TEACHBEYOND

England & Wales · Charity number 1156766

Details

Status	Registered
Legal form	Charitable company
Company number	08922433
Registered	2014-04-22
Register	View on the Charity Commission register

Contact

Address	Richmond House Unit 1 First Floor 13 Carfax Horsham West Sussex RH12 1AQ
Phone	01403264173
Email	ddurance@teachbeyond.org
Website	www.teachbeyond.org

Activities

Objects: THE ADVANCEMENT OF EDUCATION WORLDWIDE.THE OBJECT IS TO BE CARRIED OUT AS A PROCLAMATION OF THE BELIEFS SET OUT IN CLAUSE 8 OF THE ARTICLES.

Activities: TeachBeyond coordinates the strategic planning of worldwide operations between our various independent, but related national partner charities working in conjunction with schools and other educational settings in 39 countries worldwide. It becomes a resourcing global centre of excellence to enable our partnering charities to benefit from its pooled knowledge and better access to funding sources.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Canada
- France
- Germany
- Luxembourg
- Morocco
- Spain
- Switzerland
- Tanzania
- Tunisia
- Turkey
- United States
- Lancashire
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£189,016	£189,160	-	-
2023-12-31	£180,243	£183,573	-	-
2022-12-31	£191,230	£191,211	-	-
2021-12-31	£183,343	£226,998	-	-
2020-12-31	£129,928	£146,158	-	-

Trustees

Name	Role	Appointed
Coleen Rachel Jackson		2019-06-13
Dr Alan James Mcilhenny		2019-06-13
James Warren Kujawski		2025-03-28
Marcos Reis		2022-03-24

TEACHBEYOND

England & Wales - Charity number 1156766

Accounts

Registered number: 08922433
Charity number: 1156766

TEACHBEYOND

(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

TEACHBEYOND
(A company limited by guarantee)

CONTENTS

TEACHBEYOND

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees

Mr Marcos Reis, Chair
Dr Coleen Rachel Jackson, Vice Chair
Mr Alan James McIlhenny, Secretary
Jenna Tatnall (resigned 26 March 2025)
Mr Jim Kujawski, Treasurer (appointed 26 March 2025)

Company registered number

08922433

Charity registered number

1156766

Registered office

2 Broadbridge Business Centre
Delling Lane
Chichester
West Sussex
PO18 8NF

Independent examiners

Baldwin Scofield Accountancy LLP
Chartered Accountants
3 Newhouse Business Centre
Old Crawley Road
Horsham
West Sussex
RH12 4RU

Bankers

HSBC plc
6 West Street
Horsham
West Sussex
RH12 1PE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their annual report together with the financial statements of the TeachBeyond for the year 1 January 2024 to 31 December 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

- **Policies and objectives**

The principal object of the company is to provide the advancement of Christianity and the furtherance of transformational education.

Objects:
- The advancement of Christianity and the furtherance of transformational education.
- Other charitable purposes for the public benefit as the Trustees may from time to time determine.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

- **Strategies for achieving objectives and public benefit**

We seek to advance both Christianity and learning through the provision of educational services. We work with teachers, adult educators, schools and other educational providers for the benefit of children, adult learners, their families and society in general. We provide holistic education founded on the Christian faith for academic and social improvement. We also provide services for teachers, administrators and other educators worldwide to aid them in delivering transformational education for the long-term benefit of their communities and nations.The services, resources and personnel TeachBeyond provides likewise benefit the schools, agencies and educational establishments with which we partner.

- **Main activities undertaken to further the Company's purposes for the public benefit**

The principal activity of the company is to coordinate the strategic planning of worldwide operations between our various independent, but related national partner charities working in conjunction with schools and other educational settings in over 50 countries worldwide providing transformational education to children and to adults.

We provide teaching and learning services to all in order to promote holistic personal growth and enduring social benefit. The company will develop to become a resourcing global centre of excellence to enable our partnering charities to benefit from pooled knowledge and better access to funding sources.

Achievements and performance

- **Review of activities**

Our Global Office in the United Kingdom continued to be a key strategic partner in TeachBeyond's global growth. TeachBeyond Ltd continued the trajectory set out in our first post-COVID year (2022), resulting in our organization experiencing the fastest growth in our history. Here are just a few examples:

- An additional 7,190 learners were impacted through education in 2024, a record increase for the second consecutive year.
- TeachBeyond had 300 new members join the mission. Our new missionaries from the United Kingdom, the United States, and Canada represented a 100% increase over the previous year. Additionally, our membership growth from the rest of the organization more than doubled.
- Work began on 21 new projects deepening and expanding the reach of Transformational Education.

We are encouraged by the progress as we complete the final year of Embracing the Vision: 2020-2025. An extended report will be available at the end of 2025, highlighting the outcomes of this five-year strategic plan.

Financial review

- **Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

- **Reserves policy**

It is the intention to hold unrestricted reserves to cover three months operating costs. In the medium term the Trustees will investigate other sources of funding for the company, including in particular from international projects which are increasingly capable of providing financial support.

- **Financial review**

Income for the year was £189,016 (2023: £180,243) and expenditure £189,160 (2023: £183,573), resulting in a deficit of £144 (2023: deficit £3,330). Unrestricted funds carried forward amount to £21,997 (2023: £22,141).

Structure, governance and management

- **Constitution**

TeachBeyond is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

- **Methods of appointment or election of Trustees**

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Plans for future periods

As we enter 2025, we are pursuing a new strategic plan, called Vision for the Nations: 2040. The heart behind this new strategic plan is grounded in the reality that more than 250 million children still lack access to education each year. Last year, TeachBeyond received more than 500 partnership requests. To put that in perspective, that is nearly two partnership requests per day. We recognize the urgency of our mission, as evident in the record growth we experienced in 2024.

We plan to use our Global Office located in Horsham, UK, to facilitate a global priority for the organization by hosting a National Directors' gathering in September. This time will be used to engage all levels of the organization in the rollout of Vision for the Nations: 2040.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 29 July 2025 and signed on their behalf by:

Coleen R Jackson

Dr Coleen Rachel Jackson
(Trustee)

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Independent examiner's report to the Trustees of TeachBeyond ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed: Dated: 29 July 2025

Nicholas M Baldwin BA(Econ) FCA DChA

Baldwin Scofield Accountancy LLP

Chartered Accountants

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Income from:					
Donations and legacies	3	**140,572**	**48,240**	**188,812**	*180,194*
Charitable activities	4	-	**138**	**138**	*-*
Investments	5	-	**66**	**66**	*49*
Total income		**140,572**	**48,444**	**189,016**	*180,243*
Expenditure on:					
Charitable activities	6	**140,572**	**48,588**	**189,160**	*183,573*
Total expenditure		**140,572**	**48,588**	**189,160**	*183,573*
Net movement in funds		-	**(144)**	**(144)**	*(3,330)*
Reconciliation of funds:					
Total funds brought forward		-	**22,141**	**22,141**	*25,471*
Net movement in funds		-	**(144)**	**(144)**	*(3,330)*
Total funds carried forward		-	**21,997**	**21,997**	*22,141*

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 8 to 16 form part of these financial statements.

TEACHBEYOND

(A company limited by guarantee)
REGISTERED NUMBER: 08922433

BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note		2024 £		2023 £
Current assets					
Debtors	11	**16,912**		*16,912*	
Cash at bank and in hand		**6,585**		*7,765*	
		23,497		*24,677*	
Current liabilities					
Creditors: amounts falling due within one year	12	**(1,500)**		*(2,536)*	
Net current assets			**21,997**		*22,141*
Total net assets			**21,997**		*22,141*
Charity funds					
Restricted funds	14		-		-
Unrestricted funds	14		**21,997**		*22,141*
Total funds			**21,997**		*22,141*

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 29 July 2025 and signed on their behalf by:

Coleen R Jackson

Dr Coleen Rachel Jackson
(Trustee)

The notes on pages 8 to 16 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. General information

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

TeachBeyond meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Donations	-	300	**300**
Grants	140,572	47,940	**188,512**
Total 2024	140,572	48,240	**188,812**

	Restricted funds 2023 £	*Unrestricted funds 2023 £*	*Total funds 2023 £*
Donations	-	*928*	*928*
Grants	*133,625*	*45,641*	*179,266*
	133,625	*46,569*	*180,194*

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Income from charitable activities	138	**138**	-

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £
Interest received on bank deposits	66	**66**

5. Investment income (continued)

	Unrestricted funds 2023 £	*Total funds 2023 £*
Interest received on bank deposits	*49*	*49*

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2024 £	**Unrestricted funds 2024 £**	**Total 2024 £**
Direct costs - Charitable Activities	140,572	48,588	**189,160**

	Restricted funds 2023 £	*Unrestricted funds 2023 £*	*Total 2023 £*
Direct costs - Charitable Activities	*135,746*	*47,827*	*183,573*

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	**Total funds 2024 £**
Direct costs - Charitable Activities	189,160	**189,160**

7. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2023 £	Total funds 2023 £
Direct costs - Charitable Activities	*183,573*	*183,573*

Analysis of direct costs

	Total funds 2024 £	*Total funds 2023 £*
Staff costs	**143,002**	*139,125*
Office costs	**32,425**	*38,987*
Insurance	**7,976**	*693*
Telephone, printing and stationery	**1,268**	*1,046*
Hospitality	**877**	*486*
Other professional services	**230**	*470*
Accountancy	**1,465**	*1,231*
Bank charges	**60**	*65*
Independent examination	**1,500**	*1,470*
Sundry expenses	**357**	*-*
	189,160	*183,573*

8. Independent examiner's remuneration

	2024 £	*2023 £*
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	**1,500**	*1,470*

9. Staff costs

	2024 **£**	*2023* *£*
Wages and salaries	**131,221**	*130,071*
Social security costs	**11,781**	*9,054*
	143,002	*139,125*

The average number of persons employed by the Company during the year was as follows:

	2024 **No.**	*2023* *No.*
Average number of employees	**8**	*8*

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2023 - £NIL)*.

During the year ended 31 December 2024, no Trustee expenses have been incurred *(2023 - £NIL)*.

11. Debtors

	2024 **£**	*2023* *£*
Due within one year		
Other debtors	**7,500**	*7,500*
Prepayments and accrued income	**9,412**	*9,412*
	16,912	*16,912*

12. Creditors: Amounts falling due within one year

	2024 £	*2023* *£*
Other taxation and social security	-	*886*
Accruals and deferred income	**1,500**	*1,650*
	1,500	*2,536*

13. Financial instruments

	2024 £	*2023* *£*
Financial assets		
Financial assets measured at fair value through income and expenditure	**6,585**	*7,765*

Financial assets measured at fair value through income and expenditure comprise bank balances.

14. Statement of funds

Statement of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Balance at 31 December 2024 £
Unrestricted funds				
General Funds	**22,141**	**48,444**	**(48,588)**	**21,997**
Restricted funds				
Staff sponsorships	-	**140,572**	**(140,572)**	-
Total of funds	**22,141**	**189,016**	**(189,160)**	**21,997**

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 January 2023 £	*Income £*	*Expenditure £*	*Balance at 31 December 2023 £*
Unrestricted funds				
General Funds	*23,350*	*46,618*	*(47,827)*	*22,141*
Restricted funds				
Staff sponsorships	*2,121*	*133,625*	*(135,746)*	*-*
Total of funds	*25,471*	*180,243*	*(183,573)*	*22,141*

15. Summary of funds

Summary of funds - current year

	Balance at 1 January 2024 £	**Income £**	**Expenditure £**	**Balance at 31 December 2024 £**
General funds	**22,141**	**48,444**	**(48,588)**	**21,997**
Restricted funds	**-**	**140,572**	**(140,572)**	**-**
	22,141	**189,016**	**(189,160)**	**21,997**

Summary of funds - prior year

	Balance at 1 January 2023 £	*Income £*	*Expenditure £*	*Balance at 31 December 2023 £*
General funds	*23,350*	*46,618*	*(47,827)*	*22,141*
Restricted funds	*2,121*	*133,625*	*(135,746)*	*-*
	25,471	*180,243*	*(183,573)*	*22,141*

16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Total funds 2024 £
Current assets	23,497	**23,497**
Creditors due within one year	(1,500)	**(1,500)**
Total	21,997	**21,997**

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	*Total funds 2023 £*
Current assets	*24,677*	*24,677*
Creditors due within one year	*(2,536)*	*(2,536)*
Total	*22,141*	*22,141*

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

TeachBeyond

(A company limited by guarantee)

Charity registration number: 1156766

Company registration number: 08922433

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

TEACHBEYOND

CONTENTS

TEACHBEYOND

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registration Number	1156766
Company Registration Number	08922433
	The charity is incorporated in England.
Registered Office	2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham, Chichester West Sussex PO18 8NF
Bankers	HSBC plc 6 West Street Horsham West Sussex RH12 1PE

TEACHBEYOND

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2023.

Structure, governance and management

Nature of governing document

TeachBeyond is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 4 March 2014.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Objectives and activities

Objects and aims

The principal object of the company is to provide the advancement of Christianity and the furtherance of transformational education.

Objects:
- The advancement of Christianity and the furtherance of transformational education.
- Other charitable purposes for the public benefit as the Trustees may from time to time determine.

Objectives, strategies and activities

The principal activity of the company is to coordinate the strategic planning of worldwide operations between our various independent, but related national partner charities working in conjunction with schools and other educational settings in over 50 countries worldwide providing transformational education to children and to adults.

We provide teaching and learning services to all in order to promote holistic personal growth and enduring social benefit. The company will develop to become a resourcing global centre of excellence to enable our partnering charities to benefit from pooled knowledge and better access to funding sources.

TEACHBEYOND

TRUSTEES' REPORT

Public benefit

We seek to advance both Christianity and learning through the provision of educational services. We work with teachers, adult educators, schools and other educational providers for the benefit of children, adult learners, their families and society in general. We provide holistic education founded on the Christian faith for academic and social improvement. We also provide services for teachers, administrators and other educators worldwide to aid them in delivering transformational education for the long-term benefit of their communities and nations.The services, resources and personnel TeachBeyond provides likewise benefit the schools, agencies and educational establishments with which we partner.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Achievements and performance

Review of activities

TeachBeyond Ltd continued the trajectory set out in our first post-covid year (2022) resulting in our organization experiencing the fastest growth in our history. This was, in large part, due to increasing the family of connected TeachBeyond entities that are associated with TeachBeyond Ltd. There were particularly encouraging developments with the expanded reach of the global organisation to more than 5,000 educators receiving training, and more than 33,000 learners receiving some level of education from our more than 3,000 global workers in 2023.

The Horsham office continued to serve as a major hub for conference planning and served as our primary global administrative office. Our Horsham staff was also the key resourcing team for leadership development throughout the organisation.

Financial review

Income for the year was £180,243 (2022: £191,230) and expenditure £183,573 (2022: £191,151), resulting in a deficit of £3,330 (2022: surplus £19). Unrestricted funds carried forward amount to £22,141 (2022: £23,350).

Policy on reserves

It is the intention to hold unrestricted reserves to cover three months operating costs. In the medium term the Trustees will investigate other sources of funding for the company, including in particular from international projects which are increasingly capable of providing financial support.

Plans for future periods

As we prepare for 2024, our attention will turn to celebrating 70 years of missional work. We are planning a conference for our worldwide leaders in Europe in April. Once again, we anticipate that our Horsham team will serve as the core team planning the conference and developing the leadership materials.

We are nearing the end of our strategic plan Embracing the Vision. This plan outlined 16 major organisational initiatives and 268 individual goals. The administrative staff will report to the board of trustees on the progress towards these objectives throughout the year. We plan to use 2024 as a planning year as we launch a new 15-year vision. A part of this process will be evaluating the role our Horsham base will have in supporting this renewed vision. We anticipate that the Horsham global office will continue to be a focal point for organisational cross-division communication within the new strategic framework.

TEACHBEYOND

TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of TeachBeyond for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 5 September 2024 and signed on its behalf by:

....
Dr Coleen Rachel Jackson
Trustee

TEACHBEYOND

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF TEACHBEYOND

I report to the charity Trustees on my examination of the accounts of TeachBeyond for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's Trustees of TeachBeyond (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of TeachBeyond are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of TeachBeyond as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

....
G W Schulz ACMA

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

5 September 2024

TEACHBEYOND

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	46,569	133,625	180,194	191,225
Investment income	4	49	-	49	5
Total income		46,618	133,625	180,243	191,230
Expenditure on:					
Charitable activities	5	47,827	135,746	183,573	191,211
Total expenditure		47,827	135,746	183,573	191,211
Net (expenditure)/income		(1,209)	(2,121)	(3,330)	19
Net movement in funds		(1,209)	(2,121)	(3,330)	19
Reconciliation of funds					
Total funds brought forward		23,350	2,121	25,471	25,452
Total funds carried forward	10	22,141	-	22,141	25,471

TEACHBEYOND

(REGISTRATION NUMBER: 08922433)
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Current assets			
Debtors	8	16,912	17,758
Cash at bank and in hand		7,765	9,932
		24,677	27,690
Creditors: Amounts falling due within one year	9	(2,536)	(2,219)
Net assets		22,141	25,471
Funds of the charity:			
Restricted income funds			
Restricted funds		-	2,121
Unrestricted income funds			
Unrestricted funds		22,141	23,350
Total funds	10	22,141	25,471

For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 15 were approved by the Trustees, and authorised for issue on 5 September 2024 and signed on their behalf by:

....
Dr Coleen Rachel Jackson
Trustee

The notes on pages 9 to 15 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

TeachBeyond meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants receivable

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Fixtures and fittings	33% on cost
Furniture and equipment	33% on cost
Computer equipment	33% on cost

Debtors
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities
Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure
Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments
The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations	928	-	928	120
Grants, including capital grants;				
Grants	45,641	133,625	179,266	191,105
	46,569	133,625	180,194	191,225

4 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	49	49	5

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Office costs		38,987	-	38,987	44,148
Printing, postage, phone and stationery		1,046	-	1,046	904
Team expenses		486	-	486	205
Insurance		693	-	693	614
Legal and other professional fees		470	-	470	1,630
Bank charges		65	-	65	60
Independent examination		2,701	-	2,701	1,440
Depreciation		-	-	-	2,333
Staff costs	7	3,379	135,746	139,125	139,877
		47,827	135,746	183,573	191,211

6 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

7 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	139,125	139,877

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Staff	8	8

No employee received emoluments of more than £60,000 during the year.

8 Debtors

	2023 £	2022 £
Due from group undertakings	-	846
Prepayments	9,412	9,412
Other debtors	7,500	7,500
	16,912	17,758

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	886	659
Accruals	1,650	1,560
	2,536	2,219

10 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Balance at 31 December 2023 £
Unrestricted funds				
General				
General Funds	23,350	46,618	(47,827)	22,141
Restricted funds				
Staff sponsorship	2,121	133,625	(135,746)	-
Total funds	25,471	180,243	(183,573)	22,141

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Balance at 31 December 2022 £
Unrestricted funds				
General				
General Funds	24,758	52,769	(54,177)	23,350
Restricted funds				
Staff sponsorship	694	138,461	(137,034)	2,121
Total funds	25,452	191,230	(191,211)	25,471

11 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Current assets	24,677	-	24,677
Current liabilities	(2,536)	-	(2,536)
Total net assets	22,141	-	22,141

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2022 £
Current assets	25,569	2,121	27,690
Current liabilities	(2,219)	-	(2,219)
Total net assets	23,350	2,121	25,471

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

TeachBeyond

(A company limited by guarantee)

Charity registration number: 1156766

Company registration number: 08922433

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

TEACHBEYOND

CONTENTS

TEACHBEYOND

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registration Number	1156766
Company Registration Number	08922433
	The charity is incorporated in England.
Registered Office	2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham, Chichester West Sussex PO18 8NF
Bankers	HSBC plc 6 West Street Horsham West Sussex RH12 1PE

TEACHBEYOND

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 December 2022.

Structure, governance and management

Nature of governing document

TeachBeyond is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 4 March 2014.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Objectives and activities

Objects and aims

The principal object of the company is to provide the advancement of Christianity and the furtherance of transformational education.

Objects:
- The advancement of Christianity and the furtherance of transformational education.
- Other charitable purposes for the public benefit as the Trustees may from time to time determine.

Objectives, strategies and activities

The principal activity of the company is to coordinate the strategic planning of worldwide operations between our various independent, but related national partner charities working in conjunction with schools and other educational settings in over 50 countries worldwide providing transformational education to children and to adults.

We provide teaching and learning services to all in order to promote holistic personal growth and enduring social benefit. The company will develop to become a resourcing global centre of excellence to enable our partnering charities to benefit from pooled knowledge and better access to funding sources.

TEACHBEYOND

TRUSTEES' REPORT

Public benefit

We seek to advance both Christianity and learning through the provision of educational services. We work with teachers, adult educators, schools and other educational providers for the benefit of children, adult learners, their families and society in general. We provide holistic education founded on the Christian faith for academic and social improvement. We also provide services for teachers, administrators and other educators worldwide to aid them in delivering transformational education for the long-term benefit of their communities and nations.The services, resources and personnel TeachBeyond provides likewise benefit the schools, agencies and educational establishments with which we partner.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Achievements and performance

Review of activities

TeachBeyond Ltd took major steps to move forward after two challenging years where global travel and connection remained severely limited. The year started with a global conference in Slovenia, which served as an opportunity for members of the organization to connect with each other, TeachBeyond's leadership, and be introduced to the updated mission and vision of the organization.

In addition to this global conference, the Horsham office was able to serve as a major hub for conference planning and the establishment of further Global Centres around the world. Many of the original goals for the Horsham office now need to be replicated elsewhere and the Global Centre in Horsham continued to provide the key administrative crossroads for the organization. Although overseas recruitment remained challenging in 2022, the organization continued on a pathway of global growth in all regions of the world.

Financial review

Income for the year was £191,230 (2021: £183,343) and expenditure £191,151 (2021: £226,997), resulting in a surplus of £19 (2021: deficit £43,655). Unrestricted funds carried forward amount to £23,350 (2021: £24,758).

Policy on reserves

It is the intention to hold unrestricted reserves to cover three months operating costs. In the medium term the Trustees will investigate other sources of funding for the company, including in particular from international projects which are increasingly capable of providing financial support.

Plans for future periods

The goals for 2023 focus around two major priorities:
- Ongoing regional conferences
- Establishment of new Global Centres

As noted in the report above, 2022 finally provided the global organization an opportunity to come together for the first time since 2014. One of the ways in which we see ourselves becoming more effective in pursuing our global mission is by finding ways to do “life together”. The two main pathways for this to take place in 2023 will be through global conferences in Africa and Latin America and the establishment of a new Global Transformational Education Centre.

Our Horsham Global Centre will continue to be a focal point for organizational cross-division communication in 2023. An educational services divisional meeting is planned along with a leadership summit. Both of these gatherings will be focused on setting a pathway forward for the global organization to grow in connecting well to developed and newly developing services.

TEACHBEYOND

TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of TeachBeyond for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 22 September 2023 and signed on its behalf by:

....
Dr Coleen Rachel Jackson
Trustee

TEACHBEYOND

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 7 to 16.

Responsibilities and basis of report

As the charity's Trustees of TeachBeyond (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of TeachBeyond are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of TeachBeyond as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

....
G W Schulz ACMA
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

22 September 2023

TEACHBEYOND

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	52,764	138,461	191,225	183,341
Investment income	4	5	-	5	2
Total income		52,769	138,461	191,230	183,343
Expenditure on:					
Charitable activities	5	54,177	137,034	191,211	226,998
Net (expenditure)/income		(1,408)	1,427	19	(43,655)
Net movement in funds		(1,408)	1,427	19	(43,655)
Reconciliation of funds					
Total funds brought forward		24,758	694	25,452	69,107
Total funds carried forward	12	23,350	2,121	25,471	25,452

The notes on pages 9 to 16 form an integral part of these financial statements.

TEACHBEYOND

(REGISTRATION NUMBER: 08922433)
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	9	-	2,334
Current assets			
Debtors	10	17,758	17,326
Cash at bank and in hand		9,932	8,029
		27,690	25,355
Creditors: Amounts falling due within one year	11	(2,219)	(2,237)
Net current assets		25,471	23,118
Net assets		25,471	25,452
Funds of the charity:			
Restricted income funds			
Restricted funds		2,121	694
Unrestricted income funds			
Unrestricted funds		23,350	24,758
Total funds	12	25,471	25,452

For the financial year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 16 were approved by the Trustees, and authorised for issue on 22 September 2023 and signed on their behalf by:

....
Dr Coleen Rachel Jackson
Trustee

The notes on pages 9 to 16 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

TeachBeyond meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants receivable

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Fixtures and fittings	33% on cost
Furniture and equipment	33% on cost
Computer equipment	33% on cost

Debtors
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations	120	-	120	-
Grants, including capital grants;				
Grants	52,644	138,461	191,105	183,341
	52,764	138,461	191,225	183,341

4 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	5	5	2

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Office costs		44,148	-	44,148	43,271
Printing, postage, phone and stationery		904	-	904	7,379
Team expenses		205	-	205	278
Travelling and relocation		-	-	-	2,915
Insurance		614	-	614	607
Meeting expenses		-	-	-	1,544
Legal and other professional fees		1,630	-	1,630	2,087
Bank charges		60	-	60	-
Independent examination		1,440	-	1,440	1,380
Depreciation		2,333	-	2,333	2,333
Grant funding of activities	6	-	-	-	14,358
Staff costs	8	2,843	137,034	139,877	150,846
		54,177	137,034	191,211	226,998

6 Grant-making

Analysis of grants

	Grants to institutions	
	2022	2021
	£	£
Grants	-	14,358

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	139,877	150,638
Other staff costs	-	208
	139,877	150,846

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022	2021
	No	No
Staff	8	9

No employee received emoluments of more than £60,000 during the year.

9 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Fixtures and fittings £	Total £
Cost				
At 1 January 2022	8,865	601	800	10,266
At 31 December 2022	8,865	601	800	10,266
Depreciation				
At 1 January 2022	6,532	601	800	7,933
Charge for the year	2,333	-	-	2,333
At 31 December 2022	8,865	601	800	10,266
Net book value				
At 31 December 2022	-	-	-	-
At 31 December 2021	2,333	-	-	2,333

10 Debtors

	2022 £	2021 £
Due from group undertakings	846	846
Prepayments	9,412	8,980
Other debtors	7,500	7,500
	17,758	17,326

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	659	737
Accruals	1,560	1,500
	2,219	2,237

12 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Balance at 31 December 2022 £
Unrestricted funds				
General				
General Funds	24,758	52,769	(54,177)	23,350
Restricted funds				
Staff sponsorship	694	138,461	(137,034)	2,121
Total funds	25,452	191,230	(191,211)	25,471

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 31 December 2021 £
Unrestricted funds				
General				
General Funds	69,107	33,666	(78,015)	24,758
Restricted funds				
Staff sponsorship	-	149,677	(148,983)	694
Total funds	69,107	183,343	(226,998)	25,452

13 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2022 £
Current assets	25,569	2,121	27,690
Current liabilities	(2,219)	-	(2,219)
Total net assets	23,350	2,121	25,471

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2021 £
Tangible fixed assets	2,334	-	2,334
Current assets	24,661	694	25,355
Current liabilities	(2,237)	-	(2,237)
Total net assets	24,758	694	25,452

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

TeachBeyond

(A company limited by guarantee)

Charity registration number: 1156766

Company registration number: 08922433

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
Bosham, Chichester
West Sussex
PO18 8NF

TEACHBEYOND

CONTENTS

TEACHBEYOND

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Dr Oborn-Barrett Dr Coleen Rachel Jackson Mr Mark Merrill Wiebe Mr Alan James McIlhenny
Charity Registration Number	1156766
Company Registration Number	08922433
	The charity is incorporated in England.
Registered Office	2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham Bosham, Chichester West Sussex PO18 8NF
Bankers	HSBC plc 6 West Street Horsham West Sussex RH12 1PE

TEACHBEYOND

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

Structure, governance and management

Nature of governing document

TeachBeyond is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 4 March 2014.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Objectives and activities

Objects and aims

The principal object of the company is to provide the advancement of Christianity and the furtherance of transformational education.

Objects:
- The advancement of Christianity and the furtherance of transformational education.
- Other charitable purposes for the public benefit as the Trustees may from time to time determine.

Objectives, strategies and activities

The principal activity of the company is to coordinate the strategic planning of worldwide operations between our various independent, but related national partner charities working in conjunction with schools and other educational settings in over 50 countries worldwide providing transformational education to children and to adults.

We provide teaching and learning services to all in order to promote holistic personal growth and enduring social benefit. The company will develop to become a resourcing global centre of excellence to enable our partnering charities to benefit from pooled knowledge and better access to funding sources.

TEACHBEYOND

TRUSTEES' REPORT

Public benefit

We seek to advance both Christianity and learning through the provision of educational services. We work with teachers, adult educators, schools and other educational providers for the benefit of children, adult learners, their families and society in general. We provide holistic education founded on the Christian faith for academic and social improvement. We also provide services for teachers, administrators and other educators worldwide to aid them in delivering transformational education for the long-term benefit of their communities and nations.The services, resources and personnel TeachBeyond provides likewise benefit the schools, agencies and educational establishments with which we partner.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Achievements and performance

Review of activities

TeachBeyond Ltd, like any organization working globally, the organization continued to see this past year filled with starts and stops due to the COVID-19 pandemic. As the year progressed, the ongoing restrictions for travel began to diminish, allowing TeachBeyond to increase its global networking and coordinating services through a combination of in-person and online visits. The trustees and members of the charity (Global committee) continued to meet online as progress was made for the new strategic plan. Most notably, work began on an update to the organizational mission and vision.

Our office in Horsham, referred to as the Global Centre, was stable and did not see any additional staff or turnover. The Global Centre staff did not spend significant time together in person at the office due to the ongoing guidance to work at home. Restrictions were lifted in the fall allowing the Global Centre to host training and leadership meetings for the first time since 2019. The new office space was used as anticipated and allowed for a much larger group to gather in Horsham than in previous years.

In summary, the global work continued to grow at a steady pace with growth in all regions.

Financial review

Income for the year was £183,343 (2020: £129,928) and expenditure £226,998 (2020: £146,158), resulting in a deficit of £43,655 (2020: deficit £16,230). Unrestricted funds carried forward amount to £24,758 (2020: £69,107).

Policy on reserves

It is the intention to hold unrestricted reserves to cover three months operating costs. In the medium term the Trustees will investigate other sources of funding for the company, including in particular from international projects which are increasingly capable of providing financial support.

Plans for future periods

The primary goal for 2022 is to gather the organization together in two major conferences. The first is a European conference in Slovenia and another is planned for Asia. The purpose behind these conferences is to bring members (and families) from across the region together to:

- Create deeper understanding of the mission and community within the region through doing ‘life together’
- Cast vision for ‘Glocal’: Who is TeachBeyond around the world and in the region
- Equip and empower members for ‘teaching beyond’
- Share stories of transformation from across the region.

These conferences, along with our new strategic plan called “embracing the vision” set out a bold vision for how the organization will push toward missional effectiveness.

TEACHBEYOND

TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of TeachBeyond for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 26 October 2022 and signed on its behalf by:

....

Dr Coleen Rachel Jackson

Trustee

TEACHBEYOND

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEACHBEYOND

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 7 to 17.

Responsibilities and basis of report

As the charity's Trustees of TeachBeyond (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of TeachBeyond are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of TeachBeyond as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

....

G W Schulz ACMA
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
Bosham, Chichester
West Sussex
PO18 8NF

26 October 2022

TEACHBEYOND

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	3	33,664	149,677	183,341	129,875
Investment income	4	2	-	2	53
Total income		33,666	149,677	183,343	129,928
Expenditure on:					
Charitable activities	5	78,015	148,983	226,998	146,158
Total expenditure		78,015	148,983	226,998	146,158
Net (expenditure)/income		(44,349)	694	(43,655)	(16,230)
Net movement in funds		(44,349)	694	(43,655)	(16,230)
Reconciliation of funds					
Total funds brought forward		69,107	-	69,107	85,337
Total funds carried forward	12	24,758	694	25,452	69,107

The notes on pages 9 to 17 form an integral part of these financial statements.

TEACHBEYOND

(REGISTRATION NUMBER: 08922433)
BALANCE SHEET
AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	9	2,334	4,667
Current assets			
Debtors	10	17,326	12,520
Cash at bank and in hand		8,029	54,998
		25,355	67,518
Creditors: Amounts falling due within one year	11	(2,237)	(3,078)
Net current assets		23,118	64,440
Net assets		25,452	69,107
Funds of the charity:			
Restricted income funds			
Restricted funds		694	-
Unrestricted income funds			
Unrestricted funds		24,758	69,107
Total funds	12	25,452	69,107

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 7 to 17 were approved by the Trustees, and authorised for issue on 26 October 2022 and signed on their behalf by:

....
Dr Coleen Rachel Jackson
Trustee

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

TeachBeyond meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants receivable

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Fixtures and fittings	33% on cost
Furniture and equipment	33% on cost
Computer equipment	33% on cost

Debtors
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities
Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure
Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments
The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and legacies;				
Donations	-	-	-	55
Grants, including capital grants;				
Grants	33,664	149,677	183,341	129,820
	33,664	149,677	183,341	129,875

4 Investment income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	2	2	53

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2021 £	Total 2020 £
Office costs		43,271	-	43,271	14,109
Printing, postage, phone and stationery		7,379	-	7,379	3,517
Team expenses		278	-	278	115
Travelling and relocation		2,915	-	2,915	10,675
Insurance		607	-	607	595
Meeting expenses		1,544	-	1,544	-
Legal and other professional fees		2,087	-	2,087	2,008
Independent examination		1,380	-	1,380	1,380
Depreciation		2,333	-	2,333	2,333
Grant funding of activities	6	14,358	-	14,358	3,770
Staff costs	8	1,863	148,983	150,846	107,656
		78,015	148,983	226,998	146,158

6 Grant-making

Analysis of grants

	Grants to institutions	
	2021	2020
	£	£
Grants	14,358	3,770

The support costs associated with grant-making are £Nil (31 December 2020 - £Nil).

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
Staff costs during the year were:		
Wages and salaries	150,638	107,448
Other staff costs	208	208
	150,846	107,656

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021	2020
	No	No
Staff	9	8

No employee received emoluments of more than £60,000 during the year.

9 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Fixtures and fittings £	Total £
Cost				
At 1 January 2021	8,865	601	800	10,266
At 31 December 2021	8,865	601	800	10,266
Depreciation				
At 1 January 2021	4,198	601	800	5,599
Charge for the year	2,333	-	-	2,333
At 31 December 2021	6,531	601	800	7,932
Net book value				
At 31 December 2021	2,334	-	-	2,334
At 31 December 2020	4,667	-	-	4,667

10 Debtors

	2021 £	2020 £
Due from group undertakings	846	10,720
Prepayments	8,980	-
Other debtors	7,500	1,800
	17,326	12,520

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	737	487
Other creditors	-	50
Accruals	1,500	2,541
	2,237	3,078

12 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 31 December 2021 £
Unrestricted funds				
General				
General Funds	69,107	33,666	(78,015)	24,758
Restricted funds				
Staff sponsorship	-	149,677	(148,983)	694
Total funds	69,107	183,343	(226,998)	25,452

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
General				
General Funds	85,337	25,516	(41,746)	69,107
Restricted funds				
Staff sponsorship	-	104,412	(104,412)	-
Total funds	85,337	129,928	(146,158)	69,107

13 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2021 £
Tangible fixed assets	2,334	-	2,334
Current assets	24,661	694	25,355
Current liabilities	(2,237)	-	(2,237)
Total net assets	24,758	694	25,452

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2020 £
Tangible fixed assets	4,667	-	4,667
Current assets	67,518	-	67,518
Current liabilities	(3,078)	-	(3,078)
Total net assets	69,107	-	69,107

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

TeachBeyond

(A company limited by guarantee)

Charity registration number: 1156766

Company registration number: 08922433

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
Chichester
West Sussex
PO18 8NF

TEACHBEYOND

CONTENTS

TEACHBEYOND

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Registration Number	1156766
Company Registration Number	08922433
Trustees	Dr Oborn-Barrett Dr Coleen Rachel Jackson Mr Mark Merrill Wiebe Mr Alan James McIlhenny
Registered address	2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF
Bankers	HSBC plc 6 West Street Horsham West Sussex RH12 1PE
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF

TEACHBEYOND

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Structure, governance and management

Nature of governing document

TeachBeyond is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Objectives and activities

Objects and aims

The principal object of the company is to provide the advancement of Christianity and the furtherance of transformational education.

Objects:
- The advancement of Christianity and the furtherance of transformational education.
- Other charitable purposes for the public benefit as the Trustees may from time to time determine.

Public benefit

We seek to advance both Christianity and learning through the provision of educational services. We work with teachers, adult educators, schools and other educational providers for the benefit of children, adult learners, their families and society in general. We provide holistic education founded on the Christian faith for academic and social improvement. We also provide services for teachers, administrators and other educators worldwide to aid them in delivering transformational education for the long-term benefit of their communities and nations.The services, resources and personnel TeachBeyond provides likewise benefit the schools, agencies and educational establishments with which we partner.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

TEACHBEYOND

TRUSTEES' REPORT

Objectives, strategies and activities

Achievements and performance

Review of activities

TeachBeyond Ltd, like any organization working globally, saw COVID-19 as a significant factor in how business was conducted throughout the year. Despite the ongoing restrictions, TeachBeyond continued to develop as an organization while increasing its global online networking and coordinating services. The trustees and members of the charity (Global committee) were not able to meet in person during the year, but work continued to progress in considering overall strategy and specific initiatives to support the global work.

Our office in Horsham, referred to as the Global Centre, increased in size as we added two staff to the team working at the centre, which expanded the services offered based in Horsham. The Global Centre staff did not spend significant time together in person at the office due to the ongoing guidance to work at home. Although restrictions prevented the Global Centre from hosting training and leadership meetings, the global work was supported through a number of online initiatives led by the team in Horsham. In December, the office space was increased to meet the anticipated growth in the year to come.

In summary, the global work continued to grow at a steady pace with growth in all regions. Latin America, in particular, saw strong growth in 2020 as TeachBeyond integrated a number of new schools and projects.

Financial review

Policy on reserves

No reserves of restricted funds are held. Reserves of unrestricted funds are held to cover 3 months operating costs. In the medium term the Directors will investigate other sources of funding for the company, including in particular from international projects which are increasingly capable of providing financial support.

Principal funding sources

Income for the year ended 31 December 2020 was £129,928 (2019 - £119,332). Expenditure for the same period was £146,158 (2019 - £104,806), producing a deficit of £16,230 (2019 - surplus £14,526). Funds carried forward amount to £69,107 (2019 - £85,337).

TeachBeyond is dependent on funding through TeachBeyond national entities, primarily TeachBeyond Inc USA, to keep it functioning. This consists of restricted funds to pay staff salaries and unrestricted funds to cover the operating expenses of the company. Regular communication is made with TeachBeyond Inc. USA to ensure timely transfers of funds are made so that salaries can be paid. This funding is agreed in advance as part of the annual budget of TeachBeyond Inc. USA.

TEACHBEYOND

TRUSTEES' REPORT

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Plans for future periods

Aims and key objectives for future periods

The primary goal for 2021 is to launch the new strategic plan called “embracing the vision.” The 18-month process for planning the 2021-25 strategic plan was completed and adopted by the trustees in November 2020. This plan set out a bold vision for how the organization will push towards missional effectiveness through four primary “orienting goals.” The updated orienting goals are:

- Members will increasingly become effective models of a transformed life
- Learners will be excellent, holistic, Christocentric, & contextual for all
- Organizations will be relevant, resourceful, and effective
- Communities will experience redemptive transformation

These strategies and related goals will be introduced in 2021 to the organization’s global network as a framework for the next five years.

TEACHBEYOND

TRUSTEES' REPORT

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of TeachBeyond for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the Trustees of the charity on 16 September 2021 and signed on its behalf by:

....
Dr Coleen Rachel Jackson
Trustee

TEACHBEYOND

INDEPENDENT EXAMINER'S REPORT

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 7 to 16.

Respective responsibilities of Trustees and examiner

As the charity's Trustees of TeachBeyond (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of TeachBeyond are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of TeachBeyond as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

....
G W Schulz ACMA

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
Chichester
West Sussex
PO18 8NF

16 September 2021

TEACHBEYOND

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies	3	25,463	104,412	129,875	119,246
Investment income	4	53	-	53	86
Total income		25,516	104,412	129,928	119,332
Expenditure on:					
Charitable activities	5	41,746	104,412	146,158	104,806
Total expenditure		41,746	104,412	146,158	104,806
Net (expenditure)/income		(16,230)	-	(16,230)	14,526
Net movement in funds		(16,230)	-	(16,230)	14,526
Reconciliation of funds					
Total funds brought forward		85,337	-	85,337	70,811
Total funds carried forward	12	69,107	-	69,107	85,337

TEACHBEYOND

REGISTERED NUMBER: 08922433

BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	9	4,667	-
Current assets			
Debtors	10	12,520	12,520
Cash at bank and in hand		54,998	75,899
		67,518	88,419
Creditors: Amounts falling due within one year	11	(3,078)	(3,082)
Net current assets		64,440	85,337
Net assets		69,107	85,337
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		69,107	85,337
Total funds	12	69,107	85,337

For the financial year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 7 to 16 were approved by the Trustees, and authorised for issue on 16 September 2021 and signed on their behalf by:

....
Dr Coleen Rachel Jackson
Trustee

The notes on pages 9 to 16 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

TeachBeyond meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants receivable

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Fixtures and fittings	33% on cost
Furniture and equipment	33% on cost
Computer equipment	33% on cost

Debtors
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities
Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure
Unrestricted income funds are general funds that are available for use at the Trustees's discretion in furtherance of the objectives of the charity.

Financial instruments
The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Donations and legacies;				
Donations	55	-	55	-
Grants, including capital grants;				
Grants	25,408	104,412	129,820	119,246
	25,463	104,412	129,875	119,246

4 Investment income

	Unrestricted funds General £	Total 2020 £	Total 2019 £
Interest receivable and similar income;			
Interest receivable on bank deposits	53	53	86

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total 2020 £	Total 2019 £
Office costs		14,109	-	14,109	8,191
Printing, postage, phone and stationery		3,517	-	3,517	2,925
Team expenses		115	-	115	1,123
Travelling and relocation		10,675	-	10,675	3,103
Insurance		595	-	595	584
Legal and other professional fees		2,008	-	2,008	2,052
Independent examination		1,380	-	1,380	1,110
Depreciation		2,333	-	2,333	-
Grant funding of activities	6	3,770	-	3,770	500
Staff costs	8	3,244	104,412	107,656	85,218
		41,746	104,412	146,158	104,806

6 Grant-making

Analysis of grants

	Grants to institutions	
	2020	**2019**
	£	**£**
Grants	3,770	500

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

	2020	**2019**
	£	**£**
Staff costs during the year were:		
Wages and salaries	107,448	85,010
Other staff costs	208	208
	107,656	85,218

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2020	**2019**
	No	**No**
Staff	8	6

No employee received emoluments of more than £60,000 during the year.

9 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Fixtures and fittings £	Total £
Cost				
At 1 January 2020	1,865	601	800	3,266
Additions	7,000	-	-	7,000
At 31 December 2020	8,865	601	800	10,266
Depreciation				
At 1 January 2020	1,865	601	800	3,266
Revaluations	2,333	-	-	2,333
At 31 December 2020	4,198	601	800	5,599
Net book value				
At 31 December 2020	4,667	-	-	4,667
At 31 December 2019	-	-	-	-

10 Debtors

	2020 £	2019 £
Due from group undertakings	10,720	10,720
Other debtors	1,800	1,800
	12,520	12,520

11 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	487	541
Other creditors	50	-
Accruals	2,541	2,541
	3,078	3,082

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2020

12 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
General				
General Funds	85,337	25,516	(41,746)	69,107
Restricted funds				
Staff sponsorship	-	104,412	(104,412)	-
Total funds	85,337	129,928	(146,158)	69,107

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Balance at 31 December 2019 £
Unrestricted funds				
General				
General Funds	70,451	38,126	(23,240)	85,337
Restricted funds				
Staff sponsorship	360	81,206	(81,566)	-
Total funds	70,811	119,332	(104,806)	85,337

13 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 December 2020 £
Tangible fixed assets	4,667	4,667
Current assets	67,518	67,518
Current liabilities	(3,078)	(3,078)
Total net assets	69,107	69,107

	Unrestricted funds General £	Total funds at 31 December 2019 £
Current assets	88,419	88,419
Current liabilities	(3,082)	(3,082)
Total net assets	85,337	85,337