



**YOUTURN FUTURES**

**Charity No: 1156468**

**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**YOUTURN FUTURES**  
**Charity No: 1156468**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**Contents**

|                                      | <b>Page</b> |
|--------------------------------------|-------------|
| Contents                             | 1           |
| Reference and administrative details | 2 - 5       |
| Trustees' annual report              | 6 - 19      |
| Report of the independent auditors   | 20 - 22     |
| Statement of financial activities    | 23          |
| Balance sheet                        | 24          |
| Cashflow statement                   | 25          |
| Notes to the financial statements    | 26 - 31     |

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**CHARITY NAME**        YouTurn Futures

**CHARITY NUMBER**        1156468

**PRINCIPAL OFFICE**

c/o Bedfordshire Fire and Rescue Service  
Southfields Road  
Kempston MK42 7NR

**TRUSTEES (AS OF THE DATE OF THIS REPORT'S APPROVAL)**

Dr Nina Pearson        Chair  
Kirstie Cook  
Nikki Middleton  
Paul Downing  
Ian Price  
John Murphy        (appointed 1<sup>st</sup> May 2024)  
Tatyanna Antoine (appointed 7<sup>th</sup> August 2024)

**TRUSTEES (DURING THE FINANCIAL YEAR 2023-2024)**

Dr Nina Pearson        Chair  
Kirstie Cook  
Nikki Middleton  
Paul Downing  
Ian Price        (appointed 8<sup>th</sup> February 2024)  
Sharn Basra        (appointed 15 March 2023, resigned 8<sup>th</sup> November 2023)

**KEY STAFF (AT DATE OF THIS REPORT'S APPROVAL)**

|                  |                                                              |
|------------------|--------------------------------------------------------------|
| Stuart Smith     | Director                                                     |
| Neill Waring     | Deputy Director                                              |
| Lisa Robinson    | Strategic lead – Exploitation and Missing                    |
| Abbie Rowley     | Performance and Project Manager Performance and Project Lead |
| Alison Owens     | Business Support Officer                                     |
| Benita Branagan  | Performance Analyst                                          |
| Elaine McConnell | Growth and Development lead                                  |
| Emma Freeman     | Caseworker Team Leader                                       |
| Olivia Ingle     | Case worker                                                  |
| Sharon Simpson   | Case worker                                                  |
| Teri Parish      | HR and Business Manager                                      |
| Olivia Houghton  | Data researcher                                              |
| Antonella Greco  | Case worker                                                  |
| Jade Davies      | Emotional and Wellbeing Coach                                |
| Amy McLennan     | Caseworker                                                   |
| Anam Khan        | Business Support and Data Administrator                      |
| Roseann Taylor   | School Navigator case worker)                                |

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS (cont'd)**

**BANKERS** CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

**INDEPENDENT AUDITOR**

Kingston Burrowes Audit Ltd,  
Registered Office: 308, Ewell Road, Surbiton KT6 7AL

**ACCOUNTANTS**

Miller & Co. 5 Imperial Court, Laporte Way, Luton, LU4 8FE



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2024. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**CHARITY CONSTITUTION AND GOVERNING DOCUMENT**

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31<sup>st</sup> March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

**RECRUITMENT AND APPOINTMENT OF TRUSTEES**

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

**TRUSTEE INDUCTION AND TRAINING**

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commission's trustee handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

**DECISION MAKING**

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**RISK**

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

**OBJECTIVES AND ACTIVITIES**

**CHARITABLE OBJECTIVES**

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
  - a) facilitating their integration and constructive engagement in society;
  - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
  - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).



# Foreword



**Dr Nina Pearson -**  
Chair of Trustees

*Every day, millions of people in the UK set out to make a positive difference by the work they do, the important relationships they nurture, the way they spend their leisure time and how they spend their money. For some fulfilling that ambition is reasonably straight forward. For others many obstacles and distractions get in the way and can lead to a downward spiral in life chances. This Impact Report is a powerful illustration of how supportive relationships with skilled professionals makes such a difference in stopping the downward spiral in its tracks and helps individuals not only get their life back on track but actually fulfil their potential! The added bonus is that this way of working saves money for society as a whole too!*

*None of this great work by the YouTurn case workers and support team would be possible without the expert leadership of Stuart and his senior team, the financial backing of our grant funders, the invaluable support of our system partners and the strategic oversight of Trustees.*

*I commend this report to you.*

*Annual reports typically present data that highlight the meaningful progress charities have made towards their strategic goals, demonstrate the responsible allocation of funds, and outline plans for the future. This report follows that same approach.*

*However, while facts and figures are crucial, the heart of our work lies in the transformative impact YouTurn Futures has on each individual we support. One of the most rewarding aspects is witnessing how our case workers help young people navigate life's challenges—whether it's breaking free from harmful relationships, overcoming mental health struggles, securing a place at college, starting an apprenticeship, or finding suitable accommodation. For many, this is the first time they discover untapped skills and talents, long overshadowed by trauma, disadvantage, and poverty.*

*Progress is rarely linear, and setbacks often disrupt forward momentum. This is where the expertise, resilience, and commitment of our case workers come into play, ensuring that obstacles are met with solutions and challenges are turned into opportunities. None of this could happen without the dedication of the entire YouTurn Futures team, whose behind-the-scenes efforts make delivering a first-class service possible.*

*Over the past year, we have further developed our 'Supported Pathway' approach, introducing a Professional Practice Framework and expanding our services into Hertfordshire to support young people affected by knife crime. Looking ahead, we will be launching new initiatives, including the 'Outcome Stars' tool, which will help us measure progress quantitatively. Additionally, we will introduce a Navigator programme in Luton schools to support young people at risk of exclusion and develop the 'Positive Futures' programme for those facing significant challenges. Recognising that employment is often a key step away from criminality, we are also creating an employability programme to assist young people in moving towards a brighter future.*

*Together, we remain committed to transforming lives, one step at a time.*



**Stuart Smith -**  
Director





## Highlights

This year, YouTurn has delivered the East of England IOM operational conference, which offered informative presentations and networking opportunities. Additionally, in January 2024, YouTurn facilitated a partnership development meeting to build stronger multi-agency connections, and discuss IOM performance or queries.



National VAWG Conference

In November 2023, YouTurn facilitated a VAWG (Violence Against Women and Girls) sexual trauma conference with a host of fascinating key note speakers including Andy Thompson (CEO-CYP First), Zoe Lodrick (Sexualised Trauma Specialist), Rhiannon Faye MacDonald (Survivor), The Maggie Oliver Foundation, The Survivors Trust and Dr Paul Nelson and Carter Smith (Lecturers: PIER- Policing Institute for Eastern Region). There were approximately **80** attendees on the day that had travelled from all over the nation to network and learn from the incredible speakers. Additionally, there were some insightful organisational stalls from local and national partner organisations. The day was a huge success, and feedback called the event "Insightful", "powerful", and "eye-opening" and had the professionals in attendance pledging to "raise awareness, call out victim blaming and promote support services".

This year, we were involved in supporting the Luton Fairness Taskforce Coppers and Communities collaboration project. YouTurn pulled a report together on the research carried out by Att10tive and Mary Seacole. The report was used to inform professionals and police officers on the perception young people have of them and in turn drive change within the organisation and improve relationships the police have with the public.



Luton Fairness Taskforce

## Our Year in Numbers

**£7,104,440**  
Cost saving attributable to Bedfordshire Integrated Offender Management due to reduction in harm.

**428**  
Attendees to 'Direction For Bedfordshire' networking events

**7,919** [www.youturnfutures.com](http://www.youturnfutures.com)  
Website hits April 2023-April 2024



Our social media accounts have been continuing to grow, with a combined following of over **470** partners and colleagues.



All staff at YouTurn now have LinkedIn accounts that enable greater networking, updates and sharing of key information with partner agencies.

**627** Individuals referred to and supported by YouTurn.

Referrals were made to: Conditional Cautions (54), Community Resolutions (301), Supported Pathway (57) Pubwatch (1), VAWG (103), Direction (92), VERU (8) and IOM nominals where YouTurn have provided additional support (11).



YouTurn are passionate about supporting marginalised individuals and creating better futures and life choices for those we work with.

**We do this by being:**

- ✓ Collaborative
- ✓ Inclusive
- ✓ Compassionate
- ✓ Integrity-Led



# Integrated Offender Management



"I have just come out of a meeting with the inspectors who said they were so impressed with the model, governance, attitude and partnership working that is taking place, that they will be referring us to the effective practice board of HMIP as a great example of how an IOM can operate." *Doug Charlton Head of the Probation Delivery Unit - Bedfordshire.*



DCI Ryan Brammer  
Intelligence Command  
OMU Bedfordshire Police

"Working effectively across our partnership with Probation and YouTurn Futures has been key to achieving the success of common shared goals. Such effective partnership working has led to innovation in producing a performance management framework across other areas of the organisation such as VSOMT. When delivered, I will continue to work with YouTurn Futures to scope the possibilities of this being used across other teams and departments both internally and externally."

▶ The impact of YouTurn's work within IOM is far reaching. Our reputation, professionalism and effective partnership working is recognised across Bedfordshire

▶ YouTurn aim to replicate the demonstration of successes and performance framework that IOM has in other areas of policing business, specifically within the Violence and Sex Offender Management Team (VSOMT).



## Performance Measures 2023-2024

 **168** Individuals Managed 2023-2024

**YouTurn**  
Resettle, Reform & Reintegrate



Probation  
Service

**75%**  
Reduction in  
harm severity  
scores.

**£7.1m**  
Saved due to the  
reduction in  
harm.

**58%**  
Reduction in  
offences  
overall.



▶ We have provided **136** mobile phones to IOM nominals. These enable the offenders to contact and communicate with their Police and Probation Officers whilst on the scheme. YouTurn also support IOM cases in a time of crisis with top up vouchers to enable Police and Probation officers to maintain contact.

▶ YouTurn have continued to provide administration, coordination and analytical support to the IOM team in Bedfordshire, as well as developing and managing the central SharePoint site. We assess the performance for IOM quarterly and annually through reporting. Additionally, YouTurn record and input Police appointments and MAP/MACC meeting data onto the probation system, NDelius, with a strategic change resulting in an increased monitoring of Fixed appointments.

## IOM Case Study Jimmy's Poem

Jimmy, an IOM nominal wrote this poem (right). This was read at the IOM regional conference, and the response to this was fantastic. The poem demonstrates how the work done through a multi-agency approach to offender management has a real impact on service users lives.

"If you want to see sunshine ya gotta weather the storm,  
Cycling in the rain the blessed rain,  
Embrace the rain, the sting, the pain,  
Lungs burning blood poundin' in ma veins,  
Steam's rising cresting crestin' the top eyes  
leaking, breath heaving,  
Boom joy sitting in a graveyard feeling alive."

CEMETERY HILL BEDFORD  
APRIL 2023.



# Out of Court Disposals

## Referral Data

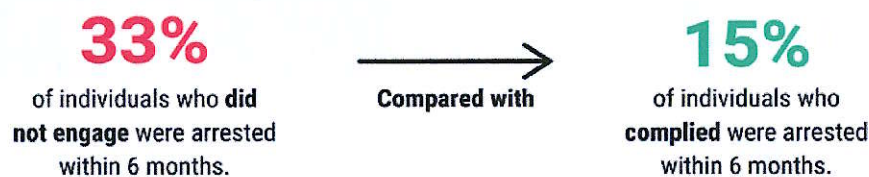


YouTurn case workers facilitated Conditional Cautions and Community Resolutions for those committing an offence where an out of court disposal was more appropriate. The aim was to divert them from prosecution while addressing issues linked to criminality. These sessions are designed to effectively address the causal factors of the offence and reduce the likelihood of it re-occurring.

YouTurn delivered out of court disposals until October 2023.

## Ongoing Impact

- As evidenced in a YouTurn report commissioned by Bedfordshire police, compliance rates were high for out of court disposals, with **78%** of those referred completing and attending the bespoke 1-2-1 session with an experienced Criminal Justice Professional.
- From analysing **54** individuals, with the aim of reviewing the effectiveness of out of court disposals, in reducing the likelihood of reoffending, results show that those who comply with their caution are **far less likely to reoffend** compared to those who do not engage.



The data shows that engaging with the support provided by YouTurn as a result of an out of court disposal had a lasting impact on the individual and overall shows a reduced likelihood to reoffend when compared with those who did not engage with us.

## Survey Feedback



Data obtained from 218 respondents.

**93%**  
of survey respondents were very satisfied with the support they received from their Direction Co-ordinator.

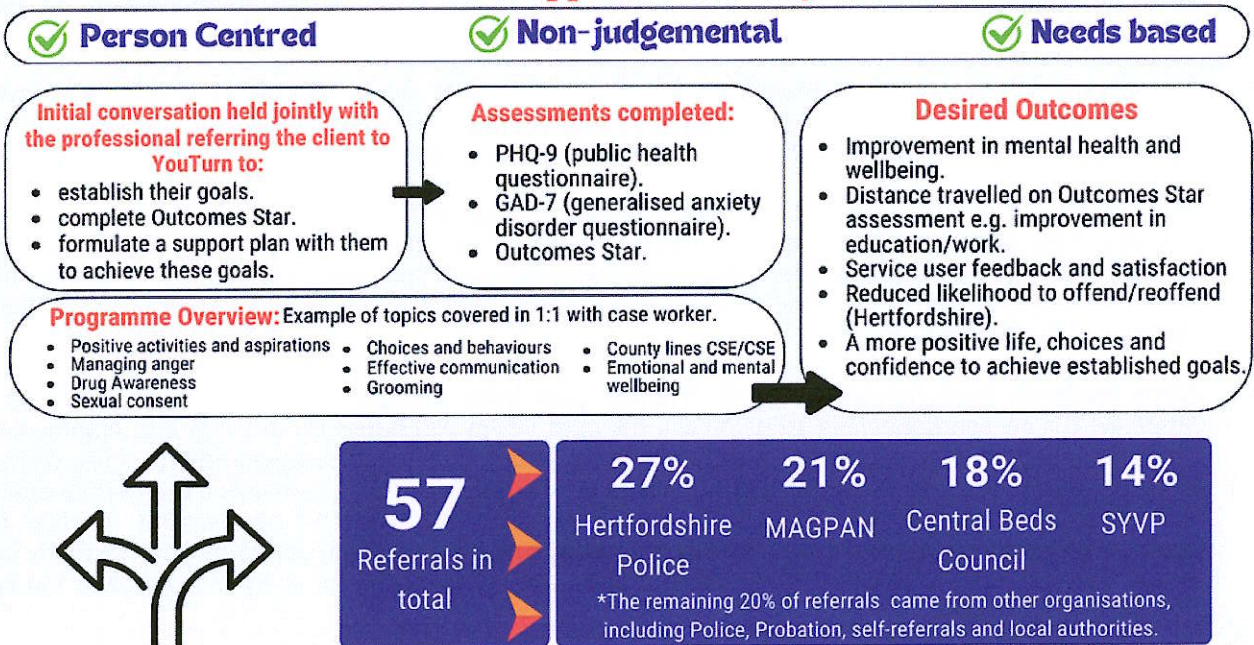
**85%**  
of survey respondents said it was extremely easy to contact their Direction Co-ordinator.



## Supported Pathway

The Supported Pathway service is designed to: provide a more intensive approach for people who do not qualify for the support of more acute services; and assist statutory providers that need support for those with more challenges to help turn their lives around and away from crime.

### YouTurn Supported Pathway is:

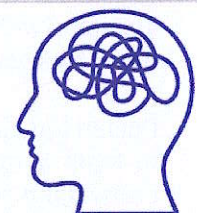


## Mental Health Impact



At the end of the financial year YouTurn were successful in receiving funding from the National Lottery for mental health support. All cases can benefit from increased resources around mental health (if a need is identified from PHQ-9 and GAD-7 assessments). Below is a current snapshot of mental health assessments completed for the Supported Pathway cases.

- Across all of the supported pathway services there have been 16 PHQ-9 mental health assessments completed and 16 GAD-7 mental health assessments completed.
- **100%** of all supported pathway cases that were assessed had improved on PHQ-9 and GAD-7 assessments upon closure.



The Supported Pathway service is progressing well against targets, having expanded in the last year to include both Safer Streets and Hertfordshire Supported Pathway services.

## Hertfordshire Supported Pathway

YouTurn Futures is now delivering our Supported Pathway service across Hertfordshire. It is aimed at reducing Serious Youth Violence and targeted at a 'Knife Carrying' cohort within IOM as well as young people under 18 that are involved in or at risk of being exploited or becoming involved in gangs.



# Supported Pathway Case Studies

## Case Study A

*\*All names have been changed to protect anonymity*

Jermaine\* was referred to **Hertfordshire Supported Pathway** following an arrest for possession with intent to supply. Additionally, there were concerns over his social group grooming him for gang activity. At the time of his referral, he was not in any education, employment or training.

Jermaine built up a good relationship with his case worker Steve, something which his parents believed was absent from the interactions with other youth professionals. Multiple attempts were made to re-engage Jermaine in Education, but he wouldn't engage.

Since working with YouTurn, Jermaine has attended and passed a CSCS card course and exam, and has also been out of the house after 3 months of not going outside independently. He has stopped associating with his negative peer group and there has been no police intelligence regarding him. Jermaine has also secured a place at a boxing academy course which includes English and maths at Barnet and Southgate College.

Some feedback from Jermaine's father: "He has gone from strength to strength, from getting to an interview for an apprenticeship to gaining a cis card which will hopefully get him into employment. From the teenager who was hanging around with the wrong crowd and disappearing for a few days on a regular basis I feel he has turned a corner, he is starting to see that he can have a future if he applies himself and is starting to feel positive about himself which is down to his case worker. YouTurn has been so supportive and helpful that literally the name YouTurn has made Jermaine do a YouTurn from a very dangerous path he was taking. My wife and I are truly grateful for everything you and YouTurn has done for Jermaine."

## Case Study B

Declan\* was referred to the **Central Bedfordshire Supported Pathway** after his drug use had escalated, which was affecting his mental health and behaviour in school leading to him being schooled at home online. There had also been instances where others had made attempts to groom him into a gang and he was associating with peers who were of concern to professionals.

Declan initially struggled to engage with his caseworker Emma, but through the sessions they started to build a rapport and he began to open up. Declan has now completed sessions helping him to understand about county lines and gangs, exploitation and knife crime. He has made disclosures about his experiences and has started to learn from them and make positive choices about his behaviour in the community.

Emma was able to support Declan with making a plan to reduce his drug use which he has successfully achieved, and this has had a great positive effect on his relationships with family and his mental health and behaviour in general. Declan has set his goals for the future including continuing his education at college and obtaining an apprenticeship. He continues to engage with Emma to support him into the next stage of his life and achieving these goals.



## Our Service User Feedback 2023-2024:

YouTurn value the voice of our service users. Direct feedback from service users allows the informed improvement of services, using suggestions from those who have experienced our services first hand. Below are some comments received this year 2023-2024.

"It didn't feel too formal, When you have a worker who is very by the book and takes things very seriously it can be stressful, most of the time my worker and I felt like two friends having a chat and a coffee which made it very easy for me to talk and open up, but still being reminded to sort it out sometimes by encouraging me in a motivational way."

"The tailored service is appreciated - it has been a good process."

"Antonella was always there for me. She was truthful and always happy to listen."

"It has been great! Good customer service/ people skills from the case workers."

"It made me open my eyes and actually think what am I doing with my life."

"Surprised - it was better than expected. All very positive and helpful."

"Absolutely brilliant. Very supportive process."

### Moving Forward

- ▶ We have recently developed our service user surveys so that we can gain more useful feedback for all services. Questions will delve deeper into specific areas that service users may have accessed support for e.g. mental health/drugs and alcohol/employment support. Future reporting will analyse and display the feedback so we can continue to inform future services.
- ▶ In the coming year (2024-2025), YouTurn will be collaborating with Bedfordshire University. The aim is to onboard an intern to complete their dissertation project, whilst also providing the charity with an academic paper outlining the views, successes and challenges of our service directly informed by our service users.



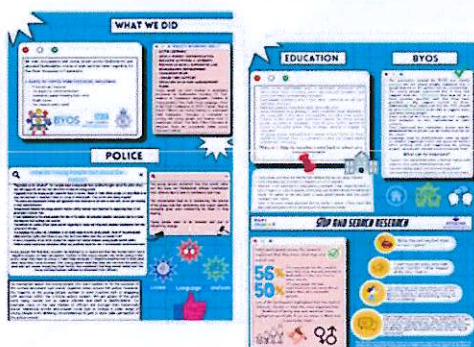


## Pan-Bedfordshire Exploitation

Pan Beds Multi Agency Practitioner events were developed across Bedfordshire on the Home Office Child Exploitation Disruption Toolkit; leading on this Bedfordshire became the first county to launch the Child Exploitation Disruption Toolkit. The toolkit details the different types of disruption tactics that can be used for all types of exploitation, including sexual, criminal, abduction, and trafficking. It also focuses on victim care and how partnership working can safeguard the children and young people who are at risk, or are already victims of, exploitation.

To date over 800 practitioners have attended the briefings which continued for 2023. The sessions have been organised & hosted by Lisa Robinson and delivered by CYP First. Overall, 6 sessions were delivered across Bedfordshire for 2023. The use of the Disruption Toolkit across the Bedfordshire partnership has been evaluated by Lisa Robinson & Benita Branagan (You Turn Futures Analyst), the report was presented to the Pan Beds Child Exploitation & Missing Group, a partnership response was coordinated by Lisa Robinson, the findings of which were presented to the Pan Beds Exploitation & Missing Strategic Group.

### Documents developed:



A Pan Bedfordshire response to exploitation was developed with children and young people across Bedfordshire. This document aims to bring the county together, working in partnership to ensure our children and young people have a voice and that they are heard.

The response is to enable Bedfordshire strategic leaders & practitioners to understand the thoughts of children and young people and how we can all work together to make a difference and tackle exploitation. The document was developed by Lisa Robinson & Benita Branagan.

- A Pan Beds Child Exploitation Needs Assessment was initiated in 2022 and agreed locally in Bedfordshire by all agencies and services working to reduce and tackle violence and exploitation in Bedfordshire. This document was presented to the Pan Beds Exploitation & Missing Strategic Group in 2023. A Pan Beds Partnership Response was coordinated by Lisa Robinson regarding the recommendations from the CE Needs Assessment and presented to the Pan Beds Exploitation & Missing Strategic Group.
- Lisa Robinson developed a Pan Beds Multi Agency Child Exploitation Tool, working with young people from Bedfordshire to ensure it meets their needs and is utilised appropriately. The tool continues to be developed with support from Bedfordshire young people, practitioners, and national organisations. This has been updated for 2023/2024 with feedback from speech & language therapists, young people and the NWG; and now has a briefing video on how to use for practitioners, this was developed by Lisa Robinson & Mia Tomlinson (CBC).

## Safeguarding

You Turn has continued commitment to  
Safeguarding.

- We have updated our safeguarding policy for 23/24.
- All staff are trained in Safeguarding Children and Adults level 3, as a minimum.
- Case tag breakdowns are monitored and discussed regularly at management meetings.
- We have developed process documents for staff to ensure consistency and accuracy when escalating concerns, adding Multi-Agency Information sharing forms to OASIS and noting vulnerabilities.





## Future Developments

*What's next for YouTurn Futures?*



### YouTurn Celebrates 10 Years of Service

To celebrate 10 years of YouTurn Futures and the impactful work the team continue to deliver on a daily basis we visited 'The Clink' restaurant in Brixton prison. We were able to reflect on all of the incredible work that has been delivered over the past 10 years and look forward to exciting new opportunities and projects in our 11th year.

### Performance Tracker & Professional Practice Framework

YouTurn have developed a Power BI dashboard to track performance in all projects. This displays referral numbers and targets, according to the parameters set by funders.

The dashboard is in its infancy, but has already been informing the management team on how all of the projects are performing.

The Professional Practice framework (right) has been developed as a tool to evidence best practice and the all of the elements required to achieve this. Each bubble is linked to a relevant documents folder that contains a library of resources, evidence, systems and reports that enable us to function effectively as professionals.



### Strategic Direction 2024-2025

- Continue to develop services beyond Bedfordshire by exploring regional opportunities for funding.
- Continue development of our YouTurn marketing and Social Media strategy, including a full review and potential to update the youturnfutures.com website and all social media platforms.
- Explore further local and regional collaboration opportunities with partners.
- Develop our service user involvement strategy and implement service user panels to aid strategic direction.
- Branch out services and supported pathway principles into schools and safer streets initiatives.
- Refresh the YouTurn website.
- Implement analytical skills and support to other areas of police business, such as the Sex Offender Management Team.

### Growing the team

Looking into next year, we will be expanding our team. Additionally we will be looking to diversify our trustee board and skillset. The aim is to recruit some new trustees and team members from a broad range of backgrounds.

As our business areas continue to grow we will be recruiting two new caseworkers and an additional business support officer in order to manage demand and caseloads.





## Our Partners & Funders

YouTurn really appreciate the support it receives from a wide range of grant funders, without which we could not continue our essential work. Our contact details are at the bottom of the page.



For enquiries regarding IOM & Offender Management : [neill.waring@youturnfutures.com](mailto:neill.waring@youturnfutures.com)

For enquiries regarding our projects: [info@directionforbedfordshire.co.uk](mailto:info@directionforbedfordshire.co.uk)

For enquiries regarding Exploitation: [lisa.robinson@youturnfutures.com](mailto:lisa.robinson@youturnfutures.com)

For enquiries regarding funding & Business Development: [elaine.mcconnell@youturnfutures.com](mailto:elaine.mcconnell@youturnfutures.com)

For enquiries regarding Business Support & HR: [teri.parish@youturnfutures.com](mailto:teri.parish@youturnfutures.com)

For enquiries regarding Analysis & Data: [benita.branagan@youturnfutures.com](mailto:benita.branagan@youturnfutures.com)

For enquiries regarding Serious Youth Violence: [alison.owens@youturnfutures.com](mailto:alison.owens@youturnfutures.com)

You can contact us by post:

c/o Bedfordshire Fire and  
Rescue Service  
Southfields Road  
Kempston  
Bedford  
MK42 7NR



SCAN ME



@YouTurnFutures & @Direction4Beds

[youturnfutures.com](http://youturnfutures.com)

[directionforbedfordshire.co.uk](http://directionforbedfordshire.co.uk)





**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**CHARITY AIMS**

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

**Overview**

**Going Concern report**

The trustees have formally reviewed YouTurn Futures as a going concern and taking into account financial forecasts, strategic and operational risks they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2024/25. This has been reviewed at their November 2024 trustees meeting and formally recorded in the minutes.

**Growth and Development**

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county, specifically Integrated Offender Management, YouTurn delivers direct services to support vulnerable and exploited individuals who may through their lifestyles encounter the criminal justice system.

You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

**Volunteers**

YouTurn had the support of a volunteer in 2023/24 who has been an integral part of the YouTurn team.

**Developing the financial strategy**

YouTurn continues to diversify its income streams, which include the following:

**Funding streams:**

**Integrated Offender Management (IOM)**

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provides updates on this spend to the Reducing Reoffending Board. Funding for this includes contributions from Bedfordshire Police, Probation Service, Central Beds Council and grant funding from the Community Investment Fund from BLCF.

YouTurn also received additional funding from the National Lottery Cost of Living Fund to provide additional support through our Crisis Fund.



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**Exploitation**

YouTurn Futures employs an exploitation co-ordinator to deliver a joined-up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities.

**Exploitation Communications**

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the exploitation strategic plan.

**Direction For Bedfordshire**

This funding is from a grant agreement with Bedfordshire's Office of the Police and Crime Commissioner (OPCC) to deliver the Direction for Bedfordshire service and Out of Court Disposal Service.

**Supported Pathway – Central Bedfordshire**

This is funding from Central Bedfordshire Community Safety team to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

**Supported Pathway – Luton**

This is grant funding received from Bedfordshire and Luton Community Fund (BLCF) Youth Fund to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

**Supported Pathway – Bedford**

This is funding from Wixam Tree and Swire Charitable Trust to deliver a programme to support young people at risk of becoming involved in the criminal justice system in Bedford.

**Growth and Development**

This fund is restricted for spend on the development of new projects and work by YouTurn Futures.

**Luton Crown Court Fund**

Funding from forfeiture orders supports additional spending on Integrated Offender Management.

**Safer Streets 5**

YouTurn received funding from the Home Office through Bedfordshire OPCC to extend our supported pathway programme.

**Hertfordshire Supported Pathway**

YouTurn receives funding from the Home Office Serious Violence Duty award to deliver this programme.

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**Mental Health and Wellbeing Programmes**

This is supported through the BLCF Community Recovery Fund and the BLCF Community Investment Fund.

**Staff Development and Training**

This is provided through funding by the National Lottery

**PUBLIC BENEFIT**

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the financial year ended 31 March 2024 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

**GRANT MAKING**

The Charity made no direct grants to other organisations in the year ended 31 March 2024.

**MATERIAL INVESTMENTS**

The Charity does not hold any material investments.

**FINANCIAL REVIEW**

The financial statements are set out on pages 23 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net incoming resources for the period of £17,253

Free unrestricted liquid reserves amounted to £264,577 and restricted reserves £311,358.

**INVESTMENT POWERS**

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

**RESERVES**

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months.



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

**TRUSTEES' RESPONSIBILITIES STATEMENT**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**AUDITORS**

Kingston Burrowes, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 13th November 2024 and signed on its behalf

*NR Pearson*

Dr Nina Pearson  
Chair of trustees

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**Independent Auditor's Report to the Trustees of:**  
**YOUTURN FUTURES**

**Opinion**

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**Independent Auditor's Report to the Members of:**  
**YOUTURN FUTURES**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, set out in page 29, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**Independent Auditor's Report to the Members of:**  
**YOUTURN FUTURES**

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Fisher FCA (Senior Statutory Auditor)  
for and on behalf of Kingston Burrowes Audit Ltd  
308 Ewell Road  
Surbiton  
Surrey  
KT6 7AL

11<sup>th</sup> December 2024



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**STATEMENT OF FINANCIAL ACTIVITIES**

|                                    | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2024<br>£     | Total<br>2023<br>£     |
|------------------------------------|-------|----------------------------|--------------------------|------------------------|------------------------|
| <b>Income:</b>                     |       |                            |                          |                        |                        |
| Donations                          | 2     | 504                        | 15,000                   | 15,504                 | 25,100                 |
| Charitable activities              | 3     | 73,358                     | 565,511                  | 638,869                | 503,594                |
| Investments                        | 4     | 10,420                     | -                        | 10,420                 | 2,324                  |
| Other income                       | 5     | -                          | -                        | -                      | 17,915                 |
| <b>Total Income</b>                |       | <u>84,282</u>              | <u>580,511</u>           | <u>664,793</u>         | <u>548,933</u>         |
| <b>Expenditure:</b>                |       |                            |                          |                        |                        |
| Charitable activities              | 6     | <u>29,452</u>              | <u>618,088</u>           | <u>647,540</u>         | <u>622,281</u>         |
| <b>Net income before transfers</b> |       | 54,830                     | (37,577)                 | 17,253                 | (73,348)               |
| Transfers between funds            | 11    | <u>-</u>                   | <u>-</u>                 | <u>-</u>               | <u>-</u>               |
| <b>Net movement in funds</b>       |       | 54,830                     | (37,577)                 | 17,253                 | (73,348)               |
| <b>Reconciliation of funds:</b>    |       |                            |                          |                        |                        |
| Total funds brought forward        | 11    | <u>209,747</u>             | <u>348,935</u>           | <u>558,682</u>         | <u>632,030</u>         |
| <b>Total funds carried forward</b> | 11    | <u><u>£264,577</u></u>     | <u><u>£311,358</u></u>   | <u><u>£575,935</u></u> | <u><u>£558,682</u></u> |

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 36 to 41 form part of these Financial Statements.

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**BALANCE SHEET**

**AS AT 31 MARCH 2023**

|                                     | Notes | 2024<br>£           | 2023<br>£       |
|-------------------------------------|-------|---------------------|-----------------|
| <b>CURRENT ASSETS</b>               |       |                     |                 |
| Debtors                             | 9     | 27, Romana<br>10220 | 22,220          |
| Cash at Bank                        |       | 581,566             | 560,919         |
|                                     |       | <u>608,786</u>      | <u>583,139</u>  |
| <b>CREDITORS:</b>                   |       |                     |                 |
| Amounts falling due within one year | 10    | 32,851              | 24,457          |
|                                     |       | <u>32,851</u>       | <u>24,457</u>   |
| <b>NET ASSETS</b>                   | 12    | <u>£575,935</u>     | <u>£558,682</u> |
| <b>FUNDS</b>                        |       |                     |                 |
| Restricted funds                    | 11    | 311,358             | 348,935         |
| Unrestricted funds                  | 11    | 264,577             | 209,747         |
|                                     |       | <u>264,577</u>      | <u>209,747</u>  |
| <b>TOTAL FUNDS</b>                  | 11    | <u>£575,935</u>     | <u>£558,682</u> |

Approved and authorised for issue by the Board of Trustees on 13th November 2024 and signed on its behalf by:

*NR Pearson*

.....  
Dr Nina Pearson  
Trustee

The notes on pages 36 to 41 form part of these Financial Statements.



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**CASH FLOW STATEMENT**

|                                                              | Notes | 2024<br>£       | 2023<br>£       |
|--------------------------------------------------------------|-------|-----------------|-----------------|
| <b>Cash flows from operating activities</b>                  |       |                 |                 |
| Net movement in funds per statement of financial activities  |       | 17,253          | (73,348)        |
| Adjustments for:                                             |       |                 |                 |
| Interest receivable                                          | 4     | (10,420)        | (2,324)         |
| (Increase) / decrease in debtors                             |       | (5,000)         | (21,500)        |
| (Decrease) / increase in creditors                           |       | 8,394           | 11,425          |
| <b>Net cash provided by / (used in) operating activities</b> |       | <b>10,227</b>   | <b>(85,747)</b> |
| <b>Cash flows from investing activities</b>                  |       |                 |                 |
| Interest receivable                                          |       | 10,420          | 2,324           |
| <b>Net cash provided by / (used in) investing activities</b> |       | <b>10,420</b>   | <b>2,324</b>    |
| <b>Change in cash at bank in the year</b>                    |       | <b>20,647</b>   | <b>(83,423)</b> |
| Cash at bank brought forward                                 |       | 560,919         | 644,342         |
| <b>Cash at bank carried forward</b>                          |       | <b>£581,566</b> | <b>£560,919</b> |

The notes on pages 36 to 41 form part of these Financial Statements.

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE FINANCIAL STATEMENTS**

**1. ACCOUNTING POLICIES**

**a) General Information and basis of preparation**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £1

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on pages 2 to 3 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

**b) Fund accounting**

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

**c) Income recognition**

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

**d) Expenditure recognition**

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE FINANCIAL STATEMENTS**

**1. ACCOUNTING POLICIES /contd...**

**e) Tangible fixed assets and depreciation**

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

**f) Pension costs**

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

**g) Debtors and creditors**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

| <b>2. DONATIONS</b> | <b>Unrestricted<br/>Funds</b> | <b>Restricted<br/>Funds</b> | <b>Total<br/>2024</b> | <b>Total<br/>2023</b> |
|---------------------|-------------------------------|-----------------------------|-----------------------|-----------------------|
| Donations           | £504                          | £15,000                     | £15,504               | £25,100               |

Restricted funds accounted for £Nil out of the total donations of £25,100 recognised in 2023.

| <b>3. INCOME FROM CHARITABLE ACTIVITIES</b> | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2024<br/>£</b> | <b>Total<br/>2023<br/>£</b> |
|---------------------------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Integrated Offender Management              | 73,358                              | 187,575                           | 260,933                     | 222,534                     |
| Exploitation                                | -                                   | 103,000                           | 103,000                     | 62,000                      |
| Growth and Development                      | -                                   | -                                 | -                           | 4,000                       |
| Direction                                   | -                                   | 56,202                            | 56,202                      | 114,143                     |
| Safer Streets 4 (VAWG)                      | -                                   | 26,000                            | 26,000                      | 10,000                      |
| Supported Pathway Bedford                   | -                                   | 4,000                             | 4,000                       | 10,000                      |
| Supported Pathway C. Beds                   | -                                   | 42,000                            | 42,000                      | 38,000                      |
| Supported Pathway Luton                     | -                                   | 38,000                            | 38,000                      | 26,250                      |
| BLCF MH Luton                               | -                                   | 8,333                             | 8,333                       | 16,667                      |
| Crown Court                                 | -                                   | 13,875                            | 13,875                      | -                           |
| Supported Pathways Herts                    | -                                   | 45,000                            | 45,000                      | -                           |
| Violence Against Women & Girls              | -                                   | 10,000                            | 10,000                      | -                           |
| Lottery Other                               | -                                   | 20,582                            | 20,582                      | -                           |
| Lottery Training                            | -                                   | 10,944                            | 10,944                      | -                           |
|                                             | <u>£73,358</u>                      | <u>£565,511</u>                   | <u>£638,869</u>             | <u>£503,594</u>             |

Of the £503,594 recognised in 2023, £19,250 was unrestricted funds and £484,344 was restricted funds.

| <b>4. INVESTMENT INCOME</b> | <b>Unrestricted<br/>Funds</b> | <b>Restricted<br/>Funds</b> | <b>Total<br/>2024</b> | <b>Total<br/>2023</b> |
|-----------------------------|-------------------------------|-----------------------------|-----------------------|-----------------------|
| Bank interest               | £10,420                       | £Nil                        | £10,420               | £2,324                |

All of the £2,324 recognised in 2023 was unrestricted funds.

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE FINANCIAL STATEMENTS**

| 5. OTHER INCOME                        | Unrestricted<br>Funds | Restricted<br>Funds | Total<br>2024 | Total<br>2023  |
|----------------------------------------|-----------------------|---------------------|---------------|----------------|
| Crown Court                            | -                     | -                   | -             | -              |
| Bedfordshire Police & Crime Commission | -                     | -                   | -             | 17,915         |
|                                        | <u>£Nil</u>           | <u>£Nil</u>         | <u>£Nil</u>   | <u>£17,915</u> |

All of the £17,195 recognised in 2023 was restricted funds.

| 6. EXPENDITURE ON CHARITABLE ACTIVITIES | Direct<br>Costs<br>£ | Support<br>Costs<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|-----------------------------------------|----------------------|-----------------------|--------------------|--------------------|
| <b>Analysed by activity:</b>            |                      |                       |                    |                    |
| Integrated Offender Management          | 324,407              | 20,027                | 344,434            | 274,701            |
| Exploitation                            | 57,983               | 515                   | 58,498             | 70,970             |
| Supported Pathway C.Beds                | 20,560               | 3,332                 | 23,892             | 52,055             |
| Supported Pathway Luton                 | 37,692               | 308                   | 38,000             | 39,623             |
| Supported Pathway Bedford               | -                    | 285                   | 285                | 10,000             |
| Case Management                         | -                    | -                     | -                  | 4,984              |
| Growth and Development                  | -                    | 70                    | 70                 | 4,083              |
| Direction                               | 48,422               | 7,780                 | 56,202             | 134,904            |
| National Lottery Training               | 4,962                | -                     | 4,962              | -                  |
| BLCF MH Luton                           | 13,503               | 303                   | 13,806             | 11,928             |
| Safer Streets 4 / 5                     | 23,000               | 3,000                 | 26,000             | 10,010             |
| Crown Court                             | 1,309                | -                     | 1,309              | 9,028              |
| Serious Youth Violence                  | 4,500                | -                     | 4,500              | -                  |
| Violence Against Women & Girls          | 10,000               | -                     | 10,000             | -                  |
| Supported Pathways Herts                | 39,394               | 5,606                 | 45,000             | -                  |
| National Lottery Other                  | 19,928               | 654                   | 20,582             | -                  |
|                                         | <u>£605,660</u>      | <u>£41,880</u>        | <u>£647,540</u>    | <u>£622,281</u>    |
| <b>Analysed by function:</b>            |                      |                       |                    |                    |
| Premises                                | -                    | 4,981                 | 4,981              | 3,359              |
| General administration                  | -                    | 34,149                | 34,149             | 42,933             |
| Staff costs                             | 566,740              | -                     | 566,740            | 529,732            |
| Project                                 | 38,920               | -                     | 38,920             | 43,607             |
| Governance (see note 7)                 | -                    | 2,750                 | 2,750              | 2,650              |
|                                         | <u>£605,660</u>      | <u>£41,880</u>        | <u>£647,540</u>    | <u>£622,281</u>    |

Of the £647,540 expenditure recognised this year (2023: £622,281), £29,452 (2023: £43,498) was charged to unrestricted funds and £618,088 (2022: £578,783) was charged to restricted funds.

| 7. GOVERNANCE COSTS | Total<br>2024 | Total<br>2023 |
|---------------------|---------------|---------------|
| Audit fees          | <u>£2,750</u> | <u>£2,650</u> |



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE FINANCIAL STATEMENTS**

| <b>8. STAFF COSTS</b>                                      | <b>2024</b>     | <b>2023</b>     |
|------------------------------------------------------------|-----------------|-----------------|
|                                                            | <b>£</b>        | <b>£</b>        |
| Wages and salaries                                         | 452,572         | 428,092         |
| Social Security costs                                      | 38,132          | 37,390          |
| Pension costs                                              | 66,904          | 55,073          |
|                                                            | <u>557,608</u>  | <u>520,555</u>  |
| Staff expenses                                             | 9,132           | 9,177           |
|                                                            | <u>£566,740</u> | <u>£529,732</u> |
|                                                            | <b>No.</b>      | <b>No.</b>      |
| Average number of employees based on full-time equivalents | <u>14.0</u>     | <u>14.0</u>     |

One employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £79,215 (2023: £71,561).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

| <b>9. DEBTORS</b> | <b>2024</b>    | <b>2023</b>    |
|-------------------|----------------|----------------|
|                   | <b>£</b>       | <b>£</b>       |
| Grants receivable | 26,500         | 21,500         |
| Prepayments       | 720            | 720            |
|                   | <u>£27,220</u> | <u>£22,220</u> |

| <b>10. CREDITORS: Amounts falling due within one year</b> | <b>2024</b>    | <b>2023</b>    |
|-----------------------------------------------------------|----------------|----------------|
|                                                           | <b>£</b>       | <b>£</b>       |
| Trade creditors                                           | 6,920          | 4,457          |
| Taxation and social security                              | 10,554         | 11,382         |
| Other Creditors & Accruals                                | 15,377         | 8,618          |
|                                                           | <u>£32,851</u> | <u>£24,457</u> |

**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE FINANCIAL STATEMENTS**

**11. MOVEMENT IN FUNDS**

|                                | <b>Brought forward</b> | <b>Income</b>   | <b>Expenditure</b> | <b>Transfers</b> | <b>Carried forward</b> |
|--------------------------------|------------------------|-----------------|--------------------|------------------|------------------------|
| <b>2024</b>                    | <b>£</b>               | <b>£</b>        | <b>£</b>           | <b>£</b>         | <b>£</b>               |
| <b>Restricted funds</b>        |                        |                 |                    |                  |                        |
| Exploitation                   | (506)                  | 103,000         | 58,498             | -                | 43,996                 |
| Integrated Offender Management | 215,004                | 187,575         | 314,982            | -                | 87,597                 |
| Growth and development         | 54,955                 | -               | 70                 | -                | 54,885                 |
| Crown Court                    | 33,144                 | 13,875          | 1,309              | -                | 45,710                 |
| Direction                      | -                      | 56,202          | 56,202             | -                | -                      |
| Serious Youth Violence         | 4,500                  | -               | 4,500              | -                | -                      |
| Supported Pathway C.Beds       | 37,330                 | 42,000          | 23,892             | -                | 55,438                 |
| Supported Pathway Luton        | -                      | 38,000          | 38,000             | -                | -                      |
| National Lottery               | (965)                  | 10,944          | 4,962              | -                | 5,017                  |
| Safer Streets 4 (VAWG)         | -                      | 26,000          | 26,000             | -                | -                      |
| Supported Pathway Bedford      | -                      | 19,000          | 285                | -                | 18,715                 |
| BCLF MH Luton                  | 5,473                  | 8,333           | 13,806             | -                | -                      |
| Violence Against Women, Girls  | -                      | 10,000          | 10,000             | -                | -                      |
| National Lottery               | -                      | 20,582          | 20,582             | -                | -                      |
| Supported Pathways Herts       | -                      | 45,000          | 45,000             | -                | -                      |
|                                | <u>348,935</u>         | <u>580,511</u>  | <u>618,088</u>     | <u>-</u>         | <u>311,358</u>         |
| <b>Unrestricted funds</b>      |                        |                 |                    |                  |                        |
| General funds                  | <u>209,747</u>         | <u>84,282</u>   | <u>29,452</u>      | <u>-</u>         | <u>264,577</u>         |
|                                | <u>£558,682</u>        | <u>£664,793</u> | <u>£647,540</u>    | <u>£Nil</u>      | <u>£575,935</u>        |

Comparative information for the Movement in Funds is as follows

|                                | <b>Brought forward</b> | <b>Income</b>   | <b>Expenditure</b> | <b>Transfers</b> | <b>Carried forward</b> |
|--------------------------------|------------------------|-----------------|--------------------|------------------|------------------------|
| <b>2023</b>                    | <b>£</b>               | <b>£</b>        | <b>£</b>           | <b>£</b>         | <b>£</b>               |
| <b>Restricted funds</b>        |                        |                 |                    |                  |                        |
| Exploitation                   | 3,786                  | 62,000          | 66,292             | -                | (506)                  |
| Integrated Offender Management | 266,550                | 203,284         | 254,830            | -                | 215,004                |
| Growth and development         | 54,955                 | 4,000           | 4,000              | -                | 54,955                 |
| Crown Court                    | 41,825                 | -               | 8,681              | -                | 33,144                 |
| Direction                      | 9,233                  | 114,143         | 123,376            | -                | -                      |
| Serious Youth Violence         | 4,500                  | -               | -                  | -                | 4,500                  |
| Supported Pathway C.Beds       | 48,557                 | 38,000          | 49,227             | -                | 37,330                 |
| Supported Pathway Luton        | 9,989                  | 26,250          | 36,239             | -                | -                      |
| National Lottery               | (965)                  | -               | -                  | -                | (965)                  |
| Safer Streets 4 (VAWG)         | -                      | 10,000          | 10,000             | -                | -                      |
| Supported Pathway Bedford      | -                      | 10,000          | 10,000             | -                | -                      |
| BCLF MH Luton                  | -                      | 16,667          | 11,194             | -                | 5,473                  |
| Case Management                | 4,944                  | -               | 4,944              | -                | -                      |
|                                | <u>443,374</u>         | <u>484,344</u>  | <u>578,783</u>     | <u>-</u>         | <u>348,935</u>         |
| <b>Unrestricted funds</b>      |                        |                 |                    |                  |                        |
| General funds                  | <u>188,656</u>         | <u>64,589</u>   | <u>43,498</u>      | <u>-</u>         | <u>209,747</u>         |
|                                | <u>£632,030</u>        | <u>£548,933</u> | <u>£622,281</u>    | <u>£Nil</u>      | <u>£558,682</u>        |

A description of the purposes of each fund can be found in the Trustees' Annual Report.



**YOUTURN FUTURES**  
**Charity No: 1156468**

**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE FINANCIAL STATEMENTS**

**12. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

| <b>2024</b>         | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2024<br/>£</b> |
|---------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Current assets      | 297,428                             | 311,358                           | 608,786                     |
| Current liabilities | (32,851)                            | -                                 | (32,851)                    |
|                     | <u>£264,577</u>                     | <u>£311,358</u>                   | <u>£575,935</u>             |

Comparative information for the Analysis of Net Assets Between Funds is as follows:

| <b>2023</b>         | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2023<br/>£</b> |
|---------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Current assets      | 234,204                             | 348,935                           | 583,139                     |
| Current liabilities | (24,457)                            | -                                 | (24,457)                    |
|                     | <u>£209,747</u>                     | <u>£348,935</u>                   | <u>£558,682</u>             |

**13. RELATED PARTIES**

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

| <b>Related Party</b>  | <b>Transaction details</b>                                                         | <b>Amount<br/>£</b> |
|-----------------------|------------------------------------------------------------------------------------|---------------------|
| Bedfordshire Police   | Financial contribution to IOM and Bedford Services Youth Violence Panel            | £105,000            |
| Luton Borough Council | Financial contribution to Young People & Criminal Justice Project and Exploitation | £23,000             |

No trustee received or waived any remuneration during the year (2023: £Nil) and no trustees were reimbursed for any expenses during the year (2023 : £Nil).

**14. Contingent Assets**

The charity has been awarded a multi-year grant with specified or implied timeframes which preclude recognition of the full amount. The total amount awarded for future years but not recognised is £92,500.