



YOUTURN FUTURES

Charity No: 1156468

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2025

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Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures **CHARITY NUMBER** 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORT'S APPROVAL)

Dr Nina Pearson Chair
Kirstie Cook
Paul Downing
Ian Price
John Murphy (appointed 1st May 2024)
Tatyanna Antoine (appointed 7th August 2024)
Melissa Girt (appointed 26th March 2025)
Sarah Riddy (appointed 26th March 2025)

TRUSTEES (DURING THE FINANCIAL YEAR 2024-2025)

Dr Nina Pearson Chair
Kirstie Cook
Paul Downing
Ian Price
John Murphy
Tatyanna Antoine
Melissa Girt
Sarah Riddy
Nikki Middleton (resigned 13th November 2024)

KEY STAFF (AT DATE OF THIS REPORT'S APPROVAL)

Stuart Smith	Director
Neill Waring	Deputy Director
Lisa Robinson	Safeguarding, Exploitation & Education Strategic Lead
Abbie Rowley	Performance and Project Lead
Elaine McConnell	Growth and Development lead
Teri Parish	HR and Business Manager
Olivia Haughton	Data researcher
Alison Owens	Business Support Officer
Antonella Greco	Case worker
Amy McLennan	Case worker
Olivia Ingle	Case worker
Roseann Taylor	Case worker
Sharon Simpson	Case worker
Steve Diedrick	Case worker
Maham Khurshid	Emotional and Wellbeing Coach
Jade Davies	Emotional and Wellbeing Coach

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REFERENCE AND ADMINISTRATIVE DETAILS (cont'd)

BANKERS CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Kingston Burrowes Audit Ltd,
Registered Office: 308, Ewell Road, Surbiton KT6 7AL

ACCOUNTANTS

Miller & Co. 5 Imperial Court, Laporte Way, Luton, LU4 8FE

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FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2025. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees can bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years, which can be extended by a further term and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director and Chair of trustees for a detailed discussion regarding the charity and the role of trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commission's trustee handbook and related documents. Funding is available to support trustees to access external training relevant to their role as trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

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No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

Foreword

I am proud to present this year's Annual Report, a reflection of our commitment to creating safer, more supportive communities through innovative and compassionate interventions.

This year has seen significant developments across our core programmes. The Herts Supported Pathway has continued to evolve, offering crucial, coordinated support to individuals at risk of offending. Our Schools Navigator programme has delivered some promising results, reducing absence from school and working closely with young people to divert them from harm and help them build positive futures. In Luton, our tailored employment support has played a pivotal role in helping individuals overcome barriers and re-enter the workforce with confidence and purpose. We also continue to add real value in our co-ordination of the Integrated Offender Management programme.

Looking ahead, we are excited about our partnership with Link to Change as we work together to extend the Schools Navigator model across Bedfordshire. This collaborative approach reflects our ongoing commitment to early intervention and partnership working. We are also developing some interesting programmes for young people excluded from mainstream education.

We cannot ignore the significant financial challenges facing the sector. Like many, we are navigating uncertain terrain, but our resilience, clarity of mission, and strong partnerships give us confidence for the road ahead. Our team remains focused and determined to adapt, innovate and continue delivering the vital services that our communities rely on.

Later this year, I will be retiring after ten years of leading the team. It has been a privilege to lead YouTurn through such a transformative period. I want to express my deepest thanks to each and every member of our extraordinary team, whose unwavering dedication makes our work possible every day. My heartfelt gratitude also goes to our funders, partners, and the YouTurn Trustee Board, whose belief in our mission and support has been invaluable.

Thank you for being part of our journey.



Stuart Smith
Director, YouTurn Futures.



Nina Pearson
Chair of Trustees,
YouTurn Futures.

This has been another year of excellent leadership and delivery by our YouTurn team. The positive improvement in lives and the return on investment we have grown accustomed to expect has been of a similar magnitude to previous years despite changes to contracts and a challenging financial environment. People with lived experience have been key partners in designing effective interventions. The use of validated tools to demonstrate impact is fundamental to our work and enables us to show how our work transforms lives, builds trust and facilitates stronger, more connected and hopeful communities.

We wish Stuart a very long, happy and well-earned retirement after 10 years of distinguished leadership as Director of YouTurn. He leaves big shoes to fill! Under his leadership and mentoring all team members have grown and developed, such that the team is greater than the sum of its individual members. All remain future focused, accountable and adaptive and I have every confidence will continue to thrive when the next Director is appointed.

Our story so far

- ✓ Inclusive
- ✓ Integrity-Led
- ✓ Compassionate
- ✓ Collaborative

Our Mission

We champion the integration and engagement of marginalised groups, helping people feel seen, heard, and valued in society.

Our mission is rooted in social justice — we work alongside individuals who face systemic barriers, empowering them to access opportunities, build community, and thrive.

Real change happens when we work together. That's why partnership is at the core of everything we do. We collaborate with individuals, communities, and organisations to create lasting impact — not just in people's lives, but in the systems that shape them.

Our Purpose

Our purpose is to create a more just and inclusive society by standing alongside people who have been marginalised and excluded.

We exist to break down barriers — social, economic, and systemic — so that every individual has the opportunity to live with dignity, participate fully, and realise their potential.

Whether it's through advocacy, support services, mentorship or partnerships, we work to ensure that no one is left behind.

We believe lasting change comes from listening deeply, acting with compassion, and challenging adversity at its roots.

We have
supported
263
individuals in
2024-2025

Proud Moments & Progress

1



August 2024

August 2024 marked a powerful moment for Luton, as the Knife Angel stood tall in St George's Square — a striking monument made from over 100,000 surrendered blades, each one a symbol of lives impacted by violence.

YouTurn was proud to stand alongside this message of change. Our School Navigator, Roseann, delivered a moving and courageous speech, sharing her first-hand experiences of the devastating effects of knife crime. Her words resonated deeply, amplifying the voices too often unheard and reinforcing the urgent need for prevention, support, and hope.

10 – Year Work Anniversaries

We recently celebrated a significant milestone at YouTurn Futures as Abbie, our Performance and Projects Lead, and Stuart, our Director, each marked 10 years of dedicated service.

Their decade-long commitment and leadership have been instrumental in shaping our mission and driving meaningful change. They have built a culture of trust and collaboration in which the team feel valued and heard.



2

3



New Trustees

In 2024–2025, we were pleased to welcome five new trustees to our Board. Each brings a unique set of skills, experiences, and perspectives that will enhance our governance and support the continued development of our organisation. Their backgrounds span key areas such as community safety, youth services, finance, education, and strategic leadership, providing valuable insight as we navigate the challenges and opportunities ahead.

We are incredibly grateful for their willingness to contribute their time and expertise. Their guidance is already helping to shape our strategic direction and ensure we remain focused on our core mission: building safer, more supportive communities across Bedfordshire.

Trustee Introductions



Ian Price

"I am a qualified accountant and have worked in the financial services sector for over 30 years. I am currently a finance director within a major UK bank so have a lot of experience in all things financial but also have an extensive knowledge of data, technology, and team management.

In the period that I have been a Trustee I have been extremely impressed with the essential services that YouTurn provides in Bedfordshire and the obvious positive effects they make on many lives."

John Murphy

"I am the Assistant Chief Constable for Bedfordshire Police. I have over 20 years of experience in policing and bring a wealth of knowledge and insight from working across a wide range of roles.

I became a Trustee with YouTurn in 2024, and so far, I have thoroughly enjoyed contributing to the organisation's mission. I am deeply passionate about supporting individuals and making a meaningful difference in the communities that I serve."



Melissa Girt

"I am an Assistant Principal in a secondary school and have worked across a variety of schools in my career with Behaviour, Pastoral and safeguarding as my specialist areas.

I became a trustee in 2025 as I wanted to have a wider input into services provided for young people in and around Bedfordshire. Youturn was the perfect fit as putting young people and their needs is at the heart of what Youturn stands for."

Sarah Riddy

"I have worked in specialist education for over 20 years, working in behaviour, safeguarding, pastoral and counselling roles. Then I went on to working with young people at risk of exploitation with Link to Change. I started to work for OneYMCA in 2023, working with perpetrators of Domestic Abuse and still work here but I am the Domestic Abuse Support Lead now working with survivors of Domestic Abuse.

In 2025 I became a trustee of YouTurn futures because I feel I have a passion for what goes on in Bedfordshire especially with young people and I feel YouTurn really put a lot of work in around helping people to manage a safer environment."



Tatyanna Antoine

"I am an accomplished leader with years of experience in Education and currently a headteacher of a Nursery School. I am also a co-opted member of the Bedfordshire Police and Crime Commissioner Panel which is how I became familiar with the work of YouTurn and I joined the Trustee Board in 2024.

Through my work in education, I am familiar with the barriers to opportunity if children and young people become involved in criminality and I admire the work YouTurn does with schools to provide different options. I am also a firm believer in social justice and providing opportunities for a second chance by providing skills, knowledge and a sense of purpose which is at the core of what the charity provides."

Our Year in Pictures



Funded Projects

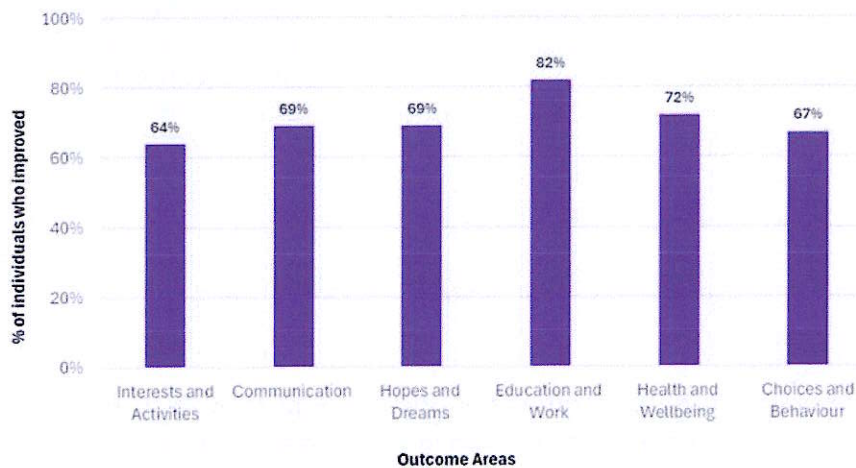
PROJECTS	DETAILS	IMPACT
Integrated Offender Management	Coordination of the programme and partnership with the overall aim to reduce harm, costs and offending caused to society.	• 73% reduction in harm • Resulting in £6,560,610 saved. • 48% reduction in offending.
Positive Futures 46 Referrals	A 12-week programme for young people in Bedfordshire involved in gangs, serious violence, or at risk of exploitation. We help them build safer futures through support, and positive pathways.	• 55% positively completed the programme. • 100% agree YouTurn has helped them turn to a more positive life. • 75% improved in 3+ outcome areas*.
School Navigator 36 Referrals	Preventative measure that involves a school navigator worker mentoring young people who are at risk of exclusion from school.	• 100% improved in 3+ outcome areas*. • 67% said YouTurn supported them to stay in school. • Impact case study on page...X.
Employment Support 119 Referrals	Employment support, CV writing and job readiness for Luton residents, with the aim to improve work outcomes.	• 117 referrals supported. • Engagement sessions at jobs fairs and services across Luton (approved premises, probation).
Mental Health 65 Referrals	Wellbeing support available across all services for those in need. 1-2-1 well being coaching.	• 168 assessments. • 73% said that following mental health support from YouTurn they felt better equipped to deal with day-to-day life
Hertfordshire Supported Pathway 47 Referrals	Support for young people in Hertfordshire referred from the police, schools and alternative provisions. With the aim to support them away from violence and criminality.	• 89% improved in 3+ outcome areas*. • 86% reduction in offending (interim report). • 100% agree that YouTurn has helped them to turn to a more positive direction in life.
Central Bedfordshire Supported Pathway 11 Referrals	This service supports young people in Central Bedfordshire to move away from serious violence,, gangs, organised criminality and support those at risk of being exploited through these activities.	• 88% improved in 3+ outcome areas*. • 100% said the service met expectations. • Evaluation report completed October 2024.
Safer Streets 42 Referrals	Support for those who have been arrested for Burglary, Robbery or Vehicle Crime; or they have entered a lifestyle that could lead to being involved in this type of criminality.	• 100% of those assessed maintained a crime free life at the time their case was closed. • 100% said it was easy to contact their case worker

*as measure by triangle Outcome Stars.

*The Outcomes Star is an evidence-based, visual tool used to support young people in achieving positive change and improving wellbeing. It's completed through conversations between the young person and their key worker, helping to identify areas of strength and where support is needed. Together, they agree on focus areas, set goals, and build an action plan. Shaped like a star and based on a clear 'Journey of Change', it makes progress easy to understand and helps young people see the improvements they're making over time.

What does our impact look like?

Data from outcome stars (across all applicable services) illustrated below.



82%

Of service users improved in 3+ outcome areas.

4.2

is the average number of outcome areas in which someone was making progress 2024-2025.

Education & Work

Was the area where individuals are making the most progress.

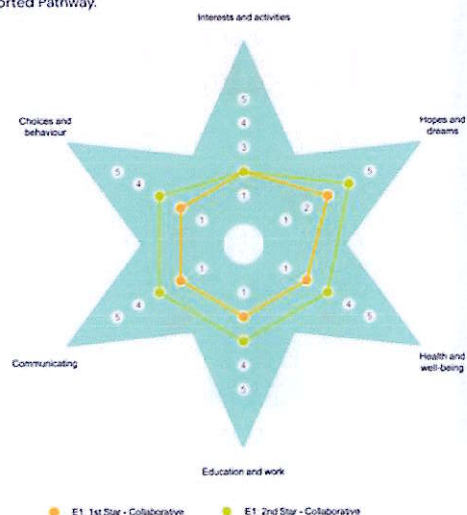
Providing Context to Impact

Sean* was referred to a Supported Pathway worker due to concerns about gangs, grooming and drug use. Struggling with mental health and school disruption, he switched to online learning. Initially resistant, Sean engaged with his YouTurn caseworker, Emma, through sessions on gangs and county lines, eventually opening up about his experiences.

After drug and alcohol sessions, he reduced his drug use, improving his mental health. With YouTurn's help, Sean stopped experiencing suicidal episodes, passed his GCSEs, and enrolled in college. His ambition is to gain an apprenticeship while continuing to work with his YouTurn worker for support. Children's Services closed his case, confident in his support system.

*names changed to project anonymity.

Example Star created with a young person open to the Central Bedfordshire Supported Pathway.



FOR THE YEAR ENDED 31 MARCH 2025

Supporting Mental Health: Why Measurement Matters.



Data obtained from mental health assessments (across all applicable services).

Mental health is a fundamental part of overall wellbeing, especially for individuals and communities facing complex challenges.

As part of our commitment to providing holistic support, we use clinically validated tools such as the PHQ-9 (for depression) and GAD-7 (for anxiety) to better understand the emotional and psychological needs of the people we serve. These tools help us to identify when someone may be experiencing moderate to severe mental health symptoms, guide timely and appropriate support or referrals, and track progress over time.

73%

said that following mental health support from YouTurn they felt better equipped to deal with day-to-day life.

Providing Context to our Mental Health Impact

Wellbeing Practitioner case study. Illustrating the positive impact of YouTurns mental health funding on a young person involved in the criminal justice system, aged 23.



"We explored the theme of self-care and what it means to Stefan*. He identified trusted people he can talk to and is open to contacting the Samaritans if needed. I reassured Stefan that support remains available beyond our sessions.

SMART goals were introduced and may be explored further in our final session. Stefan expressed a strong interest in finding a job and starting college. With his permission, I will speak with the pre-employment support worker at YouTurn, who is reviewing his qualifications.

Stefan is also interested in volunteering or working with young people, drawing on his own experiences. He feels this would bring him purpose and help others avoid similar challenges. I encouraged Stefan to discuss this further and believe he is well-suited for this type of work—engaging, creative, and relatable."

*names changed to project anonymity.

Showcasing Impact

Context

Phoebe's* journey began in childhood, marked by a profound sense of **systemic failure** and disappointment from caregivers and professionals. Growing up in local authority care, she developed a distrust in professionals and adults. Vulnerable to violence and exploitation throughout her life, she faced the threat of homelessness when intervention with YouTurn started. Phoebe's reluctance to seek support from professionals due to previous experiences and impact of trauma posed significant challenges.



Despite significant barriers, YouTurn established a vital connection with Phoebe, who eventually shared her traumatic experiences. Phoebe's behaviours were coping mechanisms for survival, often misinterpreted by professionals as rejection of support. This case underscores the importance of empathy towards **trauma-informed** interventions and the time needed to build trust. Recognising her coping strategies, shaped by exploitation and neglect, was crucial for developing a supportive intervention plan.

Building Connection

Crisis Management

Phoebe confided in her YouTurn case worker about a recent traumatic incident. With YouTurn support, we informed the police while ensuring her safety. YouTurn secured therapeutic support through the Victim Care Support Service and arranged for a drug and alcohol worker from outside the local area. Although Phoebe didn't complete all interventions, reaching this point was significant. Phoebe's case worker reassured her it was okay to pause, knowing it was part of her **coping strategy**, and she might try again when ready. YouTurn also helped Phoebe obtain her birth certificate, deed poll paperwork for her name change, and apply for her provisional driving license.



Finally, Phoebe's case worker helped her access the Personal Independence Payment, initially denied. Phoebe's case worker fought for months, despite others giving up. The persistence led to a caseworker at the Irish Forum taking the case to court, resulting in her being awarded a large back dated payment. This sum was crucial for her to rebuild her life.

On hearing the news, Phoebe was emotional, saying it was **life-changing** and marked a new beginning for her.

Impact

*names changed to project anonymity.

University of Beds Update

As part of our ongoing commitment to delivering person-centred and responsive services, YouTurn Futures has launched a research project in collaboration with the University of Bedfordshire. This initiative focuses on identifying effective practice in implementing service user involvement within the third sector.

By identifying what works and sharing practical learning, we aim to build on existing good practice and develop a sustainable model for meaningful involvement. This work will not only shape how we deliver services internally but also contribute to the wider third sector's understanding of inclusive, user-led practice.

This research reflects our core belief that those with lived experience are key partners in designing effective interventions—and that real impact is achieved when people are not just recipients of services, but active participants in shaping them.



The project aims to:

Support staff in understanding the value and impact of involving service users.

Strengthen our organisational culture around co-production and lived experience.

Highlight the benefits of involvement for service users, including empowerment, skill development, and improved service relevance.

Service User Feedback

At YouTurn Futures, we hold the voices of those we support in high regard.

User feedback is crucial in informing our strategies, enhancing our understanding of needs, refining our services, and improving future interactions. By actively listening to and responding to personal experiences, we ensure that our work stays relevant and meaningful.

Here are some of the responses we've gathered this year, which continue to guide and inspire our efforts.

Did the service meet your expectations?

72% All of the time

"I feel that my support worker engaging with me after leaving the county and still coming to see me was 10/10, 5 stars isn't enough"

YouTurn has helped you to turn to a more positive direction in life.

69% Agree

YouTurn has supported you to find or stay in Employment, Training, Education or Job seeking.

69% Agree

"Antonella was always there for me. she was truthful and always happy to listen"

Support from YouTurn has meant you are less likely to misuse drugs and or alcohol.

63% Agree

"Everything I asked was done, Olivia worked with me and completed it with me to show me so I had an input and can do stuff myself in the future."

As a result of Mental health support received from YouTurn, do you feel better equipped to deal with your day-to-day life?

73% Agree

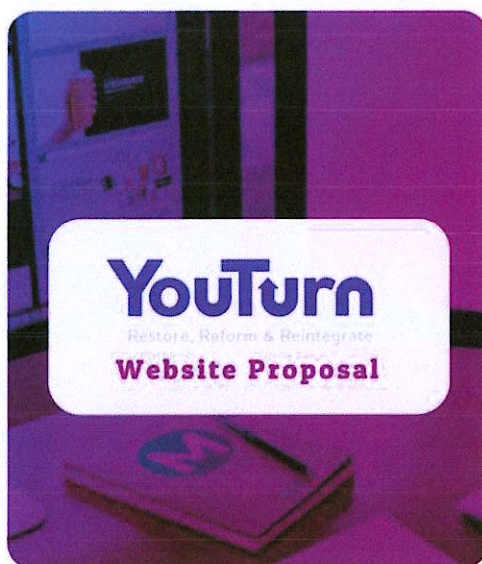
Website Development

In 2024–2025, we invested in strengthening our digital presence by hiring a professional website developer to redesign and enhance our existing website. This work is a key step toward making our services and resources more accessible, user-friendly, and secure for the individuals and communities we support.

The revamped site will include several important improvements:

- Cookie management tools to ensure compliance with privacy standards and improve user experience.
- An integrated chatbot feature to provide instant responses and guidance to visitors seeking support or information.
- Search Engine Optimisation (SEO) enhancements to help more people find our services online and increase meaningful traffic to the site.
- Accessibility improvements, making the website easier to navigate for users with disabilities, in line with inclusive design principles.
- A quick exit button, allowing users to leave the site immediately—an important safety feature for individuals in vulnerable situations.

These updates reflect our commitment to creating a safe, accessible, and responsive online space for everyone who visits our platform.



Our new website will be designed to ensure:

- ✓ A clean, modern & mobile responsive design that replaces the corporate feeling with one of approachability, professionalism and trust.
- ✓ Easier access to relevant information & help.
- ✓ A clearer demonstration of the good work that we do.
- ✓ Encourage users to donate.
- ✓ A backend that makes it easy for us to update the site.

Exploitation and Safeguarding



Lisa Robinson
Designated Safeguarding
Lead-YouTurn

"Providing safeguarding training is essential to ensuring all staff have the knowledge and confidence to respond effectively and protect those at risk. By embedding safeguarding awareness into our culture, we create a safer environment where everyone understands their role in keeping children, families, and vulnerable individuals protected. Safeguarding is at the heart of everything we do."

We are committed to creating a safe and supportive environment where the well-being of children, families, and vulnerable individuals is our top priority. Our organisation upholds the highest standards of safeguarding practices, ensuring that everyone we work with is protected, valued, and empowered."

National Exploitation Awareness day: 18th March 2025



In 2025 Lisa Robinson organised and hosted the Bedfordshire Against Violence and Exploitation (BAVEX) Conference. This event united law enforcement, local authority partners, and community organisations to highlight Bedfordshire's efforts in addressing violent crime and the exploitation of vulnerable young individuals.

Over 140 attendees convened at Wyboston Lakes to listen to keynote speakers who have played a pivotal role in diminishing violence and exploitation in Bedfordshire.

Lived experience took centre stage during the day, highlighted by YouTurn Future's Schools Navigator Roseann Taylor, who shared the heart-breaking story of her son Azaan 'AJ' Kaleem's fatal stabbing. She emphasised how professionals can more effectively support young individuals facing challenging experiences or difficult upbringings.

Representatives Jason and Marta from the Bedford and Luton Recovery Forum spoke about their journeys, receiving support from the group as they navigate their own adverse experiences. They also raised awareness about the crucial need for partners to adopt a trauma-informed approach.



"Through stronger partnerships, education, and early intervention, we are determined to do all we can to challenge the root causes of exploitation, empower young people with knowledge, and create a society where this horrific crime has no place to thrive."

Future Focus

Deepen Community Impact

- ✓ Focus support on communities most in need
- ✓ Strengthen relationships with local partners
- ✓ Embed community voice in programme development



Scaling What Works

- Expand programs with proven outcomes ✓
- Leverage data to guide decision-making ✓
- Increase access to successful initiatives ✓

Build Long-Term Capacity

- ✓ Invest in staff development and resources
- ✓ Strengthen internal systems for sustainability
- ✓ Develop new tools, such as case worker profiles and database to track referral deliverables, to improve service delivery



Strengthen Strategic Partnerships

- Collaborate with mission-aligned organisations ✓
- Engage funders and supporters in new ways ✓
- Explore cross-sector and border relationships for greater reach ✓

Stay Accountable and Adaptive

- ✓ Continue to track impact through transparent metrics
- ✓ Collect feedback from beneficiaries and stakeholders
- ✓ Remain flexible in responding to emerging needs

To Our Funders

YouTurn extends its deepest gratitude to its funders, whose continued support and shared commitment have made a meaningful and lasting impact in the communities served in 2024-2025. Their contributions go beyond financial resources—they represent trust, alignment with the mission, and a dedication to building a more equitable and resilient society.

Through the generosity of these partners, the organisation has been able to reach individuals and families facing significant barriers, deliver vital programs where they are most needed, and respond effectively to emerging challenges.

Every milestone achieved during this period reflects the strength of these partnerships and the tangible difference they have made on the ground.

Funders have not only helped sustain important work—they have empowered real change. Their support has been instrumental in building stronger, more connected, and more hopeful communities.

YouTurn



YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

Overview

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and considering financial forecasts, strategic and operational risks. They foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2026/27. This has been reviewed at their November 2025 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county, specifically Integrated Offender Management, YouTurn delivers direct services to support vulnerable and exploited individuals who may through their lifestyles encounter the criminal justice system.

You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of a volunteer in 2024/25 who has been an integral part of the YouTurn team.

Developing the financial strategy

YouTurn continues to diversify its income streams, which include the following:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provides updates on this spend to the Reducing Reoffending Board. Funding for this includes contributions from Bedfordshire Police, Probation Service, Central Beds Council and grant funding from the Community Investment Fund from BLCF.

Exploitation

YouTurn Futures employs an exploitation co-ordinator to deliver a joined-up approach to council and police plans to tackle CSE in Bedfordshire. This post was funded from contributions of £17k each from the 3 unitary authorities but will not continue in 2025/26.

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Exploitation Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the exploitation strategic plan. YouTurn manages this fund on behalf of partners.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Bedford

This is funding from the Linder Foundation to deliver a programme to support young people at risk of becoming involved in the criminal justice system in Bedford.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Offender Management.

Safer Streets 5

YouTurn received funding from the Home Office through Bedfordshire OPCC to extend our supported pathway programme.

Hertfordshire Supported Pathway

YouTurn receives funding from the Home Office Serious Violence Duty award to deliver this programme.

Mental Health, Wellbeing and Employability Programmes

This is supported by BLCF Community Investment Fund and National Lottery Community Fund.

Staff Development and Training

This is provided through funding by the National Lottery

Positive Futures

This is supported by funding from Bedfordshire VERU

School Navigator Programme

This is supported by funding from Bedfordshire VERU

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the financial year ended 31 March 2025 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2025.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 28 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net outgoing resources for the period of £(113,401) (2024 : incoming £17,253).

Free unrestricted liquid reserves amounted to £219,720 and restricted reserves £242,814.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Kingston Burrowes Audit Ltd, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 4th November 2025 and signed on its behalf

NR Pearson



Dr Nina Pearson
Chair of trustees

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

Independent Auditor's Report to the Trustees of:
YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 24, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Fisher FCA (Senior Statutory Auditor)
for and on behalf of Kingston Burrowes Audit Ltd
308 Ewell Road
Surbiton
Surrey
KT6 7AL

28-11-2025

Kingston Burrowes Audit Ltd is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income:					
Donations	2	11,575	10,417	21,992	15,504
Charitable activities	3	19,550	602,300	621,850	638,869
Investments	4	10,057	-	10,057	10,420
Other income	5	-	-	-	-
Total Income		<u>41,182</u>	<u>612,717</u>	<u>653,899</u>	<u>664,793</u>
Expenditure:					
Charitable activities	6	<u>86,039</u>	<u>681,261</u>	<u>767,300</u>	<u>647,540</u>
Net income before transfers		(44,857)	(68,544)	(113,401)	17,253
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		(44,857)	(68,544)	(113,401)	17,253
Reconciliation of funds:					
Total funds brought forward	11	<u>264,577</u>	<u>311,358</u>	<u>575,935</u>	<u>558,682</u>
Total funds carried forward	11	<u>£219,720</u>	<u>£242,814</u>	<u>£462,534</u>	<u>£575,935</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 31 to 36 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	9	78,172	27,220
Cash at Bank		431,341	581,566
		<u>509,513</u>	<u>608,786</u>
CREDITORS:			
Amounts falling due within one year	10	46,979	32,851
		<u>46,979</u>	<u>32,851</u>
NET ASSETS	12	£462,534	£575,935
		<u>£462,534</u>	<u>£575,935</u>
FUNDS			
Restricted funds	11	242,814	311,358
Unrestricted funds	11	219,720	264,577
		<u>219,720</u>	<u>264,577</u>
TOTAL FUNDS	11	£462,534	£575,935
		<u>£462,534</u>	<u>£575,935</u>

Approved and authorised for issue by the Board of Trustees on 4th November 2025 and signed on its behalf by:

NR Pearson

 Dr Nina Pearson
 Trustee

The notes on pages 31 to 36 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

CASH FLOW STATEMENT

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		(113,401)	17,253
Adjustments for:			
Interest receivable	4	(10,057)	(10,420)
(Increase) / decrease in debtors		(50,952)	(5,000)
(Decrease) / increase in creditors		14,128	8,394
Net cash provided by / (used in) operating activities		(160,282)	10,227
Cash flows from investing activities			
Interest receivable		10,057	10,420
Net cash provided by / (used in) investing activities		10,057	10,420
Change in cash at bank in the year		(150,225)	20,647
Cash at bank brought forward		581,566	560,919
Cash at bank carried forward		£431,341	£581,566

The notes on pages 31 to 36 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £1

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on pages 2 to 3 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Donations	£11,575	£10,417	£21,992	£15,504

Restricted funds accounted for £Nil out of the total donations of £15,504 recognised in 2024.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Integrated Offender Management	19,550	160,085	179,635	260,933
Exploitation	-	50,000	50,000	103,000
Scholl Navigator	-	45,000	45,000	-
Positive Futures	-	60,000	60,000	-
Direction	-	-	-	56,202
Safer Streets 4 / 5	-	44,000	44,000	26,000
Supported Pathway Bedford	-	-	-	4,000
Supported Pathway C. Beds	-	42,000	42,000	42,000
Supported Pathway Luton	-	-	-	38,000
BLCF MH Luton	-	51,000	51,000	8,333
Crown Court	-	-	-	13,875
Supported Pathway Herts	-	110,875	110,875	45,000
Violence Against Women & Girls	-	-	-	10,000
Lottery Other	-	39,340	39,340	20,582
Lottery Training	-	-	-	10,944
	<u>£19,550</u>	<u>£602,300</u>	<u>£621,850</u>	<u>£638,869</u>

Of the £638,869 recognised in 2024, £73,538 was unrestricted funds and £565,511 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Bank interest	£10,057	£Nil	£10,057	£10,420

All of the £10,420 recognised in 2024 was unrestricted funds.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Crown Court	-	-	-	-
Bedfordshire Police & Crime Commission	-	-	-	-
	<u>£Nil</u>	<u>£Nil</u>	<u>£Nil</u>	<u>£Nil</u>

No income was recognised in 2024.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2025 £	Total 2024 £
Analysed by activity:				
Integrated Offender Management	203,993	37,689	241,682	344,434
Exploitation	82,678	3,159	85,837	58,498
Supported Pathway C.Beds	55,376	62	55,438	23,892
Supported Pathway Luton	-	-	-	38,000
Supported Pathway Bedford	18,715	-	18,715	285
Positive Futures	59,189	811	60,000	-
School Navigator	44,893	107	45,000	
Growth and Development	10,349	47	10,396	70
Direction	-	-	-	56,202
National Lottery Training	5,017	-	5,017	4,962
BLCF MH Luton	50,830	170	51,000	13,806
Safer Streets 4 / 5	42,342	1,658	44,000	26,000
Crown Court	-	-	-	1,309
Serious Youth Violence	-	-	-	4,500
Violence Against Women & Girls	-	-	-	10,000
Supported Pathways Herts	108,411	2,464	110,875	45,000
National Lottery Other	38,964	376	39,340	20,582
	<u>£720,757</u>	<u>£46,543</u>	<u>£767,300</u>	<u>£647,540</u>
Analysed by function:				
Premises	-	7,868	7,868	4,981
General administration	-	35,795	35,795	34,149
Staff costs	677,727	-	677,727	566,740
Project	43,030	-	43,030	38,920
Governance (see note 7)	-	2,880	2,880	2,750
	<u>£720,757</u>	<u>£46,543</u>	<u>£767,300</u>	<u>£647,540</u>

Of the £767,300 expenditure recognised this year (2024: £647,540), £86,039 (2024: £29,452) was charged to unrestricted funds and £681,261 (2024: £618,088) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2025	Total 2024
Audit fees	<u>£2,880</u>	<u>£2,750</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

8. STAFF COSTS	2025	2024
	£	£
Wages and salaries	530,464	452,572
Social Security costs	46,960	38,132
Pension costs	81,238	66,904
	<u>658,662</u>	<u>557,608</u>
Staff expenses	19,065	9,132
	<u>£677,727</u>	<u>£566,740</u>

	No.	No.
Average number of employees based on full-time equivalents	<u>19.0</u>	<u>14.0</u>

One employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £82,031 (2024: £79,215).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2025	2024
	£	£
Grants receivable	73,480	26,500
Prepayments	4,692	720
	<u>£78,172</u>	<u>£27,220</u>

10. CREDITORS: Amounts falling due within one year	2025	2024
	£	£
Trade creditors	9,635	6,920
Taxation and social security	11,185	10,554
Other Creditors & Accruals	26,159	15,377
	<u>£46,979</u>	<u>£32,851</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

11. MOVEMENT IN FUNDS

	Brought forward	Income	Expenditure	Transfers	Carried forward
2025					
Restricted funds	£	£	£	£	£
Exploitation	43,996	50,000	85,837	-	8,159
Integrated Offender Management	87,597	160,085	155,643	-	92,039
Growth and development	54,885	-	10,396	-	44,489
Crown Court	45,710	10,417	-	-	56,127
Positive Futures	-	60,000	60,000	-	-
Scholl Navigator	-	45,000	45,000	-	-
Supported Pathway C.Beds	55,438	42,000	55,438	-	42,000
National Lottery - Training	5,017	-	5,017	-	-
Safer Streets 4/5	-	44,000	44,000	-	-
Supported Pathway Bedford	18,715	-	18,715	-	-
BCLF MH Luton	-	51,000	51,000	-	-
Violence Against Women, Girls	-	-	-	-	-
National Lottery Other	-	39,340	39,340	-	-
Supported Pathways Herts	-	110,875	110,875	-	-
	<u>311,358</u>	<u>612,717</u>	<u>681,261</u>	<u>-</u>	<u>242,814</u>
Unrestricted funds					
General funds	264,577	41,182	86,039	-	219,720
	<u>£575,935</u>	<u>£653,899</u>	<u>£767,300</u>	<u>£Nil</u>	<u>£462,534</u>

Comparative information for the Movement in Funds is as follows

	Brought forward	Income	Expenditure	Transfers	Carried forward
2024					
Restricted funds	£	£	£	£	£
Exploitation	(506)	103,000	58,498	-	43,996
Integrated Offender Management	215,004	187,575	314,982	-	87,597
Growth and development	54,955	-	70	-	54,885
Crown Court	33,144	13,875	1,309	-	45,710
Direction	-	56,202	56,202	-	-
Serious Youth Violence	4,500	-	4,500	-	-
Supported Pathway C.Beds	37,330	42,000	23,892	-	55,438
Supported Pathway Luton	-	38,000	38,000	-	-
National Lottery	(965)	10,944	4,962	-	5,017
Safer Streets 4 (VAGW)	-	26,000	26,000	-	-
Supported Pathway Bedford	-	19,000	285	-	18,715
BCLF MH Luton	5,473	8,333	13,806	-	-
Violence Against Women, Girls	-	10,000	10,000	-	-
National Lottery	-	20,582	20,582	-	-
Supported Pathways Herts	-	45,000	45,000	-	-
	<u>348,935</u>	<u>580,511</u>	<u>618,088</u>	<u>-</u>	<u>311,358</u>
Unrestricted funds					
General funds	209,747	84,282	29,452	-	264,577
	<u>£558,682</u>	<u>£664,793</u>	<u>£647,540</u>	<u>£Nil</u>	<u>£575,935</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2025	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Current assets	266,699	242,814	509,513
Current liabilities	(46,979)	-	(46,979)
	<u>£219,720</u>	<u>£242,814</u>	<u>£462,534</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2024	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Current assets	297,428	311,358	608,786
Current liabilities	(32,851)	-	(32,851)
	<u>£264,577</u>	<u>£311,358</u>	<u>£575,935</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police & Crime	Financial contribution to School Navigator; Positive Futures & Safer Streets	£149,000

No trustee received or waived any remuneration during the year (2024: £Nil) and no trustees were reimbursed for any expenses during the year (2024 : £Nil).

14. Contingent Assets

The charity has been awarded a multi-year grant with specified or implied timeframes which preclude recognition of the full amount. The total amount awarded for future years but not recognised is £183,505.

