



Welsh Centre for International Affairs 2020-2021 Annual Report

Charity number 1156822



**Climate.
Cymru**

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Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues**.

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles and frameworks** including:

- The **founding principles of the United Nations** – **peace, human rights, justice, respect for international law and promotion of social justice**.

These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals (SDGs)** or Global Goals, in particular:



- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to “ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture’s contribution to sustainable development.”
- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.

The Wellbeing of Future Generations Act, which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:



- In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.
- Our 5-year strategy launched this year, sets ambitious outcomes against our three programmes of work, global learning, global action and global partnership. This report explains our progress against these objectives. In annex 1 we summarise our progress in a target tracker – this tracker still needs development but gives an indication of our progress, where we need more energy and where we need to improve our monitoring.



Forward from our Chief Executive

We ended the 2020-2021 financial year as we started - in a national lockdown in response to the COVID-19 pandemic. But despite the pandemic, we felt it was extremely important to make sure people could still feel connected with the world outside Wales, finding solidarity in shared experiences of COVID. We also wanted to make sure young people could continue to have rich global citizenship experiences even where they were stuck at home. Moreover, the other global issues we work on – the climate and nature emergencies, poverty, inequality, peace – didn't go away and, in many cases, were exacerbated by the pandemic. So, it was vital we continue to inspire mobilisation across Wales.

As soon as the pandemic began to unfold, we started collecting voices of people impacted across the world in their own words. We also quickly moved our global citizenship education online and set it up for home learning. During the year, we also worked with partners across Wales to develop Climate Cymru, a movement to collect and use voices from across Wales towards urgent action on the climate and nature emergencies ahead of COP26.

As the year came to an end, we were able to take stock. The disruption to the delivery of various grants programmes and the extension of the furlough scheme has meant we are returning a large accounting surplus. However, this consists of restricted income we are carrying forward to be spent in the next 1-2 years and the pandemic will overall see us spending a significant portion of our reserves particularly as the furlough scheme ends later in the year.

I'd like to finish the year with a huge thank you to the staff team, volunteers and those who have supported our work through the year. Everyone has gone above and beyond expectations, balancing home, school and work; accepting being furloughed to protect the charity and being innovative in finding new ways to inspire people across Wales.



"We felt it was extremely important to make sure people could still feel connected with the world outside Wales, finding solidarity in shared experiences of COVID"

A handwritten signature in black ink, appearing to read 'Susie Ventris-Field'.

Susie Ventris-Field
Chief Executive

Message from the Chair



Our priorities at the beginning of the financial year were to protect the charity and to look after the staff team. We relocated everyone to work from home, which was achieved quickly because the infrastructure for this was already in place as WCIA is a flexible employer. We suspended projects that were not possible to continue due to the restrictions and furloughed staff members from those activities. For those staff who were still working, it was made clear that they had the flexibility and freedom to work in the way that suited them, particularly for those also managing home school.

One of the most heavily impacted areas of work was international exchange – having merged with UNA Exchange on 1 April 2020 we were excited by plans to expand the international solidarity and exchange programmes available from Wales. Unfortunately, most activity had to be paused or scaled down because of travel restrictions. Despite the restrictions, we were able to support volunteers already on placement and, later in the year, to reopen long term exchange projects.

To keep people safe during the pandemic, the Temple of Peace was closed. We normally plan on being able to rent out the venue and the effect of this closure was to significantly reduce our unrestricted income available in the year. Despite the challenges, through the use of the furlough scheme, we were able to retain staff with plans to restart with our skilled team members once restrictions allowed.

We are proud of what the charity has achieved in this challenging year to inspire people to learn and act on global issues – adapting to an online working environment and delivering high quality events and activities in new ways.

A handwritten signature in black ink that reads "P.S. Sargent".

Peter Sargent
Chair of the WCIA

Introduction to WCIA programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Before this, here is a brief introduction to our main projects and programmes all of which we support through crosscutting communications, policy work and events. You can find out more about our projects at www.wcia.org.uk.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project. The gender project included a sub-grant to Dolen Cymru.
- Springboard - a SCCF project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND
- A Waterloo Foundation project to explore digital approaches

ChangeMakers: We work with schools and young ChangeMakers in schools so they can learn about and act on a global issue – this year focused on COVID, health and inequality. We also deliver professional learning on ESDGC, this year moved online due to COVID. Funded by British Council as part of the Welsh Government's International Education Programme.

Raising Capacity for Global STEPS: Global STEPS is an Erasmus+ funded partnership project to support young people to recognise their own employability skills developed during global citizenship experiences. The previous Global STEPS project created the tool and this follow on project focuses on training youth workers to support young people to identify, celebrate and share their skills using the Global STEPS tool.

Connecting Classrooms through Global Learning: Funded by UK AID and the British Council, CCGL is a

UK-wide programme to develop school partnerships and global citizenship. One of several organisations working on this programme in Wales, we develop and deliver teacher training and resources which this year we have moved online.

Peace Schools: Accreditation scheme designed with teachers and learners to embed Peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Award: An annual Young PeaceMakers Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

Wales Schools Debating Training and Championships: Annual training days and competition to support young people in Wales to debate global issues while developing their skills. This year, we secured funding to move the course online and to target young people who are less confident.

My Place, Your Place, Our Place: 3-year Erasmus+ funded project to explore and deepen intercultural learning and relationships between schools in 4 European countries

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales aiming to put peace firmly on the agenda in Wales. This was formally established on 21 September 2020.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Cross programme outcomes

All of our programmes – global learning, global action and global partnership – contribute towards our core strategic outcomes. Despite the pandemic, the move online enabled us to make significant progress towards these outcomes with some key achievements highlighted below. You can find examples and case studies within the programme summaries of the year.

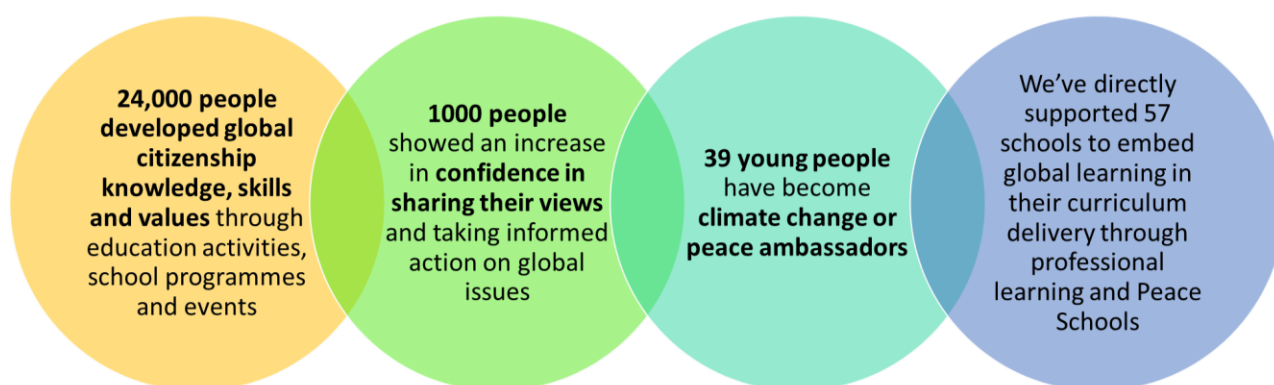


Global Learning

We promote global learning to prepare Wales for our shared future. We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges

Progress summary

We were able to shift all our global learning activities online which meant strong progress against our strategic outcomes in this area.



Summary of Global Learning achievements against strategic outcomes in numbers

Key qualitative achievements:

- **Education policy makers in Wales can articulate and reflect in policy documents what good global learning looks like:** We joined the lobby for a replacement for Erasmus+ and ESC funding following exit from the European Union. This is because this source of funding is crucial to global citizenship and international solidarity in Wales. A £65 million Welsh Government programme was announced ahead of the election campaign.

We worked closely with the Office of the Future Generations Commissioner on their 2020 report particularly related to the Globally Responsible Wales goal and were successful in ensuring global citizenship featured strongly as a pre-requisite for global responsibility.

- **WCIA has voice in and knowledge exchange with European Global Learning networks:** We continued to build new partnerships across Europe with 2 new Erasmus+ projects – Am I European and Becoming a Peace School increasing the size and scope of our partnerships.
- **2 pieces of research into the impact of our Global Learning work:** we are due to complete the My Place, Your Place, Our Place evaluation which will assess the impact of that project against baseline data. We also have two new European projects where we are collecting baseline data. At project end, we will have evaluation reports for both assessing the impact.

Activities with school learners

We work directly with learners in schools and by bringing schools together to support the development of their global citizenship knowledge, skills and values. Common themes throughout our activities are building pupil voice, developing critical and creative thinking skills and empowering young people to speak up and take action on the issues they care about throughout these activities.

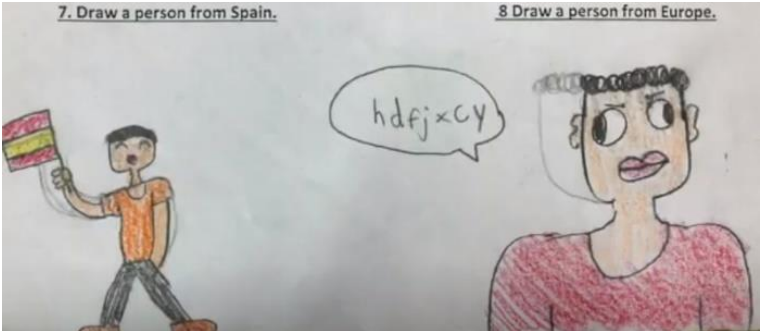
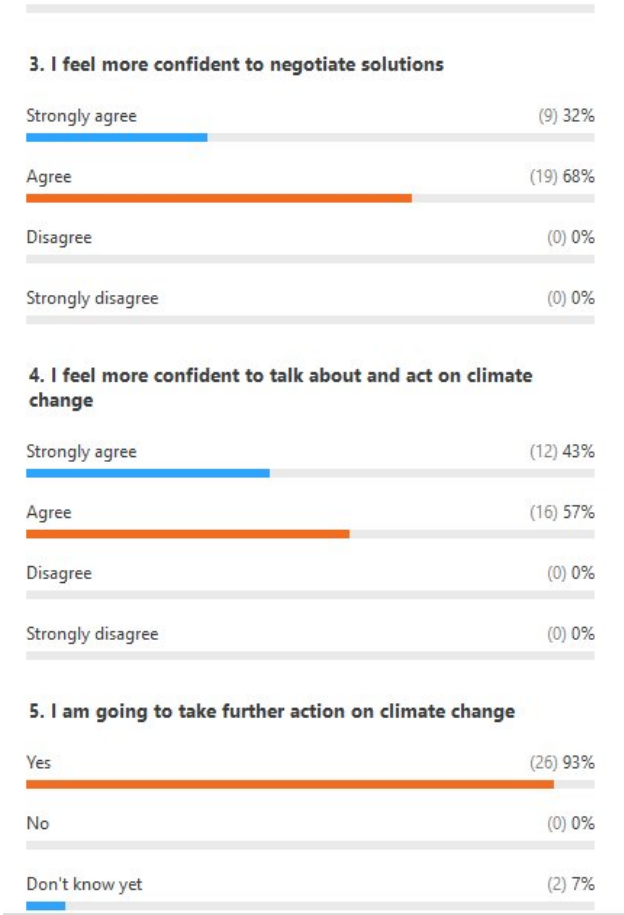
Walk the Global Walk: We’d been planning a Model UN for the Walk the Global Walk project - a 3-year project funded by the European Union’s DEAR Programme to involve young people in learning about and taking action on particular Sustainable Development Goals. This was cancelled because of lockdown but we decided to try out a Model UN using Zoom software. This was a huge success as the Zoom poll on the right showed. Consequently, we were invited back by the project to run a Climate Change summer school, supporting the young people on the project (Global Goalkeepers) to develop a climate manifesto and share it with local councillors who also attended the event.

MockCOP: With partners Size of Wales and funded by the Scottish Power Foundation, we delivered UN style Model Climate Change Conferences to 32 schools across Wales and supported them to develop plans for climate action in their schools and communities. A further 225 young people were reached as a result of actions by the participants. In this year’s MockCOPs, we hosted a Welsh medium event and made links with partners at the InterClimate Network and the Office for Future Generations.

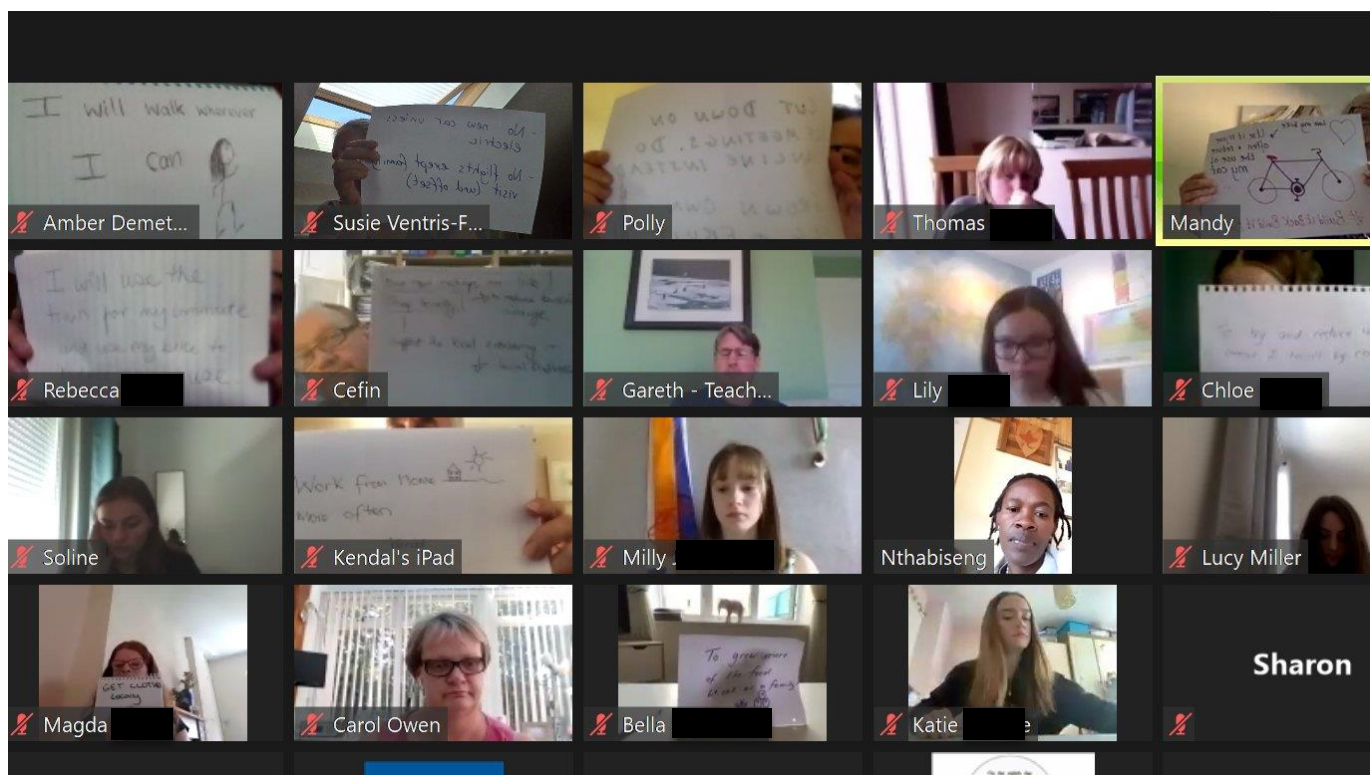
“Doing MockCOP helped me see it’s not easy to just “solve climate change”. It’s a different problem for different countries and we have to do better and working together.”
Chloe, Llanwern Secondary

Am I European? This Erasmus funded project started in Autumn of 2020 to explore different perspectives on European identity. If Europe is like a family, which countries get along well and badly? How do we mitigate between countries and what can we learn from each other?

So far, we’ve collected baseline data in four countries with around 60 students and 20 teachers taking part.



“I think this project is really about how we deal with differences. Do we think a country is still European if their values are radically different to our own?” Emrah, Teacher, Konia



Debating: This year, we worked with Covid recovery funding from WCVA to develop online and interactive training for debating to enable students from across Wales and beyond to have access to this essential group of skills. 50 students completed the 'self-study' online training and a further 75 students had online zoom competitions in school. We were also able to support a Debate Facilitator who ran a competition with over 70 students taking part. Participants described their experience with the training and competition as empowering.

"Debating is something that helps us connect when we're stuck at home. A way for us to develop skills that I've personally struggled with. Even though we do oral work in school it's not debating. I think communication is one of the major skills that we develop through doing this, as well as confidence, public speaking and working effectively in a group."

David, Ysgol Dyffryn Ogwen

My Place, Your Place, Our Place: This Erasmus funded project reached the end of its three-year cycle around April 2021. Its original aims had been to develop quality cultural teaching through honest intercultural exchange and trying and testing lessons from four different European countries. The Covid-19 lockdown prevented us from carrying out some of our model United Nations work collaboratively but we were able to train teachers and were inspired to see their work on Model United Nations in their countries.

"The experience of this project will be with Sam (student on the project) for the rest of his life. He's had the opportunity to appreciate that his own cultural heritage, self-identity and personal experiences are worthy attributes that can be counted towards future positive relationships and experiences." Helen King, Trowbridge Primary School



Changemakers: In response to the Covid Pandemic, we adapted our ChangeMaker programme to become a series of online conferences looking at health and recovery for all and then supported young people to carry out social action with their local communities. The change of format enabled us to work with more schools so this year the project involved 5 schools and 30 students who went on to carry out projects in their communities. The final conference is due to take place in 2021-22.

“Thanks for the opportunity to be part of this. In deepest, darkest lockdown, the quality of their discussion was extraordinary and we all came away with something to think about”

Kathy James, Teacher, Plasmawr

Professional Learning

COVID-19 forced us to rethink how we delivered professional learning. Early in lockdown, we identified a website extension (Learndash) that would enable us to create online modules. We decided on a blended approach for our adapted courses – a self-study element on our new platform alongside live Zoom sessions to enable co-working and idea sharing.

We’d imagined that lock down would mean reduced numbers of teachers taking part, but because of the

flexibility of the online format, we actually increased our numbers.

We had excellent feedback for our online courses and trained 134 teachers throughout the year. We’re likely to maintain the new format beyond COVID as it is easily accessible to teachers around their busy schedules.

Whole School approaches

Our **Peace Schools Programme**, developed through the National Lottery Heritage Fund Wales for Peace project, takes a **pupil-voice led whole school approach** to supporting young people to contribute to peace in their school, community and beyond.

Peace Schools requires whole-school approaches which were a particular challenge during lockdown due to home learning, bubbles and technical challenges.

Nonetheless, several activities took place. We were commissioned to create an education pack on SDG16 for the ‘Walk the Global Walk’ project. This resource was shared on Hwb and with the wider network of peace schools. Some schools were clear that work on the scheme was on hold for a year and that they would resume activities in September 2021.

Two schools achieved the next level in the Peace Schools Scheme at the online Peace Schools’ conference on 9 November 2020. Three new schools joined the scheme, two of these being schools involved in the Walk the Global Walk project and one being a partner in the Erasmus+ Becoming a Peace Schools project.

A new development in our Peace Schools Programme was the launch of a new Erasmus+



“Diolch yn fawr! A diolch i chi gyd am yr holl ysbrydoliaeth heddi. Thank you all for the inspirational ideas today and to everybody involved” Peace Conference participant

project, Becoming a Peace School. The project brings together partner organisations and schools in Turkey, Slovenia, Romania and Wales to work together and learn from one another how to improve and embed peace education schemes in schools in our respective regions.

The project will include a robust collection of evidence and a review of impact which will support initiatives to promote peace education to policy makers. Ultimately, the project will contribute to more globally responsible citizens, peaceful schools and societies.

In the early stages of the project, partners agreed baseline assessments for primary and secondary pupils and teachers and for families, to assess where things were at the beginning of the project against agreed criteria. The WCIA's peace education coordinator led on 2 Training Sessions, supporting partners in thinking about what peace education is, what involves and what outcomes they wish to achieve through developing it. By March 2021 partners were ready to do their baseline questionnaires and to run a teacher training session in

their schools. Materials had also been shared around different methods of evaluation and for consulting with and actively involving learners. Partners had considered what they already had in place and were ready to formulate an action plan.

Despite not being able to meet and get to know one another face to face, there is a good atmosphere in the group, and partners are working together to start putting resources together.

Events and Communications

Both due to staffing pressures and workload on projects, we didn't hold any standalone events, focusing instead on events that were part of other projects, such as the Globally Responsible Wales series (see Global Action section). We also had reduced communications capacity as it was more challenging to manage our communications volunteers remotely. However, there were a couple of volunteer-run communication projects we are proud of.

Launched as we locked down in March 2020, volunteers curated 26 'Global Perspectives' on COVID where people from all over the world shared, in their own words, their experiences of the pandemic. These had strong reach on social media, popular because of their positivity and new perspectives. Our European Solidarity Corps volunteers also developed 'global issue' blogs encouraging action on a range of topics from World Water Day to the Threats to Democracy.

Due to some technical challenges our communications monitoring didn't work so well this year, but we do have baselines as a starting point for improvement over the next year.



Thierno Barry – Global Perspectives during COVID-19



Maya Mohamed – Global Perspectives during COVID-19



Israel Chávez – Global Perspectives during COVID-19



Melanie Haller – Global Perspectives during COVID-19



Santi Carrasco – Global Perspectives during COVID-19



Irene García Amaral – Global Perspectives during COVID-19

Volunteers and ambassadors

Youth Climate Ambassadors: As part of our 2020 legacy programme for MockCOP, we developed a group of young people into Ambassadors for climate change in partnership with Size of Wales. The Youth Climate Ambassador group have grown this year to become an important player for Youth Voices on Climate Change and amongst their achievements has been advising the supermarket chain Co-op on their sustainable practices, meeting and working with the American Embassy, and going to COP26 this November.

*“I hadn’t cared much about Climate Change until doing MockCOP and now, as a Climate Ambassador, I feel like I’m changing the world!”
Ellie, Swansea*

Peace Ambassadors (via peace schools)

Through our involvement with the Walk the Global Walk project (see earlier), we were part of the team supporting 90 young ‘global goalkeepers’ to take action in their schools and communities.

*“I feel so sad for the refugees. They must be so scared. I learned about how important peace is. I want to grow up to be someone who teaches others how to be kind. Really kind. Like all the time.” Ysgol Gynradd
Gymraeg Brynsierfel pupil – peace ambassador*

Digital heritage volunteers

We worked with Go Wales at Aberystwyth University to offer seven students digital heritage volunteer placements. They undertook a range of tasks, from digitising CND archives to developing the Hidden Histories toolkit on the website. Overall, those who completed placements made a fantastic contribution, but we had a high proportion of non-completers. Reasons were linked to lockdown, mental health and the nature of remote volunteering. Our key learning point was that we would need to seek funding in order to support these kinds of placements in the future as intense coordination is required.

“The project gave me the opportunity to expand my web content editorial skills, while gaining more of an awareness of available resources. It’s been a really rewarding experience, and I would encourage anyone thinking of getting involved to do so!”

Communication volunteers

We had two European Solidarity Corps volunteers and some other volunteers supporting WCIA communications across the year. It was a challenging year for the volunteers as they interacted almost entirely online with very few opportunities to come face to face. We were able to meet up for some team days and also for a CV workshop at the end of their placements.

Recognising young people’s achievements



Magda, Ysgol Dyffryn Aman

We think it is important to recognise the fantastic contributions young people in Wales make to internationalism and peacebuilding.

Our **Annual Young Peacemakers Awards**, developed as part of the Wales for Peace project, was once again held in partnership with the Llangollen International Eisteddfod but this time online. 380 people watched the ceremony on [YouTube](#) and we also had strong engagement through social media.

Bearing the pandemic in mind, it was heartening to receive nearly 59 entries, 46 from individual young people and 13 from schools. Some of the young people concerned were able to share with a wider audience what the COVID pandemic felt like for them,

what they were doing to counteract it, and their hopes for the future. This included the winner of Young Performer of the Year, who had taken it upon herself to contact elderly people known to her in her neighbourhood and play their favourite piano pieces to them over the phone.

Young people were able to share their thoughts and feelings about issues that were important to them in words and images. These included concern for the environment, about racism and the refugee crisis. Individual young people and schools shared work they had undertaken on SDGs, in particular SDG 13 and 16. We were overawed by the work undertaken by Magda and Sam of Ysgol Dyffryn Aman to take action to raise awareness of Climate Change and its

consequences. We were also impressed by the creative work of Yr 6 pupils from Ysgol Acrefair on SDG16, which led them to explore the plight of refugees historically and today; also to look at rationing in WW2 and to explore how children still go hungry today because of conflict (Yemen) and inequality (food banks at home).

We also recognise and share achievements of Peace Schools at the **Annual Young Peacemakers Conference**, this year supported by the Sallie Davies Memorial Fund and National Lottery Heritage Fund.

Finally, we recognise our **volunteers' achievements** by giving them detailed feedback, offering references and supporting them as they move into new opportunities from WCIA.

Challenges and lessons

- Our online offers to students near the beginning of COVID were quite unique – we were early and confident adopters of interactive Zoom sessions. However, now other organisations have developed their online offers there is more competition. In addition, digital fatigue really started to kick in towards the end of the year.
- Our monitoring and evaluation challenge changed this year – in some ways, it was easier to collect data due to the online systems we were using. But also people are perhaps less likely to feedback the deeper qualitative data via digital mechanisms so this is something we'll need to consider moving forwards.
- Supporting volunteers digitally takes quite a lot more time than when they are based in the office – we will, therefore, need to scale back or make more efficient our volunteer programmes to account for this over the coming year.
- We had better engagement with professional learning than we have ever had previously – a clear lesson that the online approach is more flexible and accessible to teachers. But with our online offers, clear communication and accessibility of online spaces is vital.
- We need to be smarter about our communications and so have improved how we monitor reach. In future, we will try delivering a lower volume of communications but more focused – so when we communicate we use the right mechanisms to reach people.

Global Action

We inspire global action in communities and organisations in Wales. We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary

There were some huge developments in this strand in 2020-21 – some planned and some unexpected:

- We completed our merger with UNA Exchange on 1 April 2020 which brought in several international exchange projects. However, these were hugely impacted by COVID
- Following the postponement of COP26, we convened a cross sector meeting (with Size of Wales and the Office of the Future Generations Commissioner) to investigate what Wales should do for COP26. There was a huge response and consequently, the Climate Cymru campaign was born which has already had strong reach by the end of the financial year
- Hosted by WCIA, Academi Heddwch was formally established on 21 September 2020 – International Peace Day
- We held a Globally Responsible Wales expert series of online discussions to investigate this important issue
- We continued to support schools to enact change in their communities through ChangeMakers, MockCOP, Peace Schools and our involvement in Walk the Global Walk.

Climate Cymru

Following the postponement of COP26, WCIA, Size of Wales and the Office of the Future Generations Commissioner decided to host an event to hear what UK and Welsh Government were planning for COP26 and to get a sense of what the 3rd (and other) sectors wanted to do for COP. There was a huge turnout and a clear grassroots desire that:

- Wales should have a strong voice at COP26
- We should showcase some of the fantastic work already being done in Wales
- We should show the broad support for climate action in Wales

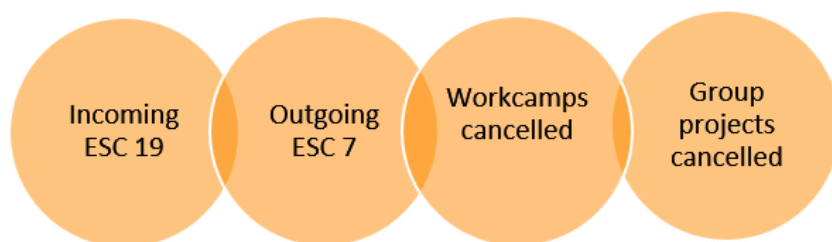
From this, Climate Cymru was born – with a mission to take diverse voices from Wales to COP26. Blue Stag generously offered pro bono support to develop a website and content for the campaign. This wasn't a planned or staffed piece of work but felt extremely timely and important. Therefore, the WCIA chief

executive set up and facilitated regular steering group meetings as the project took shape. As the year ended, Youth Climate Ambassadors and other steering group members had written a successful funding bid for a campaign coordinator to be hosted by WCIA, and over 50 partners and 10 ambassadors had signed up and the website was launched (climate.cymru).



International Exchange

It was a challenging time to complete the merger with UNA Exchange as travel was restricted throughout the year by COVID-19 and many of the team were furloughed. However, we were pleased to continue as much work as possible with some achievements highlighted below. We prioritised supporting the volunteers who were already on placement to either travel back home safely or stay safely on their placements based on their preferences.



Number of European Solidarity Corps volunteers going to and from Wales on placement

Partnership work

After the merger with UNA Exchange, WCIA team members gave a presentation to UNA Exchange international partners. On this basis, positive relationships with the international networks of the Alliance of European Voluntary Service Organisations and CCIVS continued with staff engaging in several networking events like workshops, pop-up meetings and conferences.

Group Projects 2020

4 Groups of Cardiff University Students were planning to go on volunteering projects in Japan, Thailand and, for the first time, India. Together with our international partners NICE Japan, VSA Thailand and FSL India we had put together a programme of volunteering work and cultural exchange. However, all projects were postponed due to the pandemic, with the potential for transmitting the deemed virus too high.

Workcamps in Wales 2020

Following the previous successful workcamps in 2019 under UNA Exchange, WCIA continued to work with Caerhys Organic Community Agriculture (COCA) based in Pembrokeshire and The Grayhill project, based in a re-created medieval village in Monmouthshire. The village has been in the process of being restored and re-built by the host organisation (Grayhill Conservation and Interpretation Group) since the mid-1980s.

Due to COVID-19, all 3 workcamps planned with our local Welsh partners had to be cancelled/ postponed to next year.

European Solidarity Corps (ESC) incoming volunteers

In 2020-21 we hosted 19 Long Term volunteers (from France, Italy, Germany, Belgium, Spain, Austria and Hungary) in Wales through the ESC Programme.

They volunteered with our local partner Boys and Girls Clubs of Wales, Promo Cymru, Ash Wales, National Trust Stackpole, Valleys Kids, Caerhys Organic Community Agriculture and Cae Tan CSA.

Obviously COVID-19 has had a massive impact on international volunteering and led to huge changes within our regular hosting and sending of international volunteers. Quite a few volunteers had to end their placements early and return home in March/ April 2020. Others managed to stay but had to adjust to the new reality.

Eva, who was based with National Trust in Stackpole explained it as follows:

"In March, when the Covid-19 situation arrived, everything changed for everybody. Although, this situation was quite negative in general, it didn't really badly affect my project. My role changed due to the cancellation of all the events, but in a way, it brought me a totally different experience that I really enjoyed. I can't compare how my project was supposed to be and the way that it was, but in the end, I had a fantastic experience. I always tried to be proactive, adaptable and helpful during this time because it was a difficult time for my organisation."

"Due to the changes I helped out in many different areas including doing office work and working with the ranger team to help with the maintenance of the centre and some"

environmental tasks. This helped me gain new knowledge in many diverse areas and know more about the organisation and the history of Stackpole. Moreover, during this time the support of WCIA and my Spanish sending organisations was essential to help me deal with the unknown and the continuous changes.”

COVID-19 also had a massive impact on project management side.

We received positive outcomes for all 3 of our grant applications made in 2020 under the ESC scheme, which will secure funding for ESC activities until 2023. This is a continuum of the successful grant applications under UNA Exchange for EVS (predecessor of ESC) and ESC projects. However, due to the global pandemic, we started the process of requesting project extensions for all 5 of our approved ESC projects, to ensure we can fulfil all planned activities.

The global pandemic also changed the way we are delivering training within the ESC cycle. The On Arrival Training (OAT), which WCIA is delivering for EIL/ National Agency in Wales has been moved online. The session plan, having been adapted to online learning, was delivered in September 2020 and March 2021. The training being online had the positive side effect of being able to include more ESC volunteers based across Wales from other ESC hosting organisations.

We also moved all supervision sessions, final evaluations and projects visits online, which had sometimes very positive side effects. Especially for remotely based volunteers and those from Wales who are volunteering abroad, communication has been a lot easier and “closer” using tools like zoom.

A case study about our hosting partner Caerhys Organic Community Agriculture (COCA) and the 2 ESC volunteers they hosted through WCIA made it into local news.

Policy

Following Brexit, there were new immigration rules for long term volunteers which have increased the administration cost of our ESC projects without any additional budget. We have joined UK-wide campaigns to make the process for international exchange smooth and cost effective.

The UK government’s decision to leave the Erasmus+ and ESC programmes will remove opportunities for young people in Wales – therefore WCIA has focused on raising awareness of the importance of international opportunities for young people and organisations in Wales, particularly for young people who often have less access to these kinds of opportunities. We are excited and relieved that the Welsh Government has announced it will run a replacement Erasmus+ scheme and that ESC type opportunities will be available through this scheme.

Schools working towards a fairer and more peaceful world

Many of our schools activities (Peace Schools, MockCOP, ChangeMakers) go beyond supporting individual learners to develop as global citizens – we encourage learners with their teachers to **work together to make a difference on the global issues**

they care about within their schools, their communities and beyond.

The case study on the next page, of our involvement with Walk the Global Walk, illustrates this.

Walk the Global Walk

Walk the Global Walk is a 3-year project to support young people to learn about and take action on Sustainable Development Goals. The focus for year 3 of the project was SDG16 – ‘Peace, Justice and Strong Institutions’. With our experience of peace education, WCIA was asked to support the creation of a teaching pack for 9 – 14 year-olds.

Schools had already fed back that they wanted short videos, interactive activities and case studies, so the final resource pack had plenty of these, as well as a wealth of activities to support learners finding out more about specific issues.

Training the Global Goalkeepers and engaging their enthusiasm was also key to success. It was good to give them a choice of projects to lead on under SDG16.

All 18 Walk the Global Walk Schools have been invited to sign up to the WCIA’s Peace Schools Scheme so that they can continue to develop their work on peace, justice and global citizenship.

Carmarthenshire education advisers commented that the pack advocated the cross-curricular approach, critical thinking, and participatory learning fundamental to developing the new curriculum in Wales. The pack was felt to be so successful that further Wales-wide training sessions were offered, and 22 teachers attended. Feedback was that the training was informative, practical and inspirational.



Globally responsible Wales

The **Wellbeing of Future Generations Act** has a **Globally Responsible Wales** goal which commits public bodies in Wales to make a positive impact on the world. However, this goal has been poorly understood and implementation has been slow.

We had several pieces of work on this area during the year. Funded by Oxfam Cymru, we held 6 expert discussions on ‘How to become Globally Responsible’ and are finalising a toolkit arising from the discussions involving 87 experts drawn from the public, private and third sectors and academia.

Based on the discussions, we will launch a toolkit in 2021. We also developed manifesto asks which we sent to all the major political parties.

Wales for Peace Legacy

We were grateful to receive COVID emergency funding from National Lottery Heritage Fund (NLHF) so we could develop a heritage plan. Most of our unrestricted income that supports our heritage work post-Wales for Peace comes from the venue but this was closed due to COVID. The NLHF funding enabled us to come up with a Heritage Plan with various options for taking care of the historical items in our care.

Challenges and lessons

- Both Academi Heddwch and Climate Cymru had started in full swing by March 2021 but were yet to appoint staff which stretched the capacity of the staff team. We had paused all recruitment due to the pandemic – including a senior role to support the Global Action programme – which exacerbated this challenge.
- It was a very challenging time to take on international exchange projects, on top of the COVID pandemic, the post-Brexit deal took effect in January 2021 and led to onerous visa requirements for volunteers on top of COVID testing regimes.

Global Partnership

We build global partnerships connecting Wales and the world. We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Progress summary

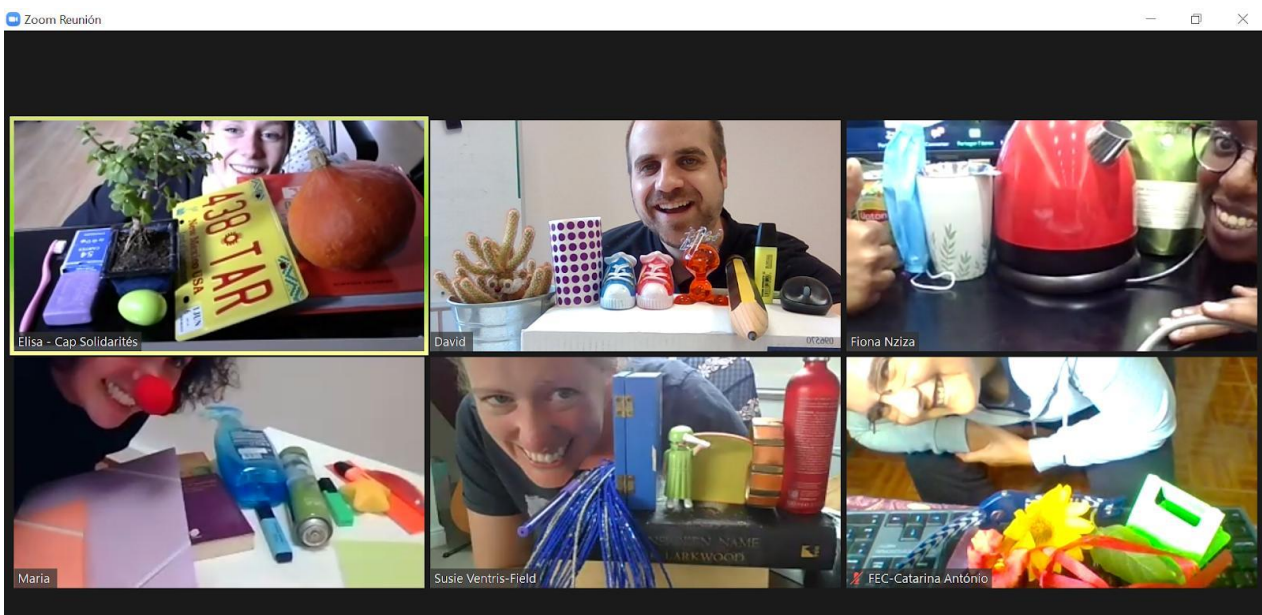
The majority of our Global Partnership outcomes are currently delivered through our role as hosts and partners in Hub Cymru Africa as explored below.

We also:

- helped partnerships between Wales and other countries to be based in equity, solidarity and mutual learning through our Successful Partnerships training
- ensured views of the international sector in Wales were reflected in representations in

Third Sector Partnership Council meetings during the pandemic

- Launched with partners Academi Heddych and started to build working relationships with other Peace institutes around the world
- Despite the pandemic, we were able to support some volunteers already on placement and send a small number overseas



Partners from Wales, Portugal, Spain and France in a transnational meeting, doing online icebreakers!

Successful Partnerships Training

One of the professional learning courses delivered to teachers as part of the British Council and UK AID funded Connecting Classrooms through Global Learning programme (see global learning section above) is about how schools can ensure their partnerships with global south countries are successful, sustainable and equitable.

These courses have been highly successful during lockdown. Many teachers lost momentum with partnerships because of COVID and said that the online course re-motivated them. Teachers have tried out new tools like Dollar Street and Gapminder, and also challenged power dynamics within their partnerships.

Successful partnerships



WORLD COUNCIL FOR
INTERNATIONAL AFFAIRS
WORLD COUNCIL FOR
INTERNATIONAL AFFAIRS

Introduction

WCIA delivers Successful Partnerships professional learning to teachers as part of the [Connecting Classrooms through Global Learning](#) programme funded by British Council and UK Aid. [St James Primary School](#) in Caerphilly have had an active partnership with a school in Lesotho since 2019. A teacher from St James, Serena Bounds, took part in the Successful Partnerships training in 2021.

"Taking part in the Successful partnerships Level 2 course has re-focused both schools!"



ST JAMES TEACHERS SERENA BOUNDS AND BETHAN JONES IN LESOTHO

"Taking part in the Successful Partnerships Level 2 course has re-focused both schools! It has helped me see the issues we need to overcome – and crucially, how to overcome them." Teacher, Successful Partnerships course

Outgoing Volunteers to workcamps

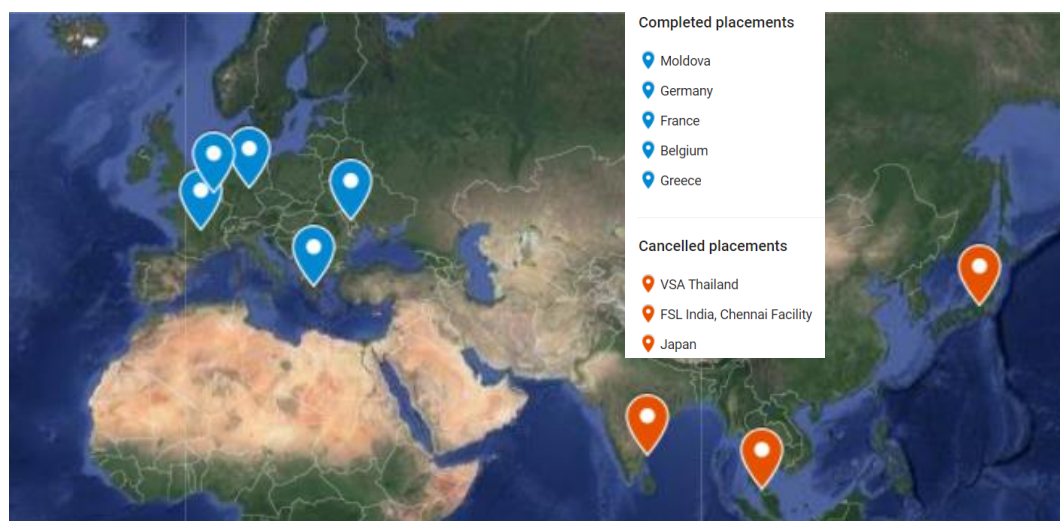
Students based in Wales had applied for several workcamps with our international partners in Nepal (a project working with children), Germany (environmental work around a reservoir), Iceland (environmental and health projects) and other countries. These individual volunteers would have joined a group of international volunteers in the project country and lived and volunteered together for 2 – 3 weeks. Unfortunately, the workcamps were cancelled due to the global pandemic. The students were all refunded the original admin fee and will have a chance to take part when travel becomes possible.

European Solidarity Corps outgoing volunteers

While our short-term volunteering was not possible due to the pandemic, with correct adherence to restrictions like quarantine and testing, some longer-term placements (10+ months) were possible through the year.

Seven young volunteers from the UK took part in long term placements in Moldova, Spain, Malta, Germany, France, Belgium and Greece.

The focus and topic of their volunteering projects varied from community-based projects, environmental projects, working with animals to intercultural exchange and migration.



Adam's story

Due to COVID-19 and other circumstances Adam had stopped his studies at University and was looking for other opportunities. Volunteering abroad with WCIA through the funded European Solidarity Corps was a great opportunity for him to “fill the gap”, travel abroad and learn a foreign language (German) whilst doing something good.

He got accepted onto an ESC placement with IBG Germany for 12 months. IBG is a partner organisation of WCIA through the network of the Alliance of European Voluntary Service Organisations. IBG has been organising workcamps since 1965 to promote international solidarity, friendship and understanding.

After 12 months in Germany we asked Adam what difference the volunteering opportunity made for him:

“I am a lot more confident. Especially in unfamiliar/ uncomfortable situations. For example, being in a foreign country not knowing exactly what to do, I am now confident to deal with it and find solutions. I am very happy about this development.”

Adam had been involved in organising, participating and leading international volunteering projects in Germany each working towards different sustainable development goals. He was involved in the communication work, admin work and community work of IBG, which increased his German language skills, digital skills and intercultural skills.



Hub Cymru Africa



Adjamé Market, Abidjan, Ivory Coast

Hub Cymru Africa is a partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). Some key achievements were:

1076 people
from **703**
organisations
attended events
– **96%** said their
knowledge
improved

61 groups and
individuals
received
development
support reaching
210 hours

The groups are
spread across 28
Senedd
Constituencies
and work with
partners in over **17**
African countries

Shared learning

We are based in the Temple of Peace and Health, Cardiff. Our main aim is to support and develop the capacity of the global solidarity sector in Wales through development support, training, mentoring, events and shared learning. This work is funded by the Welsh Government's Wales and Africa Programme.

We are also part of the UK Alliance, funded by the UK Government's Foreign, Commonwealth and Development Office (FCDO), working with partners across the nations of the UK. Through this work, we chair the Wales Overseas Agency Group (WOAG), represent Wales on the Sustainable Development Alliance which represents the sector in the UK and work with policy groups and other alliances, to coordinate policy and practice.

In December 2020, we were awarded a grant under the Small Charities Challenge Fund to deliver a 2-year programme, 'Springboard for Learning', designed to offer groups in Wales more focussed, online, peer-support and learning.

As 'online' became the way of working during the global pandemic, The Waterloo Foundation funded us to work with the sector to research and understand the needs of groups in transitioning to digitally-led development. This support resulted in training sessions and a report on implementing this work going forward, while ensuring we are not contributing to climate change or furthering the spread of COVID-19.

Sustainable partnerships

Normally, Hub Cymru Africa has a busy work programme. The onset of a global pandemic and a national lockdown didn't keep us from delivering for the sector and our partners. Through these relationships we have been able to develop and improve best practices, resulting in sustainable partnerships that deliver benefits for groups in Wales and Africa.

Development Support

Whilst this past year has been one like no other (we hope!), the Development Support team have managed to deliver quality development support to the Wales-Africa Community whilst at reduced capacity during school closures. We delivered all our support virtually and have managed to assist groups who have faced several challenges due to the pandemic. We have helped groups to take their partnership working online and enabled them to think through how they can support their partners remotely to deliver projects whilst dealing with the restrictions and effects of a global pandemic.

The pandemic has also had an impact on the funding environment which has become even more challenging, both in terms of institutional funding and groups' ability to raise funds from community events. Whilst some of these things may change in the near future the effects of the pandemic, both positive and negative, are likely to be felt for many years to come.

"Thank you so much for reviewing our application again, all really useful comments and tweaks and I'm clear on what we need to work on as we look to finalise the application. I agree that now we have developed a clear concept and articulated it, we could certainly look to approach other funders to help increase our chances."

Advance Mentoring

The Advance Mentoring Programme was established to advance the capacity of organisations in Wales working on global solidarity programmes in Africa.

The programme aims to enhance established organisations' success through dedicated access to support, a capacity-building grant and professional advice.

Last year's mentees were Dolen Ffermio and Niokolo Network. Dolen Ffermio, which is based in Wales and

Uganda, is a very small, volunteer-run charity that aims to make a lasting difference by lending a hand where it's needed most. They work closely with Ugandan communities, helping families to become self-sufficient through sustainable farming and skills training.

"Working with Hannah and the HCA team has opened our eyes to so many vital issues around our work and the broader connection of Wales with Africa... It feels like we're gaining momentum and seeing quite rapid progress. For example, we raised over £7,000 in our first-ever online campaign, recruited two new trustees, improved our governance process and formed closer relationships with our Ugandan partners."
Nick Christoforou, Dolen Ffermio

Niokolo Network is a small charity that works in partnership with a Senegalese community-based organisation called Kamben, and their sister NGO Kamben Film Group.

Following a year of support and encouragement from our expert mentor, we are looking forward to coming out of the programme with a better finance management system, links to other networks, and more generally the motivation and ability to do what we do better! Tabitha Ndiaye, Niokolo Network

In the news

The past year has been a busy one for Hub Cymru Africa and our partners. We've been actively trying to raise the profile of the partnership and our sector in the media, and have seen considerable success.

Our media presence included interviews, news articles and opinion pieces across a range of media including: S4C, Nation.Cymru, BBC Radio Wales, Golwg360, WalesOnline, BBC Radio Cymru and ITV Cymru Wales.

Black Lives Matter

Issues of racial equality, the black lives matter movement and overseas development aid budgets have been hallmarks of the public discourse and Hub Cymru Africa has made its own contribution.

Hub Cymru Africa supported our partners in dismantling persisting legacies of our past which

honour colonisation and its brutal proponents through our ongoing 'Reframing the Narrative' project. This was initiated in response to the murder of George Floyd in the United States of America. We released an organisational statement in which we re-affirmed our commitment to promoting fair trade and human rights, giving our platform to voices that go unheard and striving to be an inclusive and pro-actively anti-racist organisation.

We supported Sub Sahara Advisory Panel (SSAP) and their youth branch - SSAP Youth Leadership Network - in their engagement with Cardiff Council in reframing the statue of Sir Thomas Picton that was honoured in City Hall. Picton's governorship of Trinidad was authoritarian and brutal and led to his trial in 1806, accused of ordering the judicial torture of Louisa Calderon. Calderon was a 14-year-old mulatto girl. Our petition and campaign gained notable coverage across print, radio and television.

The case for aid

The partnership continued to make the case in the news for aid. With the pandemic raging across the world, the stark differences between low, middle and high-income countries became even more apparent. Whether it was advocating for abandoning white-saviourism in favour of partner-led solidarity projects, public health equity or embedding fair trade in our ways of life, Hub Cymru Africa and its partners were on the airwaves, spreading the word.

The financial year ended with HCA supporting SSAP and its partners to promote a huge, hand-painted mural, celebrating the joint heritage of Cardiff's Black and racialised communities in Cardiff Bay. The stunning mural gained notable coverage in print and online media and is a beautiful tribute to the area's rich, inclusive heritage and future.

This year has brought challenges to how we engage with the community we work in. Physical events and activities were illegal for much of the year. Therefore considerable effort was placed into providing equitable, regular and relevant content on social media. Here's a snapshot of our organic performance from some of our channels over the past year:

Facebook	Comparison with 2019/20
8,500 people reached	↑ 420%
39 new followers	↑ 11.4%
2,700 people engaged	↑ 332%

Twitter	Comparison with 2019/20
543,000 impressions	↑ 48%
2,902 followers	↑ 440
2,700 people engaged	↑ 71%

YouTube	Comparison with 2019/20
608 views	↑ 316%
16 subscribers	↑ 16 (from zero)
64 videos published	↑ 6,300%

The community

Global solidarity has taken knocks and setbacks over the past year. But it's also proven itself to be adaptive, flexible and opportunistic. The sector here in Wales is no different. The Wales and Africa programme was restructured to take into account the new pandemic context facing our partners.

Hub Cymru Africa hosted two conferences in the past year. The first for the Wales and Africa Health Links Network, #HealthForAll2020. The second, our annual summit, was rebranded the Global Solidarity Summit - #GlobalUndod2021. The onset of a pandemic did not just have practical implications for our activities with the community, but also affected them thematically.

The Wales and Africa Health Links Network conference used the theme "Health for all" - particularly pertinent given the global health crisis. The conference welcomed speakers and attendees from across the world. The former Health Minister in the Welsh Government, Vaughan Gething MS opened the conference with a keynote speech given jointly to our conference and to THET's conference. We also welcomed Zambian Minister for Health, Dr Chitalu Chilyfua to share different perspectives on pandemic management and public health from southern Africa. We explored contentious and sensitive topics as well, such as the impact of anti-FGM campaigns on the African diaspora in Wales and ensuring dignity and respect in health photography - in line with our ongoing 'Reframing the Narrative' project. This year was an election year, and we were fortunate enough to welcome representatives from Wales' leading political parties to an online panel debate on Wales' role in public health, chaired by veteran journalist and broadcaster, Garry Owen from BBC Cymru Wales. All

of the conference sessions are available to watch again on-demand, via our YouTube channel. Check them out!

Authentic African Voice

The calendar year ended with a programme of events. As part of the ongoing 'Reframing the Narrative' project, Hub Cymru Africa partnered with Disability in Wales and Africa (DWA) and Watch Africa Cymru to host a series of films, produced by partners in Africa. The films: *Lisilojulikana* (The Unknown), *Everything Is Not Okay*, *Footsteps in the Dark*, *Rehema*, *River of Brown Waters* and *Chief's Court* explored issues of disability rights, mental health, feminism and more.

December 2020 also saw this year's annual Tony Jewell Lecture, delivered in partnership with the Wales and Africa Health Links Network move online for the first time. The lecture is of interest to those engaged in global health activity in Wales, and this year was delivered by Prof. David Pencheon, who is the founder and was the director of the Sustainable Development Unit for NHS England and Public Health England between 2007 and 2018. We also welcomed special guests former Welsh Government minister and author of '#Futuregen: Lessons from a small country', Jane Davidson, and Deputy Minister for International Relations in the Welsh Government, Jane Hutt MS.

The community's political engagement increased this year. As already mentioned, we hosted an insightful panel debate for the health conference, we had a digital presence at two of the party conferences. Through our co-chairship of the Wales Overseas Agencies Group (WOAG), we hosted a hustings debate in the run-up to the Senedd election and deployed a campaign to encourage diaspora and young minoritised communities to register to vote. As part of our election activities, Hub Cymru Africa published its 'Manifesto for Global Solidarity', in which we set out 10 recommendations for the future of a sustainable global development model. This was supplemented by a blog post that analysed all the parties' manifestos and presented what they had to say about our sector.

The onset of the COVID-19 pandemic resulted in our annual summit, due to be held in North Wales, being cancelled for 2020 which was a bitter disappointment for us and the community. A year later, we were determined to build on all we had learned of our 'new normal', and put on a fantastic online summit for the sector. From the 15th to the 19th of March 2021, we hosted the Global Solidarity Summit - #GlobalUndod2021.

The Global Solidarity Summit aims to bring together individuals and organisations from Wales working on solidarity projects across the world. From small community groups to Wales-based branches of international NGOs, we're raising the profile of the sector in Wales. We also renamed what was the International Development Summit to the Global Solidarity Summit. This follows a programme of events and self-discovery at Hub Cymru Africa as part of the Reframing the Narrative project.

Solidarity, respect and healing

We're aiming to reframe the established narrative surrounding the aid sector from one steeped in problematic post-colonial assumptions to one of solidarity, respect and healing. Fundamental to this process is the recognition that there will be no positive change unless we do things differently at the individual and collective levels. We must acknowledge that we are all part of the problem as well as the solution, however well-intentioned our efforts. That means transforming ourselves and the institutions we've created, if we are serious about transforming the broader structures that dispossess and discriminate against certain groups of people, wherever in the world they live. We need to work in solidarity.

Over five day of the Global Solidarity Summit, the partnership delivered 25 events on the themes: Wales and the World, Climate, Sustainability, Gender and Inclusion, and Amplifying Partner Voices.

Volunteering

The volunteering programme was established in 2018 and allows volunteers to develop skills and build confidence to work in the third sector and take action on global issues, as they challenge their perspectives, meet new people and expand their networks.

The programme grew significantly in 2020-21 involving 23 active volunteers. With increased digital communication through lockdown, 16 of the volunteers supported 11 other organisations, wherever they were based in Wales. Their contribution resulted in "transformational change" in one organisation and three were invited to become trustees. Other volunteers have found paid work in the sector through this volunteer experience.

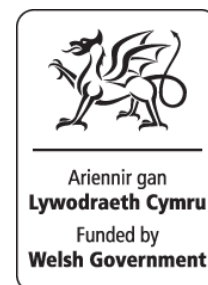
“All I wanted was to flee from boredom but in the end, I gained a lifelong friendship with Africans and Welsh people alike, pertinent skills and lifetime memories in the most wonderful place in the world.” Felaniaina, Hub Cymru Africa and North Wales Africa Society volunteer

- Wales and Africa Health Links Network
- PONT
- Hazina
- Blossom Africa
- Tallafi UK
- Bangor Fair Trade
- Climate.Cymru

Volunteers were partnered with the following organisations; spread across the country!

- Fair Trade in Football
- Welsh Government
- North Wales Africa Society
- Dolen Ffermio
- SaddleAid

“Volunteering has already been such a rewarding and insightful experience for me, and I am excited to be part of a transformative journey within Dolen Ffermio. That is why I happily agreed to become a trustee in April 2021.” Lena, Hub Cymru Africa and Dolen Ffermio volunteer



Challenges and lessons

- Continuing networking and interest in Hub Cymru Africa’s work, without being able to bring people together, was challenging, but we were able to increase participation in our work through digital platforms. Hub Cymru Africa have been mindful of addressing digital poverty and how not to reinforce existing inequalities.
- There are lessons that can be taken forward about the use of software and digital approaches to continue engaging and to bring in new voices during the lockdown period.
- There was a wider challenge for HCA in considering the role of international development in reinforcing racial stereotypes and structures – their reframing the narrative project has lessons that can be taken forward
- Post-merger with UNA Exchange and as we emerge from lockdown measures, we’ll need to take stock of the outgoing volunteer programmes – what health and safety measures need to be in place? How can we continue to improve the pre departure training?

Temple of Peace: The Venue with a Heart

The Temple of Peace and Health is WCIA's Cardiff headquarters, but is much more than that – it is an important part of our history and identity (see Temple Heritage Placements below). It has also long been a source of income for the charitable purposes of the WCIA.

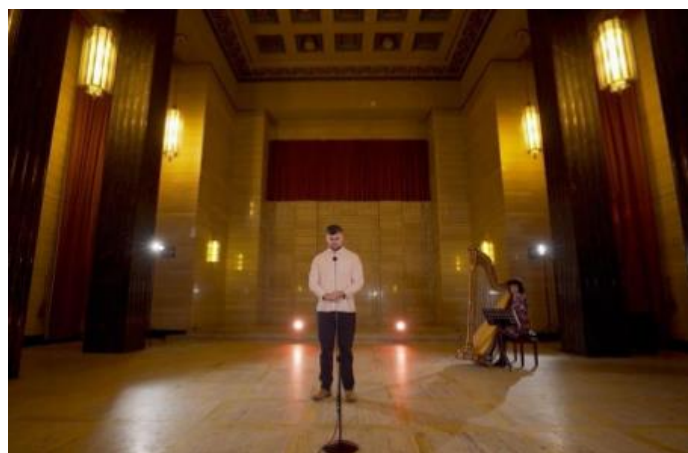
However, the pandemic meant the venue was closed or heavily restricted in operations for much of the year. Staff were furloughed which helped with the costs, but we were not able to replace the unrestricted income across the year. Some tenants also gave up their office space or considerably downsized both because of economic pressures and a shift to home working.

We are therefore extremely grateful to WCVA and Welsh Government for a Third Sector Resilience Fund grant and loan. This enable us to maintain some venue staffing through the 2021-22 financial year as the venue gradually opens up and customers return. This will restore this important source of income and help to ensure people have access to this important part of Wales' history. Due to the furlough scheme, we didn't use the grant in 20-21 (hence it appearing as a surplus on the end of year result). Its use is restricted for venue recovery as the furlough scheme ends and we reopen.

During the 2020-21 year, where restrictions allowed, we did host some scaled down events, such as small 'afternoon tea' weddings and filming. This involved significant time investment in risk assessments and planning, but resulted in some successful events as the examples below illustrate.

Filming

The venue has had a variety of filming taking place in the marble hall over the last year, including S4C (pictured), *History Hit*, Sky television series *Extinction*, *Alex Rider* and independent music videos for local artists. The Temple of Peace has become well known to local location managers and production houses, and is continuing to be used various filming projects.



Wedding

We held a handful of weddings when permitted between lockdowns. Pictured is our first COVID wedding ceremony. The couple had postponed from earlier in 2020 and went ahead with just a ceremony instead of the full day, as they didn't want to miss out on using the Temple of Peace whilst wedding receptions weren't permitted.

"We had such a lovely day. Thank you so much to everyone there who made it happen." Rich and Athena

A note on trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

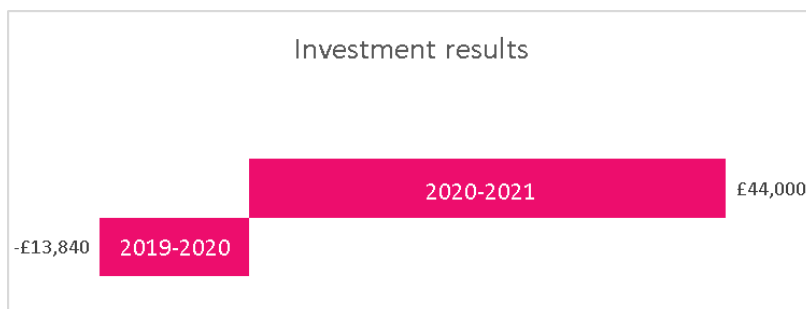
We also hire out the venue for weddings and parties, with a hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism and peacebuilding past and present.



Financial overview

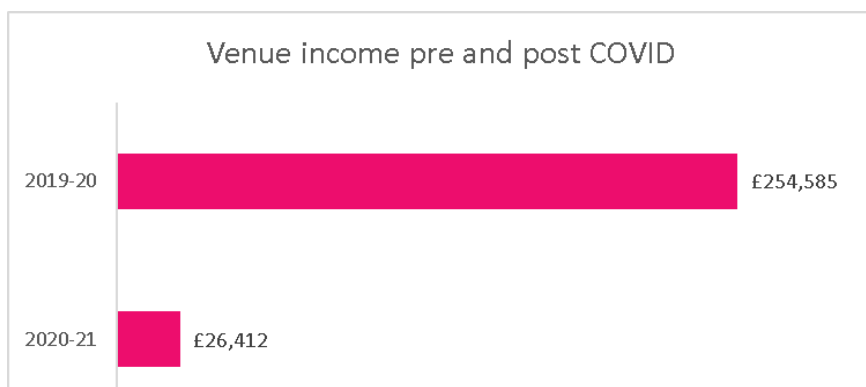
Despite the pandemic, income in 20-21 was broadly in line with the previous year (£946k cf £931k) due to: the use of the government's furlough scheme, an emergency grant from WCVA and the transfer of the assets from the UNA Exchange merger (£85k) being treated as income for the year, and also the increase in value of WCIA's investments, as detailed here:

- The Third Sector Resilience 'Survive' grant and loan was income during the 2020-21 financial year. However, due to the extension of the furlough scheme, this grant will be expended in the 2021-22 financial year once the furlough scheme ends
- Fluctuating investments: some of our reserve is invested in an ethical fund. At the end of last financial year, the markets were negatively impacted following lockdown leaving us with a -£13,840 investment deficit. However, a recovery ahead of the end of the financial year left a £44k surplus – this may continue to fluctuate unpredictably in the current volatile global situation.
- We merged with UNA Exchange on 1 April 2021 with assets of £85,000 transferred to WCIA as a result
- The furlough scheme was essential to our survival through this period as many of our projects and activities (e.g. international exchange) were paused or cancelled.



Without these impacts, the loss of venue income would have been detrimental to the WCIA as the graph below shows.

In terms of expenditure impacts, because of COVID-19, there were several underspends due to scaled down activity and lower core costs with staff furloughed or working from home. This is particularly pronounced on the Hub Cymru Africa Wales Africa grant (£49,882) – this underspend is planned to be fully expended in the 2021-22 financial year.



It is likely that the **next two financial years** will return deficit results as we invest reserves in the recovery efforts. We've set a maximum figure of 165k reserve expenditure over the COVID period to sustain us through this time, while retaining a responsible reserves level.

Future plans

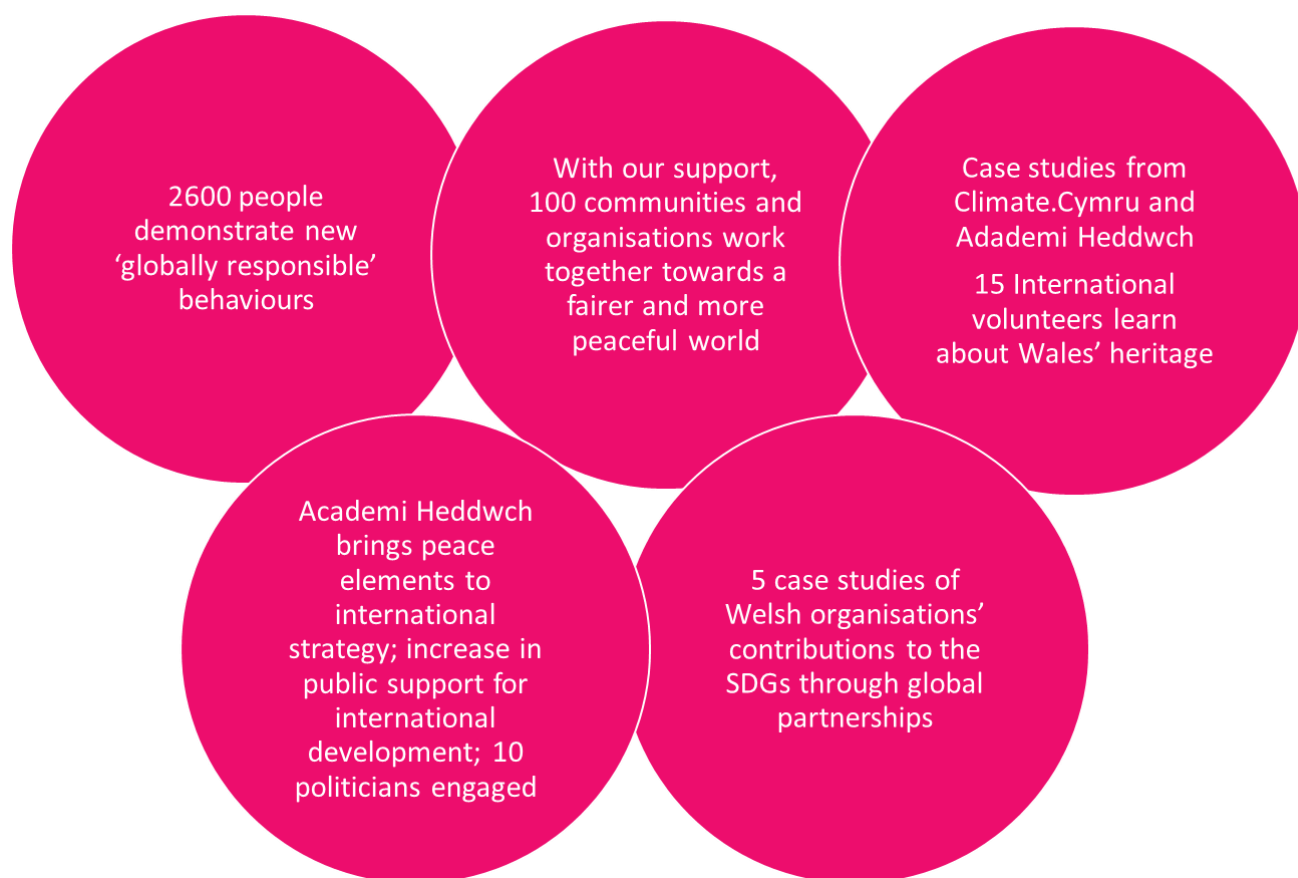
Plans for 2021-2022

Rooted in our 5-year strategy and developed in collaboration with trustees, staff and other stakeholders, we developed an annual plan for progress towards our strategic outcomes in 2021-22. We appreciate that the ongoing pandemic may impact their achievement.

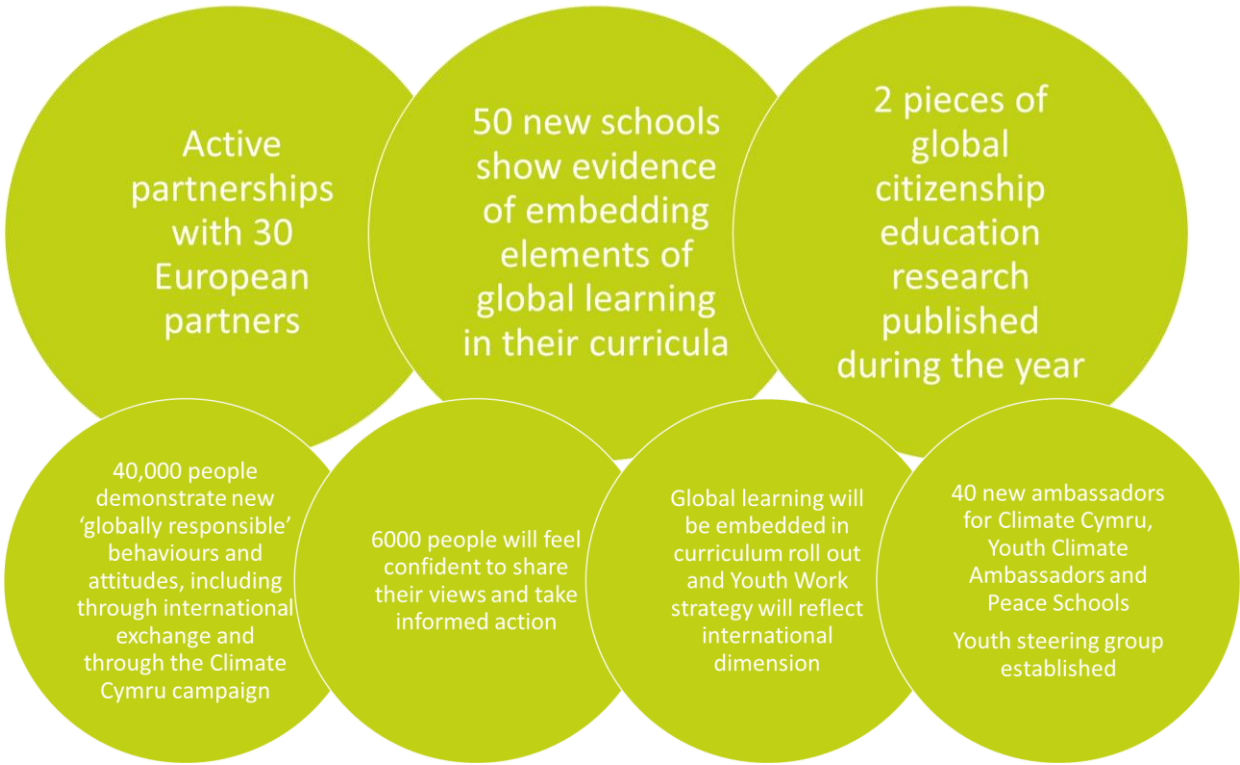
Issues like COVID-19 show just how important it is to work collectively to address shared global issues that affect us all and we're determined to make significant progress towards our strategic goals despite the challenges.

The targets for the next year towards our strategic outcomes are the planned outcomes from 2021-22 programmes.

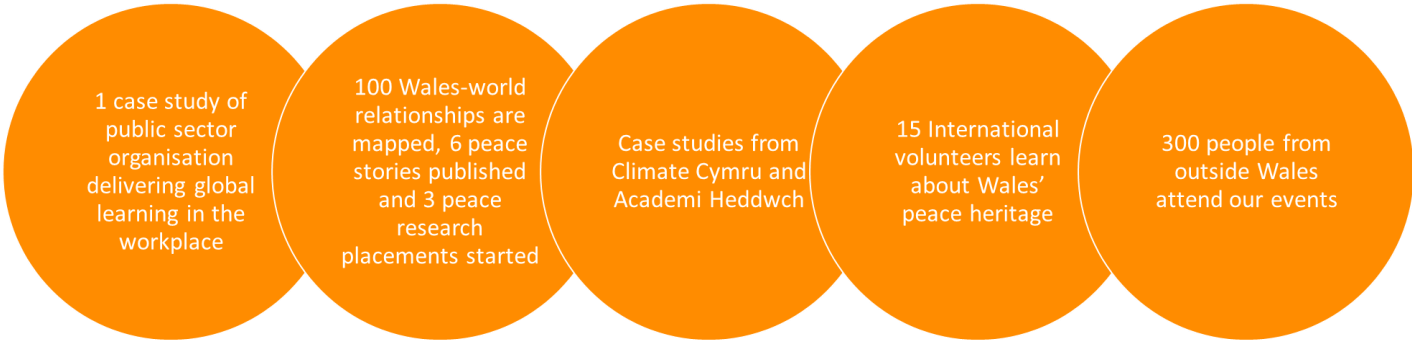
Cross programme outcome targets



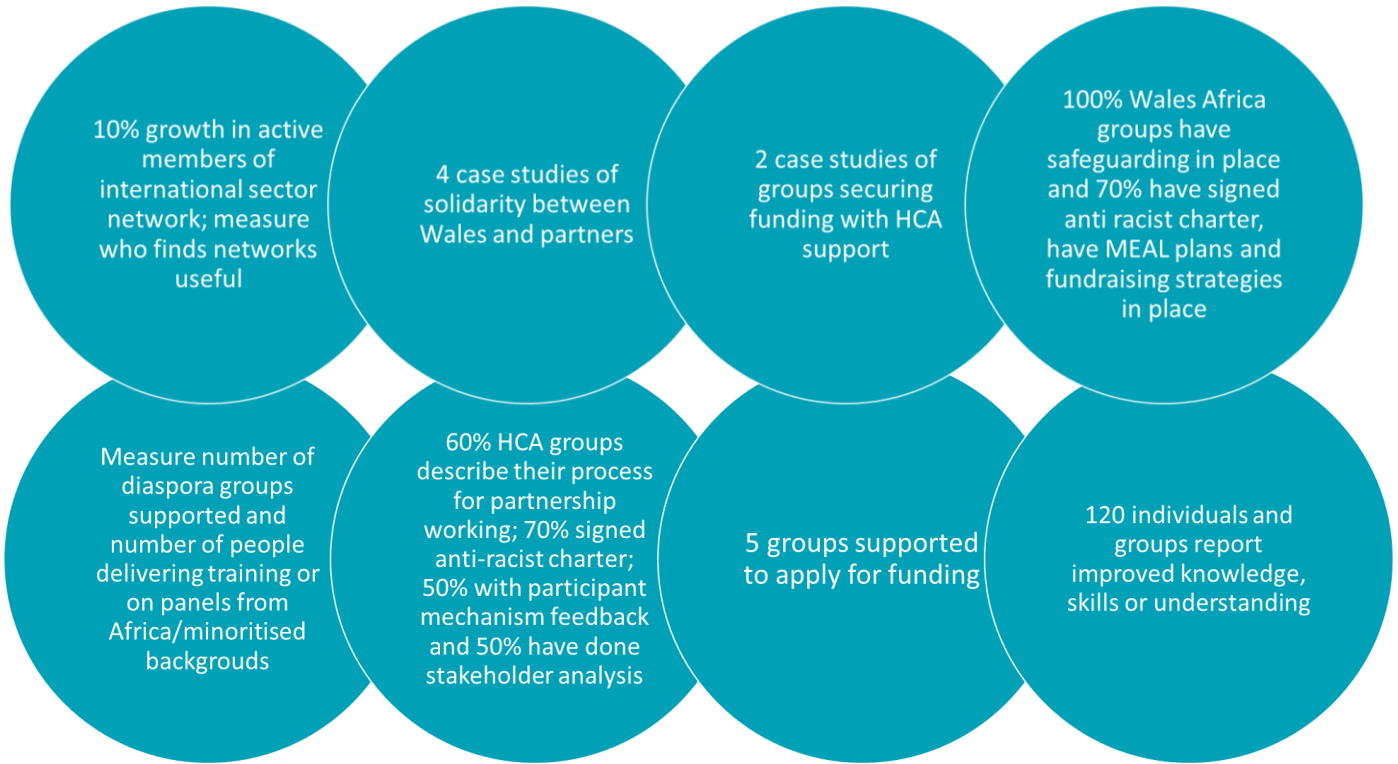
Global Learning outcome targets



Global Action outcome targets



Global Partnership outcome targets



Structure, governance and management

The WCIA is a Charitable Incorporated Organisation – it was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. The Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, under the guidance of its Chief Executive. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).



Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

This year's away day was on Zoom and included a check of the charity's governance, a review of our position in the Temple of Peace and strategic planning for the year ahead.

The trustees have established three sub-committees to assist in their oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staff & Remuneration Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly (ahead of Board meetings) to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk then report any risks, concerns or required to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of £300,000 which is sufficient for 4 months of operation. If reserves levels

reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action (approved by full board) to ensure the minimum level is retained.

There is an organisational Risk policy and Risk Register overseen by the Finance & Risk Committee and as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- **Income reduction due to COVID-19** – we had to close the Temple of Peace losing a key source of revenue. Mitigation actions include use of the furlough scheme and applications for emergency funding.
- **Inability to raise sufficient funds to balance the budget:** This is mitigated through an active funding pipeline to ensure continuation of income, close management of expenditure and income by the Finance & Risk Committee and action on both these points if performance against budget is not as expected
- **Staff workload high affecting their ability to meet strategic goals:** Mitigations included a restructure to address capacity gaps in the team (now complete), a supportive culture for staff to raise their concerns (with regular meetings), significant staff flexibility for work life balance.

WCIA hold some investments which is managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any

potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct importance. The Constitution provides for the recruitment and appointment of trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, one safeguarding incident was reported and closed according to our policy and procedure. There were no fundraising complaints.

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annual

review pay in line with the Competency Framework and Pay Policy. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 20-24 staff members during the financial year, many on part time and flexible working arrangements to enable staff to balance work and home lives.

This flexible working approach proved a huge advantage when we went into lockdown as all team members were already equipped for home and remote working, as well as working their hours around other commitments (such as home schooling).

Grant giving

During this financial year, one grant was issued to Dolen Cymru within the Hub Cymru Africa project. This grant contributes to our strategic objectives of supporting partners in Wales to deliver the Sustainable Development Goals and to contribute to creating a more globally responsible Wales. It was allocated following a due diligence process in co-operation with the funder (Welsh Government).

Our partners and funders

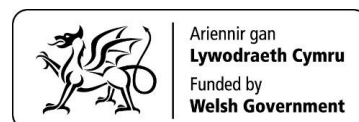
During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Hub Cymru Africa

Hub Cymru Africa is funded by the Welsh Government's Wales for Africa programme. The project is hosted by the WCIA and has 5 strategic partners:

- WCIA
- Fair Trade Wales
- Wales for Africa Health Links Network
- Sub-Sahara Advisory Panel
- Wales Council for Voluntary Action

Trustees from each charity sit on the Partnership Board, chaired by Chris Johnes as an independent chair. We would like to thank Chris for his contribution.



Thank you!

We'd like to thank all those who support our work, both as donors and funders and customers:

- The Welsh Government
- The National Lottery Heritage Fund for their emergency support during COVID
- WCVA for Resilience and Survival funding during COVID
- Margaret Wooloff, who generously remembered us in her will in 2017-18. We value the opportunity to continue to use this legacy to support our global citizenship work.
- Southall Trust for their generous contribution towards the Peace Schools Scheme.
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference.
- The EU's Erasmus+ programme funded Raising Capacities for Global STEPS, My Place,

Your Place, Our Place, We Are European and Becoming a Peace School and SDGS4U.

- The British Council funded the ChangeMakers project
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales.
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa.
- The FCDO funded Small Charities Challenge Fund
- UK Aid and British Council for selecting the WCIA as one of the Connecting Classrooms through Global Learning suppliers.
- Robert Davies for his support towards international exchange and the peace garden
- All individual donors who contributed to the WCIA.

We'd like to thank all the partners, funders and volunteers who made our work possible in 2020-21 – we couldn't do it without you!



Sallie Slade presents certificates at the annual Young Peacemakers Awards, representing the Sallie Davies Foundation who helped to fund the event

Administrative details

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

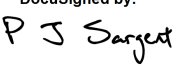
Reference and administrative details

Charity name	Welsh Centre for International Affairs
Charity number	1156822
Principal address	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West Chrishan Kamalan Simon Pickard Rhiannon Hardiman – resigned April 2021 Martin Fidler Jones - appointed September 2020 Eira Jepson Felicite Wells - appointed September 2020 Darren Ralph – resigned April 2021 Catherine Oprava Nirushan Sudarsan - appointed September 2020 Martin Pollard Catrin Edwards Elin Roberts - appointed September 2020 Peter Sargent Sara Whittam Raphael Esu – appointed September 2020
Key management personnel	Susie Ventris-Field - CEO Claire O'Shea - Head of Hub Cymru Africa
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate London EC2N 3AS
Bankers	HSBC 1 Centenary Square Birmingham B1 1HQ

The trustees' report was approved by the Board of Trustees.

P Sargent – Trustee

Dated: 12/13/2021

DocuSigned by:

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Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Auditor's Report

To the trustees of the Welsh Centre for International Affairs

Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Case FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

DocuSigned by:
Sarah Case 12/14/2021
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Chartered Accountants
Statutory Auditor Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

Statement of financial activities including income and expenditure account

For the year ended March 31 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Notes							
Income and endowments from:							
Donations and legacies	3	3,328	4,197	7,525	3,861	518	4,379
<u>Charitable activities</u>							
Global Learning	4	14,184	71,480	85,664	22,090	72,889	94,979
Global Action	4	9,216	175,468	184,684	33,552	64,251	97,803
Global Partnership	4	897	445,239	446,136	-	470,250	470,250
Venue	4	-	73,932	73,932	-	-	-
Core	4	3,740	24,743	28,483	-	-	-
Other trading activities	5	26,412	-	26,412	254,585	-	254,585
Investments	6	7,954	-	7,954	9,182	-	9,182
Other income	7	78,369	7,391	85,760	-	-	-
Total income		144,100	802,450	946,550	323,270	607,908	931,178
Expenditure on:							
Investment management costs	8	4,039	-	4,039	3,457	-	3,457
<u>Charitable activities</u>							
Global Learning	9	-	58,395	58,395	-	72,889	72,889
Global Action	9	-	151,748	151,748	-	87,292	87,292
Global Partnership	9	-	387,882	387,882	-	453,282	453,282
Support, communication and representation	9	-	198,403	198,403	106,998	500	107,498
Other trading activities	9	64,794	9,340	74,134	205,104	-	205,104
Total charitable expenditure		64,794	805,768	870,562	312,102	613,963	926,065
Total resources expended		68,833	805,768	874,601	315,559	613,963	929,522
Net gains/(losses) on investments	14	44,815	-	44,815	(13,840)	-	(13,840)
Net incoming/(outgoing) resources before transfers		120,082	(3,318)	116,764	(6,129)	(6,055)	(12,184)
Gross transfers between funds		(46,266)	46,266	-	(97,970)	97,970	-
Net movement in funds		73,816	42,948	116,764	(104,099)	91,915	(12,184)

Fund balances at 1 April 2020	<u>504,870</u>	<u>68,598</u>	<u>573,468</u>	<u>608,969</u>	<u>(23,317)</u>	<u>585,652</u>
Fund balances at 31 March 2021	<u>578,686</u>	<u>111,546</u>	<u>690,232</u>	<u>504,870</u>	<u>68,598</u>	<u>573,468</u>

The statement of financial activities includes all gains and losses recognised in the year.

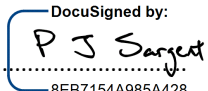
All income and expenditure derive from continuing activities.

Balance Sheet

As at March 31 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	15		1,157		2,012
Investments	16		385,972		337,317
			<u>387,129</u>		<u>339,329</u>
Current assets					
Debtors	18	58,287		60,808	
Cash at bank and in hand		469,581		333,674	
		<u>527,868</u>		<u>394,482</u>	
Creditors: amounts falling due within one year	19	(211,365)		(160,343)	
Net current assets			<u>316,503</u>		<u>234,139</u>
Total assets less current liabilities			703,632		573,468
Creditors: amounts falling due after more than one year	21		(13,400)		-
Net assets			<u>690,232</u>		<u>573,468</u>
Income funds					
Restricted funds	24		111,546		68,598
<u>Unrestricted funds</u>					
Designated funds	25	165,188		85,662	
General unrestricted funds		413,498		419,208	
		<u>578,686</u>		<u>504,870</u>	
			<u>690,232</u>		<u>573,468</u>

The financial statements were approved by the Trustees on 2 December 2021.

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Peter Sargent, Chair

Statement of Cash Flows

For the year ended 31 March 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	29		118,393		43,679
Investing activities					
Purchase of tangible fixed assets		-		(1,112)	
Purchase of investments		(5,256)		(5,967)	
Proceeds on disposal of investments		1,416		60,572	
Investment income received		7,954		9,182	
Net cash generated from investing activities			4,114		62,675
Financing activities					
Repayment of borrowings		13,400		-	
Net cash generated from/(used in) financing activities			13,400		-
Net increase in cash and cash equivalents			135,907		106,354
Cash and cash equivalents at beginning of year			333,674		227,320
Cash and cash equivalents at end of year			469,581		333,674

Notes to the financial statement

For the year ended March 31 2021

1 Accounting policies

Charity information

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1 Accounting policies

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

1.12 Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations and gifts	3,328	4,197	7,525	3,861	518	4,379
	<u>3,328</u>	<u>4,197</u>	<u>7,525</u>	<u>3,861</u>	<u>518</u>	<u>4,379</u>
	<u>3,328</u>	<u>4,197</u>	<u>7,525</u>	<u>3,861</u>	<u>518</u>	<u>4,379</u>

4 Charitable activities

	Global Learning	Global Action	Global Partnership	Venue	Core	Total 2021	Total 2020
	2021	2021	2021	2021	2021		
	£	£	£	£	£	£	£
Service and delivery income	14,184	16,309	897	-	3,740	35,130	55,642
Grants	71,480	168,375	445,239	73,932	24,743	783,769	607,390
	<u>85,664</u>	<u>184,684</u>	<u>446,136</u>	<u>73,932</u>	<u>28,483</u>	<u>818,899</u>	<u>663,032</u>
Analysis by fund							
Unrestricted funds	14,184	9,216	897	-	3,740	28,037	55,642
Restricted funds	71,480	175,468	445,239	73,932	24,743	790,862	607,390
	<u>85,664</u>	<u>184,684</u>	<u>446,136</u>	<u>73,932</u>	<u>28,483</u>	<u>818,899</u>	<u>663,032</u>

4 Charitable activities

	Global Learning	Global Action	Global Partnership	Venue	Core	Total 2021	Total 2020
	2021	2021	2021	2021	2021		
	£	£	£	£	£	£	£
Grants							
Wales for Peace	-	-	-	-	-	-	54,902
Welsh Government:							
Wales and Africa	-	-	404,000	-	-	404,000	424,000
Public Health Wales	-	-	-	-	-	-	2,500
Bond DfID/FCDO	-	-	25,000	-	-	25,000	43,750
WCVA: Third Sector Partnership Council	-	3,501	-	-	-	3,501	3,501
Erasmus+: SDGS4U	-	10,024	-	-	-	10,024	5,848
Size of Wales:							
MockCOP	15,000	-	-	-	-	15,000	15,000
Erasmus+: MYOP	-	-	-	-	-	-	24,120
British Council:							
ChangeMakers	15,000	-	-	-	-	15,000	15,000
Erasmus+: Global Steps	-	-	-	-	-	-	8,046
Erasmus+: Raising Capacities for Global Steps	7,955	-	-	-	-	7,955	7,523
Southall Trust: Peace Schools	-	-	-	-	-	-	2,000
Urdd Gobaith Cymru	-	-	-	-	-	-	1,200
European Voluntary Service	-	2,791	-	-	-	2,791	-
European Solidarity Corps: Strengthening Solidarity across Europe	-	62,366	-	-	-	62,366	-
European Solidarity Corps: Building Solidarity	-	39,038	-	-	-	39,038	-
Welsh Government: Academi Heddwch	-	2,048	-	-	-	2,048	-
Erasmus+: Am I European?	2,958	-	-	-	-	2,958	-
Coronavirus Job Retention Scheme	14,554	33,307	-	33,732	24,383	105,976	-
Heritage Lottery Fund: Covid Emergency Fund	-	10,800	-	-	-	10,800	-
Waterloo Foundation Digital Development Grant	-	-	4,850	-	-	4,850	-
Oxfam: Globally Responsible Wales	-	4,500	-	-	-	4,500	-
Cardiff Council: Living Accreditation Scheme	-	-	-	-	360	360	-

4 Charitable activities

	Global Learning	Global Action	Global Partnership	Venue	Core	Total 2021	Total 2020
	2021	2021	2021	2021	2021		
	£	£	£	£	£	£	£
Erasmus+: Peace Schools	4,331	-	-	-	-	4,331	-
SCCF FCDO UK Direct: Springboard	-	-	11,389	-	-	11,389	-
WCVA: Wales Schools Debating Goes Digital	11,682	-	-	-	-	11,682	-
WCVA: Resilience Fund	-	-	-	40,200	-	40,200	-
	<u>71,480</u>	<u>168,375</u>	<u>445,239</u>	<u>73,932</u>	<u>24,743</u>	<u>783,769</u>	<u>607,390</u>

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Rents and room hire	25,756	254,585
Sundry income	656	-
	<u>26,412</u>	<u>254,585</u>
Other trading activities		

6 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Income from listed investments	7,877	8,853
Interest receivable	77	329
	<u>7,954</u>	<u>9,182</u>

7 Other income

	Unrestricted funds	Restricted funds	Total	Total
	2021 £	2021 £	2021 £	2020 £
UNA Exchange	78,369	7,391	85,760	-
	<u>78,369</u>	<u>7,391</u>	<u>85,760</u>	<u>-</u>

On 1st April 2020 the net assets of UNA Exchange (charity number 1158106) were transferred to the charity. The amounts recognised above reflect the value of the net assets at the date of transfer. The funds transferred have been designated for UNA

8 Investment management costs

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Investment management	4,039	3,457
	<u>4,039</u>	<u>3,457</u>

9 Charitable activities

	Global Learning	Global Action	Global partnership	Support and Comms	Other trading activities	Total 2021	Total 2020
	2021 £	2021 £	2021 £	2021 £	2021 £	£	£
Direct Costs	58,395	151,748	387,882	177,777	74,134	849,936	868,785
Grant funding of activities (see note 10)	-	-	-	-	-	-	50,000
Share of governance costs (see note 11)	-	-	-	20,626	-	20,626	7,280
	<u>58,395</u>	<u>151,748</u>	<u>387,882</u>	<u>198,403</u>	<u>74,134</u>	<u>870,562</u>	<u>926,065</u>

10 Grants payable

Global
Partnership
2020
£

Grants to institutions:
Dolen Cymru

50,000

50,000

11 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Audit fees	-	5,400	5,400	-	4,740	4,740
Accountancy	-	384	384	-	386	386
Legal and professional	-	14,190	14,190	-	2,154	2,154
Meeting and sundry costs	-	652	652	-	-	-
	-	20,626	20,626	-	7,280	7,280
Analysed between						
Charitable activities	-	20,626	20,626	-	7,280	7,280

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

During the year no trustees were reimbursed for expenses in relation to travel and subsistence. (2020: 1 trustee totalling £130).

13 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
Charitable activities	21	19
Support	3	3
	<hr/>	<hr/>
Total	24	22
	<hr/>	<hr/>

Employment costs	2021	2020
	£	£
Wages and salaries	535,734	528,238
Social security costs	44,265	40,231
Other pension costs	22,636	22,297
	<hr/>	<hr/>
	602,635	590,766
	<hr/>	<hr/>

13 Employees

Key management personnel

During the year Welsh Centre for International Affairs paid key management gross salaries totalling £107,353 (2020: £204,063).

Redundancy and termination payments

During the year the charity made redundancy payments totalling £1,075 (2020: £nil). Amounts outstanding at the year end totalled £1,075 (2020: £nil).

There were no employees whose annual remuneration was £60,000 or more.

14 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Revaluation of investments	<u>44,815</u>	<u>(13,840)</u>

15 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2020	<u>19,053</u>
At 31 March 2021	<u>19,053</u>
Depreciation and impairment	
At 1 April 2020	17,041
Depreciation charged in the year	<u>855</u>
At 31 March 2021	<u>17,896</u>
Carrying amount	
At 31 March 2021	<u>1,157</u>
At 31 March 2020	<u>2,012</u>

16 Fixed asset investments

	Listed investments £	Unlisted investments £	Total £
Cost or valuation			
At 1 April 2020	171,050	166,267	337,317
Additions	5,256	-	5,256
Valuation changes	21,943	22,873	44,816
Cash movement	-	12,636	12,636
Disposals	(14,053)	-	(14,053)
	<hr/>	<hr/>	<hr/>
At 31 March 2021	184,196	201,776	385,972
	<hr/>	<hr/>	<hr/>
Carrying amount			
At 31 March 2021	184,196	201,776	385,972
	<hr/>	<hr/>	<hr/>
At 31 March 2020	171,050	166,267	337,317
	<hr/>	<hr/>	<hr/>

The charity currently holds investments in non UK equities with a market value of £54,534 (2020: £83,872). These investments are managed by Charles Stanley & Co Ltd.

17 Financial instruments

	2021 £	2020 £
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	184,196	171,050
	<hr/>	<hr/>

18 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	24,020	47,960
Other debtors	600	2,702
Prepayments and accrued income	33,667	10,146
	<hr/>	<hr/>
	58,287	60,808
	<hr/>	<hr/>

19 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Other taxation and social security		11,021	12,167
Deferred income	20	126,628	21,638
Trade creditors		10,108	81,653
Other creditors		36,865	39,061
Accruals		26,743	5,824
		<hr/>	<hr/>
		211,365	160,343
		<hr/>	<hr/>

20 Deferred income

Deferred income is included in the financial statements as follows:

	2021	2020
	£	£
Balance brought forward	21,638	-
Income received	888,758	629,028
Income released	(783,768)	(607,390)
	<u>126,628</u>	<u>21,638</u>
Income carried forward	<u>126,628</u>	<u>21,638</u>

21 Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Borrowings	13,400	-
	<u>13,400</u>	<u>-</u>

22 Loans and overdrafts

	2021	2020
	£	£
Other loans	13,400	-
	<u>13,400</u>	<u>-</u>
Payable after one year	<u>13,400</u>	<u>-</u>

The charity received a loan of £13,400 from WCVA as part of the Third Sector Resilience Fund for Wales Phase 2 funding.

No interest is charged on the loan for the first 24 months from the date of drawdown. At the end of the 24 month period a repayment term will be set and interest charged at 3%.

23 Retirement benefit schemes**Defined contribution schemes**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £22,636 (2020: £22,297).

Amounts totalling £nil (2020: £nil) were outstanding at the year end.

24 Restricted funds

	Movement in funds				Movement in funds				
	Balance at 1 April	Incoming resources	Resources expended	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£	£	£
Sallie Davies Memorial Fund	14,098	518	(500)	-	14,116	697	(493)	-	14,320
Wales for Peace		(75,479)	54,902	(77,943)	98,520	-	-	-	-
Welsh Government: Wales and Africa	30,426	424,000	(425,013)	-	29,413	404,000	(381,899)	(1,632)	49,882
Public Health Wales	-	2,500	(2,500)	-	-	-	-	-	-
Bond DfID/FCDO	-	43,750	(25,769)	-	17,981	25,000	(44,677)	1,632	(64)
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-	3,501	(3,501)	-	-
Erasmus+: SDGS4U	-	5,848	(5,848)	-	-	10,024	(10,024)	-	-
Size of Wales: MockCOP	-	15,000	(15,000)	-	-	15,000	(15,000)	-	-
Erasmus+: MYOP	-	24,120	(24,120)	-	-	-	-	-	-
British Council: Changemakers	-	15,000	(15,000)	-	-	15,000	(15,000)	-	-
Erasmus+: Global Steps	-	8,046	(8,046)	-	-	-	-	-	-
Erasmus+: Raising Capacities for Global Steps	-	7,523	(7,523)	-	-	7,955	(7,955)	-	-
Southall Trust: Peace Schools	-	2,000	(2,000)	-	-	-	-	-	-
Urdd Gobaith Cymru	-	1,200	(1,200)	-	-	-	-	-	-
International Brigade Association Fund	572	-	-	-	572	9	-	-	581
Goronwy Jones Memorial Fund	6,516	-	-	-	6,516	95	-	-	6,611
Health Links	550	-	-	(550)	-	-	-	-	-
SCCF FCDO UK Direct: Springboard	-	-	-	-	-	11,387	(11,371)	-	17
European Voluntary Services	-	-	-	-	-	18,719	(64,985)	46,266	-
Waterloo Digital Development	-	-	-	-	-	4,850	(4,850)	-	-
	(23,317)	607,908	(613,963)	97,970	68,598	516,237	(559,755)	46,266	71,347

24 Restricted funds

	Movement in funds					Movement in funds				
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021	
	£	£	£	£	£	£	£	£	£	
European Solidarity Corps:	-	-	-	-	-	62,366	(62,366)	-	-	
European Solidarity Corps: Building	-	-	-	-	-	39,038	(39,038)	-	-	
Erasmus+: Am I European?	-	-	-	-	-	2,958	(2,958)	-	-	
Coronavirus Job Heritage Lottery	-	-	-	-	-	105,977	(105,977)	-	-	
Fund: Covid	-	-	-	-	-	10,800	(10,800)	-	-	
Oxfam: Globally	-	-	-	-	-	4,500	(4,500)	-	-	
Cardiff Council: Living Accreditation	-	-	-	-	-	360	(360)	-	-	
Erasmus+: Becoming	-	-	-	-	-	4,331	(4,331)	-	-	
WCVA: Wales Schools Debating	-	-	-	-	-	11,682	(11,682)	-	-	
WCVA: Resilience	-	-	-	-	-	40,200	-	-	40,200	
Welsh Government: European Solidarity	-	-	-	-	-	2,048	(2,048)	-	-	
Erasmus+ KA1	-	-	-	-	-	907	(907)	-	-	
	-	-	-	-	-	1,046	(1,046)	-	-	
	<u>(23,317)</u>	<u>607,908</u>	<u>(613,963)</u>	<u>97,970</u>	<u>68,598</u>	<u>802,450</u>	<u>(805,768)</u>	<u>46,266</u>	<u>111,546</u>	

24 Restricted funds

Hub Cymru Africa: Hub Cymru Africa is a partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year Welsh Government funded programme to support the Wales Africa and Fair Trade communities in Wales. This also includes a gender project.
- Springboard - a SCCF project to professionalise standards and raise public support for international development
- A small project funded via BOND to represent the international development sector in Wales

ChangeMakers: We work with schools and young ChangeMakers in schools to learn about and act on a global issue – this year focused on COVID, health and inequality. Funded by British Council as part of the Welsh Government's International Education Programme.

Raising Capacity for Global STEPS: Global STEPS Erasmus+ funded partnership project to support young people to recognise employability skills developed during global citizenship experiences. This project focuses on training youth workers to support young people to identify, celebrate and share their skills.

Connecting Classrooms through Global Learning: Funded by UK AID and British Council. This is a UK-wide programme to develop school partnerships and global citizenship. One of several organisations working on this programme in Wales, we develop and deliver teacher training and resources which this year we have done online.

Peace Schools: Accreditation scheme designed with teachers and learners. We run an annual conference to celebrate and share achievements.

Young PeaceMakers Award: We run an annual Young PeaceMakers Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of young climate ambassadors.

Wales Schools Debating Training and Championships: Annual training days and competition to support young people in Wales to debate global issues while developing their skills. This year, we secured funding from WCVA to move the course online and to target young people who are less confident.

My Place, Your Place, Our Place: 3-year Erasmus+ funded project to explore and deepen intercultural learning and relationships between schools in 4 European countries.

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales aiming to put peace firmly on the agenda in Wales.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Sallie Davies Memorial Fund: Was provided for the sponsorship of educational initiatives, including Wales' participation in the World School Debating Championships. The family have asked for the fund to be used towards the annual peace conference.

Transfer between funds: During the period, amounts were transferred from unrestricted funds to restricted funds. The transfers were due to an over spend on the European Voluntary Services project.

25 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 April 2019	Incoming resources	Balance at 1 April 2020	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Mrs J T Morgan Travelling Scholarship	4,992	-	4,992	-	4,992
Development Education Fund	80,670	-	80,670	-	80,670
Fixed asset reserve	-	-	-	1,157	1,157
UNA Exchange	-	-	-	78,369	78,369
	<u>85,662</u>	<u>-</u>	<u>85,662</u>	<u>79,526</u>	<u>165,188</u>

Mrs J T Morgan Travelling Scholarship was designated by the Trustees to enable WCIA staff members to undertake work-related visits to less-developed countries.

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve

Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange

Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

26 Analysis of net assets between funds

	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021	Total 2021	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	£	£	£	£	£	£	£
Fund balances at 31 March 2021 are represented by:							
Tangible assets	-	1,157	-	1,157	2,012	-	2,012
Investments	385,972	-	-	385,972	337,317	-	337,317
Current	(24,200)	164,031	176,672	316,503	79,879	68,598	234,139
Long term liabilities	(13,400)	-	-	(13,400)	-	-	-
	<u>348,372</u>	<u>165,188</u>	<u>176,672</u>	<u>690,232</u>	<u>419,208</u>	<u>68,598</u>	<u>573,468</u>

27 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	660	792
Between two and five years	825	1,782
	<u>1,485</u>	<u>2,574</u>

28 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

29 Cash generated from operations

	2021	2020
	£	£
Surplus/(deficit) for the year	116,764	(12,184)
Adjustments for:		
Investment income recognised in statement of financial activities	(7,954)	(9,182)
Fair value gains and losses on investments	(44,815)	13,840
Depreciation and impairment of tangible fixed assets	855	763
Movements in working capital:		
Decrease in debtors	2,521	23,216
(Decrease)/increase in creditors	(53,968)	5,588
Increase in deferred income	104,990	21,638
Cash generated from operations	<u>118,393</u>	<u>43,679</u>

30 Analysis of changes in net funds

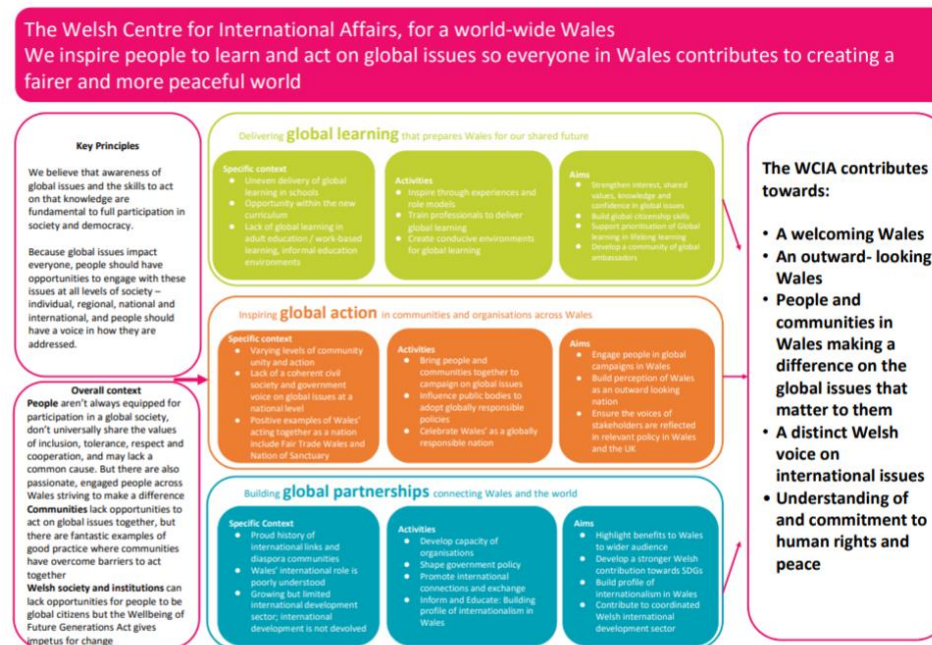
	At 1 April 2020	Cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	333,674	135,907	469,581
Loans falling due after more than one year	-	(13,400)	(13,400)
	<u>333,674</u>	<u>122,507</u>	<u>456,181</u>

Annex 1: Target tracker

During the first year of strategy delivery, we've developed a pilot target tracker to assess our progress. Although it is in early stages of development, we include the tracker here.

For quantitative indicators, progress against targets is measured by the numbers of people for whom we have recorded each outcome. It's important to note that the *depth* of information collected varies widely – for some, we have detailed case studies and for others the outcome is inferred through output data (for example, if students attend an assembly by one of the ChangeMaker students, we assume they have gained some knowledge of global issues, and this is supported by the case study data we collect).

For qualitative outcomes, it's not possible to quantify progress so we have, instead, given an indication of perceived progress and added a comment to explain. Our ambition is to continue to improve the target tracker as the strategy is implemented, refining the data collection and rationale. At present, it gives a reasonable snapshot of what we have achieved so far against our strategic outcomes.



The tables on the next few pages are our progress so far (since 2019) against the goals set out in our 5-year Strategy.

Cross programme outcomes

Goal	Progress	% increase
100,000 people in Wales develop global citizenship knowledge, skills, and values, including 20,000 newly engaged		27
With our support, 50 communities and organisations work together towards a fairer and more peaceful world		40
Awareness of Wales' contribution to a fairer and more peaceful world will be better recognised outside of Wales	While in early days, the launch of Academi Heddwch Cymru is a fantastic start and we have started to build relationships with other Peace Institutes. We also continue to share hidden histories from Wales' internationalist past	
Wales has a clear and well-supported international strategy, with international development as a clearly defined part of that	Wales does have an international strategy, including the Wales Africa programme and with globally responsible Wales at its heart. We've secured funding to help with delivery of part of the strategy through Academi Heddwch	
Welsh organisations' contributions towards the SDGs through global partnerships are enhanced	We've supported this goal this year with the 703 organisations involved in Hub Cymru Africa events and training and the 5 fully trained outgoing exchange volunteers and the 42 successful partnership participants we trained	

Global Learning

Goal	Progress	% increase
20,000 people will feel confident to share their views and take informed action on global issues	<div></div>	5
100 young people will become ambassadors for global issues	<div></div>	39
100 schools show evidence of embedding elements of global learning in their curricula	<div></div>	57
2 pieces of research will examine the impact of our global learning work on outcomes for learners	<div></div>	0
WCIA will have a voice in and knowledge exchange with UK and European Global Learning networks	We continued our existing relationships with European partners through 5 Erasmus+ projects which continues to enable shared learning about ESDGC	
Education policy makers in Wales can articulate and reflect in policy documents what good global learning looks like	This is a qualitative measure but the clear presense of global citizenship in the new Curriculum for Wales and the Future Generations Report shows high levels of progress here	

Global Action

Goal	Progress	% increase
With our support, 50 communities and organisations work together towards a fairer and more peaceful world		40
2-3 public sector organisations will conduct some global learning activity in the workplace		0
WCIA has a voice in and knowledge exchange with UK and European Global Action networks	the merger with UNA exchange introduced us to new networks of partners who we will be getting to know over the coming year	
Public sector demonstrates global responsibility in Wellbeing Plans and implementation	We were able to influence some of the recommendations in the Future Generations Commissioner's 2020 report so hope this will influence the next round of wellbeing plans	
Build and set up regular communications with a strong and connected internationalist network regularly feeding into policy	Mixed picture - the sector overall has shrunk due to COVID redundancies, but we did have new members and also built our network through the Globally Responsible Wales series	
Showcase Wales' internationalist past and present outside of Wales	We continue to build our bank of peace and internationalist heritage stories on the website, including the digitisation of the CND archive launched in time for the international ICAN (anti-nuclear weapon) campaign	
Awareness of Wales' contribution to a fairer and more peaceful world will be better recognised outside of Wales	While in early days, the launch of Academi Heddwch Cymru is a fantastic start and we have started to build relationships with other Peace Institutes. We also continue to share hidden histories from Wales' internationalist past	
Improve quality of cross-cutting action by bringing together policy, research and practice	Connected policy and practice in influencing the new Erasmus+ programme and also brought together academics and various sector representatives in the Globally responsible Wales series	

Global Partnership

Goal	Comments
Wales has a clear and well-supported international strategy, with international development as a clearly defined part of that	Wales does have an international strategy, including the Wales Africa programme and with globally responsible Wales at its heart. We've secured funding to help with delivery of part of the strategy through Academi Heddwch
Our own and international sector's voices reflected in Wales-wide international and international development	Through our TSPC and Climate Cymru work, we've raised sector voices about the 0.7% aid cut and the climate and nature emergency and the manifestos ahead of next year's elections
Welsh organisations' contributions towards the SDGs through global partnerships are enhanced	We've supported this goal this year with the 703 organisations involved in Hub Cymru Africa events and training and the 5 fully trained outgoing exchange volunteers and the 42 successful partnership participants we trained
Internationalists in Wales feel connected to/in solidarity with partners	We supported 86 Connecting Classrooms schools in their partnerships through professional learning and 61 through development support, as well as 26 exchange volunteers, but these are output indicators and we need to improve measurement of impact here
Wales gets a fair share of international development funding	The priority on this shifted towards protecting the Aid budget as a whole, particularly with the plans to renege on the 0.7% commitment by UK government
International practitioners, be they paid or volunteers, have skills required to deliver high quality programmes	The case studies of exchange volunteers and mentored organisations illustrate this outcome
Support research into the value, impacts and learning of the Wales for Africa programme	Not yet measured
Increase diversity of those involved in international sector	Not yet measured
Develop partnerships for international cooperation and learning	10 European partnerships in place and new partnerships in development via Wales Peace Institute
Leverage funding to the international sector	Not measured this year