

2021

Trustees' Annual Report



**Youth With A Mission
Harpenden**

A company limited by guarantee
Company Registration No. 08807913
Charity Registration No. 1156783



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Legal and Administrative Details

of the company, its trustees, and advisers

for the year ended 31st August 2021

Working Name: YWAM Harpenden

Trustees:

John Stephen Peachey	Chairman
Charles Lynn Green	
Dale Lambert	
Maged Kalta	(to 11 November 2020)
Lily Yingli Gong-Smillie	
David Henry Kendal	

Executive Leaders:

Dale Lambert	(to 31 July 2021)
Laura Mudd	
Damares Carvalho	(from 17 March 2020)

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Trustees' Report

for the year ended 31st August 2021

The trustees present their annual report and financial statements for the year ended 31st August 2021. The trustees are also the directors of the charitable company, and this trustees' annual report, therefore also contains the information required for a directors' report under company law.

Summary

The trustees are pleased to report a successful year for Youth With A Mission (YWAM) Harpenden.

The highlights are:

- We helped people in our local community by partnering with churches and organisations to meet various local needs. This included working with food banks, Azalea, the Local Health services vaccination centre, and a local foster care charity.
- The video recording studio on our site produced content for people to engage with online, including worship sessions, devotional series, teaching, and live-streamed events.
- Approximately 110 people graduated from our training programmes both onsite and online. Many others attended shorter seminars and workshops to develop their Christian faith and character and equip them with specific skills to help others.
- We partnered with overseas YWAM locations and Christian teams in Albania, Uganda, the Middle East, and Greece. Together, we shared God's love and served local people in need.
- We were pleased to have about 120 full-time volunteers working with us this year. YWAM is entirely dependent upon the services of unpaid volunteers, for which we are greatly indebted and wish to thank them for their commitment and support.

Aims and Purpose

YWAM Harpenden is established to advance the Evangelical Christian Faith worldwide as set out in its Memorandum and Articles of Association.

Objectives, Strategies and Activities

YWAM Harpenden objectives and activities to achieve its purpose are as follows:

Training: To effectively train young people and others for involvement in mission work, community development, and Christian witness in the UK and overseas. It will do this by providing Christian training. It offers three to six month programmes to increase knowledge, grow in practical skills, and develop character; short-term (less than three weeks) training and mission opportunities; and equipping people for missional ministry through personal experience and hands-on learning.

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Supporting Communities: To identify missional needs in Harpenden and surrounding communities and strategically invest individuals, teams, and resources into those situations to help meet those needs.

We currently focus on the following areas:

- to create greater engagement with some of the local seniors who often experience loneliness and social isolation.
- to equip, encourage, and empower families to grow together in their relationships with one another, with God, and others.
- to provide a safe place for local youth to hang out and socialise outside of school hours, in which they could learn more about Christianity and its tenets for living.
- to provide a place for engagement and building relationships with people from the local and broader community.

Based on the areas above, we regularly host social events and activities to meet these needs. A monthly seniors lunch and days out for local foster families create a friendly relational environment to address isolation and stress.

Through the Oval Café, we provide a family-friendly environment for the local community to enjoy. It also represents a locally owned business founded on Christian values and principles.

Pioneering YWAM Locations: To encourage individuals and teams to plant new locations in other cities throughout England, and aid them in their endeavours through training, sharing resources, and offering relational and social support.

Supporting Overseas Work: To form, support, and partner with missional communities, create projects and institutions to address areas of social need in other nations and advance the evangelical Christian faith worldwide. YWAM Harpenden sends individuals and teams on a short-term outreach to work alongside our mission partners. Our focus nations are Uganda, Albania, two nations in the Middle East, a nation in South Asia, and Greece concerning the refugee crisis.

Creating a missional community: To provide a living environment for both our residential volunteers and trainees to learn and practice their Christian faith together. Creating such a community includes the social and relational aspects of living, training, and working together and maintaining and improving the physical site through refurbishment and site development. We desire to preserve the property and develop the Highfield Oval site to be more environmentally friendly, better able to serve the local community, and for the continued growth of our training and missions work. We are stewarding the property and beautiful open space to foster positive community relationships.

Public Benefit

The trustees confirm that the charity has complied with its duty under section 4 of the 2011 Charities Act and has had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives we have set.

Trustees Report (Continued)

for the year ended 31st August 2021

Achievements and Performance

Training

The Discipleship Training School (DTS) is YWAM's foundational course. It consists of two parts over six months: the three-month lecture phase, where trainees learn more about God and His world through lectures, community living, and practical training; and the three-month outreach phase. The outreach phase is a cross-cultural field placement that focuses on applying knowledge and skills. In this financial year, a total of 13 trainees participated in the DTS with field placements.

These placements took place in Albania, Greece, and the UK. Trainees served in a variety of local churches and non-profit organisations. They taught English classes and sorted donations in a refugee camp, helped to renovate a building destroyed by fire which is being re-purposed into a shelter for women, and served with local children, including joining with a community football ministry and providing English lessons.

We ran three online English Cultural Orientation (ECO) seminars with a total of 80 international students. Through this, we provided opportunities for students who needed to develop their cross-cultural skills and improve their English during COVID related restrictions. We offered four levels of language lessons: beginner, elementary, pre-intermediate, and intermediate. Each week of the six-week seminar included six hours of class, one hour of individual conversation with a native speaker, and one hour of small group discussion. One student, who participated in the ECO online seminar, has since joined us for a DTS. Others have joined as volunteers to serve in practical areas at our YWAM Harpenden campus.

Each year we hold and host a wide variety of events and training seminars. Due to COVID-19 lockdown measures, we were not able to host any events for much of this time. However, as restrictions began to ease in the spring of 2021, we were able to host several smaller gatherings. We led a series of drumming workshops for 8 participants. In partnership with HOPE Together UK and in association with Fusion, we ran a training camp and debrief for 39 participants of Wild Hope, a 7 day evangelistic event held in July 2021 working with local churches in multiple locations across the UK including Cambridge, Bedford, Leeds, and Cornwall. We facilitated a retreat day for 25 staff and volunteers of Azalea, a local charity in Luton working with vulnerable women, and we hosted local church youth groups and a day out for a local church congregation.

We run a nine-week leadership development track for new incoming staff called the Depth and Development track, where we teach on practical leadership principles and how they apply to volunteering with YWAM in Harpenden and globally. Our end goal is that we provide ourselves and other bases around the world the best possible volunteer staff. We invite speakers to teach on topics such as YWAM/Church History, Flat Structure Leadership, Evangelism, Hospitality, and more. We also have video and book assignments that are used weekly for small group content. From September 2020 to August 2021, we had over 50 volunteers and trainees go through the track. Many of those went on to staff our DTSs here in Harpenden, while others went to serve in other roles around campus. Twenty of those participants were volunteer staff at a YWAM campus in Norway. We were able to use our facility to house and train them for two months before COVID border restrictions were lifted and they could return to Norway.

The Documentary Film School is part of the University of the Nations and offers training in non-fiction visual storytelling. During this time, we facilitated an internship which was focused on a documentary series on values within a Christian family model. We were also able to teach an online seminar to two schools in Brazil with a focus on Documentary Film.

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Trustees Report (Continued)

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From September 2020, the YWAM Maritime Academy team worked remotely to develop online marine training to qualify staff to serve the growing YWAM Ships fleet. The team wrote curriculum, filmed lectures, and pursued approval by licencing authorities. In January 2021, YWAM Ships Kona, Hawaii hosted the first of the new Schools of Navigation & Seamanship (SoNS) via our interactive Moodle with Zoom coaching from qualified instructors. In April 2021, YWAM Ships Singapore also hosted a SoNS. We experimented with running remote SoNS for individual YWAMers in the UK. All these SoNS were successful, but the individual ones (differing from the classroom setting at YWAM campuses) took much longer to complete due to other ministry duties delaying trainee progress. SoNS are planned again in Kona and Singapore and in Italy, Norway, Texas, and California next year. We intend to give practical, onboard training to SoNS graduates as soon as COVID restrictions are lifted.

After a five-month postponement, the YWAM Europe Leadership Training School (LTS) began online in January 2021. The curriculum team was led by one of our staff, Dr John Peachey, and 80 leaders across Europe enrolled. Planned intensives in Norway, the Netherlands, and Ukraine had to move online, but the LTS was able to gather in Germany in August 2021.

Highfield Oval is one of the centres for global leadership training in Youth With A Mission. Lynn Green's office, founder of YWAM England, regularly trains leadership in many YWAM locations. This past year, the live streams, podcasts, and blogs have reached tens of thousands of people, both working within YWAM and the public.

YWAM Harpenden's Safeguarding training, policies, and procedures have been updated and a new membership with the Independent Safeguarding Service (ISS is an independent charity run by safeguarding experts who seek to support charities in all aspects of safeguarding) has been established. The Safeguarding Lead, in conjunction with YWAM's National Safeguarding Advisory Team has updated and revised safeguarding processes in each stage of our work and ministry, including safer recruitment, training, and ongoing monitoring of all people involved in our YWAM ministries. We developed our safeguarding training in two key areas over the last two years: 1) we created a new induction training video for all new volunteers and short-term teams; and 2) we outsourced training courses, providing greater accountability and a nationally recognised certificate (CDP). We made about 200 training bookings with ISS this year. All volunteer staff attended 'Safeguarding in the Faith Sector' training, and many have also attended additional courses including: An Introduction to SG Children, Safeguarding in Sports, An Introduction to SG Adults, Designated Safeguarding Lead (1 and 2), County Lines and Drugs, SG Children in Practice, Managing Allegations, SG Adults in Practice, and 'Safe' Organisations including Safer Recruitment. All YWAM Harpenden Trustees also completed their required safeguarding training.

Supporting Communities

Every year our staff are involved in various ministries and activities as we identify missional needs in Harpenden and the surrounding communities. We strategically invest individuals, teams, and resources into those situations to help meet those needs. This year was notably different, as many of our usual ministries were restricted or cancelled due to the COVID-19 pandemic. However, the pandemic also created many new opportunities to meet people living in our area, particularly by partnering with and serving other local charities and organisations. We saw an increase in public engagement through our physical site, as we continued to offer our property as a place for locals to take their daily exercise during the lockdowns, walk their dog, get a take-away coffee, and play outside with their children.

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Our community of volunteers (staff members) supported other local charities in the region with their time and efforts. Two volunteer staff continued to serve weekly with the Salvation Army food bank in partnership with Bethany church to sort donations and put food packages together for local families in need. We also sent a team to assemble over 100 Christmas Hampers which were distributed to all the households that the food bank had supported throughout the year.

Several volunteer staff also continued to serve weekly with Azalea, a charity that runs a help centre in Luton to provide care and support for sexually exploited and vulnerable women. We raised funds, prepared, and packaged over 200 homemade frozen meals every month for Azalea's food bank, sorted and distributed donations, volunteered weekly at their food bank, and made and delivered baked goods.

Until March of 2020 when lockdown began and many elderly people started shielding, we hosted a monthly lunch for local seniors to provide a home-cooked meal and some entertainment such as quizzes, games, and musical performances. We received 20-40 guests per month on average, with many regulars returning each month. We hope to resume offering this ministry again in 2022.

Each year, we invite our neighbours and members of the local public to our annual community events, including an Apple Festival in October, a Summer Fair in July, and Christmas Concerts in December. Due to lockdown restrictions, we had to cancel our 2020 Apple Festival and Christmas concert. However, we were able to hold our Summer Fun Day in July 2021 with about 500 people attending from the local community.

The Oval Café continued its ministry of applying biblical values to run a business. The financial benefit generated from this ministry helped fund other areas of YWAM Harpenden's operations. The purposes and objectives of the café team are in line with the charity to train people for the nations and build a missional community. As the pandemic restrictions eased and indoor service resumed, our team were able to adapt to the new requirements and create new practices to continue to offer the best customer service. The cafe team initiated an online ordering platform and a takeaway window service, for those who preferred those options.

Our Mission Adventures team, who provide training and short-term mission trip opportunities for youth aged 13-18, were able to run a programme this summer for 12 local youth, including a 3-day training camp and a 10-day outreach to Cornwall. The youth were hosted by the YWAM Harpenden team plant in Cornwall, who partner with local churches and organisations in the area. The team served by helping staff a large community outreach event with the Sovereign Bus ministry where they ran programmes for children and families, worked in the refurbished bus café, did beach evangelism and handed out reading materials with Christian content and resources, offered prayer, and led worship in a public park. The youth also served a local church through practical work that included gardening and painting, partnered with another church to offer a free community BBQ and bonfire where they prepared and served the meal as well as offered entertainment for the children by making balloon animals, offered free activities for families in the area, hosted a local church youth group for a game and testimony night, and led a Sunday morning service for another local church.

We set up a video recording studio just before the COVID pandemic. This facility has benefited our ministries greatly because it has enabled us to produce various online content, including worship and teaching sessions. As a result, we increased our engagement with a wider audience through online content. We produced a talk show called GirlTalk for teens and young adults, hosted by four of our volunteer staff and streamed over 20,000 times across Facebook, YouTube, Instagram, and Spotify. We released a 25 video devotional series for Advent which had over 40,000 views and became a resource for some church groups. We produced a bilingual seminar for women in English and Portuguese which we livestreamed to an audience of over 3000. Some of our volunteers released a worship EP. We continued our Monday Night livestream sessions with worship and teaching which reached over 40,000 viewers, and we produced a series of videos called Heavenly Nosh focused on food, art, and the Bible. One of our goals has been to extend our reach through social media platforms. During this time, we saw an increase in our Facebook reach by 46.5% and Instagram reach by 841.5%.

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Trustees Report (Continued)

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Our volunteer staff produced a promotional documentary film for a non-profit called Fifty-Eight which partners with companies, charities, and other organisations to address the challenges of modern slavery and improve working conditions in global supply chains. In addition, they produced a promotional documentary for an independent, collaborative platform called Just Good Work, partnered with a film team in Malaysia to create a film for a Global Leadership Summit event, and produced a seven-part youth group resource called Mission Equip, designed to prepare young people for missions and missional living.

The YWAM Harpenden Heritage project continues its partnership with Wholehearted Childhood. We work together to engage local populations with the historical background of Highfield Oval and provide an opportunity for a variety of groups to benefit from a connection with the natural environment. Now coming under the "Loving the Land" project, our work encompasses the Upper and Lower Orchard areas of Highfield Oval, including the polytunnel, kitchen garden, and "Hope Patch" flower garden. We also work through the bluebell woods and field area. This project is centred around nurturing a safe and peaceful place for connection with creation, taking note of, and reaping the benefit of nature-based activities. We created a wildflower field, a craft-based garden "The Hope Patch", and a community garden. The project is actively working to create a space where different groups of individuals can gather, work together, and have fun. Some of the groups we are already engaged with are children with Special Educational needs, newly immigrated families, children in care and their foster families, local primary schools, and a preschool. We have also been contacted by MIND mental health and a local charity working with refugees to see if we can connect with them. This project is expanding to have trained professionals working alongside amateur gardeners and continuing to gather local volunteers for our specialist coaching on grief, stress, leadership, and personality profiling/identity programmes or courses, all Tuesday morning workdays. We also hope to run small after school clubs around gardening, pottery, and art. We have agreed on partnerships in all three areas. In 2022 the Loving the Land project will underpin our annual Apple Festival, producing apple juice made from our orchard apples (we were able to make over 400 bottles this last year) as well as producing other apple-based produce and bringing connection to creation to the forefront of the event.

We continue to partner with two Religious Education projects in local schools, with the aim to bring Christianity to life in Harpenden schools through exciting and engaging lessons, equipping children to explore the foundations of the Christian faith. Two of our volunteer staff work regularly with 'Jump!', a programme in primary schools that offers lessons in Christianity which complement and fulfil the requirements of the Herts Agreed Syllabus for Religious Education. The team, made up of volunteers from local churches of various denominations, offers classroom-based learning enriched by trips to local churches and visits from church leaders to talk about their roles and beliefs. In response to the COVID-19 pandemic and the need to offer remote learning, our volunteers were able to help produce a series of interactive video lessons recorded in our YWAM Harpenden Studio, including seven video lessons for Christmas, four lessons for Easter, four lessons on the topic 'Who is God?' and four lessons about the 'Creation story'. All the videos were complemented with lesson plans for the teachers, and activity worksheets for the students. This new model has opened the way to partner with more schools in Harpenden, but also in St Albans, Hemel Hempstead and Wheathampstead.

Three volunteer staff also regularly serve with STEP (St Albans and Harpenden Churches Together Christian Education Project) where our team teach in school RE (Religious Education) and PSHE (Personal, Social, Health and Economic Education) lessons. They are also involved in mentoring, lunchtime clubs, and helping to run retreat days communicating Christian values and beliefs. YWAM Harpenden volunteers primarily serve in the five secondary schools in Harpenden, however STEP operates in all secondary schools across Harpenden and St. Alban's. The team delivers interactive, conversational, curriculum-based material which covers a wide variety of topics including relationships, suffering, pilgrimage, women in Christianity, religious experiences, identity, forgiveness, prejudice, trinity, and more.

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Trustees Report (Continued)

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In October 2020, some volunteer staff formed a team to pioneer a new ministry initiative for children and youth on our campus, in partnership with King's Kids International (KKI is a global YWAM children, youth, and family ministry), called Wildfire. The purpose is to equip children, youth, and families to know God and make Him known. We run an afterschool club once a week for approximately 30 children aged five to eleven, where we worship, have games and crafts, read the Bible, and pray together. As part of this new ministry, a monthly activity for kids started in June of 2021 called Open Hill, where children from the local area can come to our site and explore Christian beliefs and values, participate in different activities such as drumming, gardening, dance, games, crafts, and more. We received 25 kids between seven and eleven years of age for our first Open Hill event, and around 40 kids between the ages of one and eleven for our second event.

Since early 2021, we have also begun running weekly Bible Studies for the youth who live on our campus and any friends they wish to invite. We have three main groups: a younger boys group, a younger girls group, and an older mixed group. The groups run at separate times, and about 30 youth attend regularly. The three groups are led by members of our volunteer staff, and the content is aimed to help engage and inspire young people. Themes the groups have covered include the character and nature of God, women in biblical times, and studying specific books of the Bible.

The Oval Counselling service continued throughout the COVID pandemic although all sessions took place online via Zoom. Since September, the counsellor has returned to the office one day a week. Clients seeking counselling consist of YWAM staff, other Christians, and secular clients. Issues presented include mental health, grief, relationship issues, and debriefing services. Client numbers are not yet back to pre-pandemic levels, but the service continues.

Pioneering YWAM Locations

YWAM Harpenden has planted teams in Bristol, Cornwall, Newcastle, St. Albans, and Norwich. Our extended staff were involved in a wide variety of ministries and community activities, including running a local food bank, partnering with local churches and events, prayer walking, and running DTSs.

Our team plant in St Albans has grown from three to eight members in the last year. Due to COVID restrictions, many of the ministry activities the team were involved in were not active during much of this time. However, the team continued regular prayer walking and their weekly rhythms of Bible study, worship, and discipleship. August 2021 came with provision of rented accommodation for our staff team and upcoming DTS in Luton.

The team in Bristol continued to run the South Bristol foodbank, which came under the responsibility and leadership of East Bristol Foodbank Trust in April 2021. As a team we continued with our rhythms of prayer, worship, and prayer walking of the area alongside serving through involvement in local churches and working in the foodbank. One member of our team is very involved with Bristol and European prayer initiatives, as well as community development in the estate in which we live. We plan to run an eight-month DTS each year going forward and to assist in the development and growth of YWAM in Bristol. Our hope is to be able to offer a second level school once the DTS is established.

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Our team plant in Cornwall currently has eight long-term staff, one short-term staff, and an additional two local volunteers. We hosted eight outreach teams (63 individuals in total), from YWAM Harpenden, YWAM Holmsted Manor, YWAM Urban Key, Mission Adventures, Wild Hope, and individuals and families joining us to serve with various ministries. Some of the groups we hosted served with the Sovereign Bus summer outreach in Cornwall, a ministry led by a local church in Newquay which has converted a double-decker into a mobile cafe to serve the local area and as a base for evangelism, children's ministry, Zumba classes, and more. Some of our team members also served with an annual Christian festival called Creation Fest. We developed a new partnership with a local church in Newquay and have plans to run a DTS using their facilities in September 2021 with the hopes of establishing a longer term YWAM team in that area.

Our team plant in Norwich have been privileged to conduct both retreat and debrief times for teams and individuals on a regular basis this past year. They assisted people locally, including the homeless and those suffering in their mental health. They also provided online mentoring. Their relational connections in the city have grown despite COVID and they taught in local churches and supported church leaders. They also continued to provide staff training and support for a new addictions house in the city.

Our team plant in Newcastle did not operate any active ministries during much of this period but worked on administration and establishing a website. The team has grown, with the additional of one new member and another potential member planning to join.

Supporting Overseas Work

YWAM Harpenden sends individuals and teams on short and long-term outreach to work alongside mission partners, particularly in our focus nations of Uganda, Albania, the Middle East, and a special focus on Greece in relation to the refugee crisis.

We sent two long-term volunteers to YWAM in Greece, one long-term volunteer to the Middle East, and two short-term volunteers to staff Bible schools in the Middle East. Two of our Discipleship Training School teams went on outreach to Albania, and several of our volunteer staff spent time teaching or on short-term outreaches overseas.

We continued the work of 'Refractory' in Uganda, and despite the ongoing challenges presented by COVID, we have now trained over 330 software developers with 86% of them finding full time employment shortly after finishing our courses. Our courses are designed to help IT graduates rapidly expand their IT knowledge to embrace the latest IT trends, soft skills, and all with a focus on character development. The "learn by doing" approach has seen us successfully complete 30 local IT projects and development partnerships with a range of local and international organisations. Our response to the COVID lock-down in Uganda saw us take all our courses online, which has made our programme available to students beyond Uganda. We have also continued to be involved in developing an East African IT solution to the problem of modern-day slavery, focused on the trafficking of people from East Africa to the Middle East.

Orphans Know More (OKM) supports the Jinja Foster Family Network in Uganda, strengthening 25 Ugandan families who have fostered/adopted more than 200 orphaned and vulnerable children since 2005. We were able to build two houses creating permanent homes for two families in the network. One of these families was relocated from a slum with severe flooding. We were able to connect the Kyabato Primary School to the electricity network. COVID-19 restrictions continued to severely impact our families in Uganda. For the most part schools remained closed, and strict travel limitations and curfews continued to be imposed. OKM was able to send more funds for emergency food distribution and agricultural land preparation to improve food security.

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Some families reached the end of any food supplies as paid work and market selling was severely restricted. The emergency medical fund was again replenished, and one of the fathers who was assisted with funds for medical treatment after a serious stroke made an amazing recovery. Our annual Classical Christmas Concerts in December 2020 held in the Highfield Oval Chapel had to be cancelled due to Covid, meaning no collections for OKM. Nevertheless, reserves enabled us to send a Christmas gift for each of the families. We were informed that these interventions brought hope during seasons marked by grief over the loss of friends, relatives, and livelihoods. Fundraising efforts were severely impacted in the UK, but thanks to monthly donations the work has continued.

One of our volunteer staff members assisted with digital bible translation with MissionAssist and Wycliffe to make the Bible accessible in more languages and with the greater goal of ending Bible poverty.

Creating a Missional Community

YWAM Harpenden's full-time volunteers living at Highfield Oval have committed to being part of a live/learn missional community and agree to uphold YWAM's foundational values. They engage in regular patterns of worship, prayer, and work on a daily and weekly basis, both corporately and individually. Creating this missional community is essential to our calling as missionaries and is a gift we offer to welcome others in and from which we are sent out. We invest significant amounts of time in the relational aspects of Christian community, practising the New Testament 'one anothers'. The physical facilities of Highfield Oval are essential to enable this shared life together, providing space where we can learn to follow Jesus' ways, and space where we can invite others in to experience something of this life and the peace and joy it brings. The Oval site has extensive residential accommodation which is used primarily for residential training purposes and for missionaries and interns working in the local community. It is also used as housing for many of the volunteer staff. Contributions are received in respect of all such use, which is included in the accounts as 'housing contributions'. Volunteers are engaged in all aspects of the charity's activities including senior management and training roles. Such volunteers, as is usual in missionary organisations, often receive support from their own sponsors and other supporters or have other sources of income including from self-employed activities.

In addition to the residential staff and trainees that contribute towards the expenses of maintaining the property, we also allow individuals and some groups the use of our private grounds and facilities. We have opened areas of our property for local sports and fitness groups, such as Fit Mums and Pilates, Harpenden Colts Football Club, Regiment Fitness, Marchon Fitness, Brambleton Railway, pottery classes, visits from local schools, and hosted events for various church groups and charities. Except for holidays and special events, much of our property is open to the public throughout the week, and our grounds continue to be a popular destination for individuals and families to enjoy the beautiful scenery, play in the large open spaces, or ride their bikes and scooters around the Oval. We estimate that we also have about 80-100 dog walkers each day. Some of these make a donation. We are in a process of registering the dog walkers and communicating with them about use of the site.

The Network Pottery continued to open out of our Factory building whilst adhering to the COVID 19 guidelines, running weekly sessions with family groups and individuals who visited us and enjoyed hand building on the wheel and decorating their own pottery. We provided space for local secondary school students to come and create pieces for their GCSE work during a very challenging school year. The effects of the pandemic have left many struggling with their mental health and pottery has provided a safe space where many have found release and an increased sense of wellbeing through the creative process.

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Trustees Report (Continued)

for the year ended 31st August 2021

We continue to offer our Oasis ministry to care for missionaries and provide them with a retreat space where they can be restored and empowered spiritually, emotionally, and physically, thus enabling them to continue their work. We have a two-bedroom flat in our hospitality building reserved for this purpose, open to single missionaries, as well as couples and families, with priority given to guests from our focus nations. We also accept missionaries that are under Britcare and friends of missionaries in Harpenden that are serving in Europe or elsewhere in the world. There is a suggested donation to cover the running cost and ongoing maintenance. There have been significant updating of the flat including new furnishings and linens. A new bathroom was installed and was paid for by donation. Under normal circumstances the maximum stay is ten days, however this year, due to the extenuating circumstances of COVID-19, we accommodated missional families serving with YWAM for extended periods of time.

Fundraising Standards Information

A fundraising strategy has been prepared and approved by the Trustees which identifies our income streams and the approach taken for each activity. This strategy considers best practice and current standards. With the introduction of GDPR from 25 May 2018 we have reviewed and, where appropriate, revised our policies and procedures including data capture, complaints procedure, transferring of data and the implementation of the data subjects' preferences.

All fundraising is done in house and not outsourced to any professional fundraisers or commercial participators. The Fundraising Regulator holds the Code of Fundraising Practice for the UK. We follow the Fundraising Regulator standards for charitable fundraising, ensuring that our fundraising is respectful, open, honest, and accountable to the public. The charity has not knowingly failed to comply with the standards of practice. It has not received any complaints regarding its fundraising efforts in the year ended 31st August 2021 or to the date of this report.

In all our policies and practices, we have not actively sought additional data that is not already in the public domain. We only record data that people opt to provide to us. It is our policy not knowingly to contact persons over a certain age. Our communication programme focuses on less intrusive types of communication, for example, email. Our direct mail campaigns are minimal and targeted. All fundraising requests are passive as we do not run face to face or telephone campaigns.

Investment Policy and Performance

Financial Review

The trustees are pleased to report a total income of £778,000 (2020: £880,000) despite all the challenges due to the pandemic. It reflected God's provision, the hard work of our faithful volunteers and the generosity of our donors and supporters. Our total expenditure was £807,000, a 9% reduction from 2020 (£889,000). Therefore, although the charity suffered a 12% decrease in income, it only resulted in a deficit of £29,000 (2020: deficit of £7,000). The primary income lost is due to training schools and events closure. Subsequently, the charity reduced the direct costs related to these activities. The charity also significantly cut down non-essential spending since the first national lockdown thanks to the executive leaders' quick response to the uncertainty.

There is no further transfer in 2021 (related to the organisational restructuring) from Youth With A Mission (YWAM) Limited (2020: £2,000). Total funds brought forward from 2020 were £324,000 (including a deficit of £7,000 from 2020), and those carried forward are £295,000. See notes 2 - 4 for income-related breakdown and 5 -9 for charitable expenditures; note 15 - 16 for charity funds.

Principal Sources of Income

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

The primary sources of income for the charity continued to be training schools, ministries and projects, hospitality, catering and events, and financial contributions made by our resident full-time volunteers toward the cost of maintaining the missional community at Highfield Oval.

We received a total of £120,000 (2020: £115,000) in donations and grants. We did not receive anything within the site development restricted fund in 2021 (2020: £1,000). Also, we did not receive any further restricted gift for projects in Uganda because the relevant funding is complete (2019: £14,000). However, the charity continues its ministries and projects in Uganda and designated resources to support them. Of the total donations received, £81,000 is for general purposes (2020: £71,000), (2019: £27,000) designated to our ministries/projects and pioneering other locations. See note 2.

The charity's live-on-site-volunteers community has contributed a total of £287,000 (2020: £253,000) toward the running and maintenance costs of the Highfield Oval site, where the charity is based. Various activities focusing on supporting communities generated a total income of £81,000 (2020: £78,000).

Our community café, the Oval Café, started operating under the charity's 100% owned trading company, Highfield Oval Limited, from 1st January 2020. The Oval Café donated a total of £42,000 trading profit at the end of August 2021 to the charity. See note 2.

There is no trading income reported in 2021 (see note 4) under the charity. In the 2020 accounts, the reported trading income was £39,000. It was for the last five months operating periods of the Oval Café, operating under the charity. Its operating cost, for the same period, was £22,000. The total trading profit donated by the subsidiary was £12,000 at the end of August 2020.

Our total income from training was £83,000 (2020: £151,000), which was 45% lower than the previous year. Our core training programme, the Discipleship Training School (DTS), has had a total income of £73,000 (2020: £136,000) related to schools operating after the UK national lockdown restriction was relaxed in 2021. The income reported in 2020 was related to the schools between September 2019 - March 2020. Our other schools and training programmes have also lost significant income due to the lockdown. Total income from other schools and training programmes was £5,000 (2020: £15,000). See note 3.

Our teams incomes in Bristol, Cornwall (Redruth) and St Albans totalled £69,000 (£81,000 in 2020). These incomes are designated to these teams and used directly for each operating location's activities.

Expenditures

Our three main charitable objectives: creating a missional community, supporting communities, and training continue to drive our major operating expenditures. See note 5. The total spending relates to the maintenance and development of the Highfield Oval missional community totalled £580,000 or 72% of total charitable expenditures (2020: £526,000, 62%). Resources directly spent on activities supporting communities through various ministries, community projects, and events totalled £109,000 or 13% of total charitable expenditures (2020: £110,000, 13%). Total spending relates to our training activities totalled £50,000, 6% of charitable expenditures (2020: £88,000, 10%).

Other charitable expenditures totalled £69,000 (2020: £143,000), 9% of total resources spent. They are related to our other objectives: Pioneering YWAM locations £52,000 (2020: £86,000), and Supporting Overseas Works, projects in Uganda, £13,000 (2020: £53,000). The remaining £4,000 were governance costs (2020: £4,000).

Going Concern

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Investment Policy

The trustees have considered the most appropriate policy for investing funds and have found that deposit accounts meet their requirements to generate a reasonable return with security capital and ease of access. The charity has one 100% owned trading subsidiary (with £1 capital). The subsidiary company remits 100% of its profit back to the charity at the end of its financial year.

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the charity in such manner as they shall consider most beneficial for the achievements of the objects, and to invest in the name of the charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Reserves Policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be kept to a minimum, but sufficient to provide working capital of three months' expenditure. This is in line with the spirit and ethos of the founding purposes of the charity. At the end of 2021, the unrestricted funds of the charity, shown in note 15, were £288,000 (2020: £317,000). This corresponds to 3.7 months (2020: 4.4 months) of unrestricted operating costs and is considered sufficient by the trustees.

Plans for the Future

Operational Structures: We plan to review our operating structures and how teams work together within the campus to see how we might empower our staff members and create more opportunities and support for shared leadership responsibilities.

Training: We have two Discipleship Training Schools planned: the Catalyst DTS in September 2022 and Fusion DTS (in Spanish and English) in January 2023. We also plan for our second Biblical Core Course (BCC) in September 2022. We are also continuing with a new 8-week staff training programme to train our new volunteers in areas such as organisation operations, leadership development, and specific training for those staff who will be working with trainees on Discipleship Training Schools.

Studio: We plan to continue expanding the use of the recording studio and the content produced. We have partnered with local churches and other organisations to record various content and review how best to move forward with those projects. We are also planning a podcast series with one of the young people on base, a second season of a talk show style series called GirlTalk aimed at issues facing teenage girls, and once again a nativity series for the festive season. We are also partnering with TBN to create content for their breakfast devotional series. Live streaming a Monday night series of live worship events will continue. There are plans to also release an EP with some of the musicians from these live sessions which will also be produced in our studio.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

Site Development: We will continue to partner with YWAM Ltd, working toward completing the Kinahan Lodge building project. Once completed, Kinahan Lodge will be a self-contained conference and seminar centre which could accommodate approximately forty people. The other project our site development team is currently working towards is the ring mains electrical substations, which will supply the future needs of the site for the next thirty years approximately. The work on the substations continues through 2022. We have also started fundraising for our factory building regeneration project. This project is part of our strategic plan to centralise our offices, kitchen, student dining room, and fully fitted conference centre. There has been progress in the refurbishment of our shared bathrooms in our trainee accommodation.

Children and Youth Work: We plan to establish and grow this ministry with Wildfire (Primary School age) and Secondary school age children on our campus, leading them in Bible studies and youth group activities which will then be expanded to invite children from the local community who are interested to join. We continue to plan partnership with various international YWAM ministries as they arise.

COVID-19 (coronavirus) update

YWAM Harpenden followed and implemented the recommendations and guidance from the UK government (and thereby the chief medical officer and chief scientific officer) and monitored advice from the World Health Organisation (WHO). We reviewed and closely monitored the situation daily and took appropriate steps to ensure our volunteers, trainees, and visitors' safety. Actions taken included closure / cancelling of schools, training programmes and events, and implementing procedures to ensure our campus adhered to quarantining and isolation requirements. We will also continue to monitor the physical and psychological impacts on our full-time volunteers.

The Trustees are monitoring the implications of the Covid-19 pandemic. The charity has seen significant income lost in 2021 due to schools' closures and training courses, and events cancellations. During the first national lockdown, YWAM Harpenden moved some training courses online and created other new online activities to offset the impact. The Trustees have reviewed the charity's year-end accounts. Its net assets were £295,000, including cash in hand totally £210,000. As mentioned in the Reserve Policy section, the unrestricted reserve corresponds to 3.7 months (2020: 4.4 months) of unrestricted operating costs. The trustees believe this is sufficient for the Charity to continue working through these uncertain times.

Structure, Governance, and Management

Governing document and body

The company was incorporated on 9th December 2013. Its Memorandum of Association sets out its objects and powers and it is governed by its Articles of Association.

The governing body of the charity is the Board of Trustees. The trustees are also the directors for the purposes of Companies Acts.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

Recruitment, appointment, and ongoing training of trustees

As the charity is of a very relational nature, new trustees have traditionally been recruited through the extensive network of the current trustees and the leadership in the charity to meet the needs of the charity in different fields of expertise. Each new trustee is given a personal induction programme, including a notebook outlining the responsibilities of a trustee, a meeting with the chairman and a time to meet the other trustees to ask questions. All trustees also receive additional ongoing training through charity sector updates, and they are invited to charity sector seminars. The trustees may appoint any member to become a trustee provided the prescribed maximum is not exceeded. Any trustee appointed in this way is required to retire and be formally elected at the next annual general meeting. They would be eligible for re-election by the members. Under the Articles of Association, one third of the trustees must retire at the AGM, although they are eligible for re-election every three years.

Governance

The Board of Trustees are responsible for the property and financial monitoring and approving the strategy and vision of the charity and ensuring the strategy is being implemented. It receives reports on all aspects of the work and meets formally two to four times a year. It delegates the main day to day decisions to the Executive leaders. The trustees also liaise with Youth With A Mission leadership both nationally and internationally to ensure that the values and vision of YWAM internationally are being applied.

Risk Management

At least twice a year, reviews of the types of risks the Charity faces are conducted. The potential impact and likelihood of occurrence and means of mitigating the risks are identified. The Board will receive an updated risk register twice a year to review and analyse, or as soon as a potential significant risk is identified. One of the major risks identified is to improve our budgetary control and financial reporting.

The trustees have set policies on risk and internal controls to minimise the potential risks to the charity. Through the risk management process, the trustees are satisfied that the major risks have been identified and have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Volunteers

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

Trustees Report (Continued)

for the year ended 31st August 2021

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Youth With A Mission Harpenden Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Under the terms of the Charities Act 2011, the company falls within the range for which not require an audit. However, an independent examination of the accounts is required. The Trustees approved this report on 13th May 2022 and signed on their behalf by

John Peachey

John Peachey

Chairman

Dale Lambert

Dale Lambert

Trustee

Independent examiner's report

To the members of Youth With A Mission Harpenden Limited

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st August 2021.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 'Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your ' 'company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 'Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The ' 'company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that:

- the accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair 'view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Green, MA (Cantab) ACA

Azets

Suites B & D Burnham Yard

Beaconsfield Buckinghamshire

HP9 2JH

16th May 2022

Statement of Financial Activities

(including an Income and Expenditure account)

for the year ended 31st August 2021

	Notes	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Total Funds 2021 £'000	Total Funds 2020 £'000
Incoming resources:					
Donations and legacies	2	120	-	120	115
Charitable activities	3	658	-	658	726
Charitable trading activities	4	-	-	-	39
Total incoming resources:		778	-	778	880
Resources expended:					
Charitable activities	6	(807)	-	(807)	(867)
Other trading activities	4	-	-	-	(22)
Total resources expended:		(807)	-	(807)	(889)
Net incoming/(outgoing) resources before transfers:		(29)	-	(29)	(9)
Transfer from / to other YWAM charities:		-	-	-	2
Net incoming/(outgoing) resources before other gains (Losses):		(29)	-	(29)	(7)
Transfers between funds:					
Net Movement in Funds:		(29)	-	(29)	(7)
Reconciliation of funds:					
Total funds brought forward:		317	7	324	331
Total funds carried forward:		288	7	295	324

All gains and losses arising in the year have been included in the Statement of Financial Activities (SOFA). This SOFA incorporates an Income and Expenditure account as required under the Companies Act 2006.

(For prior year comparatives, see note 22)

All income and expenditure derive from continuing activities. The notes, on pages 23 to 36, form part of these financial statements.

Balance Sheet

as at 31st August 2021

	Notes	£ 000	2021 £ 000	£ 000	2020 £ 000
Assets / (Liabilities) of the Charity					
Fixed Assets					
Tangible assets	10	81		90	
Total fixed assets			81		90
Current Assets					
Debtors	12	80		86	
Cash at bank and in hand		210		172	
Total current assets		290		258	
Creditors: Amounts falling due within one year	13	(73)		(20)	
Net current assets/(liabilities)			217		238
Total assets less current liabilities			298		328
Creditors: Amounts falling due after more than one year	14		(3)		(4)
Net Assets			295		324
Funds of the Charity					
Restricted funds	15		7		7
Unrestricted funds			288		317
Total Funds			295		324

For the year ending 31st August 2021 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question following section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the Act's requirements concerning accounting records and preparing accounts. These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes, on pages 23 to 36, form part of these financial statements. The trustees approved these accounts on 13th May 2021 and signed on their behalf by

John Peachey

John Peachey
Chairman

Dale Lambert

Dale Lambert
Trustee

Statement of Cash Flows

as at 31st August 2021

	2021	2020
	£ 000	£ 000
Cash flows from operating activities:		
Net cash provided by operating activities	50	55
Cash flows from investing activities:		
Purchase of fixed asset	(12)	(93)
Net cash provided by investing activities	(12)	(93)
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash provided by financing activities	-	-
Change in cash or cash equivalents in reporting period	38	(38)
Cash and cash equivalents at 1 September	172	210
Cash and cash equivalents at 31 August	210	172

The notes, on pages 23 to 36, form part of these financial statements.

Notes to financial statements

For the Year Ended 31st August 2021

1. Accounting Policies

1.1 General information and basis of preparation of financial statements

The company is a company limited by guarantee incorporated in England and Wales. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Youth With A Mission Harpenden Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income recognition

- Voluntary income received by way of donations and gifts (non-exchange transactions) is included in full, with the associated income tax recovery under Gift Aid, in the Statement of Financial Activities (SOFA) when receivable and the SORP criteria has been met i.e. there is entitlement; its monetary value can be measured reliably and there is sufficient certainty of receipt. The value of services provided by volunteers, in the absence of a reliable measurement basis, has not been included.
- Voluntary income which is restricted to a specific purpose are shown as restricted income if the SOFA; grants that have performance related conditions are included in income only when the conditions have been met and when this is not the case they are treated as deferred income until those conditions have been met.
- Fee income relating to a contract for goods and services is recognised in full in the Statement of Financial Activities in the year in which there is entitlement and it is receivable.
- Incoming resources from the sale of food and drinks, books, and other merchandises included when receivable. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Income from investments is included when receivable. Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.
- Gifts in kind are recognised as income on receipt of the goods or services and are valued at their fair value unless it is impractical to measure this reliably. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Legacy income is regarded as receivable when the charity is legally entitled to it, its receipt is probable, and the amount can be measured with sufficient reliability.

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

1.3 Expenditure recognition

- Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end not accrued as expenditure.
- Certain expenditure is directly attributable to specific activities and has been included in those cost headings. Costs of raising funds are allocated according to the number of volunteers involved with each activity.
- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the charity's charitable activities and include both the direct costs and support costs, including governance costs, relating to these activities.
- Governance costs are included in support costs, and are those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.4 Fund accounting

- Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are to be used for specific purposes as required down by the donor.
- Direct expenditures which meets these criteria is charged against these funds including a fair allocation of support costs.
- Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.5 Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases: It is the policy of the trustees to capitalise items in excess of £5,000.

- Any impairment losses are assessed and recognised as expenditure in the SOFA
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:
- Fixtures, fittings & office equipment – Over 5 years straight line
- Motor vehicles Straight Line - Over 4 years straight line

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.11 Tax

The charity is an exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

1.12 Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are recognised as expenses on a straight-line basis over the period of the lease.

1.13 Going concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern.

COVID-19 (coronavirus) update

The Trustees have assessed the financial activities and positions since the outbreak and considered the impacts on the charity financially and operationally. See page 12 for details. Based on their assessment, the Trustees concluded that there is no material uncertainty related to the pandemic that may cast significant doubt about the ability of the charity to continue as a going concern. The Trustees will continue monitoring the outbreak and assessing the implications of the Covid-19 (coronavirus) pandemic.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

2. Income from donation income and legacies

	Unrestricted 2021 £ 000	Restricted 2021 £ 000	Total 2021 £ 000	Total 2020 £ 000
General purposes:				
Highfield Oval Ltd	42	-	42	12
Other donors	39	-	39	59
Sub total:	81	-	81	71
Supporting communities:				
Orphans Know More Ministry	24	-	24	38
Designated to supporting communities	14	-	14	-
Sub total:	28	-	28	38
Creating a missional community:				
Site development*	-	-	-	4
Sub total	-	-	-	4
Other:				
Designated to pioneering YWAM locations	1	-	1	2
Sub total	1	-	1	2
Total donations	120	-	120	115

*Included donation in kind totalled £0 (2020: £3,000) from Marchon, a local fitness business. Marchon paid for the costs of fixing part of the factory building, where their training gym is based.

3. Incoming resources from charitable activities

	Unrestricted 2021 £ 000	Restricted 2021 £ 000	Total 2021 £ 000	Total 2020 £ 000
Training:				
Discipleship training school	73	-	73	136
English & cultural orientation school	5	-	5	-
Other training programmes	5	-	5	15
Sub total	83	-	83	151

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

3. Incoming resources from charitable activities (continues)

Supporting communities:

Orphans Know More Ministry	6	-	6	9
Other Ministries & projects	49	-	49	5
Hospitality, catering & events	26	-	26	64
Sub total	81	-	81	78

Pioneering YWAM locations:

Bristol, Redruth and St Albans	50	-	50	77
Other locations	19	-	19	4
Sub total	69	-	69	81

Supporting overseas work:

Projects in Uganda	20	-	20	52
Sub total	20	-	20	52

Creating a missional community:

Volunteers housing contributions	287	-	287	253
RHI Repayment	55	-	55	57
Base vehicles usage contributions	8	-	8	3
Spare space usage contributions	55	-	55	51
Sub total	405	-	405	364

Total income from charitable activities	658	-	658	726
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* RHI Repayment: Renewable Heat Incentive (RHI) rebate based on the amount of heat produced from burning woodchip instead of natural gas

The charity benefits greatly from the support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

4. Incoming resources from trading activities

	Unrestricted 2021 £ 000	Restricted 2021 £ 000	Total 2021 £ 000	Total 2020 £ 000
Trading activities:				
The Oval Café	-	-	-	39
Total income from other trading	-	-	-	39
Less:				
Fund raising trading expenses:				
The Oval Café	-	-	-	(22)
	-	-	-	17

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

5. Charitable expenditure

	Unrestricted	Restricted	Total	Total
	2021	2021	2021	2020
	£ 000	£ 000	£ 000	£ 000
Training:				
Discipleship training school	44	-	44	83
English & cultural orientation school	4	-	4	-
Other training programmes	-	-	-	-
Training centre management and admin	2	-	2	5
Total	50	-	50	88
Supporting communities:				
Orphans Know More Ministry	48	-	48	43
Other Ministries & projects	38	-	38	13
Hospitality, catering & events	14	-	14	54
Heritage Project (restricted fund)	-	-	-	-
Designated to supporting communities	9	-	9	-
Total	109	-	109	110
Pioneering YWAM locations:				
Bristol, Redruth and St Albans	46	-	46	84
Other locations	6	-	6	2
Total	52	-	52	86
Supporting overseas works:				
Projects in Uganda	13	-	13	53
Refugees	-	-	-	-
Total	13	-	13	53
Creating a missional community:				
Buildings and ground property services	150	-	150	135
Biomass boiler woodchip cost	116	-	116	83
Utilities	80	-	80	70
Council tax	30	-	30	31
Base vehicles	13	-	13	5
Site development	-	-	-	5
Site occupant contribution	106	-	106	106
Information technology	13	-	13	14
Communication	5	-	5	5
General management and admin	42	-	42	59
Volunteers development & care	4	-	4	3
Depreciation	21	-	21	10
Other	-	-	-	-
Total	580	-	580	526
Governance costs				
Accountancy services	2	-	2	2
Independent Examination	2	-	2	2
Total	4	-	4	4
Total Charitable expenditure	808	-	808	867

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

6. Summary analysis of expenditure and related income for charitable activities

Three main charitable activities:	Creating a missional community:	Supporting communities:	Training:	Other activities	Total 2021
	£ 000	£ 000	£ 000	£ 000	£ 000
Costs	(580)	(109)	(50)	(69)	(808)
Income from donation	-	38	-	82	120
Income from charitable activities	405	81	83	89	658
Income from charitable trading activities	-	-	-	-	-
Net cost funded from other income	(175)	10	33	102	(30)
Net cost funded from other income in 2020	(158)	23	63	63	(9)

The charity has other charitable activities. The three areas mentioned above are the main ones.

7. Net income/(expenditure) for the year

This is stated after charging:	Total 2021 £ 000	Total 2020 £ 000
Depreciation of tangible fixed assets:		
-owned by the charity	21	10
Operating lease expense	12	12
Independent Examination Fee	2	2

8. Analysis of volunteers' costs, trustee remuneration and expenses, and the cost of key management personnel

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

The Charity trustees were not paid salary or received any other benefits for performing the duties. However, the trustees are reimbursed for legitimate costs that the trustees have had to meet personally to carry out their duties.

Expenses were reimbursed to the trustees as follows:

	Number of Trustees	Total 2021 £ 000	Number of Trustees	Total 2020 £ 000
Relate to the charitable activities:	-	-	-	-
Relate to trustees' duty:	-	-	-	-
		-		-

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

Note 8 (continued)

Income was received from the trustees and their related parties, totalling £2,088 (2020: £1,700). One of the trustees provided professional service on an arm's length basis via The Butterfly Beats Ltd to assist with the 2021 accounts preparation and supporting independent examination. The professional fee totalled £1,800 (2020 £1,800). Gifts in kind £180.

9. Transfer from / to other YWAM charities:

Transferring net assets from other YWAM charities

	Total 2021 £ 000	Total 2020 £ 000
Youth with A Mission Limited*	-	2
	-	2

*Youth with A Mission Limited transferred Carlisle ministry to YWAM Harpenden in 2020 as part of its organisational restructuring.

YWAM Harpenden had several transactions with other YWAM charities and branches during the year. These were conducted in the normal course of the charity's operations.

10. Tangible fixed assets

	Plant, machinery & motor vehicles	Fixtures, fittings and equipment	Total
Cost or valuation	2021 £'000	2021 £'000	2021 £'000
Balance brought forward	10	100	110
Additions	12	-	12
Revaluations	-	-	-
Disposals	-	-	-
Transfers	-	-	-
Balance carried forward	22	100	122
Accumulated depreciation (SL) and impairment provisions			
Balance brought forward	8	12	20
Depreciation charge for year	1	20	21
Impairment provisions	-	-	-
Revaluations	-	-	-
Disposals	-	-	-
Transfers	-	-	-
Balance carried forward	9	32	41
Net book value			
Balance brought forward	2	88	90
Balance carried forward	13	68	81

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

11. Fixed Asset Investments

The company's investment at the Balance Sheet date comprises of the following investment:

Highfield Oval Limited

Company number:	12101579
Registered in:	England & Wales
Class of Shares:	Ordinary
Shareholding:	100%
Net Asset:	£1
Profit per account at 31 st August 2021:	£Nil

The company was incorporated on 13th July 2019 with the first period to 31st August 2020. The company started trading on 1st January 2020.

12. Debtors and prepayments

	2021	2020
	£'000	£'000
Trade debtors	22	22
Other Receivable - HMRC	14	-
Amount due from Highfield Oval Limited	32	18
Amount due from associated YWAM charity	-	40
Prepayments and accrued income	12	6
Total	80	86

13. Creditors: Amounts falling due within one year

	2021	2020
	£'000	£'000
Trade creditors	39	1
Accruals and deferred income	16	19
Amount due to YWAM Limited	14	-
Other Creditors	4	-
	73	20

14. Creditors: Amounts falling due after more than one year

	2021	2020
	£'000	£'000
Housing deposits	3	4

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

15. Analysis of charitable funds

	Balance 1 September 2020 £ 000	Income £ 000	Expenditure £ 000	Transfers In / (Out) £ 000	Transfer from YWAM Ltd. £ 000	Balance 31 August 2021 £ 000
Unrestricted funds						
General fund	46	618	(701)	48	-	11
	46	618	(701)	48	-	11
Designated funds						
Ministries & Projects	163	113	(108)	(7)	-	161
The Oval Café	1	6	-	-	-	7
Hospitality, catering and events	1	26	(14)	(12)	-	1
Training	1	83	(50)	(29)	-	5
Other YWAM Locations	15	70	(51)	(12)	-	22
Assets	90		(21)	12	-	81
	271	298	(244)	(48)	-	277
Unrestricted funds total	317	916	(945)	0	-	288
Restricted funds						
Refugee	7	-	-	-	-	7
Restricted funds total	7	-	-	-	-	7
Total funds	324	916	(945)	-	-	295

The General fund is an unrestricted undesignated fund which can be used for operating activities, including contributions towards administration costs.

The Designated funds are unrestricted funds earmarked by the Trustees for the following purposes:

- **Ministries and projects:** for charitable activities focus on meeting missional needs in Harpenden and surrounding communities and overseas. See objectives and activities description of Supporting Communities and Supporting Overseas Work on page 2-3.
- **The Oval Café:** to provide working capital, also fund for equipment purchases and maintenance of the café.
- **Hospitality, catering and events:** for hosting social events and activities that will benefit the local Harpenden community; to provide working capital for the hospitality and kitchen teams.
- **Training:** to provide working capital, scholarship fund for various schools and training programmes.
- **Other YWAM locations:** for charitable activities at other operational locations (Bristol, Redruth, and St Albans).
- **Assets:** is currently identifying the net asset value of vehicles and equipments owned by YWAM Harpenden.

The Africa IT fund is a restricted fund for the project partnered with YWAM Hopeland (Jinja, Uganda).

The Refugee fund is a restricted fund for projects focusing on refugees in Europe and the Middle East.

See page 7 under "Supporting Overseas Work" for more details about the two restricted funds.

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

16. Analysis of movements in funds - previous year

	Balance 1 September 2019 £'000	Income £'000	Expenditure £'000	Transfers In / (Out) £'000	Transfer from YWAM Ltd. £ 000	Balance 31 August 2020 £'000
Unrestricted funds						
General fund	133	437	(518)	(6)	-	46
	133	437	(518)	(6)	-	46
-Designated funds						
Ministries & Projects	139	102	(80)	-	2	163
The Oval Café	0	39	(22)	(16)	-	1
Hospitality, catering and events	4	64	(54)	(13)	-	1
Training	-	152	(89)	(62)	-	1
Other YWAM Locations	13	85	(86)	3	-	15
Assets	6	-	(10)	94	-	90
	162	442	(341)	6	2	271
Unrestricted funds total	295	879	(859)	-	2	317
Restricted funds						
Africa IT fund	29	-	(29)	-	-	-
Other	7	-	-	-	-	7
Site Development	-	1	(1)	-	-	-
Restricted funds total	36	1	(30)	-	-	7
Total funds	331	880	(889)	-	2	324

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	2021	2021	2021
	£ 000	£ 000	£ 000
Tangible fixed assets	81	-	81
Investment property	-	-	-
Current Assets	283	7	290
Creditors due within one year	(73)	-	(73)
Creditors due in more than one year	(3)	-	(3)
	288	7	295

18. Analysis of net assets between funds - previous year

	Unrestricted Funds	Restricted Funds	Total Funds
	2020	2020	2020
	£ 000	£ 000	£ 000
Tangible fixed assets	90	-	90
Investment property	-	-	-
Current Assets	251	7	258
Creditors due within one year	(20)	-	(20)
Creditors due in more than one year	(4)	-	(4)
	317	7	324

19. Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases:

	2021 £ 000	2020 £ 000
Rental property - expiring in less than 1 year	1	1

The original lease was for 12 months from May 2018 (followed by a 1 month rolling contract).

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £ 000	2020 £ 000
Net income / (expenditure) for the reporting period (as per Statement of Financial Activities)	(29)	(7)
Adjustment for:		
Depreciation	21	10
(Loss)/Profit on disposal of tangible fixed assets	-	-
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	6	73
Increase/(decrease) in creditors	52	(21)
Net cash provided by /(used in) operation activities	50	55

21. Analysis of cash and cash equivalents

	2021 £ 000	2020 £ 000
Cash at bank and in hand	210	172
Overdraft facility repayable on demand	-	-
Total cash and cash equivalents	210	172

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

22. Statement of Financial Activities – Previous Year

Notes	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total Funds 2020 £'000	Total Funds 2019 £'000
Incoming resources:				
Donations and legacies	114	1	115	102
Charitable activities	726	-	726	870
Charitable trading activities	39	-	39	113
Total incoming resources:	879	1	880	1,085
Resources expended:				
Charitable activities	(837)	(30)	(867)	(1,029)
Other trading activities	(22)	-	(22)	(71)
Total resources expended:	(859)	(30)	(889)	(1,100)
Net incoming/(outgoing) resources before transfers:	20	(29)	(9)	(15)
Transfer from / to other YWAM charities:	2	-	2	59
Net incoming/(outgoing) resources before other gains (Losses):	22	(29)	(7)	44
Transfers between funds:				
Net Movement in Funds:	22	(29)	(7)	44
Reconciliation of funds:				
Total funds brought forward:	295	36	331	287
Total funds carried forward:	317	7	324	331