



Trustees' Annual Report for the period

From: 1 Apr 2024 **Period start date** | **To:** 31 Mar 2025 **Period end date**

Charity name: M3 Job Club

Charity registration number: 1156499

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The relief of unemployment for the public benefit in such ways as may be thought fit, including assistance to find employment.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Provision of a free 16-week programme (three times per year) to adults enabling them to learn the tools & techniques, gain advice and employability skills to help them to secure employment.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees' purpose is to provide a practical, positive and encouraging environment for those in job transition or placed at risk of redundancy and utilise their experiences to support members back to work.</p> <p>Their commitment is to keep the service free and open to those in need by continuing to donate their skills and expertise for free for the benefit of others.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A

Contribution made by volunteers	Para 1.38	We have approximately 15 volunteers from small and large business. M3JC exists due to their generosity and ability to connect to those who give their time. Volunteers are the lifeblood of the programme, without whom, we'd not be able to operate.
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ul style="list-style-type: none"> 169 individuals attended our weekly courses in 2024/25

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The Job Club generated income of £10,056 in the year ended 31 March 2025.</p> <p>Donations totalled £10,056 in the year, 67% higher than the £6,012 received in the previous year.</p> <p>Expenses incurred in the year totalled £15,202, 3% lower than the £15,744 incurred in 2023/24.</p> <p>As at 31 March 2025 the club held £6,360 in cash.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees aim to maintain sufficient reserves to enable the charity to continue to deliver its services for a minimum period of 3-6 months in the event that insufficient donations are received within the next financial year.
Amount of reserves held	Para 1.22	See para 1.21 above.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations are predominantly from members and alumni. Monies also come from various smaller charitable funds applied for from local businesses.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A

Structure, Governance and Management

Description of charity's trusts:		N/A
Type of governing document (trust deed, royal charter)	Para 1.25	
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Every charity trustee must be a natural person. No individual may be appointed as a charity trustee of the CIO if he / she is under the age of 16 years or is disqualified from acting as a charity trustee by virtue of sections 178180 of the Charities Act 2011. No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	None
Other		

Reference and Administrative details

Charity name	M3 Job Club
Other name the charity uses	None
Registered charity number	1156499
Charity's principal address	c/o Stephen Grosvenor, 1, Camden Walk, Fleet, Hampshire GU51 3EW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Thayer	Chairperson/Trustee	N/A	CIO
2	Stephen Grosvenor	Trustee	N/A	CIO
3	Maxine Hart	Trustee	N/A	CIO
6	Louise Shenton	Trustee	Resigned 18 Feb 2025	CIO
7	Alison Laughlin	Trustee	Resigned 13 Feb 2025	CIO
8	Ralph Hegarty	Trustee	Resigned 22 Jul 2025	CIO
9	Amanda Fisackerley	Trustee	Appointed 19 Jul 2024	CIO
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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N/A		

Name of chief executive or names of senior staff members (Optional information)

Richard Thayer

Exemptions from disclosure

Reason for non-disclosure of key personnel details

None


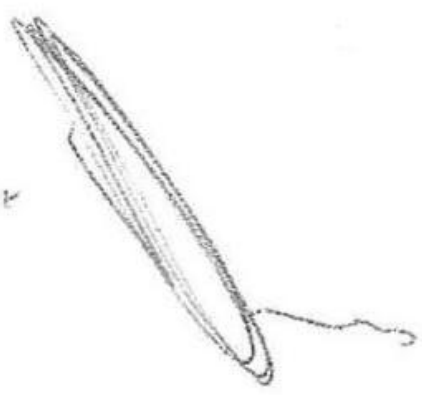
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	R Thayer	S J Grosvenor
Position (e.g. Secretary, Chair, etc)	Chair	Treasurer
Date	4 October 2025	

2024/25	M3 JOBCLUB		1156499		CC16a				
	Receipts and payments accounts								
	For the period from	01-Apr-24	To	31-Mar-25					
Section A Receipts and payments									
	Unrestricted funds		Restricted funds		Endowment funds		Total funds to the nearest £		Last year
	to the nearest £		to the nearest £		to the nearest £				to the nearest £
Fees					0		0		0
Grants					0		0		0
Sponsorship					0		0		0
Other					0		0		0
Donations	10,056				0		10,056		6,012
					0		0		0
					0		0		0
					0		0		0
Sub total (Gross income for AR)	10,056		0		0		10,056		6,012
A2 Asset and investment sales, (see table).									
	0		0		0		0		0
	0		0		0		0		0
Sub total	0		0		0		0		0
Total receipts	10,056		0		0		10,056		6,012
A3 Payments									
Staffing	9,201						9,201		8,789
Management support							0		0
Volunteer expenses							0		0
Participant expenses							0		0
Premises (or contribution to)	2,841						2,841		4,709
Insurance (or contribution to)	341						341		404
Office / Administrative costs	0						0		0
Activity costs	365						365		157
Hire of equipment							0		0
Travel	0						0		0
Catering	286						286		0
IT	1,621						1,621		1,505
Misc	548		0				548		180
Sub total	15,202		0		0		15,202		15,744
A4 Asset and investment purchases, (see table)									
	0		0		0		0		0
	0		0		0		0		0
Sub total	0		0		0		0		0
Total payments	15,202		0		0		15,202		15,744
Net of receipts/(payments)	-5,146		0		0		-5,146		-9,732
A5 Transfers between funds					0				
A6 Cash funds last year end	11,506				0		11,506		21,238
Cash funds this year end	6,360		0		0		6,360		11,506

2024/25	M3 JOBCLUB		1156499		CC16a
	Receipts and payments accounts				
	For the period from	01-Apr-24	To	31-Mar-25	

Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
Fees			0	0	0
Grants			0	0	0
Sponsorship			0	0	0
Other			0	0	0
Donations	10,056		0	10,056	6,012
			0	0	0
			0	0	0
			0	0	0
Sub total (Gross income for AR)	10,056	0	0	10,056	6,012
A2 Asset and investment sales, (see table).					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	10,056	0	0	10,056	6,012
A3 Payments					
Staffing	9,201			9,201	8,789
Management support				0	0
Volunteer expenses				0	0
Participant expenses				0	0
Premises (or contribution to)	2,841			2,841	4,709
Insurance (or contribution to)	341			341	404
Office / Administrative costs	0			0	0
Activity costs	365			365	157
Hire of equipment				0	0
Travel	0			0	0
Catering	286			286	0
IT	1,621			1,621	1,505
Misc	549	0		549	180
Sub total	15,203	0	0	15,203	15,744
A4 Asset and investment purchases, (see table)					
	0	0	0	0	0
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	15,203	0	0	15,203	15,744
Net of receipts/(payments)	-5,147	0	0	-5,147	-9,732
A5 Transfers between funds					
A6 Cash funds last year end	11,506			11,506	21,238
Cash funds this year end	6,359	0	0	6,359	11,506

Section B Statement of assets and liabilities at the end of the period					
Categories	Details	Unrestricted funds	Restrict ed funds	Endowment funds	
		to nearest £	to nearest £	to nearest £	
B1 Cash funds	Cash at bank	6,359	0		
		-	-	-	
		-	-	-	
	Total cash funds	6,359	-		
		Unrestricted funds	Restrict ed funds	Endowment funds	
		to nearest £	to nearest £	to nearest £	
B2 Other monetary assets		-	-	-	
		-	-	-	
		Fund to which asset belongs	Cost (optional)	Current value (optional)	
B3 Investment assets			-	-	
			-	-	
		Fund to which asset belongs	Cost (optional)	Current value (optional)	
B4 Assets retained for the charity's own use			-	-	
			-	-	
			-	-	
		Fund to which liability relates	Amount due (optional)	When due (optional)	
B5 Liabilities			-		
			-		
			-		
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval	
			Richard Thayer	04/10/2025	
			Stephen Grosvenor	04/10/2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

M3 Job Club

On accounts for the year
ended

31 March 2025

**Charity no
(if any)**

1156499

Set out on pages

1-10

I report to the trustees on my examination of the accounts of the above charity
("the Trust") for the year ended 31 / 03 / 2025.

**Responsibilities and basis of
report**

As the charity's trustees, you are responsible for the preparation of the accounts in
accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under
section 145 of the 2011 Act and in carrying out my examination, I have followed all
the applicable Directions given by the Charity Commission under section 145(5)(b)
of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *O Trevelean FCCA*

Date: 29th October 2025

Name: Olivia Trevelean FCCA

Relevant professional
qualification(s) or body (if
any):

ACCA

Address: Goringe Accountants Limited

Waterside, 1650 Arlington Business Park, Theale, Reading, RG7 4SA

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.