"

"Chance to explore together about peace at all levels and have a really inspirational experience, giving hope and vision."

Some members of the group have gone on to form a local initiative to develop a peace and sustainability centre in their area.

Pre-Departure Training

In April 2023, we supported delivery of Pre-Departure Training for twenty university students from Cardiff. The students were heading to Thailand, Japan and

India and we worked with them to develop their understanding of culture shock, safeguarding and appreciative inquiry. They described the training as

".. It covered things I hadn't thought about. I feel really well prepared for what is coming next."
(Yolande)

Public Health Wales

In March 2024, we continued building on our collaboration with Public Health Wales to raise understanding of Global Citizenship and how this relates to healthcare in Wales. Our team were able to deliver lectures and training to more than 30 trainee mental health nurses, who considered the impact of globalisation on their clients and how best to tackle it.

Students described the lecture as a wonderful opportunity

"It was such a great way to look at this kind of topic. I really hope we can take these ideas on the road!"
(Florence, Mental Health trainee Nurse, Cardiff)

Professional Learning

This year, we trained and supported more than 120 teachers through our wide range of CPD offers and programmes. We were able to continue offering training for our peace schools and extend our work on peace and conflict through a Peer Mediation training for teachers and schools. In addition, we were successful in becoming the Taith Champions for the schools' sector, a grant which saw us collaborating with more than 40 schools in Wales and working with fifteen to develop applications for International Exchanges.

Continuous Professional Development - Peace Schools and Global Citizenship

In June 2023, our Global Learning team were able to offer professional training which had a dual focus on peace education and the ethical citizenship purpose of the new curriculum. The event had 37 teacher sign ups and many of those teachers became part of our upcoming projects on Global Citizenship and Peace Education.

Peer Mediation

This is a partnership project between WCIA and Quakers in Britain, involving a member of staff who has been engaged to disseminate sustainable models of peer mediation in schools in the UK. The project has built on and included work previously undertaken by WCIA to develop and pilot a child-friendly version of

Alternatives to Violence Project (AVP) in schools and was made possible by funding from South Wales Quakers. Peer mediation is a practical, hands-on way to integrate the necessary skills for peacebuilding into a school or community setting.

The model developed focused on a 'training the trainer' approach. So far 20 staff from 11 schools from across South Wales have been trained to deliver social and emotional wellbeing, conflict resolution and peer



Teachers take part in Peer Mediation Training

mediation skills to their pupils and to set up and oversee a peer mediation scheme in their schools.

Staff who attended the training in January 2024 have gone on to deliver sessions to at least 300 pupils, with some staff including whole year groups where that was felt to be beneficial.

The training in January 2024 was a great success. All participants engaged brilliantly in the training and were enthusiastic to implement peer mediation in their schools.

Adjectives used to describe the training included **'practical, valuable, and thought-provoking'**. Asked what they learnt, one teacher remarked:

"I have learned a fun way of delivering peer mediator training, and how to upskill children to become peer mediators."



European Council explore globalisation interactively

Another participant described the most useful aspect of the training as:

"Providing the training through the activities so that it is clear what the lessons/training could look like within my school. I very much enjoyed the approach and how informative the training was."

Since the training we have kept in touch with the schools and had one online catch-up, as well as gathering baseline questionnaires.

For the next training, which will take place in June 2024, some changes have been made to ensure it's inclusive. (A special school will be part of the next training session). Further evaluation and monitoring will take place after the second training, and we hope to bring all participants together for a major good practice conference at the Senedd in January 2025.

Interdependence and Globalisation

In May 2023, we had the opportunity to offer CPD to our colleagues at the European Council through a series of seminars and activities. The group working towards Global Education Week came from a wide range of organisations working in Global Citizenship across Europe – more than 20 different stakeholders from different organisations. The group was interested in how to develop a linked approach to topics and we looked at how to use facilitation techniques during Global Education Week to allow participants to explore interdependence for themselves. Our work was featured in the following November as an example of a "good practice" case study.

Resources

The return of the Women's Peace Petition (1923 – 24) to Wales and sharing the story of its creation a hundred years ago has been one of the highlights of the year. Between August 2023 and March 2024, the Peace Education Coordinator has worked with Ffion Fielding, Project Manager for the Women's Peace Petition project and Luned Hunter at the Urdd to create educational resources.

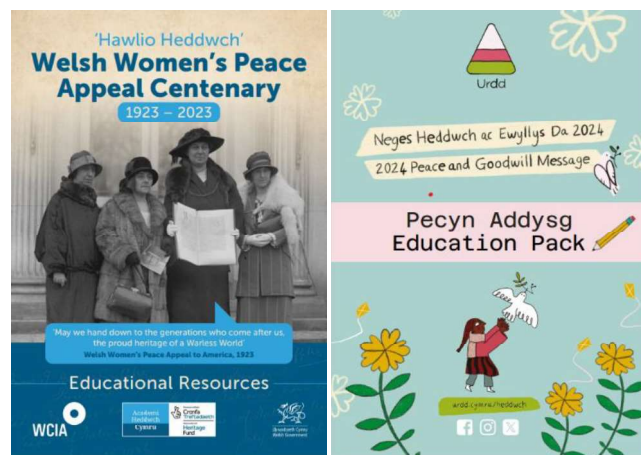
The aim of these resources is to enable children and young people to learn about the story of the women who created the original petition and their vision for world peace in an interactive and engaging way. On the basis of this engagement a further aim is to encourage young people to reflect on what **they** can do

for peace today, and to create their own projects as active peacemakers and global citizens.

Two quality resources were produced on time to raise awareness of the Women's Peace Petition and to support children and young people in learning about the story and acting on it. Perhaps the main success was to work with the Urdd on this year's Message of Peace and Goodwill which is based on the peace petition. This meant that schools automatically engaged with the education resources as a way of preparing to share the Message of Peace and Goodwill this year.

Further work is being planned to develop a pilot project with a specific number of schools in the autumn term, using the resource developed for the Women's Peace Petition project. This will help to raise awareness of the resource, to ensure it is used, and gain feedback on it. A further aim is to link this work with the Peace Schools Scheme and to support groups of children and young people to undertake projects to create change in their schools and communities.

A key lesson is the importance of promoting resources and ensuring that they are being used by developing activities and projects based on them.



International Visits and Events

Members of the Global Learning team supported young people to take part in 2 main international projects with a focus on peace and global citizenship, funded by Taith. These were:

- A Young Peace Ambassadors' visit to Germany in July 2023, and
- A Peace and Future's Thinking workcamp which took place in 2 stages in August 2023 and February 2024, in Wales and Peru respectively.

The Germany trip in particular was transformative for participants. Ten young people aged 16-21 years old from across Wales attended this programme. All participants:

- said the project surpassed their expectations;
- said they would be highly interested in taking part in more international opportunities, especially on topics related to peace and justice;
- felt that they learnt a lot about international peace efforts, global collaboration and global citizenship, in a way that was creative, engaging and non-formal. They appreciated learning information in a non-classroom setting that also allowed them to engage with peers from other countries and cultures.

One young person said:

"It was an unforgettable experience that opens up the wider world, I believe people will be less ignorant and more open-minded after these opportunities."

There is a synergy between projects such as these and other strands of work the Global Learning team is involved in. Two of the young people who attended the Germany visit are now Young Peace Ambassadors. Another two worked together to coordinate the Peace Conference in November 2023.



Volunteer Marie celebrates her experience in Germany

WCIA Communications 2023-24

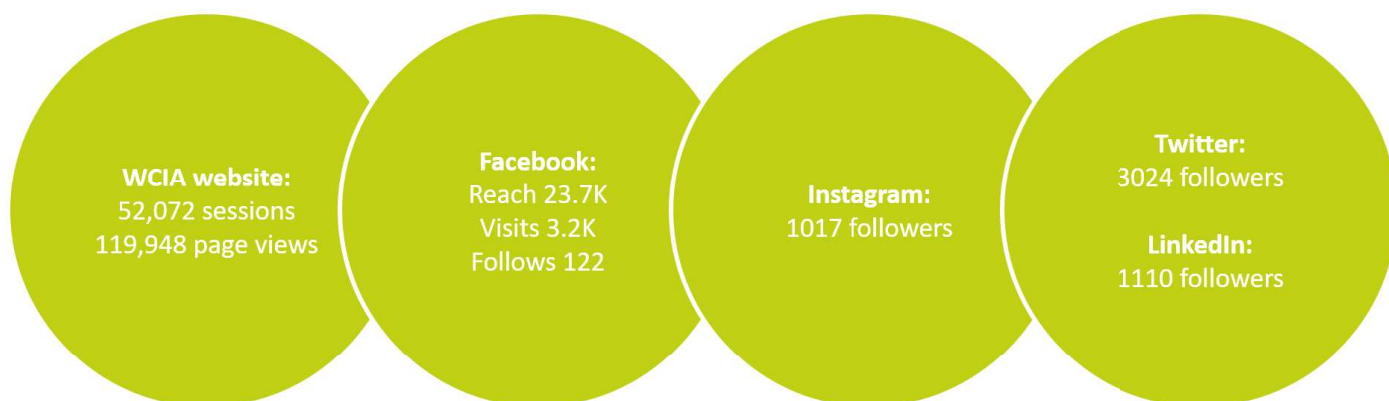
These statistics are for our @WCIA social media platforms.

This year saw the end of the outstanding European Solidarity Corps volunteering projects which meant we said goodbye to our communications volunteers. Anastasiia and Robin were a key part of the marketing and communications team, being able to attend external events, manage social media and create engaging ongoing content to meet our strategic aims. The conclusion of their placements coincided with a restructuring of the way in which we manage marketing and communications, with individual representatives from each programme taking a lead on their teams' marketing and comms, overseen and coordinated by Tom Weiser. Whilst there have been challenges with this new system, we have seen some

powerful content created by the WCIA communications team.

This included a comprehensive article put together by Craig Owens in October providing historical context on [Israel and Palestine and calling for a ceasefire](#) Craig has also supported communications on the Women's Peace Petition centenary, for example [Voices from the Petition](#) and the [Annie's Diary 100](#) series. The Annie's Diary series culminated in [coverage of a Senedd debate led by Sioned Williams MS](#) which marked the centenary of the Welsh Women's Peace Petition's extraordinary campaign.

Our website analytics showed good levels of engagement, and our social media showing steady growth year on year.



Challenges and lessons

Team changes: The team continued to grow, evolve & change this year across all Programmes. It was exciting to see the Academi Heddwch Cymru team expand, particularly through the Women's Peace Petition Project which enabled us to deliver a much wider programme of peace heritage outreach. After over ten years of service, in March 2024, we said goodbye to our Chief Executive, Susie Ventris-Field. Susie has a new role with Oasis Cardiff. We are Incredibly grateful for Susie's significant contribution to the WCIA, starting out as a volunteer and going on to lead the charity. Understandably, such a big change brings challenges across the team but we are looking forward to a new chapter in our journey under new leadership.

Equality, diversity & inclusion: We made a renewed commitment to equality, diversity, inclusion and human rights this year. We worked collaboratively across the team, with volunteers and trustees to review our existing policy, considered how we measure our impact and developed an action plan. The team valued the opportunity to reflect on this work, creating

safe spaces for sharing and discussion. We have much to learn and we commit to ensure this work remains a priority.

Funding environment: The loss of European funding, coupled with cuts to Taith budgets, greatly impacted on our ability to support every young person in Wales to have global citizenship opportunities. In an extremely difficult funding environment, including cuts to government budgets which resulted in further uncertainty, the team worked tirelessly to access a funds from a wide variety of funders. Whilst we are grateful for all of these funds, considerable time is needed to secure and manage them. Short term funding and delays in funding decisions cause stress and anxiety across the team with many staff members on low hours and/or short-term contracts. We hope a more cohesive and longer-term strategy and new brand will help us collaborate more effectively across all programmes to bring in larger and more secure funds.

Global Action

We inspire global action in communities and organisations in Wales.

We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary

16,000 individuals,
370 organisations &
100 ambassadors
engaged by Climate
Cymru

15 international
volunteers hosted
across Wales from
around the world

29 youth
organisations
supported to apply
to Taith supporting
people with ALN,
disabilities & from
disadvantaged
backgrounds to go
abroad

10,250 items of
Wales' peace &
internationalist
heritage catalogued

Climate action in Wales

Climate Cymru was launched in 2021 to take voices from Wales to COP26 and was so successful in bringing together hundreds of organisations who have a desire to take climate action that, since then, the movement has gone from strength to strength. Climate Cymru is hosted by WCIA and led by an advisory group comprising representatives from partner organisations, and individual ambassadors. Campaigning successes are a credit to the incredible organisations, volunteers, ambassadors and individuals across Wales, who work tirelessly for urgent, fair action to address the climate and nature emergencies. We are proud to host this campaign to highlight and amplify the amazing work happening across Wales. Highlights of Climate Cymru's achievements appear on page 29.



*Bandurist Duo Kateryna & Elyzaveta
at the 75th anniversary of the
UN Declaration of Human Rights*

Human Rights

On 7th December 2023, on behalf of Welsh Government, we were delighted to host over 100 participants at the Temple of Peace & Health to mark the 75th anniversary of the UN Declaration of Human Rights. Three Welsh Government Ministers spoke at the event, reaffirming Wales' commitment to Human Rights. The event also included roundtable discussions with Human Rights Defenders with lived experience of

championing human rights in Wales and globally. Music was provided by a Ukrainian Bandurist duo as well as Oasis One World Choir. Participants contributed to discussions on how we can work together to strengthen human rights in Wales and beyond. Jon Alexander, author of *Citizens*, provided a key note speech on how a citizen approach could support the next 75 years of human rights.



Visit to Wales by young people from Palestine, hosted by WCIA & Urdd Gobaith Cymru

Creating a globally responsible Wales

WCIA's work championing the Well-being of Future Generations Act and in particular the globally responsible Wales goal has continued this year.

We support those responsible for delivering the Act to take action towards this goal. Examples include:

- Facilitating the development of a values statement to underpin Wales' involvement in international events, engagement and activities following the principles of the Act and Wales' ambition to be a globally responsible nation.
- Contributing a case study to the Future Generations Commissioner & Public Health Wales' 'Beyond the Present' resource on how to apply long term thinking to health inequalities.
- Contributing to Welsh Government's Future Generations Stakeholders forum.
- Joining the FG Commissioner's Future Focus sessions to reinforce the co-created ingredients for a globally responsible Wales.
- Delivering a workshop at the annual WISERD conference on the importance of global citizenship and global responsibility in Wales.
- Partnering with the Institute of Welsh Affairs and the Open University to raise the profile of global citizenship through a Senedd event and two articles on Click on Wales.
- Working alongside partners to strengthen the Social Partnerships and Procurement Act and associated guidance to try to embed global responsibility in public sector procurement practices.
- Representing the internationalist sector in Wales on the Third Sector Partnership Council supported by WCVA.

Volunteering team

The year 2023/2024 was truly a transitional one for the volunteering team. We saw the conclusion of all the outstanding European Solidarity Corps (ESC) and European funded projects. We demonstrated our longstanding expertise and organising skills as we took up the role of Taith Champion for both the Youth Sector, as well as the School Sector. We said goodbye to 2 longstanding members of staff, Vicky and Dan, as well as welcoming Chris onboard as our new volunteer administrator and are thankful to have Michi back on a more full-time basis as our Taith Champions Coordinator.

Through WCIA and the Welsh Government's Taith programme, we were able to send 40 young people from Wales on short-, medium- and long-term volunteering projects all over the world, from Peace Heritage placements in Denmark, to Turtle conservation projects in Mexico.

This is in addition to the 35 students we continue to send in partnership with Cardiff University Global Opportunities department on placements in India, Thailand and Japan. Many of these students have expressed a desire to continue their international and domestic volunteering journey with WCIA on their return.

Through the Taith programme, we were also able to welcome 20 young people from all over the world to Wales. We organised a peace and futures thinking workcamp in Bridgend in summer 2023 and welcomed a group of young Palestinians to Wales in February 2024 on a volunteering placement in partnership with the Urdd.

As we look forward to our final summer with Taith funded placements we are in a healthy position to fulfil the majority of our remaining funded placements by the end of August 2024.

Emily was an undergraduate student from Swansea University who signed up initially for a Taith-funded placement in Belgium through Academi Heddwch and the Flemish Peace Institute in May 2023. She subsequently applied for and was accepted on a month-long volunteering placement in Mexico that summer.

"The most important thing I learned is to not make assumptions about people, how to hold a respectful discussion when not everybody agrees with one another, and that peace starts within oneself."

"Other than that, I gained a new awareness of other cultures - not only Mexico but I also learnt through the other volunteers about their own culture and the countries that they are from."



Taith mobility to Flemish Peace Institute to represent Academi Heddwch Cymru

The most common volunteering placements were within heritage, communications, Climate Cymru and Hub Cymru Africa.

Communications volunteers

We continued to benefit from the communications support of our final hosted European Solidarity Corps.

Hosting volunteers

2023-24 has been a successful year in our international exchange programme. In spite of the sunsetting of our ESC volunteers who had been a key part of the WCIA communications team. We were fortunate enough to have 7 volunteers from Ukraine, Russia and Italy contributing to the communications and heritage team for much of 2023. WCIA became a host under the Homes for Ukraine scheme in order to host Ukrainian volunteers. Additionally, we saw volunteers joining WCIA from Estonia and Mexico as part of the Taith mobility programme, contributing to the work of WCIA in Summer 2023.

The long-term volunteers with the support of the heritage advisor created an exhibition that was displayed publicly in Wales over a few weeks in 3 different locations: Temple of Peace in Cardiff, Gregynog Hall in Mid Wales and at the International

Eisteddfod in Llangollen, which made the exhibition visible for over 30,000 people.



Our long-term volunteer beside Caerphilly castle

Four of the participants of this project received the Young Peacemakers Award 2023 in the category “Young Global Citizens”. Counsel General Mick Antoniw presented the ‘peace volunteering’ award to the ESC Volunteers during the Eisteddfod.

Furthermore, thanks to the Taith programme, we welcomed 9 young people from the EU, Mexico, Peru to Bridgend to attend a Future thinking workcamp organised by WCIA staff. This workcamp saw these international young people live and work with young Welsh people envisioning and considering paths to a more desired shared future.

February 2024 saw WCIA, in conjunction with the Urdd, welcome a group of 6 young people from Palestine on a visit to Wales for 4 days. The young people spent time touring the Senedd building, meeting with Ministers and other Senedd members to discuss their lives and how the people of Wales can do more to support the people of Palestine. After this, the young people were welcomed by the Urdd Gobaith to work on their annual Message of Peace and Goodwill.

Pre-departure training and debriefs

In 23-24, WCIA delivered pre-departure training for all outgoing Taith volunteers. These 1 day, in person or online sessions sought to equip volunteers with some of the skills and abilities to better prepare themselves for undertaking international exchange. These sessions focus on understanding and appreciating what cultures are, the underlying customs and conventions that make them up, as well as being able to find the strengths in differences. Sessions also

addressed culture shock, problem solving, safeguarding and personal health & safety.

We were able to follow up on this pre-departure training with a post volunteering debrief session, which saw the volunteers critically assess their volunteering placement and identify ways in which they developed both personally and professionally from their time. As an accredited provider of the Youth Cymru Youth Achievement Awards, we were thrilled that 2 young people from Cardiff University who undertook & achieved the award.

In October 2022, WCIA successfully applied for Pathway 2 funding under the Taith Programme. which funds projects supporting international partnership and strategic collaboration. WCIA’s two-year project will collaborate with international partner Faith and Cooperation Foundation (FEC), an NGO based in Portugal working for over 32 years towards social change.



The project will develop essential training for successful international volunteering placements in an accessible, digital format covering pre-departure and Debrief training.

The training will be freely accessible online for all young people and youth organisations across Wales and we intend to reach at least 150 young people across Wales and Portugal.

So far, WCIA and FEC have implemented data gathering into their ongoing pre-departure training programmes and will collate their findings following the summer of 2024, to develop these new resources to be published in Spring 2025.



Achievements by WCIA and partners as Sector Organising Body for Taith

Taith Champions

Following the successful “Sector Organising Bodies” pilot initiative in 22-23, WCIA won the tender and was announced Taith Champion in September 2023 to continue supporting the Youth Sector across Wales to engage with the Welsh Government’s Taith Programme. Taith offers young people, staff and volunteers from Welsh youth organisations and local authority youth services opportunities to participate in transformative and life changing volunteering abroad, giving participants the chance to develop new skills and experience new cultures and languages. Taith encourages participation from people from underrepresented groups – including those from disadvantaged backgrounds, ethnic minority backgrounds, disabled people and people with additional learning needs.

Susie Ventris-Field, WCIA Chief Executive, said:

“We are absolutely thrilled to be able to continue working with Council for Wales of Voluntary Youth Service (CWVYS) and the Taith team to ensure as many young people as possible, from across all backgrounds, have the opportunity for life-changing international exchange between Wales and the world.

We believe these opportunities provide a unique personal development opportunity for young people, and create intercultural links, lifelong connections and solidarity between people across the world, ultimately contributing to peace. We’re committed to working with youth sector organisations to enable them to develop and deliver Taith applications that are tailored to the young people they work with, and to help them to build both the systems and confidence to successfully coordinate international mobilities.”

Together with our partner CWVYS we have been reaching far and wide to raise awareness of the Taith Programme. Through events, meetings and fairs we have spoken about Taith and its different funding opportunities to over 850 people. We have also reached more than 8800 through online content on our website, newsletter, and social media.

Since September 2023, WCIA delivered 3 different webinars, including a Pathway 1 introduction webinar, a Project Idea sharing webinar and a Q&A Pathway 1 webinar shortly before the application deadline in March. All three have been received very well and we supported over 71 participants in total.

We have supported 29 Youth Organisations across Wales to inform them about Taith, to help with project ideas and support project delivery. Furthermore, we gave very intense 1:1 support to 16 of these Youth Organisations applying for Pathway 1 and Pathway 2 projects. The feedback has been very positive:

“We highly valued your support during the application process, it was brilliant to be able to ask questions about the process and support to complete the application prior to submission. It was really helpful to clarify certain areas of the application that we weren’t sure about. (...) Michaela was proactive in offering support, generous in terms of the time given, knowledgeable, encouraging and approachable.”

For the Pathway 1 deadline in March 2024 Taith recorded the highest number of application submissions since the start of the programme. All project applications submitted were working with young people from disadvantaged backgrounds, ethnic minority backgrounds, disabled people and people with additional learning needs.

Outreach Work

In the last year the outreach work of the global learning and global action teams saw us reach 305 direct beneficiaries within school settings and over 1200 indirect beneficiaries. We have set up new partnerships with Cardiff Metropolitan University to assist in sending 15 young people on individual international placements, through the Taith funding mechanism. Staff members attended outreach sessions at 4 college groups: Cardiff and Vale, Pembrokeshire, Sir Gar and Coleg y Cymoedd. We had direct referrals from several local authorities including

Gwynedd, Powys, Flintshire and Denbighshire. As part of future planning to build on the work done in individual and group placements, WCIA is creating a short media piece about a group of young people from the Cardiff area undertaking their first international exchange. For many of them this was their first trip out of the country. Outside of this direct work, WCIA had a presence at numerous third party events including Gofod3, the Urdd Eisteddfod and the Llangollen International Eisteddfod.

Preserving peace heritage for future generations

We continued monthly Archive-a-thons, Temple Tours and archive days with the support of interns and volunteers, to preserve and share Wales' peace heritage for current and future generations. Volunteers made exceptional progress digitising and cataloguing the heritage in the Temple of Peace including materials from the UNA Exchange Archives, The Minnie James Collection, the Freedom from Hunger Campaign, Heritage of Dolen Cymru and the Bureau of Information Posters.

We are incredibly grateful for the dedication and support of heritage interns and volunteers who contributed at least **1840 hours** of their time to preserving Wales' peace heritage for future generations. A full list of projects undertaken by student volunteers can be accessed [here](#).

"To say I enjoyed my placement is an understatement. My time with the WCIA has been an incredible insight into the archive and heritage sectors, and it's given me a chance to be a part of something amazing. I've also grown and learned so much from the wonderful team, and I'm grateful for all the support and guidance. Enjoy looking through the Dolen Cymru archives!" Khai Noor Shahmir, Dolen Cymru 40th Anniversary archives project placement

"Much was already known of Mrs James and her legacy as a 'Mother of Wales' and figurehead who opened Wales' Temple of Peace. In November 2023, her descendants reunited at the Temple with a collection of her postcards and letters - passed down from her sons, who each fought in the trenches of WW1 and tragically died, either directly or indirectly, as a result of World War One."

"I was enraptured by the stories of these young men, and as they were close to my age at the time of writing, it was all too easy to visualise myself in their shoes - to imagine the harsh, brutal reality of war on the western front. I want to thank everyone at the WCIA for being so incredibly welcoming and excited to share in their knowledge and passions." Sam Mutter, Minnie James Collection project

"On a personal level, I was both happy and surprised to realise how much my hometown of Merthyr Tydfil appeared in the Temple's history, and in the histories of peace movements in Wales." Tom Chambers, Temple Heritage Placement



NHS 75 & Temple 85 celebrations

As part of celebrations to mark 75 years of the NHS and the Temple of Peace & Health's 85th anniversary, we hosted the launch of the book 'The First NHS' by author Emma Snow and a discussion panel.

As part of Remembrance Day, we hosted A48 Theatre Company's performance of the play Aviatix by Jim Blythe.

As mentioned previously, ESC International Youth Volunteers from Russia and Ukraine produced an exhibition for the Llangollen International Eisteddfod

in July 'Solidarity for Peace'. The exhibition was also displayed at Gregynog Hall and in the Temple of Peace. This thought-provoking exhibition of carefully curated



ESC International Volunteers & the Solidarity for Peace exhibition

peace heritage from Wales, invited viewers to learn from our past to create a more peaceful future.

This year we are extremely grateful to Soka Gakkai International Wales who gifted a significant collection of contemporary books on peace building, inner development and co-operation to the Temple of Peace Library.

Ann Shabbaz, representing members of SGI-UK in Wales and the Marches, said:

"We're delighted to have found what feels like the right 'spiritual home' for this important collection of peace publications and books, that have been very generously donated by our members."

In collaboration with Cytûn and with kind support from their members, we have begun planning for the 2025 Churches Peace Appeal Centenary. This has included research and a short film created by Cardiff University student, Abby Craig-Jones.

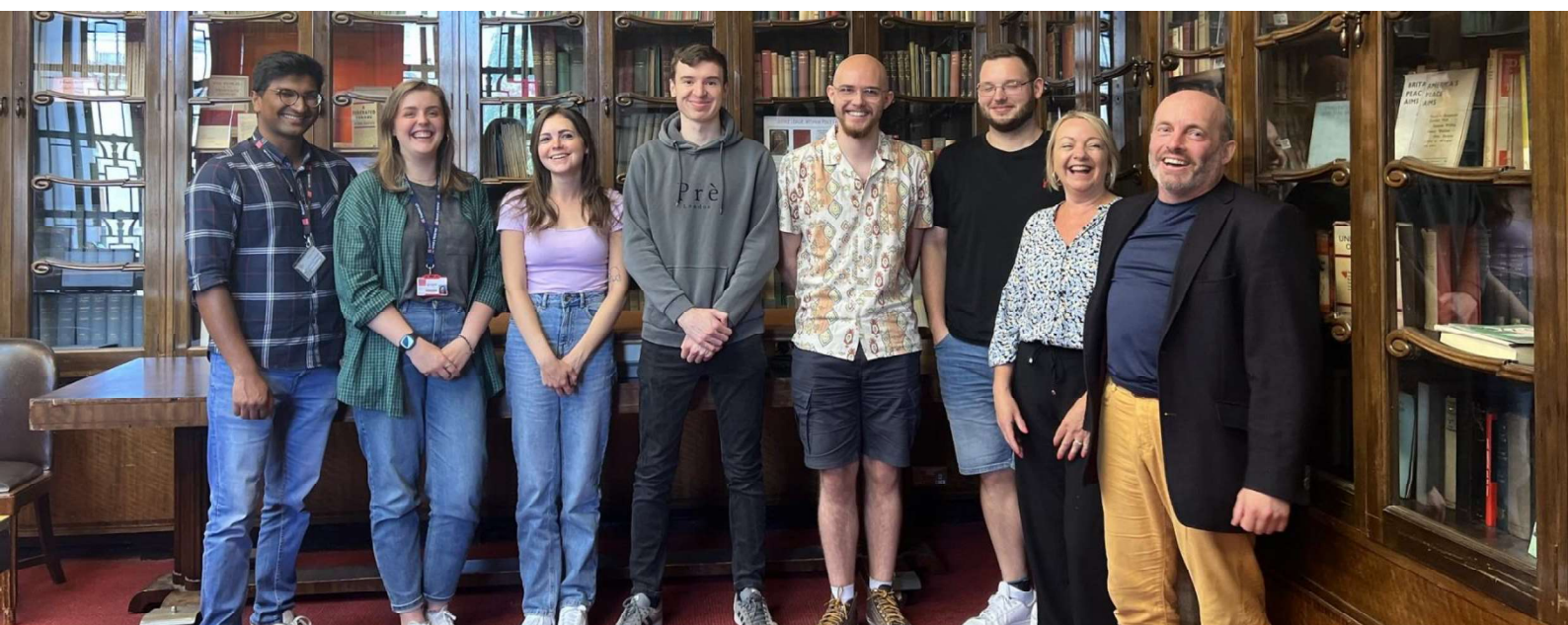


Members of SGI Wales donating books to Temple Library

Challenges and lessons

Funding: Climate Cymru offers exceptional value to a funder, with a massive network at a campaigner's fingertips, and a lean and impact-driven way of working that is inspiring real change. Despite this, funding remains a real challenge. To charge the network a mandatory membership would make it exclusive, and mean losing breadth and diversity. Some aspects of Climate Cymru's potential work are not

easily packaged into an appealing grant application for Trusts and Foundations. For example, having dedicated policy capacity, has been identified as an important need by the network, and would help unlock much wider and more inclusive participation in policy development and facing front line services. These are things we will take into account in future programme design.



Archives volunteers and placements catalogue and digitise the library



Climate. Cymru

Portmeirion Beach, Gwynedd

Climate Cymru is a movement that spans Welsh society including universities, unions, businesses, schools, social enterprises, institutions, community groups, charities, and active citizens.

It was set up in 2021 to platform Wales at COP26. By April 2024, Climate Cymru had reached over 15,000 individuals and signed up over 100 ambassadors & volunteers and 365 organisations, to the movement in support of our shared values representing an enormous cross-section of Welsh society. Climate Cymru is likely to be the largest partner network of its kind in the UK.

Climate Cymru represents a diverse range of backgrounds, ages, and ethnicities from every corner

of Wales. Central to Climate Cymru's way of working is bringing those voices to the corridors of power.

Climate Cymru's flat structure enables anyone who is interested in taking climate action to help co-create our campaigns, projects and activities.

This year we brought together partners across sectors and regions of Wales. We promoted their work, connected them to funding opportunities and amplified their campaigns. For example, we facilitated over 500 organizational sign ups to open letters on a wide range of topics including unlocking international climate finance for the world's most vulnerable people, microplastics and air pollution.

"The projects in Wales are like trees growing all over Wales and Climate Cymru is the mycelia which connect all the trees into a single organism." Paul Allen, Centre for Alternate Technology

Climate Cymru has three broad areas of work:

- Network Coordination – supporting, connecting, informing, learning, inspiring and unlocking the potential of the network.
- Policy and Advocacy – shaping the laws and activity at every level of government, and making sure they reflect the needs of the

people of Wales, especially the most vulnerable

- Campaigns and communications – boldly driving change and creating society-wide support for action for climate, nature and justice.

Our campaigns

Warm this Winter promotes shared causes and solutions such as low-cost renewables and a mass scale-up of energy efficiency, to bring about decisive real-world changes.



Warm this Winter campaigners with Jenny Rathbone MS outside the Senedd

- In 2023 we secured a Senedd debate which resulted in cross-party, unanimous support for the Warm This Winter campaign and demands to tackle the cost-of-living, energy and climate crisis.
- In 2024 the campaign helped secure commitments by the Welsh Government that they would address the needs of the most vulnerable in their fuel poverty and home-upgrade scheme, the Warm Homes Programme, and prioritise low-carbon technologies.
- We helped secure commitment from the Welsh Government to create a publicly owned renewable energy developer for Wales and to act on a promise to launch Ynni Cymru, an initiative to accelerate community energy.
- In July 2023 we made recommendations to Ofgem on the Prepayment Meters scandal and later that month Warm This Winter MS Champions were announced.

Race to Zero Cymru

Race to Zero is a global framework for ambitious, robust, 1.5-degree-aligned climate action aiming to deliver a healthier, fairer zero-carbon world. The campaign aims to encourage Welsh society to become aligned with comprehensive, and

ambitious climate plans, including all levels of government and Wales' key institutions and organisations. The aim is for Wales to lead the way by becoming the first Race to Zero nation, transforming action for climate change and providing a pathway of joined-up action that could inspire the world to follow.

Great Big Green Week and The Green Tour

Great Big Green Week (10th-18th June 2023) saw the largest collection of environmental events that have ever happened in Wales - 150 events, celebrating community climate action, and connecting people.

The Climate Cymru Green Tour visited 13 partner events in total, in communities across Wales, including Swansea, St David's, Aberystwyth, Bangor, Wrexham, Newport and Cardiff. We shone a light on community solutions to the climate & nature crisis, and events and activities were well received throughout the week. The Tour also engaged politicians around Wales, including the First Minister for Wales.

Running our Green Tour alongside Great Big Green Week meant we could build on last year's Great Big Green Week by promoting the amazing work of our partners within their communities. We encouraged them to deliver Great Big Green Week events in partnership with other organisations within their communities.

According to The Climate Coalition's monitoring, over 15,000 people attended Great Big Green Week events in Wales, 40% of whom had not previously attended an environmental event. Digital reach for the tour and events on Climate Cymru's channels was 150,000 and collective reach across all the participants many times higher.



Great Big Green Week talk at a primary school

Nature Positive

Climate Cymru is campaigning for a Nature Positive future in Wales and around the World so that by 2030, we will see an increase in nature, instead of a decrease, as currently predicted. A key stepping stone for that is a Nature Positive Bill in Wales.

- Soon after our Nature Positive campaign launched at the Senedd, the Welsh Government announced a whitepaper and consultation to shape the contents of a future Nature Positive Bill.
- We created Cysylltiad, a documentary highlighting the people of Wales' powerful human-nature connection and used that content to inspire citizen engagement into the Nature Positive whitepaper consultation.
- Finally, in July 2024 the Nature Positive bill was scheduled on the legislative programme.



Discussing Nature Positive with First Minister, Mark Drakeford

Imagine Action

Imagine Action was born out of a broad concern from the Climate Cymru movement about an escalating culture war and destructive narratives surrounding climate action. After an extensive co-creation and research period we formed a plan for a multi-year campaign and initiated a soft launch. Imagine Action aims to give communities and people of Wales a platform and opportunity to rewrite the story of the nature and climate emergencies in Wales; changing narratives, shifting societal values and inspiring action across the country. We continue to apply Imagine Action principles to our content and campaigns including Cysylltiad and our Race to Zero Cymru campaign video.

Young Climate Ambassadors for Wales

This year Climate Cymru became the home of the Young Climate Ambassadors for Wales and after securing funding for and recruiting a coordinator, they recruited several new Ambassadors. They are busy establishing their campaign objectives for the coming year.

Climate Cymru volunteers

Our new volunteer programme was designed by volunteers to be a flexible, accessible introduction to Climate Cymru's work and a gateway to other voluntary opportunities. Although the programme is still very new (April 2024), it is already making huge contributions towards our aspirations to ensure underrepresented voices are at the heart of our narratives. We have reactivated our existing volunteer cohort, attracted new volunteers and provided passionate volunteers with a route into the climate movement in Wales.



Nature Positive at the Senedd

Global Partnerships

We build global partnerships connecting Wales and the world.

We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Progress summary

Outcomes under Global Partnerships this year include:



Wales for Peace in the world

This year, before the Hamas terrorist attacks on Israel had taken place on October 7th, Sir Vincent Fean spoke at an event at the Temple to explore pathways to a just peace in Palestine. After 7th October, we brought together a range of resources and perspectives to support the people of Wales to better understand the historic context behind the Israel-Palestine conflict.

In partnership with Welsh Government, we held an event in December 2023 to mark 75th anniversary of the Universal Declaration of Human Rights. The event included opening speeches from three Welsh Government Ministers, a key note speech from author of Citizens, Jon Alexander and personal testimony from human rights defenders. Following the success of the Wales Values Statement ahead of the Qatar Football Worldcup, this year we have worked with partners to develop a high-level values statement for all international engagement work.

- Pathways to a just peace in [Palestine](#)
- Wales for Peace in Israel & Palestine: [Call for Ceasefire](#)
- Dolen Cymru 40th Anniversary – [Archives Project & Call for Histories](#)
- [Values statement](#) for international engagement
- Welcoming [AESIS International Conference](#) to the Temple
- Marking [75th anniversary](#) of the Universal Declaration of Human Rights
- Article to highlight the work of the [Sudanese Community Association in Cardiff](#)

Showcasing Wales' peace heritage to the world

We were delighted this year to be invited to welcome international visitors to the Temple of Peace and to attend international events with the aim of sharing Wales' heritage and learning from others. Some highlights from this year include:

- Our Chief Executive welcomed HR Javier Figueroa, the Argentine Ambassador to the UK to the Temple of Peace
- Bethan Sian Jones of Academi Heddwch Cymru shared Wales peace heritage at the Norwegian Taiji Centre's 40th Anniversary celebrations in the Nobel Centre.
- WCIA volunteers Tom Chambers and Meg Russell hosted a delegation from the Government of Catalonia, for a Temple Tour

As part of the summer archives project, the following collections were digitised and catalogued making them available to researchers across the world.

- The Minnie James Collection (140 items on [Peoples Collection Wales](#))
- Dolen Cymru Wales-Lesotho link – archives from the early years (87 items on [Peoples Collection Wales](#))
- Welsh Women's Peace Petition (116 items on [Peoples Collection Wales](#))



HE Javier Figueroa, the Argentine Ambassador to the UK visits the Temple of Peace

Outgoing volunteers

In Summer 2023, 25 Cardiff University Students participated in projects in India, Thailand and Japan.

In partnership with the Global Opportunities Department of Cardiff University, WCIA welcomed 30 students to the Pre-Departure Training in May 2023. The training explored topics including Appreciative Inquiry, culture shock, ethics and principles, safeguarding and the history and nature of international volunteering projects.

A total of 12 students went to Thailand, hosted by our international partner VSA Thailand. They were based in a boarding school with more than 1000 children from disadvantaged backgrounds, assisting the teachers in English classes and after-school activities. Our Thai partner reported that the children of the school are benefitting from the exchange by improving their English and having the opportunity to meet people from other countries:

"It's fantastic to establish positive encounters for these young people." Thai project partner.

Our International partner FSL India hosted 9 students, who were based in Dharmashala. The volunteers focused on digital literacy education, renovation, environment and waste management, and creating awareness among tourists, community and school children about waste management through river-cleaning and tree plantation.

Our partner NICE in Japan hosted 4 students on 2 environmental projects in Yoichi and Kuromatsunai. The volunteers based in Yoichi immersed themselves into the Bunamori Nature school that was established in 1998 to promote environmental education. The other group engaged with the activities of the Hokkaido Eco-village Promote Project to promote a sustainable lifestyle and society.

The 25 students who went abroad reflected on their experiences in a debrief event. The students gained skills during their placements saying they felt more confident, and more able to work on their own ideas and projects. They felt more confident planning & taking action on global issues. In 2024, another cohort of Cardiff University students will be undertaking the same placements in India, Thailand and Japan.

Ayesha who went to Thailand said:

"I definitely believe my chances of employment have increased. I found a lot of the problem-solving skills I gained through the project were transferable... My confidence has improved a lot through this placement which has allowed me to go for employment opportunities I wouldn't usually have."

In 2023, we saw another busy year and supported young people on international placements, with group placements to Belgium and Denmark, and 15 young people took the opportunity provided by the Welsh Government's Taith programme to undertake

individual international volunteering placements in: Mexico, Peru, Estonia, Portugal, Germany and France. For several of these young people these trips were their first experience in international volunteering. Their testimonies are a tribute to the powerful transformational ability of international volunteering.

The year 2024 will be the last year in which young people can take up fully funded international volunteering placements through the Taith mobility programme and we are well on track to fulfil all of our available placements sending around 50 young people on a mixture of group and individual placements.

Partner network

All our international exchanges and volunteering abroad projects would not be possible without our brilliant international partners. Most of them are members of the Alliance of European Voluntary Service Organisations (Alliance).

WCIA has been a founding member of this network since its inception over 40 years ago. In 2023-24 almost all outgoing volunteers have been hosted by a partner of the Alliance and most of our incoming volunteers to Wales are sent by our partners. WCIA continues to

support the network by joining events and working groups.

Our Chief Executive, Susie, volunteered to fulfil the role of auditor for the Alliance, Dan was part of the teams external relations for the Alliance and Chris attended the Technical Meeting in Spain in 2023. This gave him the chance to meet our partners in person and exchange projects and agreements. Chris also attended training events organised by the Alliance throughout the year.

Academi Heddwach Cymru – Wales’ Peace Institute

We are extremely grateful that Dr Rowan Williams will continue to Chair the Academi Heddwach Cymru (AHC) partnership for the next three years, and that Professor Mererid Hopwood will remain as Secretary, for the next two years. Academi Heddwach Cymru has revised and renewed the Memorandum of Understanding to strengthen the alliance between AHC and the founding partners. Academi Heddwach Cymru was also re-elected as Secretariat for the Senedd’s Cross-Party Group on Peace and Reconciliation.

This year, thanks to continued funding from Welsh Government, Academi Heddwach Cymru has appointed a Project Development Manager, an Academic Research Network Lead and two Project Coordinators. In addition, Heritage Lottery Funding enabled the recruitment of the Welsh Women’s Peace Petition

Project Manager and four Community Outreach Officers for the Peace Petition Project.



Academi Heddwach Secretary Professor Mererid Hopwood opens the 'Peace Lecture' at Llangollen International Eisteddfod in July 2023

Research Network

Academi Heddwach has made significant progress to create a **network of peace researchers in Wales** through facilitating discussions and forums in the following events:

University’s Research Festival: *The Pursuit of Peace*

Academi Heddwach Research Network Lead, Professor Colin McInnes, organised and chaired a successful panel entitled *Llwybrau tuag at Heddwach / Pathways to Peace* at the festival. The panelists: Dr Jenny Mathers, Professor Berit Bliesemann de Guevara, Dr Tomás Irish and Professor John Harrington shared their experience and thoughts with an audience of approximately **25 people**, made up of students, academics, members of the public and online participants.

Environment, Climate and Peace – Environment Platform Wales (EPW) and Academi Heddwach Collaborative Workshops

Following the scoping meeting in 2023 a more focused planning meeting was held online in January with the core group of Welsh researchers. This identified a programme of activities building up to a report (due summer/autumn 2024). Ideas were finessed in a meeting between AHC and EPW in February before the first activity, a workshop identifying risks and mitigations for Wales. This was facilitated by the Dialogue Centre in Aberystwyth University and was also attended by a reporter from the BBC climate change team.

Academi Heddwach / Learned Society of Wales (LSW) - Sandpit session for Early Career Researchers (ECR) on the theme '*Pathways to Peace*'

A sandpit is where a cross disciplinary group of academics & practitioners come together for a short time to create new projects around a given theme. The Pathways to Peace sandpit involved researchers from across Welsh universities, and one international ECR currently based in Wales. The intention was two-fold: to begin to develop a network of early career researchers interested in questions of peace; and to outline a possible research programme. The first will be further developed at the LSW’s annual meeting of ECRs in June. The second outlined an interest in how community-based initiatives can develop grassroots approaches to peace building and is being further developed by the Academic Research Network lead at the AHC in conjunction with staff at University of Wales Trinity St David.

75% of the early career researchers gave the workshop a rating of **5/5**.

Feedback included the following comments:

“It was very impressive that some scholars, who are engaged in various scholarly areas, are interested in promoting peace”

“Meeting other early career researchers from a range of disciplines and universities to discuss a common theme - I can't think of any other space where I've had a formal chance to do this.”

The Gaza Conflict – Prospects for Peace? Webinar and Roundtable was held in response to the widespread public interest and concern in the ongoing conflict in Gaza. It involved three participants from Welsh Universities and Professor Paul Rogers (Emeritus Professor of Peace Studies at Bradford University and arguably the UK's leading peace researcher over the past 30 years). In addition to **90 registered attendees**, the webinar was recorded and is available online.

The Wales Peace Research Network has already attracted **80 members** since its launch. The Network is

open to anyone in Wales, or to members of peace institutes internationally, who has an interest in peace research – whether based in a University, an official organisation, third sector or individual.

Membership of the Network will allow AHC to keep members informed of its work, invite members to events they might be interested in, and to ensure that all those interested in peace can contribute to the research being undertaken in Wales.

Engagement

Academi Heddych Cymru (AHC) supported the WCIA global learning team to **strengthen the Peace Schools Network in Wales**, by delivering cross sector engagement events such as the **Peace Schools Conference** which was attended by **100 children** and supported by Cross Party Group for Peace and Reconciliation Chair, Mabon ap Gwynfor, and the previous Education & Welsh Language Minister, Jeremy Miles. AHC also supported the **Young Peacemakers Awards** at **Llangollen International Musical Festival** which had received **over 60 entries** from individual young people, schools and community groups across Wales. The winners of the various categories were presented with awards by the Counsel General for Wales, Mick Antoniw. AHC was also responsible for organising the **festival's annual Peace Lecture** which was delivered by the authors of a book on the history of the Welsh Women's Peace Petition entitled *Yr Apêl / The Appeal*: Dr Jenny Mathers, Catrin Stevens, Meg Elis, Dr Siân Rhiannon Williams, Dr Eirlys Barker, Jill Evans and Professor Mererid Hopwood.

AHC worked in collaboration with fellow Welsh Government strategic partners, namely **Wales Arts International**, **Urdd Gobaith Cymru** and the **Office of the Future Generations Commissioner** on projects and conferences such as **Pwythau Bychain** (artistic response to the Welsh Women's Peace Petition), **Message of Peace & Goodwill** and **Wales Summit of the Future** respectively. AHC commissioned two pieces of objective, baseline research: **Wales as a Nation of Peace** and a **Peace Education Review**. These will present **recommendations for shaping policy and practice in Wales**, with the **Well-being of Future Generations Act** being central to the research. The Wales as a Nation of Peace research includes a framework for involving people in a national conversation on peace.

AHC continued to build relationships with other Peace Institutes such as the **Flemish Peace Institute** and the



Dr Rowan Williams & Pamela Hiley

European Network of Peace Institutes as well as creating international partnerships, namely with the **Norwegian Taiji Centre**. In May 2023, AHC and the WCIA, with the support of the Welsh Government, welcomed 40 members of the Norwegian Taiji Centre to Wales as part of their 40th Anniversary Jubilee Celebrations. A conference was held on the 19th of May at the Temple of Peace and Health to bring 'New perspectives and learning on the nature of peace', with the Taiji practice aiming to support Wales on its journey to becoming a Nation of Sanctuary and a Nation of Peace. The delegation was welcomed by the then First Minister, Mark Drakeford, who opened the event. In September 2023, Academi Heddych Project Development Manager, Dr Bethan Siân Jones, represented the Academi at the Norwegian Taiji Centre's International Symposium Celebrating Taiji for Health and Peace, held at the Norwegian Nobel Institute. She said:

"It was a true pleasure and inspiration to be with you in this very warm country of yours and in your superb building and with your clear and wonderful anti-war mission. Combining talks, discussions and taiji practice turned out to function even better than hoped for."

Women's Peace Petition Project



WCIA and Academi Heddwch Cymru supported the Women's Peace Petition Partnership in a successful bid to the National Lottery Heritage Fund (NLHF), and was awarded a grant of £249K to deliver the Women's Peace Petition Project until the end of 2024. This Project complements the work of the National Library, funded by Welsh Government, to conserve, digitise and catalogue the Petition and develop a platform for people to transcribe the petition contents. The community outreach enabled by the NHLF grant has ensured that we have been able to meet the original objectives detailed below.

Mark the centenary of the Women's Peace Petition in 2023/24 working with Welsh and international partners.

The project partnership has worked consistently to support each other's activities throughout the process, and meets on a monthly basis, under the leadership of Academi Heddwch. We have also been able to expand on the original bid partnership to broaden our scope and ensure that we have the support that we need to be able to fulfil the projects, as well as create relationships that can be nurtured by WCIA and Academi Heddwch after the period of the project. Highlights include inviting Merched y Wawr, the Women's Institute and the Urdd to join the partnership board. Merched y Wawr have provided us with space at their events to share information about the project and to recruit volunteers. The Women's Institute gave us a key note slot in their annual national conference, which again provided us with opportunities to recruit volunteers and to talk about our offer, and we worked closely with the Urdd to create this year's message of peace and goodwill, inspired by the centenary.

Other new national partnerships include Archives Wales, the Union of Independent chapels, Cytun, Oxfam Cymru, and Wales Arts International.

On a local level, our outreach officers have worked with a variety of community groups to create

opportunities for engagement – for example with the Llangeitho Community Council; RCT County Borough Council; 'Abberation', an LGBTQ+ arts and culture organisation in Aberystwyth, and Community House in Newport.

Inspire a new generation of peace activists who work towards the vision of Wales as a Nation of Peace and of a warless world

We have run many of our events in conjunction with the peace movement in Wales, and we are grateful for their support of our work. For the National Eisteddfod in 2023, we were supported to form a part of the partnership based in the 'Peace tent' which gave staff members and volunteers from 'Heddwch Nain Mamgu' the opportunity to speak to a large number of visitors, to share the story of the petition and to take the details of anyone interested in volunteering through our mailing list system. Heddwch Nain Mamgu also produced a 'trialogue' between three women from three eras, presented on the Maes.



Heddwch Nain Mamgu triologue at National Eisteddfod 2023

On international women's day we worked with community activists from south Cardiff and Oxfam Cymru to create a 'peace activist flash mob'; a group of women from variety of backgrounds met on the steps of the National Museum sharing campaign information and expressing support for each other. This was inspired by the petition, in particular the reference to how the intention was 'non political'. As part of this, Oxfam Cymru launched a declaration that members of the public could sign up to, using the petition as inspiration, to show dedication and support for the creation of 'a warless world'. This work will be developed in 2024 alongside the work on the national conversation framework for peace developed by Academi Heddwch.



'Peace Flashmob' on International Women's Day 2024

Engage and support a large-scale, collective transcription effort that will give global access to the Women's Peace Petition as a key part of Wales' peace heritage for current and future generations.

A transcription tool developed by the National Library was 'soft launched' in December 2023. Our team wrote clear, accessible guidance to its use, provided weekly online training and support sessions for new volunteers, and acted as a first port of call for all enquiries. Before the tool was launched we were able to use WCIA digital systems to create a mailing list for those who expressed an interest in volunteering across all events run by partners, and so by December we already had our first 100 volunteers in place. The number of regular, active volunteers has now exceeded 200, and as all digitised pages have become available through the National Library's website. The transcription tool has been thoroughly tested and we hope to launch a media push in June 2024 to further increase this number.



Transcribers get together at Temple of Peace

Support the Women's Peace Petition Partnership to develop and deliver bilingual, vibrant, cultural and historical interpretation events and activities to celebrate the centenary attracting diverse communities.

In terms of events we have exceeded the project plan: with around 30 talks to groups (in venues from pubs,

to chapels, to national conferences!): 10 archive-based workshops: 15 'national invitation to transcribe' information sharing events and 12 craft & art-based workshops. During the remainder of the project we will further develop our relationships with some of these groups in order to help produce local 'community responses' to the petition: such as supporting the artist Bethan M Hughes to produce an embroidered art work with communities around Conwy and in America to form part of the Llangollen community exhibition.

Support the development of educational materials and encourage schools, young people's organisations & community groups to participate in centenary activities and events.



Schools activism workshop at St Fagans Museum

As well as our school resources produced as part of the project, we also gained funding from the Urdd to write the schools resources to accompany this year's message of peace and goodwill. We supported the writing of the message with knowledge about the petition, and encouraged the young women to search and understand more about its history. We worked in partnership with the learning team at St Fagan's National History Museum to create a workshop for visiting schools based on the current exhibition of the chest and the petition, alongside Greenham Common collections. We also worked with two schools in the Llangollen area to create a special parade banner and community exhibition for the Dory Gallery during the



Thread of Peace workshop in Ruthin

International Eisteddfod period. We have further plans to work with young Amgueddfa Cymru producers to create a banner for peace to accompany the chest exhibition in its next iteration in the Riverside Gallery.

On International Women's Day we ran an activity for young student feminists with Mererid Hopwood in Aberystwyth University, based on the activism of the petition story.

Academi Heddwch Partners

Academi Heddwch Cymru is hosted by the Welsh Centre for International Affairs (WCIA) and the founding partners are WCIA, Learned Society of Wales, Coleg Cymraeg Cenedlaethol, Aberystwyth University, Bangor University, Cardiff University, Cardiff Metropolitan University, Wrexham Glyndŵr

University, University of South Wales, Swansea University, University of Wales Trinity Saint David.

It is supported by representatives from the Peace Movement in Wales, Race Council Wales, Urdd Gobaith Cymru and the Office of the Future Generations Commissioner for Wales.

Hub Cymru Africa

In 2023-2024:
engaged with 800
people at events &
training sessions

In 2023-2024:
hosted 18
volunteers who
supported the
sector with 587
volunteer hours

Over 3 year
programme:
supported 402
organisations
working in over 40
African countries

Over 3 year
programme:
supported over 40
volunteers from
Wales a third of
whom were from
the African diaspora

About the Partnership

Hub Cymru Africa (HCA) is a partnership formed in 2015 between Fair Trade Wales, Sub Saharan Africa Advisory Panel, Wales and Africa Health Links Network, and Welsh Centre for International Affairs.

HCA's work is overseen by the Partnership Board, formed by board members from each of the organisations, and was hosted by the WCIA until 31st March 2024.

HCA works across civil society, bringing together charities, individuals, and organisations around core organisational themes. Partners are united around the delivery of global solidarity and work together on sustainable development, fair trade, climate change, health, livelihoods, and equalities, gender, race, and intergenerational justice.

During 2023-24, HCA were funded by Welsh Government and Foreign Commonwealth & Development Office (via Bond).

The year 2023-24 was a significant year for the Partnership, it marked the end of a three-year Welsh Government funding programme and, ten years after the founding of the Partnership, the Sub Sahara Advisory Panel (SSAP) stepped into the role of host-partner from 1st April 2024. WCIA is delighted to be working with SSAP as the new hosts. We remain committed to the vision, mission & goals of the Partnership and will continue as a member of the Partnership moving forward.

The staff and trustees of WCIA would like to thank and pay tribute to the incredible work of the Hub Cymru Africa team and the leadership of Claire O'Shea as Head of Partnerships. We outline here, the key achievements of Hub Cymru Africa over the 3-year funded period and look forward to seeing how the

Partnership will build on this work in the future with an African diaspora-led organisation at the helm.

In March 2024, the HCA Partnership came together for an event at the Senedd to celebrate 3 years of global solidarity. Over the 3 years HCA supported 402 different organisations, working in over 40 African countries. The HCA Volunteering Programme has also supported over 40 volunteers from Wales, a third of whom were from the African diaspora, in gaining experience in international development.

HCA strategy

Vision, Mission, and Goals

HCA's vision is a globally responsible Wales that acts in solidarity with the people of Africa.

HCA's mission is to catalyse change, contributing to global development outcomes by supporting the Wales and Africa communities.

To achieve this vision and mission, HCA agreed on three priority goals:

- Goal 1 – Building a stronger, more effective sector
- Goal 2 – Support the community HCA works with to become anti-racist and actively inclusive
- Goal 3 – Making the case for global solidarity

Goal 1 – Building a stronger, more effective sector

HCA continues to support the sector in Wales through bespoke events and training sessions. Over the course of 23-24 a total of 800 people attended HCA events and training sessions. These included sessions on mental health and safeguarding.

Mental Health

In July 2023, 26 participants joined a shared learning event in North Wales focussed on learning from the highly successful Betsi-Quthing link Mental Health Stakeholder training project. The event was funded via the Wales and Africa programme, hosted by the North Wales African Society and jointly organised by Wales and Africa Health Links Network and HCA.



Tebello, John & Ntebo – Delivering Mental Health Programmes in Lesotho event

Safeguarding

Safeguarding remains a priority for Hub Cymru Africa and is the bedrock of best practice. HCA continues to deliver bespoke training for the sector including:

- Risk assessment and mitigation
- Safeguarding policy & practice
- Safeguarding focal points
- Communication and reporting
- Understanding the Safeguarding cycle and best practice

Goal 2 – Support the community HCA works with to become anti-racist and actively inclusive

Anti-Racist Charter

This year HCA has seen a 30% increase in groups that have signed the Anti-Racist Charter. HCA developed more self-led tools which enabled access for people that were unable to attend training or events. HCA and SSAP worked closely with Wales members of the British Association of Fair Trade Shops (BAFTS) Fairtrade Network UK who became a signatory to the Charter. HCA and SSAP were invited to deliver a workshop at the BAFTS 2023 Conference which received positive feedback from attendees:

"I felt challenged by my own ignorance around racism or lack of action around anti-racism, inspired by the

actions of HCA to support organisations. I will make a more conscious effort to actively engage in anti-racism."



Fundraising efforts at the Sudan Fundraising Bazaar – June 2023

Goal 3 – Making the case for global solidarity

The 2023 Global Solidarity Summit was held in Treforest in May and themed (Re)Connecting Communities. Key-note speakers included Kaleidoscope Trust executive director Lady Phyll and television presenter and producer Mo Jannah.

To stand in solidarity with those affected by the ongoing conflict in Sudan, the Sudan Revolution Support Group Cardiff held a fundraising bazaar in June. It was held in association with HCA, SSAP, the NON-PLACE Collective and Umbrella Art Collective Cardiff. Hosted by G39, the event brought together 80 people from the Sudanese diaspora and others. The event raised awareness about the conflict and raised funds for the Sudan Doctors Union.

Wales and Africa

In March 2024, HCA hosted a cross party celebration of the Wales and Africa Community at an event in the Senedd. Chief Executive of SSAP, Fadhili Maghiya said,

"The Wales and Africa programme has grown from strength to strength over the years. I'm looking forward to continuing this work and building on our successes as the new hosts of the HCA Partnership"

HCA hosted a fringe event at the Welsh Conservative party conference in Newport in May 2023 alongside Joel James MS. The question posed at the event was 'What is the future of Wales-led international development?'.

Volunteering

Careers in the 'International Development' sector are hard to access and competitive. HCA supports people to get involved in the global solidarity sector here in Wales and gain experience and skills in international development. During the course of 23-24, HCA

supported 18 volunteers who provided the global solidarity sector with 587 volunteer hours.

One of HCA's volunteers Harry who volunteers with Giakonda Solar Schools said:

"Hub Cymru Africa has done incredible work supporting charities like Giakonda, I always felt supported by the team at Hub Cymru Africa, and would highly recommend volunteering in any way you can with them."



Vaughan Gething & Martha at the Wales and Africa celebration event – March 2024



Hub Cymru Africa

Wales and Africa

Health Links Network

Rhwydwaith Cysylltiadau

Iechyd Cymru ac Affrica



Cymru Masnach Deg
Fair Trade Wales

Sub-Sahara
Advisory Panel
SSAP

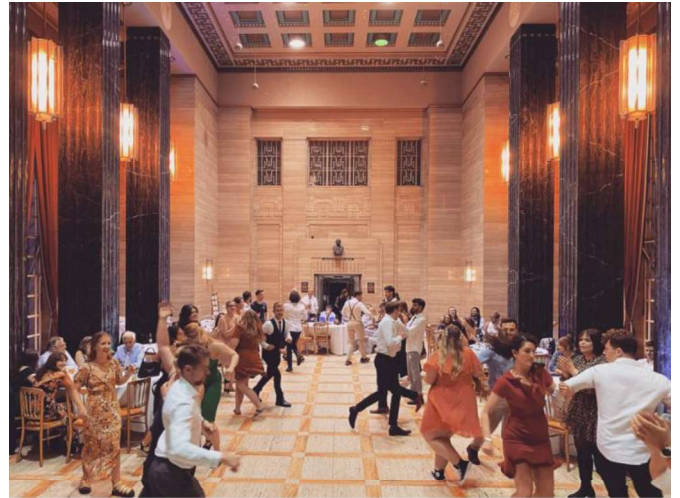
Temple of Peace: The Venue with a Heart

Venue for community and global issues

We have given the equivalent of around £15,000 in discounted venue hire to charitable and non-profit projects and events during this financial year.

These included a Bengali and Persian New Year events, a Glitter Cymru pride event, youth music performances, and arts events, such as drama performances and art exhibitions.

They include, the Spectrum of Sight exhibition supported by Disability Arts Cymru and hosted by artist Bridie Doyle-Roberts; a one-day immersive art installation exploring how we see, what we see and what it means to be an artist when the visual world is getting lost in the dark.



Filming and other events



Filming bookings at the Temple of Peace were reduced due to the writer's strike. Now this has been resolved enquiries are coming in regularly again. Small scale filming projects still went ahead and we had documentary interviews filmed for BBC Sport, S4C and independent studios.

Wedding bookings have increased and we held 18 weddings and engagement parties throughout the year, as well as four celebrations of life. We hosted over 20 external meetings and conferences during the year and also a memorial service for minority ethnic and commonwealth servicemen and women, as well as a Holocaust Memorial Day Ceremony. We were also the venue of choice for the Artes Mundi prize announcement.

Repeat bookings from clients have continued to increase, with salsa classes, drama performances, yoga

classes, and the continued Candlelight Concerts all being regular bookings through the year. The organisers at Fever have expanded their offering to include Mindful Glow sound bath events alongside the Candlelight Concerts, which have also proven to be popular.

Awareness of the building is noticeably increasing, with many people saying they came across the venue via Google search. This has been helped by listings on directory websites with good rankings and reputations.



Trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

We also hire out the venue for weddings and parties, in the hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism & peacebuilding, past and present.



Financial overview

The financial result for the year ended 31 March 2024 was a deficit of £36,098 (FY 22-23 £43,905 surplus). WCIA generated income of £1.52 million in the year (FY 22/23 £1.32m) and expenditure was £1.56m (FY 22/23 £1.23m).

Grant income continues to be the principal source (82%) of funding for the charity, with grant income for FY 23/24 of £1.25m (FY 22/23 of £1.06m). The increased grant funding was primarily due to the various strands of the Taith work which brought in a total of £205k (see p 71 for details) and the National Lottery Heritage funded Women's Peace Petition (£101k) (see p 70 for details). As can be seen in Note 14, WCIA has been successful in obtaining a broad range of grants which is a testament to the WCIA team. Whilst pleasing, it demonstrates the challenges of the funding environment (see pgs 70-71), where the income is generated from multiple short-term grants, which take time both to secure and manage. Note 14 demonstrates that the majority of WCIA's grant funding is from small short-term grants, mostly that are received and spent in-year. With the European Solidarity Corps and Hub Cymru Africa funding ending in FY 23/24, it demonstrates the challenging funding environment, and WCIA is expecting its income to decrease substantially in FY 24/25 with a total budgeted income of £1.06m.

WCIA generated a deficit of £36k for the year which was mostly (£20k) as a result of expenditure on grant-related activities where the restricted income had been recognised in the prior year.

WCIA is keen to maximise its unrestricted income, and our venue income (£143k in FY 23/24) remains an

important source of unrestricted income. However, the income has still not returned to the pre-COVID levels of income as yet (FY 19/20 £254k). Venue income remains reliant on large events (exhibitions, filming, weddings) as bookings for conferences and meetings have not returned to pre-Covid levels.

As of 31 March 2024, WCIA had net assets of £743k (compared to £779k in FY 22-23). Of this, £183k is restricted and £184k is designated leaving £376k in general funds. Our reserves are within the range required by our Reserves Policy which requires free reserves of £350k - £450k to be held. The loss of the various funding streams will reduce the overheads that are generated to cover core costs, and may require some reserve spend. WCIA is keen to explore other funding opportunities to continue its work in international exchange, but reserves are needed to cover the funding gap left by ESC which will only be exacerbated when the Taith projects come to an end in 24/25.

During the year, the board took the decision to close a property fund that was not performing well and was difficult to access as it had a six-month notice period, releasing £101k cash (see cashflow on page 56). The cash management has been improved during the year by opening a savings platform account that allows WCIA to hold cash in savings accounts of various notice periods, improving its access to readily available cash and taking advantage of the higher interest rate environment by putting cash that is not needed imminently into notice accounts and therefore increasing the amount of interest earned.



Structure, governance and management

The WCIA is a Charitable Incorporated Organisation. It was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822).



Words used by staff to describe WCIA

It is not a company and is therefore registered with the Charity Commission but not at Companies House. our Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in the oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly ahead of Board meetings to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks or concerns to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of between £350,000 - £450,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action approved by full board to ensure the minimum level is retained.

The Risk policy and Risk Register overseen by the Finance & Risk Committee and appear as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- **Funding cuts & highly competitive funding environment:** Welsh Government funding cuts posed a financial risk to Taith Programmes and Academi Heddwch Cymru. Increased difficulty in securing grant funding due to highly competitive funding environment. Mitigated by funding pipeline, financial monitoring processes & robust reserves policy.
- **Loss of institutional knowledge:** a number of staff changes, including our Chief Executive Susie Ventris-Field, posed a risk due to loss of institutional knowledge and networks. Mitigated by detailed handover notes & spreading capacity across the team.
- **Staff workload:** Reduced staff capacity but tasks were shared across the team to mitigate the impact & ensure strategic goals continued to be met.

WCIA hold investments managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.



Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

This year, we had a workshop to help develop a new brand to accompany the long-term new strategy that we are working on.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Charity Commission and Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct relevance. The Constitution provides for the recruitment and appointment of new trustees when individual terms of

office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, three safeguarding incidents were reported and closed according to our policy and procedure. There were no fundraising complaints. There were no reportable data breaches.

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annually review pay in line with the Competency Framework and Pay Policy. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 32 to 40 staff members during the financial year.



Susie Ventris-Field surrounded by the Trustees in front of the Temple of Peace

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors, funders and customers, including:

- The Welsh Government for supporting Hub Cymru Africa, Academi Heddwch Cymru, our youth work and the human rights event
- Uplift UK for funding the Warm this Winter campaign
- National Heritage Lottery Fund for supporting the centenary of the Wales Women's Peace Petition
- Joseph Rowntree Charitable Trust for supporting Climate Cymru
- The Climate Coalition, National Lottery Community Fund and Oxfam for supporting Great Big Green Week and the Climate Cymru Green Tour
- The Climate Justice Coalition, Media Trust & Waterloo Foundation for supporting Climate Cymru
- Oxfam for supporting Race to Zero work, RSPB and North Wales Wildlife Trust for Nature Positive Campaign support
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference
- Adult Learning Wales for supporting work to embed peace education in adult learning
- The EU's Erasmus+ programme funded Raising Capacities for Am I European, Becoming a Peace School and Time Travel
- The EU's European Solidarity Corps for funding our international exchange programmes
- Welsh Government funded Taith international exchange programme
- The British Council funded the ChangeMakers project and the Climate Simulation event
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa
- Dolen Cymru support for research for Lesotho 200/Dolen40 heritage project
- Quaker Meeting House for support with the peer mediation project
- All the Hub Cymru Africa, Climate Cymru and Academi Heddwch partners
- One World Week who donated towards Global Learning Work
- WCVA who kindly supported our outreach work with partners across Wales
- All individual donors who contributed to the WCIA

Reference and administrative details

Registered name	Welsh Centre for International Affairs
Registered Charity Number	1156822
Registered Office	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West – resigned 1 August 2023 Martin Fidler Jones – resigned 25 September 2024 Eira Jepson – resigned 24 April 2024 Felicite Wells Catherine Oprava Nirushan Sudarsan Martin Pollard Catrin Edwards – resigned 7 March 2024 Sara Whittam Raphael Esu – resigned 7 March 2024 Alex Williams Nick Christoforou Rev Carol Wardman - Resigned 2 December 2024 Cerian Eluned Sine Black Gill Richardson Philip Champness – appointed 6 June 2023 and resigned 3 December 2024
Key management personnel	Hayley Morgan – Chief Executive from July 2024 Susie Ventris-Field – Chief Executive to March 2024 Shaela Ismail – Head of Finance Hayley Richards – Head of Programme Development & Policy Claire O'Shea – Head of HCA Partnership Amber Demetrius – Head of Global Learning Sam Ward – Head of Climate Cymru Vicky Court - Volunteer Programme Manager to February 2024
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate London EC2N 3AS
Bankers	Co-operative Bank 16-17 High Street Cardiff CF10 1AX

Responsibilities of the Board of Trustees

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Azets Audit Services were re-appointed as the charity's auditors during the year and have expressed their willingness to continue in that capacity.

Approved by the Board of Trustees on 16 December 2024 and signed on its behalf by:



NAME - Sara Whittam

Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2024

Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services

Chartered Accountants and Statutory Auditors

Ty Derw

Lime Tree Court

Cardiff Gate Business Park

Cardiff

CF23 8AB

Date 16 December 2024

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:					
Donations and legacies	3	6,935	6,549	13,484	3,723
Charitable activities	4				
Global Learning		7,500	108,269	115,769	96,354
Global Action		45,931	743,313	789,244	540,672
Global Partnership		-	379,600	379,600	469,240
Venue		142,729	-	142,729	166,891
Core		48,929	15,972	64,901	29,814
Other trading activities	5	1,102	-	1,102	-
Investments	6	10,842	-	10,842	12,414
Total income and endowments		263,968	1,253,703	1,517,671	1,319,108
Expenditure on:					
Raising funds	7	2,926	-	2,926	3,055
Charitable activities	8	286,182	1,275,676	1,561,858	1,227,447
Total expenditure		289,108	1,275,676	1,564,784	1,230,502
Transfers between funds		3,500	(3,500)	-	-
Net gains/(losses) on investments	11	11,015	-	11,015	(44,701)
Net movement in funds		(10,625)	(25,473)	(36,098)	43,905
Reconciliation of Funds					
Total funds brought forward	14,16	570,900	208,555	779,455	735,550
Total funds carried forward	14,16	560,275	183,082	743,357	779,455

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 57-77 form part of the financial statements

Balance sheet as at 31 March 2024

	Note	2024		2023	
		£	£	£	£
Fixed assets:					
Tangible assets	10		-		93
Investments	11		<u>236,524</u>		<u>313,340</u>
			236,524		313,433
Current assets:					
Debtors	12	45,524		84,978	
Cash at bank and in hand		<u>701,416</u>		<u>713,623</u>	
		746,940		798,601	
Liabilities:					
Creditors: Amounts falling due within one year	13	<u>(240,107)</u>		<u>(332,579)</u>	
Net current assets			506,833		466,022
Net assets			<u>743,357</u>		<u>779,455</u>
The funds of the charity:					
Restricted income funds	14		183,082		208,555
Unrestricted funds:					
Designated funds	15	184,539		189,132	
General funds	16	<u>375,736</u>		<u>381,768</u>	
			560,275		570,900
Total charity funds			<u>743,357</u>		<u>779,455</u>

These financial statements were approved by the Board of Trustees on 16 December 2024.



Chair – Sara Whittam

The notes on pages 57-77 form part of the financial statements

Statement of cash flows for the year ended 31 March 2024

	Note	2024 £	2023 £
Net cash provided by operating activities	17	<u>(110,880)</u>	<u>184,179</u>
<i>Cash flows from investing activities:</i>			
Purchase of investments		(19,240)	(19,070)
Proceeds from the sale of investments		101,157	80,575
Investment income received		<u>10,842</u>	<u>12,414</u>
Net cash provided by/ (used in) investing activities		<u>92,759</u>	<u>73,919</u>
<i>Cash flows from financing activities:</i>			
Repayment of borrowings		-	-
(Decrease)/Increase in borrowing		<u>-</u>	<u>(16,750)</u>
Net cash used in financing activities		<u>-</u>	<u>(16,750)</u>
Change in cash and cash equivalents in the reporting period		(18,121)	241,348
Cash and cash equivalents at the beginning of the reporting period		729,029	487,681
Cash and cash equivalents at the end of the reporting period		<u>710,908</u>	<u>729,029</u>

The notes on pages 57-77 form part of the financial statements

Notes to the financial statements for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Charity information

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1. Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment and have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be

received and the amount can be measured reliably and is not deferred, Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Support and Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

1.6. Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7. Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8. Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10. Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11. Leases

Rentals payable under operating leases, are charged as an expense on a straight-line basis over the term of the relevant lease.

1.12. Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

1.13. Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Donations	<u>6,935</u>	<u>6,549</u>	<u>13,484</u>	<u>3,723</u>
	<u>6,935</u>	<u>6,549</u>	<u>13,484</u>	<u>3,723</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
Service and delivery income	7,500	46,931	-	-	48,929	103,359	78,832
Grants	108,269	742,314	379,600	-	15,972	1,246,155	1,057,248
Rents and room hire	-	-	-	142,729	-	142,729	166,891
	<u>115,769</u>	<u>789,244</u>	<u>379,600</u>	<u>142,729</u>	<u>64,901</u>	<u>1,492,243</u>	<u>1,302,971</u>
Unrestricted	7,500	45,931	-	142,729	48,929	245,089	245,723
Restricted	108,269	743,314	379,600	-	15,972	1,247,154	1,057,248
	<u>115,769</u>	<u>789,244</u>	<u>379,600</u>	<u>142,729</u>	<u>64,901</u>	<u>1,492,243</u>	<u>1,302,971</u>
Grants							
Aberystwyth University: Audio Visual							749
Academi Heddwch: Supporting Peace Education	15,000	-	-	-	-	15,000	-
Adult Learning Wales	7,006	-	-	-	-	7,006	-
Becky Garnault Foundation: Young Peacemakers activities	-	-	-	-	-	-	500
Bond DfID	-	-	-	-	-	-	18,803
Bond DfID/FCDO Aid Connect Grant	-	-	20,600	-	-	20,600	-
British Council: Change-makers	15,000	-	-	-	-	15,000	15,000
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	-	-	-	-	-	-	1,000
The Climate Coalition - Great Big Green Week materials, translation and support	-	2,000	-	-	-	2,000	-
Climate Justice Coalition	-	2,660	-	-	-	2,660	-
Council for Wales of Voluntary Youth Services	-	-	-	-	-	-	32,429

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
Cymdeithas Y Cymod:							
Peace Schools	-	-	-	-	-	-	675
DfID SCCF FCDO UK							
Direct	-	-	-	-	-	-	48,935
Dolen Cymru - Dolen							
Cymru – 40th							
Anniversary Heritage							
Research Project	-	-	-	-	2,000	2,000	-
Erasmus: Am I							
European?	(554)	-	-	-	-	(554)	5,072
Erasmus: Becoming a							
Peace School	1,140	-	-	-	-	1,140	-
Erasmus+: Raising							
Capacities for Global							
Steps	-	-	-	-	-	-	2,244
Erasmus: My Place,							
Your Place, Our Place	-	-	-	-	-	-	6,059
Erasmus: Peace Schools	-	-	-	-	-	-	7,509
Erasmus: Time Travel	9,083	-	-	-	-	9,083	3,414
European Solidarity							
Corps: Heritage							
advisor delivering							
complementary							
activities	-	-	-	-	1,600	1,600	-
European Solidarity							
Corps: Building							
Solidarity	-	-	-	-	-	-	21,371
European Solidarity							
Corps: Still European	-	47,815	-	-	-	47,815	74,189
European Solidarity							
Corps: Engaging with							
European and Welsh							
Heritage	-	52,938	-	-	-	52,938	42,000
European Solidarity							
Corps: Erasmus+							
Volunteering							
accreditation	-	-	-	-	-	-	11,734
European Solidarity							
Corps: Welsh							
Government:							
Anastasiia Myronchuk	-	2,982	-	-	-	2,982	-

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
Great Big Green Week Scheme (Climate MVMT)	-	-	-	-	-	-	6,100
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	-	-	-	-	-	10,000
Joseph Rowntree Charitable Trust	-	62,014	-	-	-	62,014	73,782
Media Trust - Agreed fee for collaboration and filming	-	400	-	-	-	400	-
National Debate Team: Debating Grant	-	-	-	-	-	-	4,671
National Heritage Lottery Fund: Women's Peace Petition	-	101,198	-	-	-	101,198	-
National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	-	10,000	-	-	-	10,000	-
National Lottery Community Fund: Great Big Green Week	-	-	-	-	-	-	9,998
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	-	5,000	-	-	-	5,000	-
Oxfam Great Britain - Oxfam DEAR Green Tour '23	-	10,000	-	-	-	10,000	-
Oxfam Great Britain: Race to Zero grant	-	20,000	-	-	-	20,000	10,000
Quaker Meeting House - Peer Meditation project	9,263	-	-	-	-	9,263	-
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	-	8,000	-	-	-	8,000	-

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
RSPB: Nature Positive							
Campaign	-	-	-	-	-	-	9,676
Size of Wales: MockCop	-	-	-	-	-	-	20,000
Size of Wales: US							
Embassy Trip	-	-	-	-	-	-	1,440
Taith Champions:							
Schools	31,379	-	-	-	-	31,379	-
Taith Champions: Youth	-	31,500	-	-	-	31,500	-
Taith Pathway	-	-	-	-	-	-	3,915
Taith Pathway 1	-	119,935	-	-	-	119,935	-
Taith Pathway 2	-	22,209	-	-	-	22,209	-
The Climate Coalition -							
Great Big Green Week							
Wales	-	3,000	-	-	-	3,000	-
THE SOCIAL CHANGE -							
Climate Cymru Uplift							
grant WTW BAME	-	19,999	-	-	-	19,999	-
THE SOCIAL CHANGE -							
Climate Cymru Uplift							
grant (Phase 3) - total							
grant £35k. £5k for							
23/24 and £30k for							
24/25	-	5,000	-	-	-	5,000	-
The Social Change							
Agency	-	-	-	-	-	-	31,240
University of Wales							
Trinity St David -							
Lampeter Society							
Lecture	-	-	-	-	372	372	-
Uplift Top up grant 22-							
23	-	3,187	-	-	-	3,187	-
Uplift UK - Warm this							
Winter Wales							
campaign 2023-24	-	35,000	-	-	-	35,000	-
Waterloo Foundation							
Digital Development							
grant	-	-	-	-	-	-	27,502
Waterloo Foundation							
Global Day of Action							
grant	-	855	-	-	-	855	-
WCVA: Third Sector							
Partnership Council	-	3,501	-	-	-	3,501	3,501

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
WCVA - Volunteering							
Wales Main Grant -							
Climate Cymru	-	11,250	-	-	-	11,250	-
Welsh Government:							
Academi Heddwach	-	-	-	-	-	-	129,781
Welsh Government:							
Academi Heddwach:							
International							
Relations Through							
Public Diplomacy	-	140,918	-	-	-	140,918	-
Welsh Government:							
Academi Heddwach:							
Supporting Peace							
Education	-	-	-	-	-	-	5,000
Welsh Government:							
Academi Heddwach:							
Strategic Voluntary							
Youth Work							
Organisations	-	-	-	-	-	-	38,040
Welsh Government:							
HCA	-	-	-	-	-	-	349,000
Welsh Government:							
HCA Wales and Africa	-	-	359,000	-	-	359,000	-
Welsh Government:							
Homes for Ukraine	-	-	-	-	-	-	1,619
Welsh Government -							
Human Rights Day							
Event	-	-	-	-	12,000	12,000	-
Welsh Government -							
ILO	-	-	-	-	-	-	25,000
Welsh Government:							
SVYWO Grant (50%							
split with GA)	20,952	-	-	-	-	20,952	-
Welsh Government:							
SVYWO Grant (50%							
split with GL)	-	20,952	-	-	-	20,952	-
WWF: Great Big Green							
Week	-	-	-	-	-	-	2,000
WWF: Green Tour	-	-	-	-	-	-	3,300
	<u>108,269</u>	<u>742,313</u>	<u>379,600</u>	<u>-</u>	<u>15,972</u>	<u>1,246,154</u>	<u>1,057,248</u>

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Other income	1,102	-	1,102	-
	<u>1,102</u>	<u>-</u>	<u>1,102</u>	<u>-</u>

6. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Dividend income	9,029	-	9,029	11,878
Bank interest	1,813	-	1,813	536
	<u>10,842</u>	<u>-</u>	<u>10,842</u>	<u>12,414</u>

7. EXPENDITURE ON RAISING FUNDS

	Total 2024	Total 2023
	£	£
Investment costs	2,926	3,055
	<u>2,926</u>	<u>3,055</u>

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct £	Support £	Governance £	Total 2024 £	Total 2023 £
Global Learning	96,186	9,618	1,220	107,024	96,883
Global Action	570,637	57,060	7,235	634,932	387,010
Global Partnership	252,901	25,289	3,206	281,402	410,381
Support, communication and representation	41,285	4,128	523	45,936	233,141
Venue costs	75,153	7,515	953	83,621	100,032
Core/Heritage	330,467	33,044	4,190	367,701	-
Other	37,068	3,707	470	41,245	-
	<u>1,403,700</u>	<u>140,361</u>	<u>17,797</u>	<u>1,561,858</u>	<u>1,227,447</u>

Support and governance costs

	2024 £	2023 £
Support staff	121,014	113,157
Office running costs	19,114	21,905
Bank fees & charges	232	143
Audit and accountancy fees	16,938	9,270
Legal and professional	200	2,047
Governance	659	679
	<u>158,157</u>	<u>147,201</u>

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

Two trustees were reimbursed a total of £536 for expenses in relation to travel and subsistence during the current year (2023: £145).

Employees

The average number of employees during the year was:

	2024 No	2023 No
Charitable activities	31	25
Support	6	5
	<u>37</u>	<u>30</u>

	2024 £	2023 £
Employment costs		
Wages and salaries	844,260	674,666
Social security costs	74,715	55,676
Pension costs	37,846	30,149
	<u>956,821</u>	<u>760,491</u>

Key management personnel

During the year Welsh Centre for International Affairs paid key management gross salaries totalling £310,783 (2023: £257,652).

There were no employees whose annual remuneration was £60,000 or more.

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Total £
Cost		
At 1 April 2023	<u>19,053</u>	<u>19,053</u>
At 31 March 2024	<u>19,053</u>	<u>19,053</u>
Depreciation		
At 1 April 2023	18,960	18,960
Charge for the year	<u>93</u>	<u>93</u>
At 31 March 2024	<u>19,053</u>	<u>19,053</u>
Net book values		
At 31 March 2024	<u>-</u>	<u>-</u>
At 31 March 2023	<u>93</u>	<u>93</u>

11. INVESTMENTS

	Listed Investments £	Unlisted investments £	Total £
Balance B/F	297,934	15,406	313,340
Additions	19,240	-	19,240
Disposals	(101,322)	-	(101,322)
Valuation Changes	11,180	-	11,180
Cash movement	-	(5,914)	(5,914)
Balance carried forward	<u>227,032</u>	<u>9,492</u>	<u>236,524</u>
Carrying amount			
At 31 March 2024	<u>227,032</u>	<u>9,492</u>	<u>236,524</u>
At 31 March 2023	<u>297,934</u>	<u>15,406</u>	<u>313,340</u>

12. DEBTORS

	Total 2024 £	Total 2023 £
Trade debtors	13,204	21,948
Prepayments and accrued Income	32,320	63,030
	<u>45,524</u>	<u>84,978</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2024 £	Total 2023 £
Trade Creditors	14,173	5,968
Social Security and Other Taxes	-	15,538
Accruals	14,644	9,000
Deferred Income	150,415	240,552
Other Creditors	60,875	61,521
	<u>240,107</u>	<u>332,579</u>

Deferred income

	2024 £	2023 £
Balance brought forward	240,552	179,745
Income received in the year	1,298,747	251,040
Income released in the year	(1,388,884)	(190,233)
Balance carried forward	<u>150,415</u>	<u>240,552</u>

Deferred income relates to grant funding that can only be recognised when the associated expenditure has been incurred.

14. RESTRICTED FUNDS

	Balance as at 1 April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2024 £
Academi Heddwch: Supporting Peace					
Education	-	15,000	(15,000)	-	-
Adult Learning Wales	-	7,006	(7,006)	-	-
Bond DfID 2	749	20,600	(21,349)	-	-
British Council: Change-makers	-	15,000	(15,000)	-	-
Climate Coalition - Great Big Green Week materials, translation and support	-	2,000	(2,000)	-	-
Climate Coalition - Great Big Green Week Wales	-	3,000	(3,000)	-	-
Climate Justice Coalition	-	2,660	(2,660)	-	-
DFID – SCCF	272	-	-	(272)	-
Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	-	2,000	(2,000)	-	-
Erasmus: Am I European?	-	(554)	554	-	-
Erasmus: Becoming a Peace School	-	1,140	(1,140)	-	-
Erasmus: Time Travel	-	9,083	(9,083)	-	-
European Solidarity Corps: Heritage advisor delivering complementary activities	-	1,600	(1,600)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	52,938	(52,938)	-	-
European Solidarity CORPS: Still European	-	47,815	(47,815)	-	-
European Solidarity Corps: Welsh Government: Anastasiia Myronchuk	-	2,982	(2,982)	-	-
Goronwy Jones Memorial Fund	6,611	448	-	-	7,059
Heritage Churches Appeal	-	6,000	-	-	6,000
International Brigade Association Fund	581	-	(581)	-	-
Joseph Rowntree Charitable Trust	20,453	62,014	(79,304)	-	3,163
Media Trust - Agreed fee for collaboration and filming	-	400	(400)	-	-
Menter Academi Heddwch	3,300	547	-	-	3,847
National Heritage Lottery Fund: Women's Peace Petition	-	101,198	(101,198)	-	-
National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	-	10,000	(2,279)	-	7,721
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	-	5,000	(5,000)	-	-
Oxfam: Globally Responsible Wales Conference	2,706	-	(2,706)	-	-
Oxfam Great Britain - Oxfam DEAR Green Tour '23	-	10,000	(10,000)	-	-
Oxfam Great Britain - Race to Zero Grant	-	20,000	(19,820)	-	180

14. RESTRICTED FUNDS (continued)

	Balance as at 1 April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2024 £
Quaker Meeting House - Peer Meditation project	-	9263	(5,665)	-	3,598
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	-	8,000	(3,298)	-	4,702
RSPB: Nature Positive Campaign	6,787	-	(6,787)	-	-
Sallie Davies Memorial Fund	13,768	555	(730)	-	13,593
Taith Champions: Schools	-	31,379	(31,379)	-	-
Taith Champions: Youth	-	31,500	(31,500)	-	-
Taith Pathway 1	-	119,935	(119,935)	-	-
Taith Pathway 2	-	22,209	(22,209)	-	-
THE SOCIAL CHANGE - Climate Cymru Uplift grant WTW BAME	-	19,999	(182)	-	19,817
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	-	5,000	(1,842)	-	3,158
University of Wales Trinity St David - Lampeter Society Lecture	-	372	(372)	-	-
Uplift (Social Change Nest): Energy Campaign	10,322	-	(10,322)	-	-
Uplift Top up grant 22-23	-	3,187	(3,187)	-	-
Uplift UK - Warm this Winter Wales campaign 2023-24	-	35,000	(25,962)	-	9,038
Waterloo Foundation - Digital Development	283	-	-	(283)	-
Waterloo Foundation - Global Day of Action grant	-	855	(855)	-	-
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
WCVA - Volunteering Wales Main Grant - Climate Cymru	-	11,250	-	-	11,250
Welsh Government – ILO	20,722	-	(20,722)	-	-
Welsh Government - Wales and Africa	24,774	359,000	(380,829)	(2,945)	-
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	97,227	140,918	(148,188)	-	89,957
Welsh Government - Human Rights Day Event	-	12,000	(12,000)	-	-
Welsh Government: SVYWO Grant (50% split with GA)	-	20,952	(20,952)	-	-
Welsh Government: SVYWO Grant (50% split with GL)	-	20,952	(20,952)	-	-
Total restricted funds	<u>208,555</u>	<u>1,253,703</u>	<u>(1,275,676)</u>	<u>(3,500)</u>	<u>183,082</u>

14. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
Aberystwyth University: Audio Visual	-	749	(749)	-	-
Academi Heddwch: Supporting Peace Education	-	5,000	(5,000)	-	-
Becky Garnault Foundation: Young Peacemakers activities	-	500	(500)	-	-
Bond DfID/FCDO	3,683	3,353	(7,036)	-	-
Bond DfID 2	-	15,450	(14,701)	-	749
British Council: Change-makers	-	15,000	(15,000)	-	-
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	-	1,000	(1,000)	-	-
Council for Wales of Voluntary Youth Services	-	32,429	(32,429)	-	-
Cymdeithas Y Cymod: Peace Schools	-	675	(675)	-	-
DFID - SCCF	(16)	48,935	(48,647)	-	272
Erasmus: Am I European?	-	5,072	(5,072)	-	-
Erasmus: My Place, Your Place, Our Place	-	6,059	(6,059)	-	-
Erasmus: Peace Schools	-	7,509	(7,509)	-	-
Erasmus: Raising Capacities for Global Steps	-	2,244	(2,244)	-	-
Erasmus: Time Travel	-	3,414	(3,414)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	42,000	(42,000)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	11,734	(11,734)	-	-
European Solidarity CORPS: Still European	-	74,189	(74,189)	-	-
European Solidarity Corps: Strengthening Solidarity in Europe	-	21,371	(21,371)	-	-
Goronwy Jones Memorial Fund	6,611	-	-	-	6,611
Great Big Green Week Scheme (Climate MVMT)	-	6,100	(6,100)	-	-
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	10,000	(10,000)	-	-
International Brigade Association Fund	581	-	-	-	581
Joseph Rowntree Charitable Trust	-	73,782	(53,329)	-	20,453
Menter Academi Heddwch	3,300	-	-	-	3,300
National Debate Team: Debating Grant	-	4,671	(4,671)	-	-
National Lottery Community Fund: Great Big Green Week	-	9,998	(9,998)	-	-
Oxfam: Globally Responsible Wales Conference	-	10,000	(7,294)	-	2,706

14. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
RSPB: Nature Positive Campaign	-	9,676	(2,889)	-	6,787
Sallie Davies Memorial Fund	14,268	-	(500)	-	13,768
Size of Wales: MockCop	-	20,000	(20,000)	-	-
Size of Wales: US Embassy Trip	-	1,440	(1,440)	-	-
Taith Pathway 1	-	3,915	(3,915)	-	-
Uplift (Social Change Nest): Energy Campaign	-	31,240	(20,918)	-	10,322
Waterloo Foundation - Digital Development	-	27,502	(27,219)	-	283
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
Welsh Government – ILO	-	25,000	(4,278)	-	20,722
Welsh Government - Wales and Africa	34,636	-	-	-	34,636
Welsh Government - Wales and Africa	-	349,000	(358,862)	-	(9,862)
Welsh Government: Academi Heddwach: International Relations Through Public Diplomacy Soft Power Action Plan	18,557	129,781	(51,111)	-	97,227
Welsh Government: Academi Heddwach: Strategic Voluntary Youth Work Organisations	-	38,040	(38,040)	-	-
Welsh Government: Homes for Ukraine	-	1,619	(1,619)	-	-
WWF: Great Big Green Week	-	2,000	(2,000)	-	-
WWF: Green Tour	-	3,300	(3,300)	-	-
Total restricted funds	<u>81,620</u>	<u>1,057,248</u>	<u>(930,313)</u>	<u>-</u>	<u>208,555</u>

Academi Heddwach: Supporting Peace Education: We host the Academi Heddwach partnership which receives funding from the Welsh Government. Part of that funding contributes towards peace education

Adult Learning Wales: In partnership with Adult Learning Wales, we worked with nine adults over twelve weeks between September and December 2023 to explore peace education and how we can use peaceful approaches to diffuse conflict.

Bond FCDO: Funding to the hosted Hub Cymru Africa partnership to represent and raise awareness of Wales' international development sector

British Council: Changemakers: We work with young changemakers to enable them to make a difference on the global issues that matter to them, and we train teachers in ESDGC.

Climate Coalition: Great Big Green Week Wales Staff time for delivering Great Big Green Week in Wales - a celebration of community climate action & the largest collection of environmental events Wales has ever had.

Climate Justice Coalition: To deliver the Global Day of Action mobilisations in Wales

DFID – SCCF: Springboard project to raise standards in the sector

Dolen Cymru - 40th Anniversary Heritage Research Project

Erasmus: Time Travel: Erasmus+ funded project to explore futures techniques in schools

Erasmus: Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities

Erasmus: Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme

14. RESTRICTED FUNDS (continued)

European Solidarity Corps: A series of ESC funded international exchange projects including:

- Engaging with European and Welsh heritage
- Sharing European values

Goronwy Jones Memorial Fund: set up for the production of special WCIA publications

Heritage Churches Appeal: to celebrate the Churches centenary in 2025

International Brigade Association Fund: Fund to provide International awareness of young people in Wales

Joseph Rowntree Charitable Trust: Core funding for Climate Cymru activities with five areas: 1) understanding & acting in a way recognises the interconnection between crises 2) shifting power in society, 3) shifting power in the movement 4) bringing value to the movement 5) demanding climate action.

Media Trust: Climate Cymru Small media project to highlight benefits of working together in a connected way

Menter Academi Heddwch: Restricted funding to support the work of Academi Heddwch

National Heritage Lottery Fund: Women's Peace Petition: Funding to support centenary celebrations of the 1923 Women's Peace Petition

National Lottery Community Fund: Climate Cymru Green Tour: An 8-day electric-powered tour of Wales visiting communities and celebrating community climate action.

North Wales Wildlife Trust: Contribution to the Nature Positive campaign: Bringing voices together across Welsh society to call for new laws to set us on a pathway to a nature positive Wales

Oxfam Great Britain: Oxfam DEAR Green Tour '23

Oxfam Great Britain: Race to Zero

Quaker Meeting House: Peer Meditation project

RSPB Cymru - Climate Cymru Nature Positive Campaign: Promoting the nature positive grant scheme and supporting people with applications

Sallie Davies Memorial Fund: Restricted fund to support the peace schools conference

Taith Pathway 1: Taith funded International youth exchange programme

Taith Pathway 2: This programme was carried out in partnership with our Portuguese partners FEC and allowed us to first compare different approaches to pre-departure training and then work collaboratively to develop these as online learning modules.

Taith Champions – Youth: Using our experience of international exchanges to support other organisations in applying for Taith funding within their youth settings.

Taith Champions – Schools: Using our experience of school leadership and programming to support other organisations in applying for Taith funding within their school settings.

University of Wales Trinity St David - Lampeter Society Lecture

Uplift (Social Change Nest): Funding for campaigns including:

- **Warm this Winter** Warm this winter is a campaign that focuses on the intersection of the energy, climate and cost of living crises, highlighting shared solutions.
- **Warm this Winter (BAME)** Capacity support for a self-formed community group that aims to ensure ethnic minority communities get a say in the decisions that effect them.

Waterloo Foundation: Global Day of Action: To support community expenses and costs for the Global Day of Action in Wales

Welsh Government - Human Rights Day Events

14. RESTRICTED FUNDS (continued)

Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan: Funding for Academi Heddwch to deliver parts of the International relations soft power action plan

Welsh Government: Homes for Ukraine: Funding to support the Ukrainian volunteers we hosted on long term placements

Welsh Government: Strategic Voluntary Youth Work Organisations: Funding to increase the reach of our youth and global citizenship work across Wales

Welsh Government: Wales and Africa: Hub Cymru Africa grant to support Wales Africa and Fairtrade work

Welsh Government: ILO: Hub Cymru Africa funding to support international mobilities

WCVA - Volunteering Wales Main Grant - Climate Cymru To kick-start and embed a sustainable volunteer programme into Climate Cymru's work.

WCVA: Third Sector Partnership Council: Funding to represent the International third sector

15. DESIGNATED FUNDS

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	93	-	-	(93)	-
UNA Exchange	78,369	-	-	-	78,369
Strategy Fund	30,000	-	(4,500)	-	25,500
	<u>189,132</u>	<u>-</u>	<u>(4,500)</u>	<u>(93)</u>	<u>184,539</u>

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve

Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange

Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

Strategy Fund

This relates to developing a new strategy.

Previous year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Mrs J T Morgan Travelling Scholarship	4,992	-	(4,992)	-	-
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	371	-	-	(278)	93
UNA Exchange	78,369	-	-	-	78,369
Strategy Fund	-	-	-	30,000	30,000
	<u>164,402</u>	<u>-</u>	<u>(4,992)</u>	<u>29,722</u>	<u>189,132</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Designated funds £	Restricted funds £	2024 Total £
Tangible fixed assets	-	-	-	-
Investments	236,524	-	-	236,524
Net current assets	139,212	184,539	183,082	506,833
	<u>375,736</u>	<u>184,539</u>	<u>183,082</u>	<u>743,357</u>

Previous year

	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total £
Tangible fixed assets	-	93	-	93
Investments	313,340	-	-	313,340
Net current assets	68,428	189,039	208,555	466,022
	<u>381,768</u>	<u>189,132</u>	<u>208,555</u>	<u>779,455</u>

17. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period	(36,098)	43,905
<i>Adjustments for:</i>		
Investments income recognised in the SOFA	(10,842)	(12,414)
Fair value gains and losses on investments	(11,015)	44,701
Depreciation and impairment of tangible fixed assets	93	278
(Increase)/decrease in debtors	39,454	15,085
Increase/(decrease) in creditors	(2,335)	31,817
Increase/(decrease) in deferred income	(90,137)	60,807
Net cash provided by operating activities	(110,880)	184,179

Analysis of Cash and Cash Equivalents

Current accounts	701,416	713,623
Cash equivalents held in investment portfolio	9,492	15,406
Total Cash and Cash Equivalents	710,908	729,029

Analysis of net debt

	At 1 April 2023 £	Cash Flows £	As at 31 March 2024
Cash	729,029	(18,121)	710,908
	<u>729,029</u>	<u>(18,121)</u>	<u>710,908</u>

18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Income and endowments from:			
Donations and legacies	3,723	-	3,723
Charitable activities			
Global Learning	5,750	90,604	96,354
		497,404	540,672
Global Action	43,268		
Global Partnership	-	469,240	469,240
Venue	166,891	-	166,891
Core	29,814	-	29,814
Other trading activities	-	-	-
Investments	12,414	-	12,414
Total income and endowments	<u>261,860</u>	<u>1,057,248</u>	<u>1,319,108</u>
Expenditure on:			
Raising funds	3,055	-	3,055
Charitable activities	297,134	930,313	1,227,447
Total expenditure	<u>300,189</u>	<u>930,313</u>	<u>1,230,502</u>
Net gains/ (losses) on investments	(44,701)	-	(44,701)
Net movement in funds	<u>(83,030)</u>	<u>126,935</u>	<u>43,905</u>
Reconciliation of Funds			
Total funds brought forward	653,930	81,620	735,550
Total funds carried forward	<u>570,900</u>	<u>208,555</u>	<u>779,455</u>

19. FINANCIAL COMMITMENTS

At 31 March 2024, the charity had annual commitments under non-cancellable operating leases as follows:

	2024 £	2023 £
Expiring within one year	792	166
Expiring between two and five years	3,168	-
	<u>3,960</u>	<u>166</u>

20. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the year (2023: Nil).



WCIA team on Annual Away Day

We'd like to thank all the partners, funders and volunteers who made our work possible in 2023-24 and in the last five years – we couldn't have done it without you!

