

REGISTERED COMPANY NUMBER: 07883243 (England and Wales)
REGISTERED CHARITY NUMBER: 1156504



Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
Serve On Limited

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Serve On Limited

Contents of the Financial Statements
for the Year Ended 31 March 2024

	Page
Report of the Trustees	1
Report of the Chairperson	2
Independent Examiner's Report	4
Statement of Financial Activities	5 to 6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 14
Detailed Statement of Financial Activities	15 to 16

Serve On Limited

Report of the Trustees
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07883243 (England and Wales)

Registered Charity number

1156504

Registered office

Unit 9 Chilmark Business Centre
Chilmark
Salisbury
Wiltshire
SP3 5DU

Trustees

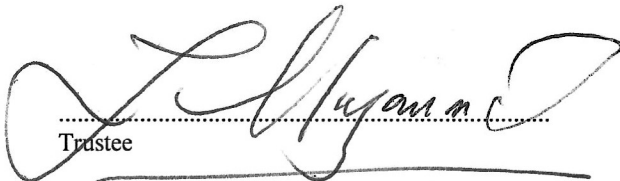
Simon Edwards (Chair)
Farooq Muzammel
Abbas Dhanani

Company Secretary

Independent Examiner

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Approved by order of the board of trustees on 16 November 24 and signed on its behalf by:


Trustee

Serve On Limited

Report of the Chairperson for the Year Ended 31 March 2024

SERVE ON: Annual Report 2023/24

Overview

2023-2024 has been a year of remarkable growth and achievement for the SERVE ON team. The membership has expanded significantly, welcoming new individuals to all areas of the organization. Notably, there has been a surge of interest from those seeking to support non-operational roles, demonstrating the growing recognition of our work and the diverse ways to contribute.

Headquarters

At the charity's Chilmark HQ, our estate has undergone continuous improvements, thanks to the tireless efforts of our dedicated teams and staff, who have been instrumental in enhancing our facilities and creating a more welcoming environment. Security measures have been strengthened to ensure the safety and protection of our site and its occupants. The successful negotiation of a lease extension provides us with a secure future, despite some uncertainty surrounding potential development plans in the area. Despite storage constraints, we've taken proactive steps to address the issue. By adding containers and creating additional space, we've expanded our storage capacity and improved our overall efficiency. The completion of the dining hall, a powered, waterproof building that can accommodate up to 50 people, is a significant milestone that will enhance our capabilities and provide a valuable resource for training and events.

Operations

The charity continues its regular monthly and bi-monthly training sessions, underpinned by clear operating policies and procedures. Our dedicated team has been instrumental in supporting our operations. Their invaluable contributions in areas such as logs, fleet management, HQ administration, and IT work have been essential to our success. Additionally, their efforts to transition us to new and improved platforms for planning and recording training and operations have significantly enhanced our efficiency and capabilities. A new cohort of trainees have successfully completed their training for the International Response Team and are now qualified to react to any national or global disaster.

Funding

The relationship with DARKSWAN has been crucial in generating funding for the charity. Their Fire and Feast events have continued to attract exceptional individuals to our HQ. These events have not only built valuable relationships but have also contributed to the development of our Rescue Racing initiative, which offers a promising avenue for income generation in the future. We're particularly proud to have welcomed five new recruits from this community, who will be commencing training for our International Response Team.

Events

Throughout the year, we've hosted a variety of training sessions and events, welcoming groups from diverse organizations, including:

- Red Cross
- REACT
- Rescue Training International
- Portsmouth University
- Olympic Sports
- UK Sport Special Innovation Team
- Savills
- NHS Climb and SEL
- SAFE CITIZENS
- Antarctic Fire Angels

Website

The charity's online presence has continued to grow. The launch of our new website has attracted a significant number of applicants, and our social media reach has tripled, demonstrating our increasing visibility and engagement with the community.

Conclusion

Overall, 2023-2024 has been a year of significant progress for SERVE ON. Our membership has expanded, our facilities have improved, we have strengthened our partnerships, and enhanced our operational capabilities. As we look ahead to the future, we are confident in our ability to continue making a positive impact and achieving our goals.

Independent Examiner's Report to the Trustees of
Serve On Limited

Independent examiner's report to the trustees of Serve On Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Louise Newman & Co Ltd
A.C.C.A
Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Date:

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		47,866	-	47,866	91,184
Charitable activities					
Training		35,038	-	35,038	69,007
Evolsar		-	-	-	41
SEPD Resilient Communities Fund		-	-	-	5,170
Grant Income		8,184	-	8,184	
Golden Awards RFL		-	-	-	20,000
Other trading activities	2	5,100	-	5,100	-
Investment income	3	<u>1,488</u>	<u>-</u>	<u>1,488</u>	<u>512</u>
Total		97,676	-	97,676	185,914
EXPENDITURE ON					
Raising funds		178	-	178	205
Charitable activities					
Training		38,834	-	38,834	36,667
Project Delivery Services		32,541	-	32,541	93
Equipment		36,390	-	36,390	12,349
Marketing & Publicity		263	-	263	-
Volunteer Training		1,090	-	1,090	54,680
Depreciation		8,184	-	8,184	728
Premises		49,852	-	49,852	-
Evolsar		-	11,641	11,641	1,543
SEPD Resilient Communities Fund		-	2,690	2,690	-
DCMS RFL		-	-	-	5,000
Rookies Programme		-	13,875	13,875	30,806
Golden Awards RFL		-	-	-	20,355
Turkey earthquake		-	2,984	2,984	14,172
Other		<u>853</u>	<u>-</u>	<u>853</u>	<u>813</u>
Total		168,185	31,190	199,375	177,411
NET INCOME/(EXPENDITURE)		(70,509)	(31,190)	(101,699)	8,503
Transfers between funds	11	<u>28,512</u>	<u>(28,512)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(41,997)	(59,702)	(101,699)	8,503
RECONCILIATION OF FUNDS					
Total funds brought forward		78,502	83,554	162,056	153,553

The notes form part of these financial statements

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
TOTAL FUNDS CARRIED FORWARD		<u>36,505</u>	<u>23,852</u>	<u>60,537</u>	<u>162,056</u>

The notes form part of these financial statements

Serve On Limited

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	7	2,127	5,083	7,210	16,093
CURRENT ASSETS					
Stocks	8	1,740	-	1,740	1,808
Debtors	9	28,522	-	28,522	23,444
Prepayments and accrued income		6,120	-	6,120	5,314
Cash at bank and in hand		<u>40,322</u>	<u>18,770</u>	<u>59,092</u>	<u>174,391</u>
		76,704	18,770	95,474	204,957
CREDITORS					
Amounts falling due within one year	10	(42,326)	(1)	(42,327)	(58,994)
NET CURRENT ASSETS		<u>34,378</u>	<u>18,769</u>	<u>53,147</u>	<u>145,963</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>36,505</u>	<u>23,852</u>	<u>60,357</u>	<u>162,056</u>
NET ASSETS		<u>36,505</u>	<u>23,852</u>	<u>60,357</u>	<u>162,056</u>
FUNDS	11				
Unrestricted funds				36,505	78,502
Restricted funds				<u>23,852</u>	<u>83,554</u>
TOTAL FUNDS				<u>60,357</u>	<u>162,056</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

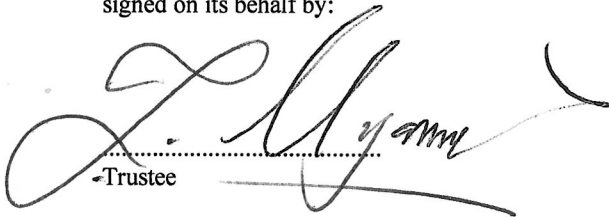
The notes form part of these financial statements

Serve On Limited

Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 November 24 and were signed on its behalf by:


.....
-Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Fundraising events	<u>5,100</u>	<u>-</u>

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest receivable - trading	<u>1,488</u>	<u>512</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Auditors' remuneration	853	-
Depreciation - owned assets	<u>8,358</u>	<u>8,913</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,673	41,511	91,184
Charitable activities			
Training	69,007	-	69,007
Evolsar	-	41	41
SEPD Resilient Communities Fund	-	5,170	5,170
Golden Awards RFL	-	20,000	20,000
Investment income	<u>512</u>	<u>-</u>	<u>512</u>
Total	119,192	66,722	185,914
EXPENDITURE ON			
Raising funds	205	-	205
Charitable activities			
Training	36,667	-	36,667

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Project Delivery Services	93	-	93
Equipment	12,349	-	12,349
Volunteer Training	54,680	-	54,680
Depreciation	728	-	728
Evolsar	-	1,543	1,543
DCMS RFL	-	5,000	5,000
Rookies Programme	11,918	18,888	30,806
Golden Awards RFL	-	20,355	20,355
Turkey earthquake	-	14,172	14,172
Other	<u>813</u>	<u>-</u>	<u>813</u>
Total	<u>117,453</u>	<u>59,958</u>	<u>177,411</u>
NET INCOME	1,739	6,764	8,503
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>76,763</u>	<u>76,790</u>	<u>153,553</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>78,502</u></u>	<u><u>83,554</u></u>	<u><u>162,056</u></u>

7. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2023	50,157	47,499	97,656
Disposals	<u>-</u>	<u>(525)</u>	<u>(525)</u>
At 31 March 2024	<u>50,157</u>	<u>46,974</u>	<u>97,131</u>
DEPRECIATION			
At 1 April 2023	42,095	39,468	81,563
Charge for year	<u>3,619</u>	<u>4,739</u>	<u>8,358</u>
At 31 March 2024	<u>45,714</u>	<u>44,207</u>	<u>89,921</u>
NET BOOK VALUE			
At 31 March 2024	<u><u>4,443</u></u>	<u><u>2,767</u></u>	<u><u>7,210</u></u>
At 31 March 2023	<u><u>8,062</u></u>	<u><u>8,031</u></u>	<u><u>16,093</u></u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

8. STOCKS

	31.3.24	31.3.23
	£	£
Stocks	<u>1,740</u>	<u>1,808</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	14,034	7,538
Undeposited Funds	2,000	17
Payables	10,959	10,959
VAT	<u>1,529</u>	<u>4,930</u>
	<u>28,522</u>	<u>23,444</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	17,880	28,820
IRT Deployment fund	15,000	15,000
Social security and other taxes	(2,102)	-
Customer Deposits	25	25
Deferred income	10,004	15,149
Accrued expenses	<u>1,520</u>	<u>-</u>
	<u>42,327</u>	<u>58,994</u>

11. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	78,502	(70,509)	28,512	36,505
Restricted funds				
Restricted	83,554	(31,190)	(28,512)	23,852
	<u>162,056</u>	<u>(101,699)</u>	<u>-</u>	<u>60,357</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	97,676	(168,185)	(70,509)
Restricted funds			
Restricted	-	(31,190)	(31,190)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>97,676</u>	<u>(199,375)</u>	<u>(101,699)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	76,763	1,739	78,502
Restricted funds			
Restricted	76,790	6,764	83,554
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>153,553</u>	<u>8,503</u>	<u>162,056</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,192	(117,453)	1,739
Restricted funds			
Restricted	66,722	(59,958)	6,764
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>185,914</u>	<u>(177,411)</u>	<u>8,503</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	76,763	(68,770)	28,512	36,505
Restricted funds				
Restricted	76,790	(24,426)	(28,512)	23,852
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>153,553</u>	<u>(93,196)</u>	<u>-</u>	<u>60,357</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	216,868	(285,638)	(68,770)
Restricted funds			
Restricted	66,722	(91,148)	(24,426)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>283,590</u>	<u>(376,786)</u>	<u>(93,196)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	45,207	86,924
Gift aid	<u>2,659</u>	<u>4,260</u>
	47,866	91,184
Other trading activities		
Fundraising events	5,100	-
Investment income		
Interest receivable - trading	1,488	512
Charitable activities		
Grants	8,184	25,211
Training	<u>35,038</u>	<u>69,007</u>
	<u>35,038</u>	<u>94,218</u>
Total incoming resources	97,676	185,914
EXPENDITURE		
Other trading activities		
Fundraising Expenses	178	205
Charitable activities		
Training	38,834	36,667
Project Delivery	32,541	93
Equipment	36,390	12,349
Marketing /Publicity	263	-
Volunteer Training	1,090	54,680
Premises	81,042	71,876
Depreciation of tangible fixed assets	<u>8,184</u>	<u>728</u>
	198,344	176,393

This page does not form part of the statutory financial statements

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
Governance costs		
Accountancy and legal fees	<u>853</u>	<u>813</u>
	<u>853</u>	<u>813</u>
Total resources expended	<u>199,375</u>	<u>177,411</u>
Net (expenditure)/income	<u>(101,699)</u>	<u>8,503</u>

This page does not form part of the statutory financial statements