

Company registration number (England and Wales): 08794342

Charity registration number (England and Wales): 1156511



(Incorporated as a Company Limited by Guarantee
and not having a Share Capital)

**FINANCIAL STATEMENTS AND ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

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Reference and Administrative Details of The Charity, Its Trustees and Advisers

Company number	08794342 (England and Wales)
Charity number	1156511 (England and Wales)
Board of trustees (Directors) (shown in order at Companies House)	CATCHPOLE, Claire (Interim Chair) (resigned 31 December 2021) GILBERT, Sally Elizabeth HADFIELD, Peter (appointed 12 March 2021) HAZELL, Martin Graeme (Treasurer) LESITER, Rachel Mary TUSTING, James Charles TUSTING, John Robert (Interim Chair)
Independent examiner	Gavin Williams Premier FD Limited 87, The Parklands, Dunstable LU5 4GW
Bankers	Barclays Bank Plc 8 Market Street Wellingborough Northamptonshire NN8 1AP Cambridge & Counties Bank Charnwood Court New Walk Leicester LE1 6TE
Registered address	The Chellington Centre Felmersham Road Carlton Bedford MK43 7NA
Website	http://www.chellington.org

Strategic Report

Overview

Our mission is to provide an inspirational and rural setting for young people to develop their personal potential

The Chellington Centre is an award winning, eco-friendly youth residential retreat, providing a base for exclusive-use learning, recreation and self-development in a rural environment.

It is a place of expedition, contemplation, inspiration and invigoration, particularly but not exclusively for young people, providing many opportunities to build self-confidence and to reflect and celebrate life in a beautiful, rural setting. A place of transformation.

In recent years, notwithstanding the unavoidable impact of the pandemic, the Centre has enjoyed significant growth in occupancy levels, welcoming over 5,000 overnight or day visitors to the Centre each year.

2021 marked an exciting year for the Chellington Centre Charity as construction of the new Herald Building commenced. Government restrictions forced the closure of the main building for the first part of the year resulting in the inevitable loss of bookings income but, once allowed to re-open, life at the Centre flourished.

Welcoming both new and familiar faces



We were delighted to host secondary school field trips this year as well as a growing number of primary schools and a whole range of religious groups and charities working with young people.

Construction of the Herald Building

Our vision for the future of the Chellington Centre moved closer to reality in 2021 with the construction of our new “Herald Building” adjacent to the Centre.



The creation of the Herald Building achieves multiple objectives, increasing the overall occupancy capacity on site to 60 through the addition of washroom facilities to support camping, and providing a much-needed permanent workplace for paid and voluntary team members to work from when the Centre is in use.

This long-awaited addition will increase the sustainability of the Charity and maximise the input from all concerned in providing the highest quality experience for young people at the Centre.

The Herald Building project is on target for a completion date at the end of February 2022. The trustees are extremely grateful to all those who have supported this major endeavour.

2022 Key Priorities

- 1) Continue to build community relationships that will deliver life changing experiences at Chellington for disadvantaged young people
- 2) Raise awareness and funds for the Chellington Bursary Fund
- 3) Complete our expansion project
- 4) Host weddings and premium events to underpin our running costs and fund youth programmes
- 5) Achieve GOLD green tourism award
- 6) Plan for financial resilience and future-proof the Charity

1. Continue to build community relationships that will deliver life changing experiences at Chellington for disadvantaged young people

"Chellington is uniquely able to create a magical reality, a space unto itself, the world as it should be. Having experienced it, when they return home, the young people can remember what they built for themselves at Chellington, and what can be built in their own community too."

Amelia Viney, CEO of Advocacy Academy

The Chellington team strives to build community in three ways:

- The local community around Chellington, from which we draw volunteers who support the running and development of the Centre
- The community of groups and organisations that we engage with, who in turn are working within their own community to support identified needs
- The community that comes together at Chellington as part of a group's growing and learning experience



The Centre experiences high levels of repeat bookings from schools, religious youth groups, local authorities and youth charities looking to create opportunities for young people to step out of their normal lives and experience a different world at Chellington.

Working with groups to plan their visit is key to meeting our outcomes. Every group has its own objectives for their residential and young people have a range of needs. We want to see every child & young person impacted by their stay, showing increased confidence and recognising their own potential through engagement with the big outdoors which surrounds them. Time to reflect and discuss their experience and the environment they are in, and decide how they want to be when they return home.

Enabling groups to achieve their outcomes for a visit to Chellington is key to our purpose, so that their stay is an integral part of their ongoing support and work with young people within their community. Organisationally, we strive to build strong relationships with leaders that becomes more than resource provider and client, developing new opportunities for partnerships and ongoing use of the centre as part of their programmes.

We will continue to develop new partnerships by engaging further with community networks and organisations in the area, building strong relationships, supporting groups to plan for an effective stay at the centre, identifying with others how we can facilitate responses to needs and utilising our bursary scheme to support use of the centre whenever necessary.

Targeted marketing and development plans for the three key youth sectors (schools, youth charities and religious youth groups) will engage with these communities to further increase youth occupancy levels and income in 2022/3.

2. Raise awareness and funds for the Chellington Bursary Fund

"Many of our children come from large families, often with two or three generations sharing a house. They come from hugely disadvantaged homes and going away overnight is something they can only dream of! The bursary makes this an affordable trip; it makes this trip possible!"

Head Teacher at Queen's Park Primary School, Bedford

This crucial aspect of the Charity's work becomes all the more important in the aftermath of the pandemic.

We continue to seek additional funds to build up the Chellington Centre Bursary Fund in order to offer financial support to organisations that can deliver life changing experiences at Chellington for disadvantaged young people.



Typically, this might be:

- Schools/youth groups/other organisations working across areas of deprivation
- Groups that, by the nature of the need, would only use the centre for a small group
- Organisations working with young people with special educational needs
- Organisations working with people with physical disabilities

Raising funds for the Chellington Bursary Fund remains a strategic priority for the trustees, both to attract new, relevant youth organisations and to continue to meet our Charitable Objects, ensuring the Centre remains accessible to all, regardless of means.



3. Complete our expansion project

Herald Building

The building stage of our expansion project is scheduled for completion at the end of February 2022 including the provision of washroom facilities for campers, an administrative hub for the Chellington team and much needed storage space for equipment.

Staff, volunteers and trustees will enjoy operating from a permanent base in close proximity to the Centre after spending many years in the temporary office accommodation, 1.5 miles away, generously provided by Emmaus. This new administrative hub will maximise the input from all concerned in providing the highest quality experience for young people at the Centre.



Camping at 'Red Kite'

Known as 'Red Kite' camp, this area will be our primary camping space, accommodating 13 small tent pitches for up to 30 young people. This camp site will be well-placed to utilise the washroom facilities in the Herald Building and will have its own cooking, campfire and social area.

To furnish the outdoor facilities for campers, we are raising funds in two phases for the following:

Red Kite Camping - Phase 1

Ground levelled for camping area	£3,600
Cooking area blocks and fire pit	£750
New campfire seating	£928
Exterior lighting around camping	£2,400
New hedgerows and trees	FOC
Vandal proof washing up trough	£175

TOTAL Phase 1 **£7,853**

Red Kite Camping - Phase 2

Fencing for safeguarding	£1,500
Shelter for outdoor dining/social area	£1,094
Picnic tables	£1,500
Vandal proof drinking water fountain	£425
Signage	£500
Bike racks	£74

TOTAL Phase 2 **£5,093**



The creation of Red Kite camp will allow us to cater for large groups of up to 60, utilising all the bunk and sofa bed accommodation inside the Centre and the tent pitches outside.

Booking availability will be set up with the option for a large group to take over the entire site including the Centre and campsite or for Red Kite to host an independent smaller camping group such as DofE expeditions, mid-week and at weekends, without disturbing the integrity of a Centre-based group.

4. Host weddings and premium events at Chellington



A key part of our fundraising strategy involves generating core income from hosting a limited number of ethical weddings and premium events at the Centre. Income from these events helps fund our operational costs as well as contributing directly to our youth programmes.



In addition to generating income, these events help to engage and educate the community on what goes on at the Centre and in ways to support it.

5. Achieve GOLD green tourism award

Having received the silver award in recognition for our green credentials, we are working towards gold status. Among many other things, this involves the creation of a visitors' charter to encourage groups to embrace our commitment to green tourism.

6. Plan for financial resilience and future-proof the Charity

Since the creation of the Chellington Centre Charity at the end of 2013, the Chellington team has done much to build a first-class reputation for hosting residentials. Continuous efforts have been made to be self-sustaining financially through efficient management and with the help of many volunteers.

However, the Charity's mission to benefit the disadvantaged where possible through bursaries and concessions in fees will and must always remain a high priority. This results in the constant need to strike a careful balance between the focus on generating enough bookings income to finance the running costs and our emphatic priority to support the disadvantaged youth people who sit at the very core of the Charity's objectives.

Chellington lacks an endowment fund to provide financial security and therefore has no guaranteed fall-back resilience. To date, the Charity has been extremely fortunate in receiving financial support from a number of key benefactors, responding with great generosity when called upon.

Over the next 5 years, as well as building financial reserves through the generation of bookings income and careful cost management, the Charity will seek to secure a future that achieves a longer-term level of financial resilience, working in partnership with other organisations sharing the same vision to improve the lives of disadvantaged young people.



Approved and authorised for issue by the Board of Trustees on 4 February 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'R Lesiter'.

R Lesiter - Director

Treasurer's Report

Going Concern: Trading (unrestricted) account

2021 has been a year of two halves. At the start of the year we were closed due to the Covid-19 pandemic, while in the second half we have been able to re-open and have traded with a small operating surplus. We are fortunate to have received Grants and Donations totalling £37,796 to help fill the income gap caused by the forced closure of the Centre and to start rebuilding our unrestricted reserves in the latter part of the year.

- An unrestricted grant of £10,000 each was received from The Gale Family Trust in January, ensuring that we maintained positive unrestricted cashflow in the early part of the year,
- Grants totalling £17,392 were received from Bedford Borough Council under Government Support Schemes to cover costs during shutdowns,
- Government Support for furloughed staff totalling £10,261 was received from HMRC enabling us to furlough staff on a part time basis and maintain their employment through the pandemic,
- Further private donations (including Gift Aid and bank interest) totalling £143 were received from local benefactors wishing to support the sustainability of The Centre through the present crisis.

Free Cash

At the end of 2021, our available unrestricted cash reserves amount to £13,449. This is an improvement on £5,367 in 2020 but is still below our reserves policy. The trustees remain confident that we are able to maintain the business as a going concern for the foreseeable future.

Operating Expenses

We continue to manage our operating costs to minimise our cost base wherever possible

Capital (restricted) accounts

During 2021 we have continued to raise funds for our Bursary (£3,970), The Herald Building (£138,211) and the ongoing development of the Centre (£27,500). These funds will allow us to continue to support disadvantaged children and young people and complete the construction of the Herald Building as a foundation for the development of camping facilities. These funds have also enabled us to replace the Fire and Security protection systems in the Centre (£5,365 in addition to the £6,000 previously Designated funds) and replace one of our aging air sourced heat pumps (£7,193) to ensure that the Centre can continue to be heated adequately.

2022 Financial Outlook

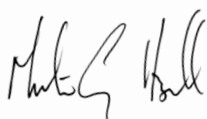
Forward Bookings

As of 31 December 2021, we have confirmed bookings for 2022 and beyond to the value of £72,051 (2020: £51,960), against which we hold deposits of £21,846 (2020: £18,551).

Our operating budget for 2022 indicates further rebuilding of our free cash reserves through operational performance, and we continue to seek out unrestricted grants to help us regain our policy level of free cash.

In addition our fund raising efforts will continue to support our plans for developing camping at The Centre, and individual projects will be released as and when funding is achieved.

Approved and authorised for issue by the Board of Trustees on 4 February 2022 and signed on their behalf by:



M Hazell - Treasurer

Governance Report

1. Structure

The Chellington Centre charity was set up with the singular purpose of supporting and developing the work at the Chellington Centre.

The Charity was established as a registered charity on 2 April 2014 as the Chellington Centre, having been set up and incorporated as a company on 28 November 2013.

The governing document is the Memorandum and Articles of Association dated 21 November 2013, which were adopted by special resolution on the 13 March 2014.

In accordance with the Articles of Association, at least half the number of appointed directors reside within a 15-mile radius of the Chellington Centre.

2. Trustees

At the end of 2021 our interim Chair, Claire Catchpole resigned due to taking up a new position at work. Her insights, experience and dedication will be sorely missed.

We welcome Peter Hadfield as a new Trustee. Peter brings valueable experience in building maintenance to the team.

3. Mission and Charity's Objects



Our mission is to provide an inspirational and rural setting for young people to develop their personal potential

The Provision, maintenance, organisation and management of The Chellington Centre to:

- 1) Advance education, particularly of the young,
- 2) Develop the physical, mental and spiritual capacities of those in need by reason of youth, age, ill health, disability, financial hardship or another disadvantage.

4. Bursary fund

In furtherance of the Objects but not for any other purpose the Charity has established a bursary fund from which to provide bursaries to make the facilities of the Charity as accessible as possible to as wide a range of groups as possible.

5. Charity Governance Code for smaller charities

The Charity's Trustees have adopted the Charity Governance Code for smaller charities:

1. Organisational purpose - The board is clear about the charity's aims and ensure that these are being delivered effectively and sustainably.

2. Leadership - The board provides strategic leadership in line with the charity's aims and values. Full trustee meetings are held quarterly to review financial results, policies and procedures and any issues of governance. In addition, the board holds a monthly strategic review to monitor progress on strategic actions and to ensure appropriate action is taken. A separate buildings committee, under the chairmanship of a Trustee, meets as required to review progress and actions regarding the New Building project, and the maintenance and physical security of the Chellington Centre buildings.

3. Integrity - The board acts with integrity, adopting values and creating a culture which help achieve the organisation's charitable purposes. The board is aware of the importance of the public's confidence and trust in charities, and trustees undertake their duties accordingly.

4. Decision-making, risk and control - The board makes sure that its decision-making processes are informed, rigorous and timely and that effective delegation, control and risk assessment and management systems are set up and monitored.

The Trustees have assessed the risks that the charity faces. The major financial risk is a reduction in occupation of the Centre. This risk is controlled by close monitoring of advance bookings and adjustment of budgeted spend for flexible costs, when required.

5. Board effectiveness - The board works as an effective team, using the appropriate balance of skills, experience, backgrounds and knowledge to make informed decisions.

6. Diversity - The board's approach to diversity supports its effectiveness, leadership and decision-making.

7. Openness and accountability - The board leads the organisation in being transparent and accountable.

6. Reserves policy

The Trustees have determined that, given the seasonality of income, it is appropriate that unrestricted free cash reserves at year end should be maintained to enable us to cover approximately three months salaries and fixed operating expenditure.

Customer deposits and prepayments are held in a separate bank account until such time as occupancy takes place.

Restrictive reserves are managed to ensure that they are maintained in separate bank accounts and are only applied for the purposes set out in the grant applications and donations.

7. Trustees' responsibilities to prepare financial statements

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charity and of the deficit or surplus of the charity for that YEAR. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the ongoing concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

8. Independent Examiner

A proposal to reappoint Gavin Williams of Premier FD Limited as the Independent Examiner will be proposed at our forthcoming AGM and they have expressed a willingness to accept.

9. Approval

Approved and authorised for issue by the Board of Trustees on 4 February 2022 and signed on their behalf by:



John Tusting – Interim Chair

Independent Examiner's Report to The Members of The Chellington Centre

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2021.

As the charity's trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gavin Williams FCA DChA

Premier FD Limited
87, The Parklands, Dunstable LU5 4GW
www.premier-fd.com
5 February 2022

Income and Expenditure Account

	Notes	Unrestricted /Designated	Restricted	Total	Total
		2021	2021	2021	2020
		£	£	£	£
Incoming resources from charitable activities:					
Voluntary income		10,264	171,251	181,515	77,731
Bookings income		56,367		56,367	24,270
Government funding		27,532		27,532	40,401
Total incoming resources	2	94,163	171,251	265,414	142,402
Resources expended					
Fundraising			5,775	5,775	8,855
Charitable activities	3 & 4	86,305	9,380	95,685	89,501
Total resources expended		86,305	15,155	101,460	98,356
Transfers	10	5,365	-5,365		
Net Movement in funds		13,223	150,731	163,954	44,046
Reconciliation of funds					
Total funds brought forward		13,521	165,507	179,028	134,982
Total funds carried forward		26,744	316,238	342,982	179,028

All income and expenditures are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

The notes on pages 15 to 21 form part of these financial statements

Balance Sheet

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	7		11,968		1,136
Construction in Progress			232,902		14,040
Current assets					
Cash in hand and in bank		158,619		192,436	
Prepaid fire & security policy				1,018	
Accounts receivable		615			
		159,234		193,454	
Creditors: amounts falling due within one year	8	-61,122		-29,602	
Net current assets			98,112		163,852
Net assets			342,982		179,028
Funds					
Unrestricted fund			26,744		7,521
Designated fund					6,000
Restricted funds			316,238		165,507
Total funds			342,982		179,028

The notes on pages 15 to 21 form part of these financial statements.

For the financial year ended 31 December 2021 the charity was entitled to exemption from audit under section 477 Companies Act 2006. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 4 February 2022:



J Tusting – Interim Chair



M Hazell - Treasurer

Registered company number: 08794342 (England and Wales)

Notes to the Financial Statements

1. Accounting policies

1.1. Accounting convention

The financial statements are prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities (SORP 2019 – FRS 102 version), applicable accounting standards and the Companies Act 2006. The charity has taken advantage of the Small Entity provisions of FRS 102. The financial statements are presented in Sterling (£).

Statement on going concern

After reviewing the charity's forecasts and projections, the directors have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.2. Company status

The charity is a company limited by guarantee. The directors of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3. Incoming resources

Incoming resources represents the total income receivable during the year comprising of donated income, income from events and bookings. All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable certainty.

1.4. Expenditure

All expenditure is included on an accruals basis and is inclusive of all VAT, which cannot be reclaimed, and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Fundraising expenditure comprises those costs incurred by the charity for professional services in relation to the identification of potential funders and the preparation of grant applications in compliance with the Code of Fundraising Practice issued by the independent regulator of charitable fundraising in England, Wales and Northern Ireland.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examiner's fees and costs linked to the strategic management of the charity.
- All costs are allocated directly, as such there are no support costs to apportion.

1.5. Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the charity and which have not been designated for other purposes.

Designated funds are set aside by the Trustees for specific purposes. The aim and use of the designated funds are set out in the notes of the financial statements.

Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by the donor. The aim and use of the restricted funds are set out in the notes of the financial statements.

1.6. Tangible fixed assets and depreciation

Capital expenditure on items costing £2,000 or higher are recorded as tangible fixed assets. Tangible fixed assets are stated at cost valuation less depreciation.

Depreciation of equipment is provided on a straight-line basis at rates calculated to write off the cost or valuation less estimated residual of each asset over its expected useful life. Kitchen equipment is depreciated over a three-year useful life; Alarm systems are depreciated over a ten-year useful life; Media equipment is depreciated over a five-year useful life; Camping equipment and Games equipment valued at less than £5,000 is fully depreciated in the year of acquisition.

1.7. Herald Building and camping development income, expenses and fixed assets

Restricted grants received towards the Peter Herald Building and Camping Development Projects are recorded as Income when received UNLESS:

- a. The grant includes a provision for repayment of monies advanced, if the project does not go ahead AND
- b. There is a realistic expectation that the project will not proceed.

Accordingly, all monies received to date have been recorded as Income in the Financial Statements.

Following the resolution to proceed with the project, expenses to date (including planning application fees, professional fees relating to obtaining planning permission and to technical design, and expenses for site preparation) have been capitalised as Restricted Construction in Progress in the Balance Sheet.

This Construction in Progress will be held on the Restricted Balance Sheet as a fixed asset until the building is brought into use when it will be transferred to the Unrestricted Balance Sheet and appropriate depreciation policies applied.

1.8. Pensions

The Charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid the Charity has no further payment obligations.

The contributions are recognised as an expense in the Income and Expenditure Account when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Company in independently administered funds.

1.9. Taxation

The Chellington Centre is a registered charity and is not liable to Corporation Tax.

2. Incoming resources from charitable activities

Incoming resources from charitable activities:	Unrestricted /Designated	Restricted	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Voluntary Income				
Donation – Carlton Education Trust				20,000
Donation - Gale Family Trust	10,000		10,000	
Donations – New Building		138,221	138,221	46,913
Donations - Bursary Fund		3,970	3,970	3,028
Donations - Site Development		27,500	27,500	
Donations - General	261		261	6,875
Income from fund raising events				269
Other income (bank interest)	3	1,560	1,563	646
	10,264	171,251	181,515	77,731
Bookings income				
Youth bookings	24,735		24,735	12,175
Non-youth bookings	31,632		31,632	12,095
	56,367		56,367	24,270
Government funding				
Apprentice rebate				1,000
Furlough credit	10,140		10,140	27,400
Covid-19 grants	17,392		17,392	12,001
	27,532		27,532	40,401
Total incoming resources	94,163	171,251	265,414	142,402

Donations include associated Gift Aid of £6,324, (2020, £1,895) received from HMRC during the year.

Income from fund raising events is shown net of any associated direct costs.

3. Charitable activities (including Governance costs)

Resources expended	Unrestricted /Designated	Restricted	Total	Total
	2021	2021	2021	2020
Fundraising costs	£	£	£	£
Professional services		5,775	5,775	8,855
Charitable activities				
Direct costs of bookings	2,332		2,332	1,487
Staff costs	54,919		54,919	67,708
Legal & professional fees	4,392		4,392	4,758
Advertising & marketing	1,600		1,600	1,053
Repairs & renewals - general	13,002		13,002	10,963
Repairs & renewals - restricted (net)		7,192	7,192	
Rent, Rates and Utilities	7,706		7,706	8,939
Office & general costs	2,354		2,354	3,176
Bursaries		1,880	1,880	150
Herald building project (net)		308	308	-8,733
Total cost of charitable activities	86,305	9,380	95,685	89,501
Total cost of resources expended	86,305	15,155	101,460	98,356

4. Governance costs

			2021	2020
Governance costs			£	£
Independent examiner's remuneration (included in Note 3)			900	900
Trustees' expenses				
Total governance costs			900	900

5. Trustees remuneration

The trustees received no remuneration (2020: £nil) and received no reimbursements (2020: £nil).

6. Staff remuneration and numbers

	2021	2020
Remuneration	£	£
Wages and salaries	54,539	64,191
Accrued holiday pay	-1,288	1,012
Social Security costs	344	1,202
Pension costs	1,324	1,259
Staff training		44
Total staff remuneration	54,919	67,708
The average number of full and part-time employees during the year were as follows:	2021	2020
Full time – Centre Manager	1.0	1.0
Part time – Business Development Manager	0.2	0.7
Part time – Assistant Managers (two)	0.6	0.4
Part time – Apprentice	0.3	0.4
	2.1	2.5
<p>No employees received emoluments of more than £60,000 per annum. Remuneration costs were offset by HMRC furlough credits of £10,140 (2020 – £27,400) and Apprentice rebate of £nil (2020 – £1,000)</p>		

7. Tangible fixed assets

Tangible fixed assets	Herald Building	Alarm Systems	Camping Equipment	Other Equipment	Total
	£	£	£	£	£
Cost or valuation					
At 1 January 2021	14,040		3,076	7,666	24,782
Disposals				-667	-667
Acquisitions	218,862	11,365			230,227
At 31 December 2021	232,902	11,365	3,076	6,999	254,342
Depreciation					
At 1 January 2021			3,076	6,530	9,606
Disposals				-667	-667
Charge for year		189		439	533
At 31 December 2021		189	3,076	6,207	9,472
Net book value					
At 31 December 2020	14,040			1,136	15,176
At 31 December 2021	232,902	11,176		792	244,870

8. Creditors: amounts falling due within one year

	2021	2020
Creditors: amounts falling due within one year	£	£
Deferred booking income	21,846	23,465
Retention on building contract	9,816	
Accruals	1,958	1,922
Rent payable	1,007	800
Accounts payable	26,233	1,155
Barclaycard	156	101
HMRC – PAYE		787
Holiday Pay	84	1,372
Expenses due	22	
Total creditors	61,122	29,602

Deferred income relates to pre-payments for future bookings and includes £600 (2020: £4,914) of deferred deposits not yet rebooked.

9. Analysis of net assets between funds

Analysis of net assets between funds	Unrestricted Fund	Designated Fund	Restricted Funds	Total Funds
	£	£	£	£
Tangible fixed assets	11,968		232,902	244,870
Current assets	41,137		118,097	159,234
Current liabilities	-26,361		-34,761	-61,122
Net assets at 31 December 2021	26,744		316,238	342,982
Tangible fixed assets	1,136		14,040	15,176
Current assets	35,987	6,000	151,467	193,454
Current liabilities	-29,602		-	-29,602
Net assets at 31 December 2020	7,521	6,000	165,507	179,028

10. Movements in funds

	At 1-Jan-2021	Incoming Resources	Resources Expended	Transfers	At 31-Dec-2021
	£	£	£	£	£
Unrestricted general funds	7,521	94,163	86,305	11,365	26,744
Designated funds					
Fire & Security systems	6,000			-6,000	
Restricted funds					
Bursary	5,639	3,971	1,880		7,730
Site Development		27,500	11,813	-5,365	10,322
Herald Building	159,868	139,780	1,462		298,186
Total restricted funds	165,507	171,251	15,155	-5,365	316,238
Total Funds	179,028	265,414	101,460		342,982

Bursary fund - The aim of the Chellington Bursary Fund is to make The Chellington Centre as accessible as possible, particularly for young people in areas of deprivation where funding is not easily available for residential activity. In 2021 four Bursaries were awarded to a value of £1,880 (2020; one award to a value of £150). One further award was approved in 2021 to a value of £300 for a group in July 2022.

Herald Building fund - This restricted funding was raised to build the Herald Building, incorporating showers and toilet facilities to be made available to campers, an administrative hub for the Chellington team and much needed storage space for equipment. Completion is expected during the first quarter of 2022.

Site Development fund - This restricted funding was raised to upgrade the facilities at The Centre, including new alarm systems, upgrades to air-sourced heat pumps and general site improvements for the benefit of users of The Centre and camping facilities. **Designated funds** previously set aside for the alarm systems were transferred into this fund. **Capitalised** equipment has been transferred to unrestricted funds when brought into use.

Acknowledgements

"They are constantly amazed by what they find here!"

Luton School

"We created an orienteering course around the village. The children worked as a team and had lots of outdoor experiences. With a night away they learnt how to look after themselves and all of the children came back, growing in confidence and becoming more rounded children. I believe that the children gained more from this venue than they can from any of the other residential providers."

Jonathan Parker, Assistant Head Teacher of St Matthews Primary School, Luton

**"Fantastic facilities
for our Christmas
weekend. Thank you
for spotless venue"
Biggleswade
Phoenix Explorer**

**"Incredibly
Peaceful location,
beautiful lake
views, great
showers, brilliant
for small groups.
thank you."
St Millitus
College, London**

**We are extremely grateful to the
following donors for their
generous support:**

Edith Winifred Hall Trust
The Leathersellers Company
The Carlton Education Trust
The Gale Family Trust
Beatrice Laing Trust
Garfield Weston CT
The Bedfordshire Charitable Trust
The Wixamtree Trust
The Harpur Trust
Anson Trust
John Apthorp CT
The Hobson Charity
The Connolly Trust

**And others who wish
not to be named**

**"Thank you, we
had a great time,
so good to be
together again"
Carers in Beds**

**"The time at Chellington
allows children to forge new
friendships, try new things,
talk about things they
wouldn't normally talk
about at school. All these
things help the children to
develop their self-confidence
and encourages them to
experience different things.
Many of our children do not
leave Queens Park so
experiencing being in the
countryside is often
a new concept!"
Head Teacher at Queen's
Park Primary School,
Bedford**

***"Chellington is uniquely able to create a magical reality, a space
unto itself, the world as it should be. Having experienced it,
when they return home the young people can remember what
they built for themselves at Chellington, and what can be built in
their own community too."***

Amelia Viney, CEO of Advocacy Academy