WELSH CENTRE FOR INTERNATIONAL AFFAIRS / CANOLFAN MATERION RHYNGWLADOL CYMRU

England & Wales · Charity number 1156822

Details

Other names	Cymru Global, WCIA
Status	Registered
Legal form	CIO
Registered	2014-04-28
Register	View on the Charity Commission register

Contact

Address	Welsh Centre For International Affairs Temple Of Peace King Edward Vii Avenue Cardiff CF10 3AP
Phone	02920228549
Email	centre@wcia.org.uk
Website	www.wcia.org.uk

Downloaded from opencharities.uk/ew/1156822

Activities

Objects: THE OBJECTS OF THE CIO ARE TO FURTHER SUCH GENERAL CHARITABLE PURPOSES (CHARITABLE UNDER THE LAW OF ENGLAND AND WALES) AS THE CHARITY TRUSTEES SHALL FROM TIME TO TIME IN THEIR ABSOLUTE DISCRETION DETERMINE, AND WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING, ANY OF THE FOLLOWING PURPOSES: (A) THE ADVANCEMENT OF EDUCATION, BY EDUCATING THE PEOPLE OF WALES ABOUT ISSUES OF GLOBAL IMPORTANCE, RELATING IN PARTICULAR (BUT NOT EXCLUSIVELY) TO INTERNATIONAL DEVELOPMENT, HUMAN RIGHTS AND CONFLICT RESOLUTION AND RECONCILIATION;(B) THE ADVANCEMENT OF EDUCATION AND TRAINING, IN PARTICULAR (BUT NOT EXCLUSIVELY) FOR YOUNG PEOPLE, SO AS TO DEVELOP THEIR SKILLS AND CAPABILITIES FOR UNDERSTANDING AND ADDRESSING SUCH ISSUES OF GLOBAL IMPORTANCE; (C) THE ADVANCEMENT OF CITIZENSHIP AND COMMUNITY DEVELOPMENT, BY IN PARTICULAR (BUT NOT EXCLUSIVELY) SUPPORTING INDIVIDUALS AND ORGANISATIONS TO UNDERSTAND AND ADDRESS SUCH ISSUES OF GLOBAL IMPORTANCE, WHERE IN FURTHERANCE OF CHARITABLE PURPOSES; AND (D) THE SUPPORT GENERALLY OF THE WORK OF THE UNITED NATIONS, AND PARTICIPATION IN ITS CAMPAIGNS AND PROGRAMMES, INSOFAR AS SUCH WORK FURTHERS CHARITABLE PURPOSES.

Activities: The Welsh Centre for International Affairs' vision is that everyone in Wales contributes to creating a fair and peaceful world. To achieve this, our mission is to inspire learning and action on global issues. Please also see the TAR.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,156,524	£1,080,411	£821,840	28
2024-03-31	£1,517,671	£1,564,784	£743,357	37
2023-03-31	£1,319,108	£1,230,502	£779,455	30
2022-03-31	£993,593	£974,940	£735,550	22
2021-03-31	£946,550	£874,601	£690,232	24

Downloaded from opencharities.uk/ew/1156822

Trustees

Name	Role	Appointed
Nick Christoforou	Chair	2022-03-24
Alex Williams		2022-03-24
Cerian Eluned Sine Black		2022-03-24
Daniel Silas Guy Mapatac		2025-09-24
Gareth Atkinson		2025-12-08
Gill Richardson		2021-04-01
Linnea Renton		2025-09-24
Nirushan Sudarsan		2020-09-17
Rhys Phillips		2025-09-24
Sara Whittam		2018-06-14
Stuart Booker		2025-09-24
Victoria Miller		2025-09-24

Downloaded from opencharities.uk/ew/1156822

WELSH CENTRE FOR INTERNATIONAL AFFAIRS / CANOLFAN MATERION RHYNGWLADOL CYMRU

England & Wales - Charity number 1156822

Accounts

Welsh Centre for International Affairs

2024 – 2025 Annual Report

Charity number 1156822

WCIA
WELSH CENTRE FOR INTERNATIONAL AFFAIRS
CANOLFAN MATERION RHYNGWLADOL CYMRU

Get Involved!

We are extremely grateful for your interest in and support of the WCIA. There are many ways to get involved with our work and we welcome you to join us in whatever way you can!

For information on what we're doing, WCIA and partners events and updates, please sign up to our newsletter here

Follow us on social media:

If you would like to donate to our work, please find out how here

We would love for you to volunteer with us. Find out about our volunteering opportunities here and become a Friend of the Temple here

If you would like to book your event at the Temple of Peace, you can find out more by emailing us on bookings@wcia.org.uk

Welsh Centre for International Affairs

Financial Statements

Year ended 31 March 2025

	Page
Trustees' annual report	
Our vision, mission, strategy and values	1
Foreword from our Chief Executive	2
Message from Co-Chairs	3
Introduction to WCIA programmes	4
Celebrating our strategic achievements 2024 – 2025	6
Global Learning	7
Global Action	13
Global Partnerships	17
Temple of Peace	20
WCIA Communications	21
Challenges and Lessons	22
Financial overview	23
Structure, governance and management	24
Our partners and funders	26
Reference and administrative details	27
Independent auditor's report to the members	29
Statement of financial activities	33
Statement of financial position	34
Statement of cash flows	35
Notes to the financial statements	36

Welsh Centre for International Affairs

Trustees' Annual Report

Year ended 31 March 2025

The trustees present their report and the financial statements of the charity for the year ended 31 March 2025.

Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that everyone in **Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues.**

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles** and **frameworks** including:

- The **founding principles of the United Nations – peace, human rights, justice, respect for international law** and **promotion of social justice.**
  These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals** (SDGs) or Global Goals, in particular:

The work we do to support international development across the SDGs, but especially on health, livelihoods, gender equality and quality education all ultimately promote peace and justice.

Our **Global Learning programme contributes directly to Goal 4, indicator 4.7** to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."

- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.

- **The Wellbeing of Future Generations Act** commits public bodies in Wales to work towards seven wellbeing goals. We particularly focus on a Globally Responsible Wales

In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project. The strands say: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.

Our five-year strategy launched in 2019 and set ambitious outcomes against our **three programmes of work, global learning, global action and global partnership**. This was extended for a year in 2024-2025 with objectives – this report explains our progress against these objectives.

Foreword from our Chief Executive

It has been a huge privilege to be the Chief Executive of the WCIA over the past year. After joining the organisation in July 2024, I have been in awe of the team and everyone who contributes to the WCIA: the sheer amount of work, dedication and drive they have to engage with and learn from communities across Wales and beyond to build a future that is beneficial for everyone.

This year, we have again seen many challenges both here in Wales and across the world: divisions in our societies, climate injustice with deep impacts on communities and devastating wars and conflicts. We must continue to work towards sustainable and just solutions for peace and prosperity, listening to all voices in our world and working with communities to make the changes we all need, to protect us and the earth for our future generations.

Across the year, we engaged with young people at our Changemakers conference, our Climate Simulation event, through our Peace Schools Conferences and the Young Peacemakers Awards,
Our Young Peace Ambassadors (YPA) and Youth Climate Ambassadors for Wales (YCA) organised and created an inspiring and innovative Fashion Show, attended by more than 50 young people.
We supported 75 people to make international trips through the Taith programme and as Taith Champions, we engaged and supported schools, youth organisations and adult learning groups.
Our learning work continued to reach people of all ages through our programmes with Adult Learning Wales (ALW) and our Global Citizenship workshops with Public Health Wales.

Our Temple venue work continued to open the Temple of Peace to everyone, whilst our peace heritage work took care of our archives, by organising archiveathons, linking in with universities across the UK and our monthly public Temple Tours.
The Women's Peace Petition worked with communities across Wales, holding a number of exhibitions over the year, bringing awareness, information, engagement and learning and digitising the signatures, so we can all access this piece of history.

Academi Heddwch Cymru held its annual peace conference in November and welcomed delegations from around the world, as well as growing its peace partnership network and holding an event Brussels in conjunction with the Flemish Peace Institute for St. David's Day.

Our Climate Cymru Ethnic Minorities and Global Climate Justice Cymru groups brought together diverse organisations, groups, and individuals to push for global climate justice and Climate Cymru's volunteer programme went from strength to strength, continuing to bring unique perspectives to our campaigns and projects.

This report celebrates this work of our staff, volunteers, ambassadors and partners who strive to create a world which continues Wales' long-standing tradition of solidarity, peace-making and contribution to the challenges of our time, including the need for urgent and fair action on climate change. Through schools, groups, networks and volunteering programmes, we connect people in Wales to the world. Thank you for contributing and supporting us in this work.

Hayley Morgan, Chief Executive

Message from Co-Chairs

As Co-Chairs of the Welsh Centre for International Affairs, it is our privilege to reflect on a year of remarkable resilience during a time of challenge and transformation for the organisation.

Once again, we are immensely proud of the dedication and creativity shown by our staff, volunteers, and partners during 2024-2025. Their commitment to global learning, action, and partnership has enabled us to exceed our strategic goals and deepen our impact across Wales and beyond.

This year, we also embarked on a journey of renewal—engaging communities in shaping our new brand and co-creating a bold, future-focused strategy. These efforts reflect our belief that everyone in Wales has a role to play in building a fairer, more peaceful world.

We are especially proud of the way the organisation has responded to adversity—with compassion, collaboration, and a steadfast belief in the power of education, dialogue, and solidarity. Whether through the inspiring work of our Youth Ambassadors, the success of our international exchanges, or the powerful legacy of our heritage work, the WCIA continues to demonstrate what is possible when people come together with shared purpose.

As we look forward, we are excited to launch our new long-term strategy, shaped by voices from across Wales, with a renewed focus on intergenerational justice and global responsibility. This will be strengthened by a refreshed brand and digital presence.

We do not take for granted the trust placed in us by our supporters, funders, and communities. Thank you for your contribution and support.

Gillian Richardson

Sara Whittam

Introduction to WCIA Programmes

Our Annual Report details our programme of work and how we have performed against our strategic outcomes, illustrated with reflections, quotes and photographs. Here is a brief introduction to the main projects and programmes we refer to in the report. We support all of these through crosscutting communications, policy work and events.

Academi Heddwch Cymru (AHC)

Hosted by the WCIA, the AHC partnership includes all the universities in Wales with a purpose to extend Wales' strong tradition of peace-making and peace promotion. Through an independent community of researchers in related fields, AHC is working to place peace firmly on the national agenda. On the international stage, AHC is joining and developing relationships with a global network of peace institutes.

Its overall aims are to ensure that Wales makes an internationally recognized contribution to peace research and practice, a focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government and there is strong public engagement with peace research and practice in Wales.

AHC is funded by Welsh Government to support the international strategy. It also hosts the National Lottery Heritage Fund Women's Peace Petition project.

Women's Peace Petition

The women's peace petition project ('Hawlio Heddwch') is a partnership project hosted by WCIA on behalf of Academi Heddwch Cymru. Following a successful bid to the Heritage Lottery Fund, on behalf of the partnership, the main aims of the project were to remember the story of the petition, celebrate its centenary and work towards realising the wishes of the women who signed with communities across Wales.

Climate Cymru

Climate Cymru is an active movement made up of over 400 diverse organisations from across Welsh society, including business, innovation, education, third sector, community groups and thousands of supporters from across Wales. We share a desire for urgent, fair action to address the climate and nature emergencies.
Our urgent mission:

- Net zero Wales
- Nature positive Wales
- Climate justice both in Wales and internationally
- Welsh Society to embrace the Wellbeing of Future Generations Act.

The transition to achieving these goals should be just and equitable and should take into consideration the diversity of voices and needs of the people of Wales together with the most vulnerable people globally.

Global Learning

Climate simulation: we held a model "COP" – the "Conference of the Parties" focused on addressing climate change – in partnership with the British Council for young people aged 16-18. It is described by participants as "a wonderful opportunity to see how we turn it all around".
Changemakers: workshops and groups were held between September and July with schools and youth groups to take action on the issues that matter to them, including teacher training. One of our projects made the news. Funded by the British Council.
Model Senedd: this project is carried out with the Scouts and funded by the DemoGrant to explore education and democracy.

Global Education Week: a programme of events which this year included cooperation with the Croatian Peace Institute and funded by the British Embassy. It is described as a "valuable chance for global cooperation".
Public Health Wales Workshops and eLearning: this project is a series funded by Public Health Wales and delivered together. It is described as a chance to "feel both excited and concerned about the future and what we can do to make it better".

International Exchange
We support individual and group international exchange opportunities and developing organisational partnerships from Wales to develop global citizenship skills and build peace and solidarity, funded by **Taith** through **Pathways 1 and 2**. Taith is Wales' international learning exchange programme. WCIA are also **Taith Champions** for Youth and Schools, so we also help organisations to make Taith applications. Pathway 1 focuses on sending young people on international exchanges and job shadowing opportunities described as "a chance to change your perspective".

Peace Schools
This accreditation scheme is designed with teachers and learners to embed peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young Peacemakers Award
This is our annual Award which recognises the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with the Llangollen International Musical Eisteddfod and hold the award ceremony there each year.

Peace and internationalist heritage
We work throughout the years to preserve and share the peace and internationalist heritage in Wales, particularly the Temple of Peace and Health collections.

Representing the International sector at Third Sector Partnership Council:
WCIA represents the International Sector at TSPC – we take the issues and opportunities from the sector to Welsh Government.

Youth Ambassadors
The Youth Climate Ambassadors (YCA) and Young Peace Ambassadors (YPA) empower young people across Wales to take action on climate and peace. Youth-led and supported by WCIA, both initiatives provide skills, voice, and opportunities for creative projects, fostering hope, leadership, and collaboration for a greener, fairer, more peaceful future.

Celebrating our strategic achievements 2024-2025

In this report, we explore the achievements, challenges objectives in each of our three programmes: we aspire to everyone in Wales acting as global citizens at home, at work, in education and in their communities (**Global Learning**). We support active citizens to work collectively here in Wales (**Global Action**) and with partners across the world (**Global Partnership**) towards a fairer, more peaceful and more sustainable future.

We focused on engaging people across Wales and beyond to help us create our new brand & new name, and to design our next strategy: a longer term, even more ambitious strategy for future generations.

As we continue to learn, we seek new ways to measure our impact and understand how we can progress towards a Wales where everyone is an active global citizen, and we can claim to be a globally responsible nation.

In 2023-24, we entered the final year of our five-year strategy and surpassed the goals we had set for ourselves. In 2024-2025, we created our interim strategy, allowing us to deeply engage internally and externally to create our new, future-focused strategy, due for publication at the end of 2025. For more information, please see our 2024-2025-Interim-Strategy.pdf.

We're proud that we achieved all the goals set out in our interim strategy, after a successful five-year strategy. During this year, we continued to deepen, expand and strengthen our work.

Here are some highlights of how we performed against the goals we set ourselves.

103%

Outcome 1: 10,000 people develop as active global citizens contributing towards a globally responsible Wales

Through workshops, training, events and volunteering opportunities, we worked with, inspired and supported over 10,000 people across Wales to develop as global citizens, working towards a globally responsible Wales.

146%

Outcome 2: 50 groups in Wales (schools, clubs, institutions, organisations, communities, partnerships, movements) work collectively towards clearly defined goals towards a fairer and more peaceful world

Through workshops, concerts, festivals and petitions, we engaged with over 70 youth & volunteer organisations, schools, museums and artists to use our collective power towards a fairer and more peaceful world.

160%

Outcome 3: 5 international partnerships contribute towards Sustainable Development Goals (SDGs)

We built 8 international partnerships for peace, learning, international exchange, climate and Wales' internationalist & peace heritage, demonstrating Wales' role at home and abroad in contributing towards the SDGs.

Find out more at www.wcia.org.uk

Global Learning

We promote global learning to prepare Wales for our shared future.
We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges.

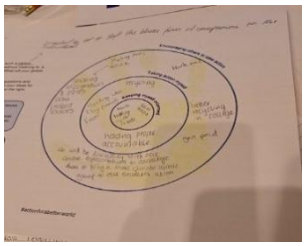
Young people being the change they want to see in Wales and the world

Changemakers
Some 50 students and around 10 teachers from 3 schools attended our **Changemakers Conference,** participating in workshops about global issues and meeting other changemaking partners to share best practice. They worked with Youth Climate Ambassadors, Fast Fashion Experts and Citizens Cymru and Climate Scientists.

We organised and led **workshops** with schools and groups across Wales, engaging directly with 190 young people, who through peer-to-peer learning took this back to their schools, enabling 16,000 young people to benefit. 60 pupils at St Joseph's Primary received the "**How to work better with technology"**, whilst the 10 young climate ambassadors worked with Citizens Cymru on "**Taking Action**" workshops. Holding 2 rounds of **debate workshops** at Plasmawr School, we worked with 60 pupils and 60 pupils at Ysgol Llangwnyd attended two **empowerment workshops**.

This year's project was described as **aspirational**. "It changed the way they [the pupils] saw themselves. Earlier they told me they are the changemakers. They are changing the world."

Climate Simulation
We hosted 100 young people in our **Climate Simulation event** at the Temple of Peace, who worked as delegations representing different countries, fossil fuel lobbyists and the press taking on roles negotiating solutions to the climate crisis. They took the **connections made and the knowledge gained** back to their schools, enabling them to reach around 4000 more students who were impacted by this event. The young person who took on the role of Secretary General at the event said, "It can be hard when you feel it's just your impact compared to these huge global superpowers. But individual actions can make a difference."

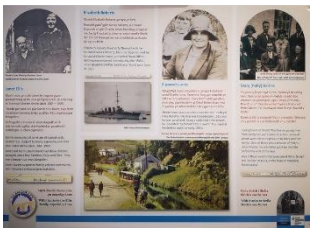


Model Senedd Event

Held in partnership with Scouts Cymru, the Model Senedd event worked with 10 students from Cardiff West High, Porthcawl Comprehensive, Cardiff Sixth form, members of the Scouts and young people from a Referral Unit in Carmarthen. The young people worked in **mixed groups representing different constituencies to discuss reforms in education, leading them to suggest the reforms they wanted to see.** The event enabled them to speak to a wide range of Senedd Members, including Lynn Neagle, about the chang
es they want to see enacted. A student at Cardiff West High told us: "I'd never even been to the Senedd before. Today has been overwhelming but also so inspiring. I never thought I'd have a politician listening to me."

Young Peacemaker Awards

WCIA and AHC hosted the Young Peacemakers Awards at Llangollen International Eisteddfod in July 2024. The awards were promoted to both young people and in schools and an estimated 175 children and young people were involved in creating and sharing entries. The winners were invited to Llangollen to receive awards in person: 60 young people and accompanying members of staff did so. Winning entries featured inspirational achievements to create well-being, peace and community cohesion across Wales, including a **whole-school anti-racism campaign**, a primary school **global peace crane project**, a young person who led a **clean-up squad** in her community, a **pupil-led peer support** programme, and a group of students from Bangor University who created a set of '**Teaching Peace' resources** for schools. The Young Peacemakers Awards is a key event at the Llangollen Eisteddfod and embodies the ideal of young people as agents in creating a more harmonious and peaceful world.



Alongside the awards, the **Women's Peace Petition project** hosted an exhibition at the local Dory Gallery, which welcomed several hundred visitors during the week. The exhibition consisted of creative work inspired by the petition made by groups across Wales, including Girl Guides, 2 schools, and several community artists based at venues such as the Rhuthun arts centre and Corwen Museum. One of these works, 'Edefyn Heddwch', was later displayed alongside the chest in the National Library of Wales' exhibition. The Corwen museum group produced a banner with local children that was shown on the big parade at the start of the International Eisteddfod.

The Young Peace Ambassadors (YPA)

The Young Peace Ambassadors (YPA) continued their impressive work this year and **built on their knowledge** through attending WCIA **training** at the Temple of Peace on 12th June 2024. This included information about Wales' peace heritage and peace movements today, understanding of positive & negative peace, how to campaign non-violently for change, and planning how they would like to make a change for peace. They also came together with the Youth Climate Ambassadors for Wales (YCA) to look at the **joint work and actions** they could take during the year. Together they organised and created an inspiring and innovative **Fashion Show** at the Temple of Peace, where more than more than 50 young people were in attendance.

The Ambassadors **attended festivals** across Wales to talk about their work. One of the YPAs received a considerable award for his research work on poverty alleviation and with the European Union and the Council of Europe. Two other YPAs produced a series of videos to support positive wellbeing and inclusion in their school.

Academi Heddwch Cymru and the Women's Peace Petition

The **Academi Heddwch Conference** brought together 5 schools and 4 youth partners to celebrate the peace heritage and research.

The **Women's Peace Petition** Team **grew their youth networks and partnerships and developed youth resources** across the year. An exciting partnership with the Urdd led to the development of education resources for the Urdd Peace & Goodwill message "Hope is an Action" which is linked to the Women's Peace Petition.

Whole school approaches

Peer Mediation

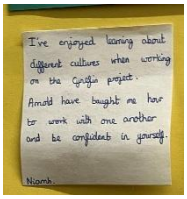
In January and June 2024, staff from 20 schools from across South Wales received training from WCIA staff and Quakers in Britain on **social & emotional health & well-being skills and peer mediation**, which was highly successful. Staff then took the learning back to their schools, enabling pupils to benefit from the Peer Mediation tools and resources.

One teacher said that the "**Training was fab**. Really clear and enjoyable. Looking forward to taking it back to school". Asked what the most useful part of the training was, another participant said: "Providing the training through the activities so that it is clear what the lessons/training could look like within my school**. I very much enjoyed the approach** and how informative the training was."

We have kept in close contact with schools, inviting them to network meetings and visiting 4 of the schools to talk to staff and to their peer mediators. A peer mediator in Heolygerrig Community School, Merthyr said, "**It's helped me to listen better and stay calm** when someone's upset" and a lunchtime supervisor has noticed the difference it has made, telling us "I've seen **children becoming more reflective** and using the right language to resolve things." At Ysgol-y-Graig, Merthyr, Miss Jones Year 3 said "The peer mediation scheme has really helped. **Fewer arguments** are being brought back into the classroom, and students are learning to resolve issues more independently" and Santi in Year 5 told us "Sometimes people don't agree when they first start telling us what's happened, **but I've learned to be patient** and let them talk it out. Now **I argue less** with my friends because I listen to how they are feeling too."

We are currently preparing to bring all the schools back together for a conference to share experiences and showcase good practice, sponsored by Heledd Fychan, Senedd Member.

Peace Schools Scheme



The scheme supports schools to **develop a holistic approach** whereby peace becomes a central theme of school ethos and learning, enabling learners to develop as young peace- and changemakers. There are now 60 schools who are part of the Peace Schools network, they are kept up to date through new resources and regular mailings, including opportunities for schools to get involved. We held one online INSET session during the year and were invited to 2 schools to assess their progress. A key development is an active link to **Bridgend College**, who now aspire to be **Wales' first peace college.**

A key aim moving forward is to align the Peace Schools Scheme more closely to the Welsh Curriculum, so that the scheme supports schools in delivering key aspects of Health and Wellbeing and Religion, Values and Ethics.

The Peace Schools Conference

Two Peace Schools Conferences were held in 2025, one in North and one in South Wales. The latter falls within the scope of this report. The theme of the South Wales event was **'Building Peace 2024: Seeds of Change**' and it was held in the Temple of Peace on 2nd April 2025, attended by 70 children and young people from across a range of educational settings. This **imaginative and hopeful** event invited participants **to envision a peaceful future**, explore the roots of peace in equality, climate justice, and heritage, and plant their own metaphorical seeds of change.

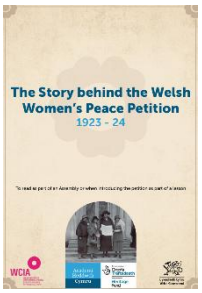
During the day participants took part in **a seeds of change activity**, heard what **schools have achieved as** peace schools, experienced **interactive workshops** about equality, climate justice and futures thinking, and planted seeds of hope in the Peace Garden. Three schools were awarded for their work as peace schools: Alaw Primary School, Trealaw, Clytha Primary School, Newport and Greenfields Special School, Merthyr.

Feedback was very positive: "**Thank you** all for a truly fabulous day" - Alaw Primary; "Liked the planting of the seeds and the interactive activities" - Windsow Clive; "Really liked learning from each other and the overarching message" - Bridgend College; "Liked the variety of activities on offer and the opportunity to hear about what other schools are doing." - St Gwladys Bargoed

Resources

Women's Peace Petition (WPP)

The Global Learning and Peace Education team delivered WPP **heritage workshops** across schools in Wales at Alaw Primary School, Plas Brondyffryn, Ysgol Henri Richard and Pembrokeshire College this year. These workshops enabled learners to engage interactively with the inspirational story of the Women's Peace Petition, reflect on its significance today and think about how they could become **peacemakers in their own settings**. Learners were particularly excited to explore the names of those who signed the petition in their area. These workshops (attended by around 30 pupils each time) helped us to pilot resources on the WPP for different ages and stages and to judge what sparked learners' interest and enthusiasm.



These resources are now accessible bilingually to schools across Wales via Hwb here.

Conversation Framework

The Peace Education team worked with Academi Heddwch Cymru during August 2024 to produce workshop plans and supporting resources for a wide age range (from primary children to adults) to **develop participants' understanding of peace** and how it can contribute to more **cohesive, resilient and equitable communities**.

The workshop materials have been piloted with WCIA staff and audiences in North Wales and Aberystwyth. The next step is to adapt these resources further, to make them accessible to schools and communities across Wales and to **create a network** of groups **promoting peace** in a variety of creative ways, sharing information and outcomes. The overall aim is to facilitate a national conversation about Wales as a nation of peace.

Day of Welcome

The Day of Welcome happens each year at the beginning of Refugee Week. In 2024 and 2025 the peace education team collaborated with Anglia Ruskin Universi ty and the Schools of Sanctuary to ensure that 'Day of Welcome' resources were adapted for Welsh schools, including Welsh-medium resources and promoted via Hwb. In 2024 this included producing resources about the **Kindertransport in Wales**. It is heartening that there has been **increased uptake of the resources** by schools in Wales as a result of this promotion.

Global learning with all ages

Adult Learning

A Memorandum of Understanding (MOU) between Adult Learning Wales (ALW) and the WCIA was formally launched in September 2024. Following work carried out to create and pilot a peace education course for adult learners in 2023 – 24, this course has now been adapted and is regularly offered online to ALW learners**:** **Finding Wellness** and **Global Learning: Exploring peace from personal to global.**

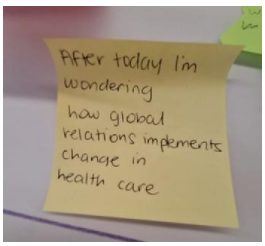
We are currently working with ALW to adapt activities and resources relating to self-esteem, positive communication and conflict resolution to be part of an accredited unit.

Open University

The Open University (OU) has collaborated with Quakers in Britain (with whom the WCIA developed an MOU in 2025) to produce an online course entitled **'The Principles and Practices of Peace Education'**. This was launched in February 2025.

The WCIA is currently working with the OU to ensure that this course is adapted for Welsh audiences, contains examples of good practice from Wales and is accessible through the medium of Welsh. Once this has happened, we will be able to promote the course to universities in Wales, to be included in teacher training courses.

Public Health Wales (PHW)



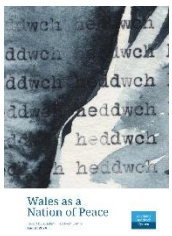
We partnered with PHW to develop workshops and resources around a number of topics related to **global citizenship**. This year, we delivered workshops with 30 students of the Early Careers Network on Mental Health and Global Partnerships to 20 attendees at Cardiff University's Mental Health Nursing team, 10 PHW employees in Gender and an additional nursing group of 60 on impacts of equality on health and relationships. We also supported mental health students at the Heath University Hospital **to learn about global citizenship** and **investigate the impact of stressors on global citizenship**. The workshops are always described as "**thought provoking**" with many commenting that they "have made me consider the forces acting upon us and our patients."

Professional learning

We continued our offer of professional learning to groups both inside and outside of Wales. Working with 30 teachers from Dolen Cymru in **Futures Thinking Workshops** who will then work with 600 further recipients.

Through a partnership built this year, we held 2 workshops on **Civic Education** with the Croatian Peace Institute, working with 40 teachers each time. The benefit of these workshops and working with teachers is that they then take this learning back to their school and their peers, thereby extending the reach. Two members of the Education Team went on a follow up visit to **Croatia in December 2024, to learn how they are developing peace education and peace** studies there.

Academi Heddwch Cymru (AHC)



Academi Heddwch held their **annual conference** in November at the Temple of Peace, which was attended by 40 organisations. It was extremely well received **with very positive feedback**. Attendees travelled from as far as the USA and Norway to contribute to the conference. Introductory remarks were given by Dr. Rowan Williams (former Archbishop of Canterbury and Chair of Academi Heddwch Cymru), Jill Evans (former Plaid Cymru MEP and vice-Chair of Academi Heddwch Cymru) and Jacob Ellis (Director for External Relations and Culture, Office of the Future Generations Commissioner for Wales). Conference participants took part in a discussion around the **action needed** for

Wales to become a Nation of Peace. The **AHC Wales as a Nation of Peace report was launched** at the conference.

Women's Peace Petition (WPP)

The WPP project worked extensively with **volunteers** in order to **transcribe the names** of those who signed the petition. By **digitising the signatures**, people worldwide can consult the petition and find signatures. By the end of the 2024-2025 year, we had 426 people registered as transcribers on the crowdsourcing platform for the Women's Peace Petition and the number of **signatures transcribed reached 352,000 (out of 390,296).**

Exhibitions

The **Women's Peace Petition** held a number of exhibitions over the year, bringing **awareness, information, engagement and learning** to people of all ages across Wales and through communities.

- Following a successful initial display in the National Library of Wales, the **Women's Peace Petition chest** and other related collections formed the main part of an exhibition in **St Fagans National Museum of History, 'Hawlio Heddwch'**. With loans from the National Library displayed alongside collections from the Temple of Peace, as well as the museum's own Greenham Common collection, the exhibition told the story of a century of peace campaigning in Wales and **was visited by over 50,000 visitors** during its run, up to May 2024.
- The Gregynog Celebration of the Women's Peace Petition **connected** the story of the **petition to the Davies sisters**, so instrumental in the concept of the Temple of Peace.
- The team supported the development of **2 exhibitions** in North Wales in Conwy & Llangollen. At least 200 people contributed to the creation of these.
- An exhibition based on the **community engagement part** of the Women's Peace Petition project was included as part of the 'Light up the Future' Future Generations 10th anniversary event at the Temple of Peace.

Global Action

We inspire global action in communities and organisations in Wales.

We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Climate action in Wales

Climate Cymru

The **Climate Cymru Ethnic Minorities (CCEM)** group has been **instrumental in bringing diverse perspectives** to the forefront of climate discussions. Through activities such as climate talks, storytelling events, and creative climate action workshops, this group has fostered community engagement and cultural connection. The group's work ensures ethnic minority voices are considered in climate policy and action, making our **movement richer and more representative**.

The **Global Climate Justice Cymru** brings together diverse organisations, groups, and individuals to push for global climate justice. This group **ensures diverse perspectives** are included in discussions, policy development and campaigns. Aligned with the Wellbeing of Future Generations Act, it emphasises Wales' **global responsibility role**, aiming to positively impact global well-being. The group highlights the **disproportionate climate impact on vulnerable populations**, stressing the urgent need for climate justice as these communities face crises they did not cause. For the 2026 Senedd elections, GCJC advocates for bold leadership and champions global solidarity through equitable climate finance and education**.**

Volunteering

Climate Cymru's **volunteer programme** goes from strength to strength and continues to bring unique perspectives to our campaigns and projects, including our brand-new school programme, acting as role models and enriching our understanding of how these crises affect different groups. The programme is a **driver for collective action, removing barriers to participation and fostering collaboration** between volunteers, schools, and climate organisations. Volunteer involvement has directly shaped Climate Cymru's projects, including co-creating a **dedicated fund for underrepresented voices**, and the **volunteer-led Green Tour film**, produced by one of our talented volunteers, which was shown in communities across Wales. We are committed to continuous improvement, and we are about to embark on the Investing in Volunteers standard.

During 2024-2025:

- 56 people joined the Climate Cymru volunteer programme
- Volunteers represented at least six regions across Wales
- 17 volunteers transitioned between projects, demonstrating strong engagement
- 4 volunteers are now part of our advisory group
- 1 volunteer joined our staff team
- 90% of volunteers said their wellbeing had improved since volunteering with Climate Cymru
- Volunteers contributed over 1.000 hours to Climate Cymru's work.

Youth Climate Ambassadors for Wales (YCA)

Over the past year, the YCA have taken bold steps to elevate youth voices in climate action. Supported by the WCIA and Climate Cymru teams, the YCA delivered a **dynamic programme of events, campaigns, and advocacy initiatives shaped and led by young people**. They also came together for their AGM and a workshop at the Temple of Peace to look at the **joint work and actions** they could take during the year, and received expert sessions in public speaking, communications, leadership, campaigning, and PR.

Key achievements included:

- **Sustainable Fashion Show and Clothes Swap in Cardiff**: organised in partnership with the Young Peace Ambassadors, engaging over 50 attendees in conversations about fast fashion's environmental toll and showcased original eco-conscious designs. 100% of attendees reported increased awareness and commitment to sustainable fashion. BBC Wales presenter Sabrina visited the show, and it was highlighted in articles and TV news broadcast.
- YCA members gave **powerful speeches at the Changemakers Conference**, inspiring hundreds of peers to take climate action and engaging younger pupils on issues from biodiversity to lithium battery waste. They also hosted an interactive stall and participated in workshops on sustainable consumption and children's rights.
- They helped with the **Taff Tidy project** by Kate Strong, winning the **official world record** for the most people attending a river clean up in March 2025.
- A delegation of the YCA attended the **Youth COP in Cardiff** and had the honour of interviewing representatives of the **indigenous WAMPI Nation**.
- They launched a **petition on nature-based flood management** highlighting nature-based solutions to improve water quality and biodiversity.
- Working jointly with the Young Peace Ambassadors (YPA), they organised a '**Noise for Nature' charity concert** in Cowbridge raising £155 & raising awareness of their water and river campaign.
- 2 Ambassadors attended the **Wildlife Trust launch** at the Senedd, and 2 Ambassadors attended the **Youth COP.**

International exchange

Due to Brexit, our funding from the EU sources came to an end and we started the new financial year in a different situation for international exchange programmes. The expense of visas to the UK has created barriers to welcoming overseas volunteers, which was a huge shift and change in the work the WCIA had been a part of for so long. **We maintained our ties with European and international volunteering organisations** and through Taith funding (Taith is Wales' international learning exchange programme, launched in 2022), we were able to send Welsh young people and those on staff development to **opportunities abroad**.

Taith

We supported **75 people to make international trips**, that included Cambodia, France, Germany, Japan and Peru. Due to the situation of previous years, including the covid pandemic and growing trust and recognition in the burgeoning Taith scheme, we haven't been able to send this number of people abroad for quite some time. We were **delighted to have achieved this for the young people** and to have **grown the international exchange programme**. Of the entire cohort of young people who undertook international exchange, both individual and group trips, we exceed our target of 30% of young people being from **under-represented groups**, achieving 45% across the board. For 80% of the young people this was their **first experience of international exchange** and volunteering, and we had 10 young people return to complete **multiple placements** through WCIA.

International exchange experiences:

- The organisation, Credu, sent **8 young carers** from Conwy, Flintshire, Denbighshire and Wrexham **to Denmark** as a Pathway 1 mobility, where the young people explored **peace and human rights**, undertook **workshops** and **explored cultural exchanges**, showing how we do this within a rights-based and respecting system, as well as working together to produce a creative output
- With Cardiff-based community leader Mo Jannah, we arranged a group placement for **6 young people from under-represented groups** in the Cardiff and Vale areas. The young people collectively chose the location and type of placement, deciding to volunteer at Citrus, a small agricultural cultural exchange placement in Laguipie, near Toulouse. Some members of the group were care-experienced, and this was their first time abroad. They undertook **woodworking tasks**, assisted in **harvesting foods and cared for on-site animals**, as well as **cultural exchange** with their fellow campmates who were from various European and African countries. This experience culminated in a group dinner where each nations' group cooked dishes from their home country or culture. The Welsh group made **cawl cennin, chicken tikka masala and Welsh cakes**.

We promoted the programme to youth and schools as well as adult learning to broaden its reach in an aim to promote **lifelong international exchange opportunities** to people in Wales. We also ran a Taith **webinar on networking**, which included 5 partners from youth and schools backgrounds and 63 young people attended **Pre-Departure training**.

Taith Champions
We continued to run the Taith Champions programme, which enabled us to engage and work with **139 schools, 15 youth organisations and 10 adult learning groups**. As part of our role as Taith Champion, we looked at what is being achieved in terms **of access for diverse and smaller organisations**. We were pleased to **receive positive feedback** on our work and our role, including from CWVYS (Council of Wales for Voluntary Youth Services) at their AGM.

Preserving peace heritage for future generations

Our **peace heritage work** continued through taking care of our archives, organising **archiveathons, sharing information, linking in with universities across the UK and working alongside Academi Heddwch Cymru and the Women's Peace Petition**.

Archives
We formed a new **archive-related partnership with Glasgow University**. The partnerships supported our digital archives work & our summer archiveathons.

Building on our ongoing engagement, we continued to work with **various artists** including supporting visits by Illustration students from Cardiff Metropolitan University who **used the archive materials** at the Temple as the basis for a project: producing work that '**brings the archive to life**'.

Events
Monthly advertised **Temple tours** continue to attract an **average of 10 visitors each**, as well as **bespoke tours** provided for groups on demand – in 2024-2025 we provided tours for the Rotary Club, the Welsh Muslim Cultural Foundation, as well as delegates attending a Welsh Government Conference.

Sharing Wales' peace heritage beyond Wales, we **participated in a conference** at Newcastle University, where we presented on **Wales' history of protesting war**. The presentation was **well receive**d and allowed us to **build further links**.

We continued our discussions with **Cytûn (Churches in Wales**), to prepare for **the Church Appeal Centenary in 2025** with a number of churches across Wales committing funds and resources to celebrate the centenary. We continued to **produce material and plans** for a **touring exhibition** based on the 1925 Churches Appeal.
Our aim is also **to tie this in** with the Academi Heddwch Cymru '**Wales as a Nation of Peace'** resources, including the **National Conversation Framework** for which piloting began during this year.

Volunteering
Over the course of the year, the work of our **Friends of the Temple volunteer group has grown.** The Friends meet on the first Wednesday of every month at the Temple of Peace where activities range from **taking care of Wales's National Peace Garden**: painting and refreshing the benches and maintaining the memorial plaques and plants, to **discussions on peace and heritage**, and how we can engage and bring this to the wider communities in Wales. We are delighted that the group continues to grow and seek more ways to engage with the **history and present** of the Temple of Peace, whilst planning for the future. **The group is open to all, so please do come along!**

Global Partnerships

We build global partnerships connecting Wales and the world.

We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Showing casing Wales' peace heritage to the world

The history and importance of the **Temple of Peace** continue to attract visitors from across the world, enabling us to make **global partnerships and showcase our archives** together with the work we do.

This year, we hosted:

- a group of students from **University of Florida** to share the story of the Women's Peace Petition & inspire action
- a representative of the **Flemish government** on his visit to Wales

Peace Petition global partnerships

- We hosted at the Temple, and **gave a tour of the Hawlio Heddwch** exhibition to a group of EUNIC (European Union member state government officials involved in culture)
- The Women's Peace Petition project manager was **interviewed** for an article for the **Western Europe UN information service** about the project.
- The petition project maintained an ongoing relationship with **Heddwch Nain Mamgu America** – supporting transcription volunteers based there, and with additional funding from Wales Arts International supported volunteers in America to contribute to the **'Edefyn Heddwch' community artwork**.
- The Women's Peace Petition Partnership was **awarded the National Welsh American Foundation Heritage Medallion**. This is the Foundation's highest honour.
- We were delighted that following research and creative writing workshops in Aberystwyth, Cardiff and online, the renowned historian **Norena Shopland** worked with Women's Peace Petition team to create the **self-published book** 'Peace of Writing: Creative works inspired by The Welsh women's peace petition 1923/24'. A copy of the book was requested by the **Nobel Peace Institute Library** and is now available there.

International exchange

Through **Taith funding**, we **built our partnership working** with FEC (Fundação Fée Cooperação) in Portugal to co-develop pre-departure information as part of the pre-departure training course. This **focused on culture shock and adapting to new contexts**. FEC visited us in Wales and the team travelled to FEC in Portugal.

As detailed in our Global Action area, **we built partnerships with Welsh organisations** enabling young people to **experience our international exchange programme** as a group, going to Norway and France. This runs alongside our **on-going partnerships** with international solidarity and volunteering organisations across the world.

Partner network

External Conferences
We attended the **International Meeting of Popular Education & Solidarity** in **Cote d'Ivoire** which, in addition to being an excellent **learning and cultural experience** with the chance to **meet many people** from across the world, it was a great opportunity to make **new connections**. These connections have since been **built on** as we continue to explore what may grow in the future.

We were fortunate to attend a **conference in Malta of the European Centre for Global Interdependence and Solidarity** (North-South Centre – NSC, which accompanies the external dimension of the Council of Europe). By building a new contact with the Peace Academy in Croatia, we secured a funded project together. In this partnership, we held 2 sets of workshops: on **Civic Education** and on **challenging extremism**.

At the Hub Cymru Africa Global Solidarity Summit 2024, WCIA worked with the International Health Coordination Centre to explore Healthcare in the Future. We worked with a variety of stakeholders from ten different organisations. The session was described as "**a real chance to consider a brighter future for healthcare**" and led to **additional workshop requests** with the colleagues at the Cardiff school of Nursing Sciences.

Climate Cymru's Imagine Action team delivered a session at the **NEWF Fellows Summit and Congress in South Africa**.

Internal events

Academi Heddwch Cymru (AHC)

AHC welcomed a delegation from the **16th Street Baptist Church in Birmingham**, Alabama, & organised a roundtable discussion on the theme of '**peace in our communities'**. There are **strong links** between Wales and Birmingham, Alabama. When the church was bombed by the Ku Klux Klan in 1965, killing four black girls attending Sunday school, artist John Petts started a campaign to fund a new **stained-glass window** to replace the one destroyed.

AHC & its partner, **the Flemish Peace Institute**, held a **hybrid roundtable discussion** from Brussels as part of Welsh Government's St. David's Day celebrations in Brussels. Chaired by Mererid Hopwood, speakers Colin McInnes (AHC) and Merel Selleslach (Flemish Peace Institute) spoke about **the role of small states and nations of peace**. This was followed by a Q&A and very **well received**.

AHC and the team at the Temple of Peace hosted the exhibition **'Creating Safer Spaces'** exhibition with Professor Berit de Guevara at the Temple of Peace between 22-28 March. The exhibition explored "**the power of unarmed action by civilians in areas of violent conflict**". It was visited by the First Minister, Eluned Morgan, and included a 'lunch & learn' session with Welsh Government colleagues.

WCIA & AHC met with **Jon Mitchell**, a journalist from the Okinawa Times at the Temple of Peace to discuss relations between Okinawa, Japan and Wales in the context of **peace and minority languages**. AHC met with Jon Mitchell and Fija Byron (Okinawan linguist and language activist), to discuss these similarities further, and to **explore possible collaboration** for next year. This year, Jon and Fija Byron translated the Urdd's Peace and Goodwill message to Okinawan – they have since committed to doing this every year.

Jon Mitchell and Academi Heddwch also met with WG Deputy Director of Cymraeg 2050, Bethan Webb, to learn about **Wales's language revival**, and to explore how strategies from the Welsh example could be adopted in Okinawa.

Temple of Peace: The Venue with a Heart

The Covid-19 pandemic had an impact on the ability of the Temple to function as a venue. Since restrictions were lifted, the venue team has worked extremely hard to re-open and welcome people back. Over the course of 2024-25, we were able to rebuild our offering and recover from these impacts, opening the doors again to a multitude of people, who interact with the Temple in diverse ways: from weddings to conferences, from community gatherings to a setting for films and music. The Temple continued to showcase its history, beauty and flexibility of space to the world.

Venue for community and global issues

Events at the Temple over the course of the year included **conferences, concerts and art events, choirs**, the Capital Youth Music events, the Holocaust Memorial Day Ceremony, a Christmas market and a Glitter Cymru event.

Filming and other events

Filming bookings at the Temple of Peace have **grown this year** after the reduced period during Covid restrictions. Event bookings, in general, began to pick back up and we started to see the numbers of bookings climb towards pre-pandemic levels. Filming was held at the Temple for BBC, S4C and independent studios, including scenes for **Casualty** and **the film** Mr. Burton.

We were also the venue of choice for the **Safer Spaces exhibition** and interest in the venue as an art and exhibition space is growing. Repeat bookings from clients have continued to increase, with sound bath meditation sessions, yoga classes, the continued Candlelight Concerts and Mindful Glow all being regular bookings through the year. We held 25 weddings throughout the year, supporting people to enjoy their special days.

There is a **growing awareness of the Temple.** People find us through search engines and our listings on directory websites with good rankings and reputations, as well as people visiting the building because they are curious about its history and purpose. People continue to be amazed by the **beauty of the building, its architecture and history.**

Trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes. For example, we rent out office space to other international charities and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events. We also hire out the venue for weddings and parties, in the hope that as many people as **possible learn about the Temple of Peace** and **understand its place in Welsh internationalism & peacebuilding, past and present.**

We are pleased to have given the equivalent of around £10,000 in discounted venue hire to charitable and non-profit projects and events during this financial year.

WCIA Communications 2024 – 2025

Our communications programme has seen challenges this year with changes in the team and the impact of Brexit and the Erasmus+ exchange programme as, until recently, international volunteers provided the capacity of much of WCIA's the marketing and communications. They attended external events, managed social media and created engaging ongoing content to meet our strategic aims. The expense of visas to the UK post-Brexit has created barriers to welcoming overseas volunteers, which meant we were unable to support and host international volunteers, which impacted our communications capacity. By managing work within our teams, however, we have successfully continued our work and output.

A large focus this year has been on our exciting **re-branding** work, which is set to launch towards the end of 2025. This has involved extensive internal and external engagement and has run alongside building our new futures-focused strategy. Our new communications strategy is being built to support this new phase in our organisation.

Alongside this work, we continued to publish **important resources** on our website with powerful content and blogs: voices from the Women's Peace Petition, peace conversations at the National Eisteddfod, 85 years of the NHS, safeguarding on nature during times of conflict and the damage being wrought in Gaza, promoting and providing signposting resources for the DEC (Disasters Emergency Committee) Appeal for Myanmar and an in-depth feature on ITV news on 'Daffodil Days for Peace'.

We **engaged** through our social media platforms, sharing our events and promoting our partners. In March 2025, we re-launched our **WCIA supporters e-newsletter**, with monthly updates to our subscribers, partners and supporters.

Our website continues to provide a rich source of information for Welsh Internationalist individuals, educators, students & researchers, policy makers, media and the general public. As part of our rebranding, we will be launching a new website. With this refreshed online presence, we will retain the depth of information and resources for which WCIA has become valued.

WCIA Communications in Figures *(April 2024-March 2025)*:

Website

Site Visitors	7,389 (4th quarter); 30k annually
Views	15,831 (Spring quarter); 65k annually

E-Newsletter

WCIA E-News	2,996 subscribers
Women's Peace Petition	457 subscribers

Social Media

Facebook 26 posts; 4,164 average quarterly page views
Most viewed post: International Women's Day, 7 March - 1,143 views + shares

X / Twitter 71 posts generated; 36,882 views; 2,747 followers
Most viewed post: Wales Statement of Solidarity, 7,200 views + shares

Instagram posts generated; 16,413 views; 1200 followers
Most viewed post: Mark your mark workshop at Temple of Peace w/Maki.art.studio, 2556 views

Challenges and Lessons

In our **Peace Education** work, we see the need to prioritise work that has the most impact in the light of capacity, alongside taking the time to do thorough evaluation and long-term planning, whilst being able to evidence the link between our work and Welsh Government priorities.

At **Academi Heddwch Cymru (AHC), w**e have learned to prioritise our work, rather than committing to every opportunity that may arise. Functioning with limited resources can lead to overworking and runs the risk of affecting project deliverables. As the Academi grows and develops, further opportunities arise. We wish to engage with as many projects and collaborative work as possible but need to strike a balance between progress and productivity. We will be mindful of this moving forward to the next financial year.

The work with the **Climate Cymru Ethnic Minorities group** has shown us the value of community-led leadership. Having a leader from within the community itself has been key to the group's success, and it's a lesson we will apply across our work with other underrepresented and missing voices.

In terms of our **Climate Cymru Volunteers**, one of the main challenges we face is that Climate Cymru operates as a pan-Wales organisation, with much of our work happening remotely. Many volunteers want to feel part of a team and have a sense of community, so we're actively exploring ways to build those connections and foster that sense of belonging, even when people are spread across different areas. We've also learned that clear communication and regular check-ins help keep volunteers engaged, especially when face-to-face interaction isn't always possible. Flexibility in how people contribute, and recognising the diverse skills they bring, has made a real difference too.

It is a challenge to continue to balance the need for the Temple as a venue to **support income generation**, allowing us to deliver our charitable objectives, with our desire to **make greater use of the spaces for learning and peace heritage activities**.
Over the course of the year, we have focused **on building partnerships** with partners and engaged in **positive dialogue around the restoration and potential** of the Temple. We are building the Temple & heritage into a core part of our long-term strategy.

We have learnt that ensuring a **monthly gathering** & email update to Temple Friends has created a **supportive community** around the Temple & expanded our network.

Financial overview

The financial result for the year ended 31 March 2025 was a surplus of £78,483 (FY 23-24 £36,098 deficit). WCIA generated income of £1.16 million in the year (FY 23/24 £1.52m) and expenditure was £1.08m (FY 23/24 £1.56m).

Grant income remains the principal source of funding for the charity, representing 72% of total income in FY 2024/25 (£837,799). This marks a decrease from the previous year (FY 2023/24: £1.25 million), primarily due to the conclusion of funding for the European Solidarity Corps and Hub Cymru Africa in FY 2023/24.

While the charity has successfully secured multi-year grants to support the delivery of Taith work, the Welsh Government-funded Academi Heddwch programme, and the National Lottery-funded Women's Peace Petition, a significant proportion of grant income continues to be derived from small, short-term grants as demonstrated by Note 22.

WCIA's proactive approach to securing a broad mix of funding streams reflects the team's dedication and resilience. At the same time, the reliance on multiple small grants continues to place pressure on staff capacity, underscoring the need for more sustainable funding models.

WCIA is expecting its income to decrease in FY 25/26 with a total budgeted income of £1.06m. The income from our venue continues to provide an important source of unrestricted income. In FY 24/25, we saw the demand for our venue grow rapidly securing £239k income (FY 23/24 £143K). This could not be achieved without the hard work and dedication of our venue staff team who have been working beyond capacity.

As of 31 March 2025, WCIA had net assets of £822k (compared to £743k in FY 23/24). Of this, £220k is restricted and £171k is designated leaving £430k in general funds. Our reserves are within the range required by our Reserves Policy which requires free reserves of £350k - £450k to be held. Whilst income has fallen significantly due to the ending of the European Solidarity Corps (ESC) and Hub Cymru Africa (HCA) grants, WCIA's core costs have not reduced and there is little scope to reduce them. The challenge therefore is to cover the core costs from the reduced income and, in the short term at least, it is expected that reserve spend will be necessary. The WCIA remains focused on strengthening and diversifying its funding model, expanding partnerships, and aligning resources to ensure long-term sustainability.

Structure, governance and management

The WCIA is a Charitable Incorporated Organisation. It was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. our Governing document is the Constitution.

Words used by staff to describe WCIA

A staff team coordinates the WCIA's activities on a day-to-day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in the oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee
The Finance and Risk Committee review our reserves levels and cash flow quarterly ahead of Board meetings to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks or concerns to the Board for discussion and/or approval. The WCIA has a Reserves Policy which states that we maintain a free reserve level of between £350,000 and £450,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000, it will trigger an urgent discussion by the Finance and Risk Committee and action approved by full board to ensure the minimum level is retained.

The Risk policy and Risk Register overseen by the Finance & Risk Committee and appear as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- Funding cuts & highly competitive funding environment: cuts to public sector funding, post-Brexit/Erasmus funding environment, increased competition for grant funding. Mitigated by funding pipeline, financial monitoring processes & robust reserves policy.
- Higher costs: especially staffing - including national insurance contribution increases, which are not always able to be matched by higher grant income or donations during cost-of-living squeeze. Mitigated by funding pipeline, financial monitoring processes & robust reserves policy.
- Staff workload: operational workload is high for staff due to reduced capacity. Mitigated by flexible working policy, management providing support and monitoring workload, and annual wellbeing survey.

WCIA hold investments managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Governance Committee
The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Charity Commission and Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct relevance. The Constitution provides for the recruitment and appointment of new trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees. This year, two safeguarding incidents were reported and closed according to our policy and procedure. There were no fundraising complaints. There were no reportable data breaches.

Staffing Committee
The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annually review pay in line with the Competency Framework and Pay Policy. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 24 and 31 staff members during the financial year.

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors, funders and customers, including:

- Arts Council of Wales for supporting the Women's Peace Petition Project
- British Council funded the ChangeMakers project and Global Simulation event
- Centre for Peace Studies Zagreb for our workshops on Civic Education and challenging extremism
- Churches of Wales for donations to the Churches Appeal Centenary Project
- Climate Justice Coalition for supporting Climate Cymru
- Council of Europe for our work on the Global Citizenship week
- Joseph Rowntree Charitable Trust for supporting Climate Cymru
- National Heritage Lottery Fund for supporting the centenary of the Wales Women's Peace Petition
- National Lottery for supporting our Imagine Action project
- Oxfam for supporting Race to Zero work and RSPB for Nature Positive Campaign support
- Quaker Meeting House for support with the Peer Mediation project
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference
- Scouts Cymru for our joint work with young people
- Southall Trust for support with Peer Mediation project
- The Climate Coalition, National Lottery Community Fund and Oxfam for supporting Great Big Green Week
- The Global Fund, supporting our Youth Climate Ambassadors
- Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the international sector in Wales
- University of Glasgow for our Digital Archives Project
- Uplift UK for funding the Warm this Winter campaign and Climate Ambition project
- Welsh Council for Voluntary Action (WCVA) for the Volunteering Wales Main Grant and who kindly supported our outreach work with partners across Wales
- Welsh Government for supporting both the Academi Heddwch Cymru and our youth work through the Strategic Voluntary Youth Work Organisation (SVYWO) Grant
- Welsh Government funded Taith international exchange programme

- All the Climate Cymru and Academi Heddwch partners
- All individual donors who contributed to the WCIA this year

Reference and administrative details

Registered charity name	Welsh Centre for International Affairs
Charity registration number	1156822
Principal office	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP

The trustees

Sara Whittam	
Gill Richardson	
Cerian Eluned Sine Black	
Nick Christoforou	
Alex Williams	
Nirushan Sudarsan	
Felicitie Walls	
Martin John Pollard	
Catherine Oprava	
Eira Jepson	(Resigned 24 April 2024)
Martin Fiddler Jones	(Resigned 25 September 2024)
Philip Champness	(Resigned 3 December 2024)
Rev Carol Ward	(Resigned 3 December 2024)

Auditor	Walter Hunter & Co Limited Chartered accountants & statutory auditor 24 Bridge Street Newport South Wales NP20 4SF
Bankers	Co-operative Bank 16-17 High Street Cardiff CF10 1AX

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 08 December 2025 and signed on behalf of the board of trustees by:

Sara Whittam
Trustee

Independent Auditor's Report to the Members of Welsh Centre for International Affairs

Year ended 31 March 2025

Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- By enquiring with senior management and those charged with governance all area of risk identified were considered and any potential litigation or claim, if any, were noted
- Ensuring by enquiry that there were no issues of non-compliance with laws and regulations relating to tax and compliance
- By obtaining an understanding of the company's policies and procedures on compliance with laws and regulations, and with best accounting practice
- Noting issues discussed with Directors and the Senior Management Team as this relates to risks faced by the charity
- Reviewing information received from the charity's solicitors, if any and discussing their contents with the Trustees
- Reviewing disclosures in the financial statements and testing to supporting documentation to assess compliance with applicable laws and regulations
- Auditing the risk of management overrides of controls including testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business

Through these procedures, we did not become aware of actual or suspected non-compliance.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Rhodes

Jonathan Rhodes BSc BFP FCA (Senior Statutory Auditor)

Walter Hunter & Co Limited
Chartered accountants & statutory auditor
24 Bridge Street
Newport
South Wales
NP20 4SF

08 December 2025

Welsh Centre for International Affairs

Statement of Financial Activities

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	**4**	2,370	6,559	8,929	13,484
Charitable activities	**5**	295,199	837,799	1,132,998	1,492,243
Other trading activities	**6**	1,059	–	1,059	1,102
Investment income	**7**	13,538	–	13,538	10,842
Total income		312,166	844,358	1,156,524	1,517,671
Expenditure					
Expenditure on raising funds:					
Investment management costs	**8**	3,111	–	3,111	2,926
Expenditure on charitable activities	**9,10**	272,313	804,987	1,077,300	1,561,858
Total expenditure		275,424	804,987	1,080,411	1,564,784
Net gains on investments	**12**	2,370	–	2,370	11,015
Net income/(expenditure)		39,112	39,371	78,483	(36,098)
Transfers between funds		(8,285)	8,285	–	–
Net movement in funds		30,827	47,656	78,483	(36,098)
Reconciliation of funds					
Total funds brought forward		560,275	183,082	743,357	779,455
Total funds carried forward		591,102	230,738	821,840	743,357

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 36 to 58 form part of these financial statements.

Welsh Centre for International Affairs

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Investments	**17**	235,599	236,524
Current assets			
Debtors	**18**	61,119	45,524
Cash at bank and in hand		624,488	701,416
		685,607	746,940
Creditors: amounts falling due within one year	**19**	99,366	240,107
Net current assets		586,241	506,833
Total assets less current liabilities		821,840	743,357
Net assets		821,840	743,357
Funds of the charity			
Restricted funds		230,738	183,082
Designated funds		171,203	184,539
General funds		419,899	375,736
Total charity funds	**22**	821,840	743,357

These financial statements were approved by the board of trustees and authorised for issue on 08 December 2025, and are signed on behalf of the board by:

Sara Whittam
Trustee

The notes on pages 36 to 58 form part of these financial statements.

Welsh Centre for International Affairs

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income/(expenditure)	78,483	(36,098)
Adjustments for:		
Depreciation of tangible fixed assets	–	93
Net gains on investments	(2,370)	(11,015)
Dividends, interest and rents from investments	(8,000)	(9,029)
Other interest receivable and similar income	(5,538)	(1,813)
Accrued expenses/(income)	11,458	(26,676)
Changes in:		
Trade and other debtors	(30,180)	71,774
Trade and other creditors	(137,614)	(98,116)
Cash generated from operations	(93,761)	(110,880)
Net cash used in operating activities	(93,761)	(110,880)
Cash flows from investing activities		
Dividends, interest and rents from investments	13,538	10,842
Purchases of other investments	(8,211)	(19,240)
Proceeds from sale of other investments	11,506	107,071
Net cash from investing activities	16,833	98,673
Net decrease in cash and cash equivalents	(76,928)	(12,207)
Cash and cash equivalents at beginning of year	701,416	713,623
Cash and cash equivalents at end of year	624,488	701,416

The notes on pages 36 to 58 form part of these financial statements.

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 1AP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the currency of the entity, rounded to the nearest pound.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income tax

As a registered charity, the charity is exempt from income tax to the extent that its income and gains are applicable to charitable purposes only.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies ***(continued)***

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

3. Accounting policies ***(continued)***

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	25% p.a. Straight Line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Donations			
Donations	2,370	6,559	8,929

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	6,935	6,549	13,484

5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Global Learning	–	–	–
Global Learning & Intl Exchange	37,590	267,942	305,532
Global Action	–	–	–
Academi Heddwch	–	267,625	267,625
Global Partnerships	–	–	–
Climate Cymru	17,100	290,973	308,073
Core/Heritage	1,313	11,259	12,572
Venue	239,196	–	239,196
	295,199	837,799	1,132,998

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Global Learning	7,500	108,269	115,769
Global Learning & Intl Exchange	–	–	–
Global Action	45,931	743,313	789,244
Academi Heddwch	–	–	–
Global Partnerships	–	379,600	379,600
Climate Cymru	–	–	–
Core/Heritage	48,929	15,972	64,901
Venue	142,729	–	142,729
	245,089	1,247,154	1,492,243

5. Charitable activities *(continued)*

Grants

	Global Learning £	Academi Heddwch £	Climate Cymru £	Core £	**Total 2025** £	Total 2024 £
Academi Heddwch: Conversation Framework	3,000	–	–	–	**3,000**	–
Academi Heddwch: Global Learning team support with WPP peace education	7,000	–	–	–	**7,000**	–
Academi Heddwch: Peace Education delivery + Llangollen Eisteddfod	4,500	–	–	–	**4,500**	–
Academi Heddwch: Supporting Peace Education	–	–	–	–	–	**15,000**
Adult Learning Wales	–	–	–	–	–	**7,006**
Arts Council of Wales	–	2,000	–	–	**2,000**	–
Bond DfID/FCDO Aid Connect Grant	–	–	–	–	–	**20,600**
British Council: Changemakers	15,000	–	–	–	**15,000**	**15,000**
Centre for Peace Studies Zagreb	1,984	–	–	–	**1,984**	–
The Climate Coalition - Great Big Green Week materials, translation and support	–	–	–	–	–	**2,000**
Climate Justice Coalition	–	–	–	–	–	**2,660**
Council of Europe	2,647	–	–	–	**2,647**	–
Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	–	–	–	–	–	2,000
Erasmus: Am I European?	–	–	–	–	–	-554
Erasmus: Becoming a Peace School	–	–	–	–	–	1,140
Erasmus: Time Travel	–	–	–	–	–	9,083
European Solidarity Corps: Heritage advisor delivering complementary activities	–	–	–	–	–	1,600
European Solidarity Corps: Still European	–	–	–	–	–	47,815
European Solidarity Corps: Engaging with European and Welsh Heritage	–	–	–	–	–	52,938

5. Charitable activities *(continued)*

European Solidarity Corps: Welsh Government: Anastasiia Myronchuk	–	–	–	–	–	2,982
Joseph Rowntree Charitable Trust	–	–	99,982	–	**99,982**	62,014
Media Trust - Agreed fee for collaboration and filming	–	–	–	–	–	400
National Heritage Lottery Fund: Women's Peace Petition	–	124,708	–	–	**124,708**	101,198
National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	–	–	–	–	–	10,000
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	–	–	–	–	–	5,000
Oxfam Great Britain - Climate Justice Coordinator	–	–	10,000	–	**10,000**	–
Oxfam Great Britain - Oxfam DEAR Green Tour '23	–	–	–	–	–	10,000
Oxfam Great Britain: Race to Zero grant	–	–	–	–	–	20,000
Quaker Meeting House - Peer Meditation project	–	–	–	–	–	9,263
RSPB Cymru - Contribution to CC Nature Campaign	–	–	3,000	–	**3,000**	–
RSPB Cymru - Nature Positive Campaign extension	–	–	730	–	**730**	8,000
Scouts Cymru	1,365	–	–	–	**1,365**	
Southall Trust	5,000	–	–	–	**5,000**	
Taith Champions: Schools	31,350	–	–	–	**31,350**	31,379
Taith Champions: Small Grants Scheme	10,000	–	–	–	**10,000**	
Taith Champions: Youth	31,500	–	–	–	**31,500**	31,500
Taith Pathway 1	82,497	–	–	–	**82,497**	119,935
Taith Pathway 2	30,191	–	–	–	**30,191**	22,209
The Climate Coalition - Great Big Green Week Wales	–	–	3,000	–	**3,000**	3,000

5. Charitable activities *(continued)*

The Global Fund - Youth Climate Ambassador	–	–	19,946	–	**19,946**	–
The National Lottery Community Fund - Great Big Green Week 2025	–	–	19,891	–	**19,891**	–
The National Lottery Community Fund - Imagine Action first payment	–	–	27,099	–	**27,099**	–
THE SOCIAL CHANGE - Climate Cymru Uplift grant WTW BAME	–	–	–	–	**–**	19,999
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	–	–	30,000	–	**30,000**	5,000
University of Glasgow: Digital Archives Project	–	–	–	7,325	**7,325**	–
University of Wales Trinity St David - Lampeter Society Lecture	–	–	–	–	**–**	372
Uplift - Climate Ambition and the Far Right in Wales	–	–	35,000	–	**35,000**	–
Uplift Top up grant 22-23	–	–	–	–	**–**	3,187
Uplift UK - Warm this Winter Wales campaign 2023-24	–	–	–	–	–	35,000
Waterloo Foundation Global Day of Action grant	–	–	–	–	–	855
WCVA: Third Sector Partnership Council	–	–	–	3,934	**3,934**	3,501
WCVA - Volunteering Wales Main Grant - Climate Cymru	–	–	42,325		**42,325**	11,250
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy	–	140,916	–	–	**140,916**	140,918
Welsh Government: HCA Wales and Africa	–	–	–	–	–	359,000

5. Charitable activities *(continued)*

Welsh Government - Human Rights Day Event	–	–	–	–	–	12,000
Welsh Government: SVYWO Grant	41,907	–	–	–	**41,907**	41,904
	267,941	**267,624**	**290,973**	**11,259**	**837,797**	**1,246,154**

6. Other trading activities

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Other income	1,059	1,059	1,102	1,102

7. Investment income

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Income from listed investments	8,000	8,000	9,029	9,029
Bank interest	5,538	5,538	1,813	1,813
	13,538	13,538	10,842	10,842

8. Investment management costs

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Portfolio management	3,111	3,111	2,926	2,926

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Global Learning	–	–	–
Global Learning & Intl Exchange	–	241,128	241,128
Global Action	–	–	–
Academi Heddwch	–	261,812	261,812
Global Partnerships	–	–	–
Climate Cymru	–	202,768	202,768
Core/Heritage	66,347	13,123	79,470
Venue costs	111,764	–	111,764
Support, communication and representation	–	–	–
Other	–	–	–
Support costs	94,202	86,156	180,358
	272,313	804,987	1,077,300

	Unrestricted Funds £ *(restated)*	Restricted Funds £ *(restated)*	Total Funds 2024 £ *(restated)*
Global Learning	–	96,186	96,186
Global Learning & Intl Exchange	–	–	–
Global Action	–	570,637	570,637
Academi Heddwch	–	–	–
Global Partnerships	–	330,467	330,467
Climate Cymru	–	–	–
Core/Heritage	119,391	133,513	252,904
Venue costs	75,153	–	75,153
Support, communication and representation	41,285	–	41,285
Other	–	37,068	37,068
Support costs	50,353	107,805	158,158
	286,182	1,275,676	1,561,858

Following further analysis, the comparative allocations between activities have been restated. The total of the note is unchanged.

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2025 £**	Total fund 2024 £ *(restated)*
Global Learning	–	–	–	107,024
Global Learning & Intl Exchange	241,128	22,320	263,448	–
Global Action	–	–	–	634,932
Academi Heddwch	261,812	38,864	300,676	–
Global Partnerships	–	–	–	367,701
Climate Cymru	202,768	24,972	227,740	–
Core/Heritage	79,470	94,202	173,672	281,399
Venue costs	111,764	–	111,764	83,621
Support, communication and representation	–	–	–	45,936
Other	–	–	–	41,245
	896,942	180,358	1,077,300	1,561,858

Following further analysis, the comparative allocations between activities have been restated. The total of the note is unchanged.

11. Analysis of support costs

	2025 £	2024 £
Staff costs	142,770	121,014
Premises	24,134	19,114
Governance costs	864	659
Audit and accountancy fees	12,438	16,938
Bank fees & charges	152	232
Legal and Professional	–	200
	180,358	158,157

12. Net gains on investments

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Gains/(losses) on listed investments	2,370	2,370	11,015	11,015

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	–	93
Fees payable for the audit of the financial statements	10,950	15,600

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	644,774	844,260
Social security costs	51,084	74,715
Employer contributions to pension plans	27,938	37,846
	723,796	956,821

The average head count of employees during the year was 28 (2024: 37). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Charitable Activities	14	22
Support	4	4
	18	26

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £221,695 (2024: £310,783).

15. Trustee remuneration and expenses

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

One trustee was reimbursed a total of £472 for expenses in relation to travel and subsistence during the current year (2024: £536 two trustees).

16. Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2024 and 31 March 2025	19,053
Depreciation	
At 1 April 2024 and 31 March 2025	19,053
Carrying amount	
At 31 March 2025	–
At 31 March 2024	–

17. Investments

	Cash or cash equivalents £	Listed investments £	**Total £**
Cost or valuation			
At 1 April 2024	9,492	227,032	236,524
Additions	–	8,211	8,211
Disposals	–	(13,826)	(13,826)
Fair value movements	–	2,370	2,370
Other movements	2,320	–	2,320
At 31 March 2025	11,812	223,787	235,599
Impairment			
At 1 April 2024 and 31 March 2025			–
Carrying amount			
At 31 March 2025	11,812	223,787	235,599
At 31 March 2024	9,492	227,032	236,524

All investments shown above are held at valuation.

Financial assets held at fair value

The investment portfolio is managed by Charles Stanley and is valued at closing market value on 31 March 2025.

18. Debtors

	2025 £	2024 £
Trade debtors	43,384	13,204
Prepayments and accrued income	17,735	32,320
	61,119	45,524

19. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	9,903	14,173
Accruals and deferred income	62,789	165,059
Other creditors	26,674	60,875
	99,366	240,107

20. Deferred income

	2025	2024
	£	£
At 1 April 2024	150,415	240,552
Amount released to income	(150,415)	(1,388,884)
Amount deferred in year	51,272	1,298,747
At 31 March 2025	51,272	150,415

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £27,938 (2024: £37,846).

22. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024	Income	Expenditure	Transfers	Gains and losses	**At 31 Mar 2025**
	£	£	£	£	£	£
General funds	375,736	312,166	(262,088)	(8,285)	2,370	419,899
Designated Funds						
Development Education Fund	80,670	–	–	–	–	80,670
Fixed asset fund	–	–	–	–	–	–
UNA Exchange	78,369	–	–	–	–	78,369
Strategy Fund	25,500	–	(13,336)	–	–	12,164
	560,275	312,166	(275,424)	(8,285)	2,370	591,102

	At 1 Apr 2023	Income	Expenditure	Transfers	Gains and losses	At 31 Mar 2024
	£	£	£	£	£	£
General funds	381,768	263,968	(284,608)	3,593	11,015	375,736
Designated Funds						
Development Education Fund	80,670	–	–	–	–	80,670
Fixed asset fund	93	–	–	(93)	–	–
UNA Exchange	78,369	–	–	–	–	78,369
Strategy Fund	30,000	–	(4,500)	–	–	25,500
	570,900	263,968	(289,108)	3,500	11,015	560,275

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset fund
Relates to the net book value of the charity's unrestricted fixed assets.

22. Analysis of charitable funds *(continued)*

UNA Exchange
Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

Strategy Fund
This relates to developing a new strategy.

Restricted funds

	At 1 Apr 2024 £	Income £	Expenditure £	Transfers £	**At 31 Mar 2025** £
Academi Heddwch: Conversation Framework	–	3,000	(1,562)	–	1,438
Academi Heddwch: Peace Education delivery + Llangollen Eisteddfod	–	4,500	(4,500)	–	–
Academi Heddwch: Supporting Peace Education	–	7,000	(7,000)	–	–
Adult Learning Wales	–	–	–	–	–
Arts Council of Wales	–	2,000	(2,000)	–	–
Bond DfID 2	–	–	–	–	–
British Council: Changemakers	–	15,000	(15,000)	–	–
Centre for Peace Studies Zagreb	–	1,984	(1,984)	–	–
Climate Cymru partner contributions	–	–	–	10,673	10,673
Climate Justice Coalition	–	–	–	–	–
Council of Europe	–	2,647	(2,647)	–	–
DFID - SCCF	–	–	–	–	–
Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	–	–	–	–	–
Erasmus: Am I European	–	–	–	–	–
Erasmus: Becoming a Peace School	–	–	–	–	–
Erasmus: Time Travel	–	–	–	–	–
ESC - Heritage advisor delivering complementary activities	–	–	–	–	–
ESC Project 3: 2020-2-UK01-ESC11-079467 Still European	–	–	–	–	–
ESC Project 5: 2020-3-UK01-ESC11-094422 Engaging with European and Welsh heritage	–	–	–	–	–
ESC: Welsh Government: Anastasiia Myronchuk	–	–	–	–	–
Goronwy Jones Memorial Fund	7,059	–	–	(7,059)	–
Hardship Fund for Welsh participants at the World Schools Debating Championships	–	–	–	4,671	4,671
Heritage Churches Appeal	6,000	6,000	(1,864)	–	10,136

22. Analysis of charitable funds *(continued)*

International Brigade Association Fund	–	–	–	–	–
Joseph Rowntree Charitable Trust	3,163	99,982	(94,010)	–	9,135
Media Trust - Agreed fee for collaboration and filming	–	–	–	–	–
Menter Academi Heddwch	3,847	–	–	–	3,847
National Heritage Lottery Fund: Women's Peace Petition	–	124,708	(124,708)	–	–
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	–	–	–	–	–
Oxfam Great Britain - Climate Justice Coordinator	–	10,000	(10,000)	–	–
Oxfam Great Britain - Oxfam DEAR Green Tour '23	–	–	–	–	–
Oxfam Great Britain - Race to Zero Grant	180	–	(180)	–	–
Oxfam: Globally Responsible Wales Conference	–	–	–	–	–
Quaker Meeting House - Peer Meditation project	3,598	–	(1,945)	–	1,653
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	4,702	–	(4,702)	–	–
RSPB Cymru - Contribution to CC Nature Campaign	–	3,000	(3,000)	–	–
RSPB: Nature Positive Campaign	–	730	(730)	–	–
Sallie Davies Memorial Fund	13,593	559	–	–	14,152
Scouts Cymru	–	1,365	(1,365)	–	–
Southall Trust	–	5,000	–	–	5,000
Taith Champions: Schools	–	31,350	(31,350)	–	–
Taith Champions: Small Grants Scheme	–	10,000	(10,000)	–	–
Taith Champions: Youth	–	31,500	(31,500)	–	–
Taith Pathway 1	–	82,497	(82,497)	–	–
Taith Pathway 2	–	30,191	(30,191)	–	–
The Climate Coalition - Great Big Green Week materials, translation and support	–	–	–	–	–
The Climate Coalition - Great Big Green Week Wales	–	3,000	(3,000)	–	–
The Global Fund - Youth Climate Ambassador	–	19,946	(11,650)	–	8,296
The National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	7,721	–	(7,721)	–	–
The National Lottery Community Fund - Great Big Green Week 2025	–	19,891	(306)	–	19,585

22. Analysis of charitable funds *(continued)*

The National Lottery Community Fund - Imagine Action first payment	–	27,099	(5,192)	–	21,907
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	3,158	30,000	(33,158)	–	–
THE SOCIAL CHANGE - Climate Cymru Uplift grant WTW BAME	19,817	–	(19,817)	–	–
THE WATERLOO FOUND - Global Day of Action grant	–	–	–	–	–
University of Glasgow: Digital Archives Project	–	7,325	(7,325)	–	–
University of Wales Trinity St David - Lampeter Society Lecture	–	–	–	–	–
Uplift - Climate Ambition and the Far Right in Wales	–	35,000	(236)	–	34,764
Uplift (Social Change Nest): Energy Campaign	–	–	–	–	–
Uplift Top up grant 22-23	–	–	–	–	–
Uplift UK - Warm this Winter Wales campaign 2023-24	9,038	–	(9,038)	–	–
Waterloo Foundation - Digital Development grant	–	–	–	–	–
WCVA - Volunteering Wales Main Grant - Climate Cymru	11,250	42,325	(25,000)	–	28,575
WCVA: Third Sector Partnership Council	–	3,934	(3,934)	–	–
Welsh Government - Human Rights Day Event	–	–	–	–	–
Welsh Government - ILO	–	–	–	–	–
Welsh Government - Wales and Africa	–	–	–	–	–
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy	89,956	140,918	(173,968)	–	56,906
Welsh Government: SVYWO Grant (50% split with GA)	–	20,954	(20,954)	–	–
Welsh Government: SVYWO Grant (50% split with GL)	–	20,953	(20,953)	–	–
	183,082	844,358	(804,987)	8,285	230,738

22. Analysis of charitable funds *(continued)*

	At 1 Apr 2023 £	Income £	Expenditure £	Transfers £	At 31 Mar 2024 £
Academi Heddwch: Conversation Framework	–	–	–	–	–
Academi Heddwch: Peace Education delivery + Llangollen Eisteddfod	–	–	–	–	–
Academi Heddwch: Supporting Peace Education	–	15,000	(15,000)	–	–
Adult Learning Wales	–	7,006	(7,006)	–	–
Arts Council of Wales	–	–	–	–	–
Bond DfID 2	749	20,600	(21,349)	–	–
British Council: Changemakers	–	15,000	(15,000)	–	–
Centre for Peace Studies Zagreb	–	–	–	–	–
Climate Cymru partner contributions	–	–	–	–	–
Climate Justice Coalition	–	2,660	(2,660)	–	–
Council of Europe	–	–	–	–	–
DFID - SCCF	272	–	–	(272)	–
Dolen Cymru – Dolen Cymru – 40th Anniversary Heritage Research Project	–	2,000	(2,000)	–	–
Erasmus: Am I European	–	(554)	554	–	–
Erasmus: Becoming a Peace School	–	1,140	(1,140)	–	–
Erasmus: Time Travel	–	9,084	(9,084)	–	–
ESC - Heritage advisor delivering complementary activities	–	1,600	(1,600)	–	–
ESC Project 3: 2020-2-UK01-ESC11-079467 Still European	–	47,815	(47,815)	–	–
ESC Project 5: 2020-3-UK01-ESC11-094422 Engaging with European and Welsh heritage	–	52,938	(52,938)	–	–
ESC: Welsh Government: Anastasiia Myronchuk	–	2,982	(2,982)	–	–
Goronwy Jones Memorial Fund	6,611	448	–	–	7,059
Hardship Fund for Welsh participants at the World Schools Debating Championships	–	–	–	–	–
Heritage Churches Appeal	–	6,000	–	–	6,000
International Brigade Association Fund	581	–	(581)	–	–
Joseph Rowntree Charitable Trust	20,453	62,014	(79,304)	–	3,163
Media Trust - Agreed fee for collaboration and filming	–	400	(400)	–	–
Menter Academi Heddwch	3,300	547	–	–	3,847
National Heritage Lottery Fund: Women's Peace Petition	–	101,198	(101,198)	–	–

22. Analysis of charitable funds *(continued)*

North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	–	5,000	(5,000)	–	–
Oxfam Great Britain - Climate Justice Coordinator	–	–	–	–	–
Oxfam Great Britain - Oxfam DEAR Green Tour '23	–	10,000	(10,000)	–	–
Oxfam Great Britain - Race to Zero Grant	–	20,000	(19,820)	–	180
Oxfam: Globally Responsible Wales Conference	2,706	–	(2,706)	–	–
Quaker Meeting House - Peer Meditation project	–	9,263	(5,665)	–	3,598
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	–	8,000	(3,298)	–	4,702
RSPB Cymru - Contribution to CC Nature Campaign	–	–	–	–	–
RSPB: Nature Positive Campaign	6,787	–	(6,787)	–	–
Sallie Davies Memorial Fund	13,768	555	(730)	–	13,593
Scouts Cymru	–	–	–	–	–
Southall Trust	–	–	–	–	–
Taith Champions: Schools	–	31,379	(31,379)	–	–
Taith Champions: Small Grants Scheme	–	–	–	–	–
Taith Champions: Youth	–	31,500	(31,500)	–	–
Taith Pathway 1	–	119,935	(119,935)	–	–
Taith Pathway 2	–	22,209	(22,209)	–	–
The Climate Coalition - Great Big Green Week materials, translation and support	–	2,000	(2,000)	–	–
The Climate Coalition - Great Big Green Week Wales	–	3,000	(3,000)	–	–
The Global Fund - Youth Climate Ambassador	–	–	–	–	–
The National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	–	10,000	(2,279)	–	7,721
The National Lottery Community Fund - Great Big Green Week 2025	–	–	–	–	–
The National Lottery Community Fund - Imagine Action first payment	–	–	–	–	–
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	–	5,000	(1,842)	–	3,158
THE SOCIAL CHANGE - Climate Cymru Uplift grant WTW BAME	–	19,999	(182)	–	19,817

22. Analysis of charitable funds *(continued)*

THE WATERLOO FOUND - Global Day of Action grant	–	855	(855)	–	–
University of Glasgow: Digital Archives Project	–	–	–	–	–
University of Wales Trinity St David - Lampeter Society Lecture	–	372	(372)	–	–
Uplift - Climate Ambition and the Far Right in Wales	–	–	–	–	–
Uplift (Social Change Nest): Energy Campaign	10,322	–	(10,322)	–	–
Uplift Top up grant 22-23	–	3,187	(3,187)	–	–
Uplift UK - Warm this Winter Wales campaign 2023-24	–	35,000	(25,962)	–	9,038
Waterloo Foundation - Digital Development grant	283	–	–	(283)	–
WCVA - Volunteering Wales Main Grant - Climate Cymru	–	11,250	–	–	11,250
WCVA: Third Sector Partnership Council	–	3,501	(3,501)	–	–
Welsh Government - Human Rights Day Event	–	12,000	(12,000)	–	–
Welsh Government - ILO	20,722	–	(20,722)	–	–
Welsh Government - Wales and Africa	24,774	359,000	(380,829)	(2,945)	–
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy	97,227	140,916	(148,187)	–	89,956
Welsh Government: SVYWO Grant (50% split with GA)	–	20,952	(20,952)	–	–
Welsh Government: SVYWO Grant (50% split with GL)	–	20,952	(20,952)	–	–
	208,555	1,253,703	(1,275,676)	(3,500)	183,082

Academi Heddwch: Supporting Peace Education: We host the Academi Heddwch partnership which receives funding from the Welsh Government. Part of that funding contributes towards peace education including supporting the Conversation Framework and activities at the Llangollen International Eisteddfod.

Arts Council of Wales: through Wales Arts International to support a creative project, with participants in Wales & the US, inspired by the Women's Peace Petition.

British Council: Changemakers: We work with young changemakers to enable them to make a difference on the global issues that matter to them, and we train teachers in ESDGC.

Centre for Peace Studies Zagreb: To carry out citizenship work for teachers and a Comparison study of global citizenship education in Wales and Croatia.

22. Analysis of charitable funds ***(continued)***

Climate Cymru partner contributions: Annual membership subscriptions from Climate Cymru partners.

Climate Coalition: Great Big Green Week Wales 24-25: Staff time for delivering Great Big Green Week in Wales - a celebration of community climate action & the largest collection of environmental events Wales has ever had.

Council of Europe: Taking part in the Global Education Week on an annual basis, running competitions, events and pointing to resources and then filling out reports on what we did afterwards.

Goronwy Jones Memorial Fund: set up for the production of special WCIA publications.

Hardship Fund for Welsh participants at the World Schools Debating Championships: A fund transferred to WCIA from the former National Debate Team organisation to help with World Schools Debating Championships participation.

Heritage Churches Appeal: to celebrate the Churches centenary in 2025.

International Brigade Association Fund: Fund to provide international awareness of young people in Wales.

Joseph Rowntree Charitable Trust: Core funding for Climate Cymru activities with five areas: 1) understanding & acting in a way recognises the interconnection between crises 2) shifting power in society, 3) shifting power in the movement 4) bringing value to the movement 5) demanding climate action.

Menter Academi Heddwch: Restricted funding to support the work of Academi Heddwch.

National Heritage Lottery Fund: Women's Peace Petition: Funding to support centenary celebrations of the 1923 Women's Peace Petition.

National Lottery Community Fund: Climate Cymru Green Tour: An 8-day electric-powered tour of wales visiting communities and celebrating community climate action.

National Lottery Community Fund - Great Big Green Week 2025: A celebration of community climate action with Wales' largest collection of environmental events.

National Lottery Community Fund - Imagine Action: A communications and narrative programme training communities and partners to better define the narratives around the issues they care about in a new information ecosystem.

Oxfam Great Britain – Global Climate Justice Group: Support for the activities and facilitation of the global climate justice group's activities.

22. Analysis of charitable funds ***(continued)***

Oxfam Great Britain: Race to Zero: An initiative aiming to inspire an urgent, fair and joined-up approach to climate action in Wales.

Quaker Meeting House: Peer Meditation project.

RSPB Cymru - Climate Cymru Nature Positive Campaign, extension and contribution: Promoting the nature positive grant scheme and supporting people with applications.

Sallie Davies Memorial Fund: Restricted fund to support the peace schools conference.

Scouts Cymru From Joseph Roundtree democracy grant. Supporting young people to engage with democracy through first supporting them in carrying out a Hustings of their own and then carrying out a mock Senedd with youth, schools and youth leads.

Southall Trust: Restricted fund to support peer mediation work in schools & the peer mediation conference.

Taith Pathway 1: Taith funded international youth exchange programme.

Taith Pathway 2: This programme was carried out in partnership with our Portuguese partners FEC and allowed us to first compare different approaches to pre-departure training and then work collaboratively to develop these as online learning modules.

Taith Champions Youth: Using our experience of international exchanges to support other organisations in applying for Taith funding within their youth settings.

Taith Champions - Schools: Using our experience of school leadership and programming to support other organisations in applying for Taith funding within their school settings.

Taith Champions – Small Grants Scheme Supporting other organisations to apply for first-time funding with Taith.

The Global Fund - Youth Climate Ambassadors: A self-organising youth group that helps gives young people across Wales voice and opportunities to get involved in climate action.

University of Glasgow: Digital Archives 'Our Heritage Our Stories' Project – AHRC funding managed through University of Glasgow & University of Manchester to integrate local digitised archives into national collections.

Uplift (Social Change Nest): Funding for campaigns including:

- **Warm this Winter Warm** this winter is a campaign that focuses on the intersection of the energy, climate and cost of living crises, highlighting shared solutions.
- **Warm this Winter (BAME)** Capacity support for a self-formed community group that aims to ensure ethnic minority communities get a say in the decisions that effect them.

22. Analysis of charitable funds ***(continued)***

- **Climate Ambition:** Using values-driven storytelling to inspire positive climate action and depolarise political narratives.

WCVA – Third Sector Partnership Council to represent international third sector organisation in Wales on the TSPC.

WCVA – Volunteering Wales Main Grant: A volunteering programme that offers opportunities for involvement in engaging and inspiring activities across Wales.

Welsh Government: Academi Heddwch Cymru – strategic partnership funding to support the work of AHC in line with Welsh Government's International Strategy for Wales.

Welsh Government: Strategic Voluntary Youth Work Organisations: Funding to increase the reach of our youth and global citizenship work across Wales.

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Investments	235,599	–	235,599
Current assets	355,503	230,738	586,241
Net assets	591,102	230,738	821,840

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Investments	236,524	–	236,524
Current assets	323,751	183,082	506,833
Net assets	560,275	183,082	743,357

24. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	**At 31 Mar 2025 £**
Cash at bank and in hand	701,416	(76,928)	624,488

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Not later than 1 year	792	792
Later than 1 year and not later than 5 years	2,376	3,168
	3,168	3,960

26. Related parties

There were no related party transactions incurred during the year other than those detailed in note 15.

Signable

Issuer	Walter Hunter
Document generated	Thu, 11th Dec 2025 13:25:36 GMT
Document fingerprint	5af951e4b97fcdbb00c7476c829b9323

Parties involved with this document

Document processed	Party + Fingerprint
Fri, 12th Dec 2025 13:18:18 GMT	Mrs Sara Whittam - Signer (31ce2618a3bc1a21c28641a3df9e0928)
Tue, 16th Dec 2025 11:54:53 GMT	Jonathan Rhodes - Signer (691c762e7627a6a51fa3a40d910c85ae)
Tue, 16th Dec 2025 11:54:53 GMT	Georgia Turner - Copied In (b71917450e45eec3565ece91412f5a6e)
Tue, 16th Dec 2025 11:54:53 GMT	Mrs Shaela Rahman Ismail - Copied In (292d3fd419e5fb3d1add10630bb3a089)

Audit history log

Date	Action
Thu, 11th Dec 2025 13:25:36 GMT	Envelope generated with fingerprint 514e3ba83ab235db138ab8cd99d7d46b (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint c56c34c1c7f814ff7fb644c3858afb11. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint 5af951e4b97fcdbb00c7476c829b9323. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint 91367bb3e395e63875f22a41f8056bfc. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Document generated with fingerprint 53e412f9426cd11567f807e5de318751. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Mrs Sara Whittam has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Jonathan Rhodes has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Georgia Turner has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:25:36 GMT	Mrs Shaela Rahman Ismail has been assigned to this envelope. (18.133.63.166)
Thu, 11th Dec 2025 13:26:01 GMT	Envelope generated
Thu, 11th Dec 2025 13:26:01 GMT	Sent the envelope to Mrs Sara Whittam for signing
Thu, 11th Dec 2025 13:26:03 GMT	Document emailed to party email
Fri, 12th Dec 2025 13:16:35 GMT	One-time code has been generated and sent to Mrs Sara Whittam via SMS (mobile number) (86.184.23.71)

Fri, 12th Dec 2025 13:16:48 GMT	Mrs Sara Whittam has been verified via SMS One-time code (86.184.23.71)
Fri, 12th Dec 2025 13:16:48 GMT	Mrs Sara Whittam viewed the envelope (86.184.23.71)
Fri, 12th Dec 2025 13:18:18 GMT	Mrs Sara Whittam signed the envelope (86.184.23.71)
Fri, 12th Dec 2025 13:18:18 GMT	Sent the envelope to Jonathan Rhodes for signing (86.184.23.71)
Fri, 12th Dec 2025 13:18:20 GMT	Document emailed to party email
Tue, 16th Dec 2025 10:54:20 GMT	Sent Jonathan Rhodes a reminder to sign the document. (18.133.63.166)
Tue, 16th Dec 2025 11:52:17 GMT	One-time code has been generated and sent to Jonathan Rhodes via SMS (mobile number) (81.150.186.46)
Tue, 16th Dec 2025 11:53:09 GMT	One-time code has been generated and sent to Jonathan Rhodes via SMS (mobile number) (81.150.186.46)
Tue, 16th Dec 2025 11:53:47 GMT	Jonathan Rhodes has been verified via SMS One-time code (81.150.186.46)
Tue, 16th Dec 2025 11:53:47 GMT	Jonathan Rhodes viewed the envelope (81.150.186.46)
Tue, 16th Dec 2025 11:54:53 GMT	Jonathan Rhodes signed the envelope (81.150.186.46)
Tue, 16th Dec 2025 11:54:53 GMT	Sent the envelope to Georgia Turner for signing (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Sent the envelope to Mrs Shaela Rahman Ismail for signing (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	This envelope has been signed by all parties (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emailed to party email (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Signed document confirmation emails have been sent to all parties. Document URL: https://api.signable.app/shareable/envelope?t=c2f430cc-b542-4904-b8a8-667c15ca7050 (81.150.186.46)
Tue, 16th Dec 2025 11:54:54 GMT	Document emailed to party email
Tue, 16th Dec 2025 11:54:54 GMT	Document emailed to party email

WELSH CENTRE FOR INTERNATIONAL AFFAIRS / CANOLFAN MATERION RHYNGWLADOL CYMRU

England & Wales - Charity number 1156822

Accounts

Welsh Centre for International Affairs

2023-2024 Annual Report

Charity number 1156822

WCIA
WELSH CENTRE FOR INTERNATIONAL AFFAIRS
CANOLFAN MATERION RHYNGWLADOL CYMRU

Contents

Contents	3
Our vision, mission, values and strategy	4
Foreword from our Chief Executive	5
Message from Co-Chairs	6
Introduction to WCIA Programmes	7
Celebrating our strategic achievements 2019-2024	9
Cross programme outcomes	10
Global Learning	11
Global Partnerships	32
Hub Cymru Africa	40
Temple of Peace: The Venue with a Heart	43
Financial overview	45
Structure, governance and management	46
Our partners and funders	48
Reference and administrative details	49
Responsibilities of the Board of Trustees	50
Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2024	51
Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2024	54
Balance sheet as at 31 March 2024	55
Statement of cash flows for the year ended 31 March 2024	56
Notes to the financial statements for the year ended 31 March 2024	57

Our vision, mission, values and strategy

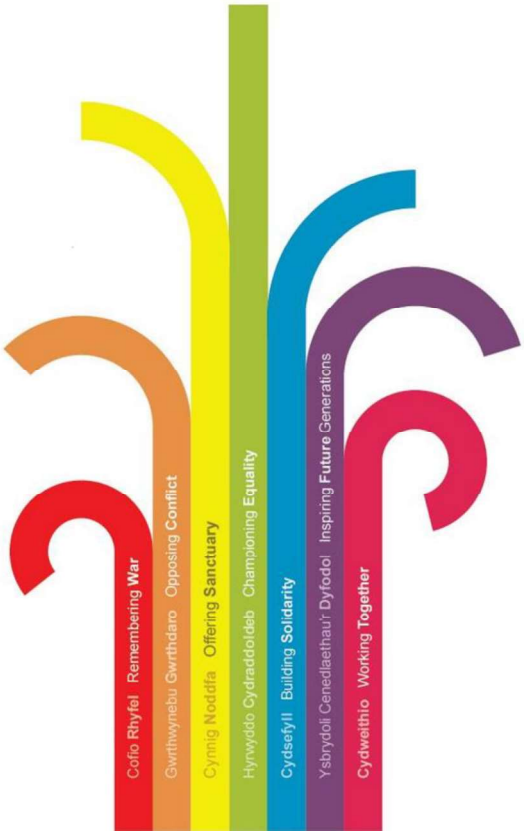
The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues.**

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles** and **frameworks** including:

- The **founding principles of the United Nations – peace, human rights, justice, respect for international law** and **promotion of social justice**.
- These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.
- The **Sustainable Development Goals** (SDGs) or Global Goals, in particular:

- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."
- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.
- The Wellbeing of Future Generations Act, which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:

In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.



- **Our five-year strategy launched in 2019, sets ambitious outcomes against our three programmes of work, global learning, global action and global partnership. This report explains our progress against these objectives.**

Foreword from our Chief Executive

Our Chief Executive, Susie Ventris-Field, left the WCIA in March 2024 after many years of taking the organisation from strength to strength. Working with organisations and partners across Wales and the world, she co-created projects and movements to bring Wales to the global stage and support many Welsh people to become global citizens. This work continues as her legacy into the future. We deeply thank Susie for all that she brought to the WCIA and wish her the very best in her new role and the future.

It is my privilege to join the WCIA as its new Chief Executive and become part of a dynamic, skilled and diverse group of people. This report celebrates the dedicated work of our staff, volunteers, ambassadors and partners. They strive to create a world which recognises that the climate and nature emergency requires urgent and fair action, to extend Wales' long-standing tradition of peace-making and peace-promotion through schools and networks, to connect Welsh citizens to the world through volunteering programmes, and to bring further understanding of the heritage of the Temple of Peace.

2023 marked 50 years since the founding of the WCIA with its first leader Bill Davies. It was opened on 11 October 1973 at Wales' Temple of Peace by Foreign Office Minister Lady Tweedsmuir to a crowd of 500, following a 5-year campaign to 'give Wales a voice in the world'. Celebrating half a century of Welsh action on global issues, our 'year of activities' featured heritage talks and workshops, an 'internationalists get together' and a thankyou event for Friends and Alumni. We are also focused on looking to the future and the opportunities and challenges of the next half century, leading creative and participatory activities and events with people across Wales to shape our long-term strategic plan.

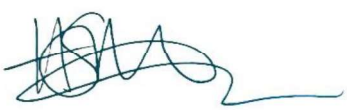
The world continues to be an incredibly challenging place in terms of climate injustice and destruction, devastating wars and conflicts, and the on-going impact of the UK cost-of-living crisis. There is an overwhelming need to search for sustainable and just solutions for peace and prosperity, to not accept the status quo and to work with communities on campaigns for policy changes that protect the earth and its people.

Some highlights of the year include a record number of entries for the National Peace awards, international teaching and learning with the European Council and Public Health Wales, a pan-Wales pilot in peace Education with Adult Learning Wales, and more than fifty international exchanges for young people facilitated by our Global Learning and Youth Volunteering Team. We are incredibly grateful for the dedication and support of heritage interns and volunteers who, supported by our Heritage Advisor, contributed at least 1840 hours of their time to preserving Wales' peace heritage for future generations.

Climate Cymru brought hundreds of organisations across Wales together to hold those in power to account, ensure community voices are considered in decisions that affect them and unlock urgent, fair action to address the climate and nature emergencies. Academi Heddwch Cymru continued to build strong partnerships with the European Network of Peace Institutes, including the Flemish Peace Institute. The Temple of Peace & Health has provided the equivalent of around £15,000 in discounted venue hire to charitable and non-profit projects and events during this financial year.

This year, we celebrated the centenary of the Welsh Women's Peace Appeal, signed by 390,296 women in 1923-24. The WCIA is dedicated to enhancing global responsibility through the Wellbeing of Future Generations Act and working towards a more just and peaceful world for current and future generations. In the words of the women of the Peace Appeal, "may we hand down to the generations who come after us, the proud heritage of Warless World".

Hayley Morgan, Chief Executive.



Message from Co-Chairs

As we know, change is the only certainty, and this year has demonstrated that for us as an organisation. Despite a period of transition in staffing and strategy, this annual report highlights a year filled with activity, achievement, and celebration.

This is a testament to our resilient and dedicated staff team who, alongside volunteers and partners, have shown remarkable flexibility, creativity, and leadership at all levels. They have remained focused on our objectives during a time of organisational change and against the backdrop of continued global turmoil.

We have said many farewells this year, notably to Susie, who has been at the heart of the organisation as Chief Executive, having initially started as a volunteer many years ago. We are deeply indebted to her for her leadership and positivity. We also handed over our experience of ten years hosting the Hub Cymru Africa to our long-standing friends and partners at SSAP and look forward to continuing to support their excellent work via the Partnership Board.

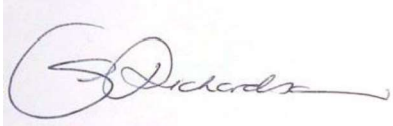
This annual report reflects on the progress made against our five-year strategy set in 2019, when the world was a very different place. As a Board, we have recognised that the work of the WCIA has become even more urgent and relevant. Now more than ever, we need collaboration and practical, meaningful ways to address the greatest challenges facing Wales and the world. Five years ago, we could not have predicted many of the challenges we face now as we work to set our next strategic vision and objectives. During this strategic period, we have sought opportunities to build pragmatic and positive pathways to action, hosting Academi Heddwch and Climate Cymru to build on our heritage in peace education and global citizenship learning. We have brought to life extraordinary Welsh history through our heritage work at the Temple of Peace, and the incredible effort of the Women's Peace Petition.

As an organisation, we will undoubtedly need the same flexibility, resilience, and hope that we have demonstrated this year and over the last five years, underpinned by our values and the same determination as the WCIA's founder had 50 years ago. We see these strengths in our new Chief Executive, Hayley Morgan, and we are delighted that she has joined the WCIA with a wide range of experience, knowledge, and a passion for peace-making.

As a Board, we have worked to identify ways to strengthen our governance and ways of working to most effectively meet the ambition for the WCIA and on behalf of the Board and we would like to take this opportunity to thank everyone who has worked so hard and supported the WCIA during this year.

As we look ahead, we are excited by the prospect of building on the work done to date on shaping our strategic vision, aims and objectives for the next period and look forward to the reconsolidation of our commitment to making a positive impact for current and future generations.

Sara Whittam and Gill Richardson, Co-Chairs.



Sara Whittam

Gill Richardson

Introduction to WCIA Programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Here is a brief introduction to our main projects and programmes we refer to in the report. We support all of these through crosscutting communications, policy work and events.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair-Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). WCIA hosted the HCA partnership until the end of March 2024 when hosting was transferred to SSAP. The HCA Partnership has several projects:

- A 3-year (2021-2024) Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project.
- Springboard for Learning - a Small Charities Challenge Fund (UK Aid direct) project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND

Climate Cymru: Network of organisations and individuals campaigning for a net zero and nature positive Wales and global climate justice. Hosted by WCIA, it has several projects and also receives funding from partners to support the work:

- Network building, campaigning and diversifying, funded by Joseph Rowntree Charitable Trust
- Great Big Green Week and Climate Cymru Green tour
- Warm this Winter campaign
- Nature Positive Campaign
- Race to Zero

ChangeMakers: Supports young ChangeMakers school and youth groups to develop global citizenship learning and action, and to deliver professional learning in ethical, informed citizenship. Funded by British Council as part of the Welsh Government's International Education Programme.

Peace Schools: Accreditation scheme designed with teachers and learners to embed peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Awards: An annual Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

Youth Climate Ambassadors and MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

The Future we want in 2121: Erasmus+ project where pupils travel to the deep past and distant future to explore the future they would like to see.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales. The purpose of Academi Heddwch is to extend Wales' strong tradition of peace-making and peace-promotion. Through an independent community of researchers in related fields, Academi Heddwch is working to place peace firmly on the national agenda.

On an international stage Academi Heddwch is joining a global network of peace institutes and has already developed close relationships with several such institutes. The overall aims of Academi Heddwch are to ensure that:

- Wales makes an internationally recognized contribution to peace research and practice.
- A focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government.
- There is strong public engagement with peace research and practice in Wales.

Academi Heddwch has Welsh Government funding to support the international strategy and also hosts the National Lottery Heritage Fund Women's Peace Petition project.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Representing the International sector at Third Sector Partnership Council (TSPC): WCIA represents the International Sector at TSPC – to take issues and opportunities from the sector to Welsh Government.

International Exchange: Supporting individual and group international exchange opportunities both to and from Wales to help people develop global citizenship skills, build peace and solidarity. This work is funded by the European Solidarity Corps and Taith. WCIA are Taith Champions for Youth and Schools so we also help organisations to make Taith applications.

Peace and internationalist heritage: Preserving and sharing the peace and internationalist heritage in Wales, particularly the Temple of Peace collections.

Celebrating our strategic achievements 2019-2024

2023-24 is the final year of our five-year strategy so before celebrating the achievements of the year, here are some highlights of how we performed against the goals we set ourselves.

325%

GOAL: 10,000 people demonstrate globally responsible behaviours

We inspired and supported over 46,000 people in Wales to take globally responsible action or adopt globally responsible behaviours, all the way from signing petitions to making sustainable career choices.

200+ partnerships, 1000 young people

GOAL: Welsh contributions towards the SDGS enhanced through global partnerships enhanced

We've supported over 200 Wales Africa partnerships, and sent over 140 young people to projects that contribute to the SDGS people. Through supporting organisations to submit applications to Taith, 1035 young people took part in positive overseas projects.

3040%

GOAL: 50 communities and organisations contribute to a fairer and more peaceful world

We worked with 1790 schools, community groups and organisations across sectors so they used their collective power to make the world a better place.

Heritage for future generations

Cultural sustainability

Through working towards our outcomes, we've catalogued and digitised 10,250 items of peace and internationalist heritage and contributed to 8 nationally significant collections. We supported the transcription of over 100,000 signatures on the 1923 Women's Peace Petition.

Wales' contribution recognised

GOAL: Awareness of Wales' contribution to a fairer and more peaceful world better recognised

The 'Team Wales' approach embeds globally responsible values increasingly recognised outside of Wales, and heritage projects like the Women's Peace Petition ripple far beyond Wales

Sustaining the changes

Long term impact

We've guaranteed many more people in the future developing as global citizens through our work embedding global learning in the Curriculum for Wales and securing global citizenship as an indicator for the Well-being of Future Generations Act.

Cross programme outcomes

All of our projects and programmes contribute towards our core strategic outcomes which, in turn, contribute towards our mission and vision. Key achievements this year were:

In this report, we explore the achievements, challenges and learning against our strategic objectives in each of our three programmes.

Through Global Learning, we aspire to everyone in Wales acting as global citizens at home, at work, in education and in their communities.

We support active citizens to work collectively here in Wales (Global Action) and with partners across the world (Global Partnership) towards a fairer, more peaceful and more sustainable future.

We're proud that we have achieved all the goals in our five-year strategy a year early.

Over this final year, we continued to deepen, expand and strengthen our work.

We focused on engaging people across Wales to help design our next strategy - a longer term, even more ambitious strategy for future generations.

As we continue to learn, we'll seek new ways to measure our impact and understand how we can progress towards a Wales where everyone is an active global citizen and we can claim to be a globally responsible nation.

Find out more at www.wcia.org.uk.

Global Learning

We promote global learning to prepare Wales for our shared future.

We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges.

Progress summary

Summary of Global Learning quantitative achievements

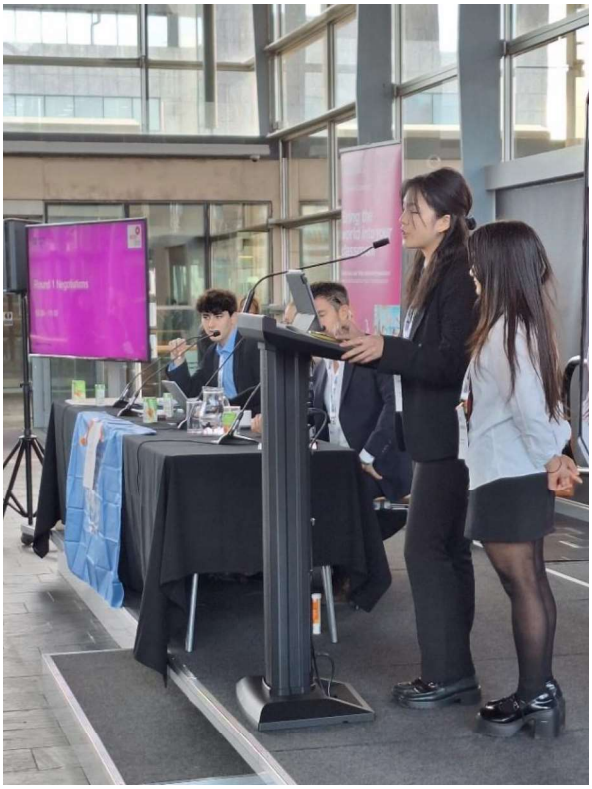
Other achievements against global learning outcomes include:

- **Education policy-makers in Wales can articulate and reflect in policy documents what good global learning looks like:** The focus this year has been continuing to support the implementation of the global citizenship and peace elements of the Curriculum for Wales, and building relationships to embed global learning in broader contexts – youth, adult education, work-based learning, universities and further education.
- Following the success in ensuring Global Citizenship became an indicator of the Well-being of Future Generations Act, we've continued supporting the public sector to understand what global citizenship means in practice. We have does this through our work with Public Health Wales, expanding our peace research and education through our schools network and Academi Heddwch, and supporting Global Citizenship in non-formal settings through Taith.
- **WCIA has a voice in and knowledge exchange with European Global Learning networks:** We've continued our 5 multi-partner Erasmus+ projects in Global Learning, building knowledge exchange across countries, developing baseline research alongside European partners into themes such as identity, futures thinking and peace.
- **2 pieces of research into the impact of our Global Learning work:** Research into effective peace education will be reported in the new financial year via Academi Heddwch. The final reports for our Erasmus+ projects will also evaluate the impact of these interventions on learners.

Learner Conferences and Events

Climate Action

In partnership with British Council, the 2023-2024 programme for young people involved 100 students from 8 schools across Wales in a live-action Climate Simulation at the Senedd in November 2023. This event was sponsored by Senedd Member Julie James who also appeared at the event and allowed us to explore solutions to climate change with five existing and three new schools/colleges.



Secretary General speaks to the Assembled Nations in our Climate Simulation event, November 2023

Students described how they appreciated the opportunity to think critically about the importance of action being taken through different negotiation rounds and being able to see the outcome of their work in real time with the MIT software. One said:

"I hope that, when we're in positions of power, we remember what we did here today." Riaz, Bedwas High Secretary General

Many students from these events were eager to join our **Youth Ambassador** programmes and sign up to future climate events as a consequence. Teachers also contacted us after the event to find out more about the work we are doing:

"Can we please set up a meeting to talk more about this work? Our kids don't get those opportunities very often" Ceri Type, Rhydywaun

The event allowed us to engage with schools and young people from across Wales, enabling discussions with Senedd Members and even making the local news.

Young people creating change in Wales and the world

This year, the Changemakers Conference (concluding the 2022-2023 cycle) took place face to face for the first time since 2019. We were delighted to be able to bring our students and teachers back together and to offer them a day where they could connect with other changemaker groups as well as charities and other decision makers.

The Conference attracted over 100 students and teachers to the Temple of Peace with an age ranging between 7 and 24.

At the conference, there were workshops by Size of Wales, Fair Trade Wales and the Peace Education Network. All participants pledged to take action including reducing conflict in their school, working collaboratively to develop sustainable solutions in their schools and investigating the roles we can all play in being heroes when conflicts escalate.

The 22-23 ChangeMakers programme started in September 2023. This year, we worked with Malpas Court Primary School, near Newport, Bryngwyn Secondary (Carmarthen), the Youth Climate Ambassadors and the Youth Peace Ambassadors.

Involving the **Youth Climate Ambassadors** also allowed us to cascade to a wider range of schools and organisations as it encouraged inter-school working and put us in touch with different groups working on similar themes.

Opening welcomes and address at the Changemakers Conference 2023

During the project, students designed and carried out their own change programmes. Through peer to peer learning, school sharing and links made to networks, the programme this year reached 4240 learners and 356,000 individuals across Wales.

For the 23-24 academic changemaker programme, we have developed **Changemaker** projects with:

- Bedwas High around Global Issues through debating
- Malpas Court primary, who looked at critical thinking and the media
- Youth Climate Ambassadors who have worked to conclude their petition for climate refugee status
- The Youth Peace Ambassadors who have worked on a range of peacebuilding projects in their schools and communities.

Between them, the schools conducted visits and learned about global issues in their local area, met online with holocaust survivors and thought about the roles we all play in empowering or disempowering others, held webinars and launched petitions to change opinions. One learner said:

"It was interesting to hear the struggle that some people have on a daily basis and how much they struggle compare to me. I want to help."
Changemakers participant, age 9

Peace School Alaw Primary map the places in the world in need of peaceful interventions October 2022

Peace Ambassadors Gather at the Senedd for their Classroom to Community Conference in November 2023

Peace Education - Whole-school Approaches

The WCIA's **Peace Schools' Scheme** has continued to flourish and grow this year, with now over 50 primary and secondary schools in Wales signed up to the scheme. The team is currently undertaking a review of schools' progress, with a view to gathering evidence of impact for pupils, schools and communities. Online INSET sessions will then be held to recruit further schools.

Peace Conference

The 8th annual Wales Peace Schools conference took place at the Senedd in November 2023, welcoming over 100 children and teachers from 10 schools across South Wales, alongside community youth group leaders, to explore the theme **'From Classroom to Community**.' The purpose of the event was to discuss sustainable and meaningful educational change with and for the next generation of peacemakers in Wales.

Two Young Peace Ambassadors (YPAs) supported the development and the delivery of the Conference.

Participating 'Peace Schools' included Primaries Stebonheath (Llanelli), St Gwladys (Bargoed), Clytha (Newport), Alaw (RCT), West Park (Porthcawl), and secondaries Bryngwyn (Llanelli), Cwm Rhymni (Caerphilly), Cynffig and Pencoed Comps (Bridgend).

The event was financially supported by Academi Heddwch, and the Sallie Davies Memorial Trust, with input from Quaker Peace & Social Witness.

The conference successfully showcased the perspectives and initiatives of young peacemakers in Wales, demonstrating their active role in promoting peace within schools and communities.

By welcoming attendees of all ages, the conference promoted intergenerational dialogue and encouraged broader participation.

Senedd Members themselves contributed to the event over the day, opened by Cross Party Group for Peace and Reconciliation Chair Mabon ap Gwynfor, and with Education Minister Jeremy Miles giving the keynote address over lunch – also taking the time to chat to young peace ambassadors about their work, and what they would like to see from Welsh Government.

Many pupils took the opportunity to do a tour of the building, to watch the Senedd 'in action' from the viewing gallery, and to find out how they as young people can influence and feed into the workings of government in Wales.

'Becoming a Peace School' Erasmus Project

During the week of 23rd May 2023, 20 students and 12 staff from Romania and Wales took part in the final intercultural visit of this project.

Visiting students took part in a workshop on anti-racism run by Show Racism the Red Card at Cyfarthfa High School, Merthyr, and learnt about Wales' Message of Peace and Goodwill. They also spent a day in the Temple of Peace, during which they learnt about Wales' Peace Heritage and engaged in a Model UN debate around how to stop the war in Ukraine.

The visit to the Temple affected the students deeply. Two students from Romania were so inspired that they were prompted to ask *'How do we get to work here?!'*

The Model UN debate was also a highlight for the students, prompting positive comments.

"I've learnt how to negotiate and how debate works"
"I've learnt how to be diplomatic and how to solve problems in a diplomatic way."

Youth Ambassador makes a crane for peace

Participating schools were given a booklet describing how they could set up and run a Model UN in their own contexts.

All the outcomes of this project were achieved. A comprehensive **Toolkit** on how to become a Peace School is now ready to go online, as well as **5 teacher training modules**. Each participating school / partner produced an evaluation report on the impact of their participation in the project, as well as a policy paper which they could use to convince policy makers of the value of peace education in their settings. The school visits made a lasting impact on pupils.

"I gained some confidence in giving my opinions and long-lasting friendships. I think the peace schools project should be compulsory in learning in schools because we get to learn about other cultures and it gives you a more peaceful mind set – both now and for the future." Yr 8 pupil from Cyfarthfa High School

Messages from the two Welsh Schools' policy papers were clear. Both schools recommended that Peace education should be a mandatory element of the new curriculum for Wales.

"We should continue to have a funded, nationally recognised Peace Schools project in Wales."

A key learning point that emerged from the evaluation reports is how important it is to raise awareness of being a Peace School amongst all stakeholders and that it takes time and consistent work to build up a peaceful ethos.

Building a peaceful society exercise at Cyfarthfa High, May 2022

Young Peacemakers' Awards

The Young Peacemakers Awards was once again hosted at the Llangollen International Musical Festival in July 2023, generously supported by Academi Heddwch Cymru. Over 60 entries were received from individual young people, schools and community groups across Wales. The Awards were presented by Welsh Government's Counsel General Mick Antoniw.

Young Peace Organisation of the Year was awarded to Peer Action Network for the excellent work they have done to empower young people themselves to research and understand causes of violence in their lives and to work for more cohesive, safer communities in Wales. The Young Peacemakers of the Year trophy was awarded to Alaw Primary School for the fantastic work they have done and continue to do on the Women's Peace petition, bringing this amazing story alive for a new generation of peacemakers.

We will raise the profile of the Awards in 2024 by ensuring that it happens on the main stage. We will also improve the accessibility of the event by hosting it in a hybrid fashion and by covering participants' travel costs to Llangollen.

Rebecca at the Young Peacemakers Awards in Llangollen, 2023

Young Peace Ambassadors

The Young Peace Ambassadors role was first developed in 2022, the aim of which is to enable a group of motivated young people to gain knowledge, skills and experiences around peacebuilding and to get their voices heard as young advocates for peace in Wales. To date 19 young people have been involved with the scheme.

During the academic year 2022–23, the group (7 members) received training, spoke at events and had opportunities to take part in conferences and work-camps in Germany and Belgium.

Participants in the Adult Learning Wales course learn how many of the Sustainable Development Goals relate to Peace.

By December 2023, it was felt that we should re-launch the project and recruit a new group of Ambassadors. The current group (12 members) have all developed project ideas which we aim to support them to implement in their schools, colleges or communities in the coming months. The group has also been invited to share their work so far at the Changemakers Conference in July 2024.

A number of students applied to be Peace Ambassadors after having taken part in positive experiences such as international exchange visits.

We have learnt that it's important to support the group to be autonomous in terms of electing their own chair and secretary and deciding on their own projects. It's also important not to over-burden young people later in the academic year, when the stress of exams occurs.

Peace Ambassador Owain shows his award winning sculpture

Adult Learning

This year, our programme included a significant range of adult provision which included more than 60 adult learners in total.

Adult Learning Wales

Following the creation of a Memorandum of Understanding between the WCIA and Adult Learning Wales (ALW), a Peace Education (Adult) curriculum was developed and piloted during 2022 – 24 in partnership with members of the local community in Llandrindod Wells as one of six Welsh Government 'Citizens Curriculum' projects across Wales.

After a period of consultation, the pilot curriculum ran between September and December 2023, including 10 face to face sessions. The Peace Education Coordinator then supported ALW tutors to adapt and develop an online version of the course, which they delivered in Spring, 2024.

An estimated 30 people attended a consultation day and 15 took part in the course between September 2023 and March 2024, in person and online.

In-depth evaluation of the course was carried out via a baseline questionnaire and more qualitative questions. Responses to the question: 'One thing I've gained from this course' included:

"Huge insight into conflict and my behaviour"

"Impetus to take action and keep moving"

As part of the evaluation, participants were asked to think what they would say to someone if they had a few seconds to describe the course – e.g in a lift. Responses included:

"Wonderful course; learn about inner peace, non-conflictual language, international peace issues"

"Chance to explore together about peace at all levels and have a really inspirational experience, giving hope and vision.".

Some members of the group have gone on to form a local initiative to develop a peace and sustainability centre in their area.

Pre-Departure Training

In April 2023, we supported delivery of Pre-Departure Training for twenty university students from Cardiff. The students were heading to Thailand, Japan and India and we worked with them to develop their understanding of culture shock, safeguarding and appreciative inquiry. They described the training as

".. It covered things I hadn't thought about. I feel really well prepared for what is coming next." (Yolande)

Public Health Wales

In March 2024, we continued building on our collaboration with Public Health Wales to raise understanding of Global Citizenship and how this relates to healthcare in Wales. Our team were able to deliver lectures and training to more than 30 trainee mental health nurses, who considered the impact of globalisation on their clients and how best to tackle it.

Students described the lecture as a wonderful opportunity

"It was such a great way to look at this kind of topic. I really hope we can take these ideas on the road!" (Florence, Mental Health trainee Nurse, Cardiff)

Professional Learning

This year, we trained and supported more than 120 teachers through our wide range of CPD offers and programmes. We were able to continue offering training for our peace schools and extend our work on peace and conflict through a Peer Mediation training for teachers and schools. In addition, we were successful in becoming the Taith Champions for the schools' sector, a grant which saw us collaborating with more than 40 schools in Wales and working with fifteen to develop applications for International Exchanges.

Continuous Professional Development - Peace Schools and Global Citizenship

In June 2023, our Global Learning team were able to offer professional training which had a dual focus on peace education and the ethical citizenship purpose of the new curriculum. The event had 37 teacher sign ups and many of those teachers became part of our upcoming projects on Global Citizenship and Peace Education.

Peer Mediation

This is a partnership project between WCIA and Quakers in Britain, involving a member of staff who has been engaged to disseminate sustainable models of peer mediation in schools in the UK. The project has built on and included work previously undertaken by WCIA to develop and pilot a child-friendly version of Alternatives to Violence Project (AVP) in schools and was made possible by funding from South Wales Quakers. Peer mediation is a practical, hands-on way to integrate the necessary skills for peacebuilding into a school or community setting.

The model developed focused on a 'training the trainer' approach. So far 20 staff from 11 schools from across South Wales have been trained to deliver social and emotional wellbeing, conflict resolution and peer

Teachers take part in Peer Mediation Training

mediation skills to their pupils and to set up and oversee a peer mediation scheme in their schools.

Staff who attended the training in January 2024 have gone on to deliver sessions to at least 300 pupils, with some staff including whole year groups where that was felt to be beneficial.

The training in January 2024 was a great success. All participants engaged brilliantly in the training and were enthusiastic to implement peer mediation in their schools.

Adjectives used to describe the training included ***'practical, valuable, and thought-provoking'.*** Asked what they learnt, one teacher remarked:

"I have learned a fun way of delivering peer mediator training, and how to upskill children to become peer mediators."

European Council explore globalisation interactively

Another participant described the most useful aspect of the training as:

"Providing the training through the activities so that it is clear what the lessons/training could look like within my school. I very much enjoyed the approach and how informative the training was."

Since the training we have kept in touch with the schools and had one online catch-up, as well as gathering baseline questionnaires.

For the next training, which will take place in June 2024, some changes have been made to to ensure it's inclusive. (A special school will be part of the next training session). Further evaluation and monitoring will take place after the second training, and we hope to bring all participants together for a major good practice conference at the Senedd in January 2025.

Interdependence and Globalisation

In May 2023, we had the opportunity to offer CPD to our colleagues at the European Council through a series of seminars and activities. The group working towards Global Education Week came from a wide range of organisations working in Global Citizenship across Europe – more than 20 different stakeholders from different organisations. The group was interested in how to develop a linked approach to topics and we looked at how to use facilitation techniques during Global Education Week to allow participants to explore interdependence for themselves. Our work was featured in the following November as an example of a "good practice" case study.

Resources

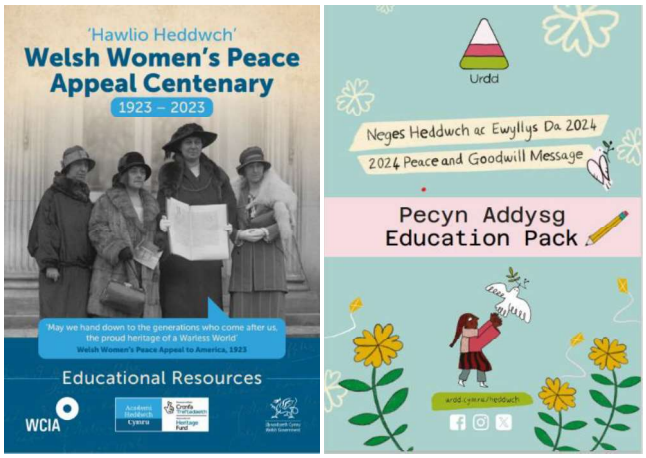
The return of the Women's Peace Petition (1923 – 24) to Wales and sharing the story of its creation a hundred years ago has been one of the highlights of the year. Between August 2023 and March 2024, the Peace Education Coordinator has worked with Ffion Fielding, Project Manager for the Women's Peace Petition project and Luned Hunter at the Urdd to create educational resources.

The aim of these resources is to enable children and young people to learn about the story of the women who created the original petition and their vision for world peace in an interactive and engaging way. On the basis of this engagement a further aim is to encourage young people to reflect on what ***they*** can do for peace today, and to create their own projects as active peacemakers and global citizens.

Two quality resources were produced on time to raise awareness of the Women's Peace Petition and to support children and young people in learning about the story and acting on it. Perhaps the main success was to work with the Urdd on this year's Message of Peace and Goodwill which is based on the peace petition. This meant that schools automatically engaged with the education resources as a way of preparing to share the Message of Peace and Goodwill this year.

Further work is being planned to develop a pilot project with a specific number of schools in the autumn term, using the resource developed for the Women's Peace Petition project. This will help to raise awareness of the resource, to ensure it is used, and gain feedback on it. A further aim is to link this work with the Peace Schools Scheme and to support groups of children and young people to undertake projects to create change in their schools and communities.

A key lesson is the importance of promoting resources and ensuring that they are being used by developing activities and projects based on them.



International Visits and Events

Members of the Global Learning team supported young people to take part in 2 main international projects with a focus on peace and global citizenship, funded by Taith. These were:

- A Young Peace Ambassadors' visit to Germany in July 2023, and
- A Peace and Future's Thinking workcamp which took place in 2 stages in August 2023 and February 2024, in Wales and Peru respectively.

The Germany trip in particular was transformative for participants. Ten young people aged 16-21 years old from across Wales attended this programme. All participants:

- said the project surpassed their expectations;
- said they would be highly interested in taking part in more international opportunities, especially on topics related to peace and justice;
- felt that they learnt a lot about international peace efforts, global collaboration and global citizenship, in a way that was creative, engaging and non-formal. They appreciated learning information in a non-classroom setting that also allowed them to engage with peers from other countries and cultures.

One young person said:

"It was an unforgettable experience that opens up the wider world, I believe people will be less ignorant and more open-minded after these opportunities."

There is a synergy between projects such as these and other strands of work the Global Learning team is involved in. Two of the young people who attended the Germany visit are now Young Peace Ambassadors. Another two worked together to coordinate the Peace Conference in November 2023.

Volunteer Marie celebrates her experience in Germany

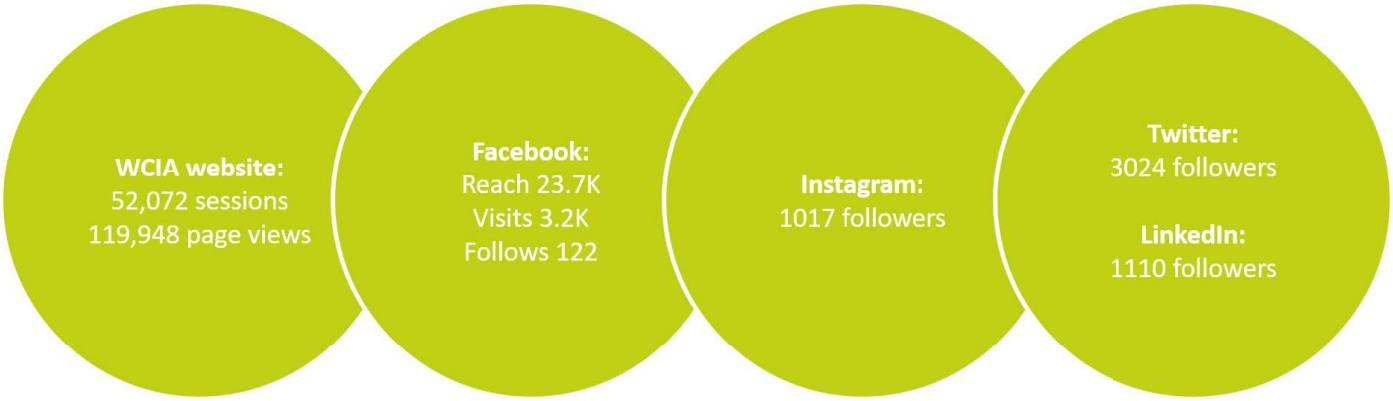
WCIA Communications 2023-24

These statistics are for our @WCIA social media platforms.

This year saw the end of the outstanding European Solidarity Corps volunteering projects which meant we said goodbye to our communications volunteers. Anastasiia and Robin were a key part of the marketing and communications team, being able to attend external events, manage social media and create engaging ongoing content to meet our strategic aims. The conclusion of their placements coincided with a restructuring of the way in which we manage marketing and communications, with individual representatives from each programme taking a lead on their teams' marketing and comms, overseen and coordinated by Tom Weiser. Whilst there have been challenges with this new system, we have seen some powerful content created by the WCIA communications team.

This included a comprehensive article put together by Craig Owens in October providing historical context on Israel and Palestine and calling for a ceasefire Craig has also supported communications on the Women's Peace Petition centenary, for example Voices from the Petition and the Annie's Diary 100 series. The Annie's Diary series culminated in coverage of a Senedd debate led by Sioned Williams MS which marked the centenary of the Welsh Women's Peace Petition's extraordinary campaign.

Our website analytics showed good levels of engagement, and our social media showing steady growth year on year.



Challenges and lessons

Team changes: The team continued to grow, evolve & change this year across all Programmes. It was exciting to see the Academi Heddwch Cymru team expand, particularly through the Women's Peace Petition Project which enabled us to deliver a much wider programme of peace heritage outreach. After over ten years of service, in March 2024, we said goodbye to our Chief Executive, Susie Ventris-Field. Susie has a new role with Oasis Cardiff. We are Incredibly grateful for Susie's significant contribution to the WCIA, starting out as a volunteer and going on to lead the charity. Understandably, such a big change brings challenges across the team but we are looking forward to a new chapter in our journey under new leadership.

Equality, diversity & inclusion: We made a renewed commitment to equality, diversity, inclusion and human rights this year. We worked collaboratively across the team, with volunteers and trustees to review our existing policy, considered how we measure our impact and developed an action plan. The team valued the opportunity to reflect on this work, creating safe spaces for sharing and discussion. We have much to learn and we commit to ensure this work remains a priority.

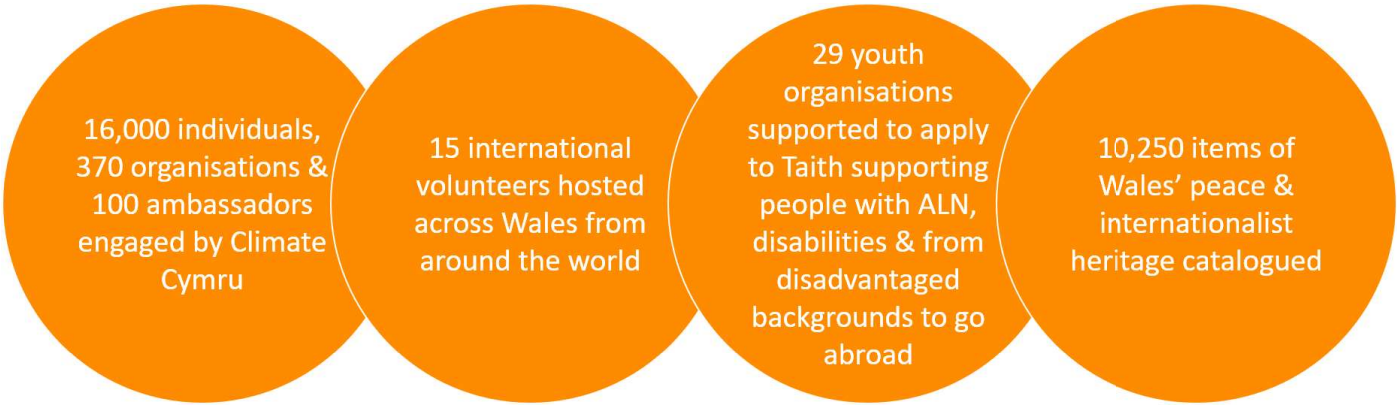
Funding environment: The loss of European funding, coupled with cuts to Taith budgets, greatly impacted on our ability to support every young person in Wales to have global citizenship opportunities. In an extremely difficult funding environment, including cuts to government budgets which resulted in further uncertainty, the team worked tirelessly to access a funds from a wide variety of funders. Whilst we are grateful for all of these funds, considerable time is needed to secure and manage them. Short term funding and delays in funding decisions cause stress and anxiety across the team with many staff members on low hours and/or short-term contracts. We hope a more cohesive and longer-term strategy and new brand will help us collaborate more effectively across all programmes to bring in larger and more secure funds.

Global Action

We inspire global action in communities and organisations in Wales.

We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary



Climate action in Wales

Climate Cymru was launched in 2021 to take voices from Wales to COP26 and was so successful in bringing together hundreds of organisations who have a desire to take climate action that, since then, the movement has gone from strength to strength. Climate Cymru is hosted by WCIA and led by an advisory group comprising representatives from partner organisations, and individual ambassadors. Campaigning successes are a credit to the incredible organisations, volunteers, ambassadors and individuals across Wales, who work tirelessly for urgent, fair action to address the climate and nature emergencies. We are proud to host this campaign to highlight and amplify the amazing work happening across Wales. Highlights of Climate Cymru's achievements appear on page 29.

Bandurist Duo Kateryna & Elyzaveta at the 75th anniversary of the UN Declaration of Human Rights

Human Rights

On 7th December 2023, on behalf of Welsh Government, we were delighted to host over 100 participants at the Temple of Peace & Health to mark the 75th anniversary of the UN Declaration of Human Rights. Three Welsh Government Ministers spoke at the event, reaffirming Wales' commitment to Human Rights. The event also included roundtable discussions with Human Rights Defenders with lived experience of championing human rights in Wales and globally. Music was provided by a Ukrainian Bandurist duo as well as Oasis One World Choir. Participants contributed to discussions on how we can work together to strengthen human rights in Wales and beyond. Jon Alexander, author of *Citizens*, provided a key note speech on how a citizen approach could support the next 75 years of human rights.

Visit to Wales by young people from Palestine, hosted by WCIA & Urdd Gobaith Cymru

Creating a globally responsible Wales

WCIA's work championing the Well-being of Future Generations Act and in particular the globally responsible Wales goal has continued this year.

We support those responsible for delivering the Act to take action towards this goal. Examples include:

- Facilitating the development of a values statement to underpin Wales' involvement in international events, engagement and activities following the principles of the Act and Wales' ambition to be a globally responsible nation.
- Contributing a case study to the Future Generations Commissioner & Public Health Wales' 'Beyond the Present' resource on how to apply long term thinking to health inequalities.
- Contributing to Welsh Government's Future Generations Stakeholders forum.
- Joining the FG Commissioner's Future Focus sessions to reinforce the co-created ingredients for a globally responsible Wales.
- Delivering a workshop at the annual WISERD conference on the importance of global citizenship and global responsibility in Wales.
- Partnering with the Institute of Welsh Affairs and the Open University to raise the profile of global citizenship through a Senedd event and two articles on Click on Wales.
- Working alongside partners to strengthen the Social Partnerships and Procurement Act and associated guidance to try to embed global responsibility in public sector procurement practices.
- Representing the internationalist sector in Wales on the Third Sector Partnership Council supported by WCVA.

Volunteering team

The year 2023/2024 was truly a transitional one for the volunteering team. We saw the conclusion of all the outstanding European Solidarity Corps (ESC) and European funded projects. We demonstrated our longstanding expertise and organising skills as we took up the role of Taith Champion for both the Youth Sector, as well as the School Sector. We said goodbye to 2 longstanding members of staff, Vicky and Dan, as well as welcoming Chris onboard as our new volunteer administrator and are thankful to have Michi back on a more full-time basis as our Taith Champions Coordinator.

Through WCIA and the Welsh Government's Taith programme, we were able to send 40 young people from Wales on short-, medium- and long-term volunteering projects all over the world, from Peace Heritage placements in Denmark, to Turtle conservation projects in Mexico.

This is in addition to the 35 students we continue to send in partnership with Cardiff University Global Opportunities department on placements in India, Thailand and Japan. Many of these students have expressed a desire to continue their international and domestic volunteering journey with WCIA on their return.

Through the Taith programme, we were also able to welcome 20 young people from all over the world to Wales. We organised a peace and futures thinking workcamp in Bridgend in summer 2023 and welcomed a group of young Palestinians to Wales in February 2024 on a volunteering placement in partnership with the Urdd.

As we look forward to our final summer with Taith funded placements we are in a healthy position to fulfil the majority of our remaining funded placements by the end of August 2024.

Emily was an undergraduate student from Swansea University who signed up initially for a Taith-funded placement in Belgium through Academi Heddwch and the Flemish Peace Institute in May 2023. She subsequently applied for and was accepted on a month-long volunteering placement in Mexico that summer.

"The most important thing I learned is to not make assumptions about people, how to hold a respectful discussion when not everybody agrees with one another, and that peace starts within oneself."

"Other than that, I gained a new awareness of other cultures - not only Mexico but I also learnt through the other volunteers about their own culture and the countries that they are from."

Taith mobility to Flemish Peace Institute to represent Academi Heddwch Cymru

The most common volunteering placements were within heritage, communications, Climate Cymru and Hub Cymru Africa.

Communications volunteers

We continued to benefit from the communications support of our final hosted European Solidarity Corps.

Hosting volunteers

2023-24 has been a successful year in our international exchange programme. In spite of the sunsetting of our ESC volunteers who had been a key part of the WCIA communications team. We were fortunate enough to have 7 volunteers from Ukraine, Russia and Italy contributing to the communications and heritage team for much of 2023. WCIA became a host under the Homes for Ukraine scheme in order to host Ukrainian volunteers. Additionally, we saw volunteers joining WCIA from Estonia and Mexico as part of the Taith mobility programme, contributing to the work of WCIA in Summer 2023.

The long-term volunteers with the support of the heritage advisor created an exhibition that was displayed publicly in Wales over a few weeks in 3 different locations: Temple of Peace in Cardiff, Gregynog Hall in Mid Wales and at the International

Eisteddfod in Llangollen, which made the exhibition visible for over 30,000 people.

Our long-term volunteer beside Caerphilly castle

Four of the participants of this project received the Young Peacemakers Award 2023 in the category "Young Global Citizens". Counsel General Mick Antoniw presented the 'peace volunteering' award to the ESC Volunteers during the Eisteddfod.

Furthermore, thanks to the Taith programme, we welcomed 9 young people from the EU, Mexico, Peru to Bridgend to attend a Future thinking workcamp organised by WCIA staff. This workcamp saw these international young people live and work with young Welsh people envisioning and considering paths to a more desired shared future.

February 2024 saw WCIA, in conjunction with the Urdd, welcome a group of 6 young people from Palestine on a visit to Wales for 4 days. The young people spent time touring the Senedd building, meeting with Ministers and other Senedd members to discuss their lives and how the people of Wales can do more to support the people of Palestine. After this, the young people were welcomed by the Urdd Gobaith to work on their annual Message of Peace and Goodwill.

Pre-departure training and debriefs

In 23-24, WCIA delivered pre-departure training for all outgoing Taith volunteers. These 1 day, in person or online sessions sought to equip volunteers with some of the skills and abilities to better prepare themselves for undertaking international exchange. These sessions focus on understanding and appreciating what cultures are, the underlying customs and conventions that make them up, as well as being able to find the strengths in differences. Sessions also addressed culture shock, problem solving, safeguarding and personal health & safety.

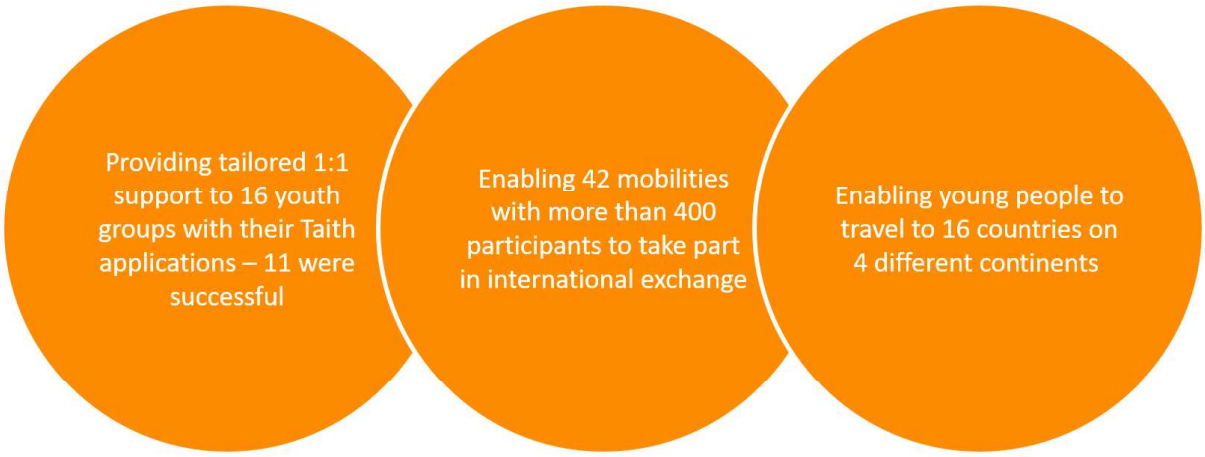
We were able to follow up on this pre-departure training with a post volunteering debrief session, which saw the volunteers critically assess their volunteering placement and identify ways in which they developed both personally and professionally from their time. As an accredited provider of the Youth Cymru Youth Achievement Awards, we were thrilled that 2 young people from Cardiff University who undertook & achieved the award.

In October 2022, WCIA successfully applied for Pathway 2 funding under the Taith Programme. which funds projects supporting international partnership and strategic collaboration. WCIA's two-year project will collaborate with international partner Faith and Cooperation Foundation (FEC), an NGO based in Portugal working for over 32 years towards social change.

The project will develop essential training for successful international volunteering placements in an accessible, digital format covering pre-departure and Debrief training.

The training will be freely accessible online for all young people and youth organisations across Wales and we intend to reach at least 150 young people across Wales and Portugal.

So far, WCIA and FEC have implemented data gathering into their ongoing pre-departure training programmes and will collate their findings following the summer of 2024, to develop these new resources to be published in Spring 2025.



Achievements by WCIA and partners as Sector Organising Body for Taith

Taith Champions

Following the successful "Sector Organising Bodies" pilot initiative in 22-23, WCIA won the tender and was announced Taith Champion in September 2023 to continue supporting the Youth Sector across Wales to engage with the Welsh Government's Taith Programme. Taith offers young people, staff and volunteers from Welsh youth organisations and local authority youth services opportunities to participate in transformative and life changing volunteering abroad, giving participants the chance to develop new skills and experience new cultures and languages. Taith encourages participation from people from underrepresented groups – including those from disadvantaged backgrounds, ethnic minority backgrounds, disabled people and people with additional learning needs.

Susie Ventris-Field, WCIA Chief Executive, said:

"We are absolutely thrilled to be able to continue working with Council for Wales of Voluntary Youth Service (CWVYS) and the Taith team to ensure as many young people as possible, from across all backgrounds, have the opportunity for life-changing international exchange between Wales and the world. We believe these opportunities provide a unique personal development opportunity for young people, and create intercultural links, lifelong connections and solidarity between people across the world, ultimately contributing to peace. We're committed to working with youth sector organisations to enable them to develop and deliver Taith applications that are tailored to the young people they work with, and to help them to build both the systems and confidence to successfully coordinate international mobilities."

Together with our partner CWVYS we have been reaching far and wide to raise awareness of the Taith Programme. Through events, meetings and fairs we have spoken about Taith and its different funding opportunities to over 850 people. We have also reached more than 8800 through online content on our website, newsletter, and social media.

Since September 2023, WCIA delivered 3 different webinars, including a Pathway 1 introduction webinar, a Project Idea sharing webinar and a Q&A Pathway 1 webinar shortly before the application deadline in March. All three have been received very well and we supported over 71 participants in total.

We have supported 29 Youth Organisations across Wales to inform them about Taith, to help with project ideas and support project delivery. Furthermore, we gave very intense 1:1 support to 16 of these Youth Organisations applying for Pathway 1 and Pathway 2 projects. The feedback has been very positive:

"We highly valued your support during the application process, it was brilliant to be able to ask questions about the process and support to complete the application prior to submission. It was really helpful to clarify certain areas of the application that we weren't sure about. (…) Michaela was proactive in offering support, generous in terms of the time given, knowledgeable, encouraging and approachable."

For the Pathway 1 deadline in March 2024 Taith recorded the highest number of application submissions since the start of the programme. All project applications submitted were working with young people from disadvantaged backgrounds, ethnic minority backgrounds, disabled people and people with additional learning needs.

Outreach Work

In the last year the outreach work of the global learning and global action teams saw us reach 305 direct beneficiaries within school settings and over 1200 indirect beneficiaries. We have set up new partnerships with Cardiff Metropolitan University to assist in sending 15 young people on individual international placements, through the Taith funding mechanism. Staff members attended outreach sessions at 4 college groups: Cardiff and Vale, Pembrokeshire, Sir Gar and Coleg y Cymoedd. We had direct referrals from several local authorities including Gwynedd, Powys, Flintshire and Denbighshire. As part of future planning to build on the work done in individual and group placements, WCIA is creating a short media piece about a group of young people from the Cardiff area undertaking their first international exchange. For many of them this was their first trip out of the country. Outside of this direct work, WCIA had a presence at numerous third party events including Gofod3, the Urdd Eisteddfod and the Llangollen International Eisteddfod.

Preserving peace heritage for future generations

We continued monthly Archive-a-thons, Temple Tours and archive days with the support of interns and volunteers, to preserve and share Wales' peace heritage for current and future generations. Volunteers made exceptional progress digitising and cataloguing the heritage in the Temple of Peace including materials from the UNA Exchange Archives, The Minnie James Collection, the Freedom from Hunger Campaign, Heritage of Dolen Cymru and the Bureau of Information Posters.

We are incredibly grateful for the dedication and support of heritage interns and volunteers who contributed at least **1840 hours** of their time to preserving Wales' peace heritage for future generations. A full list of projects undertaken by student volunteers can be accessed here.

"To say I enjoyed my placement is an understatement. My time with the WCIA has been an incredible insight into the archive and heritage sectors, and it's given me a chance to be a part of something amazing. I've also grown and learned so much from the wonderful team, and I'm grateful for all the support and guidance. Enjoy looking through the Dolen Cymru archives!" Khai Noor Shahmir, Dolen Cymru 40th Anniversary archives project placement

"Much was already known of Mrs James and her legacy as a 'Mother of Wales' and figurehead who opened Wales' Temple of Peace. In November 2023, her descendants reunited at the Temple with a collection of her postcards and letters - passed down from her sons, who each fought in the trenches of WW1 and tragically died, either directly or indirectly, as a result of World War One."

"I was enraptured by the stories of these young men, and as they were close to my age at the time of writing, it was all too easy to visualise myself in their shoes - to imagine the harsh, brutal reality of war on the western front. I want to thank everyone at the WCIA for being so incredibly welcoming and excited to share in their knowledge and passions." Sam Mutter, Minnie James Collection project

" On a personal level, I was both happy and surprised to realise how much my hometown of Merthyr Tydfil appeared in the Temple's history, and in the histories of peace movements in Wales." Tom Chambers, Temple Heritage Placement

NHS 75 & Temple 85 celebrations

As part of celebrations to mark 75 years of the NHS and the Temple of Peace & Health's 85th anniversary, we hosted the launch of the book 'The First NHS' by author Emma Snow and a discussion panel.

As part of Remembrance Day, we hosted A48 Theatre Company's performance of the play Aviatrix by Jim Blythe.

As mentioned previously, ESC International Youth Volunteers from Russia and Ukraine produced an exhibition for the Llangollen International Eisteddfod

in July ‘Solidarity for Peace’. The exhibition was also displayed at Gregynog Hall and in the Temple of Peace. This thought-provoking exhibition of carefully curated

ESC International Volunteers & the Solidarity for Peace exhibition

peace heritage from Wales, invited viewers to learn from our past to create a more peaceful future.

This year we are extremely grateful to Soka Gakkai International Wales who gifted a significant collection of contemporary books on peace building, inner development and co-operation to the Temple of Peace Library.

Ann Shabbaz, representing members of SGI-UK in Wales and the Marches, said:

“We’re delighted to have found what feels like the right ‘spiritual home’ for this important collection of peace publications and books, that have been very generously donated by our members.”

In collaboration with Cytûn and with kind support from their members, we have begun planning for the 2025 Churches Peace Appeal Centenary. This has included research and a short film created by Cardiff University student, Abby Craig-Jones.

Members of SGI Wales donating books to Temple Library

Challenges and lessons

Funding: Climate Cymru offers exceptional value to a funder, with a massive network at a campaigner's fingertips, and a lean and impact-driven way of working that is inspiring real change. Despite this, funding remains a real challenge. To charge the network a mandatory membership would make it exclusive, and mean losing breadth and diversity. Some aspects of Climate Cymru’s potential work are not easily packaged into an appealing grant application for Trusts and Foundations. For example, having dedicated policy capacity, has been identified as an important need by the network, and would help unlock much wider and more inclusive participation in policy development and facing front line services. These are things we will take into account in future programme design.

Archives volunteers and placements catalogue and digitise the library

Climate Cymru is a movement that spans Welsh society including universities, unions, businesses, schools, social enterprises, institutions, community groups, charities, and active citizens.

It was set up in 2021 to platform Wales at COP26. By April 2024, Climate Cymru had reached over 15,000 individuals and signed up over 100 ambassadors & volunteers and 365 organisations, to the movement in support of our shared values representing an enormous cross-section of Welsh society. Climate Cymru is likely to be the largest partner network of its kind in the UK.

Climate Cymru represents a diverse range of backgrounds, ages, and ethnicities from every corner of Wales. Central to Climate Cymru's way of working is bringing those voices to the corridors of power.

Climate Cymru's flat structure enables anyone who is interested in taking climate action to help co-create our campaigns, projects and activities.

This year we brought together partners across sectors and regions of Wales. We promoted their work, connected them to funding opportunities and amplified their campaigns. For example, we facilitated over 500 organizational sign ups to open letters on a wide range of topics including unlocking international climate finance for the world's most vulnerable people, microplastics and air pollution.

"The projects in Wales are like trees growing all over Wales and Climate Cymru is the mycelia which connect all the trees into a single organism." Paul Allen, Centre for Alternate Technology

Climate Cymru has three broad areas of work:

- Network Coordination – supporting, connecting, informing, learning, inspiring and unlocking the potential of the network.
- Policy and Advocacy – shaping the laws and activity at every level of government, and making sure they reflect the needs of the people of Wales, especially the most vulnerable
- Campaigns and communications – boldly driving change and creating society-wide support for action for climate, nature and justice.

Our campaigns

Warm this Winter promotes shared causes and solutions such as low-cost renewables and a mass scale-up of energy efficiency, to bring about decisive real-world changes.

Warm this Winter campaigners with Jenny Rathbone MS outside the Senedd

- In 2023 we secured a Senedd debate which resulted in cross-party, unanimous support for the Warm This Winter campaign and demands to tackle the cost-of-living, energy and climate crisis.
- In 2024 the campaign helped secure commitments by the Welsh Government that they would address the needs of the most vulnerable in their fuel poverty and home-upgrade scheme, the Warm Homes Programme, and prioritise low-carbon technologies.
- We helped secure commitment from the Welsh Government to create a publicly owned renewable energy developer for Wales and to act on a promise to launch Ynni Cymru, an initiative to accelerate community energy.
- In July 2023 we made recommendations to Ofgem on the Prepayment Meters scandal and later that month Warm This Winter MS Champions were announced.

Race to Zero Cymru

Race to Zero is a global framework for ambitious, robust, 1.5-degree-aligned climate action aiming to deliver a healthier, fairer zero-carbon world. The campaign aims to encourage Welsh society to become aligned with comprehensive, and ambitious climate plans, including all levels of government and Wales' key institutions and organisations. The aim is for Wales to lead the way by becoming the first Race to Zero nation, transforming action for climate change and providing a pathway of joined-up action that could inspire the world to follow.

Great Big Green Week and The Green Tour

Great Big Green Week (10th-18th June 2023) saw the largest collection of environmental events that have ever happened in Wales - 150 events, celebrating community climate action, and connecting people.

The Climate Cymru Green Tour visited 13 partner events in total, in communities across Wales, including Swansea, St David's, Aberystwyth, Bangor, Wrexham, Newport and Cardiff. We shone a light on community solutions to the climate & nature crisis, and events and activities were well received throughout the week. The Tour also engaged politicians around Wales, including the First Minister for Wales.

Running our Green Tour alongside Great Big Green Week meant we could build on last year's Great Big Green Week by promoting the amazing work of our partners within their communities. We encouraged them to deliver Great Big Green Week events in partnership with other organisations within their communities.

According to The Climate Coalition's monitoring, over 15,000 people attended Great Big Green Week events in Wales, 40% of whom had not previously attended an environmental event. Digital reach for the tour and events on Climate Cymru's channels was 150,000 and collective reach across all the participants many times higher.

Great Big Green Week talk at a primary school

Nature Positive

Climate Cymru is campaigning for a Nature Positive future in Wales and around the World so that by 2030, we will see an increase in nature, instead of a decrease, as currently predicted. A key stepping stone for that is a Nature Positive Bill in Wales.

- Soon after our Nature Positive campaign launched at the Senedd, the Welsh Government announced a whitepaper and consultation to shape the contents of a future Nature Positive Bill.
- We created Cysylltiad, a documentary highlighting the people of Wales' powerful human-nature connection and used that content to inspire citizen engagement into the Nature Positive whitepaper consultation.
- Finally, in July 2024 the Nature Positive bill was scheduled on the legislative programme.

Discussing Nature Positive with First Minister, Mark Drakeford

Imagine Action

Imagine Action was born out of a broad concern from the Climate Cymru movement about an escalating culture war and destructive narratives surrounding climate action. After an extensive co-creation and research period we formed a plan for a multi-year campaign and initiated a soft launch. Imagine Action aims to give communities and people of Wales a platform and opportunity to rewrite the story of the nature and climate emergencies in Wales; changing narratives, shifting societal values and inspiring action across the country. We continue to apply Imagine Action principles to our content and campaigns including Cysylltiad and our Race to Zero Cymru campaign video.

Young Climate Ambassadors for Wales

This year Climate Cymru became the home of the Young Climate Ambassadors for Wales and after securing funding for and recruiting a coordinator, they recruited several new Ambassadors. They are busy establishing their campaign objectives for the coming year.

Climate Cymru volunteers

Our new volunteer programme was designed by volunteers to be a flexible, accessible introduction to Climate Cymru's work and a gateway to other voluntary opportunities. Although the programme is still very new (April 2024), it is already making huge contributions towards our aspirations to ensure underrepresented voices are at the heart of our narratives. We have reactivated our existing volunteer cohort, attracted new volunteers and provided passionate volunteers with a route into the climate movement in Wales.

Nature Positive at the Senedd

Global Partnerships

We build global partnerships connecting Wales and the world.

We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Progress summary

Outcomes under Global Partnerships this year include:

Wales for Peace in the world

This year, before the Hamas terrorist attacks on Israel had taken place on October 7th, Sir Vincent Fean spoke at an event at the Temple to explore pathways to a just peace in Palestine. After 7th October, we brought together a range of resources and perspectives to support the people of Wales to better understand the historic context behind the Israel-Palestine conflict.

In partnership with Welsh Government, we held an event in December 2023 to mark 75th anniversary of the Universal Declaration of Human Rights. The event included opening speeches from three Welsh Government Ministers, a key note speech from author of Citizens, Jon Alexander and personal testimony from human rights defenders. Following the success of the Wales Values Statement ahead of the Qatar Football Worldcup, this year we have worked with partners to develop a high-level values statement for all international engagement work.

- Pathways to a just peace in Palestine
- Wales for Peace in Israel & Palestine: Call for Ceasefire
- Dolen Cymru 40th Anniversary – Archives Project & Call for Histories
- Values statement for international engagement
- Welcoming AESIS International Conference to the Temple
- Marking 75th anniversary of the Universal Declaration of Human Rights
- Article to highlight the work of the Sudanese Community Association in Cardiff

Showcasing Wales' peace heritage to the world

We were delighted this year to be invited to welcome international visitors to the Temple of Peace and to attend international events with the aim of sharing Wales' heritage and learning from others. Some highlights from this year include:

- Our Chief Executive welcomed HR Javier Figueroa, the Argentine Ambassador to the UK to the Temple of Peace
- Bethan Sian Jones of Academi Heddwch Cymru shared Wales peace heritage at the Norwegian TaiJi Centre's 40th Anniversary celebrations in the Nobel Centre.
- WCIA volunteers Tom Chambers and Meg Russell hosted a delegation from the Government of Catalonia, for a Temple Tour

As part of the summer archives project, the following collections were digitised and catalogued making them available to researchers across the world.

- The Minnie James Collection (140 items on Peoples Collection Wales)
- Dolen Cymru Wales-Lesotho link – archives from the early years (87 items on Peoples Collection Wales)
- Welsh Women's Peace Petition (116 items on Peoples Collection Wales

HE Javier Figueroa, the Argentine Ambassador to the UK visits the Temple of Peace

Outgoing volunteers

In Summer 2023, 25 Cardiff University Students participated in projects in India, Thailand and Japan.

In partnership with the Global Opportunities Department of Cardiff University, WCIA welcomed 30 students to the Pre-Departure Training in May 2023. The training explored topics including Appreciative Inquiry, culture shock, ethics and principles, safeguarding and the history and nature of international volunteering projects.

A total of 12 students went to Thailand, hosted by our international partner VSA Thailand. They were based in a boarding school with more than 1000 children from disadvantaged backgrounds, assisting the teachers in English classes and after-school activities. Our Thai partner reported that the children of the school are benefitting from the exchange by improving their English and having the opportunity to meet people from other countries:

"It's fantastic to establish positive encounters for these young people." Thai project partner.

Our International partner FSL India hosted 9 students, who were based in Dharmashala. The volunteers focused on digital literacy education, renovation, environment and waste management, and creating awareness among tourists, community and school children about waste management through river-cleaning and tree plantation.

Our partner NICE in Japan hosted 4 students on 2 environmental projects in Yoichi and Kuromatsunai. The volunteers based in Yoichi immersed themselves into the Bunamori Nature school that was established in 1998 to promote environmental education. The other group engaged with the activities of the Hokkaido Eco-village Promote Project to promote a sustainable lifestyle and society.

The 25 students who went abroad reflected on their experiences in a debrief event. The students gained skills during their placements saying they felt more confident, and more able to work on their own ideas and projects. They felt more confident planning & taking action on global issues. In 2024, another cohort of Cardiff University students will be undertaking the same placements in India, Thailand and Japan.

Ayesha who went to Thailand said:

"I definitely believe my chances of employment have increased. I found a lot of the problem-solving skills I gained through the project were transferable… My confidence has improved a lot through this placement which has allowed me to go for employment opportunities I wouldn't usually have."

In 2023, we saw another busy year and supported young people on international placements, with group placements to Belgium and Denmark, and 15 young people took the opportunity provided by the Welsh Government's Taith programme to undertake individual international volunteering placements in: Mexico, Peru, Estonia, Portugal, Germany and France. For several of these young people these trips were their first experience in international volunteering. Their testimonies are a tribute to the powerful transformational ability of international volunteering.

The year 2024 will be the last year in which young people can take up fully funded international volunteering placements through the Taith mobility programme and we are well on track to fulfil all of our available placements sending around 50 young people on a mixture of group and individual placements.

Partner network

All our international exchanges and volunteering abroad projects would not be possible without our brilliant international partners. Most of them are members of the Alliance of European Voluntary Service Organisations (Alliance).

WCIA has been a founding member of this network since its inception over 40 years ago. In 2023-24 almost all outgoing volunteers have been hosted by a partner of the Alliance and most of our incoming volunteers to Wales are sent by our partners. WCIA continues to support the network by joining events and working groups.

Our Chief Executive, Susie, volunteered to fulfil the role of auditor for the Alliance, Dan was part of the teams external relations for the Alliance and Chris attended the Technical Meeting in Spain in 2023. This gave him the chance to meet our partners in person and exchange projects and agreements. Chris also attended training events organised by the Alliance throughout the year.

Academi Heddwch Cymru – Wales' Peace Institute

We are extremely grateful that Dr Rowan Williams will continue to Chair the Academi Heddwch Cymru (AHC) partnership for the next three years, and that Professor Mererid Hopwood will remain as Secretary, for the next two years. Academi Heddwch Cymru has revised and renewed the Memorandum of Understanding to strengthen the alliance between AHC and the founding partners. Academi Heddwch Cymru was also re-elected as Secretariat for the Senedd's Cross-Party Group on Peace and Reconciliation.

This year, thanks to continued funding from Welsh Government, Academi Heddwch Cymru has appointed a Project Development Manager, an Academic Research Network Lead and two Project Coordinators. In addition, Heritage Lottery Funding enabled the recruitment of the Welsh Women's Peace Petition Project Manager and four Community Outreach Officers for the Peace Petition Project.

Academi Heddwch Secretary Professor Mererid Hopwood opens the 'Peace Lecture' at Llangollen International Eisteddfod in July 2023

Research Network

Academi Heddwch has made significant progress to create a **network of peace researchers in Wales** through facilitating discussions and forums in the following events:

University's Research Festival: *The Pursuit of Peace*
Academi Heddwch Research Network Lead, Professor Colin McInnes, organised and chaired a successful panel entitled *Llwybrau tuag at Heddwch / Pathways to Peace* at the festival. The panelists: Dr Jenny Mathers, Professor Berit Bliesemann de Guevara, Dr Tomás Irish and Professor John Harrington shared their experience and thoughts with an audience of approximately **25 people,** made up of students, academics, members of the public and online participants.

Environment, Climate and Peace – **Environment Platform Wales (EPW) and Academi Heddwch Collaborative Workshops**
Following the scoping meeting in 2023 a more focused planning meeting was held online in January with the core group of Welsh researchers. This identified a programme of activities building up to a report (due summer/autumn 2024). Ideas were finessed in a meeting between AHC and EPW in February before the first activity, a workshop identifying risks and mitigations for Wales. This was facilitated by the Dialogue Centre in Aberystwyth University and was also attended by a reporter from the BBC climate change team.

Academi Heddwch / Learned Society of Wales (LSW) - Sandpit session for Early Career Researchers (ECR) on the theme ***'Pathways to Peace'***
A sandpit is where a cross disciplinary group of academics & practitioners come together for a short time to create new projects around a given theme. The Pathways to Peace sandpit involved researchers from across Welsh universities, and one international ECR currently based in Wales. The intention was two-fold: to begin to develop a network of early career researchers interested in questions of peace; and to outline a possible research programme. The first will be further developed at the LSW's annual meeting of ECRs in June. The second outlined an interest in how community-based initiatives can develop grassroots approaches to peace building and is being further developed by the Academic Research Network lead at the AHC in conjunction with staff at University of Wales Trinity St David.
75% of the early career researchers gave the workshop a rating of **5/5**.

Feedback included the following comments:

"It was very impressive that some scholars, who are engaged in various scholarly areas, are interested in promoting peace"

"Meeting other early career researchers from a range of disciplines and universities to discuss a common theme - I can't think of any other space where I've had a formal chance to do this."

The Gaza Conflict – Prospects for Peace? **Webinar and Roundtable** was held in response to the widespread public interest and concern in the ongoing conflict in Gaza. It involved three participants from Welsh Universities and Professor Paul Rogers (Emeritus Professor of Peace Studies at Bradford University and arguably the UK's leading peace researcher over the past 30 years). In addition to **90 registered attendees**, the webinar was recorded and is available online.

The Wales Peace Research Network has already attracted **80 members** since its launch. The Network is open to anyone in Wales, or to members of peace institutes internationally, who has an interest in peace research – whether based in a University, an official organisation, third sector or individual.

Membership of the Network will allow AHC to keep members informed of its work, invite members to events they might be interested in, and to ensure that all those interested in peace can contribute to the research being undertaken in Wales.

Engagement

Academi Heddwch Cymru (AHC) supported the WCIA global learning team to **strengthen the Peace Schools Network in Wales**, by delivering cross sector engagement events such as the ***Peace Schools Conference*** which was attended by **100 children** and supported by Cross Party Group for Peace and Reconciliation Chair, Mabon ap Gwynfor, and the previous Education & Welsh Language Minister, Jeremy Miles. AHC also supported the ***Young Peacemakers Awards*** at ***Llangollen International Musical Festival*** which had received **over 60 entries** from individual young people, schools and community groups across Wales. The winners of the various categories were presented with awards by the Counsel General for Wales, Mick Antoniw. AHC was also responsible for organising the **festival's annual *Peace Lecture*** which was delivered by the authors of a book on the history of the Welsh Women's Peace Petition entitled *Yr Apêl / The Appeal*: Dr Jenny Mathers, Catrin Stevens, Meg Elis, Dr Siân Rhiannon Williams, Dr Eirlys Barker, Jill Evans and Professor Mererid Hopwood.

AHC worked in collaboration with fellow Welsh Government strategic partners, namely ***Wales Arts International***, ***Urdd Gobaith Cymru*** and the ***Office of the Future Generations Commissioner*** on projects and conferences such as ***Pwythau Bychain*** (artistic response to the Welsh Women's Peace Petition), ***Message of Peace & Goodwill*** and ***Wales Summit of the Future*** respectively. AHC commissioned two pieces of objective, baseline research**:** ***Wales as a Nation of Peace*** and a ***Peace Education*** **Review**. These will present **recommendations for shaping policy and practice in Wales**, with the ***Well-being of Future Generations Act*** being central to the research. The Wales as a Nation of Peace research includes a framework for involving people in a national conversation on peace.

AHC continued to build relationships with other Peace Institutes such as the ***Flemish Peace Institute*** and the

Dr Rowan Williams & Pamela Hiley

European Network of Peace Institutes as well as creating international partnerships, namely with the ***Norwegian Taiji Centre.*** In May 2023, AHC and the WCIA, with the support of the Welsh Government, welcomed 40 members of the Norwegian Taiji Centre to Wales as part of their 40th Anniversary Jubilee Celebrations. A conference was held on the 19th of May at the Temple of Peace and Health to bring 'New perspectives and learning on the nature of peace', with the Taiji practice aiming to support Wales on its journey to becoming a Nation of Sanctuary and a Nation of Peace. The delegation was welcomed by the then First Minister, Mark Drakeford, who opened the event. In September 2023, Academi Heddwch Project Development Manager, Dr Bethan Siân Jones, represented the Academi at the Norwegian Taiji Centre's International Symposium Celebrating Taiji for Health and Peace, held at the Norwegian Nobel Institute. She said:

"It was a true pleasure and inspiration to be with you in this very warm country of yours and in your superb building and with your clear and wonderful anti-war mission. Combining talks, discussions and taiji practice turned out to function even better than hoped for."

Women's Peace Petition Project

Gwnaed yn bosibl gan | Made possible with
Cronfa Treftadaeth Heritage Fund

WCIA and Academi Heddwch Cymru supported the Women's Peace Petition Partnership in a successful bid to the National Lottery Heritage Fund (NLHF), and was awarded a grant of £249K to deliver the Women's Peace Petition Project until the end of 2024. This Project complements the work of the National Library, funded by Welsh Government, to conserve, digitise and catalogue the Petition and develop a platform for people to transcribe the petition contents. The community outreach enabled by the NHLF grant has ensured that we have been able to meet the original objectives detailed below.

Mark the centenary of the Women's Peace Petition in 2023/24 working with Welsh and international partners.

The project partnership has worked consistently to support each other's activities throughout the process, and meets on a monthly basis, under the leadership of Academi Heddwch. We have also been able to expand on the original bid partnership to broaden our scope and ensure that we have the support that we need to be able to fulfil the projects, as well as create relationships that can be nurtured by WCIA and Academi Heddwch after the period of the project. Highlights include inviting Merched y Wawr, the Women's Institute and the Urdd to join the partnership board. Merched y Wawr have provided us with space at their events to share information about the project and to recruit volunteers. The Women's Institute gave us a key note slot in their annual national conference, which again provided us with opportunities to recruit volunteers and to talk about our offer, and we worked closely with the Urdd to create this year's message of peace and goodwill, inspired by the centenary.

Other new national partnerships include Archives Wales, the Union of Independent chapels, Cytun, Oxfam Cymru, and Wales Arts International.

On a local level, our outreach officers have worked with a variety of community groups to create opportunities for engagement – for example with the Llangeitho Community Council; RCT County Borough Council; 'Abberation', an LGBTQ+ arts and culture organisation in Aberystwyth, and Community House in Newport.

Inspire a new generation of peace activists who work towards the vision of Wales as a Nation of Peace and of a warless world

We have run many of our events in conjunction with the peace movement in Wales, and we are grateful for their support of our work. For the National Eisteddfod in 2023, we were supported to form a part of the partnership based in the 'Peace tent' which gave staff members and volunteers from 'Heddwch Nain Mamgu' the opportunity to speak to a large number of visitors, to share the story of the petition and to take the details of anyone interested in volunteering through our mailing list system. Heddwch Nain Mamgu also produced a 'trialogue' between three women from three eras, presented on the Maes.

Heddwch Nain Mamgu triologue at National Eisteddfod 2023

On international women's day we worked with community activists from south Cardiff and Oxfam Cymru to create a 'peace activist flash mob'; a group of women from variety of backgrounds met on the steps of the National Museum sharing campaign information and expressing support for each other. This was inspired by the petition, in particular the reference to how the intention was 'non political'. As part of this, Oxfam Cymru launched a declaration that members of the public could sign up to, using the petition as inspiration, to show dedication and support for the creation of 'a warless world'. This work will be developed in 2024 alongside the work on the national conversation framework for peace developed by Academi Heddwch.

'Peace Flashmob' on International Women's Day 2024

Engage and support a large-scale, collective transcription effort that will give global access to the Women's Peace Petition as a key part of Wales' peace heritage for current and future generations.

A transcription tool developed by the National Library was 'soft launched' in December 2023. Our team wrote clear, accessible guidance to its use, provided weekly online training and support sessions for new volunteers, and acted as a first port of call for all enquiries. Before the tool was launched we were able to use WCIA digital systems to create a mailing list for those who expressed an interest in volunteering across all events run by partners, and so by December we already had our first 100 volunteers in place. The number of regular, active volunteers has now exceeded 200, and as all digitised pages have become available through the National Library's website. The transcription tool has been thoroughly tested and we hope to launch a media push in June 2024 to further increase this number.

Transcribers get together at Temple of Peace

Support the Women's Peace Petition Partnership to develop and deliver bilingual, vibrant, cultural and historical interpretation events and activities to celebrate the centenary attracting diverse communities.

In terms of events we have exceeded the project plan: with around 30 talks to groups (in venues from pubs, to chapels, to national conferences!): 10 archive-based workshops: 15 'national invitation to transcribe' information sharing events and 12 craft & art-based workshops. During the remainder of the project we will further develop our relationships with some of these groups in order to help produce local 'community responses' to the petition: such as supporting the artist Bethan M Hughes to produce an embroidered art work with communities around Conwy and in America to form part of the Llangollen community exhibition.

Support the development of educational materials and encourage schools, young people's organisations & community groups to participate in centenary activities and events.

Schools activism workshop at St Fagans Museum

As well as our school resources produced as part of the project, we also gained funding from the Urdd to write the schools resources to accompany this year's message of peace and goodwill. We supported the writing of the message with knowledge about the petition, and encouraged the young women to search and understand more about its history. We worked in partnership with the learning team at St Fagan's National History Museum to create a workshop for visiting schools based on the current exhibition of the chest and the petition, alongside Greenham Common collections. We also worked with two schools in the Llangollen area to create a special parade banner and community exhibition for the Dory Gallery during the

Thread of Peace workshop in Ruthin

International Eisteddfod period. We have further plans to work with young Amgueddfa Cymru producers to create a banner for peace to accompany the chest exhibition in its next iteration in the Riverside Gallery.

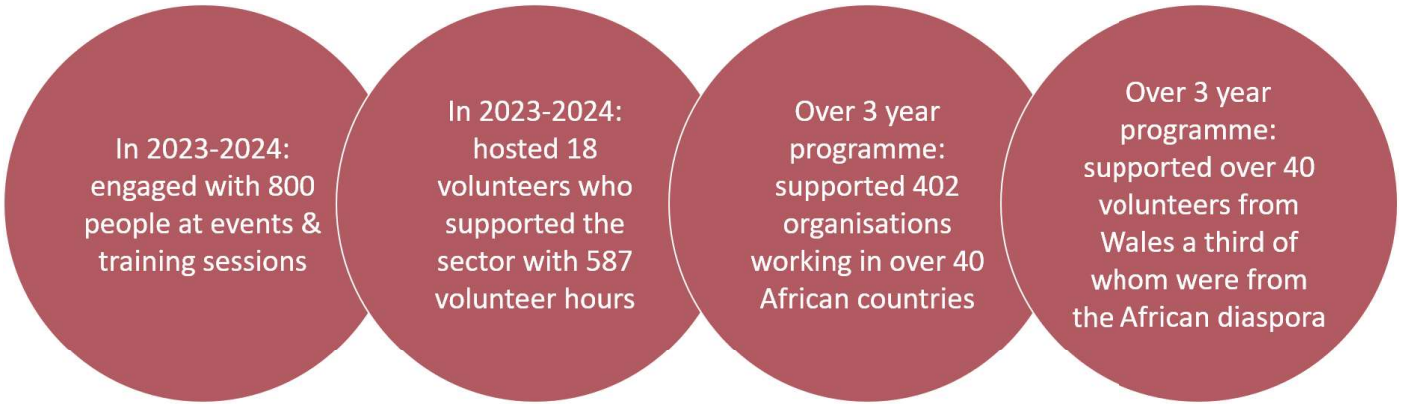
On International Women's Day we ran an activity for young student feminists with Mererid Hopwood in Aberystwyth University, based on the activism of the petition story.

Academi Heddwch Partners

Academi Heddwch Cymru is hosted by the Welsh Centre for International Affairs (WCIA) and the founding partners are WCIA, Learned Society of Wales, Coleg Cymraeg Cenedlaethol, Aberystwyth University, Bangor University, Cardiff University, Cardiff Metropolitan University, Wrexham Glyndŵr University, University of South Wales, Swansea University, University of Wales Trinity Saint David.

It is supported by representatives from the Peace Movement in Wales, Race Council Wales, Urdd Gobaith Cymru and the Office of the Future Generations Commissioner for Wales.

Hub Cymru Africa



About the Partnership

Hub Cymru Africa (HCA) is a partnership formed in 2015 between Fair Trade Wales, Sub Saharan Africa Advisory Panel, Wales and Africa Health Links Network, and Welsh Centre for International Affairs.

HCA's work is overseen by the Partnership Board, formed by board members from each of the organisations, and was hosted by the WCIA until 31st March 2024.

HCA works across civil society, bringing together charities, individuals, and organisations around core organisational themes. Partners are united around the delivery of global solidarity and work together on sustainable development, fair trade, climate change, health, livelihoods, and equalities, gender, race, and intergenerational justice.

During 2023-24, HCA were funded by Welsh Government and Foreign Commonwealth & Development Office (via Bond).

The year 2023-24 was a significant year for the Partnership, it marked the end of a three-year Welsh Government funding programme and, ten years after the founding of the Partnership, the Sub Sahara Advisory Panel (SSAP) stepped into the role of host-partner from 1st April 2024. WCIA is delighted to be working with SSAP as the new hosts. We remain committed to the vision, mission & goals of the Partnership and will continue as a member of the Partnership moving forward.

The staff and trustees of WCIA would like to thank and pay tribute to the incredible work of the Hub Cymru Africa team and the leadership of Claire O'Shea as Head of Partnerships. We outline here, the key achievements of Hub Cymru Africa over the 3-year funded period and look forward to seeing how the Partnership will build on this work in the future with an African diaspora-led organisation at the helm.

In March 2024, the HCA Partnership came together for an event at the Senedd to celebrate 3 years of global solidarity. Over the 3 years HCA supported 402 different organisations, working in over 40 African countries. The HCA Volunteering Programme has also supported over 40 volunteers from Wales, a third of whom were from the African diaspora, in gaining experience in international development.

HCA strategy

Vision, Mission, and Goals

HCA's vision is a globally responsible Wales that acts in solidarity with the people of Africa.

HCA's mission is to catalyse change, contributing to global development outcomes by supporting the Wales and Africa communities.

To achieve this vision and mission, HCA agreed on three priority goals:

- Goal 1 – Building a stronger, more effective sector
- Goal 2 – Support the community HCA works with to become anti-racist and actively inclusive
- Goal 3 – Making the case for global solidarity

Goal 1 – Building a stronger, more effective sector

HCA continues to support the sector in Wales through bespoke events and training sessions. Over the course of 23-24 a total of 800 people attended HCA events and training sessions. These included sessions on mental health and safeguarding.

Mental Health
In July 2023, 26 participants joined a shared learning event in North Wales focussed on learning from the highly successful Betsi-Quthing link Mental Health Stakeholder training project. The event was funded via the Wales and Africa programme, hosted by the North Wales African Society and jointly organised by Wales and Africa Health Links Network and HCA.

Tebello, John & Ntebo – Delivering Mental Health Programmes in Lesotho event

Safeguarding
Safeguarding remains a priority for Hub Cymru Africa and is the bedrock of best practice. HCA continues to deliver bespoke training for the sector including:

- Risk assessment and mitigation
- Safeguarding policy & practice
- Safeguarding focal points
- Communication and reporting
- Understanding the Safeguarding cycle and best practice

Goal 2 – Support the community HCA works with to become anti-racist and actively inclusive

Anti-Racist Charter
This year HCA has seen a 30% increase in groups that have signed the Anti-Racist Charter. HCA developed more self-led tools which enabled access for people that were unable to attend training or events. HCA and SSAP worked closely with Wales members of the British Association of Fair Trade Shops (BAFTS) Fairtrade Network UK who became a signatory to the Charter. HCA and SSAP were invited to deliver a workshop at the BAFTS 2023 Conference which received positive feedback from attendees:

"I felt challenged by my own ignorance around racism or lack of action around anti-racism, inspired by the actions of HCA to support organisations. I will make a more conscious effort to actively engage in anti-racism."

Fundraising efforts at the Sudan Fundraising Bazaar – June 2023

Goal 3 – Making the case for global solidarity

The 2023 Global Solidarity Summit was held In Treforest in May and themed (Re)Connecting Communities. Key-note speakers included Kaleidoscope Trust executive director Lady Phyll and television presenter and producer Mo Jannah.

To stand in solidary with those affected by the ongoing conflict in Sudan, the Sudan Revolution Support Group Cardiff held a fundraising bazaar in June. It was held in association with HCA, SSAP, the NON-PLACE Collective and Umbrella Art Collective Cardiff. Hosted by G39, the event brought together 80 people from the Sudanese diaspora and others. The event raised awareness about the conflict and raised funds for the Sudan Doctors Union.

Wales and Africa
In March 2024, HCA hosted a cross party celebration of the Wales and Africa Community at an event in the Senedd. Chief Executive of SSAP, Fadhili Maghiya said,

"The Wales and Africa programme has grown from strength to strength over the years. I'm looking forward to continuing this work and building on our successes as the new hosts of the HCA Partnership"

HCA hosted a fringe event at the Welsh Conservative party conference in Newport in May 2023 alongside Joel James MS. The question posed at the event was 'What is the future of Wales-led international development?'.

Volunteering
Careers in the 'International Development' sector are hard to access and competitive. HCA supports people to get involved in the global solidarity sector here in Wales and gain experience and skills in international development. During the course of 23-24, HCA

supported 18 volunteers who provided the global solidarity sector with 587 volunteer hours.

One of HCA's volunteers Harry who volunteers with Giakonda Solar Schools said:

"Hub Cymru Africa has done incredible work supporting charities like Giakonda, I always felt supported by the team at Hub Cymru Africa, and would highly recommend volunteering in any way you can with them."

Vaughan Gething & Martha at the Wales and Africa celebration event – March 2024

Hub Cymru Africa

Wales and Africa Health Links Network
Rhwydwaith Cysylltiadau Iechyd Cymru ac Affrica

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Cymru Masnach Deg
Fair Trade Wales

Sub-Sahara Advisory Panel
SSAP

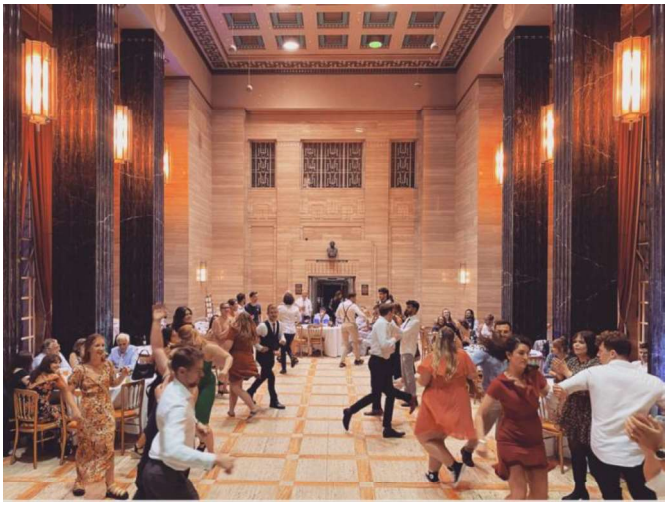
Temple of Peace: The Venue with a Heart

Venue for commmunity and global issues

We have given the equivalent of around £15,000 in discounted venue hire to charitable and non-profit projects and events during this financial year.

These included a Bengali and Persian New Year events, a Glitter Cymru pride event, youth music performances, and arts events, such as drama performances and art exhibitions.

They include, the Spectrum of Sight exhibition supported by Disability Arts Cymru and hosted by artist Bridie Doyle-Roberts; a one-day immersive art installation exploring how we see, what we see and what it means to be an artist when the visual world is getting lost in the dark.



Filming and other events

Filming bookings at the Temple of Peace were reduced due to the writer's strike. Now this has been resolved enquiries are coming in regularly again. Small scale filming projects still went ahead and we had documentary interviews filmed for BBC Sport, S4C and independent studios.

Wedding bookings have increased and we held 18 weddings and engagement parties throughout the year, as well as four celebrations of life. We hosted over 20 external meetings and conferences during the year and also a memorial service for minority ethnic and commonwealth servicemen and women, as well as a Holocaust Memorial Day Ceremony. We were also the venue of choice for the Artes Mundi prize announcement.

Repeat bookings from clients have continued to increase, with salsa classes, drama performances, yoga classes, and the continued Candlelight Concerts all being regular bookings through the year. The organisers at Fever have expanded their offering to include Mindful Glow sound bath events alongside the Candlelight Concerts, which have also proven to be popular.

Awareness of the building is noticeably increasing, with many people saying they came across the venue via Google search. This has been helped by listings on directory websites with good rankings and reputations.

Trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

We also hire out the venue for weddings and parties, in the hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism & peacebuilding, past and present.

Financial overview

The financial result for the year ended 31 March 2024 was a deficit of £36,098 (FY 22-23 £43,905 surplus). WCIA generated income of £1.52 million in the year (FY 22/23 £1.32m) and expenditure was £1.56m (FY 22/23 £1.23m).

Grant income continues to be the principal source (82%) of funding for the charity, with grant income for FY 23/24 of £1.25m (FY 22/23 of £1.06m). The increased grant funding was primarily due to the various strands of the Taith work which brought in a total of £205k (see p 71 for details) and the National Lottery Heritage funded Women's Peace Petition (£101k) (see p 70 for details). As can be seen in Note 14, WCIA has been successful in obtaining a broad range of grants which is a testament to the WCIA team. Whilst pleasing, it demonstrates the challenges of the funding environment (see pgs 70-71), where the income is generated from multiple short-term grants, which take time both to secure and manage. Note 14 demonstrates that the majority of WCIA's grant funding is from small short-term grants, mostly that are received and spent in-year. With the European Solidarity Corps and Hub Cymru Africa funding ending in FY 23/24, it demonstrates the challenging funding environment, and WCIA is expecting its income to decrease substantially in FY 24/25 with a total budgeted income of £1.06m.

WCIA generated a deficit of £36k for the year which was mostly (£20k) as a result of expenditure on grant-related activities where the restricted income had been recognised in the prior year.

WCIA is keen to maximise its unrestricted income, and our venue income (£143k in FY 23/24) remains an important source of unrestricted income. However, the income has still not returned to the pre-COVID levels of income as yet (FY 19/20 £254k). Venue income remains reliant on large events (exhibitions, filming, weddings) as bookings for conferences and meetings have not returned to pre-Covid levels.

As of 31 March 2024, WCIA had net assets of £743k (compared to £779k in FY 22-23). Of this, £183k is restricted and £184k is designated leaving £376k in general funds. Our reserves are within the range required by our Reserves Policy which requires free reserves of £350k - £450k to be held. The loss of the various funding streams will reduce the overheads that are generated to cover core costs, and may require some reserve spend. WCIA is keen to explore other funding opportunities to continue its work in international exchange, but reserves are needed to cover the funding gap left by ESC which will only be exacerbated when the Taith projects come to an end in 24/25.

During the year, the board took the decision to close a property fund that was not performing well and was difficult to access as it had a six-month notice period, releasing £101k cash (see cashflow on page 56). The cash management has been improved during the year by opening a savings platform account that allows WCIA to hold cash in savings accounts of various notice periods, improving its access to readily available cash and taking advantage of the higher interest rate environment by putting cash that is not needed imminently into notice accounts and therefore increasing the amount of interest earnt.

Structure, governance and management

The WCIA is a Charitable Incorporated Organisation. It was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822).

Words used by staff to describe WCIA

It is not a company and is therefore registered with the Charity Commission but not at Companies House. our Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in the oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly ahead of Board meetings to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks or concerns to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of between £350,000 - £450,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action approved by full board to ensure the minimum level is retained.

The Risk policy and Risk Register overseen by the Finance & Risk Committee and appear as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- **Funding cuts & highly competitive funding environment**: Welsh Government funding cuts posed a financial risk to Taith Programmes and Academi Heddwch Cymru. Increased difficulty in securing grant funding due to highly competitive funding environment. Mitigated by funding pipeline, financial monitoring processes & robust reserves policy.
- **Loss of institutional knowledge:** a number of staff changes, including our Chief Executive Susie Ventris-Field, posed a risk due to loss of institutional knowledge and networks. Mitigated by detailed handover notes & spreading capacity across the team.
- **Staff workload:** Reduced staff capacity but tasks were shared across the team to mitigate the impact & ensure strategic goals continued to be met.

WCIA hold investments managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

This year, we had a workshop to help develop a new brand to accompany the long-term new strategy that we are working on.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Charity Commission and Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct relevance. The Constitution provides for the recruitment and appointment of new trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, three safeguarding incidents were reported and closed according to our policy and procedure. There were no fundraising complaints. There were no reportable data breaches.

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annually review pay in line with the Competency Framework and Pay Policy. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 32 to 40 staff members during the financial year.

Susie Ventris-Field surrounded by the Trustees in front of the Temple of Peace

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors, funders and customers, including:

- The Welsh Government for supporting Hub Cymru Africa, Academi Heddwch Cymru, our youth work and the human rights event
- Uplift UK for funding the Warm this Winter campaign
- National Heritage Lottery Fund for supporting the centenary of the Wales Women's Peace Petition
- Joseph Rowntree Charitable Trust for supporting Climate Cymru
- The Climate Coalition, National Lottery Community Fund and Oxfam for supporting Great Big Green Week and the Climate Cymru Green Tour
- The Climate Justice Coalition, Media Trust & Waterloo Foundation for supporting Climate Cymru
- Oxfam for supporting Race to Zero work, RSPB and North Wales Wildlife Trust for Nature Positive Campaign support
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference
- Adult Learning Wales for supporting work to embed peace education in adult learning
- The EU's Erasmus+ programme funded Raising Capacities for Am I European, Becoming a Peace School and Time Travel
- The EU's European Solidarity Corps for funding our international exchange programmes
- Welsh Government funded Taith international exchange programme
- The British Council funded the ChangeMakers project and the Climate Simulation event
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa
- Dolen Cymru support for research for Lesotho 200/Dolen40 heritage project
- Quaker Meeting House for support with the peer mediation project
- All the Hub Cymru Africa, Climate Cymru and Academi Heddwch partners
- One World Week who donated towards Global Learning Work
- WCVA who kindly supported our outreach work with partners across Wales
- All individual donors who contributed to the WCIA

Reference and administrative details

Registered name	Welsh Centre for International Affairs
Registered Charity Number	1156822
Registered Office	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West – resigned 1 August 2023 Martin Fidler Jones – resigned 25 September 2024 Eira Jepson – resigned 24 April 2024 Felicitie Wells Catherine Oprava Nirushan Sudarsan Martin Pollard Catrin Edwards – resigned 7 March 2024 Sara Whittam Raphael Esu – resigned 7 March 2024 Alex Williams Nick Christoforou Rev Carol Wardman - Resigned 2 December 2024 Cerian Eluned Sine Black Gill Richardson Philip Champness – appointed 6 June 2023 and resigned 3 December 2024
Key management personnel	Hayley Morgan – Chief Executive from July 2024 Susie Ventris-Field – Chief Executive to March 2024 Shaela Ismail – Head of Finance Hayley Richards – Head of Programme Development & Policy Claire O'Shea – Head of HCA Partnership Amber Demetrius – Head of Global Learning Sam Ward – Head of Climate Cymru Vicky Court - Volunteer Programme Manager to February 2024
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate London EC2N 3AS
Bankers	Co-operative Bank 16-17 High Street Cardiff CF10 1AX

Responsibilities of the Board of Trustees

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors
Azets Audit Services were re-appointed as the charity's auditors during the year and have expressed their willingness to continue in that capacity.

Approved by the Board of Trustees on 16 December 2024 and signed on its behalf by:

NAME - Sara Whittam

Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2024

Opinion
We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Chartered Accountants and Statutory Auditors

Ty Derw

Lime Tree Court

Cardiff Gate Business Park

Cardiff

CF23 8AB

Date 16 December 2024

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:					
Donations and legacies	3	**6,935**	**6,549**	**13,484**	3,723
Charitable activities	4				
Global Learning		**7,500**	**108,269**	**115,769**	96,354
Global Action		**45,931**	**743,313**	**789,244**	540,672
Global Partnership		**-**	**379,600**	**379,600**	469,240
Venue		**142,729**	**-**	**142,729**	166,891
Core		**48,929**	**15,972**	**64,901**	29,814
Other trading activities	5	**1,102**	**-**	**1,102**	-
Investments	6	**10,842**	**-**	**10,842**	12,414
Total income and endowments		**263,968**	**1,253,703**	**1,517,671**	1,319,108
Expenditure on:					
Raising funds	7	**2,926**	**-**	**2,926**	3,055
Charitable activities	8	**286,182**	**1,275,676**	**1,561,858**	1,227,447
Total expenditure		**289,108**	**1,275,676**	**1,564,784**	1,230,502
Transfers between funds		**3,500**	**(3,500)**	**-**	-
Net gains/(losses) on investments	11	**11,015**	**-**	**11,015**	(44,701)
Net movement in funds		**(10,625)**	**(25,473)**	**(36,098)**	43,905
Reconciliation of Funds					
Total funds brought forward	14,16	**570,900**	**208,555**	**779,455**	735,550
Total funds carried forward	14,16	**560,275**	**183,082**	**743,357**	779,455

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 57-77 form part of the financial statements

Balance sheet as at 31 March 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets:					
Tangible assets	10		-		93
Investments	11		**236,524**		313,340
			236,524		313,433
Current assets:					
Debtors	12	**45,524**		84,978	
Cash at bank and in hand		**701,416**		713,623	
		746,940		798,601	
Liabilities:					
Creditors: Amounts falling due within one year	13	**(240,107)**		(332,579)	
Net current assets			**506,833**		466,022
Net assets			**743,357**		779,455
The funds of the charity:					
Restricted income funds	14		**183,082**		208,555
Unrestricted funds:					
Designated funds	15	**184,539**		189,132	
General funds	16	**375,736**		381,768	
			560,275		570,900
Total charity funds			**743,357**		779,455

These financial statements were approved by the Board of Trustees on 16 December 2024.

Chair – Sara Whittam

The notes on pages 57-77 form part of the financial statements

Statement of cash flows for the year ended 31 March 2024

	Note	2024	2023
		£	£
Net cash provided by operating activities	17	**(110,880)**	184,179
Cash flows from investing activities:			
Purchase of investments		**(19,240)**	(19,070)
Proceeds from the sale of investments		**101,157**	80,575
Investment income received		**10,842**	12,414
Net cash provided by/ (used in) investing activities		**92,759**	73,919
Cash flows from financing activities:			
Repayment of borrowings		**-**	-
(Decrease)/Increase in borrowing		**-**	(16,750)
Net cash used in financing activities		**-**	(16,750)
Change in cash and cash equivalents in the reporting period		**(18,121)**	241,348
Cash and cash equivalents at the beginning of the reporting period		**729,029**	487,681
Cash and cash equivalents at the end of the reporting period		**710,908**	729,029

The notes on pages 57-77 form part of the financial statements

Notes to the financial statements for the year ended 31 March 2024

1. ACCOUNTING POLICIES

Charity information

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1. Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2. Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment and have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3. Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4. Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be

received and the amount can be measured reliably and is not deferred, Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Support and Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

1.6. Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7. Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8. Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10. Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11. Leases

Rentals payable under operating leases, are charged as an expense on a straight-line basis over the term of the relevant lease.

1.12. Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

1.13. Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds	**Restricted funds**	**Total 2024**	Total 2023
	£	**£**	**£**	£
Donations	**6,935**	**6,549**	**13,484**	3,723
	6,935	**6,549**	**13,484**	3,723

4. INCOME FROM CHARITABLE ACTIVITIES

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
Service and delivery income	**7,500**	**46,931**	**-**	**-**	**48,929**	**103,359**	78,832
Grants	**108,269**	**742,314**	**379,600**	**-**	**15,972**	**1,246,155**	1,057,248
Rents and room hire	**-**	**-**	**-**	**142,729**	**-**	**142,729**	166,891
	115,769	**789,244**	**379,600**	**142,729**	**64,901**	**1,492,243**	1,302,971
Unrestricted	**7,500**	**45,931**	**-**	**142,729**	**48,929**	**245,089**	245,723
Restricted	**108,269**	**743,314**	**379,600**	**-**	**15,972**	**1,247,154**	1,057,248
	115,769	**789,244**	**379,600**	**142,729**	**64,901**	**1,492,243**	1,302,971
Grants							
Aberystwyth University: Audio Visual							749
Academi Heddwch: Supporting Peace Education	**15,000**	**-**	**-**	**-**	**-**	**15,000**	-
Adult Learning Wales	**7,006**	**-**	**-**	**-**	**-**	**7,006**	-
Becky Garnault Foundation: Young Peacemakers activities	**-**	**-**	**-**	**-**	**-**	**-**	500
Bond DfID	**-**	**-**	**-**	**-**	**-**	**-**	18,803
Bond DfID/FCDO Aid Connect Grant	**-**	**-**	**20,600**	**-**	**-**	**20,600**	-
British Council: Change-makers	**15,000**	**-**	**-**	**-**	**-**	**15,000**	15,000
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	**-**	**-**	**-**	**-**	**-**	**-**	1,000
The Climate Coalition - Great Big Green Week materials, translation and support	**-**	**2,000**	**-**	**-**	**-**	**2,000**	-
Climate Justice Coalition	**-**	**2,660**	**-**	**-**	**-**	**2,660**	-
Council for Wales of Voluntary Youth Services	**-**	**-**	**-**	**-**	**-**	**-**	32,429

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	**Global Action £**	**Global Partner £**	**Venue £**	**Core £**	**Total 2024 £**	Total 2023 £
Cymdeithas Y Cymod: Peace Schools	-	-	-	-	-	-	675
DfID SCCF FCDO UK Direct	-	-	-	-	-	-	48,935
Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	-	-	-	-	**2,000**	**2,000**	-
Erasmus: Am I European?	**(554)**	-	-	-	-	**(554)**	5,072
Erasmus: Becoming a Peace School	**1,140**	-	-	-	-	**1,140**	-
Erasmus+: Raising Capacities for Global Steps	-	-	-	-	-	-	2,244
Erasmus: My Place, Your Place, Our Place	-	-	-	-	-	-	6,059
Erasmus: Peace Schools	-	-	-	-	-	-	7,509
Erasmus: Time Travel	**9,083**	-	-	-	-	**9,083**	3,414
European Solidarity Corps: Heritage advisor delivering complementary activities	-	-	-	-	**1,600**	**1,600**	-
European Solidarity Corps: Building Solidarity	-	-	-	-	-	-	21,371
European Solidarity Corps: Still European	-	**47,815**	-	-	-	**47,815**	74,189
European Solidarity Corps: Engaging with European and Welsh Heritage	-	**52,938**	-	-	-	**52,938**	42,000
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	-	-	-	-	-	11,734
European Solidarity Corps: Welsh Government: Anastasiia Myronchuk	-	**2,982**	-	-	-	**2,982**	-

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
Great Big Green Week Scheme (Climate MVMT)	-	-	-	-	-	-	6,100
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	-	-	-	-	-	10,000
Joseph Rowntree Charitable Trust	-	**62,014**	-	-	-	**62,014**	73,782
Media Trust - Agreed fee for collaboration and filming	-	**400**	-	-	-	**400**	-
National Debate Team: Debating Grant	-	-	-	-	-	-	4,671
National Heritage Lottery Fund: Women's Peace Petition	-	**101,198**	-	-	-	**101,198**	-
National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	-	**10,000**	-	-	-	**10,000**	-
National Lottery Community Fund: Great Big Green Week	-	-	-	-	-	-	9,998
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	-	**5,000**	-	-	-	**5,000**	-
Oxfam Great Britain - Oxfam DEAR Green Tour '23	-	**10,000**	-	-	-	**10,000**	-
Oxfam Great Britain: Race to Zero grant	-	**20,000**	-	-	-	**20,000**	10,000
Quaker Meeting House - Peer Meditation project	**9,263**	-	-	-	-	**9,263**	-
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	-	**8,000**	-	-	-	**8,000**	-

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	**Global Action £**	**Global Partner £**	**Venue £**	**Core £**	**Total 2024 £**	Total 2023 £
RSPB: Nature Positive Campaign	-	-	-	-	-	-	9,676
Size of Wales: MockCop	-	-	-	-	-	-	20,000
Size of Wales: US Embassy Trip	-	-	-	-	-	-	1,440
Taith Champions: Schools	**31,379**	-	-	-	-	**31,379**	-
Taith Champions: Youth	-	**31,500**	-	-	-	**31,500**	-
Taith Pathway	-	-	-	-	-	-	3,915
Taith Pathway 1	-	**119,935**	-	-	-	**119,935**	-
Taith Pathway 2	-	**22,209**	-	-	-	**22,209**	-
The Climate Coalition - Great Big Green Week Wales	-	**3,000**	-	-	-	**3,000**	-
THE SOCIAL CHANGE - Climate Cymru Uplift grant WTW BAME	-	**19,999**	-	-	-	**19,999**	-
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	-	**5,000**	-	-	-	**5,000**	-
The Social Change Agency	-	-	-	-	-	-	31,240
University of Wales Trinity St David - Lampeter Society Lecture	-	-	-	-	**372**	**372**	-
Uplift Top up grant 22-23	-	**3,187**	-	-	-	**3,187**	-
Uplift UK - Warm this Winter Wales campaign 2023-24	-	**35,000**	-	-	-	**35,000**	-
Waterloo Foundation Digital Development grant	-	-	-	-	-	-	27,502
Waterloo Foundation Global Day of Action grant	-	**855**	-	-	-	**855**	-
WCVA: Third Sector Partnership Council	-	**3,501**	-	-	-	**3,501**	3,501

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2024 £	Total 2023 £
WCVA - Volunteering Wales Main Grant - Climate Cymru	-	**11,250**	-	-	-	**11,250**	-
Welsh Government: Academi Heddwch	-	-	-	-	-	-	129,781
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy	-	**140,918**	-	-	-	**140,918**	-
Welsh Government: Academi Heddwch: Supporting Peace Education	-	-	-	-	-	-	5,000
Welsh Government: Academi Heddwch: Strategic Voluntary Youth Work Organisations	-	-	-	-	-	-	38,040
Welsh Government: HCA	-	-	-	-	-	-	349,000
Welsh Government: HCA Wales and Africa	-	-	**359,000**	-	-	**359,000**	-
Welsh Government: Homes for Ukraine	-	-	-	-	-	-	1,619
Welsh Government - Human Rights Day Event	-	-	-	-	**12,000**	**12,000**	-
Welsh Government - ILO	-	-	-	-	-	-	25,000
Welsh Government: SVYWO Grant (50% split with GA)	**20,952**	-	-	-	-	**20,952**	-
Welsh Government: SVYWO Grant (50% split with GL)	-	**20,952**	-	-	-	**20,952**	-
WWF: Great Big Green Week	-	-	-	-	-	-	2,000
WWF: Green Tour	-	-	-	-	-	-	3,300
	108,269	**742,313**	**379,600**	**-**	**15,972**	**1,246,154**	1,057,248

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Other income	**1,102**	**-**	**1,102**	-
	1,102	**-**	**1,102**	-

6. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Dividend income	**9,029**	**-**	**9,029**	11,878
Bank interest	**1,813**	**-**	**1,813**	536
	10,842	**-**	**10,842**	12,414

7. EXPENDITURE ON RAISING FUNDS

	Total 2024	Total 2023
	£	£
Investment costs	**2,926**	3,055
	2,926	3,055

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct	Support	Governance	Total 2024	Total 2023
	£	£	£	£	£
Global Learning	**96,186**	**9,618**	**1,220**	**107,024**	96,883
Global Action	**570,637**	**57,060**	**7,235**	**634,932**	387,010
Global Partnership	**252,901**	**25,289**	**3,206**	**281,402**	410,381
Support, communication and representation	**41,285**	**4,128**	**523**	**45,936**	233,141
Venue costs	**75,153**	**7,515**	**953**	**83,621**	100,032
Core/Heritage	**330,467**	**33,044**	**4,190**	**367,701**	-
Other	**37,068**	**3,707**	**470**	**41,245**	-
	1,403,700	**140,361**	**17,797**	**1,561,858**	1,227,447

Support and governance costs

	2024	2023
	£	£
Support staff	**121,014**	113,157
Office running costs	**19,114**	21,905
Bank fees & charges	**232**	143
Audit and accountancy fees	**16,938**	9,270
Legal and professional	**200**	2,047
Governance	**659**	679
	158,157	147,201

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

Two trustees were reimbursed a total of £536 for expenses in relation to travel and subsistence during the current year (2023: £145).

Employees

The average number of employees during the year was:

	2024	2023
	No	No
Charitable activities	**31**	25
Support	**6**	5
	37	30

	2024	2023
	£	£
Employment costs		
Wages and salaries	**844,260**	674,666
Social security costs	**74,715**	55,676
Pension costs	**37,846**	30,149
	956,821	760,491

Key management personnel

During the year Welsh Centre for International Affairs paid key management gross salaries totalling £310,783 (2023: £257,652).

There were no employees whose annual remuneration was £60,000 or more.

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Total £
Cost		
At 1 April 2023	**19,053**	**19,053**
At 31 March 2024	**19,053**	**19,053**
Depreciation		
At 1 April 2023	**18,960**	**18,960**
Charge for the year	**93**	**93**
At 31 March 2024	**19,053**	**19,053**
Net book values		
At 31 March 2024	**-**	**-**
At 31 March 2023	93	93

11. INVESTMENTS

	Listed Investments £	Unlisted investments £	Total £
Balance B/F	**297,934**	**15,406**	**313,340**
Additions	**19,240**	**-**	**19,240**
Disposals	**(101,322)**	**-**	**(101,322)**
Valuation Changes	**11,180**	**-**	**11,180**
Cash movement	**-**	**(5,914)**	**(5,914)**
Balance carried forward	**227,032**	**9,492**	**236,524**
Carrying amount			
At 31 March 2024	**227,032**	**9,492**	**236,524**
At 31 March 2023	297,934	15,406	313,340

12. DEBTORS

	Total 2024 £	Total 2023 £
Trade debtors	**13,204**	21,948
Prepayments and accrued Income	**32,320**	63,030
	45,524	84,978

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2024 £	Total 2023 £
Trade Creditors	**14,173**	5,968
Social Security and Other Taxes	**-**	15,538
Accruals	**14,644**	9,000
Deferred Income	**150,415**	240,552
Other Creditors	**60,875**	61,521
	240,107	332,579

Deferred income

	2024 £	2023 £
Balance brought forward	**240,552**	179,745
Income received in the year	**1,298,747**	251,040
Income released in the year	**(1,388,884)**	(190,233)
Balance carried forward	**150,415**	240,552

Deferred income relates to grant funding that can only be recognised when the associated expenditure has been incurred.

14. RESTRICTED FUNDS

	Balance as at 1 April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2024 £
Academi Heddwch: Supporting Peace Education	-	**15,000**	**(15,000)**	**-**	**-**
Adult Learning Wales	-	**7,006**	**(7,006)**	**-**	**-**
Bond DfID 2	749	**20,600**	**(21,349)**	**-**	**-**
British Council: Change-makers	-	**15,000**	**(15,000)**	**-**	**-**
Climate Coalition - Great Big Green Week materials, translation and support	-	**2,000**	**(2,000)**	**-**	**-**
Climate Coalition - Great Big Green Week Wales	-	**3,000**	**(3,000)**	**-**	**-**
Climate Justice Coalition	-	**2,660**	**(2,660)**	**-**	**-**
DFID – SCCF	272	**-**	**-**	**(272)**	**-**
Dolen Cymru - Dolen Cymru – 40th Anniversary Heritage Research Project	-	**2,000**	**(2,000)**	**-**	**-**
Erasmus: Am I European?	-	**(554)**	**554**	**-**	**-**
Erasmus: Becoming a Peace School	-	**1,140**	**(1,140)**	**-**	**-**
Erasmus: Time Travel	-	**9,083**	**(9,083)**		**-**
European Solidarity Corps: Heritage advisor delivering complementary activities	-	**1,600**	**(1,600)**	**-**	**-**
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	**52,938**	**(52,938)**	**-**	**-**
European Solidarity CORPS: Still European	-	**47,815**	**(47,815)**	**-**	**-**
European Solidarity Corps: Welsh Government: Anastasiia Myronchuk	-	**2,982**	**(2,982)**	**-**	**-**
Goronwy Jones Memorial Fund	6,611	**448**	**-**	**-**	**7,059**
Heritage Churches Appeal	-	**6,000**	**-**	**-**	**6,000**
International Brigade Association Fund	581	**-**	**(581)**	**-**	**-**
Joseph Rowntree Charitable Trust	20,453	**62,014**	**(79,304)**	**-**	**3,163**
Media Trust - Agreed fee for collaboration and filming	-	**400**	**(400)**	**-**	**-**
Menter Academi Heddwch	3,300	**547**	**-**	**-**	**3,847**
National Heritage Lottery Fund: Women's Peace Petition	-	**101,198**	**(101,198)**	**-**	**-**
National Lottery Community Fund - Climate Cymru Green Tour grant Project ID: 20240132	-	**10,000**	**(2,279)**	**-**	**7,721**
North Wales Wildlife Trust - Contribution to the Nature Positive Campaign	-	**5,000**	**(5,000)**	**-**	**-**
Oxfam: Globally Responsible Wales Conference	2,706	**-**	**(2,706)**	**-**	**-**
Oxfam Great Britain - Oxfam DEAR Green Tour '23	-	**10,000**	**(10,000)**	**-**	**-**
Oxfam Great Britain - Race to Zero Grant	-	**20,000**	**(19,820)**	**-**	**180**

14. RESTRICTED FUNDS (continued)

	Balance as at 1 April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2024 £
Quaker Meeting House - Peer Meditation project	-	**9263**	**(5,665)**	-	**3,598**
RSPB Cymru - Climate Cymru Nature Positive Campaign, 5th Feb - 30 April 2024	-	**8,000**	**(3,298)**	-	**4,702**
RSPB: Nature Positive Campaign	6,787	**-**	**(6,787)**	-	**-**
Sallie Davies Memorial Fund	13,768	**555**	**(730)**	-	**13,593**
Taith Champions: Schools	-	**31,379**	**(31,379)**	**-**	**-**
Taith Champions: Youth	-	**31,500**	**(31,500)**	**-**	**-**
Taith Pathway 1	-	**119,935**	**(119,935)**	**-**	**-**
Taith Pathway 2	-	**22,209**	**(22,209)**	**-**	**-**
THE SOCIAL CHANGE - Climate Cymru Uplift grant WTW BAME	-	**19,999**	**(182)**	**-**	**19,817**
THE SOCIAL CHANGE - Climate Cymru Uplift grant (Phase 3) - total grant £35k. £5k for 23/24 and £30k for 24/25	-	**5,000**	**(1,842)**	**-**	**3,158**
University of Wales Trinity St David - Lampeter Society Lecture	-	**372**	**(372)**	**-**	**-**
Uplift (Social Change Nest): Energy Campaign	10,322	**-**	**(10,322)**	**-**	**-**
Uplift Top up grant 22-23	-	**3,187**	**(3,187)**	**-**	**-**
Uplift UK - Warm this Winter Wales campaign 2023-24	-	**35,000**	**(25,962)**	**-**	**9,038**
Waterloo Foundation - Digital Development	283	**-**	**-**	**(283)**	**-**
Waterloo Foundation - Global Day of Action grant	-	**855**	**(855)**	**-**	**-**
WCVA: Third Sector Partnership Council	-	**3,501**	**(3,501)**	**-**	**-**
WCVA - Volunteering Wales Main Grant - Climate Cymru	-	**11,250**	**-**	**-**	**11,250**
Welsh Government – ILO	20,722	**-**	**(20,722)**	**-**	**-**
Welsh Government - Wales and Africa	24,774	**359,000**	**(380,829)**	**(2,945)**	**-**
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	97,227	**140,918**	**(148,188)**	**-**	**89,957**
Welsh Government - Human Rights Day Event	-	**12,000**	**(12,000)**	**-**	**-**
Welsh Government: SVYWO Grant (50% split with GA)	-	**20,952**	**(20,952)**	**-**	**-**
Welsh Government: SVYWO Grant (50% split with GL)	-	**20,952**	**(20,952)**	**-**	**-**
Total restricted funds	208,555	**1,253,703**	**(1,275,676)**	**(3,500)**	**183,082**

14. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
Aberystwyth University: Audio Visual	-	749	(749)	-	-
Academi Heddwch: Supporting Peace Education	-	5,000	(5,000)	-	-
Becky Garnault Foundation: Young Peacemakers activities	-	500	(500)	-	-
Bond DfID/FCDO	3,683	3,353	(7,036)	-	-
Bond DfID 2	-	15,450	(14,701)	-	749
British Council: Change-makers	-	15,000	(15,000)	-	-
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	-	1,000	(1,000)	-	-
Council for Wales of Voluntary Youth Services	-	32,429	(32,429)	-	-
Cymdeithas Y Cymod: Peace Schools	-	675	(675)	-	-
DFID - SCCF	(16)	48,935	(48,647)	-	272
Erasmus: Am I European?	-	5,072	(5,072)	-	-
Erasmus: My Place, Your Place, Our Place	-	6,059	(6,059)	-	-
Erasmus: Peace Schools	-	7,509	(7,509)	-	-
Erasmus: Raising Capacities for Global Steps	-	2,244	(2,244)	-	-
Erasmus: Time Travel	-	3,414	(3,414)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	42,000	(42,000)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	11,734	(11,734)	-	-
European Solidarity CORPS: Still European	-	74,189	(74,189)	-	-
European Solidarity Corps: Strengthening Solidarity in Europe	-	21,371	(21,371)	-	-
Goronwy Jones Memorial Fund	6,611	-	-	-	6,611
Great Big Green Week Scheme (Climate MVMT)	-	6,100	(6,100)	-	-
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	10,000	(10,000)	-	-
International Brigade Association Fund	581	-	-	-	581
Joseph Rowntree Charitable Trust	-	73,782	(53,329)	-	20,453
Menter Academi Heddwch	3,300	-	-	-	3,300
National Debate Team: Debating Grant	-	4,671	(4,671)	-	-
National Lottery Community Fund: Great Big Green Week	-	9,998	(9,998)	-	-
Oxfam: Globally Responsible Wales Conference	-	10,000	(7,294)	-	2,706

14. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
RSPB: Nature Positive Campaign	-	9,676	(2,889)	-	6,787
Sallie Davies Memorial Fund	14,268	-	(500)	-	13,768
Size of Wales: MockCop	-	20,000	(20,000)	-	-
Size of Wales: US Embassy Trip	-	1,440	(1,440)	-	-
Taith Pathway 1	-	3,915	(3,915)	-	-
Uplift (Social Change Nest): Energy Campaign	-	31,240	(20,918)	-	10,322
Waterloo Foundation - Digital Development	-	27,502	(27,219)	-	283
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
Welsh Government – ILO	-	25,000	(4,278)	-	20,722
Welsh Government - Wales and Africa	34,636	-	-	-	34,636
Welsh Government - Wales and Africa	-	349,000	(358,862)	-	(9,862)
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	18,557	129,781	(51,111)	-	97,227
Welsh Government: Academi Heddwch: Strategic Voluntary Youth Work Organisations	-	38,040	(38,040)	-	-
Welsh Government: Homes for Ukraine	-	1,619	(1,619)	-	-
WWF: Great Big Green Week	-	2,000	(2,000)	-	-
WWF: Green Tour	-	3,300	(3,300)	-	-
Total restricted funds	81,620	1,057,248	(930,313)	-	208,555

Academi Heddwch: Supporting Peace Education: We host the Academi Heddwch partnership which receives funding from the Welsh Government. Part of that funding contributes towards peace education

Adult Learning Wales: In partnership with Adult Learning Wales, we worked with nine adults over twelve weeks between September and December 2023 to explore peace education and how we can use peaceful approaches to diffuse conflict.

Bond FCDO: Funding to the hosted Hub Cymru Africa partnership to represent and raise awareness of Wales' international development sector

British Council: Changemakers: We work with young changemakers to enable them to make a difference on the global issues that matter to them, and we train teachers in ESDGC.

Climate Coalition: Great Big Green Week Wales Staff time for delivering Great Big Green Week in Wales - a celebration of community climate action & the largest collection of environmental events Wales has ever had.

Climate Justice Coalition: To deliver the Global Day of Action mobilisations in Wales

DFID – SCCF: Springboard project to raise standards in the sector

Dolen Cymru - 40th Anniversary Heritage Research Project

Erasmus: Time Travel: Erasmus+ funded project to explore futures techniques in schools

Erasmus: Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities

Erasmus: Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme

14. RESTRICTED FUNDS (continued)

European Solidarity Corps: A series of ESC funded international exchange projects including:

- Engaging with European and Welsh heritage
- Sharing European values

Goronwy Jones Memorial Fund: set up for the production of special WCIA publications

Heritage Churches Appeal: to celebrate the Churches centenary in 2025

International Brigade Association Fund: Fund to provide International awareness of young people in Wales

Joseph Rowntree Charitable Trust: Core funding for Climate Cymru activities with five areas: 1) understanding & acting in a way recognises the interconnection between crises 2) shifting power in society, 3) shifting power in the movement 4) bringing value to the movement 5) demanding climate action.

Media Trust: Climate Cymru Small media project to highlight benefits of working together in a connected way

Menter Academi Heddwch: Restricted funding to support the work of Academi Heddwch

National Heritage Lottery Fund: Women's Peace Petition: Funding to support centenary celebrations of the 1923 Women's Peace Petition

National Lottery Community Fund: Climate Cymru Green Tour: An 8-day electric-powered tour of wales visiting communities and celebrating community climate action.

North Wales Wildlife Trust: Contribution to the Nature Positive campaign: Bringing voices together across Welsh society to call for new laws to set us on a pathway to a nature positive Wales

Oxfam Great Britain: Oxfam DEAR Green Tour '23

Oxfam Great Britain: Race to Zero

Quaker Meeting House: Peer Meditation project

RSPB Cymru - Climate Cymru Nature Positive Campaign: Promoting the nature positive grant scheme and supporting people with applications

Sallie Davies Memorial Fund: Restricted fund to support the peace schools conference

Taith Pathway 1: Taith funded International youth exchange programme

Taith Pathway 2: This programme was carried out in partnership with our Portuguese partners FEC and allowed us to first compare different approaches to pre-departure training and then work collaboratively to develop these as online learning modules.

Taith Champions – Youth: Using our experience of international exchanges to support other organisations in applying for Taith funding within their youth settings.

Taith Champions – Schools: Using our experience of school leadership and programming to support other organisations in applying for Taith funding within their school settings.

University of Wales Trinity St David - Lampeter Society Lecture

Uplift (Social Change Nest): Funding for campaigns including:

- **Warm this Winter** Warm this winter is a campaign that focuses on the intersection of the energy, climate and cost of living crises, highlighting shared solutions.
- **Warm this Winter (BAME)** Capacity support for a self-formed community group that aims to ensure ethnic minority communities get a say in the decisions that effect them.

Waterloo Foundation: Global Day of Action: To support community expenses and costs for the Global Day of Action in Wales

Welsh Government - Human Rights Day Events

14. RESTRICTED FUNDS (continued)

Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan: Funding for Academi Heddwch to deliver parts of the International relations soft power action plan

Welsh Government: Homes for Ukraine: Funding to support the Ukrainian volunteers we hosted on long term placements

Welsh Government: Strategic Voluntary Youth Work Organisations: Funding to increase the reach of our youth and global citizenship work across Wales

Welsh Government: Wales and Africa: Hub Cymru Africa grant to support Wales Africa and Fairtrade work

Welsh Government: ILO: Hub Cymru Africa funding to support international mobilities

WCVA - Volunteering Wales Main Grant - Climate Cymru To kick-start and embed a sustainable volunteer programme into Climate Cymru's work.

WCVA: Third Sector Partnership Council: Funding to represent the International third sector

15. DESIGNATED FUNDS

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Development Education Fund	80,670	-	-	-	**80,670**
Fixed asset fund	93	-	-	**(93)**	-
UNA Exchange	78,369	-	-	-	**78,369**
Strategy Fund	30,000	-	**(4,500)**	-	**25,500**
	189,132	-	**(4,500)**	**(93)**	**184,539**

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve
Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange
Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

Strategy Fund
This relates to developing a new strategy.

Previous year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Mrs J T Morgan Travelling Scholarship	4,992	-	(4,992)	-	-
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	371	-	-	(278)	93
UNA Exchange	78,369	-	-	-	78,369
Strategy Fund	-	-	-	30,000	30,000
	164,402	-	(4,992)	29,722	189,132

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Designated funds £	Restricted funds £	2024 Total £
Tangible fixed assets	-	-	-	-
Investments	**236,524**	-	-	**236,524**
Net current assets	**139,212**	**184,539**	**183,082**	**506,833**
	375,736	**184,539**	**183,082**	**743,357**

Previous year

	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total £
Tangible fixed assets	-	93	-	93
Investments	313,340	-	-	313,340
Net current assets	68,428	189,039	208,555	466,022
	381,768	189,132	208,555	779,455

17. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period	**(36,098)**	43,905
Adjustments for:		
Investments income recognised in the SOFA	**(10,842)**	(12,414)
Fair value gains and losses on investments	**(11,015)**	44,701
Depreciation and impairment of tangible fixed assets	**93**	278
(Increase)/decrease in debtors	**39,454**	15,085
Increase/(decrease) in creditors	**(2,335)**	31,817
Increase/(decrease) in deferred income	**(90,137)**	60,807
Net cash provided by operating activities	**(110,880)**	184,179

Analysis of Cash and Cash Equivalents

Current accounts	**701,416**	713,623
Cash equivalents held in investment portfolio	**9,492**	15,406
Total Cash and Cash Equivalents	**710,908**	729,029

Analysis of net debt	At 1 April 2023 £	**Cash Flows £**	**As at 31 March 2024**
Cash	729,029	**(18,121)**	**710,908**
	729,029	**(18,121)**	710,908

18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Income and endowments from:			
Donations and legacies	3,723	-	3,723
Charitable activities			
Global Learning	5,750	90,604	96,354
		497,404	540,672
Global Action	43,268		
Global Partnership	-	469,240	469,240
Venue	166,891	-	166,891
Core	29,814	-	29,814
Other trading activities	-	-	-
Investments	12,414	-	12,414
Total income and endowments	261,860	1,057,248	1,319,108
Expenditure on:			
Raising funds	3,055	-	3,055
Charitable activities	297,134	930,313	1,227,447
Total expenditure	300,189	930,313	1,230,502
Net gains/ (losses) on investments	(44,701)	-	(44,701)
Net movement in funds	(83,030)	126,935	43,905
Reconciliation of Funds			
Total funds brought forward	653,930	81,620	735,550
Total funds carried forward	570,900	208,555	779,455

19. FINANCIAL COMMITMENTS

At 31 March 2024, the charity had annual commitments under non-cancellable operating leases as follows:

	2024 £	2023 £
Expiring within one year	**792**	166
Expiring between two and five years	**3,168**	-
	3,960	166

20. RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the year (2023: Nil).

WCIA team on Annual Away Day

We'd like to thank all the partners, funders and volunteers who made our work possible in 2023-24 and in the last five years – we couldn't have done it without you!

WELSH CENTRE FOR INTERNATIONAL AFFAIRS / CANOLFAN MATERION RHYNGWLADOL CYMRU

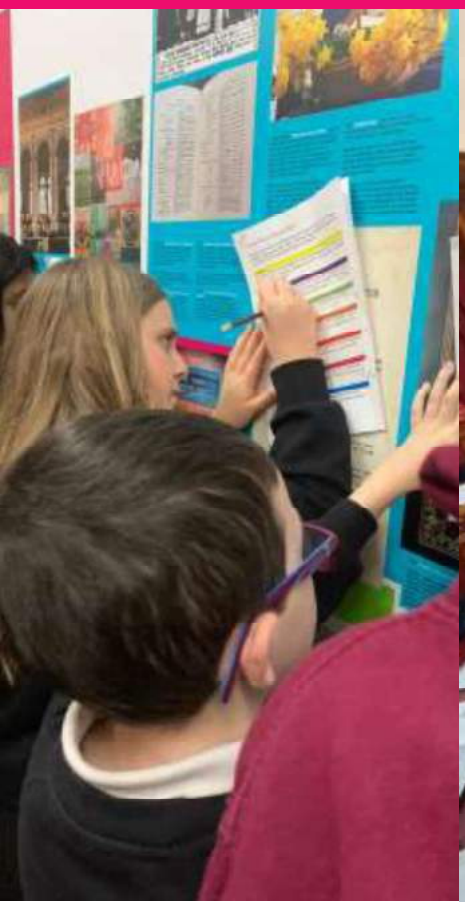
England & Wales - Charity number 1156822

Accounts

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Welsh Centre for International Affairs
2022-2023 Annual Report
Charity number 1156822

WCIA
WELSH CENTRE FOR INTERNATIONAL AFFAIRS
CANOLFAN MATERION RHYNGWLADOL CYMRU



DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Contents

Our vision, mission, values and strategy	3
Message from the Chair	5
Introduction to WCIA Programmes	6
Cross programme outcomes	7
Global Learning	8
Global Action	18
Global Partnership	31
Hub Cymru Africa	39
Temple of Peace: The Venue with a Heart	43
Financial overview	45
Structure, governance and management	46
Our partners and funders	48
Reference and administrative details	49
Responsibilities of the Board of Trustees	50
Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2023	51
Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2023	54
Balance sheet as at 31 March 2023	55
Statement of cash flows for the year ended 31 March 2023	56
Notes to the financial statements for the year ended 31 March 2023	57

Front cover pictures clockwise from top left: event at North Wales African Centre during Climate Cymru Green Tour; MockCOP participants; Students on Temple Tour

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues.**

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles** and **frameworks** including:

- The **founding principles of the United Nations – peace, human rights, justice, respect for international law** and **promotion of social justice**.

  These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals** (SDGs) or Global Goals, in particular:

- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."

- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.
  The Wellbeing of Future Generations Act, which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:

- In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.

- **Our 5-year strategy launched in 2019, sets ambitious outcomes against our three programmes of work, global learning, global action and global partnership. This report explains our progress against these objectives.**

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Foreword from our Chief Executive

My starting point for the report this year is a celebration of the partners, ambassadors, volunteers and people we work with across all our programmes and projects – this report celebrates them and their efforts to create a fairer and more peaceful world.

It has been an incredibly challenging year locally and globally: signs of climate breakdown have been increasing with forest fires, flooding and record-breaking sea and air temperatures; the cost-of-living crisis has squeezed budgets at home and overseas; conflicts and natural disasters have created untenable situations for people around the world; an increasingly hostile environment for refugees has prevailed. Despite all this, communities and individuals in Wales have donated, fundraised, organised, campaigned and designed solutions, contining to work towards a more hopeful future.

We are proud to have played a part in this – Climate Cymru showcased work of communities in Wales on the climate and nature crises during the Green Tour, and took voices of people across Wales to campaign for change on energy policy, nature policy and a just transition, achieving some meaningful policy changes.

Our global learning interventions continued to mobilise thousands of people, especially young people towards action that makes a difference on the big issues that matter to them – from starting petitions to recognise climate refugees, to creating awareness campaigns for sanctuary to working on inclusion in their communities, young people have continued to inspire us with their creativity and energy.

Through our role with the Taith Sector Support Body for Youth, we've worked in partnership to support 45 youth organsitions to work towards international exchange, creating crucial opportunities for young people to build relationships and partnerships with people around the world.

Our heritage volunteers have made sure the positive campaigns and actions of our ancestors are available to inspire current and future generations through digitisation and cataloging.

We've continued to drive forwards the globally responsible Wales goal of the Well-being of Future Generations act, pulling together research, influencing policy and supporting organisations.

Through these and many more ways, we continue to find innovative ways to enable, support and inspire action to create a Wales and world fit for current and future generations.

Susie Ventris-Field

Chief Executive

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Message from the Co-Chair

We are proud to have such a skilled, creative and diverse staff team of around 30 people at WCIA. Our projects and new ideas are driven by staff collaborating with partners and stakeholders. They are passionate about the work we do and it shows in their work every day.

This kind of passion is key if we are to continue towards our vision – the need for positive approaches to peace and human rights is greater than ever. We've seen huge advances in technology this year, especially Artificial Intelligence. While we can embrace this new technology, we need to make sure the human voice is always present, and that people are not digitally excluded. That said, technology also allows us to make quicker, better and deeper connections with people around the world, and to make sure the voices of those in global majority countries are included more in our work.

The shift in how people communicate, with the continued growth of social media, has changed how and when people get their news – opinion is increasingly polarized so we need to find new ways to create space for dialogue.

As our current strategy comes to an end, we'll be engaging with people across Wales and the world to create our next strategy – a long term strategy for future generations that we hope will inspire people for years to come.

Gill Richardson

Co-Chair of the WCIA Board of Trustees

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Introduction to WCIA Programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Here is a brief introduction to our main projects and programmes we refer to in the report. We support all of these through crosscutting communications, policy work and events.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year (2021-2024) Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project.
- Springboard for Learning - a Small Charities Challenge Fund (UK Aid direct) project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND
- A Waterloo Foundation project to support groups to transition to digital ways of working

Climate Cymru: Network of organisations and individuals campaigning for a net zero and nature positive Wales and climate justice. Hosted by WCIA, it has several projects:

- Network building, campaigning and diversifying, funded by Joseph Rowntree Charitable Trust
- Great Big Green Week and Climate Cymru Green tour
- Warm this Winter campaign
- Nature Positive Campaign
- Race to Zero
- WWF community grants

ChangeMakers: Supports young ChangeMakers school and youth groups to develop global citizenship learning and action, and to deliver professional learning in ethical, informed citizenship. Funded by British Council as part of the Welsh Government's International Education Programme.

Raising Capacity for Global STEPS: Global STEPS is an Erasmus+ funded partnership project to support young people to recognise their own employability skills developed during global citizenship experiences. The previous Global STEPS project created the tool and this follow-on project focuses on training youth workers to support young people to identify, celebrate and share their skills.

Peace Schools: Accreditation scheme designed with teachers and learners to embed peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Awards: An annual Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

Youth Climate Ambassadors and MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

Time Travel: Erasmus+ project where pupils travel to the deep past and distant future to explore the future they would like to see.

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales. The purpose of the Academi Heddwch is to extend Wales' strong tradition of peace-making and peace-promotion. Through an independent community of researchers in related fields, Academi Heddwch is working to place peace firmly on the national agenda.

On an international stage Academi Heddwch is joining a global network of peace institutes and has already developed close relationships with several such institutes. The overall aims of Academi Heddwch are to ensure that:

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

- Wales makes an internationally recognized contribution to peace research and practice.
- A focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government.
- There is strong public engagement with peace research and practice in Wales.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Representing International sector at Third Sector Partnership Council: WCIA represents the International Sector at TSPC – to take issues and opportunities from the sector to Welsh Government.

International Exchange: Supporting individual and group international exchange opportunities to and from Wales to develop global citizenship skills and build peace and solidarity. Funded by European Solidarity Corps and Taith .

Peace and internationalist heritage: Preserving and sharing the peace and internationalist heritage in Wales, particularly the Temple of Peace collections. Funded this year by the Gwendoline and Margaret Davies Charity

Cross programme outcomes

All of our projects and programmes contribute towards our core strategic outcomes which, in turn , contribute towards our mission and vision. Key achievements this year were:

In this report, we explore the achievements, challenges and learning against our strategic objectives in each of our three programmes.

Through Global Learning, we aspire to everyone in Wales acting as global citizens at home, at work, in education and in their communities.

We support active citizens to work collectively here in Wales (Global Action) and with partners across the world (Global Partnership) towards a fairer, more peaceful and more sustainable future.

We're proud that we have achieved all the goals we set our in our 5-year strategy a year early and over the final year will continue to deepen, expand and strengthen this work.

We're focused also on engaging people across Wales to design our next strategy - a longer term, even more ambitious strategy for future generations.

As we continue to learn, we'll seek new ways to measure our impact and understand how we can progress towards a Wales where everyone is an active global citizen and we can claim to be a globally responsible nation.

Find out more at www.wcia.org.uk.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Global Learning

We promote global learning to prepare Wales for our shared future. We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges

Progress summary

Summary of Global Learning quantitative achievements

Other achievements against global learning outcomes include:

- **Education policy-makers in Wales can articulate and reflect in policy documents what good global learning looks like:** The focus this year has been continuing to support the implementation of the global citizenship and peace elements of the Curriculum for Wales, and building relationships to embed global learning in broader contexts – youth, adult education, work-based learning, universities and further education. Following the success in ensuring Global Citizenship became an indicator of the Well-being of Future Generations Act, we've begun to support the public sector to understand what global citizenship means in practice.
- **WCIA has voice in and knowledge exchange with European Global Learning networks:** We've continued our 5 multi-partner Erasmus+ projects in Global Learning, building knowledge exchange across countries , developing baseline research alongside European partners into themes such as identity, futures thinking and peace.
- **2 pieces of research into the impact of our Global Learning work:** Research into effective peace education will begin in the new financial year via Academi Heddwch. The final reports for our Erasmus+ projects will also evaluate the impact of these interventions on learners.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Activity with learners

Pupils designing the world they want for the future

The *Time Travel - The World We Want in 2121* project entered its final year, having brought together thirteen different schools and organisations to develop a sense of the future. The project reached around 2200 people in total, with about 300 of those in Wales. In an event in Cardiff, we circulated and tested tools for developing futures thinking with young people, and our partners reported modest increases in pupils' sense of empowerment and happiness.

The 22-23 academic year saw teachers all over Europe piloting their own versions of the tools we'd demonstrated, including an investigation of future energy sources, designs for transport and buildings in the future. One of our partners, Karlskrona school in Sweden, won an award for their futures design, which involved creating a sustainable apartment in collaboration with their local businesses. There were exchange visits in Mercia, Spain and Cardiff, Wales as part of the project. The Cardiff visit included teacher training in time travel while the Mercia visit with pupils involved implementing the training, sharing ideas and supporting students to develop interactive futures with song, dance and art.

"Students were able to engage with aspects of society that really interested them and create something innovative based on new concepts of the future." *Teacher participating in project exchange visit in Murcia, Spain*

Pupils on exchange visit in Mercia exploring futures thinking, time travel and the world we want in 2021

Young people creating change in Wales and the world

This year, the Changemakers Conference (concluding the 2021-2022 cycle) grew in impact and scale because we opened it up to our network of Peace Schools and schools across Wales, and used it to inform good practice in line with ethical and informed citizenship purpose. This online conference attracted over 100 students and teachers.

At the conference, there were workshops by Size of Wales, Fair Trade Wales and our Peace Education Manager.

All participants pledged to take action including reducing conflict in their school, reducing energy use, only buying second hand, changing shopping habits and building relationships with young people in different countries.

The 22-23 ChangeMakers programme started in September 2023. This year, we worked in depth

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

with Malpas Court Primary School, near Newport, Bryngwyn Secondary school (Carmarthen) and the Youth Climate Ambassadors.

Involving the **Youth Climate Ambassadors** also allowed us to cascade knowledge to a wider range of schools and organisations as it encouraged inter-school working and put us in touch with different groups working on similar themes.

During the project, 60 students carried out change projects. Through peer to peer learning, school sharing and links made to network, the programme this year reached 4620 learners and 370,600 individuals across Wales.

This year, our **Changemaker** projects included:

- Malpas Court primary, who looked at water use and waste
- Youth Climate Ambassadors who petitioned for legal status for climate refugees
- A joint project between the Youth Peace Ambassadors and Bryngwyn school, recognizing the holocaust and sharing the importance of human rights.

Between them, the schools conducted visits and learned about global issues in their local area, met online with holocaust survivors and thought about the roles we all play in empowering or disempowering others, held webinars and launched petitions to change opinions. One learner said:

"It was interesting to hear the struggle that some people have on a daily basis and how much they struggle compare to me. I want to help." *Changemakers participant, age 9*

In July 2022 a group of 7 young people from across Wales were trained to become **Young Peace Ambassadors**. The aim was to establish a young peacemaker's network, including young people who feel passionate about and are willing to take action on issues relating to peace and human rights.

"Looking at Welsh peace heritage blew my mind. The work is being done and has been for a long time, I can feel the momentum now." *Young Peace Ambassador*

Following the initial training, the ambassadors have had opportunities to speak at the Peace Schools Conference and the Cross-Party Group on Peace and Reconciliation, and to take part in international projects and events.

A future aim of the group is to plan and facilitate a Youth Peace Conference.

"I knew nothing about peace, just thought it was the opposite of war. Now I realise it's about justice and human rights and there's so much to it." *Young Peace Ambassador*

Stebonheath Primary School (1st Place) Young Peace Artist of the Year

Urdd Gobaith Cymru (1st Place) Young Peacemakers of the Year

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

We once again recognised young peacemakers and activists through our annual **Young PeaceMakers Awards** at Llangollen International Eisteddfod.

Over 60 entries were received from children and young people from across Wales.

It's clear from the entries that children and young people feel passionately about the horrors of war, about taking action on the climate emergency and the importance of gender and racial equality.

The judges were particularly impressed by two young people-led projects in Aberconwy and Newport. The *Aberconwy Allies* created and shared a series of creative films on the theme of hate crime and discrimination.

Solidarity Stories in Newport organised a poster competition in local schools around welcoming refugees and raising funding to create a mural from the winning entry in a local community park.

WCIA staff also facilitated workshops on the Llangollen Eisteddfod field, allowing young people to learn about and take action on protecting human rights and exploring empowerment through the Sustainable Development Goals. 45 children and young people participated in these workshops.

Climate action

In partnership with Size of Wales, the 2022-2023 programme for MockCop involved 118 students from 19 schools across Wales. We ran 4 events – 3 online and one in-person in Cardiff Chamber in October 2022. This year's programme was funded by Welsh Government and allowed us to support a variety of students and teachers in Wales, including 5 newly engaged schools.

Students described how they appreciated the opportunity to think critically about amendments being offered and being empowered to take action. One said:

"I hadn't thought about what I could do about climate change but I'd really like to work with others and make a difference"

Many students from these events were eager to join on to our **Youth Ambassador** programmes and sign up to future climate events as a consequence. Teachers and students were eager to work with us again:

"We came to see what it was like, and it was marvellous" *Cardiff teacher Julie Thelwell*

We worked with Size of Wales to support a Youth COP event, bringing together stakeholders from all over Wales to discuss creative solutions to the Climate Crisis. The event allowed us to engage with schools and young people from across Wales, enabling discussions with Senedd Members and even making the local News.

Student exchange in Romania on Am I European project

Exploring identity

In the second year of **Am I European** we continued to bring together twelve schools across Romania, Wales, Turkey and Spain to investigate European identity through community research , analysis and debate. This year, the focus was on using Appreciative Inquiry to understand viewpoints different to our own and trying out conflict resolution styles both in the classroom and across countries. Through WCIA's teacher training, partners were able to develop lesson plans to teach and learn about Appreciative Inquiry and through our exchange in Spain, we were able to distil our results into an impact review and case studies. We've reached approximately 300 learners through the project this year.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

"What I liked about this project was being able to see the difference in the students in their time in the playground. You could see them using the skills when they disagreed and getting on better."
Teacher at Gilwern

Professional Learning

This year, we trained over 50 teachers in Global Citizenship and 167 in a variety of related topics such as peace education, time travel and exploring identity.

Teachers described the training package (which we offer both as an online self-study course and through online zoom sessions) as

"A really useful opportunity to develop interactive tool to use in the classroom"

Many went on to carry out their own INSETs with other staff members. We have also signed up five new Peace Schools and one Changemaker project for next year as a direct result of interest in the teacher training.

Online twilight inset sessions about *Dealing with difficult and controversial issues* also proved popular with 15 attending . Teachers enjoyed the mix of activities, small group discussions and examples of best practice from Maesydderwen.

"I feel a lot more confident talking to my kids [even] when I know I don't have to have all the answers"
Anwen Nicholls, Ysgol Bryn Deri

Whole school approaches

" I'm so inspired by the success of the Peace Schools Scheme and its holistic approach. It places value on the learner's voice and a greater emphasis on developing skills for our young people.... when they're leaving schools as ethically informed citizens who are tolerant and kind to other members of society."

"The Peace Schools Scheme shares the vision of our new curriculum to help all children and young people to think ethically and to make a difference."

"Peace cannot be kept by force. It can only be achieved by understanding." *Jane Hutt, Minister for Social Justice at Peace Schools Conference 2022*

Bryn Gwyn School visit the Temple of Peace

The WCIA's **Peace Schools Scheme** continued to grow and develop this year. An impressive 16 new schools signed up mostly as a result of attending

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

the Peace Schools' conference or after attending an INSET session.

This year's **Peace Schools Conference** in November 2022 involved **2000 students** from all over Wales online, where children and young people came together to explore the topic of 'developing ethical, informed citizens of Wales and the world'.

An innovative aspect was the fact that children and young people themselves ran the online workshops this year, supported by adults.

A keynote speech was delivered by Jane Hutt, Minister for Social Justice. Pupils and teachers commented that this was an inspiration to them.

"What a fabulous day, congratulations! Thank you so much for having us, staff and pupils thoroughly enjoyed it and it was a pleasure to be part of it!" *Nicole Heal, Bryngwyn School*

Everyone finished the conference having learnt something, enjoyed themselves and having at least one thing they could do to make a difference.

The majority (76%) felt more confident supporting others to become ethical and informed citizens of Wales and the world.

An amazing **48 schools** are now accredited Peace Schools in Wales. This year, Ysgol y Graig in Merthyr achieved level 1; Old Road Primary School in Carmarthenshire achieved level 2 and Bryngwyn School in Llanelli achieved level 3.

A number of Professional Learning events for schools took place during the year, with the aim of elucidating and celebrating the role of peace education in the curriculum, sharing good practice and strengthening networks.

The **Becoming a Peace School** Erasmus project brings together seven different schools from Slovenia, Wales, Romania and Turkey.

The outputs from the project include the production of a comprehensive toolkit and teacher training sessions for schools wishing to develop holistic peace education.

These were identified as gaps in international practice at the beginning of the project and will be made available online.

In the 22-23 cycle, project partners worked together to develop innovative approaches to peace education, in particular developing cross-cultural approaches and critical thinking around

Becoming a Peace School Exchange visit in Slovenia

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

peace heritage and its significance for today. This involved an exchange visit in Slovenia with students).

Building conflict and alternative to violence skills into Peace Schools

Following recruitment last year, 13 schools (7 primary and 6 secondary) piloted a *Non Violent Action: A Force for Change* education pack by Development Education Centre South Yorkshire.

There was positive feedback about the resources, with pupils enjoying the creativity and new perspectives and teachers complimenting the links to the Welsh curriculum:

"There materials fit in so well with the Wales Peace Schools Scheme – an aspect of which is to encourage critical and creative thinking and to support learners in looking at past and contemporary examples of their peace heritage both nationally and internationally – and to develop the necessary skills to become active peacemakers themselves." *Pilot teacher*

Similarly, we built on the work started last year in piloting Alternatives to Violence approaches in school. As part of the project, schools received face-to-face workshops.

In terms of relevance, over 66% of respondents said that the activities contributed to critical aspects of the new Welsh curriculum – i.e. well-being, health and local and global citizenship – as well as to Sustainable Development Goal 16. When asked whether any other areas of the curriculum were addressed, respondents provided two clear themes of positive peer-to-peer relationships (75%) and discrimination (25%).

Cooperation role play as part of Alternatives to Violence pilot

The ambition now is to scale up both pilots into the wider Peace Schools scheme.

Global learning with all ages – events and communications

This year, we wanted to explore how we could better deliver global citizenship interventions in lifelong learning. We were delighted to sign a Memorandum of Understanding with Adult Learning Wales and are in the process of developing a Peace Education Adult Learning pilot with them. We are also exploring with partners a new project to co-create a lifelong learning global citizenship framework for Wales.

We continued to disseminate our sustainability modules (SDGS4U) including at the annual WISERD Conference in Swansea. We offered new global citizenship resources to teachers, parents and youth workers to help young people interpret world events, including blogs and resources on talking to children about war and natural disasters.

Our volunteer-run Global Natters programme continued with discussions on the Olympics and the economy and we're hoping to build on these next year.

Global Perspectives blogs and discussions

WCIA volunteers built on the Global Perspectives blogs on a new theme – migration, with 4 stories shared over the year. Volunteers also ran 4 Global Natters discussion groups throughout the year.

Volunteering team

We welcomed 52 volunteers from Wales over the year on volunteering placements and work experience. We also hosted some paid insights internships with university partners.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

With the increase in remotely based volunteers, we conducted a much needed update of our volunteer induction process, which now includes an online course.

"I have now completed the training and I really enjoyed it, I thought it gave a great insight into WCIA and the resources were very well considered and gave me a good feeling for the sort of organisation it is like to work/volunteer for." *WCIA/Hub Cymru Africa volunteer*

The most common volunteering placements were within heritage, communications, Climate Cymru and Hub Cymru Africa.

Morgan McCarthy joined as an undergraduate student of History with Cardiff University, and completed an Insights Placement with WCIA through the Careers Service at Cardiff's Centre for Student Life. He helped with Archive-a-thons and catalogued materials from the League of Nations Union:

"Overall, my time at the Temple was exceptional! The skills and focus needed to complete the task will stay with me for a long time and the contents of the library were fascinating to work through"

Georgia Osbourne, who worked as the Archive and Library Officer, found it and:

"...instructive, inspiring and invaluable experience."

Communications volunteers

We continued to gain hugely from our final hosted European Solidarity Corps placements supporting communications at the WCIA. They have been a huge support in achieving the communications outcomes on the next page.

Sadly, this was our final set of European Solidarity Corps placements due to the end of European funding for the UK.

WCIA's 'Archiveathon' team of placements and volunteers hard at work in the Temple Library in August 2022

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

WCIA Communications 2022-23

These statistics are for our @WCIA social media platforms. The reach of our hosted work (Hub Cymru Africa, Academi Heddwch and Climate Cymru) are detailed in the relevant sections.

Social media reach

174 K Impressions
22.724 Visits
441 Mentions
+198 new followers

+1100% Accounts engaged
+170% Total Impressions
209 Content interactions
+44.8% Profile visits
+177% Website taps

18.092 Reach
829 New Visits
2.200 followers
345 Engagement
(Up 500%)

Total number followers: **5.885**

Follower Growth (total): **15%**

Website

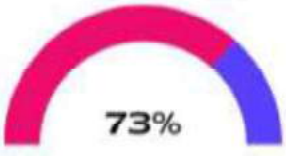
Visitors
New 75%
Returning 25%

Total page views: **80.612**
Average session duration: **1m 41s**

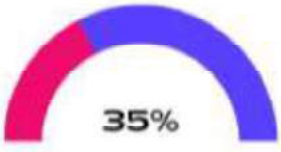
TOP PAGES
1. Homepage
2. Jobs
3. Syrian Earthquake

Mailing list

Total Suscribers E-news: **2960**
- Openings:



Total Suscribers Volunteers: **45**
- Openings:



+2%
Increase on subscription to volunteer newsletter since launch

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Challenges and lessons

Team changes: This year, we have seen growth both in small projects and in team members from across the WCIA team. Though this has been exciting, it has also brought a range of logistical challenges in terms of communication, time management and delivery timescales. In Global Learning, we have had to approach projects with a flexible mindset (working with different teams and team combinations, developing projects online or in person, during different working hours and working with different groups) and show courage in areas that we might know less about. With the new team dynamic, we have been investigating how to integrate different combinations and instigate opportunities to allow our team to get to know and trust each other with different demands.

Tech tools: We've experimented with new tools such as Trello to support cross team communication – so we can ensure that team members working in different areas on different days still know what one another are doing. We have also developed team meetings to skill share and ensure that new members of the team are up to speed.

Funding environment: The loss of European funding will be felt keenly from next year, in terms of being able to support every young person in Wales to have global citizenship opportunities. Erasmus was one of our main sources of income and there are limited places where other funding might be found for this work.

Volunteer loss: The end of the ESC funded volunteers will inevitably curtail our communications and heritage capacity. These volunteers have brought much energy, diverse thought and creativity to the team and will be hugely missed.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Global Action

We inspire global action in communities and organisations in Wales. We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary

Climate action in Wales

Climate Cymru launched in 2021 to take voices from Wales to COP26. After the conference, a survey and consultation with the Climate Cymru network showed very clearly that there was a desire for Climate Cymru to continue (over 300 responses in support). Following a successful funding bid, we were able to relaunch Climate Cymru in April 2022, and since then, the movement has gone from strength to strength.

Hand in of protest against the policy to send refugees to Rwanda

Climate Cymru is hosted by WCIA on behalf of Stop Climate Chaos Cymru and is led by a steering group made up of partner organisations and individual ambassadors. Its successes as a campaign are a credit to the incredible organisations and individuals across Wales working tirelessly for urgent, fair action to address the climate and nature emergencies. We are proud to host this campaign to highlight and amplify the amazing work happening across Wales. Highlights of Climate Cymru's achievements appear on pages 26-29.

Nation of Sanctuary

We continued to support the campaign for Wales to be a Nation of Sanctuary. Although we continued alongside other charities to campaign against the Nationality and Borders Bill, we were unsuccessful and this became law. We nonetheless continue to promote Wales' approach to being a Nation of Sanctuary and

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

welcoming people. We've consistently included this approach across areas of work ,including in global citizenship education and policy work around a globally responsible Wales.

We supported a protest against the policy to send refugees to Rwanda at the Senedd and Home Office buildings in collaboration with Welsh Refugee Coalition members and a Welsh artist. This successfully secured media coverage.

Protest coinciding with Iran vs Wales game during the Men's World Cup in Qatar

Creating a globally responsible Wales

WCIA was recognised in outgoing Future Generations Commissioner Sophie Howe's ChangeMaker100 list for our contributions as The Wellbeing of Future Generations Act includes a goal for Wales to be globally responsible.

"The team at the Welsh Centre for International Affairs has worked tirelessly to embed action and understanding of global citizenship across all sectors in Wales, through projects, partnerships and campaigns."

We support those responsible for delivering the Act to take action towards this goal. Examples include:

- Co-creating a vision for a Globally responsible Wales and disseminating at multiple events across Wales
- Contributing to the Future Generations Commissioner's Section 20 Review, particularly relating to procurement
- Contributing to Welsh Government's Future Generations Stakeholders forum including the delivery of a workshop on global citizenship

champions of the Well-being of Future Generations Act in a ChangeMakers100 event.

- Delivering a learn and share event about global responsibility to 20 public sector leaders. In partnership with Academi Wales, Size of Wales, Cynnal Cymru and Fair Trade Wales.
- Hosting an internationalist get-together in the Temple of Peace to reconnect and build new relationships post-COVID. This was a successful event with 40+ attendees and high-quality networking.
- Hosting a session to develop a Values Statement ahead of the Men's Football World Cup in Qatar (see case study below).
- Working alongside Oxfam Cymru and Wales Arts International to support Iranian artist Sahar Saki to create and showcase art on the steps of the Senedd during the Wales-Iran game.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

A globally responsible approach to the Men's World Cup in Qatar

"The development of the values statement alongside the four objectives was considered to be a 'silver thread' by stakeholders....

The partner workshop to develop the shared values statement was considered a 'hugely valuable and productive' exercise, which acknowledged key goals linked to the Well-being of Future Generations Act (WFGA) and other national priorities such as the Anti-racist Wales Action Plan, Cymraeg 2050 and Wales' international strategy. According to stakeholders, this alignment encouraged buy-in and focus to the partnerships."

When Wales qualified for the Men's World Cup in Qatar, there was excitement but also some concerns relating to the selection of Qatar as the host. The Office of the Future Generations Commissioner asked WCIA to co-host a session with FA Wales and other stakeholders to draft a values statement to underpin engagement in the World Cup.

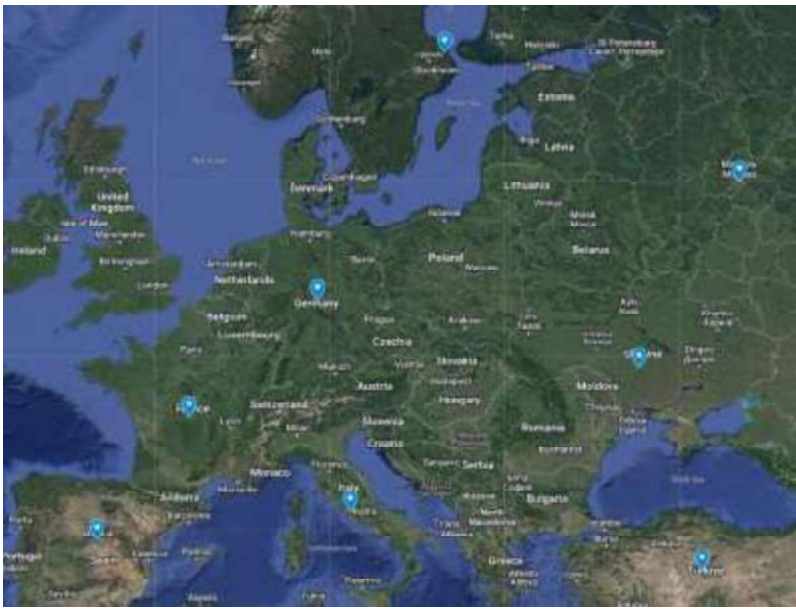
For WCIA, this was an opportunity to see how a globally responsible approach could be applied in a specific and practical way. We hosted a successful workshop and ultimately 11 organisations signed up to the values statement including FA Wales, Oxfam Cymru, Arts Council for Wales and Colegau Cymru. An independent report evaluating the Welsh Government's approach to the World Cup reported that this values statement was highly influential and

International Exchange – hosting volunteers in Wales

2022-23 has been a successful year in our international exchange programme. With COVID-19 restrictions lifting, we hosted 21 young people between 18 – 30 through the European Solidarity Corps (ESC), the highest number of volunteers hosted since we started working with this programme.

The 21 young internationals we welcomed in Wales came from Italy, Spain, Germany, France, Russia, Turkey, Sweden and Ukraine. Because of the war in Ukraine we pro-actively opened all ESC projects to Ukrainians and hosted 5 volunteers from different parts of the Ukraine in Wales. WCIA became a host under the Homes for Ukraine scheme and with the help of the Tabernacle Baptist Church, were able to offer 3 of them a home in Penarth. The other 2 were based on the Gower with our hosting partner Cae Tan.

The ESC volunteers have been hosted by Boys and Girls' Clubs of Wales (BGC), Promo Cymru, Ash Wales, Caerhys Organic Community Agriculture (COCA), Cae Tan, YMCA Swansea and Gregynog Trust in Mid Wales. The international volunteers immersed themselves in the local communities they were based in and contributed towards the aims and objectives of their hosting organisations. The volunteers helped with organic farming, communications, youth work, anti-smoking campaigns and preserving Welsh heritage.



Incoming volunteer countries in 2022-23 (ESC and Taith)

WCIA organised several additional training courses and events to foster their global citizenship skills.

This included global citizenship training with our global learning department, anti-violence training with AVP Britain, digital training with Promo Cymru

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

and a visit to St Fagans Museum to learn about Welsh History.

The experience of volunteering for 6 – 12 months in a not for profit organisation in Wales has been life changing:

"I am so surprised, how much I could learn about myself that I did not know yet. The experience inspired me and encouraged me to change my way of living towards a happier life." *Lena from Germany, who had been based in Pembrokeshire for 6 months*

(Lena's full story in her podcast)

"Through my ESC I faced different working approaches and paces, it changed my perspectives to different working styles. Besides that, I tried many new things for the first time. I learned new things from different cultures, I learned how to enjoy life." *Tugba from Turkey*

One of the volunteers from Ukraine, Marharyta, who volunteered with our partner Cae Tan, successfully secured a job in a tree nursery on the Gower after her ESC placement ended. She continues living her dream of working outside and with plants.

International volunteers at the Senedd

ESC training events

In 22-23 WCIA delivered 2 On Arrival Training for ESC volunteers online and 2 one-day Training events in person. During the online training, WCIA covered ESC basics, rights & responsibilities but also problem solving, culture shock and cultural awareness, health & safety and personal aims/ objectives.

During the day in Cardiff all ESC volunteers had the chance to visit the Senedd and learn more about the social and political structure in Wales.

They tasted Welsh foods and visited significant places in Cardiff bay and city centre.

In October 2022 WCIA also successfully applied for Pathway 2 funding under the Taith Programme. which funds projects supporting international partnership and strategic collaboration. WCIA's two-year project will collaborate with international partner Faith and Cooperation Foundation (FEC), an NGO based in Portugal working for over 32 years towards social change.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

The project will develop essential training for successful international mobilities in an accessible, digital format covering pre-departure and Debrief training.

The training will be freely accessible online for all young people and youth organisations across Wales and we intend to reach at least 150 young people across Wales and Portugal.

Achievements by WCIA and partners as Sector Organising Body for Taith

Taith – Sector Organising Body (SOB)

In February 2022 we were awarded the role as Sector Organising Body (SOB) for Taith Youth sector as part of a consortium with CWVYS and Boys and Girls Clubs of Wales (BGC). Our role was to raise awareness and promote Taith amongst organisations in the youth sector, and to provide advice and support for organisations to apply for funding and to plan and run projects.

As a consortium, we've been hugely successful in supporting the sector to apply for Taith funding. We've engaged with 200+ organisations working within the youth sector across Wales and provided tailored 1:1 support to over 40 of these organisations through online meetings, phone calls, in person meetings and information sessions, resulting in over 200 instances of individuals receiving 1:1 practical advice, support and guidance.

For the Taith Pathway 1 funding round in 2022, we supported 20 youth organisations across Wales to apply for Taith funding. Impressively, 13 of these organisations (for an estimated 1035 international placements) were successful.

Geographically, the organisations will reach participants in 21 out of the 22 counties across Wales who will travel to 27 countries on 6 continents.

For the Taith Pathway 2 funding round in 2022, we supp orted 6 youth organisations across Wales to apply for Taith funding. Of these, 4 organisations were successful.

ESC volunteer Arina gives a presentation on the benefits of volunteering

For Taith Pathway 1 funding round in 2023, we supported 19 youth organisations across Wales to apply for Taith funding. 14 of these organisations were successful.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Outreach Work

Outreach work has focused on increasing the quantity and diversity of our partners as well organisations who are aware of the work that WCIA undertakes both across Global Action and Global Learning. We have developed working relationships with a number of colleges and universities across Wales including: Cardiff and Vale College, St David's College Cardiff, Bridgend College, Gower College, Coleg Sir Gar, Pembrokeshire College, Coleg Y Cymoedd, Cardiff MET and UWTSD.

We have also build a youth partnerships across Wales having regular dialogue with Boys and Girls Club, EYST, Chinese in Wales as well as working with local community champions such as Mo Jannah to develop ways that young people across Wales both know about and have the confidence to take up WCIA volunteering opportunities. We additionally send out our volunteering newsletter to a number of Wales-wide newsletters including CWYVS, WCVA, EYST, C3SC and local authority youth work bodies.

WCIA staff and volunteers have attended several externally organised youth work events or festivals including the Urdd Eisteddfod, Llangollen

WCIA staff and volunteers have attended outreach events, including employment and volunteering fayres as well as routinely distributing for wider dissemination current international exchange opportunities. We have started discussion with Gower, Bridgend, Sir Gar and Pembrokeshire to embed aspects of WCIA's learning and volunteering programmes onto the colleges' intranets and discussed the possibility of assisting with group mobilities for students, namely pre departure training and debrief sessions.

International Eisteddfod, Youth Work Week event in Wales Millennium Centre, volunteering fayres in Conwy, Swansea and Cardiff.

Our WCIA volunteering Instagram has seen its number of followers grow by 200 to 829 and we continue to promote current opportunities as well as highlighting and showcasing our volunteers' journeys.

Whilst we have made good progress in ensuring that more people are aware of the opportunities available to them through WCIA volunteering, we're keen to increase focus on our reach in North Wales.

Temple of Peace Anniversary and descendant's reunion

The anniversary of the Temple of Peace on 23 November 2022 was a very special event in the history of the Temple of Peace as WCIA's supporters, volunteers and alumni welcomed descendants of the 3 figures who led the original opening of the Temple: founder David Davies, Architect Percy Thomas, and 'Mother of Wales' Minnie James.

The event brought together powerful and moving stories from the families – represented by Robin Paul, Al Lewis and Daniel Davies. British Academy Fellow and WCIA trustee Dr Emma West opened the event and took the audience back to that stormy day in 1938, when a rainbow broke over Cardiff as the Temple opened. Singer Al Lewis performed a soaring acoustic rendition of 'Over the Rainbow', composed in 1938; and the event culminated with the handover to WCIA of the original 'golden key' with which Minnie James had opened the building on this day 84 years ago.

Following the event, WCIA volunteers, interns and staff digitised Minnie James' collection

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Preserving peace heritage for future generations

We continued monthly Archive-a-thons, Temple Tours and archive days with the support of interns and volunteers, to preserve and share Wales' peace heritage for current and future generations. Volunteers made exceptional progress digitising and cataloguing the heritage in the Temple of Peace including materials from the Welsh National League of Union, The Welsh National Memorial Association and the Council for Education in World Citizenship.

"The biggest culture shock personally was the number of Politicians who contributed to arguments for peace.

As I worked my way through publications such as those of the New Commonwealth Society of the 1930s, it was surprising to see so many contributions from MPs across the political spectrum towards a broad and cohesive stance against war.

Big names, from Labour Party leader Arthur Henderson to Conservative Viscount Halifax, were among these and it came as a stark contrast to the modern day where such movements and arguments seem to be on the fringes of mainstream political parties...

It was fascinating to see how peace movements based within the Temple would themselves distribute information to engage local communities.

My favourite example was looking through a collection of League of Nations leaflets from the 1920s-30s: one contained the script to a play based on working class women – one in the UK and one in Japan – trying to convince their apathetic families of the League's importance. It read very much like a modern-day TV commercial."

Morgan McCarthy, Insights heritage intern

As part of Remembrance Day, we hosted the *Far from Home* production complimented by a Temple Tour.

A highlight of the year was in digitising the Minnie James collection. Minnie James opened the Temple of Peace in 1938 and the collection includes letters, postcards from the trenches and the golden key she used to unlock the building at the opening ceremony.

Temple Collections Safeguarding Project

With kind support from the Davies Family Trust, we were able to safeguard and share more of the Temple of Peace Archive. Volunteers and interns (4 paid placements, 4 ESC placements, 1 academic placement and 15 archive volunteers) worked hard to catalogue the collection resulting in a:

- Library catalogue
- 5 archives uploaded onto the National Archive Database
- Progress on an archives inventory with projects designed for the next set of volunteers
- Displays of materials in the library
- An inventory of objects
- A digital review

This represents the preservation and sharing of tens of thousands of items and the volunteers involved desire huge credit for their input.

We were also able to commission a professional report by specialist Kevin Bolton make recommendations in how to preserve the archive. Actions based on those recommendations were built into the subsequent volunteering programme.

Volunteers developed confidence in delivering tours and many people throughout the year benefited. We also launched online self-guided tours for those visiting the Temple independently.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Archives volunteers and placements catalogue and digitise the library

Challenges and lessons

Funding: Climate Cymru offers exceptional value to a funder, with a massive network at a campaigner's fingertips, and a lean and impact-driven way of working that is inspiring real change. Despite this, funding remains a real challenge. To charge the network a mandatory membership would make it exclusive, and mean losing breadth and diversity. Some aspects of Climate Cymru's potential work are not easily packaged into an appealing grant application for Trusts and Foundations. For example, having dedicated policy capacity, has been identified as an important need by the network, and would help unlock much wider and more inclusive participation in policy development.

International Exchange post-pandemic, post-Brexit: The costs of running international exchange post Brexit are still a challenge, including the increased administrative burden on staff and volunteers. We've streamlined processes and the staff team have learned a lot to take into next year.

Youth Sector: Involvement in the Taith programme has been a great opportunity to understand much more about how the youth sector works and the challenges facing front line services. These are things we will take into account in future programme design.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Climate Cymru is a movement that spans Welsh society - universities, unions, businesses, schools, social enterprises, institutions, community groups, charities, and active citizens.

By April 2023, Climate Cymru had almost 15,000 people, 60 ambassadors, and 350 organisations working together productively for our shared values. Many of those organisations have big networks of their own, so this represents an enormous cross-section of Welsh society. Climate Cymru is likely to be the largest partner network of its kind in the UK.

Perhaps more importantly than size, it also represents a very diverse range of backgrounds, ages, and ethnicities from every corner of Wales, including organisations with very broad interests, many of whom have never been involved in environmental groups and campaigning before. Central to Climate Cymru's way of working is bringing those voices to the corridors of power.

Action-Focused: Climate Cymru was born out of a collective desire for action, driven by an intense sense of purpose, and framed by the escalating crises that surround us. Climate Cymru is agile and genuinely cause-driven.

It works in three broad areas:

- Network Coordination –supporting, connecting, informing, learning, inspiring and unlocking the potential of the network
- Policy and Advocacy – shaping the laws and activity at every level of government, and making sure they reflect the needs of the people of Wales, especially the most vulnerable
- Campaigns and communications – driving genuine change and creating society-wide support for action for climate, nature and justice.

Warm this Winter: There was a critical need to define the narrative on the interconnected cost of living, energy and climate crisis. This campaign set out to clearly communicate both to the wider public and leaders, that there

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

are shared causes like fossil fuels, making all of these crises worse, and shared solutions, like low-cost renewables, and a mass scale-up of energy efficiency. It also delivered significant real-world changes to alleviate suffering and accelerate action in Welsh society, based on a range of co-produced, movement-led demands.

Race to Zero Cymru: Race to Zero is a global framework for ambitious, robust, 1.5-degree-aligned climate action aiming to deliver a healthier, fairer zero-carbon world. Race to Zero Cymru aims to get the whole of Welsh society aligned, with comprehensive, and ambitious climate plans, including all levels of government as well as Wales' key institutions and organisations. If Wales were to be the first Race to Zero nation, it would be genuinely transformational for climate action, fill significant gaps in current plans and action, and be a pathway of joined-up action that could inspire the world to follow.

Great Big Green Week & The Green Tour

Great Big Green Week saw the largest collection of environmental events that have ever happened in Wales - 150 events, celebrating community climate action, and connecting people.

The Climate Cymru Green Tour (24 Sept – 2 Oct 2022) visited 15 partner events in total, in communities across Wales, including Bangor, Ogwen Valley, Ruthin, Llangollen, Pembrokeshire, Torfaen, Rhondda Cynon Taff, Cardiff and Swansea. We shone a light on community solutions to the climate and nature crisis, and events and activities were well received throughout the week.

Running our Green Tour alongside Great Big Green Week meant we could build on last year's Great Big Green Week by promoting the amazing work our partners do within their communities, and encourage them to deliver Great Big Green Week events in partnership with other organisations within their communities.

We were able to double the number of Great Big Green Week events held in Wales, from 75 in 2021, to over 150 in 2022.

According to The Climate Coalition's monitoring, over 13,000 people attended Great Big Green Week events in Wales, 40% of whom had not previously attended a climate related event. Digital reach for the tour and events was over 400,000.

Some of Climate Cymru's 2022-23 achievements in numbers

Climate Cymru Green Tour visit to Grangetown Pavillion event

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Assembly during Great Big Green week Climate Cymru tour

Nature Positive

Climate Cymru works for a Nature Positive future, in Wales, and around the World. This would mean that by 2030, we would have more nature at the end of the decade than we started with. We recorded voices from all over Wales, and played them in the Senedd to the Climate Change minister, alongside an impassioned speech from one of our youth ambassadors, and a clear set of science and movement-led demands. Climate Change minister subsequently committed to a Nature Positive Wales, and endorsed all of our demands. See thread here about the event.

Genuine change

Voices of people of Wales captured in policy: An innovative and accessible way of gathering input made it easy to contribute opinions, including over 80 different submissions to consultations. These have led to a wide range of suggestions from the people of Wales being captured in legislation, and Climate Cymru's role in this has been acknowledged explicitly by civil servants.

We consistently campaigned for the closure of the biggest coal mine in the UK in South Wales, Ffos y Fran, and following a long battle alongside partners, the local Council recently announced its closure.

Nature: At an event in the Senedd hosted by RSPB, one of our Youth Ambassadors spoke passionately about nature and his future. We also showed videos containing voices from people all over Wales, combined with specific policy demands created by the network. These were a potent mix, and ultimately, Climate Change Minister, Julie James, endorsed all three of our Nature Positive campaign demands.

Cost of living and social justice: We have Influenced Welsh Government policy announcements on cost-of-living support schemes, such as the £18.8 million extra for the Discretionary Assistance Fund and the additional £10 million to support housing and homelessness in Wales.

Our petition calling for an inquiry into Prepayment Meters to the Senedd's petitions committee triggered an inquiry by MSs, numerous questions and debate on the floor of the Senedd, and energy bosses being questioned in a hearing. The First

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Minister recently said in the Senedd "It is our view that the enforced instalment of prepayment meters should be banned completely.'

We campaigned for additional free childcare for families in Wales, and welcomed the announcement of an additional £10 million revenue in 2023 to 2024 and 2024 to 2025 in the Draft Budget towards expanding free childcare to all 2-year-olds.

Prepayment meter owners, some of the poorest in society, used to pay more per unit of electricity than direct debit customers. We campaigned for change on this significant injustice, and the price was changed to match direct debit cost-per-unit, having a positive impact on hundreds of thousands of lives in Wales.

Energy & Climate: We made suggestions to the Welsh Government budget in relation to enhanced support for climate change and renewables, and aligned changes were made including an investment of an additional £160 million in revenue and a total capital investment of £1.8 billion which includes funding to support the Programme for Government commitment to a national forest as well as biodiversity, active travel, the circular economy, renewable energy, flooding, and decarbonising housing.

We campaigned for the Welsh Government to create a public energy company for Wales, ensuring that the energy revolution brings benefit to the people of Wales - something that the Welsh Government has now acted on with an announcement of a public-owned renewable energy developer for Wales, with plans to build over 600 megawatts of renewables by 2030.

Wales' Warm Homes Programme (energy efficiency scheme), contained many of the demands we campaigned for and will be focused on supporting those most in need first, as well as stating clearly that carbon-intensive measures such as boilers will be only installed as a last resort. These aspects are aligned with the specifics of our demands and are a major win for the campaign.

Video of nature positive messages shown at the Senedd

Broad network engagement in a range of key policy developments - including the development of a Just Transition Framework for Wales, a Behaviour change and public engagement strategy for climate action in Wales. In each case, a number of clear and meaningful changes were included directly in line with Climate Cymru contributions.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Global Partnership

We build global partnerships connecting Wales and the world. We support worldwide partnerships that strengthen Wales as an outward-looking and globally responsible nation. We support international friendship and mutual cooperation, and we coordinate and strengthen Welsh international development activity. We want people in Wales to be proud of and recognised for their connections with the rest of the world.

Progress summary

Outcomes under Global Partnerships this year include:

- Sent 30 volunteers on international exchanges around the world, contributing to the SDGs across their projects
- Secured £249,000 in a partnership to share and celebrate the story of the Women's Peace Petition in Wales and around the world
- Added 5 collections on Wales' peace heritage to the National Archives for academics around the world
- Strengthened relationships with 10 peace institutes across Europe

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Wales for Peace in the world

Towards the end of last year, the team came together to provide a range of resources to support the people of Wales to act in solidarity with the people of Ukraine following the intensification of Russia's invasion of Ukraine. These resources were hugely valued by our stakeholders and partners so we highlighted other major world events where we felt people in Wales would want to act in solidarity. We were necessarily limited by capacity but were able to provide Wales-specific resources about:

- The DEC Appeal following floods in Pakistan
- Ways people in Wales could support protestors in Iran
- Solidarity information relating to the war in Sudan
- The DEC Appeal following the earthquake impacting Syria and Turkey

Showcasing Wales' peace heritage to the world

We were delighted this year to be invited to welcome international visitors to the Temple of Peace and to attend international events with the aim of sharing Wales' heritage and learning from others. Some highlights from this year include:

- One of our Welsh Insight placements gave a Temple Tour to the US Cultural Attaché and team during her visit on International Peace day, and to Ambassador Erlan Idrissov, a former Minister of Foreign Affairs in Kazakhstan (1999-2002).
- Our ESC volunteer gave a tour to a senior Sieliesian delegation of the Temple of Peace and they were particularly moved by the Book of Remembrance
- We also hosted the Swiss Ambassador for a brief tour of the Temple
- We attended a reception in the British Embassy in Paris to celebrate the launch of Wales' Year in France

Siliesian delegation turn the page of the Book of Remembrance in the Temple of Peace

As part of the summer archives project the following collections were digitised and catalogued on the National Archives 'Discovery' portal used by academics all over the world.

- Temple of Peace Archives organisational homepage and Temple Collections inventory
- WLNU League of Nations Union (8 boxes, including WEAC Welsh Education Advisory Committee; and WAC Women's Advisory Committee).
- CEWC Council for Education in World Citizenship (31 boxes)
- FFHC Freedom from Hunger Campaign (6 boxes)
- WCIA Welsh Centre for International Affairs (41 boxes; includes Cynefin y Werin)

Outgoing volunteers

Group Projects: In Summer 2022, 25 Cardiff University Students participated in projects in India, Thailand and Japan, the first 3 groups able to take part in these transformational experiences since the start of the pandemic,

In partnership with the Global Opportunities Department of Cardiff University, WCIA welcomed 30 students to the Pre-Departure Training in May 2022. The training explored topics Appreciative Inquiry, culture shock, ethics and principles,

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

safeguarding and the history and nature of international volunteering projects.

12 students went to Thailand, hosted by our international partner VSA Thailand. They were based in a boarding school with more than 1000 children from disadvantaged backgrounds, assisting the teachers in English classes and after school activities. Our Thai partner reported that the children of the school are benefitting from the exchange by improving their English and having the opportunity to meet people from other countries:

"It's fantastic to establish positive encounters for these young people." *Thai project partner*

Our International partner FSL India hosted 9 students, who were based in Dharmashala. The volunteers focused on digital literacy education, renovation, environment and waste management, and creating awareness among tourists, community and school children on waste management, through river-cleaning and tree plantation.

Our partner NICE in Japan hosted 4 students on 2 environmental projects in Yoichi and Kuromatsunai. The volunteers based in Yoichi immersed themselves into the Bunamori Nature school that was established in 1998 to promote environmental education. The other group engaged with the activities of the Hokkaido Eco-village Promote Project to promote a sustainable lifestyle and society.

Pre Departure Training for group volunteers

The 25 students who went abroad reflected on their experiences in a debrief event. The students gained skills during their placements saying they felt more confident, and more able to work on their own ideas and projects. They felt more confident planning & taking action on global issues.

Ayesha who went to Thailand said:

"I definitely believe my chances of employment have increased. I found a lot of the problem-solving skills I gained through the project were transferable...My confidence has improved a lot through this placement which has allowed me to go for employment opportunities I wouldn't usually have."

Long-term volunteering: We sent our last 2 long-term ESC volunteers in 2022-23.

Joseph volunteered with our long-standing partner Estyes in Estonia. He helped in the office and supported Estyes with their international workcamps in Estonia. Joseph's supervisor said:

"It is enriching and refreshing to have a long-term volunteer working for the

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

organisation...The volunteer gave a lot of new

Global Education course in Mollina, Spain

ideas, topics of discussion... It was a valuable learning experience with a positive effect on the working environment."

Joseph was offered a follow-on internship in the organisation and feels more confident in new situations. Jade went to volunteer for almost a year in Sweden. She volunteered with Fryshuset, a youth organisation based in Stockholm.

Workcamps

We had one independent workcamp volunteer this year who went to our partner De Amecitia of the Alliance network. Leah volunteered in Spain helping with restoration work at an international youth centre and also helped clear away the fallen ash of a volcano. She used her experience towards her Gold Duke of Edinburgh Award.

Taith

WCIA successfully applied for Pathway 1 funding under the new Welsh Government Taith programme to fund international exchange. The funding we secured will allow us to send up to 100 young people and staff to over 20 different countries around the world and bring up to 15 young people into Wales over a two-year project.

In March 2023 we sent our first Taith funded participant Laura Parry to a training course in Spain hosted by our partner De Amicitia and SIW Netherlands. The training course called *Challenge Accepted* focused on overcoming challenges in international exchange and provided an ideal start to start the season. During this 6-day project Laura worked with an international group of 22 people from 12 countries to discuss, learn and collaborate on different learner-centred approaches to increasing creative problem-solving skills within an international exchange. Laura said the course addressed personal and organisational challenges in regards to international exchange and has reignited her passion for international volunteering.

We also provided one of our staff members Tom Weiser the opportunity to travel to Brussels to meet with the Flemish Peace Institute and the Quakers in Europe in advance of sending a group of young people there. There he liaised with the Belgium partners to discuss a thorough and engaging itinerary for the group including attending an international conference hosted by the Flemish Peace Institute and a tour of the Flemish Parliament.

.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Partner network

All our international exchanges and volunteering abroad projects would not be possible without our brilliant international partners. Most of them are members of the Alliance of European Voluntary Service Organisations (Alliance).

WCIA is a founding member of this network since its inception over 40 years ago. In 2022-23 almost all outgoing volunteers have been hosted by a partner of the Alliance and most of our incoming volunteers to Wales are sent by our partners. WCIA continues to support the network by joining events and working groups.

Michaela Rohmann had been part of the team knowledge hub for the year and Daniel Mapatac attended the Technical Meeting in Estonia. This gave him the chance to meet our partners in person and exchange projects and agreements. Daniel also attended training events organised by the Alliance throughout the year.

WCIA also played a driving part in the UK based VINE network. The network brings together international volunteering organisations across the UK. In 2022-23, half-yearly VINE meetings were re-introduced to foster synergies across the UK in promoting international exchange.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Academi Heddwch Cymru – Wales Peace Institute

Academi Heddwch Cymru works with peace institutions around the world to make an internationally recognised contribution to peace research and practice. In Wales, Academi Heddwch Cymru supports Welsh institutions to use evidence from peace research in their policies and practice.

It is vital that we build on Wales' peace heritage, support today's peacemakers and empower a new generation of Welsh peacemakers with the values, skills and knowledge to help foster the trust, reconciliation and solidarity needed to face multiple global challenges affecting us all.

Wales is a small nation but historically has played a significant role in promoting peace.

As a globally responsible nation there are opportunities for Wales to further expand its role in shaping a peaceful future. Academi Heddwch Cymru provides in-depth analyses, information and debates on issues relating to peace and recommend measures to promote peace and prevent violence.

European Peace Institute roundtable summit

Partnership

During the year, Academi Heddwch Cymru strengthened and expanded our mutually beneficial relationships with other peace institutes.

We reconnected with the Aaland Islands Peace Institute, the Flemish Peace Institute and the Peace Research Institute Oslo (PRIO). Representatives from Academi Heddwch attended a roundtable summit of 10 European peace institutes in September 22.

We also hosted representatives of the Flemish Government, and contributed to a piece of research being undertaken by the University of Ghent on behalf of the Flemish Peace Institute, on peace and foreign policy in devolved nations.

We welcomed the US Cultural Attaché to the Temple of Peace to discuss current work and plan future collaborations, particularly related to the Women's Peace Petition on International Peace Day.

A representative of Academi Heddwch, former MEP Jill Evans, visited the Aaland Islands in June 22 to discuss potential collaboration between our institutes. She said:

"Academi Heddwch has gone from strength to strength in the past year. Its contribution is recognised, both academically and in terms of its role in society. The recognition of Academi Heddwch Cymru as a partner in the International Network of Peace Institutes has added to our status.

Welsh Government and Heritage Lottery funding have enabled us to recruit an excellent staff team and we anticipate further achievements in the months ahead. We are proud of our success in facilitating the centenary celebrations of the unique Wales Women's Peace Petition. Together with the research project already underway, Academi Heddwch can have a very positive role in creating Wales as a Nation of Peace". *Jill Evans*

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Events

Academi Heddwch supported the Young Peacemakers Awards at the Llangollen International Eisteddfod in 2022.

We hosted an event, in partnership with Aberystwyth University, at the National Eisteddfod in Tregaron in 2022 attended by the Minister for Social Justice, which highlighted the achievements of Academi Heddwch, celebrated Henry Richard - the apostle of peace, and shared news on developments to celebrate the centenary of the Women's Peace Petition in 23/24.

In September Academi Heddwch hosted two online events. The first, on 15 September, was Chaired by Cardiff University Vice-Chancellor, Professor Colin Riordan, and focused on 'Misinformation as a Tool or War: Past & Present'.

The panel included Dr. Tetyana Pavlush of Cardiff University (who gave examples of the weaponization of historical narratives from Nazi Germany, and from the current crisis in Ukraine) and Alexey Kovalev (who has spent 20 years combatting Kremlin propaganda in Russia), Investigative Editor at Meduza.

A fortnight later, we hosted an event on the Women, Peace and Security agenda on 29 September. We were joined by three leading experts in the field of feminist security theory, including Dr. Katharine AM Wright, Professor Toni Haastrup, and Dr. Soumita Basu, who discussed the topic in different contexts (for example, Dr. Wright discussed NATO's neglect of the Women, Peace and Security agenda in the Russia-Ukraine conflict).

These events reached around 250 people and received positive feedback from the audience.

In her role as Project Coordinator, Ameerah Mai, represented Academi Heddwch and the WCIA on the Well-Being of Future Generations Commissioner's Leadership Academy.

Ameerah was nominated by the U.S Embassy to the International Visitor Leadership Programme (IVLP), hosted by the State Department and the U.S Department of Education which she attended in October 2022.

Policy

In May 22, Academi Heddwch supported Mabon ap Gwynfor and other Members of the Senedd with the establishment of a new Cross Party Group on Peace and Reconciliation. The inaugural meeting, focussed on peace and reconciliation in the context of the education system in Wales.

Women's Peace Petition Project

Academi Heddwch Cymru supported the Women's Peace Petition Partnership in a successful bid to the National Lottery Heritage Fund and was awarded a grant of £249K to deliver the Women's Peace Petition Project in 2023-24. This Project complements the work of the National Library, funded by Welsh Government, to conserve, digitise and catalogue the Petition and develop a platform for people to transcribe the petition contents. The community outreach enabled by the NHLF grant will ensure the story is shared with communities

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

across Wales and enables people to actively participate in transcription efforts to create a searchable database of all 390,296 signatories of the Petition. The work also supports contemporary dialogue on what peace means to people in Wales today and how Wales can develop as a Nation of Peace.

The Secretary of Academi Heddwch, Professor Mererid Hopwood, supported an event to mark the deaccessioning of the chest and petition at the Smithsonian Institute in Washington at the end of March.

Academi Heddwch Partners

Academi Heddwch Cymru is hosted by the Welsh Centre for International Affairs (WCIA) and the founding partners are WCIA, Learned Society of Wales, Coleg Cymraeg Cenedlaethol, Aberystwyth University, Bangor University, Cardiff University, Cardiff Metropolitan University, Wrexham Glyndŵr University, University of South Wales, Swansea University, University of Wales Trinity Saint David.

It is supported by representatives from the Peace Movement in Wales, Race Council Wales, Urdd Gobaith Cymru and the office of the Future Generations Commissioner for Wales.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Hub Cymru Africa

About the Partnership

Hub Cymru Africa (HCA) is a partnership formed in 2015 between Fair Trade Wales, Sub Saharan Africa Advisory Panel, Wales and Africa Health Links Network, and Welsh Centre for International Affairs.

HCA's work is overseen by the Partnership Board, formed by board members from each of the organisations, and is hosted by the WCIA at the Temple of Peace.

HCA works across civil society, bringing together charities, individuals, and organisations around our core organisational themes. Partners are united around the delivery of global solidarity and work together on sustainable development, fair trade, climate change, health, livelihoods, and equalities, gender, race, and intergenerational justice.

During 2022-23, HCA were funded by Welsh Government, FCDO (via Bond and Manion Daniels), and Waterloo Foundation.

In 2022-23, Chris Johnes stepped down as Chair, having ably managed the Partnership Board from the HCA's inception. Tina Fahm was recruited as a new Chair towards the end of June 2022.

Despite our successes in recruiting an excellent new Chair, Tina had to stand down for personal reasons. The HCA team thank Tina for the contributions she made in the time spent with us. Lila Haines, Chair of Fair Trade Wales, stepped into the interim chair role at HCA and Wales.

HCA had an enormously productive year delivering six funded programme completing the second year of the Welsh Government funded programme Wales and Africa programme. Alongside this, with additional support from Welsh Government, HCA delivered a gender equality project and elements of the International Learning Opportunities programme.

Through FCDO funding, HCA continued to be an active member of the UK Alliance with our sister organisations in Northern Ireland, Scotland, and England. FCDO also funded us to deliver 'Springboard for Learning' under the Small Charities Challenge Fund. Finally, Waterloo Foundation supported HCA to work with groups in Wales to develop their digital development skills.

Claire O'Shea, Head of Partnership, Hub Cymru Africa.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Our new strategy

HCA approved and launched our new strategy in May 2022. It responded to some of the significant challenges facing the sector, including the contraction of funding as a result of the cut to the 0.7% Official Development Assistance, COVID-19 and Climate Change, as well as the social and cultural changes like Black Lives Matter, that expedited the need for change in the race dynamics of international development.

Vision, Mission, and Goals

Our vision is a globally responsible Wales that acts in solidarity with the people of Africa.

Our mission is to catalyze change, contributing to global development outcomes by supporting the Wales and Africa communities.

To achieve our vision and mission, we agreed on three priority goals to work towards

- Goal 1 – Building a stronger, more effective sector
- Goal 2 – Support the community we work with to become anti-racist and actively inclusive
- Goal 3 – Making the case for global solidarity

Alongside the new strategy, we adopted the term 'global solidarity' instead of 'international development' as it better reflects the wide range of activity our partners do under the 'Hub Cymru Africa' partnership.

Delivering our Strategy

In the first year of this strategic period, we ensured that, as far as possible, we could use our current grant funding to deliver our new goals and apply for funding that had a clear line to helping us innovate towards them.

Goal 1 – Building a stronger, more effective sector

Digital Development

In a world feeling the impacts of covid and climate change, digital adaption in low-resource partnerships was deemed essential but also challenging to achieve.

As budgets shrink, air travel continues to harm the climate, and people become more familiar with digital platforms, we wanted to push this change forward. Thanks to Waterloo Foundation, we delivered some significant achievements and outcomes.

We distributed circa £12,000 in grants to 13 Wales and Africa partnerships to develop digital partnership working.

Twelve groups who worked with us reported and demonstrated effective adaption and increased knowledge, confidence, and skills.

Thirty-three groups engaged in the overall programme without necessarily applying for a grant. 31 people attended training and events, all of which were rated highly (100% of workshop participants who provided feedback said they improved their knowledge, and 96% increased their confidence in the topics)

Safeguarding

Safeguarding remains a priority for Hub Cymru Africa and is the bedrock of best practice. Through discussion and co-working with WCVA, HCA has improved the guidance and requirements for partnerships applying for Wales Africa grants, leading to more engagement and higher prioritisation of safeguarding within partnerships.

This is excellent news for the broader sector as it continues to drive improvements rather than settling for a baseline engagement with the issues. HCA received consistently excellent feedback from groups and individuals. There is a requirement for Welsh government-funded groups to participate in our sessions, but outside of this requirement, groups adapted the learning.

Achievements include:

- Improved risk assessment and mitigation
- Improved safeguarding policies better reflect the context and practice
- Safeguarding focal points identified and trained
- Improved communication flow between partners, particularly about reporting
- Improved understanding of the Safeguarding cycle and best practice

Summer Summits

Feedback was excellent from HCAs summer events, which reached nearly 90 people (34 in Cardiff, 22 in Bangor, and 33 in Swansea). In Cardiff, the focus was on Climate Justice, while events in Bangor and Swansea showcased Women in Leadership and sustainable livelihoods respectively. Many groups were more prepared to attend smaller local events as COVID-19 continued to disrupt.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Goal 2 – Support the community we work with to become anti-racist and actively inclusive

Anti-Racist Charter

In 2022-23, HCA began the roll out of the Wales and Africa Anti-racist Charter. Wales Africa groups hold a unique space of being small, low-resource, and working internationally. Different power dynamics had to be addressed between partners, and often existing advice and guidance assumed paid members of staff and budgets to address organisational culture.

HCA consulted widely with Wales Africa groups and drew in experts to advise us on the steps groups could begin to take to work through specific issues with a Charter and accompanying toolkit. Many groups signed up in 2022-23.

Volunteering

The 'International Development' sector is hard to access and competitive. Numerous reports in the last few years confirmed this, including Bond's report Racism, Power, and Truth: Experiences of People of colour in Development.

For many, the first step into a career can be volunteering, and we ensured our volunteering scheme reflected the diversity of the population in Wales. Over the year, 21 people were active in the Hub Cymru Africa volunteer scheme, including 13 new volunteers. Of the new volunteers, we have participants from the African continent, the Caribbean, India, one from Mariupol, Ukraine, and two from the UK.

One of HCA's volunteers at WaAHLN said:

"I can't emphasise how grateful I am to be able to learn so many new skills while making an impact. These experiences have really helped boost my confidence and have made my transition to Wales so much smoother. I'm also learning a lot about the health system which I think will really come in handy."

HCA recognise that many volunteers still come from a Higher Education background, and there is a need to reach people of different socio-economic backgrounds further. To widen access, HCA will explore paid internships, which are better for people who cannot volunteer their time for free.

Gender Equality

To ensure groups in Wales and Uganda were able to work towards furthering gender equality, HCA continued the gender programme with the support of Welsh Government. HCA monitored and distributed grants to Size of Wales, Bees for Development, Teams4U, and Dolen Cymru (in Lesotho).

HCA disseminated learning through podcasts featuring speakers from Uganda, Lesotho and Wales, convened a gender community of practice chaired by a partner in Uganda, ran bespoke workshop sessions at the online conferences and held shared learning events. This work culminated in an International Women's Day event in partnership with Welsh Government.

Goal 3 – Making the case for global solidarity

Research

HCA worked with the Development Engagement Lab to undertake Wales-specific research to establish attitudes to engagement with global poverty and sustainable development. It revealed that:

- 22% of the Welsh public are considered 'purposively engaged', compared with only 19% in Great Britain.
- The research further reported that "The Welsh are 11% more likely to engage with global poverty by discussing it with friends, family or others.
- The Welsh public are 3% more likely to purchase or boycott goods based on the product or company's engagement with global poverty reduction.
- The Welsh public are most likely to engage with global poverty through reading, watching, or listening to the news. They are least likely to engage by attending a march, rally, or protest related to global poverty." We have shared this research through our channels and recorded a podcast.

This work provides a baseline for tracking whether Hub Cymru Africa and other organisations are having the intended impact on public opinion.

International Learning Opportunities

We played a significant role in delivering the International Learning Opportunities programme, which focuses on mutual learning between Wales and partners in Uganda, Lesotho, and Namibia. The programme aims to develop leadership in Wales and mutual learning, demonstrating the value of global solidarity through joint working and the development of partnerships. Our role has been assessing, training, and supporting candidates through their journey. This work was mothballed during the height of the COVID pandemic, and on its

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

return, we were able to shape the training and support to ensure the partnerships that candidates developed were both sustainable and observed for the power dynamics and that can arise and lead to inequality.

Summer Summit in Bangor

Rhwydwaith Cysylltiadau Iechyd Cymru ac Affrica

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Cymru Masnach Deg
Fair Trade Wales

Sub-Sahara Advisory Panel
SSAP

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Temple of Peace: The Venue with a Heart

Venue for commmunity and global issues

We have given the equivalent of over £10,000 in discounted venue hire to charitable and non-profit projects and events.

These included a fundraising concert for Iran, the WEN Wales International Women's Day event, the annual Maggie's culture crawl, Oxfam's Secondhand September event, and arts events, such as drama performances and art exhibitions.

For example, the Madaraja exhibition hosted by Sub-Sahara Advisory Panel which explored Afro-Welsh cultural connections.

Dreamachine was an immersive experience of light and sound created by artists, composers, technologists, scientists and philosophers that was hosted in all 4 of the UK's capital cities between May and September 2022 (May-June at the Temple of Peace).

The venue was recommended by the Culture Manager at Cardiff Council when the Director of the project was looking for a unique building.

The Temple of Peace was the host for Wales and was open to the public for 6 weeks, with 6 sessions a day through the week and 10 sessions per day on weekends. We estimate that over 3000 people came to visit the Dreamachine experience at the Temple of Peace during the 6 week timeframe.

Our aim as a venue hosting the exhibition was to attract new audiences into the building. This was successful and has resulted in more than one wedding booking, more applicants for job vacancies at the building, new working relationships with Cardiff Council, and increased interest in the origins and history of the building.

Filming and other events

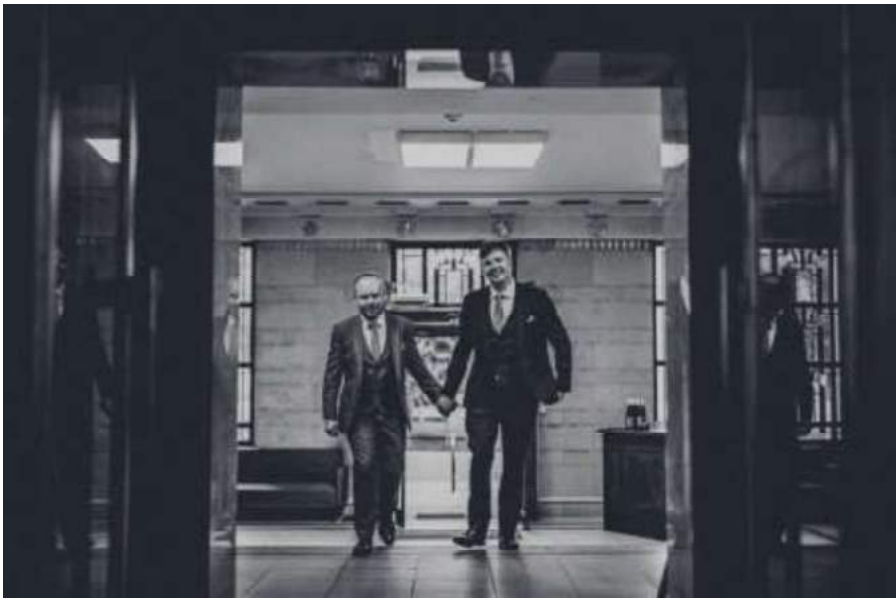
Filming bookings decreased this year as the backlog from the pandemic has evened out

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

again but we retained repeat bookings from S4C, BBC and Bad Wolf, with the Temple of Peace featuring in the screen adaptation of the book Black Cake as well as music videos for local bands.

We held 13 weddings and engagement parties throughout the year, two celebrations of life. Larger conferences and events have returned including the WCPP Decarbonising the Welsh economy event and the Welsh Language Initiative's awards night. Repeat bookings from the same clients have been increasing, with drama societies, the a48 theatre group, and multiple Cardiff University departments rebooking their annual events with us.

The 2022 Durga Puja festival at the Temple of Peace proved very successful and has been booked ahead for 2023, 2024 and 2025. We also saw the introduction of Candlelight Concerts to Cardiff, a popular series of orchestral performances by candle light that have brought new audiences to the building.
Since hosting Dreamachine and the Candlelight Concerts, there has been a noticeable increase in requests for tours of the building from people that are interested in learning more about the history and the Book of Remembrance.



Trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

We also hire out the venue for weddings and parties, with a hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism and peacebuilding, past and present.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Financial overview

The financial result for the year ended 31 March 2023 was a surplus of £43,905 (FY 21-22 £45,318 surplus). The surplus position consists of restricted funds carried forward into the next financial year. As planned, we invested around £50k of reserves in rebuilding post-COVID and bridging between the end of European funding to other sources. The other £30k of net reserve loss is unrealized losses in the investment portfolio.

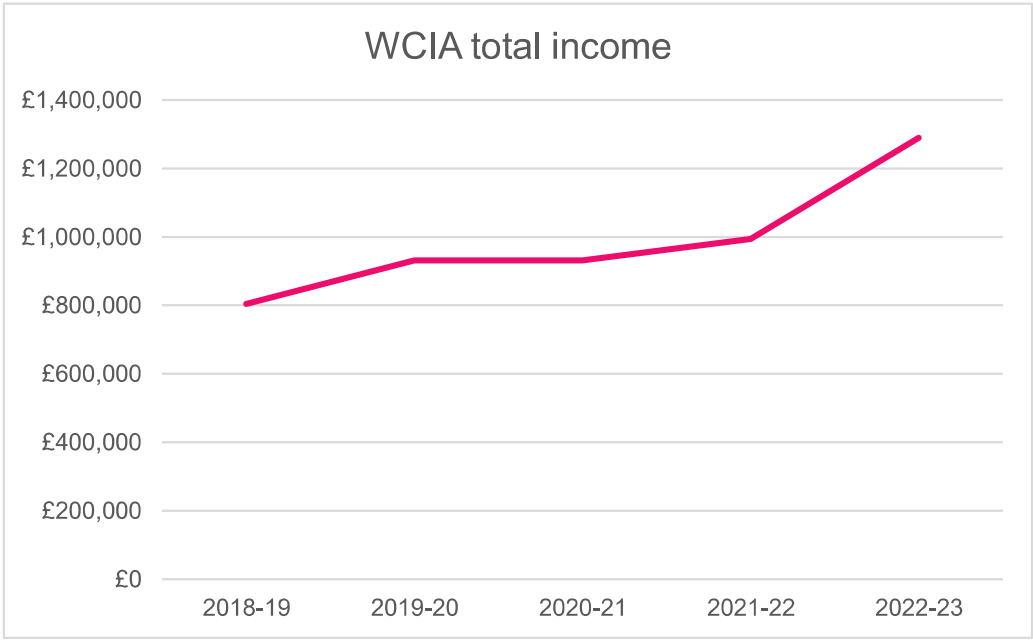
Grant income continues to be the principal source of funding for the charity, with grant income for FY 22/23 of £1.06m (FY 21/22 £856k).

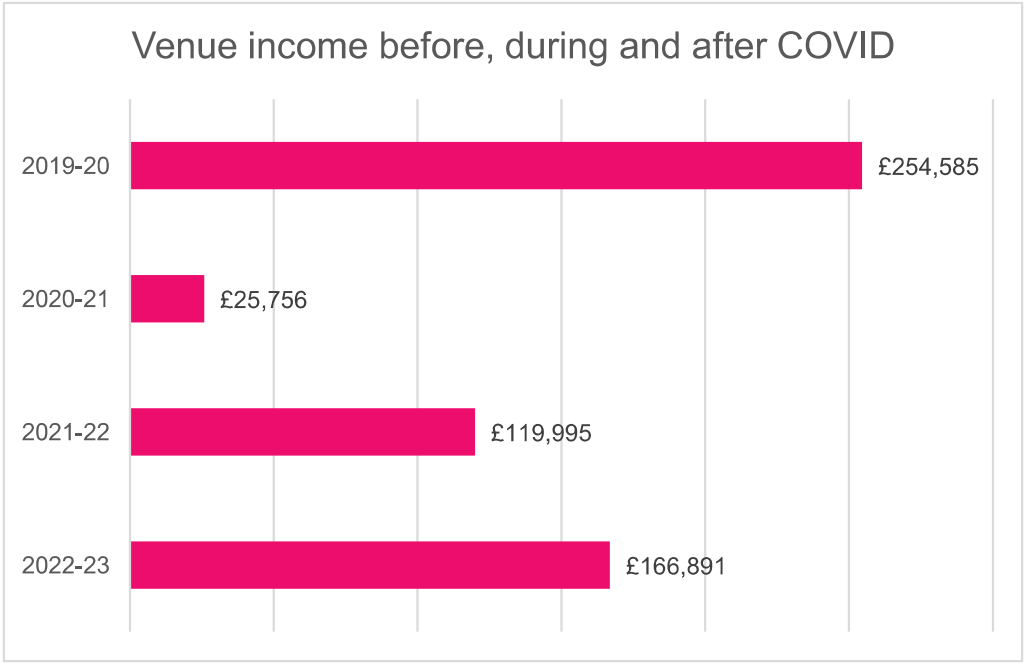
Most of this growth in grant funding has come from the new funding for Climate Cymru, Academi Heddwch and Taith and these new grants are the reason WCIA's income has increased significantly this year to just under £1.3m (FY 21/22 £993k).

The income from our venue (pp.43-44) provides an important source of unrestricted income. It continues to grow as the team readjust to changes in demand post-COVID rising to £167k (from £120k in FY 21-22). The income is currently more reliant on large events (exhibitions, exams, filming) with slower recovery to bookings for conferences and meetings, and we have not returned to pre-COVID levels of income as yet.

Expenditure on charitable activity rose alongside the income, expending 1.2 million (compared to 971k FY 21-22).

As of 31 March 2023, WCIA had net assets of £779k (compared to £736 in FY 21-22). Of this, £209k is restricted and £189k is designated leaving £381k in general funds in line with our Reserves Policy.





DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Structure, governance and management

The WCIA is a Charitable Incorporated Organisation. It was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. The Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

The trustees have established three sub-committees to assist in their oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly ahead of Board meetings to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks or concerns to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of between £350,000 -£450,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action approved by full board to ensure the minimum level is retained.

The Risk policy and Risk Register overseen by the Finance & Risk Committee and appear as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year remained the same as the previous year:

Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

This year, we began to work on our next strategy – an innovative and ambitious approach to create a long term strategy (20-50 years) for future generations.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

- **Temporary disruption to income caused by improvement works at the Temple of Peace**: The building owners have plans to refurbish the building which might disrupt our operations. Mitigations include obtaining legal advice and maintaining regular communications.
- **Future co-tenancy at the Temple of Peace may impact ability to generate income:** This is mitigated through an active funding pipeline to ensure continuation of income, close management of expenditure and income by the Finance & Risk Committee, and action on both these points if performance against budget is not as expected
- **Inflation of costs (especially staffing costs) not matched by funders:** This is mitigated through speaking with funders to reprofile budgets and seeking additional funding to fill any shortfalls.

WCIA hold investments managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Through Hub Cymru Africa, WCIA issued 13 grants to 13 organisations for digital development totalling £11,999.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct relevance. The Constitution provides for the recruitment and appointment of newtrustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, one safeguarding incident was reported and closed according to our policy and procedure. There were no fundraising complaints. There was one data breach which we reported to the ICO. They took no further action and we implemented additional Data Protection training for all staff.

Words used by staff to describe WCIA

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annual review pay in line with the Competency Framework and Pay Policy which was updated this year. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 24-34 staff members during the financial year.

We conducted our first staff survey this year and identified that our flexible approach remains popular and important for staff. An action plan was circulated with the results.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors, funders and customers, including:

- The Welsh Government for supporting Hub Cymru Africa, Academi Heddwch Cymru and our youth work
- Waterloo Foundation for supporting digital development with Hub Cymru Africa
- Margaret Wooloff, who generously remembered us in her will in 2017-18. We value the opportunity to continue to use this legacy to support our global citizenship work.
- Southall Trust for their generous contribution towards the Peace Schools Scheme.
- Becky Garnault Fund for supporting the Youth Peace Ambassadors
- Joseph Rowntree Charitable Trust for supporting Climate Cymru
- Climate MVMT and National Lottery Community Fund and WWF for supporting Great Big Green Week and the Green Tour
- Oxfam Cymru for supporting Race to Zero work, RSPB Wales for Nature Positive Campaign support
- The Gwendoline & Margeret Davies Charity for supporting Temple Archives work
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference.
- The EU's Erasmus+ programme funded Raising Capacities for Global STEPS, We Are European and Becoming a Peace School, Time Travel and SDGS4U.
- The EU's European Solidarity Corps for funding our international exchange programmes
- Welsh Government funded Taith international exchange programme
- The British Council funded the ChangeMakers project
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales.
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa.
- The FCDO funded Small Charities Challenge Fund
- All the Hub Cymru Africa, Climate Cymru and Academi Heddwch partners
- All individual donors who contributed to the WCIA.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Reference and administrative details

Registered name:	Welsh Centre for International Affairs
Registered Charity Number:	1156822
Registered Office:	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West – resigned August 2023 Martin Fidler Jones Eira Jepson Felicitie Wells Catherine Oprava Nirushan Sudarsan Martin Pollard Catrin Edwards Peter Sargent – resigned March 2023 Sara Whittam Raphael Esu Alex Williams Nick Christoforou Rev Carol Wardman Cerian Eluned Sine Black Gill Richardson Philip Champness – appointed June 2023
Key management personnel	Susie Ventris-Field – Chief Executive Shaela Ismail – Finance Manager Claire O'Shea - Head of Partnership, Hub Cymru Africa Amber Demetrius – Global Learning Manager Michaela Rohmann – Volunteering Manager
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate London EC2N 3AS
Bankers	Co-operative Bank 16-17 High Street Cardiff CF10 1AX

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Responsibilities of the Board of Trustees

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors
Azets Audit Services were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

25 October 2023

Approved by the Board of Trustees on ..... and signed on its behalf by:

Sara Whittam

.....
NAME

DocuSigned by:
5C0CCA9680D7406...

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Report of the independent auditors to the members of the Welsh Centre for International Affairs for the year ended 31 March 2023

Opinion
We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.
In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

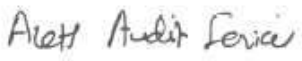
Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but
has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Azets Audit Services
Chartered Accountants and Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Date 5 December 2023

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Statement of financial activities (incorporating the income and expenditure account) for the year ended 31 March 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:					
Donations and legacies	3	**3,723**	-	**3,723**	5,950
Charitable activities	4				
Global Learning		**5,750**	**90,604**	**96,354**	92,827
Global Action		**43,268**	**497,404**	**540,672**	227,886
Global Partnership		-	**469,240**	**469,240**	510,176
Venue		**166,891**	-	**166,891**	23,918
Core		**29,814**	-	**29,814**	1,050
Other trading activities	5	-	-	-	120,000
Investments	6	**12,414**	-	**12,414**	11,786
Total income and endowments		**261,860**	**1,057,248**	**1,319,108**	993,593
Expenditure on:					
Raising funds	7	**3,055**	-	**3,055**	3,307
Charitable activities	8	**297,134**	**930,313**	**1,227,447**	971,633
Total expenditure		**300,189**	**930,313**	**1,230,502**	974,940
Net gains/ (losses) on investments	11	**(44,701)**	-	**(44,701)**	26,665
Net movement in funds		**(83,030)**	**126,935**	**43,905**	45,318
Reconciliation of Funds					
Total funds brought forward	15,17	**653,930**	**81,620**	**735,550**	690,232
Total funds carried forward	15,17	**570,900**	**208,555**	**779,455**	735,550

The statement of financial activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

The notes on pages 57-78 form part of the financial statements

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Balance sheet as at 31 March 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	10		**93**		371
Investments	11		**313,340**		421,034
			313,433		421,405
Current assets:					
Debtors	12	**84,978**		100,063	
Cash at bank and in hand		**713,623**		470,793	
		798,601		570,856	
Liabilities:					
Creditors: Amounts falling due within one year	13	**(332,579)**		(240,504)	
Net current assets			**466,022**		330,352
Total assets less current liabilities			**779,455**		751,757
Creditors: Amounts falling due after more than one year	14		-		(16,207)
Net assets			**779,455**		735,550
The funds of the charity:					
Restricted income funds	15		**208,555**		81,620
Unrestricted funds:					
Designated funds	16	**189,132**		164,402	
General funds	17	**381,768**		489,528	
			570,900		653,930
Total charity funds			**779,455**		735,550

25 October 2023

These financial statements were approved by the Board of Trustees on .....

Sara Whittam

Co-Chair

DocuSigned by:
5C0CCA9680D7406...

The notes on pages 57-78 form part of the financial statements

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Statement of cash flows for the year ended 31 March 2023

	Note	2023	2022
		£	£
Net cash provided by operating activities	18	**184,179**	(5,499)
Cash flows from investing activities:			
Purchase of investments		**(19,070)**	(28,162)
Proceeds from the sale of investments		**80,575**	9,923
Investment income received		**12,414**	11,786
Net cash provided by/ (used in) investing activities		**73,919**	(6,453)
Cash flows from financing activities:			
Repayment of borrowings		**-**	-
(Decrease)/Increase in borrowing		**(16,750)**	3,350
Net cash used in financing activities		**(16,750)**	3,350
Change in cash and cash equivalents in the reporting period		**241,348**	(8,602)
Cash and cash equivalents at the beginning of the reporting period		**487,681**	496,283
Cash and cash equivalents at the end of the reporting period		**729,029**	487,681

The notes on pages 57-78 form part of the financial statements

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Notes to the financial statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

Charity information
Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1 Accounting convention
The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment and have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

1.4 Income
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred, Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5 Expenditure
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Support and governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

1.12 Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

1.13 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds	**Restricted funds**	**Total 2023**	Total 2022
	£	**£**	**£**	£
Donations	**3,723**	**-**	**3,723**	5,950
	3,723	**-**	**3,723**	5,950

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

4. INCOME FROM CHARITABLE ACTIVITIES

	Global Learning	Global Action	Global Partner	Venue	Core	Total 2023	Total 2022 restated
	£	£	£	£	£	£	£
Service and delivery income	**5,750**	**43,268**	**-**	**-**	**29,814**	**78,832**	63,978
Grants	**90,604**	**497,404**	**469,240**	**-**	**-**	**1,057,248**	791,879
Rents and room hire	**-**	**-**	**-**	**166,891**	**-**	**166,891**	119,995
	96,354	**540,672**	**469,240**	**166,891**	**29,814**	**1,302,971**	975,852
Unrestricted	**5,750**	**43,268**	**-**	**166,891**	**29,814**	**245,723**	183,973
Restricted	**90,604**	**497,404**	**469,240**	**-**	**-**	**1,057,248**	791,879
	96,354	**540,672**	**469,240**	**166,891**	**29,814**	**1,302,971**	975,852
Grants							
Aberystwyth University: Audio Visual	**-**	**749**	**-**	**-**	**-**	**749**	-
Becky Garnault Foundation: Young Peacemakers activities	**500**	**-**	**-**	**-**	**-**	**500**	-
Bond DfID	**-**	**-**	**18,803**	**-**	**-**	**18,803**	18,347
British Council: Change-makers	**15,000**	**-**	**-**	**-**	**-**	**15,000**	-
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	**-**	**1,000**	**-**	**-**	**-**	**1,000**	-
Coronavirus Job Retention Scheme	**-**	**-**	**-**	**-**	**-**	**-**	13,868
Council for Wales of Voluntary Youth Services	**-**	**32,429**	**-**	**-**	**-**	**32,429**	-
Cymdeithas Y Cymod: Peace Schools	**675**	**-**	**-**	**-**	**-**	**675**	-
DfID SCCF FCDO UK Direct	**-**	**-**	**48,935**	**-**	**-**	**48,935**	38,631
Erasmus: Am I European?	**5,072**	**-**	**-**	**-**	**-**	**5,072**	5,072
Erasmus+:Changemakers	**-**	**-**	**-**	**-**	**-**	**-**	12,000
Erasmus+: Raising Capacities for Global Steps	**2,244**	**-**	**-**	**-**	**-**	**2,244**	12,896
Erasmus: My Place, Your Place, Our Place	**6,059**	**-**	**-**	**-**	**-**	**6,059**	-
Erasmus: Peace Schools	**7,509**	**-**	**-**	**-**	**-**	**7,509**	7,424
Erasmus: SDGS4U	**-**	**-**	**-**	**-**	**-**	**-**	7,946
Erasmus: Time Travel	**3,414**	**-**	**-**	**-**	**-**	**3,414**	3,308
European Solidarity Corps: Building Solidarity	**-**	**21,371**	**-**	**-**	**-**	**21,371**	62,267

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2023 £	Total 2022 £
European Solidarity Corps: Still European	-	**74,189**	-	-	-	**74,189**	22,109
European Solidarity Corps: Engaging with European and Welsh Heritage	-	**42,000**	-	-	-	**42,000**	5,675
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	**11,734**	-	-	-	**11,734**	-
European Voluntary Service	-	-	-	-	-	-	276
Great Big Green week Scheme (Climate MVMT)	-	**6,100**	-	-	-	**6,100**	-
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	**10,000**	-	-	-	**10,000**	-
Joseph Rowntree Charitable Trust	-	**73,782**	-	-	-	**73,782**	29,793
Menter Academi Heddwch	-	-	-	-	-	-	3,300
National Debate Team: Debating Grant	**4,671**	-	-	-	-	**4,671**	-
National Lottery Community Fund: Great Big Green Week	-	**9,998**	-	-	-	**9,998**	-
Oxfam: Climate Cymru Great Big Green Week	-	-	-	-	-	-	8,329
Oxfam Great Britain: Race to Zero grant	-	**10,000**	-	-	-	**10,000**	-
RSPB: Nature Positive Campaign	-	**9,676**	-	-	-	**9,676**	-
Size of Wales: MockCop	**20,000**	-	-	-	-	**20,000**	27,500
Size of Wales: US Embassy Trip	**1,440**	-	-	-	-	**1,440**	-
Southall Trust: Peace Schools	-	-	-	-	-	-	3,000
Taith Pathway	-	**3,915**	-	-	-	**3,915**	-
The Social Change Agency	-	**31,240**	-	-	-	**31,240**	-
Waterloo Foundation Digital Development grant	-	-	**27,502**	-	-	**27,502**	4,198

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2023 £	Total 2022 £
WCVA: Third Sector Partnership Council	-	**3,501**	-	-	-	**3,501**	3,501
WCVA Third Sector Resilience fund	-	-	-	-	-	-	10,050
WCVA - Wales Schools Debating Project	-	-	-	-	-	-	6,124
Welsh Government: Academi Heddwch	-	**129,781**	-	-	-	**129,781**	37,266
Welsh Government: Academi Heddwch: Supporting Peace Education	**5,000**	-	-	-	-	**5,000**	-
Welsh Government: Academi Heddwch: Strategic Voluntary Youth Work Organisations	**19,020**	**19,020**	-	-	-	**38,040**	-
Welsh Government: HCA	-	-	**349,000**	-	-	**349,000**	449,000
Welsh Government: Homes for Ukraine	-	**1,619**	-	-	-	**1,619**	-
Welsh Government - ILO	-	-	**25,000**	-	-	**25,000**	-
WWF: Great Big Green Week	-	**2,000**	-	-	-	**2,000**	-
WWF: Green Tour	-	**3,300**	-	-	-	**3,300**	-
	90,604	**497,404**	**469,240**	-	-	**1,057,248**	791,878

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	Total 2023	Total 2022 restated
	£	£	£	£
Other income	-	-	-	5
	-	-	-	5

6. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	Total 2023	Total 2022
	£	£	£	£
Dividend income	**11,878**	-	**11,878**	11,705
Bank interest	**536**	-	**536**	81
	12,414	-	**12,414**	11,786

7. EXPENDITURE ON RAISING FUNDS

	Total 2023	Total 2022
	£	£
Investment costs	**3,055**	3,307
	3,055	3,307

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct	Grant funding	Support	Governance	Total 2023	Total 2022 restated
	£	£	£	£	£	£
Global Learning	**96,883**	-	-	-	**96,883**	79,894
Global Action	**387,010**	-	-	-	**387,010**	162,350
Global Partnership	**410,381**	-	-	-	**410,381**	474,977
Support, communication and representation	**221,145**	-	-	**11,996**	**233,141**	176,003
Venue costs	**100,032**	-	-	-	**100,032**	78,409
	1,215,451	-	-	**11,996**	**1,227,447**	971,633

Support and governance costs

	2023	2022
	£	£
Audit and accountancy fees	**9,270**	5,436
Legal and professional	**2,047**	3,680
Governance	**679**	663
	11,996	9,779

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

9. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

Two trustees were reimbursed a total of £145.79 for expenses in relation to travel and subsistence during the current year (2022 none).

Employees

The average number of employees during the year was:

	2023	2022
	No	No
Charitable activities	**25**	17
Support	**5**	5
	30	22

	2023	2022
	£	£
Employment costs		
Wages and salaries	**674,666**	483,186
Social security costs	**55,676**	40,104
Pension costs	**30,149**	21,488
	760,491	544,778

Key management personnel
During the year Welsh Centre for International Affairs paid key management gross salaries totalling £257,652 (2022: £235,467).

There were no employees whose annual remuneration was £60,000 or more.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Total £
Cost		
At 1 April 2022	**19,053**	**19,053**
At 31 March 2023	**19,053**	**19,053**
Depreciation		
At 1 April 2022	**18,682**	**18,682**
Charge for the year	**278**	**278**
At 31 March 2023	**18,960**	**18,960**
Net book values		
At 31 March 2023	**93**	**93**
At 31 March 2022	371	371

11. INVESTMENTS

	Listed Investments £	Unlisted investments £	Total £
Balance B/F	**209,917**	**211,117**	**421,034**
Additions	**19,070**	**-**	**19,070**
Disposals	**(9,838)**	**(70,661)**	**(80,499)**
Valuation Changes	**(44,779)**	**-**	**(44,779)**
Re-classification	**123,564**	**(123,564)**	**-**
Cash movement	**-**	**(1,486)**	**(1,486)**
Balance carried forward	**297,934**	**15,406**	**313,340**
Carrying amount			
At 31 March 2023	**297,934**	**15,406**	313,340
At 31 March 2022	209,917	211,117	421,034

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

12. DEBTORS

	Total 2023 £	Total 2022 £
Trade debtors	**21,948**	38,739
Other debtors	**-**	1,120
Accrued Income	**63,030**	60,204
	84,978	100,063

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2023 £	Total 2022 £
Trade Creditors	**5,968**	3,021
Social Security and Other Taxes	**15,538**	16,350
Accruals	**9,000**	5,400
Deferred Income	**240,552**	179,745
Other Creditors	**61,521**	35,445
Short term loans	**-**	543
	332,579	240,504

Deferred income

	2023 £	2022 £
Balance brought forward	**179,745**	159,284
Income received in the year	**251,040**	932,335
Income released in the year	**(190,233)**	(911,874)
Balance carried forward	**240,552**	179,745

Deferred income relates to grant funding that only recognised when the associated expenditure has been incurred.

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Total 2023 £	Total 2022 £
Long term loan	**-**	16,207
	-	16,207

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

15. RESTRICTED FUNDS

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
Aberystwyth University	-	**749**	**(749)**	**-**	**-**
Academi Heddwch: Supporting Peace Education	-	**5,000**	**(5,000)**	**-**	**-**
Becky Garnault Foundation: Young Peacemakers activities	-	**500**	**(500)**	**-**	**-**
Bond FCDO	3,683	**3,353**	**(7,036)**	**-**	**-**
Bond FCDO	-	**15,450**	**(14,701)**	**-**	**749**
British Council: Change-makers	-	**15,000**	**(15,000)**	**-**	**-**
Cardiff University Student Support and Wellbeing Division: Santander Placement grant	-	**1,000**	**(1,000)**	**-**	**-**
Council for Wales of Voluntary Youth Services	-	**32,429**	**(32,429)**	**-**	**-**
Cymdeithas Y Cymod: Peace Schools	-	**675**	**(675)**	**-**	**-**
DFID - SCCF	(16)	**48,935**	**(48,647)**	**-**	**272**
Erasmus: Am I European?	-	**5,072**	**(5,072)**	**-**	**-**
Erasmus: My Place, Your Place, Our Place	-	**6,059**	**(6,059)**	**-**	**-**
Erasmus: Peace Schools	-	**7,509**	**(7,509)**	**-**	**-**
Erasmus: Raising Capacities for Global Steps	-	**2,244**	**(2,244)**	**-**	**-**
Erasmus: Time Travel	-	**3,414**	**(3,414)**	**-**	**-**
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	**42,000**	**(42,000)**	**-**	**-**
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	**11,734**	**(11,734)**	**-**	**-**
European Solidarity CORPS: Still European	-	**74,189**	**(74,189)**	**-**	**-**
European Solidarity Corps: Strengthening Solidarity in Europe	-	**21,371**	**(21,371)**	**-**	**-**
Goronwy Jones Memorial Fund	6,611	**-**	**-**	**-**	**6,611**
Great Big Green Week Scheme (Climate MVMT)	-	**6,100**	**(6,100)**	**-**	**-**
Gwendoline & Margaret Davies Charity: Temple Archives Project	-	**10,000**	**(10,000)**	**-**	**-**
International Brigade Association Fund	581	**-**	**-**	**-**	**581**
Joseph Rowntree Charitable Trust	-	**73,782**	**(53,329)**	**-**	**20,453**
Menter Academi Heddwch	3,300	**-**	**-**	**-**	**3,300**
National Debate Team: Debating Grant	-	**4,671**	**(4,671)**	**-**	**-**
National Lottery Community Fund: Great Big Green Week	-	**9,998**	**(9,998)**	**-**	**-**
Oxfam: Globally Responsible Wales Conference	-	**10,000**	**(7,294)**	**-**	**2,706**
RSPB: Nature Positive Campaign	-	**9,676**	**(2,889)**	-	**6,787**
Sallie Davies Memorial Fund	14,268	**-**	**(500)**	-	**13,768**

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

15. RESTRICTED FUNDS (continued)

	Balance as at 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2023 £
Size of Wales: MockCop	-	**20,000**	**(20,000)**	**-**	**-**
Size of Wales: US Embassy Trip	-	**1,440**	**(1,440)**	**-**	**-**
Taith Pathway 1	-	**3,915**	**(3,915)**	**-**	**-**
Uplift (Social Change Nest): Energy Campaign	-	**31,240**	**(20,918)**	**-**	**10,322**
Waterloo Foundation - Digital Development	-	**27,502**	**(27,219)**	**-**	**283**
WCVA: Third Sector Partnership Council	-	**3,501**	**(3,501)**	**-**	**-**
Welsh Government – ILO	-	**25,000**	**(4,278)**	**-**	**20,722**
Welsh Government - Wales and Africa	34,636	**-**	**-**	**-**	**34,636**
Welsh Government - Wales and Africa	-	**349,000**	**(358,862)**	**-**	**(9,862)**
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	18,557	**129,781**	**(51,111)**	**-**	**97,227**
Welsh Government: Strategic Voluntary Youth Work Organisations	-	**38,040**	**(38,040)**	**-**	**-**
Welsh Government: Homes for Ukraine	-	**1,619**	**(1,619)**	**-**	**-**
WWF: Great Big Green Week	-	**2,000**	**(2,000)**	**-**	**-**
WWF: Green Tour	-	**3,300**	**(3,300)**	**-**	**-**
Total restricted funds	81,620	**1,057,248**	**(930,313)**	**-**	**208,555**

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

15. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2022 £
Bond FCDO	(64)	18,346	(14,599)	-	3,683
British Council: Changemakers	-	12,000	(12,000)	-	-
Coronavirus Job Retention Scheme	-	13,868	(13,868)	-	-
FCDO - SCCF	17	38,631	(38,664)	-	(16)
Erasmus: Am I European?	-	5,072	(5,072)	-	-
Erasmus: Peace Schools	-	7,424	(7,424)	-	-
Erasmus: Raising Capacities for Global Steps	-	12,896	(12,896)	-	-
Erasmus: Time Travel	-	3,307	(3,307)	-	-
Erasmus: SDGS4U	-	7,946	(7,946)	-	-
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	5,675	(5,675)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	62,267	(62,267)	-	-
European Solidarity CORPS: Still European	-	22,109	(22,109)	-	-
European Voluntary Service	-	276	(276)	-	-
Goronwy Jones Memorial Fund	6,611	-	-	-	6,611
International Brigade Association Fund	581	-	-	-	581
Joseph Rowntree Charitable Trust	-	29,793	(29,793)	-	-
Menter Academi Heddwch	-	3,300	-	-	3,300
Oxfam: Climate Cymru Great Big Green Week	-	8,329	(8,329)	-	-
Sallie Davies Memorial Fund	14,319	518	(569)	-	14,268
Size of Wales: MockCop	-	27,500	(27,500)	-	-
Southall Trust: Peace Schools	-	3,000	(3,000)	-	-
Waterloo Foundation - Digital Development grant	-	4,198	(4,198)	-	-
WCVA: Reliance Fund	40,200	10,050	(50,250)	-	-
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
WCVA: Wales Schools Debating Championships	-	6,124	(6,124)	-	-
Welsh Government - Wales and Africa	49,882	449,000	(464,246)	-	34,636
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	-	37,266	(18,709)	-	18,557
Total restricted funds	111,546	792,396	(822,322)	-	81,620

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

15. RESTRICTED FUNDS (continued)

Aberystwyth University: Funding to put bilingual captions on a conference video

Academi Heddwch: Supporting Peace Education: We host the Academi Heddwch partnership which receives funding from Welsh Government. Part of that funding contributes towards peace education.

Becky Garnault Foundation: Young Peacemakers activities: Grant to enable our work with the Young Peace Ambassadors

Bond FCDO: Funding to the hosted Hub Cymru Africa partnership to represent and raise awareness of Wales' international development sector

British Council: Changemakers: We work with young Changemakers to enable them to make a difference on the global issues that matter to them, and we train teachers in ESDGC.

Cardiff University Student Support and Wellbeing Division: Santander Placement grant: Supported a peace heritage placement

Council for Wales of Voluntary Youth Services: Funded by Taith, our portion of the Youth Sector Support body grant to support the youth sector with Taith grants.

Cymdeithas Y Cymod: Peace Schools: Contribution to our peace schools work

FCDO – SCCF: 3-year Hub Cymru Africa Springboard project to raise standards in the sector

Erasmus: Am I European? Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Erasmus: Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Erasmus: Raising Capacities for Global Steps: Global STEPS Erasmus+ funded partnership project to support organisations to use the Global STEPS tool

Erasmus: Time Travel: Erasmus+ funded project to explore futures techniques in schools

European Solidarity Corps: A series of ESC funded international exchange projects including:

- Engaging with European and Welsh Heritage
- Volunteering accreditation
- Sharing European values

Goronwy Jones Memorial Fund: set up for the production of special WCIA publications.

Great Big Green Week Scheme (Climate MVMT): Support for Great Big Green Week in Wales through Climate Cymru

Gwendoline & Margaret Davies Charity: Temple Archives Project: Archiving and protecting the heritage of the Tempe of Peace

International Brigade Association Fund: Fund to provide international awareness of young people in Wales

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

Joseph Rowntree Charitable Trust: Funding for our Climate Cymru work on creating a just transition towards a sustainable future

Menter Academi Heddwch: Restricted funding to support the work of Acaedmi heddwch

National Debate Team: Debating Grant: Funding for debate activities in Wales

National Lottery Community Fund: Great Big Green Week: Great Big Green Week Green Tour activities with Climate Cymru

Oxfam: Globally Responsible Wales Conference: Series of events to explore what it means to be a globally responsible Wales in line with the Well-being of Future Generations Act

RSPB: Nature Positive Campaign: Promoting the nature positive grands scheme and supporting people with applications

Sallie Davies Memorial Fund: Restricted fund to support the peace schools conference

Size of Wales: MockCop: : In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of young climate ambassadors.

Size of Wales: US Embassy Trip: Funding to work with Size of Wales to take a group of youth climate ambassadors to the US Embassy

Taith Pathway 1: Taith funded international exchange youth programme

Uplift (Social Change Nest): Energy Campaign: Warm this Winter campaign funding for Climate Cymru

Waterloo Foundation - Digital Development : Hub Cymru Africa funded to support Wales-Africa groups to improve digital ways of working

WCVA: Third Sector Partnership Council: Funding to represent the International third sector

Welsh Government – ILO: Hub Cymru Africa funding to support international mobilities

Welsh Government - Wales and Africa: Hub Cymru Africa grant to support Wales Africa and Fairtrade work in Wales

Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan : Funding for Academi Heddwch to deliver parts of the international relations soft power action plan

Welsh Government: Academi Heddwch: Strategic Voluntary Youth Work Organisations: Funding to increase the reach of our youth and global citizenship work across Wales

Welsh Government: Homes for Ukraine: Funding to support the Ukrainian volunteers we hosted on long term placements

WWF: Great Big Green Week: Additional funding to support communications during the Green Week and Tour

WWF: Green Tour: Additional funding to support communications during the Green Week and Tour.

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

15. DESIGNATED FUNDS

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Mrs J T Morgan Travelling Scholarship	4,992	-	(4,992)	-	-
Development Education Fund	80,670	-	-	-	**80,670**
Fixed asset fund	371	-	-	(278)	**93**
UNA Exchange	78,369	-	-	-	**78,369**
Strategy Fund	-	-	-	30,000	**30,000**
	164,402	-	(4,992)	29,722	**189,132**

Mrs J T Morgan Travelling Scholarship was designated by the Trustees to enable WCIA staff members to undertake work related visits to less-developed countries.

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve
Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange
Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

Strategy Fund
This relates to developing a new strategy.

Previous year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Mrs J T Morgan Travelling Scholarship	4,992	-	-	-	4,992
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	1,157	-	-	(786)	371
UNA Exchange	78,369	-	-	-	78,369
	165,188	-	-	(786)	164,402

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	**Designated funds**	**Restricted funds**	**2023 Total**
	£	**£**	**£**	**£**
Tangible fixed assets	**-**	**93**	**-**	**93**
Investments	**313,340**	**-**	**-**	**313,340**
Net current assets	**68,428**	**189,039**	**208,555**	**466,022**
	381,768	**189,132**	**208,555**	**779,455**

Previous year

	Unrestricted funds	Designated funds	Restricted funds	2022 Total
	£	£	£	£
Tangible fixed assets	-	371	-	371
Investments	421,034	-	-	421,034
Net current assets	84,701	164,031	81,620	330,352
Long term liabilities	(16,207)	-	-	(16,207)
	489,528	164,402	81,620	735,550

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

17. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period	**43,905**	45,318
Adjustments for:		
Investments income recognised in the SOFA	**(12,414)**	(11,786)
Fair value gains and losses on investments	**44,701**	(26,665)
Depreciation and impairment of tangible fixed assets	**278**	786
(Increase)/decrease in debtors	**15,085**	(41,776)
Increase/(decrease) in creditors	**31,817**	8,165
Increase / (decrease) in deferred income	**60,807**	20,461
Net cash provided by operating activities	**184,179**	(5,497)

Analysis of Cash and Cash Equivalents

Current accounts	**713,623**	470,793
Cash equivalents held in investment portfolio	**15,406**	16,888
Total Cash and Cash Equivalents	**729,029**	487,681

Analysis of net debt	At 1 April 2022	**Cash Flows**	**As at 31 March 2023**
	£	**£**	
Cash	487,681	**241,348**	**729,029**
Bank loans falling due within one year	16,750	**(16,750)**	**-**
	504,431	**224,598**	**729,029**

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

18. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Income and endowments from:			
Donations and legacies	5,433	517	5,950
Charitable activities			
Global Learning	15,504	77,323	92,827
Global Action	47,424	180,462	227,886
Global Partnership	-	510,176	510,176
Venue	119,995	23,918	143,913
Core	1,050	-	1,050
Other trading activities	5	-	5
Investments	11,786	-	11,786
Other income	-	-	-
Total income and endowments	201,197	792,396	993,593
Expenditure on:			
Raising funds	3,307	-	3,307
Charitable activities	149,311	822,322	971,633
Total expenditure	152,618	822,322	974,940
Net gains/ (losses) on investments	26,665	-	26,665
Net movement in funds	75,244	(29,926)	45,318
Reconciliation of Funds			
Total funds brought forward	578,686	111,546	690,232
Total funds carried forward	653,930	81,620	735,550

19. FINANCIAL COMMITMENTS

At 31 March 2023, the charity had annual commitments under non-cancellable operating leases as follows:

	2023 £	2022 £
Expiring within one year	166	660
Expiring between two and five years	-	166
	166	826

21 RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the year (2022: Nil).

22 PRIOR PERIOD ADJUSTMENT

A prior period adjustment has been made to the 2022 financial statements in respect of the following:

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

1) Income from rents and room hire has been reclassified from other trading activities to charitable activities

   The restatement affects the following:

   Statement of Financial Activities
   Charitable activities income note
   Other trading income note

   The following corrections were made:
   DR rent and room hire (charitable activities) £166,891
   CR rent and room hire (other trading income) £166,891

2) Other trading activities category renamed to venue costs

   The restatement affects the following:

   Charitable activities expenditure note

DocuSign Envelope ID: EC9354EE-DC77-452B-8F1A-797A46D8B379

WCIA team on Annual Away Day

We'd like to thank all the partners, funders and volunteers who made our work possible in 2021-22 – we couldn't do it without you!

WELSH CENTRE FOR INTERNATIONAL AFFAIRS / CANOLFAN MATERION RHYNGWLADOL CYMRU

England & Wales - Charity number 1156822

Accounts

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Welsh Centre for International Affairs
2021-2022 Annual Report

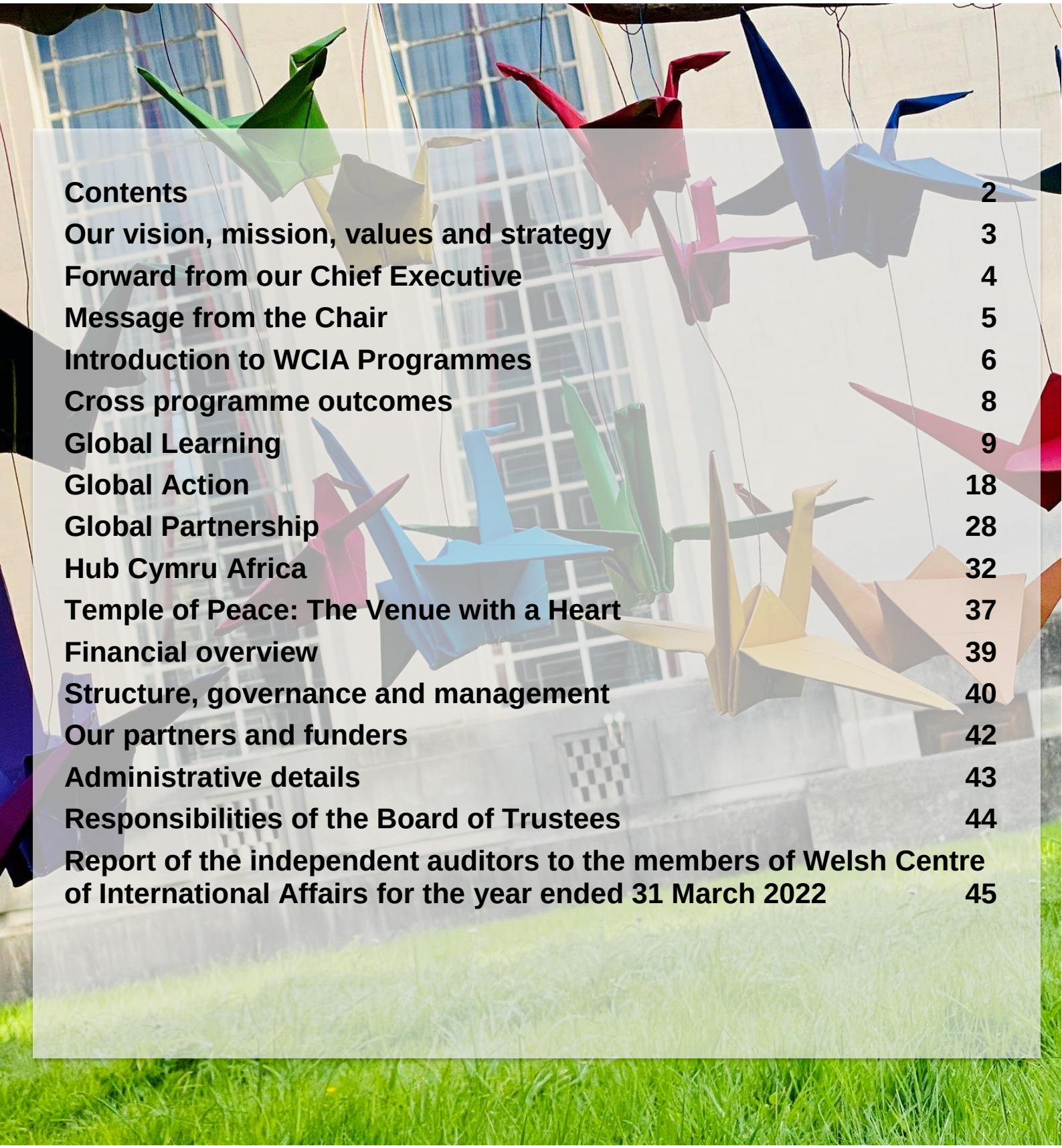
Charity number 1156822

WCIA
WELSH CENTRE FOR INTERNATIONAL AFFAIRS
CANOLFAN MATERION RHYNGWLADOL CYMRU

Clockwise from top left: Am I European exchange visit; Teacher training; North Wales African Society on Climate Cymru Green Tour

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Contents



Contents 2
Our vision, mission, values and strategy 3
Forward from our Chief Executive 4
Message from the Chair 5
Introduction to WCIA Programmes 6
Cross programme outcomes 8
Global Learning 9
Global Action 18
Global Partnership 28
Hub Cymru Africa 32
Temple of Peace: The Venue with a Heart 37
Financial overview 39
Structure, governance and management 40
Our partners and funders 42
Administrative details 43
Responsibilities of the Board of Trustees 44
Report of the independent auditors to the members of Welsh Centre of International Affairs for the year ended 31 March 2022 45

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues.**

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles** and **frameworks** including:

- The **founding principles of the United Nations** – **peace, human rights, justice, respect for international law** and **promotion of social justice**.

  These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals** (SDGs) or Global Goals, in particular:

- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."

- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.
  The Wellbeing of Future Generations Act, which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:

- In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.

- Our 5-year strategy launched in 2019, sets ambitious outcomes against our three programmes of work, global learning, global action and global partnership. This report explains our progress against these objectives.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Foreward from our Chief Executive

At the WCIA, we know that most people want to make the world a better place – fairer, more peaceful, more sustainable – for themselves and for future generations. That's why we try to make sure everyone has the opportunity to develop the global citizenship knowledge, skills and values that get people interested in the big issues that impact their lives, to get a range of perspectives on those issues, to raise their own voices and to take action. Sometimes this action is simple – shopping more ethically, or using resources more carefully. Sometimes it's working together with others here in Wales or around the world to have a bigger impact.

This year, in the year of COP26, we were proud to work with partners all over Wales to give the people of Wales the opportunity to raise their voices on the climate and nature emergencies as through the Climate Cymru campaign (hosted by WCIA on behalf of Stop Climate Chaos Cymru).

As well as developing their understanding of climate change, the schools and thousands of young people we worked in the year also developed action projects on peace, racism and fast fashion – with pupil voice front and centre.

"...our work is critical in supporting an understanding of the complex forces that shape our day-to-day lives but, more importantly, in helping people to identify what they can do, individually and collectively, to make a positive difference."

I'm writing this in June, months since Russian upscaled its invasion of Ukraine. As events unfolded, the team worked hard to draw together useful information so people in Wales could better understand the situation and how best they could help. Our Wales for Peace in Ukraine page became the most visited site this year as people sought out information as to what they could do. We've also tried to raise awareness of the impact of other conflicts, in Yemen and Ethiopia and strived to emphasise the importance of offering sanctuary to all those seeking it.

So much of our work depends on collaborative working with partners – we can't and don't attribute all the outcomes listed here to WCIA alone – they form part of a collective effort with committed individuals and organisations all over Wales working to create a better world. We thank them and celebrate their achievements here.

We firmly believe that our work is critical in supporting an understanding of the complex forces that shape our day-to-day lives but, more importantly, in helping people to identify what they can do, individually and collectively, to make a positive difference.

Susie Ventris-Field

Chief Executive

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Message from the Chair

Collaboration and cooperation are essential to WCIA's mission of creating a fairer and more peaceful world and this year has shown just how much impact we can have when we work in partnership.

The achievements of Climate Cymru in amplifying voices from Wales at COP26 were only possible because organisations of all kinds from across Wales worked together. Our European partnerships in volunteering and education provided a huge amount of learning for WCIA and enabled us to have a greater impact on young people in Wales. Academi Heddwch Cymru brings together third sector and academic to build a closer relationship between research and practice. The well-established Hub Cymru Africa partnership continued to deliver excellent outcomes in Wales including on the vital theme of anti-racism in global solidarity work.

"...a huge thank you to partners and individual collaborators in Wales and around the world who gave time, energy, wisdom and creativity to work together on the big global challenges we face, recognising that we are stronger and more impactful together"

As partnership is critical to our work at WCIA, we spent time as a Board reflecting on our partnership principles and outlining these in a new policy which we hope will give clarity and transparency to current and future partners.

I'd like to take this opportunity to give a huge thank you to partners and individual collaborators in Wales and around the world who gave time, energy, wisdom and creativity to work together on the big global challenges we face, recognising that we are stronger and more impactful together.

P.J. Sargent

Peter Sargent

Chair of the WCIA

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Introduction to WCIA Programmes

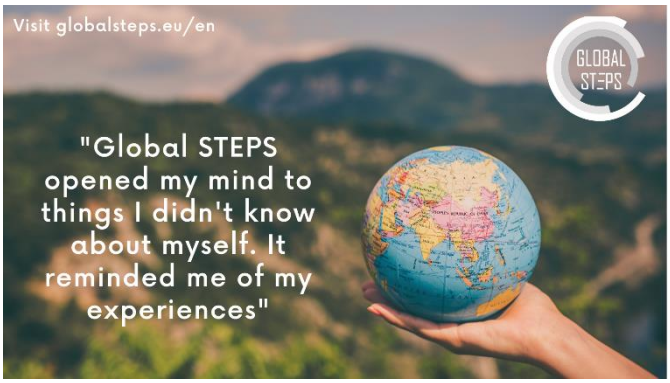
For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Before this, here is a brief introduction to our main projects and programmes. We support all of these through crosscutting communications, policy work and events. You can find out more about our projects at www.wcia.org.uk.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year (2021-2024) Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project.
- Springboard for Learning - a Small Charities Challenge Fund (UK Aid direct) project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND
- A Waterloo Foundation project to support groups to transition to digital ways of working

Climate Cymru: Campaign to take voices from Wales to COP26.

ChangeMakers: Supports young ChangeMakers in schools to learn about and act on a global issue – this year focused on futures thinking. We also deliver professional learning on Ethical, informed citizenship. Funded by British Council as part of the Welsh Government's International Education Programme.



Raising Capacity for Global STEPS: Global STEPS is an Erasmus+ funded partnership project to support young people to recognise their own employability skills developed during global citizenship experiences. The previous Global STEPS project created the tool and this follow on project focuses on training youth workers to support young people to identify, celebrate and share their skills.

Connecting Classrooms through Global Learning: Funded by UK AID and the British Council, CCGL is a UK-wide programme to develop school partnerships and global citizenship. One of several organisations working on this programme in Wales, we develop and deliver teacher training and resources.

Peace Schools: Accreditation scheme designed with teachers and learners to embed Peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Award: An annual Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

How to argue: Building on our debate experience, we support young people in Wales to debate global issues while developing their skills. This year, we

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

expanded the training to include people seeking sanctuary.

Time Travel: Erasmus+ project where pupils travel to the deep past and distant future to explore the future they would like to see.

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwch: We host Academi Heddwch – a partnership including all the universities in Wales. The purpose of the Academi Heddwch is to extend Wales' strong tradition of peace-making and peace-promotion. Through an independent community of researchers in related fields, Academi Heddwch is working to place peace firmly on the national agenda.

On an international stage Academi Heddwch is joining a global network of peace institutes and has already developed close relationships with several such institutes. The overall aims of Academi Heddwch are to ensure that:

- Wales makes an internationally recognized contribution to peace research and practice.
- A focus on peace is seen in the strategies, policies and practice of Welsh institutions, including Welsh Government.
- There is strong public engagement with peace research and practice in Wales.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Third Sector Partnership Council: WCIA represents the International Sector at TSPC – to take issues and opportunities from the sector to Welsh Government.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Cross programme outcomes

All of our projects and programmes contribute towards our core strategic outcomes which, in turn , contribute towards our mission and vision. Key achievements this year were:

In this report, we explore the achievements, challenges and learning in our Global Learning, Global Action and Global Partnership programmes,

Underpinning everything we do is supporting people to become active global citizens – the heart of our Global Learning work.

When lots of people are active global citizens they can work together in their workplaces, communities, places of education and with partners in Wales and around the world to create a fairer and more peaceful world now and for future generations – this collective action is captured in our Global Action and Global Partnership strands.

Exciting Progress

3 years into our strategy, we're delighted to have far exceeded some of our 5-year targets. Nearly 20,000 people demonstrated globally responsible behaviours through our work with partners over this financial year, smashing our 5-year 10,000 target.

We've supported over 400 organisations and communities to work towards a fairer and more peaceful world, especially through delivering whole school programmes like Peace Schools and ChangeMakers, hosting and supporting Climate Cymru, and as partners in Hub Cymru Africa.

All these have contributed in some way towards the Sustainable Development Goals, particularly on climate action, peace, partnership and quality education.

Despite our achievements, we are not complacent – the work we do is more important than ever and we know there are people we are not reaching.

Our focus for the last two years of our strategy will have less focus on the numbers and more on reaching new and more diverse people.

There will be plenty more learning and reflection on our journey and we welcome people to get in touch with ideas and thoughts at any time.

Developing partner relationships in Konya, Turkey

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Global Learning

We promote global learning to prepare Wales for our shared future. We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges

Progress summary

Summary of Global Learning quantitative achievements

Other achievements against our global learning outcomes include:

- **Education policy-makers in Wales can articulate and reflect in policy documents what good global learning looks like:** Our focus this year was on joining conversations with schools about how curriculum implementation was working. With success in global learning being embedded in the curriculum for Wales, the challenge now is on implementation. We joined discussions with Qualifications Wales about the new qualifications framework and prepared a Policy Briefing and Resource Mapping activity on Peace Education.
- **WCIA has voice in and knowledge exchange with European Global Learning networks:** With 5 multi-partner Erasmus+ projects in Global Learning, we've continued to build knowledge exchange across countries , developing baseline research alongside European partners into themes such as identity, futures thinking and peace.
- **2 pieces of research into the impact of our Global Learning work:** We completed the My Place, Your Place Our Place evaluation which found significant impact on young people engaged in the project. We have embedded in an Academi Heddwch funding bid money to research the best approaches in peace education for Wales to feed into our own programme of learning.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Activity with learners

Experiments with futures thinking

Following conversations with the School of International Futures and building on WCVA's Better Futures Wales toolkit, we have been piloting Future Thinking techniques in schools.

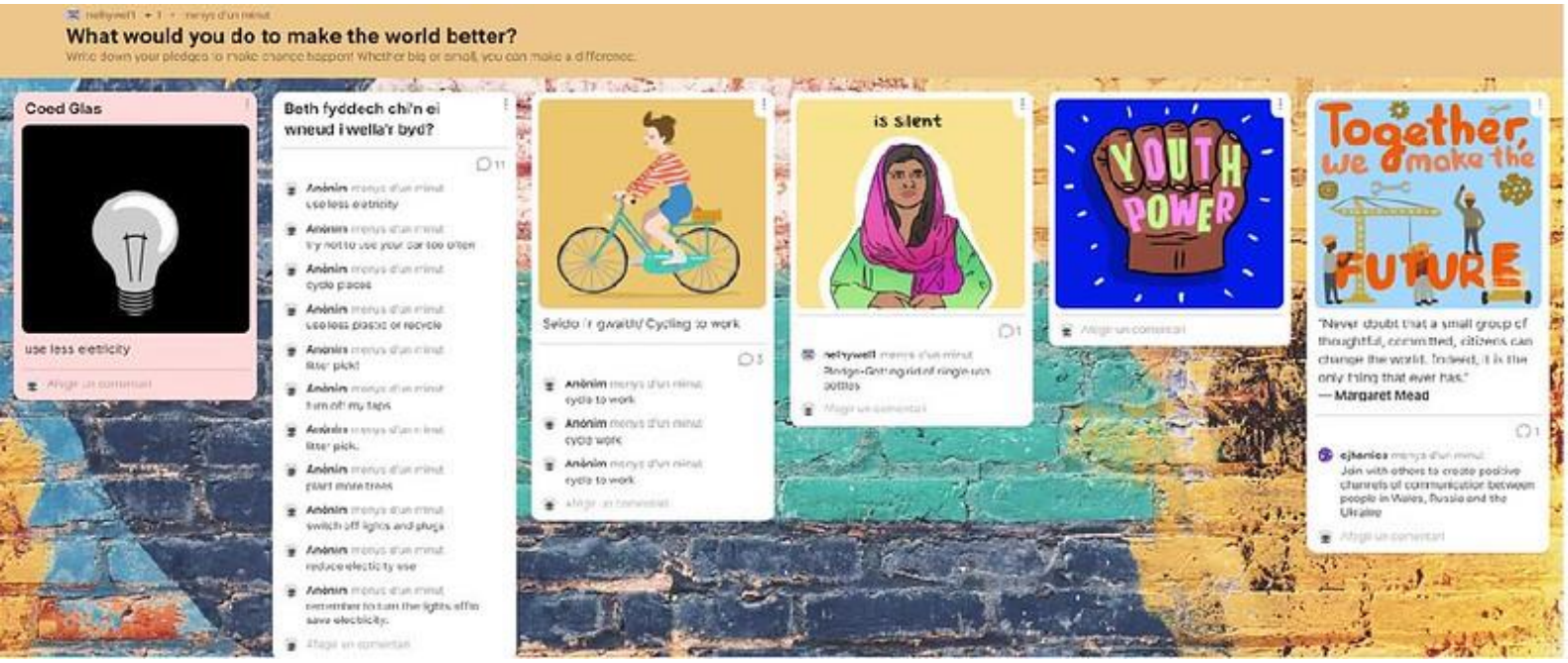
In an exciting Erasmus+ project we're working with European partners to experiment with ways to teach futures thinking to teachers and pupils. So far on this project, exploring the world young people want in 2021, we have collected baseline information about how students in Wales, Greece, Spain and Romania view the future. Based on our findings, we have designed an interactive Teacher Training and worked with partners face-to-face to design tools and projects on "Futures Thinking". Teachers fed back that the face to face training in particular was very helpful.

Learner postcard about the future Wales they want

"I couldn't see how to teach this before, but now I've looked at these tools, I look forward to seeing what our kids has to say." *Teacher Gwyn Daniels from Greenfield Special School*

Young people as agents of change in Wales and the world

In this year's **ChangeMakers Programme**, we worked with four different schools to develop change projects which tackled sustainability, climate change, fast fashion and discrimination. Each project was developed with a class of students who went on to work with their school communities and beyond, affecting around 2500 people in total.



DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

"The ChangeMakers Programme really helped us to follow our students' interests and develop them, working with a lot of different people in the community. Before Covid, we used to take the children out all the time but since, we've been uncertain about it. We got to work with so many experts and we learned a lot." *Clare Raine, Porthcawl High*

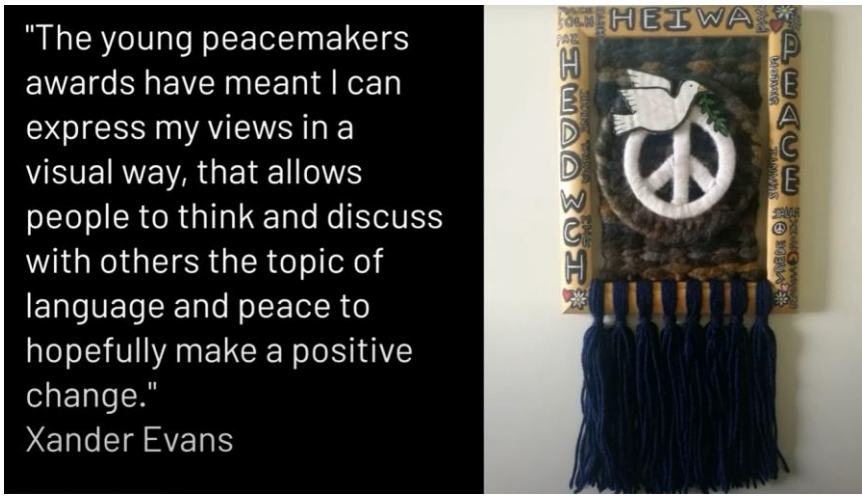
Through our bilingual teacher training *Ethical Citizenship in the Classroom* , we reached around fifty teachers across Wales and our conference this year was particularly successful with over 100 students and teachers in attendance. We were delighted to develop links with many new primary schools as well as project partners in new charities and networks.

Youth Climate Ambassadors and Minister for Climate Change Julie James at COP26 in Glasgow

The **Youth Climate Ambassadors** (who we support in partnership with Size of Wales) have built on their success in developing a network and consultation group through attending high-impact Conferences including COP26. They were able to influence decision-makers during the event, receiving other invitations to work with indigenous peoples and attend events at the American Embassy. Their aims this year are to continue expanding their network not only across Wales but also internationally.

Young PeaceMakers

This year, we once again held awards for young peacemakers in Wales. This was an online ceremony as part of the Llangollen International Eisteddfod with the video shared on You Tube.



Xander Evans' winning entry to the Young PeaceMakers Awards 2021

Climate action

Aside from the climate action in the projects above, we also continued our partnership MockCOP programme with Size of Wales. This year's MockCOP involved 121 students from 20 schools. Covid-19 meant we worked online throughout this year but doing this enabled us to reach schools from all over Wales with over 5 newly engaged. As one of our teachers observed:

"Covid-19 knocked a lot of student confidence and being able to be part of the MockCOP programme helped them make connections whilst learning a lot." *Teacher on MockCOP programme*

We also supported young people to engage with Climate Cymru – working with Size of Wales to produce and education pack. Consequently, over 20 schools supported classes to add their voices to the Climate Cymru campaign. These voices were taken to COP26 and used to influence climate policy in Wales. Many designed postcards sharing in pictures the action they wanted to see from our leaders on climate change.

Exploring identity

In the **Am I European?** project we developed face-to-face learning in Murcia and Konya and an online course. Teachers had previously collected data based on student opinions of their European identity and this year, based on training in critical thinking skills and debate, they designed units of work to help students explore these views. Teachers at Malpas described changes to pupil viewpoints having embarked on this training, with new skills in debate and negotiation even showing in the playground

"They are using their new skills to solve problems not only on the project, but in their day to day lives." *Kate Edwards, Deputy Headteacher, and Year 5 teacher*

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Learning how to argue

In an exciting pilot project, we brought our experience with debate training to groups who wanted to better advocate for themselves, with a focus on people seeking sanctuary. We worked with the *Hummingbrid Project*, *Conversations over Borders* and *Displaced People in Action*. The training involved an online course for self-study and a zoom session for face to face training as well as a train the trainer, so that organisations could deliver this training in the future.

Participant ideas for global problems they would want to solve

As part of our How to Argue programme we also worked with a Youth Group in Bedwas who went on to take on formal debate training and go into the International Competition during the Autumn. In total, how to Argue supported 130 individuals online and 8 different organisations.

"Participants have described the course as 'amazing' and 'inspirational' as well as a 'fine example of excellent leadership to us all' *Toby Moore, The Hummingbird Project.*

Global STEPS is an online tool to help young people recognise, value and sell all the fantastic skills they develop during global citizenship and international exchange experiences. This year, we ran pilot training for youth workers to use Global STEPS, and shared a toolkit to help them with this. 37 professional took part i the training and felt the toolkit would be useful.

"I found Global Steps highly useful as young people often don't think about their progress and successes, so with this tools they can be more aware of their achievements." *Training participant*

Professional Learning

We trained 186 teachers through the year in Successful Partnership, Ethical and Informed Citizenship, Exploring Identity, Research Skills for the New Curriculum, Creative Contributors and Futures Thinking. We also delivered *How to Argue* train the trainer sessions to youth workers. Having developed an online platform during COVID, we were able to offer all courses as a flexible mix of online and face-to-face.

Feedback on courses was excellent and participants said it would influence their practice.

"Buzzing from how our students engaged with the new ideas" (Lianne Francis, Bedwas High)

Whole school approaches

We revamped our **Peace Schools** Scheme this year to add an introductory level and to make clearer links to the sustainable development goals and international action.

12 new schools signed up during the year to make a total of 42 peace schools in Wales. We were delighted to be asked again to contribute to the **Walk the Global Walk** project in partnership with Carmarthenshire County Council and Dolen Cymru along with overseas partners.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Using the SDG Goal 16 pack produced the previous year, we supported with training and events on the theme of SDG 16 – Peace, Justice and Strong Institutions. 18 schools took part and nearly 300 pupils learned about SDG16 – all enjoyed the sessions. 'Global Goalkeepers' in each schools led peer activities on a huge range of themes – fast fashion, LGBTQI+, and anti-racism for example.

Of those who participated, 95% teachers will continue to teach about the SDGS and 8/10 schools have committed to becoming Peace Schools.

"[The project] is helping us develop the new curriculum by developing action plans, pupil voice, real life learning opportunities and the children being involved in action for positive change." *Participating teacher*

"I loved working with people from around the world and learning about peace justice and strong institutions and learning about ways to help create an inclusive space." *Global Goalkeeper*

Schools achieving awards

We had a 'bumper' awards session at the Peace Schools conference in November 2021. 8 schools achieved awards, with the first 2 schools attaining Level 3.

6 of these schools were schools that had been involved in the 'Walk the Global Walk' project (above), and were able to use initiatives they had developed during that project as evidence (e.g. developing peace gardens and projects on sustainability and to raise awareness of fast fashion and racism).

Several schools have integrated restorative practices into their school life and pupils as Peace Ambassadors have taken a lead on their Peace Schools schemes. One school (Alaw Primary – pictured) had developed a cross-curricular project based on Wales' Peace Heritage. All schools gave presentations during the November Peace Schools conference and were awarded certificates online by Mrs Sallie Slade representing the Sallie Davies Memorial Fund who kindly support the conference each year.

New initiatives

7 schools have signed up to pilot 'Facing up to Conflict', workshops which develop good interpersonal skills, as part of their Peace Schools scheme. This is a course developed by Alternatives to Violence Project (AVP) facilitators and adapted for primary and secondary schools. To date staff have been trained, the training manual has been made accessible on a Padlet and workshops are being rolled out in schools. The aim is to integrate this initiative into the Peace Schools scheme, and to include an element of awareness of conflict in the lives of children and young people internationally and how their lives are affected by this.

A further 13 schools have shown interest in piloting materials from a new pack 'Non-violent Action: A Force for Change'. The WCIA have worked in partnership with the Development Education Centre South Yorkshire (DECSY) to adapt this pack to the Welsh Curriculum and to create 11 new case studies based on individuals and groups who have worked for non-violent change relating to peace and sustainability in Wales. Feedback will be obtained from schools by the end of June 2022.

Through Erasmus+ **Becoming a Peace School,** we welcomed representatives from Romania, Slovenia and Turkey to Wales in February – March 2022. Training sessions have included how to develop a whole-school approach, how to consult with and involve children and young people in the development of a Peace Schools scheme, and sharing of ideas as to how to integrate learning and skills for peace and sustainability into curricular and extra-curricular activities.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

All schools are now working to produce case studies to be included in a Toolkit for Peace Schools and Teacher Training.

As part of Peace Schools, every year we hold an **Annual Peace Conference**, current schools share and celebrate their work, and new schools are inspired to get involved.

This year's peace conference, on the theme of Climate Justice, was our most successful yet. 35 primary and secondary schools, with around 400 young people, attended the online event. 100% participants said they developed a better understanding of climate justice, and were more confident to take action. Many committed to specific actions in their schools.

Roedd y plant wedi mwynhau gweld beth roedd ysgolion eraill wedi bod yn gwneud. Roedd e hefyd wedi sbarduno trafodaethau a syniadau newydd. / The children enjoyed seeing what other schools had been doing. It sparked off new ideas and discussions."

Ysgol Pum Heol, Llanelli

'We had a good discussion about the points that were being discussed and they originally thought that we're only one school so what difference would we make. They now understand that every small change makes a difference." *Crindai Primary school pupils in Newport*

Peace School Alaw Primary School explore the Women's Peace Petition - https://youtu.be/oMKF6lLJRPY

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Global learning with all ages – events and communications

We've done some experiments through the year to explore global learning beyond school and youth work. This includes:

- launching global citizenship modules with Public Health Wales (more on p.19);
- testing online modules about economics, sustainability and skills for the SDGS for university students and third sector colleagues (more on p.20);
- volunteer-led Global Natters initiative.

Global Natters is a monthly discussion group on a global topic. Participants read, watch or listen to an article, podcast or video on a topic then meet online or offline to discuss.

So far, the numbers have been quite low (3-6 people each time) but the discussions have been incredibly rich and give people a more accessible way to discuss global topics than a formal panel or lecture. After each session, volunteers write a blog sharing the key themes from each discussion.

Global Perspectives blogs

WCIA volunteers continued to collect and share global perspectives on the COVID pandemic with 10 new additions through the year from 10 different countries.

These blogs encourage new perspectives on global issues from around the world.

Plans for 2022 are to run a global perspectives series on the theme of migration.

Volunteering team

A huge success of the year was from a work experience placements, Clara Finklestein. She designed and led archive-a-thons to catalogue materials in the Temple of Peace - 30 volunteers took part in 4 "fun and enjoyable" sessions.

"It was a privilege to witness our volunteers, united in the task of cataloguing the Temple Library, breathe life back into such a lovely, historic room. In the information profession, much of the work is lonely: we preserve the stories of those long-dead for the benefit of generations we will not live to meet.

But at WCIA, I was humbled and inspired by the enthusiasm, care, and respect shown by our volunteers. I was reminded that libraries are not intended to be merely "quietly beautiful," but instead lively centres of learning and community."

Clara Finkelstein on the Temple Archive-a-thons.

Volunteers take part in Archive-a-thon at the Temple of Peace, designed and led by a work placement

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Communications volunteers

We have 2 ESC volunteers and several other volunteers from Wales in our volunteer communications team – they write social media posts, blogs and enews letters, support events, and help to shape the communications strategy. They also monitor performance against the strategy and report back at team meetings.

They bring new initiatives into the WCIA and are supported to try out their new ideas. For example, it was volunteers who launched Global Natters (above) and who started WCIA's Instagram account which has been steadily growing. Below are the successes the volunteer communications team achieved.

WCIA Communications 2021-22

These stats are for our @WCIA social media platforms. Reach of our hosted work (Hub Cymru Africa, Academi Heddwch and Climate Cymru) are detailed in the relevant sections.

Social media reach

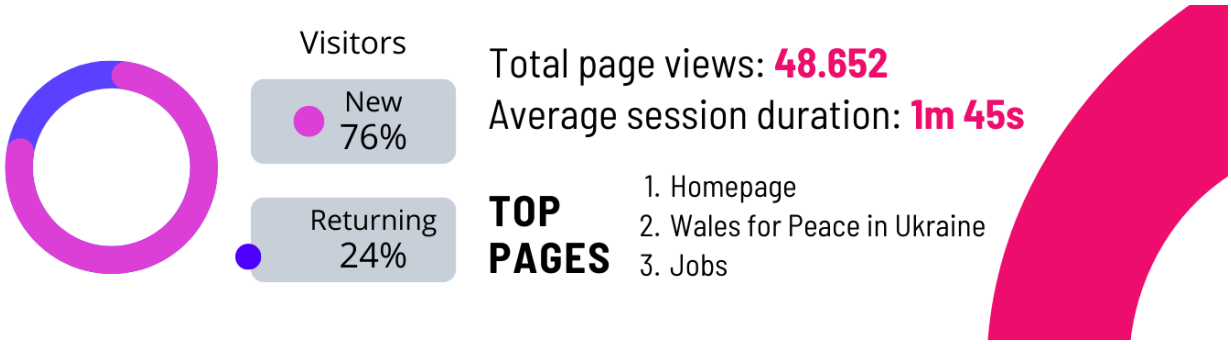
131.7 K Impressions
22.724 Visits
439 Mentions
+112 new followers

+83.3% Accounts engaged
+24.1% Total Impressions
209 Content interactions
+12.8% Profile visits
+177% Website taps

13.662 Reach
451 New Visits
2.114 followers

Total number followers: **5.368**

Website

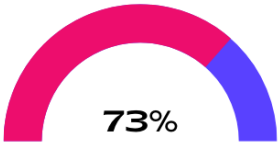


DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Mailing list

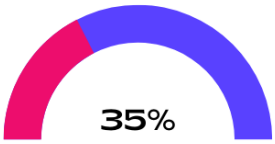
Total Suscribers E-news: **1.221**

- Openings:



Total Suscribers Volunteers: **45**

- Openings:



Recognising volunteers

Volunteers at WCIA make a huge contribution. We provide flexible opportunities, supervision and support (including employability support) and they reward us with innovation, creativity and excellent contributions. A huge thank you!

Challenges and lessons

Harnessing hybrid: During COVID, we moved very quickly to online ways of working, managing to continue participatory and engaging sessions through Zoom and other tools. However, as digital fatigue set in, but people weren't quite ready to return to face-to-face, it's been a challenge to get the format right for global learning activities. The team have spent a lot of time talking to stakeholders to find out what is best for them, but we're sure we have plenty more learning to do here.

Capacity in the Global Learning team: Our Peace Schools programme, while delivering excellent results, remains severely underfunded and under-resourced. It is a priority in the coming year to secure additional funding so more young people, schools and communities in Wales can benefit from the scheme and the staff team have the capacity to continue to deliver the amazing work they are doing.

Cluster approaches: The success of Peace Schools this year was strongly influenced by our involvement in the Walk the Global Walk project. The relationship with partners, including Carmarthenshire County Council, enabled a project that captured the enthusiasm of teachers and pupils and was highly relevant to the curriculum. It's a potentially replicable model if we can boost Peace Schools capacity.

Making the links between global issues: We are increasingly trying to make the links between peace, sustainability and other global issues, but – as illustrated by the response to the war in the Ukraine – they are still largely treated as separate agendas. How can we develop initiatives and ask questions which support people to take a joined-up approach, so that perpetuating and deepening conflict in the world is seen as deeply harmful both to the planet and to human inter-relationships at a time where the overriding need is for countries to cooperate to combat climate change, review harmful lifestyles and practices, and reduce inequality?

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

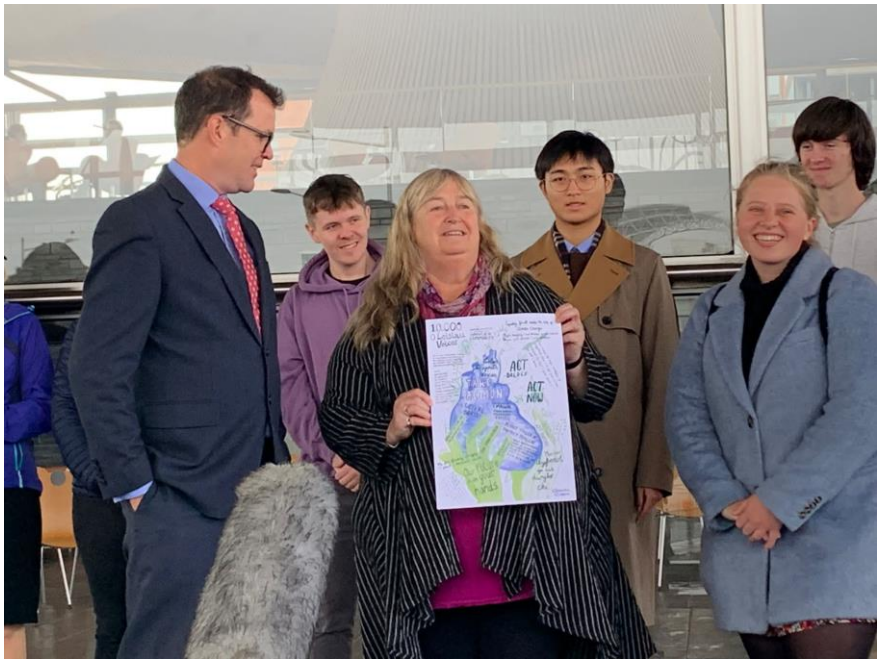
Global Action

We inspire global action in communities and organisations in Wales. We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary

- Over 13,500 individuals and 250 partners in Wales added their voices to Climate Cymru which were taken to COP26 and policy-makers in Wales
- Launch of global citizenship modules for NHS Wales staff
- New peace partnerships in Europe and the US through Academi Heddwch
- Hosted 14 volunteers in Wales and sent 8 overseas, many securing jobs following their placements
- Global citizenship becomes an indicator for Wellbeing of Future Generations Act

Climate action in Wales



Climate Cymru launched in the previous financial year but picked up pace in 2021-22, with the goal of taking voices from Wales to COP26. As well as taking voices from Wales to COP26 and keeping partners informed of what was happening there, Climate Cymru also did a huge amount of political engagement in Wales and with partners across the UK.

As part of this project, during Great Big Green Week, Climate Cymru toured Wales in electric cars to showcase some of the excellent climate action already taking place across Wales. In November, Climate Cymru had a strong presence at COP26 and was able to share the voices of people in Wales with policy-makers.

In the pull-out report on the pages 20-27, you can see a few highlights of the campaign. Climate Cymru is hosted by WCIA on behalf of Stop Climate Chaos Cymru and is led by a steering group made up of partner organisations and individual ambassadors. Its successes as a campaign are a credit to the incredible organisations and individuals across Wales working tirelessly for climate justice and we are proud to host this campaign to highlight and amplify the amazing work happening across Wales.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Sanctuary

We continued to support the campaign for Wales to be a Nation of Sanctuary. This year, this meant joining other charities in resisting the Nationality and Borders Bill which doesn't respect human rights or international law to protect refugees, nor is it conducive to Wales' Nation of Sanctuary approach.

On a more positive note, Acacemi Heddwch and WCIA were proud to partner a Wales Nation of Sanctuary and Peace event at the Temple of Peace with Oasis One World Choir.

This included an exhibition of the Penally LifeSeekers Art, a Human Library, a Temple Tour and fundraising for the DEC Ukraine appeal. Over the course of the afternoon & evening 150 people attended the event which culminated in an evening performance and speakers. Academi Heddwch invited Professor Care Aitchinson, Vice Chancellor of Cardiff Metroplitan University to speak at the event and she was joined by Red Cross Voices Ambassadors and Doctor Mike Chick from University of South Wales. A key note address by the Minister for Social Justice was read out by a representative from Oasis.

Global responsibility in public bodies

After COVID related delays, it was exciting to launch Global Citizenship modules for the NHS with Public Health Wales at the Annual Wales Africa Health Links Conference.

95% of those who have taken the course so far say they are happy to describe themselves as active global citizens; all participants said they wanted to keep up-to-date with and learn more about global issues.

As the year drew to a close, we began a piece of work with the Well-being of Future Generations Commissioners Office to better capture what it means for a public body and Welsh Government to be globally responsible. A huge thank you to everyone who has contributed ideas and research to this piece of work so far – it should be published in summer 2022.

"Building a globally aware workforce will not only have benefits for those working within Public Health Wales and NHS Wales, it will have benefits for the wider population." *Liz Green, Consultant in Public Health, Policy and International Health, WHO Collaborating Centre at Public Health Wales*

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

SDGS4U

We worked with partners in 4 European countries to create resources to support universities to better embed the Sustainable Development Goals.

WCIA's role in this partnership has been to lead on the creation of online modules aimed at university students so they can learn about key concepts underpinning the SDGS (in particular, the role of the economy), and how they can develop their SDG skills. We piloted the course with 18 people in Wales (and 90 in total across Europe) including students, lecturers and third sector colleagues (who in Wales have also identified a need for better knowledge of the economy).

Feedback has been excellent and the modules will launch in June 2022. Comments included:

"I'd studied economics as an under-grad but still learned a lot. Even people from political and economics - usually it's presented 'here are the SDGs - learn them' - here we had the examples from multiple fields - public, private sector - that was really interesting - even if you already know some of the stuff - because it is applied, makes you interested in it." *Pilot participant*

We're hopeful that the modules can play a part in embedding global learning beyond school and into higher education.

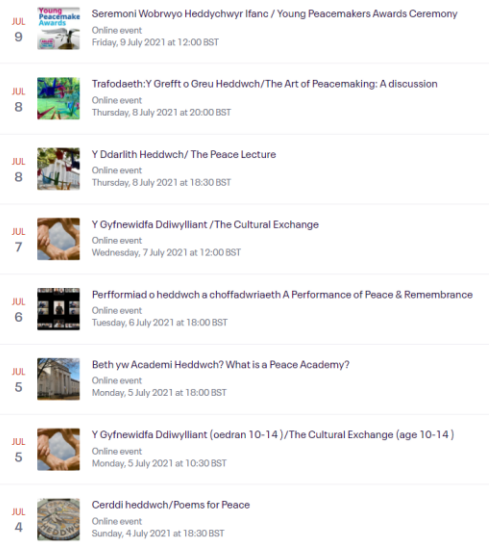
Academi Heddwch Cymru – Wales' Peace Institute

In the first year of funding for Academi Heddwch, much of the focus was on building relationships but there were some significant achievements too. At Llangollen International Eisteddfod, we ran 8 peace-focused events over 6 days and reached over 2200 people live at events or through catch up on You Tube.

New knowledge exchange

Other highlights of Academi Heddwch's work this year that also helps to showcase Wales to the world include:

- developing partnerships with Flemish Peace Institute and Åland Islands Peace Institute
- Contributions from AH/ WCIA to University of Ghent research into how substates reflect peace in their foreign policy.
- Hosted representatives from Flemish Government at Temple of Peace.
- Met with National World War One Museum in US about Women's Peace Petition.
- 3 peace profiles shared on AH website
- Exploring partnership between academia & third sector to support Decade of Indigenous Languages
- Peace & Health conference in partnership with Coleg Cymraeg Cenedlaethol and Aberystwyth University. We were joined by over 22 contributors in this day-long, multi disciplinary conference which explored the connections between peace and wellbeing, engineering, water, philosophy, and healthcare. Not only did we encourage our audience to think of peace more broadly, but we also saw professionals of different expertise share ideas with one another for collaboration after the event.



Llangollen Academi Heddwch peace

Flemmish visit to Temple of Peace

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

International Exchange

Due to COVID and Brexit, it was a challenging year for international exchange. COVID meant regularly changing requirements in several countries and some reluctance to travel. Brexit meant all long term volunteer need a VISA to enter the UK which has hosting long term volunteers much more bureaucratic and volunteers face delays in receiving their VISA before they can start their volunteering.

Despite this, due to the brilliant volunteers we had the pleasure to host and our fantastic hosting partners in Wales, we were able to host 14 volunteers from Spain, Belgium, Italy, Hungary, Germany and France. They were based in different non-for profit organisations in Wales including WCIA itself, Boys and Girls Clubs of Wales (BGC), YMCA Swansea, Cae Tan & Caerhys Organic Agriculture (COCA) and Flat Holm.

"Valentina has been really engaged in any aspect, she lightend our workload, was really rlieable and integrated really well – she add to the social life of all volunteers and trainee. Valentina was working on sutatinable farming and is taking this knowedge back to Italy." *Cae Tan*

" My original goal was to improve my English, and I feel like I have accomplished that. I suppose my new goal is that I want to know more about agriculture. Like to carry on with my own garden. I enjoy the vision and purpose of organic growing and to be able to grown your own food, be more sustainable. I have also very much improved my self-confidence, living on my own, exploring on my own, experience being independent." *Valentina (hosted by Cae Tan)*

For many of our volunteers, their experience in Wales have been life-changing impacting their personal and career life. Pierre, one of the hosted volunteers with Flat Holm, progressed from being the ESC volunteer on the island to becoming the warden on the island which is a huge personal achievement.

Because of COVID WCIA made the decision not to host any workcamps in Wales this financial year and also not to send any short term volunteers abroad. We did send 8 Long Term volunteers abroad funded by European Solidarity Corps. They volunteered for between 2 – 12 months in Malta, Germany, Belgium, Greece, Spain and France.

One volunteer, Bethan (volunteered for 1 year with MOAS in Malta. Despite the start of the project being postponed several times due to COVID, she stayed committed and has now moved on to a be a full time staff member of MOAS.

In December 2021 we hosted a fantastic Senedd event online celebrating the positive impact of international volunteering. The event was a huge success and all guests and speakers involved engaged positively with the subject and spoke to the different volunteers present.

WCIA held a successful International Volunteering Alumni network meeting online in December 2021 which included the launch of an online group to create a platform for alumni to stay in touch. There are further plans for a in person alumni event in summer 2022.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Preserving peace heritage for future generations

In our first 'archive-a-thons' (see p.x) volunteers came together at the Temple of Peace to catalogue collections in the Council Chamber and Heritage Advisor Craig Owen added a number of valuable contributions sharing Wales' Peace heritage with Wales and the world.

"I really enjoyed going through different resources. It is impressive how many books and materials can be found in the library. By coming these two days, I'd like to think that I've done my part in helping out future researchers and generations in their studies towards peace."

Clara Morer, volunteer in the second session of the Archive-a-thon

Challenges and lessons

Quick growing campaigns: Climate Cymru has been a huge success story but was also challenging in the pace of growth – even with funding to secure a staff member, it was difficult to keep up with demand. We've consequently sought funding for a bigger team to manage the workload more effectively.

International Exchange post-pandemic, post-Brexit: Having merged with UNA Exchange at the beginning of 2020, we paused most of our international exchange, but this year started picking up pace again. The post-pandemic, post-Brexit situation made this far more challenging and time consuming – Visas need to be secured for long term volunteers which is labour intensive and puts off many incoming volunteers. Moreover, the differing and ever-changing COVID regulations in countries was an added challenge. We also found this funding stream to be the least flexible in relation to COVID, which huge paperwork burdens for relatively small changes in project plans. We have been sharing our learning from these experiences with the relevant policy makers as the new Taith programme is developed (as a replacement for Erasmus+)

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Introduction

Climate Cymru was a campaign to take voices from Wales to COP26.

It was hosted by WCIA on behalf of Stop Climate Chaos Cymru. The campaign was developed in collaboration with partners and activists across Wales.

In September 2021, Climate Cymru toured Wales during Great Big Green Week to showcase some of the inspiring climate action taking place across communities.

In November, Climate Cymru took over 13,500 voices from Wales to COP26 in Glasgow.

A massive thank you to Blue Stag on behalf of all the partners for their generous pro bono contribution during the campaign.

We're sending our leaders a message - we want strong and meaningful commitments to protect the things we love, and to make a better future for us all.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

1

> 1 million people reached by TV and press appearances

427,941
Reach on twitter with the # #ClimateCymruGreenTour

+5000 views
"Message to our leaders" videos

2

10,000 people attended Great Big Green Week events in Wales

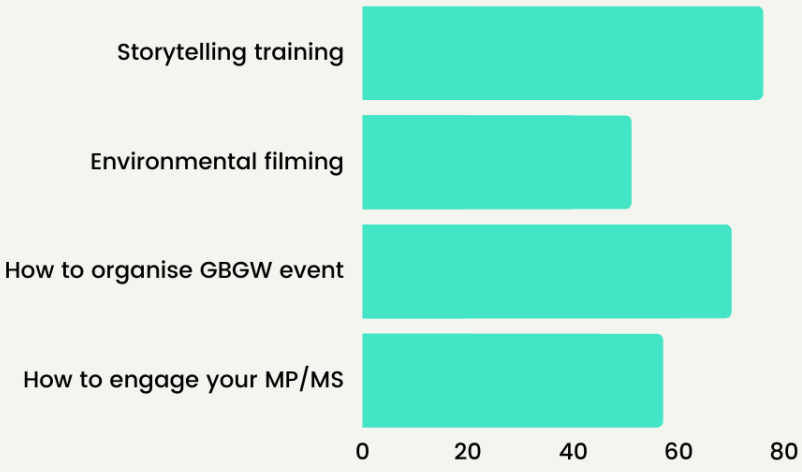
100%
of the people learned something new

45%
of attendees at GBGW had never been to an environmental event before

3

Over 240 partners joined Climate Cymru

Over 150 people trained



DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

4

Over 13,500 people added their voices to the Climate Cymru campaign

5

We created 2 high impact videos, played both at COP26 to international audiences and to the Climate, Environment and Infrastructure Committee.

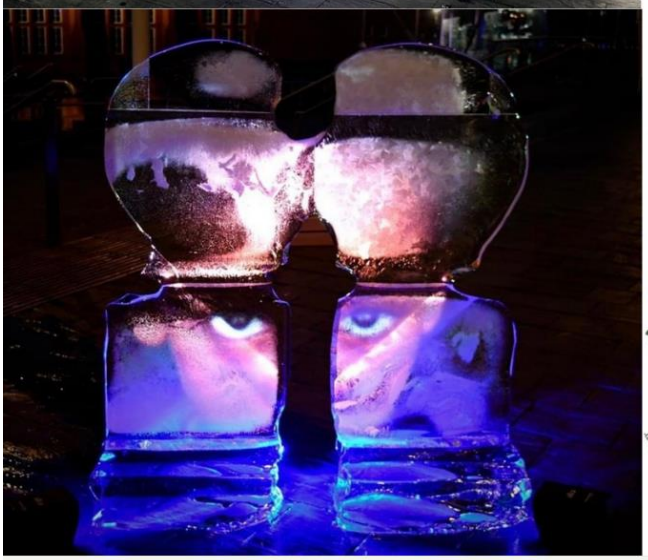
DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

6

At GBGW events, 200+ attendees were under 25

60% of visits on the CC Green Tour were led by women

Active and successful Young Ambassador program with guest lectures and film Screenings



Our Ice heart stunt at the Senedd was attended by 20+ MS', the Minister for Climate Change, Deputy Minister for Climate Change and Chair of the Climate Change, Environment and Infrastructure Committee. We handed in a piece of art to represent the voices from the campaign.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Global Partnership

Progress summary

Many of our Global Partnership outcomes are delivered via the Hub Cymru Africa partnership. Other achievements this year included:

- Developing **new partnerships with Peace Institutes around the world** as part of Academi Heddwch
- Sending **8 volunteers** overseas to support community-based projects
- Took views from the **international sector in Wales** to Third Sector Partnership Council meeting and other policy forums
- Drew together and shared stories of Wales' **contributions to internationalism and peace**
- Supported awareness of and **solidarity with Ukrainians** as Russia stepped up its invasion

Sustainable School Partnerships – multi partner training

We continued to deliver Successful Partnerships professional learning in Wales, working closely with Dolen Cymru. This year, we wanted to deliver the training simultaneously to Welsh and overseas partners – the first of the UK-wide partners to do this.

Teachers from Wales, Nepal and Nigeria came together online to develop and deepen their school partnerships. All participants enjoyed the session and said they would recommend it to others.

Participants explored stereotypes held of each other's countries, shared the strengths they bring to partnerships and worked together on tackling shared challenges.

The course is delivered as part of the Connecting Classrooms through Global Learning programme funded by the British Council and UK AID.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Wales for Peace in the world

Wales for Peace in Ukraine

The team were devastated to watch as Russia intensified its invasion of Ukraine. We knew there were many in Wales who would have questions and want to help in any way they could. We quickly pulled together information pages on our website with historical information about the links between Wales and Ukraine, advice for parents and teachers on how to talk to children about war, and links to resources about other ways to help. In partnership with Academi Heddwch, we organised an event, attended by over 100 people, to share information and ways to help. Academi Heddwch wrote an article for the Cymdeithas y Cymos newsletter and our Chief Executive wrote a piece for IWA's Agenda magazine. The information on our website had 2027 views as people looked for up to date information about ways to support.

"Mummy, there's bad news about Ukraine." Supporting children with world events: Blog of a parent & teacher

by Amber Demetrius, WCIA Global Learning Coordinator *(view team page)*

St David's Day Solidarity Event | Youth & Learning Resources | Wales Ukraine Solidarity Homepage

> *"Mummy we're watching the news and there's bad news about the Ukraine...leave us a message and love you!"*

This was the most recent voicemail I'd received from my daughter (age 6). Upon hearing it, I immediately checked the news, established that things were more or less as they had been an hour before, and rang her back. Our discussion centred less around the events in the Ukraine and more around whether or not I'd be home for bedtime. I was profoundly relieved that this was the case.

As parents and teachers, it *is* a relief to move away from the topic of world events. World events often involve complicated histories, a present that involves a network of intricate politics, not to mention a future that can seem bereft of hope. It's hard to introduce children to these concepts

'I Stand for Ukraine' by Clem Demetrius

#OnThisDay

#Peace100 Anniversaries, #OTD 10th January: League of Nations, Wales and UN

Temple83: Launch of 'Temple Tours' and 'Friends' group – as Anniversary looks to the Future

Remembering for Peace: 'Turning the Page' for 11/11 2021

In a series of features and involvement at events, we explored key moments in Wales' peace and internationalist history to inspire people in Wales and beyond. Examples include:

- Foundation of the League of Nations Union
- Presented at the annual Hub Cymru Africa Health Links Conference, celebrating international development in Wales
- UNESCO's Welsh links

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

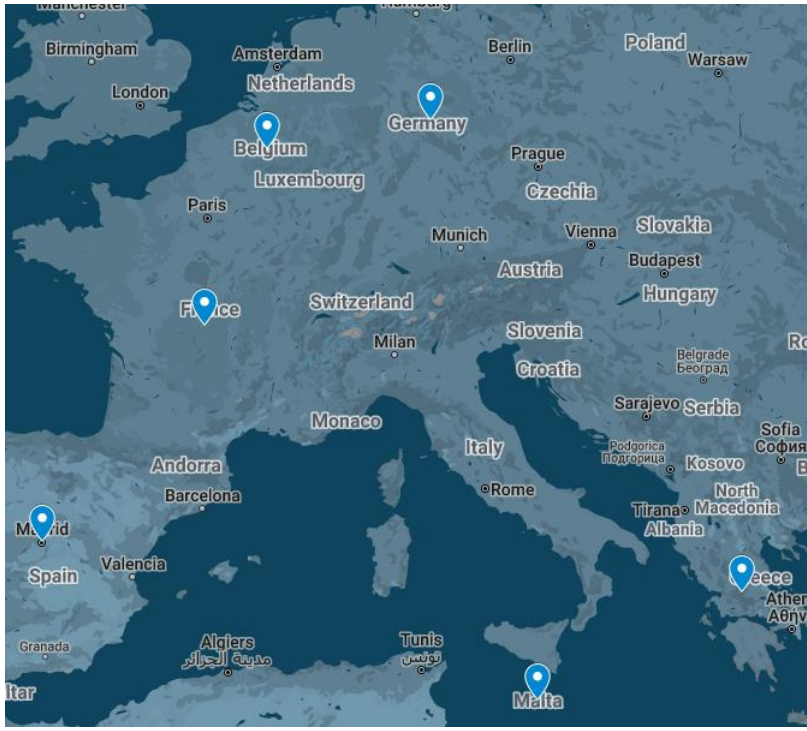
- Conscientious objectors – saying no to war

Outgoing volunteers

We supported 8 young people to volunteer abroad for 2 – 12 months. The volunteering experiences have been life changing for all of them and the contribution they made to the local communities and host organisations has been noted. The volunteers worked in organisations focusing on migration & refugees, environmental organisations and youth organisations in Malta, Germany, Belgium, France, Austria and Greece.

Two volunteers had been based with the Migrant offshore Aid Station (MOAS) in Valletta, Malta.

"My work with MOAS was quite varied, I straddled the communications and fundraising departments and so I was able to see different elements of work and contributed in different ways."



Where our volunteers from Wales went for long term placements

One of volunteer was offered a paid placement to continue their brilliant work in Malta. She said:

" It has changed my life. I have learnt so much from the experience, not only within the workspace but also my outlook on life and I have a new sense of confidence in my abilities which I had always struggled with before. Being able to grow and create a life for myself in a new place has shown me that I am capable and extremely adaptable. Is has not been a completely straight forward path but it has been an eye-opening year that has really helped me become a better and stronger person."

The two volunteers based with the European Wilderness Society in Tamsweg, Austriafocused on communications – writing articles and posts about nature, wilderness and sustainable tourism. Based on more than 20 years of Wilderness experience by our founders, the European Wilderness Society is the only Pan-European, Wilderness and environmental advocacy non-profit, non-government organisation.

Action for Wildlife in Greece hosted one of our volunteers for a year. The volunteer helped with the work of the rehabilitation centre. Together with the other volunteers she helped rescue exhausted or trapped wild animals, took care of them and treated them until they were ready and fit to be released in their natural habitat.

"I wanted to learn more about caring for animals and I accomplished. That on top of growing on a more human level with the people around me and express myself creatively, I feel this was a very well-rounded experience."

Helping with animal rehabilitation in Greece

A volunteer hosted by Catapa in Ghent, Belgium was in the communications team helping to promote the work of the organisation around sustainable development and alternative globalisation,

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

with a focus on mining issues and Latin America. The volunteer was offered a job with his hosting organisation after his 12 months ESC placement.

We supported two volunteers working in international youth organisations in Germany and France. The volunteer based in IBG in Germany said:

"I feel a lot more confident now. Especially in unfamiliar situations. And I had the opportunity to meet people that if it wouldn't be for the project I wouldn't be able to meet."

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Hub Cymru Africa

Hub Cymru Africa is a partnership hosted by the WCIA in the Temple of Peace. Fair Trade Wales, Wales and Africa Health Links Network and Sub Saharan African Advisory Panel work together to common objectives around global solidarity and development. We are guided by our partnership board, led by an independent Chair Chris Johnes.

Welsh Labour Conference 2022: FM Mark Drakeford, Head of Partnership Claire O'Shea and Dr Salamatu Fada, Founder and Executive Director of North Wales Africa Society.

Achievements

Volunteering

The bedrock of the sector in Wales is volunteering. At Hub Cymru Africa our volunteering work was not only for our organisational benefit, but we worked hard to connect volunteers with placements that would benefit small organisations and give volunteers valuable experiences. We know that volunteering provides people with opportunities to enter the workplace particularly in hard to access roles. We are always careful to ensure we offer diversity of opportunity so people can fit volunteering around their commitments. Over the year, 21 people were active in the Hub Cymru Africa volunteer scheme, including 12 new volunteers. Nine (43%) were from a minority community.

We continue to see the longer term outcomes of the volunteering programme, with five of our recent volunteers finding their first role in the UK global solidarity sector this past year.

In July we facilitated a shared learning event on the "Impact of Volunteers" with contributions from volunteers and from organisations who had increased their capacity through hosting our volunteers.

Communications

This year saw growth across all of our communications channels, we were able to fully utilise them to ensure that people could engage with our events, training and development support from their own homes. Alongside the growth in followers, likes, engagement... We also focussed on the way we communicate.

Throughout the year, Hub Cymru Africa narrative was guided by the principles of authenticity, passion and bilingualism. Narrative is so important in how we talk about our partners but also in ensuring that we remain accessible and seen as a

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

point of entry for people outside the sector. Our language is passionate because there is urgency in the work we do and the solidarity we act within. Our language is also authentic, avoiding jargon and complicated or inexplicable terms so that we can be as accessible, inclusive and as transparent as possible. These principles have overseen significant growth in Hub Cymru Africa's digital presence with growth in followers and subscribers across all our platforms and the addition of a new - the Hub Cymru Africa podcast!

We saw an increase in media coverage on the previous year with a 24% increase and notable campaigns including the People's Vaccine, reframing the narrative around Thomas Picton, a piece on "levelling up" the global solidarity sector in the Institute of Welsh Affairs' publication: The Welsh Agenda, and much more!

Development Support

Our Development Support Managers supported groups through events, development support, mentoring and training. Alongside the very measurable 174 hours of development support we delivered; we worked closely with 9 groups for 161 hours, mentoring them on specific issues that they wanted in-depth support with. Mentoring supports groups in the sector to move their work forward purposefully and in step with sector best practice.

Our development support often takes place on a more ad-hoc basis, focussing on immediate priorities or needs for groups and individuals. It draws on the full expertise of the team. As has been the case for the last few years, funding remains the number one priority with which we support groups; 28 groups we worked with received funding this year.

Although we lost funding which supported the delivery of Safeguarding training, we considered it to be an absolute priority, so worked closely with the WCVA to ensure that all groups in receipt of government grants were trained on the principles of safeguarding, and where possible we worked with organisations to do something bespoke for their structures including trustee training. Overall, we organised 7 safeguarding events, which received excellent feedback from participants and markedly improved people's knowledge of the main issues of preventing and reporting safeguarding incidents.

Our events and training are one of the main points at which new people in the sector connect with us. We ran a diverse work programme, ensuring people with a deep understanding of the Wales and Africa sector had as much to digest as those who were new or working on the periphery. Some of the highlights of our online programme this year included:

- The Global Solidarity Summit
- LGBT Awareness Webinar
- Bubble Up Economy, shared learning event
- Volunteering SLE
- Black History Launch Event
- International Day for Persons with a disability
- Post Cop-26 reflective webinar

Wales and Africa Health Links Network with our support also delivered a series of high profile events, increasing the reach and scope of the work they were doing. In a year where global health was at the forefront of everyone's minds, WaAHLN took a strategic view and worked hard to gain the work the attention it needed. As well as supporting them with a full year of shared learning events, we delivered two large scale events. An annual lecture with Professor Anthony Costello with Future Generations Commissioner, Sophie Howe giving a Wales response, and the annual health conference where the main theme was Global Citizenship.

Our gender programme suffered under the effects of Covid-19, however towards the end of the year we ran a grants scheme that awarded money to three excellent partnerships to work on inclusion of women and girls on issues from livelihoods, biodiversity and health. We are excited to see the results of the work over the coming year. Last year we awarded money to Dolen to undertake work in Lesotho. Because of the issues related to Covid-19 the work varied from the initial plans, and although there were challenges, partners in Lesotho undertook indepth research to design a programme of training with the police force on the issues of violence against women.

The Springboard for Learning programme has been an enormous success so far, giving us the ability to access channels we had previously had to park as a 'good idea' . It is a short programme of work over the course of two years, so the activity has been fast-paced. Some of the 'firsts' that have resulted from this work include:

- A reading group held their first meeting.
- We convened and supported several communities of practice.
- We recorded, edited and published our first podcast.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

- We commissioned research in Welsh attitudes to Aid.

Alliances and Coalitions

UK Alliance

Hub Cymru Africa through funding from the Foreign Commonwealth and Development Office is a member of the UK Alliance. Alongside Bond, Scottish International Development Alliance (SInDA) and the Coalition of Aid and Development Agencies N.I (CADA) we work together through an alliance agreement to maximise the collective potential of all of our member organisations to eradicate poverty and injustice based on the principles of collaboration and partnership.

WOAG

Our Head of Partnership Claire O'Shea Chaired the Wales Overseas Network, which brings together the larger international charities in Wales. This year the landscape for international organisations was difficult, with many organisations losing funding, furloughing staff and refocusing their priorities on the domestic impact of Covid-19. However we maintained a strip back work programme and engaged with politicians across Wales in issues of development and particularly the cut to the official development assistance budget from 0.7% of GDP to 0.5%. Some of our key activities in representing the sector include sending letters to the Senedd committees following the election in May. We outlined areas of work that should be considered priorities. This resulted in Claire and Susie Ventris-Field, CEO of WCIA giving evidence to the Culture, Communications, Welsh Language, Sport, and International Relations Committee.

We also played an active role at the Wales International Cross Party Group discussing areas of priority for the ongoing work of the group. Late this year we attended the Welsh Labour Conference and Plaid Cymru Conference, having numerous discussions with elected representatives about the Wales and Africa community and its role in delivering global solidarity.

At the Welsh Labour Conference we hosted a fringe event with John Griffiths MS and were joined by the First Minister Mark Drakeford and the Minister for Social Justice Jane Hutt.

We campaigned on the issue of vaccine equity alongside Oxfam, making the case for all countries to be able to access the means to produce their own vaccines rather than relying on the imperfect Covax model. While it is not a devolved issue, we called on politicians to show leadership on the issue, Heledd Fychan MS tabled a statement of opinion on the issue, and the First Minister wrote to the UK Prime Minister encouraging him to take action and waiver rights over the vaccine.

European Network CIGs

On the 17th of October 2021, a group of 10 European organisations established the European Network for Citizen Initiatives for Global Solidarity. This network aims to support and develop the movement of citizen initiatives for global solidarity in Europe. A movement of citizen initiatives of which many focus on the eradication of poverty. The network will be a European platform for all those that in one way or another support such citizen initiatives in global solidarity and believe in citizen-driven development. Hub Cymru Africa is very proud of the role it can play in maintaining links with EU organisations in order to support global solidarity and maintaining our expert links and participating in shared learning. As well as sitting on the coordinating group and the identity of the network, our Senior Development Support Manager Beth Kidd is a member of the working group that focuses on Capacity Building.

Measuring our Progress

This year we received new funding streams and as a partnership we reflected on our work and developed a new strategy. One of our main objectives has been to set a baseline and measurements to articulate the change that we are able to make through our work. In this first year most of the monitoring tells us where we are, and in coming years we will be able to tell if the sector has moved in a particular direction.

Some of the things that we will be able to report on in terms of ambitions include:

- The sector in Wales will be one that works responsibly in partnership with organisations in Sub Saharan Africa, reflecting in country need and decision making by partners
- The Wales Africa community is a diverse and participatory one, in which HCA has a role in supporting new people into the sector
- Hub Cymru Africa will work to ensure people in Wales are supportive of the work and understand the issues addressed through global solidarity.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

- Learning and participation is done in partnership across Wales and Africa, highlighting good practice, setting standards and driving the sector forward
- The sector is resilient to external challenges and able build sustainability, proactively plan to change and respond to external challenges positively and flexibly

In addition to these, in 2022 we will be launching our new strategy, which will set our ambitions outside of the programmatic work that we do.

Hub Cymru Africa

Wales and Africa Health Links Network
Rhwydwaith Cysylltiadau Iechyd Cymru ac Affrica

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Cymru Masnach Deg
Fair Trade Wales

Sub-Sahara Advisory Panel
SSAP

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Challenges and lessons

- **COVID-19 and international development:** Covid-19 continued to shape not only the way we worked internally but entirely dominated the global challenges that we and others responded to. With these challenges, the Hub Cymru Africa team learnt a significant amount and accelerated towards long-held ambitions. With more and more people adapting to technology, HCA were able to mitigate the impact of travel on the climate crisis, to significantly increase participation from partners in Sub Saharan Africa, and to quicken the transition to locally-led development.
- **Funding reductions:** In hub Cymru Africa, Our conversations became richer and more conscious of inequalities as we were able to work in a way that was unconstrained by geography. While there were reasons to celebrate and reflect on positive work, the global picture of equality seemed to fall backwards. Covid-19 continued to run roughshod through decades of progress, including in many of the communities with which we work. The challenges were particularly stark when we considered how to deliver our gender equality work without reinforcing the differences for those living in digital poverty, the women who had most to gain from working in partnership with Welsh organisations were also the ones least able to access funding and resources to do so. While we were able to build a programme through Waterloo Foundation to deliver digital development work, the funding picture overall was stark. The UK Government reduced Office Development Assistance from 0.7 to 0.5% of gross national income, a cut that saw Hub Cymru Africa lose some of our funding, thus reducing our capacity to deliver on policy work. For others, the cut impacted their ability to deliver their programmes, which was detrimental to the lives of people with whom they were working.
- **Inclusion and anti-racism:** HCA have committed to testing new ways of working, taking small steps and large. For example, ensuring that we do not have all-white panels, are holding events in buildings all over Wales, and have designed an anti-racism charter that will be rolling out over the coming months, setting standards for the way we and others work together. We reflected on our expertise and, while we are proud of it, we sought to play a role in bringing other organisations to the fore. We continued our 'Reframing the Narrative' work with our groups, changing the way we think about and apply our objectives so that our partners are never compromised. We will continue with this work and we will also continue to listen.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

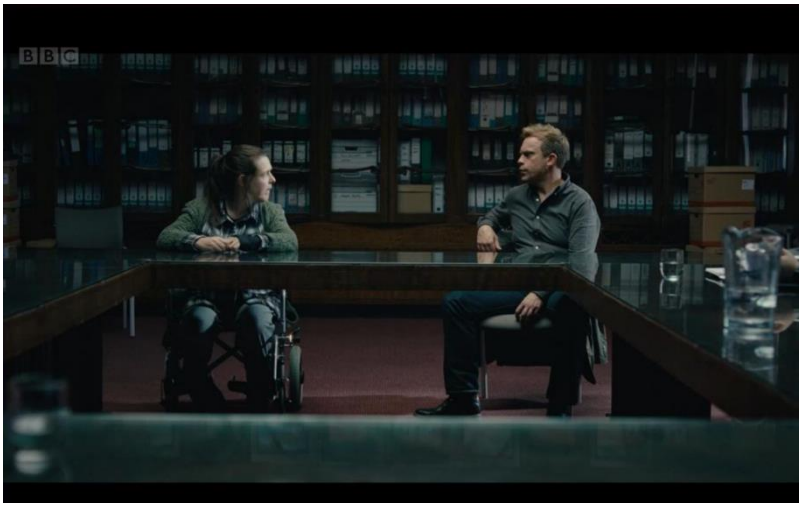
Temple of Peace: The Venue with a Heart

The Temple of Peace and Health is WCIA's Cardiff headquarters, but is much more than that – it is an important part of our history and identity. It has also long been a source of income for the charitable purposes of the WCIA.

This year continued to be challenging for the venue as there were still many restrictions in place. Restrictions also changed quickly. As a team, we updated our COVID risk assessment monthly or more often when regulations changed. In deciding our approach within the restrictions, we prioritised staff and visitor safety.

Due to the WCVA and Welsh Government Third Sector Resilience Fund grant and loan, we were able to retain our venue team which enabled a stronger than expected recovery in 2021-22.

Below we share some examples of events held throughout the year as restrictions allowed. We also held a number of Temple Tours to introduce people to the important heritage of the building.



Filming

Filming at the Temple of Peace continued through 2021-22 with a few repeat bookings from location managers that have previously been to the building including S4C, BBC for Casualty (pictured below), Dr Who and the second series of Industry, as well as new bookings for Channel 4's Darkness Rising and War Gamers.

Other Bookings

We've had a variety of other bookings such as an art exhibition hosted by United Purpose, Durga Puja festival, Freelands Foundation annual symposium, the launch event for ACC Wales, and several performances from local university drama societies. We've seen a gradual return of smaller meetings booked and a couple of conference style events.

Weddings

We held 20 wedding celebrations throughout the year, including the first Hindu Gold Melting Ceremony in the marble hall (pictured above). Even with a reduced capacity, many of the postponed weddings from 2020 were happy to go ahead and all couples were thrilled with their wedding days, with some booking larger reception parties for 2022 and 2023 after holding a ceremony with us whilst restrictions were still in place.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

"To the wonderful team at the Temple of Peace, thank you so much for everything you did to make our day so special. It was the most perfect venue and you provided the most impeccable service at every point – not easy during a pandemic! We can't wait to come back and celebrate next year!" –
Alice and Jack Wroe (pictured above)

A note on trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

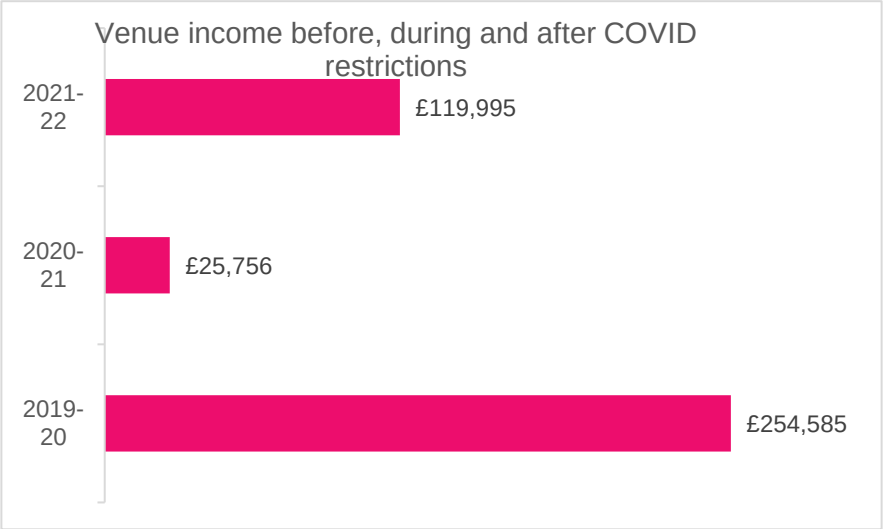
We also hire out the venue for weddings and parties, with a hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism and peacebuilding past and present.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Financial overview

The financial result for the year ended 31 March 2022 was a surplus of £45,318 (FY 20-21: £116,764). Our income increased slightly in 2021-22 to £993k (20-21: £946k) as COVID restrictions started to ease and new project funding was obtained. Grant income of £856k (FY 20-21: £819k) was the principal source of funding for the charity accounting for 86% of total income. We were able to continue to use the furlough scheme and then the WCVA emergency grant as the venue continued to operate under restrictions, allowing us to gradually recover customers as these eased through the year. We were successful in securing grants for new charitable activity, including Climate Cymru and Academi Heddwch. In addition, the value of the investments increased, contributing an unrealized gain of £26k to the surplus.

The steady recovery of the venue this financial year, despite ongoing Covid restrictions, has been welcome, with venue income increasing from £26k in 20-21 to £120k in 21-22. We should note that the furlough scheme and WCVA's Emergency Resilience grant made it possible for us to retain the necessary staff to facilitate the venue recovery. The chart on the right shows venue income before COVID (19-20), at the height of the pandemic and lockdowns (20-21), and in recovery from COVID (21-22).



Expenditure on charitable activities amounted to £971k in 21-22, an increase from £871k in the previous year. Although still impacted by Covid, WCIA was able to increase activity (and hence expenditure) across all of its programme areas. Overall, expenditure was lower than budgeted due to the following:

- There were continued savings from home and online working
- Underspends on some projects are being carried forward into the next financial year due to COVID restrictions still in place – this includes on the Wales Africa grant and Academi Heddwch grant both from Welsh Government

As a result, WCIA did not, as expected, return a deficit, but this is in most part due to Covid restrictions limiting activity and therefore spend on some projects. It is however expected that WCIA will return a deficit in 22-23 and the following year and therefore the trustees are comfortable with the current reserves level.

At 31 March 2022, WCIA had net assets of £736k (20-21: £690k). Of this, approximately £650,000 is being held in unrestricted reserves, somewhat higher than our Reserves Policy which requires a minimum of £300,000. There are several reasons for this:

- Due to activity being deferred due to COVID-19 (Hub Cymru Africa and Academi Heddwch), we have significant designated expenditure in 2022-23 and 23-24 for the reserves which will use a significant portion of this reserve.
- Furthermore, in 2022-23, we plan to spend £100,000 of our unrestricted reserve, with similar again for 23-24 as we transition away from European funding for the international volunteering programme to other funding sources. Funding has been designated to cover the expected reduction in funding whilst the new volunteering programme is established.
- We have some risk factors relating specifically to the venue which currently require us to temporarily maintain a higher reserve level than would normally be the case.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Structure, governance and management

The WCIA is a Charitable Incorporated Organisation – it was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. The Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, with the support of the Chief Executive and Senior Management Team. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).

Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

We were delighted to hold the away day as a hybrid event this year at the Temple of Peace and on Zoom.

The trustees have established three sub-committees to assist in their oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staffing Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly (ahead of Board meetings) to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk Committee then report any risks, concerns or required to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of £300,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action (approved by full board) to ensure the minimum level is retained.

There is an organisational Risk policy and Risk Register overseen by the Finance & Risk Committee and as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- **Temporary disruption to income caused by improvement works at the Temple of Peace** – The building owners have some plans to refurbish the building which might disrupt our operations. Mitigations include obtaining legal advice and maintaining regular communications.
- **Planned tenancy at the Temple of Peace impacts ability to generate income:** This is mitigated through an active funding pipeline to ensure continuation of income, close management of expenditure and income by the Finance & Risk Committee and action on both these points if performance against budget is not as expected
- **Inflation of costs (especially staffing costs) not matched by funders:** This is mitigated through speaking with funders to reprofile budgets and seeking additional funding to fill any shortfalls.

WCIA hold some investments which is managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed and updated at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct importance. The Constitution provides for the recruitment and appointment of trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, two safeguarding incidents were reported and closed according to our policy and procedure. There were no fundraising complaints.

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annual review pay in line with the Competency Framework and Pay Policy which was updated this year. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 20-24 staff members during the financial year, many on part time and flexible working arrangements to enable staff to balance work and home lives.

This flexible working approach continued to prove a huge advantage as staff move towards more hybrid models of working as we emerge from the pandemic.

Grant giving

During this financial year, four grants were issued within the Hub Cymru Africa project totalling £135,900 to Size of Wales, Bees for Development, Teams4U and Dolen Cymru. The grants contribute to our strategic objectives of supporting partners in Wales to deliver the Sustainable Development Goals and to contribute to creating a more globally responsible Wales. Grants were allocated following a due diligence process in co-operation with the funder (Welsh Government).

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Thank you!

We'd like to thank all those who support our work, as partners, donors and funders and customers, including:

- The Welsh Government for supporting Hub Cymru Africa and Academi Heddwch Cymru
- Waterloo Foundation
- WCVA for Resilience and Survival funding during COVID
- Margaret Wooloff, who generously remembered us in her will in 2017-18. We value the opportunity to continue to use this legacy to support our global citizenship work.
- Southall Trust for their generous contribution towards the Peace Schools Scheme.
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference.
- The EU's Erasmus+ programme funded Raising Capacities for Global STEPS, We Are European and Becoming a Peace School, Time Travel and SDGS4U.
- The EU's European Solidarity Corps for funding our international exchange programmes
- The British Council funded the ChangeMakers project
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales.
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa.
- The FCDO funded Small Charities Challenge Fund
- UK Aid and British Council for selecting the WCIA as one of the Connecting Classrooms through Global Learning suppliers.
- All the Hub Cymru Africa, Climate Cymru and Academi Heddwch partners
- All individual donors who contributed to the WCIA.

We'd like to thank all the partners, funders and volunteers who made our work possible in 2021-22 – we couldn't do it without you!

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Administrative details

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2019)".

Reference and administrative details

Registered charity name	Welsh Centre for International Affairs
Registered charity number	1156822
Registered address	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West Chrishan Kamalan – resigned March 31 2022 Simon Pickard – resigned 2 December 2021 Martin Fidler Jones Eira Jepson Felicitie Wells Catherine Oprava Nirushan Sudarsan Martin Pollard Catrin Edwards Elin Roberts – resigned 11 Feb 2021 Peter Sargent Sara Whittam CaerianBlack – appointed 2 Dec 2021 Gill Richardson – appointed April 1 2022 Nick Christonafu - appointed April 1 2022 Alex Williams – appointed 2 Dec 2021 Rapheal Esu
Key management personnel	Susie Ventris-Field, Chief Executive Shaela Ismail, Finance Manager Claire O'Shea, Head of Partnership, Hub Cymru Africa Amber Demetrius, Global Learning Manager Michaela Rohmann, Volunteering Manager
Auditors	Azets Audit Services Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate EC2N 3AS
Bankers	Cooperative Bank, 16-17 High Street, Cardiff, CF10 1AX

P Sargent – Trustee

Dated: 10/17/2022

DocuSigned by:
P.S. Sargent
8EB7154A985A428...

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Responsibilities of the Board of Trustees

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

Azets Audit Services were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

Approved by the Board of Trustees on 22 September 2022 and signed on its behalf by: Peter Sargent

DocuSigned by:
P.S. Sargent
8EB7154A985A428...

NAME

10/17/2022

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

Report of the independent auditors to the members of Welsh Centre of International Affairs for the year ended 31 March 2022

Opinion
We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Case FCA DChA
Senior Statutory Auditor
For and on behalf of
Azets Audit Services

Chartered Accountants and Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

10/17/2022
Date .....

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

WELSH CENTRE FOR INTERNATIONAL AFFAIRS
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:					
Donations and legacies	3	**5,433**	**517**	**5,950**	7,525
Charitable activities	4				
Global learning		**15,504**	**77,323**	**92,827**	85,664
Global action		**47,424**	**180,462**	**227,886**	184,684
Global Partnership		**-**	**510,176**	**510,176**	446,136
Venue		**-**	**23,918**	**23,918**	73,932
Core		**1,050**	**-**	**1,050**	28,483
Other trading activities	5	**120,000**	**-**	**120,000**	26,412
Investments	6	**11,786**	**-**	**11,786**	7,954
Other income	7	**-**	**-**	**-**	85,760
Total income and endowments		**201,197**	**792,396**	**993,593**	946,550
Expenditure on:					
Raising funds	8	**3,307**	**-**	**3,307**	4,039
Charitable activities	9	**149,311**	**822,322**	**971,633**	870,562
Total expenditure		**152,618**	**822,322**	**974,940**	874,601
Net gains/ (losses) on investments	12	**26,665**	**-**	**26,665**	44,815
Net movement in funds		**75,244**	**(29,926)**	**45,318**	116,764
Reconciliation of Funds					
Total funds brought forward	16,17	**578,686**	**111,546**	**690,232**	573,468
Total funds carried forward	17,18	**653,930**	**81,620**	**735,550**	690,232

The statement of financial activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

The notes on pages 49-68 form part of the financial statements

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

WELSH CENTRE FOR INTERNATIONAL AFFAIRS
BALANCE SHEET AS AT 31 MARCH 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	11		**371**		1,157
Investments	12		**421,034**		385,972
			421,405		387,129
Current assets:					
Debtors	13	**100,063**		58,287	
Cash at bank and in hand		**470,793**		469,581	
		570,856		527,868	
Liabilities:					
Creditors: Amounts falling due within one year	14	**(240,504)**		(211,365)	
Net current assets			**330,352**		316,503
Total assets less current liabilities			**751,757**		703,632
Creditors: Amounts falling due after more than one year	15		**(16,207)**		(13,400)
Net assets			**735,550**		690,232
The funds of the charity:					
Restricted income funds	16		**81,620**		111,546
Unrestricted funds:					
Designated funds	17	**164,402**		165,188	
General funds	18	**489,528**		413,498	
			653,930		578,686
Total charity funds			**735,550**		690,232

These financial statements were approved by the Board of Trustees on 22 September 2022 .....

Peter Sargent
Chair

DocuSigned by:
P. Sargent
8EB7154A985A428...

10/17/2022

The notes on pages 49-68 form part of the financial statements

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

WELSH CENTRE FOR INTERNATIONAL AFFAIRS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022	2021
		£	£
Net cash provided by operating activities	19	**(5,499)**	118,393
Cash flows from investing activities:			
Purchase of investments		**(28,162)**	(5,256)
Proceeds from the sale of investments		**9,923**	14,053
Investment income received		**11,786**	7,954
Net cash provided by/ (used in) investing activities		**(6,453)**	16,751
Cash flows from financing activities:			
Repayment of borrowings		**-**	13,400
Increase in borrowing		**3,350**	-
Net cash used in financing activities		**3,350**	13,400
Change in cash and cash equivalents in the reporting period		**(8,602)**	148,544
Cash and cash equivalents at the beginning of the reporting period		**496,283**	347,739
Cash and cash equivalents at the end of the reporting period		**487,681**	496,283

The notes on pages 49-68 form part of the financial statements

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

1. ACCOUNTING POLICIES

Charity information

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

1. ACCOUNTING POLICIES (continued)

The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred, Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity's objectives as stated in the trustees' report. This also includes all costs relating to compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

1. ACCOUNTING POLICIES (continued)

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets
Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases
Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

1. ACCOUNTING POLICIES (continued)

1.12 Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds £	**Restricted funds** £	**Total 2022** £	Total 2021 £
Donations	**5,433**	**517**	**5,950**	7,525
	5,433	**517**	**5,950**	7,525

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

4. INCOME FROM CHARITABLE ACTIVITIES

	Global Learning £	Global Action £	Global Partner £	Venue £	Core £	Total 2022 £	Total 2021 £
Service and delivery income	**15,504**	**47,424**	**-**	**-**	**1,050**	**63,978**	35,130
Grants	**77,323**	**180,462**	**510,176**	**23,918**	**-**	**791,879**	783,769
	92,827	**227,886**	**510,176**	**23,918**	**1,050**	**855,857**	818,899
Unrestricted	**15,504**	**47,424**	**-**	**-**	**1,050**	**63,978**	28,037
Restricted	**77,323**	**180,462**	**510,176**	**23,918**	**-**	**791,879**	790,862
	92,827	**227,886**	**510,176**	**23,918**	**1,050**	**855,857**	818,899
Grants							
Bond DfID	**-**	**-**	**18,347**	**-**	**-**	**18,347**	25,000
British Council: Change-makers	**-**	**-**	**-**	**-**	**-**	**-**	15,000
Cardiff Council: Living Accreditation Scheme	**-**	**-**	**-**	**-**	**-**	**-**	360
Coronavirus Job Retention Scheme	**-**	**-**	**-**	**13,868**	**-**	**13,868**	105,976
DfID SCCF FCDO UK Direct	**-**	**-**	**38,631**	**-**	**-**	**38,631**	-
Erasmus: Am I European?	**5,072**	**-**	**-**	**-**	**-**	**5,072**	2,958
Erasmus+:ChangeMakers	**12,000**	**-**	**-**	**-**	**-**	**12,000**	-
Erasmus+: Raising Capacities for Global Steps	**12,896**	**-**	**-**	**-**	**-**	**12,896**	7,955
Erasmus: Peace Schools	**7,424**	**-**	**-**	**-**	**-**	**7,424**	4,331
Erasmus: SDGS4U	**-**	**7,946**	**-**	**-**	**-**	**7,946**	10,024
Erasmus: Time Travel	**3,308**	**-**	**-**	**-**	**-**	**3,308**	-
European Solidarity Corps: Building Solidarity	**-**	**62,267**	**-**	**-**	**-**	**62,267**	39,038
European Solidarity Corps: Still European	**-**	**22,109**	**-**	**-**	**-**	**22,109**	-
European Solidarity Corps: Engaging with European and Welsh Heritage	**-**	**5,675**	**-**	**-**	**-**	**5,675**	-
European Solidarity Corps: Strengthening Solidarity across Europe	**-**	**-**	**-**	**-**	**-**	**-**	62,366
European Voluntary Service	**-**	**276**	**-**	**-**	**-**	**276**	2,791

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

4. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Global learning £	Global Action £	Global partner £	Venue £	Core £	Total 2022 £	Total 2021 £
Grants (continued)							
Heritage Lottery Fund: Covid emergency Fund	-	-	-	-	-	-	10,800
Joseph Rowntree Charitable Trust	-	**29,793**	-	-	-	**29,793**	-
Menter Academi Heddwch	-	**3,300**	-	-	-	**3,300**	-
Oxfam: Globally Responsible Wales Conference	-	-	-	-	-	-	4,500
Oxfam: Climate Cymru Great Big Green Week	-	**8,329**	-	-	-	**8,329**	-
Size of Wales: MockCop	**27,500**	-	-	-	-	**27,500**	15,000
Southall Trust: Peace Schools	**3,000**	-	-	-	-	**3,000**	-
Waterloo Foundation Digital Development grant	-	-	**4,198**	-	-	**4,198**	4,850
WCVA: Third Sector Partnership Council	-	**3,501**	-	-	-	**3,501**	3,501
WCVA Third Sector Resilience fund	-	-	-	**10,050**	-	**10,050**	40,200
WCVA - Wales Schools Debating Project	**6,124**	-	-	-	-	**6,124**	11,682
Welsh Government: Academi Heddwch	-	**37,266**	-	-	-	**37,266**	2,048
Welsh Government: HCA	-	-	**449,000**	-	-	**449,000**	-
Welsh Government: Wales and Africa	-	-	-	-	-	-	404,000
	77,323	**180,462**	**510,175**	**23,918**	-	**791,878**	783,769

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

5. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Rents and room hire	**119,995**	**-**	**119,995**	25,756
Other income	**5**	**-**	**5**	656
	120,000	**-**	**120,000**	26,412

6. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Dividend income	**11,705**	**-**	**11,705**	7,877
Bank interest	**81**	**-**	**81**	77
	11,786	**-**	**11,786**	7,954

7. OTHER INCOME

	Total 2022	Total 2021
	£	£
UNA Exchange	**-**	85,760
	-	85,760

On 1st April 2020 the net assets of UNA Exchange (charity number 1158106) were transferred to the charity. The amounts recognised above reflect the value of the net assets at the date of transfer. The funds transferred have been designated for UNA.

8. EXPENDITURE ON RAISING FUNDS

	Total 2022	Total 2021
	£	£
Investment costs	**3,307**	4,039
	3,307	4,039

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

9. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct	Grant funding	Support	Governance	**Total 2022**	Total 2021
	£	**£**	**£**	**£**	**£**	£
Global Learning	**79,894**	-	-	-	**79,894**	58,395
Global Action	**162,350**	-	-	-	**162,350**	151,748
Global Partnership	**474,977**	-	-	-	**474,977**	387,882
Support, communication and representation	**166,224**	-	-	**9,779**	**176,003**	198,403
Other trading activities	**78,409**	-	-	-	**78,409**	74,134
	961,854	-	-	**9,779**	**971,633**	870,562

Support and governance costs

	2022	2021
	£	£
Audit and accountancy fees	**5,436**	5,784
Legal and professional	**3,680**	14,190
Governance	**663**	652
	9,779	20,626

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

10. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

No trustees were reimbursed for expenses in relation to travel and subsistence during the current or prior year.

Employees

The average number of employees during the year was:

	2022	2021
	No	No
Charitable activities	**17**	21
Support	**5**	3
	22	24

	2022	2021
	£	£
Employment costs		
Wages and salaries	**483,186**	535,734
Social security costs	**40,104**	44,265
Pension costs	**21,488**	22,636
	544,778	602,635

Key management personnel
During the year Welsh Centre for International Affairs paid key management gross salaries totalling £235,467 (2020: £107,353).

Redundancy and termination payments
No redundancy payments were paid during the year (2020: £1,075). Amounts outstanding at the year end totalled £nil(2020: £1,075).

There were no employees whose annual remuneration was £60,000 or more.

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Total £
Cost		
At 1 April 2021	**19,053**	**19,053**
At 31 March 2022	**19,053**	**19,053**
Depreciation		
At 1 April 2021	**17,896**	**17,896**
Charge for the year	**786**	**786**
At 31 March 2022	**18,682**	**18,682**
Net book values		
At 31 March 2022	**371**	**371**
At 31 March 2021	1,157	1,157

12. INVESTMENTS

	Listed Investments £	Unlisted investments £	Total £
Balance B/F	**184,196**	**201,776**	**385,972**
Additions	**23,521**	**4,641**	**28,162**
Disposals	**(9,923)**	**-**	**(9,923)**
Valuation Changes	**12,123**	**14,542**	**26,665**
Cash movement	**-**	**(9,842)**	**(9,842)**
Balance carried forward	**209,917**	**211,117**	**421,034**
Carrying amount			
At 31 March 2022	**197,334**	**211,117**	**408,451**
At 31 March 2021	184,196	201,776	385,972

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

13. DEBTORS

	Total 2022 £	Total 2021 £
Trade debtors	**38,739**	24,020
Other debtors	**1,120**	600
Prepayments	**60,204**	33,667
	100,063	58,287

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total 2022 £	Total 2021 £
Trade Creditors	**3,021**	10,108
Social Security and Other Taxes	**16,350**	11,021
Accruals	**5,400**	30,752
Deferred Income	**179,745**	159,284
Other Creditors	**35,445**	200
Short term loans	**543**	-
	240,504	211,365

Deferred income

	2022 £	2021 £
Balance brought forward	**159,284**	21,638
Income received in the year	**932,335**	947,170
Income released in the year	**(911,874)**	(809,524)
Balance carried forward	**179,745**	159,284

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Total 2022 £	Total 2021 £
Long term loan	**16,207**	13,400
	16,207	13,400

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

16. RESTRICTED FUNDS

	Balance as at 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2022 £
Bond DfID/FCDO	(64)	**18,346**	**(14,599)**	**-**	**3,683**
British Council: Change-makers	-	**12,000**	**(12,000)**	**-**	**-**
Coranavirus Job Retention Scheme	-	**13,868**	**(13,868)**	**-**	**-**
DFID - SCCF	17	**38,631**	**(38,664)**	**-**	**(16)**
Erasmus: Am I European?	-	**5,072**	**(5,072)**	**-**	**-**
Erasmus: Peace Schools	-	**7,424**	**(7,424)**	**-**	**-**
Erasmus: Raising Capacities for Global Steps	-	**12,896**	**(12,896)**	**-**	**-**
Erasmus: Time Travel	-	**3,307**	**(3,307)**	**-**	**-**
Erasmus: SDGS4U	-	**7,946**	**(7,946)**	**-**	**-**
European Solidarity CORPS: Engaging with European and Welsh Heritage	-	**5,675**	**(5,675)**	**-**	**-**
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	**62,267**	**(62,267)**	**-**	**-**
European Solidarity CORPS: Still European	-	**22,109**	**(22,109)**	**-**	**-**
European Voluntary Service	-	**276**	**(276)**	**-**	**-**
Goronwy Jones Memorial Fund	6,611	**-**	**-**	**-**	**6,611**
International Brigade Association Fund	581	**-**	**-**	**-**	**581**
Joseph Rowntree Charitable Trust	-	**29,793**	**(29,793)**	**-**	**-**
Menter Academi Heddwch	-	**3,300**	**-**	**-**	**3,300**
Oxfam: Climate Cymru Great Big Green Week	-	**8,329**	**(8,329)**	**-**	**-**
Sallie Davies Memorial Fund	14,319	**518**	**(569)**	-	**14,268**
Size of Wales: MockCop	-	**27,500**	**(27,500)**	**-**	**-**
Southall Trust: Peace Schools	-	**3,000**	**(3,000)**	**-**	**-**
Waterloo Foundation - Digital Development grant	-	**4,198**	**(4,198)**	**-**	**-**
WCVA: Reliance Fund	40,200	**10,050**	**(50,250)**	**-**	**-**
WCVA: Third Sector Partnership Council	-	**3,501**	**(3,501)**	**-**	**-**
WCVA: Wales Schools Debating Championships	-	**6,124**	**(6,124)**	**-**	**-**
Welsh Government - Wales and Africa	49,882	**449,000**	**(464,246)**	**-**	**34,636**
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	-	**37,266**	**(18,709)**	**-**	**18,557**
Total restricted funds	111,546	**792,396**	**(822,322)**	**-**	**81,620**

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

16. RESTRICTED FUNDS (continued)

Previous year

	Balance as at 1 April 2020 £	Income £	Expenditure £	Transfer between funds £	Balance as at 31 March 2021 £
Bond DfID/FCDO	17,981	25,000	(44,677)	1,632	(64)
British Council: Change-makers	-	15,000	(15,000)	-	-
Cardiff Council: Living Accreditation Scheme	-	360	(360)	-	-
Coronavirus Job Retention Scheme	-	105,977	(105,977)	-	-
DFID – SCCF	-	11,388	(11,371)	-	17
Erasmus: Am I European?	-	2,958	(2,958)	-	-
Erasmus: Peace Schools	-	4,331	(4,331)	-	-
Erasmus: Raising Capacities for Global Steps	-	7,955	(7,955)	-	-
Erasmus: SDGS4U	-	10,024	(10,024)	-	-
Erasmus+ KA1	-	1,046	(1,046)	-	-
European Solidarity Corps	-	907	(907)	-	-
European Solidarity Corps: Erasmus+ Volunteering accreditation	-	39,038	(39,038)	-	-
European Solidarity Corps: Strengthening Solidarity in Europe	-	62,366	(62,366)	-	-
European Voluntary Service	-	18,719	(64,985)	46,266	-
Goronwy Jones Memorial Fund	6,516	95	-	-	6,611
Heritage Lottery Fund: Covid emergency Fund	-	10,800	(10,800)	-	-
International Brigade Association Fund	572	9	-	-	581
Oxfam: Globally Responsible Wales Conference	-	4,500	(4,500)	-	-
Sallie Davies Memorial Fund	14,116	697	(493)	-	14,320
Size of Wales: MockCop	-	15,000	(15,000)	-	-
Waterloo Digital Development	-	4,850	(4,850)	-	-
WCVA: Reliance Fund	-	40,200	-	-	40,200
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-
WCVA: Wales Schools Debating Championships	-	11,682	(11,682)	-	-
Welsh Government - Wales and Africa	29,413	404,000	(381,899)	(1,632)	49,882
Welsh Government: Academi Heddwch: International Relations Through Public Diplomacy Soft Power Action Plan	-	2,048	(2,048)	-	-
Total restricted funds	68,598	802,451	(805,768)	46,266	111,547

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

16. RESTRICTED FUNDS (continued)

- **Hub Cymru Africa**: HCA is a partnership, established in 2015 bringing together Fair Trade Wales, Sub-Sahara Advisory Panel, Wales and Africa Health Links Network and WCIA. It is hosted by the WCIA and has several projects:
    - A 3-year Welsh Government funded programme to support the Wales Africa and Fair Trade communities in Wales.
    - Springboard - a SCCF project to professionalise standards and raise public support for international development.
    - A small project funded via BOND to represent the international development sector in Wales
    - Waterloo Foundation - Digital Development grant
- **ChangeMakers**: We work with schools and young ChangeMakers so they can make a difference on the global issues that matter to them.
- **Connecting Classrooms through Global Learning**: Funded by UK AID and British Council. This is a UK-wide programme to develop school partnerships and develop active global citizens.
- **International Brigade Association Fund**: Fund to provide international awareness of young people in Wales
- **MockCOP**: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of young climate ambassadors.
- **Raising Capacity for Global STEPS**: Global STEPS Erasmus+ funded partnership project to support organisations to use the Global STEPS tool
- **Southall Trust**: Peace Schools: Accreditation scheme designed with teachers and learners. We run an annual conference to celebrate and share achievements.
- **SDGS4U**: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.
- **Academi Heddwch**: we host this partnership including all the universities in Wales aiming to put peace firmly on the agenda in Wales .We have funding from Welsh Government to support delivery of the International Strategy
- **Becoming a Peace School**: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.
- **Am I European?:** Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.
- **Sallie Davies Memorial Fund**: Supports the annual peace conference on request of the family
- **European Solidarity Corps**: A series of ESC funded international exchange projects including:
    - Engaging with European and Welsh Heritage
    - Volunteering accreditation
    - Sharing European values
- **Joseph Rowntree Charitable Trust**: Funding to support the Climate Cymru campaign
- **Menter Academi Heddwch**: Funding to support Academi Heddwch work
- **Oxfam**: Funding from a DEAR project to support Climate Cymru's Great Big Green Week activity
- **WCVA Resilience Fund**: Emergency funding covering the costs of venue salaries and overheads as the venue recovers from COVID19
- **Coronavirus job retention scheme**: Funding to cover salary costs for furloughed staff

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

16. DESIGNATED FUNDS

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Mrs J T Morgan Travelling Scholarship	4,992	-	-	-	**4,992**
Development Education Fund	80,670	-	-	-	**80,670**
Fixed asset fund	1,157	-	-	**(786)**	**371**
UNA Exchange	78,369	-	-	-	**78,369**
	165,188	-	-	**(786)**	**164,402**

Mrs J T Morgan Travelling Scholarship was designated by the Trustees to enable WCIA staff members to undertake workrelated visits to less-developed countries.

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve
Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange
Relates to the unrestricted net assets transferred to the charity on 1st April 2020 upon merger with WCIA.

Previous year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Mrs J T Morgan Travelling Scholarship	4,992	-	-	-	4,992
Development Education Fund	80,670	-	-	-	80,670
Fixed asset fund	-	-	-	1,157	1,157
UNA Exchange	-	-	-	78,369	78,369
	85,662	-	-	79,526	165,188

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	**Designated funds**	**Restricted funds**	**2022 Total**
	£	**£**	**£**	**£**
Tangible fixed assets	**-**	**371**	**-**	**371**
Investments	**421,034**	**-**	**-**	**421,034**
Net current assets	**84,701**	**164,031**	**81,620**	**330,352**
Long term liabilities	**(16,207)**	**-**	**-**	**(16,207)**
	489,528	**164,402**	**81,620**	**735,550**

Previous year

	Unrestricted funds	Designated funds	Restricted funds	2021 Total
	£	£	£	£
Tangible fixed assets	-	1,157	-	1,157
Investments	385,972	-	-	385,972
Net current assets	40,926	164,031	111,546	316,503
Long term liabilities	(13,400)	-	-	(13,400)
	413,498	165,188	111,546	690,232

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

18. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period	**45,318**	116,764
Adjustments for:		
Investments income recognised in the SOFA	**(11,786)**	(7,954)
Fair value gains and losses on investments	**(26,665)**	(44,815)
Depreciation and impairment of tangible fixed assets	**786**	855
(Increase)/decrease in debtors	**(41,776)**	2,521
Increase/(decrease) in creditors	**8,165**	(53,968)
Increase / (decrease) in deferred income	**20,461**	10,490
Net cash provided by operating activities	**(5,497)**	118,393

Analysis of Cash and Cash Equivalents

Notice deposits (less than 3 months)	**470,793**	469,581
Cash equivalents held in unlisted investments	**16,889**	26,702
Total Cash and Cash Equivalents	**487,681**	496,283

Analysis of net debt	At 1 April 2021 £	**Cash Flows £**	**As at 31 March 2022**
Cash	496,283	**(8,602)**	**487,681**
Bank loans falling due within one year	13,400	**3,350**	**16,750**
	509,683	**5,252**	**504,431**

DocuSign Envelope ID: 8CCAB642-0DAF-47D5-8AB2-BA411BDD31EE

19. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income and endowments from:			
Donations and legacies	3,328	4,197	7,525
Charitable activities			
Global learning	14,184	71,480	85,664
Global action	9,216	175,468	184,684
Global Partnership	897	445,239	446,136
Venue	-	73,932	73,932
Core	3,740	24,743	28,483
Other trading activities	26,412	-	26,412
Investments	7,954	-	7,954
Other income	78,369	7,391	85,760
Total income and endowments	144,100	802,450	946,550
Expenditure on:			
Raising funds	4,039	-	4,039
Charitable activities	64,794	805,768	870,562
Total expenditure	68,833	805,768	874,601
Net gains/ (losses) on investments	44,815	-	44,815
Net income/(expenditure)	120,082	(3,318)	116,764
Transfers between fund	(46,266)	46,266	-
Net movement in funds	73,816	42,948	116,764
Reconciliation of Funds			
Total funds brought forward	504,870	68,598	573,468
Total funds carried forward	578,686	111,546	690,232

WELSH CENTRE FOR INTERNATIONAL AFFAIRS / CANOLFAN MATERION RHYNGWLADOL CYMRU

England & Wales - Charity number 1156822

Accounts

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Welsh Centre for International Affairs
2020-2021 Annual Report
Charity number 1156822

WCIA
WELSH CENTRE FOR INTERNATIONAL AFFAIRS
CANOLFAN MATERION RHYNGWLADOL CYMRU

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Contents

Contents	2
Our vision, mission, values and strategy	3
Forward from our Chief Executive	4
Message from the Chair	5
Introduction to WCIA programmes	6
Cross programme outcomes	7
Global Learning	8
Global Action	15
Global Partnership	20
Hub Cymru Africa	23
Temple of Peace: The Venue with a Heart	28
Financial overview	29
Future plans	30
Structure, governance and management	33
Our partners and funders	35
Administrative details	37
Statement of Trustees' Responsibilities	38
Independent Auditor's Report	39
Statement of financial activities including income and expenditure account	42
Balance Sheet	44
Statement of Cash Flows	45
Notes to the financial statement	46
Annex 1: Target tracker	64

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Our vision, mission, values and strategy

The Welsh Centre for International Affairs' vision is that **everyone in Wales contributes to creating a fairer and more peaceful world**. To achieve this, our mission is to **inspire learning and action on global issues.**

Our mission covers a huge range of subjects. To focus our energies, we think about global issues with reference to some **key global principles** and **frameworks** including:

- The **founding principles of the United Nations** – **peace, human rights, justice, respect for international law** and **promotion of social justice**.

  These relate closely to the **founding principles of the Temple of Peace and Health**, our home in Cardiff, in fostering international cooperation.

- The **Sustainable Development Goals** (SDGs) or Global Goals, in particular:

- Our **Global Learning programme** contributes directly to Goal 4, indicator 4.7 to "ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development."

- **Partnership for the goals** describes how we work – with diverse cross-sectoral partners believing that together we are more likely to achieve our goals.

The Wellbeing of Future Generations Act, which commits public bodies in Wales to working towards seven wellbeing goals. We have a particular focus on:

- In thinking about the kinds of action people can take (alone or together) towards peace and justice, we offer categories in our Peace Tree, which grew out of the Wales for Peace project: Remembering war, opposing conflict, offering sanctuary, championing equality, building solidarity, inspiring future generations, working together.

- Our 5-year strategy launched this year, sets ambitious outcomes against our three programmes of work, global learning, global action and global partnership. This report explains our progress against these objectives. In annex 1 we summarise our progress in a target tracker – this tracker still needs development but gives an indication of our progress, where we need more energy and where we need to improve our monitoring.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Forward from our Chief Executive

"We felt it was extremely important to make sure people could still feel connected with the world outside Wales, finding solidarity in shared experiences of COVID"

We ended the 2020-2021 financial year as we started - in a national lockdown in response to the COVID-19 pandemic. But despite the pandemic, we felt it was extremely important to make sure people could still feel connected with the world outside Wales, finding solidarity in shared experiences of COVID. We also wanted to make sure young people could continue to have rich global citizenship experiences even where they were stuck at home. Moreover, the other global issues we work on – the climate and nature emergencies, poverty, inequality, peace – didn't go away and, in many cases, were exacerbated by the pandemic. So, it was vital we continue to inspire mobilisation across Wales.

As soon as the pandemic began to unfold, we started collecting voices of people impacted across the world in their own words. We also quickly moved our global citizenship education online and set it up for home learning. During the year, we also worked with partners across Wales to develop Climate Cymru, a movement to collect and use voices from across Wales towards urgent action on the climate and nature emergencies ahead of COP26.

As the year came to an end, we were able to take stock. The disruption to the delivery of various grants programmes and the extension of the furlough scheme has meant we are returning a large accounting surplus. However, this consists of restricted income we are carrying forward to be spent in the next 1-2 years and the pandemic will overall see us spending a significant portion of our reserves particularly as the furlough scheme ends later in the year.

I'd like to finish the year with a huge thank you to the staff team, volunteers and those who have supported our work through the year. Everyone has gone above and beyond expectations, balancing home, school and work; accepting being furloughed to protect the charity and being innovative in finding new ways to inspire people across Wales.

Susie Ventris-Field

Chief Executive

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Message from the Chair

Our priorities at the beginning of the financial year were to protect the charity and to look after the staff team. We relocated everyone to work from home, which was achieved quickly because the infrastructure for this was already in place as WCIA is a flexible employer. We suspended projects that were not possible to continue due to the restrictions and furloughed staff members from those activities. For those staff who were still working, it was made clear that they had the flexibility and freedom to work in the way that suited them, particularly for those also managing home school.

One of the most heavily impacted areas of work was international exchange – having merged with UNA Exchange on 1 April 2020 we were excited by plans to expand the international solidarity and exchange programmes available from Wales. Unfortunately, most activity had to be paused or scaled down because of travel restrictions. Despite the restrictions, we were able to support volunteers already on placement and, later in the year, to reopen long term exchange projects.

To keep people safe during the pandemic, the Temple of Peace was closed. We normally plan on being able to rent out the venue and the effect of this closure was to significantly reduce our unrestricted income available in the year. Despite the challenges, through the use of the furlough scheme, we were able to retain staff with plans to restart with our skilled team members once restrictions allowed.

We are proud of what the charity has achieved in this challenging year to inspire people to learn and act on global issues – adapting to an online working environment and delivering high quality events and activities in new ways.

P.J. Sargent

Peter Sargent

Chair of the WCIA

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Introduction to WCIA programmes

For each of our programmes, the annual report will summarise how we have performed against our strategic outcomes and illustrate with some case studies, examples and quotes. Before this, here is a brief introduction to our main projects and programmes all of which we support through crosscutting communications, policy work and events. You can find out more about our projects at www.wcia.org.uk.

Hub Cymru Africa: A partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year Welsh Government funded programme to support the Wales Africa and Fairtrade communities in Wales. This also includes a gender project. The gender project included a sub-grant to Dolen Cymru.
- Springboard - a SCCF project to professionalise standards and raise public support for international development
- A project to represent the international development sector in Wales funded via BOND
- A Waterloo Foundation project to explore digital approaches

ChangeMakers: We work with schools and young ChangeMakers in schools so they can learn about and act on a global issue – this year focused on COVID, health and inequality. We also deliver professional learning on ESDGC, this year moved online due to COVID. Funded by British Council as part of the Welsh Government's International Education Programme.

Raising Capacity for Global STEPS: Global STEPS is an Erasmus+ funded partnership project to support young people to recognise their own employability skills developed during global citizenship experiences. The previous Global STEPS project created the tool and this follow on project focuses on training youth workers to support young people to identify, celebrate and share their skills using the Global STEPS tool.

Connecting Classrooms through Global Learning: Funded by UK AID and the British Council, CCGL is a UK-wide programme to develop school partnerships and global citizenship. One of several organisations working on this programme in Wales, we develop and deliver teacher training and resources which this year we have moved online.

Peace Schools: Accreditation scheme designed with teachers and learners to embed Peace education in the curriculum and ethos of schools. We run an annual conference to celebrate and share achievements of Peace Schools.

Young PeaceMakers Award: An annual Young PeaceMakers Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of youth climate ambassadors. The Youth Climate Ambassadors are now well established as a group.

Wales Schools Debating Training and Championships: Annual training days and competition to support young people in Wales to debate global issues while developing their skills. This year, we secured funding to move the course online and to target young people who are less confident.

My Place, Your Place, Our Place: 3-year Erasmus+ funded project to explore and deepen intercultural learning and relationships between schools in 4 European countries

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales aiming to put peace firmly on the agenda in Wales. This was formally established on 21 September 2020.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

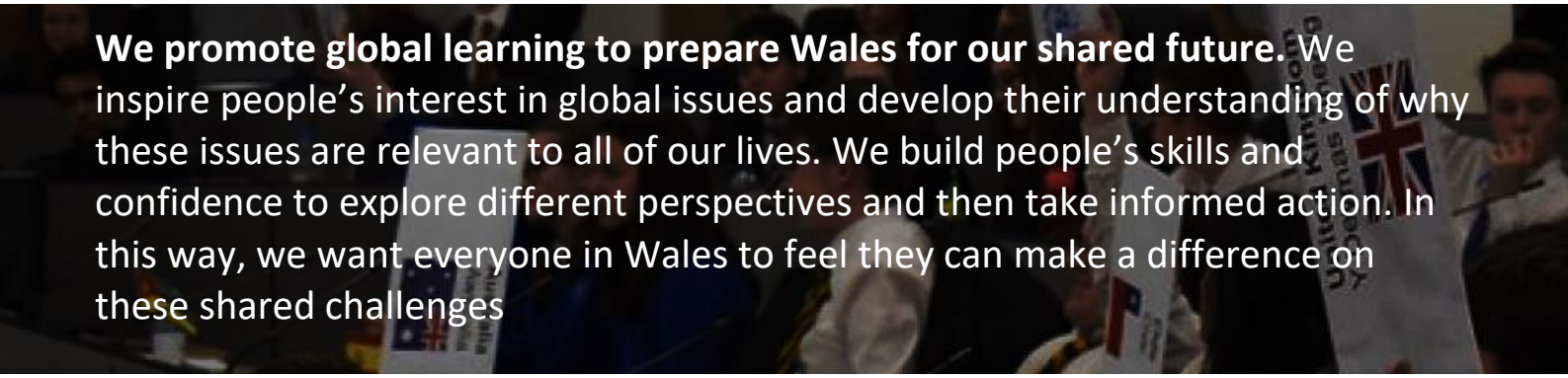
DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Cross programme outcomes

All of our programmes – global learning, global action and global partnership – contribute towards our core strategic outcomes. Despite the pandemic, the move online enabled us to make significant progress towards these outcomes with some key achievements highlighted below. You can find examples and case studies within the programme summaries of the year.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

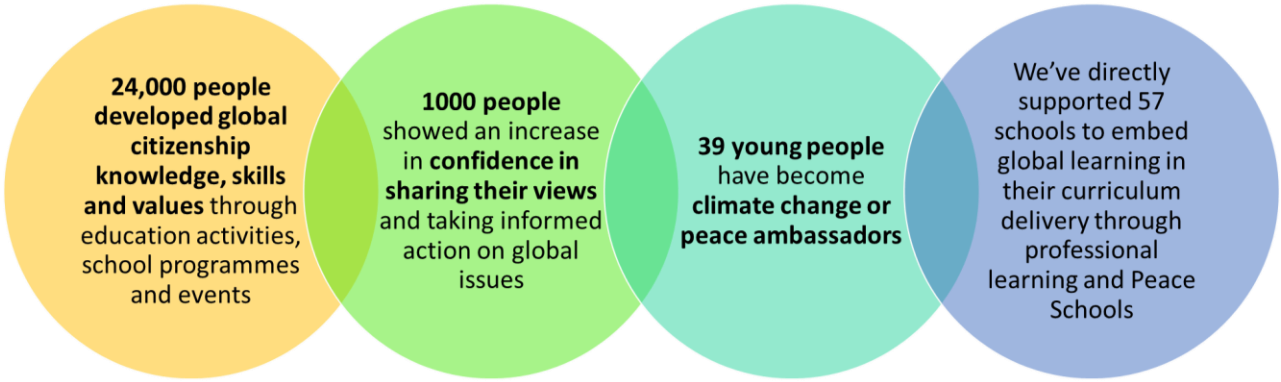
Global Learning



We promote global learning to prepare Wales for our shared future. We inspire people's interest in global issues and develop their understanding of why these issues are relevant to all of our lives. We build people's skills and confidence to explore different perspectives and then take informed action. In this way, we want everyone in Wales to feel they can make a difference on these shared challenges

Progress summary

We were able to shift all our global learning activities online which meant strong progress against our strategic outcomes in this area.



Summary of Global Learning achievements against strategic outcomes in numbers

Key qualitative achievements:

- **Education policy makers in Wales can articulate and reflect in policy documents what good global learning looks like:** We joined the lobby for a replacement for Erasmus+ and ESC funding following exit from the European Union. This is because this source of funding is crucial to global citizenship and international solidarity in Wales. A £65 million Welsh Government programme was announced ahead of the election campaign.

  We worked closely with the Office of the Future Generations Commissioner on their 2020 report particularly related to the Globally Responsible Wales goal and were successful in ensuring global citizenship featured strongly as a pre-requisite for global responsibility.

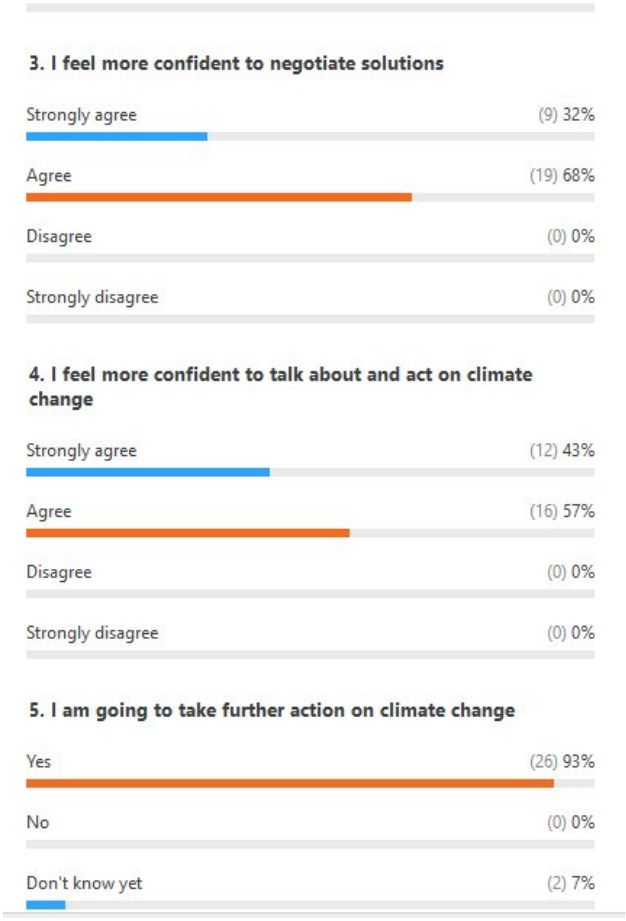
- **WCIA has voice in and knowledge exchange with European Global Learning networks:** We continued to build new partnerships across Europe with 2 new Erasmus+ projects – Am I European and Becoming a Peace School increasing the size and scope of our partnerships.

- **2 pieces of research into the impact of our Global Learning work:** we are due to complete the My Place, Your Place, Our Place evaluation which will assess the impact of that project against baseline data. We also have two new European projects where we are collecting baseline data. At project end, we will have evaluation reports for both assessing the impact.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Activities with school learners

We work directly with learners in schools and by bringing schools together to support the development of their global citizenship knowledge, skills and values. Common themes throughout our activities are building pupil voice, developing critical and creative thinking skills and empowering young people to speak up and take action on the issues they care about throughout these activities.

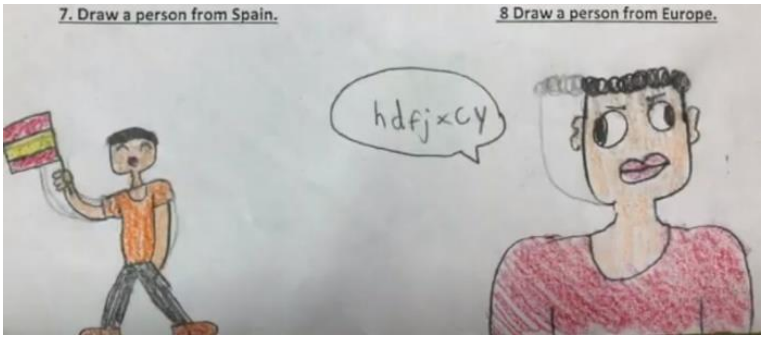


Walk the Global Walk: We'd been planning a Model UN for the Walk the Global Walk project - a 3-year project funded by the European Union's DEAR Programme to involve young people in learning about and taking action on particular Sustainable Development Goals. This was cancelled because of lockdown but we decided to try out a Model UN using Zoom software. This was a huge success as the Zoom poll on the right showed. Consequently, we were invited back by the project to run a Climate Change summer school, supporting the young people on the project (Global Goalkeepers) to develop a climate manifesto and share it with local councillors who also attended the event.

MockCOP: With partners Size of Wales and funded by the Scottish Power Foundation, we delivered UN style Model Climate Change Conferences to 32 schools across Wales and supported them to develop plans for climate action in their schools and communities. A further 225 young people were reached as a result of actions by the participants. In this year's MockCOPs, we hosted a Welsh medium event and made links with partners at the InterClimate Network and the Office for Future Generations.

"Doing MockCOP helped me see it's not easy to just "solve climate change". It's a different problem for different countries and we have to do better and working together." *Chloe, Llanwern Secondary*

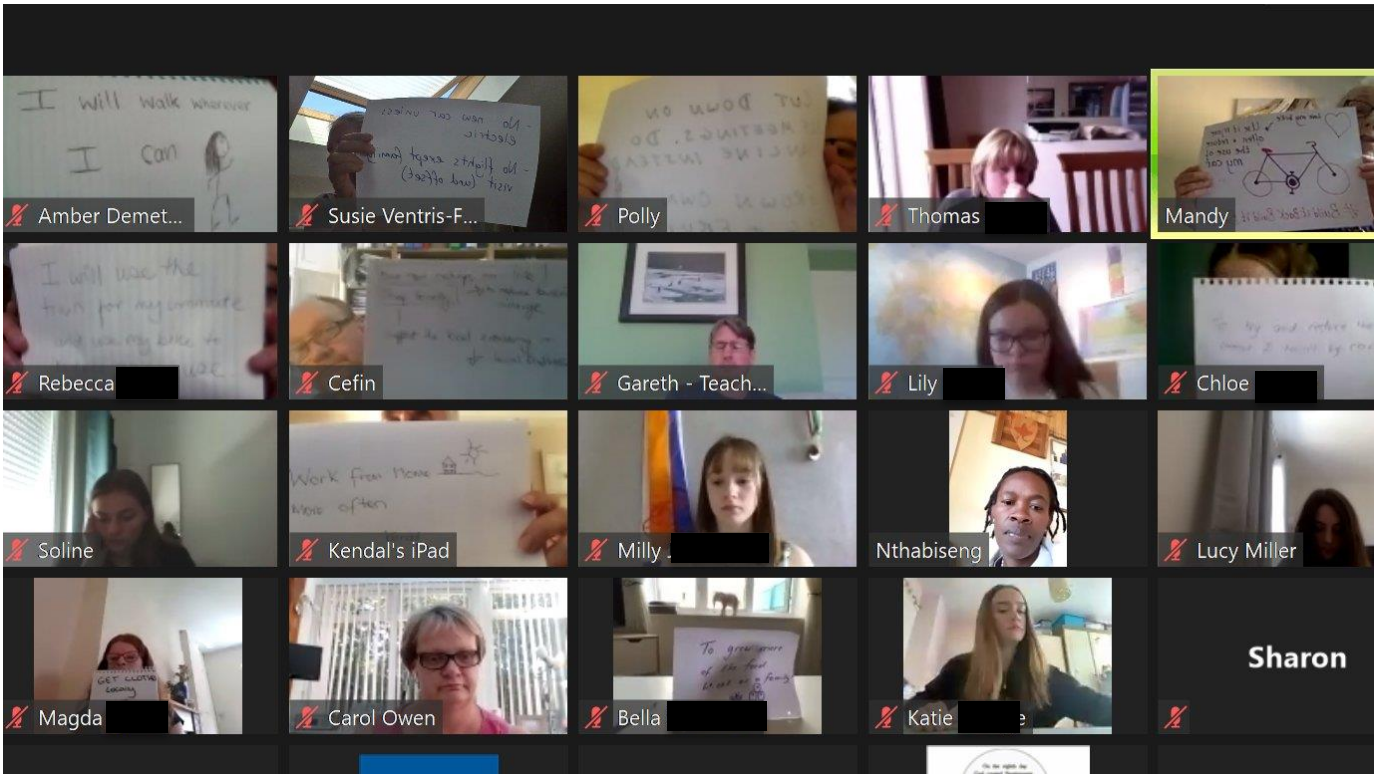
Am I European? This Erasmus funded project started in Autumn of 2020 to explore different perspectives on European identity. If Europe is like a family, which countries get along well and badly? How do we mitigate between countries and what can we learn from each other?



So far, we've collected baseline data in four countries with around 60 students and 20 teachers taking part.

"I think this project is really about how we deal with differences. Do we think a country is still European if their values are radically different to our own?" *Emrah, Teacher, Konia*

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39



Debating: This year, we worked with Covid recovery funding from WCVA to develop online and interactive training for debating to enable students from across Wales and beyond to have access to this essential group of skills. 50 students completed the 'self-study' online training and a further 75 students had online zoom competitions in school. We were also able to support a Debate Facilitator who ran a competition with over 70 students taking part. Participants described their experience with the training and competition as empowering.

"Debating is something that helps us connect when we're stuck at home. A way for us to develop skills that I've personally struggled with. Even though we do oral work in school it's not debating. I think communication is one of the major skills that we develop through doing this, as well as confidence, public speaking and working effectively in a group." *David, Ysgol Dyffryn Ogwen*

My Place, Your Place, Our Place: This Erasmus funded project reached the end of its three-year cycle around April 2021. Its original aims had been to develop quality cultural teaching through honest intercultural exchange and trying and testing lessons from four different European countries. The Covid-19 lockdown prevented us from carrying out some of our model United Nations work collaboratively but we were able to train teachers and were inspired to see their work on Model United Nations in their countries.

"The experience of this project will be with Sam (student on the project) for the rest of his life. He's had the opportunity to appreciate that his own cultural heritage, self-identity and personal experiences are worthy attributes that can be counted towards future positive relationships and experiences." *Helen King, Trowbridge Primary School*

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Changemakers: In response to the Covid Pandemic, we adapted our ChangeMaker programme to become a series of online conferences looking at health and recovery for all and then supported young people to carry out social action with their local communities. The change of format enabled us to work with more schools so this year the project involved 5 schools and 30 students who went on to carry out projects in their communities. The final conference is due to take place in 2021-22.

"Thanks for the opportunity to be part of this. In deepest, darkest lockdown, the quality of their discussion was extraordinary and we all came away with something to think about" *Kathy James, Teacher, Plasmawr*

Professional Learning

COVID-19 forced us to rethink how we delivered professional learning. Early in lockdown, we identified a website extension (Learndash) that would enable us to create online modules. We decided on a blended approach for our adapted courses – a self-study element on our new platform alongside live Zoom sessions to enable co-working and idea sharing.

We'd imagined that lock down would mean reduced numbers of teachers taking part, but because of the flexibility of the online format, we actually increased our numbers.

We had excellent feedback for our online courses and trained 134 teachers throughout the year. We're likely to maintain the new format beyond COVID as it is easily accessible to teachers around their busy schedules.

Whole School approaches

Our **Peace Schools Programme**, developed through the National Lottery Heritage Fund Wales for Peace project, takes a **pupil-voice led whole school approach** to supporting young people to contribute to peace in their school, community and beyond.

Peace Schools requires whole-school approaches which were a particular challenge during lockdown due to home learning, bubbles and technical challenges.

Nonetheless, several activities took place. We were commissioned to create an education pack on SDG16 for the 'Walk the Global Walk' project. This resource was shared on Hwb and with the wider network of peace schools. Some schools were clear that work on the scheme was on hold for a year and that they would resume activities in September 2021.

Two schools achieved the next level in the Peace Schools Scheme at the online Peace Schools' conference on 9 November 2020. Three new schools joined the scheme, two of these being schools involved in the Walk the Global Walk project and one being a partner in the Erasmus+ Becoming a Peace Schools project.

A new development in our Peace Schools Programme was the launch of a new Erasmus+

"Diolch yn fawr! A diolch i chi gyd am yr holl ysbrydoliaeth heddi. Thank you all for the inspirational ideas today and to everybody involved" *Peace Conference participant*

project, Becoming a Peace School. The project brings together partner organisations and schools in Turkey, Slovenia, Romania and Wales to work together and learn from one another how to improve and embed peace education schemes in schools in our respective regions.

The project will include a robust collection of evidence and a review of impact which will support initiatives to promote peace education to policy makers. Ultimately, the project will contribute to more globally responsible citizens, peaceful schools and societies.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

In the early stages of the project, partners agreed baseline assessments for primary and secondary pupils and teachers and for families, to assess where things were at the beginning of the project against agreed criteria. The WCIA's peace education coordinator led on 2 Training Sessions, supporting partners in thinking about what peace education is, what involves and what outcomes they wish to achieve through developing it. By March 2021 partners were ready to do their baseline questionnaires and to run a teacher training session in their schools. Materials had also been shared around different methods of evaluation and for consulting with and actively involving learners. Partners had considered what they already had in place and were ready to formulate an action plan.

Despite not being able to meet and get to know one another face to face, there is a good atmosphere in the group, and partners are working together to start putting resources together.

Events and Communications

Both due to staffing pressures and workload on projects, we didn't hold any standalone events, focusing instead on events that were part of other projects, such as the Globally Responsible Wales series (see Global Action section). We also had reduced communications capacity as it was more challenging to manage our communications volunteers remotely. However, there were a couple of volunteer-run communication projects we are proud of.

Launched as we locked down in March 2020, volunteers curated 26 'Global Perspectives' on COVID where people from all over the world shared, in their own words, their experiences of the pandemic. These had strong reach on social media, popular because of their positivity and new perspectives. Our European Solidarity Corps volunteers also developed 'global issue' blogs encouraging action on a range of topics from World Water Day to the Threats to Democracy.

Due to some technical challenges our communications monitoring didn't work so well this year, but we do have baselines as a starting point for improvement over the next year.

Thierno Barry – Global Perspectives during COVID-19

Maya Mohamed – Global Perspectives during COVID-19

Israel Chávez – Global Perspectives during COVID-19

Melanie Haller – Global Perspectives during COVID-19

Santi Carrasco – Global Perspectives during COVID-19

Irene García Amaral – Global Perspectives during COVID-19

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Volunteers and ambassadors

Youth Climate Ambassadors: As part of our 2020 legacy programme for MockCOP, we developed a group of young people into Ambassadors for climate change in partnership with Size of Wales. The Youth Climate Ambassador group have grown this year to become an important player for Youth Voices on Climate Change and amongst their achievements has been advising the supermarket chain Co-op on their sustainable practices, meeting and working with the American Embassy, and going to COP26 this November.

"I hadn't cared much about Climate Change until doing MockCOP and now, as a Climate Ambassador, I feel like I'm changing the world!" *Ellie, Swansea*

Peace Ambassadors (via peace schools)

Through our involvement with the Walk the Global Walk project (see earlier), we were part of the team supporting 90 young 'global goalkeepers' to take action in their schools and communities.

"I feel so sad for the refugees. They must be so scared. I learned about how important peace is. I want to grow up to be someone who teaches others how to be kind. Really kind. Like all the time." *Ysgol Gynradd Gymraeg Brynsierfel pupil – peace ambassador*

Digital heritage volunteers

We worked with Go Wales at Aberystwyth University to offer seven students digital heritage volunteer placements. They undertook a range of tasks, from digitising CND archives to developing the Hidden Histories toolkit on the website. Overall, those who completed placements made a fantastic contribution, but we had a high proportion of non-completers. Reasons were linked to lockdown, mental health and the nature of remote volunteering. Our key learning point was that we would need to seek funding in order to support these kinds of placements in the future as intense coordination is required.

"The project gave me the opportunity to expand my web content editorial skills, while gaining more of an awareness of available resources. It's been a really rewarding experience, and I would encourage anyone thinking of getting involved to do so!"

Communication volunteers

We had two European Solidarity Corps volunteers and some other volunteers supporting WCIA communications across the year. It was a challenging year for the volunteers as they interacted almost entirely online with very few opportunities to come face to face. We were able to meet up for some team days and also for a CV workshop at the end of their placements.

Recognising young people's achievements

Magda, Ysgol Dyffryn Aman

We think it is important to recognise the fantastic contributions young people in Wales make to internationalism and peacebuilding.

Our **Annual Young Peacemakers Awards**, developed as part of the Wales for Peace project, was once again held in partnership with the Llangollen International Eisteddfod but this time online. 380 people watched the ceremony on You Tube and we also had strong engagement through social media.

Bearing the pandemic in mind, it was heartening to receive nearly 59 entries, 46 from individual young people and 13 from schools. Some of the young people concerned were able to share with a wider audience what the COVID pandemic felt like for them,

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

what they were doing to counteract it, and their hopes for the future. This included the winner of Young Performer of the Year, who had taken it upon herself to contact elderly people known to her in her neighbourhood and play their favourite piano pieces to them over the phone.

Young people were able to share their thoughts and feelings about issues that were important to them in words and images. These included concern for the environment, about racism and the refugee crisis. Individual young people and schools shared work they had undertaken on SDGs, in particular SDG 13 and 16. We were overawed by the work undertaken by Magda and Sam of Ysgol Dyffryn Aman to take action to raise awareness of Climate Change and its consequences. We were also impressed by the creative work of Yr 6 pupils from Ysgol Acrefair on SDG16, which led them to explore the plight of refugees historically and today; also to look at rationing in WW2 and to explore how children still go hungry today because of conflict (Yemen) and inequality (food banks at home).

We also recognise and share achievements of Peace Schools at the **Annual Young Peacemakers Conference**, this year supported by the Sallie Davies Memorial Fund and National Lottery Heritage Fund.

Finally, we recognise our **volunteers' achievements** by giving them detailed feedback, offering references and supporting them as they move into new opportunities from WCIA.

Challenges and lessons

- Our online offers to students near the beginning of COVID were quite unique – we were early and confident adopters of interactive Zoom sessions. However, now other organisations have developed their online offers there is more competition. In addition, digital fatigue really started to kick in towards the end of the year.
- Our monitoring and evaluation challenge changed this year – in some ways, it was easier to collect data due to the online systems we were using. But also people are perhaps less likely to feedback the deeper qualitative data via digital mechanisms so this is something we'll need to consider moving forwards.
- Supporting volunteers digitally takes quite a lot more time than when they are based in the office – we will, therefore, need to scale back or make more efficient our volunteer programmes to account for this over the coming year.
- We had better engagement with professional learning than we have ever had previously – a clear lesson that the online approach is more flexible and accessible to teachers. But with our online offers, clear communication and accessibility of online spaces is vital.
- We need to be smarter about our communications and so have improved how we monitor reach. In future, we will try delivering a lower volume of communications but more focused – so when we communicate we use the right mechanisms to reach people.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Action

We inspire global action in communities and organisations in Wales. We support communities and institutions to unite behind global action within Wales. This means putting our expertise and networks behind homegrown campaigns and activities, celebrating their achievements and supporting organisations to be more globally responsible.

Progress summary

There were some huge developments in this strand in 2020-21 – some planned and some unexpected:

- We completed our merger with UNA Exchange on 1 April 2020 which brought in several international exchange projects. However, these were hugely impacted by COVID
- Following the postponement of COP26, we convened a cross sector meeting (with Size of Wales and the Office of the Future Generations Commissioner) to investigate what Wales should do for COP26. There was a huge response and consequently, the Climate Cymru campaign was born which has already had strong reach by the end of the financial year
- Hosted by WCIA, Academi Heddwch was formally established on 21 September 2020 – International Peace Day
- We held a Globally Responsible Wales expert series of online discussions to investigate this important issue
- We continued to support schools to enact change in their communities though ChangeMakers, MockCOP, Peace Schools and our involvement in Walk the Global Walk.

Climate Cymru

Following the postponement of COP26, WCIA, Size of Wales and the Office of the Future Generations Commissioner decided to host an event to hear what UK and Welsh Government were planning for COP26 and to get a sense of what the 3rd (and other) sectors wanted to do for COP. There was a huge turnout and a clear grassroots desire that:

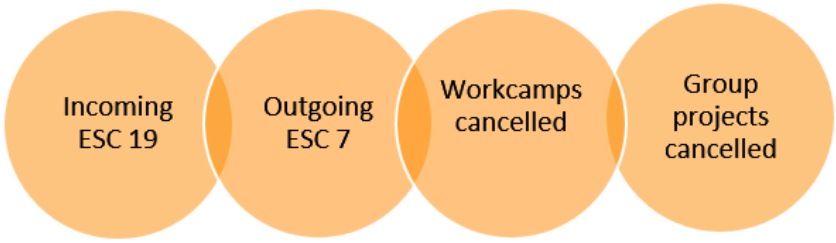
- Wales should have a strong voice at COP26
- We should showcase some of the fantastic work already being done in Wales
- We should show the broad support for climate action in Wales

From this, Climate Cymru was born – with a mission to take diverse voices from Wales to COP26. Blue Stag generously offered pro bono support to develop a website and content for the campaign. This wasn't a planned or staffed piece of work but felt extremely timely and important. Therefore, the WCIA chief executive set up and facilitated regular steering group meetings as the project took shape. As the year ended, Youth Climate Ambassadors and other steering group members had written a successful funding bid for a campaign coordinator to be hosted by WCIA, and over 50 partners and 10 ambassadors had signed up and the website was launched (climate.cymru).

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

International Exchange

It was a challenging time to complete the merger with UNA Exchange as travel was restricted throughout the year by COVID-19 and many of the team were furloughed. However, we were pleased to continue as much work as possible with some achievements highlighted below. We prioritised supporting the volunteers who were already on placement to either travel back home safely or stay safely on their placements based on their preferences.



Number of European Solidarity Corps volutneers coing to and from Wales on placement

Partnership work

After the merger with UNA Exchange, WCIA team members gave a presentation to UNA Exchange international partners. On this basis, positive relationships with the international networks of the Alliance of European Voluntary Service Organisations and CCIVS continued with staff engaging in several networking events like workshops, pop-up meetings and conferences.

Group Projects 2020

4 Groups of Cardiff University Students were planning to go on volunteering projects in Japan, Thailand and, for the first time, India. Together with our international partners NICE Japan, VSA Thailand and FSL India we had put together a programme of volunteering work and cultural exchange. However, all projects were postponed due to the pandemic, with the potential for transmitting the deemed virus too high.

Workcamps in Wales 2020

Following the previous successful workcamps in 2019 under UNA Exchange, WCIA continued to work with Caerhys Organic Community Agriculture (COCA) based in Pembrokeshire and The Grayhill project, based in a re-created medieval village in Monmouthshire. The village has been in the process of being restored and re-built by the host organisation (Grayhill Conservation and Interpretation Group) since the mid-1980s.

Due to COVID-19, all 3 workcamps planned with our local Welsh partners had to be cancelled/ postponed to next year.

European Solidarity Corps (ESC) incoming volunteers

In 2020-21 we hosted 19 Long Term volunteers (from France, Italy, Germany, Belgium, Spain, Austria and Hungary) in Wales through the ESC Programme.

They volunteered with our local partner Boys and Girls Clubs of Wales, Promo Cymru, Ash Wales, National Trust Stackpole, Valleys Kids, Caerhys Organic Community Agriculture and Cae Tan CSA.

Obviously COVID-19 has had a massive impact on international volunteering and lead to huge changes within our regular hosting and sending of international volunteers. Quite a few volunteers had to end their placements early and return home in March/ April 2020. Others managed to stay but had to adjust to the new reality.

Eva, who was based with National Trust in Stackpole explained it as follows:

"In March, when the Covid-19 situation arrived, everything changed for everybody. Although, this situation was quite negative in general, it didn't really badly affect my project. My role changed due to the cancellation of all the events, but in a way, it brought me a totally different experience that I really enjoyed. I can't compare how my project was supposed to be and the way that it was, but in the end, I had a fantastic experience. I always tried to be proactive, adaptable and helpful during this time because it was a difficult time for my organisation.

"Due to the changes I helped out in many different areas including doing office work and working with the ranger team to help with the maintenance of the centre and some

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

environmental tasks. This helped me gain new knowledge in many diverse areas and know more about the organisation and the history of Stackpole. Moreover, during this time the support of WCIA and my Spanish sending organisations was essential to help me deal with the unknown and the continuous changes."

COVID-19 also had a massive impact on project management side.

We received positive outcomes for all 3 of our grant applications made in 2020 under the ESC scheme, which will secure funding for ESC activities until 2023. This is a continuum of the successful grant applications under UNA Exchange for EVS (predecessor of ESC) and ESC projects. However, due to the global pandemic, we started the process of requesting project extensions for all 5 of our approved ESC projects, to ensure we can fulfil all planned activities.

The global pandemic also changed the way we are delivering training within the ESC cycle. The On Arrival Training (OAT), which WCIA is delivering for EIL/ National Agency in Wales has been moved online. The session plan, having been adapted to online learning, was delivered in September 2020 and March 2021. The training being online had the positive side effect of being able to include more ESC volunteers based across Wales from other ESC hosting organisations.

We also moved all supervision sessions, final evaluations and projects visits online, which had sometimes very positive side effects. Especially for remotely based volunteers and those from Wales who are volunteering abroad, communication has been a lot easier and "closer" using tools like zoom.

A case study about our hosting partner Caerhys Organic Community Agriculture (COCA) and the 2 ESC volunteers they hosted through WCIA made it into local news.

Policy

Following Brexit, there were new immigration rules for long term volunteers which have increased the administration cost of our ESC projects without any additional budget. We have joined UK-wide campaigns to make the process for international exchange smooth and cost effective.

The UK government's decision to leave the Erasmus+ and ESC programmes will remove opportunities for young people in Wales – therefore WCIA has focused on raising awareness of the importance of international opportunities for young people and organisations in Wales, particularly for young people who often have less access to these kinds of opportunities. We are excited and relieved that the Welsh Government has announced it will run a replacement Erasmus+ scheme and that ESC type opportunities will be available through this scheme.

Schools working towards a fairer and more peaceful world

Many of our schools activities (Peace Schools, MockCOP, ChangeMakers) go beyond supporting individual learners to develop as global citizens – we encourage learners with their teachers to **work together to make a difference on the global issues they care about** within **their schools, their communities and beyond**.

The case study on the next page, of our involvement with Walk the Global Walk, illustrates this.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Walk the Global Walk

Walk the Global Walk is a 3-year project to support young people to learn about and take action on Sustainable Development Goals. The focus for year 3 of the project was SDG16 – 'Peace, Justice and Strong Institutions'. With our experience of peace education, WCIA was asked to support the creation of a teaching pack for 9 – 14 year-olds.

Schools had already fed back that they wanted short videos, interactive activities and case studies, so the final resource pack had plenty of these, as well as a wealth of activities to support learners finding out more about specific issues.

Training the Global Goalkeepers and engaging their enthusiasm was also key to success. It was good to give them a choice of projects to lead on under SDG16.

All 18 Walk the Global Walk Schools have been invited to sign up to the WCIA's Peace Schools Scheme so that they can continue to develop their work on peace, justice and global citizenship.

Carmarthenshire education advisers commented that the pack advocated the cross-curricular approach, critical thinking, and participatory learning fundamental to developing the new curriculum in Wales. The pack was felt to be so successful that further Wales-wide training sessions were offered, and 22 teachers attended. Feedback was that the training was informative, practical and inspirational.

Globally responsible Wales

The **Wellbeing of Future Generations Act** has a **Globally Responsible Wales** goal which commits public bodies in Wales to make a positive impact on the world. However, this goal has been poorly understood and implementation has been slow.

We had several pieces of work on this area during the year. Funded by Oxfam Cymru, we held 6 expert discussions on 'How to become Globally Responsible' and are finalising a toolkit arising from the discussions involving 87 experts drawn from the public, private and third sectors and academia.

Based on the discussions, we will launch a toolkit in 2021. We also developed manifesto asks which we sent to all the major political parties.

Wales for Peace Legacy

We were grateful to receive COVID emergency funding from National Lottery Heritage Fund (NLHF) so we could develop a heritage plan. Most of our unrestricted income that supports our heritage work post-Wales for Peace comes from the venue but this was closed due to COVID. The NLHF funding enabled us to come up with a Heritage Plan with various options for taking care of the historical items in our care.

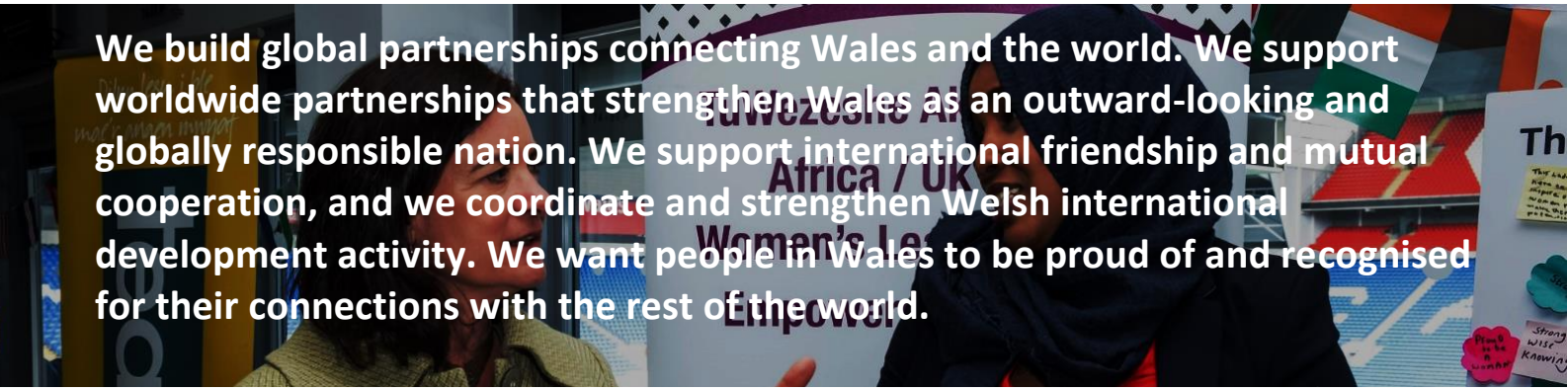
DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Challenges and lessons

- Both Academi Heddwch and Climate Cymru had started in full swing by March 2021 but were yet to appoint staff which stretched the capacity of the staff team. We had paused all recruitment due to the pandemic – including a senior role to support the Global Action programme – which exacerbated this challenge.
- It was a very challenging time to take on international exchange projects, on top of the COVID pandemic, the post-Brexit deal took effect in January 2021 and led to onerous visa requirements for volunteers on top of COVID testing regimes.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Partnership

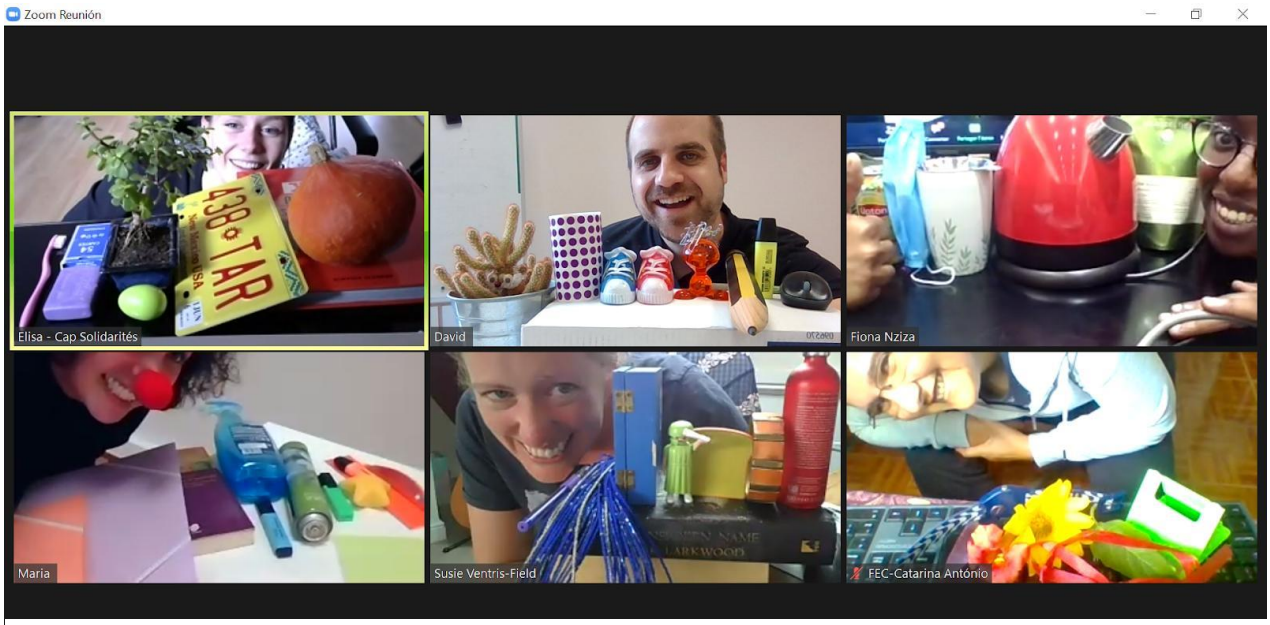


Progress summary

The majority of our Global Partnership outcomes are currently delivered through our role as hosts and partners in Hub Cymru Africa as explored below.

We also:

- helped partnerships between Wales and other countries to be based in equity, solidarity and mutual learning through our Successful Partnerships training
- ensured views of the international sector in Wales were reflected in representations in Third Sector Partnership Council meetings during the pandemic
- Launched with partners Academi Heddwch and started to build working relationships with other Peace institutes around the world
- Despite the pandemic, we were able to support some volunteers already on placement and send a small number overseas .



Partners from Wales, Portugal, Spain and France in a transnational meeting, doing online icebreakers!

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Successful Partnerships Training

One of the professional learning courses delivered to teachers as part of the British Council and UK AID funded Connecting Classrooms through Global Learning programme (see global learning section above) is about how schools can ensure their partnerships with global south countries are successful, sustainable and equitable.

These courses have been highly successful during lockdown. Many teachers lost momentum with partnerships because of COVID and said that the online course re-motivated them. Teachers have tried out new tools like Dollar Street and Gapminder, and also challenged power dynamics within their partnerships.

"Taking part in the Successful Partnerships Level 2 course has re-focused both schools! It has helped me see the issues we need to overcome – and crucially, how to overcome them." *Teacher, Successful Partnerships course*

Outgoing Volunteers to workcamps

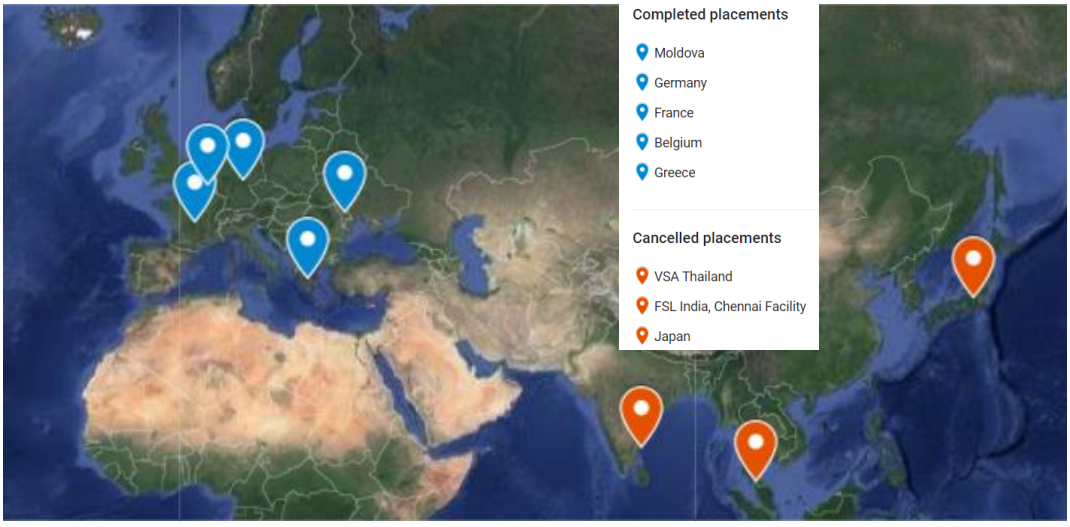
Students based in Wales had applied for several workcamps with our international partners in Nepal (a project working with children), Germany (environmental work around a reservoir), Iceland (environmental and health projects) and other countries. These individual volunteers would have joined a group of international volunteers in the project country and lived and volunteered together for 2 – 3 weeks. Unfortunately, the workcamps were cancelled due to the global pandemic. The students were all refunded the original admin fee and will have a chance to take part when travel becomes possible.

European Solidarity Corps outgoing volunteers

While our short-term volunteering was not possible due to the pandemic, with correct adherence to restrictions like quarantine and testing, some longer-term placements (10+ months) were possible through the year.

Seven young volunteers from the UK took part in long term placements in Moldova, Spain, Malta, Germany, France, Belgium and Greece.

The focus and topic of their volunteering projects varied from community-based projects, environmental projects, working with animals to intercultural exchange and migration.



DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Adam's story

Due to COVID-19 and other circumstances Adam had stopped his studies at University and was looking for other opportunities. Volunteering abroad with WCIA through the funded European Solidarity Corps was a great opportunity for him to "fill the gap", travel abroad and learn a foreign language (German) whilst doing something good.

He got accepted onto an ESC placement with IBG Germany for 12 months. IBG is a partner organisation of WCIA through the network of the Alliance of European Voluntary Service Organisations. IBG has been organising workcamps since 1965 to promote international solidarity, friendship and understanding.

After 12 months in Germany we asked Adam what difference the volunteering opportunity made for him:

"I am a lot more confident. Especially in unfamiliar/ uncomfortable situations. For example, being in a foreign country not knowing exactly what to do, I am now confident to deal with it and find solutions. I am very happy about this development."

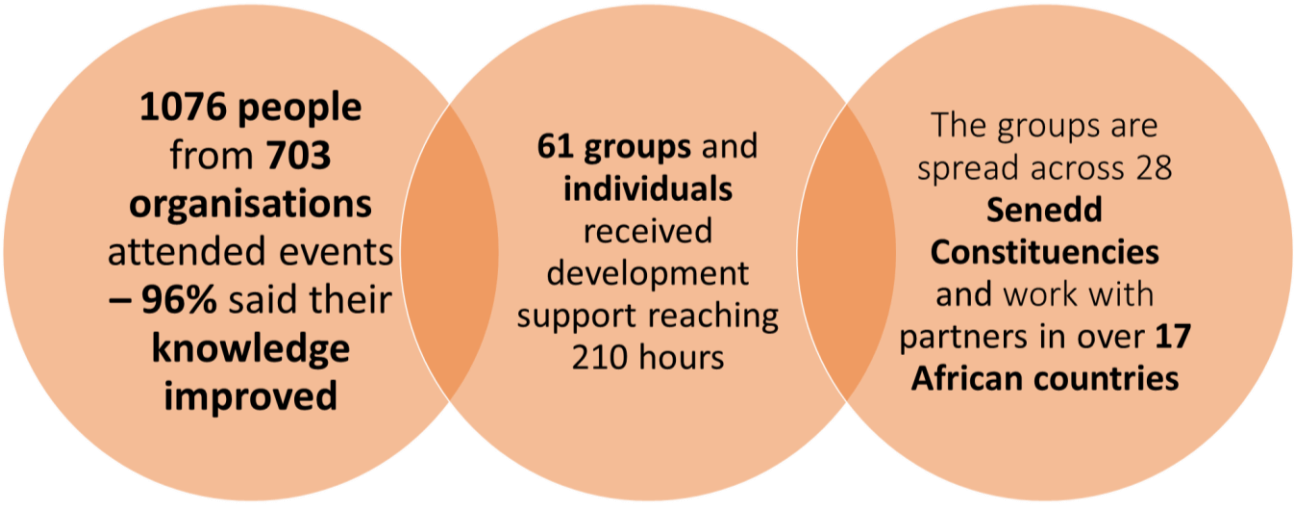
Adam had been involved in organising, participating and leading international volunteering projects in Germany each working towards different sustainable development goals. He was involved in the communication work, admin work and community work of IBG, which increased his German language skills, digital skills and intercultural skills.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Hub Cymru Africa

Adjamé Market, Abidjan, Ivory Coast

Hub Cymru Africa is a partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). Some key achievements were:



Shared learning

We are based in the Temple of Peace and Health, Cardiff. Our main aim is to support and develop the capacity of the global solidarity sector in Wales through development support, training, mentoring, events and shared learning. This work is funded by the Welsh Government's Wales and Africa Programme.

We are also part of the UK Alliance, funded by the UK Government's Foreign, Commonwealth and Development Office (FCDO), working with partners across the nations of the UK. Through this work, we chair the Wales Overseas Agency Group (WOAG), represent Wales on the Sustainable Development Alliance which represents the sector in the UK and work with policy groups and other alliances, to coordinate policy and practice.

In December 2020, we were awarded a grant under the Small Charities Challenge Fund to deliver a 2-year programme, 'Springboard for Learning', designed to offer groups in Wales more focussed, online, peer-support and learning.

As 'online' became the way of working during the global pandemic, The Waterloo Foundation funded us to work with the sector to research and understand the needs of groups in transitioning to digitally-led development. This support resulted in training sessions and a report on implementing this work going forward, while ensuring we are not contributing to climate change or furthering the spread of COVID-19.

Sustainable partnerships

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Normally, Hub Cymru Africa has a busy work programme. The onset of a global pandemic and a national lockdown didn't keep us from delivering for the sector and our partners. Through these relationships we have been able to develop and improve best practices, resulting in sustainable partnerships that deliver benefits for groups in Wales and Africa.

Development Support

Whilst this past year has been one like no other (we hope!), the Development Support team have managed to deliver quality development support to the Wales-Africa Community whilst at reduced capacity during school closures. We delivered all our support virtually and have managed to assist groups who have faced several challenges due to the pandemic. We have helped groups to take their partnership working online and enabled them to think through how they can support their partners remotely to deliver projects whilst dealing with the restrictions and effects of a global pandemic.

The pandemic has also had an impact on the funding environment which has become even more challenging, both in terms of institutional funding and groups' ability to raise funds from community events. Whilst some of these things may change in the near future the effects of the pandemic, both positive and negative, are likely to be felt for many years to come.

"Thank you so much for reviewing our application again, all really useful comments and tweaks and I'm clear on what we need to work on as we look to finalise the application. I agree that now we have developed a clear concept and articulated it, we could certainly look to approach other funders to help increase our chances."

Advance Mentoring

The Advance Mentoring Programme was established to advance the capacity of organisations in Wales working on global solidarity programmes in Africa.

The programme aims to enhance established organisations' success through dedicated access to support, a capacity-building grant and professional advice.

Last year's mentees were Dolen Ffermio and Niokolo Network. Dolen Ffermio, which is based in Wales and Uganda, is a very small, volunteer-run charity that aims to make a lasting difference by lending a hand where it's needed most. They work closely with Ugandan communities, helping families to become self-sufficient through sustainable farming and skills training.

"Working with Hannah and the HCA team has opened our eyes to so many vital issues around our work and the broader connection of Wales with Africa... It feels like we're gaining momentum and seeing quite rapid progress. For example, we raised over £7,000 in our first-ever online campaign, recruited two new trustees, improved our governance process and formed closer relationships with our Ugandan partners." *Nick Christoforou, Dolen Ffermio*

Niokolo Network is a small charity that works in partnership with a Senegalese community-based organisation called Kamben, and their sister NGO Kamben Film Group.

Following a year of support and encouragement from our expert mentor, we are looking forward to coming out of the programme with a better finance management system, links to other networks, and more generally the motivation and ability to do what we do better! *Tabitha Ndiaye, Niokolo Network*

In the news

The past year has been a busy one for Hub Cymru Africa and our partners. We've been actively trying to raise the profile of the partnership and our sector in the media, and have seen considerable success.

Our media presence included interviews, news articles and opinion pieces across a range of media including: S4C, Nation.Cymru, BBC Radio Wales, Golwg360, WalesOnline, BBC Radio Cymru and ITV Cymru Wales.

Black Lives Matter

Issues of racial equality, the black lives matter movement and overseas development aid budgets have been hallmarks of the public discourse and Hub Cymru Africa has made its own contribution.

Hub Cymru Africa supported our partners in dismantling persisting legacies of our past which

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

honour colonisation and its brutal proponents through our ongoing 'Reframing the Narrative' project. This was initiated in response to the murder of George Floyd in the United States of America. We released an organisational statement in which we re-affirmed our commitment to promoting fair trade and human rights, giving our platform to voices that go unheard and striving to be an inclusive and pro-actively anti-racist organisation.

We supported Sub Sahara Advisory Panel (SSAP) and their youth branch - SSAP Youth Leadership Network - in their engagement with Cardiff Council in reframing the statue of Sir Thomas Picton that was honoured in City Hall. Picton's governorship of Trinidad was authoritarian and brutal and led to his trial in 1806, accused of ordering the judicial torture of Louisa Calderon. Calderon was a 14-year-old mulatto girl. Our petition and campaign gained notable coverage across print, radio and television.

The case for aid

The partnership continued to make the case in the news for aid. With the pandemic raging across the world, the stark differences between low, middle and high-income countries became even more apparent. Whether it was advocating for abandoning white-saviourism in favour of partner-led solidarity projects, public health equity or embedding fair trade in our ways of life, Hub Cymru Africa and its partners were on the airwaves, spreading the word.

The financial year ended with HCA supporting SSAP and its partners to promote a huge, hand-painted mural, celebrating the joint heritage of Cardiff's Black and racialised communities in Cardiff Bay. The stunning mural gained notable coverage in print and online media and is a beautiful tribute to the area's rich, inclusive heritage and future.

This year has brought challenges to how we engage with the community we work in. Physical events and activities were illegal for much of the year. Therefore considerable effort was placed into providing equitable, regular and relevant content on social media. Here's a snapshot of our organic performance from some of our channels over the past year:

Facebook	Comparison with 2019/20
8,500 people reached	↑ 420%
39 new followers	↑ 11.4%
2,700 people engaged	↑ 332%

Twitter	Comparison with 2019/20
543,000 impressions	↑ 48%
2,902 followers	↑ 440
2,700 people engaged	↑ 71%

YouTube	Comparison with 2019/20
608 views	↑ 316%
16 subscribers	↑ 16 (from zero)
64 videos published	↑ 6,300%

The community

Global solidarity has taken knocks and setbacks over the past year. But it's also proven itself to be adaptive, flexible and opportunistic. The sector here in Wales is no different. The Wales and Africa programme was restructured to take into account the new pandemic context facing our partners.

Hub Cymru Africa hosted two conferences in the past year. The first for the Wales and Africa Health Links Network, #HealthForAll2020. The second, our annual summit, was rebranded the Global Solidarity Summit - #GlobalUndod2021. The onset of a pandemic did not just have practical implications for our activities with the community, but also affected them thematically.

The Wales and Africa Health Links Network conference used the theme "Health for all" - particularly pertinent given the global health crisis. The conference welcomed speakers and attendees from across the world. The former Health Minister in the Welsh Government, Vaughan Gething MS opened the conference with a keynote speech given jointly to our conference and to THET's conference . We also welcomed Zambian Minister for Health, Dr Chitalu Chilyfua to share different perspectives on pandemic management and public health from southern Africa. We explored contentious and sensitive topics as well, such as the impact of anti-FGM campaigns on the African diaspora in Wales and ensuring dignity and respect in health photography - in line with our ongoing 'Reframing the Narrative' project. This year was an election year, and we were fortunate enough to welcome representatives from Wales' leading political parties to an online panel debate on Wales' role in public health, chaired by veteran journalist and broadcaster, Garry Owen from BBC Cymru Wales. All

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

of the conference sessions are available to watch again on-demand, via our YouTube channel. Check them out!

Authentic African Voice

The calendar year ended with a programme of events. As part of the ongoing 'Reframing the Narrative' project, Hub Cymru Africa partnered with Disability in Wales and Africa (DWA) and Watch Africa Cymru to host a series of films, produced by partners in Africa. The films: *Lisilojulikana* (The Unknown), *Everything Is Not Okay, Footsteps in the Dark, Rehema, River of Brown Waters* and *Chief's Court* explored issues of disability rights, mental health, feminism and more.

December 2020 also saw this year's annual Tony Jewell Lecture, delivered in partnership with the Wales and Africa Health Links Network move online for the first time. The lecture is of interest to those engaged in global health activity in Wales, and this year was delivered by Prof. David Pencheon, who is the founder and was the director of the Sustainable Development Unit for NHS England and Public Health England between 2007 and 2018. We also welcomed special guests former Welsh Government minister and author of '#Futuregen: Lessons from a small country', Jane Davidson, and Deputy Minister for International Relations in the Welsh Government, Jane Hutt MS.

The community's political engagement increased this year. As already mentioned, we hosted an insightful panel debate for the health conference, we had a digital presence at two of the party conferences. Through our co-chairship of the Wales Overseas Agencies Group (WOAG), we hosted a hustings debate in the run-up to the Senedd election and deployed a campaign to encourage diaspora and young minoritised communities to register to vote. As part of our election activities, Hub Cymru Africa published its 'Manifesto for Global Solidarity', in which we set out 10 recommendations for the future of a sustainable global development model. This was supplemented by a blog post that analysed all the parties' manifestos and presented what they had to say about our sector.

The onset of the COVID-19 pandemic resulted in our annual summit, due to be held in North Wales, being cancelled for 2020 which was a bitter disappointment for us and the community. A year later, we were determined to build on all we had learned of our 'new normal', and put on a fantastic online summit for the sector. From the 15th to the 19th of March 2021, we hosted the Global Solidarity Summit - #GlobalUndod2021.

The Global Solidarity Summit aims to bring together individuals and organisations from Wales working on solidarity projects across the world. From small community groups to Wales-based branches of international NGOs, we're raising the profile of the sector in Wales. We also renamed what was the International Development Summit to the Global Solidarity Summit. This follows a programme of events and self-discovery at Hub Cymru Africa as part of the Reframing the Narrative project.

Solidarity, respect and healing

We're aiming to reframe the established narrative surrounding the aid sector from one steeped in problematic post-colonial assumptions to one of solidarity, respect and healing. Fundamental to this process is the recognition that there will be no positive change unless we do things differently at the individual and collective levels. We must acknowledge that we are all part of the problem as well as the solution, however well-intentioned our efforts. That means transforming ourselves and the institutions we've created, if we are serious about transforming the broader structures that dispossess and discriminate against certain groups of people, wherever in the world they live. We need to work in solidarity.

Over five day of the Global Solidarity Summit, the partnership delivered 25 events on the themes: Wales and the World, Climate, Sustainability, Gender and Inclusion, and Amplifying Partner Voices.

Volunteering

The volunteering programme was established in 2018 and allows volunteers to develop skills and build confidence to work in the third sector and take action on global issues, as they challenge their perspectives, meet new people and expand their networks.

The programme grew significantly in 2020-21 involving 23 active volunteers. With increased digital communication through lockdown, 16 of the volunteers supported 11 other organisations, wherever they were based in Wales. Their contribution resulted in "transformational change" in one organisation and three were invited to become trustees. Other volunteers have found paid work in the sector through this volunteer experience.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

"All I wanted was to flee from boredom but in the end, I gained a lifelong friendship with Africans and Welsh people alike, pertinent skills and lifetime memories in the most wonderful place in the world." *Felaniaina, Hub Cymru Africa and North Wales Africa Society volunteer*

Volunteers were partnered with the following organisations; spread across the country!

- Fair Trade in Football
- Welsh Government
- North Wales Africa Society
- Dolen Ffermio
- SaddleAid
- Wales and Africa Health Links Network
- PONT
- Hazina
- Blossom Africa
- Tallafi UK
- Bangor Fair Trade
- Climate.Cymru

"Volunteering has already been such a rewarding and insightful experience for me, and I am excited to be part of a transformative journey within Dolen Ffermio. That is why I happily agreed to become a trustee in April 2021." *Lena, Hub Cymru Africa and Dolen Ffermio volunteer*

Ariennir gan **Lywodraeth Cymru**
Funded by **Welsh Government**

Challenges and lessons

- Continuing networking and interest in Hub Cymru Africa's work, without being able to bring people together, was challenging, but we were able to increase participation in our work through digital platforms. Hub Cymru Africa have been mindful of addressing digital poverty and how not to reinforce existing inequalities.
- There are lessons that can be taken forward about the use of software and digital approaches to continue engaging and to bring in new voices during the lockdown period.
- There was a wider challenge for HCA in considering the role of international development in reinforcing racial stereotypes and structures – their reframing the narrative project has lessons that can be taken forward
- Post-merger with UNA Exchange and as we emerge from lockdown measures, we'll need to take stock of the outgoing volunteer programmes – what health and safety measures need to be in place? How can we continue to improve the pre departure training?

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Temple of Peace: The Venue with a Heart

The Temple of Peace and Health is WCIA's Cardiff headquarters, but is much more than that – it is an important part of our history and identity (see Temple Heritage Placements below). It has also long been a source of income for the charitable purposes of the WCIA.

However, the pandemic meant the venue was closed or heavily restricted in operations for much of the year. Staff were furloughed which helped with the costs, but we were not able to replace the unrestricted income across the year. Some tenants also gave up their office space or considerably downsized both because of economic pressures and a shift to home working.

We are therefore extremely grateful to WCVA and Welsh Government for a Third Sector Resilience Fund grant and loan. This enable us to maintain some venue staffing through the 2021-22 financial year as the venue gradually opens up and customers return. This will restore this important source of income and help to ensure people have access to this important part of Wales' history. Due to the furlough scheme, we didn't use the grant in 20-21 (hence it appearing as a surplus on the end of year result). Its use is restricted for venue recovery as the furlough scheme ends and we reopen.

During the 2020-21 year, where restrictions allowed, we did host some scaled down events, such as small 'afternoon tea' weddings and filming. This involved significant time investment in risk assessments and planning, but resulted in some successful events as the examples below illustrate.

Filming

The venue has had a variety of filming taking place in the marble hall over the last year, including S4C (pictured), *History Hit*, Sky television series *Extinction*, *Alex Rider* and independent music videos for local artists. The Temple of Peace has become well known to local location managers and production houses, and is continuing to be used various filming projects.

Wedding

We held a handful of weddings when permitted between lockdowns. Pictured is our first COVID wedding ceremony. The couple had postponed from earlier in 2020 and went ahead with just a ceremony instead of the full day, as they didn't want to miss out on using the Temple of Peace whilst wedding receptions weren't permitted.

"We had such a lovely day. Thank you so much to everyone there who made it happen." *Rich and Athena*

A note on trading at the Temple of Peace

Much of our trading at the Temple is 'primary purpose' trading – it provides an income while contributing to our core purposes.

For example, we rent out office space to other international charities, and offer discounted hire rates to charities and grassroots groups hiring out the venue for educational activities or events.

We also hire out the venue for weddings and parties, with a hope that as many people as possible learn about the Temple of Peace and understand its place in Welsh internationalism and peacebuilding past and present.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

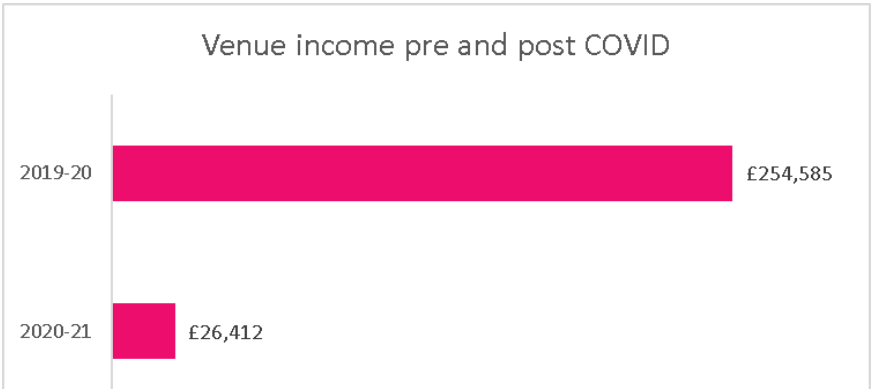
Financial overview

Despite the pandemic, income in 20-21 was broadly in line with the previous year (£946k cf £931k) due to: the use of the government's furlough scheme, an emergency grant from WCVA and the transfer of the assets from the UNA Exchange merger (£85k) being treated as income for the year, and also the increase in value of WCIA's investments, as detailed here:

- The Third Sector Resilience 'Survive' grant and loan was income during the 2020-21 financial year. However, due to the extension of the furlough scheme, this grant will be expended in the 2021-22 financial year once the furlough scheme ends
- Fluctuating investments: some of our reserve is invested in an ethical fund. At the end of last financial year, the markets were negatively impacted following lockdown leaving us with a -£13,840 investment deficit. However, a recovery ahead of the end of the financial year left a £44k surplus – this may continue to fluctuate unpredictably in the current volatile global situation.

- We merged with UNA Exchange on 1 April 2021 with assets of £85,000 transferred to WCIA as a result
- The furlough scheme was essential to our survival through this period as many of our projects and activities (e.g. international exchange) were paused or cancelled.

Without these impacts, the loss of venue income would have been detrimental to the WCIA as the graph below shows.



In terms of expenditure impacts, because of COVID-19, there were several underspends due to scaled down activity and lower core costs with staff furloughed or working from home. This is particularly pronounced on the Hub Cymru Africa Wales Africa grant (£49,882) – this underspend is planned to be fully expended in the 2021-22 financial year.

It is likely that the **next two financial years** will return deficit results as we invest reserves in the recovery efforts. We've set a maximum figure of 165k reserve expenditure over the COVID period to sustain us through this time, while retaining a responsible reserves level.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Future plans

Plans for 2021-2022

Rooted in our 5-year strategy and developed in collaboration with trustees, staff and other stakeholders, we developed an annual plan for progress towards our strategic outcomes in 2021-22. We appreciate that the ongoing pandemic may impact their achievement.

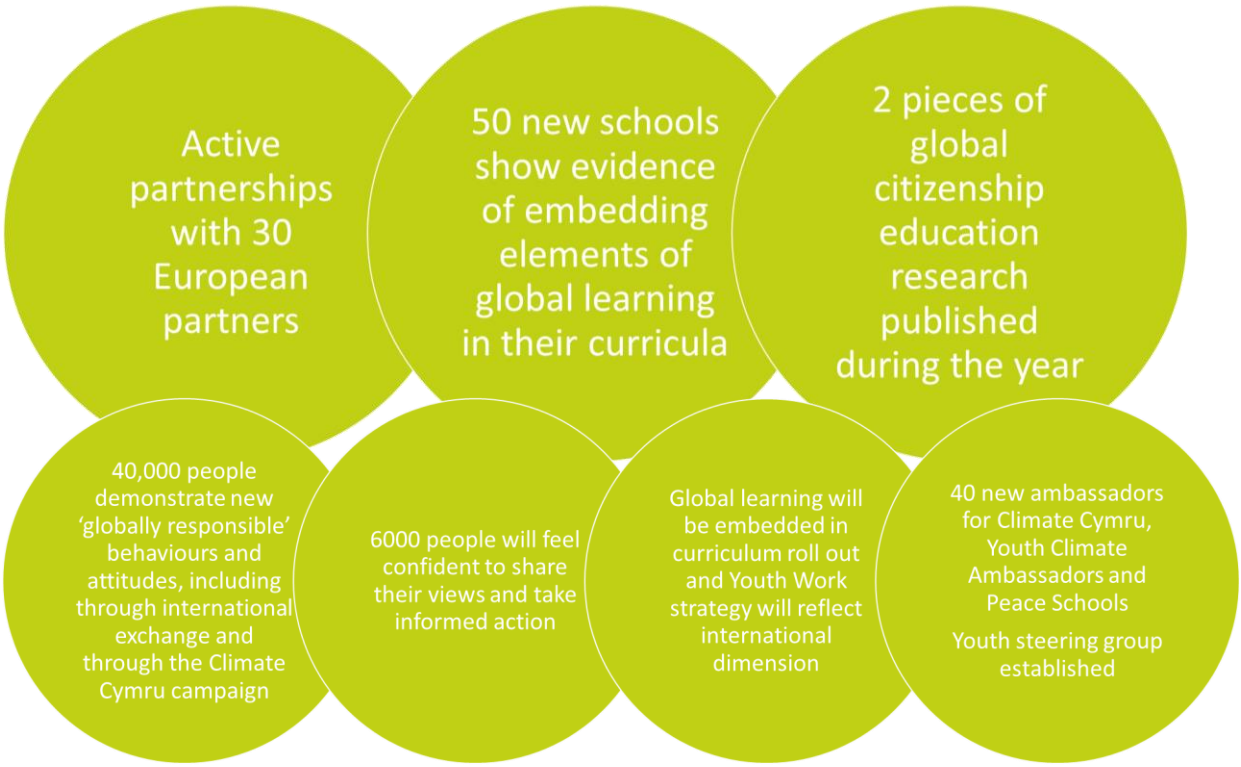
Issues like COVID-19 show just how important it is to work collectively to address shared global issues that affect us all and we're determined to make significant progress towards our strategic goals despite the challenges.

The targets for the next year towards our strategic outcomes are the planned outcomes from 2021-22 programmes.

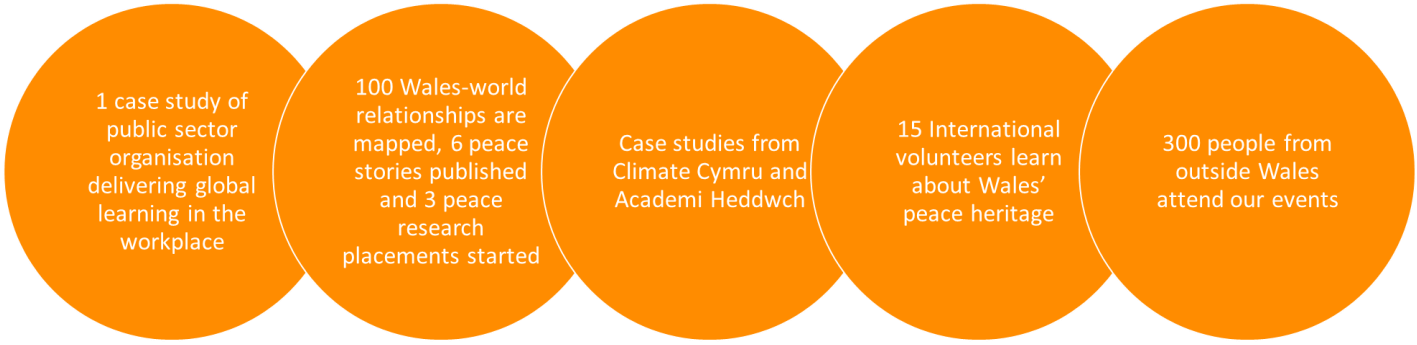
Cross programme outcome targets

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Learning outcome targets

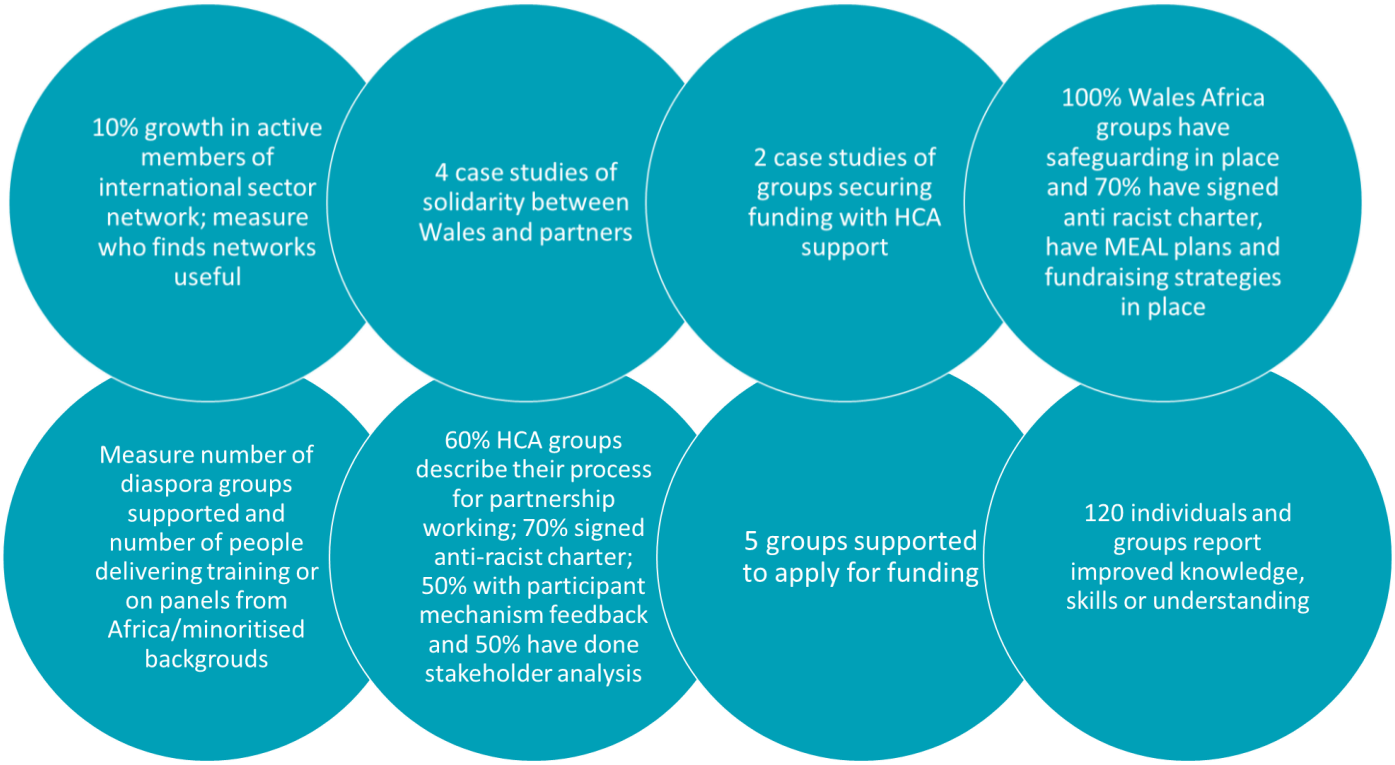


Global Action outcome targets



DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Partnership outcome targets

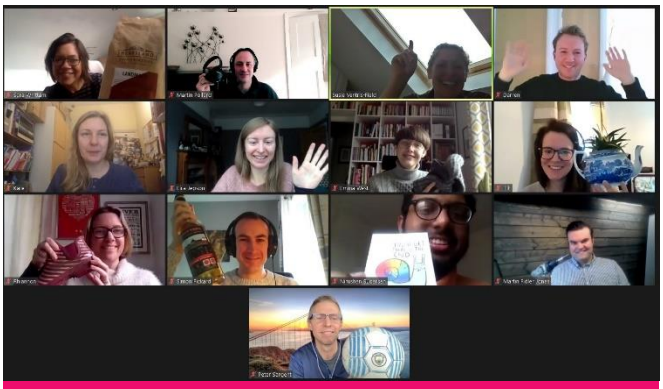


DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Structure, governance and management

The WCIA is a Charitable Incorporated Organisation – it was previously a charitable trust before being incorporated in April 2014 (Charity Number 1156822). It is not a company and is therefore registered with the Charity Commission but not at Companies House. The Governing document is the Constitution.

A staff team coordinates the WCIA's activities on a day to day basis, under the guidance of its Chief Executive. There is additional support from volunteers. All our activities are undertaken to further our charitable purposes for the benefit of the public. The Trustees use Charity Commission guidance on public benefit (Charities Act 2006 section 4).



Trustee away days

Trustees have an annual away day to complete a Governance Health Check and feed into strategic plans.

This year's away day was on Zoom and included a check of the charity's governance, a review of our position in the Temple of Peace and strategic planning for the year ahead.

The trustees have established three sub-committees to assist in their oversight of the Charity. These are the Governance Committee, Finance & Risk Committee and the Staff & Remuneration Committee.

Finance & Risk Committee

The Finance and Risk Committee review our reserves levels and cash flow quarterly (ahead of Board meetings) to ensure they are adequate to fulfil our continuing obligations. The Finance and Risk then report any risks, concerns or required to the Board for discussion and/or approval.

The WCIA has a Reserves Policy which states that we maintain a free reserve level of £300,000 which is sufficient for 4 months of operation. If reserves levels reach £350,000 it will trigger an urgent discussion by the Finance and Risk Committee and action (approved by full board) to ensure the minimum level is retained.

There is an organisational Risk policy and Risk Register overseen by the Finance & Risk Committee and as a fixed item on the Trustee Board Meeting agenda.

The three primary risks as of the end of the financial year were:

- **Income reduction due to COVID-19** – we had to close the Temple of Peace losing a key source of revenue. Mitigation actions include use of the furlough scheme and applications for emergency funding.
- **Inability to raise sufficient funds to balance the budget:** This is mitigated through an active funding pipeline to ensure continuation of income, close management of expenditure and income by the Finance & Risk Committee and action on both these points if performance against budget is not as expected
- **Staff workload high affecting their ability to meet strategic goals:** Mitigations included a restructure to address capacity gaps in the team (now complete), a supportive culture for staff to raise their concerns (with regular meetings), significant staff flexibility for work life balance.

WCIA hold some investments which is managed by Charles Stanley in line with our Ethical Investment Policy. Risk is set at Medium Low and the investment objective is to produce a balance of capital growth and income. The Finance and Risk Committee meet annually with the Investment Manager and liaise with the staff team about issues arising from Investment Reports.

Governance Committee

The Governance Committee ensures the overall governance of the charity is sound. They oversee the recruitment of new trustees, re-election of officers and trustees and succession planning. They also monitor and review the policy review process, safeguarding incidents and implementation of actions identified in the annual Governance Health Check.

When they join us, trustees have a robust induction to introduce them to the WCIA and their role as trustees. They are asked to complete a declaration of any

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

potential conflict of interests and to sign the Terms of Reference. Conflicts of interest are reviewed at every Trustee meeting. There are regular opportunities for trustees to attend our events, and we have a training budget to help meet professional development needs as they arise.

Wales Council for Voluntary Action documentation is distributed as reference material for trustees when of direct importance. The Constitution provides for the recruitment and appointment of trustees when individual terms of office come to an end. The Board of Trustees has a policy for the open selection and recruitment of trustees, emphasising the need for a broad base of knowledge and experience to match our diverse range of activities. There is also a policy for the election of officers from among the trustees.

This year, one safeguarding incident was reported and closed according to our policy and procedure. There were no fundraising complaints.

Staffing Committee

The Staffing Committee oversee matters relating to staffing including recruitment of new staff, restructures, and other HR processes. They annual review pay in line with the Competency Framework and Pay Policy. They also lead on reviews of the Competency Framework and Pay Policy where required. All staff salaries are set with reference to the Pay Policy and Competency Framework.

There were between 20-24 staff members during the financial year, many on part time and flexible working arrangements to enable staff to balance work and home lives.

This flexible working approach proved a huge advantage when we went into lockdown as all team members were already equipped for home and remote working, as well as working their hours around other commitments (such as home schooling).

Grant giving

During this financial year, one grant was issued to Dolen Cymru within the Hub Cymru Africa project. This grant contributes to our strategic objectives of supporting partners in Wales to deliver the Sustainable Development Goals and to contribute to creating a more globally responsible Wales. It was allocated following a due diligence process in co-operation with the funder (Welsh Government).

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Our partners and funders

During the year, the WCIA collaborated with a wide range of public, private and third sector organisations to achieve its aims. We'd like to thank our partners and funders, who make our achievements possible. We recognise that a huge amount of our work builds on the inspiring contributions of other organisations and individuals.

Hub Cymru Africa

Hub Cymru Africa is funded by the Welsh Government's Wales for Africa programme. The project is hosted by the WCIA and has 5 strategic partners:

- WCIA
- Fair Trade Wales
- Wales for Africa Health Links Network
- Sub-Sahara Advisory Panel
- Wales Council for Voluntary Action

Trustees from each charity sit on the Partnership Board, chaired by Chris Johnes as an independent chair. We would like to thank Chris for his contribution.

Thank you!

We'd like to thank all those who support our work, both as donors and funders and customers:

- The Welsh Government
- The National Lottery Heritage Fund for their emergency support during COVID
- WCVA for Resilience and Survival funding during COVID
- Margaret Wooloff, who generously remembered us in her will in 2017-18. We value the opportunity to continue to use this legacy to support our global citizenship work.
- Southall Trust for their generous contribution towards the Peace Schools Scheme.
- Sallie Davies Memorial Trust for their contribution to Peace Schools and, in particular, the Peace Conference.
- The EU's Erasmus+ programme funded Raising Capacities for Global STEPS, My Place, Your Place, Our Place, We Are European and Becoming a Peace School and SDGS4U.
- The British Council funded the ChangeMakers project
- The Third Sector Partnership Council, managed by WCVA, funded us to represent the voice of the International sector in Wales.
- FCDO, via Bond, funded international development sector support through Hub Cymru Africa.
- The FCDO funded Small Charities Challenge Fund
- UK Aid and British Council for selecting the WCIA as one of the Connecting Classrooms through Global Learning suppliers.
- Robert Davies for his support towards international exchange and the peace garden
- All individual donors who contributed to the WCIA.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

We'd like to thank all the partners, funders and volunteers who made our work possible in 2020-21 – we couldn't do it without you!

Sallie Slade presents certificates at the annual Young Peacemakers Awards, representing the Sallie Davies Foundation who helped to fund the event

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Administrative details

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Reference and administrative details

Charity name	Welsh Centre for International Affairs
Charity number	1156822
Principal address	Temple of Peace King Edward VII Avenue Cardiff CF10 3AP
Trustees	Emma West Chrishan Kamalan Simon Pickard Rhiannon Hardiman – resigned April 2021 Martin Fidler Jones - appointed September 2020 Eira Jepson Felicitie Wells - appointed September 2020 Darren Ralph – resigned April 2021 Catherine Oprava Nirushan Sudarsan - appointed September 2020 Martin Pollard Catrin Edwards Elin Roberts - appointed September 2020 Peter Sargent Sara Whittam Raphael Esu – appointed September 2020
Key management personnel	Susie Ventris-Field - CEO Claire O'Shea - Head of Hub Cymru Africa
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Investment advisers	Charles Stanley & Co. Limited 55 Bishopsgate London EC2N 3AS
Bankers	HSBC 1 Centenary Square Birmingham B1 1HQ

The trustees' report was approved by the Board of Trustees.

P Sargent – Trustee

Dated: 12/13/2021

DocuSigned by:
P J Sargent
8EB7154A985A428...

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Independent Auditor's Report

To the trustees of the Welsh Centre for International Affairs

Opinion

We have audited the financial statements of Welsh Centre for International Affairs (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Other matters
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Case FCA DChA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services .....

DocuSigned by:
Sarah Case 12/14/2021
59A7799047724DB...

Chartered Accountants
Statutory Auditor Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Statement of financial activities including income and expenditure account

For the year ended March 31 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income and endowments from:							
Donations and legacies	3	3,328	4,197	7,525	3,861	518	4,379
Charitable activities							
Global Learning	4	14,184	71,480	85,664	22,090	72,889	94,979
Global Action	4	9,216	175,468	184,684	33,552	64,251	97,803
Global Partnership	4	897	445,239	446,136	-	470,250	470,250
Venue	4	-	73,932	73,932	-	-	-
Core	4	3,740	24,743	28,483	-	-	-
Other trading activities	5	26,412	-	26,412	254,585	-	254,585
Investments	6	7,954	-	7,954	9,182	-	9,182
Other income	7	78,369	7,391	85,760	-	-	-
Total income		144,100	802,450	946,550	323,270	607,908	931,178
Expenditure on:							
Investment management costs	8	4,039	-	4,039	3,457	-	3,457
Charitable activities							
Global Learning	9	-	58,395	58,395	-	72,889	72,889
Global Action	9	-	151,748	151,748	-	87,292	87,292
Global Partnership	9	-	387,882	387,882	-	453,282	453,282
Support, communication and representation	9	-	198,403	198,403	106,998	500	107,498
Other trading activities	9	64,794	9,340	74,134	205,104	-	205,104
Total charitable expenditure		64,794	805,768	870,562	312,102	613,963	926,065
Total resources expended		68,833	805,768	874,601	315,559	613,963	929,522
Net gains/(losses) on investments	14	44,815	-	44,815	(13,840)	-	(13,840)
Net incoming/(outgoing) resources before transfers		120,082	(3,318)	116,764	(6,129)	(6,055)	(12,184)
Gross transfers between funds		(46,266)	46,266	-	(97,970)	97,970	-
Net movement in funds		73,816	42,948	116,764	(104,099)	91,915	(12,184)

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Fund balances at 1 April 2020	504,870	68,598	573,468	608,969	(23,317)	585,652
Fund balances at 31 March 2021	578,686	111,546	690,232	504,870	68,598	573,468

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Balance Sheet

As at March 31 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**15**		1,157		2,012
Investments	**16**		385,972		337,317
			387,129		339,329
Current assets					
Debtors	**18**	58,287		60,808	
Cash at bank and in hand		469,581		333,674	
		527,868		394,482	
Creditors: amounts falling due within one year	**19**	(211,365)		(160,343)	
Net current assets			316,503		234,139
Total assets less current liabilities			703,632		573,468
Creditors: amounts falling due after more than one year	**21**		(13,400)		-
Net assets			690,232		573,468
Income funds					
Restricted funds	**24**		111,546		68,598
Unrestricted funds					
Designated funds	**25**	165,188		85,662	
General unrestricted funds		413,498		419,208	
			578,686		504,870
			690,232		573,468

The financial statements were approved by the Trustees on 2 December 2021.

DocuSigned by:
P J Sargent
8EB7154A985A428...

12/13/2021

Peter Sargent, Chair

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Statement of Cash Flows

For the year ended 31 March 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Cash generated from operations	**29**		118,393		43,679
Investing activities					
Purchase of tangible fixed assets		-		(1,112)	
Purchase of investments		(5,256)		(5,967)	
Proceeds on disposal of investments		1,416		60,572	
Investment income received		7,954		9,182	
Net cash generated from investing activities			4,114		62,675
Financing activities					
Repayment of borrowings		13,400		-	
Net cash generated from/(used in) financing activities			13,400		-
Net increase in cash and cash equivalents			135,907		106,354
Cash and cash equivalents at beginning of year			333,674		227,320
Cash and cash equivalents at end of year			469,581		333,674

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Notes to the financial statement

For the year ended March 31 2021

1 Accounting policies

Charity information

Welsh Centre for International Affairs is a charitable incorporated organisation whose principal office is Temple of Peace, King Edward VII Avenue, Cardiff, CF10 3AP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

1 Accounting policies

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from the supply of services and room hire is recognised with the delivery of the contracted service provided. Any amounts invoiced in advance are deferred.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred, Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against grant income, in a restricted fund.

Income from interest and dividends is recognised when its receipt is probable and the amount receivable can be measured reliably.

Dividends are accrued when the shareholder's right to receive payment is established. Measurement is at the fair value receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Raising funds solely relate to amounts paid for investment management.

Expenditure on charitable activities includes all costs relating to the furtherance of charity’s objectives as stated in the trustees’ report. This also includes all costs relating to compliance with constitutional and statutory requirements

The charity is not registered for VAT and all income and expenditure is therefore VAT inclusive.

All costs are allocated between the expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly while others are apportioned on an appropriate basis, consistent with the use of resources.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are recognised where the trustees have agreed to pay the grant and the recipient has a reasonable expectation that they will receive a grant, provided they comply with the terms of the agreement. Grants offered subject to terms and conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

1 Accounting policies

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Individual fixed assets costing £1,000 or more are initially recorded at cost.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

1 Accounting policies

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

1.12 Taxation

As a registered charity, the charity is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Donations and gifts	3,328	4,197	7,525	3,861	518	4,379
	3,328	4,197	7,525	3,861	518	4,379

4 Charitable activities

	Global Learning	**Global Action**	**Global Partnership**	**Venue**	**Core**	**Total 2021**	**Total 2020**
	2021	**2021**	**2021**	**2021**	**2021**		
	£	**£**	**£**	**£**	**£**	**£**	**£**
Service and delivery income	14,184	16,309	897	-	3,740	35,130	55,642
Grants	71,480	168,375	445,239	73,932	24,743	783,769	607,390
	85,664	184,684	446,136	73,932	28,483	818,899	663,032
Analysis by fund							
Unrestricted funds	14,184	9,216	897	-	3,740	28,037	55,642
Restricted funds	71,480	175,468	445,239	73,932	24,743	790,862	607,390
	85,664	184,684	446,136	73,932	28,483	818,899	663,032

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

4 Charitable activities

	Global Learning	Global Action	Global Partnership	Venue	Core	Total 2021	Total 2020
	2021	2021	2021	2021	2021		
	£	£	£	£	£	£	£
Grants							
Wales for Peace	-	-	-	-	-	-	54,902
Welsh Government: Wales and Africa	-	-	404,000	-	-	404,000	424,000
Public Health Wales	-	-	-	-	-	-	2,500
Bond DfID/FCDO	-	-	25,000	-	-	25,000	43,750
WCVA: Third Sector Partnership Council	-	3,501	-	-	-	3,501	3,501
Erasmus+: SDGS4U	-	10,024	-	-	-	10,024	5,848
Size of Wales: MockCOP	15,000	-	-	-	-	15,000	15,000
Erasmus+: MYOP	-	-	-	-	-	-	24,120
British Council: ChangeMakers	15,000	-	-	-	-	15,000	15,000
Erasmus+: Global Steps	-	-	-	-	-	-	8,046
Erasmus+: Raising Capacities for Global Steps	7,955	-	-	-	-	7,955	7,523
Southall Trust: Peace Schools	-	-	-	-	-	-	2,000
Urdd Gobaith Cymru	-	-	-	-	-	-	1,200
European Voluntary Service	-	2,791	-	-	-	2,791	-
European Solidarity Corps: Strengthening Solidarity across Europe	-	62,366	-	-	-	62,366	-
European Solidarity Corps: Building Solidarity	-	39,038	-	-	-	39,038	-
Welsh Government: Academi Heddwch	-	2,048	-	-	-	2,048	-
Erasmus+: Am I European?	2,958	-	-	-	-	2,958	-
Coranavirus Job Retention Scheme	14,554	33,307	-	33,732	24,383	105,976	-
Heritage Lottery Fund: Covid Emergency Fund	-	10,800	-	-	-	10,800	-
Waterloo Foundation Digital Development Grant	-	-	4,850	-	-	4,850	-
Oxfam: Globally Responsible Wales	-	4,500		-	-	4,500	-
Cardiff Council: Living Accreditation Scheme	-	-	-	-	360	360	-

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

4 Charitable activities

	Global Learning	Global Action	Global Partnership	Venue	Core	Total 2021	Total 2020
	2021	2021	2021	2021	2021		
	£	£	£	£	£	£	£
Erasmus+: Peace Schools	4,331	-	-	-	-	4,331	-
SCCF FCDO UK Direct: Springboard	-	-	11,389	-	-	11,389	-
WCVA: Wales Schools Debating Goes Digital	11,682	-	-	-	-	11,682	-
WCVA: Resilience Fund	-	-	-	40,200	-	40,200	-
	71,480	168,375	445,239	73,932	24,743	783,769	607,390

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Rents and room hire	25,756	254,585
Sundry income	656	-
Other trading activities	26,412	254,585

6 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Income from listed investments	7,877	8,853
Interest receivable	77	329
	7,954	9,182

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

7 Other income

	Unrestricted funds	Restricted funds	Total	Total
	2021	**2021**	**2021**	2020
	£	**£**	**£**	£
UNA Exchange	78,369	7,391	85,760	-

On 1st April 2020 the net assets of UNA Exchange (charity number 1158106) were transferred to the charity. The amounts recognised above reflect the value of the net assets at the date of transfer. The funds transferred have been designated for UNA

8 Investment management costs

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Investment management	4,039	3,457
	4,039	3,457

9 Charitable activities

	Global Learning	Global Action	Global partnership	Support and Comms	Other trading activities	Total 2021	Total 2020
	2021	**2021**	**2021**	**2021**	**2021**		
	£	**£**	**£**	**£**	**£**	**£**	**£**
Direct Costs	58,395	151,748	387,882	177,777	74,134	849,936	868,785
Grant funding of activities (see note 10)	-	-	-	-	-	-	50,000
Share of governance costs (see note 11)	-	-	-	20,626	-	20,626	7,280
	58,395	151,748	387,882	198,403	74,134	870,562	926,065

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

10 Grants payable

	Global Partnership 2020 £
Grants to institutions:	
Dolen Cymru	50,000
	50,000

11 Support costs

	Support costs	**Governance costs**	**2021**	Support costs	Governance costs	2020
	£	**£**	**£**	£	£	£
Audit fees	-	5,400	5,400	-	4,740	4,740
Accountancy	-	384	384	-	386	386
Legal and professional	-	14,190	14,190	-	2,154	2,154
Meeting and sundry costs	-	652	652	-	-	-
	-	20,626	20,626	-	7,280	7,280
Analysed between						
Charitable activities	-	20,626	20,626	-	7,280	7,280

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

During the year no trustees were reimbursed for expenses in relation to travel and subsistence. (2020: 1 trustee totalling £130).

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

13 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Charitable activities	21	19
Support	3	3
Total	24	22

Employment costs	**2021** **£**	**2020** **£**
Wages and salaries	535,734	528,238
Social security costs	44,265	40,231
Other pension costs	22,636	22,297
	602,635	590,766

13 Employees

Key management personnel
During the year Welsh Centre for International Affairs paid key management gross salaries totalling £107,353 (2020: £204,063).

Redundancy and termination payments
During the year the charity made redundancy payments totalling £1,075 (2020: £nil). Amounts outstanding at the year end totalled £1,075 (2020: £nil).

There were no employees whose annual remuneration was £60,000 or more.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

14 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Revaluation of investments	44,815	(13,840)

15 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2020	19,053
At 31 March 2021	19,053
Depreciation and impairment	
At 1 April 2020	17,041
Depreciation charged in the year	855
At 31 March 2021	17,896
Carrying amount	
At 31 March 2021	1,157
At 31 March 2020	2,012

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

16 Fixed asset investments

	Listed investments	Unlisted investments	Total
	£	£	£
Cost or valuation			
At 1 April 2020	171,050	166,267	337,317
Additions	5,256	-	5,256
Valuation changes	21,943	22,873	44,816
Cash movement	-	12,636	12,636
Disposals	(14,053)	-	(14,053)
At 31 March 2021	184,196	201,776	385,972
Carrying amount			
At 31 March 2021	184,196	201,776	385,972
At 31 March 2020	171,050	166,267	337,317

The charity currently holds investments in non UK equities with a market value of £54,534 (2020: £83,872). These investments are managed by Charles Stanley & Co Ltd.

17 Financial instruments

	2021	2020
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	184,196	171,050

18 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	24,020	47,960
Other debtors	600	2,702
Prepayments and accrued income	33,667	10,146
	58,287	60,808

19 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Other taxation and social security		11,021	12,167
Deferred income	**20**	126,628	21,638
Trade creditors		10,108	81,653
Other creditors		36,865	39,061
Accruals		26,743	5,824
		211,365	160,343

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

20 Deferred income

Deferred income is included in the financial statements as follows:

	2021	2020
	£	£
Balance brought forward	21,638	-
Income received	888,758	629,028
Income released	(783,768)	(607,390)
Income carried forward	126,628	21,638

21 Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Borrowings	13,400	-

22 Loans and overdrafts

	2021	2020
	£	£
Other loans	13,400	-
Payable after one year	13,400	-

The charity received a loan of £13,400 from WCVA as part of the Third Sector Resilience Fund for Wales Phase 2 funding.

No interest is charged on the loan for the first 24 months from the date of drawdown. At the end of the 24 month period a repayment term will be set and interest charged at 3%.

23 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £22,636 (2020: £22,297).

Amounts totalling £nil (2020: £nil) were outstanding at the year end.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

24 Restricted funds

	Balance at 1 April	Movement in funds: Incoming resources	Movement in funds: Resources expended	Movement in funds: Transfers	Balance at 1 April 2020	Movement in funds: Incoming resources	Movement in funds: Resources expended	Movement in funds: Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£	£	£
Sallie Davies Memorial Fund	14,098	518	(500)	-	14,116	697	(493)	-	14,320
Wales for Peace		(75,479)	54,902	(77,943)	98,520	-	-	-	- -
Welsh Government: Wales and Africa	30,426	424,000	(425,013)	-	29,413	404,000	(381,899)	(1,632)	49,882
Public Health Wales	-	2,500	(2,500)	-	-	-	-	-	-
Bond DfID/FCDO	-	43,750	(25,769)	-	17,981	25,000	(44,677)	1,632	(64)
WCVA: Third Sector Partnership Council	-	3,501	(3,501)	-	-	3,501	(3,501)	-	-
Erasmus+: SDGS4U	-	5,848	(5,848)	-	-	10,024	(10,024)	-	-
Size of Wales: MockCOP	-	15,000	(15,000)	-	-	15,000	(15,000)	-	-
Erasmus+: MYOP	-	24,120	(24,120)	-	-	-	-	-	-
British Council: Changemakers	-	15,000	(15,000)	-	-	15,000	(15,000)	-	-
Erasmus+: Global Steps	-	8,046	(8,046)	-	-	-	-	-	-
Erasmus+: Raising Capacities for Global Steps	-	7,523	(7,523)	-	-	7,955	(7,955)	-	-
Southall Trust: Peace Schools	-	2,000	(2,000)	-	-	-	-	-	-
Urdd Gobaith Cymru	-	1,200	(1,200)	-	-	-	-	-	-
International Brigade Association Fund	572	-	-	-	572	9	-	-	581
Goronwy Jones Memorial Fund	6,516	-	-	-	6,516	95	-	-	6,611
Health Links	550	-	-	(550)	-	-	-	-	-
SCCF FCDO UK Direct: Springboard	-	-	-	-	-	11,387	(11,371)	-	17
European Voluntary Services	-	-	-	-	-	18,719	(64,985)	46,266	-
Waterloo Digital Development	-	-	-	-	-	4,850	(4,850)	-	-
	(23,317)	607,908	(613,963)	97,970	68,598	516,237	(559,755)	46,266	71,347

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

24 Restricted funds

	Movement in funds					Movement in funds			
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£	£	£
European Solidarity Corps:	-	-	-	-	-	62,366	(62,366)	-	-
European Solidarity Corps: Building	-	-	-	-	-	39,038	(39,038)	-	-
Erasmus+: Am I European?	-	-	-	-	-	2,958	(2,958)	-	-
Coranavirus Job	-	-	-	-	-	105,977	(105,977)	-	-
Heritage Lottery Fund: Covid	-	-	-	-	-	10,800	(10,800)	-	-
Oxfam: Globally	-	-	-	-	-	4,500	(4,500)	-	-
Cardiff Council: Living Accreditation	-	-	-	-	-	360	(360)	-	-
Erasmus+: Becoming	-	-	-	-	-	4,331	(4,331)	-	-
WCVA: Wales Schools Debating	-	-	-	-	-	11,682	(11,682)	-	-
WCVA: Resilience	-	-	-	-	-	40,200	-	-	40,200
Welsh Government:	-	-	-	-	-	2,048	(2,048)	-	-
European Solidarity	-	-	-	-	-	907	(907)	-	-
Erasmus+ KA1	-	-	-	-	-	1,046	(1,046)	-	-
	(23,317)	607,908	(613,963)	97,970	68,598	802,450	(805,768)	46,266	111,546

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

24 Restricted funds

Hub Cymru Africa: Hub Cymru Africa is a partnership, established in 2015, bringing together Fair Trade Wales, Sub-Sahara Advisory Panel (SSAP), Wales and Africa Health Links Network (WaAHLN) and the Welsh Centre for International Affairs (WCIA). It is hosted by the WCIA and has several projects:

- A 3-year Welsh Government funded programme to support the Wales Africa and Fair Trade communities in Wales. This also includes a gender project.
- Springboard - a SCCF project to professionalise standards and raise public support for international development
- A small project funded via BOND to represent the international development sector in Wales

ChangeMakers: We work with schools and young ChangeMakers in schools to learn about and act on a global issue – this year focused on COVID, health and inequality. Funded by British Council as part of the Welsh Government's International Education Programme.

Raising Capacity for Global STEPS: Global STEPS Erasmus+ funded partnership project to support young people to recognise employability skills developed during global citizenship experiences. This project focuses on training youth workers to support young people to identify, celebrate and share their skills.

Connecting Classrooms through Global Learning: Funded by UK AID and British Council. This is a UK-wide programme to develop school partnerships and global citizenship. One of several organisations working on this programme in Wales, we develop and deliver teacher training and resources which this year we have done online.

Peace Schools: Accreditation scheme designed with teachers and learners. We run an annual conference to celebrate and share achievements.

Young PeaceMakers Award: We run an annual Young PeaceMakers Award to recognise the achievements of young people in supporting Global Citizenship and Peace. We run this in partnership with Llangollen International Musical Eisteddfod.

MockCOP: In partnership with Size of Wales, we run model UN climate change conferences (COP - Conference of the Parties) and support a group of young climate ambassadors.

Wales Schools Debating Training and Championships: Annual training days and competition to support young people in Wales to debate global issues while developing their skills. This year, we secured funding from WCVA to move the course online and to target young people who are less confident.

My Place, Your Place, Our Place: 3-year Erasmus+ funded project to explore and deepen intercultural learning and relationships between schools in 4 European countries.

SDGS4U: 3-year Erasmus+ funded project to support young people, universities and their communities to progress towards the Sustainable Development Goals.

Academi Heddwch: We host Academi Heddwch - a partnership including all the universities in Wales aiming to put peace firmly on the agenda in Wales.

Becoming a Peace School: Erasmus+ funded project to share best practice in peace education and develop the Peace Schools scheme.

Am I European?: Erasmus+ funded project to support pupils to explore and share their own and their families' national and European identities.

Sallie Davies Memorial Fund: Was provided for the sponsorship of educational initiatives, including Wales' participation in the World School Debating Championships. The family have asked for the fund to be used towards the annual peace conference.

Transfer between funds: During the period, amounts were transferred from unrestricted funds to restricted funds. The transfers were due to an over spend on the European Voluntary Services project.

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

25 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds			
	Balance at 1 April 2019	**Incoming resources**	**Balance at 1 April 2020**	**Transfers**	**Balance at 31 March 2021**
	£	**£**	**£**	**£**	**£**
Mrs J T Morgan Travelling Scholarship	4,992	-	4,992	-	4,992
Development Education Fund	80,670	-	80,670	-	80,670
Fixed asset reserve	-	-	-	1,157	1,157
UNA Exchange	-	-	-	78,369	78,369
	85,662	-	85,662	79,526	165,188

Mrs J T Morgan Travelling Scholarship was designated by the Trustees to enable WCIA staff members to undertake work-related visits to less-developed countries.

Development Education Fund was designated by the Trustees for the development of education/global citizenship education work within the UK.

Fixed asset reserve
Relates to the net book value of the charity's unrestricted fixed assets.

UNA Exchange
Relates to the unrestricted net assets transferred to the charity on 1st April 2020.

26 Analysis of net assets between funds

	Unrestricted funds 2021	**Designated funds 2021**	**Restricted funds 2021**	**Total 2021**	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	£	**£**	**£**	**£**	£	£	£
Fund balances at 31 March 2021 are represented by:							
Tangible assets	-	1,157	-	1,157	2,012	-	2,012
Investments	385,972	-	-	385,972	337,317	-	337,317
Current	(24,200)	164,031	176,672	316,503	79,879	68,598	234,139
Long term liabilities	(13,400)	-	-	(13,400)	-	-	-
	348,372	165,188	176,672	690,232	419,208	68,598	573,468

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

27 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	660	792
Between two and five years	825	1,782
	1,485	2,574

28 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

29 Cash generated from operations

	2021	2020
	£	£
Surplus/(deficit) for the year	116,764	(12,184)
Adjustments for:		
Investment income recognised in statement of financial activities	(7,954)	(9,182)
Fair value gains and losses on investments	(44,815)	13,840
Depreciation and impairment of tangible fixed assets	855	763
Movements in working capital:		
Decrease in debtors	2,521	23,216
(Decrease)/increase in creditors	(53,968)	5,588
Increase in deferred income	104,990	21,638
Cash generated from operations	118,393	43,679

30 Analysis of changes in net funds

	At 1 April 2020	Cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	333,674	135,907	469,581
Loans falling due after more than one year	-	(13,400)	(13,400)
	333,674	122,507	456,181

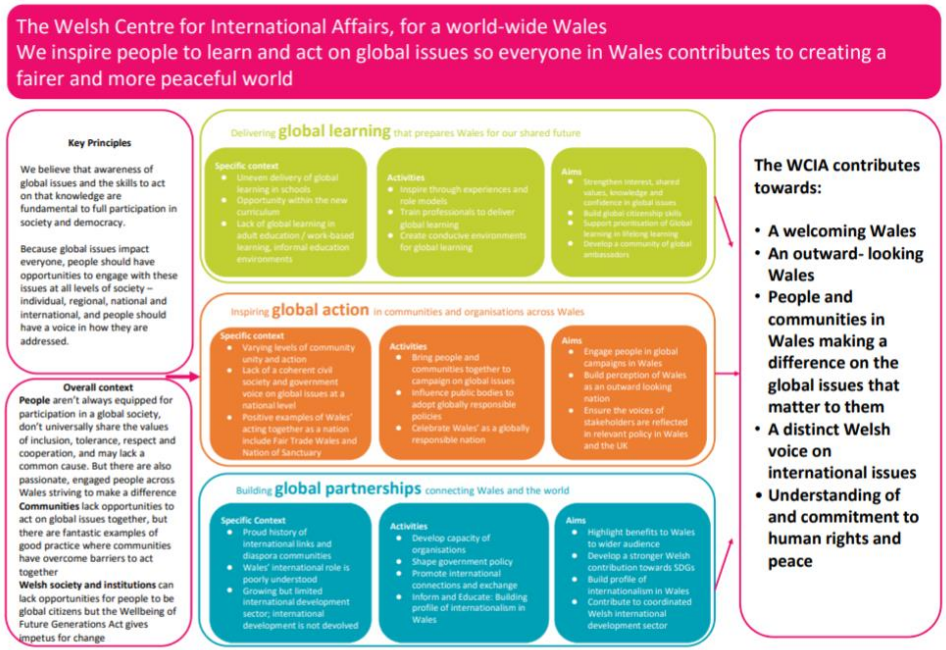
DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Annex 1: Target tracker

During the first year of strategy delivery, we've developed a pilot target tracker to assess our progress. Although it is in early stages of development, we include the tracker here.

For quantitative indicators, progress against targets is measured by the numbers of people for whom we have recorded each outcome. It's important to note that the *depth* of information collected varies widely – for some, we have detailed case studies and for others the outcome is inferred through output data (for example, if students attend an assembly by one of the ChangeMaker students, we assume they have gained some knowledge of global issues, and this is supported by the case study data we collect).

For qualitative outcomes, it's not possible to quantify progress so we have, instead, given an indication of perceived progress and added a comment to explain. Our ambition is to continue to improve the target tracker as the strategy is implemented, refining the data collection and rationale. At present, it gives a reasonable snapshot of what we have achieved so far against our strategic outcomes.



DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

The tables on the next few pages are our progress so far (since 2019) against the goals set out in our 5-year Strategy.

Cross programme outcomes

Goal	Progress	% increase
100,000 people in Wales develop global citizenship knowledge, skills, and values, including 20,000 newly engaged		27
With our support, 50 communities and organisations work together towards a fairer and more peaceful world		40
Awareness of Wales' contribution to a fairer and more peaceful world will be better recognised outside of Wales	While in early days, the launch of Academi Heddwch Cymru is a fantastic start and we have started to build relationships with other Peace Institutes. We also continue to share hidden histories from Wales' internationalist past	
Wales has a clear and well-supported international strategy, with international development as a clearly defined part of that	Wales does have an international strategy, including the Wales Africa programme and with globally responsible Wales at its heart. We've secured funding to help with delviery of part of the strategy through Academi Heddwch	
Welsh organisations' contributions towards the SDGs through global partnerships are enhanced	We've supported this goal this year with the 703 organisations involved in Hub Cymru Africa events and training and the 5 fully trained outgoing exchange volunteers and the 42 successful partnership participants we trained	

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Learning

Goal	Progress	% increase
20,000 people will feel confident to share their views and take informed action on global issues		5
100 young people will become ambassadors for global issues		39
100 schools show evidence of embedding elements of global learning in their curricula		57
2 pieces of research will examine the impact of our global learning work on outcomes for learners		0
WCIA will have a voice in and knowledge exchange with UK and European Global Learning networks	We continued our existing relationships with European partners through 5 Erasmus+ projects which continues to enable shared learning about ESDGC	
Education policy makers in Wales can articulate and reflect in policy documents what good global learning looks like	This is a qualitative measure but the clear presense of global citizenship in the new Curriculum for Wales and the Future Generations Report shows high levels of progress here	

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Action

Goal	Progress	% increase
With our support, 50 communities and organisations work together towards a fairer and more peaceful world		40
2-3 public sector organisations will conduct some global learning activity in the workplace		0
WCIA has a voice in and knowledge exchange with UK and European Global Action networks	the merger with UNA exchange introduced us to new networks of partners who we will be getting to know over the coming year	
Public sector demonstrates global responsibility in Wellbeing Plans and implementation	We were able to influence some of the recommendations in the Future Generations Commissioner's 2020 report so hope this will influence the next round of wellbeing plans	
Build and set up regular communications with a strong and connected internationalist network regularly feeding into policy	Mixed picture - the sector overall has shrunk due to COVID redundancies, but we did have new members and also built our network through the Globally Responsible Wales series	
Showcase Wales' internationalist past and present outside of Wales	We continue to build our bank of peace and internationalist heritage stories on the website, including the digitisation of the CND archive launched in time for the international ICAN (anti-nuclear weapon) campaign	
Awareness of Wales' contribution to a fairer and more peaceful world will be better recognised outside of Wales	While in early days, the launch of Academi Heddwch Cymru is a fantastic start and we have started to build relationships with other Peace Institutes. We also continue to share hidden histories from Wales' internationalist past	
Improve quality of cross-cutting action by bringing together policy, research and practice	Connected policy and practice in influencing the new Erasmus+ programme and also brought together academics and various setor representatives in the Globally responsible Wales series	

DocuSign Envelope ID: 2ABB4968-E18B-4F0E-8D39-09DC2C8B0F39

Global Partnership

Goal	Comments
Wales has a clear and well-supported international strategy, with international development as a clearly defined part of that	Wales does have an international strategy, including the Wales Africa programme and with globally responsible Wales at its heart. We've secured funding to help with delviery of part of the strategy through Academi Heddwch
Our own and international sector's voices reflected in Wales-wide international and international development	Through our TSPC and Climate Cymru work, we've raised sector voices about the 0.7% aid cut and the climate and nature emergency and the manifestos ahead of next year's elections
Welsh organisations' contributions towards the SDGs through global partnerships are enhanced	We've supported this goal this year with the 703 organisations involved in Hub Cymru Africa events and training and the 5 fully trained outgoing exchange volunteers and the 42 successful partnership participants we trained
Internationalists in Wales feel connected to/in solidarity with partners	We supported 86 Connecting Classrooms schools in their partnerships through professional learning and 61 through development support, as well as 26 exchange volunteers, but these are output indicators and we need to improve measurement of impact here
Wales gets a fair share of international development funding	The piority on this shifted towards protecting the Aid budget as a whole, particularly with the plans to renege on the 0.7% commitment by UK government
International practitioners, be they paid or volunteers, have skills required to deliver high quality programmes	The case studies of exchange volunteers and mentored organisations illustrate this outcome
Support research into the value, impacts and learning of the Wales for Africa programme	Not yet measured
Increase diversity of those involved in international sector	Not yet measured
Develop partnerships for international cooperation and learning	10 European partnerships in place and new partnerships in development via Wales Peace Institute
Leverage funding to the international sector	Not measured this year