

Godiva Group Trustees' Annual Report

Year ended 31 March 2021

Structure, governance and management

The structure is a Charitable Incorporated Organisation governed by a deed dated 22 April 2014. There are no corporate trustees.

The Charity trustees and elected members distribute the following responsibilities: Treasurer, Advertising Officer, People Management, Clerk and Website Administrator.

These duties are performed through a series of four meetings held throughout the year and by a system of electronic decision making via e-mail, video conferencing and phone.

Management of the charity is conducted on an entirely voluntary basis with only reasonable expenses being refunded.

Objectives & Activities

The objects of the charity are to advance the education of the public by the study, training, early therapeutic intervention and development of health, wellbeing and educational advancement, to promote research and attainment of disadvantaged and vulnerable communities.

In furtherance of these general objects but not further or otherwise the charity may

- Promote and deliver Education/training
- The Advancement Of Health Or Saving Of Lives
- Enhance the quality of life for less advantaged and those with diagnosed/undiagnosed disabilities or conditions, including psychological, emotional and physical wellbeing
- Implement and strategically support the Prevention Or Relief Of Poverty, including access to water
- Assisting overseas Aid/Famine Relief particularly during crisis
- Advancing arts/culture/heritage/science/STEM and SEN amongst those from disadvantaged communities
- Economic/community Development/employment and the promotion of entrepreneurial advancement primarily across underrepresented communities

Achievements and Performance

We analysed through national third sector statistics that 40% of organisations have a budget deficit resulting from the Covid-19 crisis and see maintaining regular income as the biggest foreseeable on-going challenge.

Insight into comments collated from 180+ service users and families accessing intervention nationwide, May – July 2020

“Stronger support from structures will help us get through the challenges that the pandemic has given to us, when many helplines and community organisations have closed”

“By staying connected, heard and our needs met, we are able to find solutions, and hopefully prevent admissions into hospitals or even sentenced with offences because early intervention has left a positive impact on changing lives for the better”

“There is life after Covid-19 and its only through keeping communities healthy, advised and educated in making the right choices”

“....it feels like there is an understanding of how much the social sector is contributing to the wellbeing of local people as long as we know of these services and are not waiting too long to access them’

“”I think with plenty of good news shared we can motivate others to reach out and be heard through a lockdown crisis and keep sharing stories until the most vulnerable people are reached and not left behind”

“With a real infrastructure of support, we didn’t have before, this kind of service is accessible and a real game changer.... Even when helplines have closed. Thank you!”

“We’ve been fortunate to experience a real sense of guidance with confidentiality and care, mobilised in a way I’ve not experienced before”

“A real can-do approach has made a major difference to my future prospects and the many people I will serve over time”

We are prioritising in maintaining strong community bonds and individualised plans in social, emotional and economic development through various programs in education, psychological wellbeing and enterprise development. Reviewed specifically in response to the pandemic we are ensuring equal representation are strong concerns for effective programmes going forward.

Social distancing and furthering online operations mean different social, racial, ethnic and religious groups have even less interaction than was previously the case. For many respondents and service users this pandemic induced reduction in social mixing more generally risks increasing perceived differences between groups and could jeopardise the strong foundations of community cohesion recently secured.

Under-represented and/or smaller groups, particularly those in the most socially disadvantaged neighbourhoods including BAME-oriented (and BAME-led) organisations and business enterprise corporations need: (1) extra support to develop community solutions in response to the pandemic and better participation in social sector governance and decision-making, and (2) resources (both financial and human) to ensure their business enterprise and/or project needs (whether emotional, social, or general well-being) can weather the survival, and projected, recovery phases of a foreseeable pandemic.

Income

The charity endured a budget deficit resulting from the Covid-19 crisis and saw maintaining regular income as the biggest foreseeable on-going challenge.

This adversely impacted non-emergency long-term funding with significant levels of anxiety since many funding avenues have stopped with little information on their future viability and/or re-emergence as income sources at a time when demand for our services is ever increasing resulting in a natural progression towards the supply of aid to expand services and meet prospective service users during their time of need. This is part of a wider and profound concern about sustainability going forward; for example, our organisations' primary concern is the need for staff and flexibility between a stationary site to supplement virtual services, reflecting varying needs of service users. Many funders have not practiced flexibility in releasing funds quickly, thus causing delays in matching needs of those service users waiting to receive support. Following the National Lottery and Government announced programmes; as a fragile organisation, we await the outcome of funding decisions and alternating rules, in anticipation of a culture of open dialogue and collaboration around funding when advocating for our service users and contributing to clinical research and the advancement of employment opportunities, improved independence and enhanced wellbeing for vulnerable communities.

Staffing, Volunteers & Infrastructure

We anticipated the resignation of two Trustees for personal reasons, resulting in the charity having to operate on a skeleton staff basis (the absolute minimum number of staff needed to run programmes and be operational) due to illness, staff and volunteers shielding, and immediate pandemic financial difficulties. On a positive note, more recently the charity welcomed volunteers joining during the pandemic from increasingly highly qualified backgrounds, possessing valuable and specific skills to offer in areas such as administration, technology, education and research, corporate development and clinical expertise.

The charity is more agile and willing to adapt its operational delivery model since Covid-19, boosting our online service delivery and pioneering a 'blended' form of some face-to-face working with on-line provision. By doing so, making use of Microsoft and other online video-communications platforms standard practice, and crucially, better more equitable communication.

Financial Review

As the charity goes through a technological upgrade substantially more expenditure than usual will be required aims to be met from existing funds. No funds are held on behalf of others.

The trustees' annual report was approved on 20.12.2021

M Khan

Trustee

REGISTERED CHARITY NUMBER: 1156758

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
GODIVA GROUP

GODIVA GROUP

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FOR THE YEAR ENDED 31 MARCH 2021

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GODIVA GROUP

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2021**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' and Charities Act 2011.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1156758

Registered office

Suite 1, Givens House
Thomas Street
Coventry
CV1 3HL

Trustees

M. Khan
M Begum

STRUCTURE, GOVERNANCE AND MANAGEMENT

As Charity Trustees we have a duty to carry out our charity's purposes for the public benefit, whilst collectively pursuing our achievements when planning activities. GODIVA GROUP is a Charitable Incorporated Organisation, incorporated on 22 April 2014. The charity was established and created by the Charities Act 2006 with a governing document as a memorandum and articles of association. Categorically a smaller charity, we have to the best of our ability and objectives, aimed for compliance in respect of the commissions public benefit guidance when exercising powers or duties to which the guidance is relevant.

Funders and financial review

The charity is solely funded through Trustee donations. The total income for the year was £8,440. The total expenditure for the year was £8,890.

Expenditure included the following:

- Induction training and development
- Volunteer costs including production of resources, clearance checks and travel expenses
- Promotions; particularly to raise charity awareness
- Overhead costs including Liability Insurance and administration expenses

The charity has no subsidiaries and there were no related party transactions during the year. The Trustees give their time voluntarily.

Aims & activities

Moving through the initial quarter of our three-year implementation plan (2015-2020), we are looking at both short and long-term goals for GODIVA GROUP. Within the next three years we aim to expand our virtual learning not only geographically, promoting across three counties; Greater London, Midlands, and North England, but to incorporate community health & wellbeing derived from clinical research programmes that Trustees are engaged in at University level.

GODIVA GROUP provides free tuition to pupils from low-income backgrounds and children who are Not in Education or Training, using high quality volunteer tutors, aiming to ensure learners is equipped in English and Maths to be able to progress to further education, employment or training

Delivering public benefit

GODIVA GROUP provides the opportunity for disadvantaged young people, those not in mandatory education, and children with Special Educational Needs to benefit from 1:1 and small collaborative group tasks, to increase their social, emotional, academic and team working abilities through study skills and confidence.

We aim to equip young people of pre-school, primary, secondary and post 16 years to achieve the necessary grades to go onto further education, higher education, or enter the preferred Independent / Local Education Authority School that the family/individual is aiming for.

We know that public benefit is being achieved when we are constructively working towards the intention of breaking the cycle of poverty and enabling them to contribute to society.

Most families accessing our services fall within the category of low income, having an entitlement to Free School Meals and funding for nursery education. We encourage and support using the LEA Fair Access Policy by assisting those referrals through the community and schools where the child has one or more of the following:

- Been identified with Pupil Premium Entitlement
- At risk of leaving secondary school without basic GCSE qualifications
- At risk of leaving primary school without attaining national standards
- From a high-risk category family background where parent(s) are currently going through a Court Matter or where a safeguarding concern is under investigation
- A pre-school aged child with learning and development delay, and likely to be accessing support through Community Paediatric Support Services
- A child in receipt of Disability Living Allowance (With both components in Mobility and Care needs at Higher rate)

A young person in receipt of Personal Independence Payment (With both components in Mobility and Care needs at higher rate)

ON BEHALF OF THE BOARD:

.....
M Khan

Date: 31/12/2021

GODIVA GROUP

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 Unrestricted funds £	2020 Total funds £
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income		8,440	5,125
Investment income			
Investment income		-	-
Total incoming resources		8,440	5,125
 RESOURCES EXPENDED			
Charitable activities			
Charitable Activities		2,495	2,495
Governance costs		613	613
Total resources expended		8,890	3,108
 NET INCOMING RESOURCES			
		(450)	2,017
 RECONCILIATION OF FUNDS			
Total funds brought forward		(4,714)	(6,731)
TOTAL FUNDS CARRIED FORWARD		<u>(5,164)</u>	<u>(4,714)</u>

The notes form part of these financial statements

GODIVA GROUP

BALANCE SHEET
AT 31 MARCH 2021

	Notes	2021 Unrestricted funds £	2020 Total funds £
FIXED ASSETS			
Tangible assets	4	174	218
CURRENT ASSETS			
Cash at bank		6,131	220
Prepayment		<u>250</u>	<u>250</u>
		6,381	470
CREDITORS			
Amounts falling due within one year	5	<u>(11,719)</u>	<u>(5,402)</u>
NET CURRENT ASSETS		<u>(5,338)</u>	<u>(4,932)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(5,164)</u>	<u>(4,714)</u>
NET ASSETS		<u>(5,164)</u>	<u>(4,714)</u>
FUNDS	6		
Unrestricted funds		<u>(5,164)</u>	<u>(6,731)</u>
TOTAL FUNDS		<u>(5,164)</u>	<u>(6,731)</u>

The financial statements were approved by the Board of Trustees on 31/12/2021 and were signed on its behalf by:

.....
M Khan - trustee

GODIVA GROUP

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	2021	2020
	£	£
Bank accounts interest	<u>-</u>	<u>-</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

Trustees' Expenses

There were no trustees' expenses paid neither for the year ended 31 March 2021 nor for the year ended 31 March 2020.

GODIVA GROUP

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

4. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 01 April 2020 and 31 March 2021	<u>710</u>
DEPRECIATION	
At 1 April 2019	492
Charge for year	<u>44</u>
At 31 March 2020	<u>536</u>
NET BOOK VALUE	
At 31 March 2021	<u><u>174</u></u>
At 31 March 2020	<u><u>218</u></u>

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other creditors	<u>(11,719)</u>	<u>(5,402)</u>

6. MOVEMENT IN FUNDS

	At 1.04.20 £	Net movement in funds £	At 31.03.21 £
Unrestricted funds			
General fund	(4,714)	(450)	(5,164)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>(4,714)</u></u>	<u><u>(450)</u></u>	<u><u>(5,164)</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,440	(8,890)	(450)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>8,440</u></u>	<u><u>(8,890)</u></u>	<u><u>(450)</u></u>

GODIVA GROUP
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
INCOMING RESOURCES		
Voluntary income		
Donations	8,440	5,125
Investment income		
Bank account	-	-
	<u>8,440</u>	<u>5,125</u>
Total incoming resources	8,440	5,125
RESOURCES EXPENDED		
Charitable activities		
Rent and rates	2,400	1,000
Wages	1,600	130
Light and heat	660	200
Telephone	191	150
Postage and stationery	105	50
Publicity and promotions	180	125
General work	90	175
Volunteer expenses	627	120
Repairs and renewals	272	75
Travelling ad transport	1,082	150
Computer consumables	242	130
Legal and professional fees	265	115
Motor expenses	<u>820</u>	<u>75</u>
	8,534	2,495
Governance costs		
Bank charges	-	-
Accountancy	240	400
Sundry expenses	72	140
Plant and machinery	<u>44</u>	<u>73</u>
	<u>356</u>	<u>613</u>
Total resources expended	8,890	3,108
	<u> </u>	<u> </u>
Net income/Deficit	<u>(450)</u>	<u>2,017</u>