

LORDSFIELD SWIMMING CLUB

England & Wales · Charity number 1156811

Details

Status Registered

Legal form CIO

Registered 2014-04-25

Register [View on the Charity Commission register](#)

Contact

Address 86 Foxdown
Overton
Basingstoke
Hampshire
RG25 3JQ

Phone 07773340658

Email mike.lamb@overtonswim.org.uk

Activities

Objects: THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY THE PROVISION OF FACILITIES FOR SWIMMING INCLUDING SWIMMING SKILLS AND WATER SAFETY

Activities: Overseeing the running and maintaining of a community pool - including the provision of required H&S training, admin and fundraising teams to enable the pool to open for the use of the community and the provision of swimming tuition and water skills. Strategic planning to ensure the future sustainability of the pool.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Amateur Sport, Recreation
- **Who:** Children/young People, The General Public/mankind

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£950,585	£74,472	£1,045,416	0
2023-11-30	£104,000	£24,000	-	-
2022-11-30	£85,082	£26,302	-	-
2021-11-30	£47,375	£22,737	-	-
2020-11-30	£48,966	£9,861	-	-

Trustees

Name	Role	Appointed
Andrew Paul Davies		2023-02-28
Janet Ruth Evans		2023-02-28
Karen Watts		2024-04-28
Michael Peter Lamb		2023-02-28
Nicola Jane Green		2018-03-20
Simon Hope		2026-04-12
Susan Hope		2026-04-12
Victoria Jane Cowan		2024-04-28

Accounts

Lordsfield Swimming Club Registered Charity 1156811
Accounts for the year to 30th November 2022

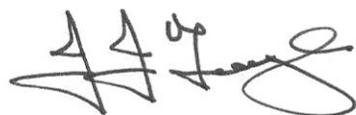
	2022
Membership fees	3,231.00
Season tickets u8's	1,474.00
Season tickets over 8's	6,208.00
Adults season tickets	7,080.00
Challenges	1,920.00
Ad hoc swim members	2,230.00
Ad hoc swim visitors	1,265.00
Adults session	1,520.00
Adult aqua classes	3,857.85
Tiddlers	1,170.00
Tea money (net)	
Total income	29,955.85
Running costs	
Share of joint costs	
Pool running costs	8,993.25
Utilities (Note 1)	7,457.89
Insurance	753.80
Printing and stationary	208.59
General expenses	2,817.09
Total running costs	20,230.62
Training costs	1,962.45
Operating profit/(shortfall)	7,762.78
Equipment/One off costs	
Equipment	147.32
Consultancy	3,961.78
Total one off costs	4,109.10
Total profit/(shortfall)	3,653.68
Grants and Donations	74,126.16

Overall profit

77,779.84

2021 - 2022 numbers include £2,700 for our best estimate of electricity and gas owed

INDEPENDENTLY INSPECTED

A handwritten signature in black ink, appearing to be 'A. J. Long', written in a cursive style.

29/03/2023



Trustees' Annual Report for the period

	Period start date			T o	Period end date		
	Day		Year		Day	Month	Year
From	1	12	2021		30	11	2022

Section A Reference and administration details

Charity name

Lordsfield Swimming Club

Other names charity is known by

Registered charity number (if any)

1156811

Charity's principal address

15 Station Road, Overton

Basingstoke

Hampshire

Postcode

RG25 3DU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tania Bridge	Treasurer		
2	Nicola Green			
3	Martin Lebentz			
4	Lauren McCann			
5	Linda Parker			
6	Jonathan Pritchard			
7	Janice Stott	Chair of Trustees		
8	Janella Thow	Secretary		
9	Alan Tombs			
10				

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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser Name Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

ASSOCIATION CONSTITUTION

How the charity is constituted
(eg. trust, association,

ASSOCIATION

company)

Trustee selection
methods
(eg. appointed by,
elected by)

ELECTED BY THE MEMBERS

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ Trustees' consideration of major risks and the system and procedures to manage them.

☐ **Governance Structure:**

Trustees' Committee:

- Core Trustees Committee: decisions on Future Strategies for the development of membership & and upgrading the facilities.

Management Committee:

Operational Sub-Committee: day to day running of the pool. Consisting of:

Finance
Membership
Volunteers
Fundraising
Communications
Admin (insurance, GDPR, etc.)

Plant Operators Committee:

Plant Operations Strategy Sub-Committee

- ☐ The swimming pool and the surrounding facilities have now been designated a Community Asset by Basingstoke and Deane Borough Council.
- ☐ Bather load continued to be restricted to 60 people in the pool at any one time.
- ☐ Changing rooms remained closed though 1 toilet was accessible for emergencies.
- ☐ Disabled toilet remained accessible, though the key was kept at the desk and needed to be requested.
- ☐ The emergency procedures remain the same as the school's to ensure clarity for the children.
- ☐ Emergency Procedures will be practised with the children at different times over the season.

- The following policies are in place:
 - Safeguarding,
 - Complaints,
 - Photography
 - Reserves Policy.
 - Code of Conduct
 - Data Protection
 - Health and Safety (including Lone Worker.)
 - Volunteers
- All trained volunteers and Trustees are DBS checked.
- All trustees give of their time voluntarily and receive neither benefits nor remuneration

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of Community participation in healthy recreation by the provision of facilities for swimming, including the teaching of swimming skills and water safety.

The Club is open to all children and teenagers, living in the parish of school age, as well as any child attending an educational establishment (school, playgroup, nursery, etc.) based in the village.

Children unable to swim are offered lessons in the summer holidays by a trained Swimming Teacher.

Children and youngsters are also taught the necessary skills to achieve the ASA Challenge awards.

Swimming and Aqua Aerobics have been offered, at specific times, to adults and young adults.

Our youngest swimmers have been under 1 year old and our eldest swimmer is over 90.

Though constraints have been set into the Lease by the school, re times of usage, the Trustees are

hoping to extend and develop the use of the pool within the allocated time so that other groups and societies can benefit from the Community Pool.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. Lordsfield SC runs a swimming club for the community where:

- Children learn to swim and practise their learned water skills.
- Children engage in a healthy, lifelong and potentially lifesaving activity.
- Children learn social skills, interaction with their peers and older members of the Club.
- Children learn water skills which keep them safe.
- Children learn to be adventurous in a safe environment.
- Children become more involved with the club through fundraising, where they can use their own initiative.
- Young adults become involved by training in First Aid and shadowing Pool Rescuers.
- Other youth societies/clubs use the club to gain further qualifications – i.e. Duke of Edinburgh Award, Scouts, Water Skill badges, etc.
- Lane Swimming is provided for adults and young adults.
- Early morning Lane Swimming is provided, twice a week, for Adult and youngsters who are proficient

swimmers.

- Adult Aqua Fit sessions run twice a week.
- A regular session is provided for Family Swimming

2. Professional Certificated Training is given to volunteers in:

- ☐ Pool Rescue
- ☐ First Aid
- ☐ Pool Plant Operations
- ☐ ASA Swimming Teachers' Award

3. Though constraints have been set by the school into the Lease re times of usage, the Trustees are hoping to extend and develop the use of the pool within the allocated time specified in the lease.

4. The school uses the pool for a week during the Summer Term for Curriculum Swimming.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- As the pool is in urgent need of refurbishment, the Club is looking to access such grants as are available.
- The Club is presently negotiating with Sport England re the refurbishment of the Club's facilities.
- The Club has been offered a five year rolling grant by both the Parish Council and a local business.
- The Club is also investigating a possible loan from the Parish Council.
- The club would be unable to run without volunteers - they fill all the necessary trained and untrained roles required by law for running the swimming pool.
- Volunteers indicate on Volunteer forms where they would like to use their expertise. As a result we have different groups working to improve the pool and its environment in terms of painting and decorating, building sheds, improving the fabric of the buildings, gardening, etc. Other volunteers man the desk and provide refreshments from the small kitchen. Trained Volunteers also run all poolside activities as trained Pool Rescuers, First Aiders, Swimming Teachers, Water Testers and Pool Operators.
- Volunteers are able to feed back on any concerns/things that went well through an annual questionnaire.
- Volunteers are also crucial to all fund-raising activities and communication with all club members and the rest of the village.
- Volunteers are presently investigating various strategies for the improvement of the pool and its premises as well as the sustainability of the Pool and the Club.

Summary of the main achievements of the charity during the year

1. The pool re-opened earlier than usual this season (30.04.22) and we had a flood of membership requests.
2. Over the Summer, Volunteers kept the premises weed free and the grass mown.
3. A weekly, Winter rota was established in October, to:
 - ☐ Clear the pool of weeds.
 - ☐ Rescue any wildlife that had fallen in.
 - ☐ Generally ensure that the pool remained secure.
4. The changing room's roof has become part of a feasibility study by Sustainable Overton to install solar panels.
5. To keep the community up to date, information on what was happening at the pool is detailed both in the monthly News and Views and the Parish Magazine.
6. All updates, policies, etc. including the Covid policy, are on the Club's Website.
7. The Club continues to benefit from individual donations, though fund raising was necessarily curtailed by the pandemic.
8. The school was able to use the pool for a week for Curriculum swimming thanks to volunteers daily testing the quality of the water and keeping the pool and surroundings in good order.
9. The Club provided training for :
 - 10 First Aiders,
 - 17 Pool Rescuers and Water Testers
 - 1 Pool Plant Operator

10. The Club and the pool have been supported by:
- ☐ A Grant from the Overton Parish Council with a promise to continue this for 5 years.
 - ☐ An equivalent donation from a local business to run for 5 years.
 - ☐ Unfortunately, because of Covid restrictions, our larger, more profitable fund raising events were not held.
 - ☐ The generosity of many donations from individuals and groups in the village and beyond.
11. The new online Membership form has been very successful this Season and has been well used, on a donated laptop, by the volunteers on the desk
12. The new payment system, using Sumup, is also working well and is used by most Members.
13. A weekly payment system was also set up for large/ low income families
14. **Membership:**
- 1078 members in 2022, of which:
- 462 Under 16 Membership Holders
606 Adult Membership Holders
3 Visitor Membership
- Not all Adult Members were swimmers – spectators must also become members for insurance purposes
15. As a result of Swimming lessons:
- 47 trained for the **ASA Challenge Awards** and 40 successfully passed their tests.
- a) Challenge 1: 10
b) Challenge 2: 10
c) Bronze 9
d) Silver: 10

e) Gold	4
f) Honours	4

Tiddlers and Tadpoles– those who could not swim a width-

39 children completed the 6 week course

Some children attend the lessons but do not take the Test because of conflicting dates.

16. 811 Adults attended the bi- weekly sessions of

Aquarobics

17. In July, the Club organized a Crowdfunding exercise, which was very successful. The money

raised will go towards funding the refurbishment of the pool,etc.

18. Future Plans

The Club is currently working with a company to

upgrade the pool. We are at the planning stage and are awaiting their estimates as to the costs.

The Village will be invited to the AGM, where costs,

etc will be discussed and the decision made as to the way forward.

This will help the Club to apply for funds/grants with a specific plan in mind.

Brief statement of the charity's policy on reserves

A Policy on Reserves has been written and is available for inspection by Club members. This will allow the Club to support at least one season of poor membership and fundraising as well as some capital expenditure. The Trustees propose to keep £20K in reserve to cover both loss of income and any unexpected capital expenditure. Approximately £15.5 K would allow the Club to run for one season without any expenditure on Training and/or refurbishment of equipment. Donations and Grants have continued to build up the Club's Reserves which will be used for the planned refurbishment.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

- ☐ The Charity's principal sources of funds are:
 - Membership and Swimming Income
 - Local Fundraising and Donations
 - Grants and Sponsorship.
- ☐ Key Objectives:
 - Keeping the pool operational throughout the summer in order to provide swimming facilities for the children of the village.
 - Training Volunteers (see Section D) to enable the operation of the pool, the safety of the children and the teaching of swimming skills
- ☐ The all income from the membership is spent on the actual costs needed to run a pool - Water, Gas and Electricity bills, etc. There is a

shortfall which is covered by Fundraising in various forms

The Club keeps the cost of membership as low as possible so that **all** children in the community can afford to swim.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (eg Secretary, Chair, etc)		
Date		

Lordsfield Swimming Club Registered Charity 1156811
Accounts for the year to 30th November 2022

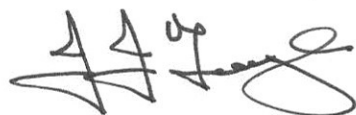
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Equipment	147.32
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Grants and Donations	74,126.16

Overall profit

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2021 - 2022 numbers include £2,700 for our best estimate of electricity and gas owed

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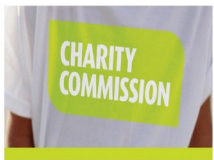
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29/03/2023

LORDSFIELD SWIMMING CLUB

England & Wales - Charity number 1156811

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day		Year		Day	Month	Year
	1	12	2020		30	11	2021

Section A Reference and administration details

Charity name Lordsfield Swimming Club

Other names charity is known by

Registered charity number (if any) 1156811

Charity's principal address 15 Station Road, Overton
Basingstoke
Hampshire
Postcode RG25 3DU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tania Bridge	Treasurer		
2	Nicola Green			
3	Martin Lebentz			
4	Lauren McCann			
5	Linda Parker			
6	Jonathan Pritchard			
7	Janice Stott	Chair of Trustees		
8	Janella Thow	Secretary		
9	Alan Tombs			
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19				
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

(eg. trust deed, constitution)

ASSOCIATION CONSTITUTION

How the charity is constituted

(eg. trust, association, company)

ASSOCIATION

Trustee selection methods

(eg. appointed by, elected by)

ELECTED BY THE MEMBERS

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ Trustees' consideration of

☐ Governance Structure: Trustees' Committee:

- Core Trustees Committee: decisions on Future Strategies for the development of membership & and upgrading the facilities.

Management Committee:

Operational Sub-Committee: day to day running of the pool. Consisting of:

Finance
Membership
Volunteers
Fundraising
Communications
Admin (insurance, GDPR, etc.)

Plant Operators Committee:

Plant Operations Strategy Sub-Committee

- ☐ The swimming pool and the surrounding facilities have now been designated a Community Asset by Basingstoke and Deane Borough Council.

- ☐ Due to Covid 19 and Government restrictions and following advice from SwimEngland, the pool opened

major risks and the system and procedures to manage them.

initially for lane swimming only to its adult Club Members in June 2021. This was trialled for 2 weeks.

- Then family 'Bubbles' sessions were introduced, though these were not as successful as had been hoped.
- The Covid officer completed a Covid Risk Assessment which was distributed to volunteers.
- Bather load was restricted and the following Covid measures were introduced for the rest of the season:
 - o Covid rules displayed.
 - o Hand sanitizers provided.
 - o Changing rooms closed.
 - o 1 toilet kept open for emergencies.
 - o Spectators encouraged to keep the required distance from each other.
 - o Volunteers sanitized touch points, including the toilet, chairs and railings.
- The pool opened for social swimming in July.
- The emergency procedures are the same as the school's to ensure clarity for the children.
- Emergency Procedures will be practised with the children at different times over the season.
- There are the following policies in place:
 - Safeguarding,
 - Complaints,
 - Photography
 - Reserves Policy.
 - Code of Conduct
 - Data Protection
 - Health and Safety (including Lone Worker.)
 - Volunteers
- All trained volunteers and some Trustees are DBS checked.
- All trustees give of their time voluntarily and receive neither benefits nor remuneration

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of Community participation in healthy recreation by the provision of facilities for swimming, including the teaching of swimming skills and water safety. The Club is open to all children and teenagers, living in the parish of school age, as well as any child attending an educational establishment (school, playgroup, nursery, etc.) based in the village.

Swimming and Aqua Aerobics have been extended, at specific times, to adults and young adults. Our youngest swimmers have been under 1 year old and our eldest swimmer is over 90.

Though constraints have been set into the Lease by the school, re times of usage, the Trustees are hoping to extend and develop the use of the pool within the allocated time so that other groups and societies can benefit from the Community Pool.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. Lordsfield SC runs a swimming club for the community where:

- Children learn to swim and practise their learned water skills.
- Children engage in a healthy, lifelong and potentially lifesaving activity.
- Children learn social skills, interaction with their peers and older members of the Club.
- Children learn water skills which keep them safe.
- Children learn to be adventurous in a safe environment.
- Children become more involved with the club through fundraising, where they can use their own initiative.
- Young adults become involved by training in First Aid and shadowing Pool Rescuers.
- Other youth societies/clubs use the club to gain further qualifications – i.e. Duke of Edinburgh Award, Water Skill badges, etc.
- Lane Swimming is provided for adults and young adults.

- Early morning Lane Swimming is provided, twice a week, for Adult and youngsters who are proficient swimmers.
 - Adult Aqua Fit sessions run twice a week.
 - A regular session is provided for Family Swimming
 - One full immersion Baptism by the Community Church.
2. Professional Certificated Training is given to volunteers in:
- ☐ Pool Rescue
 - ☐ First Aid
 - ☐ Pool Plant Operations
 - ☐ ASA Swimming Teachers' Award
3. Though constraints have been set by the school into the Lease re times of usage, the Trustees are hoping to extend and develop the use of the pool within the allocated time specified in the lease.
4. The school uses the pool for a week during the Summer Term for Curriculum Swimming.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

- ☐ As the pool is in urgent need of refurbishment, the Club is looking to access such grants as are available.
- ☐ The Club has been offered a five year rolling grant by both the Parish Council and a local business.
- ☐ The club would be unable to run without volunteers - they fill all the necessary trained and untrained roles required by law for running the swimming pool.
- ☐ Volunteers indicated on Volunteer forms where they would like to use their expertise. As a result we have different groups working to improve the pool and its environment in terms of painting and decorating, building sheds, improving the fabric of the buildings, gardening, etc. Other volunteers man the desk and provide refreshments from the kitchen. Trained Volunteers also run all poolside activities as trained Pool Rescuers, First Aiders, Swimming Teachers, Water Testers and Pool Operators.
- ☐ Volunteers are also crucial to all fund-raising activities and communication with all club members and the rest of the village.
- ☐ Volunteers are presently drawing up a strategy for the improvement of the pool and its premises as well as the sustainability of the Pool and the Club.

Summary of the main achievements of the charity during the year

1. Because of Covid 19 and Government restrictions, the pool did not open in early May, as planned.
2. In spite of the Closure, family pairs of volunteers continued to work on the maintenance of the pool and plant room:
 - ☐ The boiler was serviced.
 - ☐ The pool regularly vacuumed (faulty hoses were replaced).
3. Also over the Summer, Working Parties of Volunteers kept the premises weed free and the grass mown.
4. A weekly, Winter rota was established in October, to:
 - ☐ Clear the pool of weeds.
 - ☐ Rescue any wildlife that had fallen in.
 - ☐ Generally ensure that the pool remained secure.
5. The changing room's roof has become part of a feasibility study by Sustainable Overton to install solar panels.
6. To keep the community up to date, information on what was happening at the pool was detailed both in the monthly News and Views and the Parish Magazine. All updates, policies, etc. including the Covid Risk Assessment and Covid policy, are on the Club's Website.
7. The Club continues to benefit from individual donations, though fund raising was necessarily curtailed by the pandemic.
8. The school was able to use the pool for two weeks for Curriculum swimming thanks to volunteers daily testing the quality of the water and keeping the pool and surroundings in good order.
9. The Club provided training for :
 - 21 First Aiders,
 - 22 Pool Rescuers and Water Testers
10. The Club and the pool have been supported by:
 - ☐ A Grant from the Overton Parish Council with a promise to continue this for 5 years.
 - ☐ An equivalent donation from a local business to run for 5 years.
 - ☐ Unfortunately, because of Covid restrictions, our larger, more profitable fund raising events were not held.

- The generosity of many donations from individuals and groups in the village and beyond.

11. A new online Membership form was trialled during this season. This was very successfully embedded, though paper forms will still be available where online application proves difficult.
12. A new payment system was also introduced using Sumup
13. A weekly payment system was also set up for large/ low income families

14. **Membership:**

807 members in 2021, of which:

204 Under 18 Season Ticket holders

132 Adult Season Ticket Holders

15. As a result of Swimming lessons:

43 trained for the **ASA Challenge Awards** and 40 successfully passed their tests.

- | | |
|-----------------|----|
| a) Challenge 1: | 6 |
| b) Challenge 2: | 13 |
| c) Bronze: | 11 |
| d) Silver: | 6 |
| e) Gold | 4 |

Tiddlers and Tadpoles– those who could not swim a width-

15 children completed the 5 week course

Some children attend the lessons but do not take the Test because of conflicting dates.

16. **Future Plans**

The Club is currently working with a company to upgrade the pool. We are at the planning stage and are awaiting their estimates as to the costs.

The Club plans to hold a Public Meeting to inform the community and get their agreement as to the way forward.

This will help the Club to apply for funds/grants with a specific plan in mind.

Brief statement of the charity's policy on reserves

A Policy on Reserves has been written and is available for inspection by Club members. This will allow the Club to support two seasons of poor membership and fundraising as well as some capital expenditure

The Trustees propose to keep £20K in reserve to cover both loss of income and any unexpected capital expenditure. Approximately £12.5 K would allow the Club to run for one season without any expenditure on Training and/or refurbishment of equipment. Donations and Grants have continued to build up the Club's Reserves which will be used for the planned refurbishment.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

- ☐ The Charity's principal sources of funds are:
 - Membership and Swimming Income
 - Local Fundraising and Donations
 - Grants and Sponsorship.
- ☐ Key Objectives:
 - Keeping the pool operational throughout the summer in order to provide swimming facilities for the children of the village.
 - Training Volunteers (see Section D) to enable the operation of the pool, the safety of the children and the teaching of swimming skills
- ☐ The all income from the membership is spent on the actual costs needed to run a pool – Water, Gas and Electricity bills, etc. There is a shortfall which is covered by Fundraising in various forms

The Club keeps the cost of membership as low as possible so that **all** children in the community can afford to swim.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (eg Secretary, Chair, etc)		
Date		

Membership fees
Season tickets u8's
Season tickets over 8's
Adults season tickets
Challenges
Ad hoc swim members
Ad hoc swim visitors
Adults session
Adult aqua classes
Lane swimming
Tiddlers
Tea money (net)

Total income

Running costs

Share of joint costs
Pool running costs
Utilities
Solicitors costs
Insurance
Printing and stationary
General expenses

Total running costs

Training costs

First aid
Pool Rescuer
Plant Operator
Teaching

Total training costs

Operating profit/(shortfall)

Equipment/One off costs

Equipment
Fence
Pool covers
Shed
CCTV

Path
Utilities split
Consultancy

Total equipment costs

Total profit/(shortfall)

Grants and Donations

Sponsored swim
County Councillor - for training
Four Lanes trust for training
Parish council/S106
Basingstoke and Deane Council Covid support
Lordsfield Big Dip
Charlies Angels
Business Sponsorship &Donations
Lambing (Event 1)
Event 2
Clothing (net)
Scarecrow festival
Pop Up Shop
Gift Aid

Other events
Donations and other events
Fundraising costs/Donations out

Net donations

Overall profit/(shortfall)

Total income
Total expenditure

Bank balance as at 30 November

**2020-2021 numbers include £2,000 accrued for our b*

2021

2,197.50

738.00

4,457.50

3,685.00

1,173.50

1,401.50

514.00

467.00

1,704.00

49.00

-

-

16,387.00

6,732.79

6,829.02

725.80

567.58

1,615.19

16,470.38

4,162.84

(4,246.22)

304.11

-

1,800.00

2,104.11

(6,350.33)

5,000.00

17,374.00

5,200.00

1,425.01

1,988.83

-

30,987.84

24,637.51

47,374.84

(22,737.33)

84,480.98

est estimate of electricity and gas owed to school

LORDSFIELD SWIMMING CLUBS
REGISTERED CHARITY 1156811
ACCOUNTS FOR THE YEAR ENDED
30 NOVEMBER 2021

	2021	2020
Membership fees	2,197.50	-
Season tickets u8's	738.00	-
Season tickets over 8's	4,457.50	-
Adults season tickets	3,685.00	-
Challenges	1,173.50	-
Ad hoc swim members	1,401.50	-
Ad hoc swim visitors	514.00	-
Adults session	467.00	-
Adult aqua classes	1,704.00	-
Lane swimming	49.00	-
Tiddlers	-	-
Tea money (net)	-	-
		0
Total income	16,387.00	
Running costs		
Share of joint costs		3,871.65
Pool running costs	6,732.79	1.18
Utilities (Note 1)	6,829.02	-
Solicitors costs		705.80
Insurance	725.80	30.07
Printing and stationary	567.58	125.95
General expenses	1,615.19	
Total running costs	16,470.38	4,734.65
Training costs		
First aid		86.50
Pool Rescuer		86.50
Plant Operator		-
Teaching		
Total training costs	4,162.84	173.00
Operating profit/(shortfall)	(4,246.22)	(4,907.65)
Equipment/One off costs		
Equipment	304.11	1,380.31
Fence		
Pool covers		2,400.00
Shed		1,173.24
CCTV		
Path		
Utilities split		
Consultancy	1,800.00	
Total equipment costs	2,104.11	4,953.55
Total profit/(shortfall)	(6,350.33)	(9,861.20)
Grants and Donations		
Sponsored swim		-
County Councillor - for training		
Four Lanes trust for training		
Parish council/S106	5,000.00	23,252.00
Basingstoke and Deane Council Covid support	17,374.00	11,334.00
Lordsfield Big Dip		
Charlies Angels		
Business Sponsorship & Donations	5,200.00	
Lambing (Event 1)		
Event 2		
Clothing (net)		
Scarecrow festival		
Pop Up Shop		
Gift Aid	646.17	1,716.90

Other events	1,425.01	1,171.64
Donations and other events	1,342.66	11,491.41
Fundraising costs/Donations out	-	
Net donations	30,987.84	48,965.95
Overall profit/(shortfall)	24,637.51	39,104.75
Total income	47,374.84	48,965.95
Total expenditure	(22,737.33)	(9,861.20)
Bank balance as at 30 November	84,480.98	57,843.47

Note 1 - 2020-2021 numbers include £2,000 accrued for our best estimate of electricity and gas owed to school

INDEPENDENTLY INSPECTED



28/03/2022

LORDSFIELD SWIMMING CLUB

England & Wales - Charity number 1156811

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day		Year		Day	Month	Year
	1	12	2019		30	11	2020

Section A Reference and administration details

Charity name Lordsfield Swimming Club

Other names charity is known by

Registered charity number (if any) 1156811

Charity's principal address 15 Station Road, Overton

Basingstoke

Hampshire

Postcode RG25 3DU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tania Bridge	Treasurer		
2	Nicola Green			
3	Martin Lebentz			
4	Lauren McCann			
5	Linda Parker			
6	Jonathan Pritchard			
7	Janice Stott	Chair of Trustees		
8	Janella Thow	Secretary		
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

--	--	--

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

(eg. trust deed, constitution)

ASSOCIATION CONSTITUTION

How the charity is constituted

(eg. trust, association, company)

ASSOCIATION

Trustee selection methods

(eg. appointed by, elected by)

ELECTED BY THE MEMBERS

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

- ☐ **Governance Structure:**
 - Trustees' Committee:**
 - Core Trustees Committee dealing with the Lease and Licence
 - Management Committee:**
 - Operational Sub-Committee,
 - Volunteers Sub-Committee,
 - Fundraising Sub-Committee
 - Communications Sub-Committee
 - Plant Operators Committee:**
 - Plant Operations Strategy Sub-Committee
- ☐ Due to Covid 19, the pool did not re-open to its Club Members in March 2020.
- ☐ When the Government allowed for the re-opening of pools in July 2020, a Trustees' meeting was held and it was decided that:
 - The Club pool was mainly used as a play pool rather an exercise pool so social distancing would be impossible to re-enforce.
 - As the members were mostly children we would need to keep the toilet facilities open.
 - Most of the younger children would be unable to swim lengths, if Lane Swimming was introduced as advocated by the ASA.

- Not all our Pool Rescuers and First Aiders had received their Refresher Training because all courses had been cancelled in March.
- Consideration was given to hiring out the pool to family 'bubbles', but the cost of heating and manning the pool would have been very high and went against the Club's ethos that swimming should be 'affordable to all'.
- All of the above, coupled with the fact that the pool usually closed at the beginning of September meant that the Season would run for a mere 5 weeks.
- It was decided that the pool would not open to its members for the 2020 Season.

- Overton Primary School's Risk Assessments for the pool have been adopted and adapted to reflect the new conditions by the Pool's Management Committee.
- The school's emergency procedures have also been adopted by the Pool's Management Committee. These are the same as the school's to ensure clarity for the children.
- Though the basic emergency procedures for evacuating the school will remain the same, exiting the pool's premises is now different. Emergency Procedures will be practised with the children at different times over the season.
- There are the following policies in place:
 - Safeguarding,
 - Complaints,
 - Photography
 - Reserves Policy.
 - Code of Conduct
 - Data Protection
 - Health and Safety (including Lone Worker.)
 - Volunteers
- All trained volunteers and Trustees are DBS checked
- All trustees give of their time voluntarily and receive neither benefits nor remuneration.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of Community participation in healthy recreation by the provision of facilities for swimming, including the teaching of swimming skills and water safety. The Club is open to all children and teenagers, living in the parish of school age, as well as any child attending an educational establishment (school, playgroup, nursery, etc.) based in the village. Swimming has been extended, at specific times, to adults and young adults. Though constraints have been set into the Lease by the school, re times of usage, the Trustees are hoping to extend and develop the use of the

pool within the allocated time so that other groups and societies can benefit from the Community Pool.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. Lordsfield SC runs a swimming club for the community where:
 - Children learn to swim and practise their learned water skills.
 - Children engage in a healthy, lifelong and potentially lifesaving activity.
 - Children learn social skills, interaction with their peers and older members of the Club.
 - Children learn water skills which keep them safe.
 - Children learn to be adventurous in a safe environment
 - Children become more involved with the club through fundraising, where they can use their own initiative.
 - Young adults become involved by training in First Aid and shadowing Pool Rescuers.
 - Other youth societies/clubs use the club to gain further qualifications – ie Duke of Edinburgh Award
 - Lane Swimming is provided for adults and young adults.
 - A regular session is provided for Family Swimming
2. Professional Certificated Training is given to volunteers in:
 - ☐ Pool Rescue
 - ☐ First Aid
 - ☐ Pool Plant Operations
 - ☐ ASA Swimming Teachers' Award
3. The pool is also opened for lane swimming for older children and adults.
4. The pool is also opened twice a week for lane swimming for adults only.
5. Though constraints have been set by the school into the Lease re times of usage, the Trustees are hoping to extend and develop the use of the pool within the allocated time specified in the lease.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

- ☐ The Club is looking to access such grants as are available.
- ☐ The Club was in receipt of S106 monies which was used to construct a new access to the pool. The terms of the lease insisted on this as the Club could no longer use the access through the school.
- ☐ The Club has been offered a five year rolling grant by both the Parish Council and a local business.
- ☐ The club would be unable to run without volunteers - they fill all the necessary trained and untrained roles required by EU law for running the swimming pool.
- ☐ Volunteers indicated on Volunteer forms where they would like to use their expertise. As a result we have different groups working to improve the pool and its environment in terms of painting and decorating, building sheds, improving the fabric of the buildings, gardening, etc. Other volunteers man the desk and provide refreshments from the kitchen. Trained Volunteers also run all poolside activities as trained Pool Rescuers, First Aiders, Swimming Teachers, Water Testers and Pool Operators.
- ☐ Volunteers are also crucial to all fund-raising activities and communication with all club members and the rest of the village.
- ☐ Volunteers drew up a Business plan, entered into discussion with other voluntarily run ex Council pools and engaged in a 20 month dialogue with HCC in order to obtain a Lease. This would not have been possible, without the commitment of a core group of volunteers, who were willing to give up their time.
- ☐ Volunteers are presently drawing up a strategy for the improvement of the pool and its premises as well as the sustainability of the Pool and the Club.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

1. Though the pool did not open for the Season, a core group of Volunteers (30), used this period to repair, build, decorate and enhance the Pool premises. The following was done:
 - ☐ A large new Storage shed was built on a newly poured base and shelving, etc. installed.
 - ☐ Office shed was re-roofed.
 - ☐ New cladding on changing room block.
 - ☐ New Kitchen Units installed
 - ☐ Repairs to Decking
 - ☐ Sheds, Plant Room and Changing Block Painted.
 - ☐ Guttering replaced.
2. In spite of the Closure, family pairs of volunteers continued to work on the maintenance of the pool and plant room:
 - ☐ The boiler was serviced.
 - ☐ The pool regularly vacuumed (faulty hoses were replaced).
3. The Pool became a Community Asset in June.
4. Over the Summer period, a number of break-ins (3) occurred, resulting in damage to fences, gate and pool covers. Though the police were informed, they took no further action, so the Club decided to install CCTV. This was completed in September
5. Also over the Summer, Working Parties of Volunteers kept the premises weed free and the grass mown.
6. Throughout the summer, the Club had a student volunteer, working towards his Duke of Edinburgh Award.
7. A weekly, Winter rota was established in October, to:
 - ☐ Clear the pool of weeds.
 - ☐ Rescue any wildlife that had fallen in.
 - ☐ Generally ensure that the pool remained secure.
8. The changing room's roof has become part of a feasibility study by Sustainable Overton to install solar panels.
9. To keep the community up to date, information on what was happening at the pool was detailed both in the monthly News and Views and the Parish Magazine. All updates, policies, etc. are placed on the Club's Website.
10. The Club continues to benefit from individual donations, though fund raising was necessarily curtailed by the pandemic.

Section E

Financial review

Brief statement of the charity's policy on reserves

A Policy on Reserves has been written and is available for inspection by Club members. An unexpected demand from the school that the Club should build a new access path from the road to the pool before the Club could open, meant we had to use most of the funds held in Reserve.
Monies due from the Council, S106, should restore the Reserves.

The Club will then be in a position to support two seasons of poor membership and fundraising as well as some capital expenditure.

The Trustees propose to build up and keep £20K in reserve to cover both loss of income and any unexpected capital expenditure. The pool will need to be relined in the not too distant future.

Approximately £12.5 K would allow the Club to run for one season without any expenditure on Training and/or refurbishment of equipment

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

- ☐ The Charity's principal sources of funds are:
 - Membership and Swimming Income
 - Local Fundraising and Donations
 - Grants and Sponsorship.
- ☐ Key Objectives:
 - Keeping the pool operational through out the summer in order to provide swimming facilities for the children of the village.
 - Training Volunteers (see Section D) to enable the operation of the pool, the safety of the children and the teaching of swimming skills
- ☐ The all income from the membership is spent on the actual costs needed to run a pool – Water, Gas and Electricity bills, etc. There is a shortfall which is covered by Fundraising in various forms

The Club keeps the cost of membership as low as possible so that all children in the community can afford to swim.

Section F

Other optional information

The Club will continue to develop the children's swimming skills and ensure that all children in the village are able to swim in a safe environment.

The Club will also continue to open the pool for two hours a week to interested adults who are also members of the Club, within the constraints of current opening times.

The Club will continue to explore and trial a variety of ways to open the pool for community use.

--

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)		
Position (eg Secretary, Chair, etc)		
Date		

LOADSFIELD SWIMMING CLUB

RECEIPTS & PAYMENTS ACCOUNTS

YEAR ENDED 30 NOVEMBER 2020

	2020	2019
Membership fees	-	2,317.50
Season tickets u8's	-	5,750.50
Season tickets over 8's	-	1,545.00
Adults season tickets	-	1,760.00
Challenges	-	1,250.00
Ad hoc swim members	-	572.50
Ad hoc swim visitors	-	369.00
Adults session	-	160.00
Lane swimming	-	30.50
Tiddlers	-	125.00
Tea money (net)	-	254.90
Total income	-	14,134.90
Running costs		
Share of joint costs	-	-
Pool running costs	3,871.65	10,571.71
Utilities	1.18	3,841.52
Solicitors costs	-	8,397.40
Insurance	705.80	705.80
Printing and stationary	30.07	840.27
General expenses	125.95	1,095.16
Total running costs	4,734.65	25,451.86
Training costs		
First aid	86.50	420.00
Pool Rescuer	86.50	1,300.00
Plant Operator	-	848.00
Teaching	-	-
Total training costs	173.00	2,568.00
Operating profit/(shortfall)	(4,907.65)	(13,884.96)
Equipment/One off costs		
Equipment	-	375.97
Fence	1,380.31	-
Pool covers	-	-
Shed	2,400.00	-
CCTV	1,173.24	-
Path	-	18,506.00
Utilities split	-	6,484.69
Total equipment costs	4,953.55	25,366.66
Total profit/(shortfall)	(9,861.20)	(39,251.62)
Grants and Donations		
Sponsored swim	-	-
County Councillor - for training	-	-
Four Lanes trust for training	-	-
Parish council/S106	23,252.00	10,000.00
Basingstoke and Deane Council Covid support	11,334.00	-
Lordsfeld Big Dip	-	-
Charlies Angels	-	-
Business Sponsorship & Donations	-	5,100.00
Lambing (Event 1)	-	3,440.30
Event 2	-	-
Clothing (net)	-	-
Scarecrow festival	-	-
Pop Up Shop	-	5,613.44
Gift Aid	1,716.90	-
Other events	1,171.64	-
Donations and other events	11,491.41	7,651.40
Fundraising costs/Donations out	-	-
Net donations	48,965.95	31,805.14
Overall profit/(shortfall)	39,104.75	(7,446.48)
Total income	48,965.95	45,940.04
Total expenditure	(9,861.20)	(53,386.52)
Bank balance as at 30 November	57,843.47	18,738.72

INDEPENDENTLY INSPECTED BY JEFFREY TEAGLE

04/09/2021



LOADSFIELD SWIMMING CLUB

RECEIPTS & PAYMENTS ACCOUNTS

YEAR ENDED 30 NOVEMBER 2020

	2020	2019
Membership fees	-	2,317.50
Season tickets u8's	-	5,750.50
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Four Lanes trust for training	-	-
Parish council/S106	23,252.00	10,000.00
Basingstoke and Deane Council Covid support	11,334.00	-
Lordsfeld Big Dip	-	-
Charlies Angels	-	-
Business Sponsorship & Donations	-	5,100.00
Lambing (Event 1)	-	3,440.30
Event 2	-	-
Clothing (net)	-	-
Scarecrow festival	-	-
Pop Up Shop	-	5,613.44
Gift Aid	1,716.90	-
Other events	1,171.64	-
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INDEPENDENTLY INSPECTED BY JEFFREY TEAGLE

04/09/2021

