

Registered Charity no. 1156660

# **Missional Generation**

## **Trustees Annual Report and Accounts**

**Year Ended 31st August 2024**



# **Missional Generation**

**Year Ended 31st August 2024**

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# Missional Generation

**Year Ended 31st August 2024**

## Legal and Administrative Information

### Reference

The Charity is called "Missional Generation" and is registered with the Charity Commission for England and Wales. Missional Generation is a Charitable Incorporated Organisation (CIO) incorporated on the 11 April 2014.

<b>Registered Charity Number</b>	1156660
<b>Registered Office</b>	Bridge Community Church Rider Street, Burmantofts Leeds LS9 7BQ

<b>Date of Incorporation</b>	11 April 2014
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### The Trustees

The trustees who have served during the year until the date this report was approved are:

Alistair Gilfillan	<i>Appointed June 23</i>
Rev Emma Wilkinson	<i>Appointed July 23</i>
Kim Lawrence	<i>Appointed July 22</i>
Sophie Pecher	
Rev Derek Jones	

### Key Management Personnel

Chief Executive Officer and Trustees

<b>Primary Bankers</b>	The Co-operative Bank 20 Commercial Street Leeds LS1 6AL
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<b>Independent Examiner</b>	Nigel Wyatt 125 Main Street Garforth Leeds LS25 1AF
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<b>Website</b>	<a href="http://www.missionalgen.co.uk">www.missionalgen.co.uk</a>
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# **Missional Generation**

**Year Ended 31st August 2024**

## **Trustees Annual Report**

### **Legal Structure of the Charity**

The charity is constituted as a Charitable Incorporated Organisation (CIO) in England & Wales. The governing document of the charity is the constitution of the CIO as approved by the Charity Commission in England & Wales (CCEW).

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

Trustees are recruited and appointed by the charity by a majority vote of existing trustees at any of the trustee's meetings with a quorate attendance. The governing document trustees serve a maximum 4-year term until they must be reappointed by the board. A trustee can serve for a maximum of 3 terms.

### **Public Benefit**

The trustees have given their due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

### **Objects and Activities of the Charity**

To advance the Christian religion, in particular, but not exclusively through the training and support of young people and youth leaders.

### **Achievements and Performance During the Year**

#### **Supporting Local Churches**

We continue to support local churches in developing their youth and children's provision by providing them with Missional Generation workers who invest 6, 12, or 18 hours weekly to aid in this development. During the year, we supported seven churches, of which four continued into September 2025, with contracts other churches coming on board outside of this reporting period. This support helps encourage churches to grow in confidence in how they connect with children and young people within the church setting in partnership with local schools.

During this reporting period we implemented a coaching strategy for staff, where experienced staff visit a children's / youth work session to observe the staff member's practice. The intention is to enhance support and professional development, and insights from these visits will be discussed during line management meetings to better resource the work.

#### **Supporting Local Youth and Children's Leaders**

We continue to offer comprehensive mentoring and coaching services for youth and children's leaders who work in local churches. Our goal is to support these leaders in developing their youth and children's ministries through creative and innovative approaches.

Our mentoring and coaching programme includes meeting with leaders five times a year, providing a structured and consistent framework for growth and development. During these sessions, we offer targeted mentoring and coaching designed to equip leaders with the skills and knowledge they need to effectively nurture and develop faith in young people within their specific contexts.

Through this ongoing commitment to mentoring and coaching, we strive to enhance the overall quality and effectiveness of youth and children's ministries, ultimately contributing to the spiritual growth and development of young people in local churches and Christian organisations, which is in direct alignment with our charitable goals.

# **Missional Generation**

**Year Ended 31st August 2024**

## **Trustees Annual Report**

### **School Interventions**

A key element of our charity objectives is to develop school interventions and, although one of our schools closed their working agreement with us, we continue to work in primary and secondary schools. To fulfil our charitable objectives, we develop input for various schools at lunch time clubs, after school clubs, assemblies and collective worship which are all designed to support children and young people to explore their faith journey and build resilience in their emotional and spiritual well-being.

### **Team Changes**

Four members of staff tendered their resignations during this period either due to a change in personal circumstances or as a result of the completion of digital contracts. However, we initiated a recruitment campaign for a bookkeeper and PA and successfully employed a part-time bookkeeper in January 2024 and filled the vacant PA role after year end.

### **Camps**

We continue to support local churches through our youth and children's camps, residential and daylong camps, which have significantly helped build support and resilience within the different groups we assist across Leeds and Bradford. These camps and events provide invaluable opportunities for young people to connect, learn, and grow in a supportive environment outside their regular home, school or extracurricular settings. The experience not only strengthens the bonds within the group but also nurtures their personal and spiritual development.

These camps are central to the fulfilment of our objectives and because they offer significant benefits to the young people and children we support, we plan include offering more residential as a key component of our programme. To make it easier for local churches to engage with these events we aim to share the responsibilities, costs and challenges associated with organising them. By doing so, we hope to alleviate some of the logistical and financial burdens that can often hinder such valuable initiatives, ensuring that more young people have access to these transformative experiences.

### **Year 6 Camps**

We facilitated a weekend away for a group of around 25 Year 6 pupils aimed at supporting them as they prepare to transition to Year 7. To extend the support, we organised a reunion of this cohort, focusing on developing resilience and confidence during this crucial transition time, this enabled the young people to deeply reflect on their transition to secondary school. We aim to continue to offer this camp and reunion annually to Year 6s.

### **Mission United Faith in Life**

Our core events, such as Mission United Faith in Life, continue to provide regular opportunities for young people to connect with a wide range of peers from across Leeds and Bradford, explore the life of faith and make a positive difference to the local community. The residential events have taken place twice in this reporting period with a third evening celebration following up.

Not only do these events enable young people to develop friendships they also have the opportunity to develop new skills and interests as well as build their self-confidence, self-worth and resilience.

### **Eco-Gen Initiative**

We have continued this initiative with two churches in Leeds. We have also developed workshops and facilitated conversations with young leaders under 18, youth and church leaders to empower and enable them to guide children and young people in their commitment to respond to the climate crisis in their locality.

# **Missional Generation**

**Year Ended 31st August 2024**

## **Trustees Annual Report**

### **Digital Contracts**

We secured contracts to design and create a series of digital products for a range of church and parachurch organisations. These products, while varied, are all aimed at supporting children and young people to explore the life of faith, be encouraged in their personal significance and develop resilience. This is a continuation of our charitable objectives and is a feature of the work we are committed to fulfilling.

### **National Contracts**

We have been fortunate to continue to partner with national bodies such as New Wine and were given the responsibility to run the children's provision at their week-long summer festival, catering to 1500 families of children of primary school age. The New Wine app we designed supports these families year-round using games to support Biblical conversations, whether at home or at school.

In addition, we extended our partnership with the Church of Ireland Youth Department, designing and producing print materials for them to distribute to their extensive network of paid and voluntary youth and children's workers. We supported them with the development of their social media content, which reaches and encourages young people and young adults. We also delivered workshops and talks at their week-long summer festival for teenagers and young adults, their annual mental health resourcing week and consultancy work throughout the year.

These national contracts allow us to share our expertise and stay connected to wider trends and fresh ways of working within the sector and consequently allows us to refine our support to local youth and children's workers.

### **Support Networks**

We continue to host and co-ordinate monthly networking and support meetings for youth and children's workers in Leeds and Bradford, online and in-person.

These networking meetings allow us to weave in the data we have gathered in the face-to-face work with children and young people, apply theory and theology and feedback our learning with our peers in the locality.

Through these gatherings we strive to enhance the overall quality and effectiveness of youth and children's ministries, ultimately contributing to the spiritual growth and development of young people in local churches and Christian organisations.

### **Fundraising Strategy**

We continue to work on our fundraising efforts and while we have had mixed success in funding bids we are confident that the long-term relationships with our existing, regular supporters will bolster our applications for funding from larger funding bodies.

This work supports the development of our charity with the aim of supporting local churches which have budgetary constraints but are committed to providing youth and children's work in their community.

Our partnerships locally and nationally support our fundraising strategy.

# **Missional Generation**

**Year Ended 31st August 2024**

## **Trustees Annual Report**

### **Governance and Trustees**

Our trustees board continues to support the charitable aims of the organisation and we are fortunate to have sufficient support from a range of willing individuals. Their expertise and input enables Missional Generation to proceed with the work across the North of England. The group meets four times per year with an agenda, reports and minutes generated to accurately reflect and record the work of the organisation.

### **Plans for the Future**

#### **Growing the MG Worker Model/ Proposed Plan for Future Growth**

Despite four staff members tendering their resignations during this reporting period, the organisation continues to prioritise the delivery of high-quality, tailored youth and children's work across Leeds and Bradford, as well as the support of practitioners across the M62 corridor.

An internal promotion of one staff member to a youth and children's work role supports this, and we draw upon our wealth of experience and depth of skills to successfully absorb the impact of the changes to the staff complement. We also submitted a proposal to our board of trustees to commence a recruitment campaign for two youth and children's workers.

Missional Generation is committed to cultivating a robust team of dedicated youth and children's workers who are capable of making a lasting difference in the lives of young people and children throughout Leeds, Bradford and beyond.

#### **Ongoing Support for Youth and Children Leaders**

We plan to continue investing in and supporting youth and children's workers in Leeds and Bradford and across the M62 corridor. Specifically, we are well-placed to continue developing the coaching and mentoring offer to fellow practitioners in the region, as well as the direct support our team gives to paid and voluntary youth and children's leaders in churches more locally.

We purposefully promote investment into wider networks through our consulting, teaching and facilitating with the aim of supporting youth and children's workers.

#### **Resource Development**

We continually develop and design resources through our partnership alliances that align with our charitable objectives, supporting local churches to effectively deliver youth and children's provision in groups.

#### **Central Youth Gatherings**

We are committed to the continued development of residential and daylong camps for children and young people as we recognise there is significant benefit to these opportunities for these groups to enhance their social, emotional and spiritual well-being.

Alongside the Year 6 adventure camp, we have created a regular pattern of gatherings across the year for slightly older children and young people.

We have been able to offer subsidised tickets to a number of young people to facilitate their involvement with these events. This is vital to our aims as we are committed to ensuring our events are as accessible as possible to a wide range of children and young people.

# Missional Generation

Year Ended 31st August 2024

## Trustees Annual Report

### Finance Review

The financial position of the charity on 31st August 2024 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:

	2024	2023
Net income / (expenditure)	(318)	7,615
Restricted funds	1,000	3,705
Unrestricted funds	73,723	71,966
Total Funds	74,723	75,041

### Reserves Policy

The Trustees have reviewed the charity's need for reserves in line with the guidance issued by the Charity Commission and consider it prudent that unrestricted reserves should be sufficient to cover three months' running costs. Reserves held on the 31st of August 2024 were £73,723 (2023: £71,966) this is 5 months of unrestricted expenditure (2023: 5 months). The Trustees are confident that future income will enable the charity to meet its foreseeable needs based on planned activity.

### Going Concern Consideration

There are no material uncertainties about the charity's ability to continue as a going concern. The Trustees are confident that future income will enable the charity to meet its foreseeable needs on the basis of planned activity.

### Statement of Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008.

Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements, the Trustees are required to:-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;



# Missional Generation

Year Ended 31st August 2024

## Trustees Annual Report

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that, on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

### Approved by the Trustees

Name of Trustee:

Alistair Gilfillan

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Signed on Behalf of the Trustees:

*Alistair Gilfillan*

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Date of Approval:

24/06/2025

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# **Missional Generation**

**Year Ended 31st August 2024**

## **Independent Examiners Report**

I report to the trustees on my examination of the financial statements of Missional Generation ('the charity') for the year ended 31 August 2024.

### **Responsibilities and Basis of Report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent Examiner's Statement**

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA  
Independent Examiner  
125 Main Street  
Garforth  
Leeds  
LS25 1AF

Date: 25/06/2025

# Missional Generation

Year Ended 31st August 2024

## Statement of Financial Activities

		Unrestricted Funds	2024 Restricted Funds	Total Funds	2023 Total Funds
	Note	£	£	£	£
<b>Income</b>					
Donations and legacies	2	33,807	56,338	90,145	90,125
Charitable activities	3	125,719	2,153	127,872	120,082
<b>Total Income</b>		159,526	58,491	218,017	210,207
<b>Expenditure</b>					
Expenditure on charitable activities	5	157,863	59,774	217,637	202,120
Activities for generating income	6	698	-	698	472
<b>Total Expenditure</b>		158,561	59,774	218,335	202,592
<b>Net Income / (Expenditure)</b>		965	(1,283)	(318)	7,615
<b>Net Income and Net Movement in Funds</b>					
Total funds brought forward	13	71,966	3,075	75,041	67,426
Transfers	13	792	(792)	-	-
<b>Total Funds Carried Forward</b>	13	73,723	1,000	74,723	75,041

All income and expenditure derive from continuing activities.

# Missional Generation

Year Ended 31st August 2024

## Statement of Financial Position

		31 Aug 2024	31 Aug 2023
	Note	£	£
<b>Fixed Asests</b>			
Tangible assets	10	4,615	6,540
<b>Current Assets</b>			
Debtors	11	222	9,237
Cash at bank and in hand		71,538	62,179
		<u>71,760</u>	<u>71,416</u>
<b>Creditors: amounts falling due within one year</b>	12	<u>1,652</u>	<u>2,915</u>
<b>Net Current Assets</b>		<u>70,108</u>	<u>68,501</u>
<b>Total Assets Less Current Liabilities</b>		<u>74,723</u>	<u>75,041</u>
<b>Net Assets</b>	14	<u>74,723</u>	<u>75,041</u>
<b>Funds of the Charity</b>			
Restricted funds	13	1,000	3,075
Unrestricted funds		73,723	71,966
<b>Total Charity Funds</b>		<u>74,723</u>	<u>75,041</u>

### Directors Responsibilities

These financial statements were approved by the board of trustees and authorised for issue :

Name of Trustee:

Alistair Gilfillan

Signed on Behalf of the Trustees:

*Alistair Gilfillan*

Date of Approval:

24/06/2025

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### 1 Accounting Policies

#### Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities Financial Reporting Standards applicable in the UK and Republic of Ireland (Charities SORP 2019 FRS 102) and the Charities Act 2011.

#### Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

#### Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

#### Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from supporters are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Income resources from charitable trading activities such as the letting of the building are accounted for when invoices are drawn up (as the point of entitlement).
- Donated services and facilities are included at the value to the charity where this can be quantified and the donation is material to the accounts.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the charity is not included in the accounts but is described in the accounts.
- Investment Income is included in the accounts when receivable.

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

### Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

### Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

### Tangible Fixed Assets

All assets costing more than £500 are capitalised and at historic cost. Fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on furniture and equipment which is written off on a straight-line basis over time, estimated useful life of the asset. Computer and Equipment assets are depreciated on a four year straight line basis.

### Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

### Operating Leases

Rental charges payable under operating leases are charged on a straight line basis over the terms of the lease.

### Taxation

The charity is exempt from tax on its charitable activities.

### Judgements and Key Sources of Estimation Uncertainty

There have been no significant judgements (apart from those involving estimates) made in the process of preparing the financial statements. There have been no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### 2 Income from Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations and gift aid	33,807	25,000	<b>58,807</b>
Grants	-	31,338	<b>31,338</b>
<b>Total</b>	<b>33,807</b>	<b>56,338</b>	<b>90,145</b>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations and gift aid	46,592	10,000	56,592
Grants	-	33,533	33,533
<b>Total</b>	<b>46,592</b>	<b>43,533</b>	<b>90,125</b>

During the year, £25,163 was received as a grant from the Governments Department for Work and Pensions for workplace support. All conditions of the grant were satisfied.

### 3 Income from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Expenses reimbursed	14,648	-	<b>14,648</b>
Speaking engagements and MG local	2,781	-	<b>2,781</b>
MG church worker	70,445	-	<b>70,445</b>
Mission fees and contributions	-	2,153	<b>2,153</b>
Resources, workshop and media development	21,560	-	<b>21,560</b>
Sales	11,030	-	<b>11,030</b>
Schools support income	-	-	-
Youth work support income	5,255	-	<b>5,255</b>
<b>Total</b>	<b>125,719</b>	<b>2,153</b>	<b>127,872</b>

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### *Income from Charitable Activities Continued*

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Expenses reimbursed	7,723	-	7,723
Speaking engagements and MG local	7,336	-	7,336
MG church worker	42,867	-	42,867
Mission fees and contributions	-	2,552	2,552
Resources, workshop and media development	54,744	-	54,744
Schools support income	1,500	-	1,500
Youth work support income	3,360	-	3,360
<b>Total</b>	<b>117,530</b>	<b>2,552</b>	<b>120,082</b>

### **4 Volunteers**

During the year we've had a number of volunteers from the churches we have supported, from members of the church leadership to parents, averaging around 20 volunteers per church and around 200 volunteers in total through the year. .

### **5 Expenditure on Charitable Activities by Expenditure Type**

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Administration costs	9,857	-	<b>9,857</b>
IT & website	4,026	-	<b>4,026</b>
Mission costs	-	2,153	<b>2,153</b>
MG local, speaking engagements and school costs	6,290	302	<b>6,592</b>
Office costs	2,878	-	<b>2,878</b>
Project costs	5,644	4,039	<b>9,683</b>
Resource development and merchandise	13,300	-	<b>13,300</b>
Salary and subcontractor costs	98,608	53,280	<b>151,888</b>
Staff and team expense	15,947	-	<b>15,947</b>
Subscriptions	1,313	-	<b>1,313</b>
<b>Total</b>	<b>157,863</b>	<b>59,774</b>	<b>217,637</b>



# **Missional Generation**

**Year Ended 31st August 2024**

## **Notes to the Financial Statements**

### ***Expenditure on Charitable Activities by Expenditure Type Continued***

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Administration costs	11,917	-	11,917
IT & website	5,937	-	5,937
Mission costs	-	1,753	1,753
MG local, speaking engagements and school costs	13,271	-	13,271
Office costs	3,532	-	3,532
Project costs	4,050	9,346	13,396
Resource development and merchandise	10,363	-	10,363
Salary and subcontractor costs	100,358	32,195	132,553
Staff and team expense	8,699	-	8,699
Subscriptions	699	-	699
Total	158,826	43,294	202,120

### **6 Expenditure on Activities for Generating Income**

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Communication & fundraising costs	698	-	698
	698	-	698

  

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Communication & fundraising costs	472	-	472
	472	-	472

### **7 Accountancy and Independent Examination Fees**

Fees payable to the independent examiner for:

	2024	2023
	£	£
Independent examination	1,060	1,021
Accountancy services, internal reporting	1,020	1,349
	2,080	2,370

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### 8 Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	141,284	127,133
Social security costs	5,990	2,337
Employer contributions to pension plans	4,036	2,889
	<u>151,311</u>	<u>132,359</u>
Subcontractor costs during the year	300	194
<b>Total Staff Costs</b>	<b><u>151,611</u></b>	<b><u>132,553</u></b>

The average head count of employees during the year was as follows:

	2024	2023
Average Head Count	8	10

### Staff Costs Cont.

The number of employees who have received benefits of more than £60,000 during the year was as follows:

	2024	2023
More than £60,000	-	-

### Key Management Personnel

The charity considers its key management personnel to be the CEO and the Trustees. The total employee benefits received by key management were as follows:

	2024	2023
	£	£
Key management personnel employee benefits	34,081	32,910

### 9 Trustee Remuneration and Expenses

During the year, none of the trustees have been paid any remuneration (2023: nil). During the year none of the trustees incurred out of pocket expenses (2023: £nil).

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### 10 Tangible Fixed Assets

	Computers and Equipment	Total
	£	£
Cost as at 1st Sept 2023	24,399	<b>24,399</b>
Additions	1,392	<b>1,392</b>
Disposals	-	-
Cost as at 31st August 2024	<u>25,791</u>	<u><b>25,791</b></u>
Depreciation as at 1st Sept 2023	17,859	<b>17,859</b>
Depreciation Charge	3,317	<b>3,317</b>
Disposals	-	-
Depreciation as at 31st August 2024	<u>21,176</u>	<u><b>21,176</b></u>
Net Book Value as at 31st August 2024	<u>4,615</u>	<u><b>4,615</b></u>
Net Book Value as at 1st Sept 2023	6,540	<b>6,540</b>

### 11 Debtors

	<b>2024</b>	2023
	£	£
Trade Debtors	<u>222</u>	<u>9,237</u>
	<u>222</u>	<u>9,237</u>

### 12 Creditors: amounts falling due within one year

	<b>2024</b>	2023
	£	£
Accruals	<u>1,652</u>	<u>2,915</u>
	<u>1,652</u>	<u>2,915</u>

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### 13 Analysis of Charitable Funds

	31 Aug 2023 £	Income £	Expenditure £	Transfers £	31 Aug 2024 £
<b>Unrestricted Funds</b>					
General fund	71,966	159,526	(158,561)	792	<b>73,723</b>
<b>Total</b>	<u>71,966</u>	<u>159,526</u>	<u>(158,561)</u>	<u>792</u>	<u><b>73,723</b></u>
<b>Restricted Funds</b>					
Confidential Charitable Trust Grant	-	25,000	(25,000)	-	-
Department of work and pensions - admin support	-	25,163	(25,163)	-	-
Healthy holidays	3,075	3,675	(5,958)	(792)	-
LS14 activities fund	-	1,500	(1,500)	-	-
Mission United Faith In Life	-	3,153	(2,153)	-	<b>1,000</b>
<b>Total</b>	<u>3,075</u>	<u>58,491</u>	<u>(59,774)</u>	<u>(792)</u>	<u><b>1,000</b></u>
<b>Total Funds</b>	<u>75,041</u>	<u>218,017</u>	<u>(218,335)</u>	<u>-</u>	<u><b>74,723</b></u>

	31 Aug 2022 £	Income £	Expenditure £	Transfers £	31 Aug 2023 £
<b>Unrestricted Funds</b>					
General fund	67,426	164,122	(159,298)	(284)	71,966
<b>Total</b>	<u>67,426</u>	<u>164,122</u>	<u>(159,298)</u>	<u>(284)</u>	<u>71,966</u>
<b>Restricted Funds</b>					
Department of work and pensions - admin support	-	12,502	(12,502)	-	-
Healthy holidays	-	20,031	(16,956)	-	3,075
Mission United Faith In Life	-	2,552	(2,836)	284	-
Seacroft youth work	-	10,000	(10,000)	-	-
Warm spaces	-	1,000	(1,000)	-	-
<b>Total</b>	<u>-</u>	<u>46,085</u>	<u>(43,294)</u>	<u>284</u>	<u>3,075</u>
<b>Total Funds</b>	<u>67,426</u>	<u>210,207</u>	<u>(202,592)</u>	<u>-</u>	<u>75,041</u>

# Missional Generation

Year Ended 31st August 2024

## Notes to the Financial Statements

### Fund Transfers 2024

Silent disco headsets were purchased from the Heathy Holidays fund at a value of £792 was transferred to the general fund as they were recognised as assets and the deprecation is held in the general fund.

### Fund Transfers 2023

During the year £284 was transferred from unrestricted funds to cover the cost incurred in the Mission United Faith In Life fund.

### Fund Descriptions for Material Funds

Confidential charitable trust	Funding towards salary costs
Department of work and pensions - admin support	Administration support.
Healthy holidays fund	Leeds Community Foundation grant given to run a Healthy Holidays Program run during school holidays.
LS14 activities fund	Funds to support Missional generations activities int the LS14 area of Leeds
Mission United Faith In Life	Funds to facilitate local mission work in Leeds and Bradford.
Seacroft youth work	Funds donated for youth work in Seacroft
Warm spaces	Voluntary Action Leeds grant given to create weekly warm spaces for young

## 14 Analysis of Net Assets Between Funds

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Fixed assets	4,615	-	4,615
Current assets	70,760	1,000	71,760
Creditors less than 1 year	(1,652)	-	(1,652)
	<u>73,723</u>	<u>1,000</u>	<u>74,723</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Fixed assets	6,540	-	6,540
Current assets	68,341	3,075	71,416
Creditors less than 1 year	(2,915)	-	(2,915)
	<u>71,966</u>	<u>3,075</u>	<u>75,041</u>

## 15 Related Party Transactions

There were no related party transactions during the year ending 31st August 2024 (2023: nil).