

Bristol Early Years Teaching Hub

England & Wales · Charity number 1156798

Details

Other names BRISTOL EARLY YEARS TEACHING CONSORTIUM, BEYTC

Status Registered

Legal form Charitable company

Company number [08917017](#)

Registered 2014-04-24

Register [View on the Charity Commission register](#)

Contact

Address c/o St Paul's Children's Centre
Little Bishop Street
Bristol
BS2 9JF

Phone 07914701426

Email beytccharity@gmail.com

Activities

Objects: THE OBJECTS OF THE CHARITY (THE OBJECTS) ARE:- THE ADVANCEMENT OF EDUCATION OF CHILDREN, PARTICULARLY (BUT NOT LIMITED TO) OF EARLY YEARS AGE, IN PARTICULAR (BUT WITHOUT LIMITATION) BY PROVIDING EDUCATION AND TRAINING AND DEVELOPING THE SKILLS OF PRACTITIONERS OF EARLY YEARS EDUCATION;- THE ADVANCEMENT OF EDUCATION AND THE TRAINING OF PRACTITIONERS OF EARLY YEARS EDUCATION; AND- THE PROMOTION OF SOCIAL INCLUSION IN PARTICULAR (BUT WITHOUT LIMITATION) AMONG CHILDREN OF EARLY YEARS AGE AND THEIR FAMILIES/CARERS WHO ARE SOCIALLY EXCLUDED FROM SOCIETY, OR A PART OF SOCIETY, AS A RESULT OF THEIR SOCIAL AND ECONOMIC POSITION, IN PARTICULAR (BUT WITHOUT LIMITATION) THROUGH THE EDUCATION OF CHILDREN OF EARLY YEARS AGE AND PRACTITIONERS OF EARLY YEARS EDUCATION;FOR THE BENEFIT OF THE PUBLIC, IN PARTICULAR (BUT WITHOUT LIMITATION) IN THE BRISTOL AREA AND IN THESE OBJECTS "EARLY YEARS" IN RELATION TO CHILDREN MEANS CHILDREN UP TO AND INCLUDING THE AGE OF 7 YEARS OLD.

Activities: BEYTH is a Hub of Excellence for Early Years Pedagogy. Our aim is to improve outcomes for young children and their families. We learn from the very best most innovative teaching practice and leadership models in order to provide dynamic, collaborative continued professional development opportunities for the Early Years staff. Our aim is to improve outcomes for young children and their families.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£0	£610,452	£188,149	0
2024-03-31	£707,305	£651,055	£278,228	0
2023-03-31	£338,709	£314,921	-	-
2022-03-31	£221,125	£265,975	-	-
2021-03-31	£349,839	£338,545	-	-

Trustees

Name	Role	Appointed
Ali Carrington		2019-05-16
MS LUCY ELIZABETH DRIVER		2014-03-31
Nicola Theobald		2019-05-16

Bristol Early Years Teaching Hub

England & Wales - Charity number 1156798

Accounts

Charity registration number 1156798 (England and Wales)

Company registration number 08917017

**BRISTOL EARLY YEARS TEACHING HUB
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**



BRISTOL EARLY YEARS TEACHING HUB

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

L E Driver
P S Willmott
J Hill
I Clark
N Theobald
A Carrington

Secretary

E G Gossan

Charity number (England and Wales)

1156798

Company number

08917017

Registered office

St Pauls Children's Centre
Little Bishop Street
St Pauls
Bristol
BS2 9JF

Independent examiner

Andrew Jones FCCA
Xeinaidin South Wales & West Limited
Office 1 The Coach House
24-26 Shirehampton Road
Shirehampton
Bristol
BS11 9TX

Bankers

Lloyds Bank Plc
Knowle Road
284 Wells Road
Knowle
Bristol
BS4 2PY

BRISTOL EARLY YEARS TEACHING HUB

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BRISTOL EARLY YEARS TEACHING HUB

TRUSTES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The objects of the charity are:-

- The advancement of education of children, particularly of Early Years age, in particular by providing education and training and developing the skills of practitioners of Early Years education:
- the advancement of education and the training of practitioners of Early Years education: and
- the promotion of social inclusion in particular among children of Early Years age and their families/carers who are socially excluded from society, or a part of society, as a result of their social and economic position, in particular through the education of children of Early Years age and practitioners of Early Years education.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The Trustees are satisfied that the activities of the Charitable Company satisfy the requirements for them to be considered in the public benefit

Volunteers

At the end of the financial year (2024-25) BEYTH did not employ any staff, nor did it have any volunteers. A member of St. Paul's Nursery School and Children's Centre remains responsible for the financial records of BEYTH and for recording Trustee's Meeting minutes. The financial support for this administration assistance was received from Bristol City Council.

Achievements and performance

Significant activities and achievements against objectives

BRISTOL EARLY YEARS TEACHING HUB

TRUSTES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

The Bristol Early Years Teaching Hub has continued to provide continuing professional development and quality improvement for the early years sector in Bristol, through our Local Specialist leaders.

Bespoke support

- We recruit, induct and deploy Local Specialist leaders (LSLs), across local Bristol Settings. We have 28 LSLs - who are all engaged in either S2S support, training, producing guidance, leadership and representation etc.
- Our LSL's have been responsible for developing "Eight to Relate" to support the emotional well being of children, families and teams in an EYs setting and have rolled this out through local networks and online webinars.
- We worked closely with the DfE Experts' and Mentors Covid Recovery Programme - who have given support to 18 settings during this period in Bristol, and our own designated specialists have supported an additional 12 settings.

CPD Commissions

We have been commissioned to run early years training for settings/schools and local authorities beyond Bristol too. This has included but not been limited to:-

- Cracking Communications project with the Somerset Research School, for Wiltshire early years leaders and local authority staff.
- A bespoke programme for early years staff at Excalibur Academies Trust.
- Equality, Diversity and Inclusion (EDI) training for Cornwall LA early years team

Since November 2022, the Bristol Early Years Teaching Hub has also functioned as the lead setting for Bristol and Beyond EYs Stronger Practice Hub, receiving a grant from the DfE.

Within this Stronger Practice Hub (SPH) role, BEYTH provides a broad programme of services to support the early Years sector in the 8 Local Authorities in the North of the SW region. These include:

- Information, advice and guidance.
- Networks and communities of Practice.
- Continued Professional Development programmes and opportunities.

The support is both online and face to face.

Despite the impact of Covid 19 on every school and setting, and the national recruitment and retention crisis in Early Years, we have still had relatively good engagement from local nurseries, childminders and schools. Our online offer means that we have met practitioners from all over the country.

Outcomes for Bristol's children in the early years continues to remain solid, however impact of the lockdown can be seen in Childrens resilience, language development and family wellbeing, with the gap widening for our most disadvantaged children.

The support we provide continues to be referred to as inspiring.

Achievements in Area of Delivery:

Information and advice

- We have a phone line and email for advice, and 4 social media channels.
- We sign post to national guidance, best practice and evidenced informed research.
- We have sent out 42 newsletters or network updates to mailing list of over 1500 settings.
- We have written and shared 16 blogs or practice bite resource in this period.

Networks

- Our network participation has grown from engaging with 552 to 960 settings
- We support Bristol Childminder, baby, 2s, Managers networks
- We now lead on a regional Childminder network, baby practitioner network, 2s Network, EDI network, CL and L network, SEN Network, Math's Network,

CPD

- 5 evidence based national CPD programmes (with 54 setting participating) were completed and evaluated.
- We recruited to the second cohort for Tales Toolkit programme with 12 settings from S Glos.
- We repeated our own programme " Sound Play" delivering to 11 settings from Bristol and S Glos.
- We recruited to and supported Helicopter Stories programme, with 75 settings and 23 childminders, across 5 Local Authorities.
- We have delivered 187 events in this period, to over 4,279 participants.
- Provided bespoke staff meetings or inset days for other schools/settings with EY's focus.

BRISTOL EARLY YEARS TEACHING HUB

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

BEYTH covered its costs over the period 1 April 2024 to 31 March 2025. The deficit at the end of the period was £90,080.

The Trustees are confident that there is sufficient working capital to meet BEYTH's obligations, as the projections that the Trustees have prepared indicate that the planned programme should continue to deliver enough income to cover costs. The organisation is still carrying forward £188,149 in reserves, of which £58,188 are restricted to specific programmes of work.

At the year end the charity's unrestricted fund reserves were £129,961 and the restricted fund reserves were £58,188

Reserves policy

In line with Charities Act requirements, the Trustees have reviewed their reserves policy for the Charity, which will aid them in exercising overall control over the financial affairs of the Charity.

It is considered prudent to maintain reserves to safeguard the Charity's operational commitments in the event of serious reductions or delays in income, or in the event of extraordinary costs arising.

Reserve levels will be reviewed frequently by the Trustees as part of the management accounts review process.

Major risks

The major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems are being established to mitigate those risks.

Financial sustainability has been identified as the major risk for the charity, however since November 2022 it has now been in receipt of the DfE Stronger Practice Hub grant. The Charity continues to be commissioned by other partners.

A key element in managing this financial risk to future proof the organisation remains the development of additional, long-term partnerships with funding providers, review of future funding opportunities and regular reports to the Trustees of the charity's financial status.

Structure, governance and management

Bristol Early Years Teaching Hub is a charitable company limited by guarantee, incorporated on 28 February 2014 and registered as a charity on 24 April 2014.

On 16 April 2024 the name was changed, and certified by Companies House, from "Bristol Years Early Years Teaching Consortium" to Bristol Early Years Teaching Hub"

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Articles of Association were updated and agreed by the Trustees and Board at the end of 2023, and logged with the Charity Commission in early 2024.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

L E Driver
P S Willmott
J Hill
I Clark
N Theobald
A Carrington

BRISTOL EARLY YEARS TEACHING HUB

TRUSTES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Recruitment and appointment of trustees

Trustees are appointed according to the Articles of Association.

The Trustees have a duty to identify and review the risk to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

The charitable company is administered by its board of Trustees ("the Board"). Members of the Board are nominated representatives of the following bodies and organisations:-

St Paul's Nursery School and Children's Centre.

The charitable company has three independent Trustees, appointed by the nominated Trustees in accordance with its Articles of Association, one of whom takes the role of independent Chair.

The Trustees are continuing to reflect on the context of the organisation, and agreed some revisions to the Articles of Association, within a rapidly changing Early Years national landscape.

However, the main focus of the organisation has not changed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees' report was approved by the Board of Trustees.



L E Driver
Trustee

7 August 2025

BRISTOL EARLY YEARS TEACHING HUB

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	10	44,236		31	
Cash at bank and in hand		228,658		367,818	
		<u>272,894</u>		<u>367,849</u>	
Creditors: amounts falling due within one year	11	(84,745)		(89,620)	
Net current assets			<u>188,149</u>		<u>278,229</u>
The funds of the charity					
Restricted income funds	12		58,188		271,928
Unrestricted funds	13		129,961		6,301
			<u>188,149</u>		<u>278,229</u>

The notes on pages 9 to 15 form part of these financial statements.

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 7 August 2025



L E Driver
Trustee

Company registration number 08917017 (England and Wales)

BRISTOL EARLY YEARS TEACHING HUB

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	16		(139,160)		102,877
Net cash generated from investing activities			-		-
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(139,160)		102,877
Cash and cash equivalents at beginning of year			367,818		264,941
Cash and cash equivalents at end of year			228,658		367,818

The notes on pages 9 to 15 form part of these financial statements.

BRISTOL EARLY YEARS TEACHING HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants	14,081	506,291	520,372	3,349	703,956	707,305

4 Expenditure on charitable activities

	Costs incurred 2025 £	Costs incurred 2024 £
Direct costs		
Other direct costs of generating voluntary income	603,180	641,903
Share of support and governance costs (see note 5)		
Governance	7,272	9,151
	<u>610,452</u>	<u>651,054</u>
Analysis by fund		
Unrestricted funds	7,585	-
Restricted funds	602,867	651,054
	<u>610,452</u>	<u>651,054</u>

BRISTOL EARLY YEARS TEACHING HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

5 Support costs allocated to activities

	2025	2024
	£	£
<i>Basis of allocation</i>		
Governance costs	7,272	9,151
Analysed between:		
Costs incurred	7,272	9,151
	2025	2024
	£	£
Governance costs comprise:		
Audit fees	3,000	2,953
Legal and professional	2,300	1,942
Insurance	818	566
Financial administration	383	437
Computer software & maintenance	678	3,167
Bank charges	93	86
	7,272	9,151

6 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	3,000	2,953

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was nil. BEYTH did not employ any staff, nor did it have any volunteers. The number of Trustees/ Directors during the year was:

	2025	2024
	Number	Number
Trustees/Directors	6	6

There were no employees whose annual remuneration was more than £60,000.

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

BRISTOL EARLY YEARS TEACHING HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10 Debtors		2025	2024
		£	£
Amounts falling due within one year:			
Trade debtors		44,236	31
		<u> </u>	<u> </u>
11 Creditors: amounts falling due within one year		2025	2024
		£	£
Trade creditors		71,289	76,164
Other creditors		4,500	4,500
Accruals and deferred income		8,956	8,956
		<u> </u>	<u> </u>
		<u>84,745</u>	<u>89,620</u>

12 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
SPH	121,652	282,452	(402,923)	1,200	2,381
School to School	139,601	155,625	(133,942)	(117,164)	44,120
Experts & Mentors	675	10,400	(8,825)	-	2,250
EEF	10,000	5,000	(15,000)	-	-
BCC NLE	-	11,680	(11,680)	-	-
Childcare Expansion Taking on Twos	-	6,930	(5,948)	-	982
Childcare Expansion Nursery classes	-	7,080	-	-	7,080
Headteacher Support	-	3,000	(1,625)	-	1,375
SPH Childminder programme	-	24,124	(22,924)	(1,200)	-
	<u>271,928</u>	<u>506,291</u>	<u>(602,867)</u>	<u>(117,164)</u>	<u>58,188</u>

BRISTOL EARLY YEARS TEACHING HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

12 Restricted funds

(Continued)

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Bristol Early Years Research	-	-	1	-	1
Website & QA	34,148	-	(3,782)	(30,366)	-
LSL	117,966	115,000	(102,670)	(130,296)	-
Working Qualification	7,000	-	-	(7,000)	-
SPH	45,026	541,877	(465,252)	-	121,651
School to School	-	-	(46,547)	186,148	139,601
Cabot Learning Federation	(1)	-	-	1	-
Experts & Mentors	(3,600)	29,075	(24,800)	-	675
EEF	-	18,004	(8,004)	-	10,000
Bristol Standard Digitalisation	18,487	-	-	(18,487)	-
	<u>219,026</u>	<u>703,956</u>	<u>(651,054)</u>	<u>-</u>	<u>271,928</u>

13 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Unrestricted funds	6,301	14,081	(7,585)	-	12,797
BEYTH running costs	-	-	-	117,164	117,164
	<u>6,301</u>	<u>14,081</u>	<u>(7,585)</u>	<u>117,164</u>	<u>129,961</u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted funds	2,952	3,349	-	-	6,301

BRISTOL EARLY YEARS TEACHING HUB

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	129,961	58,188	188,149
	<u>129,961</u>	<u>58,188</u>	<u>188,149</u>
	<u><u>129,961</u></u>	<u><u>58,188</u></u>	<u><u>188,149</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	6,301	271,928	278,229
	<u>6,301</u>	<u>271,928</u>	<u>278,229</u>
	<u><u>6,301</u></u>	<u><u>271,928</u></u>	<u><u>278,229</u></u>

15 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

	2025 £	2024 £
16 Cash (absorbed by)/generated from operations		
(Deficit)/surplus for the year	(90,080)	56,251
Movements in working capital:		
(Increase)/decrease in debtors	(44,205)	65,763
(Decrease) in creditors	(4,875)	(19,137)
Cash (absorbed by)/generated from operations	<u>(139,160)</u>	<u>102,877</u>

17 Analysis of changes in net funds

The charity had no material debt during the year.

Bristol Early Years Teaching Hub

England & Wales - Charity number 1156798

Accounts

Company registration number: 08917017

Charity registration number: 1156798

Bristol Early Years Teaching Hub

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

G W Jones & Co ICJ Ltd
Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

Bristol Early Years Teaching Hub

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Bristol Early Years Teaching Hub

Reference and Administrative Details

Trustees	L E Driver P S Willmott J Hill I Clark N Theobald A Carrington
Secretary	E S Gossan
Charity Registration Number	1156798
Company Registration Number	08917017
Registered Office	The charity is incorporated in England and Wales. St Paul's Children's Centre Little Bishop Street Bristol BS2 9JF
Independent Examiner	G W Jones & Co ICJ Ltd Office 1 The Coach House 24-26 Station Road Shirehampton Bristol BS11 9TX
Accountants	G W Jones & Co ICJ Ltd Accountants Office 1 The Coach House 24-26 Station Road Shirehampton Bristol BS11 9TX
Bankers	Lloyds Bank Plc Knowle Bristol 284 Wells Road Knowle Bristol BS4 2PY

Bristol Early Years Teaching Hub

Trustees' Report

The trustees, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2024.

Public benefit

The Trustees have considered the guidance provided by the Charity Commission, and are satisfied that the activities of the Charitable Company satisfy the requirements for them to be considered in the public benefit.

Structure, governance and management

Bristol Early Years Teaching Hub is a charitable company limited by guarantee, incorporated on 28 February 2014 and registered as a charity on 24 April 2014.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees, who are also the directors for the purpose of company law, are listed on page 1.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Recruitment and appointment of new trustees.

Trustees are appointed according to the Articles of association.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

The charitable company is administered by its board of Trustees ("the Board"). Members of the Board are nominated representatives of the following bodies and organisations:

- St Paul's Nursery School and Children's Centre.

The charitable company has three independent Trustees, appointed by the nominated Trustees in accordance with its Articles of Association, one of whom takes on the role of independent Chair.

The Trustees are continuing to reflect on the context of the organisation, the Trustees are considering a review of the organisational structure and the Articles of Association, within a rapidly changing Early Years national landscape. However, the main focus of the organisation will not change.

Risk management

The major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems are being established to mitigate those risks.

Financial sustainability has been identified as the major risk for the charity, however since November 2022 it has now been in receipt of the DfE Stronger Practice Hub grant. The charity continues to be commissioned by other partners. A key element in managing this financial risk to future proof the organisation remains the development of additional, long-term partnerships with funding providers, review of future funding opportunities and regular reports to the Trustees of the charity's financial status.

Objectives and activities

The objects of the charity are:

Bristol Early Years Teaching Hub

Trustees' Report

- the advancement of education of children, particularly of Early Years age, in particular by providing education and training and developing the skills of practitioners of Early Years education;
- the advancement of education and the training of practitioners of Early Years education; and
- the promotion of social inclusion in particular among children of Early Years age and their families/carers who are socially excluded from society, or a part of society, as a result of their social and economic position, in particular through the education of children of Early Years age and practitioners of Early Years education.

BEYTH staff and volunteers

At the end the financial year (2023-2024) BEYTH did not employ any staff, nor did it have any volunteers. A member of St. Paul's Nursery School and Children's Centre remains responsible for the financial records of BEYTH and for recording Trustee's Meetings minutes. The financial support for this administration assistance was received from Bristol City Council.

Financial Review

BEYTH covered its costs over the period 1 April 2023 to 31 March 2024. The surplus at the end of the period was £56,250.

The Trustees are confident that there is sufficient working capital to meet BEYTH's obligations, as the projections that the Trustees have prepared indicate that the planned programme should continue to deliver enough income to cover costs. The organisation is still carrying forward £278,228 in reserves, of which £271,927 are restricted to specific programmes of work.

At the year end the charity's unrestricted fund reserves were £6,301 and the restricted fund reserves were £271,927.

Reserves policy.

In line with Charities Act requirements, the Trustees have reviewed their reserves policy for the Charity, which will aid them in exercising overall control over the financial affairs of the Charity.

It is considered prudent to maintain reserves to safeguard the Charity's operational commitments in the event of serious reductions or delays in income, or in the event of extraordinary costs arising.

Reserve levels will be reviewed frequently by the Trustees as part of the management accounts review process.

Achievements and Outcomes

BEYTH continues to run as the Bristol Early Years Teaching Hub and since November 2022 it also functions as the lead setting for Bristol and Beyond EY's Stronger Practice Hub, receiving a grant from the DfE.

Within these roles BEYTH provides a broad programme of services to support the early Years sector in the SW region. These include: Continued professional Development opportunities (e.g. training programmes, study days, study tours, setting visits, staff meetings, audits); Information, advice and guidance: Bespoke setting to setting support, through deployment of Specialist Leaders of Education (now renamed as Local Specialist Leaders LSLs); Networks and Communities of Practice. The support is both online and face to face.

Despite the impact of Covid 19 on every school and setting, and the national recruitment and retention crisis in Early Years, we have still had a relatively good engagement from local nurseries, childminders and schools. Our online offer means that we have met practitioners from all over the country, but our numbers have been reduced.

Bristol Early Years Teaching Hub

Trustees' Report

Outcomes for Bristol's children in the early years continues to remain solid, however impact of the lockdown can be seen in the Children's resilience, language development and family wellbeing, with the gap widening for our most disadvantaged children. The support we provide continues to be referred to as inspiring.

Achievements in Areas of Delivery

Information and Advice

- We have a phone line and email for advice, and 3 social media channels.
- We sign post to national guidance, best practice and evidenced informed research.
- We have sent out 9 newsletters to mailing list of 1200.

Continued Professional Development:

- We have recruited to 5 evidence based national CPD programmes (with 54 settings participating).
- We have delivered our own programme "Sound Play".
- We have run up to 20 programmes per month over this year.
- Provided bespoke staff meetings or inset days for other schools/settings with EYs focus.

Networks

- We support Bristol Childminder, baby, 2s, Managers networks.
- We now lead on a regional Childminder network, baby practitioner network, 2s network, EDI network, CL and L network, SEN network, Math network.
- Our network participation has grown from engaging with 24 to 552 settings.

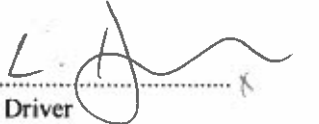
Bespoke Support

- We still recruit, induct and deploy Local Specialist Leaders across local Bristol Settings. We have 28 LSLs - who are all engaged in either S2S support, training, producing guidance, leadership and representation etc.
- We work closely with the DfE Experts' and Mentors Covid Recovery Programme.

Small Company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 13 August 2024 and signed on its behalf by:


.....
L E Driver
Trustee

Bristol Early Years Teaching Hub

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Voluntary Income	3	3,349	703,956	707,305
Total Income		<u>3,349</u>	<u>703,956</u>	<u>707,305</u>
Expenditure on:				
Costs of Charitable Activities	4	-	(641,903)	(641,903)
Governance costs	5	-	(9,152)	(9,152)
Total Expenditure		<u>-</u>	<u>(651,055)</u>	<u>(651,055)</u>
Net income		<u>3,349</u>	<u>52,901</u>	<u>56,250</u>
Net movement in funds		3,349	52,901	56,250
Reconciliation of funds				
Total funds brought forward		<u>2,952</u>	<u>219,026</u>	<u>221,978</u>
Total funds carried forward	14	<u>6,301</u>	<u>271,927</u>	<u>278,228</u>
	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Voluntary Income	3	14,531	324,178	338,709
Total Income		<u>14,531</u>	<u>324,178</u>	<u>338,709</u>
Expenditure on:				
Costs of Charitable Activities	4	(2,130)	(294,801)	(296,931)
Governance Costs	5	(17,989)	-	(17,989)
Total Expenditure		<u>(20,119)</u>	<u>(294,801)</u>	<u>(314,920)</u>
Net (expenditure)/income		<u>(5,588)</u>	<u>29,377</u>	<u>23,789</u>
Net movement in funds		(5,588)	29,377	23,789
Reconciliation of funds				
Total funds brought forward		<u>8,540</u>	<u>189,649</u>	<u>198,189</u>
Total funds carried forward	14	<u>2,952</u>	<u>219,026</u>	<u>221,978</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2023 is shown in note 14.

The notes on pages 7 to 14 form an integral part of these financial statements.

Bristol Early Years Teaching Hub

(Registration number: 08917017)
Balance Sheet as at 31 March 2024

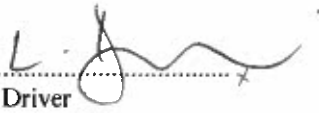
	Note	2024 £	2023 £
Current assets			
Debtors	10	30	65,795
Cash at bank and in hand	11	<u>367,818</u>	<u>264,941</u>
		367,848	330,736
Creditors: Amounts falling due within one year	12	<u>(89,620)</u>	<u>(108,758)</u>
Net assets		<u>278,228</u>	<u>221,978</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	14	271,927	219,026
Unrestricted income funds			
Unrestricted funds		<u>6,301</u>	<u>2,952</u>
Total funds	14	<u>278,228</u>	<u>221,978</u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 5 to 14 were approved by the trustees, and authorised for issue on 13 August 2024 and signed on their behalf by:


.....
L E Driver
Trustee

The notes on pages 7 to 14 form an integral part of these financial statements.

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

St Paul's Children's Centre

Little Bishop Street

Bristol

BS2 9JF

These financial statements were authorised for issue by the trustees on 13 August 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Bristol Early Years Teaching Hub meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Voluntary income

	Unrestricted funds General £	Restricted funds £	Total funds £
Grants, including capital grants; Government grants	3,349	703,956	707,305
Total for 2024	3,349	703,956	707,305
Total for 2023	14,531	324,178	338,709

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Expenditure

a) Costs of Charitable Activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Other direct costs of generating voluntary income		-	641,903	641,903
Total for 2024		<u>-</u>	<u>641,903</u>	<u>641,903</u>
Total for 2023		<u>2,130</u>	<u>294,801</u>	<u>296,931</u>
				Total costs £

5 Governance costs

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Governance costs	6	-	9,152	9,152
Total for 2023		<u>17,989</u>	<u>-</u>	<u>17,989</u>
				Total expenditure £

In addition to the expenditure analysed above, there are also governance costs of £9,152 (2023 - £17,989) which relate directly to charitable activities. See note 6 for further details.

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Analysis of governance and support costs

Charitable activities expenditure

		Restricted funds	Total 2024
	Basis of allocation	£	£
Audit and other assurance services	100%	2,953	2,953
		Unrestricted funds	Total 2023
	Basis of allocation	General	£
Audit and other assurance services	100%	3,600	3,600
Administration and leadership	100%	8,806	8,806
		12,406	12,406

Governance costs

	Unrestricted funds	Restricted funds	Total funds
	General	£	£
	£		
Legal fees	-	1,942	1,942
Other governance costs	-	4,257	4,257
Allocated support costs	-	2,953	2,953
Total for 2024	-	9,152	9,152
Total for 2023	17,989	-	17,989

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024	2023
	£	£
Audit fees	2,953	3,600

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

10 Debtors

	2024 £	2023 £
Trade debtors	30	65,795

11 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	367,818	264,941

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	76,164	95,301
Other creditors	4,500	4,501
Accruals	8,956	8,956
	89,620	108,758

13 Analysis of net funds

	At 1 April 2023 £	Financing cash flows £	At 31 March 2024 £
Cash at bank and in hand	264,941	102,877	367,818
Net debt	264,941	102,877	367,818
	At 1 April 2022 £	Financing cash flows £	At 31 March 2023 £
Cash at bank and in hand	228,325	36,616	264,941
Net debt	228,325	36,616	264,941

14 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted fund	2,952	3,349	-	-	6,301

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Restricted funds					
LSL	117,966	115,000	(102,670)	(130,296)	-
EEF	-	18,004	(8,004)	-	10,000
School to School	-	-	(46,547)	186,148	139,601
Cabot Learning Federation	(1)	-	-	1	-
Bristol Standard Digitalisation	18,487	-	-	(18,487)	-
Bristol Early Years Research Website & QA	34,148	-	(3,782)	(30,366)	-
Working Qualification	7,000	-	-	(7,000)	-
SPH	45,026	541,877	(465,252)	-	121,651
Experts & Mentors	(3,600)	29,075	(24,800)	-	675
Total restricted funds	<u>219,026</u>	<u>703,956</u>	<u>(651,055)</u>	<u>-</u>	<u>271,927</u>
Total funds	<u>221,978</u>	<u>707,305</u>	<u>(651,055)</u>	<u>-</u>	<u>278,228</u>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £	
Unrestricted funds					
<i>General</i>					
Unrestricted fund	8,540	14,531	(20,119)	2,952	
Restricted					
LSL	115,138	142,520	(139,692)	117,966	
Cabot Learning Federation	24,255	30,375	(54,631)	(1)	
Bristol Standard Digitalisation	18,487	-	-	18,487	
Bristol Early Years Research Website & QA	25,770	12,000	(3,622)	34,148	
Working Qualification	6,000	1,000	-	7,000	
SPH	-	132,883	(87,857)	45,026	
Experts & Mentors	-	5,400	(9,000)	(3,600)	
Total restricted funds	<u>189,650</u>	<u>324,178</u>	<u>(294,802)</u>	<u>219,026</u>	
Total funds	<u>198,190</u>	<u>338,709</u>	<u>(314,921)</u>	<u>221,978</u>	

Bristol Early Years Teaching Hub

Notes to the Financial Statements for the Year Ended 31 March 2024

15 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	18,797	349,051	367,848
Current liabilities	<u>(12,496)</u>	<u>(77,124)</u>	<u>(89,620)</u>
Total net assets	<u>6,301</u>	<u>271,927</u>	<u>278,228</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	15,508	315,227	330,735
Current liabilities	<u>(12,556)</u>	<u>(96,201)</u>	<u>(108,757)</u>
Total net assets	<u>2,952</u>	<u>219,026</u>	<u>221,978</u>

16 Related party transactions

There were no related party transactions in the year.

Bristol Early Years Teaching Hub

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Bristol Early Years Teaching Hub for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

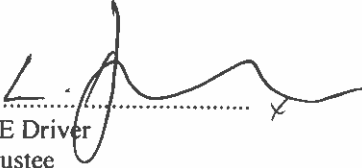
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 13 August 2024 and signed on its behalf by:


.....
L E Driver
Trustee

Bristol Early Years Teaching Hub

Independent Examiner's Report to the trustees of Bristol Early Years Teaching Hub (‘the Company’)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


Independent examiner’s statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Bristol Early Years Teaching Hub as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair view’ which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Jones BA (Hons) FCCA
Association of Chartered Certified Accountants

Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

13 August 2024

Bristol Early Years Teaching Hub

England & Wales - Charity number 1156798

Accounts

Company registration number: 08917017

Charity registration number: 1156798

Bristol Early Years Teaching Consortium

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

G W Jones & Co ICJ Ltd
Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

Bristol Early Years Teaching Consortium

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Bristol Early Years Teaching Consortium

Reference and Administrative Details

Trustees	L E Driver P S Willmott J Hill I Clark N Theobald A Carrington
Secretary	E S Gossan
Charity Registration Number	1156798
Company Registration Number	08917017
Registered Office	The charity is incorporated in England and Wales. St Paul's Children's Centre Little Bishop Street Bristol BS2 9JF
Independent Examiner	G W Jones & Co ICJ Ltd Office 1 The Coach House 24-26 Station Road Shirchampton Bristol BS11 9TX
Accountants	G W Jones & Co ICJ Ltd Accountants Office 1 The Coach House 24-26 Station Road Shirchampton Bristol BS11 9TX
Bankers	Lloyds Bank Plc Knowle Bristol 284 Wells Road Knowle Bristol BS4 2PY

Bristol Early Years Teaching Consortium

Trustees' Report

The trustees, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Public benefit

The Trustees have considered the guidance provided by the Charity Commission, and are satisfied that the activities of the Charitable Company satisfy the requirements for them to be considered in the public benefit.

Structure, governance and management

Bristol Early Years Teaching Consortium is a charitable company limited by guarantee, incorporated on 28 February 2014 and registered as a charity on 24 April 2014.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees, who are also the directors for the purpose of company law, are listed on page 1.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Recruitment and appointment of new trustees.

Trustees are appointed according to the Articles of association.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

The charitable company is administered by its board of Trustees ("the Board"). Members of the Board are nominated representatives of the following bodies and organisations:

- St Paul's Nursery School and Children's Centre.

The charitable company has three independent Trustees, appointed by the nominated Trustees in accordance with its Articles of Association, one of whom takes on the role of independent Chair.

The Trustees are continuing to reflect on the context of the organisation, the Trustees are considering a review of the organisational structure and the Articles of Association, within a rapidly changing Early Years national landscape. However, the main focus of the organisation will not change.

Risk management

The major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems are being established to mitigate those risks.

Financial sustainability has been identified as the major risk for the charity, however since November 2022 it has now been in receipt of the DfE Stronger Practice Hub grant. The charity continues to be commissioned by other partners. A key element in managing this financial risk to future proof the organisation remains the development of additional, long-term partnerships with funding providers, review of future funding opportunities and regular reports to the Trustees of the charity's financial status.

Objectives and activities

The objects of the charity are:

Bristol Early Years Teaching Consortium

Trustees' Report

- the advancement of education of children, particularly of Early Years age, in particular by providing education and training and developing the skills of practitioners of Early Years education;
- the advancement of education and the training of practitioners of Early Years education; and
- the promotion of social inclusion in particular among children of Early Years age and their families/carers who are socially excluded from society, or a part of society, as a result of their social and economic position, in particular through the education of children of Early Years age and practitioners of Early Years education.

BEYTC staff and volunteers

At the end the financial year (2022-2023) BEYTC did not employ any staff, nor did it have any volunteers. A member of St. Paul's Nursery School and Children's Centre remains responsible for the financial records of BEYTC and for recording Trustee's Meetings minutes. The financial support for this administration assistance was received from Bristol City Council.

Financial Review

BEYTC covered its costs over the period 1 April 2022 to 31 March 2023. The surplus at the end of the period was £23,789.

The Trustees are confident that there is sufficient working capital to meet BEYTC's obligations, as the projections that the Trustees have prepared indicate that the planned programme should continue to deliver enough income to cover costs. The organisation is still carrying forward £221,978 in reserves, of which £219,026 are restricted to specific programmes of work.

At the year end the charity's unrestricted fund reserves were £2,952 and the restricted fund reserves were £219,026.

Reserves policy.

In line with Charities Act requirements, the Trustees have reviewed their reserves policy for the Charity, which will aid them in exercising overall control over the financial affairs of the Charity.

It is considered prudent to maintain reserves to safeguard the Charity's operational commitments in the event of serious reductions or delays in income, or in the event of extraordinary costs arising.

Reserve levels will be reviewed frequently by the Trustees as part of the management accounts review process.

Achievements and Outcomes

BEYTC continues to run as the Bristol early Years Teaching Hub. In November 2022 it also took on the role as a DfE designated EYs Stronger Practice Hub. Bristol Early Years Teaching Hub. It continues to provide the same wide range of development opportunities and support for Early Years settings across Bristol and beyond. This includes: Continued Professional Development opportunities (eg training programmes, study days, study tours, setting visits, staff meetings, audits), Information and advice, Bespoke setting to setting support, through deployment of Specialist Leaders of Education, Networks and Communities of Practice.

Since the Pandemic, much of this support has been continued in a virtual way. From September 2022 we have re-introduced some face to face support packages.

Despite the impact of Covid 19 on every school and setting, and the national recruitment and retention crisis in Early Years, we have still had a relatively good engagement from local nurseries, childminders and schools. Our online offer means that we have met practitioners from all over the country, but our numbers have been reduced.

Bristol Early Years Teaching Consortium

Trustees' Report

Outcomes for Bristol's children in the early years continues to remain solid, however impact of the lockdown can be seen in the Children's resilience, language development and family wellbeing, with the gap widening for our most disadvantaged children. The support we provide continues to be referred to as inspiring.

Achievements in Areas of Delivery

Information and Advice

- We have a phone line and email for advice.
- We sign post to national guidance, best practice and evidenced informed research.
- We have produced 2 blogs, and a newsletter.

Continued Professional Development:

- We have recruited to 5 evidence based national CPD programmes (50 settings).
- We have designed and launched our own programme "Sound Play".
- We have run 5 CPD programmes this year (New to EYFS, Leadership Bundle, PSED Bundle, Emotion Coaching, Early Maths).
- Provided bespoke staff meetings.

Networks

- We support Bristol Childminder, baby, 2s, Managers networks.
- We now lead on a regional Childminder network and baby practitioner network and are just establishing a Peer to Peer SEND support Network.

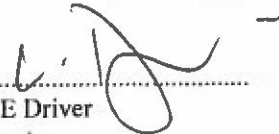
Bespoke Support

- We still recruit, induct and deploy Local Specialist Leaders previously SLE's across local Bristol Settings. We have 28 LSLs - who are all engaged in either S2S support, training, producing guidance, leadership and representation etc.
- We work closely with the DfE Experts' and Mentors Covid Recovery Programme.

Small Company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 20 September 2023 and signed on its behalf by:


.....
L E Driver
Trustee

Bristol Early Years Teaching Consortium

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Voluntary Income	3	14,531	324,178	338,709
Total Income		<u>14,531</u>	<u>324,178</u>	<u>338,709</u>
Expenditure on:				
Costs of Charitable Activities	4	(2,130)	(294,801)	(296,931)
Governance costs	5	(17,989)	-	(17,989)
Total Expenditure		<u>(20,119)</u>	<u>(294,801)</u>	<u>(314,920)</u>
Net (expenditure)/income		<u>(5,588)</u>	<u>29,377</u>	<u>23,789</u>
Net movement in funds		(5,588)	29,377	23,789
Reconciliation of funds				
Total funds brought forward		8,540	189,649	198,189
Total funds carried forward	14	<u>2,952</u>	<u>219,026</u>	<u>221,978</u>
	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Voluntary Income	3	28,915	192,209	221,124
Total Income		<u>28,915</u>	<u>192,209</u>	<u>221,124</u>
Expenditure on:				
Costs of Charitable Activities	4	(13,505)	(232,241)	(245,746)
Governance Costs	5	(20,228)	-	(20,228)
Total Expenditure		<u>(33,733)</u>	<u>(232,241)</u>	<u>(265,974)</u>
Net expenditure		<u>(4,818)</u>	<u>(40,032)</u>	<u>(44,850)</u>
Net movement in funds		(4,818)	(40,032)	(44,850)
Reconciliation of funds				
Total funds brought forward		13,358	229,682	243,040
Total funds carried forward	14	<u>8,540</u>	<u>189,650</u>	<u>198,190</u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2022 is shown in note 14.

The notes on pages 7 to 14 form an integral part of these financial statements.

Bristol Early Years Teaching Consortium

(Registration number: 08917017)
Balance Sheet as at 31 March 2023

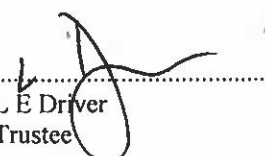
	Note	2023 £	2022 £
Current assets			
Debtors	10	65,795	2,070
Cash at bank and in hand	11	<u>264,941</u>	<u>228,325</u>
		330,736	230,395
Creditors: Amounts falling due within one year	12	<u>(108,758)</u>	<u>(32,205)</u>
Net assets		<u>221,978</u>	<u>198,190</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	14	219,026	189,650
Unrestricted income funds			
Unrestricted funds		<u>2,952</u>	<u>8,540</u>
Total funds	14	<u>221,978</u>	<u>198,190</u>

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 5 to 14 were approved by the trustees, and authorised for issue on 20 September 2023 and signed on their behalf by:


.....
L E Driver
Trustee

The notes on pages 7 to 14 form an integral part of these financial statements.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

St Paul's Children's Centre
Little Bishop Street
Bristol
BS2 9JF

These financial statements were authorised for issue by the trustees on 20 September 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Bristol Early Years Teaching Consortium meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Voluntary income

	Unrestricted funds General £	Restricted funds £	Total funds £
Grants, including capital grants; Government grants	14,531	324,178	338,709
Total for 2023	14,531	324,178	338,709
Total for 2022	28,915	192,209	221,124

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

4 Expenditure

a) Costs of Charitable Activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Other direct costs of generating voluntary income		2,130	294,801	296,931
Total for 2023		2,130	294,801	296,931
Total for 2022		13,505	232,241	245,746
				Total costs £

5 Governance costs

	Note	Unrestricted funds General £	Total funds £
Governance costs	6	17,989	17,989
Total for 2022		20,228	20,228
			Total expenditure £

In addition to the expenditure analysed above, there are also governance costs of £17,989 (2022 - £20,228) which relate directly to charitable activities. See note 6 for further details.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

6 Analysis of governance and support costs

Charitable activities expenditure

	Basis of allocation	Unrestricted funds General £	Total funds £
Audit and other assurance services	100%	3,600	3,600
Administration and leadership	100%	8,806	8,806
Total for 2023		12,406	12,406
Total for 2022		16,876	16,876

Governance costs

	Unrestricted funds General £	Total funds £
Other governance costs	5,583	5,583
Allocated support costs	12,406	12,406
Total for 2023	17,989	17,989
Total for 2022	20,228	20,228

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2023 £	2022 £
Audit fees	<u>3,600</u>	<u>2,250</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

10 Debtors

	2023 £	2022 £
Trade debtors	<u>65,795</u>	<u>2,070</u>

11 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	<u>264,941</u>	<u>228,325</u>

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	95,301	18,750
Other creditors	4,501	4,499
Accruals	<u>8,956</u>	<u>8,956</u>
	<u>108,758</u>	<u>32,205</u>

13 Analysis of net funds

	At 1 April 2022 £	Financing cash flows £	At 31 March 2023 £
Cash at bank and in hand	<u>228,325</u>	<u>36,616</u>	<u>264,941</u>
Net debt	<u>228,325</u>	<u>36,616</u>	<u>264,941</u>
	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
Cash at bank and in hand	<u>208,649</u>	<u>19,676</u>	<u>228,325</u>
Net debt	<u>208,649</u>	<u>19,676</u>	<u>228,325</u>

14 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
Unrestricted fund	8,540	14,531	(20,119)	2,952

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Restricted funds				
SLE	115,138	142,520	(139,692)	117,966
Cabot Learning Federation	24,255	30,375	(54,631)	(1)
Bristol Standard Digitalisation	18,487	-	-	18,487
Bristol Early Years Research Website & QA	25,770	12,000	(3,622)	34,148
Working Qualification	6,000	1,000	-	7,000
SPH	-	132,883	(87,857)	45,026
Experts & Mentors	-	5,400	(9,000)	(3,600)
Total restricted funds	<u>189,650</u>	<u>324,178</u>	<u>(294,802)</u>	<u>219,026</u>
Total funds	<u>198,190</u>	<u>338,709</u>	<u>(314,921)</u>	<u>221,978</u>
	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
<i>General</i>				
Unrestricted fund	13,358	28,916	(33,734)	8,540
Restricted				
SLE	113,797	113,132	(111,791)	115,138
ITE & BPA	(3,945)	4,410	(465)	-
Cabot Learning Federation	65,750	33,750	(75,245)	24,255
Bristol Standard Digitalisation	9,095	10,000	(608)	18,487
EYFS Reform Project	33,325	6,917	(40,242)	-
Bristol Early Years Research Website & QA	11,660	18,000	(3,890)	25,770
Working Qualification	-	6,000	-	6,000
Total restricted funds	<u>229,682</u>	<u>192,209</u>	<u>(232,241)</u>	<u>189,650</u>
Total funds	<u>243,040</u>	<u>221,125</u>	<u>(265,975)</u>	<u>198,190</u>

15 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	15,508	315,227	330,735
Current liabilities	(12,556)	(96,201)	(108,757)
Total net assets	<u>2,952</u>	<u>219,026</u>	<u>221,978</u>

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Current assets	21,365	209,030	230,395
Current liabilities	<u>(12,825)</u>	<u>(19,380)</u>	<u>(32,205)</u>
Total net assets	<u>8,540</u>	<u>189,650</u>	<u>198,190</u>

16 Related party transactions

There were no related party transactions in the year.

Bristol Early Years Teaching Consortium

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Bristol Early Years Teaching Consortium for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 20 September 2023 and signed on its behalf by:

.....
L E Driver
Trustee

Bristol Early Years Teaching Consortium

Independent Examiner's Report to the trustees of Bristol Early Years Teaching Consortium ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

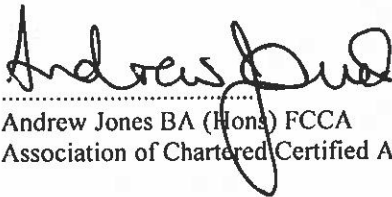
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Bristol Early Years Teaching Consortium as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Jones BA (Hons) FCCA
Association of Chartered Certified Accountants

Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

20 September 2023

Bristol Early Years Teaching Hub

England & Wales - Charity number 1156798

Accounts

Company registration number: 08917017

Charity registration number: 1156798

Bristol Early Years Teaching Consortium

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

G W Jones & Co ICJ Ltd
Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

Bristol Early Years Teaching Consortium

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Bristol Early Years Teaching Consortium

Reference and Administrative Details

Trustees	L E Driver P S Willmott J Hill I Clark N Theobald A Carrington
Secretary	E S Gossan
Principal Office	St Paul's Children's Centre Little Bishop Street Bristol BS2 9JF
Registered Office	St Paul's Children's Centre Little Bishop Street Bristol BS2 9JF The charity is incorporated in England and Wales.
Company Registration Number	08917017
Charity Registration Number	1156798
Bankers	Lloyds Bank Plc Knowle Bristol 284 Wells Road Knowle Bristol BS4 2PY
Independent Examiner	G W Jones & Co ICJ Ltd Office 1 The Coach House 24-26 Station Road Shirehampton Bristol BS11 9TX
Accountants	G W Jones & Co ICJ Ltd Accountants Office 1 The Coach House 24-26 Station Road Shirehampton Bristol BS11 9TX

Bristol Early Years Teaching Consortium

Trustees' Report

The trustees, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Public benefit

The Trustees have considered the guidance provided by the Charity Commission, and are satisfied that the activities of the Charitable Company satisfy the requirements for them to be considered in the public benefit.

Structure, governance and management

Bristol Early Years Teaching Consortium is a charitable company limited by guarantee, incorporated on 28 February 2014 and registered as a charity on 24 April 2014.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees, who are also the directors for the purpose of company law, are listed on page 1.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Recruitment and appointment of new trustees.

Trustees are appointed according to the Articles of association.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

The charitable company is administered by its board of Trustees ("the Board"). Members of the Board are nominated representatives of the following bodies and organisations:

- St Paul's Nursery School and Children's Centre.

The charitable company has three independent Trustees, appointed by the nominated Trustees in accordance with its Articles of Association, one of whom takes on the role of independent Chair.

Due to the impact of Covid 19, there remains the need to reflect on the changing circumstances within the organisation, the Trustees are continuing to review the organisational structure and the Articles of Association, within a rapidly changing Early Years national landscape. However, the main focus of the organisation will not change.

Risk management

The major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems are being established to mitigate those risks.

There is a 'Covid specific' risk management statement in place. Financial sustainability has been identified as the major risk for the charity, from 2020 it has no longer been in receipt of a government Teaching School Grant. However, the charity continues to be commissioned by other partners. A key element in managing this financial risk is the development of additional, long-term partnerships with funding providers, review of future funding opportunities and regular reports to the Trustees of the charity's financial status.

Objectives and activities

The objects of the charity are:

Bristol Early Years Teaching Consortium

Trustees' Report

- the advancement of education of children, particularly of Early Years age, in particular by providing education and training and developing the skills of practitioners of Early Years education;
- the advancement of education and the training of practitioners of Early Years education; and
- the promotion of social inclusion in particular among children of Early Years age and their families/carers who are socially excluded from society, or a part of society, as a result of their social and economic position, in particular through the education of children of Early Years age and practitioners of Early Years education.

BEYTC staff and volunteers

At the end of the financial year (2021-2022) BEYTC did not employ any staff, nor did it have any volunteers. A member of St. Paul's Nursery School and Children's Centre remains responsible for the financial records of BEYTC and for recording Trustees' Meetings minutes. The financial support for this administration assistance was received from Bristol City Council.

Financial Review

BEYTC covered its costs over the period 1 April 2021 to 31 March 2022. The deficit at the end of the period was £-44,850.

The Trustees are confident that there is sufficient working capital to meet BEYTC's obligations, as the projections that the Trustees have prepared indicate that the planned programme should continue to deliver enough income to cover costs. The organisation is still carrying forward £198,190 in reserves, of which £189,650 are restricted to specific programmes of work.

At the year end the charity's unrestricted fund reserves were £8,540 and the restricted fund reserves were £189,650.

Reserves policy.

In line with Charities Act requirements, the Trustees have reviewed their reserves policy for the Charity, which will aid them in exercising overall control over the financial affairs of the Charity.

It is considered prudent to maintain reserves to safeguard the Charity's operational commitments in the event of serious reductions or delays in income, or in the event of extraordinary costs arising.

Reserve levels will be reviewed frequently by the Trustees as part of the management accounts review process.

Achievements and Outcomes

BEYTC is no longer the teaching school, and has rebranded as Bristol Early Years Teaching Hub. However, it continues to provide the same wide range of development opportunities and support for Early Years settings across Bristol and beyond. This includes: Continued Professional Development opportunities (eg training programmes, study days, study tours, setting visits, staff meetings, audits), 1:1 Leadership and support through deployment of Specialist Leaders of Education, Initial Teacher Training and Research.

In response to the Covid Pandemic, much of this support has been continued in a virtual way, but September 2022 will see a return to some face to face support packages.

Despite the impact of Covid 19 on every school and setting, and the national recruitment and retention crisis in Early Years, we have still had a relatively good engagement from local nurseries, childminders and schools. Our online offer means that we have met practitioners from all over the country, but our numbers have been reduced.

Bristol Early Years Teaching Consortium

Trustees' Report

Outcomes for Bristol's children in the early years continues to remain solid, however impact of the lockdown can be seen in the Children's resilience, language development and family wellbeing. The support we provide is regularly referred to as inspiring.

Achievements by Area of Teaching School Delivery

BEYTC's activities are organised in to 3 main areas of teaching school delivery:

- Initial Teacher Training,
- Continued Professional Development and research
- School to School Support

Initial Teacher Training:

BEYTC provides the only specialist 3-7yrs Early Years and Primary route in the area, and works with the Cabot Learning Federation Institute as the local SCITT.

- In 20-21 BEYTC had 16 students (of these 16 unsalaried) qualifying with PGCE.
- We also welcomed another cohort of 15 in September 2021, 14 of whom we expect to qualify this summer.
- All training for our ITT students was offered through a mix of face to face, online and school placements.
- The programme is becoming less popular as nationally we are struggling to recruit to Teacher training.

Continued Professional Development:

- BEYTC's Continued Professional Development programme is still run directly by its member teaching school.
- In 2021-22 BEYTC's CPD offer included 29 different courses for practitioners, teachers, leaders and managers, the majority of which have been online.
- Included in the offer were a number of national speakers and some training bundles, which proved to be quite popular.
- Courses have covered the wider areas of: Response and Recovery in the EY's, Responding to the EYFS Reforms, Leadership and staff development, Effective practice in the Early Years.
- Online booking has reduced administrative costs, although some bookings have to be done manually.
- Training has been advertised via the Local Authority communications, Bristol Early Years bulletins, Head teachers bulletins, via recommendations by Lead teachers and SLE's, a termly newsletter to our members, as well as social media channels and groups.
- 570 practitioners have accessed our training from all over the UK, with 96% of evaluations being outstanding/good.

School to School Support

- The NLE that leads the Teaching School continues to work closely with the Local Authority and lead on systems leadership for the sector and provides leadership and mentoring support for new/vulnerable leaders across Bristol Early Years. She has also co-ordinated Tier 1 and 2 school to school support for other targeted schools in the region.
- 31 Specialist Leaders in Education are designated and deployed across Bristol by BEYTC, leading on CPD, research, representation and matched for intensive 1:1 support in settings/schools causing concern.

Bristol Early Years Teaching Consortium

Trustees' Report

- As at the end of March 2022, there were 23 deployments, 9 of which have been completed and 14 of which are still live.
- Despite disruption to face to face meetings, BEYTC has continued to work with the 40 primary schools on their programme designed to develop the leadership of their Early Years provision in school.

Other Opportunities:

- A professional buddying programme (Nursery school/primary school) has been established with Head Teachers and EYs Leaders from a Multi Academy Trust (MAT). The aim of this programme is to develop knowledge of child development and early years pedagogy for head teachers and leadership teams in the primary sector.

- BEYTC has been running an annual development programme, Early Ambitions, for targeted settings working with 2 year olds. Involving 10 sessions, focusing on the uniqueness of 2's and an action research element, this programme aims to develop provision and leadership, and will come to an end in July 2022. So far the feedback and the impact have been very positive, despite the challenges of participation with Covid. It will be evaluated and an impact report will be produced.

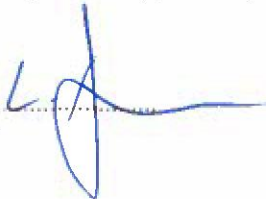
With recent changes in the landscape of National Teaching Schools BEYTC has rebranded as the Bristol Early Years Hub, but fulfilling the same role. The website has been rebranded and refreshed with up-to-date information and stories, and a section for news/newsletters.

Small Company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 18 July 2022 and signed on its behalf by:

.....
L E Driver
Trustee



Bristol Early Years Teaching Consortium

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Voluntary Income	3	28,915	192,209	221,124
Total Income		<u>28,915</u>	<u>192,209</u>	<u>221,124</u>
Expenditure on:				
Costs of Charitable Activities	4	(13,505)	(232,241)	(245,746)
Governance costs	5	(20,228)	-	(20,228)
Total Expenditure		<u>(33,733)</u>	<u>(232,241)</u>	<u>(265,974)</u>
Net expenditure		<u>(4,818)</u>	<u>(40,032)</u>	<u>(44,850)</u>
Net movement in funds		(4,818)	(40,032)	(44,850)
Reconciliation of funds				
Total funds brought forward		<u>13,358</u>	<u>229,682</u>	<u>243,040</u>
Total funds carried forward	13	<u>8,540</u>	<u>189,650</u>	<u>198,190</u>
				Total 2021 £
	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Voluntary Income	3	42,929	306,910	349,839
Total Income		<u>42,929</u>	<u>306,910</u>	<u>349,839</u>
Expenditure on:				
Costs of Charitable Activities	4	-	(292,158)	(292,158)
Governance Costs	5	(46,387)	-	(46,387)
Total Expenditure		<u>(46,387)</u>	<u>(292,158)</u>	<u>(338,545)</u>
Net (expenditure)/income		<u>(3,458)</u>	<u>14,752</u>	<u>11,294</u>
Net movement in funds		(3,458)	14,752	11,294
Reconciliation of funds				
Total funds brought forward		<u>16,817</u>	<u>214,929</u>	<u>231,746</u>
Total funds carried forward	13	<u>13,359</u>	<u>229,681</u>	<u>243,040</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 13.

The notes on pages 8 to 15 form an integral part of these financial statements.

Bristol Early Years Teaching Consortium

(Registration number: 08917017)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	10	2,070	79,575
Cash at bank and in hand	11	<u>228,325</u>	<u>208,649</u>
		230,395	288,224
Creditors: Amounts falling due within one year	12	<u>(32,205)</u>	<u>(45,184)</u>
Net assets		<u>198,190</u>	<u>243,040</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	13	189,650	229,682
Unrestricted income funds			
Unrestricted funds		<u>8,540</u>	<u>13,358</u>
Total funds	13	<u>198,190</u>	<u>243,040</u>

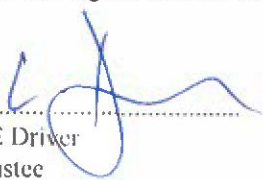
For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 6 to 15 were approved by the trustees, and authorised for issue on 18 July 2022 and signed on their behalf by:


.....
L E Driver
Trustee

The notes on pages 8 to 15 form an integral part of these financial statements.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by share capital, incorporated in England and Wales.

The address of its registered office is:

St Paul's Children's Centre
Little Bishop Street
Bristol
BS2 9JF

The principal place of business is:

St Paul's Children's Centre
Little Bishop Street
Bristol
BS2 9JF

These financial statements were authorised for issue by the trustees on 18 July 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Bristol Early Years Teaching Consortium meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Voluntary income

	Unrestricted funds General £	Restricted funds £	Total funds £
Grants, including capital grants; Government grants	28,915	192,209	221,124
Total for 2022	28,915	192,209	221,124
Total for 2021	42,929	306,910	349,839

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Expenditure

a) Costs of Charitable Activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Other direct costs of generating voluntary income		13,505	232,241	245,746
Total for 2022		<u>13,505</u>	<u>232,241</u>	<u>245,746</u>
Total for 2021		<u>-</u>	<u>292,158</u>	<u>292,158</u>
				Total costs £

5 Governance costs

	Note	Unrestricted funds General £	Total funds £
Governance costs	6	20,228	20,228
Total for 2021		<u>46,387</u>	<u>46,387</u>
			Total expenditure £

In addition to the expenditure analysed above, there are also governance costs of £20,229 (2021 - £46,387) which relate directly to charitable activities. See note 6 for further details.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Analysis of governance and support costs

Charitable activities expenditure

	Basis of allocation	Unrestricted funds General £	Total funds £
Audit and other assurance services	100%	2,250	2,250
Administration and leadership	100%	14,626	14,626
Total for 2022		16,876	16,876
Total for 2021		40,752	40,752

Governance costs

	Unrestricted funds General £	Total funds £
Marketing and publicity	1,680	1,680
Other governance costs	1,672	1,672
Allocated support costs	16,876	16,876
Total for 2022	20,228	20,228
Total for 2021	46,387	46,387

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2022 £	2021 £
Audit fees	2,250	4,420

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

10 Debtors

	2022 £	2021 £
Trade debtors	<u>2,070</u>	<u>79,575</u>

11 Cash and cash equivalents

	2022 £	2021 £
Cash at bank	<u>228,325</u>	<u>208,649</u>

12 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	18,750	31,728
Other creditors	4,499	4,500
Accruals	<u>8,956</u>	<u>8,956</u>
	<u>32,205</u>	<u>45,184</u>

13 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted				
<i>General</i>				
Unrestricted fund	13,358	28,916	(33,734)	8,540
Restricted				
SLE	113,797	113,132	(111,791)	115,138
ITE & BPA	(3,945)	4,410	(465)	-
Cabot Learning Federation	65,750	33,750	(75,245)	24,255
Bristol Standard Digitalisation	9,095	10,000	(608)	18,487
EYFS Reform Project	33,325	6,917	(40,242)	-
Bristol Early Years Research Website & QA	11,660	18,000	(3,890)	25,770
Working Qualification	-	6,000	-	6,000
Total restricted	<u>229,682</u>	<u>192,209</u>	<u>(232,241)</u>	<u>189,650</u>
Total funds	<u>243,040</u>	<u>221,125</u>	<u>(265,975)</u>	<u>198,190</u>

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
Unrestricted fund	16,816	42,929	(46,387)	-	13,358
Restricted					
SLE	148,782	118,740	(160,473)	6,748	113,797
ITE & BPA	20,875	16,740	(41,560)	-	(3,945)
Paul Hamlyn grant	130	-	(130)	-	-
Other	13,459	-	(6,400)	(7,059)	-
Boolean maths	2,395	(2,395)	-	-	-
Cabot Learning Federation	29,250	114,500	(78,000)	-	65,750
Shared Ground Project	39	-	(350)	311	-
Bristol Standard Digitalisation	-	10,000	(905)	-	9,095
EYFS Reform Project	-	33,325	-	-	33,325
Bristol Early Years Research Website & QA	-	16,000	(4,340)	-	11,660
Total restricted funds	<u>214,930</u>	<u>306,910</u>	<u>(292,158)</u>	<u>-</u>	<u>229,682</u>
Total funds	<u>231,746</u>	<u>349,839</u>	<u>(338,545)</u>	<u>-</u>	<u>243,040</u>

14 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Current assets	21,365	209,030	230,395
Current liabilities	(12,825)	(19,380)	(32,205)
Total net assets	<u>8,540</u>	<u>189,650</u>	<u>198,190</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Current assets	25,774	262,450	288,224
Current liabilities	(12,416)	(32,768)	(45,184)
Total net assets	<u>13,358</u>	<u>229,682</u>	<u>243,040</u>

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2022

15 Analysis of net funds

	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
Cash at bank and in hand	<u>208,649</u>	<u>19,676</u>	<u>228,325</u>
Net debt	<u>208,649</u>	<u>19,676</u>	<u>228,325</u>
	At 1 April 2020 £	Financing cash flows £	At 31 March 2021 £
Cash at bank and in hand	<u>226,816</u>	<u>(18,167)</u>	<u>208,649</u>
Net debt	<u>226,816</u>	<u>(18,167)</u>	<u>208,649</u>

16 Related party transactions

There were no related party transactions in the year.

17 Parent and ultimate parent undertaking

There is no single controlling entity.

Bristol Early Years Teaching Consortium

Independent Examiner's Report to the trustees of Bristol Early Years Teaching Consortium

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 6 to 15.

Respective responsibilities of trustees and examiner

As the charity's trustees of Bristol Early Years Teaching Consortium (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

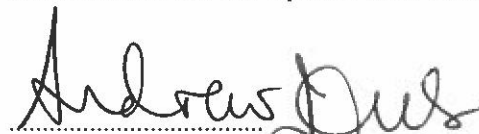
Having satisfied myself that the accounts of Bristol Early Years Teaching Consortium are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Bristol Early Years Teaching Consortium as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Jones BA (Hons) FCCA
Association of Chartered Certified Accountants

Office 1 The Coach House
24-26 Station Road
Shirchampton
Bristol
BS11 9TX

18 July 2022

Bristol Early Years Teaching Consortium

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Bristol Early Years Teaching Consortium for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 18 July 2022 and signed on its behalf by:

L E Driver
Trustee



Bristol Early Years Teaching Hub

England & Wales - Charity number 1156798

Accounts

Company registration number: 08917017

Charity registration number: 1156798

Bristol Early Years Teaching Consortium

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

G W Jones & Co ICJ Ltd
Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

Bristol Early Years Teaching Consortium

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Bristol Early Years Teaching Consortium

Reference and Administrative Details

Trustees	L E Driver P S Willmott J Hill I Clark N Theobald A Carrington
Secretary	E S Gossan
Principal Office	St Paul's Children's Centre Little Bishop Street Bristol BS2 9JF
Registered Office	St Paul's Children's Centre Little Bishop Street Bristol BS2 9JF
	The charity is incorporated in England and Wales.
Company Registration Number	08917017
Charity Registration Number	1156798
Bankers	Lloyds Bank Plc Knowle Bristol 284 Wells Road Knowle Bristol BS4 2PY
Independent Examiner	G W Jones & Co ICJ Ltd Office 1 The Coach House 24-26 Station Road Shirehampton Bristol BS11 9TX
Accountants	G W Jones & Co ICJ Ltd Chartered Certified Accountants Office 1 The Coach House 24-26 Station Road Shirehampton Bristol BS11 9TX

Bristol Early Years Teaching Consortium

Trustees' Report

The trustees, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2021.

Public benefit

The Trustees have considered the guidance provided by the Charity Commission, and are satisfied that the activities of the Charitable Company satisfy the requirements for them to be considered in the public benefit.

Structure, governance and management

Bristol Early Years Teaching Consortium is a charitable company limited by guarantee, incorporated on 28 February 2014 and registered as a charity on 24 April 2014.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees, who are also the directors for the purpose of company law, are listed on page 1.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Recruitment and appointment of new trustees.

Trustees are appointed according to the Articles of association.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error.

The charitable company is administered by its board of Trustees ("the Board"). Members of the Board are nominated representatives of the following bodies and organisations:

- St Paul's Nursery School and Children's Centre.

The charitable company has three independent Trustees, appointed by the nominated Trustees in accordance with its Articles of Association, one of whom takes on the role of independent Chair.

Due to the impact of Covid 19, there remains the need to reflect on the changing circumstances within the organisation, the Trustees are now starting again to review the organisational structure and the Articles of Association. The main focus of the organisation will not change.

Risk management

The major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems are being established to mitigate those risks.

There is a 'Covid specific' risk management statement in place. Financial sustainability has been identified as the major risk for the charity, as from 2020 it will no longer be in receipt of a government Teaching School Grant. A Key element in managing this financial risk is the development of long-term partnerships with funding providers, review of future funding opportunities and regular reports to the Trustees of the charity's financial status.

Objectives and activities

The objects of the charity are:

Bristol Early Years Teaching Consortium

Trustees' Report

- the advancement of education of children, particularly of Early Years age, in particular by providing education and training and developing the skills of practitioners of Early Years education;
- the advancement of education and the training of practitioners of Early Years education; and
- the promotion of social inclusion in particular among children of Early Years age and their families/carers who are socially excluded from society, or a part of society, as a result of their social and economic position, in particular through the education of children of Early Years age and practitioners of Early Years education.

BEYTC staff and volunteers

At the end the financial year (2020-2021) BEYTC did not employ any staff, nor did it have any volunteers. A member of St. Paul's Nursery School and Children's Centre remains responsible for the financial records of BEYTC and for recording Trustee's Meetings minutes. The financial support for this administration assistance was received from Bristol City Council.

Financial Review

BEYTC covered its costs over the period 1 April 2020 to 31 March 2021. The surplus at the end of the period was £11,294.

The Trustees are confident that there is sufficient working capital to meet BEYTC's obligations, as the projections that the Trustees have prepared indicate that the planned programme should continue to deliver enough income to cover costs. The organisation is still carrying forward £243,040 in reserves, of which £229,681 are restricted to specific programmes of work.

At the year end the charity's unrestricted fund reserves were £13,359 and the restricted fund reserves were £229,681.

Reserves policy.

In line with Charities Act requirements, the Trustees have reviewed their reserves policy for the Charity, which will aid them in exercising overall control over the financial affairs of the Charity.

It is considered prudent to maintain reserves to safeguard the Charity's operational commitments in the event of serious reductions or delays in income, or in the event of extraordinary costs arising.

Reserve levels are reviewed frequently by the Trustees as part of the management accounts review process.

Achievements and Outcomes

BEYTC continues to provide a wide range of development opportunities and support for Early Years settings across Bristol, including Continued Professional Development opportunities (eg training programmes, study days, study tours, setting visits, staff meetings, audits), 1:1 Leadership and support through deployment of Specialist Leaders of Education, Initial Teacher Training and Research.

Most of this support has had to be redesigned due to the global pandemic, with all face to face support ceasing during this last year. Our BEYTC providers have had to quickly learn how to best plan, deliver and engage our sector and learners online. They have also had to engage with the reforms to the Early Years Foundation Stage, as defined by the DfE. This has involved much new learning, working with new groups e.g. Early Adopters and considering how the new guidance can inform our offer. Despite the impact of Covid 19 on every school and setting, we have still had good engagement from local nurseries, childminders and schools. Our online offer means that we have seen practitioners from all over the country now accessing our support.

Bristol Early Years Teaching Consortium

Trustees' Report

Outcomes for Bristol's children in the early years continues to remain solid, however, impact of the lockdown can be seen in family wellbeing, Childrens resilience and their language and communication.

All local authority QA visits to settings have been paused this year, so there is little hard evidence of the impact of our support and development, other than anecdotal. But it has often been referred to as "inspiring" or "a lifeline".

Achievements by Area of Teaching School Delivery

BEYTC's activities are organised in to 3 main areas of teaching school delivery:

- Initial Teacher Training,
- Continued Professional Development and research
- School to School Support

Initial Teacher Training:

BEYTC provides the only specialist 3-7yrs Early Years and Primary route in the area, and works with the Cabot Learning Federation Institute as the local SCIT.

- In 19-20 BEYTC had 18 students (of these 16 unsalaried, 2 salaried) qualifying with PGCE.
- We also welcomed another cohort of 17 in September 2020, 16 of whom we expect to qualify this summer.
- Predictable our entire course had to be remodelled as we hit the pandemic, with all training, seminars, tutorials going online and school placements compromised by school/bubble closures.
- The programme remains popular, as we have a new cohort again of 18 starting in September 2021

Continued Professional Development:

- BEYTC's Continued Professional Development programme is still run directly by its member teaching school.
- Due to the pandemic all our facilitator standards, protocols etc. have been reviewed to as we moved to offer our CPD programme online again, included in this year's offer has been national speakers and other service providers.
- In 2020-21 BEYTC's CPD offer included 19 different courses for practitioners, teachers, leaders and managers.
- Courses cover the wider ares of: Response and Recovery in the EY's, Foundations for Literacy, Equalities in the EY's, Leadership and staff development, effective practice in the Early Years, EY Foundation Stage Reforms.
- Specialist Leaders of Education have also been providing free training in their areas of specialism (Letters and Sounds, Effective Characteristics of Learning, Curious 2s, SEND).
- Online booking has reduced administrative costs, training has been advertised through other teaching schools.
- Most significant we have improved our social media presence, data base, and developed our profile on TWITTER.
- 565 practitioners have accessed our training from all over the UK, with 98% of evaluations being outstanding/good.

School to School Support

Bristol Early Years Teaching Consortium

Trustees' Report

- The NLE that leads the Teaching School continues to work closely with the Local Authority and lead on systems leadership for the sector and provides leadership and mentoring support for new/vulnerable leaders across Bristol Early Years. She has also co-ordinated Tier 1 and 2 school 2 school support for other targeted schools in the region.
- 31 Specialists Leaders In Education are designated and deployed across Bristol by BEYTC , leading on CPD, research, representation and matched for intensive 1:1 support in settings/schools causing concern.
- Despite disruption to face to face meetings, BEYTC has continued to work with the 40 primary schools on their programme designed to develop the leadership of their Early Years provision in school.

Other Opportunities:

- BEYTC has been successful in a bid, working with Pen Green to provide written early years expert guidance for DfE website providing online training for the sector and also produce short films to support the text.
- BEYTC has also worked on a pilot to support 10 PVI Early Years settings to explore the reforms in the updated EYs foundation Stage.

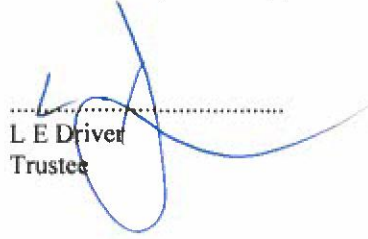
With recent changes in the landscape of National Teaching Schools BEYTC will now start to rebrand as the Bristol Early Years Hub, but fulfilling the same role.

Small Company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 6 July 2021 and signed on its behalf by:

.....
L E Driver
Trustee



Bristol Early Years Teaching Consortium

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Voluntary Income	3	42,929	306,910	349,839
Total Income		<u>42,929</u>	<u>306,910</u>	<u>349,839</u>
Expenditure on:				
Costs of Charitable Activities	4	-	(292,158)	(292,158)
Governance costs	5	(46,387)	-	(46,387)
Total Expenditure		<u>(46,387)</u>	<u>(292,158)</u>	<u>(338,545)</u>
Net (expenditure)/income		<u>(3,458)</u>	<u>14,752</u>	<u>11,294</u>
Net movement in funds		(3,458)	14,752	11,294
Reconciliation of funds				
Total funds brought forward		<u>16,817</u>	<u>214,929</u>	<u>231,746</u>
Total funds carried forward	13	<u>13,359</u>	<u>229,681</u>	<u>243,040</u>
	Note	Unrestricted £	Restricted £	Total 2020 £
Income and Endowments from:				
Voluntary Income	3	26,686	217,020	243,706
Total Income		<u>26,686</u>	<u>217,020</u>	<u>243,706</u>
Expenditure on:				
Costs of Charitable Activities	4	-	(185,426)	(185,426)
Governance Costs	5	(23,482)	-	(23,482)
Total Expenditure		<u>(23,482)</u>	<u>(185,426)</u>	<u>(208,908)</u>
Net income		<u>3,204</u>	<u>31,594</u>	<u>34,798</u>
Net movement in funds		3,204	31,594	34,798
Reconciliation of funds				
Total funds brought forward		<u>13,613</u>	<u>183,335</u>	<u>196,948</u>
Total funds carried forward	13	<u>16,817</u>	<u>214,929</u>	<u>231,746</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 13.

The notes on pages 8 to 14 form an integral part of these financial statements.

Bristol Early Years Teaching Consortium

(Registration number: 08917017)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Current assets			
Debtors	10	79,575	38,045
Cash at bank and in hand	11	<u>208,649</u>	<u>226,816</u>
		288,224	264,861
Creditors: Amounts falling due within one year	12	<u>(45,184)</u>	<u>(33,115)</u>
Net assets		<u>243,040</u>	<u>231,746</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	13	229,682	214,930
Unrestricted income funds			
Unrestricted funds		<u>13,358</u>	<u>16,816</u>
Total funds	13	<u>243,040</u>	<u>231,746</u>

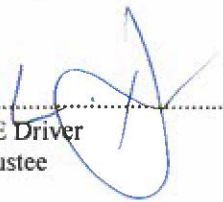
For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 6 to 14 were approved by the trustees, and authorised for issue on 6 July 2021 and signed on their behalf by:


.....
L E Driver
Trustee

The notes on pages 8 to 14 form an integral part of these financial statements.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by share capital, incorporated in England and Wales.

The address of its registered office is:

St Paul's Children's Centre
Little Bishop Street
Bristol
BS2 9JF

The principal place of business is:

St Paul's Children's Centre
Little Bishop Street
Bristol
BS2 9JF

These financial statements were authorised for issue by the trustees on 6 July 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Bristol Early Years Teaching Consortium meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Voluntary income

	Unrestricted funds General £	Restricted funds £	Total funds £
Grants, including capital grants; Government grants	42,929	306,910	349,839
Total for 2021	42,929	306,910	349,839
Total for 2020	26,686	217,020	243,706

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

4 Expenditure

a) Costs of Charitable Activities

	Note	Restricted funds £	Total funds £
Other direct costs of generating voluntary income		292,158	292,158
Total for 2021		292,158	292,158
Total for 2020		185,426	185,426
			Total costs £

5 Governance costs

	Note	Unrestricted funds General £	Total funds £
Governance costs	6	46,387	46,387
Total for 2020		23,482	23,482

**Total
expenditure
£**

In addition to the expenditure analysed above, there are also governance costs of £46,387 (2020 - £23,482) which relate directly to charitable activities. See note 6 for further details.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

6 Analysis of governance and support costs

Charitable activities expenditure

	Basis of allocation	Unrestricted funds General £	Total funds £
Audit and other assurance services	100%	4,420	4,420
Administration and leadership	100%	36,332	36,332
Total for 2021		40,752	40,752
Total for 2020		16,804	16,804

Governance costs

	Unrestricted funds General £	Total funds £
Marketing and publicity	90	90
Other governance costs	5,545	5,545
Allocated support costs	40,752	40,752
Total for 2021	46,387	46,387
Total for 2020	23,482	23,482

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Audit fees	4,420	2,110

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

10 Debtors

	2021 £	2020 £
Trade debtors	<u>79,575</u>	<u>38,045</u>

11 Cash and cash equivalents

	2021 £	2020 £
Cash at bank	<u>208,649</u>	<u>226,816</u>

12 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	31,728	3,640
Other creditors	4,500	4,499
Accruals	<u>8,956</u>	<u>24,976</u>
	<u>45,184</u>	<u>33,115</u>

13 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted					
<i>General</i>					
Unrestricted fund	16,816	42,929	(46,387)	-	13,358
Restricted					
SLE	148,782	118,740	(160,473)	6,748	113,797
ITE & BPA	20,875	16,740	(41,560)	-	(3,945)
Paul Hamlyn grant	130	-	(130)	-	-
Other	13,459	-	(6,400)	(7,059)	-
Boolean maths	2,395	(2,395)	-	-	-
Cabot Learning Federation	29,250	114,500	(78,000)	-	65,750
Shared Ground Project	39	-	(350)	311	-
Bristol Standard Digitalisation	-	10,000	(905)	-	9,095
EYFS Reform Project	-	33,325	-	-	33,325
Bristol Early Years Research Website & QA	-	16,000	(4,340)	-	11,660
Total restricted	<u>214,930</u>	<u>306,910</u>	<u>(292,158)</u>	<u>-</u>	<u>229,682</u>

Bristol Early Years Teaching Consortium

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Total funds	<u>231,746</u>	<u>349,839</u>	<u>(338,545)</u>	<u>-</u>	<u>243,040</u>
	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £	
Unrestricted funds					
<i>General</i>					
Unrestricted fund	13,612	26,686	(23,482)	16,816	
Restricted					
SLE	151,710	119,800	(122,728)	148,782	
ITE & BPA	95	50,080	(29,300)	20,875	
Paul Hamlyn grant	20,313	-	(20,183)	130	
Other	11,338	4,000	(1,879)	13,459	
Boolean maths	(120)	4,790	(2,275)	2,395	
Cabot Learning Federation	-	29,250	-	29,250	
Shared Ground Project	-	9,100	(9,061)	39	
Total restricted funds	<u>183,336</u>	<u>217,020</u>	<u>(185,426)</u>	<u>214,930</u>	
Total funds	<u>196,948</u>	<u>243,706</u>	<u>(208,908)</u>	<u>231,746</u>	

14 Analysis of net funds

	At 1 April 2020 £	Financing cash flows £	At 31 March 2021 £
Cash at bank and in hand	<u>226,816</u>	<u>(18,167)</u>	<u>208,649</u>
Net debt	<u>226,816</u>	<u>(18,167)</u>	<u>208,649</u>
	At 1 April 2019 £	Financing cash flows £	At 31 March 2020 £
Cash at bank and in hand	<u>234,741</u>	<u>(7,925)</u>	<u>226,816</u>
Net debt	<u>234,741</u>	<u>(7,925)</u>	<u>226,816</u>

15 Related party transactions

There were no related party transactions in the year.

16 Parent and ultimate parent undertaking

There is no single controlling entity.

Bristol Early Years Teaching Consortium

Independent Examiner's Report to the trustees of Bristol Early Years Teaching Consortium

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2021 which are set out on pages 6 to 14.

Respective responsibilities of trustees and examiner

As the charity's trustees of Bristol Early Years Teaching Consortium (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Bristol Early Years Teaching Consortium are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

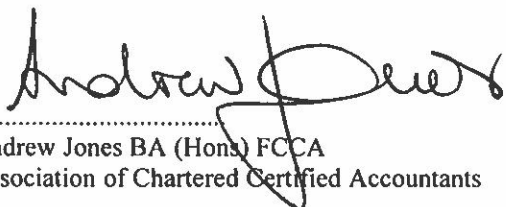
Independent examiner's statement

Since Bristol Early Years Teaching Consortium's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Bristol Early Years Teaching Consortium as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Jones BA (Hons) FCCA
Association of Chartered Certified Accountants

Office 1 The Coach House
24-26 Station Road
Shirehampton
Bristol
BS11 9TX

Bristol Early Years Teaching Consortium

Independent Examiner's Report to the trustees of Bristol Early Years Teaching Consortium

6 July 2021

Bristol Early Years Teaching Consortium

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Bristol Early Years Teaching Consortium for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 6 July 2021 and signed on its behalf by:

.....
L E Driver
Trustee

