

SERVE ON LTD

England & Wales · Charity number 1156504

Details

Status Registered

Legal form Charitable company

Company number [07883243](#)

Registered 2014-04-02

Register [View on the Charity Commission register](#)

Contact

Address Serve On HQ
155 Tulse Hill
London
SW2 3UP

Phone 0333 011 5060

Email info@serveon.org.uk

Website www.serveon.org.uk

Activities

Objects: THE FOLLOWING OBJECTS ARE FOR THE PUBLIC BENEFIT:-1)TO ADVANCE THE EDUCATION AND TO PROMOTE THE REHABILITATION OF EX-SERVICE PERSONNEL BY PROVIDING TRAINING TO HELP THEM WITH THEIR TRANSITION INTO CIVILIAN LIFE, IN PARTICULAR BUT NOT EXCLUSIVELY TO TRAIN THEM IN LEADERSHIP AND MENTORING;AND2)THE RELIEF AND ASSISTANCE OF PEOPLE IN ANY PART OF THE WORLD WHO ARE THE VICTIMS OF WAR OR NATURAL DISASTER, TROUBLE, OR CATASTROPHE IN PARTICULAR BY TRAINING VOLUNTEERS TO FORM DISASTER RESPONSE TEAMS.

Activities: HUMANITARIAN ASSISTANCE AND DISASTER RESPONSE CHARITY SUPPORTING DOMESTIC AND INTERNATIONAL COMMUNITIES IN TIMES OF NEED. WE TRAIN AND EQUIP DEDICATED MEMBERS OF THE PUBLIC, EMERGENCY SERVICE AND FORMER MILITARY SERVICE PERSONNEL ALONGSIDE YOUNG PEOPLE WHO BENEFIT FROM A NEW PURPOSE IN LIFE. BY CREATING MULTIDISCIPLINARY TEAMS OF VOLUNTEERS, WE DELIVER IMMEDIATE RESPONSE WHEN AND WHERE REQUIRED.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Overseas Aid/famine Relief, Armed Forces/emergency Service Efficiency
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- British Virgin Islands
- Haiti
- India
- Nepal
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£72,264	£123,053	-	-
2024-03-31	£97,676	£199,375	-	-
2023-03-31	£185,914	£177,411	-	-
2022-03-31	£90,917	£100,294	-	-
2021-03-31	£157,465	£136,623	-	-

Trustees

Name	Role	Appointed
Paul Rose	Chair	2025-08-04
Abbas Dhanani		2018-02-03
Farooq Muzammal		2023-11-11
Neil Donaldson		2026-02-05
Nigel Hindle		2026-02-05

SERVE ON LTD

England & Wales - Charity number 1156504

Accounts

REGISTERED COMPANY NUMBER: 07883243 (England and Wales)
REGISTERED CHARITY NUMBER:1156504

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
Serve On Limited

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Serve On Limited

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for the Year Ended 31 March 2025

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Serve On Limited

Report of the Trustees
for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07883243 (England and Wales)

Registered Charity number 1156504

Registered office

155 Tulse Hill
London
SW2 3UP

Trustees

P S Rose – Appointed 15 September 2025
F Muzammal – Appointed 11 November 2023
A Dhanani - Appointed 24th August 2019
L Collins - Appointed on 16 November 2024. Resigned on 11 June 2025
S Edwards - Appointed on 24 August 2019. Resigned on 14 January 2025
P Parry - Appointed on 16 November 2024. Resigned on 8 January 2025

Company Secretary

Independent Examiner

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Approved by order of the board of trustees on 15th December 2025 and signed on its behalf by:



.....
Paul Rose - Trustee

Serve On Ltd

Report of the Chairperson

For the Year Ended 31st March 2025

Reference and Administrative Details

Serve On Limited is a company limited by guarantee and a registered charity (Charity number 1156504; Company number 07883243). The registered office is 155 Tulse Hill, London, SW2 3UP.

The trustees who served during the year are listed in the financial statements. Louise Newman & Co Ltd acted as Independent Examiner.

Structure, Governance and Management

The charity is governed by its Memorandum and Articles of Association and managed by a Board of Trustees, who are also directors for the purposes of company law. The trustees are responsible for setting strategy, overseeing operations, and ensuring compliance with legal and regulatory requirements.

Objectives and Public Benefit

The charity's objects are to advance social and community development through training, project delivery, and community-based initiatives. The trustees have had regard to the Charity Commission's guidance on public benefit and believe that the charity's activities during the year provided clear public benefit in furtherance of its charitable purposes.

Activities and Achievements

During the year ended 31 March 2025, the charity delivered charitable activities primarily focused on training and project delivery. Activity levels reduced compared to the prior year due to funding constraints, with trustees prioritising funded and core activities.

Financial Management, Governance and Future Sustainability

During the year, the trustees identified a historic posting and fund-allocation error relating to the classification of income and expenditure. The trustees confirm that charitable funds were applied for their intended purposes, and the issues related to presentation rather than misuse. These matters have now been fully reviewed and corrected.

Governance and financial oversight have been strengthened through the appointment of a new Chair, a finance volunteer, and a new external accountant for the 2025/26 financial year. The charity is also migrating its accounting system to Xero, with implementation being supported by an independent accountancy practice.

Income reduced during the year, reflecting a sharp fall in donations (£23,222 compared to £47,866 in the prior year) and the absence of organised fundraising activity. In response, the trustees reduced expenditure significantly, including lower training and equipment costs, while maintaining delivery of core charitable activities.

Premises costs remained high during the year due to an existing lease. This lease has since ended, and the charity now has free accommodation and currently zero rental costs, materially reducing fixed expenditure and improving financial resilience.

During the year, £21,372 of restricted funds were released following the completion of the relevant projects (including the ABF Soldiers' Charity and SEPD Resilient Communities Fund), in line with donor conditions. Despite this, unrestricted funds were negative at year end, reflecting historic commitments and reduced income.

Since the year end, the charity has taken decisive steps to restore sustainability, including reducing expenditure to essential levels, appointing a new volunteer fundraiser, raising several thousand pounds, confirming fundraising events, and developing a clear fundraising growth plan. New trustees are expected to join, further strengthening leadership capacity.

The trustees believe these actions demonstrate effective governance, improved financial control, and a credible plan for sustainability, and accordingly have prepared the accounts on a going concern basis.

Risk Management

The trustees regularly review the major risks the charity is exposed to and have established systems and procedures to manage and mitigate them.

The principal risks identified during the year relate to income generation, cost control, and operational sustainability. These risks are managed through active financial monitoring, prudent budgeting, diversification of income streams, and the prioritisation of core charitable activities. Governance and financial oversight have been strengthened through enhanced trustee engagement, professional support, and improvements to financial systems and controls.

The trustees consider that appropriate steps have been taken to manage the charity's exposure to these risks.

Approval

This report was approved by the Board of Trustees and authorised for issue on 16 January 2026 and signed on its behalf by:

Farooq Muzammal

Trustee

Independent Examiner's Report to the Trustees of
Serve On Limited

Independent examiner's report to the trustees of Serve On Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Louise Newman & Co Ltd
A.C.C.A
Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Date: 15th December 2025

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted Fund £	Restricted Fund £	31.3.25 Total Funds £	31.3.24 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		23,222	-	23,222	47,866
Charitable activities					
Training		33,674	-	33,674	35,038
Evolsar		-	-	-	-
SEPD Resilient Communities Fund		-	-	-	-
Grant Income		-	14,471	14,471	8,184
Golden Awards RFL		-	-	-	-
Other trading activities	2	-	-	-	5,100
Investment income	3	897	-	897	1,488
Total		57,793	14,471	72,264	97,676
Raising funds		257	-	257	178
EXPENDITURE ON					
Charitable activities					
Training		11,154	-	11,154	38,834
Project Delivery Services		31,222	-	31,222	32,541
Equipment		17,271	-	17,271	36,390
Marketing & Publicity		-	-	-	263
Volunteer Training		58	-	58	1,090
Depreciation		6,265	-	6,265	8,184
Premises		47,242	-	47,242	49,852
Evolsar		-	-	-	11,641
SEPD Resilient Communities Fund		-	-	-	2,690
Rookies Programme		-	-	-	13,875
Turkey earthquake		-	-	-	2,984
Other		9,584	-	9,584	853
Total		123,053	-	123,053	199,375
NET INCOME/(EXPENDITURE)		(65,260)	14,471	(50,789)	(101,699)
Transfers between funds	11	21,372	(21,372)	-	-
Net movement in funds		(43,888)	(6,901)	(50,789)	(101,699)
RECONCILIATION OF FUNDS					
Total funds brought forward		36,505	23,852	60,357	162,056
TOTAL FUNDS CARRIED FORWARD		(7,383)	16,951	9,598	60,357

Serve On Limited

Balance Sheet

31 March 2025

	Notes	Unrestricted Fund £	Restricted Fund £	31.3.25 Total Funds £	31.3.24 Total Funds £
FIXED ASSETS					
Tangible assets	7	945	-	945	7,210
CURRENT ASSETS					
Stocks	8	1,739	-	1,739	1,740
Debtors	9	2,721	-	2,721	28,522
Prepayments and accrued income		7,228	-	7,228	6,120
Cash at bank and in hand		<u>3,726</u>	<u>16,951</u>	<u>20,677</u>	<u>59,091</u>
		15,414	16,951	32,365	95,474
CREDITORS					
Amounts falling due within one year	10	(23,742)	-	(23,742)	(32,323)
NET CURRENT ASSETS					
		<u>(8,328)</u>	<u>16,951</u>	<u>8,623</u>	<u>63,151</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>(7,383)</u>	<u>16,951</u>	<u>9,568</u>	<u>63,395</u>
NET ASSETS					
		<u>(7,383)</u>	<u>16,951</u>	<u>9,568</u>	<u>60,357</u>
FUNDS					
	11				
Unrestricted funds				(7,383)	36,505
Restricted funds				<u>16,951</u>	<u>23,852</u>
TOTAL FUNDS					
				<u>9,568</u>	<u>60,357</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Serve On Limited

Balance Sheet - continued

31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15th December 2025 and were signed on its behalf by:

A handwritten signature in black ink, consisting of a stylized initial 'A' followed by a cursive flourish.

.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Fundraising events	<u>-</u>	<u>5,100</u>

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Interest receivable - trading	<u>897</u>	<u>1,488</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Auditors' remuneration	914	853
Professional Fees	8,670	
Depreciation - owned assets	<u>6,265</u>	<u>8,184</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	47,866	-	47,866
Charitable activities			
Training	35,038	-	35,038
Evolsar	-	-	-
Grant Income	8,184	-	8,184
Golden Awards RFL	5,100	-	5,100
Investment income	<u>1,488</u>	<u>-</u>	<u>1,488</u>
Total	97,676	-	97,676
EXPENDITURE ON			
Raising funds	178	-	178
Charitable activities			
Training	38,834	-	38,834

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Project Delivery Services	32,541	-	32,541
Equipment	36,390	-	36,390
Marketing & Publicity	263	-	263
Volunteer Training	1,090	-	1,090
Depreciation	8,184	-	8,184
Premises	49,852	-	49,852
Evolsar	-	11,641	11,641
SEP Resilient Communities Fund	-	2,690	2,690
Rookies Programme	-	13,875	13,875
Turkey earthquake	-	2,984	2,984
Other	<u>853</u>	<u>-</u>	<u>853</u>
Total	<u>168,185</u>	<u>31,190</u>	<u>199,375</u>
NET INCOME	(70,509)	(31,190)	(101,699)
Transfer Between Funds	28,512	(28,512)	

RECONCILIATION OF FUNDS

Total funds brought forward	<u>78,502</u>	<u>83,554</u>	<u>162,056</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>36,505</u></u>	<u><u>23,852</u></u>	<u><u>60,357</u></u>

7. TANGIBLE FIXED ASSETS

	Motor vehicles £	Rescue equipment £	Totals £
COST			
At 1 April 2024	50,157	46,974	97,131
Disposals	<u>(18,099)</u>	<u>(3,639)</u>	<u>(21,738)</u>
At 31 March 2025	<u>32,058</u>	<u>43,335</u>	<u>75,393</u>
DEPRECIATION			
At 1 April 2024	45,714	44,207	89,921
Charge for year	4,443	1,822	6,265
Disposals	<u>(18,099)</u>	<u>(3,639)</u>	<u>(21,738)</u>
At 31 March 2025	<u>32,058</u>	<u>42,390</u>	<u>74,448</u>
NET BOOK VALUE			
At 31 March 2025	<u>-</u>	<u>945</u>	<u>945</u>
At 31 March 2024	<u><u>4,443</u></u>	<u><u>2,767</u></u>	<u><u>7,210</u></u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

8. STOCKS			31.3.25	31.3.24
			£	£
Stocks			<u>1,739</u>	<u>1,740</u>
9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			31.3.25	31.3.24
			£	£
Trade debtors			-	14,034
Undeposited Funds			-	2,000
Payables			2,721	10,959
VAT			-	<u>1,529</u>
			<u>2,721</u>	<u>28,522</u>
10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			31.3.25	31.3.24
			£	£
Trade creditors			-	17,879
IRT Deployment fund			15,000	15,000
Social security and other taxes			(1,262)	(2,102)
Customer Deposits			-	24
Deferred income			9,254	6,965
VAT			-	<u>1,520</u>
Accrued expenses			-	<u>1,520</u>
			<u>23,742</u>	<u>39,286</u>
11. MOVEMENT IN FUNDS				
	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	36,505	(65,260)	21,372	(7,383)
Restricted funds				
Restricted	23,852	14,471	(21,372)	16,951
	<u>60,357</u>	<u>(50,789)</u>	<u>-</u>	<u>9,568</u>
TOTAL FUNDS	<u>60,357</u>	<u>(50,789)</u>	<u>-</u>	<u>9,568</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,793	(123,053)	(65,260)
Restricted funds			
Restricted	14,471	-	14,471
TOTAL FUNDS	<u>72,264</u>	<u>(123,053)</u>	<u>(50,789)</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	78,502	(41,997)	36,505
Restricted funds			
Restricted	83,554	(59,702)	23,852
TOTAL FUNDS	<u>162,056</u>	<u>(101,699)</u>	<u>60,357</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	97,676	(168,185)	(70,509)
Restricted funds			
Restricted	-	(31,190)	(31,190)
TOTAL FUNDS	<u>97,676</u>	<u>(199,375)</u>	<u>(101,699)</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	20,128	45,207
Gift aid	<u>3,094</u>	<u>2,659</u>
	23,222	47,866
Other trading activities		
Fundraising events	-	5,100
Investment income		
Interest receivable - trading	897	1,488
Charitable activities		
Grants	14,471	8,184
Training	33,674	35,038
Total incoming resources	72,264	97,676
EXPENDITURE		
Other trading activities		
Fundraising Expenses	257	178
Charitable activities		
Training	11,154	38,834
Project Delivery	31,222	32,541
Equipment	17,271	36,390
Marketing /Publicity	-	263
Volunteer Training	58	1,090
Premises	47,242	49,852
Depreciation of tangible fixed assets	6,265	5,146
Evolsar		11,641
SEP Resilient Communities Fund		2,690
Rookies Programme		13,875
Turkey Earthquake		2,984
Legal & Professional	<u>8,670</u>	<u></u>
	122,139	198,522

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
Governance costs		
Accountancy and legal fees	<u>914</u>	<u>853</u>
	<u>914</u>	<u>853</u>
Total resources expended	<u>123,053</u>	<u>196,337</u>
Net (expenditure)/income	(50,789)	(101,699)

SERVE ON LTD

England & Wales - Charity number 1156504

Accounts

REGISTERED COMPANY NUMBER: 07883243 (England and Wales)
REGISTERED CHARITY NUMBER: 1156504



Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2024

for

Serve On Limited

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Serve On Limited

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for the Year Ended 31 March 2024

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Serve On Limited

Report of the Trustees
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07883243 (England and Wales)

Registered Charity number

1156504

Registered office

Unit 9 Chilmark Business Centre
Chilmark
Salisbury
Wiltshire
SP3 5DU

Trustees

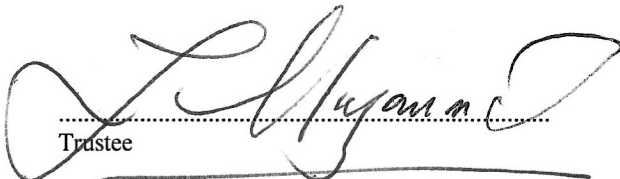
Simon Edwards (Chair)
Farooq Muzammel
Abbas Dhanani

Company Secretary

Independent Examiner

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Approved by order of the board of trustees on 16 November 24 and signed on its behalf by:


Trustee

Serve On Limited

Report of the Chairperson
for the Year Ended 31 March 2024

SERVE ON: Annual Report 2023/24

Overview

2023-2024 has been a year of remarkable growth and achievement for the SERVE ON team. The membership has expanded significantly, welcoming new individuals to all areas of the organization. Notably, there has been a surge of interest from those seeking to support non-operational roles, demonstrating the growing recognition of our work and the diverse ways to contribute.

Headquarters

At the charity's Chilmark HQ, our estate has undergone continuous improvements, thanks to the tireless efforts of our dedicated teams and staff, who have been instrumental in enhancing our facilities and creating a more welcoming environment. Security measures have been strengthened to ensure the safety and protection of our site and its occupants. The successful negotiation of a lease extension provides us with a secure future, despite some uncertainty surrounding potential development plans in the area. Despite storage constraints, we've taken proactive steps to address the issue. By adding containers and creating additional space, we've expanded our storage capacity and improved our overall efficiency. The completion of the dining hall, a powered, waterproof building that can accommodate up to 50 people, is a significant milestone that will enhance our capabilities and provide a valuable resource for training and events.

Operations

The charity continues its regular monthly and bi-monthly training sessions, underpinned by clear operating policies and procedures. Our dedicated team has been instrumental in supporting our operations. Their invaluable contributions in areas such as logs, fleet management, HQ administration, and IT work have been essential to our success. Additionally, their efforts to transition us to new and improved platforms for planning and recording training and operations have significantly enhanced our efficiency and capabilities. A new cohort of trainees have successfully completed their training for the International Response Team and are now qualified to react to any national or global disaster.

Funding

The relationship with DARKSWAN has been crucial in generating funding for the charity. Their Fire and Feast events have continued to attract exceptional individuals to our HQ. These events have not only built valuable relationships but have also contributed to the development of our Rescue Racing initiative, which offers a promising avenue for income generation in the future. We're particularly proud to have welcomed five new recruits from this community, who will be commencing training for our International Response Team.

Events

Throughout the year, we've hosted a variety of training sessions and events, welcoming groups from diverse organizations, including:

- Red Cross
- REACT
- Rescue Training International
- Portsmouth University
- Olympic Sports
- UK Sport Special Innovation Team
- Savills
- NHS Climb and SEL
- SAFE CITIZENS
- Antarctic Fire Angels

Website

The charity's online presence has continued to grow. The launch of our new website has attracted a significant number of applicants, and our social media reach has tripled, demonstrating our increasing visibility and engagement with the community.

Conclusion

Overall, 2023-2024 has been a year of significant progress for SERVE ON. Our membership has expanded, our facilities have improved, we have strengthened our partnerships, and enhanced our operational capabilities. As we look ahead to the future, we are confident in our ability to continue making a positive impact and achieving our goals.

Independent Examiner's Report to the Trustees of
Serve On Limited

Independent examiner's report to the trustees of Serve On Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Louise Newman & Co Ltd
A.C.C.A
Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Date:

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		47,866	-	47,866	91,184
Charitable activities					
Training		35,038	-	35,038	69,007
Evolsar		-	-	-	41
SEPD Resilient Communities Fund		-	-	-	5,170
Grant Income		8,184	-	8,184	
Golden Awards RFL		-	-	-	20,000
Other trading activities	2	5,100	-	5,100	-
Investment income	3	<u>1,488</u>	<u>-</u>	<u>1,488</u>	<u>512</u>
Total		97,676	-	97,676	185,914
EXPENDITURE ON					
Raising funds		178	-	178	205
Charitable activities					
Training		38,834	-	38,834	36,667
Project Delivery Services		32,541	-	32,541	93
Equipment		36,390	-	36,390	12,349
Marketing & Publicity		263	-	263	-
Volunteer Training		1,090	-	1,090	54,680
Depreciation		8,184	-	8,184	728
Premises		49,852	-	49,852	-
Evolsar		-	11,641	11,641	1,543
SEPD Resilient Communities Fund		-	2,690	2,690	-
DCMS RFL		-	-	-	5,000
Rookies Programme		-	13,875	13,875	30,806
Golden Awards RFL		-	-	-	20,355
Turkey earthquake		-	2,984	2,984	14,172
Other		<u>853</u>	<u>-</u>	<u>853</u>	<u>813</u>
Total		168,185	31,190	199,375	177,411
NET INCOME/(EXPENDITURE)		(70,509)	(31,190)	(101,699)	8,503
Transfers between funds	11	<u>28,512</u>	<u>(28,512)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(41,997)	(59,702)	(101,699)	8,503
RECONCILIATION OF FUNDS					
Total funds brought forward		78,502	83,554	162,056	153,553

The notes form part of these financial statements

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
TOTAL FUNDS CARRIED FORWARD		<u>36,505</u>	<u>23,852</u>	<u>60,537</u>	<u>162,056</u>

The notes form part of these financial statements

Serve On Limited

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	7	2,127	5,083	7,210	16,093
CURRENT ASSETS					
Stocks	8	1,740	-	1,740	1,808
Debtors	9	28,522	-	28,522	23,444
Prepayments and accrued income		6,120	-	6,120	5,314
Cash at bank and in hand		<u>40,322</u>	<u>18,770</u>	<u>59,092</u>	<u>174,391</u>
		76,704	18,770	95,474	204,957
CREDITORS					
Amounts falling due within one year	10	(42,326)	(1)	(42,327)	(58,994)
NET CURRENT ASSETS		<u>34,378</u>	<u>18,769</u>	<u>53,147</u>	<u>145,963</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>36,505</u>	<u>23,852</u>	<u>60,357</u>	<u>162,056</u>
NET ASSETS		<u>36,505</u>	<u>23,852</u>	<u>60,357</u>	<u>162,056</u>
FUNDS	11				
Unrestricted funds				36,505	78,502
Restricted funds				<u>23,852</u>	<u>83,554</u>
TOTAL FUNDS				<u>60,357</u>	<u>162,056</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

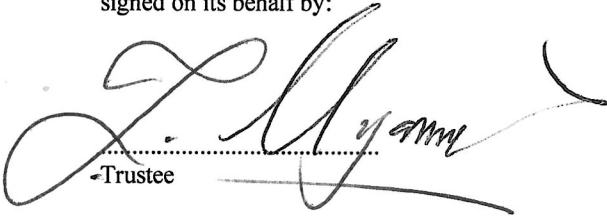
The notes form part of these financial statements

Serve On Limited

Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 November 24 and were signed on its behalf by:


.....
-Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Fundraising events	<u>5,100</u>	<u>-</u>

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest receivable - trading	<u>1,488</u>	<u>512</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Auditors' remuneration	853	-
Depreciation - owned assets	<u>8,358</u>	<u>8,913</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,673	41,511	91,184
Charitable activities			
Training	69,007	-	69,007
Evolzar	-	41	41
SEPD Resilient Communities Fund	-	5,170	5,170
Golden Awards RFL	-	20,000	20,000
Investment income	<u>512</u>	<u>-</u>	<u>512</u>
Total	119,192	66,722	185,914
EXPENDITURE ON			
Raising funds	205	-	205
Charitable activities			
Training	36,667	-	36,667

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Project Delivery Services	93	-	93
Equipment	12,349	-	12,349
Volunteer Training	54,680	-	54,680
Depreciation	728	-	728
Evolsar	-	1,543	1,543
DCMS RFL	-	5,000	5,000
Rookies Programme	11,918	18,888	30,806
Golden Awards RFL	-	20,355	20,355
Turkey earthquake	-	14,172	14,172
Other	<u>813</u>	<u>-</u>	<u>813</u>
Total	<u>117,453</u>	<u>59,958</u>	<u>177,411</u>
NET INCOME	1,739	6,764	8,503
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>76,763</u>	<u>76,790</u>	<u>153,553</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>78,502</u></u>	<u><u>83,554</u></u>	<u><u>162,056</u></u>

7. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2023	50,157	47,499	97,656
Disposals	<u>-</u>	<u>(525)</u>	<u>(525)</u>
At 31 March 2024	<u>50,157</u>	<u>46,974</u>	<u>97,131</u>
DEPRECIATION			
At 1 April 2023	42,095	39,468	81,563
Charge for year	<u>3,619</u>	<u>4,739</u>	<u>8,358</u>
At 31 March 2024	<u>45,714</u>	<u>44,207</u>	<u>89,921</u>
NET BOOK VALUE			
At 31 March 2024	<u>4,443</u>	<u>2,767</u>	<u>7,210</u>
At 31 March 2023	<u>8,062</u>	<u>8,031</u>	<u>16,093</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

8. STOCKS				
			31.3.24	31.3.23
			£	£
Stocks			<u>1,740</u>	<u>1,808</u>
9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
			31.3.24	31.3.23
			£	£
Trade debtors			14,034	7,538
Undeposited Funds			2,000	17
Payables			10,959	10,959
VAT			<u>1,529</u>	<u>4,930</u>
			<u>28,522</u>	<u>23,444</u>
10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
			31.3.24	31.3.23
			£	£
Trade creditors			17,880	28,820
IRT Deployment fund			15,000	15,000
Social security and other taxes			(2,102)	-
Customer Deposits			25	25
Deferred income			10,004	15,149
Accrued expenses			<u>1,520</u>	-
			<u>42,327</u>	<u>58,994</u>
11. MOVEMENT IN FUNDS				
	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	78,502	(70,509)	28,512	36,505
Restricted funds				
Restricted	83,554	(31,190)	(28,512)	23,852
	<u>162,056</u>	<u>(101,699)</u>	<u>-</u>	<u>60,357</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	97,676	(168,185)	(70,509)
Restricted funds			
Restricted	-	(31,190)	(31,190)
TOTAL FUNDS	<u>97,676</u>	<u>(199,375)</u>	<u>(101,699)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	76,763	1,739	78,502
Restricted funds			
Restricted	76,790	6,764	83,554
TOTAL FUNDS	<u>153,553</u>	<u>8,503</u>	<u>162,056</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,192	(117,453)	1,739
Restricted funds			
Restricted	66,722	(59,958)	6,764
TOTAL FUNDS	<u>185,914</u>	<u>(177,411)</u>	<u>8,503</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	76,763	(68,770)	28,512	36,505
Restricted funds				
Restricted	76,790	(24,426)	(28,512)	23,852
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>153,553</u>	<u>(93,196)</u>	<u>-</u>	<u>60,357</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	216,868	(285,638)	(68,770)
Restricted funds			
Restricted	66,722	(91,148)	(24,426)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>283,590</u>	<u>(376,786)</u>	<u>(93,196)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	45,207	86,924
Gift aid	<u>2,659</u>	<u>4,260</u>
	47,866	91,184
Other trading activities		
Fundraising events	5,100	-
Investment income		
Interest receivable - trading	1,488	512
Charitable activities		
Grants	8,184	25,211
Training	<u>35,038</u>	<u>69,007</u>
	<u>35,038</u>	<u>94,218</u>
Total incoming resources	97,676	185,914
EXPENDITURE		
Other trading activities		
Fundraising Expenses	178	205
Charitable activities		
Training	38,834	36,667
Project Delivery	32,541	93
Equipment	36,390	12,349
Marketing /Publicity	263	-
Volunteer Training	1,090	54,680
Premises	81,042	71,876
Depreciation of tangible fixed assets	<u>8,184</u>	<u>728</u>
	198,344	176,393

This page does not form part of the statutory financial statements

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
Governance costs		
Accountancy and legal fees	<u>853</u>	<u>813</u>
	<u>853</u>	<u>813</u>
Total resources expended	<u>199,375</u>	<u>177,411</u>
Net (expenditure)/income	<u>(101,699)</u>	<u>8,503</u>

This page does not form part of the statutory financial statements

SERVE ON LTD

England & Wales - Charity number 1156504

Accounts



Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
Serve On Limited

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

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for the Year Ended 31 March 2023

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Serve On Limited

Report of the Trustees
for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07883243 (England and Wales)

Registered Charity number

1156504

Registered office

Unit 9 Chilmark Business Centre
Chilmark
Salisbury
Wiltshire
SP3 5DU

Trustees

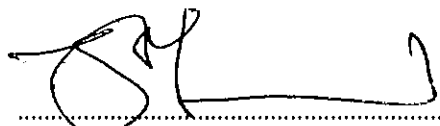
Simon Edwards (Chair)
Sarah-Louise Weller
Nick Matthew
Abbas Dhanani

Company Secretary

Independent Examiner

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Approved by order of the board of trustees on11/11/2023..... and signed on its behalf by:


.....
Trustee

Introduction

This year marks the continued emergence from the impact of lockdown and the establishment of a new HQ. In the spirit of service and unwavering dedication, the past year has been one of remarkable growth and achievement for SERVE ON, built on a strong sense of purpose that drives us to push boundaries and make a lasting impact. The charity has embedded itself firmly at Chilmark with its comfortable accommodation and excellent training facilities. As a result we have been able to standardise our training at a high level of excellence to the benefit of our UK operations and International Response Team. SERVE ON successfully deployed a team to the Turkish earthquake in February and were able to make a significant impact there. We pioneered our first Rescue Rookies Summer Leadership Camp for 14-18 year olds.

Simon Edwards
Chair of Trustees
September 2023

SERVE ON ANNUAL REPORT 22/23

Headquarters Transformation

At our headquarters in Chilmark, the relentless efforts of our teams and the dedicated HQ crew have led to a series of remarkable improvements. The estate's infrastructure has been upgraded continuously, encompassing electrical enhancements, security access, and even a much-needed aesthetic revamp with freshly painted car park lines. We've nurtured a positive relationship with the new estate manager, and we're on the cusp of signing a contract for an additional three years starting this January.

Our storage facilities were tight, but we tackled this challenge by adding containers and creating more space for training and debriefing. We've even installed a shower block. Our Fire and Feast events organised by our corporate partner DARKSWAN have not only brought outstanding individuals to HQ but also helped us accumulate resources and work towards potential income generation through Rescue Racing.

Training Excellence

The charity continues its regular monthly and bi-monthly training sessions, underpinned by clear operating policies and procedures. Our commitment to training reached far and wide, with numerous organizations benefiting from our expertise, including the World Food Program, Red Cross, REACT, Rescue Training International, Portsmouth University, SPEAR, Olympic Sports, Premiership Rugby teams, Savills, NHS, and Safe Citizens.

Instrumental to our success, particularly with their exceptional work on logs, fleet management, HQ, and IT support are our two part-time young employees, Amhar Shazuli and Sam Gallacher. They've migrated us to new and improved platforms for planning and recording training and operations, making us more eco-conscious in our approach to consumables.

UK Operations

Under the dedicated leadership of our Operation Director, Dan Cooke we have streamlined the old Community Response Team (CRT) groups into UK Ops, with the support of Amhar Shazuli, Sam Gallacher, Barrie Sinclair-Kemp, Graham Phipp, and Dave "Jacko" Jackson. Our "all in" training weekends have fostered collaboration and provided comprehensive organizational training. Furthermore, our team actively engaged in income generation by supporting events for hospices, councils, water safety engineering access, and the Salisbury Fair at Wilton House.

Our water rescue capabilities are now recognized as a national asset, and we've earned a favourable audit by the National Resilience team, a monumental achievement that reflects our hard work, especially considering that we are a volunteer team engaged in international rescue, USAR work, youth programmes, and dog operations.

Our dog team, led by Roger Howell and Janine Lyford, has been small but effective, actively participating in callouts and fundraising efforts.

International Response Team (IRT)

Over the past year, the IRT has recruited and initiated the training of two batches of recruits, with the first operational assessment scheduled for April 2024. The team is shaping up exceptionally well, and some of our original team members have returned contributing their experience alongside a new wave of trainers.

The IRT was deployed to Turkiye in the spring of 2023 and provided assistance to various organizations on the ground, emphasizing mentoring to empower local recovery efforts. The IRT mission in Turkiye was a success, clearing 13 complex USAR work sites. Collaboration with international partners, including the UN, UCC, and Turkish authorities, highlighted our adaptability and the strength of teamwork.

The charity also introduced new technology on the ground, benefiting other teams at the Reception and Departure Centre (RDC). Additionally, SERVE ON participated in five EVOLSAR events, including a multi-team exercise in Kosovo's USAR training centre. The charity takes the lead in the UK for EVOLSAR, with Operations Director, Dan Cooke, serving as the EVOLSAR secretary.

SERVE ON has forged an innovation partnership with Safe Citizens, which has gifted us with tools for our own Safe Citizen instance. This collaboration opens doors to new offerings in the humanitarian response sector, and we've already applied it in Kosovo, the UK, and Morocco.

Rescue Rookies

The Serve On Summer Leadership Camp took place at our HQ in Chilmark, near Salisbury 22 – 28 August 2022 funded by the Rank Foundation. Twenty-two young people aged between 14 and 17 from a range of different backgrounds took part.

During this camp our aim was that participants would complete a syllabus that included:

- a. Community Leadership Award Scheme - a competition, with a £1000 prize, for each individual to conceive and present a deliverable project that will make a difference to their home community. This was one of the highlights of the week. Each participant presented to the group who then voted to select the winning idea.
- b. Challenge based, team centred activities using Serve On's extensive suite of established training programmes
- c. An opportunity to complete a Search and Rescue Taster session
- d. An introduction to leadership examining leaders who have inspired change and the qualities they possessed.
- e. The importance of integrity and values in leadership with an opportunity to reflect on our own values and why they are important.
- f. Building personal resilience and guidance in maintaining it under pressure.

- g. Opportunities for enhancing self-awareness in a consciously reflective environment where individuals can begin to understand their skills, achievements and setbacks. using the knowledge to grow into a future that fulfils their potential.
- h. Understanding the concept of service, while learning about what they can offer to their community
- i. Project presentation and planning
- j. A range of bushcraft and adventure training experiences

Finances

The annual financial report accompanies this document. The key figures are:

- Income to 31 March 2023 £185,914
- Expenditure to 31 March 2023 £177,411
- Total funds carried forward £162,553

Independent Examiner's Report to the Trustees of
Serve On Limited

Independent examiner's report to the trustees of Serve On Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
.
- 2 the accounts do not accord with those records; or
.
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any
requirement that the accounts give a true and fair view which is not a matter considered as part of an
independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of
Recommended Practice for accounting and reporting by charities (applicable to charities preparing their
accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland
(FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Louise Newman & Co Ltd
A.C.C.A
Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Date:

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		49,673	41,511	91,184	44,056
Charitable activities					
Training		69,007	-	69,007	14,884
Evolсар		-	41	41	11,935
SEPD Resilient Communities Fund		-	5,170	5,170	-
DCMS RFL		-	-	-	20,000
Golden Awards RFL		-	20,000	20,000	-
Investment income	2	<u>512</u>	<u>-</u>	<u>512</u>	<u>42</u>
Total		119,192	66,722	185,914	90,917
EXPENDITURE ON					
Raising funds	3	205	-	205	(302)
Charitable activities					
Training		36,667	-	36,667	7,502
Project Delivery Services		93	-	93	20,838
Equipment		12,349	-	12,349	24,640
Volunteer Training		54,680	-	54,680	6,960
Depreciation		728	-	728	1,228
Premises		-	-	-	18,226
Evolсар		-	1,543	1,543	2,446
DCMS RFL		-	5,000	5,000	-
Rookies Programme		11,918	18,888	30,806	17,803
Golden Awards RFL		-	20,355	20,355	-
Turkey earthquake		-	14,172	14,172	-
Other		<u>813</u>	<u>-</u>	<u>813</u>	<u>953</u>
Total		117,453	59,958	177,411	100,294
NET INCOME/(EXPENDITURE)		1,739	6,764	8,503	(9,377)
RECONCILIATION OF FUNDS					
Total funds brought forward		76,763	76,790	153,553	162,930
TOTAL FUNDS CARRIED FORWARD		<u>78,502</u>	<u>83,554</u>	<u>162,056</u>	<u>153,553</u>

The notes form part of these financial statements

Serve On Limited

Balance Sheet
31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	7	3,771	12,322	16,093	23,956
CURRENT ASSETS					
Stocks	8	1,808	-	1,808	1,280
Debtors	9	23,444	-	23,444	25,423
Prepayments and accrued income		5,314	-	5,314	11,999
Cash at bank and in hand		<u>103,159</u>	<u>71,232</u>	<u>174,391</u>	<u>171,014</u>
		133,725	71,232	204,957	209,716
CREDITORS					
Amounts falling due within one year	10	(58,994)	-	(58,994)	(80,119)
NET CURRENT ASSETS		<u>74,731</u>	<u>71,232</u>	<u>145,963</u>	<u>129,597</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>78,502</u>	<u>83,554</u>	<u>162,056</u>	<u>153,553</u>
NET ASSETS		<u>78,502</u>	<u>83,554</u>	<u>162,056</u>	<u>153,553</u>
FUNDS	11				
Unrestricted funds				78,502	76,763
Restricted funds				<u>83,554</u>	<u>76,790</u>
TOTAL FUNDS				<u>162,056</u>	<u>153,553</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

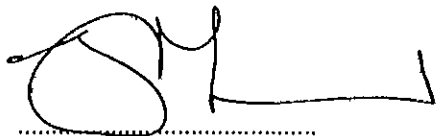
Serve On Limited

Balance Sheet - continued

31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'S. L.', written over a dotted line.

Trustee



1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Interest receivable - trading	<u>512</u>	<u>42</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

3. RAISING FUNDS

Raising donations and legacies

	31.3.23	31.3.22
	£	£
Support costs	<u>-</u>	<u>(483)</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	8,913	8,899
Deficit on disposal of fixed assets	<u>-</u>	<u>500</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,057	19,999	44,056
Charitable activities			
Training	14,884	-	14,884
Evolсар	-	11,935	11,935
DCMS RFL	-	20,000	20,000
Investment income	<u>42</u>	<u>-</u>	<u>42</u>
Total	38,983	51,934	90,917
EXPENDITURE ON			
Raising funds	(302)	-	(302)
Charitable activities			
Training	7,502	-	7,502
Project Delivery Services	20,838	-	20,838
Equipment	21,162	3,478	24,640
Volunteer Training	5,278	1,682	6,960
Depreciation	1,228	-	1,228
Premises	13,226	5,000	18,226
Evolсар	-	2,446	2,446
Rookies Programme	-	17,803	17,803
Other	953	-	953

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Total	69,885	30,409	100,294
NET INCOME/(EXPENDITURE)	(30,902)	21,525	(9,377)
Transfers between funds	42,163	(42,163)	-
Net movement in funds	11,261	(20,638)	(9,377)
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	103,393	97,428	200,821
Prior year adjustment	(37,891)	-	(37,891)
As restated	65,502	97,428	162,930
TOTAL FUNDS CARRIED FORWARD	<u>76,763</u>	<u>76,790</u>	<u>153,553</u>

7. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2022	50,157	46,449	96,606
Additions	-	1,050	1,050
At 31 March 2023	<u>50,157</u>	<u>47,499</u>	<u>97,656</u>
DEPRECIATION			
At 1 April 2022	38,475	34,175	72,650
Charge for year	3,620	5,293	8,913
At 31 March 2023	<u>42,095</u>	<u>39,468</u>	<u>81,563</u>
NET BOOK VALUE			
At 31 March 2023	<u>8,062</u>	<u>8,031</u>	<u>16,093</u>
At 31 March 2022	<u>11,682</u>	<u>12,274</u>	<u>23,956</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. STOCKS		31.3.23	31.3.22
		£	£
Stocks		<u>1,808</u>	<u>1,280</u>
9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.23	31.3.22
		£	£
Trade debtors		7,538	13,716
Undeposited Funds		17	5
Payables		10,959	10,959
VAT		<u>4,930</u>	<u>743</u>
		<u>23,444</u>	<u>25,423</u>
10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		31.3.23	31.3.22
		£	£
Trade creditors		28,820	19,006
IRT Deployment fund		15,000	15,000
Accrued Purchases		-	561
Social security and other taxes		-	144
Customer Deposits		25	25
Deferred income		15,149	43,333
Accrued expenses		-	<u>2,050</u>
		<u>58,994</u>	<u>80,119</u>
11. MOVEMENT IN FUNDS			
		Net	At
	At 1.4.22	movement	31.3.23
	£	in funds	£
Unrestricted funds		£	
General fund	76,763	1,739	78,502
Restricted funds			
Restricted	76,790	6,764	83,554
	<u>153,553</u>	<u>8,503</u>	<u>162,056</u>

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,192	(117,453)	1,739
Restricted funds			
Restricted	66,722	(59,958)	6,764
TOTAL FUNDS	<u>185,914</u>	<u>(177,411)</u>	<u>8,503</u>

Comparatives for movement in funds

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General fund	103,393	(37,891)	(30,902)	42,163	76,763
Restricted funds					
Restricted	97,428	-	21,525	(42,163)	76,790
TOTAL FUNDS	<u>200,821</u>	<u>(37,891)</u>	<u>(9,377)</u>	<u>-</u>	<u>153,553</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38,983	(69,885)	(30,902)
Restricted funds			
Restricted	51,934	(30,409)	21,525
TOTAL FUNDS	<u>90,917</u>	<u>(100,294)</u>	<u>(9,377)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General fund	103,393	(37,891)	(29,163)	42,163	78,502
Restricted funds					
Restricted	97,428	-	28,289	(42,163)	83,554
TOTAL FUNDS	<u>200,821</u>	<u>(37,891)</u>	<u>(874)</u>	<u>-</u>	<u>162,056</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	158,175	(187,338)	(29,163)
Restricted funds			
Restricted	118,656	(90,367)	28,289
TOTAL FUNDS	<u>276,831</u>	<u>(277,705)</u>	<u>(874)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	2	-
Donations	86,922	40,127
Gift aid	<u>4,260</u>	<u>3,929</u>
	91,184	44,056
Investment income		
Interest receivable - trading	512	42
Charitable activities		
Grants	25,211	31,935
Training	<u>69,007</u>	<u>14,884</u>
	<u>94,218</u>	<u>46,819</u>
Total incoming resources	185,914	90,917
EXPENDITURE		
Other trading activities		
Fundraising Expenses	205	181
Charitable activities		
Repairs & Maintenance	845	7,386
Project Delivery	13,073	10,943
Equipment	40,255	18,996
Volunteer Training	1,224	6,960
Premises	41,003	16,706
Depreciation of tangible fixed assets	728	728
Loss on sale of tangible fixed assets	<u>-</u>	<u>500</u>
	97,128	62,219
Support costs		
Management		
Project Delivery Services	79,265	36,941
Governance costs		
Accountancy and legal fees	<u>813</u>	<u>953</u>
Total resources expended	<u>177,411</u>	<u>100,294</u>
Net income/(expenditure)	<u>8,503</u>	<u>(9,377)</u>

This page does not form part of the statutory financial statements

SERVE ON LTD

England & Wales - Charity number 1156504

Accounts

REGISTERED COMPANY NUMBER: 07883243 (England and Wales)
REGISTERED CHARITY NUMBER: 1156504



Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2022

for

Serve On Limited

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Serve On Limited

Contents of the Financial Statements
for the Year Ended 31 March 2022

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Detailed Statement of Financial Activities	17

Serve On Limited

Report of the Trustees
for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07883243 (England and Wales)

Registered Charity number

1156504

Registered office

Unit 9 Chilmark Business Centre
Chilmark
Salisbury
Wiltshire
SP3 5DU

Trustees

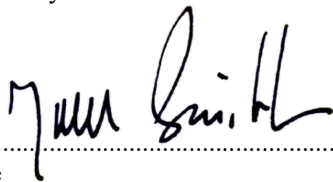
Jeremy M N Smith (Chair)
Sarah Louise Weller
Simon R Edwards
Nicholas Matthew
Abbas Dhanni

Company Secretary

Independent Examiner

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Approved by order of the board of trustees on 17 September 2022 and signed on its behalf by:


.....
Trustee

Introduction

As we move out of, what we all hope will be, the worst element of the Covid-19 pandemic, it is also time to look at renewed optimism with the future of Serve On. As with last year, we have had a number of challenges. But in our new HQ Building in the 'Officers Mess' at Chilmark, a revised approach to how the charity is structured and an uptake in income from supporting the commercial ventures of DarkSwan Ltd is placing us in a stronger position than we have been for the past couple of years.

In spite of the uncertainty and challenges the volunteers, our supporters and their families continue to demonstrate a sense of compassion, community spirit and determination to develop the organisation as an entity to support and benefit all key stakeholders, both recipients of our assistance, and the volunteer membership.

*Jerry Smith
Chair of Trustees
September 2022*

Strategic Planning

In October 2021, the Board drafted a strategic planning document, Vision 2022, as a tool to consider where the organisation should plan to move to in the medium term. Vision 2022 outlined an aspiration to "establish a modern voluntary National Service", through developing an enduring national and international movement to inspire service through sustainable team-based participation and volunteering. It was recognised that this aspiration needed a stronger bedrock, particular in terms of the organisation's operational priorities of maintaining an income, membership and capabilities.

In terms of communication, in early 2022, members of the board reviewed the messaging in order to establish a more structured and coherent approach. After a number of brainstorming sessions where a range of titles were considered, it was reassuring to return to our original catch line of 'Live to Serve - Serve to Lead - Lead to Change'. Ultimately, our thoughts were that these are excellent structure, that simply needed a little more explanation. To this end, we have conceived the idea that:

- **Live to Serve:** This encapsulates the proposition that volunteering is good for you. The motivation of self-development through team-based participation and volunteering.
- **Serve to Lead:** This encapsulates the merit of saving lives in response to a humanitarian crisis, through our technical capabilities.
- **Lead to Change:** This encapsulates the benefits of the two previous elements; the improvement changes to both the donors (participants) and the recipients.

Operational Developments

Halfway through the FY, we started to move to a new operational structure within the charity. The key driver was that it had become apparent that the Covid-19 isolation had resulted in a partial loss of coordination and some cohesion within the organisation. Much of this was down to remote working, and we decided that the new structuring would not only re-invigorate the 'one team' approach, but also simplify the messaging to external stakeholders. To that end, we are moving away from the compartmentalised International Response Team (IRT), Community Support Teams (CRT), Dog team, to a broader multi-disciplinary teams that focus on Urban Search and Rescue (USAR) [typically this focuses on overseas], Water & Flood rescue [typically focussing on UK] and search and rescue [typically focussing, but not exclusively, on dogs]. A critical development has been that of the operational support function (UK Ops), where volunteers drawn from across the organisation, provide supporting functions, such as logistics and communications, no matter the nature of the operational environment or skill sets required. In the second half of the FY, this structure, partially enabled by the new HQ building and environs at Chilmark, has started to bear fruit.

There is an increasing symbiosis between the charity and the commercial company DarkSwan. Founded and owned by two Serve On members, including the Director of Operations, we have seen increasing revenues as DarkSwan has secured various training events and utilised both the membership as temporary training and support staff, as well as the use of the

HQ and environs facilities. We have agreed a terms of engagement, supported by the Board, that recognises the potential conflict of interest and formalises the arrangement.

Organisational Activity: April 2021 - March 2022

At the start of the FY, and after a series of training weekends in North Wales, involving hundreds of hours of volunteering and thousands of miles of combined driving, eight of our volunteers qualified or recertified as Water & Flood Rescue Technician Instructors (WFRT Inst), fourteen volunteers qualified as Water & Flood Rescue Technicians (WFRT) and four qualified as Water & Flood First Responders (WFFR). This capability allows us to maintain a strong technical capability and remains in line with DEFRA's Flood Rescue Concept of Operations (FRCO).

Throughout the FY, our volunteers, headed by the dog team, and with support from our UK Ops, were increasingly called upon by police to help with searches for vulnerable missing persons. We are unable to report on the work they do because of the sensitive nature of the incidents they are involved in, and the sad circumstances of the people they are helping to try to find, but they frequently have to travel many miles, give up many hours of their time and work through the night.

The UK Ops teams carried on with First Aid, navigation, water rescue and other training, as well as essential kit maintenance while the International Response Team worked on core skills like camp craft, water filtration, rope work and technical searches. Volunteers local to Salisbury also delivered a youth event to demonstrate water safety, and later in the month the team was recognised for its support for the local Covid 19 vaccination roll-out. They were also on hand to assist with the closure of the centre at the completion of the vaccination programme and were presented with an NHS certificate of appreciation by Sarum West Primary Care Network.

Our volunteers got a chance to say thank you to sponsors Superyacht Charities with a stall at their summer fun day. Members of the International and UK Ops teams were able to explain to visitors some of the work Serve On does, while search dog Teg and her handler Janine gave a demonstration of search techniques.

In February, Storm Eunice brought winds gusting up to a record 122mph for the south coast, sparking the biggest widespread power cuts Britain has ever recorded. Volunteers of all disciplines deployed to support Scottish and Southern Energy, battling to restore power for more than 180,000 homes cut off across the region. Serve On deployed six teams of volunteers on the ground, visiting potentially vulnerable residents across four counties.

International work by Serve On volunteers, together with our European colleagues from EVOLSAR, on the V.I.A.T.I.C.U.M. European rescue partnership bore fruit with the publication of a set of pocket rescue manuals for those working in the civil protection field. The V.I.A.T.I.C.U.M. project – (Volunteers In Action To Improve Competences, Union and Mood) was born in 2019 when fellow members of EVOLSAR - the Edelweiss Association in Italy - secured sponsorship from the European Erasmus+ adult education fund for the series of rescue guides. With our experts having been heavily involved in producing the manuals, our Operations Director hosted a multiplier event at HQ to explain the importance of the project and the manuals which will help the sharing of best practice.

March also saw the second group of our new cohort of International Response Team recruits undergo selection. Both testing weekends pushed the candidates to physical and mental limits, but never gratuitously and always with the purpose of bringing out the best in them. The end result of both selection weekends was a brilliant new intake of IRT volunteers ready to start training to become humanitarian disaster responders.

People

Our only employee, Craig E, the Rescue Rookies (RR) manager, and funded by the Lawson Trust, resigned his post in September 2021. He had started a degree course in Disaster Management and was keen to find more space and time to study. He remains a volunteer within the organisation, but is taking time to improve his work-life balance.

We have had three individuals step up to deliver the tasks outstanding with Craig's departure. Excitingly, two of them are former Rescue Rookies. One took over the management and development of the personnel and equipment management information technology platform. We have introduced this to streamline management of all assets and staff training and qualification. He has also taken on the management of the vehicle fleet; with responsibilities ranging from booking MOTs to minor repairs - all while seeking, and successfully securing, full time employment outside the charity. The second individual is in full time education at university. But he was keen to take over Craig's work on developing the RR programme for a post-Covid environment. Since then, he has drafted the training plan and is now being mentored by Simon, one of our Trustees, in preparing execution plans, as well as identifying and approaching potential funders.

The third individual is Dan C. Dan is our contracted Director of Operations, has been the operational lead for the Charity for a number of years. Dan took over Craig's leadership and management function of RR. Dan spends significantly more

time than he is contracted to deliver his leadership roles.

We have lost one and gained three Trustees in the FY. All have fantastic backgrounds that will significantly build our leadership team.

Infrastructure

The landlord of our Salisbury Community Resilience Team (CRT) terminated our lease in the Autumn. However, we have been able to secure a new HQ building on the existing Chilmark site, so the CRT was able to co-locate with the HQ and International Response Team (IRT).

The timing of the availability of the new HQ building has allowed us to move to what had been an aspirational Post-Covid plan. This has been supported by partnering with an associate organisation, DarkSwan, to allow the building to generate some revenue. The site, adjacent to our collapsed structure training area, lends itself to a safe and effective learning environment. We have a woodland area for an outdoor classroom (currently dry weather, but plans to build recycled wood shelters), and a small river. The site is ideal for youth engagement and training.

In January, we were informed by the current landlord that the site is to be sold. By chance, Dan met the new owner and has already started our elevator / engagement pitch on (a) renewing our lease (b) investing in site infrastructure (c) potentially joining up our training to wider youth engagement initiatives that the Landlord is interested in.

Finances

The annual financial report accompanies this document. The key figures are:

Income to 31 March 2022:	£ 90,917
Expenditure to 31 March 2022:	£100,294
Total funds carried forward:	£153,553

Insurance

Unlike last year, we were able to secure insurance with little trouble this year. We have also increased our public liability to £10m to allow us to participate in a wider scope of activities and training events that had been reduced in previous years. Insurance for overseas deployments is still governed on a case-by-case basis.

Independent Examiner's Report to the Trustees of
Serve On Limited

Independent examiner's report to the trustees of Serve On Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
.
- 2 the accounts do not accord with those records; or
.
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any
requirement that the accounts give a true and fair view which is not a matter considered as part of an independent
examination; or
.
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of
Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts
in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Louise Newman & Co Ltd
A.C.C.A
Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Date:

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted fund	Restricted fund	31.3.22 Total funds	31.3.21 Total funds as restated
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies		24,057	19,999	44,056	118,505
Charitable activities					
Training		14,884	-	14,884	250
Evolсар		-	11,935	11,935	-
The Clothworkers Foundation		-	-	-	5,000
The Fore		-	-	-	5,000
The National Lottery		-	-	-	28,400
DCMS RFL		-	20,000	20,000	-
Investment income		<u>42</u>	<u>-</u>	<u>42</u>	<u>310</u>
Total		38,983	51,934	90,917	157,465
EXPENDITURE ON					
Raising funds		(302)	-	(302)	27,162
Charitable activities					
Training		7,502	-	7,502	4,134
Project Delivery Services		20,838	-	20,838	35,782
Equipment		21,162	3,478	24,640	34,138
Volunteer Training		5,278	1,682	6,960	3,763
Depreciation		1,228	-	1,228	20,098
Premises		13,226	5,000	18,226	10,803
Evolсар		-	2,446	2,446	-
Rookies Programme		-	17,803	17,803	-
Other		<u>953</u>	<u>-</u>	<u>953</u>	<u>743</u>
Total		69,885	30,409	100,294	136,623
NET INCOME/(EXPENDITURE)		(30,902)	21,525	(9,377)	20,842
Transfers between funds		42,163	(42,163)	-	-
Net movement in funds		11,261	(20,638)	(9,377)	20,842
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		103,393	97,428	200,821	179,979
Prior year adjustment		(37,891)	-	(37,891)	-

The notes form part of these financial statements

As restated

65,502

97,428

162,930

179,979

The notes form part of these financial statements

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted fund	Restricted fund	31.3.22 Total funds	31.3.21 Total funds as restated
		£	£	£	£
TOTAL FUNDS CARRIED FORWARD		<u>76,763</u>	<u>76,790</u>	<u>153,553</u>	<u>200,821</u>

The notes form part of these financial statements

Serve On Limited

Balance Sheet

31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds as restated £
FIXED ASSETS					
Tangible assets	8	11,634	12,322	23,956	34,322
CURRENT ASSETS					
Stocks	9	1,280	-	1,280	1,119
Debtors	10	25,423	-	25,423	12,697
Prepayments and accrued income		11,999	-	11,999	(166,440)
Cash at bank and in hand		<u>106,546</u>	<u>64,468</u>	<u>171,014</u>	<u>391,535</u>
		145,248	64,468	209,716	238,911
CREDITORS					
Amounts falling due within one year	11	(80,119)	-	(80,119)	(72,412)
NET CURRENT ASSETS		<u>65,129</u>	<u>64,468</u>	<u>129,597</u>	<u>166,499</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>76,763</u>	<u>76,790</u>	<u>153,553</u>	<u>200,821</u>
NET ASSETS		<u>76,763</u>	<u>76,790</u>	<u>153,553</u>	<u>200,821</u>
FUNDS	12				
Unrestricted funds				76,763	103,393
Restricted funds				<u>76,790</u>	<u>97,428</u>
TOTAL FUNDS				<u>153,553</u>	<u>200,821</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

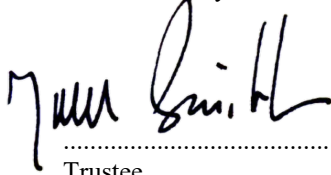
Serve On Limited

Balance Sheet - continued

31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 September 2022 and were signed on its behalf by:


.....
Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

2. INVESTMENT INCOME

	31.3.22	31.3.21 as restated
	£	£
Interest receivable - trading	<u>42</u>	<u>310</u>

3. RAISING FUNDS

Raising donations and legacies

	31.3.22	31.3.21 as restated
	£	£
Support costs	<u>(483)</u>	<u>27,101</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21 as restated
	£	£
Depreciation - owned assets	8,899	18,921
(Deficit)/surplus on disposal of fixed assets	<u>500</u>	<u>(1,000)</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	98,254	20,251	118,505
Charitable activities			
Training	250	-	250
The Clothworkers Foundation	-	5,000	5,000
The Fore	-	5,000	5,000
The National Lottery	-	28,400	28,400
Investment income	<u>310</u>	<u>-</u>	<u>310</u>
Total	98,814	58,651	157,465

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund	Restricted fund	Total funds as restated
	£	£	£
EXPENDITURE ON			
Raising funds	19,637	7,525	27,162
Charitable activities			
Training	4,134	-	4,134
Project Delivery Services	17,942	17,840	35,782
Equipment	15,271	18,867	34,138
Volunteer Training	(357)	4,120	3,763
Depreciation	15,478	4,620	20,098
Premises	10,423	380	10,803
Other	<u>743</u>	<u>-</u>	<u>743</u>
Total	<u>83,271</u>	<u>53,352</u>	<u>136,623</u>
NET INCOME	15,543	5,299	20,842
Transfers between funds	<u>37,554</u>	<u>(37,554)</u>	<u>-</u>
Net movement in funds	53,097	(32,255)	20,842
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>50,296</u>	<u>129,683</u>	<u>179,979</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>103,393</u></u>	<u><u>97,428</u></u>	<u><u>200,821</u></u>

7. PRIOR YEAR ADJUSTMENT

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

8. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2021	52,657	45,416	98,073
Additions	-	1,033	1,033
Disposals	<u>(2,500)</u>	<u>-</u>	<u>(2,500)</u>
At 31 March 2022	<u>50,157</u>	<u>46,449</u>	<u>96,606</u>
DEPRECIATION			
At 1 April 2021	35,738	28,013	63,751
Charge for year	<u>2,737</u>	<u>6,162</u>	<u>8,899</u>
At 31 March 2022	<u>38,475</u>	<u>34,175</u>	<u>72,650</u>
NET BOOK VALUE			
At 31 March 2022	<u>11,682</u>	<u>12,274</u>	<u>23,956</u>
At 31 March 2021	<u>16,919</u>	<u>17,403</u>	<u>34,322</u>

9. STOCKS

	31.3.22	31.3.21 as restated
	£	£
Stocks	<u>1,280</u>	<u>1,119</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21 as restated
	£	£
Trade debtors	13,716	-
Undeposited Funds	5	563
Payables	10,959	10,959
VAT	<u>743</u>	<u>1,175</u>
	<u>25,423</u>	<u>12,697</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21 as restated
	£	£
Trade creditors	19,006	20,643
IRT Deployment fund	15,000	15,000
Accrued Purchases	561	-
Social security and other taxes	144	993
Smart Pension	-	110
Customer Deposits	25	25
Deferred income	43,333	35,641
Accrued expenses	<u>2,050</u>	<u>-</u>
	<u>80,119</u>	<u>72,412</u>

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General fund	103,393	(37,891)	(30,902)	42,163	76,763
Restricted funds					
Restricted	97,428	-	21,525	(42,163)	76,790
	<u>200,821</u>	<u>(37,891)</u>	<u>(9,377)</u>	<u>-</u>	<u>153,553</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	38,983	(69,885)	(30,902)
Restricted funds			
Restricted	51,934	(30,409)	21,525
	<u>90,917</u>	<u>(100,294)</u>	<u>(9,377)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	50,296	15,543	37,554	103,393
Restricted funds				
Restricted	129,683	5,299	(37,554)	97,428
TOTAL FUNDS	<u>179,979</u>	<u>20,842</u>	<u>-</u>	<u>200,821</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,814	(83,271)	15,543
Restricted funds			
Restricted	58,651	(53,352)	5,299
TOTAL FUNDS	<u>157,465</u>	<u>(136,623)</u>	<u>20,842</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General fund	50,296	(37,891)	(15,359)	79,717	76,763
Restricted funds					
Restricted	129,683	-	26,824	(79,717)	76,790
TOTAL FUNDS	<u>179,979</u>	<u>(37,891)</u>	<u>11,465</u>	<u>-</u>	<u>153,553</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	137,797	(153,156)	(15,359)
Restricted funds			
Restricted	110,585	(83,761)	26,824
	_____	_____	_____
TOTAL FUNDS	<u>248,382</u>	<u>(236,917)</u>	<u>11,465</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22	31.3.21
	£	as restated £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	40,127	116,338
Gift aid	<u>3,929</u>	<u>2,167</u>
	44,056	118,505
Investment income		
Interest receivable - trading	42	310
Charitable activities		
Grants	31,935	38,400
Training	<u>14,884</u>	<u>250</u>
	<u>46,819</u>	<u>38,650</u>
Total incoming resources	90,917	157,465
EXPENDITURE		
Other trading activities		
Fundraising Expenses	181	61
Charitable activities		
Repairs & Maintenance	7,386	-
Project Delivery	10,943	11,179
Equipment	18,996	34,138
Volunteer Training	6,960	4,571
Premises	16,706	12,262
Motor vehicles	-	10,621
Computer equipment	728	8,218
Loss on sale of tangible fixed assets	<u>500</u>	<u>(1,000)</u>
	62,219	79,989
Support costs		
Management		
Project Delivery Services	36,941	55,830
Governance costs		
Accountancy and legal fees	<u>953</u>	<u>743</u>
Total resources expended	<u>100,294</u>	<u>136,623</u>
Net (expenditure)/income	<u>(9,377)</u>	<u>20,842</u>

This page does not form part of the statutory financial statements

SERVE ON LTD

England & Wales - Charity number 1156504

Accounts

REGISTERED COMPANY NUMBER: 07883243 (England and Wales)
REGISTERED CHARITY NUMBER: 1156504



Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
Serve On Limited

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Serve On Limited

Contents of the Financial Statements
for the Year Ended 31 March 2021

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Report of the Chairperson	2 to 5
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Statement of Financial Activities	7
Balance Sheet	8 to 9
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Detailed Statement of Financial Activities	17

Serve On Limited

Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07883243 (England and Wales)

Registered Charity number

1156504

Registered office

Unit 9 Chilmark Business Centre
Chilmark
Salisbury
Wiltshire
SP3 5DU

Trustees

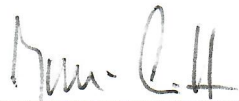
P S Rose (Resigned December 2020)
Abbas Dhanni
Simon R Edwatds
Nicholas Mathew
Louise Nicolaou (Resigned September 2021)
Peter R Old (Resigned September 2020)
Jeremy M N Smith

Company Secretary

Independent examiner

Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Approved by order of the board of trustees on 2 OCT 21 and signed on its behalf by:


.....

Trustee


JERRY SMITH

Report of the Chairperson
for the Year Ended 31 March 2021

Introduction

Since taking over the Chair of the Trustees in early January, I continue to feel immense pride in the charity and admiration for the volunteers who are the essence of what Serve On is as an organisation. Having had Covid myself, I can attest to the significant impact this pandemic has had on membership and our communities as well as the country and beyond. Some members were furloughed, whilst others lost their jobs. Many of us fortunate to stay in work struggled to keep businesses viable.

It is my belief that 2020 is an inflection point for the charity. Like many voluntary organisations, we have been disrupted and struggled for funding. So now we need to take stock of the situation and decide how we are going to go forward as a charity in these 'new normal' times.

I would like to thank each and every one of the volunteers and friends who have gone above and beyond in such challenging times.

Jerry Smith
Chair of Trustees

Executive Summary

By any measure, the 2020 - 2021 year has been an extraordinarily challenging period of time. But in this time of crisis, Serve On volunteers have constantly demonstrated fortitude, and community spirit.

The charity was created to give new purpose to people, to help them develop leadership and use their skills in times of disaster, home and abroad, and they have done that time and time again.

While it has undoubtedly been a traumatic time for many, including some of our membership. Our thoughts remain with those who have suffered, and continue to suffer, the effects and fallout of the pandemic - particularly the uncertainties around health, employment and the lockdowns.

Financially, and logistically, it could hardly have been a more difficult period for the charity, and we remain hugely grateful for ongoing support from the The Lawson Trust, the National Lottery Community Fund, ABF the Soldiers Charity and SSE, as well as new help from the Veterans Foundation and others.

We hope that they feel proud of what our members have achieved and proud of their part in helping our volunteers to help their communities.

The squeeze that we have felt on our income, in common with so many charities, has been considerable. In spite of that, we have managed to grow as an organisation, found new ways to work, and collaborated with like-minded volunteers to always achieve the best possible outcomes.

This time last year, our volunteers had already begun the critical work to help distribute Personal Protective Equipment (PPE) and to carry out welfare checks on thousands of potentially vulnerable residents unaccounted for by local authorities.

But they have gone on to achieve so much more, and not only related to the pandemic.

The threats from natural disasters such as earthquakes, hurricanes and flooding have not gone away just because of the Coronavirus and our volunteers have remained ready to respond throughout the past twelve months.

One of the positives to come out of the pandemic has been the surge in volunteering around the country and Serve On has proved a model of how to harness that goodwill.

Most exciting of all has been the invaluable contributions throughout the last year from our former and new Rescue Rookies, and the recruitment of more young people keen to serve their communities and better themselves in the process.

Organisational Activity: April 2020 - March 2021

At the start of the Financial Year (FY) in April, Serve On had helped to distribute more than 2.3 million desperately-needed items of Personal Protection Equipment (PPE) on behalf of Hampshire County Council and Hampshire & Isle of Wight Local Resilience Forum, in collaboration with Hants & Bucks 4x4 Response.

We had also been coordinating other voluntary groups and with the efforts of our own volunteers, over 3,000 welfare checks on potentially vulnerable residents who Wiltshire Council had been unable to reach.

Key to this was the remarkable adaptability of our volunteers. In particular, a number of the our Rescue Rookies helped to develop, almost overnight, an application through which we were able to coordinate lone volunteers out on the ground.

It meant Serve On members, along with volunteers from Wiltshire Council, SARAID Avon CRT, SPEAR Search and Rescue, British Red Cross, Wiltshire Search and Rescue, Re:Act Disaster Response and Dorset and Wiltshire Fire and Rescue Service could all be guided safely to individual properties via a network of online-linked, home-based Serve On operations room volunteers.

With schools preparing to open again after the first lockdown, the Salisbury Community Resilience Team volunteered to help St Mark's Junior School and Wyndham Park Infants School in Salisbury to prepare for the safe return of classes in June 2020.

Together with head teacher Gareth Flemington our dozen or so volunteers came up with a plan and coordinated 30 parent volunteers to move furniture, clean, and mark safe areas and routes into, through and out of the school.

The help for vulnerable residents continued, particularly thanks to the efforts of volunteers in Portsmouth and Worthing, and with lockdown restrictions eased, there was a chance for our teams to return to live training.

The Dog Team took advantage of the relaxation to put some of the dogs through a stock test to ensure they were safe to be around livestock.

The time between lockdowns was also put to good use in combining training with support to the community in a project to repair the historic weir at Avoncliffe, near Bradford on Avon. The Town Council had expressed the fear that if the weir collapsed it would lower the level of the River Avon to such an extent it would have an impact on the town's economy as well as the local ecology. We therefore agreed to help carry out a temporary repair to the 16th century weir and initial risk analysis visits were carried out. Volunteers from across the charity support the weir repair task over a number of weekends.

On one of the Saturdays, we were delighted to host Richard Browning from Gravity Industries. Richard has become well known for his 'Iron Man' flying suit. His visit demonstrated a rough idea of how such capabilities could be integrated in future response operations.

In another example of combining training with community support, the Salisbury CRT combined water rescue training with a clean-up of two stretches of the River Avon through the city, working with Salisbury City Council and the Environment Agency.

On a different river, a Bank Holiday weekend saw volunteers providing safety cover for the Great Amersbury Duck Race organised by Stonehenge Chamber of Trade.

Search Dog Molly was recognised as a WOW – Wiltshire Operational Wonder - for her visits, with Community First Responder and Serve On handler James, to offer wellness support to frontline ambulance crews.

The Dog Team was also enjoying the easing of restrictions in order to continue training, while International Response Team members were back on the training ground at Chilmark, practising propping and shoring and putting some Elliot Brown watches through their paces in 'disaster' conditions.

We stood up teams for two potential overseas deployments; to Croatia for flooding and Beirut after the dramatic explosion. Ultimately we did not deploy personnel, but such events do allow us to at least practice our preparation process.

The charity held its first Annual General Meeting hosted by Entrain Space, showing once more what a good fit Serve On is with the veterans' charity.

The re-purposing of the former HQ Land Forces site in Wilton, and the re-development of the old Erskine Barracks by Our Enterprise, Redrow Homes and Wilton Community Land Trust, provides housing and enterprise-based support for transitioning military veterans, as well as a base for our Salisbury Community Resilience Team.

The incredible work of Dog Team volunteers paid off when they and their dogs were put to the test by examiners and passed with flying colours, so we had three newly-qualified specialist dog handlers, in Area Search, Trailing and Victim Recovery.

Volunteers from across the charity supported the development of documents for EVOLSAR, the European Association of Civil Protection Volunteers; supporting the publication of pocket manuals on water rescue and canine search.

By November, the country was back into lockdown. It meant our volunteers went back to carrying out welfare checks on potentially vulnerable residents, and coordinating like-minded volunteers from other groups to do the same, with thanks to Five Rivers Leisure Centre which provided space for a base of operations.

We were proud to be named 'Best Charity Emergency Response Team 2020' in the annual Southern Enterprise Awards.

The temporary easing of lockdown saw our volunteers carrying out first aid training in order to remain ready to help in an emergency, while others helped Salisbury City Council create an updated flood plan.

What was already an extraordinary festive period because of Covid became more fraught as widespread flooding hit the Midlands from Gloucestershire to Cambridgeshire, with authorities warning of a risk to life.

It's what our volunteers train for so when, in Bedfordshire, 10,000 residents were at risk from the rising floodwaters, the Local Resilience Forum asked Serve On to go on stand-by to support local fire and rescue services.

On Christmas Day, when they ought to have been relaxing with family, we managed to put together a team of no fewer than 30 trained volunteers, including a boat team from a sister charity SPEAR. While team leaders spent Christmas Day planning and carrying out risk assessments, the volunteers packed kit ready to deploy on Boxing Day. Only at 11pm on Christmas Day were they stood down from immediate deployment, though they stayed on standby as Storm Bella threatened.

The start to the New Year, for some of our Portsmouth CRT volunteers and our colleagues from Hants & Berks 4x4 Response, was spent training to carry out Covid testing on HGV drivers waiting to take freight through the International terminal at Portsmouth Docks.

At the same time, Serve On was also on standby to respond in the event of feared snow chaos, ready to help run Hampshire County Council's emergency Snow Cell along with fellow volunteers from Hants & Berks 4x4 Response.

Mercifully, they were not needed, but at the end of the month our volunteers were on standby yet again as Storm Christoph wreaked havoc with more flooding across the North of England and the Midlands.

They were still helping with the Covid testing and stepping up to provide vaccination support, helping at hospitals and GP surgery locations.

Meanwhile we were also supporting counselling and mental health help for young people, and the Dog Team carried out a number of sensitive area searches for missing people.

Still our volunteers managed to carry out regular training, adapting to the new lockdown by switching to remote learning, the Salisbury and Portsmouth CRTs combining to jointly offer online get-togethers.

While other tasks in the community continued, a new kit van courtesy of the National Lottery Community Fund was really beginning to prove its worth.

The teams were able to return to live, open-air training, and the Community Resilience Teams and International Response Teams took the opportunity to check, service and update their rescue kit while also carrying out organisation-wide online training on our new team and equipment management system with D4H Readiness and Response.

Welcome warmer weather greeted the Dog Team's return for the first training sessions of Spring, and it was also the

very start of the training journey for new dog recruits Ella and Skylar.

Earthquakes in Greece and off the coast of New Zealand the day before the International Response Team gathered for training were a timely reminder of the need for them to always be ready.

Reflecting with the rest of the nation on a year of pandemic on March 23, Serve On was able to look back on more than 4,000 welfare checks carried out, 4,500 miles driven by volunteers, 480 hours of volunteer support for the vaccine rollout and more than 2.5 million individual items of PPE distributed.

Finances

The annual financial report accompanies this document. The key figures are:

● Income to 31 March 2021:	£157,465
● Expenditure to 31 March 2021:	£136,623
● Total funds carried forward:	£200,821

Insurance

The charity has struggled with insurance this year. Our renewal, due in March 2021, was declined by our existing underwriter. We were given 30 days grace to find another insurer. It took another two brokers to find a company that would cover both our water rescue and overseas deployment training. The overall insurance premium has nearly doubled.

Independent Examiner's Report to the Trustees of
Serve On Limited

Independent examiner's report to the trustees of Serve On Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Louise Newman & Co Ltd
A.C.C.A
Louise Newman & Co Ltd
2 Bath Mews
Bath Parade
Cheltenham
Gloucestershire
GL53 7HL

Date:

Serve On Limited

Statement of Financial Activities
for the Year Ended 31 March 2021

	Not es	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		98,254	20,251	118,505	53,509
Charitable activities					
Training		250	-	250	45,908
Department of Transport		-	-	-	14,660
Evolsar		-	-	-	16,675
The Clothworkers Foundation		-	5,000	5,000	-
The Fore		-	5,000	5,000	-
The National Lottery		-	28,400	28,400	-
Investment income	2	<u>310</u>	<u>-</u>	<u>310</u>	<u>350</u>
Total		98,814	58,651	157,465	131,102
EXPENDITURE ON					
Raising funds	3	19,637	7,525	27,162	35,275
Charitable activities					
Training		4,134	-	4,134	22,131
Project Delivery Services		17,942	17,840	35,782	60,239
Equipment		15,271	18,867	34,138	18,543
Marketing & Publicity		-	-	-	102
Volunteer Training		(357)	4,120	3,763	220
Depreciation		15,478	4,620	20,098	11,571
Premises		10,423	380	10,803	23,805
Other		<u>743</u>	<u>-</u>	<u>743</u>	<u>713</u>
Total		83,271	53,352	136,623	172,599
NET INCOME/(EXPENDITURE)		15,543	5,299	20,842	(41,497)
Transfers between funds	11	<u>37,554</u>	<u>(37,554)</u>	<u>-</u>	<u>-</u>
Net movement in funds		53,097	(32,255)	20,842	(41,497)
RECONCILIATION OF FUNDS					
Total funds brought forward		50,296	129,683	179,979	221,476
TOTAL FUNDS CARRIED FORWARD		<u>103,393</u>	<u>97,428</u>	<u>200,821</u>	<u>179,979</u>

The notes form part of these financial statements

Serve On Limited

Balance Sheet
At 31 March 2021

		Unrestricted fund	Restricted fund	31.3.21 Total funds	31.3.20 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	7	22,000	12,322	34,322	32,762
CURRENT ASSETS					
Stocks	8	1,119	-	1,119	1,137
Debtors	9	12,697	-	12,697	1,909
Prepayments and accrued income		6,944	-	6,944	9,937
Cash at bank and in hand		<u>44,767</u>	<u>173,384</u>	<u>218,151</u>	<u>202,405</u>
		65,527	173,384	238,911	215,388
CREDITORS					
Amounts falling due within one year	10	15,866	(88,278)	(72,412)	(68,171)
NET CURRENT ASSETS					
		<u>81,393</u>	<u>85,106</u>	<u>166,499</u>	<u>147,217</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		103,393	97,428	200,821	179,979
NET ASSETS					
		<u>103,393</u>	<u>97,428</u>	<u>200,821</u>	<u>179,979</u>
FUNDS					
Unrestricted funds	11			103,393	50,296
Restricted funds				<u>97,428</u>	<u>129,683</u>
TOTAL FUNDS					
				<u>200,821</u>	<u>179,979</u>

The notes form part of these financial statements

Serve On Limited

Balance Sheet - continued

At 31 March 2021

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- a ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 2 Oct 21 and were signed on its behalf by:


.....
Trustee



Notes to the Financial Statements
for the Year Ended 31 March 2021

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Interest receivable - trading	<u>310</u>	<u>350</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

3. RAISING FUNDS

Raising donations and legacies

	31.3.21	31.3.20
	£	£
Support costs	<u>27,101</u>	<u>34,662</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	18,921	11,570
Surplus on disposal of fixed asset	<u>(1,000)</u>	<u>-</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	45,174	8,335	53,509
Charitable activities			
Training	44,785	1,123	45,908
Department of Transport	-	14,660	14,660
Evolсар	-	16,675	16,675
Investment income	<u>350</u>	<u>-</u>	<u>350</u>
Total	90,309	40,793	131,102

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
EXPENDITURE ON			
Raising funds	33,104	2,171	35,275
Charitable activities			
Training	22,131	-	22,131
Project Delivery Services	24,023	36,216	60,239
Equipment	16,567	1,976	18,543
Marketing & Publicity	102	-	102
Volunteer Training	150	70	220
Depreciation	1,229	10,342	11,571
Premises	23,805	-	23,805
Other	<u>713</u>	<u>-</u>	<u>713</u>
Total	<u>121,824</u>	<u>50,775</u>	<u>172,599</u>
NET INCOME/(EXPENDITURE)	(31,515)	(9,982)	(41,497)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>81,810</u>	<u>139,666</u>	<u>221,476</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>50,295</u></u>	<u><u>129,684</u></u>	<u><u>179,979</u></u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2020	43,028	38,035	81,063
Additions	18,099	7,381	25,480
Disposals	<u>(8,470)</u>	<u>-</u>	<u>(8,470)</u>
At 31 March 2021	<u>52,657</u>	<u>45,416</u>	<u>98,073</u>
DEPRECIATION			
At 1 April 2020	30,181	18,037	48,218
Charge for year	8,945	9,976	18,921
Eliminated on disposal	<u>(3,388)</u>	<u>-</u>	<u>(3,388)</u>
At 31 March 2021	<u>35,738</u>	<u>28,013</u>	<u>63,751</u>
NET BOOK VALUE			
At 31 March 2021	<u>16,919</u>	<u>17,403</u>	<u>34,322</u>
At 31 March 2020	<u>12,847</u>	<u>19,998</u>	<u>32,845</u>
8. STOCKS			
Stocks		31.3.21 £ <u>1,119</u>	31.3.20 £ <u>1,137</u>
9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
Trade debtors		31.3.21 £	31.3.20 £
Undeposited Funds		-	273
Payables		563	1,248
VAT		10,959	-
		<u>1,175</u>	<u>388</u>
		<u>12,697</u>	<u>1,909</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	20,643	15,293
IRT Deployment fund	15,000	15,000
Social security and other taxes	993	-
Smart Pension	110	220
Other creditors	-	831
Customer Deposits	25	-
Deferred income	<u>35,641</u>	<u>36,827</u>
	<u>72,412</u>	<u>68,171</u>

11. MOVEMENT IN FUNDS

	At 1.4.20	Net movement	Transfers	At 31.3.21
	£	in funds	between funds	£
		£	£	
Unrestricted funds				
General fund	50,296	15,543	37,554	103,393
Restricted funds				
Restricted	129,683	5,299	(37,554)	97,428
TOTAL FUNDS	<u>179,979</u>	<u>20,842</u>	<u>-</u>	<u>200,821</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement in
	resources	expended	funds
	£	£	£
Unrestricted funds			
General fund	98,814	(83,271)	15,543
Restricted funds			
Restricted	58,651	(53,352)	5,299
TOTAL FUNDS	<u>157,465</u>	<u>(136,623)</u>	<u>20,842</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted Funds			
General fund	81,810	(31,514)	50,296
Restricted Funds			
Restricted	139,666	(9,983)	129,683
	<u>221,476</u>	<u>(41,497)</u>	<u>179,979</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	90,309	(121,823)	(31,514)
Restricted funds			
Restricted	40,793	(50,776)	(9,983)
	<u>131,102</u>	<u>(172,599)</u>	<u>(41,497)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	81,810	(15,971)	37,554	103,393
Restricted funds				
Restricted	<u>139,666</u>	<u>(4,684)</u>	<u>(37,554)</u>	<u>97,428</u>
TOTAL FUNDS	<u>221,476</u>	<u>(20,655)</u>	<u>-</u>	<u>200,821</u>

Serve On Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	189,123	(205,094)	(15,971)
Restricted funds			
Restricted	<u>99,444</u>	<u>(104,128)</u>	<u>(4,684)</u>
TOTAL FUNDS	<u>288,567</u>	<u>(309,222)</u>	<u>(20,655)</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

Serve On Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21	31.3.20
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	2	1
Donations	116,336	50,355
Gift aid	<u>2,167</u>	<u>3,153</u>
	118,505	53,509
Investment income		
Interest receivable - trading	310	350
Charitable activities		
Grants	38,400	31,335
Training	<u>250</u>	<u>45,908</u>
	<u>38,650</u>	<u>77,243</u>
Total incoming resources	157,465	131,102
EXPENDITURE		
Other trading activities		
Fundraising Expenses	61	613
Charitable activities		
Project Delivery	11,179	14,599
Equipment	34,138	18,543
Marketing /Publicity	-	102
Volunteer Training	4,571	220
Premises	12,262	23,805
Motor vehicles	10,621	8,606
Computer equipment	8,218	2,965
Loss on sale of tangible fixed assets	<u>(1,000)</u>	<u>-</u>
	79,989	68,840
Support costs		
Management		
Project Delivery Services	55,830	102,433
Governance costs		
Accountancy and legal fees	<u>743</u>	<u>713</u>
Total resources expended	136,623	172,599
Net income/(expenditure)	<u><u>20,842</u></u>	<u><u>(41,497)</u></u>

This page does not form part of the statutory financial statements