

YOUTH WITH A MISSION HARPENDEN

England & Wales · Charity number 1156783

Details

Other names OKM, Orphans Know More, YWAM HARPENDEN

Status Registered

Legal form Charitable company

Company number [08807913](#)

Registered 2014-04-23

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE ADVANCEMENT OF THE EVANGELICAL CHRISTIAN FAITH WORLDWIDE.THE OBJECT IS TO BE CARRIED OUT AS A PROCLAMATION OF THE BELIEFS SET OUT IN CLAUSE 8 OF THE ARTICLES.

Activities: Training young people for mission work, community development, and Christian witness; creating, supporting and partnering with missional communities locally and throughout England.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Cornwall
- Cumbria
- Hertfordshire
- Leeds City
- Luton
- Merton
- Newcastle Upon Tyne City
- Wandsworth

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£2,170,298	£1,807,338	£993,802	0
2023-08-31	£1,562,032	£1,332,041	£630,842	0
2022-08-31	£1,313,171	£1,206,969	£400,853	0
2021-08-31	£778,000	£807,000	£295,000	0
2020-08-31	£880,000	£889,000	£324,000	0

Trustees

Name	Role	Appointed
Dr JOHN STEPHEN PEACHEY	Chair	2014-01-14
Andreas Ditlefsen Nordli		2024-05-10
Dr James John Waters		2024-05-10
Julie Burgess Anjo		2022-05-11
Rev HENRY DAVID KENDAL		2018-07-26
Rev JOHN CHARLES MCGINLEY		2024-05-10
Yingli Gong-Smillie		2017-06-29

YOUTH WITH A MISSION HARPENDEN

England & Wales - Charity number 1156783

Accounts

Charity registration number 1156783

Company registration number 08807913 (England and Wales)

**YOUTH WITH A MISSION HARPENDEN
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

YOUTH WITH A MISSION HARPENDEN

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	John Stephen Peachey, Chair Charles Lynn Green Lily Yingli Gong-Smillie Henry David Kendal Julie Burgess Anjo James John Waters Andreas Dillefsen Nordli John Charles McGinley	(Appointed on 10th May 2024) (Appointed on 10th May 2024) (Appointed on 10th May 2024)
Executive Leaders	Damares Carvalho Johan Alexandersson John Mansour Yan Nicholls Connor Doll Nicholas Holding	(until 31st August 2024) (until 6th February 2025)
Charity number	1156783	
Company number	08807913	
Principal address	Highfield Oval Ambrose Lane Harpenden Herts AL5 4BX	
Website	http://www.ywamharpenden.org	
Solicitors	Neves Solicitors LLP Tollgate House 69-71 High Street Harpenden AL5 2SL	
Auditor	Jeffery Bor (Senior Statutory Auditor) SCB (Accountants) Ltd Chartered Accountants 31 Sackville Street Manchester M1 3LZ	
Bankers	Metro Bank One Southampton Row London WC1B 5HA	

YOUTH WITH A MISSION HARPENDEN

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YOUTH WITH A MISSION HARPENDEN

THE CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

YWAM Harpenden celebrated growth last year as those graduating from our training programs rose 72%. We are incredibly grateful for God's blessing and provision as we fulfil our mission to reach and train young people.

One highlight was the decision by the YWAM Harpenden board and the Highfield Oval Ltd directors to serve The SEND UK & Ireland. As a collaborative venture with churches and other youth and mission organisations, we see many opportunities to increase unity and reach an emerging generation of young people to respond to the Gospel and actively live out their Christian faith. The new trustees and directors contribute extensive experience and expertise from other organisations and backgrounds, strengthening our boards.

The SEND UK & Ireland has been an incredible faith challenge as we mobilise Gen Z and Gen Alpha to become active in their faith through local outreach, Bible engagement, prayer, small gatherings and large arena events. The Wembley Arena event on 7 July was a huge success, with more than 5,000 attending. Our Neighbours and Nations (NN) team is leading the way in mobilisation and numbered 21 in September 2024, visiting churches and youth groups two weeks every month.

Internationally, our Advocacy, Law and Justice team have pioneered Governance and Rule of Law seminars for parliamentarians in eSwatini and Trauma seminars in Rwanda and the UK. The team also participated in the UN Commission on the Status of Women forum and Geneva Peace Week.

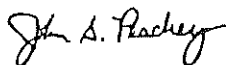
We are encouraged by the substantial growth in our children and youth ministries, much greater interest in Mission Adventures, and a joint NN Youth Camp in 2025. The Oval Café continues to thrive as a ministry of hospitality, serving great coffee with new equipment and a highly dedicated team.

We have seven team plants. Our pioneering teams immerse themselves in the lives of their local communities. We are so proud of their perseverance, faithful witness and service, and significant achievements, which are summarised in this report. Many of the volunteer staff at Highfield Oval are also involved in supporting local communities by hosting senior lunches, serving children in care and displaced refugees through our Hope Garden project, and serving with food banks and other charities. Others are encouraging those struggling with mental health issues through making pottery. These efforts fulfil our vision to see waves of young people equipped and finding their calling, whether in Christian missions or the marketplace.

Building a missional community with worship and prayer at its heart and sustaining the work is vital. We would love to see more friends committed to praying for us. We are continually improving and maintaining this unique 48-acre Harpenden site as a home and gathering place for multiplying those serving God's mission.

We look forward to the completion of Kinahan Lodge in 2025, a beautiful purpose-built space behind the Chapel where those working in the marketplace can enjoy residential spiritual retreats, share their stories, and pray with one another.

With gratitude



John Peachey, PhD
Chairman

Date: 9 May 2025

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1st January 2019).

Aims and Purpose

YWAM Harpenden is established to advance the Evangelical Christian Faith worldwide as set out in its Memorandum and Articles of Association.

Objectives, Strategies and Activities

YWAM Harpenden's objectives and activities to achieve its purpose are as follows:

Training: To effectively train young people and others for involvement in mission work, community development, and Christian witness in the UK and overseas. It will do this by providing Christian training. It offers three-to-six-month programmes to increase knowledge, grow in practical skills, and develop character; short-term (less than three weeks) training and mission opportunities; and equipping people for missional ministry through personal experience and hands-on learning.

Supporting Communities: To identify missional needs in Harpenden and the surrounding communities and strategically invest individuals, teams, and resources into those situations to help meet those needs.

We currently focus on the following areas:

- to create greater engagement with some of the local seniors who often experience loneliness and social isolation.
- to equip, encourage, and empower families to grow together in their relationships with one another, with God, and others.
- to provide a safe place for local youth to hang out and socialise outside of school hours, in which they could learn more about Christianity and its tenets for living.
- to provide a place for engagement and building relationships with people from the local and broader community.

Based on the areas above, we regularly host social events and activities to meet these needs. A monthly seniors' lunch and days out for local foster families create a friendly relational environment to address isolation and stress.

Through the Oval Café, we provide a family-friendly environment for the local community to enjoy. It also represents a locally owned business founded on Christian values and principles.

Pioneering YWAM Locations: To encourage individuals and teams to plant new locations in other cities throughout England, and aid them in their endeavours through training, sharing resources, and offering relational and social support.

Supporting Overseas Work: To form, support, and partner with missional communities, create projects and institutions to address areas of social need in other nations and advance the evangelical Christian faith worldwide. YWAM Harpenden sends individuals and teams on a short-term outreach to work alongside our mission partners.

Creating a Missional Community: To provide a living environment for both our residential volunteers and trainees to learn and practice their Christian faith together. Creating such a community includes the social and relational aspects of living, training, and working together and maintaining and improving the physical site through refurbishment and site development. We desire to preserve the property and develop the Highfield Oval site to be more environmentally friendly, better able to serve the local community, and for the continued growth of our training and missions work. We are stewarding the property and beautiful open space to foster positive community relationships.

Public Benefit

The trustees confirm that the charity has complied with its duty under Section 4 of the 2011 Charities Act and has had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives we have set.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Achievements and performance

TRAINING

In the past year, 133 individuals graduated from our extended training programs. Additionally, nearly 400 attended shorter seminars and workshops our teams provided to deepen Christian faith and character and equip them with specialised skills. We worked with overseas YWAM locations and Christian teams across five continents. Together, we shared God's love and served local people in need.

Discipleship Training Schools (DTS)

The Discipleship Training School (DTS) is YWAM's foundational course. Spanning six months, the DTS comprises two distinct phases: a three-month lecture phase and a two or three-month outreach phase. During the lecture phase, trainees engage in a robust curriculum that includes lectures, community living, and practical training, focusing on deepening their understanding of God and His world. The outreach phase involves a cross-cultural field placement, where trainees apply their knowledge and skills in practical settings. YWAM Harpenden conducted three DTS programs this financial year, starting in September, January, and April, with 59 trainees completing the course.

Each DTS organised a week-long local outreach in various UK locations. Trainees collaborated with local churches and engaged in children's and refugee ministries, prayer activities for the areas, and different approaches to evangelism.

Overseas field placements were conducted in Albania, Cyprus, other Middle Eastern countries, Colombia, the Caribbean, Thailand, the United States, and the Himalayas. The teams partnered with local churches, YWAM locations, non-profit organisations, and other Christian ministries. Activities included prayer walks, worship sessions with local believers, preaching in church services and serving street children ministries. Teams taught about the value of caring for God's creation in schools, supported ministries providing free dental care to indigenous communities, and provided hope and encouragement to young individuals battling or recovering from drug addiction. They sought opportunities to share the Gospel in culturally appropriate ways. Trainees also visited people in prison and distributed care packages to refugees.

Catalyst DTS

In 2023/2024, the Catalyst DTS provided mission training to 30 young people and sent 38 YWAMers on three-month field placements to Albania, Cyprus, the Himalayas, and Central Asia. Our teams were able to share the Gospel and witness people making commitments to follow Jesus, support local churches on the ground, and engage in mercy ministries. The diversity of our trainees, who hailed from 11 different nations, aligns with our goal to send missionaries from every nation to every nation. We saw a modest increase in enrolment, from 28 participants in 2023 to 30 in 2024.

Fusion DTS

In January, we ran a bilingual English and Spanish DTS, attracting 12 students desiring to be trained as missionaries. We sent teams to the Caribbean, Miami, Colombia, the Middle East, and Cyprus, where they engaged in prayer walks and supported local churches through prayer and encouragement. They served in food distribution ministries. Some team members visited refugee families to assess their needs and connect them with NGOs that can help meet those needs while offering them prayer and sharing the gospel. Other team members provided hope and encouragement to young people battling drug addiction and served in poor communities.

April DTS

We ran a bilingual English and Portuguese DTS in April with 17 students. We sent teams to the Middle East, Albania, and Thailand, where they engaged in evangelism and children's ministry and supported local churches through prayer and encouragement. Additionally, they preached about God and the importance of a relationship with him. Some team members visited refugees and blessed them with food and supplies, while others went to schools to teach Bible stories. They also worked in prisons and children's homes. These activities highlight our commitment to address both spiritual and practical needs in the communities we serve in various nations.

English For Mission (EFM)

In January 2024, we ran a 12-week English For Mission (EFM) course. The previous name of this course was English and Cultural Orientation (ECO). This course accommodated 22 trainees from six countries and offered beginner, elementary, and pre-intermediate classes. Trainees engaged in 12 hours of English instruction weekly, supplemented by one-to-one conversation practice, small group discussions, and sessions focused on developing cross-cultural skills and exploring God's heart for the many diverse cultures worldwide. The curriculum also included practical application opportunities, where trainees could apply what they had learned in new environments, including a 10-day trip to another European country. Two trainees stayed on after the course for field-based internships, three remained to serve on the campus as mission builders, five enrolled in the DTS, and three went on to serve as staff.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Other Training Courses

Biblical Core Course (BCC)

From September to December 2024, we conducted a three-month Biblical Core Course (BCC) with nine trainees from six nations. Trainees read the whole Bible and studied fifteen books in depth. The school took a field trip to the British Museum at the end of the Old Testament module. During their study of the Book of Luke, trainees and volunteer staff engaged in a mini evangelistic outreach in Luton, putting into action what they were learning about the Gospel and its impact on all people. This initiative was the first year we ran our school without the support of the Greenhouse team from YWAM Lakeside, Montana. This means that this school is now transitioning from a pioneering stage to establishing and building.

School of Communication Foundations (SCF)

In April 2024, a volunteer staff team ran a School of Communication Foundations for 16 trainees. This three-month program establishes essential foundations in biblical communication while enhancing the individual's skills and confidence in speaking, writing, and listening.

School of Advocacy, Law and Justice (SALJ)

The SALJ team held Trauma Healing Seminars in the UK and Rwanda, which reached over 100 people. The team were invited to hold these seminars in several nations, including Cameroon, DRC, Burundi, South Sudan, South Africa and Lebanon.

A highlight was presenting the Governance and Rule of Law seminar and training for 100 members of parliament and other government departments in the Kingdom of eSwatini. We also held a seminar on the biblical foundations of Human Rights for 60 Commissioners for Human Rights and leaders in several African nations.

We led a seminar on legal and church protections for 100 YWAM leaders from over 50 locations in the USA.

We held the three-month residential School of Advocacy, Law & Justice with four trainees.

The team participated in the UN Commission on the Status of Women forum and helped a South American nation maintain its sovereignty regarding sanctity of life issues. We also participated in Geneva Peace Week, advocating for faith-based peace development.

Documentary Film School (DFS)

This year, the Documentary Film School continued its mission to equip filmmakers globally and contribute to impactful projects. The team led a seminar in Rwanda, training participants to create films that highlight transformation and reconciliation. They also taught in the online school at YWAM Pichilemu, helping set up their documentary course. At YWAM Harpenden, DFS taught a documentary track in the DTS and offered a week of filmmaking for the School of Advocacy, Law, and Advocacy (SALJ).

DFS contributed to projects like Return to Jorsal, Hineni, LifeLink Rwanda, and the School of Prophecy, recording interviews and post-production. The curriculum was updated to align with the new University of the Nations qualification framework. DFS also supported YWAM Casa in Brazil, helping launch a six-week documentary seminar to empower local storytellers. Through these initiatives, DFS continues to equip a new generation of filmmakers to create change and reflect God's heart.

School of Frontier Missions (SOFM)

From September to December 2023, we conducted a three-month School of Frontier Missions with nine trainees. Trainees learned how to start Disciple Making Movements, learn a language, work cross-culturally, and other key tools to live long-term on the mission field. The school worked with YWAM Arise Leeds for a week and was able to work in different communities in London. The SOFM is also actively partnering with churches in both Luton and London. Trainees also studied other world religions and how to contextualise worship and the gospel message. Having completed the school, most trainees have gone into the nations long term as missionaries. Some continue to work in the UK in intercultural missions. Each graduate remains connected to the SOFM team through an internship. This provides trainees with ongoing expert care and mentorship as they face the challenge of long-term missions.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Introduction to Christian Formation and Discipleship (ICFD)

The Introduction to Christian Formation and Discipleship (ICFD) ran its third iteration at YWAM Harpenden from September 2023 to July 2024. The cohort comprised 21 YWAM staff from England, Scotland, Wales, Northern Ireland, the USA, Italy, Belgium, and Germany, representing eleven nationalities. Four of the seven staff members came from YWAM Harpenden, and three were former ICFD participants. Feedback from participants continued to highlight the program's profound impact on their spiritual formation. No ICFD is planned for the next academic year; however, the two leaders, together with several staff members, have designed a new 10-day event called 'Come Away Together' out of the fruit of the ICFD, which is initially being trialled at different YWAM locations around Europe.

Seminars and Short-Term Training

Additionally, we consistently hold and host a broad array of events and training seminars throughout the year, furthering our commitment to continuous learning and development.

In July 2024, a team of volunteer staff ran a Depth and Development Track for six incoming staff. This nine-week program imparts practical leadership principles and explains how they apply to volunteering with YWAM.

Our volunteer staff facilitated a Hospitality Seminar in September 2023. Fourteen participants from a range of nations gathered in Harpenden. These sessions focused on understanding God's heart for hospitality and learning skills in hosting and welcoming.

In January 2024, a team ran a two-week Narrative Writing Seminar for 13 participants from the local area, Europe, and beyond. The course offered training in structuring a story and building an author brand, as well as space and encouragement to write.

In 2024, we hosted two seminars training people to start Oral (God Story) DTSs. We had guests from four or five YWAM locations, and as a result, an Oral DTS is being started in Coventry with refugees. We have also continued to connect with the other European locations that are involved in Ending Bible Poverty Now (EBPN), Oral Bible Translation (OBT), and Oral Mother Tongue (OMT) training, including YWAM Lausanne and YWAM Amsterdam.

Mission Builders

The Mission Builders program offers the opportunity to host both skilled and unskilled short-term volunteers who have not completed DTS to experience serving and living in a missionary community. Upon arrival, they are given a weekly schedule with 35 hours of service, which includes community activities such as Monday Worship, Wednesday Prayer/Intercession, and Thursday Evening Gathering for worship and teaching in the chapel, small group every Tuesday afternoon, and an individual pastoral care conversation once a week. Their volunteer service includes working in supervised practical teams.

The Mission Builder program enables short-term volunteers to get away and experience quality time with God and learn more about missions while serving voluntarily in practical areas in a missionary community. This experience becomes a bridge for many of them into their next season of life. Many return to education or work and positively refer their friends to participate. Some decide to do a DTS or volunteer in another nation.

Leadership Training

Lynn Green, who served as Chairman of YWAM International for over a decade, has a widely recognised mandate to train leaders. His weekly livestream and the resulting podcasts reach thousands and are particularly appreciated by YWAM leaders in remote locations. This year, Lynn and his team convened several leadership training events, including one in Amsterdam and another in Paris, to help our leaders understand and live a Biblical Christian worldview in the context of dominant secular humanism. Other training initiatives included a week with 70 YWAM leaders who work in the Middle East and Central Asia and many leadership mentoring sessions with individuals or teams. He also led a session with over 300 senior YWAM leaders who gathered in Manila, Philippines.

Along with other members of the Founders' Circle, Lynn played a crucial supportive role to Loren and Darlene Cunningham. This has been particularly important during the past year as Loren passed away after a long life of extraordinary fruitfulness. Lynn continues to work with Darlene, training younger leaders and helping them concentrate on developing teams of good character and transparent decisions. Lynn also serves on the YWAM Harpenden Board, the YWAM Limited Board for England, and the Board of Trustees for the University of the Nations in Kona, Hawaii.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

YWAM's Maritime Academy

YWAM's Maritime Academy, pioneered by Captain Brian Sloan, is part of the University of the Nations' College of Science and Technology. The international coordination office is hosted by, accountable to, and registered with YWAM Harpenden's charity. Monthly donations are still received there. Brian also represents the YWAM Maritime Academy at the Nautical Institute as a NI Fellow. Additionally, he continues to be an international elder for YWAM Ship Equipped Ministries.

Anne and Brian Sloan have moved to Plymouth, Devon, since May 2024. However, the situation with the Maritime Academy's international coordination office has not changed, though most of Brian's duties as Principal have been delegated. It was planned that the assistant Principal, David Fairley, would take over as Principal in the first half of 2025; however, due to a family illness, Brian is 'holding the fort' a little longer.

Planted from the Academy with their graduates leading, Marine training schools are now established in Kona, Hawaii, with assistance from the UK; Singapore with sailing outreaches into Indonesia; Fiji, Solomon Islands, and Corpus Christi, Texas. Brian is also helping to guide the development of a training centre in Wales.

The medical vessel *m/v Island Reach* was successfully delivered to Madagascar in December 2024. This partnership is between YWAM Ships Switzerland, Mercy Ministries Madagascar and the Maritime Academy.

Safeguarding Training

YWAM Harpenden reviewed its Safeguarding (SG) policies and procedures and established a new membership with The Independent Safeguarding Service (ISS), an independent charity run by safeguarding experts who seek to support charities in all aspects of safeguarding. In conjunction with YWAM's National Safeguarding Advisory Team, the Safeguarding Lead has updated and revised safeguarding processes in each stage of our work and ministry, including safer recruitment, training and ongoing monitoring of all people involved in our YWAM ministries.

Key movements towards improvement included:

- Examining policies for internal investigations into safeguarding incidents and allegations and updating resources on Spiritual Abuse.
- Keeping up-to-date records of all those who have completed our safeguarding training.

Safeguarding Training has continued in two critical areas over the past two years:

- We are utilising the Induction training video as the initial stage of the training process for all new volunteers and short-term teams. This video has been shown to approximately 180 people this year at this location and to others in YWAM Cornwall and YWAM Mosaic.
- We are outsourcing all training courses, providing a layer of accountability outside YWAM and giving individuals a nationally recognised certificate (CDP).

An estimated 80 bookings were made for training with ISS in the reporting period. All new volunteer staff attended the 'Safeguarding in the Faith Sector' training, with many attending additional courses. Records are diligently maintained as evidence with 'certificates of participation' attached to individual personnel files.

For the next season, the focus will be on ensuring the Safer Recruitment processes are robust, emphasising training all those involved in recruitment and processing applications to join YWAM Harpenden. Work will also continue on creating additional policy documents.

SUPPORTING COMMUNITIES

Seniors Lunch and Local Charity Work

Our monthly Seniors event for local seniors continues to serve our area's older adults. At these events, we provided home-cooked meals, desserts, decorations, and entertainment such as quizzes, games, and musical performances. Attendance has steadily increased, with 25-45 seniors joining us each month.

Our dedicated volunteer staff have extended their support to other local charities, exemplifying our commitment to community service. Two to three staff members volunteer weekly at the Salvation Army food bank in partnership with Bethany Church, assisting with sorting and distributing donations and assembling food packages for local families in need.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Furthermore, some of our staff members continue to serve alongside Azalea, a charity that operates a help centre in Luton, providing care and support for sexually exploited and vulnerable women. Our contributions include fundraising efforts, preparing and packaging around 40 homemade frozen meals monthly for their food bank, and providing financial support for various needs. Additionally, one staff member volunteers regularly to provide barista training to the women, empowering them with valuable skills for the future.

Events

During 2023/24, the event spaces hosted the Hospitality Seminar, Writing Seminar, God Story Seminar, and Law and Advocacy Seminar. The ICFD held several of its modules at Harpenden and other YWAM locations, with a graduation in the chapel.

Brampton Railway held its open days in September and June, using our land for parking and access to conveniences. In June, the April DTS held a fund-raiser opposite the railway entrance. In October 2023, John and Sharon Mansour led a team for the Apple Festival on Saturday 10th October for the local community. In November 2023, Rory Brown held an art exhibition. Kings Chamber Orchestra performed three classical concerts in the Chapel on December 2nd, 2022, with over 425 attending. Frontiers held their four-day modular training school for their missionary trainees in October and March. The Chinese Church in London had a two-day conference in the chapel. Over the Christmas break, a Korean group from across Europe gathered for a week for a Youth Camp for over 85 teenagers and young adults.

In March 2024, we renewed Dog Walker permits, offering an engraved dog tag and a lanyard; 136 permits were issued. The Colls are no longer renting our football pitches as they have found an all-weather alternative.

Local churches held Holy Spirit Away Days, youth meetings, prayer and worship nights, and church leadership away days. During the spring and summer of 2024, music recitals were also held in the Chapel, alongside various celebrations, including weddings, quinceañeras, and birthday parties. Azalea held its team celebration day in June in the chapel.

The chapel has hosted The SEND Team to gather and a 24-hour prayer for The SEND. A local psychiatrist hosts monthly evening seminars and prayer for a Mental Health initiative. This group also use our facilities to meet with families. The Youth Prayer Summit and the Rock Church have held prayer and worship nights and a Carol Service.

Mission Adventures has used event spaces to host their camps at Easter, a group from Texas, and, in July, a group of over 80 from the USA. The event spaces have been used internally for Wildfire, Pilates, Social Dancing, worship and prayer, a staff Christmas party, DTS ministry nights and prayer, Seniors Lunch, and creative social events for schools. Our spaces are very regularly used to serve the local community.

The SEND

YWAM Harpenden has begun a collaborative venture with churches and other Christian organisations in the UK and abroad to serve a missions catalysing initiative called The SEND. It works by networking and gathering young people, culminating in large arena events where we invite young people to consider how God might be calling them to engage in God's mission. We connect those who respond with over 40 partner organisations and churches, who offer training and opportunities to support them in taking concrete steps to serve in schools, universities, local neighbourhoods, care for vulnerable children, and share the Gospel cross-culturally.

YWAM Harpenden works closely with the Gregory Centre for Church Multiplication and others. We held the first arena event at Wembley Ovo Arena on 7 July 2024. Over 5000 people attended, and 875 people made commitments to missions, which partner organisations followed up.

Neighbours & Nations / The SEND UK & Ireland

This year, we continued building our mobilising teams that travelled around the UK, running church and youth events. These teams inspire mission vision and encourage churches and individuals in missional living. We aim to cultivate strong relationships with churches and organisations in the UK, opening opportunities for collaborative mission endeavours. We also ran several SEND Experience nights across the UK and helped mobilise for The SEND in Wembley Arena.

Our numbers for this year were:

Gathered with: 5,226 people on tours

Salvations: 48

Re-dedications: 5

Healings: 6

Trained in evangelism: 230

Number of events: 83

Team members: 19

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Pottery

In the pottery, we welcome an average of 35 visitors per week. Every Tuesday and Thursday for five weeks, we received six new participants referred by Mind in collaboration with The Harpenden Trust, assisted by three or four volunteers per session. We run two sessions on Wednesdays and regularly accommodate 14-16 visitors. We offer a space for an art school for families once or twice a month. During community events like the Summer Fete and Apple Festival, we assist around 75 children, providing engaging activities. We regularly take trips to schools in partnership with Step, taking our pottery to retreat days for schools.

Polytunnel and Hope Garden Project

The Polytunnel and Hope Garden project thrives as a vibrant ministry, fostering connections for our Oval community and the broader community around us. Serving as a hub for individuals and organisations, it has facilitated growth in numbers, relationships, and networks. Our weekly volunteer mornings, held every Wednesday from March through November, have seen consistent participation. We are now exploring further connections with the Harpenden Trust and organisations working with refugees. These gatherings enable us to maintain the land, prepare for events, and cultivate new areas like the pumpkin patch.

We have continued to work with vulnerable populations such as 'Children in Care', displaced individuals from the Hong Kong community, and children from low-income families in neighbouring towns. We host approximately one monthly event for Children in Care, involving between 7 and 16 children each day and their carers. This summer, we partnered with the Level Trust to host 80 children and 12 carers for a day of outdoor activities. This was our fourth event with them, and it received overwhelmingly positive feedback from staff.

In the summer of 2024, we began a partnership with Turner and Townsend to help them deliver on their Corporate Responsibility Days. Over the Spring and Summer, we received four teams of 15- 20 employees who helped improve the community garden site. These days are designed not only for the teams to help us but also to provide a space for employees who spend most of their time at a desk to be outside in nature, physically active, and engage in conversation with new people. The feedback on the days has been outstanding, and they have come back asking for a day a month from April through September 2025.

Creative Arts

In the past year, local professional artists have used the art studio, where we have hosted them and shared and prayed for each other. The Creative Arts track ran again in the January - March term with nine people. They learned how to connect with God through their creative projects and use some creative arts in their outreach. We started Friday night soaking worship sessions, where people come, use the art materials and connect with God in an atmosphere of worship.

Sandro taught art classes to several individuals, guiding their development of skills and practice. He made an installation for Mission Adventures and the Nativity, installed a washroom for the studio, and cared for the Prayer Garden.

Deborah has led a group of teens in dance sessions. The girls do much of the choreography, and Deborah brings teaching and guidance to root the sessions in Christian values. She prepared them for outreach last summer, and they also performed at the Kings Lodge (November) and at YWAM Harpenden (December). Deborah has also been pouring into YWAMers by leading weekly Pilates classes, which are benefiting the health and well-being of 10 - 15 missionaries.

Mission Adventures

Our Mission Adventures (MA) team, dedicated to providing training and short-term mission trip opportunities for youth aged 13-18, ran five youth missions programs this year, up from the usual 1-2. This was in response to increased demand, and after several years of slow youth missions participation since COVID-19, they took the approach of saying yes to groups who couldn't make the scheduled dates. This resulted in 152 youth, support leaders and YWAM staff outreach leaders being facilitated and participating in international missions. This was YWAM Harpenden's largest year for Mission Adventures, averaging about 50 participants per year over the past nine years.

MA sent youth teams to Albania, Romania, and Northern Ireland and hosted groups locally in the Harpenden/London areas. The teams engaged in diverse ministries, including assisting homeless youth, distributing food to remote communities, conducting youth camps, street evangelism, cultural nights, leading worship, preaching, building homes, and praying and interceding for the local missionaries and the nations they serve. In addition, MA helped salvage a couple of mission trips that other groups had arranged but had fallen through by connecting them with suitable partners.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Next year is off to a good start. Groups and individuals are signing up and planning outreaches for Serbia, Poland, Romania, Albania, the Netherlands, and the UK. However, MA will intentionally limit themselves to two programs as five overextended the team and the staff capacity for hosting teams. MA will partner with the Neighbours and Nations team to help plan and facilitate the Neighbours and Nations Camp, a new youth camp at YWAM Harpenden. It will focus on missions and raising up a generation of believers living 'all in' for Jesus. Mission Adventures will form the 'Missions Track' within that camp, paving a new way to help facilitate youth participating in missions at home and overseas. MA are very expectant that this will result in even greater engagement following The SEND UK & Ireland and all that the NN team is doing with mobilisation. Exciting times ahead!

Oval Café

From September 2023 to September 2024, the Oval Café, managed by Hannah Fritz and Simon Hales, achieved significant milestones. The café introduced advanced coffee equipment, improving coffee quality and consistency. They continued using Red Brick Espresso as their primary roast and expanded their retail coffee offerings. The café also underwent significant renovations, including a new bathroom and kitchen. The kitchen should be completed by the summer of 2025. The team of baristas has grown in skill and passion through comprehensive training sessions provided by Square Mile Roasters. The café emphasised the value of biblical hospitality through seminars and community initiatives such as Live Music Nights, resulting in meaningful testimonials from volunteers and customers. Overall, it has been a year of great success and growth for the café.

YWAM Harpenden Media Team

During the reporting period, the media team managed and updated the YWAM Harpenden social media, YouTube, and website and oversaw staff and DTS media training. All of this falls under our team's three-fold mission: one, INVITE, to call young people to know God and make Him known; two, DISCIPLE, to equip creatives in their God-given calling; and three, SEND, to launch missionaries to the digital and international mission field.

During Catalyst DTS 2023-2024, the media team planned and taught a media track. This track had three trainees, additional staff, and two-hour weekly classes focusing on different media skill sets and how to use them in the context of missions. It also included work duty time working on practical projects. The following quarter, our team also provided oversight for three Fusion DTS 2024 trainees who served on the media team in creating content for social media.

From January to July 2024, our team also managed the media of The SEND UK & Ireland. This included creating and executing the marketing strategy for the arena event at OVO Arena Wembley on 7 July 2024. After July, the teams split into two separate media teams, with different members overseeing YWAM Harpenden and The SEND UK & Ireland media.

Finally, the YWAM Harpenden redesign and rebrand were planned, submitted, adjusted, and released in varying increments throughout the reporting period. The most visible of these was the adjustment of the YWAM Harpenden logo on the website. Preparing a new website was also discussed, as were plans for the logo and latest designs to be adjusted across all YWAM Harpenden external and internal communications.

Wildfire Kids Ministry

Every Monday, we host an after-school club receiving roughly 20/25 children aged 4 to 11 from YWAM and the local neighbourhood. The kids learn to read and understand the Bible, discover their identity in God, hear His voice, worship Him, and share His love with others. Occasionally, we run a special intercession event called 'Nations Day' to pray for the nations. Last year, we learned and prayed for Israel and the USA. We also have a pre-teen boys club every Tuesday evening that eight pre-teen boys attend. This club is called 'Ignite'. The boys study the word, learn, and grow in their Christian faith.

We launched a Wildfire track in the Catalyst DTS as part of the ministry. The trainees received weekly training and had the space to practice directly with the kids.

In December 2023, we ran a mini outreach for the first time, joining the Winter Wonderland event organised by YWAM The King's Lodge. We brought eight teenagers and eight adults to participate in this fantastic event, where they joined the Narnia experience and served in practical areas.

In the summer of 2024, we led a team to go and share God's love during the Olympics in France. The Light Up Paris outreach team of 12 teenagers and 13 adults participated in an international boot camp of around 350 people, and part of the preparation was one day impacting Paris altogether. The second part of the outreach was in Creteil, just outside Paris, where we served and partnered with a local church, doing evangelism, prayer walks, running the Sunday service and a special family event for the neighbourhood. The team returned inspired and eager to continue the work locally and in other locations.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

As part of Light Up Paris, Deborah Cruz trained a group of six teenage girls, equipping them with different dances to perform during the outreach. They not only learned dance techniques but also understood some foundational spiritual principles.

Youth Work

As a part of YWAM Harpenden's vision to equip young people to live a life of spiritual and emotional health and help to navigate an increasingly complex world, the Oval Youth initiative continues with these aims, with a fundamental and irreplaceable value on a personal relationship with Jesus Christ for all the teenagers who live on at Highfield Oval, and any friends they would like to bring along.

We continued a community of around 25 youth and are pleased to say that the number is lower than last year, mainly because the older youth moved on to lead missional lives in YWAM, education, and the workplace. The main crux comes from our weekly discipleship groups. It also continued through regular one-to-one mentoring and a range of bespoke events and opportunities throughout the year, all aimed at supporting the youth during busy or stressful times (e.g., exam periods).

The main leap forward was completing the decoration and repairing the youth room (The Eden Loft). Designed to be spiritually thought-provoking, it serves as a place where the youth have priority: they can relax, be with friends, or engage in spiritual activities. We work with YWAM Harpenden Safeguarding to make this space safe.

STEP

This year, we are moving more towards pastoral support in schools with fewer lessons and a greater need for intervention, especially in more deprived areas. One of our staff spends nine hours a week mentoring 1-1 and is available spontaneously if students are having a rough day. Our team, partnering with STEP, a local charity, have run retreat days from identity-themed input to a 'Children of the World' cultural awareness day in a local secondary school. We hosted a missionary visit to Highfield Oval, inviting the students to interview a missionary as part of the experience. We also led lessons on topics like prejudice, fair trade, the sanctity of life, Who is Jesus?, Ultimate Questions, and more across Harpenden.

The Oval Gym

The Oval Gym flourished as a vibrant community hub utilised daily by campus residents and external visitors. The team has fostered a culture of skill improvement, accountability, and growth in health, emphasising the belief that our bodies are gifts from God, meant to enable us to fulfil our callings. We ensure people are not held back from their callings by a lack of physical fitness. If it is something we can help with, we want to help. The Oval Gym partners with several other groups, including The Kings School Harpenden and Marchon Gym, who continue to train our personal trainers. David Hulford uses The Oval Gym to train his clients throughout the year. He is an excellent example of using fitness to share faith and pastor people as you walk alongside them. We would love to see the reach of The Oval Gym extend to those struggling to access fitness, helping them to begin a new journey.

Factory Studio

Factory Studio at YWAM Harpenden continues to be a vibrant music and television production hub dedicated to supporting YWAM Harpenden with high-quality content. Over the past year, we have continued to produce and release inspiring music, working closely with talented YWAM artists such as Jean du Rand, Violet Alexandria, and Dudu Vieira, as well as the band Chapel Co. We also expanded our collaborations with Verso Vineyard Church and other local churches and ministries across the UK, strengthening creative partnerships and amplifying the reach of worship music.

Our TV studio remains at the forefront of digital engagement, providing live-streaming support every Friday for Lynn Green and supporting media content for YWAM internationally. Factory Studio remains committed to fostering creativity, collaboration, and excellence in music and visuals, serving as a resource for artists and ministries to share their message with the world.

PIONEERING YWAM LOCATIONS

YWAM Harpenden continued teams in Carlisle, Immerse Cornwall, Mosaic in Luton, Newcastle upon Tyne, Arise Leeds, Revive London, and a university student team in Clapham House. Our extended staff were involved in a wide variety of ministries and community activities, including running a local food bank, partnering with local churches and events, prayer walking, hiking expeditions, and running DTSSs.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

YWAM Carlisle

The bi-monthly ride-outs with the Reiver Riders group, which has doubled, have led to a 'drop off' system as we are often over a mile spread, which makes communication difficult. We also enjoyed several three-night stays away in Scotland, which we planned during our New Year meetings, as the weather can hinder safe motorcycling. Rideouts with other groups have meant engaging with this sub-community that would never darken the door of a church. These include the Cumbria Classic Motorcycle Club, the Random Riders (anyone welcome), and the 'Fuddy Duddies', which are so-called as many of the members are in their eighties! A subgroup of the Reiver Riders also toured the Scottish Islands and completed The North Coast 500 for the third time.

After the Christian Motorcycle Association AGM in Oxford, we did the NW 200 road race in Northern Ireland. Road racing is massive there, and as a former champion motorcycle racer, it refreshes my soul to be amongst this passionate community. This has been a regular outreach for me for the last 15 years. I also rode through Northern Ireland, Scotland, England, France and Spain to the Catalunya Moto GP outside Barcelona. I have had the privilege of walking closely with friends through painful times in their lives because of our shared love of motorcycles.

The 'Biker Bible', an evangelistic tool launched in 2007, has been highly effective, reaching over 130,000 bikers, with plans to reprint 10,000 copies thanks to robust CMA funding. Since YWAM purchased the new YAMAHA GT 900 in June 2021, Richard has covered over 30,000 miles, including tours through the Isle of Man, Northern Ireland, Scotland, Wales, France, Holland, Germany, Austria, Italy, Spain and Portugal with non-Christian friends.

Opportunities continue with our week-long residential debrief retreats, welcoming people from all walks of life. Our annual men's retreat started in 2001 and remains a key event. Preaching and teaching opportunities persist alongside our outreach efforts.

YWAM Immerse Cornwall

YWAM Immerse Cornwall has been bustling with activity, engaging in various ministries and outreaches over the past year. The team consisted of 12 long-term staff members (three new ones applying), one local volunteer, two short-term staff members, and five English interns. We welcomed 55 guests into our community. We hosted outreach teams (Harpenden Catalyst DTS, Bristol church youth) to engage with us in local outreaches such as food banks, a café, and after-school clubs.

We keep participating in different activities with different ministries, and we have reached to work alongside 10 local churches in the CPR area of Cornwall (Camborne, Pool and Redruth), Falmouth, Newquay and Chacewater. Working with kids, youth, cafés, and homeless ministry. We keep supporting two food banks run by churches in Redruth and Camborne. We kept assisting a church in Scorrier with a toddler group and worked alongside churches hosting cafés in Newquay and Camborne. We also engaged in dance ministry alongside people from across Cornwall. YWAM Immerse has created pottery pop-up workshops serving in different churches as an evangelism tool, supporting those struggling with mental health and fostering creativity. We kept working with our community garden with similar objectives.

We birthed a new gathering called WAVES, initially targeting young adults for revival preparation but now attracting people of all generations. Thirty to fifty people attend.

We worked alongside Creation Fest, deploying 40 YWAMers to serve at the festival. We also partnered with a church café in Newquay during the Boardmasters Festival, serving over 100 people and engaging in amazing gospel conversations, aligning with the café's vision of evangelism.

YWAM Mosaic Luton

YWAM Mosaic collaborated with local communities to prepare Christians for lives of discipleship, leadership, spiritual awakening, and transformative action. This involved leadership development, weekly prayer walks and evangelism, church-based networks, prayer with local pastors, church-based counselling services, and work with the Treehouse at Bedfordshire University. We seek to foster unity and spiritual renewal in the city.

YWAM Newcastle upon Tyne

YWAM Newcastle Upon Tyne has again enjoyed partnering with Friends International and Agape to facilitate evangelism training for reaching international students. These biannual training sessions have attracted around 30 participants over the year, many of whom were from the Christian Unions of the two local universities.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

We ran a youth group for one of the local churches, which has grown, and now, another local church joins us regularly. We also continued reaching out at an international student café, led Cedarwood Festival's youth tent and outreach, and started prayer walking over every street in the city. We hosted two outreach teams, including the Neighbours and Nations team, and together, we saw about eight people come to faith. A new focus has been increased effort into attracting outreach teams to the city to aid with our work and hopefully help with recruitment. YWAM Newcastle Upon Tyne remains dedicated to nurturing youth, meeting community needs, and spreading the Christian faith through practical and engaging initiatives.

YWAM Revive London

YWAM Revive London entered its second year of pioneering, focusing on Southwest and Central London. The team grew to six adults and two children, reporting a successful year in ministry, especially working with The SEND UK & Ireland. Early in the reporting period, the team relocated to the YWAM Harpenden campus to solidify connections and begin searching for properties to rent or own in London. Establishing the first team location in London took about a year.

YWAM Revive London also continued developing its ministry efforts, including:

- YWAM Alumni London
- Expedition Rising Son
- Expedition Dartmoor
- The Championships Wimbledon Outreach with Love All, Serve All and local churches
- Weekly Evangelism in Wimbledon

YWAM Alumni London (started in 2021) is a network of former YWAM trainees, staff, and supporters in London, with quarterly gatherings at St. Peter's Church Notting Hill. The vision is to build a community that will transform London through the Gospel and Kingdom relationships. Plans include offering mentoring and pastoral support within the alumni network.

Expedition Rising Son is a 30-day men's faith hike from Munich to Venice, helping men encounter the Father in an experiential learning environment. This expedition aims to help men deepen their faith through obedience, hear God's voice, witness His faithfulness, and experience His provision. The expedition ran from 6 August to 6 September 2024, with eight participants.

Expedition Dartmoor (8 -13 May 2024) was a short faith and team-building hike through the Dartmoor National Park. The team facilitated it for the YWAM Urban Key London Willesden DTS, and 15 participants engaged in this transformative outdoor experience.

Weekly Evangelism in Wimbledon, coordinated with several local churches, has transitioned leadership to local evangelists, with periodic visits from YWAM Revive.

The team hosted the following outreach teams:

- Circuit Riders Carry the Love Tour
- YWAM Kona Fire and Fragrance Team
- Wild Hope UK

YWAM Revive London partnered with Circuit Riders to organise the Carry the Love Tour UK National Gathering at Westminster Chapel (9 March 2024) and the Brave Love National Gathering at St. Peter's Church Notting Hill (8 March 2024). These gatherings fostered unity, ignited passion for the Gospel and evangelism, and mobilised attendees for mission-oriented living.

YWAM Arise Leeds

YWAM Arise Leeds (YAL) continues pursuing its vision to establish a YWAM location focused on training young people to go all in for God and reach unreached people groups. YAL hosted a week on understanding Islam, coordinating teaching and local church involvement. YAL also hosted the mid-term outreach of a Harpenden Fusion DTS team, preparing them for their outreach, which was successful and encouraging.

YAL staff were invited to oversee the Leeds Mahabba Network, facilitating connections between YWAM and Mahabba. They were also asked to share information about engaging young people in missions at the network's annual meeting. This resulted in the network being very excited to pursue further connections with YWAM outreach teams and The SEND to share their decades of missions experience with the youthful passion of YWAMers.

At the last WISE gathering in Harpenden, YAL brought together YWAM teams in the North. These meetings have continued on WhatsApp and in person to encourage one another. YAL has helped promote The SEND, connecting with local leaders in Leeds to gain their support.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Training in Salesforce and admissions is ongoing, and the first short-term staff and volunteers have been welcomed. A local couple has offered a house they are renovating for YAL's future mission work. They sense that this house should be a 'house for missions'. YAL has also begun building connections with Leeds UCCF and Fusion workers for student outreach.

Other YAL ministry included hosting missionaries exploring moving to the UK/Europe, assisting Pray4Leeds events, supporting Anglican churches in Bradford with Love BD7 outreach, speaking at young adult groups in person and on a podcast, connecting with local YWAM alumni, and helping YWAM Newcastle with youth work at the Cedarwood Summer Festival. YAL continues its engagement in networking events focused on intercultural missions and hosting open worship times for believers across the city.

Clapham House

During the academic year 23/24, the Clapham House was established as a residential discipleship community for university students. Led by a student with roots in YWAM Harpenden, five students committed to pray and worship together each morning and to share a weekly fellowship meal and discipleship evening. This initiative aims to integrate YWAM's ethos into the daily lives of university students, offering them a space to deepen their faith, build relationships, and engage in discipleship within the context of academic pursuits. Feedback from students at the end of the year revealed that these goals had been broadly achieved. They expressed how valuable this community was to them, and some shared a vision to multiply aspects of it in their future living situations.

SUPPORTING OVERSEAS WORK

Circuits

YWAM Harpenden sends individuals and teams on short and long-term outreach, collaborating with mission partners across various regions, particularly in circuits like Uganda, Albania, the Himalayas, the Middle East, Central Asia, Latin America, and areas with refugee populations. In the past year, two volunteers relocated to the Himalayas, and two went to Latin America long-term.

In Albania, short-term teams partnered with local ministries to engage in school outreach, distribute Bibles, and share the gospel. Similarly, teams worked with refugees in the Middle East, facilitated English clubs, prayed for people on the street, visited homes, and distributed food parcels. In the Himalayas, volunteer staff were involved in various projects, while others contributed to teaching efforts in Albania. Teams also went to Mexico and Ecuador.

Refugee Response

The Refugee Response Team, established in March 2022, coordinated international volunteers and facilitated communication with YWAM teams operating in areas affected by the Ukraine conflict. The managing team was disbanded in 2023 as local YWAM teams regained the capacity to manage their own support. However, the refugee fund remains active. This financial year, the fund received no further financial donations but did distribute £500 to support a residential retreat run by YWAM Cluj for 24 Ukrainian families whose husbands and fathers are serving on the frontline. Given the name 'Refresh and Recharge', the feedback from this short but impactful time was incredibly moving. The refugee fund continues to hold a minimal balance for similar future needs.

ReFactory / IT Uganda / Lift 256

The work of 'ReFactory' in Uganda, which trained nearly 500 software developers, with 86% of them finding full-time employment shortly after finishing our courses, entered a new stage. We designed our courses to help IT graduates rapidly expand their IT knowledge, embrace the latest IT trends, and learn soft skills, all with a focus on character development. The 'learn by doing' approach saw us successfully complete over 40 local and pan-African IT projects. We fund an Agile consultant retainer for Lift 256 as the primary ongoing expense.

Orphans Know More

Orphans Know More (OKM) supports the Jinja Foster Family Network in Uganda, strengthening 25 Ugandan families who have fostered/adopted more than 200 orphaned and vulnerable children. Our annual Classical Christmas Concerts in December 2023, held in the Highfield Oval Chapel, included a collection for OKM. We could send funds at Christmas to assist with food for each of the families. Although fundraising has been limited, our regular donors enabled us to sustain our commitment to assist with school fees and educational supplies for those in primary, secondary, and vocational education and to replenish the emergency medical fund. We ensure that 100% of funds raised from donors go to support our work in Uganda. Since 2005, OKM has remained dedicated to transforming vulnerable children's lives by strengthening families that serve local communities in Uganda.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

CREATING A MISSIONAL COMMUNITY

Thursday Night Gathering

Thursday Night Gathering is our weekly community gathering at YWAM Harpenden. It exists to equip YWAM Harpenden staff, trainees, and guests to know God and make God known through times of worship and teaching, as well as empower local and national connectivity and impact. Last year, we hosted many guest speakers and worship leaders from around the UK and the globe. Many guests from the local community have come to TNG and become more deeply connected with the community, especially since beginning to offer free cereal in the Oval Café afterwards.

Hospitality

During this time, the Hospitality House team provided care for 506 guests. These guests primarily included staff's family and close friends, DTS and other school speakers, team plant leaders and staff, seminar leaders, guest speakers/worship leaders for Thursday Night Gathering (TNG), KCO musicians playing at the Christmas concerts, and leaders attending meetings at Highfield Oval.

Worship and Chapel Co

Our YWAM Harpenden community gathers multiple times each week for sung worship led by various worship leaders and musicians. Worship is an integral part of our core YWAM values, hence the reason we gather corporately to spend time and seek the face of the Lord. Also, corporate worship significantly inspires our sense of teamwork and togetherness, which motivates us toward achieving our goals and overall YWAM vision.

Chapel Co, a collective that writes and produces Christian music, recorded five new songs live. We shared our music at churches, youth groups, and Christian festivals such as David's Tent, Creation Fest, and The SEND. Looking ahead, we are excited to collaborate with artists outside of YWAM and are currently working on new projects, including studio version singles scheduled for release in the upcoming year. Our network with other Christian artists in the UK has expanded, and we are actively engaged in collaborative efforts for our new recordings.

Chapel Co is a verified artist on Spotify, boasting 3,747 monthly listeners. Additionally, our presence on YouTube has garnered over 44,801 views. We focus on creating inspiring music and fostering connections within the Christian music community across the UK and Europe. We will also work alongside Neighbors and Nations, travelling to different events and leading worship at various churches as part of our commitment to spreading the message of faith and hope through music.

Site Development

For the past year, Site Development has focused almost exclusively on completing the Kinahan Lodge building project. A generous interest-free loan from a private donor saw three companies tender to complete the construction of the building's nine en-suite bedrooms, breakfast room and gathering room. After a thorough and competitive tendering process, HAAST Ltd was selected and began work on the project in September 2024 with the aim to finish the interiors by April 2025. Significant changes have taken place within the building, with tiles laid, walls battened, insulated, plastered and painted, and electrics and ventilation fitted throughout the building.

Funding is still needed for the commercial kitchen installation, the coffee bar, and furnishing of the building. Still, it is hoped that by May 2025, Kinahan Lodge's aim will be realised to gather people from the spheres of society to tell their stories from the workplace, collaborate, innovate and discover God's heart for their places of work. With an exceptional construction company, architectural firm, and design team, Kinahan Lodge will be finished to a high standard, and work can then begin on The Factory, which has seen preliminary surveys lay the groundwork for future development.

Property Services

The Property Services Team at YWAM Harpenden has remained a vital ministry dedicated to refurbishing and maintaining the 48-acre Highfield Oval campus to accommodate over one hundred volunteers, numerous guests, and trainees. This year, we completed the refurbishment of a self-contained singles dormitory. We also renovated three bathrooms in the Hospitality building, a family flat, and a singles dormitory. We purchased 500m² of carpet tiles at a discount and trained other personnel to assist with installation, resulting in about 100m² of new carpet being laid. Additionally, our team refurbished three bedrooms for Short-Term Accommodation.

Most of our ministry time is spent maintaining our buildings and grounds. We automated heating and hot water systems in each building, optimising wiring for efficiency and collecting data to maximise energy efficiency. We managed woodchip deliveries for our biomass boiler and conducted maintenance and repairs, ensuring its functionality. We routinely maintained the plumbing and electrical systems, with occasional minor improvements. We extended the CCTV system by installing cameras on the Factory building and maintained the electronic lock system. We maintained the site grounds and mechanical equipment, paying attention to cleaning and organising areas behind the BB hall and the Factory. We also carried out minor road repairs.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Regarding equipment, we replaced one washing machine and maintained the remaining eight washing machines and nine dryers. Maintenance of three road vehicles was also part of our responsibilities. We finished installing fire alarm systems in the Training Building, BB Hall, and the Factory, with weekly testing and minor error corrections as needed campus-wide. Our commitment to maintaining a safe and functional environment for all occupants of the Highfield Oval campus remains unwavering.

Financial review

The results for the year ended 31 August 2024 are given in the Consolidated Statement of Financial Activities together with the Consolidated Balance Sheet giving details of the assets and liabilities. The Comparative figures are for the year ended 31 August 2023. The trustees are pleased to report a total income of £2,170,298 (2023: £1,562,032), a 39% increase from 2023. It reflected the divine provision, the hard work of our faithful volunteers, and the generosity of our donors and supporters. Our total expenditure was £1,807,338 a 36% increase from 2023 (2023: £1,332,041).

Total funds brought forward from 2023 were £630,842 and those carried forward are £993,802. See notes 2 - 4 for income-related breakdown and 5 - 7 for charitable expenditures; note 15 - 16 for charity funds.

Principal Sources of Income:

The primary sources of income for the charity continued to be training schools, ministries and projects, hospitality, catering and events, and financial contributions made by our resident full-time volunteers toward the cost of maintaining the missional community at Highfield Oval.

We received a total of £102,302 (2023: £146,457) in donations and grants. Of the total donations received, £670 were restricted for the Refugees Fund (2023: £14,396), £57,028 is for general purpose (2023: £81,980), £44,604 (2023: £50,081) designated to our ministries/projects and pioneering other locations. See note 2.

The charity's live-on-site-volunteers community has contributed a total of £448,979 (2023: £337,479) toward the running and maintenance costs of the Highfield Oval site, where the charity is based. Various activities focusing on supporting communities generated a total income of £499,612 (2023: £324,120).

The total income included £349,447 (2023: £129,820) charitable trading income generated by the charity's 100% own trading subsidiary, Highfield Oval Limited. See note 4. The trading expenditure totalled £289,238 (2023: £83,363). The Oval Café, started operating under Highfield Oval Limited from 1st January 2020. During each financial year and at the end financial year, the subsidiary transfers back its trading profit to the parent charity. The total transfer was £51,888 (2023: £40,141).

Our total income from training was £500,206 (2023: £393,676), which was 27% higher than the previous year. Our core training programme, the Discipleship Training School (DTS), had a total income of £267,561 (2023: £247,684). Total income from other schools and training programmes was £31,777 (2023: £20,168). See note 3. Total Income from English & Cultural Orientation school was £200,868 (2023: £125,824).

Our teams in Bristol, Cornwall (Redruth) and St Albans income and other locations totalled £128,413 (2023: £95,861) these incomes are designated to these teams and used directly for each operating location's activities.

Expenditures:

Our three main charitable objectives: creating a missional community, supporting communities and training continue to drive our major operating expenditures. See note 6. The total spending relates to the maintenance and development of the Highfield Oval missional community totalled £709,558 or 47% of total charitable expenditures (2023: £620,211, 50%).

Resources directly spent on activities supporting communities through various ministries, community projects, and events totalled £437,619 or 91% of total charitable expenditures (2023: £228,803, 18%). Total spending related to our training activities totalled £258,637, 29% of charitable expenditures (2023: £200,941, 17%).

Other charitable expenditures totalled £112,285 (2023: £198,726), 7% of total resources spent. They are related to our other objectives: Pioneering YWAM locations £74,544 (2023: £70,747), and Supporting Overseas Works, projects in Uganda, £9,500 (2023: £9,351) and £500 (2023: £98,164) restricted fund spent on refugees' response projects. The remaining £27,741 were governance costs (2023: £20,464).

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Investment Policy

The trustees have considered the most appropriate policy for investing funds and have found that deposit accounts meet their requirements to generate a reasonable return with security capital and ease of access. The charity has one 100% owned trading subsidiary (with £1 capital). The subsidiary company remits 100% of its profit back to the charity at the end of its financial year.

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the charity in such manner as they shall consider most beneficial for the achievements of the objects, and to invest in the name of the charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Reserves Policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be kept to a minimum, but sufficient to provide working capital of three months' expenditure. This is in line with the spirit and ethos of the founding purposes of the charity. At the end of 2024 the unrestricted funds of the charity, shown in note 17, were £907,410 (2023: £566,177). This corresponds to 3.5 months (2023: 2.5 months) of unrestricted operating costs and is considered sufficient by the trustees.

Plans for future periods

Operational Structures: We will develop our teams and increase the shared responsibility for operations by forming an operations team. We will strengthen our ability to process applications for trainees and staff in personnel. We will introduce Cloudbeds software to better manage our housing utilisation.

Governance: We will welcome greater involvement from the YWAM Harpenden board of trustees and Highfield Oval Limited directors in developing Key Performance Indicators.

Training: We plan to continue the Catalyst DTS every September and Fusion DTS (in Spanish and English) every January. We plan a bi-lingual DTS every April. We plan to continue the School of Frontier Mission and the Biblical Core Course (BCC) in September and the English For Missions (EFM) school in January. A new School of Mobilisation is planned for September 2025.

The SEND: We plan to hold SEND Experience nights across the UK & Ireland and run The SEND events in arenas in Glasgow, Belfast, Dublin, London, and Leeds. We will work with partner organisations to support thousands of people in taking concrete steps in mission. Neighbours and Nations will mobilise and activate young people to share their faith and get involved in missions at home and overseas.

Events: We plan to increase our capacity to host short-term mission events and training, such as a Bible week, to highlight the need for Bible translation, distribution, and engagement in every language. We will support the Neighbours and Nations Young Adult Gathering and Youth Camp in cooperation with Mission Adventures.

Site Development: We will continue to partner with YWAM Ltd and the Kinahan Lodge team to complete the Kinahan Lodge building project. We will investigate repairing the Factory roof. We will upgrade both entrance gates. We will renovate kitchens and bathrooms in shared flats. We will renovate the Oval Café bar area and kitchen.

Children and Youth Work: We plan to continue growing this ministry with Wildfire (primary school age) and secondary school-age children on our campus, leading them in Bible studies and youth group activities. Our children and youth invite children from the local community who are interested in joining. We plan to gather and pray with leaders of youth groups and organisations in the UK and Ireland in another 24-hour Youth Prayer Summit in June.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management

Governing document and body

The company was incorporated on 9th December 2013. Its Memorandum of Association sets out its objects and powers and it is governed by its Articles of Association. The governing body of the charity is the Board of Trustees. The trustees are also the directors for the purposes of Companies Acts.

Recruitment and appointment of trustees

As the charity is of a very relational nature, new trustees have traditionally been recruited through the extensive network of the current trustees and the leadership in the charity to meet the needs of the charity in different fields of expertise. Each new trustee is given a personal induction programme, including a notebook outlining the responsibilities of a trustee, a meeting with the chairman and a time to meet the other trustees to ask questions. All trustees also receive additional ongoing training through charity sector updates, and they are invited to charity sector seminars. The trustees may appoint any member to become a trustee provided the prescribed maximum is not exceeded. Any trustee appointed in this way is required to retire and be formally elected at the next annual general meeting. They would be eligible for re-election by the members. Under the Articles of Association, one third of the trustees must retire at the AGM, although they are eligible for re-election every three years.

Governance

The Board of Trustees are responsible for the property and financial monitoring and approving the strategy and vision of the charity and ensuring the strategy is being implemented. It receives reports on all aspects of the work and meets formally two to four times a year. It delegates the main day to day decisions to the Executive leaders. The trustees also liaise with Youth With A Mission leadership both nationally and internationally to ensure that the values and vision of YWAM internationally are being applied.

Risk Management

At least twice a year, reviews of the types of risks the Charity faces are conducted. The potential impact and likelihood of occurrence and means of mitigating the risks are identified. The Board will receive an updated risk register twice a year to review and analyse, or as soon as a potential significant risk is identified. One of the major risks identified is to improve our budgetary control and financial reporting. The trustees have set policies on risk and internal controls to minimise the potential risks to the charity. Through the risk management process, the trustees are satisfied that the major risks have been identified and have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Volunteers

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Statement of Trustees' responsibilities

The trustees, who are also the directors of Youth With A Mission Harpenden for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information

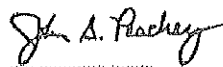
Auditors

A resolution will be proposed and agreed at the Annual General Meeting that SCB (Accountants) Ltd be appointed as auditors of the Charity for the ensuing year.

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

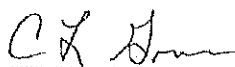
The Trustees approved the report on _____ and signed on their behalf by _____

The Trustees' report was approved by the Board of Trustees.



John Peachey
Chairman

Date: 9 May 2025



Charles Lynn Green
Trustee

Date: 9 May 2025

YOUTH WITH A MISSION HARPENDEN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUTH WITH A MISSION HARPENDEN

Opinion

We have audited the financial statements of Youth With A Mission Harpenden (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice)

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report for the year ending 31 August 2024 has been prepared in accordance with applicable legal requirements

YOUTH WITH A MISSION HARPENDEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUTH WITH A MISSION HARPENDEN

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeffrey Bor (Senior Statutory Auditor)
for & on behalf of SCB (Accountants) Ltd.
Chartered Accountants

31 Sackville Street
Manchester
M1 3LZ

SCB (Accountants) Ltd is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUTH WITH A MISSION HARPENDEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUTH WITH A MISSION HARPENDEN

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the financial statements as on 31 August 2024 and the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 require us to report to you if, in our opinion:

the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and return; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees' determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees' are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees' either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach was as follows:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity.
- We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit. We examined and discussed with management any known or suspected instances of fraud or non-compliance with laws and regulations.

We assessed the risks of material misstatement in respect of fraud as follows:

- The audit team discussed whether there were any areas that were susceptible to misstatement as part of their fraud discussion.
- In addressing the risk of management override of controls, we tested the appropriateness of journal entries with a focus on large or unusual transactions based on criteria determined using our knowledge of the organisation and industry. We also challenged assumptions and judgements made.
- We incorporated an element of unpredictability in the selection of the nature, timing and extent of our audit procedures.
- Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including bribery and non compliance.

YOUTH WITH A MISSION HARPENDEN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

		Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	Notes	£	£	£	£	£	£
Income and endowments from:							
Donations and legacies	2	101,632	670	102,302	132,061	14,396	146,457
Charitable activities	3	1,718,549	-	1,718,549	1,285,255	-	1,285,255
Other trading activities	4	349,447	-	349,447	129,820	-	129,820
Other income	5	-	-	-	500	-	500
Total income		2,169,628	670	2,170,298	1,547,636	14,396	1,562,032
Charitable activities	6	1,517,599	500	1,518,099	1,150,514	98,164	1,248,678
Other trading expenditure		289,239	-	289,239	83,363	-	83,363
Total expenditure		1,806,838	500	1,807,338	1,233,877	98,164	1,332,041
Net income and movement in funds		362,790	170	362,960	313,759	(83,768)	229,991
Reconciliation of funds:							
Fund balances at 1 September 2023		626,560	4,282	630,842	312,801	88,050	400,851
Fund balances at 31 August 2024		989,350	4,452	993,802	626,560	4,282	630,842

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

All gains and losses arising in the year have been included in the Statement of Financial Activities (SOFA). This SOFA incorporates an Income and Expenditure account as required under the Companies Act 2006.

The notes on pages 26 to 38 form part of these financial statements.

YOUTH WITH A MISSION HARPENDEN

CONSOLIDATED BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	10		91,480		64,203
Current assets					
Debtors	12	148,678		65,809	
Cash at bank and in hand		867,609		619,095	
		1,016,287		684,904	
Creditors: amounts falling due within one year	13	104,425		114,445	
Net current assets			911,862		570,459
Total assets less current liabilities			1,003,342		634,662
Creditors: amounts falling due after more than one year	14		(9,540)		(3,820)
Net assets			993,802		630,842
The funds of the charity					
Restricted income funds	15		4,452		4,282
Unrestricted funds	16		989,350		626,560
			993,802		630,842

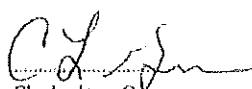
The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements. These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the trustees on 8 May 2025



John Peachey
Chairman



Charles Lynn Green
Trustee

Charity registration number: 1156783

Company registration number 08807913 (England and Wales)

YOUTH WITH A MISSION HARPENDEN

CHARITY BALANCE SHEET

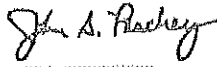
AS AT 31 AUGUST 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		83,947		54,410
Current assets					
Debtors	12	150,042		93,422	
Cash at bank and in hand		863,624		585,213	
		<u>1,013,666</u>		<u>678,635</u>	
Creditors: amounts falling due within one year	13		<u>94,271</u>		<u>98,383</u>
Net current assets			<u>919,395</u>		<u>580,252</u>
Total assets less current liabilities			<u>1,003,342</u>		<u>634,662</u>
Creditors: amounts falling due after more than one year	14		<u>(9,540)</u>		<u>(3,820)</u>
Net assets			<u><u>993,802</u></u>		<u><u>630,842</u></u>
The funds of the charity					
Restricted income funds	15		4,452		4,282
Unrestricted funds	16		989,350		626,560
			<u><u>993,802</u></u>		<u><u>630,842</u></u>

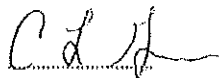
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The financial statements were approved by the trustees on 8 May 2025



John Peachey
Chairman



Charles Lynn Green
Trustee

Charity registration number 1156783

Company registration number 06807913 (England and Wales)

YOUTH WITH A MISSION HARPENDEN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	22		316,981		270,829
Investing activities					
Purchase of tangible fixed assets		(68,467)		(11,300)	
Net cash used in investing activities			(68,467)		(11,300)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			248,514		259,529
Cash and cash equivalents at beginning of year			619,095		359,566
Cash and cash equivalents at end of year			<u>867,609</u>		<u>619,095</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

The company is a company limited by guarantee incorporated in England and Wales. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Youth With A Mission Harpenden Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

The Charity's Financial Statements show a net surplus of £362,960 (2023: £229,991) for the year and free reserves of £907,410 (2023: £566,177).

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern.

Trustees will continue to monitor and ensure that spending is in line with income in order to maintain reserves at or above the minimum level of unrestricted expenditure as per reserve policy. The review of forecast cash flow for the 12 months from the date of approval of the financial statements, considered the relevant assumptions that underpin the forecast, the pipeline of new income and the steps that could be taken to reduce expenditure should this be necessary.

Based on the information above, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future and will remain in surplus in future periods. Therefore, the trustees have adopted the going concern basis in preparing these accounts

1.3 Fund accounting

- Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are to be used for specific purposes as required by the donor.
- Direct expenditures which meets these criteria is charged against these funds including a fair allocation of support costs.
- Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies (Continued)

1.4 Income recognition

- Voluntary income received by way of donations and gifts (non-exchange transactions) is included in full, with the associated income tax recovery under Gift Aid, in the Statement of Financial Activities (SOFA) when receivable and the SORP criteria has been met i.e. there is entitlement; its monetary value can be measured reliably and there is sufficient certainty of receipt. The value of services provided by volunteers, in the absence of a reliable measurement basis, has not been included.
- Voluntary income which is restricted to a specific purpose are shown as restricted income if the SOFA; grants that have performance related conditions are included in income only when the conditions have been met and when this is not the case they are treated as deferred income until those conditions have been met.
- Fee income relating to a contract for goods and services is recognised in full in the Statement of Financial Activities in the year in which there is entitlement and it is receivable.
- Incoming resources from the sale of food and drinks; books, and other merchandises included when receivable. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Income from investments is included when receivable. Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.
- Gifts in kind are recognised as income on receipt of the goods or services and are valued at their fair value unless it is impractical to measure this reliably. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Legacy income is regarded as receivable when the charity is legally entitled to it, its receipt is probable, and the amount can be measured with sufficient reliability.

1.5 Expenditure recognition

- Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end not accrued as expenditure.
- Certain expenditure is directly attributable to specific activities and has been included in those cost headings. Costs of raising funds are allocated according to the number of volunteers involved with each activity.
- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the charity's charitable activities and include both the direct costs and support costs, including governance costs, relating to these activities.
- Governance costs are included in support costs, and are those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.6 Tangible fixed assets

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis: it is the policy of the trustees to capitalise items in excess of £5,000.

- Any impairment losses are assessed and recognised as expenditure in the SOFA
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:
- Fixtures, fittings & office equipment – Over 5 years straight line
- Motor vehicles Straight Line - Over 4 years straight line

1.7 Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

1.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies (Continued)

1.9 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Taxation

The charity is an exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

1.12 Creditors & Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.13 Operating leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are recognised as expenses on a straight-line basis over the period of the lease.

1.14 Critical Judgement in applying the charitable company's accounting policy

In the application of the charity's accounting policies, the directors are required to make judgments, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

2 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2024	2024	2024	2023
	£	£	£	£
General Donations and gifts	57,028	-	57,028	81,980
Supporting overseas work:				
Refugee		670	670	14,396
Supporting communities:				
Designated to supporting communities	30,484	-	30,484	28,775
Orphans Know More ministry	13,879	-	13,879	20,929
Others				
Designated to pioneering YWAM location	241	-	241	377
	<u>101,632</u>	<u>670</u>	<u>102,302</u>	<u>146,457</u>
For the year ended 31 August 2023	<u>132,061</u>	<u>14,396</u>		<u>146,457</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

3 Income from charitable activities

	Unrestricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £
Training:			
Discipleship Training School	267,561	267,561	247,684
Culture & Orientation School	200,868	200,868	125,824
Other training programs	31,777	31,777	20,168
Supporting communities:			
Other ministries & projects	364,248	364,248	149,390
Hospitality, catering & events	127,844	127,844	167,896
Orphans Know More ministry	7,520	7,520	6,834
Pioneering YWAM locations:			
Bristol, Redruth and St Albans	58,551	58,551	65,337
Other locations	69,862	69,862	30,523
Supporting overseas work:			
Projects in Uganda	-	-	1,208
Creating a missional community:			
Volunteers housing contributions	448,979	448,979	337,479
RHI Repayment	56,646	56,646	42,510
Base vehicles usage contributions	14,123	14,123	8,263
Spare space usage contributions	70,570	70,570	82,139
	<u>1,718,549</u>	<u>1,718,549</u>	<u>1,285,255</u>

* RHI Repayment: Renewable Heat Incentive (RHI) rebate based on the amount of heat produced from burning woodchip instead of natural gas

The charity benefits greatly from the support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

4 Income from other trading activities

	Unrestricted funds 2024 £	Total 2024 £	Total 2023 £
Highfield Oval Limited	349,447	349,447	129,820
	<u>349,447</u>	<u>349,447</u>	<u>129,820</u>
Expenditure from other trading activities			
Highfield Oval Limited	289,239	289,239	83,363
	<u>60,208</u>	<u>60,208</u>	<u>46,457</u>

Highfield Oval Limited is 100% owned subsidiary of the charity, the profit of which is 100% backed to the charity by end of each financial year. Income from Highfield Oval Limited includes trading income from The Oval Cafe and the "SEND" event held in current year.

5 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Other Income (Assets Disposal Gain)	-	500
	<u>-</u>	<u>500</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

6 Expenditure on charitable activities	Total 2024 £	Total 2023 £
Training		
Discipleship Training School	212,054	172,570
English & Cultural Orientation School	32,779	20,656
Other training programs	9,703	6,091
Training centre management and admin	4,101	1,624
Supporting communities		
Designated to supporting community	5,782	10,033
Other ministries & projects	305,882	68,460
Hospitality, catering & events	94,880	112,284
Orphans Know More ministry	31,075	38,026
Pioneering YWAM locations		
Bristol, Redruth and St Albans	60,533	65,952
Other locations	14,011	4,795
Supporting overseas work		
Refugee	500	98,164
Projects in Uganda	9,500	9,351
Creating a missional community		
Depreciation and impairment	41,190	27,514
Site development	-	(5,000)
Base vehicles	8,386	17,567
Buildings and ground property services	273,132	186,795
Biomass boiler woodchip cost	68,355	81,553
Utilities	93,346	98,034
Site occupant contribution	106,226	106,226
Council tax	32,647	33,661
Information technology	15,240	11,323
Communication	2,183	7,779
General management and admin	60,173	48,470
Volunteers' development & care	7,027	6,286
Other charitable expenditure	1,653	-
	<u>1,490,358</u>	<u>1,228,214</u>
Governance costs		
Auditors remuneration	17,333	14,904
Accountancy services	10,408	5,560
	<u>1,518,099</u>	<u>1,248,678</u>
Analysis by fund		
Unrestricted funds	1,517,599	1,150,514
Restricted funds	500	98,164
	<u>1,518,099</u>	<u>1,248,678</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

7 Analysis of volunteers' costs, trustee remuneration and expenses, and the cost of key management personnel

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts. The Charity has no employees.

The charity trustees were not paid salary or received any other benefits for performing the duties. However, the trustees are reimbursed for legitimate costs that the trustees have had to meet personally to carry out their duties.

8	Net movement in funds	2024	2023
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Depreciation of owned tangible fixed assets	41,190	27,514
	Auditor's remuneration - Audit Fees	17,333	14,904
	Auditor's remuneration - Non Audit Fees	10,408	5,560
		<u> </u>	<u> </u>

9 Taxation

The Charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

10 Tangible fixed assets

	Fixtures & fittings	Machinery & Motor Vehicles	Total
	£	£	£
Cost			
At 1 September 2023	114,135	27,201	141,336
Additions	29,432	39,035	68,467
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2024	143,567	66,236	209,803
	<u> </u>	<u> </u>	<u> </u>
Depreciation and impairment			
At 1 September 2023	66,353	10,780	77,133
Depreciation charged in the year	28,713	12,477	41,190
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2024	95,066	23,257	118,323
	<u> </u>	<u> </u>	<u> </u>
Carrying amount			
At 31 August 2024	48,501	42,979	91,480
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2023	47,782	16,421	64,203
	<u> </u>	<u> </u>	<u> </u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

11 Fixed asset investments

The company's investment at the Balance Sheet date comprises of the following investment:

Highfield Oval Limited	
Company number:	12101579
Registered in:	England & Wales
Class of Shares:	Ordinary
Shareholding:	100%
Net Asset:	£1
Profit per account at 31 st August 2024:	£Nil

The company was incorporated on 13th July 2019 started trading on 1st January 2020. Aggregate capital and reserves £1 (2023: £1)

12 Debtors

	Charity 2024 £	Charity 2023 £	Group 2024 £	Group 2023 £
Amounts falling due within one year:				
Trade debtors	82,939	50,361	117,035	48,343
Other Receivable - Tax refund/ Gift Aid	3,810	1,235	3,810	1,235
Other debtors	38,557	25,595	1,380	-
Prepayments	24,736	16,231	26,453	16,231
	<u>150,042</u>	<u>93,422</u>	<u>148,678</u>	<u>65,809</u>

13 Creditors: amounts falling due within one year

	Charity 2024 £	Charity 2023 £	Group 2024 £	Group 2023 £
Trade creditors	34,958	28,590	43,348	31,838
Other Creditors - YWAM Ltd	-	-	-	7,000
Other creditors	9,082	4,268	5,716	3,239
Accruals and deferred income	50,231	65,525	55,361	72,368
	<u>94,271</u>	<u>98,383</u>	<u>104,425</u>	<u>114,445</u>

14 Creditors: amounts falling due after more than one year

	Charity 2024	Charity 2023	Group 2024 £	Group 2023 £
Housing Deposit	9,540	3,820	9,540	3,820
	<u>9,540</u>	<u>3,820</u>	<u>9,540</u>	<u>3,820</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2023	Incoming resources	Resources expended	At 31 August 2024
	£	£	£	£
Refugee	4,282	670	(500)	4,452
	<u>4,282</u>	<u>670</u>	<u>(500)</u>	<u>4,452</u>
Previous year:	At 1 September 2022	Incoming resources	Resources expended	At 31 August 2023
	£	£	£	£
	88,050	14,396	(98,164)	4,282
	<u>88,050</u>	<u>14,396</u>	<u>(98,164)</u>	<u>4,282</u>

Description, nature & purpose of restricted funds:

The Refugee fund is for projects focusing on refugees in Europe and the Middle East.

See page 12 under "Supporting Overseas Work" for more details about the two restricted funds.

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 September 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 August 2024
	£	£	£	£	£	£
Designated Fund						
Ministries and projects	247,253	416,129	(352,066)	-	-	311,316
Highfield Oval	9,977	349,447	(289,239)	(54,606)	-	15,579
Hospitality, catering and events	7,393	128,039	(94,880)	-	-	40,552
Training	9,368	500,206	(258,637)	-	-	250,937
Other YWAM locations	29,232	128,413	(74,544)	-	-	83,101
Assets	64,203	-	(41,190)	68,467	-	91,480
Total Designated fund	<u>367,426</u>	<u>1,522,234</u>	<u>1,110,556</u>	<u>13,861</u>	<u>-</u>	<u>792,965</u>
General fund						
General fund	259,134	647,394	(696,282)	(13,861)	-	196,385
Total Unrestricted Funds	<u>626,560</u>	<u>2,169,628</u>	<u>(1,806,838)</u>	<u>-</u>	<u>-</u>	<u>989,350</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

16 Unrestricted funds (Continued)

Previous year:	At 1 September 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 August 2023
	£	£	£	£	£	£
Designated Fund						
Ministries and projects	152,426	221,171	(128,258)	1,914	-	247,253
Highfield Oval	6,569	129,820	(83,363)	(43,049)	-	9,977
Hospitality, catering and events	5,780	168,017	(112,702)	(53,702)	-	7,393
Training	3,075	393,932	(200,941)	(186,698)	-	9,368
Other YWAM locations	20,763	80,216	(70,747)	(1,000)	-	29,232
Assets	80,417	-	(27,514)	11,300	-	64,203
Total Designated fund	269,030	993,156	(623,525)	(271,235)	-	367,426
General fund						
General fund	43,771	554,480	(610,352)	271,235	-	259,134
Total Unrestricted Funds	312,801	1,547,636	(1,233,877)	-	-	626,560

The General fund is an unrestricted undesignated fund which can be used for operating activities, including contributions towards administration costs.

Description, nature & purpose of designated funds:

The Designated funds are unrestricted funds earmarked by the Trustees for the following purposes:

- **Ministries and projects:** for charitable activities focus on meeting missional needs in Harpenden and surrounding communities and overseas. See objectives and activities description of Supporting Communities and Supporting Overseas Work on page 5-9
- **The Oval Café:** to provide working capital, also fund for equipment purchases and maintenance of the café.
- **Hospitality, catering and events:** for hosting social events and activities that will benefit the local Harpenden community; to provide working capital for the hospitality and kitchen teams.
- **Training:** to provide working capital, scholarship fund for various schools and training programmes.
- **Other YWAM locations:** for charitable activities at other operational locations (Bristol, Redruth and St Albans).
- **Assets:** is currently identifying the net asset value of vehicles and equipments owned by YWAM Harpenden.

17 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 August 2024 are represented by:			
Tangible assets	91,480	-	91,480
Current assets/(liabilities)	907,410	4,452	911,862
Long term liabilities	(9,540)	-	(9,540)
	989,350	4,452	993,802

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Analysis of net assets between funds (Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 August 2023 are represented by:			
Tangible assets	64,203	-	64,203
Current assets/(liabilities)	566,177	4,282	570,459
Long term liabilities	(3,820)	-	(3,820)
	<u>626,560</u>	<u>4,282</u>	<u>630,842</u>

18 Share Capital

The company is limited by guarantee and does not have a share capital divided by shares.

19 Related party transactions

During the year, rental income received from Highfield Oval Limited was £14,456 (2023: £14,456).

20 Operating lease commitments

Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases:

	2024 £	2023 £
Rental property - expiring in less than 1 year	-	<u>1,000</u>

The lease was for 5 months from 22 Mar 2022 (followed by a 1 month rolling contract).

21 Ultimate Controlling Party

For the whole of the year, the charity was under the control of the Directors and Trustees as shown under legal and administrative information page.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

22	Cash generated from operations	2024 £	2023 £
	Surplus for the year	362,960	229,991
	Adjustments for:		
	Depreciation and impairment of tangible fixed assets	41,190	27,514
	Movements in working capital:		
	(Increase) in debtors	(82,869)	(2,545)
	(Decrease)/increase in creditors	(4,300)	15,869
	Cash generated from operations	<u>316,981</u>	<u>270,829</u>



YOUTH WITH A MISSION HARPENDEN

England & Wales - Charity number 1156783

Accounts

Charity registration number 1156783

Company registration number 08807913 (England and Wales)

**YOUTH WITH A MISSION HARPENDEN
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

YOUTH WITH A MISSION HARPENDEN

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	John Stephen Peachey Charles Lynn Green Lily Yingli Gong-Smillie Henry David Kendal Julie Burgess Anjo
Executive Leaders	Damareo Carvalho Johan Alexandersson
Charity number	1156783
Company number	08807913
Principal address	Highfield Oval, Ambrose Lane, Harpenden, Herts AL5 4BX
Website	http://www.ywamharpenden.org
Solicitors	Neves Solicitors LLP Tollgate House 69-71 High Street Harpenden AL5 2SL
Auditor	Jeffery Bor (Senior Statutory Auditor) SCB (Accountants) Ltd Chartered Accountants 31 Sackville Street Manchester M1 3LZ
Bankers	Metro Bank One Southampton Row London WC1B 5HA

YOUTH WITH A MISSION HARPENDEN

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YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their annual report and financial statements for the year ended 31 August 2023

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)

The Chairman's Statement

YWAM Harpenden celebrated remarkable growth last year as those graduating from our training programs rose by 64%, and those attending shorter seminars and workshops increased by more than 300%. Our YWAM Maritime Academy offered approved Navigation and Seamanship theory training to 24 trainees worldwide, rising from 16 the year before. We are incredibly grateful for God's blessing and provision as we fulfil our mission to reach and train young people

One highlight is the decision by the YWAM Harpenden board and Leadership Team to serve the SEND UK and Ireland. As a collaborative venture with churches and other youth and mission organisations, we see many opportunities to increase unity and reach an emerging generation of young people to respond to the Gospel and actively live out their Christian faith. This opportunity clarified the need to strengthen our board with new trustees in the next year

The SEND will prove a great faith challenge as we prepare to mobilise Gen Z and Gen Alpha to become active in their faith through local outreach, Bible engagement, prayer, and gatherings in large arena events. We will require a much greater provision of resources in volunteers and finances. Our Neighbours and Nations team is leading the way in mobilisation and expects to be 16 strong in September 2023, visiting churches and youth groups two weeks every month

We are encouraged by the substantial growth in our children and youth ministries and much greater interest in Mission Adventures for the coming year. The Oval Café continues to thrive as a ministry of hospitality, serving great coffee with new equipment and a highly dedicated team

We now have seven team plants, having closed one and added three. Our pioneering team plants immerse themselves in the lives of their local communities, and we are so proud of their perseverance and faithful witness and service. Their significant achievements are summarised below. Many of the volunteer staff at Highfield Oval are also involved in supporting local communities by hosting senior lunches, serving children in care and displaced refugees through our Hope Garden project, and serving with food banks and other charities like Azalea. Others are encouraging those struggling with mental health issues as they get involved in making pottery.

We supported overseas work through outreaches in many countries with significant support for those addressing suffering from the Ukraine war and those breaking cycles of poverty in Uganda. These and other achievements fulfil our vision to see waves of young people equipped and finding their calling whether in Christian missions or the marketplace

Building a missional community with worship and prayer at its heart and sustaining the work is vital. We would love to see more friends committed to praying for us. The privilege and challenge of improving and maintaining this unique 48-acre site as a home and gathering place for multiplying those serving God's mission in the world is before us. With God, nothing is impossible!

With gratitude



John Peachey, PhD

Chairman

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Aims and Purpose

YWAM Harpenden is established to advance the Evangelical Christian Faith worldwide as set out in its Memorandum and Articles of Association.

Objectives, Strategies and Activities

YWAM Harpenden's objectives and activities to achieve its purpose are as follows

Training: To effectively train young people and others for involvement in mission work, community development, and Christian witness in the UK and overseas. It will do this by providing Christian training. It offers three-to-six-month programmes to increase knowledge, grow in practical skills, and develop character; short-term (less than three weeks) training and mission opportunities; and equipping people for missional ministry through personal experience and hands-on learning

Supporting Communities: To identify missional needs in Harpenden and the surrounding communities and strategically invest individuals, teams, and resources into those situations to help meet those needs.

We currently focus on the following areas:

- to create greater engagement with some of the local seniors who often experience loneliness and social isolation
- to equip, encourage, and empower families to grow together in their relationships with one another, with God, and others
- to provide a safe place for local youth to hang out and socialise outside of school hours, in which they could learn more about Christianity and its tenets for living
- to provide a place for engagement and building relationships with people from the local and broader community.

Based on the areas above, we regularly host social events and activities to meet these needs. A monthly seniors' lunch and days out for local foster families create a friendly relational environment to address isolation and stress

Through the Oval Café, we provide a family-friendly environment for the local community to enjoy. It also represents a locally owned business founded on Christian values and principles

Pioneering YWAM Locations: To encourage individuals and teams to plant new locations in other cities throughout England, and aid them in their endeavours through training, sharing resources, and offering relational and social support

Supporting Overseas Work: To form, support, and partner with missional communities, create projects and institutions to address areas of social need in other nations and advance the evangelical Christian faith worldwide. YWAM Harpenden sends individuals and teams on a short-term outreach to work alongside our mission partners

Creating a Missional Community: To provide a living environment for both our residential volunteers and trainees to learn and practice their Christian faith together. Creating such a community includes the social and relational aspects of living, training, and working together and maintaining and improving the physical site through refurbishment and site development. We desire to preserve the property and develop the Highfield Oval site to be more environmentally friendly, better able to serve the local community, and for the continued growth of our training and missions work. We are stewarding the property and beautiful open space to foster positive community relationships.

Public Benefit

The trustees confirm that the charity has complied with its duty under Section 4 of the 2011 Charities Act and has had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives we have set

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Achievements and performance

TRAINING

In the past year, 77 individuals graduated from our extended training programs. Additionally, more than 200 participants attended our range of shorter seminars and workshops to deepen their Christian faith and character and equip them with specialised skills to assist others. We partnered with overseas YWAM locations and Christian teams across five continents. Together, we shared God's love and served local people in need

Discipleship Training Schools (DTS)

The Discipleship Training School (DTS) is YWAM's foundational course. Spanning six months, the DTS comprises two distinct phases: a three-month lecture phase and a three-month outreach phase. During the lecture phase, trainees engage in a robust curriculum that includes lectures, community living, and practical training, focusing on deepening their understanding of God and His world. The outreach phase involves a cross-cultural field placement, where trainees apply their knowledge and skills in practical settings. This financial year, YWAM Harpenden conducted two DTS programs, starting in September and January, with 51 trainees completing the course

Each DTS organised a week-long local outreach in various UK locations such as Liverpool, Newcastle, Norwich, and Wimbledon. Trainees collaborated with local churches and engaged in children's and refugee ministries, prayer activities for the areas, and different approaches to evangelism

Overseas field placements were conducted in Albania, Lebanon, other Middle Eastern countries, Ecuador, Colombia, Mexico, the Caribbean, and the Himalayas. The teams partnered with local churches, YWAM locations, non-profit organisations, and other Christian ministries. Activities included prayer walks, worship sessions with local believers, preaching in church services and serving street children ministries. Teams taught about the value of caring for God's creation in schools, supported ministries providing free dental care to indigenous communities, and provided hope and encouragement to young individuals battling or recovering from drug addiction. They sought opportunities to share the Gospel in culturally appropriate ways. Trainees also visited people in prison and distributed care packages to refugees

Catalyst DTS

In 2022/2023, the Catalyst DTS provided missions training to 23 young people and sent 28 YWAMers on three-month field placements to the Middle East and the Himalayas. Our teams were able to share the Gospel and witness people making commitments to follow Jesus, support local churches on the ground, and engage in mercy ministries. The diversity of our trainees, who hailed from 10 different nations, aligns with our goal to send missionaries from every nation to every nation. This year marked a modest increase in enrolment, rising from 21 participants in 2021 to 23 in the current session

Bilingual DTS

In January, we ran a bilingual English and Spanish Discipleship Training School, attracting 13 students desiring to be trained as missionaries. We sent teams to the Caribbean, Mexico, Ecuador, and Colombia, where they engaged in prayer walks and supported local churches through prayer and encouragement. Additionally, they spoke in schools about God and the importance of caring for God's creation. Some team members visited indigenous communities to assist at events providing free dental care to approximately 400 individuals and families lacking healthcare access. Other team members focused on offering hope and encouragement to young people battling drug addiction or in recovery. These activities highlight our commitment to addressing both spiritual and practical needs in the communities we serve

Bible Core Course (BCC)

From September to December 2022, we conducted a three-month Biblical Core Course (BCC) with five trainees from four different countries. Trainees read the whole Bible and studied fifteen books in depth. The school took a field trip to the British Museum at the conclusion of the Old Testament module. During their study of the Book of Acts, trainees and volunteer staff engaged in a mini outreach at Azalea in Luton while studying the book of Acts, trying to put into action what they were learning about the early spread of the Gospel and the work of the Holy Spirit. This initiative was supported by the Greenhouse team from YWAM Lakeside Montana, who assist YWAM locations in launching Bible schools and training local leaders. This collaboration, now in its second year, forms part of a five-year partnership

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FOR THE YEAR ENDED 31 AUGUST 2023

Documentary Film School (DFS)

During the reporting period, the Documentary Film School team conducted several impactful seminars and workshops, both locally and internationally. They collaborated with the Global Leadership Summit in Hyderabad, India, facilitating a seminar for eleven participants on the fundamentals of documentary filmmaking. This included mentoring participants in producing a documentary that highlighted significant local stories, thereby amplifying important regional narratives. In the Amazon, we worked closely with YWAM Porto Velho to deliver an intensive 8-day seminar to equip individuals working with unreached people groups, particularly indigenous tribes in Brazil. Our efforts promoted greater understanding and cooperation within these communities. At YWAM Chapadas in the Pantanal, they collaborated with the University of the Nations to run a documentary filmmaking seminar within an audiovisual school. Ten students learned to craft compelling narratives, empowering them to convey meaningful stories and effect positive change. Within our DTS at YWAM Harpenden, we facilitated a documentary film track, nurturing the next generation of filmmakers and storytellers.

Introduction to Christian Formation & Discipleship (ICFD)

The Introduction to Christian Formation & Discipleship (ICFD) ran its second iteration at YWAM Harpenden from January to November 2022. The cohort comprised 21 YWAM staff from locations in England, Scotland, Wales, Northern Ireland, the USA, and Germany, representing seven different nationalities. By year's end, approximately half of YWAM Harpenden's staff had engaged with the participants' spiritual practices or participated in their final projects. Feedback from participants highlighted the program's profound impact on their spiritual formation, with five participants joining the 2023 ICFD staff team.

English Cultural Orientation (ECO)

In September 2022, a volunteer staff team launched a 12-week English Cultural Orientation (ECO) course. This course accommodated 22 trainees from eight countries and offered beginner, elementary, and pre-intermediate classes. Trainees engaged in 12 hours of English instruction weekly, supplemented by one-to-one conversation practice, small group discussions, and sessions focused on developing cross-cultural skills and exploring God's heart for the many diverse cultures around the world. The curriculum also included practical application opportunities, where trainees could apply what they had learned in new environments. Seven trainees stayed on after the course for field-based internships, three remained to serve on the campus, and two enrolled in the DTS

We have planned several new courses for 2023-2024, including a School of Frontier Missions, a School of Advocacy, Law and Justice and a School of Communication Foundations. These initiatives are aimed at expanding our educational offerings

Seminars and Short-Term Training

Additionally, we consistently hold and host a broad array of events and training seminars throughout the year, furthering our commitment to continuous learning and development

In September 2022 and July 2023, a team of volunteer staff ran a Depth and Development Track for incoming staff, with four and six staff on the two courses. This nine-week program is designed to impart practical leadership principles and how they apply to volunteering with YWAM

Furthermore, our volunteer staff facilitated two Hospitality Seminars this year. In September 2022, eight participants from four nations gathered in Harpenden, and in July, two staff travelled to Panama to lead a seminar for ten trainees from six different countries. These sessions focused on understanding God's heart for hospitality and learning skills in hosting and welcoming

In January 2023, volunteer staff led a five-day Harvest Multiplication Seminar for ten trainees. Participants received training in catalysing communities dedicated to following Jesus together and able to catalyse other such communities

In June 2023, a team of volunteer staff organised a four-day seminar culminating in a larger gathering of organisations and nearly 60 participants who are involved or interested in Bible Translation. The first three days included the basics of Oral Bible Translation and was attended by approximately ten individuals. The final day saw a significant increase in attendance, with representatives from organisations such as the Wycliffe Global Alliance, British Sign Language Bible Translation Project, Whole Word Institute, Biblica, SIL International, and MAF. Additionally, individuals who are working on translation projects participated. Five other YWAM locations were represented, and that evening, YWAM co-founder Loren Cunningham spoke via Zoom about YWAM's vision and efforts in Bible and Oral Mother Tongue translation

In August 2023, our volunteer staff convened a five-day training and networking event, the Western Europe DTS Gathering. This event brought together 80 people, all involved in leading DTSs across Western Europe. The agenda included training sessions, workshops, and plenary meetings, focusing on preserving and contextualising YWAM's foundational values in a 21st-century context

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FOR THE YEAR ENDED 31 AUGUST 2023

Leadership Training

Lynn Green, who served as Chairman of YWAM International for over a decade, has a widely recognised mandate to train leaders. His weekly livestream and the resulting podcasts reach thousands and are particularly appreciated by YWAM leaders in remote locations. This year Lynn and his team convened leadership training events, the largest of which was for 250 younger leaders who gathered from many nations in Kona, Hawaii. Other training initiatives for younger leaders included a 25-session leadership mentoring video course with added resources, a week-long training session in South Africa with about 60 younger leaders, and many leadership mentoring sessions with individuals or teams

Along with other members of the Founders' Circle, Lynn played a crucial supportive role to Loren and Darlene Cunningham. This has been particularly important during the past year as Loren has approached the end of his life after being diagnosed with small cell cancer. Lynn also serves on the YWAM Harpenden Board, the YWAM Limited Board for England, and the Board of Trustees for the University of the Nations' Campus in Kona, Hawaii

YWAM's Maritime Academy

YWAM's Maritime Academy, pioneered by Captain Brian Sloan, is part of the University of the Nations' College of Science and Technology. The international coordination office is hosted by, accountable to, and registered with YWAM Harpenden's charity. Brian has also represented the YWAM Maritime Academy at Nautical Institute meetings as a Fellow, a responsibility he continues to fulfil

From 1 September 2022 to 31 August 2023, YWAM's Maritime Academy instructors, Captain Brian Sloan in Harpenden and Rev. Matt Webster in Wales taught 24 trainees by distance learning. They also continued guiding graduates towards multiplying their efforts in marine training. To this end, they welcomed Dane Suomela from Finland as another instructor. Dane graduated from the first Schools of Navigation and Seamanship (SoNS) Brian led onboard YWAM Next Wave in 2017. Dane persevered to become a Yacht Master and then an instructor. Together with Hinrich Kraenzlin, YWAM leader of Yacht for Life, and in partnership with Suva Marina, Fiji, they registered a RYA/YWAM Maritime Academy training centre, with Dane as their approved instructor. In the second quarter of 2023, Dane provided approved Navigation and Seamanship theory and practical training to nine trainees, with seven successfully passing Yacht Master's theory exams. Following this great example, YWAM Ships/Maritime Academy Singapore is now preparing to register their training centre and run their own school in 2024, transitioning from reliance on remote instruction by Brian and Matthew. YWAM Ships Corpus Christi is also moving this way, as is a new team from YWAM Ships in Greece

During this period, Brian spearheaded the project management for the refit of m/v Island Reach, owned by YWAM Ships Switzerland and being prepared to serve long term in Madagascar. Despite logistical challenges, Brian provided remote training to the team in Madagascar during the winter, preparing them for the vessel's arrival. By August 2023, the sea-going vessel underwent a comprehensive overhaul, including converting the holds into medical areas and additional cabins for medical staff on the foredeck. The medical centre is scheduled for outfitting in September, with donated medical equipment set for installation. However, three critical items—air conditioning, a water maker, and a satellite communications unit—still need procurement and installation. Ongoing fundraising efforts aim to secure these items, with the vessel scheduled to set sail in Spring 2024

Safeguarding Training

YWAM Harpenden reviewed its Safeguarding (SG) policies and procedures and established a new membership with The Independent Safeguarding Service (ISS), an independent charity run by safeguarding experts who seek to support charities in all aspects of safeguarding. In conjunction with YWAM's National Safeguarding Advisory Team, the Safeguarding Lead has updated and revised safeguarding processes in each stage of our work and ministry, including safer recruitment, training and ongoing monitoring of all people involved in our YWAM ministries

Key improvements included

- Monitoring the application process to include SG-focused questions in interviews and up-to-date info for handling references and background checks
- Overhauling our safeguarding training

Safeguarding Training has continued in two critical areas over the past two years.

- We are utilising the Induction training video as the initial stage of the training process for all new volunteers and short-term teams. This video has been shown to approximately 150 people this year at this location and to others in YWAM Cornwall and YWAM Mosaic.
- We are outsourcing all training courses, providing a layer of accountability outside YWAM and giving individuals a nationally recognised certificate (CDP)

In the reporting period, an estimated 130 bookings were made with ISS. All volunteer staff attended the 'Safeguarding in the Faith Sector' training, with many attending additional courses. Records are diligently maintained as evidence of individuals' training, with certificates of participation attached to their personnel files.

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SUPPORTING COMMUNITIES

Every year, our staff engage in various ministries and activities as we identify missional needs in Harpenden and the surrounding communities. We strategically invest in individuals, teams, and resources to help meet those needs. We continued to offer our property as a place for locals to take their daily exercise, walk their dogs, get a coffee, and play outside with their children

Seniors Lunch and Local Charity Work

Our monthly Seniors event for local seniors continues to serve our area's older adults. At these events, we provided home-cooked meals, desserts, decorations, and entertainment such as quizzes, games, and musical performances. Attendance has steadily increased, with 25-45 seniors joining us each month

Our dedicated volunteer staff have extended their support to other local charities, exemplifying our commitment to community service. Two to three staff members volunteer weekly at the Salvation Army food bank in partnership with Bethany Church, assisting with sorting and distributing donations and assembling food packages for local families in need. Additionally, we organised a team to assemble 100 Christmas Hampers distributed to households supported by the food bank throughout the year.

Furthermore, some of our staff members continue to serve alongside Azalea, a charity that operates a help centre in Luton, providing care and support for sexually exploited and vulnerable women. Our contributions include fundraising efforts, preparing and packaging around 40 homemade frozen meals monthly for their food bank, and providing financial support for various needs. Additionally, one staff member volunteers regularly to provide barista training to the women, empowering them with valuable skills for the future

Events

Rory Brown held an art exhibition, 'Footprints', in November 2022, along with a sculpture by Judith Menges. Kings Chamber Orchestra performed three classical concerts in the Chapel on December 3, 2022, with over 450 attending. Frontiers held their four-day modular training school for fifteen participants. In March 2023, we renewed Dog Walkers' permits, offering an engraved dog tag and a lanyard, with 109 permits issued. The Colts rented our two football pitches on Sunday mornings from September 2022 to April 2023. They moved to an all-weather pitch for the 2023/24 season

Volunteer staff held a Summer Fair for the local community in June 2023. Local churches and the chaplaincy of the University of Bedford held Holy Spirit away days. Local churches have held youth meetings, prayer and worship nights, and church leadership away days. Music recitals were also held in the Chapel, alongside various celebrations, including weddings, quinceañeras, Golden Wedding Celebrations, and birthday parties during Spring/Summer 2023.

For Wild Hope 2023, YWAM Harpenden became the lead organisation partnering with Hope Together UK, Fusion, and Agape Outreach activities followed a three-day training event in July 2023 in Wimbledon, Liverpool, Bedford, Machen, Wilmington, and Coventry, where five student teams served local churches in evangelism for six days. Circuit Riders also conducted a four-day student discipleship training and evangelism event in July 2023, with 85 students and 45 staff participating. August 2023 saw various events, including a Kings Kids Poland outreach camp for 30 youth, a Brazilian Cultural Exchange for 30 teenagers and teachers, and 100 leaders gathered for the Western European DTS Gathering.

The Send

YWAM Harpenden has begun a collaborative venture with churches and other Christian organisations in the UK and abroad to serve a missions catalysing initiative called The Send. It works by networking and gathering young people, culminating in large arena and stadium events where we invite young people to consider how God might be calling them to engage in God's mission. We connect those who respond with partner churches and organisations who offer training and opportunities to support them in taking concrete steps to serve in schools, universities, local neighbourhoods, care for vulnerable children, and share the Gospel cross-culturally.

YWAM Harpenden works closely with the Church of England, Gregory Centre for Church Multiplication and others. This project is still in its early phases. Still, YWAM Harpenden's volunteer staff will help plan and coordinate The Send, visit churches and youth groups across the UK and Ireland, invite young people to follow Jesus, serve at events, and help plan and coordinate follow-up

Young Missionaries Summer School (YMSS)

We collaborated with the Redeemed Christian Church of God (RCCG) for the seventh consecutive year to host and facilitate the Young Missionaries Summer School. This year marked a significant milestone as we welcomed 70 participants, including young individuals and staff members, to a 5-day training camp dedicated to fostering missional living across areas of society. The feedback we received from participants was overwhelmingly positive, reflecting the impactful nature of the training camp. As a result, the RCCG is now exploring opportunities to partner with us for our Mission Adventures program. They are also considering incorporating an outreach component into their own summer school program, further solidifying our collaborative efforts to advance mission initiatives

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Pottery

In the pottery, we welcome an average of 38 visitors per week. Every Tuesday for five weeks, we received six new participants referred by Mind in collaboration with The Harpenden Trust, assisted by three or four volunteers per session. Due to the high demand from individuals who attended with Mind, we are considering launching a second group of six visitors and three volunteers. We run two sessions on Wednesdays and regularly accommodate 14-16 visitors. Approximately ten YWAM residents utilise the pottery, invited by staff members. During community events like the summer fete and Apple Festival, we assist around 75 children, providing engaging activities. We recently hosted 30 preschool children who observed Trevor throwing pottery and received clay leaves and hedgehogs to take home. Each term, we host two afternoons for Luton Youthscape, welcoming ten girls and then ten boys as an intervention for teenage school refusers. Our strong partnership with Azalea includes inviting them to our premises, supplying them with a second set of glazes, and firing their work, demonstrating our commitment to supporting vulnerable individuals and organisations in our community.

Poly Tunnel and Hope Garden Project

The Polytunnel and Hope Garden project thrives as a vibrant ministry, fostering connections for our Oval community and the broader community around us. Serving as a hub for individuals and organisations, it has facilitated growth in numbers, relationships, and networks. Our weekly volunteer mornings, held every Tuesday, have seen consistent participation, with three to ten people. These gatherings enable us to maintain the land, prepare for events, and cultivate new areas like the pumpkin patch.

We have continued to work with vulnerable populations such as 'Children in Care', displaced individuals from the Hong Kong community, and children from low-income families in neighbouring towns. We host about one event per month for Children in Care, involving between 7 and 16 children each day and their carers. This summer, we partnered with the Level Trust to host 52 children and 12 carers for a day of outdoor activities. We received overwhelmingly positive feedback from staff, saying it was the 'best activity' in years of provision. We hope to sustain and possibly expand this partnership.

In the summer of 2023, we initiated discussions for a more formal partnership with the Harpenden Trust and 'Mind', the mental health charity. We hope to offer our volunteer morning as a part of their social prescribing program.

Creative Arts

We conducted weekly training sessions for seven young individuals in art, creative writing, and music techniques from January to April. Throughout this period, they honed their skills and learned to intertwine their faith with their creative expressions. From April to June, they had the opportunity to apply their newfound knowledge during outreach activities in various international locations, enriching their missional endeavours. Three graduates from this program returned with a strong desire to develop their creative work further, integrating their involvement in YWAM with innovative and artistic ways to reach out.

Mobilising Teams (Neighbours and Nations)

This year, we began to mobilise churches in the UK for missions. We are sending small teams to visit churches in the UK and overseas to achieve this goal. These teams inspire mission vision and encourage churches and individuals in missional living. We aim to cultivate strong relationships with churches and organisations in the UK, opening opportunities for collaborative mission endeavours.

Mission Adventures

Our Mission Adventures team, dedicated to providing training and short-term mission trip opportunities for youth aged 13-18, organised a program during Easter for a Christian school from Washington State. The group consisted of ten students and two school staff members. YWAM Harpenden facilitated the training program, after which the team embarked on an outreach mission to Albania. During their time in Albania, the team engaged in a diverse range of ministries, including assisting homeless youth, distributing food to remote communities, visiting youth in prison, and conducting a day program on the importance of kindness for local primary school children. We did not run a Mission Adventures training program in the summer as the group we were expecting had to postpone their trip until summer 2024.

Oval Café

From September 2022 to September 2023, the Oval Café, managed by Simon Hales and Hannah Fritz, achieved significant milestones. The café introduced advanced coffee equipment, including the Mahlkonig E65S GBW Grinder and the Victoria Arduino: Eagle One Espresso Machine, improving coffee quality and consistency. They successfully launched Red Brick Espresso as their primary roast and expanded their retail coffee offerings, generating more than £25,595 in profit for the charity. The team of baristas has grown in skill and passion through comprehensive training sessions provided by Square Mile Roasters. The café emphasised the value of biblical hospitality through seminars and community initiatives, resulting in meaningful testimonials from volunteers and customers. The Oval Café is exploring future opportunities, such as outreach during the 2024 Paris Olympics and collaborations with other Christian businesses in Luton, Coventry, and beyond. Overall, it has been a year of great success and growth for the café.

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Wildfire Kids Ministry: (knowing, walking, sharing)

Every Monday, we host an after-school club welcoming approximately 30 children aged 4 to 11 from YWAM and the local neighbourhood. The kids learn to read and understand the Bible, discover their identity in God, hear His voice, worship, and share His love with others. We aim to help children and their families know God deeply, to bring Him joy, and to make Him and His Kingdom known together. Occasionally, we run a special intercession event called 'Nations Day' to pray for the nations. Last year, we learned about Nigeria and Brazil and prayed for them

Each term, our team prays and selects themes for our sessions. We often start with knowing who we are in God, discovering our God-given identity, and then walking out that truth. This term, the theme was 'trees' from the Bible. Last term, they learned about sharing with others. We used the book of Acts as a guide along the journey of the disciples and the Holy Spirit

In October, as Open Hill, we organised the 'Shine Bright' activity, welcoming 34 participants aged 7 to 11. The two-hour program featured games, electronics, crafts, and a treasure hunt

For Christmas, we organised a special session preparing cards and carols and going out to bless our local neighbours. As part of the different initiatives of the program, we had a special celebration meal for children aged 3 to 15. We had 45 kids plus ten staff celebrating with worship, games, food, and even a special dance. It was a great way to connect generations and bring joy to God together

At the end of the school year, we host a family celebration where children showcase what they've learned, enjoy games, and share a meal with their families and YWAM staff. This event, attended by around 50 people, provides a beautiful opportunity to conclude the year together in fellowship and gratitude.

In July 2023, Open Hill hosted a day camp titled 'The Great Love Expedition' for children aged 8 to 11. This event, attended by 34 participants from Harpenden, Luton, and London, was a journey of discovery to explore the value of love and kindness and the source of the greatest love from a Christian perspective. The 8-hour program included games, drumming, pizza baking, crafts, treasure hunts, and a bonfire. The event was facilitated by 12 YWAM volunteer staff and over 30 teenagers from King's Kids Poland, serving as part of their outreach in the UK. Inspired by Luke 15 and the parables of the Lost Sheep, Lost Coin, and Lost Son, the activity aimed to convey the relentless love of God toward his creation and how he is actively seeking a relationship with us

Wildfire and Deborah Cruz initiated a performance project involving children and teenagers from the Oval. Involving 15 to 20 participants, a 16-year-old girl collaborated with two staff in writing some scenes and co-directing ten weeks of rehearsals. The project featured a dance, a theatrical scene, and a shadow theatre scene centred on finding Jesus amidst everyday challenges. The experience provided valuable learning opportunities, and there are plans for further projects next year

Youth Work

Youth initiatives are part of our ongoing effort to equip young people with the knowledge and skills to navigate complex life and spiritual questions, fostering a well-rounded and compassionate worldview centred on Jesus Christ

We maintained an active youth community with over 30 youth connected with YWAM Harpenden. Weekly Bible studies are vital, providing a space for spiritual growth and fellowship. We provided one-on-one mentoring and hosted study spaces, offering additional support during exam periods. Recently, we collaborated with Neighbours and Nations to organise youth encounter events, fostering connections and meaningful interactions among young people by working together with local churches and other charities

Jump!

We partnered with Religious Education projects in Harpenden local schools to bring Christianity to life through exciting and engaging lessons and equipping children to explore the foundations of the Christian faith. Two of our volunteer staff regularly worked with Jump!, a program in primary schools that offers lessons in Christianity which complement and fulfil the requirements of the Herts Agreed Syllabus for Religious Education. The team, made up of volunteers from local churches of various denominations, offers classroom-based learning enriched by trips to local churches and visits from church leaders to talk about their roles and beliefs. Jump! is now involved in seven primary schools in Harpenden, including The Lea, Sauncey Wood, Wood End, Grove Juniors, Harpenden Academy, Manland, and Crabtree

Here are some statistics from our involvement

- 21 Christmas lessons
- 45 Easter lessons
- 21 other lessons in the summer term, focusing on topics like 'Parables' or 'Who is God?'
- 5 Step Up days

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We engaged with 92 classes, resulting in 2,760 pupil contacts. We visited 52 classrooms, impacting over 1,500 children by teaching them about God and Christian beliefs. Our efforts have helped make Christianity more accessible and relatable to these young learners

STEP

We volunteer with STEP, a local charity. Our Harpenden schools' team includes two STEP school coordinators, local youth workers and local Christians who desire young people to discover Jesus. Over the past year, we provided a diverse array of supportive activities and educational content for schools. We facilitated retreat days with themes such as well-being, children of the world (celebrating culture and diversity), as well as identity and relationships. Our educational lessons included Jesus' crucifixion, resurrection, and ascension; who is Jesus?; and reflecting on suffering by storytelling about Job. We tackled subjects like unfair trading through the 'world trade game', prejudice, and the sanctity of life

Furthermore, we conducted a leadership course for sixth-form students and an anxiety relief course titled Haven. Our team has also supported Christian unions, facilitated drop-in lunchtime sessions, and provided weekly mentoring for 15 students identified with confidence issues. The transformation observed in these students has been profound, as a KWS staff member noted: 'They go in low and come out all smiling! It's incredible!' This feedback underscores the positive impact of our efforts on the students' personal and spiritual development.

The Oval Gym

The Oval Gym flourished as a vibrant community hub utilised daily by campus residents and external visitors. The team has fostered a culture of skill improvement, accountability, and growth in health, emphasising the belief that our bodies are gifts from God, meant to enable us to fulfil our callings. We ensure people are not held back from their callings by a lack of physical fitness. If it is something we can help with, we want to help. The Oval Gym partners with several other groups, including The Kings School Harpenden and Marchon Gym, who continue to train our personal trainers. David Hulford uses The Oval Gym to train his clients throughout the year. He is a wonderful example of using fitness to share faith and pastor people as you walk alongside them. We would love to see the reach of The Oval Gym extend to those struggling to access fitness, helping them to begin a new journey

Cultura (Studio)

Cultura, the vibrant hub of music and television studios at YWAM Harpenden, remains dedicated to supporting YWAM TV with compelling content. We take pride in our ability to produce and release another outstanding music album in collaboration with Chapel Co, another music ministry that has grown from our community. Additionally, our commitment extends beyond our walls as we persist in creating and releasing inspiring songs from talented independent artists within YWAM Harpenden, local churches, and friends. Our TV studio operates at the forefront of digital engagement, conducting live streams every Friday for Lynn Green while simultaneously crafting impactful content for YWAM International and contributing to the rich programming of TBN UK. Cultura continues to be a beacon of creativity, fostering collaboration and spreading positivity through the power of music and television.

PIONEERING YWAM LOCATIONS

YWAM Harpenden closed the Bristol team, continued teams in Carlisle, Immerse Cornwall, Mosaic in Luton, Newcastle upon Tyne and began new teams, Arise Leeds, Revive London, and university student team in Clapham House. Our extended staff were involved in a wide variety of ministries and community activities, including running a local food bank, partnering with local churches and events, prayer walking, hiking expeditions, and running DTSS

YWAM Bristol

The leaders of YWAM Bristol, Kyle and Rossie Henderson-Begg, announced the team's closing in January 2023 as they moved from nearly 20 years of service with YWAM into new things such as an MA in Spiritual Formation and creative fine arts. We are so grateful for their years of faithful witness, sacrificial service, and godly impact on many lives.

YWAM Carlisle

YWAM Carlisle kicked off the year with an exciting international venture in Invercargill, New Zealand, participating in the 16th annual Burt Munro Challenge. This event, renowned in the motorcycling community, allowed us to collaborate closely with Michael Romkes, the New Zealand National Chairman of the Christian Motorcycling Association (CMA), and other key team members. This outreach was a significant opportunity to engage with the global motorcycling community, leveraging our shared passion for motorcycles to foster connections and share the Christian faith. Through this partnership, we were able to reach a wide audience, demonstrating the power of integrating faith-based initiatives with cultural and sporting events.

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After returning from New Zealand and participating in the UK Christian Motorcyclists Association (CMA) Annual General Meeting in Scotland, my brother and I stepped down from our leadership roles at the Carlisle and Isle of Man (IOM) branches. Both branches remain active, continuing their outreach and ministry efforts. During the lockdowns, we actively engaged with local motorcycle clubs such as the Reiver Riders, Cumbria Classic Motorcycles, and the Random Riders. These connections have led to numerous local ride-outs, helping to strengthen our community ties. The 'Biker Bible', first created in 2007 as an evangelistic tool, has been particularly effective, reaching over 130,000 bikers, with plans to reprint another 10,000 copies thanks to robust funding within the CMA. Since YWAM bought the new YAMAHA GT 900 in June 2021, Richard has covered over 21,000 miles, including tours through Spain and Portugal with a non-Christian friend

Opportunities continue as the week-long residential debrief retreats welcome people from all walks of life. Our longstanding annual men's retreat started in 2001 and remains a key event. Preaching and teaching opportunities continue along with the commitment to outreach

YWAM Immerse Cornwall

YWAM Immerse Cornwall has been bustling with activity, engaging in various ministries and outreaches over the past year. The team consisted of eight long-term staff members, four local volunteers, three short-term staff members, six English interns, and one general intern. We welcomed 63 guests into our community. We hosted four teams with 20 individuals (Harpenden English and Cultural Orientation ECO, Norway DTS, King's Lodge DTS, and Harpenden April DTS) to engage with us in local outreaches such as food banks, a café, and after-school clubs

We participated in after-school club activities with teenagers in partnership with Camborne Church. We supported two food banks run by churches in Redruth and Camborne. We assisted a church in Scorrier with a toddler group and worked alongside churches hosting cafes in Newquay and Camborne. We also engaged in dance ministry alongside people from across Cornwall. YWAM Immerse initiated a pottery ministry to support those struggling with mental health and to foster creativity. We developed a community garden with similar objectives

We birthed a new gathering called WAVES, initially targeting young adults for revival preparation but now attracting people of all generations, with 30 to 50 attending. Although we planned to run a Discipleship Training School (DTS), there weren't enough applicants to proceed. We led two Freedom Course seminars, each running for 12 weeks, held at a church in Redruth

We worked alongside Creation Fest, deploying 20 YWAMers to serve at the festival. We also partnered with a church café in Newquay during the Boardmasters Festival, serving over 100 people and engaging in amazing gospel conversations, aligning with the café's vision of evangelism

YWAM Mosaic

YWAM Mosaic, operating in Luton, continued to collaborate with local communities to prepare Christians for lives of discipleship, leadership, spiritual awakening, and transformative action. This involved leadership development, weekly prayer walks and evangelism, church-based networks, prayer with local pastors, church-based counselling services, and work with the Treehouse at Bedfordshire University. We also did evangelistic outreaches to models during fashion week in partnership with YWAM Milan. This outreach allowed us to shine brightly with the Gospel and witness God's active presence in spaces where He is not mentioned

In March 2023, we had the pleasure of hosting our third 72-hour worship and prayer event, attended by local church leaders and members, fostering unity and spiritual renewal in the city. We also welcomed outreach teams to Luton, enabling them to minister in the city and other parts of England through performing arts

YWAM Newcastle upon Tyne

YWAM Newcastle Upon Tyne has enjoyed partnering with Friends International and Agape to facilitate evangelism training for reaching international students. These training sessions, held biannually, have attracted over 30 participants each time. We hope the Christian Unions from the two local universities will join these sessions, further increasing our outreach potential

We continued to run a youth group for one of the local churches and hope to mobilise this group and others near the church for a week of outreach in the summer holidays of 2024. We also started mentoring various youth, spoke at an international student weekend away, supported Cedarwood Festival's youth tent, and volunteered at a local food bank. We hosted two outreach teams and saw two or three people come to faith. YWAM Newcastle Upon Tyne remains dedicated to nurturing young individuals, meeting community needs, and spreading the Christian faith through practical and engaging initiatives

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

YWAM Revive London

From 1 September 2022 to 31 August 2023, YWAM Revive London experienced its first full year of pioneering efforts, primarily focusing on Southwest and Central London. The team, consisting of four adults and two children, reported a successful year in ministry with the launch of several new initiatives

Key Ministries Launched by YWAM Revive London

- Expedition Thrive (September – October 2022)
- Worship Leaders' Gathering
- Worship Nights in Southwest London
- Weekly Evangelism in Wimbledon

Expedition Thrive is an 18-day co-ed hiking journey from North to South Wales, encouraging believers to actively engage with the Holy Spirit—listening to His guidance, doing what He says, and going where He directs. The expedition began with five participants from Germany, Italy, the USA, and South Africa. Throughout the journey, the team engaged in intercessory prayer for Wales, met and encouraged university students, visited YWAM teams in Wrexham, Cardiff, and Liverpool, and preached the Gospel

Worship Leaders' Gathering is an initiative to gather worship leaders from across the London Metropolitan Area for joint worship sessions, fostering a sense of community among worship leaders from different church backgrounds. The gatherings aim to promote unity between churches through the shared experience of worship

Worship Nights in Southwest London seeks to draw young people into the presence of God, partnering with local churches. Over the past year, churches such as Elim Wimbledon, St. Andrew's South Wimbledon, and St. Mary West Moseley have hosted several successful Worship Nights

Weekly Evangelism in Wimbledon is a fruitful initiative that has seen over 38 salvations since January of this year. The majority of these are teenagers coming to Christ for the first time. It is a coordinated effort with several local churches in Wimbledon, such as Shofar Church, Everyday Church, and other local evangelists

YWAM Revive London also continued to develop its established ministry efforts, including

- YWAM Alumni London
- Expedition Rising Son
- Expedition Dartmoor
- The Championships Wimbledon Outreach with Love All, Serve All and local churches

YWAM Alumni London (started in 2021) is a network of former YWAM trainees, staff members, and others who are champions and friends of YWAM and live in London. The team hosts a quarterly gathering at St. Peter's Church Notting Hill. The vision is to build a community of individuals with shared YWAM experience to transform London through the Gospel and meaningful Kingdom relationships. Future plans include facilitating mentoring and providing pastoral support within the alumni network

Expedition Rising Son is a 30-day men's faith hike from Munich to Venice with the heart to see men encounter the Father in an experiential learning environment. This expedition aims to deepen participants' faith through obedience, helping men to hear God's voice, witness His faithfulness, and experience His provision. The expedition started on 7 August and continued until 7 September 2023, with eight participants

Expedition Dartmoor (21-26 April 2023) is a short faith and team-building hike from Exeter to Plymouth through the Dartmoor National Park. The YWAM Revive London team facilitated it for the DTS of YWAM Urban Key London Willesden, with 15 participants engaging in this transformative outdoor experience

Lastly, the team hosted the following outreach teams during this period.

- Circuit Riders Carry the Love Tour
- YWAM Kona Heartbridge DTS
- YWAM Paris Connect DTS
- Wild Hope UK

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Together with the Circuit Riders, YWAM Revive London coordinated the Carry the Love Tour UK National Gathering at Westminster Chapel (11 March 2023) and the Brave Love National Gathering at St. Peter's Church Notting Hill (1 May 2023). These gatherings aimed to foster unity, ignite passion for the Gospel and evangelism, and mobilise attendees for mission-oriented living

YWAM Arise Leeds

YWAM Arise Leeds began with a couple with many connections in Leeds and a vision to plant a YWAM base there focused on training young people that inspires them to go all in for God and to catch His heart for unreached people groups as they minister amongst them. In 2022, we helped prepare to re-pioneer the YWAM Harpenden School of Frontier Missions (SOFM) in September 2023. The SOFM will join us in Leeds for a week of ministry training in November. There have been challenges growing the team as two volunteers left for personal reasons after three-month stints

Ongoing meetings with local church and ministry leaders have been crucial. We share the vision of YWAM Arise Leeds and explore how we can support and build unity together with them, especially in missions involving international students, migrants, refugees, and other cross-cultural work in the city. The response from the local Christian community has been overwhelmingly positive, with many expressing excitement and encouragement about the initiatives being undertaken.

Clapham House

During the last year, two university students in London with roots in YWAM Harpenden have been residing in Clapham House alongside full-time YWAMers. Together, they have dedicated an hour each morning to prayer and worship. As part of an evolving vision to create a discipleship community for students, the full-time YWAMers vacated the house during the summer to make room for additional university students. The daily rhythms of prayer and worship continued, and a weekly fellowship meal and discipleship evening were added. This initiative represents a proactive effort to integrate YWAM's ethos into the daily lives of university students, offering them a space to deepen their faith, build relationships, and engage in discipleship within the context of academic pursuits

SUPPORTING OVERSEAS WORK

Circuits

YWAM Harpenden sends individuals and teams on short and long-term outreach, collaborating with mission partners across various regions, particularly in circuit nations like Uganda, Albania, the Himalayas, the Middle East, Central Asia, and areas with refugee populations. In the past year, another long-term volunteer relocated to Albania, while plans are underway to send two more long-term volunteers to the Himalayas. Additionally, we sent four teams over five months to assist in the aftermath of the earthquake in Turkey assisting in relief work and bringing encouragement and a listening ear to many who had lost everything

In Albania, short-term teams partnered with local ministries to engage in school outreach, distribute Bibles, and share the Gospel. Similarly, teams worked with refugees in the Middle East, facilitated English clubs, prayed for people on the street, visited homes, and distributed food parcels. In the Himalayas, volunteer staff were involved in various projects, while others contributed to teaching efforts in Albania. Teams also went to Mexico and Ecuador. Notably, a team in Mexico visited an indigenous community in the mountains, providing school and dental supplies to 400 children. Looking ahead, YWAM Harpenden plans further mission outreaches, including sending volunteers to Uganda to assist with Oral Bible Translation projects, demonstrating our ongoing commitment to global missions and partnership with local communities

Refugee Response

The Refugee Response Team, established in March 2022, was crucial in coordinating international volunteers (both individuals and teams) and facilitating communication with YWAM teams operating in areas affected by the Ukraine conflict. As the situation in-country moved out of the acute phase and the demand for us to manage international volunteers decreased, this function of the team is now dormant. This financial year, we received an additional £14,396 in donations and distributed £98,164 to YWAM projects in the affected region. These funds provided essential resources, such as water filters to address regional flooding, generators for winter, as well as multiple Tiny Homes for those who lost their houses during the conflict. The ongoing support and contributions made a significant impact in assisting those affected by the Ukraine conflict, demonstrating the commitment of the Refugee Response Team and YWAM to providing aid and relief to communities in great need

ReFactory / IT Uganda / Lift 256

The work of 'ReFactory' in Uganda, which trained nearly 500 software developers with 86% of them finding full-time employment shortly after finishing our courses, entered a new stage. A standalone Ugandan company was established that is seeking to become self-sustaining from a financial perspective. We designed our courses to help IT graduates rapidly expand their IT knowledge, embrace the latest IT trends, and learn soft skills, all with a focus on character development. The "learn by doing" approach saw us successfully complete over 40 local and pan-African IT projects and develop partnerships with several local and international organisations. We fund an Agile consultant retainer for Lift 256 as the primary ongoing expense

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Britcare

Britcare continued to meet weekly to pray for the ministries and personal needs of British YWAM members serving abroad. We also wrote official letters, gave advice, and supported British YWAM members where needed. Additionally, we met, debriefed and encouraged several Britcare members while they were on furlough in the UK.

Orphans Know More

Orphans Know More (OKM) supports the Jinja Foster Family Network in Uganda, strengthening 25 Ugandan families who have fostered/adopted more than 200 orphaned and vulnerable children. Our annual Classical Christmas Concerts in December 2022, held in the Highfield Oval Chapel, resulted in a collection for OKM. We could send funds at Christmas to assist with food for each of the families. Although fundraising has been limited, our regular donors enabled us to sustain our commitment to assist with school fees and educational supplies for those in primary, secondary, and vocational education and to replenish the emergency medical fund. In early 2023, we visited Uganda to conduct a financial and ministry audit and visit the families and team. The other trip focused on discovering educational needs and opportunities in four primary schools. These visits, arranged by the social worker for the Jinja Foster Family Network, were entirely funded by individual volunteer staff and not by OKM. We ensure that 100% of funds raised from donors go to support our work in Uganda. Since 2005, OKM has remained dedicated to transforming vulnerable children's lives by strengthening families who are serving local communities in Uganda

CREATING A MISSIONAL COMMUNITY

YWAM Harpenden's full-time volunteers living at Highfield Oval have committed to being part of a live/learn missional community and agree to uphold YWAM's foundational values. They engage in regular patterns of worship, prayer, and work on a daily and weekly basis, both corporately and individually. Creating this missional community is essential to our calling as missionaries and is a gift we offer to welcome others in and from which we are sent out. We invest significant time in the relational aspects of Christian community, practising the New Testament 'one anothers'. The physical facilities of Highfield Oval are essential to enable this shared life together, providing space where we can learn to follow Jesus' ways, and space where we can invite others in to experience something of this life and the peace and joy it brings. The Oval site has extensive residential accommodation, which is used primarily for residential training purposes and for missionaries and interns working in the local community. It also serves as housing for many of the volunteer staff. Contributions are received for all such use, which are included in the accounts as 'housing contributions'

Volunteers are engaged in all aspects of the charity's activities, including senior management and training roles. Such volunteers, as is usual in missionary organisations, often receive support from their own sponsors and other supporters or have other sources of income including from self-employed activities

In addition to the residential staff and trainees contributing to the expenses of maintaining the property, we also allow individuals and some groups to use our private grounds and facilities. We have opened areas of our property for local sports and fitness groups, such as Fit Mums and Pilates, Harpenden Colts Football Club, Marchon Fitness, Brambleton Railway, pottery classes, a Forest School, visits from local schools, and hosted events for church groups and charities. Except for holidays and special events, much of our property is open to the public throughout the week, and our grounds continue to be a popular destination for individuals and families to enjoy the beautiful scenery, play in the large open spaces, or ride their bikes and scooters around the Oval. We also have about 80-100 dog walkers each day. Some of these donate. We register the dog walkers and communicate with them about using the site

Oval Prayer Room

The heart of the Oval Prayer Room is to integrate missions with prayer and worship through unbroken communion with God. We believe that prayer should be the lifeblood of a missional Christian community, so we are creating rhythms and atmospheres for people to hear God and obey Him. In addition to our Monday morning worship involving the whole community, the prayer room team maintained regular rhythms of 8-9 AM devotionals on Tuesdays, Wednesdays and Thursdays, and intercession from 9-10 AM on Tuesdays and Thursdays. Individuals and groups use the Oval Prayer Room spontaneously at many other times

Hospitality and Oasis

During this time, the Hospitality House team provided care for a total of 456 guests. These guests primarily included family and close friends of staff, school speakers, YWAM convenors, European Leadership Gathering members, Team Plant leaders, and leaders attending events and meetings at Highfield Oval

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

We continued to offer our Oasis ministry, providing a retreat space for missionaries to be spiritually, emotionally, and physically restored and empowered. Our hospitality building includes a two-bedroom flat reserved for this purpose, open to single missionaries, couples, and families, with priority given to guests from our focus nations. We also welcomed missionaries under Britcare and friends of missionaries in Harpenden serving in Europe or elsewhere globally. Following the pandemic, we hosted many missionaries at Oasis, facilitating debriefing sessions that empowered them to continue their work with renewed strength.

Worship and Chapel Co

Our YWAM Harpenden community gathers multiple times each week for sung worship led by various worship leaders and musicians. Worship is an integral part of our core YWAM values, hence the reason we gather corporately to spend time and seek the face of the Lord. Also, the practice of corporate worship significantly inspires our sense of teamwork and togetherness, which motivates us toward achieving our goals and overall YWAM vision.

Chapel Co, a collective that writes and produces Christian music, made a live recording of five new songs. We shared our music at churches, youth groups and Christian festivals such as David's Tent and Creation Fest in Cornwall. Looking ahead, we are excited to collaborate with artists outside of YWAM and are currently working on new projects, including studio version singles scheduled for release in the upcoming year. Our network with other Christian artists in the UK has expanded, and we are actively engaged in collaborative efforts for our new recordings.

We are thrilled to announce that Chapel Co is now a verified artist on Spotify, boasting 3,244 monthly listeners. Additionally, our presence on YouTube has garnered over 6,000 views. We focus on creating inspiring music and fostering connections within the Christian music community across the UK and Europe. We will also work alongside Neighbors and Nations, travelling to different events and leading worship at various churches as part of our commitment to spreading the message of faith and hope through music.

Site Development

Site Development's primary focus for the past twelve months has been to complete the Kinahan Lodge building project. Kinahan Lodge, with its nine ensuite bedrooms, breakfast room, large meeting space and industrial kitchen, is being constructed to gather people from the spheres of society to tell their stories from their places of work, collaborate, and innovate together. In the past few months, the exterior building has been completed, the electrical and data cables have been laid, water and underfloor heating pipes have been fitted, and the floor has been screeded.

A YWAM-led construction team with a mentorship-style approach is being assembled to assist with the final stages of construction. Concurrently, a design team has been diligently working on plans for the interior design and furnishings. Funding, through generous donations, has allowed the project to reach the current phase in its development. Fundraising initiatives are underway to raise the last £500,000 of the project. The vision is to complete the interior plumbing, electrics, construction, interior design, and landscaping by 2024.

Property Services

The Property Services Team at YWAM Harpenden has remained a vital ministry, dedicated to refurbishing and maintaining the 48-acre Highfield Oval campus to accommodate over one hundred volunteers and numerous guests and trainees. This year, we completed the refurbishment of a self-contained singles dormitory. We also renovated three bathrooms located in the Hospitality building, a family flat, and a singles dormitory. We purchased 500m² of carpet tiles at a discount and trained other personnel to assist with installation, resulting in about 100m² of new carpet being laid. Additionally, our team refurbished three bedrooms for Short-Term Accommodation.

Most of our ministry time is spent maintaining our buildings and grounds. We automated heating and hot water systems in each building, optimising wiring for efficiency and collecting data to maximise energy efficiency. We managed woodchip deliveries for our biomass boiler and conducted maintenance and repairs, ensuring its functionality. We routinely maintained the plumbing and electrical systems, with occasional minor improvements. We extended the CCTV system by installing cameras on the Factory building and maintained the electronic lock system. We maintained the site grounds and mechanical equipment, paying attention to cleaning and organising areas behind the BB hall and the Factory. We also carried out minor road repairs.

Regarding equipment, we replaced one washing machine and maintained the remaining eight washing machines and nine dryers. Maintenance of three road vehicles was also part of our responsibilities. We finished installing fire alarm systems in the Training Building, BB Hall, and the Factory, with weekly testing and minor error corrections as needed campus-wide. Our commitment to maintaining a safe and functional environment for all occupants of the Highfield Oval campus remains unwavering.

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Financial review

The results for the year ended 31 August 2023 are given in the Consolidated Statement of Financial Activities together with the Consolidated Balance Sheet giving details of the assets and liabilities. The Comparative figures are for the year ended 31 August 2022. The trustees are pleased to report a total income of £1,562,032 (2022: £1,313,173), a 19% increase from 2022. It reflected the divine provision, the hard work of our faithful volunteers, and the generosity of our donors and supporters. Our total expenditure was £1,332,041 a 10% increase from 2022 (£1,206,972)

Total funds brought forward from 2023 were £400,851 and those carried forward are £630,842. See notes 2 - 4 for income-related breakdown and 5 -7 for charitable expenditures; note 15 - 16 for charity funds

Principal Sources of Income:

The primary sources of income for the charity continued to be training schools, ministries and projects, hospitality, catering and events, and financial contributions made by our resident full-time volunteers toward the cost of maintaining the missional community at Highfield Oval

We received a total of £146,457 (2022: £251,584) in donations and grants. Of the total donations received, £14,396 were restricted for the Refugees Fund (2022: £137,440). £81,980 is for general purpose (2022: £56,249), £50,081 (2022: £57,895) designated to our ministries/projects and pioneering other locations. See note 2

The charity's live-on-site-volunteers community has contributed a total of £337,479 (2022: £299,962) toward the running and maintenance costs of the Highfield Oval site, where the charity is based. Various activities focusing on supporting communities generated a total income of £324,120 (2022: £ 178,528)

The total income included £129,820 (2022: £118,895) charitable trading income generated by the charity's 100% own trading subsidiary, Highfield Oval Limited. See note 4. The trading expenditure totalled £83,363 (2022: £86,082). The Oval Café, started operating under Highfield Oval Limited from 1st January 2020. During each financial year and at the end financial year, the subsidiary transfers back its trading profit to the parent charity. The total transfer was £40,141 (2022: £36,813)

Our total income from training was £393,676 (2022: £219,057), which was 44% higher than the previous year. Our core training programme, the Discipleship Training School (DTS), had a total income of £247,684 (2022: £197,290). Total income from other schools and training programmes was £20,168 (2022: £21,766). See note 3. Total income from English & Cultural Orientation school was £125,824 (2022: NIL)

Our teams in Bristol, Cornwall (Redruth) and St Albans income and other locations totalled £95,861 (£104,944 in 2022). These incomes are designated to these teams and used directly for each operating location's activities

Expenditures:

Our three main charitable objectives: creating a missional community, supporting communities and training continue to drive our major operating expenditures. See note 6. The total spending relates to the maintenance and development of the Highfield Oval missional community totalled £620,211 or 54% of total charitable expenditures (2022: £609,494, 55%)

Resources directly spent on activities supporting communities through various ministries, community projects, and events totalled £ 228,803 or 20% of total charitable expenditures (2022: £187,980, 17%). Total spending related to our training activities totalled £200,941, 17% of charitable expenditures (2022: £126,782, 11%)

Other charitable expenditures totalled £198,726 (2022: £196,684), 17% of total resources spent. They are related to our other objectives: Pioneering YWAM locations £70,747 (2022: £107,300), and Supporting Overseas Works, projects in Uganda, £9,351 (2022: £17,811) and £98,164 (2022: £56,801) restricted fund spent on refugees' response projects. The remaining £20,464 were governance costs (2022: £14,722). The significant increase is due to the audit fee £14,904 (2022: £10,800). The charity reached the audit threshold of £1M income in 2022. See note 6

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies

Investment Policy

The trustees have considered the most appropriate policy for investing funds and have found that deposit accounts meet their requirements to generate a reasonable return with security capital and ease of access. The charity has one 100% owned trading subsidiary (with £1 capital). The subsidiary company remits 100% of its profit back to the charity at the end of its financial year

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the charity in such manner as they shall consider most beneficial for the achievements of the objects, and to invest in the name of the charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments

Reserves Policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be kept to a minimum, but sufficient to provide working capital of three months' expenditure. This is in line with the spirit and ethos of the founding purposes of the charity. At the end of 2023 the unrestricted funds of the charity, shown in note 16, were £556,177 (2022: £235,675). This corresponds to 3.5 months (2022: 3.5 months) of unrestricted operating costs and is considered sufficient by the trustees.

Plans for future periods

Operational Structures: We plan to strengthen our new operating structures and teams by meeting more regularly with leaders of our visionary 'hubs' and operational 'gears'. We will work to develop a team for a new communications operational gear

Training: We plan to continue the Catalyst DTS every September and Fusion DTS (in Spanish and English) every January. We plan to start a tri-lingual DTS every April. We also plan to continue the Biblical Core Course (BCC) in September

Studio: We plan to expand the use of the recording studio and collaborate with other musicians and artists. We will partner with local churches and other organisations to record various content and review how best to move forward with those projects. Another season of a talk show style series called GirlTalk will be produced

Events: We plan to increase our capacity to host short term mission events and training such as a Bible week to highlight the need for Bible translation, distribution, and engagement in every language

Site Development: We will continue to partner with YWAM Ltd to work toward completing the Kinahan Lodge building project. A new team will be formed for fundraising and completing the interior. Maintenance will continue to restore and paint windows and replace ageing bathrooms in areas such as hospitality

Children and Youth Work: We plan to continue to grow this ministry with Wildfire (Primary school age) and Secondary school age children on our campus, leading them in Bible studies and youth group activities. Our children and youth invite children from the local community who are interested to join. We plan to gather and pray with leaders of youth groups and organisations in the UK and Ireland

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management

Governing document and body

The company was incorporated on 9th December 2013. Its Memorandum of Association sets out its objects and powers and it is governed by its Articles of Association. The governing body of the charity is the Board of Trustees. The trustees are also the directors for the purposes of Companies Acts

Recruitment and appointment of trustees

As the charity is of a very relational nature, new trustees have traditionally been recruited through the extensive network of the current trustees and the leadership in the charity to meet the needs of the charity in different fields of expertise. Each new trustee is given a personal induction programme, including a notebook outlining the responsibilities of a trustee, a meeting with the chairman and a time to meet the other trustees to ask questions. All trustees also receive additional ongoing training through charity sector updates, and they are invited to charity sector seminars. The trustees may appoint any member to become a trustee provided the prescribed maximum is not exceeded. Any trustee appointed in this way is required to retire and be formally elected at the next annual general meeting. They would be eligible for re-election by the members. Under the Articles of Association, one third of the trustees must retire at the AGM, although they are eligible for re-election every three years

Governance

The Board of Trustees are responsible for the property and financial monitoring and approving the strategy and vision of the charity and ensuring the strategy is being implemented. It receives reports on all aspects of the work and meets formally two to four times a year. It delegates the main day to day decisions to the Executive leaders. The trustees also liaise with Youth With A Mission leadership both nationally and internationally to ensure that the values and vision of YWAM internationally are being applied

Risk Management

At least twice a year, reviews of the types of risks the Charity faces are conducted. The potential impact and likelihood of occurrence and means of mitigating the risks are identified. The Board will receive an updated risk register twice a year to review and analyse, or as soon as a potential significant risk is identified. One of the major risks identified is to improve our budgetary control and financial reporting. The trustees have set policies on risk and internal controls to minimise the potential risks to the charity. Through the risk management process, the trustees are satisfied that the major risks have been identified and have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed

Volunteers

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts

YOUTH WITH A MISSION HARPENDEN

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Statement of Trustees' responsibilities

The trustees, who are also the directors of Youth With A Mission Harpenden for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company Law requires the trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

Under the terms of the Charities Act 2011, the company falls within the range for which not require an audit. However, an independent examination of the accounts is required. The Trustees approved this report on 20th June 2022 and signed on their behalf by Auditor

Auditors

A resolution will be proposed and agreed at the Annual General Meeting that SCB (Accountants) Ltd be appointed as auditors of the Charity for the ensuing year

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

The Trustees' report was approved by the Board of Trustees


John Peachey

Chairman

Date: 26.06.2024



Charles Lynn Green
Trustee

Date: 26-06-2024

YOUTH WITH A MISSION HARPENDEN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUTH WITH A MISSION HARPENDEN

Opinion

We have audited the financial statements of Youth With A Mission Harpenden (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice)

In our opinion, the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact

We have nothing to report in this regard

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report for the year ending 31 August 2023 has been prepared in accordance with applicable legal requirements

YOUTH WITH A MISSION HARPENDEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUTH WITH A MISSION HARPENDEN

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the financial statements as on 31 August 2023 and the Trustees' report

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 require us to report to you if, in our opinion:

the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and return; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 8, the trustees' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees' determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees' are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees' either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below

Our approach was as follows

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity.
- We communicated identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit. We examined and discussed with management any known or suspected instances of fraud or non-compliance with laws and regulations

We assessed the risks of material misstatement in respect of fraud as follows

- The audit team discussed whether there were any areas that were susceptible to misstatement as part of their fraud discussion
- In addressing the risk of management override of controls, we tested the appropriateness of journal entries with a focus on large or unusual transactions based on criteria determined using our knowledge of the organisation and industry. We also challenged assumptions and judgements made
- We incorporated an element of unpredictability in the selection of the nature, timing and extent of our audit procedures
- Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud, including bribery and non compliance.

YOUTH WITH A MISSION HARPENDEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUTH WITH A MISSION HARPENDEN

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed

Jeffrey Bor (Senior Statutory Auditor)
for & on behalf of SCB (Accountants) Ltd.
Chartered Accountants

31 Sackville Street
Manchester
M1 3LZ

SCB (Accountants) Ltd is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUTH WITH A MISSION HARPENDEN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income and endowments from:							
Donations and legacies	2	132,061	14,396	146,457	114,144	137,440	251,584
Charitable activities	3	1,285,255	-	1,285,255	942,694	-	942,694
Other trading activities	4	129,820	-	129,820	118,895	-	118,895
Other income	5	500	-	500	-	-	-
Total income		1,547,636	14,396	1,562,032	1,175,733	137,440	1,313,173
Charitable activities	6	1,150,514	98,164	1,248,678	1,064,089	56,801	1,120,890
Other trading expenditure		83,363	-	83,363	86,082	-	86,082
Total expenditure		1,233,877	98,164	1,332,041	1,150,171	56,801	1,206,972
Net income/(expenditure) and movement in funds		313,759	(83,768)	229,991	25,562	80,639	106,201
Reconciliation of funds:							
Fund balances at 1 September 2022		312,801	88,050	400,851	287,239	7,411	294,650
Fund balances at 31 August 2023		626,560	4,282	630,842	312,801	88,050	400,851

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

All gains and losses arising in the year have been included in the Statement of Financial Activities (SOFA). This SOFA incorporates an Income and Expenditure account as required under the Companies Act 2006

The notes on pages 25 to 37 form part of these financial statements.

YOUTH WITH A MISSION HARPENDEN

BALANCE SHEET


AS AT 31 AUGUST 2023


	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		64,203		80,416
Current assets					
Debtors	12	65,809		63,264	
Cash at bank and in hand		619,095		359,566	
		684,904		422,830	
Creditors: amounts falling due within one year	13	114,445		99,105	
Net current assets			570,459		323,725
Total assets less current liabilities			634,662		404,141
Creditors: amounts falling due after more than one year	14		(3,820)		(3,290)
Net assets			630,842		400,851
The funds of the charity					
Restricted income funds	15		4,282		88,050
Unrestricted funds	16		626,560		312,801
			630,842		400,851

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements. These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies

The financial statements were approved by the trustees on 26.06.2024


John Peachey
Chairman


Charles Lynn Green
Trustee

Charity registration number 1156783

Company registration number 08807913 (England and Wales)

YOUTH WITH A MISSION HARPENDEN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	22		270,829		135,571
Investing activities					
Purchase of tangible fixed assets		(11,300)		(20,864)	
Net cash used in investing activities			(11,300)		(20,864)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			259,529		114,707
Cash and cash equivalents at beginning of year			359,566		244,859
Cash and cash equivalents at end of year			619,095		359,566

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

The company is a company limited by guarantee incorporated in England and Wales. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company

1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006

The Charity meets the definition of a public benefit entity under FRS 102

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Youth With A Mission Harpenden Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy

1.2 Going concern

The Charity's Financial Statements show a net surplus of £ 229,991 for the year and free reserves of £ 566,177

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern

Trustees will continue to monitor and ensure that spending is in line with income in order to maintain reserves at or above the minimum level of unrestricted expenditure as per reserve policy. The review of forecast cash flow for the 12 months from the date of approval of the financial statements, considered the relevant assumptions that underpin the forecast, the pipeline of new income and the steps that could be taken to reduce expenditure should this be necessary

Based on the information above, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future and will remain in surplus in future periods. Therefore, the trustees have adopted the going concern basis in preparing these accounts

1.3 Fund accounting

- Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes
- Restricted funds are to be used for specific purposes as required by the donor.
- Direct expenditures which meets these criteria is charged against these funds including a fair allocation of support costs
- Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.4 Income recognition

- Voluntary income received by way of donations and gifts (non-exchange transactions) is included in full, with the associated income tax recovery under Gift Aid, in the Statement of Financial Activities (SOFA) when receivable and the SORP criteria has been met i.e. there is entitlement; its monetary value can be measured reliably and there is sufficient certainty of receipt. The value of services provided by volunteers, in the absence of a reliable measurement basis, has not been included.
- Voluntary income which is restricted to a specific purpose are shown as restricted income if the SOFA; grants that have performance related conditions are included in income only when the conditions have been met and when this is not the case they are treated as deferred income until those conditions have been met.
- Fee income relating to a contract for goods and services is recognised in full in the Statement of Financial Activities in the year in which there is entitlement and it is receivable
- Incoming resources from the sale of food and drinks, books, and other merchandises included when receivable. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold
- Income from investments is included when receivable. Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.
- Gifts in kind are recognised as income on receipt of the goods or services and are valued at their fair value unless it is impractical to measure this reliably. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Legacy income is regarded as receivable when the charity is legally entitled to it, its receipt is probable, and the amount can be measured with sufficient reliability

1.5 Expenditure recognition

- Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end not accrued as expenditure.
- Certain expenditure is directly attributable to specific activities and has been included in those cost headings. Costs of raising funds are allocated according to the number of volunteers involved with each activity
- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the charity's charitable activities and include both the direct costs and support costs, including governance costs, relating to these activities.
- Governance costs are included in support costs, and are those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Irrecoverable VAT is charged as an expense against the activity for which expenditure arose

1.6 Tangible fixed assets

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis: It is the policy of the trustees to capitalise items in excess of £5,000

- Any impairment losses are assessed and recognised as expenditure in the SOFA
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows
- Fixtures, fittings & office equipment – Over 5 years straight line
- Motor vehicles Straight Line - Over 4 years straight line

1.7 Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period

1.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

1 Accounting policies

(Continued)

1.9 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Taxation

The charity is an exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988

1.12 Creditors & Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation

1.13 Operating leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are recognised as expenses on a straight-line basis over the period of the lease

1.14 Critical Judgement in applying the charitable company's accounting policy

In the application of the charity's accounting policies, the directors are required to make judgments, estimates, and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

2 Income from donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
General Donations and gifts	81,980	-	81,980	56,249
Supporting overseas work:				
Refugee		14,396	14,396	137,440
Supporting communities:				
Designated to supporting communities	28,775	-	28,775	29,046
Orphans Know More ministry	20,929	-	20,929	26,528
Others				
Designated to pioneering YWAM location	377	-	377	2,321
	<u>132,061</u>	<u>14,396</u>	<u>146,457</u>	<u>251,584</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2023

3 Income from charitable activities

	Unrestricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £
Training:			
Discipleship Training School	247,684	247,684	197,290
Hospitality, catering & events	125,824	125,824	-
Other training programs	20,168	20,168	21,766
Supporting communities:			
Other ministries & projects	149,390	149,390	48,662
Hospitality, catering & events	167,896	167,896	123,437
Orphans Know More ministry	6,834	6,834	6,429
Pioneering YWAM locations:			
Bristol, Redruth and St Albans	65,337	65,337	96,975
Other locations	30,523	30,523	7,968
Supporting overseas work:			
Projects in Uganda	1,208	1,208	18,950
Creating a missional community:			
Volunteers housing contributions	337,479	337,479	299,962
RHI Repayment	42,510	42,510	52,047
Hospitality, catering & events	8,263	8,263	12,520
Spare space usage contributions	82,139	82,139	56,688
	<u>1,285,255</u>	<u>1,285,255</u>	<u>942,694</u>

* RHI Repayment: Renewable Heat Incentive (RHI) rebate based on the amount of heat produced from burning woodchip instead of natural gas

The charity benefits greatly from the support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

4 Income from other trading activities

	Unrestricted funds 2023 £	Total 2023 £	Total 2022 £
The Oval Café	129,820	129,820	118,895
	<u>129,820</u>	<u>129,820</u>	<u>118,895</u>
Expenditure from other trading activities			
The Oval Café	83,363	83,363	86,082
	<u>46,457</u>	<u>46,457</u>	<u>32,813</u>

The Oval Café is trading under Highfield Oval Limited (a 100% owned subsidiary of the charity). Its operating profit is transferred 100% back to the charity by the end of each financial year.

5 Other income

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Other income (Assets Disposal Gain)	500	-
	<u>500</u>	<u>-</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

6 Expenditure on charitable activities

	Total 2023 £	Total 2022 £
Training		
Discipleship Training School	172,570	117,386
English & Cultural Orientation School	20,656	1,254
Other training programs	6,091	4,246
Training centre management and admin	1,624	3,896
Supporting communities		
Designated to supporting community	10,033	20,565
Other ministries & projects	68,460	23,020
Hospitality, catering & events	112,284	67,123
Orphans Know More ministry	38,026	77,273
Pioneering YWAM locations		
Bristol, Redruth and St Albans	65,952	99,058
Other locations	4,795	8,242
Supporting overseas work		
Refugee	98,164	56,801
Projects in Uganda	9,351	17,811
Creating a missional community		
Depreciation and impairment	27,514	21,834
Site development	(5,000)	86,632
Base vehicles	17,567	8,291
Buildings and ground property services	186,795	114,335
Biomass boiler woodchip cost	81,553	113,307
Utilities	98,034	74,660
Site occupant contribution	106,226	106,226
Council tax	33,661	26,822
Information technology	11,323	13,862
Communication	7,779	6,405
General management and admin	48,470	35,091
Volunteers' development & care	6,286	2,028
	<u>1,228,214</u>	<u>1,106,168</u>
Governance costs		
Auditors remuneration	14,904	10,800
Accountancy services	5,560	3,922
	<u>1,248,678</u>	<u>1,120,890</u>
Analysis by fund		
Unrestricted funds	1,150,514	1,064,089
Restricted funds	98,164	56,801
	<u>1,248,678</u>	<u>1,120,890</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

7 Analysis of volunteers' costs, trustee remuneration and expenses, and the cost of key management personnel

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts. The Charity has no employees

The charity trustees were not paid salary or received any other benefits for performing the duties. However, the trustees are reimbursed for legitimate costs that the trustees have had to meet personally to carry out their duties.

8 Net movement in funds	2023	2022
	£	£
The net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	27,514	21,834
	<u> </u>	<u> </u>

9 Taxation

The Charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes

10 Tangible fixed assets

	Fixtures & fittings	Machinery & Motor Vehicles	Total
	£	£	£
Cost			
At 1 September 2022	120,947	22,135	143,082
Additions	-	11,300	11,300
Disposals	(6,812)	(6,234)	(13,046)
At 31 August 2023	<u>114,135</u>	<u>27,201</u>	<u>141,336</u>
Depreciation and impairment			
At 1 September 2022	50,338	12,327	62,665
Depreciation charged in the year	22,827	4,687	27,514
Eliminated in respect of disposals	(6,812)	(6,234)	(13,046)
At 31 August 2023	<u>66,353</u>	<u>10,780</u>	<u>77,133</u>
Carrying amount			
At 31 August 2023	<u>47,782</u>	<u>16,421</u>	<u>64,203</u>
At 31 August 2022	<u>70,608</u>	<u>9,808</u>	<u>80,416</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

11 Fixed asset investments

The company's investment at the Balance Sheet date comprises of the following investment

Highfield Oval Limited	
Company number	12101579
Registered in:	England & Wales
Class of Shares	Ordinary
Shareholding	100%
Net Asset:	£1
Profit per account at 31 st August 2023	£Nil

The company was incorporated on 13th July 2019 started trading on 1st January 2020. Aggregate capital and reserves £1 (2022: £1)

12 Debtors

	Charity 2023 £	Charity 2022 £	Group 2023 £	Group 2022 £
Amounts falling due within one year:				
Trade debtors	46,093	36,914	48,343	40,930
Other Receivable - Tax refund/ Gift Aid	1,235	6,096	1,235	6,096
Other debtors	-	5,000	-	5,000
Prepayments	16,231	11,238	16,231	11,238
	<u>63,559</u>	<u>59,248</u>	<u>65,809</u>	<u>63,264</u>

13 Creditors: amounts falling due within one year

	Charity 2023 £	Charity 2022 £	Group 2023 £	Group 2022 £
Trade creditors	29,254	15,281	31,838	16,198
Other Creditors - YWAM Ltd	-	7,000	-	7,000
Other creditors	4,268	6,840	10,239	15,530
Accruals and deferred income	65,525	55,337	72,368	60,377
	<u>99,047</u>	<u>84,458</u>	<u>114,445</u>	<u>99,105</u>

14 Creditors: amounts falling due after more than one year

	Charity 2023 £	Charity 2022 £	Group 2023 £	Group 2022 £
Housing Deposit	3,820	3,290	3,820	3,290
	<u>3,820</u>	<u>3,290</u>	<u>3,820</u>	<u>3,290</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 September 2022 £	Incoming resources £	Resources expended £	At 31 August 2023 £
Refugee	88,050	14,396	(98,164)	4,282
	<u>88,050</u>	<u>14,396</u>	<u>(98,164)</u>	<u>4,282</u>
Previous year:	At 1 September 2021 £	Incoming resources £	Resources expended £	At 31 August 2022 £
Refugee	7,411	137,440	(56,801)	88,050
	<u>7,411</u>	<u>137,440</u>	<u>(56,801)</u>	<u>88,050</u>

Description, nature & purpose of restricted funds:

The Refugee fund is for projects focusing on refugees in Europe and the Middle East

See page 12 under "Supporting Overseas Work" for more details about the two restricted funds

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes

	At 1 September 2022 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 August 2023 £
Designated Fund						
Ministries and projects	152,426	221,171	(128,258)	1,914	-	247,253
The Oval Café	6,569	129,820	(83,363)	(43,049)	-	9,977
Hospitality, catering and events	5,780	168,017	(112,702)	(53,702)	-	7,393
Training	3,075	393,932	(200,941)	(186,698)	-	9,368
Other YWAM locations	20,763	80,216	(70,747)	(1,000)	-	29,232
Assets	80,417	-	(27,514)	11,300	-	64,203
Total Designated fund	<u>269,030</u>	<u>993,156</u>	<u>623,525</u>	<u>(271,235)</u>	<u>-</u>	<u>367,426</u>
General fund						
General fund	43,771	554,480	(610,352)	271,235	-	259,134
Total Unrestricted Funds	<u>312,801</u>	<u>1,547,636</u>	<u>(1,233,877)</u>	<u>-</u>	<u>-</u>	<u>626,560</u>

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

16 Unrestricted funds							(Continued)
Previous year:	At 1 September 2021	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 August 2022	
	£	£	£	£	£	£	
Designated Fund							
Ministries and projects	161,480	129,613	(138,667)	-	-	152,426	
The Oval Café	6,169	400	-	-	-	6,569	
Hospitality, catering and events	1,474	123,710	(67,123)	(52,281)	-	5,780	
Trainings	4,763	219,304	(126,781)	(94,211)	-	3,075	
Other YWAM location	21,824	106,239	(107,300)	-	-	20,763	
Assets	81,387	-	(21,834)	20,864	-	80,417	
Total Designated fund	277,097	579,266	(461,705)	(125,628)	-	269,030	
General Fund							
General fund	10,142	596,467	(688,466)	125,628	-	43,771	
Total Unrestricted Funds	287,239	1,175,733	(1,150,171)	-	-	312,801	

The General fund is an unrestricted undesignated fund which can be used for operating activities, including contributions towards administration costs

Description, nature & purpose of designated funds:

The Designated funds are unrestricted funds earmarked by the Trustees for the following purposes

- **Ministries and projects:** for charitable activities focus on meeting missional needs in Harpenden and surrounding communities and overseas. See objectives and activities description of Supporting Communities and Supporting Overseas Work on page 5-9
- **The Oval Café:** to provide working capital, also fund for equipment purchases and maintenance of the café
- **Hospitality, catering and events:** for hosting social events and activities that will benefit the local Harpenden community, to provide working capital for the hospitality and kitchen teams.
- **Training:** to provide working capital, scholarship fund for various schools and training programmes
- **Other YWAM locations:** for charitable activities at other operational locations (Bristol, Redruth and St Albans)
- **Assets:** is currently identifying the net asset value of vehicles and equipments owned by YWAM Harpenden

17 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 August 2023 are represented by:			
Tangible assets	64,203	-	64,203
Current assets/(liabilities)	566,177	4,282	570,459
Long term liabilities	(3,820)	-	(3,820)
	626,560	4,282	630,842

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

17 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 August 2022 are represented by:			
Tangible assets	80,416	-	80,416
Current assets/(liabilities)	235,675	88,050	323,725
Long term liabilities	(3,290)	-	(3,290)
	<u>312,801</u>	<u>88,050</u>	<u>400,851</u>

18 Operating lease commitments

Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases.

	2023 £	2022 £
Rental property - expiring in less than 1 year	<u>1,000</u>	<u>1,000</u>

The lease was for 5 months from 22 Mar 2022 (followed by a 1 month rolling contract)

19 Share Capital

The company is limited by guarantee and does not have a share capital divided by shares

20 Related party transactions

During the year, rental income received from Highfield Oval Limited was £14,456 (2022: £14,456)

21 Ultimate Controlling Party

For the whole of the year, the charity was under the control of the Directors and Trustees as shown under legal and administrative information page

YOUTH WITH A MISSION HARPENDEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

22 Cash generated from operations	2023	2022
	£	£
Surplus for the year	229,991	106,201
Adjustments for		
Depreciation and impairment of tangible fixed assets	27,514	21,834
Movements in working capital		
(Increase) in debtors	(2,545)	(63,464)
Increase in creditors	15,869	102,395
Cash generated from operations	270,829	135,571

YOUTH WITH A MISSION HARPENDEN

England & Wales - Charity number 1156783

Accounts



2022

Trustees' Annual Report



**Youth With A Mission
Harpenden**

A company limited by guarantee
Company Registration No. 08807913
Charity Registration No. 1156783



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Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Legal and Administrative Details

of the company, its trustees, and advisers

for the year ended 31st August 2022

Working Name: YWAM Harpenden

Trustees:

John Stephen Peachey	Chairman
Charles Lynn Green	
Dale Frederick Lambert	(to 6 th Oct 2022)
Lily Yingli Gong-Smillie	
Henry David Kendal	
Julie Burgess Anjo	(from 11 th May 2022)

Executive Leaders:

Laura Mudd	(to 1 st Jan 2022)
Damares Carvalho	
Johan Alexandersson	(from 1 st Jan 2022)

Principal Office: 6 Highfield Oval
Harpenden
Hertfordshire
AL5 4BX

Independent Auditor: Mr James Foskett
SKS Audit LLP
St Mary's Court
The Broadway
Old Amersham
Buckinghamshire
HP7 0UT

Bank: Metro Bank
One Southampton Row
London
WC1B 5HA

Solicitors: Neves Solicitors LLP
Tollgate House
69-71 High Street
Harpenden
AL5 2SL

Trustees' Report

for the year ended 31st August 2022

The trustees present their annual report and financial statements for the year ended 31st August 2022. The trustees are also the directors of the charitable company, and this trustees' annual report, therefore also contains the information required for a directors' report under company law.

The Chairman's Statement

This was a year of celebration and growth as YWAM Harpenden emerged from the restrictions imposed due to COVID. We were able to increase our partnerships with churches and organisations to meet various local needs. This included serving food banks, Azalea, Seniors Lunch, Ukrainian and Hong Kong refugees, and a local foster care charity.

Our worship teams have developed and connected well with other young worship leaders accompanied by a desire to serve and encourage churches and youth groups. We are especially grateful to see young people wanting to join us with a passion for prayer, worship, service, and outreach to express their faith in Jesus.

Approximately 140 people completed our training programmes both onsite and online. Our partnership with 'ReFactory' in Uganda enabled us to train 500 software developers over the years with 86% of them finding full-time employment shortly after finishing our courses. Our YWAM Maritime Academy offered approved Navigation and Seamanship theory training to sixteen trainees around the world this year. New teams are beginning to form to strengthen our residential training for missionaries. These and other achievements are a fulfilment of our vision to see waves of young people equipped and finding their calling whether in Christian missions or in the marketplace.

Our Refugee Response Team gathered, connected, and communicated with over 220 volunteers (both individuals and teams) to work on the 'frontline' of the Ukraine crisis. This service in communication was greatly appreciated by YWAM across Europe. We were also able to send teams from Harpenden to assist refugees at the borders.

Our six team plants, who are pioneering YWAM locations in other cities in England, have achieved amazing results with limited resources under difficult conditions. Many of these teams were able to gather and be celebrated and prayed for at Highfield Oval. We recognise that teams with few members will sometimes need to close and move on. We are thankful and have much to celebrate even when not everything we hoped for came to be.

We were pleased to again have about 120 full-time volunteers working with us this year. YWAM depends entirely on unpaid volunteers' services, for which we are greatly indebted. Much of this service is unseen and given freely and selflessly behind the scenes. We want to thank them for their unstinting commitment and support.

Finally, I want to thank the YWAM Harpenden trustees for offering their expertise, wisdom, and time to ensure that we not only weathered the storms of the pandemic years but have emerged with renewed strength and commitment to prepare for growth. There is a sense of expectant hope amongst us as we plan for the next years.

With gratitude

John Peachey, PhD

Chairman

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2022

Aims and Purpose

YWAM Harpenden is established to advance the Evangelical Christian Faith worldwide as set out in its Memorandum and Articles of Association.

Objectives, Strategies and Activities

YWAM Harpenden objectives and activities to achieve its purpose are as follows:

Training: To effectively train young people and others for involvement in mission work, community development, and Christian witness in the UK and overseas. It will do this by providing Christian training. It offers three-to-six-month programmes to increase knowledge, grow in practical skills, and develop character; short-term (less than three weeks) training and mission opportunities; and equipping people for missional ministry through personal experience and hands-on learning.

Supporting Communities: To identify missional needs in Harpenden and the surrounding communities and strategically invest individuals, teams, and resources into those situations to help meet those needs.

We currently focus on the following areas:

- to create greater engagement with some of the local seniors who often experience loneliness and social isolation.
- to equip, encourage, and empower families to grow together in their relationships with one another, with God, and others.
- to provide a safe place for local youth to hang out and socialise outside of school hours, in which they could learn more about Christianity and its tenets for living.
- to provide a place for engagement and building relationships with people from the local and broader community.

Based on the areas above, we regularly host social events and activities to meet these needs. A monthly seniors' lunch and days out for local foster families create a friendly relational environment to address isolation and stress.

Through the Oval Café, we provide a family-friendly environment for the local community to enjoy. It also represents a locally owned business founded on Christian values and principles.

Pioneering YWAM Locations: To encourage individuals and teams to plant new locations in other cities throughout England, and aid them in their endeavours through training, sharing resources, and offering relational and social support.

Supporting Overseas Work: To form, support, and partner with missional communities, create projects and institutions to address areas of social need in other nations and advance the evangelical Christian faith worldwide. YWAM Harpenden sends individuals and teams on a short-term outreach to work alongside our mission partners.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2022

Creating a missional community: To provide a living environment for both our residential volunteers and trainees to learn and practice their Christian faith together. Creating such a community includes the social and relational aspects of living, training, and working together and maintaining and improving the physical site through refurbishment and site development. We desire to preserve the property and develop the Highfield Oval site to be more environmentally friendly, better able to serve the local community, and for the continued growth of our training and missions work. We are stewarding the property and beautiful open space to foster positive community relationships.

Public Benefit

The trustees confirm that the charity has complied with its duty under Section 4 of the 2011 Charities Act and has had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives we have set.

Achievements and Performance

Training

Forty-seven people graduated from our extended training programmes. Each year we hold and host a wide variety of training seminars. Approximately sixty-three attended shorter seminars and workshops to develop their Christian faith and character and equip them with specific skills to help others. We partnered with overseas YWAM locations and Christian teams in Albania, Uganda, the Middle East, Eastern Europe, and Mexico. Together, we shared God's love and served local people in need.

Discipleship Training Schools (DTS)

The Discipleship Training School (DTS) is YWAM's foundational course. It consists of two parts over six months: the three-month lecture phase, where trainees learn more about God and His world through lectures, community living, and practical training; and the three-month outreach phase. The outreach phase is a cross-cultural field placement that focuses on applying knowledge and skills. Two DTSs took place at Highfield Oval, one beginning in September, and one in January. A total of 38 trainees completed DTS.

Each DTS organised a week's local outreach in different locations in the UK (Cornwall, Bristol, Nottingham, and Coventry), where trainees served local churches, women's shelters, and refugee ministries, tried different approaches to evangelism, and one team performed in a children's programme based on C.S. Lewis' *The Lion, the Witch and the Wardrobe*.

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2022

Overseas field placements took place in Albania, the Middle East, and Mexico. The teams partnered with local churches, YWAM locations, non-profit organisations, and other Christian ministries. Trainees prayer walked and worshipped with local believers, preached in church services, and helped expand a church building in an indigenous community. They served in and started English conversation classes, worked in a Christian café, helped to initiate a regular sports ministry, and hosted open mic nights to develop community. They sought opportunities to share the gospel in ways which were culturally appropriate. Trainees also visited people in prison and distributed care packages to refugees.

Bible Core Course (BCC)

We ran a Bible Core Course (BCC) for three months from September until December 2022. The course had six trainees from six countries. Trainees read the whole Bible and studied fifteen books in depth. The school took a field trip to the British Museum at the end of the Old Testament module. Volunteer staff and trainees also went on a mini outreach to Bedford, while studying the book of Acts, to try to put into action what they were learning about the spread of the Gospel and the work of the Holy Spirit. The team were supported in pioneering this school by the Greenhouse team from YWAM Lakeside Montana as part of a five-year partnership. The Greenhouse team helps YWAM locations start Bible schools and equips local leaders and staff to run the school.

Documentary Film School (DFS)

We facilitated an on-location Documentary Film School. In this three-month course, our students from the US and Brazil developed their skills and knowledge towards documentary filmmaking. Students produced various projects from telling the story of a pottery studio to a story on revival in the UK. After the lecture phase, three students completed a three-month internship. Two students served the movement, 'The Send', and another student created promotional materials for two YWAM locations.

Short film projects included our YWAM Harpenden site development and the Kinahan Lodge project. Also, for World Vision and the Global Leadership Summit (GLN) we assisted in the post-production for a global story. For a local independent Christian school, a promotional Documentary style film was produced. During the beginning of the Ukraine crisis, we worked for CBN as part of their media production. On two trips we created content for CBN News to highlight the need in this crisis.

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2022

Seminars and Short-Term Training

The Track is a nine-week program for incoming new staff. We teach practical leadership principles and how they apply to volunteering with YWAM. Our goal is to provide ourselves and other locations around the world with the best possible volunteer staff. From September 2021 to August 2022, we ran two tracks with ten new staff.

A team of volunteer staff led a Hospitality seminar in September 2021 with seven participants. The training focused on understanding God's heart for hospitality, and learning skills to help people grow in their ability to host and welcome people.

In October 2021, volunteer staff led a two-week Living Word seminar, in conjunction with a visiting speaker, a former President of YWAM. There were thirteen multi-generational participants, most of whom were from the local area. The seminar used questions that encouraged participants to slowly study the first few verses of Galatians, contemplating with the Holy Spirit as to its meaning and personal application, then reflecting together on the passages. A further seminar in December 2021 was held at The Kings Lodge, Nuneaton with eight participants, focusing on the Beatitudes.

A group of volunteer staff partnered with HOPE Together UK and Fusion to create a Mission Experience for young adults, 18-25 years old. This programme ran in June 2022, with 25 participants. It included an initial mission preparation period at Highfield Oval, a week of outreach in local churches around the UK and a debrief camp. Teams worked with churches in Cambridge, Reading, York, Nottingham, and Cornwall. The programme's emphasis was on discipleship and evangelism. Participants grew in their understanding of the Father's love for all people, experienced worship in mission, saw God work in the lives of those outside the church and learnt how to talk about their faith. There were also opportunities for the participants to be mentored and grow in leadership.

We welcomed palaeoclimatologist, Dr Ben Richards, to run a training session on 'Creation Care' for the entire volunteer staff, followed by a focused seminar for seven staff on climate change.

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2022

Leadership Training

Highfield Oval is one of the centres for global leadership training in Youth With A Mission. Lynn Green's office, founder of YWAM England, regularly trains leadership in many YWAM locations. This past year, the live streams, podcasts, and blogs have reached tens of thousands of people, both working within YWAM and the public. Lynn was International Chairman until he, with a small group of global leaders, felt it was right to do away with executive positions and titles. There is now a group of senior, global elders called The Founders' Circle, of which he is a part. In that role, he provides a measure of crisis leadership as required, oversees communications on behalf of YWAM as a whole, and engages in a range of leadership development initiatives. We continued with online training, resumed a growing number of face-to-face initiatives, and mentored several younger leaders locally and online. Lynn and Marti Green also provided perspective and advice for the local leadership in Harpenden.

The YWAM Europe Leadership Training School (LTS) curriculum team was led by one of our staff, Dr John Peachey. The final two modules of the 15-month course convened for intensives in Slovenia and the Netherlands, and 59 leaders from across Europe completed the school. Dr Peachey also helped lead the international Masters in Christian Formation and Discipleship with 26 candidates.

YWAM's Maritime Academy

YWAM's Maritime Academy is part of the University of the Nation's College of Science and Technology. The international coordination office is hosted by, accountable to, and registered with YWAM Harpenden's charity. From 1 September 2021 to 31 August 2022, YWAM's Maritime Academy instructors (Capt Brian Sloan in Harpenden and Rev Matt Webster in Wales) offered approved Navigation and Seamanship theory training to Schools of Navigation and Seamanship (SoNS) around the world. During this period, we trained seven students in YWAM Corpus Christi, Texas; six in YWAM Singapore; two in Finland, and one in Moro Bay, California. We delivered the curriculum by distance learning using an interactive Moodle we wrote during 2020 lockdowns supported by Zooms.

Additionally, the Academy is partnering with YWAM Ships Switzerland to convert and deploy a medical relief vessel to Madagascar. During this period, the vessel was purchased from another UK charity for £70,000 (paid for and owned by YWAM Ships Switzerland), registered in the UK, brought up to safety standards, crewed and delivered to Conwy, Wales. Nearly all the overhauling of systems and the material conversion is being donated and work carried out by volunteers, mostly from Wales and NW England. No costs are being accrued by YWAM Harpenden. For example, the local marine college took both generators off, stripped them down and rebuilt them as a project for their engineering trainees. These two generators were returned completely overhauled in fantastic condition. For details see: www.ywamships.ch

The plan is for the vessel to sail from Conwy, Wales to Madagascar through the Mediterranean and Suez Canal. We plan some PR events onboard in early 2023 to ensure ongoing support for the venture. She will have a fully equipped dental lab, doctors' consultation area, pharmacy, and ophthalmology unit onboard by early 2023. In Madagascar, the vessel will be chartered from YWAM Ships Switzerland to YWAM Ships Madagascar, a division of the existing YWAM Mercy Ministry team who have been providing medical assistance there for the last 15 years. YWAM Maritime Academy is coordinating the training of the local crews to meet shipping requirements for the Madagascar ministry.

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2022

Safeguarding Training

YWAM Harpenden's Safeguarding policies and procedures were reviewed and a new membership with The Independent Safeguarding Service (ISS), an independent charity run by safeguarding experts who seek to support charities in all aspects of safeguarding, was established. The Safeguarding Lead, in conjunction with YWAM's National Safeguarding Advisory Team, updated and revised safeguarding processes in each stage of our work and ministry, including safer recruitment, training, and ongoing monitoring of all people involved in our YWAM ministries. This included: monitoring the application process to include safeguarding focused questions in interviews, up-to-date information for handling references and Background Checks, and an overhaul of our safeguarding training.

Safeguarding Training continued in two key areas over the last two years:

- 1) The continued use of the induction training video that forms the initial stage of the training process for all new volunteers and short-term teams. This has been shown to about 150 people at Highfield Oval and others in Cornwall and Luton.
- 2) Outsourcing SG training courses provides a layer of accountability outside of YWAM and gives individuals a nationally recognised certificate (CDP). In the reporting period, at least 20 bookings were made with ISS. All volunteer staff attended 'Safeguarding in the Faith Sector' training, and many have also attended additional courses. Records of training are continually maintained as evidence of an individual's training, and certificates of participation are attached to Personnel files.

Supporting Communities

Every year our staff are involved in various ministries and activities as we identify missional needs in Harpenden and the surrounding communities. We strategically invest individuals, teams, and resources into those situations to help meet those needs. We saw an increase in public engagement through our physical site, as we continued to offer our property as a place for locals to take their daily exercise, walk their dog, get a coffee, and play outside with their children.

Seniors Lunch and Local Charity Work

In March 2022, we restarted our monthly Seniors Lunch event for local seniors. We provided a home-cooked meal, dessert, and entertainment such as quizzes, games, and musical performances. Even though we started back up after a long pause due to COVID, we received 18-30 guests per month with many regulars returning each month.

Our volunteer staff supported other local charities with their time and efforts. Two or three volunteer staff served weekly with the Salvation Army food bank in partnership with Bethany church to sort and distribute donations and put food packages together for local families in need. We also sent a team to assemble 100 Christmas Hampers which were distributed to all the households that the food bank had supported throughout the year. Several other volunteer staff served weekly with Azalea, a charity that runs a help centre in Luton to provide care and support for sexually exploited and vulnerable women. We raised funds, prepared and packaged over 100 homemade frozen meals every month for their food bank, sorted and distributed donations, and made and delivered baked goods.

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2022

Events

Rory Brown held an art exhibition "Light into the Darkness " in November 2022. Kings Chamber Orchestra performed three concerts in the chapel on 4 December with 450 attending. Fireseeds held their annual three-day student gathering in February 2022 with 38 participants. Frontiers held their four-day modular training school for fifteen participants in March and October 2022.

We did not hold a Summer Fair this year due to other events on and off the Oval. We held a Summer Camp for Ukrainian families in August 2022. Fifty parents and children attended over four days. Twenty-one staff served on the team to lead a variety of activities including Bible stories, crafts, and games.

Local churches used our rooms for Holy Spirit away days, youth meetings, and church leadership away days. The Chapel was used for student music recitals. Circuit Riders held a three-day student discipleship training and evangelism event in August 2022 for over forty students and thirty staff. There have been three weddings during the Spring/Summer 2022. Apple Festival 2022 was led by Sharon and John Mansour along with teams of helpers.

The Dog Walkers' permit renewal has been changed from January to March. It included three extra months and an engraved dog tag as well as the lanyard permit. Permits will be renewed in March 2023.

The Colts rented our two football pitches on Sunday mornings from September 2021 until April 2022. We maintain the pitches and they organise lines to be painted. Initially, their request to renew their contract for September 2022 was declined as we are developing Kinahan Lodge's surrounding. After renegotiation, we rented out one pitch for the 2022/23 season.

Heritage Project / Poly Tunnel

The "Hope Patch" and community garden began in 2019. Our small team uses the Highfield Oval Orchard site to create a community garden project. The focus is to serve vulnerable groups in our local area. The fullest expression of this has been monthly events run with Children In Care. These events are created as a day of engagement with nature and the outside world bringing respite and connection to both the children and their carers. After two years of this work being funded by a grant, social services have offered to continue funding the events as they found them so beneficial. Our desire is to expand this work into a more specific focus on well-being and instilling children with a sense of hope and resilience, equipping them with some of the tools to access these skills as they move through life.

In addition to working with children in care, we ran events for Ukrainians in the local area and a gardening club for the displaced Hong Kong community. We worked with a special educational needs (SEN) school from a neighbouring town helping to create and facilitate work experience placements for five of their students. We also ran a weekly Tuesday volunteer morning open to anyone wanting to connect with others and enjoy the outdoor space. The project is working on another bid which will allow us to focus both on our connection points and invest in the infrastructure of the site, making it more accessible for all.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2022

Creative Arts

From January to April, we trained a group of seven young people in art, creative writing, and music techniques once a week. They developed their gifts and were taught how to connect their faith with their creative expressions. From April to June, they used their learning whilst on outreach in different international locations, which enriched the type of missional activities they were doing. Three of the graduates have returned with an expressed desire to continue to develop their work, integrating being in YWAM with creative and artistic ways of reaching out to people.

Mobilising Teams

This year we began work to help 'mobilise' churches in the UK for missions. To do this, we are sending out small teams to visit churches across the UK and overseas. We share about missions and encourage churches and individuals in missional living. Our aim is to build strong relationships with different churches and organisations in the UK to open further opportunities for partnership.

Mission Adventures

Our Mission Adventures team, who provide training and short-term mission trip opportunities for youth aged 13-18, ran an Easter time programme for a Christian school from Washington State who brought ten students and two school staff. The programme ran in Northern Ireland in partnership with YWAM Rostrevor assisted by a small staff team from YWAM Harpenden. Stu and Amy Matheson (Mission Adventures International Elders) spent time during the year training their staff to run Mission Adventures. YWAM Harpenden running the programme in Rostrevor helped pioneer the ministry in Northern Ireland and made it feasible for the Christian school due to COVID related travel restrictions. The team engaged in ministries across Rostrevor and Belfast like volunteering in a Business As Mission flower farm, street evangelism, street art ministry, running children's clubs, learning about the Troubles, and interceding for reconciliation.

In the summer, we ran a Mission Adventures training camp for six young adults before their outreach to South Africa. The outreach was arranged by Helena Kittle (YWAM Birmingham) consisting of young adults from her home church. During November we took a team of five staff to run a weekend youth retreat for Cranleigh Baptist church focusing on identity-related teaching. They had thirteen youth participants of which three made first-time commitments to Christ during the first night. Chapel Co. joined for the first night bringing a worship team of five in addition to the five staff staying for the weekend. We visited two church youth groups for a missions inspiration night during their regular youth group meeting. We took teams of five to seven people and delivered worship, teaching, and games/activities to inspire young people to engage in both local and international missions.

The Oval Cafe

The Oval Café continues to apply biblical values to run a business under Highfield Oval Ltd. Profit generated from this ministry helps fund other areas of YWAM Harpenden's operations. The purposes and objectives of the café team are in line with the charity to train people for the nations and build a missional community. The cafe adapted to the challenges presented by the COVID-19 pandemic, including implementing online ordering which is still in place. Inflation forced price increases for the first time in three years.

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2022

The bar area of the café was renovated to make it more modern. This also improved the flow behind the bar and helped the underbar storage. Dog walkers are now able to order inside with their dog, allowing us to be more hospitable to this group of people. The Oval Café is proud to champion young people. Last year the café welcomed volunteers, including teenagers, from the local community. Some have been volunteering now for over two years. DTS trainees were also equipped with skills in the café. The assistant manager is finalising her apprenticeship. The management team grew with the addition of two new assistant managers.

Wildfire Kids Ministry

Weekly activities are offered for kids who want to grow in their relationship with God. We aim to help lead children and their families to know God deeply, bringing Him joy and together making Him and His Kingdom known. After setting some foundations in September 2021, God led the team to open for local kids that are linked to the YWAM Harpenden community. We ran the after-school club every Monday receiving roughly 30 kids each week from 5 to 11 years old. The kids learn how to use and read the Bible, discover their identity in God, hear His voice, worship, and share His love with others. Occasionally, we run a special intercession event called 'Nations Day' to pray for the nations. They learned about and prayed for Colombia, China, Albania, Ukraine, and Japan. Also, we join with the prayer passport from Open Doors to pray for the persecuted church around the world. We ran one Open Hill Easter Edition called 'Peace Makers'. During this two-hour activity, the kids did art, baked bread, did a treasure hunt, and played games. We received 35 kids from 7 to 11 years old. Our kids were able to invite some friends.

Youth Work

We continued our youth ministry led from the campus for resident teenagers and any friends they want to include. This includes weekly Bible Study groups (an 11-14 boys' group, an 11-14 girls' group, and a mixed 15-18 group). These groups create discussions around biblical topics and passages and provide information for young people, aiming to teach them how to study the Bible for themselves. Other projects include finding mentors for the young people from the adults on campus and seeking out missional and evangelism opportunities. Running social events to build relationships and community such as our 'movie marathon nights' has become a staple. We are now beginning to regulate our seasonal 'study cafe' where the older students facing exams can come to a warm environment to do homework and revise together on a weekly basis during appropriate times of the year.

JUMP!

We partnered with Religious Education projects in Harpenden local schools with the aim to bring Christianity to life through exciting and engaging lessons, equipping children to explore the foundations of the Christian faith. One of our volunteer staff worked regularly with 'Jump!', a programme in primary schools that offers lessons in Christianity which complement and fulfil the requirements of the Herts Agreed Syllabus for Religious Education. The team, made up of volunteers from local churches of various denominations, offers classroom-based learning enriched by trips to local churches and visits from church leaders to talk about their roles and beliefs. The impact of COVID-19 on the schools was huge, meaning that in some schools was not possible to go back in person. However, the recorded lessons which were made in collaboration with the YWAM Harpenden Studio provided a great resource for the schools and towards the end of the academic year we facilitated 24 lessons plus four Step-Up Days.

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Trustees Report (Continued)

for the year ended 31st August 2022

STEP

Several staff regularly volunteer with the local charity STEP. They coordinate with local schools to teach lessons and lead retreats for students, sharing the gospel of Jesus Christ in applicable and relevant ways to their lives. The lessons can cover all secondary school years, with popular themes being 'Fairtrade', 'Prejudice', 'Who Is Jesus?', and 'The Trinity'. The Harpenden schools team partnering with STEP as one team offer a range of interventions and lessons, lunchtime clubs, and CU support. This year we noticed a trend towards schools looking for more help with pastoral care. There is increased interest in 'Haven' (anxiety intervention course), 'Tough Stuff' (course on grief), and mentoring 1-1. Building resilience and strategies to help with the ever-increasing anxiety in students are greatly desired. St George's also worked with us to create retreat days and Y12 blueprint and leadership courses. We told the resurrection story through the images of Narnia. This brought the 'wow' factor into the classroom and students left buzzing with intrigue.

The Oval Gym

The Oval Gym is run by a team of three, Shammah Nakawesi, Mark Weiderick and Sharon Mansour. Since 2019, it has been a joy to see The Oval Gym used daily. We have worked hard to create a sense of community and a focus on improving skills, accountability, and growth in health. It is the team's philosophy that our bodies are gifts from God to enable us to do all the things he has called us to. We want to ensure that people are not held back from their callings by a lack of physical fitness. If it is something we can help with, we want to help. We ran several classes for staff and trainees weekly. We facilitated Bootcamp sessions on a few Saturday mornings which were well attended and enjoyed. Shammah, who is a Level 3 trained personal trainer, facilitated an excellent 'Fitness Track' on the Catalyst DTS, with four trainees joining her weekly.

The Oval Gym partners with several other groups including The Kings School Harpenden, Marchon Gym who train our Personal Trainers (PTs), and David Hulford. David Hulford, a former YWAM Harpenden leader who is now a PT, uses The Oval Gym to train his clients throughout the year. He is a wonderful example of using fitness to share faith and pastor people as you walk alongside them. We plan to continue running classes while growing into new areas. We want to see an increased focus on partnering together as a community, growing in accountability, and emphasising the importance of fitness in all we do. We would love to see the reach of The Oval Gym extend to those struggling to access fitness, helping them to begin a new journey.

Studio

By the grace of God and many hours of preparation and work, we reached our goals. We partnered with TBN to create content for their breakfast devotional series, 'Start Your Day'. Live streaming included Friday afternoon at 4 pm with Lynn Green videos and podcast, and DTS and BCC Graduations. Also, we released two EPs with musicians from YWAM Harpenden and local churches all produced in our studio. From the Studio, we have supported YWAM TV with short videos of DTS outreach testimonies. Our team went to Norway to be part of the global conference, The Send, and worked with the media team to live stream twelve hours of content. We also produced local artists and partnered with KXC, New Wine Worship, King's Cross Baptist Church, and ONE church. We supported The Vineyard Church on social media, online presence, and worship. Our plan for next year is to produce more inspirational content like Girl Talk, EPs, testimonies, and live streams.

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Trustees Report (Continued)

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Pioneering YWAM Locations

YWAM Harpenden planted teams in Bristol, Carlisle, Cornwall, Mosaic in Luton, Newcastle, and Norwich. Our extended staff were involved in a wide variety of ministries and community activities, including running a local food bank, partnering with local churches and events, prayer walking, and running DTSs.

YWAM Bristol

In Autumn 2021, we were a team of four full-time and two part-time volunteers. YWAM Bristol continued to support the food bank that we set up with St Paul's Church, Southville at the start of the pandemic. However, it was in a more supportive role as we were stepping back from the oversight and handing the project over to the church. We continued to build on the Christian leaders' unity networking in South Bristol. Our main focus in this season was preparation for a DTS starting April 2022. However, this sadly did not happen as two of our staff left YWAM in March 2022. As a result, we cancelled our school and various activities that we were planning to support the school. The YWAM Bristol leaders took a step back to try to discern what the Lord was saying as well as reflect and refresh. We continued to teach on DTS and serve our local church, also teaching in other churches. One new opportunity is around the arts as Rossie Henderson-Begg has been building relationships and networks as her own art has been taking off. Heading into the future there are still some questions as to what YWAM will look like in Bristol.

YWAM Carlisle

YWAM Carlisle got involved in outreaches associated with motorcycling including in the Isle of Man. After lockdowns, all the CMA (Christian Motorcycling Association) events were back to normal. Richard Lowe is chairman of both CMA Carlisle, which he pioneered, and the Isle of Man branch. During lockdowns, he joined local motorcycle clubs. Some notables are the Reiver Riders, Cumbria Classic Motorcycles, the Random Riders, and the Fuddy Duddies! Great relationships formed and continue. Richard is featured in the new 'Biker Bible' too under the title of "Ambushed by Jesus delivered from drugs" and his auspicious door-opening testimony is often given away with the "Biker Bible". Since buying the new YAMAHA GT 900 last June, Richard rode 15,000 miles and this year has ridden the Tyrells, Alps, and the Dolomites through Holland, Germany, Austria, and Italy and closer to home Snowdonia in Wales the North Coast 500 in Scotland twice and the 'wild Atlantic Coast in Northern Ireland' where he spent a week debriefing an ex-terrorist. The Lord opened many opportunities to debrief people from all walks of life! Our YWAM Carlisle staff are also into the 22nd year of men's retreats.

Miriam Lowe continues with her assistant pastor role with Carlisle Vineyard Church and wears her YWAM Carlisle hat project managing 'Give a Day to the City'. For many years we ran weekly 'Space to Talk' and 'On the Streets' outreach for people impacted by the pandemic. The public came and were invited to 'talk' and offload in Carlisle's town centre. Thousands were listened to by the faithful team who ministered through many weather conditions. The 'regulars' were very sad that this outreach came to an end. The staggering amount of loss, grief, and loneliness certainly impacted us. We are so blessed in YWAM where we do team and global connection with purpose, destiny, and eternal fruit. There's no recession in the Kingdom we just lack workers who are willing as the harvest is still plentiful.

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Trustees Report (Continued)

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YWAM Immerse Cornwall

YWAM Immerse Cornwall served several outreaches and internships. We received six teams with 40 individuals. The groups were from the UK, Spain, the USA, and Germany. The DTS served Newquay and opened a door to work with a new church. The Counselling School served Redruth and Camborne. The Dance School served Truro and Wadebridge through Creation Fest. The Discipleship Bible School (DBS) served Redruth churches, and Wild Hope served Camborne church. Our second DTS ran in Newquay with four trainees. We ran a Discipleship Seminar for the church alongside the DTS and five people attended. Our Freedom Course ran at one of the Redruth Churches with 30 people attending. YWAM Immerse's long-term team includes nine adults with six kids from four nations. Three new local volunteers joined, so we now have six local volunteers. We worked with six churches daily (Redruth 2, Camborne 1, Lanner 1, Scorrier 1, and Newquay 1). Our staff attend local churches and have main roles now in each one of them.

We sent and prayed for three local young people going to DTS in other locations. Working alongside Creation Fest, we served a youth event, Glow, attracting more than 150 teenagers from all over the county. We held worship events in different parts of the county with 40 local people. We served an event, Unity Watch, where 80 to 100 leaders and pastors in Cornwall came together to pray for each other. We started a community garden and pottery ministry to serve the local community to support well-being. Zumba courses, run by one of our leaders, also connected locals and supported well-being. We welcomed 30 guests to our space for hospitality and held several fundraising events to support the work.

YWAM Mosaic

YWAM Mosaic (operating in St Albans and Luton) continued to collaborate with local communities to prepare Christians for a life of discipleship, leadership, spiritual awakening, and transformative action. We did this through after school youth drop-in times, weekly prayer walks, weekly evangelism, church-based networks, prayer with local pastors, church-based counselling services, and the Treehouse at Bedfordshire University. In February 2022, we had the pleasure of hosting a 72-hour city-wide prayer event. We ran DTS schools and outreaches from September 2021-March 2022. We also ran an English language experience and an Alpha Course for university students. We will hold an anti-human trafficking conference in September 2023.

YWAM Newcastle upon Tyne

We served various youth activities including running a youth group (fourteen to eighteen members), helped lead the youth work at Cedarwood Festival with Youth for Christ and the Message Trust, and a short-term faith and sports club. We volunteered at our local food bank and participated in weekly international student outreaches. We held an evangelism training day to reach international students and partnered with Agape and Friends International with 20 participants. We plan to run this again in October and February.

YWAM Norwich

YWAM Norwich closed on 2 March 2022, and the remaining funds were distributed to the other team plants. The team leaders began serving as program directors for Peace Catalyst International in Norwich.

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Trustees Report (Continued)

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Supporting Overseas Work

Circuits

YWAM Harpenden sends individuals and teams on short and long-term outreach to work alongside mission partners, particularly in our circuit nations of Uganda, Albania, Himalayas, the Middle East, Central Asia, and areas where there are refugees. We responded rapidly to the Ukraine crisis. We sent one long-term volunteer to Albania, and another is about to move next year. Two DTS teams went to Albania and another team went to Central Asia and the Middle East. In Albania, they partnered with local ministries to share in schools, hand out Bibles, and share the gospel. In Central Asia, they were able to host English clubs, pray for people on the street, and share the gospel. They were also able to visit people in their homes and distribute food parcels while in the Middle East. We had several volunteer staff go to the Himalayas and others spent time in Albania teaching and serving as debriefers for a regional staff gathering. Teams also went to Mexico to work alongside mission partners and several of our volunteer staff went to Poland, Macedonia, and Romania to help many Ukrainians fleeing the war. We plan to send volunteers to Uganda to join with Oral Bible Translation projects.

Refugee Response

The Refugee Response Team was set up in March 2022 to gather, manage, connect, and communicate between international volunteers (both individuals and teams) and YWAM teams working on the 'frontline' of the Ukraine conflict. Since that time, we have communicated with over 220 volunteers from more than 27 nations, sending the vast majority to six locations in Poland, Ukraine, Romania, and Germany. We worked in partnership with other aid organisations including Operation Blessing, AirX, & Sunflower Aid, as well as with companies such as Marchon. We facilitated the distribution of over £57,000 in financial donations to projects working directly with people in transit, or in conflict zones in Ukraine. Our response is needs-based and will continue for as long as the situation requires. At our peak, we were a team of five but currently have two members.

ReFactory / IT Uganda / Lift 256

We continued the work of 'ReFactory' in Uganda and have now trained nearly 500 software developers with 86% of them finding full-time employment shortly after finishing our courses. Our courses are designed to help IT graduates rapidly expand their IT knowledge to embrace the latest IT trends, soft skills, and all with a focus on character development. The "learn by doing" approach has seen us successfully complete over 40 local and pan-African IT projects and develop partnerships with several local and international organisations. The project entered a new stage by setting up a standalone Ugandan company that is seeking to become self-sustaining from a financial perspective. We also continued to be involved in developing an East African IT solution to the problem of modern-day slavery, focused on the trafficking of people from East Africa to the Middle East.

Britcare

Britcare continued to meet weekly to pray for the ministries and personal needs of British YWAM members serving abroad. We also wrote official letters, gave advice, and supported British YWAM members where needed.

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Trustees Report (Continued)

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Orphans Know More

Orphans Know More (OKM) supports the Jinja Foster Family Network in Uganda, strengthening 25 Ugandan families who have fostered/adopted more than 200 orphaned and vulnerable children since 2005. We funded another house to create a permanent home for one family in the network. COVID-19 restrictions continued to severely impact our families in Uganda. For some time, schools remained closed. OKM was able to send more funds for emergency food distribution and agricultural land preparation to improve food security and help with education costs. OKM also funded a playground for Hope Kids pre and primary school with 50% of the cost given by Our Lady of Lourdes Harpenden Developing World Group. Hope Kids school was started to enable the children of widows living with AIDS to have a better education. Our annual Classical Christmas Concerts in December 2021 held in the Highfield Oval Chapel resulted in a collection for OKM. We were able to send a Christmas gift for each of the families. We were informed that these interventions brought hope. Fundraising efforts continued to be severely impacted in the UK, but thanks to monthly donations the work has continued.

Disciple Making Movements and YWAM Frontier Missions (FM) (ywamfm.org)

Fred Smith is part of the Team 3 leadership team for YWAM Multipliers (multipliers.info), overseeing an international group of about 25 trainers and prospective trainers. YWAM Multipliers run modular training events with ongoing mentoring and follow-up for YWAM and non-YWAM church planters. In the last few years, they have averaged two training sessions a month, online and face-to-face. More than 600 people go through this training each year.

Fred is also part of the Team 4 leadership team overseeing YWAM FM internationally, working with about 50 leaders overseeing regions and transnational ministries in FM. On the last count, several years ago, there were over 2,000 YWAM staff globally who run local ministries they consider as FM. FM has three main categories of ministries: Mobilisation, Training, and Disciple Making. The main outcome for FM internationally is to start and develop Disciple Making Movements among the Unreached. A Disciple Making Movement is defined as a minimum of 500 baptised believers plus a minimum of four generations of multiplying fellowships. In 2021, the global FM survey for this work among Unreached People Groups reported 127,000 believers, 10,500 fellowships, and 21 Movements.

Creating a Missional Community

YWAM Harpenden's full-time volunteers living at Highfield Oval have committed to being part of a live/learn missional community and agree to uphold YWAM's foundational values. They engage in regular patterns of worship, prayer, and work on a daily and weekly basis, both corporately and individually. Creating this missional community is essential to our calling as missionaries and is a gift we offer to welcome others in and from which we are sent out. We invest significant time in the relational aspects of Christian community, practising the New Testament 'one anothers'. The physical facilities of Highfield Oval are essential to enable this shared life together, providing space where we can learn to follow Jesus' ways, and space where we can invite others in to experience something of this life and the peace and joy it brings. The Oval site has extensive residential accommodation which is used primarily for residential training purposes and for missionaries and interns working in the local community. It is also used as housing for many of the volunteer staff. Contributions are received in respect of all such use, which is included in the accounts as 'housing contributions'.

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Trustees Report (Continued)

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Volunteers are engaged in all aspects of the charity's activities including senior management and training roles. Such volunteers, as is usual in missionary organisations, often receive support from their own sponsors and other supporters or have other sources of income including from self-employed activities.

In addition to the residential staff and trainees that contribute towards the expenses of maintaining the property, we also allow individuals and some groups the use of our private grounds and facilities. We have opened areas of our property for local sports and fitness groups, such as Fit Mums and Pilates, Harpenden Colts Football Club, Marchon Fitness, Brambleton Railway, pottery classes, a Forest School, visits from local schools, and hosted events for church groups and charities. Except for holidays and special events, much of our property is open to the public throughout the week, and our grounds continue to be a popular destination for individuals and families to enjoy the beautiful scenery, play in the large open spaces, or ride their bikes and scooters around the Oval. We also have about 80-100 dog walkers each day. Some of these donate. We register the dog walkers and communicate with them about the use of the site.

Oval Prayer Room

The heart of the Oval Prayer Room is to marry missions with prayer and worship through unbroken communion with God. We believe that prayer should be the lifeblood of a missional Christian community, so we are creating rhythms and atmospheres for people to hear God and obey Him.

We facilitated Bible meditation every weekday morning from 7:30am to 8:00am. At Bible Meditation we selected a book to work through, and then each morning we simply read a small passage of that book and meditated on it for 10 to 15 minutes. We then share, encourage one another with our reflections, and then pray together.

In partnership with the Leadership Track and the Catalyst DTS, we have been running prayer sets multiple times throughout the week. Tuesday, Wednesday, Thursday, and Friday mornings we have been facilitating aimed prayer times from 8:00 am to 9:00 am. These times are focused on revival in the UK, praying for the nations, and initiatives on campus. Also, on Tuesday afternoons we facilitated a prayer set for the DTS, which is an hour and a half of intercessory prayer mingled with worship and adoration.

Oasis and Hospitality

We continue to offer our Oasis ministry to care for missionaries and provide them with a retreat space where they can be restored and empowered spiritually, emotionally, and physically, thus enabling them to continue their work. We have a two-bedroom flat in our hospitality building reserved for this purpose, open to single missionaries, as well as couples and families, with priority given to guests from our focus nations. We also accept missionaries that are under Britcare and friends of missionaries in Harpenden that are serving in Europe or elsewhere in the world. There is a suggested minimum donation to cover the running cost and ongoing maintenance. We have had many missionaries access the Oasis facilities post-pandemic and have received families staying in Oasis and had debriefing sessions that empowered them to keep moving on with the work that God has called them to do in the nations. Hospitality House has cared for 1,416 guests in this time period; mainly family and close friends of staff, school speakers, WISE (Wales, Ireland, Scotland, England) YWAM convenors, Team Plant leaders for At Home Days and leaders for events and meetings at Highfield Oval.

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Trustees Report (Continued)

for the year ended 31st August 2022

Worship and Chapel Co

Our YWAM Harpenden community gathers several times weekly for sung worship with different worship leaders and musicians.

Chapel Co. is a band that writes and produces Christian music. In the last year, we produced a live recording of four of our own songs and recorded two more versions of previous songs in an acoustic style. We sang at different churches and youth groups across the UK and performed at David's Tent, a Christian music festival. We are working on our second live recording and plan to release five new songs. We connected with other Christian artists across the UK and are working in collaboration with them for this new recording. Over the year, we became verified artists on Spotify and have 782 monthly listeners. On YouTube, we have received over 1000 views. We plan to continue to write and produce music and to connect with the Christian music network across the UK and Europe to inspire and collaborate.

Site Development

This has been an exciting year for the Site Development Team. Two major projects are in their final stages. Two Electrical Sub Stations have been built, complete with transformers, that will power our electricity needs for the next 50 years. One will be activated soon enabling electricity to be connected to Kinahan Lodge, our second major project this year. Kinahan Lodge's exterior build is complete, and we plan to complete the interior. Hard landscaping including walkways and decks has begun with the landscape around Kinahan Lodge changing rapidly. A rainwater system soakaway, that includes an allowance for a 100-year rain event will drain freely and through a series of gravity-fed swales dispersing any overflow in the orchard. Mark Eddison, the architect, and his team have designed an eco-friendly water disposal system which is second to none.

Financially, we have continued to see generous donations flow into these projects (*most of these donations were given directly to Youth With A Mission Limited, the asset holding entity*). The Lord has been so faithful to us during very hard times financially, for both corporate and individual donations. Other achievements include the demolition of the scout hut. It has been a rewarding year, and the fulfilment of years of prayer and sacrifice are starting to bear solid fruit. We look forward to opening the Kinahan Lodge.

Investment Policy and Performance

Financial Review

The results for the year ended 31 August 2022 are given in the Consolidated Statement of Financial Activities together with the Consolidated Balance Sheet giving details of the assets and liabilities. The Comparative figures are for the year ended 31 August 2021.

The trustees are pleased to report a total income of £1,313,000 (2021: £879,000), a 49% increase from 2021. It reflected the divine provision, the hard work of our faithful volunteers, and the generosity of our donors and supporters. Our total expenditure was £1,207,000, a 33% increase from 2021 (£908,000).

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Trustees Report (Continued)

for the year ended 31st August 2022

Total funds brought forward from 2021 were £295,000 (including a deficit of £29,000 from 2021), and those carried forward are £401,000. See notes 2 - 4 for income-related breakdown and 5 - 8 for charitable expenditures; note 14 - 15 for charity funds.

Principal Sources of Income

The primary sources of income for the charity continued to be training schools, ministries and projects, hospitality, catering and events, and financial contributions made by our resident full-time volunteers toward the cost of maintaining the missional community at Highfield Oval.

We received a total of £251,000 (2021: £79,000) donations and grants. Of the total donations received, £137,000 were restricted for the Refugees Fund (2021: nil). £56,000 is for general purpose (2021: £40,000), £58,000 (2021: £39,000) designated to our ministries/projects and pioneering other locations. See note 2.

The charity's live-on-site-volunteers community has contributed a total of £300,000 (2021: £287,000) toward the running and maintenance costs of the Highfield Oval site, where the charity is based. Various activities focusing on supporting communities generated a total income of £179,000 (2021: £81,000).

The total income included £119,000 (2021: £156,000) charitable trading income generated by the charity's 100% owned trading subsidiary, Highfield Oval Limited. See note 4. The trading expenditure totalled £86,000 (2021: £100,000). The Oval Café started operating under Highfield Oval Limited from 1st January 2020. During each financial year and at the end financial year, the subsidiary transfers back its trading profit to the parent charity. The total transfer was £37,000 (2021: £54,000).

Our total income from training was £219,000 (2021: £84,000), which was 136% higher than the previous year. Our core training programme, the Discipleship Training School (DTS), has had a total income of £197,000 (2021: £73,000). Total income from other schools and training programmes was £22,000 (2021: £11,000). See note 3.

Our teams in Bristol, Cornwall (Redruth) and St Albans income totalled £105,000 (£69,000 in 2021). These incomes are designated to these teams and used directly for each operating location's activities.

Expenditures

Our three main charitable objectives: creating a missional community, supporting communities and training continue to drive our major operating expenditures. See note 5. The total spending relates to the maintenance and development of the Highfield Oval missional community totalled £611,000 or 55% of total charitable expenditures (2021: £580,000, 72%).

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Trustees Report (Continued)

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Resources directly spent on activities supporting communities through various ministries, community projects, and events totalled £188,000 or 17% of total charitable expenditures (2021: £109,000, 13%). Total spending relates to our training activities totalled £126,000, 11% of charitable expenditures (2021: £50,000, 6%).

Other charitable expenditures totalled £196,000 (2021: £69,000), 17% of total resources spent. They are related to our other objectives: Pioneering YWAM locations £107,000 (2021: £52,000), and Supporting Overseas Works, projects in Uganda, £18,000 (2021: £13,000) and £57,000 (2021: £nil) restricted fund spent on refugees' response projects. The remaining £14,000 were governance costs (2021: £4,000). The significant increase is due to the audit fee £11,000 (2021: £Nil). The charity reached the audit threshold of £1M income in 2022. See note 5.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Investment Policy

The trustees have considered the most appropriate policy for investing funds and have found that deposit accounts meet their requirements to generate a reasonable return with security capital and ease of access. The charity has one 100% own trading subsidiary (with £1 capital). The subsidiary company remits 100% of its profit back to the charity at the end of its financial year.

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the charity in such manner as they shall consider most beneficial for the achievements of the objects, and to invest in the name of the charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Reserves Policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be kept to a minimum, but sufficient to provide working capital of three months' expenditure. This is in line with the spirit and ethos of the founding purposes of the charity. At the end of 2022 the unrestricted funds of the charity, shown in note 15, were £313,000 (2021: £288,000). This corresponds to 3.5 months (2021: 3.7 months) of unrestricted operating costs and is considered sufficient by the trustees.

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Trustees Report (Continued)

for the year ended 31st August 2022

Plans for the Future

Operational Structures: We plan to strengthen our new operating structures and teams by meeting more regularly with leaders of our visionary 'hubs' and operational 'gears'. We will work to develop a team for a new communications operational gear.

Training: We plan to continue the Catalyst DTS every September and Fusion DTS (in Spanish and English) every January. We plan to start a tri-lingual DTS every April. We also plan to continue the Biblical Core Course (BCC) in September.

Studio: We plan to expand the use of the recording studio and collaborate with other musicians and artists. We will partner with local churches and other organisations to record various content and review how best to move forward with those projects. Another season of a talk show style series called GirlTalk will be produced.

Events: We plan to increase our capacity to host short term mission events and training such as a Bible week to highlight the need for Bible translation, distribution, and engagement in every language.

Site Development: We will continue to partner with YWAM Ltd to work toward completing the Kinahan Lodge building project. A new team will be formed for fundraising and completing the interior. Maintenance will continue to restore and paint windows and replace ageing bathrooms in areas such as hospitality.

Children and Youth Work: We plan to continue to grow this ministry with Wildfire (Primary school age) and Secondary school age children on our campus, leading them in Bible studies and youth group activities. Our children and youth invite children from the local community who are interested to join. We plan to gather and pray with leaders of youth groups and organisations in the UK and Ireland.

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Trustees Report (Continued)

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Structure, Governance, and Management

Governing document and body

The company was incorporated on 9th December 2013. Its Memorandum of Association sets out its objects and powers and it is governed by its Articles of Association. The governing body of the charity is the Board of Trustees. The trustees are also the directors for the purposes of Companies Acts.

Recruitment, appointment and ongoing training of trustees

As the charity is of a very relational nature, new trustees have traditionally been recruited through the extensive network of the current trustees and the leadership in the charity to meet the needs of the charity in different fields of expertise. Each new trustee is given a personal induction programme, including a notebook outlining the responsibilities of a trustee, a meeting with the chairman and a time to meet the other trustees to ask questions. All trustees also receive additional ongoing training through charity sector updates, and they are invited to charity sector seminars. The trustees may appoint any member to become a trustee provided the prescribed maximum is not exceeded. Any trustee appointed in this way is required to retire and be formally elected at the next annual general meeting. They would be eligible for re-election by the members. Under the Articles of Association, one third of the trustees must retire at the AGM, although they are eligible for re-election every three years.

Governance

The Board of Trustees are responsible for the property and financial monitoring and approving the strategy and vision of the charity and ensuring the strategy is being implemented. It receives reports on all aspects of the work and meets formally two to four times a year. It delegates the main day to day decisions to the Executive leaders. The trustees also liaise with Youth With A Mission leadership both nationally and internationally to ensure that the values and vision of YWAM internationally are being applied.

Risk Management

At least twice a year, reviews of the types of risks the Charity faces are conducted. The potential impact and likelihood of occurrence and means of mitigating the risks are identified. The Board will receive an updated risk register twice a year to review and analyse, or as soon as a potential significant risk is identified. One of the major risks identified is to improve our budgetary control and financial reporting. The trustees have set policies on risk and internal controls to minimise the potential risks to the charity. Through the risk management process, the trustees are satisfied that the major risks have been identified and have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Volunteers

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2022

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Youth With A Mission Harpenden Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to the disclosure of information to Auditors

So far as the Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware and each Trustee has taken all the steps that they ought to have taken as a Trustee to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees approved this report on 20th June 2023 and signed on their behalf by

John Peachey

John Peachey

Chairman

Lynn Green

Lynn Green

Trustee

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Independent Auditor's report

To the members of Youth With a Mission Harpenden Limited

Independent Auditor's Report to the Trustees of Youth With A Mission Harpenden

Opinion

We have audited the financial statements of Youth With A Mission Harpenden (the 'charity') for the year ended 31 August 2022 which comprise a Statement of Financial Activities, Balance Sheet, Cashflow and notes numbered 1 to 16 to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Independent Auditor's report (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other matter

Comparative information in the financial statements is derived from the company's prior period financial statements which were not audited. Sufficient opening balances tests were done and no issues were identified from these.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

the information given in the financial statements is inconsistent in any material respect with the trustees' report; or

- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 3, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

- In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

- We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.
- Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Independent Auditor's report (continued)

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

James Foskett

Mr James Foskett
SKS Audit LLP
St Mary's Court
The Broadway
Old Amersham
Buckinghamshire
HP7 0UT
27th June 2023

Consolidated Statement of Financial Activities

(Including an Income and Expenditure account)

for the year ended 31st August 2022

	Notes	Unrestricted Funds 2022 £'000	Restricted Funds 2022 £'000	Total Funds 2022 £'000	Total Funds 2021 £'000
Incoming resources:					
Donations and legacies	2	114	137	251	79
Charitable activities	3	943	-	943	644
Charitable trading activities	4	119	-	119	156
Total incoming resources:		1,176	137	1,313	879
Resources expended:					
Charitable activities	5	(1,064)	(57)	(1,121)	(807)
Other trading activities	4	(86)	-	(86)	(101)
Total resources expended:		(1,150)	(57)	(1,207)	(908)
Net incoming/(outgoing) resources before transfers:		26	80	106	(29)
Transfer from / to other YWAM charities:		-	-	-	-
Net incoming/(outgoing) resources before other gains (Losses):		26	80	106	(29)
Transfers between funds:					
Net Movement in Funds:		26	80	106	(29)
Reconciliation of funds:					
Total funds brought forward:		288	7	295	324
Total funds carried forward:		314	87	401	295

All gains and losses arising in the year have been included in the Statement of Financial Activities (SOFA). This SOFA incorporates an Income and Expenditure account as required under the Companies Act 2006.

(For prior year comparatives, see note 21)

All income and expenditure derive from continuing activities. The notes, on pages 32 to 45, form part of these financial statements.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Charity Balance Sheet

as at 31st August 2022

	Notes	2022 £ 000	2021 £ 000
Assets / (Liabilities) of the Charity			
Fixed Assets			
Tangible assets	10	80	81
Total fixed assets		80	81
Current Assets			
Debtors	12	63	52
Cash at bank and in hand		360	245
Total current assets		423	297
Creditors: Amounts falling due within one year	13	(99)	(80)
Net current assets/(liabilities)		324	217
Total assets less current liabilities		404	298
Creditors: Amounts falling due after more than one year	14	(3)	(3)
Net Assets		401	295
Funds of the Charity			
Restricted funds	15	87	7
Unrestricted funds		314	288
Total Funds		401	295

The financial statements have been prepared in accordance with the provision in part 15 of the Companies Act 2006 applicable to company's subject to the small companies' regime. The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The notes, on pages 32 to 45, form part of these financial statements. The trustees approved these accounts on 20th June 2023 and signed on their behalf by

John Peachey

John Peachey
Chairman

Lynn Green

Lynn Green
Trustee

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Statement of Cash Flows

as at 31st August 2022

	2022	2021
	£ 000	£ 000
Cash flows from operating activities:		
Net cash provided by operating activities	136	50
Cash flows from investing activities:		
Purchase of fixed asset	(21)	(12)
Net cash provided by investing activities	(21)	(12)
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash provided by financing activities	-	-
Change in cash or cash equivalents in reporting period	115	38
Cash and cash equivalents at 1 September	245	172
Cash and cash equivalents at 31 August	360	210

The notes, on pages 32 to 45, form part of these financial statements.

Notes to financial statements

For the Year Ended 31st August 2022

1. Accounting Policies

1.1 General information and basis of preparation of financial statements

The company is a company limited by guarantee incorporated in England and Wales. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Youth With A Mission Harpenden Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income recognition

- Voluntary income received by way of donations and gifts (non-exchange transactions) is included in full, with the associated income tax recovery under Gift Aid, in the Statement of Financial Activities (SOFA) when receivable and the SORP criteria has been met i.e. there is entitlement; its monetary value can be measured reliably and there is sufficient certainty of receipt. The value of services provided by volunteers, in the absence of a reliable measurement basis, has not been included.
- Voluntary income which is restricted to a specific purpose are shown as restricted income if the SOFA; grants that have performance related conditions are included in income only when the conditions have been met and when this is not the case they are treated as deferred income until those conditions have been met.
- Fee income relating to a contract for goods and services is recognised in full in the Statement of Financial Activities in the year in which there is entitlement and it is receivable.
- Incoming resources from the sale of food and drinks, books, and other merchandises included when receivable. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Income from investments is included when receivable. Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.
- Gifts in kind are recognised as income on receipt of the goods or services and are valued at their fair value unless it is impractical to measure this reliably. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Legacy income is regarded as receivable when the charity is legally entitled to it, its receipt is probable, and the amount can be measured with sufficient reliability.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

1.3 Expenditure recognition

- Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end not accrued as expenditure.
- Certain expenditure is directly attributable to specific activities and has been included in those cost headings. Costs of raising funds are allocated according to the number of volunteers involved with each activity.
- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the charity's charitable activities and include both the direct costs and support costs, including governance costs, relating to these activities.
- Governance costs are included in support costs, and are those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.4 Fund accounting

- Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are to be used for specific purposes as required down by the donor.
- Direct expenditures which meets these criteria is charged against these funds including a fair allocation of support costs.
- Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.5 Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis: It is the policy of the trustees to capitalise items in excess of £5,000.

- Any impairment losses are assessed and recognised as expenditure in the SOFA
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:
- Fixtures, fittings & office equipment – Over 5 years straight line
- Motor vehicles Straight Line - Over 4 years straight line

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.11 Tax

The charity is an exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

1.12 Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are recognised as expenses on a straight-line basis over the period of the lease.

1.13 Going concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

2. Income from donation income and legacies

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£ 000	£ 000	£ 000	£ 000
General purposes:	56	-	56	40
Sub total:	56	-	56	40
Supporting communities:				
Orphans Know More Ministry	27	-	27	24
Designated to supporting communities	29	-	29	14
Sub total:	56	-	56	38
Supporting overseas work:				
Refugee	-	137	137	-
Projects in Uganda	-	-	-	-
Sub total	-	137	137	0
Creating a missional community:				
Site development	-	-	-	-
Sub total	-	-	-	-
Other:				
Designated to pioneering YWAM locations	2	-	2	1
Sub total	2	-	2	1
Total donations	114	137	251	79

3. Incoming resources from charitable activities

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£ 000	£ 000	£ 000	£ 000
Training:				
Discipleship training school	197	-	197	73
English & cultural orientation school	-	-	-	5
Other training programs	22	-	22	6
Sub total	219	-	219	84

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

3. Incoming resources from charitable activities (continues)

Supporting communities:

Orphans Know More Ministry	6	-	6	6
Other Ministries & projects	49	-	49	49
Hospitality, catering & events	124	-	124	26
Sub total	179	-	179	81

Pioneering YWAM locations:

Bristol, Redruth and St Albans	97	-	97	50
Other locations	8	-	8	19
Sub total	105	-	105	69

Supporting overseas work:

Projects in Uganda	19	-	19	20
Sub total	19	-	19	20

Creating a missional community:

Volunteers housing contributions	300	-	300	287
RHI Repayment	52	-	52	55
Base vehicles usage contributions	13	-	13	8
Spare space usage contributions	56	-	56	40
Other	-	-	-	-
Sub total	421	-	421	390

Total income from charitable activities	943	-	943	644
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* RHI Repayment: Renewable Heat Incentive (RHI) rebate based on the amount of heat produced from burning woodchip instead of natural gas

The charity benefits greatly from the support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

4. Incoming resources from trading activities

	Unrestricted 2022 £ 000	Restricted 2022 £ 000	Total 2022 £ 000	Total 2021 £ 000
Trading activities:				
The Oval Café	119	-	119	156
Total income from other trading	119	-	119	156
Less:				
Fund raising trading expenses:				
The Oval Café	(86)	-	(86)	(101)
	33	-	33	55

The Oval Café is trading under the Highfield Oval Limited (a 100% owned subsidiary of the charity). Its operating profit is transferred 100% back to the charity by the end of each financial year.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

5. Charitable expenditure

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£ 000	£ 000	£ 000	£ 000
Training:				
Discipleship training school	117	-	117	44
English & cultural orientation school	1	-	1	4
Other training programs	4	-	4	-
Training centre management and admin	4	-	4	2
Total	126	-	126	50
Supporting communities:				
Orphans Know More Ministry	77	-	77	48
Other Ministries & projects	23	-	23	38
Hospitality, catering & events	67	-	67	14
Heritage Project (restricted fund)	-	-	-	-
Designated to supporting communities	21	-	21	9
Total	188	-	188	109
Pioneering YWAM locations:				
Bristol, Redruth and St Albans	99	-	99	46
Other locations	8	-	8	6
Total	107	-	107	52
Supporting overseas works:				
Projects in Uganda	18	-	18	13
Refugees	-	57	57	-
Total	18	57	75	13
Creating a missional community:				
Buildings and ground property services	114	-	114	149
Biomass boiler woodchip cost	113	-	113	116
Utilities	75	-	75	80
Council tax	27	-	27	30
Base vehicles	8	-	8	13
Site development	87	-	87	-
Site occupant contribution	106	-	106	106
Information technology	14	-	14	13
Communication	6	-	6	5
General management and admin	37	-	37	42
Volunteers' development & care	2	-	2	4
Depreciation	22	-	22	21
Other	-	-	-	-
Total	611	-	611	579
Governance costs				
Auditor's remuneration	11	-	11	-
Auditor's non-audit costs	-	-	-	-
Accountancy services	3	-	3	2
Independent Examination	-	-	-	2
Total	14	-	14	3
Total Charitable expenditure	1,064	57	1,121	807

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

6. Summary analysis of expenditure and related income for charitable activities

Three main charitable activities:	Creating a missional community:	Supporting communities:	Training:	Other activities	Total 2022
	£ 000	£ 000	£ 000	£ 000	£ 000
Costs	(611)	(274)	(126)	(196)	(1,207)
Income from donation	-	56	-	58	114
Income from charitable activities	421	179	219	124	943
Income from charitable trading activities	-	119	-	-	119
Net cost funded from other income	(190)	80	93	(15)	(31)
Net cost funded from other income in 2021	(175)	10	33	102	(30)

The charity has other charitable activities. The three areas mentioned above are the main ones.

7. Net income/(expenditure) for the year

This is stated after charging:	Total 2022 £ 000	Total 2021 £ 000
Depreciation of tangible fixed assets:		
-owned by the charity	22	21
Operating lease expense	12	12
Auditor's remuneration - audit	11	-
Auditor's remuneration - accounting services	-	-
Independent Examination Fee	-	3

8. Analysis of volunteers' costs, trustee remuneration and expenses, and the cost of key management personnel

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

The Charity trustees were not paid salary or received any other benefits for performing the duties. However, the trustees are reimbursed for legitimate costs that the trustees have had to meet personally to carry out their duties.

A total of £110 was reimbursed to one trustee in 2022 (2021: £nil).

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

Note 8 (continued)

Income was received from the trustees and their related parties, totalling £1,183 (2021: £2,088). One of the trustees provided professional service on an arm's length basis via The Butterfly Beats Ltd to assist with the 2021 accounts preparation and supporting independent examination. The professional fee is £nil (2021 £1,800).

9. Tangible fixed assets

	Plant, machinery & motor vehicles	Fixtures, fittings and equipment	Total
Cost or valuation	2,022	2,022	2,022
	£'000	£'000	£'000
Balance brought forward	22	100	122
Additions	-	21	21
Revaluations	-	-	-
Disposals	-	-	-
Transfers	-	-	-
Balance carried forward	22	121	143
Accumulated depreciation (SL) and impairment provisions			
Balance brought forward	9	32	41
Depreciation charge for year	3	19	22
Impairment provisions	-	-	-
Revaluations	-	-	-
Disposals	-	-	-
Transfers	-	-	-
Balance carried forward	12	51	63
Net book value			
Balance brought forward	13	68	81
Balance carried forward	10	70	80

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

10. Fixed Asset Investments

The company's investment at the Balance Sheet date comprises of the following investment:

Highfield Oval Limited

Company number:	12101579
Registered in:	England & Wales
Class of Shares:	Ordinary
Shareholding:	100%
Net Asset:	£1
Profit per account at 31 st August 2022:	£Nil

The company was incorporated on 13th July 2019 started trading on 1st January 2020. Aggregate capital and reserves £1 (2021: £1)

11. Debtors and prepayments

	Group	Group	Charity	Charity
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Trade debtors	40	25	37	22
Other Receivable - Tax refund/ Gift Aid	6	14	6	14
Amount due from Highfield Oval Limited	-	-	7	32
Other Receivable	5	-	5	-
Prepayments and accrued income	11	13	11	12
Total	62	52	66	80

12. Creditors: Amounts falling due within one year

	Group	Group	Charity	Charity
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Trade creditors	15	42	15	39
Accruals and deferred income	60	16	56	16
Other Creditors - YWAM Ltd	7	14	7	14
Other Creditors	16	8	7	4
	98	80	85	73

13. Creditors: Amounts falling due after more than one year

	Group	Group	Charity	Charity
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Housing deposits	3	3	3	3

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

14. Analysis of charitable funds

	Balance 1 September 2021	Income	Expenditure	Transfers In / (Out)	Balance 31 August 2022
	£ 000	£ 000	£ 000	£ 000	£ 000
Unrestricted funds					
General fund	11	478	(602)	157	44
	11	478	(602)	157	44
Designated funds					
Ministries & Projects	161	130	(139)	-	152
The Oval Café	7	119	(86)	(33)	7
Hospitality, catering and events	1	123	(67)	(51)	6
Training	5	219	(127)	(94)	3
Other YWAM Locations	22	106	(107)	-	21
Assets	81	-	(22)	21	80
	277	697	(548)	(157)	269
Unrestricted funds total	288	1,175	(1,150)	-	313
Restricted funds					
Africa IT fund	-	-	-	-	-
Refugees	7	138	(57)	-	88
Site Development	-	-	-	-	-
Restricted funds total	7	138	(57)	-	88
Total funds	295	1,313	(1,207)	-	401

The General fund is an unrestricted undesignated fund which can be used for operating activities, including contributions towards administration costs.

The Designated funds are unrestricted funds earmarked by the Trustees for the following purposes:

- **Ministries and projects:** for charitable activities focus on meeting missional needs in Harpenden and surrounding communities and overseas. See objectives and activities description of Supporting Communities and Supporting Overseas Work on pages 4-5.
- **The Oval Café:** to provide working capital, also fund for equipment purchases and maintenance of the café.
- **Hospitality, catering and events:** for hosting social events and activities that will benefit the local Harpenden community; to provide working capital for the hospitality and kitchen teams.
- **Training:** to provide working capital, scholarship fund for various schools and training programmes.
- **Other YWAM locations:** for charitable activities at other operational locations (Bristol, Redruth and St Albans).
- **Assets:** is currently identifying the net asset value of vehicles and equipments owned by YWAM Harpenden.

The Africa IT fund is a restricted fund for the project partnered with YWAM Hopeland (Jinja, Uganda).

The Refugees fund is a restricted fund for projects focusing on refugees in Europe and the Middle East.

See page 17 under "Supporting Overseas Work" for more details about the two restricted funds.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

15. Analysis of movements in funds - previous year

	Balance 1 September 2020	Income	Expenditure	Transfers In / (Out)	Balance 31 August 2021
	£'000	£'000	£'000	£'000	£'000
Unrestricted funds					
General fund	46	431	(563)	97	11
	46	431	(563)	97	11
Designated funds					
Ministries & Projects	163	113	(108)	(7)	161
The Oval Café	1	156	(101)	(49)	7
Hospitality, catering and events	1	26	(14)	(12)	1
Training	1	83	(50)	(29)	5
Other YWAM Locations	15	70	(51)	(12)	22
Assets	90	-	(21)	12	81
	271	448	(345)	(97)	277
Unrestricted funds total	317	879	(908)	-	288
Restricted funds					
Africa IT fund	-	-	-	-	-
Refugee	7	-	-	-	7
Site Development	-	-	-	-	-
Restricted funds total	7	-	-	-	7
Total funds	324	879	(908)	-	295

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

16. Analysis of net assets between funds

	Unrestricted Funds 2022 £ 000	Restricted Funds 2022 £ 000	Total Funds 2022 £ 000
Tangible fixed assets	80	-	80
Investment property	-	-	-
Current Assets	335	88	423
Creditors due within one year	(99)	-	(99)
Creditors due in more than one year	(3)	-	(3)
	313	88	401

17. Analysis of net assets between funds - previous year

	Unrestricted Funds 2021 £ 000	Restricted Funds 2021 £ 000	Total Funds 2021 £ 000
Tangible fixed assets	81	-	81
Investment property	-	-	-
Current Assets	283	7	290
Creditors due within one year	(73)	-	(73)
Creditors due in more than one year	(3)	-	(3)
	288	7	295

18. Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases:

	Group 2022 £ 000	Group 2021 £ 000	Charity 2022 £'000	Charity 2021 £'000
Rental property - expiring in less than 1 year	1	4	1	4

The lease was for 5 months from 22 Mar 2022 (followed by a 1 month rolling contract).

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£ 000	£ 000
Net income / (expenditure) for the reporting period (as per Statement of Financial Activities)	106	(29)
Adjustment for:		
Depreciation	22	21
(Loss)/Profit on disposal of tangible fixed assets	-	-
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	(11)	6
Increase/(decrease) in creditors	19	52
Net cash provided by / (used in) operation activities	136	50

20. Analysis of cash and cash equivalents

	2022	2021
	£ 000	£ 000
Cash at bank and in hand	360	210
Overdraft facility repayable on demand	-	-
Total cash and cash equivalents	360	210

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2022

21. Statement of Financial Activities – Previous Year

	Notes	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Total Funds 2021 £'000	Total Funds 2020 £'000
Incoming resources:					
Donations and legacies	2	79	-	79	115
Charitable activities	3	644	-	644	726
Charitable trading activities	4	156	-	156	39
Total incoming resources:		879	-	879	880
Resources expended:					
Charitable activities	6	(807)	-	(807)	(867)
Other trading activities	4	(101)	-	(101)	(22)
Total resources expended:		(908)	-	(908)	(889)
Net incoming/(outgoing) resources before transfers:		(29)	-	(29)	(9)
Transfer from / to other YWAM charities:		-	-	-	2
Net incoming/(outgoing) resources before other gains (Losses):		(29)	-	(29)	(7)
Transfers between funds:					
Net Movement in Funds:		(29)	-	(29)	(7)
Reconciliation of funds:					
Total funds brought forward:		317	7	324	331
Total funds carried forward:		288	7	295	324

YOUTH WITH A MISSION HARPENDEN

England & Wales - Charity number 1156783

Accounts

2021

Trustees' Annual Report



**Youth With A Mission
Harpenden**

A company limited by guarantee
Company Registration No. 08807913
Charity Registration No. 1156783



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Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Legal and Administrative Details

of the company, its trustees, and advisers

for the year ended 31st August 2021

Working Name: YWAM Harpenden

Trustees:

John Stephen Peachey Chairman
Charles Lynn Green
Dale Lambert
Maged Kalta (to 11 November 2020)
Lily Yingli Gong-Smillie
David Henry Kendal

Executive Leaders:

Dale Lambert (to 31 July 2021)
Laura Mudd
Damares Carvalho (from 17 March 2020)

Principal Office: 6 Highfield Oval
Harpenden
Hertfordshire
AL5 4BX

Independent Examiner: David Green MA (Cantab) ACA
Azets
Suites B & D Burnham Yard
Beaconsfield Buckinghamshire
HP9 2JH

Bank: Metro Bank
10-20 Castle Street
Luton
LU1 3AJ

Solicitors: Neves Solicitors LLP
Tollgate House
69-71 High Street
Harpenden
AL5 2SL

Trustees' Report

for the year ended 31st August 2021

The trustees present their annual report and financial statements for the year ended 31st August 2021. The trustees are also the directors of the charitable company, and this trustees' annual report, therefore also contains the information required for a directors' report under company law.

Summary

The trustees are pleased to report a successful year for Youth With A Mission (YWAM) Harpenden.

The highlights are:

- We helped people in our local community by partnering with churches and organisations to meet various local needs. This included working with food banks, Azalea, the Local Health services vaccination centre, and a local foster care charity.
- The video recording studio on our site produced content for people to engage with online, including worship sessions, devotional series, teaching, and live-streamed events.
- Approximately 110 people graduated from our training programmes both onsite and online. Many others attended shorter seminars and workshops to develop their Christian faith and character and equip them with specific skills to help others.
- We partnered with overseas YWAM locations and Christian teams in Albania, Uganda, the Middle East, and Greece. Together, we shared God's love and served local people in need.
- We were pleased to have about 120 full-time volunteers working with us this year. YWAM is entirely dependent upon the services of unpaid volunteers, for which we are greatly indebted and wish to thank them for their commitment and support.

Aims and Purpose

YWAM Harpenden is established to advance the Evangelical Christian Faith worldwide as set out in its Memorandum and Articles of Association.

Objectives, Strategies and Activities

YWAM Harpenden objectives and activities to achieve its purpose are as follows:

Training: To effectively train young people and others for involvement in mission work, community development, and Christian witness in the UK and overseas. It will do this by providing Christian training. It offers three to six month programmes to increase knowledge, grow in practical skills, and develop character; short-term (less than three weeks) training and mission opportunities; and equipping people for missional ministry through personal experience and hands-on learning.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

Supporting Communities: To identify missional needs in Harpenden and surrounding communities and strategically invest individuals, teams, and resources into those situations to help meet those needs.

We currently focus on the following areas:

- to create greater engagement with some of the local seniors who often experience loneliness and social isolation.
- to equip, encourage, and empower families to grow together in their relationships with one another, with God, and others.
- to provide a safe place for local youth to hang out and socialise outside of school hours, in which they could learn more about Christianity and its tenets for living.
- to provide a place for engagement and building relationships with people from the local and broader community.

Based on the areas above, we regularly host social events and activities to meet these needs. A monthly seniors lunch and days out for local foster families create a friendly relational environment to address isolation and stress.

Through the Oval Café, we provide a family-friendly environment for the local community to enjoy. It also represents a locally owned business founded on Christian values and principles.

Pioneering YWAM Locations: To encourage individuals and teams to plant new locations in other cities throughout England, and aid them in their endeavours through training, sharing resources, and offering relational and social support.

Supporting Overseas Work: To form, support, and partner with missional communities, create projects and institutions to address areas of social need in other nations and advance the evangelical Christian faith worldwide. YWAM Harpenden sends individuals and teams on a short-term outreach to work alongside our mission partners. Our focus nations are Uganda, Albania, two nations in the Middle East, a nation in South Asia, and Greece concerning the refugee crisis.

Creating a missional community: To provide a living environment for both our residential volunteers and trainees to learn and practice their Christian faith together. Creating such a community includes the social and relational aspects of living, training, and working together and maintaining and improving the physical site through refurbishment and site development. We desire to preserve the property and develop the Highfield Oval site to be more environmentally friendly, better able to serve the local community, and for the continued growth of our training and missions work. We are stewarding the property and beautiful open space to foster positive community relationships.

Public Benefit

The trustees confirm that the charity has complied with its duty under section 4 of the 2011 Charities Act and has had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives we have set.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

Achievements and Performance

Training

The Discipleship Training School (DTS) is YWAM's foundational course. It consists of two parts over six months: the three-month lecture phase, where trainees learn more about God and His world through lectures, community living, and practical training; and the three-month outreach phase. The outreach phase is a cross-cultural field placement that focuses on applying knowledge and skills. In this financial year, a total of 13 trainees participated in the DTS with field placements.

These placements took place in Albania, Greece, and the UK. Trainees served in a variety of local churches and non-profit organisations. They taught English classes and sorted donations in a refugee camp, helped to renovate a building destroyed by fire which is being re-purposed into a shelter for women, and served with local children, including joining with a community football ministry and providing English lessons.

We ran three online English Cultural Orientation (ECO) seminars with a total of 80 international students. Through this, we provided opportunities for students who needed to develop their cross-cultural skills and improve their English during COVID related restrictions. We offered four levels of language lessons: beginner, elementary, pre-intermediate, and intermediate. Each week of the six-week seminar included six hours of class, one hour of individual conversation with a native speaker, and one hour of small group discussion. One student, who participated in the ECO online seminar, has since joined us for a DTS. Others have joined as volunteers to serve in practical areas at our YWAM Harpenden campus.

Each year we hold and host a wide variety of events and training seminars. Due to COVID-19 lockdown measures, we were not able to host any events for much of this time. However, as restrictions began to ease in the spring of 2021, we were able to host several smaller gatherings. We led a series of drumming workshops for 8 participants. In partnership with HOPE Together UK and in association with Fusion, we ran a training camp and debrief for 39 participants of Wild Hope, a 7 day evangelistic event held in July 2021 working with local churches in multiple locations across the UK including Cambridge, Bedford, Leeds, and Cornwall. We facilitated a retreat day for 25 staff and volunteers of Azalea, a local charity in Luton working with vulnerable women, and we hosted local church youth groups and a day out for a local church congregation.

We run a nine-week leadership development track for new incoming staff called the Depth and Development track, where we teach on practical leadership principles and how they apply to volunteering with YWAM in Harpenden and globally. Our end goal is that we provide ourselves and other bases around the world the best possible volunteer staff. We invite speakers to teach on topics such as YWAM/Church History, Flat Structure Leadership, Evangelism, Hospitality, and more. We also have video and book assignments that are used weekly for small group content. From September 2020 to August 2021, we had over 50 volunteers and trainees go through the track. Many of those went on to staff our DTSs here in Harpenden, while others went to serve in other roles around campus. Twenty of those participants were volunteer staff at a YWAM campus in Norway. We were able to use our facility to house and train them for two months before COVID border restrictions were lifted and they could return to Norway.

The Documentary Film School is part of the University of the Nations and offers training in non-fiction visual storytelling. During this time, we facilitated an internship which was focused on a documentary series on values within a Christian family model. We were also able to teach an online seminar to two schools in Brazil with a focus on Documentary Film.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

From September 2020, the YWAM Maritime Academy team worked remotely to develop online marine training to qualify staff to serve the growing YWAM Ships fleet. The team wrote curriculum, filmed lectures, and pursued approval by licencing authorities. In January 2021, YWAM Ships Kona, Hawaii hosted the first of the new Schools of Navigation & Seamanship (SoNS) via our interactive Moodle with Zoom coaching from qualified instructors. In April 2021, YWAM Ships Singapore also hosted a SoNS. We experimented with running remote SoNS for individual YWAMers in the UK. All these SoNS were successful, but the individual ones (differing from the classroom setting at YWAM campuses) took much longer to complete due to other ministry duties delaying trainee progress. SoNS are planned again in Kona and Singapore and in Italy, Norway, Texas, and California next year. We intend to give practical, onboard training to SoNS graduates as soon as COVID restrictions are lifted.

After a five-month postponement, the YWAM Europe Leadership Training School (LTS) began online in January 2021. The curriculum team was led by one of our staff, Dr John Peachey, and 80 leaders across Europe enrolled. Planned intensives in Norway, the Netherlands, and Ukraine had to move online, but the LTS was able to gather in Germany in August 2021.

Highfield Oval is one of the centres for global leadership training in Youth With A Mission. Lynn Green's office, founder of YWAM England, regularly trains leadership in many YWAM locations. This past year, the live streams, podcasts, and blogs have reached tens of thousands of people, both working within YWAM and the public.

YWAM Harpenden's Safeguarding training, policies, and procedures have been updated and a new membership with the Independent Safeguarding Service (ISS is an independent charity run by safeguarding experts who seek to support charities in all aspects of safeguarding) has been established. The Safeguarding Lead, in conjunction with YWAM's National Safeguarding Advisory Team has updated and revised safeguarding processes in each stage of our work and ministry, including safer recruitment, training, and ongoing monitoring of all people involved in our YWAM ministries. We developed our safeguarding training in two key areas over the last two years: 1) we created a new induction training video for all new volunteers and short-term teams; and 2) we outsourced training courses, providing greater accountability and a nationally recognised certificate (CDP). We made about 200 training bookings with ISS this year. All volunteer staff attended 'Safeguarding in the Faith Sector' training, and many have also attended additional courses including: An Introduction to SG Children, Safeguarding in Sports, An Introduction to SG Adults, Designated Safeguarding Lead (1 and 2), County Lines and Drugs, SG Children in Practice, Managing Allegations, SG Adults in Practice, and 'Safe' Organisations including Safer Recruitment. All YWAM Harpenden Trustees also completed their required safeguarding training.

Supporting Communities

Every year our staff are involved in various ministries and activities as we identify missional needs in Harpenden and the surrounding communities. We strategically invest individuals, teams, and resources into those situations to help meet those needs. This year was notably different, as many of our usual ministries were restricted or cancelled due to the COVID-19 pandemic. However, the pandemic also created many new opportunities to meet people living in our area, particularly by partnering with and serving other local charities and organisations. We saw an increase in public engagement through our physical site, as we continued to offer our property as a place for locals to take their daily exercise during the lockdowns, walk their dog, get a take-away coffee, and play outside with their children.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

Our community of volunteers (staff members) supported other local charities in the region with their time and efforts. Two volunteer staff continued to serve weekly with the Salvation Army food bank in partnership with Bethany church to sort donations and put food packages together for local families in need. We also sent a team to assemble over 100 Christmas Hampers which were distributed to all the households that the food bank had supported throughout the year.

Several volunteer staff also continued to serve weekly with Azalea, a charity that runs a help centre in Luton to provide care and support for sexually exploited and vulnerable women. We raised funds, prepared, and packaged over 200 homemade frozen meals every month for Azalea's food bank, sorted and distributed donations, volunteered weekly at their food bank, and made and delivered baked goods.

Until March of 2020 when lockdown began and many elderly people started shielding, we hosted a monthly lunch for local seniors to provide a home-cooked meal and some entertainment such as quizzes, games, and musical performances. We received 20-40 guests per month on average, with many regulars returning each month. We hope to resume offering this ministry again in 2022.

Each year, we invite our neighbours and members of the local public to our annual community events, including an Apple Festival in October, a Summer Fair in July, and Christmas Concerts in December. Due to lockdown restrictions, we had to cancel our 2020 Apple Festival and Christmas concert. However, we were able to hold our Summer Fun Day in July 2021 with about 500 people attending from the local community.

The Oval Café continued its ministry of applying biblical values to run a business. The financial benefit generated from this ministry helped fund other areas of YWAM Harpenden's operations. The purposes and objectives of the café team are in line with the charity to train people for the nations and build a missional community. As the pandemic restrictions eased and indoor service resumed, our team were able to adapt to the new requirements and create new practices to continue to offer the best customer service. The cafe team initiated an online ordering platform and a takeaway window service, for those who preferred those options.

Our Mission Adventures team, who provide training and short-term mission trip opportunities for youth aged 13-18, were able to run a programme this summer for 12 local youth, including a 3-day training camp and a 10-day outreach to Cornwall. The youth were hosted by the YWAM Harpenden team plant in Cornwall, who partner with local churches and organisations in the area. The team served by helping staff a large community outreach event with the Sovereign Bus ministry where they ran programmes for children and families, worked in the refurbished bus café, did beach evangelism and handed out reading materials with Christian content and resources, offered prayer, and led worship in a public park. The youth also served a local church through practical work that included gardening and painting, partnered with another church to offer a free community BBQ and bonfire where they prepared and served the meal as well as offered entertainment for the children by making balloon animals, offered free activities for families in the area, hosted a local church youth group for a game and testimony night, and led a Sunday morning service for another local church.

We set up a video recording studio just before the COVID pandemic. This facility has benefited our ministries greatly because it has enabled us to produce various online content, including worship and teaching sessions. As a result, we increased our engagement with a wider audience through online content. We produced a talk show called GirlTalk for teens and young adults, hosted by four of our volunteer staff and streamed over 20,000 times across Facebook, YouTube, Instagram, and Spotify. We released a 25 video devotional series for Advent which had over 40,000 views and became a resource for some church groups. We produced a bilingual seminar for women in English and Portuguese which we livestreamed to an audience of over 3000. Some of our volunteers released a worship EP. We continued our Monday Night livestream sessions with worship and teaching which reached over 40,000 viewers, and we produced a series of videos called Heavenly Nosh focused on food, art, and the Bible. One of our goals has been to extend our reach through social media platforms. During this time, we saw an increase in our Facebook reach by 46.5% and Instagram reach by 841.5%.

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Trustees Report (Continued)

for the year ended 31st August 2021

Our volunteer staff produced a promotional documentary film for a non-profit called Fifty-Eight which partners with companies, charities, and other organisations to address the challenges of modern slavery and improve working conditions in global supply chains. In addition, they produced a promotional documentary for an independent, collaborative platform called Just Good Work, partnered with a film team in Malaysia to create a film for a Global Leadership Summit event, and produced a seven-part youth group resource called Mission Equip, designed to prepare young people for missions and missional living.

The YWAM Harpenden Heritage project continues its partnership with Wholehearted Childhood. We work together to engage local populations with the historical background of Highfield Oval and provide an opportunity for a variety of groups to benefit from a connection with the natural environment. Now coming under the "Loving the Land" project, our work encompasses the Upper and Lower Orchard areas of Highfield Oval, including the polytunnel, kitchen garden, and "Hope Patch" flower garden. We also work through the bluebell woods and field area. This project is centred around nurturing a safe and peaceful place for connection with creation, taking note of, and reaping the benefit of nature-based activities. We created a wildflower field, a craft-based garden "The Hope Patch", and a community garden. The project is actively working to create a space where different groups of individuals can gather, work together, and have fun. Some of the groups we are already engaged with are children with Special Educational needs, newly immigrated families, children in care and their foster families, local primary schools, and a preschool. We have also been contacted by MIND mental health and a local charity working with refugees to see if we can connect with them. This project is expanding to have trained professionals working alongside amateur gardeners and continuing to gather local volunteers for our specialist coaching on grief, stress, leadership, and personality profiling/identity programmes or courses, all Tuesday morning workdays. We also hope to run small after school clubs around gardening, pottery, and art. We have agreed on partnerships in all three areas. In 2022 the Loving the Land project will underpin our annual Apple Festival, producing apple juice made from our orchard apples (we were able to make over 400 bottles this last year) as well as producing other apple-based produce and bringing connection to creation to the forefront of the event.

We continue to partner with two Religious Education projects in local schools, with the aim to bring Christianity to life in Harpenden schools through exciting and engaging lessons, equipping children to explore the foundations of the Christian faith. Two of our volunteer staff work regularly with 'Jump!', a programme in primary schools that offers lessons in Christianity which complement and fulfil the requirements of the Herts Agreed Syllabus for Religious Education. The team, made up of volunteers from local churches of various denominations, offers classroom-based learning enriched by trips to local churches and visits from church leaders to talk about their roles and beliefs. In response to the COVID-19 pandemic and the need to offer remote learning, our volunteers were able to help produce a series of interactive video lessons recorded in our YWAM Harpenden Studio, including seven video lessons for Christmas, four lessons for Easter, four lessons on the topic 'Who is God?' and four lessons about the 'Creation story'. All the videos were complemented with lesson plans for the teachers, and activity worksheets for the students. This new model has opened the way to partner with more schools in Harpenden, but also in St Albans, Hemel Hempstead and Wheathampstead.

Three volunteer staff also regularly serve with STEP (St Albans and Harpenden Churches Together Christian Education Project) where our team teach in school RE (Religious Education) and PSHE (Personal, Social, Health and Economic Education) lessons. They are also involved in mentoring, lunchtime clubs, and helping to run retreat days communicating Christian values and beliefs. YWAM Harpenden volunteers primarily serve in the five secondary schools in Harpenden, however STEP operates in all secondary schools across Harpenden and St. Alban's. The team delivers interactive, conversational, curriculum-based material which covers a wide variety of topics including relationships, suffering, pilgrimage, women in Christianity, religious experiences, identity, forgiveness, prejudice, trinity, and more.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

In October 2020, some volunteer staff formed a team to pioneer a new ministry initiative for children and youth on our campus, in partnership with King's Kids International (KKI is a global YWAM children, youth, and family ministry), called Wildfire. The purpose is to equip children, youth, and families to know God and make Him known. We run an afterschool club once a week for approximately 30 children aged five to eleven, where we worship, have games and crafts, read the Bible, and pray together. As part of this new ministry, a monthly activity for kids started in June of 2021 called Open Hill, where children from the local area can come to our site and explore Christian beliefs and values, participate in different activities such as drumming, gardening, dance, games, crafts, and more. We received 25 kids between seven and eleven years of age for our first Open Hill event, and around 40 kids between the ages of one and eleven for our second event.

Since early 2021, we have also begun running weekly Bible Studies for the youth who live on our campus and any friends they wish to invite. We have three main groups: a younger boys group, a younger girls group, and an older mixed group. The groups run at separate times, and about 30 youth attend regularly. The three groups are led by members of our volunteer staff, and the content is aimed to help engage and inspire young people. Themes the groups have covered include the character and nature of God, women in biblical times, and studying specific books of the Bible.

The Oval Counselling service continued throughout the COVID pandemic although all sessions took place online via Zoom. Since September, the counsellor has returned to the office one day a week. Clients seeking counselling consist of YWAM staff, other Christians, and secular clients. Issues presented include mental health, grief, relationship issues, and debriefing services. Client numbers are not yet back to pre-pandemic levels, but the service continues.

Pioneering YWAM Locations

YWAM Harpenden has planted teams in Bristol, Cornwall, Newcastle, St. Albans, and Norwich. Our extended staff were involved in a wide variety of ministries and community activities, including running a local food bank, partnering with local churches and events, prayer walking, and running DTSs.

Our team plant in St Albans has grown from three to eight members in the last year. Due to COVID restrictions, many of the ministry activities the team were involved in were not active during much of this time. However, the team continued regular prayer walking and their weekly rhythms of Bible study, worship, and discipleship. August 2021 came with provision of rented accommodation for our staff team and upcoming DTS in Luton.

The team in Bristol continued to run the South Bristol foodbank, which came under the responsibility and leadership of East Bristol Foodbank Trust in April 2021. As a team we continued with our rhythms of prayer, worship, and prayer walking of the area alongside serving through involvement in local churches and working in the foodbank. One member of our team is very involved with Bristol and European prayer initiatives, as well as community development in the estate in which we live. We plan to run an eight-month DTS each year going forward and to assist in the development and growth of YWAM in Bristol. Our hope is to be able to offer a second level school once the DTS is established.

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Trustees Report (Continued)

for the year ended 31st August 2021

Our team plant in Cornwall currently has eight long-term staff, one short-term staff, and an additional two local volunteers. We hosted eight outreach teams (63 individuals in total), from YWAM Harpenden, YWAM Holmsted Manor, YWAM Urban Key, Mission Adventures, Wild Hope, and individuals and families joining us to serve with various ministries. Some of the groups we hosted served with the Sovereign Bus summer outreach in Cornwall, a ministry led by a local church in Newquay which has converted a double-decker into a mobile cafe to serve the local area and as a base for evangelism, children's ministry, Zumba classes, and more. Some of our team members also served with an annual Christian festival called Creation Fest. We developed a new partnership with a local church in Newquay and have plans to run a DTS using their facilities in September 2021 with the hopes of establishing a longer term YWAM team in that area.

Our team plant in Norwich have been privileged to conduct both retreat and debrief times for teams and individuals on a regular basis this past year. They assisted people locally, including the homeless and those suffering in their mental health. They also provided online mentoring. Their relational connections in the city have grown despite COVID and they taught in local churches and supported church leaders. They also continued to provide staff training and support for a new addictions house in the city.

Our team plant in Newcastle did not operate any active ministries during much of this period but worked on administration and establishing a website. The team has grown, with the additional of one new member and another potential member planning to join.

Supporting Overseas Work

YWAM Harpenden sends individuals and teams on short and long-term outreach to work alongside mission partners, particularly in our focus nations of Uganda, Albania, the Middle East, and a special focus on Greece in relation to the refugee crisis.

We sent two long-term volunteers to YWAM in Greece, one long-term volunteer to the Middle East, and two short-term volunteers to staff Bible schools in the Middle East. Two of our Discipleship Training School teams went on outreach to Albania, and several of our volunteer staff spent time teaching or on short-term outreaches overseas.

We continued the work of 'Refactory' in Uganda, and despite the ongoing challenges presented by COVID, we have now trained over 330 software developers with 86% of them finding full time employment shortly after finishing our courses. Our courses are designed to help IT graduates rapidly expand their IT knowledge to embrace the latest IT trends, soft skills, and all with a focus on character development. The "learn by doing" approach has seen us successfully complete 30 local IT projects and development partnerships with a range of local and international organisations. Our response to the COVID lock-down in Uganda saw us take all our courses online, which has made our programme available to students beyond Uganda. We have also continued to be involved in developing an East African IT solution to the problem of modern-day slavery, focused on the trafficking of people from East Africa to the Middle East.

Orphans Know More (OKM) supports the Jinja Foster Family Network in Uganda, strengthening 25 Ugandan families who have fostered/adopted more than 200 orphaned and vulnerable children since 2005. We were able to build two houses creating permanent homes for two families in the network. One of these families was relocated from a slum with severe flooding. We were able to connect the Kyabato Primary School to the electricity network. COVID-19 restrictions continued to severely impact our families in Uganda. For the most part schools remained closed, and strict travel limitations and curfews continued to be imposed. OKM was able to send more funds for emergency food distribution and agricultural land preparation to improve food security.

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Trustees Report (Continued)

for the year ended 31st August 2021

Some families reached the end of any food supplies as paid work and market selling was severely restricted. The emergency medical fund was again replenished, and one of the fathers who was assisted with funds for medical treatment after a serious stroke made an amazing recovery. Our annual Classical Christmas Concerts in December 2020 held in the Highfield Oval Chapel had to be cancelled due to Covid, meaning no collections for OKM. Nevertheless, reserves enabled us to send a Christmas gift for each of the families. We were informed that these interventions brought hope during seasons marked by grief over the loss of friends, relatives, and livelihoods. Fundraising efforts were severely impacted in the UK, but thanks to monthly donations the work has continued.

One of our volunteer staff members assisted with digital bible translation with MissionAssist and Wycliffe to make the Bible accessible in more languages and with the greater goal of ending Bible poverty.

Creating a Missional Community

YWAM Harpenden's full-time volunteers living at Highfield Oval have committed to being part of a live/learn missional community and agree to uphold YWAM's foundational values. They engage in regular patterns of worship, prayer, and work on a daily and weekly basis, both corporately and individually. Creating this missional community is essential to our calling as missionaries and is a gift we offer to welcome others in and from which we are sent out. We invest significant amounts of time in the relational aspects of Christian community, practising the New Testament 'one anothers'. The physical facilities of Highfield Oval are essential to enable this shared life together, providing space where we can learn to follow Jesus' ways, and space where we can invite others in to experience something of this life and the peace and joy it brings. The Oval site has extensive residential accommodation which is used primarily for residential training purposes and for missionaries and interns working in the local community. It is also used as housing for many of the volunteer staff. Contributions are received in respect of all such use, which is included in the accounts as 'housing contributions'. Volunteers are engaged in all aspects of the charity's activities including senior management and training roles. Such volunteers, as is usual in missionary organisations, often receive support from their own sponsors and other supporters or have other sources of income including from self-employed activities.

In addition to the residential staff and trainees that contribute towards the expenses of maintaining the property, we also allow individuals and some groups the use of our private grounds and facilities. We have opened areas of our property for local sports and fitness groups, such as Fit Mums and Pilates, Harpenden Colts Football Club, Regiment Fitness, Marchon Fitness, Brambleton Railway, pottery classes, visits from local schools, and hosted events for various church groups and charities. Except for holidays and special events, much of our property is open to the public throughout the week, and our grounds continue to be a popular destination for individuals and families to enjoy the beautiful scenery, play in the large open spaces, or ride their bikes and scooters around the Oval. We estimate that we also have about 80-100 dog walkers each day. Some of these make a donation. We are in a process of registering the dog walkers and communicating with them about use of the site.

The Network Pottery continued to open out of our Factory building whilst adhering to the COVID 19 guidelines, running weekly sessions with family groups and individuals who visited us and enjoyed hand building on the wheel and decorating their own pottery. We provided space for local secondary school students to come and create pieces for their GCSE work during a very challenging school year. The effects of the pandemic have left many struggling with their mental health and pottery has provided a safe space where many have found release and an increased sense of wellbeing through the creative process.

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Trustees Report (Continued)

for the year ended 31st August 2021

We continue to offer our Oasis ministry to care for missionaries and provide them with a retreat space where they can be restored and empowered spiritually, emotionally, and physically, thus enabling them to continue their work. We have a two-bedroom flat in our hospitality building reserved for this purpose, open to single missionaries, as well as couples and families, with priority given to guests from our focus nations. We also accept missionaries that are under Britcare and friends of missionaries in Harpenden that are serving in Europe or elsewhere in the world. There is a suggested donation to cover the running cost and ongoing maintenance. There have been significant updating of the flat including new furnishings and linens. A new bathroom was installed and was paid for by donation. Under normal circumstances the maximum stay is ten days, however this year, due to the extenuating circumstances of COVID-19, we accommodated missional families serving with YWAM for extended periods of time.

Fundraising Standards Information

A fundraising strategy has been prepared and approved by the Trustees which identifies our income streams and the approach taken for each activity. This strategy considers best practice and current standards. With the introduction of GDPR from 25 May 2018 we have reviewed and, where appropriate, revised our policies and procedures including data capture, complaints procedure, transferring of data and the implementation of the data subjects' preferences.

All fundraising is done in house and not outsourced to any professional fundraisers or commercial participators. The Fundraising Regulator holds the Code of Fundraising Practice for the UK. We follow the Fundraising Regulator standards for charitable fundraising, ensuring that our fundraising is respectful, open, honest, and accountable to the public. The charity has not knowingly failed to comply with the standards of practice. It has not received any complaints regarding its fundraising efforts in the year ended 31st August 2021 or to the date of this report.

In all our policies and practices, we have not actively sought additional data that is not already in the public domain. We only record data that people opt to provide to us. It is our policy not knowingly to contact persons over a certain age. Our communication programme focuses on less intrusive types of communication, for example, email. Our direct mail campaigns are minimal and targeted. All fundraising requests are passive as we do not run face to face or telephone campaigns.

Investment Policy and Performance

Financial Review

The trustees are pleased to report a total income of £778,000 (2020: £880,000) despite all the challenges due to the pandemic. It reflected God's provision, the hard work of our faithful volunteers and the generosity of our donors and supporters. Our total expenditure was £807,000, a 9% reduction from 2020 (£889,000). Therefore, although the charity suffered a 12% decrease in income, it only resulted in a deficit of £29,000 (2020: deficit of £7,000). The primary income lost is due to training schools and events closure. Subsequently, the charity reduced the direct costs related to these activities. The charity also significantly cut down non-essential spending since the first national lockdown thanks to the executive leaders' quick response to the uncertainty.

There is no further transfer in 2021 (related to the organisational restructuring) from Youth With A Mission (YWAM) Limited (2020: £2,000). Total funds brought forward from 2020 were £324,000 (including a deficit of £7,000 from 2020), and those carried forward are £295,000. See notes 2 - 4 for income-related breakdown and 5 - 9 for charitable expenditures; note 15 - 16 for charity funds.

Principal Sources of Income

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2021

The primary sources of income for the charity continued to be training schools, ministries and projects, hospitality, catering and events, and financial contributions made by our resident full-time volunteers toward the cost of maintaining the missional community at Highfield Oval.

We received a total of £120,000 (2020: £115,000) in donations and grants. We did not receive anything within the site development restricted fund in 2021 (2020: £1,000). Also, we did not receive any further restricted gift for projects in Uganda because the relevant funding is complete (2019: £14,000). However, the charity continues its ministries and projects in Uganda and designated resources to support them. Of the total donations received, £81,000 is for general purposes (2020: £71,000), (2019: £27,000) designated to our ministries/projects and pioneering other locations. See note 2.

The charity's live-on-site-volunteers community has contributed a total of £287,000 (2020: £253,000) toward the running and maintenance costs of the Highfield Oval site, where the charity is based. Various activities focusing on supporting communities generated a total income of £81,000 (2020: £78,000).

Our community café, the Oval Café, started operating under the charity's 100% owned trading company, Highfield Oval Limited, from 1st January 2020. The Oval Café donated a total of £42,000 trading profit at the end of August 2021 to the charity. See note 2.

There is no trading income reported in 2021 (see note 4) under the charity. In the 2020 accounts, the reported trading income was £39,000. It was for the last five months operating periods of the Oval Café, operating under the charity. Its operating cost, for the same period, was £22,000. The total trading profit donated by the subsidiary was £12,000 at the end of August 2020.

Our total income from training was £83,000 (2020: £151,000), which was 45% lower than the previous year. Our core training programme, the Discipleship Training School (DTS), has had a total income of £73,000 (2020: £136,000) related to schools operating after the UK national lockdown restriction was relaxed in 2021. The income reported in 2020 was related to the schools between September 2019 - March 2020. Our other schools and training programmes have also lost significant income due to the lockdown. Total income from other schools and training programmes was £5,000 (2020: £15,000). See note 3.

Our teams incomes in Bristol, Cornwall (Redruth) and St Albans totalled £69,000 (£81,000 in 2020). These incomes are designated to these teams and used directly for each operating location's activities.

Expenditures

Our three main charitable objectives: creating a missional community, supporting communities, and training continue to drive our major operating expenditures. See note 5. The total spending relates to the maintenance and development of the Highfield Oval missional community totalled £580,000 or 72% of total charitable expenditures (2020: £526,000, 62%). Resources directly spent on activities supporting communities through various ministries, community projects, and events totalled £109,000 or 13% of total charitable expenditures (2020: £110,000, 13%). Total spending relates to our training activities totalled £50,000, 6% of charitable expenditures (2020: £88,000, 10%).

Other charitable expenditures totalled £69,000 (2020: £143,000), 9% of total resources spent. They are related to our other objectives: Pioneering YWAM locations £52,000 (2020: £86,000), and Supporting Overseas Works, projects in Uganda, £13,000 (2020: £53,000). The remaining £4,000 were governance costs (2020: £4,000).

Going Concern

Youth With A Mission Harpenden

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Trustees Report (Continued)

for the year ended 31st August 2021

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Investment Policy

The trustees have considered the most appropriate policy for investing funds and have found that deposit accounts meet their requirements to generate a reasonable return with security capital and ease of access. The charity has one 100% owned trading subsidiary (with £1 capital). The subsidiary company remits 100% of its profit back to the charity at the end of its financial year.

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the charity in such manner as they shall consider most beneficial for the achievements of the objects, and to invest in the name of the charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Reserves Policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be kept to a minimum, but sufficient to provide working capital of three months' expenditure. This is in line with the spirit and ethos of the founding purposes of the charity. At the end of 2021, the unrestricted funds of the charity, shown in note 15, were £288,000 (2020: £317,000). This corresponds to 3.7 months (2020: 4.4 months) of unrestricted operating costs and is considered sufficient by the trustees.

Plans for the Future

Operational Structures: We plan to review our operating structures and how teams work together within the campus to see how we might empower our staff members and create more opportunities and support for shared leadership responsibilities.

Training: We have two Discipleship Training Schools planned: the Catalyst DTS in September 2022 and Fusion DTS (in Spanish and English) in January 2023. We also plan for our second Biblical Core Course (BCC) in September 2022. We are also continuing with a new 8-week staff training programme to train our new volunteers in areas such as organisation operations, leadership development, and specific training for those staff who will be working with trainees on Discipleship Training Schools.

Studio: We plan to continue expanding the use of the recording studio and the content produced. We have partnered with local churches and other organisations to record various content and review how best to move forward with those projects. We are also planning a podcast series with one of the young people on base, a second season of a talk show style series called [GirlTalk](#) aimed at issues facing teenage girls, and once again a nativity series for the festive season. We are also partnering with TBN to create content for their breakfast devotional series. Live streaming a Monday night series of live worship events will continue. There are plans to also release an EP with some of the musicians from these live sessions which will also be produced in our studio.

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Trustees Report (Continued)

for the year ended 31st August 2021

Site Development: We will continue to partner with YWAM Ltd, working toward completing the Kinahan Lodge building project. Once completed, Kinahan Lodge will be a self-contained conference and seminar centre which could accommodate approximately forty people. The other project our site development team is currently working towards is the ring mains electrical substations, which will supply the future needs of the site for the next thirty years approximately. The work on the substations continues through 2022. We have also started fundraising for our factory building regeneration project. This project is part of our strategic plan to centralise our offices, kitchen, student dining room, and fully fitted conference centre. There has been progress in the refurbishment of our shared bathrooms in our trainee accommodation.

Children and Youth Work: We plan to establish and grow this ministry with Wildfire (Primary School age) and Secondary school age children on our campus, leading them in Bible studies and youth group activities which will then be expanded to invite children from the local community who are interested to join. We continue to plan partnership with various international YWAM ministries as they arise.

COVID-19 (coronavirus) update

YWAM Harpenden followed and implemented the recommendations and guidance from the UK government (and thereby the chief medical officer and chief scientific officer) and monitored advice from the World Health Organisation (WHO). We reviewed and closely monitored the situation daily and took appropriate steps to ensure our volunteers, trainees, and visitors' safety. Actions taken included closure / cancelling of schools, training programmes and events, and implementing procedures to ensure our campus adhered to quarantining and isolation requirements. We will also continue to monitor the physical and psychological impacts on our full-time volunteers.

The Trustees are monitoring the implications of the Covid-19 pandemic. The charity has seen significant income lost in 2021 due to schools' closures and training courses, and events cancellations. During the first national lockdown, YWAM Harpenden moved some training courses online and created other new online activities to offset the impact. The Trustees have reviewed the charity's year-end accounts. Its net assets were £295,000, including cash in hand totally £210,000. As mentioned in the Reserve Policy section, the unrestricted reserve corresponds to 3.7 months (2020: 4.4 months) of unrestricted operating costs. The trustees believe this is sufficient for the Charity to continue working through these uncertain times.

Structure, Governance, and Management

Governing document and body

The company was incorporated on 9th December 2013. Its Memorandum of Association sets out its objects and powers and it is governed by its Articles of Association.

The governing body of the charity is the Board of Trustees. The trustees are also the directors for the purposes of Companies Acts.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Trustees Report (Continued)

for the year ended 31st August 2021

Recruitment, appointment, and ongoing training of trustees

As the charity is of a very relational nature, new trustees have traditionally been recruited through the extensive network of the current trustees and the leadership in the charity to meet the needs of the charity in different fields of expertise. Each new trustee is given a personal induction programme, including a notebook outlining the responsibilities of a trustee, a meeting with the chairman and a time to meet the other trustees to ask questions. All trustees also receive additional ongoing training through charity sector updates, and they are invited to charity sector seminars. The trustees may appoint any member to become a trustee provided the prescribed maximum is not exceeded. Any trustee appointed in this way is required to retire and be formally elected at the next annual general meeting. They would be eligible for re-election by the members. Under the Articles of Association, one third of the trustees must retire at the AGM, although they are eligible for re-election every three years.

Governance

The Board of Trustees are responsible for the property and financial monitoring and approving the strategy and vision of the charity and ensuring the strategy is being implemented. It receives reports on all aspects of the work and meets formally two to four times a year. It delegates the main day to day decisions to the Executive leaders. The trustees also liaise with Youth With A Mission leadership both nationally and internationally to ensure that the values and vision of YWAM internationally are being applied.

Risk Management

At least twice a year, reviews of the types of risks the Charity faces are conducted. The potential impact and likelihood of occurrence and means of mitigating the risks are identified. The Board will receive an updated risk register twice a year to review and analyse, or as soon as a potential significant risk is identified. One of the major risks identified is to improve our budgetary control and financial reporting.

The trustees have set policies on risk and internal controls to minimise the potential risks to the charity. Through the risk management process, the trustees are satisfied that the major risks have been identified and have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Volunteers

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

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Trustees Report (Continued)

for the year ended 31st August 2021

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Youth With A Mission Harpenden Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Under the terms of the Charities Act 2011, the company falls within the range for which not require an audit. However, an independent examination of the accounts is required. The Trustees approved this report on 13th May 2022 and signed on their behalf by

John Peachey

John Peachey

Chairman

Dale Lambert

Dale Lambert

Trustee

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Independent examiner's report

To the members of Youth With A Mission Harpenden Limited

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st August 2021.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 'Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your 'company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 'Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The 'company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that:

- the accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair 'view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Green, MA (Cantab) ACA

Azets

Suites B & D Burnham Yard

Beaconsfield Buckinghamshire

HP9 2JH

16th May 2022

Statement of Financial Activities (including an Income and Expenditure account)

for the year ended 31st August 2021

	Notes	Unrestricted Funds 2021 £'000	Restricted Funds 2021 £'000	Total Funds 2021 £'000	Total Funds 2020 £'000
Incoming resources:					
Donations and legacies	2	120	-	120	115
Charitable activities	3	658	-	658	726
Charitable trading activities	4	-	-	-	39
Total incoming resources:		778	-	778	880
Resources expended:					
Charitable activities	6	(807)	-	(807)	(867)
Other trading activities	4	-	-	-	(22)
Total resources expended:		(807)	-	(807)	(889)
Net incoming/(outgoing) resources before transfers:		(29)	-	(29)	(9)
Transfer from / to other YWAM charities:		-	-	-	2
Net incoming/(outgoing) resources before other gains (Losses):		(29)	-	(29)	(7)
Transfers between funds:					
Net Movement in Funds:		(29)	-	(29)	(7)
Reconciliation of funds:					
Total funds brought forward:		317	7	324	331
Total funds carried forward:		288	7	295	324

All gains and losses arising in the year have been included in the Statement of Financial Activities (SOFA). This SOFA incorporates an Income and Expenditure account as required under the Companies Act 2006.

(For prior year comparatives, see note 22)

All income and expenditure derive from continuing activities. The notes, on pages 23 to 36, form part of these financial statements.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Balance Sheet

as at 31st August 2021

	Notes	2021	2020
		£ 000	£ 000
Assets / (Liabilities) of the Charity			
Fixed Assets			
Tangible assets	10	81	90
Total fixed assets		81	90
Current Assets			
Debtors	12	80	86
Cash at bank and in hand		210	172
Total current assets		290	258
Creditors: Amounts falling due within one year	13	(73)	(20)
Net current assets/(liabilities)		217	238
Total assets less current liabilities		298	328
Creditors: Amounts falling due after more than one year	14	(3)	(4)
Net Assets		295	324
Funds of the Charity			
Restricted funds	15	7	7
Unrestricted funds		288	317
Total Funds		295	324

For the year ending 31st August 2021 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question following section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the Act's requirements concerning accounting records and preparing accounts. These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes, on pages 23 to 36, form part of these financial statements. The trustees approved these accounts on 13th May 2021 and signed on their behalf by

John Peachey

John Peachey
Chairman

Dale Lambert

Dale Lambert
Trustee

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Statement of Cash Flows

as at 31st August 2021

	2021	2020
	£ 000	£ 000
Cash flows from operating activities:		
Net cash provided by operating activities	50	55
Cash flows from investing activities:		
Purchase of fixed asset	(12)	(93)
Net cash provided by investing activities	(12)	(93)
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash provided by financing activities	-	-
Change in cash or cash equivalents in reporting period	38	(38)
Cash and cash equivalents at 1 September	172	210
Cash and cash equivalents at 31 August	210	172

The notes, on pages 23 to 36, form part of these financial statements.

Notes to financial statements

For the Year Ended 31st August 2021

1. Accounting Policies

1.1 General information and basis of preparation of financial statements

The company is a company limited by guarantee incorporated in England and Wales. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Youth With A Mission Harpenden Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income recognition

- Voluntary income received by way of donations and gifts (non-exchange transactions) is included in full, with the associated income tax recovery under Gift Aid, in the Statement of Financial Activities (SOFA) when receivable and the SORP criteria has been met i.e. there is entitlement; its monetary value can be measured reliably and there is sufficient certainty of receipt. The value of services provided by volunteers, in the absence of a reliable measurement basis, has not been included.
- Voluntary income which is restricted to a specific purpose are shown as restricted income if the SOFA; grants that have performance related conditions are included in income only when the conditions have been met and when this is not the case they are treated as deferred income until those conditions have been met.
- Fee income relating to a contract for goods and services is recognised in full in the Statement of Financial Activities in the year in which there is entitlement and it is receivable.
- Incoming resources from the sale of food and drinks, books, and other merchandises included when receivable. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Income from investments is included when receivable. Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.
- Gifts in kind are recognised as income on receipt of the goods or services and are valued at their fair value unless it is impractical to measure this reliably. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Legacy income is regarded as receivable when the charity is legally entitled to it, its receipt is probable, and the amount can be measured with sufficient reliability.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

1.3 Expenditure recognition

- Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end not accrued as expenditure.
- Certain expenditure is directly attributable to specific activities and has been included in those cost headings. Costs of raising funds are allocated according to the number of volunteers involved with each activity.
- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the charity's charitable activities and include both the direct costs and support costs, including governance costs, relating to these activities.
- Governance costs are included in support costs, and are those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.4 Fund accounting

- Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are to be used for specific purposes as required down by the donor.
- Direct expenditures which meets these criteria is charged against these funds including a fair allocation of support costs.
- Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.5 Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases: It is the policy of the trustees to capitalise items in excess of £5,000.

- Any impairment losses are assessed and recognised as expenditure in the SOFA
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:
- Fixtures, fittings & office equipment – Over 5 years straight line
- Motor vehicles Straight Line - Over 4 years straight line

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.11 Tax

The charity is an exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

1.12 Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are recognised as expenses on a straight-line basis over the period of the lease.

1.13 Going concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern.

COVID-19 (coronavirus) update

The Trustees have assessed the financial activities and positions since the outbreak and considered the impacts on the charity financially and operationally. See page 12 for details. Based on their assessment, the Trustees concluded that there is no material uncertainty related to the pandemic that may cast significant doubt about the ability of the charity to continue as a going concern. The Trustees will continue monitoring the outbreak and assessing the implications of the Covid-19 (coronavirus) pandemic.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

2. Income from donation income and legacies

	Unrestricted 2021 £ 000	Restricted 2021 £ 000	Total 2021 £ 000	Total 2020 £ 000
General purposes:				
Highfield Oval Ltd	42	-	42	12
Other donors	39	-	39	59
Sub total:	81	-	81	71
Supporting communities:				
Orphans Know More Ministry	24	-	24	38
Designated to supporting communities	14	-	14	-
Sub total:	28	-	28	38
Creating a missional community:				
Site development*	-	-	-	4
Sub total	-	-	-	4
Other:				
Designated to pioneering YWAM locations	1	-	1	2
Sub total	1	-	1	2
Total donations	120	-	120	115

*Included donation in kind totalled £0 (2020: £3,000) from Marchon, a local fitness business. Marchon paid for the costs of fixing part of the factory building, where their training gym is based.

3. Incoming resources from charitable activities

	Unrestricted 2021 £ 000	Restricted 2021 £ 000	Total 2021 £ 000	Total 2020 £ 000
Training:				
Discipleship training school	73	-	73	136
English & cultural orientation school	5	-	5	-
Other training programmes	5	-	5	15
Sub total	83	-	83	151

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

3. Incoming resources from charitable activities (continues)

Supporting communities:

Orphans Know More Ministry	6	-	6	9
Other Ministries & projects	49	-	49	5
Hospitality, catering & events	26	-	26	64
Sub total	81	-	81	78

Pioneering YWAM locations:

Bristol, Redruth and St Albans	50	-	50	77
Other locations	19	-	19	4
Sub total	69	-	69	81

Supporting overseas work:

Projects in Uganda	20	-	20	52
Sub total	20	-	20	52

Creating a missional community:

Volunteers housing contributions	287	-	287	253
RHI Repayment	55	-	55	57
Base vehicles usage contributions	8	-	8	3
Spare space usage contributions	55	-	55	51
Sub total	405	-	405	364

Total income from charitable activities	658	-	658	726
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* RHI Repayment: Renewable Heat Incentive (RHI) rebate based on the amount of heat produced from burning woodchip instead of natural gas

The charity benefits greatly from the support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

4. Incoming resources from trading activities

	Unrestricted 2021 £ 000	Restricted 2021 £ 000	Total 2021 £ 000	Total 2020 £ 000
Trading activities:				
The Oval Café	-	-	-	39
Total income from other trading	-	-	-	39
Less:				
Fund raising trading expenses:				
The Oval Café	-	-	-	(22)
	-	-	-	17

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

5. Charitable expenditure

	Unrestricted	Restricted	Total	Total
	2021	2021	2021	2020
	£ 000	£ 000	£ 000	£ 000
Training:				
Discipleship training school	44	-	44	83
English & cultural orientation school	4	-	4	-
Other training programmes	-	-	-	-
Training centre management and admin	2	-	2	5
Total	50	-	50	88
Supporting communities:				
Orphans Know More Ministry	48	-	48	43
Other Ministries & projects	38	-	38	13
Hospitality, catering & events	14	-	14	54
Heritage Project (restricted fund)	-	-	-	-
Designated to supporting communities	9	-	9	-
Total	109	-	109	110
Pioneering YWAM locations:				
Bristol, Redruth and St Albans	46	-	46	84
Other locations	6	-	6	2
Total	52	-	52	86
Supporting overseas works:				
Projects in Uganda	13	-	13	53
Refugees	-	-	-	-
Total	13	-	13	53
Creating a missional community:				
Buildings and ground property services	150	-	150	135
Biomass boiler woodchip cost	116	-	116	83
Utilities	80	-	80	70
Council tax	30	-	30	31
Base vehicles	13	-	13	5
Site development	-	-	-	5
Site occupant contribution	106	-	106	106
Information technology	13	-	13	14
Communication	5	-	5	5
General management and admin	42	-	42	59
Volunteers development & care	4	-	4	3
Depreciation	21	-	21	10
Other	-	-	-	-
Total	580	-	580	526
Governance costs				
Accountancy services	2	-	2	2
Independent Examination	2	-	2	2
Total	4	-	4	4
Total Charitable expenditure	808	-	808	867

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

6. Summary analysis of expenditure and related income for charitable activities

Three main charitable activities:	Creating a missional community:	Supporting communities:	Training:	Other activities	Total 2021
	£ 000	£ 000	£ 000	£ 000	£ 000
Costs	(580)	(109)	(50)	(69)	(808)
Income from donation	-	38	-	82	120
Income from charitable activities	405	81	83	89	658
Income from charitable trading activities	-	-	-	-	-
Net cost funded from other income	(175)	10	33	102	(30)
Net cost funded from other income in 2020	(158)	23	63	63	(9)

The charity has other charitable activities. The three areas mentioned above are the main ones.

7. Net income/(expenditure) for the year

This is stated after charging:	Total 2021 £ 000	Total 2020 £ 000
Depreciation of tangible fixed assets: -owned by the charity	21	10
Operating lease expense	12	12
Independent Examination Fee	2	2

8. Analysis of volunteers' costs, trustee remuneration and expenses, and the cost of key management personnel

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

The Charity trustees were not paid salary or received any other benefits for performing the duties. However, the trustees are reimbursed for legitimate costs that the trustees have had to meet personally to carry out their duties.

Expenses were reimbursed to the trustees as follows:

	Number of Trustees	Total 2021 £ 000	Number of Trustees	Total 2020 £ 000
Relate to the charitable activities:	-	-	-	-
Relate to trustees' duty:	-	-	-	-
		<hr/>		<hr/>

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

Note 8 (continued)

Income was received from the trustees and their related parties, totalling £2,088 (2020: £1,700). One of the trustees provided professional service on an arm's length basis via The Butterfly Beats Ltd to assist with the 2021 accounts preparation and supporting independent examination. The professional fee totalled £1,800 (2020 £1,800). Gifts in kind £180.

9. Transfer from / to other YWAM charities:

Transferring net assets from other YWAM charities

	Total	Total
	2021	2020
	£ 000	£ 000
Youth with A Mission Limited*	-	2
	<hr/>	<hr/>
	-	2

*Youth with A Mission Limited transferred Carlisle ministry to YWAM Harpenden in 2020 as part of its organisational restructuring.

YWAM Harpenden had several transactions with other YWAM charities and branches during the year. These were conducted in the normal course of the charity's operations.

10. Tangible fixed assets

Cost or valuation	Plant, machinery & motor vehicles	Fixtures, fittings and equipment	Total
	2021 £'000	2021 £'000	2021 £'000
Balance brought forward	10	100	110
Additions	12	-	12
Revaluations	-	-	-
Disposals	-	-	-
Transfers	-	-	-
Balance carried forward	<hr/> 22	<hr/> 100	<hr/> 122
Accumulated depreciation (SL) and impairment provisions			
Balance brought forward	8	12	20
Depreciation charge for year	1	20	21
Impairment provisions	-	-	-
Revaluations	-	-	-
Disposals	-	-	-
Transfers	-	-	-
Balance carried forward	<hr/> 9	<hr/> 32	<hr/> 41
Net book value			
Balance brought forward	<hr/> 2	<hr/> 88	<hr/> 90
Balance carried forward	<hr/> 13	<hr/> 68	<hr/> 81

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

11. Fixed Asset Investments

The company's investment at the Balance Sheet date comprises of the following investment:

Highfield Oval Limited

Company number:	12101579
Registered in:	England & Wales
Class of Shares:	Ordinary
Shareholding:	100%
Net Asset:	£1
Profit per account at 31 st August 2021:	£Nil

The company was incorporated on 13th July 2019 with the first period to 31st August 2020. The company started trading on 1st January 2020.

12. Debtors and prepayments

	2021	2020
	£'000	£'000
Trade debtors	22	22
Other Receivable - HMRC	14	-
Amount due from Highfield Oval Limited	32	18
Amount due from associated YWAM charity	-	40
Prepayments and accrued income	12	6
Total	80	86

13. Creditors: Amounts falling due within one year

	2021	2020
	£'000	£'000
Trade creditors	39	1
Accruals and deferred income	16	19
Amount due to YWAM Limited	14	-
Other Creditors	4	-
	73	20

14. Creditors: Amounts falling due after more than one year

	2021	2020
	£'000	£'000
Housing deposits	3	4

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

15. Analysis of charitable funds

	Balance 1 September 2020 £ 000	Income £ 000	Expenditure £ 000	Transfers In / (Out) £ 000	Transfer from YWAM Ltd. £ 000	Balance 31 August 2021 £ 000
Unrestricted funds						
General fund	46	618	(701)	48	-	11
	46	618	(701)	48	-	11
Designated funds						
Ministries & Projects	163	113	(108)	(7)	-	161
The Oval Café	1	6	-	-	-	7
Hospitality, catering and events	1	26	(14)	(12)	-	1
Training	1	83	(50)	(29)	-	5
Other YWAM Locations	15	70	(51)	(12)	-	22
Assets	90		(21)	12	-	81
	271	298	(244)	(48)	-	277
Unrestricted funds total	317	916	(945)	0	-	288
Restricted funds						
Refugee	7	-	-	-	-	7
Restricted funds total	7	-	-	-	-	7
Total funds	324	916	(945)	-	-	295

The General fund is an unrestricted undesignated fund which can be used for operating activities, including contributions towards administration costs.

The Designated funds are unrestricted funds earmarked by the Trustees for the following purposes:

- **Ministries and projects:** for charitable activities focus on meeting missional needs in Harpenden and surrounding communities and overseas. See objectives and activities description of Supporting Communities and Supporting Overseas Work on page 2-3.
- **The Oval Café:** to provide working capital, also fund for equipment purchases and maintenance of the café.
- **Hospitality, catering and events:** for hosting social events and activities that will benefit the local Harpenden community; to provide working capital for the hospitality and kitchen teams.
- **Training:** to provide working capital, scholarship fund for various schools and training programmes.
- **Other YWAM locations:** for charitable activities at other operational locations (Bristol, Redruth, and St Albans).
- **Assets:** is currently identifying the net asset value of vehicles and equipments owned by YWAM Harpenden.

The Africa IT fund is a restricted fund for the project partnered with YWAM Hopeland (Jinja, Uganda).

The Refugee fund is a restricted fund for projects focusing on refugees in Europe and the Middle East.

See page 7 under "Supporting Overseas Work" for more details about the two restricted funds.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

16. Analysis of movements in funds - previous year

	Balance 1 September 2019 £'000	Income £'000	Expenditure £'000	Transfers In / (Out) £'000	Transfer from YWAM Ltd. £ 000	Balance 31 August 2020 £'000
Unrestricted funds						
General fund	133	437	(518)	(6)	-	46
	133	437	(518)	(6)	-	46
-Designated funds						
Ministries & Projects	139	102	(80)	-	2	163
The Oval Café	0	39	(22)	(16)	-	1
Hospitality, catering and events	4	64	(54)	(13)	-	1
Training	-	152	(89)	(62)	-	1
Other YWAM Locations	13	85	(86)	3	-	15
Assets	6	-	(10)	94	-	90
	162	442	(341)	6	2	271
Unrestricted funds total	295	879	(859)	-	2	317
Restricted funds						
Africa IT fund	29	-	(29)	-	-	-
Other	7	-	-	-	-	7
Site Development	-	1	(1)	-	-	-
Restricted funds total	36	1	(30)	-	-	7
Total funds	331	880	(889)	-	2	324

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

17. Analysis of net assets between funds

	Unrestricted Funds 2021 £ 000	Restricted Funds 2021 £ 000	Total Funds 2021 £ 000
Tangible fixed assets	81	-	81
Investment property	-	-	-
Current Assets	283	7	290
Creditors due within one year	(73)	-	(73)
Creditors due in more than one year	(3)	-	(3)
	288	7	295

18. Analysis of net assets between funds - previous year

	Unrestricted Funds 2020 £ 000	Restricted Funds 2020 £ 000	Total Funds 2020 £ 000
Tangible fixed assets	90	-	90
Investment property	-	-	-
Current Assets	251	7	258
Creditors due within one year	(20)	-	(20)
Creditors due in more than one year	(4)	-	(4)
	317	7	324

19. Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases:

	2021 £ 000	2020 £ 000
Rental property - expiring in less than 1 year	1	1

The original lease was for 12 months from May 2018 (followed by a 1 month rolling contract).

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £ 000	2020 £ 000
Net income / (expenditure) for the reporting period (as per Statement of Financial Activities)	(29)	(7)
Adjustment for:		
Depreciation	21	10
(Loss)/Profit on disposal of tangible fixed assets	-	-
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	6	73
Increase/(decrease) in creditors	52	(21)
Net cash provided by / (used in) operation activities	50	55

21. Analysis of cash and cash equivalents

	2021 £ 000	2020 £ 000
Cash at bank and in hand	210	172
Overdraft facility repayable on demand	-	-
Total cash and cash equivalents	210	172

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2021

22. Statement of Financial Activities – Previous Year

Notes	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total Funds 2020 £'000	Total Funds 2019 £'000
Incoming resources:				
Donations and legacies	114	1	115	102
Charitable activities	726	-	726	870
Charitable trading activities	39	-	39	113
Total incoming resources:	879	1	880	1,085
Resources expended:				
Charitable activities	(837)	(30)	(867)	(1,029)
Other trading activities	(22)	-	(22)	(71)
Total resources expended:	(859)	(30)	(889)	(1,100)
Net incoming/(outgoing) resources before transfers:	20	(29)	(9)	(15)
Transfer from / to other YWAM charities:	2	-	2	59
Net incoming/(outgoing) resources before other gains (Losses):	22	(29)	(7)	44
Transfers between funds:				
Net Movement in Funds:	22	(29)	(7)	44
Reconciliation of funds:				
Total funds brought forward:	295	36	331	287
Total funds carried forward:	317	7	324	331

YOUTH WITH A MISSION HARPENDEN

England & Wales - Charity number 1156783

Accounts

2020

Trustees' Annual Report



**Youth with A Mission
Harpenden**

A company limited by guarantee
Company Registration No. 08807913
Charity Registration No. 1156783

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Legal and Administrative Details

of the company, its trustees, and advisers

for the year ended 31st August 2020

Working Name: YWAM Harpenden

Trustees:

John Stephen Peachey Chairman
Charles Lynn Green
Dale Lambert
Maged Kalta (to 11th November 2020)
Lily Yingli Gong-Smillie
David Henry Kendal

Executive Leaders:

Carl Tinnion (to 17th March 2020)
Dale Lambert
Laura Mudd
Damares Carvalho (from 17th March 2020)

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Solicitors: Neves Solicitors LLP
Tollgate House
69-71 High Street
Harpenden
AL5 2SL

Trustees' Report

for the year ended 31st August 2020

The trustees present their annual report and financial statements for the year ended 31st August 2020. The trustees are also the directors of the charitable company, and this trustees' annual report, therefore also contains the information required for a directors' report under company law.

Summary

The trustees are pleased to report a successful year for Youth With A Mission (YWAM) Harpenden.

The highlights are:

- We helped people in our local community by partnering with churches and organisations to meet various local needs. During periods of lockdown due to the COVID-19 pandemic, we provided an outdoor space for people to come and enjoy socially distanced exercise and play.
- We built a video recording studio on our site that could produce content for people to engage with online, including worship sessions, devotional series, teachings, and live-streamed events.
- We had 44 people graduate from our training programmes. Many others attended shorter seminars and workshops to develop their Christian faith and character and equip them with specific skills to help others.
- We continued to partner with overseas YWAM bases and Christian teams in Albania, Greece, Uganda, the Middle East, South Asia, and the Caribbean. Together, we share God's love and serve local people in need.
- We were pleased to have 118 full-time volunteers working with us this year. YWAM is entirely dependent upon the services of unpaid volunteers, for which we are greatly indebted and wish to thank them for their commitment and support.

Aims and Purpose

YWAM Harpenden is established to advance the Evangelical Christian Faith worldwide as set out in its Memorandum and Articles of Association.

Objectives, Strategies and Activities

YWAM Harpenden objectives and activities to achieve its purpose are as follows:

Training: To effectively train young people and others for involvement in mission work, community development, and Christian witness in the UK and overseas. It will do this by providing Christian training. It offers three to six months programmes to increase knowledge, increase practical skills, develop character; short-term (less than three weeks) training and mission opportunities; and equipping people for missional ministry personal experience and hands-on learning.

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Supporting Communities: To identify missional needs in Harpenden and surrounding communities and strategically invest individuals, teams, and resources into those situations to help meet those needs.

We currently focus on the following areas:

- to create greater engagement with some of the local seniors who often experience loneliness and social isolation;
- to equip, encourage and empower families to grow together in their relationships with one another, with God and others;
- to provide a safe place for local youth to hang out and socialise outside of school hours, in which they could learn more about Christianity and its tenets for living;
- to provide a place for engagement and building relationships with people from the local and broader community

Based on the areas identified above, we regularly host social events and activities to meet these needs, e.g. the monthly senior lunch event and annual family camp are some of our efforts to create an intentional time and environment for isolated elderly and local families

Through the Oval Café, we provide a family-friendly environment for the local community for their enjoyment. It is a local owned business founded on Christian values and principles.

Pioneering YWAM Locations: To encourage individuals and teams to plant new locations in other cities throughout England, and aid them in their endeavours through training, sharing resources, and offering relational and social support.

Supporting Overseas Work: To form, support, and partner with missional communities, create projects and institutions to address areas of social need in other nations and advance the evangelical Christian faith worldwide. YWAM Harpenden sends individuals and teams on short-term outreaches to work alongside our mission partners. Our focus nations are Uganda, Albania, two nations in the Middle East, a nation in South Asia, a nation in the Caribbean and Greece concerning the Syrian refugee crisis.

Creating a missional community: To provide a living environment for both our residential volunteers and trainees to learn and practice their Christian faith together. Creating such a community includes the social and relational aspects of living, training, and working together and maintaining and improving the physical site through refurbishment and site development. We desire to preserve the property and develop the Highfield Oval site to be more environmentally friendly, better able to serve the local community, and for the continued growth of our training and missions work. We are stewarding the property and beautiful open space to foster positive community relationships.

Public Benefit

The trustees confirm that the charity has complied with its duty under section 4 of the 2011 Charities Act and has had due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives we have set.

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Achievements and Performance

Training

The Discipleship Training School (DTS) is YWAM's foundational course. It consists of two parts over six months: the three-month lecture phase, where trainees learn more about God and His world through lectures, community living and practical training; and the three-month outreach phase. The outreach phase is a cross-cultural field placement that focuses on applying knowledge and skills. In this financial year, a total of 35 trainees participated our DTS with field placements.

These placements took place in the Middle East, South Asia, Europe and the Caribbean. Our trainees served in a variety of ministries/ organisations including schools, local churches and non-profit organisations. They distributed food to families affected by earthquakes, taught English, visited and prayed with patients in hospitals, and they worked with the homeless, youth and children.

Each year we hold and host a wide variety of events and training seminars. Prior to the first COVID-19 lockdown in March 2020, we hosted a marriage seminar for 15 couples; ran a ten-day hospitality seminar about the values and best practices of hospitality which 24 people completed; hosted a four-day workshop for 30 participants which taught various exercises and spiritual practices around developing a capacity for joy; hosted a Fire Seeds conference for the Agape ministry which had 80-100 participants; hosted a Bible seminar focused on sharing the gospel; held multiple meetings and a graduation ceremony for a group of 27 international students completing a one year programme in Christian Formation from the University of the Nations; hosted a leadership team from YWAM Amsterdam; facilitated a Discipleship Training School debrief from The Next Wave sailing ship ministry; facilitated a national event with the founder of YWAM Loren Cunningham; ran a 12-day event in Applied Technology in Online Learning which had 51 participants; and partnered with the organisation Circuit Riders for an evening of teaching and worship for university students from across Europe, training them on how to communicate the gospel.

YWAM Harpenden offers specialised courses in missions, for example, biblical studies, humanities and science, communication, and leadership development. During this year, 7 individuals completed a second-level Documentary Film School. This course aims to equip participants with practical tools in visual media. By the end of the three months, they will have acquired the technical skills necessary to write, produce, and market a story. As part of the learning process, participants spent time in Cornwall, and each person made a short documentary from stories that they gathered there. We also ran a three-month Missional Arts Course, which two interns completed. The course aimed to develop art skills and explore their talents from the perspective of being a missionary whose primary mode of communicating is through the arts and deepen their understanding of creativity and arts from a biblical perspective.

The Maritime Academy continued its growth and development. It aims to provide maritime training to equip YWAM staffs globally. During the COVID-19 lockdown, some staff members developed a Distance Learning Course (DLC) that is under approval by the Royal Yacht Association (RYA). We plan to allow YWAM campuses around the world to run this DLC under our license and supervision to multiply maritime training.

Highfield Oval is also one of the centres for global leadership training in Youth With A Mission. Lynn Green's office, founder of YWAM England, regularly trains leadership in many YWAM locations. This past year, the live streams, podcasts and blogs have reached tens of thousands of people, both working within YWAM and public members.

Supporting Communities

Every year our staff are involved in various ministries and activities as we identify missional needs in Harpenden and the surrounding communities. We strategically invest individuals, teams, and resources into those situations to help meet those needs. This year was

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notably different, as many of our usual ministries were restricted or cancelled due to the COVID-19 pandemic. However, the pandemic also created many new opportunities to meet various people living in our area, particularly by partnering with and serving other local charities and organisations. We saw an increase in public engagement through our physical site, as we continued to offer our property as a place for locals to take their daily exercise during the lockdowns, walk their dog, get a take-away coffee, and play outside with their children.

Our community of volunteers (staff members) continue to support other local charities in the region with their time and efforts: For examples:

- During the lockdown, some staff members were volunteering with the Salvation Army delivering food to local families. Some work with Harpenden Cares, a community-led response to the coronavirus pandemic involving churches and other voluntary sector groups in Harpenden. Our staff helped with shopping for elderly and vulnerable individuals who were shielding and distributing food supplies (where needed). Many of them have been regular helpers at the local food banks and support-help-line call centres.
- Several staff members also regularly help at Azalea, a charity that runs a help centre in Luton. They provide cares and support for sexually exploited and vulnerable women. Our staff prepared and packaged over 200 homemade frozen meals every month for Azalea's food bank. They sorted and distributed donations, volunteered weekly at the food bank, and made and delivered baked goods.
- Some staff members, who were 'clinically vulnerable', followed the national guideline to shield at home. However, they took up the opportunity initiated by 'Harpenden Sewing for the NHS', to make scrubs bags for hospitals and GP surgeries in the Harpenden area. Together they made 75 bags, and 170 face masks for Azalea and other vulnerable and elderly individuals, friends, and staff in the area. They knitted hats for the vulnerable women that connected with Azalea's help centre. They also supported another NHS request: by knitting a total of 85 pairs of hearts. For each pair of hearts, one was given to the patient, while the other was sent to their family, who were unable to visit the patient in the hospital.

Until March of 2020 when lockdown began, and many older adults started shielding, we hosted our monthly lunch for local seniors. We provided a home-cooked meal and some entertainment such as quizzes, games, and musical performances. We received between 20-40 guests per month on average, with many returning regularly. We hope to resume offering this ministry again once all lockdown measures have lifted.

Each year, we invite our neighbours and members of the local public to community events, including an Apple Festival in October, a Summer Fair in July, and Christmas Concerts in December. The number of people from the local community who attended our Apple Festival in October 2019 was around 500 (attendance was much lower than in previous years, possibly due to bad weather). In December, we held our annual Christmas Concerts that have been running since 1994 and continue to be hugely popular events with approximately 500 people attending. Due to lockdown restrictions, we had to cancel our 2020 Summer Fair. However, we are looking forward to host our annual events again once lockdown measures have lifted.

The Oval Café continues its ministry of applying biblical values to run a business. The financial benefit generated from this ministry continues to help fuel and move forward other areas of the YWAM Harpenden's operations. The purposes and objectives of the café team are in line with the charity to train people for the nations and build a missional community. The Oval Café began operating as a trading subsidiary of YWAM Harpenden in January 2020. It has undergone a significant year resulting from the COVID-19 pandemic.

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One of the adverse consequences was a decrease in interaction with customers. It was closed for two months (from March to May 2020) due to the national lockdown restrictions and suffered a significant financial loss of sales (approx. over £17,000).

Despite the challenges presented by the Covid-19 pandemic, there were also many positive outcomes. The cafe team quickly pivoted and implemented a one-way system to provide takeaway service via two windows on both ends of the cafe. Because few places were open during the lockdown, the Oval Café recouped almost all of its lost income (from the two-month closure).

The cafe team has also improved its product offering, including a new lunch menu. The team created signature sandwiches that were loved by the local customers. The new addition of soup also generated sales that have helped to offset losses in other product areas due to the lockdown.

The team also worked creatively to increase brand awareness of the Oval Café. For example, the location of the cafe is not visible from the main road. The team put out several A-frame signs at the main entrance to Highfield Oval welcoming the public walking or driving past. This simple improvement helped attract many new customers. Our social media presence is led by talented and passionate members of the café team. With more customers and culture-focused content, the Oval Café brand has also grown significantly in likes and engagement. The team has also intentionally grown the brand on social media. It is an initiative led by some talented and passionate members of the café team. With more customers and culture-focused content, the Oval Café brand has also grown significantly in likes and engagement.

During the lockdown, the cafe team also utilised the opportunity to renovate part of the Café because of no indoor services. The Oval Café continues to improve in its products and services.

The success of the Oval Café is a testimonial of a group of volunteers working toward a vision of doing business for good. In the past few years, the café team made an intentional effort to make volunteering at the Café accessible for both the local and YWAM communities. The team has established a training process that equips new volunteers with the right skills to serve customers. The ratio of local volunteers and YWAM trainees/staffs is currently 50:50. Some local volunteers have been with the team for three years. The café team also plan to provide an apprenticeship opportunity in 2021 and more volunteering opportunities for students at local secondary schools.

Our Mission Adventures team, who run training and short-term mission trips for youth aged 13-18, had partnered with a Christian school to organise training and outreach to Albania for a group of their students during the Easter holiday. Unfortunately, due to the COVID-19 pandemic, the training and trip had to be cancelled. However, plans are going ahead for the school to participate in the programme over Easter 2021. The team is currently exploring other ways to increase its engagement with local youth and church youth groups throughout England.

We set up a video recording studio just before the first lockdown. This facility benefited our ministries greatly because it enabled us to produce various online content, including worship and teaching sessions. As a result, we increased our engagement with a wider audience through online content. For example, our devotional series, "The Living Word", has reached many in the local community. We received encouraging feedback from people that felt deeply impacted by it.

The studio also allowed our staff community to meet virtually during the lockdown, as we were able to live-stream our weekly community night meetings. We opened some of our community meetings to the public and offered translation for Spanish and Portuguese speakers, who represent a large percentage of our Facebook followers. Our Facebook traffic grew significantly; we moved from approximately 6000 followers in February 2020 to 29,000 in March and 45,000 by early May 2020.

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The YWAM Harpenden Heritage project ran in partnership with Wholehearted Childhood. We worked together to engage local populations with the historical background of Highfield Oval and provided an opportunity for a variety of groups to benefit from a connection with the natural environment. This financial year we rallied volunteers to create a community garden and a “Hope garden” out of which we will host a variety of workshops. These gardens help educate people in traditional, sustainable and nature-based activities, such as dying fabrics from flowers, making teas from herbs, harvesting seeds and growing food. Just before the March 2020 lockdown, we had local schools (around 60 children) come and plant seventeen new fruit trees into our 100-year old orchard. In collaboration with Orchards East and the University of East Anglia, orchard professionals came and worked with the children to plant the trees and explain the importance of preserving our ancient orchard. We also worked with six local schools to provide them with a cross-curricular project based on Highfield Oval’s history. This project included two days of visits where children came to the site to learn. With the onset of the lockdown, we refocused our efforts on ways to remotely engage people in creativity and the natural environment. We made a series of ‘Just Bloom’ boxes with seasonal activities that encouraged children to look at the environment around them, find beauty, and give creative expression in a difficult time. Activities included building a fairy garden, making a kite mobile and growing sunflowers. We made the boxes using sustainable products and even items, such as flowers, we grew on site. We are now developing the community garden area with these activities in mind. We sent ‘Just Bloom’ boxes to children in the Hertfordshire Foster Care system. We are now working with a ‘Hertfordshire Hub’ lead, deepening this connection, tailoring both activities and workshops to benefit this group.

One staff member served at a local programme called Jump, which offers Christianity lessons for primary schools that complement and fulfil the Herts Agreed Syllabus for Religious Education requirements. The aim is to bring Christianity to life in Harpenden primary schools through exciting and engaging lessons, equipping children to explore the foundations of the Christian faith. After March 2020, it was necessary to create videos and lesson resources instead of in-person teaching.

Pioneering YWAM Locations

YWAM Harpenden has planted teams in Bristol, Cornwall, Newcastle, St. Albans, Norwich, and Luton. Our extended staff were involved in a wide variety of ministries and community activities, including helping to establish a food bank, partnering with local churches and projects, hosting events and social activities, and teaching English to refugees.

One of the main focuses of our St Albans team has been to continue building relationships with local churches. They meet with church leaders and share about YWAM. The team also serves the communities alongside churches. For example: working with the Salvation Army to run mum and toddler groups and host teas for local seniors and volunteering at local church youth programmes. The team keeps a weekly rhythm of spiritual disciplines such as fasting, worship, prayer/intercession and Bible study. They ran a twinned Discipleship Training School with YWAM Milano, with outreaches to Milan, Sicily and England. The trainees participated in evangelism, prayer walks, worked with young refugees, and served in ministries for young families and the homeless.

The staff team in Bristol has grown this year, with three new full-time and two part-time team members. The January 2020 Discipleship Training School was postponed and then cancelled. As the pandemic began to impact the UK, the team partnered with a local church to start a food bank, which has been highly successful. YWAM Bristol had a crucial role in the preparatory stages, and its team members have had leadership roles throughout the project. As more local volunteers joined the efforts, our staff members have stepped back into more supportive roles. When not working on the food bank and other similar projects, the team focused on strengthening prayer and personal study.

Our team plant in Cornwall currently has 10 long-term staff, one short-term staff, and an additional volunteer. They hosted two outreach teams this past year, one group of ten from the United States and another group of eight people from Harpenden. They served with an

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event called the Innocence Conference, which around 75 teenage girls attended, and partnered with a local church to host a Called to the Nations conference, which had to be closed early due to the COVID-19 pandemic.

Our team plant in Norwich has been privileged to conduct retreats and debriefing for various teams and individuals regularly. During the COVID-19 pandemic, they have been assisting people locally, including the homeless and those suffering from mental health issues. They have also been doing online mentoring. Their relational connections in the city have grown despite COVID-19 and they are teaching more in local churches. Their Research and Development Seminar and School of Migration Studies are registered with the University of the Nations. The team is also continuing ongoing property negotiations for a hospitality house/ministry centre that have been delayed by the pandemic and providing staff training and support for a new addictions house in the city.

The staff of our team plant in Newcastle were not operating any ministries during this time as they were attending a YWAM training school abroad. However, they have now returned to the UK and plan to begin doing ministry again soon.

Our team plant in Luton continues to run various activities for families in the community, including badminton and Pilates classes, a ladies' craft group, kids church services, and an English class using Bible stories. The team also ran the following activities: organised a bus trip to the sea (35 local women participated), participated in local school assemblies, hosted prayer meetings with other ministers; ran a fundraiser for MacMillan Coffee and a Winter Relief effort for the homeless in Luton. They also cared for the refugees and asylum seekers through the Red Cross (and many other ministries) by home visit and teaching English. The team is taking every opportunity to share the gospel when appropriate.

Supporting Overseas Work

YWAM Harpenden sends individuals and teams on short and long-term outreach to work alongside mission partners, particularly in our focus nations of Uganda, Albania, two nations in the Middle East, a nation in South Asia, a nation in the Caribbean, and a special focus on Greece in relation to the Syrian refugee crisis. To that end, we have two restricted-purpose projects overseas: one in Uganda with a focus on information technology (IT) and the other one focusing on refugees in Europe and the Middle East.

We have continued the work of 'ReFactory' in Uganda. Despite the challenges presented by COVID-19, we have seen 163 students graduate our three-month full-time 'Catalyst' course, with 82 students completing the follow on 6-month 'Bootcamp course'. Our courses are designed to help IT graduates rapidly expand their IT knowledge to embrace the latest IT trends, soft skills, and all with a focus on character development. The learn-by-doing approach has seen us complete 20 local IT projects. Our response to the COVID-19 lockdown in Uganda saw us take all of our courses online, which has made our programme available to students beyond Uganda. We have continued to be involved in developing an East African IT solution to modern-day slavery, focused on the trafficking of people from East Africa to the Middle East.

Orphans Know More (OKM) supports the Jinja Foster Family Network in Uganda, strengthening 25 Ugandan families who have fostered/adopted more than 200 orphaned and vulnerable children since 2005. We were able to relocate one family out of a slum into temporary accommodation during this year and purchase a plot of land to build a home. This protected them from severe flooding in the slum. OKM funded the purchase of another plot of land and a nearly completed house for one of our widow-led families. Some volunteers raised funds by participating in the No Make-Up November campaign and running the Bath half marathon. The community welcomed large audiences to our annual Classical Christmas Concerts in December 2019 held in the Highfield Oval Chapel. Retiring collections were in aid of OKM. COVID-19 restrictions impacted our families in Uganda through the closing of schools, strict travel limitations, and curfews. Fundraising efforts were severely impacted in the UK from March 2020, but thanks to monthly donations the work has continued. OKM was able to send funds for emergency food distribution and for developing strategies for food security. Some families

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had reached the end of any food supplies as paid work and market selling was severely restricted. An emergency medical fund was replenished and one of the fathers was assisted with funds for medical treatment after a serious stroke. Assistance was made to a school to meet government required changes due to COVID-19 for those taking exams.

Creating a Missional Community

YWAM Harpenden's full-time volunteers living at Highfield Oval have committed to being part of a live/learn missional community and agree to uphold YWAM's foundational values. They engage in regular patterns of worship, prayer, and work on a daily and weekly basis, both corporately and individually. Creating this missional community is essential to our calling as missionaries and is a gift we offer to welcome others in and from which we are sent out. We invest significant amounts of time in the relational aspects of Christian community, practising the New Testament 'one anothers'. The physical facilities of Highfield Oval are essential to enable this shared life together, providing space where we can learn to follow Jesus' ways, and space where we can invite others in to experience something of this life and the peace and joy it brings. The Oval site has extensive residential accommodation which is used primarily for residential training purposes and for missionaries and interns working in the local community. It is also used as housing for many of the volunteer staff. Contributions are received in respect of all such use, which is included in the accounts as 'housing contributions'. Volunteers are engaged in all aspects of the charity's activities including senior management and training roles. Such volunteers, as is usual in missionary organisations, often receive support from their own sponsors and other supporters or have other sources of income including from self-employed activities.

In addition to the residential staff and trainees that contribute towards the expenses of maintaining the property, we also allow individuals and some groups the use of our private grounds and facilities. We have opened areas of our property for local sports and fitness groups, such as Fit Mums and Pilates, Harpenden Colts Football Club, Regiment Fitness, Marchon Fitness, Brambleton Railway, pottery classes, visits from local schools, and hosted events for various church groups and charities. With the exception of holidays and special events, much of our property is open to the public throughout the week, and our grounds continue to be a popular destination for individuals and families to enjoy the beautiful scenery, play in the large open spaces, or ride their bikes and scooters around the Oval. We estimate that we also have about 80-100 dog walkers each day. Some of these make a donation for the use of the site. We are in a process of registering the dog walkers and communicating with them about use of the site.

We continue to offer our Oasis ministry to care for missionaries and provide them with a retreat space where they can be restored and empowered spiritually, emotionally, and physically, thus enabling them to continue their work. We have a two bedroom flat in our hospitality building which is reserved for this purpose, and is open to single missionaries, as well as couples and families, with priority given to guests from our focus nations. We also accept missionaries that are under Britcare and friends of missionaries in Harpenden that are serving in Europe or elsewhere in the world. There is a suggested donation to cover the running cost and ongoing maintenance. Under normal circumstances the maximum stay is ten days, however this year, due to the extenuating circumstances of COVID-19, we accommodated two (at different times) missional families serving with YWAM for extended periods of time.

Fundraising Standards Information

A fundraising strategy has been prepared and approved by the Trustees which identifies our income streams and the approach taken for each activity. This strategy considers best practice and current standards. With the introduction of GDPR from 25 May 2018 we have reviewed and, where appropriate, revised our policies and procedures including data capture, complaints procedure, transferring of data and the implementation of the data subjects' preferences.

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All fundraising is done in house and not outsourced to any professional fundraisers or commercial participators. The Fundraising Regulator holds the Code of Fundraising Practice for the UK. We follow the Fundraising Regulator standards for charitable fundraising, ensuring that our fundraising is respectful, open, honest and accountable to the public. The charity has not knowingly failed to comply with the standards of practice. It has not received any complaints regarding its fundraising efforts in the year ended 31st August 2020 or to the date of this report.

In all our policies and practices, we have not actively sought additional data that is not already in the public domain. We only record data that people opt to provide to us. It is our policy not knowingly to contact persons over a certain age. Our communication programme focuses on less intrusive types of communication, for example, email. Our direct mail campaigns are minimal and targeted. All fundraising requests are passive as we do not run face to face or telephone campaigns.

Investment Policy and Performance

Financial Review

The trustees are pleased to report a total income of £880,000 despite all the challenges in 2020 due to the pandemic. It reflected the divine provision, the hard work of our faithful volunteers and the generosity of our donors and supporters. The total income in 2019 was £1.1M. Our total expenditure was £889,000, a 19% reduction from 2019 (£1.1M). Therefore, although the charity suffered a 19% decrease in income, it only resulted in a minor deficit of £7,000 (2019: surplus of £44,000). The primary income lost is due to training schools and events closure. Subsequently, the charity reduced the direct costs related to these activities. The charity also significantly cut down non-essential spending since the first national lockdown thanks to the executive leaders' quick response to the uncertainty.

We received a one-off transfer (related to the YWAM Carlisle ministry) of £2,000 from Youth With A Mission (YWAM) Limited (2019: £57,000). This transfer is part of the ongoing organisational restructuring (see note 9). Total funds brought forward from 2019 were £331,000 (including a surplus of £44,000 from 2019), and those carried forward are £324,000. See notes 2 - 4 for income-related breakdown and 5 -9 for charitable expenditures; note 15 - 16 for charity funds.

Principal Sources of Income

The primary sources of income for the charity continued to be training schools, ministries and projects, hospitality, catering and events, and financial contributions made by our resident full-time volunteers toward the cost of maintaining the missional community at Highfield Oval.

We received a total of £115,000 (2019: £102,000) donations and grants. £1,000 is within the site development restricted fund (2019: £1,000). We didn't receive any further restricted gift for projects in Uganda because the relevant funding is complete (2019: £14,000). However, the charity continues its ministries and projects in Uganda and designated resources to support them. Of the total donations received, £71,000 is for general purpose (2019: £27,000), £40,000 (2018: £61,000) designated to our ministries/projects and pioneering other locations, and £3,000 was designated for site development. See note 2.

The charity's live-on-site-volunteers community has contributed a total of £253,000 (2019: £270,000) toward the running and maintenance costs of the Highfield Oval site, where the charity is based. Various activities focusing on supporting communities generated a total income of £78,000 (2019: £160,000).

Our community café, the Oval Café, started operating under the charity's 100% own trading company, Highfield Oval Limited, from 1st January 2020. Therefore, the income totalled £39,000 (see note 4) is five months revenue of 2020 (2019:113,000), and its operating

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cost, for the same period, was £22,000 (2019:71,000). The Oval Café donated a total of £12,000 trading profit at the end of August 2020 to the charity. See note 2.

Our total income from training was £151,000 (2019: £217,000), which was 30% lower than the previous year. Our core training programme, the Discipleship Training School (DTS), has had a fantastic total income of £136,000 (2019: £113,000) related to schools between September 2019 - March 2020. However, our other schools and training programmes have lost significant income due to the lockdown. Total income from other schools and training programmes was £15,000 (2019: £55,000). See note 3.

Our bases in Bristol, Cornwall (Redruth) and St Albans income totalled £81,000 (£90,000 in 2019). These incomes are designated to these teams and used directly for each operating location's activities.

Expenditures

Our three main charitable objectives: creating a missional community, supporting communities and training continue to drive our major operating expenditures. See note 5. The total spending relates to the maintenance and development of the Highfield Oval missional community totalled £526,000 or 62% of total charitable expenditures (2019: £568,000, 55%). Resources directly spent on activities supporting communities through various ministries, community projects, and events totalled £110,000 or 13% of total charitable expenditures (2019: £110,000, 11%). Total spending relates to our training activities totalled £88,000, 10% of charitable expenditures (2019: £115,000, 10%).

Other charitable expenditures totalled £143,000 (2019: £190,000), 16% of total resources spent. They are related to our other objectives: Pioneering YWAM locations £86,000 (2019: £84,000), and Supporting Overseas Works, projects in Uganda, £53,000 (2019: £99,000). The remaining £4,000 were governance costs (2019: £7,000).

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue operating for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Investment Policy

The trustees have considered the most appropriate policy for investing funds and have found that deposit accounts meet their requirements to generate a reasonable return with security capital and ease of access. The charity has one 100% own trading subsidiary (with £1 capital). The subsidiary company remits 100% of its profit back to the charity at the end of its financial year.

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the charity in such manner as they shall consider most beneficial for the achievements of the objects, and to invest in the name of the charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Reserves Policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be kept to a minimum, but sufficient to provide working capital of three months' expenditure. This is in line with the spirit and ethos of the founding purposes of the charity. At the end of 2020 the unrestricted funds of the charity, shown

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

in note 15, were £317,000 (2019: £295,000). This corresponds to 4.4 months (2019: 3.5 months) of unrestricted operating costs and is considered sufficient by the trustees.

Plans for the Future

Operational Structures: We plan to review our operating structures and how teams work together within the campus to see how we might empower our staff members and create more opportunities and support for shared leadership responsibilities.

Training: We have two Discipleship Training Schools planned for January 2021, the Ignite DTS and Bilingual DTS (in Spanish and English), and are planning to rerun the Documentary Film School in 2021. We are also planning to launch a new 8-week staff training programme to train all of our new volunteers in areas such as organisation operations, leadership development, and specific training for those staff who will be working with trainees on Discipleship Training Schools.

Studio: We plan to continue expanding the use of the recording studio and the content brings produced, particularly to offer more online training. We have partnered with local churches and other organisations to record various content and review how best to move forward with those projects once lockdown restrictions have lifted. We are also planning a podcast series with one of the young people on base, a talk show style series called GirlTalk aimed at issues facing teenage girls, and a nativity series for the Christmas season. We are also exploring creating a YWAM Harpenden TV channel to be more active on YouTube.

Site Development: We will continue to partner with YWAM Ltd, working toward completing the Kinahan Lodge building project. Once completed, Kinahan Lodge will be a self-contained conference and seminar centre which could accommodate approximately forty people. The other project our site development team is currently working towards is the ring mains electrical substations, which will supply the future needs of the site for the next thirty years approximately. The groundwork for the substations will begin in April 2021. We have also started fundraising for our factory building regeneration project. This project is part of our strategic plan to centralise our offices, kitchen, student dining room and fully fitted conference centre. Our refurbishment team is developing a 2-5 year plan to refurbish different spaces around the campus, specifically bathrooms and kitchens.

Circuit Riders: Circuit Riders, a YWAM group from the USA, are partnering with us to run a Circuit Riders Experience DTS here on our YWAM Harpenden campus. This could potentially see up to 100 young people attending for 6 months. Circuit Riders were also planning to run a three-week camp focused on equipping and strengthening UK university students in their faith and a shorter camp for teenagers called 'Infusion' with similar aims. The programme was initially planned for the September 2020 quarter but is rescheduled to September 2022 due to the travel and work restrictions related to the COVID-19 pandemic.

COVID-19 (coronavirus) update

YWAM Harpenden has been following and implementing the recommendations and guidance from the UK government (and thereby the chief medical officer and chief scientific officer) and monitoring advice from the World Health Organisation (WHO). We have been reviewing and closely monitoring the situation daily and taking appropriate steps to ensure our volunteers, trainees and visitors' safety. Actions taken so far include closure / cancelling of schools, training programmes and events, and implementing procedures to ensure our campus adheres to the social distancing guidelines. We will also continue to monitor the physical and psychological impacts on our full-time volunteers.

The Trustees are monitoring the implications of the Covid-19 pandemic. The charity has seen significant income lost in 2020 due to schools' closures and training courses, and events cancellations. During the first national lockdown, YWAM Harpenden moved some

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training courses online and created other new online activities to offset the impact. The Trustees have reviewed the charity's year-end accounts. Its net assets were £324,000, including cash in hand totally £172,000. As mentioned in the Reserve Policy section, the unrestricted reserve corresponds to 4.4 months (2019: 3.5 months) of unrestricted operating costs. The trustees believe this is sufficient for the Charity to continue working through these uncertain times.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Youth With A Mission Harpenden Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Under the terms of the Charities Act 2011, the company falls within the range for which not require an audit. However, an independent examination of the accounts is required. The Trustees approved this report on 12th May 2021 and signed on their behalf by

John Peachey

John Peachey

Chairman

Dale Lambert

Dale Lambert

Trustee & Campus Leader

Structure, Governance, and Management

Governing document and body

The company was incorporated on 9th December 2013. Its Memorandum of Association sets out its objects and powers and it is governed by its Articles of Association.

The governing body of the charity is the Board of Trustees. The trustees are also the directors for the purposes of Companies Acts.

Recruitment, appointment and ongoing training of trustees

As the charity is of a very relational nature, new trustees have traditionally been recruited through the extensive network of the current trustees and the leadership in the charity to meet the needs of the charity in different fields of expertise. Each new trustee is given a personal induction programme, including a notebook outlining the responsibilities of a trustee, a meeting with the chairman and a time to meet the other trustees to ask questions. All trustees also receive additional ongoing training through charity sector updates, and they are invited to charity sector seminars. The trustees may appoint any member to become a trustee provided the prescribed maximum is not exceeded. Any trustee appointed in this way is required to retire and be formally elected at the next annual general meeting. They would be eligible for re-election by the members. Under the Articles of Association, one third of the trustees must retire at the AGM, although they are eligible for re-election every three years.

Governance

The Board of Trustees are responsible for the property and financial monitoring and approving the strategy and vision of the charity and ensuring the strategy is being implemented. It receives reports on all aspects of the work and meets formally two to four times a year. It delegates the main day to day decisions to the Executive leaders. The trustees also liaise with Youth With A Mission leadership both nationally and internationally to ensure that the values and vision of YWAM internationally are being applied.

Risk Management

At least twice a year, reviews of the types of risks the Charity faces are conducted. The potential impact and likelihood of occurrence and means of mitigating the risks are identified. The Board will receive an updated risk register twice a year to review and analyse, or as soon as a potential significant risk is identified. One of the major risks identified is to improve our budgetary control and financial reporting.

The trustees have set policies on risk and internal controls to minimise the potential risks to the charity. Through the risk management process, the trustees are satisfied that the major risks have been identified and have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Volunteers

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

Independent examiner's report

To the members of Youth With a Mission Harpenden Limited

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st August 2020.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 'Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your 'company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 'Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The 'company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that:

- the accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair 'view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Green, MA (Cantab) ACA

Azets, Anglo House, Bell Lane Office Village

Bell Lane, Amersham, Bucks

HP6 6FA

14th May 2021

Statement of Financial Activities (including an Income and Expenditure account)

for the year ended 31st August 2020

	Notes	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total Funds 2020 £'000	Total Funds 2019 £'000
Incoming resources:					
Donations and legacies	2	114	1	115	102
Charitable activities	3	726	-	726	870
Charitable trading activities	4	39	-	39	113
Total incoming resources:		879	1	880	1,085
Resources expended:					
Charitable activities	5	(837)	(30)	(867)	(1,029)
Other trading activities	4	(22)	-	(22)	(71)
Total resources expended:		(859)	(30)	(889)	(1,100)
Net incoming/(outgoing) resources before transfers:		20	(29)	(9)	(15)
Transfer from / to other YWAM charities:	9	2	-	2	59
Net incoming/(outgoing) resources before other gains (Losses):		22	(29)	(7)	44
Transfers between funds:					
Net Movement in Funds:		22	(29)	(7)	44
Reconciliation of funds:					
Total funds brought forward:		295	36	331	287
Total funds carried forward:		317	7	324	331

All gains and losses arising in the year have been included in the Statement of Financial Activities (SOFA). This SOFA incorporates an Income and Expenditure account as required under the Companies Act 2006.

(For prior year comparatives, see note 22)

All income and expenditure derive from continuing activities. The notes, on pages 19 to 32, form part of these financial statements.

Balance Sheet

as at 31st August 2020

	Notes	£ 000	2020 £ 000	£ 000	2019 £ 000
Assets / (Liabilities) of the Charity					
Fixed Assets					
Tangible assets	11	90		7	
Total fixed assets			90		7
Current Assets					
Debtors	12	86		159	
Cash at bank and in hand		172		210	
Total current assets		258		369	
Creditors: Amounts falling due within one year	13	(20)		(41)	
Net current assets/(liabilities)			238		328
Total assets less current liabilities			328		335
Creditors: Amounts falling due after more than one year	14	(4)		(4)	
Net Assets			324		331
Funds of the Charity					
Restricted funds	15		7		295
Unrestricted funds			317		36
Total Funds			324		331

For the year ending 31st August 2020 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question following section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the Act's requirements concerning accounting records and preparing accounts. These accounts have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The notes, on pages 19 to 32, form part of these financial statements. The trustees approved these accounts on 12th May 2021 and signed on their behalf by

John Peachey

John Peachey
Chairman

Dale Lambert

Dale Lambert
Trustee & Campus Leader

Statement of Cash Flows

as at 31st August 2020

	2020	2019
	£ 000	£ 000
Cash flows from operating activities:		
Net cash provided by operating activities	55	56
Cash flows from investing activities:		
Purchase of fixed asset	(93)	-
Net cash provided by investing activities	<u>(93)</u>	-
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash provided by financing activities	<u>-</u>	-
Change in cash or cash equivalents in reporting period	<u>(38)</u>	56
Cash and cash equivalents at 1st September	210	154
Cash and cash equivalents at 31st August	172	210

The notes, on pages 19 to 32, form part of these financial statements.

Notes to financial statements

For the Year Ended 31st August 2020

1. Accounting Policies

1.1 General information and basis of preparation of financial statements

The company is a company limited by guarantee incorporated in England and Wales. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Youth With A Mission Harpenden Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income recognition

- Voluntary income received by way of donations and gifts (non-exchange transactions) is included in full, with the associated income tax recovery under Gift Aid, in the Statement of Financial Activities (SOFA) when receivable and the SORP criteria has been met i.e. there is entitlement; its monetary value can be measured reliably and there is sufficient certainty of receipt. The value of services provided by volunteers, in the absence of a reliable measurement basis, has not been included.
- Voluntary income which is restricted to a specific purpose are shown as restricted income if the SOFA; grants that have performance related conditions are included in income only when the conditions have been met and when this is not the case they are treated as deferred income until those conditions have been met.
- Fee income relating to a contract for goods and services is recognised in full in the Statement of Financial Activities in the year in which there is entitlement and it is receivable.
- Incoming resources from the sale of food and drinks, books, and other merchandises included when receivable. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Income from investments is included when receivable. Investment income is earned through holding assets for investment purposes such as on short term bank deposit and solely comprises bank interest.
- Gifts in kind are recognised as income on receipt of the goods or services and are valued at their fair value unless it is impractical to measure this reliably. If it is impractical to measure the value of goods donated for resale they will be recognised as income when they are sold.
- Legacy income is regarded as receivable when the charity is legally entitled to it, its receipt is probable, and the amount can be measured with sufficient reliability.

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

1.3 Expenditure recognition

- Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end not accrued as expenditure.
- Certain expenditure is directly attributable to specific activities and has been included in those cost headings. Costs of raising funds are allocated according to the number of volunteers involved with each activity.
- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the charity's charitable activities and include both the direct costs and support costs, including governance costs, relating to these activities.
- Governance costs are included in support costs, and are those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

1.4 Fund accounting

- Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are to be used for specific purposes as required down by the donor.
- Direct expenditures which meets these criteria is charged against these funds including a fair allocation of support costs.
- Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.5 Investments

In the financial statements investments in subsidiary undertakings are stated at cost. The carrying amount is subject to an impairment review by the Trustees at the end of each accounting period.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases: It is the policy of the trustees to capitalise items in excess of £5,000.

- Any impairment losses are assessed and recognised as expenditure in the SOFA
- Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:
- Fixtures, fittings & office equipment – Over 5 years straight line
- Motor vehicles Straight Line - Over 4 years straight line

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Creditors and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.11 Tax

The charity is an exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

1.12 Operating Leases

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are recognised as expenses on a straight-line basis over the period of the lease.

1.13 Going concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern.

COVID-19 (coronavirus) update

The Trustees have assessed the financial activities and positions since the outbreak and considered the impacts on the charity financially and operationally. See page 12 for details. Based on their assessment, the Trustees concluded that there is no material uncertainty related to the pandemic that may cast significant doubt about the ability of the charity to continue as a going concern. The Trustees will continue monitoring the outbreak and assessing the implications of the Covid-19 (coronavirus) pandemic.

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

2. Income from donation income and legacies

	Unrestricted 2020 £ 000	Restricted 2020 £ 000	Total 2020 £ 000	Total 2019 £ 000
General purposes:				
Highfield Oval Ltd	12	-	12	-
Other donors	59	-	59	27
Sub total:	71	-	71	27
Supporting communities:				
Orphans Know More Ministry	38	-	38	59
Sub total:	38	-	38	59
Supporting overseas work:				
Projects in Uganda	-	-	-	13
Sub total	-	-	-	13
Creating a missional community:				
Site development *	3	1	4	1
Sub total	3	1	4	1
Other:				
Designated to pioneering YWAM locations	2	-	2	2
Sub total	2	-	2	2
Total donations	114	1	115	102

*Included donation in kind totalled £3,000 (2019: £43,000) from Marchon, a local fitness business. Marchon paid for the costs of fixing part of the factory building, where their training gym is based.

3. Incoming resources from charitable activities

	Unrestricted 2020 £ 000	Restricted 2020 £ 000	Total 2020 £ 000	Total 2019 £ 000
Training:				
Discipleship training school	136	-	136	113
English & cultural orientation school	-	-	-	49
Other training programmes	15	-	15	55
Sub total	151	-	151	217

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

3. Incoming resources from charitable activities (continues)

	Unrestricted 2020 £ 000	Restricted 2020 £ 000	Total 2020 £ 000	Total 2019 £ 000
Supporting communities:				
Orphans Know More Ministry	9	-	9	13
Other Ministries & projects	5	-	5	45
Hospitality, catering & events	64	-	64	102
Sub total	78	-	78	160
Pioneering YWAM locations:				
Bristol, Redruth and St Albans	77	-	77	90
Other locations	4	-	4	-
Sub total	81	-	81	90
Supporting overseas work:				
Projects in Uganda	52	-	52	24
Sub total	52	-	52	24
Creating a missional community:				
Volunteers housing contributions	253	-	253	270
RHI Repayment	57	-	57	54
Base vehicles usage contributions	3	-	3	12
Spare space usage contributions	51	-	51	41
Other	-	-	-	2
Sub total	364	-	364	379
Total income from charitable activities	726	-	726	870

* RHI Repayment: Renewable Heat Incentive (RHI) rebate based on the amount of heat produced from burning woodchip instead of natural gas

The charity benefits greatly from the support and involvement of its many volunteers and supporters. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

4. Incoming resources from trading activities

	Unrestricted 2020 £ 000	Restricted 2020 £ 000	Total 2020 £ 000	Total 2019 £ 000
Trading activities:				
The Oval Café	39	-	39	113
Total income from other trading	39	-	39	113
Less:				
Fund raising trading expenses:				
The Oval Café	(22)	-	(22)	(71)
	17	-	17	42

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

5. Charitable expenditure

	Unrestricted 2020 £ 000	Restricted 2020 £ 000	Total 2020 £ 000	Total 2019 £ 000
Training:				
Discipleship training school	83	-	83	70
English & cultural orientation school	-	-	0	13
Other training programmes	-	-	0	21
Training centre management and admin	5	-	5	11
Total	88	-	88	115
Supporting communities:				
Orphans Know More Ministry	43	-	43	24
Other Ministries & projects	13	-	13	76
Hospitality, catering & events	54	-	54	80
Heritage Project (restricted fund)	-	-	0	0
Total	110	-	110	156
Pioneering YWAM locations:				
Bristol, Redruth and St Albans	84	-	84	83
Other locations	2	-	2	1
Total	86	-	86	84
Supporting overseas works:				
Projects in Uganda	25	28	53	99
Refugees	-	-	-	-
Total	25	28	53	99
Creating a missional community:				
Buildings and ground property services	135	-	135	196
Biomass boiler woodchip cost	83	-	83	65
Utilities	70	-	70	92
Council tax	31	-	31	24
Base vehicles	5	-	5	9
Site development	3	2	5	-
Site occupant contribution	106	-	106	106
Information technology	14	-	14	16
Communication	5	-	5	2
General management and admin	59	-	59	45
Volunteers development & care	3	-	3	5
Depreciation	10	-	10	4
Other	-	-	-	4
Total	524	2	526	568
Governance costs				
Auditor's remuneration	-	-	-	5
Accountancy services	2	-	2	2
Independent Examination fee	2	-	2	-
Total	4	-	4	7
Total Charitable expenditure	837	30	867	1,029

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

6. Summary analysis of expenditure and related income for charitable activities

Three main charitable activities:	Creating a missional community:	Supporting communities:	Training:	Other activities	Total 2020
	£ 000	£ 000	£ 000	£ 000	£ 000
Costs	(526)	(132)	(88)	(143)	(889)
Income from donation	4	38	-	73	115
Income from charitable activities	364	78	151	133	726
Income from charitable trading activities	-	39	-	-	39
Net cost funded from other income	(158)	23	63	63	(9)
Net cost funded from other income in 2019	(161)	105	102	(61)	(15)

The charity has other charitable activities. The three areas mentioned above are the main ones.

7. Net income/(expenditure) for the year

This is stated after charging:	Total 2020 £ 000	Total 2019 £ 000
Depreciation of tangible fixed assets:		
-owned by the charity	10	4
Operating lease expense	12	12
Auditor's remuneration - audit	-	5
Independent Examination fee	2	-

8. Analysis of volunteers' costs, trustee remuneration and expenses, and the cost of key management personnel

The charity relies entirely on the contributions of unpaid volunteers to carry out its activities but placing a monetary value on their contribution is impractical and cannot be measured reliably for accounting purposes. Therefore, this contribution is not included in the charity's accounts.

The Charity trustees were not paid salary or received any other benefits for performing the duties. However, the trustees are reimbursed for legitimate costs that the trustees have had to meet personally to carry out their duties.

Expenses were reimbursed to the trustees as follows:

	Number of Trustees	Total 2020 £ 000	Number of Trustees	Total 2019 £ 000
Relate to the charitable activities:	3	-	3	2
Relate to trustees' duty:	-	-	-	-
		-		2

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

Note 8 (continued)

Income was received from the trustees and their related parties, totalling £1,700 (2019: £2,200). One of the trustees provided professional service on an arm's length basis via The Butterfly Beats Ltd to assist with the 2020 accounts preparation and supporting audit as well as providing management consulting services. The professional fee totalled £1,800 (2019 £2,300).

9. Transfer from / to other YWAM charities:

Transferring net assets from other YWAM charities

	Total	Total
	2020	2019
	£ 000	£ 000
Youth with A Mission (YWAM) Ltd.*	2	59
	<u>2</u>	<u>59</u>

*Youth with A Mission Limited transferred Carlise ministry to YWAM Harpenden as part of its organisational restructuring.

YWAM Harpenden had several transactions with other YWAM charities and branches during the year. These were conducted in the normal course of the charity's operations.

10. Tangible fixed assets

	Plant, machinery & motor vehicles	Fixtures, fittings and equipment	Total
Cost or valuation	2020 £'000	2020 £'000	2020 £'000
Balance brought forward	10	7	17
Additions	-	93	93
Balance carried forward	<u>10</u>	<u>100</u>	<u>110</u>
Accumulated depreciation (SL) and impairment provisions			
Balance brought forward	6	4	10
Depreciation charge for year	2	8	10
Balance carried forward	<u>8</u>	<u>12</u>	<u>20</u>
Net book value			
Balance brought forward	4	3	7
Balance carried forward	<u>2</u>	<u>88</u>	<u>90</u>

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

11. Fixed Asset Investments

The company's investment at the Balance Sheet date comprises of the following investment:

Highfield Oval Limited

Company number:	12101579
Registered in:	England & Wales
Class of Shares:	Ordinary
Shareholding:	100%
Net Asset:	£1
Profit per account at 31 st August 2020:	£Nil

The company was incorporated on 13th July 2019 with the first period to 31st August 2020. The company started trading on 1st January 2020.

12. Debtors and prepayments

	2020	2019
	£'000	£'000
Trade debtors	22	65
Amount due from Highfield Oval Limited*	18	-
Amount due from associated YWAM charity	40	80
Prepayments and accrued income	6	14
Total	<u>86</u>	<u>159</u>

13. Creditors: Amounts falling due within one year

	2020	2019
	£'000	£'000
Trade creditors	1	19
Accruals and deferred income	19	22
Total	<u>20</u>	<u>41</u>

14. Creditors: Amounts falling due after more than one year

	2020	2019
	£'000	£'000
Housing deposits	4	4

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

15. Analysis of charitable funds

Analysis of movements in funds						
	Balance 1 September 2019	Income	Expenditure	Transfers In / (Out)	Transfer from YWAM Ltd.	Balance 31 August 2020
	£ 000	£ 000	£ 000	£ 000	£ 000	£ 000
Unrestricted funds						
General fund	133	437	(518)	(6)	-	46
	133	437	(518)	(6)	-	46
Designated funds						
Ministries & Projects	139	102	(80)	-	2	163
The Oval Café	-	39	(22)	(16)	-	1
Hospitality, catering and events	4	64	(54)	(13)	-	1
Training	-	152	(89)	(62)	-	1
Other YWAM Locations	13	85	(86)	3	-	15
Assets	6	-	(10)	94	-	90
	162	442	(341)	6	2	271
Unrestricted funds total	295	879	(859)	-	2	317
Restricted funds						
Africa IT fund	29	-	(29)	-	-	-
Refugee	7	-	-	-	-	7
Site Development	-	1	(1)	-	-	-
Restricted funds total	36	1	(30)	-	-	7
Total funds	331	880	(889)	-	2	324

The General fund is an unrestricted undesignated fund which can be used for operating activities, including contributions towards administration costs.

The Designated funds are unrestricted funds earmarked by the Trustees for the following purposes:

- **Ministries and projects:** for charitable activities focus on meeting missional needs in Harpenden and surrounding communities and overseas. See objectives and activities description of Supporting Communities and Supporting Overseas Work on page 2-3.
- **The Oval Café:** to provide working capital, also fund for equipment purchases and maintenance of the café.
- **Hospitality, catering and events:** for hosting social events and activities that will benefit the local Harpenden community; to provide working capital for the hospitality and kitchen teams.
- **Training:** to provide working capital, scholarship fund for various schools and training programmes.
- **Other YWAM locations:** for charitable activities at other operational locations (Bristol, Redruth and St Albans).
- **Assets:** is currently identifying the net asset value of vehicles and equipments owned by YWAM Harpenden.

The Africa IT fund is a restricted fund for the project partnered with YWAM Hopeland (Jinja, Uganda).
The Refugee fund is a restricted fund for projects focusing on refugees in Europe and the Middle East.
See page 7 under "Supporting Overseas Work" for more details about the two restricted funds.

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

16. Analysis of movements in funds - previous year

Analysis of movements in funds

	Balance 1 September 2018 £ 000	Income £ 000	Expenditure £ 000	Transfers In / (Out) £ 000	Transfer from YWAM Ltd. £ 000	Balance 31 August 2019 £ 000
Unrestricted funds						
General fund	132	424	(586)	163	-	133
	132	424	(586)	163	-	133
Designated funds						
Ministries & Projects	40	117	(76)	(1)	59	139
The Oval Café	-	113	(71)	(42)	-	-
Hospitality, catering and events	4	102	(80)	(22)	-	4
Training	-	216	(114)	(102)	-	-
Other YWAM Locations	8	75	(70)	-	-	13
Assets	6	-	(4)	4	-	6
	58	623	(415)	(163)	59	162
Unrestricted funds total	190	1,047	(1,001)	-	59	295
Restricted funds						
Africa IT fund	90	38	(99)	-	-	29
Refugee	7	-	-	-	-	7
Restricted funds total	97	38	(99)	-	-	36
Total funds	287	1,085	(1,100)	-	59	331

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

17. Analysis of net assets between funds

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	2020	2020	2020
	£ 000	£ 000	£ 000
Tangible fixed assets	90	-	90
Current Assets	251	7	258
Creditors due within one year	(20)	-	(20)
Creditors due in more than one year	(4)	-	(4)
	317	7	324

18. Analysis of net assets between funds - previous year

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	2019	2019	2019
	£ 000	£ 000	£ 000
Tangible fixed assets	7	-	7
Current Assets	333	36	369
Creditors due within one year	(41)	-	(41)
Creditors due in more than one year	(4)	-	(4)
	295	36	331

19. Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases:

	2020	2019
	£ 000	£ 000
Rental property - expiring in less than 1 year*	1	1

*The original lease was for 12 months from May 2018 (followed by a 1 month rolling contract).

Youth With A Mission Harpenden

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Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2020 £ 000	2019 £ 000
Net income / (expenditure) for the reporting period (as per Statement of Financial Activities)	(7)	44
Adjustment for:		
Depreciation	10	4
(Loss)/Profit on disposal of tangible fixed assets	-	-
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	73	(22)
Increase/(decrease) in creditors	(21)	30
Net cash provided by / (used in) operation activities	55	56

21. Analysis of cash and cash equivalents

	2020 £ 000	2019 £ 000
Cash at bank and in hand	172	210
Overdraft facility repayable on demand	-	-
Total cash and cash equivalents	172	210

Youth With A Mission Harpenden

A company limited by guarantee, Company Registration No. 08807913, Charity Registration No. 1156783

Notes to the Financial Statements (continued)

For the Year Ended 31st August 2020

22. Statement of Financial Activities – Previous Year

Notes	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2019	2019	2019	2018
	£'000	£'000	£'000	£'000
Incoming resources:				
Donations and legacies	88	14	102	177
Charitable activities	846	24	870	690
Charitable trading activities	113	-	113	107
Total incoming resources:	<hr/> 1,047	38	1,085	974
Resources expended:				
Charitable activities	(930)	(99)	(1,029)	(875)
Other trading activities	(71)	-	(71)	(84)
Total resources expended:	<hr/> (1,001)	(99)	(1,100)	(959)
Net incoming/(outgoing) resources before transfers:	46	(61)	(15)	15
Transfer from / to other YWAM charities:	59	-	59	2
Net incoming/(outgoing) resources before other gains (Losses):	<hr/> 105	(61)	44	17
Transfers between funds:				
Net Movement in Funds:	105	(61)	44	17
Reconciliation of funds:				
Total funds brought forward:	190	97	287	270
Total funds carried forward:	<hr/> 295	36	331	287
	<hr/>			