

TOKKO LTD

England & Wales · Charity number 1156805

Details

Status	Registered
Legal form	Charitable company
Company number	08114741
Registered	2014-04-25
Register	View on the Charity Commission register

Contact

Address	7 Gordon Street Luton Beds
Phone	01582544990
Email	info@tokko.co.uk
Website	www.tokko.co.uk

Activities

Objects: 4 - OBJECTS TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH: (A) PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE; (B) PROVIDING SUPPORT ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: To help young people advance in life, through support recreation and leisure.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Recreation
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

Geography

- Central Bedfordshire
- Luton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£1,074,946	£637,102	£1,168,182	11
2024-06-30	£924,515	£508,992	£730,338	9
2023-06-30	£453,897	£430,630	-	-
2022-06-30	£613,394	£559,409	£291,548	11
2021-06-30	£437,349	£371,489	-	-

Trustees

Name	Role	Appointed
Asma Khan		2024-01-10
Bronwen May Philpott		2019-06-19
Jennifer Melrose		2023-07-04
Justin Richardson		2023-06-13
Matthew James Bushell		2023-11-28
Philip Hobson		2019-06-19

TOKKO LTD

England & Wales - Charity number 1156805

Accounts

Registered number: 08114741
Charity number: 1156805

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

TOKKO LIMITED
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Trustees' Report	2 - 10
Independent Auditors' Report on the Financial Statements	11 - 14
Statement of Financial Activities	15
Balance Sheet	16 - 17
Statement of Cash Flows	18
Notes to the Financial Statements	19 - 33

TOKKO LIMITED
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2025**

Trustees U Ahmed (resigned 18 May 2025)
M J Bushell
P A Hobson, Chair of Trustees
A Khan
J Melrose
B Philpott
J Richardson

Company registered number 08114741

Charity registered number 1156805

Registered office 7 Gordon Street
Luton
Beds
LU1 2QP

Chief executive officer A Djengiz

Independent auditors Streets Audit LLP
Suite B1
Building 210, Butterfield
Great Marlings
Luton
Bedfordshire
LU2 8DL

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

The Trustees present their annual report together with the audited financial statements of the Tokko Limited for the year 1 July 2024 to 30 June 2025. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Over the past year, our young people have continued to demonstrate resilience, determination and ambition, despite another unpredictable year where they have continued to face so many unforeseen challenges. Their achievements highlight not only their strength, but the critical need for youth services like ours. At Tokko Youth Hub, we believe in the power of collaboration. By bringing together public sector services, culture, sports and education, we ensure that children and young people receive the opportunities they need, wherever they are, whenever they need them. This is how we create equal opportunities and pathways to success. It's also how we secure the future economy and sustainability of our town, so that in Luton we can truly accredit ourselves as Child Friendly. We remain committed to championing the voices and the strengths of young people, highlighting their talents, their passion and their potential. We strive to provide them with the foundation to build their futures with confidence and ambition. This year marks an exciting new chapter for Tokko. With our Youth Investment Fund Capital project complete, we will increase our impact, reaching even more young people across Luton and develop more opportunities for businesses, public services, communities and young people to come together. Tokko Youth Hub has been transformed into a vibrant new space for young people, giving them new opportunities to enhance their wellbeing, have fun, and grow their self-confidence. The new Gym facility will support implementation of programmes designed to help disadvantaged young people develop personal strategies for change through fitness. The programme will emphasize breaking down large goals into smaller, achievable steps, demonstrated through progressive physical activity.

Our growth and impact realised so far is beyond what we had anticipated at the start of the year.

Objectives and activities

a. Our Purpose

Vision

For all young people in Luton to aspire, be happy and healthy.

Mission

We engage, encourage and empower Luton's young people to aspire, be happy and healthy through an open access, universal and targeted offer.

Values

Supportive:	We provide a nurturing environment where every young person feels valued.
Welcoming:	Our doors are open to all, embracing diversity and inclusivity.
Inclusive:	We believe in equal opportunities, ensuring no one is left behind.
Progressive:	Continuously innovating to meet the evolving needs of our community.
Trustworthy:	Building relationships based on integrity, transparency, and mutual respect.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Objectives and activities (continued)

b. Main activities undertaken to further the Charity's purposes for the public benefit

2024-2025 was the second year of our ambitious strategy. We focussed on- developing and implementing an expanded, attractive, inclusive, relevant and purposeful offer; ensuring authentic engagement of young people throughout all our work and at all levels in the charity; diversifying and extending our partnership working for the benefit of young people and communities; embracing digital technology across everything we do and being a resilient and sustainable charity for the long term.

This year, we strengthened our commitment to meaningful youth engagement by involving young people directly in shaping our future offer. Through a vibrant programme of Easter and summer activities, funded through Energise Luton's Holiday Activity Fund, and our existing year round provision, we created multiple opportunities for young people to co design new services and share what matters most to them. Alongside this, we deepened our understanding of local needs by analysing demographic trends, listening to diverse groups across Luton, and ensuring our planning reflected the lived experiences of young people from all backgrounds. This insight-driven approach enabled us to design more inclusive, relevant and impactful opportunities that truly reflect the community we serve.

This year, we have begun strengthening youth voice across Tokko by developing a new approach to embed young people's leadership at every level of the organisation. A key part of this work is the introduction of a Youth Board, which will provide young people with meaningful opportunities to influence decision making, shape our services, and contribute to governance. Alongside this, we are continuing to build structures that ensure young people play an active role in designing, delivering and evaluating our projects, ensuring their lived experience drives the direction and impact of Tokko.

This year, we strengthened our engagement with Luton 2040 pledge partners, taking proactive steps to build meaningful relationships with organisations committed to social value across the town. We engaged closely with Luton Airport, Luton Town Football Club, and a range of local businesses to explore opportunities for collaboration, shared impact and access to wider supply chains. A significant milestone was Tokko being successfully awarded the position of Charity Partner of London Luton Airport for the period 2025–2028, creating new opportunities for investment, visibility and long term strategic partnership. Alongside this, our CEO has taken a leadership role in shaping Youth Voice under the five strategic aims for a Child Friendly Luton, ensuring young people's perspectives are embedded across borough wide priorities and future system planning. Together, these developments strengthen Tokko's ability to attract investment aligned with Luton 2040 social value commitments and broaden our impact for young people and the wider community.

This year, we recognised the need to strengthen Tokko's communications and marketing activity to increase our visibility, celebrate young people's achievements, and deepen engagement with partners and supporters. While some initial steps have been taken, we acknowledge that developing a comprehensive communications and marketing plan remains a key priority for the year ahead. As part of this commitment, we have begun the process of building a new website that will better showcase our impact, promote our growing offer, and provide a more accessible platform for young people, families and partners to connect with us. Strengthening this area will be essential to ensuring consistent, high quality communication across all channels.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Objectives and activities (continued)

This year, we strengthened Tokko's financial resilience by establishing a clearer, more robust understanding of our current financial position, including identifying key funding and cash flow risks and developing a refreshed reserves policy to support long term sustainability. A major achievement has been outsourcing our finance function to Active Luton, which has significantly improved the accuracy, consistency and timeliness of our financial reporting, enabling more informed strategic decision making. In addition, we successfully finalised and signed off a new Fundraising Strategy, developed with expert support from the Lloyds Bank Enhanced Support programme. This strategy provides a strong framework for diversifying income and securing the resources needed to deliver greater impact for young people. Recognising the continued challenges of a highly competitive funding landscape, short term grant cycles and increasing pressure on unrestricted income, we have worked proactively to diversify revenue streams. As part of this, we completed a detailed feasibility study exploring opportunities to build commercial income through room hire. Together, these developments represent substantial progress in strengthening Tokko's financial resilience and positioning the charity for sustainable growth and greater impact for young people.

Achievements and performance

a. Main achievements of the Charity

Between July 2024 and June 2025, we supported 1,132 young people, with 3,558 attendances across our groups and services, delivering 5,024 hours of youth support — a 193% increase compared to the previous year. Outcomes include accredited qualifications, improved well-being, reduced isolation, and positive progression into education or training.

73% of participants were aged 13–19, with 18% aged 20–24 with SEND or as young parents, and 9% aged 11–12 in transition years, engaging through our Brief Intervention Counselling service.

52% identify as Female, 45% as male and 3% as Gender Curious, Non-Binary, Trans or other. A total of 12% identify as LGBTQ+.

Our beneficiaries reflect Luton's diverse community: 53% are from the Global Majority and 10% from White Minority backgrounds, showing our culturally competent approach reaches all communities.

We also support some of the most disadvantaged: 23% live in wards in the top 10% most deprived nationally, and 42% live in the 10–20% most deprived wards.

28% of young people have a Physical Disability, Impairment or Learning Disability, with a further 12% having a long-standing health condition or diagnosed mental health condition.

64% of this SEND cohort are 16 yrs+ (transitioning into further education, training and employment) and in need of tailored support in gaining employability skills and navigating career pathways.

18% are from South Asian communities 54% are White British and 16% are from Black communities and 9% are from White Minority communities. The over representation of White British and South Asian along with the under representation for White Minority is reflective of national statistics for EHC , however Luton has a higher proportion of EHC for young people from Black communities which is also reflected in our service.

Young people benefit through:

Improved mental health and resilience: 124 young people accessed 536 hours of counselling, while a further 160 young people participated in group-based wellbeing activities and holiday camps, strengthening coping skills and reducing isolation.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Achievements and performance (continued)

Reduced risk of harm: Through Boys2Men (8 participants, 160 hours of support) and Ladies with Positive Attitude (34 participants, 160 hours of support), 42 young people at risk of criminal exploitation, grooming, or abusive relationships built safe networks and developed protective strategies.

Inclusion and equality: 46 young people with SEND engaged in 720 hours of support through our "Just Like You" group. Outcomes included 12 completing six-week internships and 4 achieving a Level 2 Food Hygiene certificate, reducing exclusion and strengthening their employability skills.

Celebration of identity: 21 LGBTQ+ young people engaged in 160 hours of dedicated OK2B support, including creative projects, Pride in Luton Festival participation, and access to Trans-specific counselling.

Support for young parents: 37 young parents received 400 hours of tailored support, including 7 workshops on budgeting and healthy eating, plus weekly housing and welfare rights advice, enabling informed decisions for their families.

Community safety: Detached outreach engaged 672 young people across 208 hours of delivery in six high-risk wards, diverting those vulnerable to anti-social behaviour, gangs, and violence into positive alternatives.

Access to food and enrichment: During school holiday camps, 113 young people benefitted from 1,728 hours of activities and were provided with 518 healthy hot meals, directly addressing food poverty and promoting wellbeing.

Feedback

"I felt desperate before Tokko's support. I'm getting on much better with my mum now". - AA, 13yrs. Brief Interventions Counselling.

"Completing the Freedom course has helped me to see the effects of my behaviour on my loved ones, it helped me to look at myself and learn to deal with some of the stuff I've been through.. I am now trying my hardest to do better and understand that if I'm not sure about a situation, it is ok." – JK

"Completing the freedom programme has help me so much, it has helped me to understand the main reason why. Completing this programme has helped me to understand my value and what I deserve within a relationship" – EB

"I had a mentor help me see things differently. I realise it's not my fault". – Female. 13 yrs. Freedom Programme.

Weekly Groups:

"Tokko Youth workers are the best. They always listen". - Male, 13 yrs. Drop-in.

"I love making cakes, I make muffins at home now!". – AR, 15 yrs. Just Like You.

"The story telling project gave me the confidence to express my true feelings. I feel more confident in my own skin". -SP, 16 yrs. OK2B

"Support from the Youth Workers at Tokko helped me feel less anxious about attending school". – AC, 14 yrs. Ladies with Positive Attitudes.

"I've made some bad decisions. If there had been someone to talk things through with me, maybe I would've done things differently". – Male, 14 yrs. Boys2Men.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Achievements and performance (continued)

"Without Tokko I would have been lost. I was feeling overwhelmed, but they supported me to access help". – TK, 17yrs. Young Parents' Project.

Highlights:

We achieved 'Excellent' in the National Youth Agency Quality Standards Assessment 2025.

'It is apparent that you work tirelessly to meet the needs of your young people and improve opportunities that they can access. By providing this support and inclusive environment, it is clear that you have had a massive positive impact on the life of the young people. Educations on sensitive topics such as sexual health, knife crime and healthy relationships, you are equipping the young people that attend to make informed decisions and keep themselves safe and out of dangerous situations. The supportive environment allows young people to grow their understanding about identities and how they fit within the world. By providing this secure and safe environment you are bettering the young peoples 'opportunity to express themselves and feel as though that can reach their full potential. It is amazing to see all the great work that you do and we wish you all the best in your new build.'
– NYA Assessor

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

TOKKO currently holds both restricted and unrestricted reserves.

Restricted Reserves

The charity holds restricted reserves arising from funds that must be applied to specific charitable purposes. As of 30 June 2025, restricted revenue reserves total £7,000. In addition, during 2024 and 2025, the charity received significant funding from the Youth Investment Fund (YIF) for leasehold property improvements. The undepreciated value of these capital works is represented within the restricted fixed asset fund, with a balance of £805,016 at the year end.

Unrestricted Reserves

Unrestricted reserves are maintained to provide financial stability and to protect the charity against fluctuations in income. These reserves also provide cover for ongoing operational and employment commitments. As of 30 June 2025, unrestricted reserves amount to £356,186.

Reserves Policy

The Trustees have established a policy to maintain a level of free reserves sufficient to meet the charity's obligations for a minimum period of six months in the event that activities need to be wound down. This policy ensures that the charity can meet its operational, employment and contractual commitments while responding to unexpected financial challenges.

The reserves policy is reviewed annually by the Board of Trustees. The Trustees remain committed to maintaining an appropriate level of reserves to safeguard the charity's financial integrity and ensure the ongoing delivery of its charitable objectives.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

c. Overview of Financial Performance

During the year, the charity generated total income of £1,074,946 (2024/25: £924,515), representing an increase of 16%. Expenditure for the year totalled £637,102, resulting in a surplus of £437,844. This was inclusive of restricted and unrestricted funds. The surplus generated from unrestricted funds was £82,308. The main restricted fund was the condition of the Youth Investment Funding (YIF), which covered both revenues to support staffing and capital works to make significant improvements to the Tokko building.

Income continues to be derived mainly from grants and commissioned services, with notable contributions from Luton Borough Council and BLMK. Expenditure remained focused on delivery under relevant funding contracts and the operations of the building. Depreciation of the leasehold improvements was set as a cost against the restricted fixed asset fund.

Income

Income fell into the following categories:

- Donations: £3,995
- Grants £873,007
- Hire of facilities £19,589
- Commissioned services: £173,885
- Investments: £3,816

The year saw significant growth in grants, due to the one-off YIF grant that funded major improvements to the building to future-proof the facilities for delivering on the charity's objectives.

Trading income such as the hire income was lower due to the building improvement works being undertaken.

Expenditure

Total expenditure of £637,102 was all spent on charitable activities.

Expenditure remains aligned with the charity's strategic objectives. The increase in costs was driven by increasing payroll costs, increased delivery, and depreciation on capital additions.

d. Principal risks and uncertainties

The Trustees recognise that the charity is exposed to a number of principal risks and uncertainties.

Funding Risk

The charity is dependent on securing sufficient funding to maintain service delivery. There is a risk that reductions in external funding could adversely affect the charity's financial sustainability. This risk is mitigated through the active development and maintenance of multiple funding streams and ongoing monitoring of income and expenditure by the Trustees.

Staff Retention Risk

The charity's ability to deliver its services is reliant on retaining skilled and experienced staff. There is a risk that staff turnover could disrupt service delivery and organisational knowledge. The Trustees mitigate this risk by promoting a supportive working environment and seeking to retain staff wherever possible to ensure continuity of services.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Engagement and Relevance Risk

There is a risk of declining participation numbers if services do not remain relevant to the needs of the wider youth community. The charity mitigates this risk by regularly reviewing its programmes, engaging with young people, and adapting its offer to ensure Tokko remains responsive, accessible and relevant to its beneficiaries.

e. Financial risk management objectives and policies

The Trustees are responsible for managing the charity's financial risks and have established policies to safeguard the charity's financial position and ensure its ability to continue as a going concern.

The charity aims to maintain a minimum agreed level of unrestricted reserves sufficient to meet potential staff redundancy costs, should this be required. This policy provides protection against unforeseen reductions in income and supports responsible financial planning.

The Trustees seek to secure grant funding to meet the charity's building-related and core running costs, reducing pressure on unrestricted funds and supporting the sustainability of the charity's operations.

In addition, the Trustees ensure that grant funding is applied to essential works and activities that are aligned with the identified needs of young people and are consistent with the charity's approved charitable objects. Grant conditions and expenditure are monitored to ensure funds are used appropriately and in accordance with funder requirements.

Structure, governance and management

a. Constitution

Tokko Limited is registered as a charitable company limited by guarantee and was set up by a Trust deed.

b. Methods of appointment or election of Trustees

Trustees are elected to serve for a recommended maximum term of nine years. The Board comprises a minimum of one Chair and three Trustees and a maximum of one Chair and seven Trustees. To support effective governance and avoid invalid appointments, a skills audit is completed prior to appointment to identify any gaps in expertise required by the Board. All Trustees are required to complete a declaration of eligibility confirming that they are not disqualified from acting as a trustee, including the relevant checks against the Charity Commission register. On appointment, new Trustees are required to declare any actual or potential conflicts of interest, which are recorded and managed in accordance with the charity's conflicts of interest policy.

c. Organisational structure and decision-making policies

The charity is governed by a Board of Trustees who are responsible for setting the strategic direction of the charity, ensuring compliance with its governing document and legal obligations, and overseeing the effective use of resources. The Board meets regularly and has delegated day-to-day operational management to the senior staff team. Clear lines of authority and responsibility are in place to support effective decision-making and accountability. Matters reserved to the Board include strategy, budgets, financial controls, policies and significant risks. Trustees ensure that appropriate policies and procedures are in place to support sound governance and decision-making. The Board reviews its governance arrangements on a regular basis to ensure they remain effective and proportionate to the size and activities of the charity.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees

The charity has adopted policies to ensure that Trustees are appropriately inducted and supported in order to fulfil their legal duties and responsibilities effectively.

Potential trustees are invited to observe at least one Board meeting prior to election, enabling them to gain an understanding of the charity's activities, governance arrangements and strategic priorities.

Upon appointment, trustees are provided with an induction pack, which includes the governing document, recent strategic plans, key policies (including safeguarding, financial controls and expenses), and recent Board minutes. The charity's records are updated accordingly, including the register of trustees held by the Charity Commission.

All trustees are expected to complete mandatory training within four weeks of appointment, ensuring compliance with regulatory and safeguarding requirements. Ongoing support is provided through a Trustee Handbook, which outlines key policies and provides access to relevant training, guidance and external resources.

e. Pay policy for key management personnel

Agreed with the Trustees prior to appointment and is reviewed by the Trustees annually.

f. Related party relationships

None of our Trustees receive remuneration or other benefits from their work with the charity.

g. Trustees' indemnities

The charity has taken out trustee indemnity insurance to protect the trustees against personal liability arising from their role as trustees of the charity.

TOKKO LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

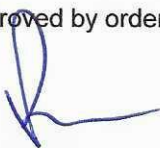
Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Streets Audit LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



P A Hobson
Chair of Trustees
Date: 5 February 2026

TOKKO LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TOKKO LIMITED

Opinion

We have audited the financial statements of Tokko Limited (the 'charitable company') for the year ended 30 June 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TOKKO LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TOKKO LIMITED (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

TOKKO LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TOKKO LIMITED (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the academy through discussions with management, and from our knowledge and experience of the sector in which it operates;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy, including relevant DfE and ESFA guidance, the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 2 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

TOKKO LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TOKKO LIMITED (CONTINUED)

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the governors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Streets Audit LLP

Streets Audit LLP
Suite B1
Building 210, Butterfield
Great Marlings
Luton
Bedfordshire
LU2 8DL

Date: 6 February 2026

Streets Audit LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOKKO LIMITED
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	3,595	873,007	876,602	616,427
Charitable activities	4	173,885	-	173,885	152,196
Other trading activities	5	20,643	-	20,643	152,306
Investments	6	3,816	-	3,816	3,586
Total income		201,939	873,007	1,074,946	924,515
Expenditure on:					
Charitable activities		305,732	331,370	637,102	508,992
Total expenditure		305,732	331,370	637,102	508,992
Net (expenditure)/income		(103,793)	541,637	437,844	415,523
Transfers between funds	14	186,101	(186,101)	-	-
Net movement in funds		82,308	355,536	437,844	415,523
Reconciliation of funds:					
Total funds brought forward		273,858	456,480	730,338	314,815
Net movement in funds		82,308	355,536	437,844	415,523
Total funds carried forward		356,166	812,016	1,168,182	730,338

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 33 form part of these financial statements.

TOKKO LIMITED
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08114741

BALANCE SHEET
AS AT 30 JUNE 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	834,806	88,044
		<u>834,806</u>	<u>88,044</u>
Current assets			
Debtors	12	52,115	47,022
Cash at bank and in hand		578,900	634,301
		<u>631,015</u>	<u>681,323</u>
Current liabilities			
Creditors: amounts falling due within one year	13	(297,639)	(39,029)
Net current assets		333,376	642,294
Total assets less current liabilities		1,168,182	730,338
Net assets excluding pension asset		1,168,182	730,338
Total net assets		1,168,182	730,338
Charity funds			
Restricted funds:			
Restricted funds	14	7,000	456,480
Restricted funds - class ii	14	805,016	-
Total restricted funds	14	812,016	456,480
Unrestricted funds	14	356,166	273,858
Total funds		1,168,182	730,338

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

TOKKO LIMITED
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08114741

BALANCE SHEET (CONTINUED)
AS AT 30 JUNE 2025

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



P A Hobson
Chair of Trustees
Date: 5 February 2026

The notes on pages 19 to 33 form part of these financial statements.

TOKKO LIMITED
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	726,568	375,870
Cash flows from investing activities		
Purchase of tangible fixed assets	(781,969)	(69,407)
Net cash used in investing activities	(781,969)	(69,407)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(55,401)	306,463
Cash and cash equivalents at the beginning of the year	634,301	327,838
Cash and cash equivalents at the end of the year	<u>578,900</u>	<u>634,301</u>

The notes on pages 19 to 33 form part of these financial statements

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

1. General information

Tokko Limited (company number: 08114741), having its registered office and trading address at 7 Gordon Street, Luton, England, LU1 2QP, is a private charitable company limited by guarantee, incorporated in England and Wales.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Tokko Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

2. Accounting policies (continued)

2.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Leasehold property improvements	-	10%
Plant and machinery	-	20%
Fixtures and fittings	-	20%

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

2. Accounting policies (continued)

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Donations	3,595	-	3,595	39,926
Grants	-	873,007	873,007	576,501
	<u>3,595</u>	<u>873,007</u>	<u>876,602</u>	<u>616,427</u>
<i>Total 2024</i>	<u>173,003</u>	<u>443,424</u>	<u>616,427</u>	

4. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Conselling Income	109,572	-	109,572	100,746
Young Parents Income	64,313	-	64,313	51,450
	<u>173,885</u>	<u>-</u>	<u>173,885</u>	<u>152,196</u>
<i>Total 2024</i>	<u>-</u>	<u>152,196</u>	<u>152,196</u>	

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Project Income	-	-	-	78,338
Hire of Facilities	19,589	-	19,589	73,612
Sundry Income	1,054	-	1,054	356
	<u>20,643</u>	<u>-</u>	<u>20,643</u>	<u>152,306</u>
<i>Total 2024</i>	<u><u>125,777</u></u>	<u><u>26,529</u></u>	<u><u>152,306</u></u>	

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Interest Received	3,816	3,816	3,586
	<u>3,586</u>	<u>3,586</u>	
<i>Total 2024</i>	<u><u>3,586</u></u>	<u><u>3,586</u></u>	

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Unrestricted Expenditure	25,610	280,122	305,732	508,992
Restricted Expenditure	20,718	310,652	331,370	-
	<u>46,328</u>	<u>590,774</u>	<u>637,102</u>	<u>508,992</u>
<i>Total 2024</i>	<u><u>149,227</u></u>	<u><u>359,765</u></u>	<u><u>508,992</u></u>	

Analysis of direct costs

	Unrestricted Expenditure 2025 £	Restricted Expenditure 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Other Direct Costs	25,610	15,020	40,630	11,241
Grant and Donation Costs	-	3,069	3,069	-
Project Expenditure	-	2,629	2,629	137,986
	<u>25,610</u>	<u>20,718</u>	<u>46,328</u>	<u>149,227</u>
<i>Total 2024</i>	<u><u>149,227</u></u>	<u><u>-</u></u>	<u><u>149,227</u></u>	

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Unrestricted Expenditure 2025 £	Restricted Expenditure 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	153,711	136,524	290,235	271,624
Depreciation	7,448	27,759	35,207	(4,300)
Other Staff Costs	1,277	1,155	2,432	1,640
Rent and Rates	2,871	-	2,871	-
Premises Costs	80	-	80	-
Repairs and Maintenance	24,417	78,874	103,291	61,613
IT and Telephone	12,258	8,275	20,533	12,779
Office Costs	618	-	618	-
Marketing	224	37,182	37,406	1,133
Legal and Professional	22,576	20,851	43,427	14,094
Sundry Expenses	4,238	27	4,265	1,182
Bank Charges	153	-	153	-
Insurance and Licences	27,469	-	27,469	-
Utilities	21,072	-	21,072	-
Irrecoverable VAT	1,710	5	1,715	-
	<u>280,122</u>	<u>310,652</u>	<u>590,774</u>	<u>359,765</u>
<i>Total 2024</i>	<u>359,765</u>	<u>-</u>	<u>359,765</u>	

8. Auditors' remuneration

	2025 £	2024 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<u>9,500</u>	<u>-</u>

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

9. Staff costs

	2025	<i>2024</i>
	£	<i>£</i>
Wages and salaries	255,140	<i>243,200</i>
Social security costs	26,077	<i>18,476</i>
Contribution to defined contribution pension schemes	9,018	<i>9,948</i>
	290,235	<i>271,624</i>

The average number of persons employed by the Charity during the year was as follows:

	2025	<i>2024</i>
	No.	<i>No.</i>
Direct services	4	<i>4</i>
Management and administration	7	<i>7</i>
	11	<i>11</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	<i>2024</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	1	<i>1</i>

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 30 June 2025, no Trustee expenses have been incurred (2024 - £NIL).

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

11. Tangible fixed assets

	Leasehold property improvements £	Plant and machinery £	Fixtures and fittings £	Total £
Cost or valuation				
At 1 July 2024	50,806	37,238	9,693	97,737
Additions	781,969	-	-	781,969
Disposals	-	-	(7,380)	(7,380)
At 30 June 2025	<u>832,775</u>	<u>37,238</u>	<u>2,313</u>	<u>872,326</u>
Depreciation				
At 1 July 2024	-	-	9,693	9,693
Charge for the year	27,759	7,448	-	35,207
On disposals	-	-	(7,380)	(7,380)
At 30 June 2025	<u>27,759</u>	<u>7,448</u>	<u>2,313</u>	<u>37,520</u>
Net book value				
At 30 June 2025	<u>805,016</u>	<u>29,790</u>	<u>-</u>	<u>834,806</u>
At 30 June 2024	<u>50,806</u>	<u>37,238</u>	<u>-</u>	<u>88,044</u>

12. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	20,340	23,439
Other debtors	-	15,650
Prepayments and accrued income	31,775	7,933
	<u>52,115</u>	<u>47,022</u>

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

13. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	35,947	4,167
Other taxation and social security	19,005	-
Other creditors	68	24,037
Accruals and deferred income	242,619	10,825
	297,639	39,029

TOKKO LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

14. Statement of funds

Statement of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Unrestricted funds					
General Funds	273,858	201,939	(298,284)	148,863	326,376
Tangible Fixed Assets	-	-	(7,448)	37,238	29,790
	<u>273,858</u>	<u>201,939</u>	<u>(305,732)</u>	<u>186,101</u>	<u>356,166</u>
Restricted funds					
Youth Investment Fund	270,379	834,878	(272,482)	(832,775)	-
Conselling	64,673	-	-	(64,673)	-
Luton Borough Council - Young Parents Project	55,586	-	-	(55,586)	-
Big Lottery Project	65,842	-	-	(65,842)	-
Active Luton	-	3,720	(3,720)	-	-
Be Active / Active Luton	-	288	(288)	-	-
BLCF	-	7,200	(7,200)	-	-
Co-op	-	1,334	(1,334)	-	-
Headley	-	2,000	(2,000)	-	-
Luton Airport	-	175	(175)	-	-
Percy Bilton	-	4,000	(4,000)	-	-
Rank	-	312	(312)	-	-
Tesco	-	500	(500)	-	-
Toyota	-	1,600	(1,600)	-	-
Wixamtree	-	10,000	(10,000)	-	-
D'Oyly Carte Carte	-	4,000	-	-	4,000
Kew Gardens	-	2,000	-	-	2,000
Crimebeat	-	1,000	-	-	1,000
	<u>456,480</u>	<u>873,007</u>	<u>(303,611)</u>	<u>(1,018,876)</u>	<u>7,000</u>
Restricted Fixed Asset funds					
Tangible Fixed Assets - YIF	-	-	(27,759)	832,775	805,016

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

14. Statement of funds (continued)

Statement of funds - current year (continued)

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Total Restricted funds	456,480	873,007	(331,370)	(186,101)	812,016
Total of funds	730,338	1,074,946	(637,102)	-	1,168,182

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 July 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Balance at 30 June 2024</i>
	£	£	£	£
Unrestricted funds				
General Funds	223,443	302,366	(251,951)	273,858
Restricted funds				
Youth Investment Fund	-	321,147	(50,768)	270,379
Conselling	6,439	100,746	(42,512)	64,673
Luton Borough Council - Young Parents Project	9,579	51,450	(5,443)	55,586
Big Lottery Project	-	105,347	(39,505)	65,842
Active Luton	-	14,085	(14,085)	-
Other YP Funding	54,290	12,444	(66,734)	-
Interact	3,192	-	(3,192)	-
Lifewise	7,777	-	(7,777)	-
Roteract	451	-	(451)	-
Volunteer Expenses	1,970	-	(1,970)	-
Printing	317	-	(317)	-
Taskforce	7,358	-	(7,358)	-
HAF Funding	-	4,680	(4,680)	-
Teenage Parent Support	-	12,250	(12,250)	-
	<u>91,373</u>	<u>622,149</u>	<u>(257,042)</u>	<u>456,480</u>
Total of funds	<u><u>314,816</u></u>	<u><u>924,515</u></u>	<u><u>(508,993)</u></u>	<u><u>730,338</u></u>

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted funds - class ii 2025 £	Total funds 2025 £
Tangible fixed assets	29,790	-	805,016	834,806
Current assets	624,015	7,000	-	631,015
Creditors due within one year	(297,639)	-	-	(297,639)
Total	<u>356,166</u>	<u>7,000</u>	<u>805,016</u>	<u>1,168,182</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	88,044	-	88,044
Current assets	224,843	456,480	681,323
Creditors due within one year	(39,029)	-	(39,029)
Total	<u>273,858</u>	<u>456,480</u>	<u>730,338</u>

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	<u>437,844</u>	<u>415,523</u>
Adjustments for:		
Depreciation charges	35,207	(4,659)
Decrease/(increase) in debtors	(5,093)	31,675
Increase/(decrease) in creditors	258,610	(66,669)
Net cash provided by operating activities	<u>726,568</u>	<u>375,870</u>

TOKKO LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

17. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	578,900	634,301
Total cash and cash equivalents	578,900	634,301

18. Analysis of changes in net debt

	At 1 July 2024 £	Cash flows £	At 30 June 2025 £
Cash at bank and in hand	634,301	(55,401)	578,900
	634,301	(55,401)	578,900

TOKKO LTD

England & Wales - Charity number 1156805

Accounts

REGISTERED COMPANY NUMBER: 08114741 (England and Wales)
REGISTERED CHARITY NUMBER: 1156805

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024
FOR
TOKKO LIMITED**

Spicer & Co UK Limited
Chartered Accountants
5 Eleanor's Cross
Dunstable
Bedfordshire
LU6 1SU

TOKKO LIMITED

**CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 30 JUNE 2024**

	Page
Report of the Trustees	1 – 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 – 22
Detailed Statement of Financial Activities	23

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

TOKKO LIMITED REGISTERED NUMBER: 08114741

REPORT OF THE TRUSTEES

For the year ended 30 JUNE 2024

The trustees, who are also Directors of the charity for the purposes of Company Law, present their annual report together with the financial statements for the year ended 30 June 2024.

They are prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Vision:

The charity's vision is for all young people in Luton to aspire, be happy and healthy. We do this through-

(a) The development and implementation of an expanded, attractive, inclusive, up to date and purposeful offer for Luton's young people that strikes the right balance between:

- Open access, universal youth work.
- Targeted youth work.
- Other targeted services.

(b) Ensuring authentic engagement of young people throughout all our work and at all levels in the charity.

(c) Diversifying and extending our partnership working for the benefit of young people and communities.

(d) Embracing digital technology across everything we do.

(e) Becoming a resilient and sustainable charity for the long term.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

The public benefit outcomes identified by the Trustees are:

1. Engage young people to explore and design proposals for creative and fun support services, grow open access and universal youth work provision (potentially both in person and digitally) to be delivered at times and in settings to suit them (e.g. including outreach work in schools).
2. Support young people to access age-appropriate positive learning activities, recreation, support and training that builds self-confidence, reinforces inclusion within social networks and promotes opportunities to engage in non-formal education.
3. Provide a learning methodology to enable young people to develop skills to raise their aspirations, realise their potential and have their achievements recognised, thereby reducing the risk of them experiencing social exclusion and being drawn into antisocial or criminal behaviour.
4. Empower young people as individuals so that they may actively engage in and contribute to the planning process and future direction of the charity, the communities in which they live and take greater responsibility for planning their own lives.
5. Develop and grow our direct delivery reaching more young people and creating positive activities.
6. Provide a safe place for young people to access information, advice and guidance, and bespoke support according to their individual needs.

In pursuit of these objectives, the charity works in a non-discriminatory manner. The strategies employed by the charity in relation to these activities are:

1. Ensuring that young people sit at the heart of what we do, creating opportunities that put young people at the centre of all our activities.
2. To be strong advocates for our work, our sector, for young people and the TOKKO brand.
3. To strengthen and grow our network of partners, creating a robust and supportive network and developing new partnerships for increased reach and activity.
4. To be a resilient and sustainable business-like organisation that values our people.

Chair's Introduction

As Tokko enters its second decade since opening its doors to the Luton Community, we look back at the benefits that have delivered to the youth community in Luton with pride, and look forward with excitement to a period of transformation, which we hope will bring greater diversity across all areas of the charity and open greater opportunities to the young people of Luton in the future.

I reflect positively on the great work started last year, and the efforts by all the staff to make step changes in organisational structure and working procedures, along with the continued efforts to ensure that young people play an active role in keeping us true to the charities objectives

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

The trustees are confident that during the years to come Tokko will be a stronger and more relevant charity for the young people of Luton.

Chief Executive Officer's Introduction

As a charity that has been on an extraordinary journey of transformation, one of our strengths is that young people themselves are partners in the work we do, and this year more than ever, their voices have been prominent and powerful. They are true experts and, guided and enabled by our teams, they have been supported to have clear influence.

The pandemic may feel like the distant past, yet the ramifications of mental health issues, increasing inequality, and the ongoing cost-of-living crises continue. The numbers not in education or employment have risen by 100,000 in recent months, at the time of writing. More than one in four children in the UK are living in poverty, and mental health problems among the young have doubled in a decade.

We want to show them their voices can be heard. Young people have been present in many aspects of our work this year. They challenge us with their own perceptions and enlighten us with their own experiences, expanding our strength as an organisation. Our young Trustee regularly educates us with their humility around what they don't know and their insights about what they do.

We continue to be on a transformational journey as a charity, finding ways to involve others and increase our influence. Our goals for change have been internal, too. We are working hard to build the right culture, environment, and capabilities this work needs. We are making slow but steady progress in our work to diversify all levels of the charity. We have made transformational change in the racial and gender diversity of our Board and in the racial make-up of our leadership team.

As Tokko celebrated its 10th anniversary in 2023, it was a chance to take stock of the impact we've had on young people over the last decade and share our many successes, and as we embarked on our refurbishment project at the beginning of 2024, we looked to the future by publishing our new 3-year strategy, which sets out how we'll take forward our mission.

A grant of £1.3 million from the UK Government's Youth Investment Fund paid for a refurbishment of the youth centre. The new space will benefit both young people and the local community and means we will be able to support more young people. Tokko Youth Space has been transformed into a vibrant new space for young people, giving them new opportunities to enhance their wellbeing, have fun, and grow their self-confidence. The new Gym facility will support implementation of programmes designed to help disadvantaged young people develop personal strategies for change through fitness. The programme will emphasize breaking down large goals into smaller, achievable steps, demonstrated through progressive physical activity.

Being young right now may feel overwhelming to many, but at Tokko Youth Space we want to join in with the voices of hope. We continue to be hopeful and expectant for change. We walk with them, side by side. Confident that together we can not only handle, but shape what the year ahead will bring.

TOKKO LIMITED (REGISTERED NUMBER: 08114741)

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

Our Vision is for all young people in Luton to aspire, be happy and healthy.

The aim of the Charity is to preserve and provide for the Physical and Mental Health of Young People aged 11-25 years by providing advice, information and support, without distinction of sex, sexuality, disability, race or political, religious or other opinions.

Vision

For all young people in Luton to aspire, be happy and healthy

Mission

We engage, encourage and empower Luton's young people to aspire, be happy and healthy through an open access, universal and targeted offer

Values

WELCOMING

INCLUSIVE

SUPPORTIVE

SAFE

PROGRESSIVE

WHAT WE DO:

Information, Advice and Guidance:

Over 100 young people benefitted from regular 1-1 sessions delivered via Open Access Drop in sessions.

Mental Health and Wellbeing Services: Counselling

We learnt how much of a difference we made to the lives of young people and their families when the pandemic struck. We have learnt that a combination of different methods of support to deliver counselling provides the best opportunity for young people to access our services- enabling Tokko Youth Space to deliver 1524 sessions this year.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

Detached and Outreach Work:

In partnership with Luton Borough Council Youth Partnership Service we have engaged 612 young people in areas of high deprivation during term time and periods of school holidays.

There has been an increase in anti-social behaviour in the town centre and an escalation in youth violence across the locality. In response, we have been keen to broaden our reach of our activities to a greater number and range of young people.

We have appointed a Youth participation Officer, allowing our partnership with the Youth Partnership Service and Barnfield College to develop.

Young People's Participation and Social Action Projects:

The Interact Project have influenced the work and direction of the Charity, with Staff taking a lead from the thinking and experience of the Young People. This included the focus on the experience of being part of the LGBTQ+ Community, and Social Action Projects which have included work to empower Young Women affected by domestic abuse and sexual assault, and Healthy Relationship Workshops.

Achievement and Progress against our Targets

Having set out our ambition for the next 3 years we are committed to tracking the difference we're making for young people. We will track the progress of our strategy in terms of:

- **Whether our developing and expanding offer is attractive, inclusive and purposeful-** It is important to understand where positive change is being made for young people. We record the numbers of young people engaging with our activities and monitor whether their emotional health and wellbeing has improved during the course of their engagement.
- **To diversify and extend our partnership working-** by working together with others, we believe we will reach more children, and we will better achieve our ambition to be significant and locally relevant. We report the numbers of young people, families, professionals engaged through our promotional and marketing activities.
- **To ensure authentic engagement of young people-** We gather feedback from young people who engage with our activities to better understand their experience of the support they receive.
- **How we are performing-** We track whether we're performing effectively and making efficient use of our income. For example, we track and report our reach to children and young people and people who work and volunteer with young people. We also monitor where our support comes from, and our income and expenditure.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

Our Ongoing Priorities

The following priority areas were identified during our Tokko Strategic Review Meetings held throughout 2023/24, influenced and informed by Young People, Staff and Trustees. Tokko continues to focus on maintaining its Core Services whilst adapting and responding to the needs of beneficiaries. The Charity will work with Young People to identify and create new Services, developing a clear list of projects ready for potential funding applications. We will continue to develop new Outreach opportunities with schools and neighbourhood communities whilst maintaining and developing relationships with funders and local businesses.

Mental health and Wellbeing Services:

Our Mental Health & Wellbeing Counselling Service continues to offer Young People a choice of online and face-to-face support, notably after the end of the Pandemic increasingly Young People preferred to opt for face-to-face support. Tokko continues to offer a counselling modalities 4 days a week including every Saturday, weekday afternoons and evenings.

During the year, the Counselling Service supported 254 individual Young People and delivered 1524 sessions.

Top presenting issues-

Anxiety (50%) Anger (16%) and Low mood (4%) remain the top presenting issues followed by Abuse (4%) and Depression (3%). Often these issues are presented with a range of underlying problems including, but not surprisingly anxiety, anger, dealing with change, family issues, attachment issues.

Detached and Outreach Work:

The Detached Team were out on the streets four evenings per week in all weathers, covering the most deprived areas in Luton. During the school summer holidays the Youth Participation Officer was part of the Local Authority programme that offered Young People a variety of diversionary activities as an alternative to Young People being drawn into risk taking activities during their school holidays.

Governance

Good governance is fundamental to our sustained success as a charity. With good governance in place, we are best place to deliver on our mission and achieve our objectives. It enables all our people to use their skills, together with the Charity's resources, to best effect. It helps ensure we are compliant with all relevant legislation, constantly reviewing the risks we are facing, ensuring we provide safeguarding standards of the highest quality, and supports a positive culture for all of our people, including our

We believe strong and effective leadership has helped the Charity adopt an appropriate strategy for effectively delivering its aims. It also sets the tone for the charity, including its vision, values and reputation. The board works as an effective team, using the appropriate balance of skills, experience,

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

backgrounds and knowledge to make informed decisions. Trustees are appointed on the basis of the skills that they bring. Regular diversity and skills audits have been undertaken to ensure that there is an appropriate mix of skills, experience and backgrounds around the Board table.

Reserves policy statement

TOKKO's sets reserves aside to protect the charity against drops in income and allow it to take advantage of new opportunities. In addition TOKKO has a range of commitments in relation to the building, and our reserves policy amount ensures the charity's commitments can be met for a 6 month period in the event that there is a requirement to wind up the charity. This includes redundancy liability; utility & salary commitments, project/funding commitments and assumes income can still also be generated through venue hire.

Our reserves policy is reviewed a minimum of bi-annually at trustee board meetings. There is a desire to demonstrate TOKKO's integrity as a charity by ensuring funds remain in reserve to prevent any financial impact from the charity.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Centre and of the income and expenditure of the organisation for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);

- Make judgements and estimates that are reasonable and prudent;
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

and

- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the organisation and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding

TOKKO LIMITED (REGISTERED NUMBER: 08114741)

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- So far as the Trustee is aware, there is no relevant audit information of which the organisation's auditor is unaware; and
- The Trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the organisation's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the organisation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08114741 (England and Wales)

Registered Charity number

1156805

Registered office 7 Gordon Street Luton Bedfordshire LUI 2QP

Trustees

Usman Ahmed (appointed 18th May 2023)

Matthew Bushell (appointed 28th November 2023)

Philip Hobson

Asma Khan (appointed 10th January 2024)

Jennifer Melrose (appointed 4th July 2023)

Bronwen Philpott

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2024**

Justin Richardson (appointed 13th June 2023)

Independent Examiner

Suzanne Spicer FCA

Spicer & Co UK Limited

Chartered Accountants

5 Eleanor's Cross

Dunstable

Bedfordshire LU6 1SU

Chief Executive

Aimee Djengiz

Bankers

Metro Bank Plc

1 Southampton Row London

WC1B 5HA

Approved by the Trustees and signed on their behalf by:

Philip Hobson, Chair of the Trustees



05TH FEBRUARY 2025

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TOKKO LIMITED (REGISTERED NUMBER: 08114741)**

Independent examiner's report to the trustees of Tokko Limited ('the Company')

I report to the charity trustees on my examination of the financial statements of the Company for the year ended 30th June 2024, which are set out on pages 11 to 20.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Company are not required to be audited under Part 16 of the 2006 Act or section 144(2) of the Charities Act 2011 ('the 2011 Act') and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies;

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Suzanne Spicer FCA
Spicer & Co UK Limited
Chartered Accountants
5 Eleanor's Cross
Dunstable
Bedfordshire
LU6 1SU

Date: 5th February 2025

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2024

		Unrestricted	Restricted	2024 Total	2023 Total
INCOME AND ENDOWMENTS FROM:	Notes	£	£	£	£
Donations and legacies		39,926	-	39,926	3,240
Grant income		133,077	443,424	576,501	317,879
Charitable activities	3	125,777	178,725	304,502	132,457
Investment income	2	<u>3,586</u>	<u>-</u>	<u>3,586</u>	<u>321</u>
Total		<u>302,366</u>	<u>622,149</u>	<u>924,515</u>	<u>453,897</u>
EXPENDITURE ON					
Charitable activities	4	251,951	257,041	508,992	430,630
NET INCOME		<u>50,415</u>	<u>365,108</u>	<u>415,523</u>	<u>23,267</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		223,443	91,372	314,815	291,548
TOTAL FUNDS CARRIED FORWARD		<u>273,858</u>	<u>456,480</u>	<u>730,338</u>	<u>314,815</u>

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

The notes form part of these financial statements

BALANCE SHEET
30 JUNE 2024

		2024	2023
	Notes	£	£
FIXED ASSETS			
Tangible assets	9	88,044	13,978
CURRENT ASSETS			
Debtors	10	47,022	78,697
Cash at bank and in hand		634,301	327,838
		<u>681,323</u>	<u>406,535</u>
CREDITORS			
Amounts falling due within one year	11	(39,029)	(105,698)
NET CURRENT ASSETS		<u>642,294</u>	<u>300,837</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>730,338</u>	<u>314,815</u>
NET ASSETS		730,338	314,815
FUNDS	13		
Unrestricted funds		273,858	223,443
Restricted funds		456,480	91,372
		<u>730,338</u>	<u>314,815</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2024 in accordance with Section 476 of the Companies Act 2006.

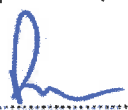
The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorized for issue on and were signed on its behalf by:

Philip Hobson, Chair of the Trustees


..... 05th February 2025

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 30 JUNE 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

The presentation currency of the financial statements is in Pounds Sterling (£), which is the functional currency of the charity.

Company Status

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 10. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income recognition

Grant income is accounted for in the period in which it is to be used.

Government grants are recognised when it is reasonable to expect that the grants will be received and that all related conditions will be met, usually on submission of a valid claim for payment.

All other income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the accounts for services donated by volunteers.

Investment income is included when receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds comprise the costs associated with attracting voluntary income; mainly in relation to fundraising events.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 2.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- Leasehold property improvement - the lower of 10% or over the remaining life of the lease, unless underwritten by the Local Authority
- Plant & Machinery - 20% on cost or over the remaining life of the lease.
- Fixtures and fittings - 20% on cost or over the remaining life of the lease.
- Computer equipment - 20% on cost or over the remaining life of the lease (laptops treated as revenue expenditure)
- Energy - To be reviewed on a project basis due to different UEL expected. Plan to be between 10% and 5%

Items of equipment are capitalised where the purchase price exceeds £5,000. Irrecoverable VAT costs are included in the capitalised costs once a project exceeds £100k.

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets and depreciated over the shorter of the lease term and their useful lives. Obligation under such agreements are included in creditors net of the finance charged allocated to future periods. The finance element of the rental payment is charged to the profit and loss account to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. This includes grant funds which are given for specific purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

2. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total Funds
	£	£	£	£
Interest received	<u>3,586</u>	<u>0</u>	<u>3,586</u>	<u>321</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Project income	Charitable activities	129,788	0
Counselling income	Charitable activities	100,746	84,803
Membership	Charitable activities	135	312
Other income	Charitable activities	221	16,005
Rent and room hire	Charitable activities	<u>73,612</u>	<u>31,337</u>
		<u>304,502</u>	<u>132,457</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

4. CHARITABLE ACTIVITIES COSTS

	2024 £	2023 £
Costs directly related to activities		
Staff costs	271,624	275,084
Project expenses	137,986	56,847
General office	1,102	1,019
Advertising	1,133	-
Website and computer costs	4,555	2,856
Training	1,200	343
Refreshment and catering	440	494
Bad debts	11,241	310
Sundry expenses	80	33
Volunteer expenses	-	-
Motor expenses	650	49
Accounting Fees	7,670	-
Professional & Legal Fees	3,994	-
Governance costs: independent examiner's fees	2,430	2,250
	<u>444,105</u>	<u>339,285</u>
Support costs allocated to activities		
Premises	60,963	83,364
Communications	8,224	3,890
Depreciation	(4,300)	4,091
	<u>64,887</u>	<u>91,345</u>
Total expenditure	<u>508,992</u>	<u>430,630</u>
Total expenditure includes Independent examiner's fees	<u>2,430</u>	<u>2,250</u>

5. NET INCOME

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation – owned assets	<u>(4,659)</u>	<u>4,091</u>

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

**NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024**

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2024 nor for the year ended 30 June 2023.

None of the trustees received any remuneration from the charity during the year (2023 - nil).

During the year an expense payment of £51.05 was made to U Ahmed in respect of volunteering expenses. There were no trustees' expenses paid for the year ended 30 June 2023.

7. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	243,200	246,089
Social security costs	18,476	18,781
Other pension costs	9,948	10,214
	<u>271,624</u>	<u>275,084</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Direct services	4	7
Management and administration	7	3
	<u>11</u>	<u>10</u>

During the year ending 30 June 2024 one employee received emoluments between £60,000-£70,000. The amount paid was to key personnel.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,240		3,240
Grant income			
Charitable activities	338,649	111,687	450,336
Investment income	321		321
Total	<u>342,210</u>	<u>111,687</u>	<u>453,897</u>
EXPENDITURE ON			
Charitable activities	318,123	112,507	430,630
NET INCOME/(EXPENDITURE)	<u>24,087</u>	<u>(820)</u>	<u>23,267</u>

RECONCILIATIONS OF FUNDS

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2024	2023
		£	£
Trade debtors		23,439	24,594
Other debtors		0	100
VAT		15,650	49,656
Prepayments and accrued income		7,933	4,347
		<u>47,022</u>	<u>78,697</u>
Total funds brought forward	199,356	92,192	291,548
TOTAL FUNDS CARRIED FORWARD	<u>223,443</u>	<u>91,372</u>	<u>314,815</u>

9. TANGIBLE FIXED ASSETS

	Leasehold Improvements	Equipment	Motor Vehicles	Total
COST	£	£	£	£
At 1 July 2023	-	9,693	18,637	28,330
Additions	50,806	-	18,601	69,407
At 30 June 2024	<u>50,806</u>	<u>9,693</u>	<u>37,238</u>	<u>97,737</u>
DEPRECIATION				
At 1 July 2023	-	9,693	4,659	14,352
Charge for the year	-	-	(4,659)	(4,659)
At 30 June 2024	<u>-</u>	<u>9,693</u>	<u>-</u>	<u>9,693</u>
NET BOOK VALUE				
At 30 June 2024	<u>50,806</u>	<u>-</u>	<u>37,238</u>	<u>88,044</u>
At 30 June 2023	-	-	13,978	13,978

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

11. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	4,167	27,761
Accruals	10,825	77,937
Other creditors	24,037	-
	<u>39,029</u>	<u>105,698</u>

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Fixed assets	-	88,044	88,044	13,978
Current assets	312,887	368,436	681,323	406,535
Current liabilities	(39,029)	-	(39,029)	(105,698)
	<u>273,858</u>	<u>456,480</u>	<u>730,338</u>	<u>314,815</u>

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

13. MOVEMENT IN FUNDS

	At 1.7.23 £	Net movement in funds £	At 30.6.24 £
Unrestricted funds			
General fund	223,443	50,415	273,858
Restricted funds			
Restricted funds	91,372	365,108	456,480
TOTAL FUNDS	<u>314,815</u>	<u>415,523</u>	<u>730,338</u>

Comparatives for movement in funds

	At 1.7.22 £	Net movement in funds £	At 30.6.23 £
Unrestricted funds			
General fund	199,356	24,087	223,443
Restricted funds			
Restricted funds	92,192	(820)	91,372
TOTAL FUNDS	<u>291,548</u>	<u>23,267</u>	<u>314,815</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

14. DETAILED MOVEMENT IN FUNDS

	At 1.7.23 £	Incoming Resources	Resources Expended	Net movement in funds	At 30.6.24
Unrestricted funds					
General funds	223,443	302,366	251,951	50,415	273,858
			-	-	-
Restricted funds					
YIF	-	321,147	50,768	270,379	270,379
NHS Luton CCG & BLCF Taskforce- Counselling	6,439	100,746	42,512	58,235	64,673
Active Luton		14,085	14,085	0	-
YP LGBT Project	41,895		41,895	(41,895)	-
Luton Borough Council- Young Parents Project	9,579	51,450	5,443	46,007	55,586
YP Interact Project		3,038	3,038	(0)	-
YP Erasmus Programme		907	907	(0)	-
YP Mentoring	1,521	1,190	2,711	(1,521)	-
YP Task Force		7,309	7,309	0	-
YP Disability Project	2,688		2,688	(2,688)	-
YP Ladies With Attitude	8,186		8,186	(8,186)	-
Interact	3,192		3,192	(3,192)	-
Lifewise	7,777		7,777	(7,777)	-
Roteract	451		451	(451)	-
Volunteer expenses	1,970		1,970	(1,970)	-
Printing	317		317	(317)	-
Taskforce	7,358		7,358	(7,358)	-
Big Lottery Project		105,347	39,505	65,842	65,842

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2024

HAF Funding Winter	3,600	3,600	-	-
HAF Easter	1,080	1,080	-	-
Teenage Parent Support	12,250	12,250	-	-
Total	91,372	622,149	257,041	365,108
			365,108	456,480

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2024 (2023 - none).

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2024**

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and gift aid	39,926	3,240
Investment income		
Interest	3,586	321
Charitable activities		
Project income	129,788	0
Counselling income	100,746	84,803
Membership fees	135	312
Other income	17,151	16,005
Grants	559,571	317,879
Rent and room hire	73,612	31,337
	881,003	450,336
Total incoming resources	924,515	453,897
EXPENDITURE		
Staff salaries	243,200	246,089
Employer NI	18,476	18,781
Pensions	9,948	10,214
Insurance	12,226	9,903
Light and heat	21,277	21,502
Telephone and internet	8,224	3,890
Advertising	1,133	-
General office expenses	1,102	1,019
Sundry	80	33
Project expenses	137,986	56,847
Training	1,200	343
Refreshments	440	494
Building service charges/maintenance	28,579	46,075
Website	4,555	2,856
Accountancy	10,100	2,250
Professional and legal costs	3,994	
Bad debts	11,241	310
Equipment leasing	(1,119)	5,884
Motor expenses	650	49
Depreciation	(4,300)	4,091
	508,992	430,630
Total resources expended	508,992	430,630
Net income	415,523	23,267

This page does not form part of the statutory financial statements



TOKKO LTD

England & Wales - Charity number 1156805

Accounts

REGISTERED COMPANY NUMBER: 08114741 (England and Wales)
REGISTERED CHARITY NUMBER: 1156805

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023
FOR
TOKKO LIMITED**

Spicer & Co UK Limited
Chartered Accountants
5 Eleanor's Cross
Dunstable
Bedfordshire
LU6 1SU

TOKKO LIMITED

CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 30 JUNE 2023

	Page
Report of the Trustees	1 - 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Financial Statements	15 – 22
Detailed Statement of Financial Activities	23

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

The trustees, who are also directors of the charity for the purposes of Company Law, present their annual report together with the financial statements for the year ended 30 June 2021. They are prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

Vision

The charity's vision is for all young people in Luton to aspire, be happy and healthy. We do this through-

(a) The development and implementation of an expanded, attractive, inclusive, up to date and purposeful offer for Luton's young people that strikes the right balance between:

- Open access, universal youth work.
- Targeted youth work.
- Other targeted services.

(b) Ensuring authentic engagement of young people throughout all our work and at all levels in the charity.

(c) Diversifying and extending our partnership working for the benefit of young people and communities.

(d) Embracing digital technology across everything we do.

(e) Becoming a resilient and sustainable charity for the long term.

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The public benefit outcomes identified by the trustees are:

1. Engage young people to explore and design proposals for creative and fun support services, grow open access and universal youth work provision (potentially both in person and digitally) to be delivered at times and in settings to suit them (e.g. including outreach work in schools).
2. Support young people to access age appropriate positive learning activities, recreation, support and training that builds self-confidence, reinforces inclusion within social networks and promotes opportunities to engage in non-formal education.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

3. Provide a learning methodology to enable young people to develop skills to raise their aspirations, realise their potential and have their achievements recognised, thereby reducing the risk of them experiencing social exclusion and being drawn into anti-social or criminal behaviour.
4. Empower young people as individuals so that they may actively engage in and contribute to the planning process and future direction of the charity, the communities in which they live and take greater responsibility for planning their own lives.
5. Develop and grow our direct delivery reaching more young people and creating positive activities.
6. Provide a safe place for young people to access information, advice and guidance, and bespoke support according to their individual needs.

In pursuit of these objectives, the charity works in a non-discriminatory manner. The strategies employed by the charity in relation to these activities are:

1. Ensuring that young people sit the heart of what we do, creating real opportunities that put young people at the centre of all our activities.
2. To be strong advocates for our work, our sector, for young people and the TOKKO brand.
3. To strengthen and grow our network of partners, creating a robust and supportive network and developing new partnerships for increased reach and activity.
4. To be a resilient and sustainable business-like organisation that values our people

Chair's Introduction

In the 10yrs since Tokko opened its doors to young people, it has strived, committed and succeeded in providing support to young people from Luton.

Following the changes forced on Tokko and society, from the coronavirus epidemic and the economic downturn, The Board of Trustees and CEO have responded enthusiastically with a robust evaluation of how the organisation is structured; ensuring we continue to provide the services, governance and resilience to take Tokko forward.

This year we have seen a change in Chair as Fiona McGlone stepped down from the position after an impactful 10years. We have started on our strategic & transitional change journey, and as the newly appointed chair of the Board of Trustees I am proud to be able to support the CEO and the Board in continuing this work with a clear and focused strategic plan.

The Board of trustees have contributed to the development of the 3-year Strategy following

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

a period of reflection on our relevance, the support we provide and whether we have the skills and structure to carry this forward.

If we are to deliver a sustainable and locally relevant organisation, we recognise that we need to bring further skill and diversity into the organisation to ensure that we match the potential and ambition of our strategy. As a result, and in response to our Governance action plan, we are taking positive steps to strengthen the Board and have recruited three new Trustees, each representative of the local community, who bring with them excellent local knowledge and a deep understanding of our diverse Community.

We have highlighted the need for better Trustee training and through the Lloyds Bank Development Fund Enhanced Offer, we have secured access to online training, specifically targeted at charity trustees.

We also recognise the important role the staff of Tokko fulfil in its success, and understand the increasing pressure and uncertainty they have felt during this time. We continue to increase our support and training offer to our staff and volunteer team.

Through our strategic plan Tokko will positively contribute to Luton 2040; ensuring young people feel safe, secure and gain the confidence and skills they need to live happy and healthy lives.

Chief Executive Officer's Introduction

I wrote in my introduction to our annual report 12 months ago, about the unique set of challenges facing our young people in the midst of the coronavirus pandemic. Layered on top of this, over the past year, has been the increasing economic uncertainty that will continue to be felt throughout the UK over coming years. Conflicts around the world, including Ukraine and Israel, and threats to the global environment only add to the anxieties and uncertainty we hear from children and young people.

In this context, it's more important than ever that Tokko Youth Space are here, standing up for children and young people, and seeking to bring others with us to build a better future for young people.

Tokko Youth Space have been working to support young people achieve their full potential for 10years. We have experience of advocating for young people and seeking better outcomes for them – giving them the best chance of growing into fully rounded adults that can contribute to our society. Throughout our 10 year history, we've worked with partners to achieve this.

REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023

As we move out of the pandemic that has exacerbated so many of the issues young people face in the 21st century, we will channel our resources to deliver early, preventative support. Through our own services, and through our partnership work, we will ensure young people have a voice and can be heard.

Our Strategy-

Vision

For all young people in Luton to aspire, be happy and healthy.

Through the collective power of our staff, volunteers, supporters and partners, and our 10 years of experience, we will move closer to achieving that goal.

Mission

We engage, encourage and empower Luton's young people to aspire, be happy and healthy through an open access, universal and targeted offer.

Values

Welcoming, Inclusive, Supportive, Trustworthy, Progressive

Our values embody our charity, and reflect what we stand for.

Our strategy is driven by young people's experiences in Luton. It is built on our strengths, credibility and experience, along with insight from our staff, volunteers, and those we work with. Each of these focus areas contribute something different. On their own, they will see us making significant and necessary changes for young people.

- 1. To effectively deliver on our strategy we have outlined 5 principle aims that will shape and guide everything we do.**
- 2. To develop and implement an expanded, attractive, inclusive, up to date and purposeful offer for Luton's young people-** that strikes the right balance between:
 - Open access, universal Youth Work and Targeted Interventions.
- 3. To ensure authentic engagement of young people throughout all our work and at all levels in the charity-** We will involve children and young people in our work and decision making through meaningful participation. We'll continue to listen to them, learn from them, and be inspired by them.
- 4. To diversify and extend our partnership working for the benefit of young people and communities-** We will work together with everyone – from schools to local authorities and corporate partners – to reach more young people. By working together with

REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023

communities, we will strive to be significant and locally relevant – balancing our responsibility as a leading young person’s charity with responding to local need.

5. **To embrace digital technology across everything we do.**
6. **To be a resilient and sustainable charity for the long term.**

Why are we doing this?

Our new strategy commits us to being significant and locally relevant, so that we can engage more people in our work than ever before. We also believe this approach will help us to amplify the voices of our most important stakeholders: young people.

Our direct services offer a range of support. We are:

- focusing on preventative, higher-reach services which fill gaps and address the local needs of children and young people
- prioritising preventing exploitation with a focus on harmful and unhealthy behaviours
- building understanding of youth work that will inform development of a distinct youth work service
- providing services, both directly and in collaboration that help young people who face disadvantage to overcome their adverse childhood experiences.

Our direct service development is focused on providing children and young people with what they want and need. We will:

- involve young people, partners and stakeholders in service design so that services deliver positive outcomes that can be replicated
- innovate, test and learn. If our activities aren’t being taken up or generating positive outcomes for young people, we’ll use what we learn and try something else
- collect comprehensive data, evaluate our impact and conduct rigorous trials for the most promising services
- form partnerships with other organisations to implement the services we have developed and tested together.

Our volunteers have always been vital to our work. We want to grow the opportunities available to people, so they can donate their time and make a difference in their communities.

- Our volunteers will support our delivery of youth work.
-

Partnership development is integral to our future success. We are:

REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023

- collaborating with a variety of partners such as schools, third sector community organisations, police, social services, healthcare organisations, businesses and youth organisations.

Achievement and Progress against our Targets

Having set out our ambition for the next 3 years we are committed to tracking the difference we're making for young people. We will track the progress of our strategy in terms of:

- **Whether our developing and expanding offer is attractive, inclusive and purposeful-** It is important to understand where positive change is being made for young people. We record the numbers of young people engaging with our activities and monitor whether their emotional health and wellbeing has improved during the course of their engagement.
- **To diversify and extend our partnership working-** by working together with others, we believe we will reach more children, and we will better achieve our ambition to be significant and locally relevant. We report the numbers of young people, families, professionals engaged through our promotional and marketing activities.
- **To ensure authentic engagement of young people-** We gather feedback from young people who engage with our activities to better understand their experience of the support they receive.
- **How we are performing-** We track whether we're performing effectively and making efficient use of our income. For example, we track and report our reach to children and young people and people whom work and volunteer with young people. We also monitor where our support comes from, and our income and expenditure.

The Year in Review

Our Ladies with (Positive) Attitudes project helps to promote healthy relationships, raise self-esteem and challenge sexual harassment. Youth workers and Health partners have developed an offer to help support healthy relationships, encourage conversations, and share where to get support if a relationship doesn't feel right. Following a successful non-contact Boxing Pilot, funding has now been secured from Sport England to deliver a Boxing Saves Lives Project aimed focussed on tackling violence against women and girls. This new work will focus on encouraging discussions but will also look at how to create safe spaces for young women.

Our Young Parent offer continues to develop as the number of young parents increases across Luton; in part due to the increase in female migrants. In England, the government published the Best Start for Life vision. This is backed by £100 million for perinatal and infant mental health services, and £200 million for additional parenting support delivered through Family Hubs. As the Strategic Voluntary and Young Person's Lead in the development of Family Hubs

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

across Luton we have been influential in the creation of the whole family delivery model, focused on an early intervention and preventive approach to supporting young people in need.

We have continued to respond to the changes in working practices resulting from the coronavirus pandemic and we have continued to update our policies following changes in government legislation and guidance from across the UK. We have increased our Safeguarding training offer to include the specific vulnerabilities and safeguarding needs of different groups of children, including content to support those working with children and young people from Black, Asian and minoritised ethnic communities, and LGBTQ+ children and young people.

Through 2021/22, we continued to listen to and respond to young people's needs for help and support. We have learned a great deal from the way young people responded to the pandemic, by looking at how they used our services, how they supported each other and what they talked to the youth workers about. Although young people have been back in school this year, the continued concerns about COVID-19 and its impact on exams, friendships and people's health have remained prevalent in the topics young people talk to us about. Mental/emotional health has remained the top concern recorded by counsellors, and it is continued to rise. Our counselling offer continues to expand, with funding secured for an additional 3 counsellors.

Due to a lack of funding, we were unable to continue delivering the Freedom for Children Programme across primary schools in the period 2022/2023. The Domestic Abuse Act (for England and Wales) received Royal Assent in April 2021. This includes responses to the consultation on a new Victims' Law for England and Wales, and to the Violence Against Women, Domestic Abuse and Sexual Violence strategy for Wales. The tangible change here was the legal recognition of children as victims of domestic abuse in their own right. This underlines how they are directly impacted by these experiences. There are a significant number of young women and girls in Luton reporting violence, abuse and peer on peer sexual harassment against them. Through the Counselling and Freedom Projects we deliver, we work directly with young people who have experienced trauma and abuse to help them recover.

Volunteering

Our volunteers are essential to Tokko. We have seen many positive developments in the recruitment, training and on-boarding of new volunteers with a blended learning approach.

Looking Forward

Strengthening our ability to enable us to achieve our strategy goals-

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

The first year of our strategy is focused on achieving financial stability through continuing to invest in income generation and infrastructure projects, reducing our core costs, and developing our plans for investing in improved and higher impact services for more young people. As we make these changes for sustainability, we will ensure that we are putting children's and young people's needs at the forefront of our plans while we're laying the foundations for achieving our 3-year goals. This year was characterised by our strategic vision, which has set us up to deliver our activities in a more focused, preventative and impactful way.

As we enter the first year of our strategy, new challenges are emerging. The external factors our strategy addresses have not improved. There is less investment in early intervention, and we need to understand and address any growth in online risks with the advent of the metaverse. The cost-of-living crisis and the war in Israel and Ukraine threaten to further exacerbate risk factors like economic instability, mental health and poverty. Even more children and young people are in greater need and through our proactive approach, we will continue to protect children. The economic climate also impacts us. We face inflationary costs, pay and national insurance pressure, and an uncertain environment for philanthropy and fundraising. These factors have shaped our plans for the coming year. We'll ensure that we're putting children's and young people's needs at the forefront of our plans while we continue laying the foundations for achieving our three-year goals.

Governance

Good governance is fundamental to our sustained success as a charity. With good governance in place, we are best placed to deliver on our mission and achieve our objectives. It enables all our people to use their skills, together with the Charity's resources, to best effect. It helps ensure we are compliant with all relevant legislation, constantly reviewing the risks we are facing, ensuring we provide safeguarding standards of the highest quality, and supports a positive culture for all of our people, including our volunteers. We review our charity governance using the Charity Governance Code.

This year our Chair stepped down after 10 years of service and we welcomed a new Chair to the Board along with 3 new Trustees. Strong and effective leadership has helped the Charity adopt an appropriate strategy for effectively delivering its aims. It also sets the tone for the charity, including its vision, values and reputation. The board works as an effective team, using the appropriate balance of skills, experience, backgrounds and knowledge to make informed decisions. Trustees are appointed on the basis of the skills that they bring. Regular diversity and skills audits have been undertaken to ensure that there is an appropriate mix of skills, experience and backgrounds around the Board table.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

Our board of trustees is clear about the charity's aims and ensures that these are being delivered effectively and sustainably. The board regularly reviews the organisation's charitable purposes and the external environment in which it works to make sure that the charity, and its purposes, stay relevant and valid.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Centre and of the income and expenditure of the organisation for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the organisation and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- So far as the Trustee is aware, there is no relevant audit information of which the organisation's auditor is unaware; and
- The Trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the organisation's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the organisation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08114741 (England and Wales)

Registered Charity number

1156805

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2023**

Registered office 7 Gordon Street Luton Bedfordshire LUI 2QP

Trustees

Usman Ahmed (appointed 18th May 2023)
David Brooks (resigned 10th May 2023)
Matthew Bushell (appointed 28th November 2023)
Philip Hobson
Asma Khan (appointed 10th January 2024)
Fiona McGlone (resigned 4th October 2023)
Jennifer Melrose (appointed 4th July 2023)
Bronwen Philpott
Justin Richardson (appointed 13th June 2023)

Independent Examiner

Suzanne Spicer FCA
Spicer & Co UK Limited
Chartered Accountants
5 Eleanor's Cross
Dunstable
Bedfordshire LU6 1SU

Chief Executive

Aimee Djengiz

Bankers

Metro Bank Plc
1 Southampton Row London
WC1B 5HA

Approved by the Trustees and signed on their behalf by:

Philip Hobson, Chair of the Trustees

Philip Alan Hobson

.....

10 Feb 2024

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TOKKO LIMITED (REGISTERED NUMBER: 08114741)**

Independent examiner's report to the trustees of Tokko Limited ('the Company')

I report to the charity trustees on my examination of the financial statements of the Company for the year ended 30th June 2023, which are set out on pages 13 to 24.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Company are not required to be audited under Part 16 of the 2006 Act or section 144(2) of the Charities Act 2011 ('the 2011 Act') and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies;

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Suzanne Spicer FCA
Spicer & Co UK Limited
Chartered Accountants
5 Eleanor's Cross
Dunstable
Bedfordshire
LU6 1SU

Suzanne Spicer

12 Feb 2024

Date:

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2023

		Unrestricted	Restricted	2023 Total	2022 Total
INCOME AND ENDOWMENTS FROM:	Notes	£	£	£	£
Donations and legacies		3,240		3,240	2,482
Charitable activities	3	338,649	111,687	450,336	610,873
Investment income	2	<u>321</u>	<u> </u>	<u>321</u>	<u>39</u>
Total		<u>342,210</u>	<u>111,687</u>	<u>453,897</u>	<u>613,394</u>
EXPENDITURE ON					
Charitable activities	4	318,123	112,507	430,630	559,409
NET INCOME (EXPENDITURE)		<u>24,087</u>	<u>(820)</u>	<u>23,267</u>	<u>53,985</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		199,356	92,192	291,548	237,563
TOTAL FUNDS CARRIED FORWARD		<u><u>223,443</u></u>	<u><u>91,372</u></u>	<u><u>314,815</u></u>	<u><u>291,548</u></u>

The notes form part of these financial statements

BALANCE SHEET
30 JUNE 2023

		2023	2022
	Notes	£	£
FIXED ASSETS			
Tangible assets	9	13,978	18,069
CURRENT ASSETS			
Debtors		78,697	14,335
Cash at bank and in hand		327,838	392,188
		<u>406,535</u>	<u>406,523</u>
CREDITORS			
Amounts falling due within one year	11	(105,698)	(133,044)
NET CURRENT ASSETS		<u>300,837</u>	<u>273,479</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>314,815</u>	<u>291,548</u>
NET ASSETS		314,815	291,548
FUNDS	13		
Unrestricted funds		223,443	199,356
Restricted funds		91,372	92,192
		<u>314,815</u>	<u>291,548</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

10 Feb 2024

The financial statements were approved by the Board of Trustees and authorized for issue on
and were signed on its behalf by:

Philip Hobson, Chair of the Trustees

Philip Alan Hobson

.....

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 30 JUNE 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

The presentation currency of the financial statements is in Pounds Sterling (£), which is the functional currency of the charity.

Company Status

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 10. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income recognition

Grant income is accounted for in the period in which it is to be used.

Government grants are recognised when it is reasonable to expect that the grants will be received and that all related conditions will be met, usually on submission of a valid claim for payment.

All other income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the accounts for services donated by volunteers.

Investment income is included when receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds comprise the costs associated with attracting voluntary income; mainly in relation to fundraising events.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 2.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on the straight-line basis over the expected useful economic lives of the assets at the following annual rates:

Equipment	-	over 5 years
Motor vehicles	-	over 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. This includes grant funds which are given for specific purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total Funds £
Interest received	321	0	321	39

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

3. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Project income	Charitable activities	0	56,246
Counselling income	Charitable activities	84,803	84,081
Membership	Charitable activities	312	125
Other income	Charitable activities	16,005	510
Grants	Charitable activities	317,879	428,958
Rent and room hire	Charitable activities	31,337	40,953
		<u>450,336</u>	<u>610,873</u>

4. CHARITABLE ACTIVITIES COSTS

	2023	2022
	£	£
Costs directly related to activities		
Staff costs	275,084	298,825
Project expenses	56,847	163,407
General office	1,019	4,687
Advertising		
Website and computer costs	2,856	4,385
Training	343	101
Refreshment and catering	494	86
Bad debts	310	2,122
Sundry expenses	33	3,261
Volunteer expenses	0	3,316
Motor expenses	49	340
Governance costs: independent examiner's fees	2,250	2,250
	<u>339,285</u>	<u>482,780</u>
Support costs allocated to activities		
Premises	83,364	72,467
Communications	3,890	2,634
Depreciation	4,091	1,528
	<u>91,345</u>	<u>76,629</u>
Total expenditure	<u>430,630</u>	<u>559,409</u>
Total expenditure includes Independent examiner's fees	<u>2,250</u>	<u>2,250</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation – owned assets	<u>4,091</u>	<u>1,528</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2023 nor for the year ended 30 June 2022.

None of the trustees received any remuneration from the charity during the year (2022 - nil).

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2023 nor for the year ended 30 June 2022.

7. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	246,089	266,187
Social security costs	18,781	21,295
Other pension costs	<u>10,214</u>	<u>11,343</u>
	<u>275,084</u>	<u>298,825</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Direct services	7	8
Management and administration	3	3
	<u>10</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,482		2,482
Charitable activities	178,940	431,933	610,873
Investment income	39		39
Total	<u>181,461</u>	<u>431,933</u>	<u>613,394</u>
EXPENDITURE ON			
Charitable activities	50,638	508,771	559,409
NET INCOME/(EXPENDITURE)	<u>130,823</u>	<u>(76,838)</u>	<u>53,985</u>
RECONCILIATIONS OF FUNDS			
Total funds brought forward	68,533	169,030	237,563
TOTAL FUNDS CARRIED FORWARD	<u><u>199,356</u></u>	<u><u>92,192</u></u>	<u><u>291,548</u></u>

9. TANGIBLE FIXED ASSETS

	Equipment £	Motor Vehicles £	Total £
COST			
At 1 July 2022	9,693	18,637	28,330
Additions	-	-	-
At 30 June 2023	<u>9,693</u>	<u>18,637</u>	<u>28,330</u>
DEPRECIATION			
At 1 July 2022	9,329	932	10,261
Charge for the year	364	3,727	4,091
At 30 June 2023	<u>9,693</u>	<u>4,659</u>	<u>14,352</u>
NET BOOK VALUE			
At 30 June 2023	<u>-</u>	<u>13,978</u>	<u>13,978</u>
At 30 June 2022	<u>364</u>	<u>17,705</u>	<u>18,069</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Trade debtors	24,594	622
Other debtors	100	100
VAT	49,656	7,770
Prepayments and accrued income	4,347	5,843
	<u>78,697</u>	<u>14,335</u>

11. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	27,761	34,301
Accruals	77,937	98,743
	<u>105,698</u>	<u>133,044</u>

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	£	£	£	£
Fixed assets	-	13,978	13,978	18,069
Current assets	251,204	155,331	406,535	406,523
Current liabilities	(27,761)	(77,937)	(105,698)	(133,044)
	<u>223,443</u>	<u>91,372</u>	<u>314,815</u>	<u>291,548</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

13. MOVEMENT IN FUNDS

	At 1.7.22 £	Net movement in funds £	At 30.6.23 £
Unrestricted funds			
General fund	199,356	24,087	223,443
Restricted funds			
Restricted funds	92,192	(820)	91,372
TOTAL FUNDS	<u>291,548</u>	<u>53,985</u>	<u>314,815</u>

Comparatives for movement in funds

	At 1.7.21 £	Net movement in funds £	At 30.6.22 £
Unrestricted funds			
General fund	68,533	130,823	199,356
Restricted funds			
Restricted funds	169,030	(76,838)	92,192
TOTAL FUNDS	<u>237,563</u>	<u>53,985</u>	<u>291,548</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2023

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2023 (2022 - none).

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2023

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and gift aid	3,240	2,482
Investment income		
Interest	321	39
Charitable activities		
Project income	0	56,246
Counselling income	84,803	84,081
Membership fees	312	125
Other income	16,005	510
Grants	317,879	428,958
Rent and room hire	31,337	40,953
	<u>450,336</u>	<u>610,873</u>
Total incoming resources	453,897	613,394
EXPENDITURE		
Staff salaries	246,089	266,187
Employer NI	18,781	21,295
Pensions	10,214	11,343
Insurance	9,903	9,647
Light and heat	21,502	28,646
Telephone and internet	3,890	2,634
Printing	1,019	829
Sundry	33	3,261
Project expenses	56,847	163,407
Training	343	101
Refreshments	494	86
Building service charges/maintenance	41,897	33,446
Public relations	-	-
Website	2,856	4,385
Accountancy	2,250	2,250
Bad debts	310	2,122
Equipment leasing	5,884	3,243
Computer	-	615
Motor expenses	49	340
Depreciation	4,091	1,528
Volunteer expenses	-	3,316
	<u>430,630</u>	<u>559,409</u>
Total resources expended	430,630	559,409
Net income/(expenditure)	<u><u>23,267</u></u>	<u><u>53,985</u></u>

This page does not form part of the statutory financial statements

TOKKO LTD

England & Wales - Charity number 1156805

Accounts

REGISTERED COMPANY NUMBER: 08114741 (England and Wales)
REGISTERED CHARITY NUMBER: 1156805

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022
FOR
TOKKO LIMITED**

Spicer & Co UK Limited
Chartered Accountants
5 Eleanor's Cross
Dunstable
Bedfordshire
LU6 1SU

TOKKO LIMITED

CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 30 JUNE 2022

	Page
Report of the Trustees	1 - 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Financial Statements	15 – 24
Detailed Statement of Financial Activities	25

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

Chair's Introduction

Tokko Youth Space opened its doors to young people in 2013 and from that time onwards we have worked hard to respond to the needs of our young people in the way that they need us most. This last year 2021/2022 has seen us all rise to different challenges, adopt different ways of communicating and coming together, and supporting young people and each other during a critical period of a health crisis. Given the call for emotional support and wellbeing we have prioritised making sure that we have resources available to support young people's mental health as well as provide opportunities through programmes and coming together to improve outcomes in the lives of Luton's young people.

It has been a year where staff have risen to such challenges; new ways of working have been found to ensure that we continue to be there for those that need us most. It has been a privilege to be part of Tokko's Trustee Board throughout that time and present the report of the Trustees.

Chief Executive Officer's Introduction

In 2021/22, the Covid-19 pandemic has continued to shape and transform all our lives. At Tokko Youth Space, we have continued to adapt and deliver to make sure we are here for young people when they need us most. The spring of 2022 should have marked a threshold. One where we hoped we would see the country emerge strongly from the global health crisis. We hoped it might mark a moment to rebuild lives and futures as the country could begin to recover from all the problems caused by the Coronavirus pandemic. Tragically the threshold we actually face is different. The past two years have been dominated by the Covid-19 pandemic and Tokko Youth Space responded to the pandemic with characteristic courage and energy. As schools closed, we kept a line of sight to the young people who needed us. At the same time, we reorganised and changed our ways of working to maximise our impact. Increased global uncertainty now means the country faces significantly higher inflation. There is a new and deep cost of living crisis that increases the risk to people's future and potential.

Luton is one of the most diverse communities in the country, with 80% of secondary aged pupils from BME backgrounds. Luton has one of the highest rates of child poverty and 9 areas within Luton fall within the 10% most deprived areas in England. 17% of the school population have SEND needs. There was a small increase in the number of young people who were aged 16 to 24 years and not in education, employment or training in January to March 2022 compared with October to December 2021. Luton is a vibrant, modern and diverse town with many unique features. Luton has a population of 214,100 and is recognised as being one of the youngest and most diverse towns in the country, although the population is projected to become significantly older over the next 20 years.

We continue to develop our offer to young parents aged 14-24yrs who require guidance, support and advice on the challenges that young parents face, including, access to secure housing; benefit entitlement; returning to education; finding work and increasing self-worth and well-being. Many young parents have experienced abusive relationships impacting on

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

their mental health. Young parents are less likely to have attended further education and may not have completed formal qualifications due to childbirth. Analysis of criminal exploitation and serious youth violence cohorts demonstrate similar factors with their life journey, including underlying concerns regarding the impact of unidentified SEND, concerns around EHCP status and learning needs along with speech and language difficulties. Through our inclusion project we are able to support SEND young people who face unique barriers to accessing care and support, with transportation and cost cited as significant barriers.

Growing numbers of young people are now experiencing difficulties. Mental ill health among children and young people has been increasing in recent years, even before the Covid-19 pandemic. Research has found declining well-being among young people, which has been worsened by periods of lockdowns and restrictions. Often, young people struggle to get the support they need. This was true even before the pandemic, and a recent survey suggests the problem has worsened since. This has spurred us to continue to deliver direct counselling and support services. Our 'brief interventions counselling' provides support on issues relating to a young person's well-being or mental health. This improves the immediate situation but also reduces the potential for that young person to experience more serious challenges in the future that need clinical intervention.

This current set of circumstances is not easy and the demand for our services will grow. It may require us to continue to innovate and sometimes work differently. This year, we have made a big investment in our equality, diversity, and inclusion agenda too. That includes Equality and Diversity and Unconscious Bias training for all employees, so that together we can create a stronger, fairer, and more inclusive team. It certainly requires us to reflect and learn and to question how we can have the biggest impact. However, thanks to the incredible commitment of our supporters, staff and volunteers and the strength of our community of clients, we are confident we can succeed.

Our Year in Review

In 2021/22, we supported 491 young people to advance in life.

We welcomed 230 new young people to the space.

- 12 attended work experience placements.
- 52 young parents were issued with foodbank vouchers.
- 38 attended our school holiday programme.
- 31 staff and volunteers

A Second Pandemic Year

The country continued to bear the economic and social consequences of the pandemic in 2021/22, and while we began to feel the health benefits of the vaccine, the challenging financial climate meant our young people and their families continued to seek assistance. The country began to face a far deeper cost of living crisis that only serves to risk people's future and potential.

We know there is strong evidence that experiencing poverty as a child is too often repeated later in life; that poverty, if not effectively tackled can become intergenerational. It was our

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

job to remain on hand, to not only provide support at times of crisis, but to enable young people to build the lives they want to lead.

While our support has been constant for the last 10 years, the ways in which we deliver our services has changed according to the times - never has that flexibility been more necessary.

Tokko Youth Space at a Glance

Who we are

Tokko Youth Space has supported young people to advance in life for 10 years. We respond to need in our community with a focus on supporting vulnerable and disadvantaged children and young people aged 13-25yrs.

The latest available figures disclose that

- 37% children in Luton are living in poverty
- 2016 children among families housed in temporary accommodation
- 6% attainment gap between Luton pupils and those nationally
- 67% of 16-24 yr olds are educated to level 2 or above (78% nationally)

What we do

Tokko Youth Space strives towards a society where children and young people have every opportunity to advance in life. We do this by providing access to the provision of recreational and leisure activities provided in the interest of social welfare, and by offering opportunities for young people to engage with activities which develop their skills, capacities and capabilities enabling them to participate in society as mature and responsible individuals.

Total number of young people engaged across all projects:

- Total Young parents - 77
- Total OK2B - 33
- Total Interact - 22
- Total Inclusion - 50
- Total LWA - 20
- Total Freedom for children and Freedom Programme- 35
- Total counselling – 211
- Total Lifewise – 34
- Total work experience placements – 12

Looking to the Future

Our strategic Objectives address supporting young people in:

- (a) the provision of recreational and leisure activities provided in the interest of social welfare, designed to improve their conditions of life, and
- (b) providing support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022

New Strategic Objectives across adolescent risk, wellbeing and child poverty.

Reduce adolescent risk

There can be many ways in which adolescents can become vulnerable to harm. Amongst these is the potential for a young person to be 'exploited', manipulated or coerced into sexual, criminal, or other behaviour which can jeopardise their health, safety, and well-being. At the same time, some young people may be more vulnerable to exploitation or to harm than others, perhaps because of abuse or neglect at home or due to other experiences of disadvantage (e.g. household poverty, school exclusion, being in care, etc.)

Services to support young people to lessen the risk of exploitation or to mitigate its impact.

Reduce Child Poverty

An estimated 4.3 million children live in poverty. This figure has been increasing since 2013/14. Following the Covid-19 pandemic and with the cost-of-living crisis worsening, it is projected to grow further. A simultaneous reduction in spending on children's services has been disastrous for many families, particularly the most disadvantaged. We know that most children taken into care have experienced neglect or abuse and there is growing evidence of the strength of the relationship between poverty and child maltreatment.

Groups and drop-ins to support young people with their emotional well-being. Building better opportunities, helping young people into education, employment, or training.

Enhance Mental Health and Wellbeing

Well-being and mental health are distinct concepts, but there are often links between the two. For example, research has found that low life satisfaction at the age of 14 predicts a higher likelihood of mental ill health at 17.

Services to improve young people's well-being and mental health. Services focus on maintaining emotional health through individual and group work or by providing a crisis response, tailoring the support we offer to young people's individual needs

Continued Longer Term Sustainability across the environment, finances and employee value. **Our aim for the next 3 years is to reduce the organisation's deficit and break even in the year 22/23 and use this as a foundation for sustained growth in years two and three.**

More Positive Journeys for Supporters through delivery of an enhanced volunteer training offer.

Our Mission, Vision and Values

OUR MISSION is to:

Help young people advance in life through support, recreation and leisure.

Our range of projects and activities, aligned to our core values, are designed to meet the

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

emerging needs of children and young people as well as tackle complex social issues and inequalities.

VALUES

Work with trust and integrity to support our young people.

Improve outcomes and aspirations in the lives of our young people.

Enhance the mental health and wellbeing of our young people.

VISION

Improve outcomes and aspirations in the lives of young people.

OBJECTIVES

Objectives and aims

The charity's objectives are to help young people advance in life through:

(a) the provision of recreational and leisure activities provided in the interest of social welfare, designed to improve their conditions of life, and

(b) providing support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

How have we achieved our objectives

We support young people to access age-appropriate positive learning activities, recreation and support that builds self-confidence, reinforces inclusion and equality and promotes opportunities to engage in non-formal education.

LGBTQ+ young people typically experience higher rates of social isolation, bullying, poor mental health, including depression, anxiety and suicidal ideation than their CisHet peers, but OK2B provides a safe haven for these young people to experience a non-judgmental community where they are supported by a team of LGBTQ+ staff and volunteers as they navigate the stress of questioning their identities.

Through the Interact project young people develop a deeper understanding of the impact they have on the world around them. Through design and facilitation of social action projects young people have a sense of fulfilment and achievement, critical to a better quality of life and to their own sense of social and emotional wellbeing.

Our approach to supporting young parent families is child-centred and based on a belief that effective early intervention prevents escalation in children, young people and their families and improves outcomes. In partnership with the Liberty midwifery team and Flying start we build resilience, health and well-being in families, empower parents and develop personal strengths and skills that grow the child in the early years.

Our Inclusion project allows for young people with mild to moderate disabilities to take advantage of the benefits of the same health promotion and prevention activities experienced by young people who do not have a disability. Life skills education, trips, cooking and baking promote physical activity, improve nutrition and reduce the risk of exploitation.

REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022

Listening to young people's voices

We explore and expose the realities of children and young people's lives. We listen carefully to what young people tell us, hear what they say, and ground what we do in their voices and needs. We measure the impact of our services in several different ways. This includes asking young people how they feel about different aspects of their lives at the outset of our work with them and revisiting the same topics after they have engaged with our services to reflect on changes. This year we have worked in collaboration with Sexual Health to explore LGBTQ+ young people's experiences of accessing counselling and health services. Outcomes from the consultation have led to further exploration of the mental health support Trans young people have access to. We have engaged parents of young people with SEND onto the Disability Network Forum and been involved in consultation with young people to explore what pieces of work we could be collectively working on that can be launched during Disability Pride Month. We successfully engaged over 50 young people to take part in the Barnardo's 'Health Challenge' consultation with the aim of helping children and young people understand how to use health services and encourage them to undertake social action activity to support their local community.

In the next year we will also seek to gather their feedback on the quality of services we deliver to better understand what has been most beneficial and where we can improve what we do. Giving a voice and influence to children and young people in decision making demonstrates our commitment to them and acknowledges their right to shape their own future. It increases trust and can enable positive change even in complex situations. Youth workers should feel confident that decisions are informed by what children and young people say they want and need, which should lead to better quality services, saving money and using resources more effectively.

Building our Impact, Making a Difference

Our space remains open to every young person, but we are building our focus on those young people who may have experienced adverse childhood experiences. We know that adverse childhood experiences are linked to chronic health problems, mental illness, and substance misuse in adulthood. When children are exposed to adverse and stressful experiences, it can have a long-lasting impact on their ability to think, interact with others and on their learning. This will ultimately have a detrimental impact on their ability to develop the skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

We don't believe that adverse childhood experiences should be seen as someone's destiny. There is much that can be done to offer hope and build resilience in children and young people who have experienced adversity in early life.

At a time of increasing need it is right Tokko Youth Space does all it can to increase its impact and make a greater difference.

To help us achieve our objectives we have identified a number of initiatives and enabling goals.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

Activity this year

- We carried out a volunteer recruitment drive, engaging 8 new volunteers to support the OK2B project, Inclusion project and Holiday programme. Introduced a case management system to the young parent project to ensure we were meeting our contractual obligations and efficiently tracking client information and service delivery.
- We invested in upgrading our security and entry system to ensure the safety of our staff, users and visitors.
- We have proposed a joint funding application for the Youth Investment Fund with the Local Authority to consider more effective use of the organisation's site. This will inform future plans and decisions on the organisation's development.

Activity planned for the next financial Year

We will carry out a full staff survey.

We will introduce an annual appraisal.

We will review our expenditure with the aim of reducing expenditure in non-core areas.

Achieve financial balance at the end of the next financial year.

Take steps to consider and improve the diversity of our team at all levels including Board and management.

Organisational Structure

The trustees, who are also directors of the charity for the purposes of Company Law, present their annual report together with the financial statements for the year ended 30 June 2022. They are prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The charity was incorporated on 21st June 2012 as a company limited by guarantee. It registered as a charity on 25th April 2014.

Vacancies for Trustees are normally advertised and are filled through open competition. On appointment, Trustees are encouraged to participate in an organisation induction to become familiar with the activities of the Charity. They also receive relevant information relating to the Organisation and their responsibilities as Trustees.

The day-to-day management of the Centre is delegated to the Chief Executive Officer and Senior Management Team which consists of the Business Manager, Finance Manager and Youth Work Manager.

Trustees deploy a wide range of skills, knowledge, and experience essential to good governance. We keep the balance of expertise under review, including during the recruitment process. Collectively, the board must demonstrate responsible leadership and judgement. We expect trustees, committee members, the Chief Executive Officer, and the Management

TOKKO LIMITED (REGISTERED NUMBER: 08114741)

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

Team to behave with the utmost integrity and professionalism, and to always demonstrate their commitment to the goals and values of Tokko Youth Space.

Financial Review

Finances	21/22	20/21
Total income	£613,394	£437,349
Total expenditure	£559,409	£371,489
Net income/(expenditure)	£ 53,985	£65,860
Unrestricted funds	£199,356	£68,533

The financial year ending 30th June 2022 has been a challenging one, as the country recovers from the Covid-19 pandemic. Despite significant fundraising obstacles to overcome, total income increased by £176,045 from 2020/21. We topped up salaries for all furloughed colleagues and made a commitment to ensure salaries would always be in line with the Living Wage.

Contract funding is provided by national and local government, police and crime commissioners, and the NHS. Our grant income continued to benefit from the long-standing relationship with the National Lottery Community Fund and Children in Need.

We are grateful as always for the generosity of our amazing funders, fundraisers, volunteers and donors. These donations are vital in assisting us to meet some of the running costs, provide key equipment and continue the work we are so passionate about.

Income

Commissioned funding- CCG Counselling £60,750

Public Health- Young Parents, additional counselling hours, mentoring, Lifewise £72,331

Core Funding- Julia and Hans Rausing £43,222.50

BBC CIN £39,519.75

National Lottery Community Fund £155,412

Room Hire/ Leases- £43,845

Expenditure

Of the total resources expended on charitable activities £313,807 related to staff and overhead costs.

The total amount of reserves at 30th June 2022 was £291,548, which included a redundancy provision of £20,030.

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

Looking Ahead

In the last annual report we wrote about the potential impact on our finances as a result of a loss of income caused by the pandemic.

The organisation has identified explicitly the risk to its income streams. Risk mitigation for the future includes:

- Ensuring that processes and policies are in place to capture and record all income streams
- Continuous review of services to ensure they are aligned to funding streams
- Expenditure and budgetary management
- Setting an annual budget that matches expenditure to forecast income
- Reserve and fund management. The reserves policy ensures the organisation can operate with sufficient savings to ensure long-term sustainability.
- There are regular financial reports that are monitored by both the 'Treasurer' and the Board.

The Board of Trustees reviews the reserves policy annually. The Board is seeking to maintain adequate reserves, determining this by:

1. Considering the sustainability of current and projected income streams
2. Comparing this with projections of the expenditure required to meet client need, while maintaining the ability to meet any contingent costs associated with forced reduction in activity.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Centre and of the income and expenditure of the organisation for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation.

TOKKO LIMITED (REGISTERED NUMBER: 08114741)

**REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022**

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the organisation and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- So far as the Trustee is aware, there is no relevant audit information of which the organisation's auditor is unaware; and
- The Trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the organisation's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the organisation's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08114741 (England and Wales)

Registered Charity number

1156805

Registered office 7 Gordon Street Luton Bedfordshire LUI 2QP

Trustees

Mr L G Denny (resigned 1.10.21)

Ms F M McGlone

Mr D Brooks

Ms B M Philpott

Mr P A Hobson

Independent Examiner

Suzanne Spicer FCA

Spicer & Co UK Limited

Chartered Accountants

5 Eleanor's Cross

Dunstable

Bedfordshire LU6 1SU

Chief Executive

Ms Aimee Djengiz

TOKKO LIMITED (REGISTERED NUMBER: 08114741)

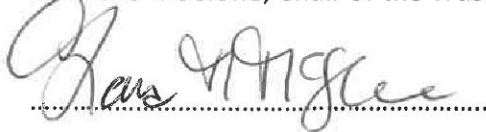
REPORT OF THE TRUSTEES
For the year ended 30 JUNE 2022

Bankers

Metro Bank Plc
1 Southampton Row London
WC1B 5HA

Approved by the Trustees and signed on their behalf by:

Ms Fiona McGlone, Chair of the Trustees



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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TOKKO LIMITED (REGISTERED NUMBER: 08114741)**

Independent examiner's report to the trustees of Tokko Limited ('the Company')

I report to the charity trustees on my examination of the financial statements of the Company for the year ended 30th June 2022, which are set out on pages 13 to 24.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Company are not required to be audited under Part 16 of the 2006 Act or section 144(2) of the Charities Act 2011 ('the 2011 Act') and are eligible for independent examination, I report *in* respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies;

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Suzanne Spicer FCA

Spicer & Co UK
Limited

Chartered Accountants

5 Eleanor's Cross

Dunstable

Bedfordshire
LU6 1SU

Date: 27th March 2023

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2022

		Unrestricted	Restricted	2022 Total	2021 Total
INCOME AND ENDOWMENTS FROM:	Notes	£	£	£	£
Donations and legacies		2,482		2,482	3,125
Charitable activities	3	178,940	431,933	610,873	434,151
Investment income	2	39		39	73
Total		<u>181,461</u>	<u>431,933</u>	<u>613,394</u>	<u>437,349</u>
EXPENDITURE ON					
Charitable activities	4	50,638	508,771	559,409	371,489
NET INCOME (EXPENDITURE)		<u>130,823</u>	<u>(76,838)</u>	<u>53,985</u>	<u>65,860</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		68,533	169,030	237,563	171,703
TOTAL FUNDS CARRIED FORWARD		<u>199,356</u>	<u>92,192</u>	<u>291,548</u>	<u>237,563</u>

The notes form part of these financial statements

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

BALANCE SHEET
30 JUNE 2022

		2022	2021
	Notes	£	£
FIXED ASSETS			
Tangible assets	9	18,069	960
CURRENT ASSETS			
Debtors		14,335	65,054
Cash at bank and in hand		392,188	287,445
		<u>406,523</u>	<u>352,499</u>
CREDITORS			
Amounts falling due within one year	11	(133,044)	(115,896)
NET CURRENT ASSETS		<u>273,479</u>	<u>236,603</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>291,548</u>	<u>237,563</u>
NET ASSETS		291,548	237,563
FUNDS	13		
Unrestricted funds		199,356	68,533
Restricted funds		<u>92,192</u>	<u>169,030</u>
		<u>291,548</u>	<u>237,563</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2022 in accordance with Section 476 of the Companies Act 2006.

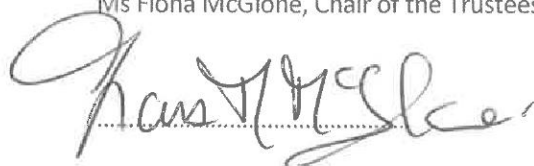
The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorized for issue on 27th March 2023 and were signed on its behalf by:

Ms Fiona McGlone, Chair of the Trustees



The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 30 JUNE 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

The presentation currency of the financial statements is in Pounds Sterling (£), which is the functional currency of the charity.

Company Status

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 10. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income recognition

Grant income is accounted for in the period in which it is to be used.

Government grants are recognised when it is reasonable to expect that the grants will be received and that all related conditions will be met, usually on submission of a valid claim for payment.

All other income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the accounts for services donated by volunteers.

Investment income is included when receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds comprise the costs associated with attracting voluntary income; mainly in relation to fundraising events.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 2.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on the straight line basis over the expected useful economic lives of the assets at the following annual rates:

Equipment - over 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. This includes grant funds which are given for specific purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Interest received	<u>39</u>	<u>0</u>	<u>39</u>	<u>73</u>

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
Project income	Charitable activities	56,246	107,196
Counselling income	Charitable activities	84,081	81,000
Membership	Charitable activities	125	75
Other income	Charitable activities	510	-
Grants	Charitable activities	428,958	198,593
Rent and room hire	Charitable activities	40,953	47,287
		<u>610,873</u>	<u>434,151</u>

4. CHARITABLE ACTIVITIES COSTS

	Basis of allocation Actual	Raising funds	Charitable activities	2022 £	2021 £
Costs directly related to activities					
Staff costs				298,825	261,695
Project expenses				163,407	33,870
General office				4,687	309
Advertising					
Website				4,385	1,135
Training				101	797
Refreshment and catering				86	139
Bad debts				2,122	
Sundry expenses				3,261	1,758
Volunteer expenses				3,316	
Motor expenses				340	
Governance costs: independent examiner's fees				2,250	3,318
				<u>482,780</u>	<u>303,021</u>
Support costs allocated to activities					
Premises	Usage			72,467	61,065
Communications				2,634	6,755
Depreciation				1,528	648
				<u>76,629</u>	<u>68,468</u>
Total expenditure				<u>559,409</u>	<u>371,489</u>
Total expenditure includes Independent examiner's fees				<u>2,250</u>	<u>3,318</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation – owned assets	<u>1,528</u>	<u>648</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2022 nor for the year ended 30 June 2021.

None of the trustees received any remuneration from the charity during the year (2021 - nil).

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2022 nor for the year ended 30 June 2021.

7. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	266,187	232,775
Social security costs	21,295	17,856
Other pension costs	<u>11,343</u>	<u>11,064</u>
	<u>298,825</u>	<u>261,695</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Direct services	8	6
Management and administration	3	3
	<u>11</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,125		3,125
Charitable activities	74,364	359,787	434,151
Investment income	73		73
Total	<u>77,562</u>	<u>359,787</u>	<u>437,349</u>
EXPENDITURE ON			
Charitable activities	180,732	190,757	371,489
NET INCOME/(EXPENDITURE)	<u>(103,170)</u>	<u>169,030</u>	<u>65,860</u>
RECONCILIATIONS OF FUNDS			
Total funds brought forward	171,703	-	171,703
TOTAL FUNDS CARRIED FORWARD	<u>68,533</u>	<u>169,030</u>	<u>237,563</u>

9. TANGIBLE FIXED ASSETS

	Equipment £	Motor Vehicles £	Total £
COST			
At 1 July 2021	9,693	-	9,693
Additions	-	18,637	18,637
At 30 June 2022	<u>9,693</u>	<u>18,637</u>	<u>28,330</u>
DEPRECIATION			
At 1 July 2021	8,733	-	8,733
Charge for the year	596	932	1,528
At 30 June 2022	<u>9,329</u>	<u>932</u>	<u>10,261</u>
NET BOOK VALUE			
At 30 June 2022	<u>364</u>	<u>17,705</u>	<u>18,069</u>
At 30 June 2021	<u>960</u>	<u>-</u>	<u>960</u>

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	622	4,973
Other debtors	100	100
VAT	7,770	8,146
Prepayments and accrued income	5,843	51,835
	<u>14,335</u>	<u>65,054</u>

11. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	34,301	45,408
Accruals	98,743	70,488
	<u>133,044</u>	<u>115,896</u>

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Fixed assets	364	17,705	18,069	960
Current assets	406,523		406,523	352,499
Current liabilities	(34,301)	(98,743)	(133,044)	(115,896)
	<u>372,586</u>	<u>(81,038)</u>	<u>291,548</u>	<u>237,563</u>

TOKKO LIMITED (REGISTRATION NUMBER: 08114741)

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

13. MOVEMENT IN FUNDS

	At 1.7.21	Net movement in funds	At 30.6.22
	£	£	£
Unrestricted funds			
General fund	68,533	130,823	199,356
Restricted funds			
Children in Need	4,530	634	5,164
Bedfordshire and Luton Community Foundation – LGBT support and awareness for young people	20,463	1,862	22,325
Luton Borough Council Public Health	48,944	(48,944)	-
NHS Luton CCG	53,762	(31,769)	21,993
Julia and Hans Rausing - Youth Centre Recovery Fund	8,390	(8,390)	-
The Rank Foundation - Time to Shine Leadership Programme	4,247	(4,247)	-
The PCC for Bedfordshire	12,861	(12,861)	-
The British Council	15,833	(15,833)	-
Luton Borough Council Covid Recovery Fund		-	-
Luton Rising		10,000	10,000
Easyjet		8,000	8,000
Luton BID		2,000	2,000
LC Restart Grant		-	-
John Apthorp Charity - minibus		-	-
Luton Community Awards		5,000	5,000
National Lottery Community Fund		9,999	9,999
RGA		7,711	7,711
	169,030	(76,838)	92,192
TOTAL FUNDS	<u>237,563</u>	<u>53,985</u>	<u>291,548</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

13. MOVEMENT IN FUNDS (continued)

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	181,461	50,638	130,823
Restricted funds			
Children in Need	39,520	38,886	634
Bedfordshire and Luton Community Foundation – LGBT support and awareness for young people	40,579	38,717	1,862
Luton Borough Council Public Health		48,944	(48,944)
NHS Luton CCG	60,750	92,519	(31,769)
Julia and Hans Rausing - Youth Centre Recovery Fund		8,390	(8,390)
The Rank Foundation - Time to Shine Leadership Programme	32,050	36,297	(4,247)
The PCC for Bedfordshire		12,861	(12,861)
The British Council		15,833	(15,833)
Luton Borough Council Covid Recovery Fund	18,000	18,000	-
Luton Rising	10,000	-	10,000
Easyjet	8,000	-	8,000
Luton BID	2,000	-	2,000
LC Restart Grant	6,000	6,000	-
John Apthorp Charity - minibus	36,912	36,912	-
Luton Community Awards	5,000	-	5,000
National Lottery Community Fund	165,411	155,412	9,999
RGA	7,711	-	7,711
	<u>431,933</u>	<u>508,771</u>	<u>(76,838)</u>
TOTAL FUNDS	<u>613,394</u>	<u>559,409</u>	<u>53,985</u>

Comparatives for movement in funds

	At 1.7.20 £	Net movement in funds £	At 30.06.21 £
Unrestricted funds			
General fund	<u>171,703</u>	<u>(103,170)</u>	<u>68,533</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

13. MOVEMENT IN FUNDS (continued)

Purposes of restricted funds

The Children in Need funding pays for sessional staff, equipment costs, project costs, volunteer expenses and ingredients for cookery sessions.

The Lloyds Bank Foundation funding was obtained for the purpose of funding young fathers and mothers support workers, that are working with teenage parents and providing identified training.

The Big Lottery Funding helps to pay for core costs and overheads of the charity.

John Apthorp Charity funding acted as a Covid Support Grant for the charity.

Julia and Hans Rausing - Youth Centre Recovery Fund is to help the charity with core costs and overheads of the charity.

The Rank Foundation grant will act as a Covid support grant for the charity.

The Rank Foundation - Time to Shine Leadership Programme enables to offer a placement to people with skills, talents and ambition to gain work experience full time for up to 12 months in a charity.

Job Retention Scheme - Furlough Grant will be a funding to pay Furlough staff salaries.

Bedfordshire and Luton Community Foundation monies are used for LGBT support and awareness for the young people.

The NHS Luton CCG funding supported the charity's counselling services.

Luton Council Public Health to run a young parent project supporting young parents in Luton.

The PCC for Bedfordshire funding help run the Freedom and Freedom for Children Programme.

The British Council funding is to run the Erasmus Green & Equal programme.

The Rotary Club gave funds to support the Interact project.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the Year Ended 30 JUNE 2022

13. MOVEMENT IN FUNDS (continued)

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	77,562	(180,732)	(103,170)
Restricted funds			
Children in Need	44,605	(40,075)	4,530
Bedfordshire and Luton Community Foundation - LGBT support and awareness for young people	21,808	(1,345)	20,463
Lloyds Bank Foundation and Big Lottery Fund	19,108	(19,108)	-
Luton Borough Council Public Health	49,000	(56)	48,944
NHS Luton CCG	81,000	(27,238)	53,762
Rotary Club	1,950	(1,950)	-
John Aphthorp Charity	20,000	(20,000)	-
Julia and Hans Rausing - Youth Centre Recovery Fund	43,222	(34,832)	8,390
The Rank Foundation - Covid Recovery Fund	12,418	(12,418)	-
The Rank Foundation - Time to Shine Leadership Programme	5,854	(1,607)	4,247
The Rank Foundation - Covid Emergency	750	(750)	-
Job Retention Scheme - Furlough Grant	29,611	(29,611)	-
The PCC for Bedfordshire	14,628	(1,767)	12,861
The British Council	15,833	-	15,833
	<u>359,787</u>	<u>(190,757)</u>	<u>169,030</u>
TOTAL FUNDS	<u>437,349</u>	<u>(371,489)</u>	<u>65,860</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2022 (2021 - none).

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2021

	2022	2021
	£	£
INCOME AND ENDOWMENTS		
Donations and gift aid	2,482	3,125
Investment income		
Interest	39	73
Charitable activities		
Project income	56,246	107,196
Counselling income	84,081	81,000
Membership fees	125	75
Other income	510	
Grants	428,958	198,593
Rent and room hire	40,953	47,287
	<u>610,873</u>	<u>434,151</u>
Total incoming resources	613,394	437,349
EXPENDITURE		
Staff salaries	266,187	232,775
Employer NI	21,295	17,856
Pensions	11,343	11,064
Rates	728	4,168
Insurance	9,647	10,155
Light and heat	28,646	17,969
Telephone and internet	2,634	6,755
Printing	829	309
Sundry	3,261	1,758
Counselling	77,642	27,238
Project expenses	85,765	6,632
Training	101	797
Refreshments	86	139
Building service charges/maintenance	33,446	28,773
Public relations		
Website	4,385	1,135
Accountancy	2,250	3,318
Bad debts	2,122	-
Equipment leasing	3,243	-
Computer	615	648
Motor expenses	340	
Depreciation	1,528	
Volunteer expenses	3,316	
	<u>559,409</u>	<u>371,489</u>
Total resources expended	559,409	371,489
Net income/(expenditure)	<u>53,985</u>	<u>65,860</u>

This page does not form part of the statutory financial statements

TOKKO LTD

England & Wales - Charity number 1156805

Accounts

REGISTERED COMPANY NUMBER: 08114741 (England and Wales)
REGISTERED CHARITY NUMBER: 1156805

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021
FOR
TOKKO LIMITED**

FKCA Limited
Chartered Accountants
260 - 270 Butterfield
Great Marlings
Luton
Bedfordshire
LU2 8DL

TOKKO LIMITED

**CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 30 JUNE 2021**

	Page
Report of the Trustees	1 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Financial Statements	15 to 24
Detailed Statement of Financial Activities	25

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

The trustees, who are also directors of the charity for the purposes of Company Law, present their annual report together with the financial statements for the year ended 30 June 2021. They are prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are to help young people advance in life through:

- (a) the provision of recreational and leisure activities provided in the interest of social welfare, designed to improve their conditions of life, and
- (b) providing support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The public benefit outcomes identified by the trustees are:

- supporting young people to access age appropriate positive learning activities, recreation, support and training that builds self-confidence, reinforces inclusion within social networks and promotes opportunities to engage in non-formal education.
- inspiring young people by involving them in imaginative programmes of non-formal learning delivered by youth workers and volunteers who represent positive adult role models.
- providing an alternative learning methodology to enable young people to develop skills to raise their aspirations, realise their potential and have their achievements recognised, thereby reducing the risk of them experiencing social exclusion and being drawn into anti-social or criminal behaviour.
- empowering young people as individuals so that they may actively engage in and contribute to the planning process and future direction of the charity, the communities in which they live and take greater responsibility for planning their own lives.
- develop and grow our direct delivery reaching more young people and creating positive activities.
- providing a safe place for young people to access information, advice and guidance, and bespoke support according to their individual needs.

In pursuit of these objectives, the charity works in a non-discriminatory manner. The strategies employed by the charity in relation to these activities are:

- ensuring that young people sit the heart of what we do, creating real opportunities that put young people at the centre of all our activities.
- to be strong advocates for our work, our sector, for young people and the TOKKO brand.
- to strengthen and grow our network of partners, creating a robust and supportive network and developing new partnerships for increased reach and activity.
- to be a strong, business-like organisation that values our people.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

ACHIEVEMENT AND PERFORMANCE

Achievements and performance

Summary

2020/21 has been an extraordinary year for TOKKO with a range of challenges compounded by the Covid-19 pandemic and its impact on the voluntary sector and local young people. The entire financial year was affected by various restrictions, lockdowns and with areas of our self-generated income streams mandated to stop. Therefore the pandemic has impacted vastly in terms of self-income generation from the building, funding and our ability to deliver some of our traditional youth services over the whole financial year. The impact of the Coronavirus pandemic this financial year is reviewed in this trustees report along with considerations as a result of this, now and in the future.

However despite the pandemic TOKKO and its' staff team have continued to be dynamic, flexible and creative to ensure key projects continue to support some of the most vulnerable local young people across Bedfordshire and react to both the surge in demand and local need where referrals to our service have tripled. Our bespoke 1-2-1 work around mental health and mentoring support has seen the largest increase in demand.

TOKKO continues to be seen locally as a trusted 3rd sector organisation leading diverse and inclusive youth work initiatives in Luton and the surrounding area; bringing about positive outcomes for young people in line with our charity objectives and values. TOKKO's projects produce both soft and hard outcomes embracing our vision and values across the board to ensure young people are supported effectively and holistically addressing their individual needs and implementing and maintaining appropriate strategies.

TOKKO is well-recognised locally, regionally and nationally amongst a wide range of partners, professionals, parents and young people as a safe and inclusive place for young people to access support, recreational activities and leisure. This year through a funded internship we have been able to give a dedicated focus to developing TOKKO's digital presence. This has enabled us to embrace the worldwide digital culture shift we are experiencing as a result of the Covid-19 pandemic enabling TOKKO to reach more stakeholders and ultimately support more young people. We continue to put young people at the heart of TOKKO; ensuring young people are key drivers for projects that meet their needs, looking for gaps to increase the youth offer locally and avoid duplication of provision.

TOKKO has undertaken careful project selection identifying areas where demand has increased exponentially and looking for ways to fund and meet this demand as well as undertaking a blended approach of delivery to ensure reduced isolation and loneliness. Project summaries are included in this report.

Reserves have continued to be affected by Covid-19 as predicted however an increased focus on applying for core and recovery funding alongside project funding has reduced the impact of this. TOKKO introduced a new staff structure at the beginning of the financial year and there continues to be stability of key management staff with a diverse and complimentary range of skills, knowledge and experience.

Impact of Covid-19 Pandemic

The effects of the Covid-19 crisis has interacted with and exacerbated existing inequalities, affecting the very youth communities experiencing complex social issues that TOKKO exists to support. In light of this unprecedented challenge, as a small but vital charity TOKKO was ideally placed to respond to the effects of the crisis in ways that really mattered to young people and communities experiencing complex social issues and economic disadvantage. Over the last year TOKKO's staff team and volunteers demonstrated tremendous energy, flexibility and professionalism to understand the implications of the crisis and continuously adapted their provision to ever changing needs and circumstances.

TOKKO's service offer during the crisis was concentrated on addressing four main areas of need:

- access to food and essential provisions;
- isolation and loneliness;
- information, advice and guidance;
- mental health/wellbeing.

These were tailored to different groups and communities of young people experiencing complex social issues and TOKKO creatively found multiple ways to maintain contact and engagement by checking in on people, keeping in touch with them, and connecting them to one another wherever possible. TOKKO acted as a conduit for help and information for all young people but particularly for communities where having a relationship of trust was especially critical - including those experiencing poor mental health and from disadvantaged neighbourhoods who were more likely to be adversely affected by the health, social, and economic impacts of Covid-19.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

During the last year TOKKO has created additional value for a range of stakeholders and subsequently contributed to reducing demand on some health services for local young people at a time when they were unequivocally stretched. Value has been created for the economy in the face of a severe recession by continuing to employ local people, utilising local supply chains, and accessing funding to support the crisis response that could not have been brought into local areas by other types of providers. Further economic value for the public sector has been created by supporting people most likely to be adversely affected by the Coronavirus and mitigating the wider effects. Value has also been created for individuals and communities through personal outcomes linked to health, mental health, and social isolation that have prevented lives from getting worse and ensured that people will be in a better position at the end of the pandemic than would have otherwise been the case. Additional value was created through networks and partnerships and by being as flexible as possible to meet new needs and complex social issues as they emerged.

Covid-19 presented TOKKO with three major challenges which required our attention over the year to support our sustainability and continued promotion of:

- Understanding the changing nature of our service user and the wider community needs, changes increasing in severity and were constantly evolving as different types of adverse impacts from the pandemic emerged and continue to do so.
- Tackling organisational challenges associated with financial and human resources, including reductions, unpredictability, and volatility in funding, which is also increasingly short-term and Covid-19 specific; and concerns about staff wellbeing and how to guard against 'burnout'.
- Challenges associated with sustaining relationships with clients, volunteers, and key partnerships developed prior to, and during, the pandemic to embrace TOKKO's values and project outcomes. TOKKO had to work differently, think differently and be creative to sustain and create relationships across stakeholders.

Over the last financial year TOKKO has continued to follow government guidance and put in place necessary Covid-19 control measures to reduce risk to young people, the community and prevent the spread of the virus. This included limiting capacity to meet government guidance, ensure social distancing could be maintained and further closure of the physical TOKKO building for some group activities - frustrating for young people after reopening some face-to-face group activities. TOKKO continued adopting a blended approach of face-to-face and virtual support according to the individual clients and most appropriate to ensure reduced isolation and loneliness.

TOKKO was forced to cease as a venue for hire which has impacted dramatically on our self-generated income. Where eligible, TOKKO applied for Business Support Grants as a result of forced closure and local restrictions. However the impact of this lost income is evident in this year's financial statements and TOKKO has utilised further reserves to support TOKKO's current existence.

The pandemic has also adversely impacted TOKKO's ability to fundraise and we had to make the decision to postpone and then subsequently cancel our charity auction and ball. Whilst necessary to follow government guidance it was understandably also disappointing for all involved. We are actively investigating future fundraising possibilities and hope to reignite fundraising relationships over the next financial year.

TOKKO led on a new voluntary sector network to support local young people and their families 'We Are Luton'. This work shaped what was available for young people, pooled resources and talent and avoided duplication. TOKKO has been creative in its approach to enable continuous support for young people whilst maintaining social distancing and personal safety. Methods have included: doorstep deliveries (including food parcels and activity packs), socially distanced bespoke support, video conferencing, social media, telephone support, partnership working and social virtual engagement to reduce isolation. This project has now evolved into 'TOKKO H.U.G.s' (Helping You Grow) enabling us to support some younger clients and their families where needed in partnership with local organisations.

Despite these unpredictable challenges TOKKO has identified innovative ways to provide appropriate support and meet the increased demand from young people and their families. This has increased the diversity of TOKKO's support and the diversity of clients, enabling TOKKO to support where other organisations were closed and unable to do so due to the impact of Covid-19. This has resulted in an increase in referrals and mentoring work.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

Funding

Key project funding was secured to support targeted vulnerable and disadvantaged young people in line with core projects. Self-generated income through venue hire and leases reduced by a further 50% on last year as a result of imposed government restrictions as predicted last year. Applications have been made to support this loss in income generation through Covid-19 support grants and recovery schemes where appropriate. We are not out of the water yet and much of the funding secured is one-off funding. As always, we will be looking at exploring alternative avenues to enable us to sustain core projects and to continue to produce quality outcomes for young people.

We are grateful as always for the generosity of our amazing funders, fundraisers and donors (both organisations and those individuals making monthly donations as their chosen charity where we received gift aid on top). These donations are vital in assisting us to meet some of the running costs, provide key equipment and continue the work we are so passionate about and making a real and valued difference to local young people.

The fundraising environment has been extremely challenging and heavily impacted by Covid-19, with planned fundraising events cancelled which impact further on unrestricted income. We have applied for all business grants available following restrictions on our leisure and hospitality services which has supported this year's loss in income.

We have continuation funding for some project work whilst also some recovery success with grant funders and have been awarded:

- Funding from Lloyds Bank Foundation (ceased May 2021)
- 3 year funding from Children in Need (until October 2022)
- Bedfordshire and Luton Community Foundation funding to support LGBTQ+ young people
- Rank Foundation - Time to Shine funded 12 month internship (until December 2021)
- Rank Foundation - Covid-19 Recovery Grant (one-off)
- The John Aphthorp Charity - Covid-19 Recovery Grant (one-off)
- Julia and Hans Rausing Trust - Covid-19 Recovery Grant (one-off)
- Smaller funders and new funders that have not supported previously.

There is still a need for continuous development; working with appropriate partners to apply for partnership funding and key funders to ensure applications are attractive and address a local need on which we are able to deliver. This area requires continued resource and focus to move forward and secure relevant additional funds; whilst also raising awareness within the community of TOKKO and the emerging needs of local young people. This will strengthen links within the community and also future fundraising potential, linking into our fundraising strategy.

We have also received continuation funding for commissioned contracts for:

- Young Parents Project (until March 2023)
- Counselling (until March 2022)

The 2020/21 financial statements shows a financial picture both impacted by the pandemic and associated loss of income but also the dynamic focus from the whole staff team on applying for Covid-19 support grants, business grants and Covid-19 recovery grants to maximise opportunities for the charity. Trustees need to continue to work with the senior management team to ensure and explore further income streams. There is also a need to continue to replenish reserves which were used to support the continuation of the charity throughout the pandemic to ensure the charity is prepared for future and what that may hold.

Partnerships

TOKKO has continued to develop and strengthen links with the voluntary sector, youth and community groups locally. The Zoom boom has enabled us to connect with youth organisations across the country identifying new and innovative ways of working together.

TOKKO's Executive Manager continues as a Director of Luton BID bringing the voice of young people from TOKKO to the Luton BID board, working with all businesses in the town centre.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

TOKKO continues to strengthen its partnerships within the private sector; gaining vital financial, pro-bono and in-kind support through Companies' corporate social responsibility strategies and social values. Whilst some of the opportunities have been limited due to the pandemic we hope to be able to provide a range of partnership opportunities over the upcoming financial year to offer a range of ways businesses and organisations can get involved and make a difference to young people and support the local community, the town and its future generation(s). We actively welcome applications and enquiries from new organisations with a vested interest in the town looking to demonstrate and deliver social values.

Board Development

Following last year's recruitment drive we are aware of board members looking to move on to pastures new and step down from the board in the coming months. We have gained one new board member this year, however TOKKO needs to prioritise further board recruitment to fill identified gaps both now and over the next year.

Key youth programmes and achievements during 2020/21 include:

- **TOKKO Apprenticeships, Work Experience & Work Placements.** TOKKO was successful in January in a 12-month full-funded internship through the Rank Foundation welcoming a Marketing and Fundraising Co-ordinator to give a specific focus to this area of work developing our digital presence.

We have been unable, due to restrictions, to support any work experience school placements over the last financial year but are keen to look at these avenues next financial year along with continuing supporting Pathways disability students, giving opportunities to those young people with additional needs and disabilities to experience the workplace environment.

In 2020/21 we continued to support students undertaking their Youth and Community related degrees providing appropriate learning opportunities in line with their learning goals and professional supervision and management.

- **TOKKO Counselling Provision** referrals continue to be received from all sectors including CAMH, GPs, schools, social workers, MARAC as well as self-referrals and from parents. CAMHS SPOE meetings are being attended by TOKKO providing valuable support and also advice on young people. Since COVID-19 TOKKO has been receiving more referrals for our other projects from SPOE, especially for our LGBTQ, Disability, Lifewise projects and 1:1 mentoring, as well as our Counselling project. TOKKO has gradually moved away from delivering counselling through video conferencing and telephone and our counsellors are now back in TOKKO for face-to-face sessions. TOKKO has received an increase in referrals over the COVID-19 period as the pandemic has had an impact on young people's mental health and also other agencies and professionals' cutbacks on services. As a consequence, our waiting list has had to close for a couple of months to bring it down to a manageable caseload, which we are aiming to reopen by mid-September 2021, at the latest.

The young people utilising this service have gained an increased ability to cope with the disruption of their family life and personal barriers, building confidence, self-esteem and emotional stability. Through self-referral, young people benefit from support at an earlier point and become better able to achieve emotional well-being. Post-counselling, clients demonstrate improvements in the areas presented plus increased confidence in being able to access similar services in the future, breaking down barriers to accessing support.

TOKKO's Counselling Project continues to be funded by CCG (Clinical Commissioning Group) until March 2022. TOKKO also received additional funding from Public Health which has meant that we can provide additional hours of counselling to young people aged 10yrs up to 19yrs. TOKKO has 3 counsellors from Sorted and 2 independent counsellors as well as a trainee counsellor.

TOKKO currently has 29 young people in counselling sessions with a further 61 on our waiting list which will reduce now that our counsellors are back doing face-to-face. Young people adapted well to sessions over the phone and through other social meeting platforms, however the majority preferred to wait for face-to-face and this is the main reason why the waiting list is as high as it is at this current time.

- **TOKKO Disability Project** moved temporarily online in summer 2020 to maintain relationships with the client group and prevent further isolation. Activities included quizzes, chats and keeping in contact. In September we looked at reopening up the face-to-face provision however, due to government restrictions, this was limited to 15 young people a session. In order to meet the demand we ran sessions over two evenings as opposed to one with a small waiting list to attend. Once government restrictions lifted, those on the waiting list were able to join the group.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

Sessions continued to offer a variety of activities planned with the group members including: Cooking, art creation, gaming, socialising, watching films, making new friends and learning independent living skills.

The project has welcomed approximately 6 new members in addition to existing clients over the year with referrals received from a range of sources, including professionals e.g. CAMHS, social workers etc., and through word of mouth from existing clients and their families.

Next summer we are hoping to restart some of the trips and activities to enhance the wellbeing of the clients and develop their social and communication skills further.

- **TOKKO Domestic Abuse / Child Sexual Exploitation Project** is funded by the Police and Crime Commissioner's Fund, TOKKO provides support to young people who have been affected by Domestic Abuse (DA), Child Sexual Exploitation (CSE) and Sexual Violence (SV). TOKKO has two fully trained youth workers who facilitate the Freedom Programme to children and young people. With the funding we facilitate Freedom for Children (4-13yrs), Freedom for Teenagers (14-18yrs), Freedom for Women (19-24yrs) and Freedom for Men (Perpetrators of abuse, 16-24yrs).

TOKKO has run the Freedom programme successfully for the past 5 years and now with two Youth Workers trained to deliver, TOKKO has been able to support more young people. Our referrals come from MARAC (Multi Agency Risk Assessment Conference); Family Partnership (formally Early Help); Social Care (Luton and Central Bedfordshire); SPOE (Single Point of Entry); Schools and Family Workers.

The Freedom Programme has been designed to help any young person and child who has been a victim of or is affected by DA. However, this can cross over to CSE due to the same tactics being used by the perpetrators.

The aims of the Freedom Programme are to:

- help identify abusive behaviours and beliefs held by the abuser;
- help gain self-esteem and the confidence to improve the quality of their lives;
- show how domestic abuse affects children;
- help recognise future abusers and move on to abuse-free lives;
- The most commonly held belief amongst victims of DA is that they are somehow responsible for the abuser's behaviour. The Freedom Programme is designed to identify that this is not the case and to reassure the child/young person that they are not alone.

The Freedom Programme runs between 8-12 weeks dependent on the individual case. The programme is delivered by trained facilitators experienced in supporting children and young people affected by DA. It's not about providing individual support or counselling but it is about the child/young person moving on to abuse-free lives and making new friends.

During the past year TOKKO has supported 29 young people and children affected by DA, CSE and SV where the Freedom Programme and 1:1 mentoring has been valuable and a contributing factor to them enhancing their self-worth and self-belief; minimising further risk of harm and future abusive relationships.

- **TOKKO Interact project** - Previous participants have moved on to Rotaract and other avenues due to reaching the upper age limit for this project. Due to the pandemic recruitment has been paused with the plan to promote, develop and reignite the project in September 2021 supporting young people in their social action journeys.

- **TOKKO Youth Mentoring Project** - As a direct result of the Covid-19 pandemic requests were being received to support a range of young people experiencing anxiety, low self-worth and self-esteem, anger and isolation whilst struggling to cope emotionally. This resulted in an immediate need for this project to address the gap where young people coming through the single point of entry for CAMHS did not meet their threshold but had bespoke support needs. Youth mentoring was delivered both in the TOKKO building, online, in a safe public place (e.g. coffee shop) and in the young person's home. Common presenting issues included: DV, self-harming, eating disorders and healthy and unhealthy relationships and has resulted in the planning to launch a girls group at the beginning of the next financial year to build peer-support and create positive wellbeing and friendship groups.

- **Lifewise at TOKKO** - Lifewise continues to bring a valued addition to TOKKO's project portfolio. The project links the non-material experiences of life to the more visceral, bringing practical tools and information to the young person to bring positive balance and awareness.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

2020 saw a large rise in interest and participation in Lifewise, especially in relation to 1:1 support. Additional promotion with professionals/referrers raised further awareness about Lifewise and its offer. This promotion amongst a range of stakeholder continues.

Due to the impact of restrictions the whole project was made bespoke to fit the individual young person over the 3 Lifewise strands/platforms:

- Lifewise Mentoring;
- Lifewise Fundamentals (short course);
- Lifewise Outdoors (nature connection experience).

Lifewise secured £5,000 Covid-19 booster funding from Children in Need and £6,250 from Public Health in this financial year, due to the positive outcomes achieved through Lifewise. There are plans for an accredited course over the next financial year and with additional funding applications to expand staff working on this project.

- **TOKKO - OK2B (LGBTQ+ Project)** secured continuation funding through the Bedfordshire and Luton Community Foundation to 13-19 year olds who are LGBTQ+ in the local area. This service offers bespoke support according to their individual needs both 1:1 and in groups where appropriate. The key focus of this funding was around exploitation, working with LGBTQ+ young people to build up resilience and self-worth. Young people being supported have also taken part in a two day visit to Brighton for the pride month.

The project undertook work in the form of 1:1 sessions at various high schools within the Luton area. In addition, we have been running a bi-weekly group session at Tokko where LGBTQ+ young people have been able to do a range of activities- young people have been able to be in charge of the activities of their choice.

LGBTQ+ young people have all shared their excitement for our next trip to Milton Keynes Pride September event. We have been actively making changes in our community to be more inclusive. LGBTQ+ young people have designed work to represent the LGBTQ+ community and their work is framed and displayed around the youth centre. Others have started LGBTQ+ groups in their schools, joined school panels to represent and voice the needs of better LGBTQ+ inclusion. Young people have gained confidence to voice themselves and also been able to request for changes such as separate changing rooms to reflect their personal needs.

We have worked with 35 young people over the last financial year with a range of complexity, some requiring high-level intense support. The range of issues include: exploitation by older peers, family issues (strict families from minority communities - Roma, Albanian and Muslim), bullying, healthy relationships, low self-belief and cultural inequalities. We are currently working with 2 asylum seekers who have fled their countries due to physical violence as a result of their sexuality.

- **TOKKO Rotoract Project** - TOKKO continues to host this project to enable continuation of social action for young people up to the age of 30 in the local community. This 18 strong group also mentors and supports the InterLuton project with developing and executing their social action projects, as well as undertaking their own projects which they are personally passionate about to make a difference in their local community. Many of the InterLuton participants move seamlessly into this group, with a large proportion of members aged between 18 and 21 years.

- **TOKKO Youth & Holiday provision** - The pandemic unfortunately brought a stop to all TOKKO group activities and holiday provision for non-vulnerable young people. Despite this youth work having to cease during 2020 - to date we hope to be able to offer some activities (outdoor if necessary) during the summer holiday as restrictions relax. TOKKO's bespoke project work during this period has positively demonstrated just how creative and flexible we have been given the circumstances and has developed a larger client base of young people to work with to develop half-term and holiday activities that meet their interests moving forward.

This does not mean an end to general drop-in's or 'outside of project' interest, as we can now hybridise project/group work and holiday provision to fit more accurately.

From the impact of this change, new group activities for OK2B, Lifewise, Disability and Ladies with Attitude are being developed for this Summer (2021) supporting the interests of the young people from those project groups.

We continue to be mindful of additional pressures on our staff team and look to an adventurous future.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

- **TOKKO Young Parents Project** is coming up to its 7th year and it continues to be a successful project. Public Health (PH) fund the project which was renewed yearly. However, this year the contract has been extended and PH are funding the project until March 2023. Due to Covid-19 and the additional work and support provided by TOKKO, PH have gained additional funds from Covid-19 Funding (2020/21) and they have apportioned funds to TOKKO for this work.

During 2020-2021 the number of teenage pregnancies doubled, especially throughout the lockdown periods. The statistics were gathered by TOKKO's Young Parent's Project and a report on these findings was provided to PH and LBC Strategic Business Manager for LSAB & LSCB and has been used in multi-agency discussions, especially with Children Social Services. From the findings it is apparent that Covid-19 has been a factor in the rise in teenage pregnancies in Luton.

TOKKO has two youth workers working with young parents and their complex cases. The young mothers continue to require support at Tiers 3-4. Referrals have decreased now Covid-19 lockdown restrictions have been lifted. The referrals we receive are from all professionals including Social Workers, IDVA, Health Visitors and Family Partnership. TOKKO's Young Mothers youth workers work closely with other professionals to ensure early intervention and prevention is in place for those who require additional support. The project also enables young mothers to have an advocate in their meetings with social care; including CIN (Child in Need meetings), professionals meetings and CPC (Child Protection Conferences). TOKKO's young parents' youth workers have worked predominantly with young mothers fleeing abusive relationships; from gang affiliation, including those who have experienced C.S.E; and also mental health difficulties. Over the last financial year this project has supported 56 young parents and parents-to-be.

TOKKO Totz / pregnancy club has not been available due to Covid-19 and following regulations. However, the pregnancy club will be providing two dates for young parents-to-be, the first being later in August and the second one will run in October.

- **TOKKO's Volunteer Programme** continues to provide opportunities to a range of appropriate people to develop confidence, gain experience and work towards their own personal goals. Numbers of volunteers this year have reduced due to restrictions placed on the building. Towards the end of this financial year we have been able to recruit some fantastic new volunteers supporting some of our youth projects group sessions. TOKKO is always grateful for the support of its volunteers who enable us to maximise the work which we undertake with young people.

Outcomes

Through these innovative and diverse projects TOKKO demonstrates a high level of inclusivity, opportunity and support for young people whilst continuing to identify gaps in the market to avoid duplication of projects and services for local young people. Young people can travel seamlessly from one project to another providing a 'one-stop-shop' for recreation, leisure and support reducing barriers to access and increasing opportunities as rapport is developed with staff and volunteers. TOKKO's positive work has been recognised with national organisations approaching TOKKO as a best practice model as well as organisations from other towns turning to us for best practice and pilot opportunities.

Outcomes achieved over the last year have ensured that TOKKO continues to inspire young people to explore, develop and grow their self-worth and find their place in our communities.

The partnerships which TOKKO has nurtured and developed over the past year have enabled TOKKO to be a fundamental referral source for professionals where young people always get to talk to someone in a time of crisis and then are provided with a fluid transition into either TOKKO's own projects and services or signposted (with support where needed) to the most appropriate local professional expertise. This bespoke support, be it more digitally during lockdown, ensured that young people had some continuation of support. TOKKO continues to be an official youth referrer for the Luton Foodbank, a hate crime reporting centre for young people and works in partnership with a range of organisations to ensure the right support is in place for each young person according to their individual needs.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

FUTURE DEVELOPMENTS

The Trustees continue to identify a need to increase funding activities to support core running costs as the organisation has grown, and we have had some success over the last financial year, predominantly around Covid-19 recovery grants, which have enabled us to keep going and support vulnerable young people when they need it most.

TOKKO continues to follow and embed the three core values throughout all our work:

- Work with trust and integrity to support our young people;
- Improve outcomes and aspirations in the lives of our young people;
- Enhance the mental health and wellbeing of our young people.

In addition to the above the board of trustees and senior staff team wish to build on the development of TOKKO's digital presence through our internship, planning to launch a new website over the next financial year and reaching new potential partners whilst continuing to develop links with a range of organisations as part of their corporate social responsibility strategies and enhancing their organisations social values.

As a result of embedding these core values throughout the organisation we expect to see further opportunities in the organisation in the coming year and need to focus on:

- Ensuring a variety of opportunities for young people throughout the organisation with positive activities, partnerships, work placements and volunteering opportunities which are attractive to young people;
- Investigating the local need for young people (aged 18-24) to develop a holistic skills base to ensure readiness for the work environment and their future;
- Future-proofing the organisation for young people to grow and develop skills and tackle priority local youth issues such as loneliness and isolation;
- Campaign with and on behalf of young people around issues facing our youth today;
- Continued activity in competing for funded project work both as TOKKO and in partnership with relevant organisations to maintain and grow delivery;
- Continued activity in competing for charitable funding with a particular focus on funding opportunities linking to core costs;
- Continued campaigning of local commissioners to ensure that TOKKO can compete fairly for suitable commissioning contracts - showcasing TOKKO's distinctiveness as a small but vital charity;
- A continued focus on specific areas of our activity that require our attention, to include: board composition and stability, marketing with an increased emphasis on social media and online presence, finance, central monitoring and evaluation fundraising and project selection - that will further enhance the quality and relevance of what we do and the sustainability of TOKKO.

We will continue to involve young people in the design, development and delivery of everything we do; putting them at the heart of our organisation and its' ethos.

FINANCIAL REVIEW

The results of the charity for the year are set out in the Statement of Financial Activities on page 13.

Overall the charity had a surplus for the year of £65,860.

Reserves policy

The trustees review the level of reserves periodically to ensure that the charity is able to be managed efficiently and to provide a buffer for uninterrupted services. It is their policy to maintain unrestricted funds at a level which equates to approximately six months expenditure. This provides sufficient funds to cover management, administration and support costs.

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was incorporated on 21st June 2012 as a company limited by guarantee. It registered as a charity on 25th April 2014.

The governing documents currently in force are the Memorandum and Articles of Association.

There are currently 5 members (2020 -5), each of whom agrees to contribute an amount not exceeding £10 in the event of the charity winding up.

Appointment of trustees

The trustees are appointed by the management board, subject to approval at the following annual general meeting. At each AGM, one third of trustees retire by rotation, but may offer themselves up for re-election.

Organisation

The names of the trustees who served during the year are set out below.

The board of trustees meets at least 4 times a year and there are sub-committees covering finance, HR, marketing and Health and Safety. The Youth Board consists of around 8 young people who are representative of different projects, schools and local areas who play a significant role in ensuring that young people are actively represented and involved in the decision making processes and procedures of the charity. Members of the Youth Board also sit on the independent board.

The Chief Executive Officer has the overall responsibility for all operational activity, service quality, contract achievement and future developments to meet service demands, within a budget set and overseen by the board of trustees.

Risk management

The trustees carry out an annual review of the risks which the charity may face, have established systems and procedures to mitigate and risks identified and minimise any potential impact should any identified risks materialise.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08114741 (England and Wales)

Registered Charity number

1156805

Registered office

7 Gordon Street
Luton
Bedfordshire
LU1 2QP

Trustees

Mr L G Denny (resigned 1.10.21)
Ms F M McGlone
Mr D Brooks
Ms B M Philpott
Mr P A Hobson

**REPORT OF THE TRUSTEES
for the Year Ended 30 JUNE 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Tara Aldwin ACA
FKCA Limited
Chartered Accountants
260 - 270 Butterfield
Great Marlings
Luton
Bedfordshire
LU2 8DL

Chief Executive

Mr A T Calvert

Bankers

Metro Bank Plc
1 Southampton Row
London
WC1B 5HA

Approved by order of the board of trustees on14/06/2022..... and signed on its behalf by:


.....
Ms F M McGlone - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TOKKO LIMITED (REGISTERED NUMBER: 08114741)**

Independent examiner's report to the trustees of Tokko Limited ('the Company')

I report to the charity trustees on my examination of the financial statements of the Company for the year ended 30th June 2021, which are set out on pages 13 to 24.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Company are not required to be audited under Part 16 of the 2006 Act or section 144(2) of the Charities Act 2011 ('the 2011 Act') and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Tara Aldwin ACA
FKCA Limited
Chartered Accountants
260 - 270 Butterfield
Great Marlings
Luton
Bedfordshire
LU2 8DL

Date: 23/6/2022

TOKKO LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 30 JUNE 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		3,125	-	3,125	5,531
Charitable activities	3				
Charitable activities		74,364	359,787	434,151	328,898
Investment income	2	<u>73</u>	<u>-</u>	<u>73</u>	<u>425</u>
Total		77,562	359,787	437,349	334,854
 EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>180,732</u>	<u>190,757</u>	<u>371,489</u>	<u>390,236</u>
NET INCOME/(EXPENDITURE)		(103,170)	169,030	65,860	(55,382)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>171,703</u>	<u>-</u>	<u>171,703</u>	<u>227,085</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>68,533</u></u>	<u><u>169,030</u></u>	<u><u>237,563</u></u>	<u><u>171,703</u></u>

The notes form part of these financial statements

TOKKO LIMITED (REGISTERED NUMBER: 08114741)

**BALANCE SHEET
30 JUNE 2021**

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	9	960	1,608
CURRENT ASSETS			
Debtors	10	65,054	43,603
Cash at bank and in hand		<u>287,445</u>	<u>186,889</u>
		352,499	230,492
CREDITORS			
Amounts falling due within one year	11	(115,896)	(60,397)
		<u>236,603</u>	<u>170,095</u>
NET CURRENT ASSETS			
		<u>237,563</u>	<u>171,703</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>237,563</u>	<u>171,703</u>
NET ASSETS			
		<u>237,563</u>	<u>171,703</u>
FUNDS			
Unrestricted funds	13	61,470	171,703
Restricted funds		<u>176,093</u>	<u>-</u>
TOTAL FUNDS			
		<u>237,563</u>	<u>171,703</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2021.

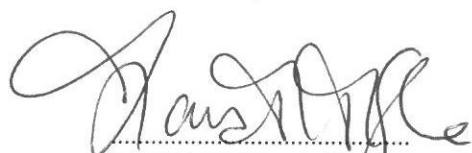
The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14/06/2022 and were signed on its behalf by:


 Ms F M McGlone - Trustee

The notes form part of these financial statements

TOKKO LIMITED

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 30 JUNE 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102.

The presentation currency of the financial statements is in Pounds Sterling (£), which is the functional currency of the charity.

Company Status

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 10. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income recognition

Grant income is accounted for in the period in which it is to be used.

Government grants are recognised when it is reasonable to expect that the grants will be received and that all related conditions will be met, usually on submission of a valid claim for payment.

All other income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the accounts for services donated by volunteers.

Investment income is included when receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds comprise the costs associated with attracting voluntary income; mainly in relation to fundraising events.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 2.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on the straight line basis over the expected useful economic lives of the assets at the following annual rates:

TOKKO LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Equipment - over 5 years

The carrying values of tangible fixed assets are reviewed for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. This includes grant funds which are given for specific purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Interest received	<u>73</u>	<u>-</u>	<u>73</u>	<u>425</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Project income	Charitable activities	107,196	100,295
Counselling income	Charitable activities	81,000	69,504
Membership fees	Charitable activities	75	137
Other income	Charitable activities	-	(125)
Grants	Charitable activities	198,593	103,272
Rent and room hire	Charitable activities	<u>47,287</u>	<u>55,815</u>
		<u>434,151</u>	<u>328,898</u>

TOKKO LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021**

4. CHARITABLE ACTIVITIES COSTS

	Basis of allocation	Raising funds	Charitable activities	2021 Total	2020 Total
Costs directly allocated to activities	Actual			£	£
Staff costs		-	261,695	261,695	254,232
Project expenses		-	33,870	33,870	53,724
General office costs		-	309	309	324
Advertising		-	-	-	924
Website charges		-	1,135	1,135	175
Training		-	797	797	329
Refreshment and catering		-	139	139	545
Bad debts		-	-	-	1,800
Sundry expenses		-	1,758	1,758	1,823
Governance costs: Independent examiner's fees		-	3,318	3,318	3,551
		-	<u>303,021</u>	<u>303,021</u>	<u>317,427</u>
Support costs allocated to activities	Usage				
Premises		-	61,065	61,065	64,850
Communications		-	6,755	6,755	7,312
Depreciation		-	648	648	647
		-	<u>68,468</u>	<u>68,468</u>	<u>72,809</u>
Total expenditure		-	<u>371,489</u>	<u>371,489</u>	<u>390,236</u>
Total expenditure includes: Independent examiner's fees				<u>3,318</u>	<u>3,551</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	<u>648</u>	<u>647</u>

TOKKO LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021**

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2021 nor for the year ended 30 June 2020.

None of the trustees received any remuneration from the charity during the year (2020 - nil).

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2021 nor for the year ended 30 June 2020.

7. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	232,775	224,794
Social security costs	17,856	20,520
Other pension costs	<u>11,064</u>	<u>8,918</u>
	<u>261,695</u>	<u>254,232</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Direct services	6	6
Management and administration	<u>3</u>	<u>4</u>
	<u>9</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

TOKKO LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021**

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,531	-	5,531
Charitable activities			
Charitable activities	67,539	261,359	328,898
Investment income	<u>425</u>	<u>-</u>	<u>425</u>
Total	73,495	261,359	334,854
 EXPENDITURE ON			
Charitable activities			
Charitable activities	128,877	261,359	390,236
	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)	(55,382)	-	(55,382)
 RECONCILIATION OF FUNDS			
Total funds brought forward	227,085	-	227,085
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>171,703</u>	<u>-</u>	<u>171,703</u>

9. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 July 2020 and 30 June 2021	<u>9,693</u>
DEPRECIATION	
At 1 July 2020	8,085
Charge for year	<u>648</u>
At 30 June 2021	<u>8,733</u>
NET BOOK VALUE	
At 30 June 2021	<u>960</u>
At 30 June 2020	<u>1,608</u>

TOKKO LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	4,973	9,848
Other debtors	100	100
VAT	8,146	10,248
Prepayments and accrued income	<u>51,835</u>	<u>23,407</u>
	<u>65,054</u>	<u>43,603</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	45,408	32,485
Accruals and deferred income	<u>70,488</u>	<u>27,912</u>
	<u>115,896</u>	<u>60,397</u>

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Fixed assets	960	-	960	1,608
Current assets	176,406	176,093	352,499	230,492
Current liabilities	<u>(115,896)</u>	<u>-</u>	<u>(115,896)</u>	<u>(60,397)</u>
	<u>61,470</u>	<u>176,093</u>	<u>237,563</u>	<u>171,703</u>

TOKKO LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021**

13. MOVEMENT IN FUNDS

	At 1.7.20	Net movement in funds	At 30.6.21
	£	£	£
Unrestricted funds			
General fund	171,703	(103,170)	68,533
Restricted funds			
Children In Need	-	4,530	4,530
Bedfordshire and Luton Community Foundation - LGBT support and awareness for young people	-	20,463	20,463
Luton Borough Council Public Health	-	48,944	48,944
NHS Luton CCG	-	53,762	53,762
Julia and Hans Rausing - Youth Centre Recovery Fund	-	8,390	8,390
The Rank Foundation - Time to Shine Leadership Programme	-	4,247	4,247
The PCC for Bedfordshire	-	12,861	12,861
The British Council	-	15,833	15,833
	<u>-</u>	<u>169,030</u>	<u>169,030</u>
TOTAL FUNDS	<u>171,703</u>	<u>65,860</u>	<u>237,563</u>

TOKKO LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	77,562	(180,732)	(103,170)
Restricted funds			
Children In Need	44,605	(40,075)	4,530
Bedfordshire and Luton Community Foundation - LGBT support and awareness for young people	21,808	(1,345)	20,463
Lloyds Bank Foundation and Big Lottery Fund	19,108	(19,108)	-
Luton Borough Council Public Health	49,000	(56)	48,944
NHS Luton CCG	81,000	(27,238)	53,762
Rotary Club	1,950	(1,950)	-
John Arthorp Charity	20,000	(20,000)	-
Julia and Hans Rausing - Youth Centre Recovery Fund	43,222	(34,832)	8,390
The Rank Foundation - Covid Recovery Fund	12,418	(12,418)	-
The Rank Foundation - Time to Shine Leadership Programme	5,854	(1,607)	4,247
Rank Foundation - Covid Emergency	750	(750)	-
Job Retention Scheme - Furlough Grant	29,611	(29,611)	-
The PCC for Bedfordshire	14,628	(1,767)	12,861
The British Council	<u>15,833</u>	<u>-</u>	<u>15,833</u>
	<u>359,787</u>	<u>(190,757)</u>	<u>169,030</u>
TOTAL FUNDS	<u>437,349</u>	<u>(371,489)</u>	<u>65,860</u>

Comparatives for movement in funds

	At 1.7.19 £	Net movement in funds £	At 30.6.20 £
Unrestricted funds			
General fund	227,085	(55,382)	171,703
	<u>227,085</u>	<u>(55,382)</u>	<u>171,703</u>
TOTAL FUNDS	<u>227,085</u>	<u>(55,382)</u>	<u>171,703</u>

TOKKO LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 30 JUNE 2021**

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	73,495	(128,877)	(55,382)
Restricted funds			
Children In Need	26,959	(26,959)	-
Bedfordshire and Luton Community Foundation - LGBT support and awareness for young people	16,000	(16,000)	-
Lloyds Bank Foundation and Big Lottery Fund	38,035	(38,035)	-
Luton Borough Council Public Health	49,000	(49,000)	-
Near Neighbours - Youth Work Project	1,445	(1,445)	-
Team Beds - Disability Sport	1,500	(1,500)	-
NHS Luton CCG	107,129	(107,129)	-
Garfield Weston Foundation	20,833	(20,833)	-
Rotary Club	458	(458)	-
	<u>261,359</u>	<u>(261,359)</u>	<u>-</u>
TOTAL FUNDS	<u>334,854</u>	<u>(390,236)</u>	<u>(55,382)</u>

TOKKO LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 30 JUNE 2021

13. MOVEMENT IN FUNDS - continued

Purposes of restricted funds

The Children in Need funding pays for sessional staff, equipment costs, project costs, volunteer expenses and ingredients for cookery sessions.

The Lloyds Bank Foundation and Big Lottery funding was obtained for the purpose of funding young fathers and mothers support workers, that are working with teenage parents and providing identified training.

John Arthrop Charity funding acted as a Covid Support Grant for the charity.

Julia and Hans Rausing - Youth Centre Recovery Fund is to help the charity with core costs and overheads of the charity.

The Rank Foundation grant will act as a Covid support grant for the charity.

The Rank Foundation - Time to Shine Leadership Programme enables to offer a placement to people with skills, talents and ambition to gain work experience full time for up to 12 months in a charity.

Job Retention Scheme - Furlough Grant will be a funding to pay Furlough staff salaries.

Bedfordshire and Luton Community Foundation monies are used for LGBT support and awareness for the young people.

The NHS Luton CCG funding supported the charity's counselling services.

Luton Council Public Health to run a young parent project supporting young parents in Luton.

The PCC for Bedfordshire funding help run the young parent Freedom Programme.

The British Council funding help run the young parent Erasmus programme.

The Rotary Club gave funds to support the Interact project.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2021 (2020 - none).