



YOUTURN FUTURES

Charity No: 1156468

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2023

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Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORTS APPROVAL)

Dr Nina Pearson
Kirstie Cook
Nikki Middleton
Paul Downing
Sharn Basra

TRUSTEES (DURING THE FINANCIAL YEAR 2022-23)

Dr Nina Pearson	Chair
Nikki Middleton	
Doug De St Aubin	(resigned 19 th October 2022)
Trevor Rodenhurst	(resigned 25 th January 2023)
Heather Moulder	(resigned 4 th May 2022)
Paul Downing	(appointed 4 th May 2022)
Kirstie Cook	(appointed 25 January 2023)
Sharn Basra	(appointed 15 March 2023)

KEY STAFF

Stuart Smith	(Director)
Neill Waring	(Deputy Director)
Lisa Robinson	(CSE co-ordinator and Exploitation lead)
Abbie Rowley	(Performance and Project Manager)
Alison Owens	(Business Support)
Benita Branagan	(Analyst)
Elaine McConnell	(Growth and Development)
Emma Freeman	(Direction co-ordinator)
Olivia Ingle	(Direction co-ordinator)
Sharon Simpson	(Direction co-ordinator)
Stephanie Roberts	(Analyst)
Teri Parish	(HR and Business Manager)
Olivia Haughton	(Data researcher)
Antonella Greco	(Direction co-ordinator)
Jade Davies	(Mental health peer support worker)
Lucy Page	(Performance analyst)
Promi Haque	(Direction co-ordinator)
Arriana Vararu	(Operational intern)

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FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS (cont'd)

BANKERS

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Myrus Smith, Chartered Accountants

Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

ACCOUNTANTS

Miller & Co, Chartered Accountants

5 Imperial Court, Laporte Way, Luton, Bedfordshire, LU4 8FE

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FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2023. Reference and administrative information set out on pages 2 to 3 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commissions Trustee Handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he

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or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- o The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- o the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

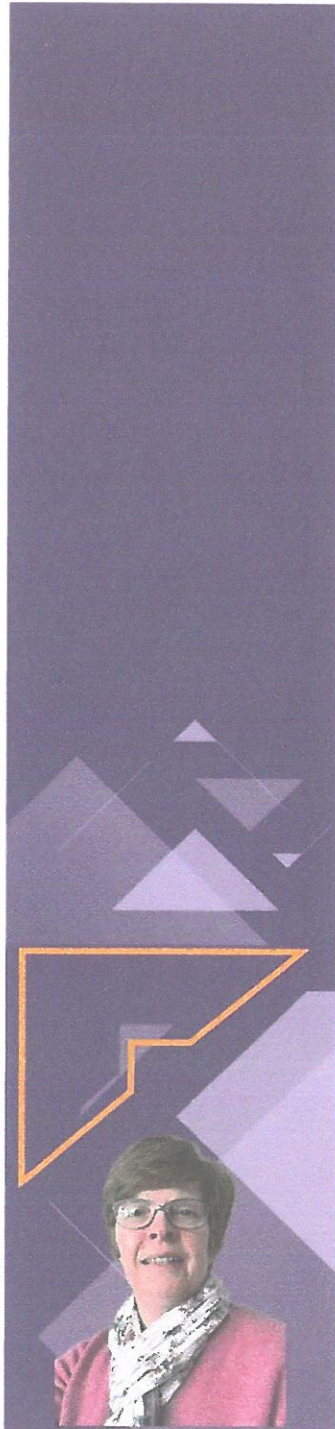
YouTurn Futures Annual Report 2022-2023

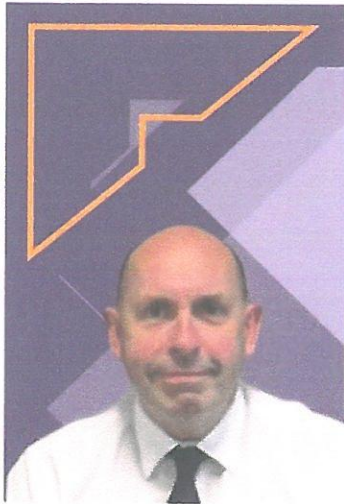
It gives me great pleasure to commend YouTurn Futures Annual Report 2022/2023 as enlightening reading for anyone interested in creating safer communities across Bedfordshire and beyond.

As an organisation, each and every member has lived out our core values of collaboration, inclusion, compassion and integrity throughout the year as YouTurn has continued its core purpose of reducing re-offending. The skilled leadership of Stuart and the senior management team along with the dedication and commitment of all team members has been rightly recognised through National and Local Awards. Please do take time to read the case studies and evaluations which tell a powerful positive story.

As Trustees we continue to strive to extend our reach and positive impact for people and communities, despite challenges of uncertain funding and contract changes. I end with a huge "thank you" to each member of staff, partner, funder, and trustee without whom none of this work would be possible.

Dr Nina Pearson
Chair of Trustees YouTurn Futures





A Word From Our Director

I am delighted to be able to share with you YouTurn Futures 2022/23 Annual Report, which really showcases the progress we are making in delivering against our strategic objectives.

The highlights over the last year have included recognition at a national level by winning the Skills For Justice 'Voluntary Contribution to Community Safety and Justice' award. This was recognition not just of the great work that YouTurn has delivered but also a very public acknowledgement of the collaborative contribution of partner agencies.

Locally, YouTurn Futures were also Gold winners at the 'Luton and Bedfordshire Community Business of the Year 2022' awards, which meant we were also invited to the national award ceremony at Wembley Stadium with other regional winners.

We are pleased that we have now been able to extend our Supported Pathway service across the whole of Bedfordshire, which means we have been able to support more young people and help them navigate away from the risks of criminality to lead a meaningful and fulfilled life. The case studies shared later in our report capture the stories and progress of these young lives.

We have been able to increase the breadth of our services by recruiting new team members. Jade as our peer support mental health team member is directly able to help our service users and support them in navigating and accessing the complexities of the local mental health provision.

There is a degree of uncertainty on the development of services for the forthcoming year. YouTurn will continue to develop and enhance the Integrated Offender Management (IOM) programme in Bedfordshire. We are leading on three regional conferences in the forthcoming year to share good practice and develop the IOM programme at both strategic and operational levels.

YouTurn is also hosting a national conference in November 2023 for anyone working in sexual trauma services, providing an understanding of the impact of sexual trauma, the psychology of the offender and how these impact on the psychology of the victim. The conference will also look at methods of preventing sexual offending from reoccurring or occurring in the first place.

It is anticipated that YouTurn will no longer be delivering the Out of Court Disposal service for Bedfordshire police. However, we will continue to work closely with Bedfordshire Police and partner organisations in the delivery of programmes to reduce anti-social behaviour (ASB), neighbourhood crime and help to combat violence against women and girls in public places.

YouTurn is also keen to extend the geographical footprint of our service provision and although not confirmed at the time of writing we are hopeful of delivering direct support services for young people beyond Bedfordshire in the forthcoming year. The demand for our mental health support service over the last year has been significant and we also anticipate further developing the services we can provide.

YouTurn is keen to support other charities in their development and we will be creating a consultancy service to share the skills and knowledge of our team.

YouTurn through the support of the Lloyds Bank Foundation has recently undertaken a 'Getting on Board' programme to diversify our trustee board and we will be building on what we have learnt to recruit additional trustees from a range of backgrounds.

Finally, I would like to thank each and every one of the remarkable YouTurn team; staff, volunteers and trustees who through their combined hard work, professionalism and teamwork continue to deliver outstanding (and award winning!) service and support to our beneficiaries.

Stuart Smith, Youturn Director

YOUTURN FUTURES TEAM



ABOUT YOUTURN FUTURES

YouTurn was set up initially in 2014 to provide coordination and leadership to the Bedfordshire Integrated Offender Management (IOM) scheme, a multi-agency approach to managing the most problematic offenders during a period of significant change as the probation service was part privatised.

Over the past 9 years YouTurn has continued to innovate and grow, now proudly providing project leads, analytical support, business support and co-ordinators for over 15 local and regional areas of delivery, projects and services. Our initial tiny team of 2 has grown to 17 members of staff, an Intern and 2 volunteers across the county and this report focuses on the last 12 months (*April 22- March 23*).

Our Vision

To create safer communities by working with professionals, communities, families, offenders and vulnerable people.

Our Mission

To support the integration and engagement in society of marginalised groups.

We believe better lives are achieved through working in partnership. Our values are at the heart of what we do.

Our Purpose

To reduce reoffending.

Our Values

Collaborative

Inclusive

Compassionate

Integrity-Led

YOUTURN FUTURES IMPACT

2022-2023 At a Glance

Highlights of our achievements April 2022- March 2023

What's new?



2 Case workers, an Intern, a Data Researcher, a Performance Analyst and a Mental Health Peer Support Worker have joined the YouTurn Team.



YouTurn have received funding to extend the Support Pathway Service for 16-25 year olds in Bedford.



OASIS Cloud Management system has been fully implemented, with use in quarterly and end of year reports.



Our Social Media Intern has excelled at gaining our audience on all 4 social medias, with an overall following of 400+

1138

Referrals to YouTurn Futures



10,921

Website Hits:
YouTurn Futures

10,990

Website Hits: Direction
for Bedfordshire

474

Attendees to 'Direction For Bedfordshire'
In person / online events

£4,444,499

Cost saving attributable to reduction in
harm for Integrated Offender Management

65%

Reduction in
IOM Offending
April 22-23

Biggest Achievements



YouTurn Futures won the Skills for Justice National award for its Voluntary contributions to community safety and justice at the awards ceremony in November.

Following on from this, YouTurn has received significant press coverage in relation to the award. This includes reports from Bedford Today and Charity Today.

3 Awards won



In September 2022, YouTurn won gold at the 'Luton and Bedfordshire Community Business of the Year'. This is in recognition of the hard work and professionalism of the whole team throughout the year.

This took us to the National Awards ceremony in December 2022. The really pleasing part of this award was that it was awarded by the Business sector supported by the Chamber of Commerce.



Meeting our Strategic Objectives

How have we achieved our objectives for 2022-2023?

Objectives for 22-23:

Fully embed the OASIS case management reporting suite and design customised data queries to extract.

Develop services beyond Bedfordshire - exploring regional opportunities for funding.

Expanding the Supported Pathway program to Bedford.



How we have met these:

OASIS has been fully implemented in YouTurn, and used to create data queries and reports throughout the year.

YouTurn offer services beyond Bedfordshire, including delivering some Conditional Cautions in the MET.

This has been achieved, with funding extended until September 2025.



Some of the YouTurn Team outside KeyStage Housing in Luton. Keystage is one of our partners, and provides vital support to IOM nominals in Luton, providing supported accommodation for those who need it.

Other Business Areas

2022 - 2023 aims included:



Development of a service user involvement strategy. This has been achieved with one of our volunteers carrying out involvement surveys with IOM service users.



Development of consultancy support and funding opportunities explored with bids submitted.



Development of a YouTurn marketing and social media strategy. This has been achieved, with more consistent posting on social media, increasing engagement with partners and the local community.

Human Resources

2022 - 2023 aims included:

Growing our team / improving staff health and wellbeing / record keeping / business processes / staff development



YouTurn introduced 6 new members of staff who all come from varying backgrounds.



YouTurn are constantly looking for new areas to develop, by attending regular training, conferences and networking events.



YouTurn continue to expand the access that staff get to health and wellbeing sources. This includes clinical supervision now available for case workers.



Our Volunteers & Testimonials

Our volunteers provide vital roles in YouTurn, contributing to the overall running of the organisation. We value the support and help provided by our volunteers, enabling us to fulfil our mission, vision and values more effectively in the community. Our volunteers are an integral part of our team, and we are truly grateful for their invaluable contributions.

Two of our volunteers and Operational Intern have a few words to share about their experiences working with YouTurn.



**Lucienne
Mann**

"I have had the pleasure of volunteering with YouTurn Futures for the past year, helping mainly with the administration relating to Community Resolutions. It has been a great experience, especially in opening my eyes as to how much the charity does for the community, not just specifically by processing Community Resolutions, but by striving to build relationships between organisations to better the outcome for their clients. What's more they aim to help those that most need guidance on numerous aspects of their lives, being a friendly face to talk to, and more importantly an understanding listener.

From a personal perspective having been a housewife for quite a while, volunteering for YouTurn has been an excellent reintroduction into the working world, I have learned a lot which will be beneficial to me both in my personal, and future work life. Last but certainly not least, the Team at YouTurn have been amazing, nothing but helpful, welcoming, and encouraging. From day one I have always been made to feel appreciated, and so I have felt privileged to help in my own small way."



**Phil
Chandler**

"Working for YouTurn Futures as a volunteer for the past year has been very satisfying, rewarding and enjoyable. It has allowed me to see how we can work with individuals that have lived experience of the criminal justice sector to help them turn their lives around, therefore providing a vital support to those working in the criminal justice system.

The whole team work well together, supporting each other both in terms of their clients and themselves. It has also given me a chance to continue to be active in an area I was involved in during my working life.

The charity has been very proactive in supporting me in learning new information and identifying where I can add value to the organisation. It is keen to develop all of its staff, both paid and volunteers, as it expands its work in the criminal justice sector."

Arri joined us in June 2022 as our first operational intern. Here what she has to say about her experience;

"My internship with YouTurn Futures was an absolute joy, and being their first-ever intern made the experience so special! As a psychology with forensic psychology student, I was able to witness the practical application of the subject I was studying.

The knowledge I gained about the inner workings of the social justice system and the psychology behind it resonated with my interests and studies, making it an extremely rewarding experience! Being part of an organization that has such a positive impact on the community filled me with a sense of purpose and fulfilment, and working along the kind, patient and ambitious team really amped up the atmosphere, but also gave a real sense of making a difference.

While working with YouTurn, I had the chance to attend two awards ceremonies (one of which was national), and seeing the team receive recognition for their work was truly heart-warming. Altogether, the year spent being part of this team was full of excitement, learning and fun, and I am grateful to have been given the opportunity to expand my skills, learn and make a difference among such a wonderful team."



**Arriana
Vararu**

Integrated Offender Management (IOM)

Integrated Offender Management (IOM) Brings a cross agency response to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together. YouTurn co-ordinates and manages the delivery of IOM on behalf of the multi-agency partners.

Following the Integrated Offender Management Refresh Strategy published in 2020, YouTurn continues to co-ordinate the partnership across Bedfordshire. The scheme was developed with three cohorts of offenders across Burglary, Robbery and Vehicle Crime; all of whom continue to cause harm to society through their prolific offending.

Fixed: Probation statutory managed Neighbourhood crime offenders.

Flex: Mix of offenders, offence types, some based on police intelligence.

Free: Other local priorities, including risk based domestic abuse perpetrators.

A range of partners, also including Housing and Drug and Alcohol agencies meet with Police and Probation to manage offenders on the scheme and also monitor their progress to support them through prioritised pathway actions.

In September 2021, Bedfordshire joined the national pilot for EMAC - Electronic Monitoring Acquisitive Crime on release from prison. There have been some early successes resulting in Burglary offenders being located at crime scenes and recalled to prison. All these offenders automatically join IOM and are managed across the multi-agency team.



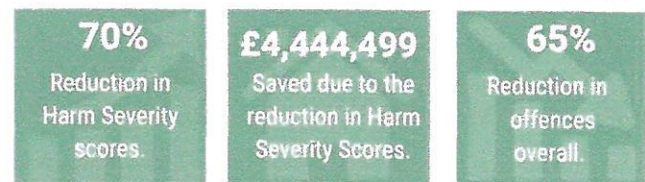
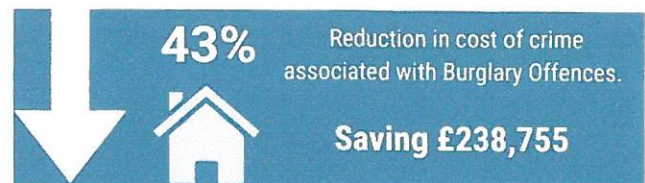
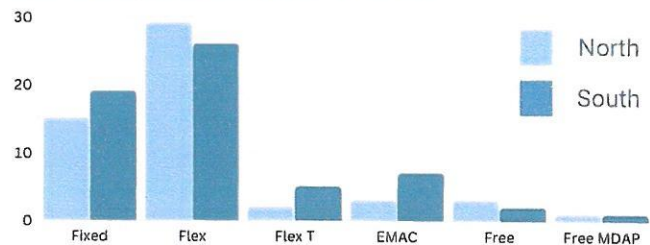
YouTurn funded 62 mobile phones for IOM service users between April 22- March 23 to help them engage and keep in contact with professionals.



192 Individuals Managed

51% increase compared to 21-22

Cohort Snapshot extracted 01/04/2023:



**These figures are based on analysis of April 2022- March 2023. Further detail can be found on the IOM End Of Year Report.*

Bedfordshire Police team achieved a noteworthy feat by receiving the first-ever Outstanding Grade from HMICFRS for their management



of offenders, and also received the Inspire Justice Award. The PEEL inspection report mentioned YouTurn, which resulted in the College of Policing conducting a thorough review of the Beds IOM scheme. The findings of this review were published in February 2023.

Top Identified IOM Pathway Needs :

April 22- March 23



Alcohol & Drugs



Lifestyle & Associates



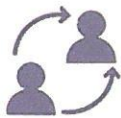
ETE
(Education, Training & Employment)



Key outcomes 22-23



10,990 Website Hits



343 Direction Referrals



82%

Referrals closed due to positive outcomes



250

Attendees to the online forums

Direction for Bedfordshire

Direction for Bedfordshire is a dedicated, confidential signposting service for the vulnerable, the marginalised, their families and the professionals working with them. We are a resource for those wanting to move away from crime, and a preventative tool for those whose socio-economic situation may lead to criminality.

Direction aims to resolve the complex needs of vulnerable and marginalised people in Bedfordshire by identifying the best service fit and a named link person to provide support thereby enhancing their lives and life chances including reducing the likelihood of crime.

Our Service User Feedback 2022-2023:



"Emma was brilliant, she honestly couldn't have done enough to help me."



"Olivia was very supportive, she reassured me the whole time and spoke to me very kindly."



"You helped me move, in a positive place and get a contract at work."



100%

Of enquiries responded to within 1 working day

86%

Very satisfied with the initial response to their enquiry

86%

Contacted the service Direction signposted them on to



"Emma has been fantastic in helping me. She provided me with contacts so I could see my daughter, counselling for my depression.

She even contacted me to see how my progress was and if she could do anything more to help me. I honestly couldn't have done this without her. I am so so grateful. She is a real credit to your team. I can't thank you enough."

FOR THE YEAR ENDED 31 MARCH 2023

Out of Court Disposals

YouTurn has partnered with Bedfordshire Police providing Conditional Cautions for those committing an offence where an out of court disposal is more appropriate, to divert them from prosecution while still addressing issues linked to criminality.

A bespoke 1-2-1 session with an experienced professional to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring. We provide guidance and access to local support pathways whilst exploring the impact of their offending behaviour on victims and their own life.

Attendance is compulsory. If the individual fails to attend, pay or participate, they can be prosecuted for the original offence.



107 Referrals

This is an 81% increase when compared to referrals from 21-22



There has been an introduction of Conditional Caution and a programme developed for those given a dangerous dog offence, developed with help of the Blue Cross.

Service User Feedback 22-23

- "It was perfect, fabulous service"
- "Very professional service"
- "The course really helped me to think about setting and prioritising my goals"



Community Resolutions

In 2021, the Out of Court Disposal scheme was extended to include Community Resolutions. Service users who receive a Community Resolution have 28 days to engage productively with a Hub-coordinator and pay their £25 fee. There is a 'Hardship Fund' for those who cannot afford to pay.

All those referred are written to personally with a named Direction Co-ordinator as a point of contact. A range of support is offered including completing an Intervention Hub course. 43% of those that received a community Resolution between April 2022- March 2023 fully completed their referral, with the remainder being referred back to the police.

621 Referrals

2022-2023



72 416



665 Referrals

Had been fully completed at the end of March 2023.

47% of referrals

Have been in relation to the possession of Class B drugs.

Survey Results:

How easy was it to contact a Direction Co-ordinator in relation to your Conditional Caution ?

86% Extremely easy

How satisfied were you with support received?

91% Very satisfied **8%** Satisfied



"The support I received from Sharon was professional, friendly, patient and positive which helped me through the process enormously."



Supported Pathways



Through our funding from Lloyds Bank, YouTurn commissioned an independent review based on the service user voice of the Supported Pathway. Reassuringly, all the participants in the survey saw no areas for improvement and felt that YouTurn was "pulling out all the stops they can".



YouTurn offer an open-ended period of support, with weekly and bespoke 1-2-1 sessions with an experienced professional, either in person or by telephone, depending on how best the young person engages, to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring.



Central Bedfordshire Supported Pathway

Central Bedfordshire

Central Bedfordshire Council's Community Safety Team has commissioned YouTurn Futures to develop and Deliver a Supported Pathway Service for 16 to 25 year olds.

The service is designed to support young people to move away from serious violence, knife crime, gangs, organised criminality and also support those at risk of being exploited through these activities.

The Supported Pathway works holistically with young people building on their strengths while addressing the needs of those who do not meet the threshold for statutory services.

YouTurn receive referrals from a variety of sources including CBC Youth Support Service, Early Help Team, Serious Youth Violence Panel and Alternative School Provision.



Luton Supported Pathway

Working collaboratively with the Luton Youth Offending Service and after receiving funding from the Luton Youth Fund, Supported Pathways commenced in Luton July, 2021.

Luton Supported Pathway works with young people who are involved in criminality due to gang association, violence or those at risk of gang related behaviours across Luton.

Referrals are predominantly received from Luton's Multi-agency Gang Panel (MAGpan) but after building strong working relationships with Luton YOS, Case Managers are also directly referring to YouTurn to support young people who are on voluntary orders.



The Community Safety Team from Central Bedfordshire were extremely complimentary about the work that is being done with Supported Pathways.

This work is making a huge difference to young lives in the community. It has been confirmed that this service has been funded for a further two years through to September 2025.

Safeguarding

There has been a total of 13 Safeguarding referrals made throughout 2022-2023.

We are continuing to develop our Safeguarding procedure with ongoing recording changes and regular audits being carried out on OASIS.



Pub Watch

Our early intervention night-time economy initiative, in partnership with Beds Safe PubWatch, provides rehabilitative services to support customers who have been banned from venues in Bedfordshire town centres.

Our primary objective is to engage with these individuals, helping them understand the impact on potential victims and offering dedicated rehabilitative support to address the underlying issues that may have contributed to their behaviour. We will support and signpost the individual to services that will encourage them to make better choices in relation to weapons, drugs and alcohol.

The intervention aims to reduce the number of alcohol related crimes and assaults in Bedfordshire town centres whilst promoting safer drinking and support services.



 **17 Referrals** April 2022- March 2023

 **20 hours of support provided**

 **280% increase from last year**

Early Intervention

By intervening early and providing these services, we aim to not only prevent future incidents but also promote social value through improving attitudes and behaviours by reducing the perception of drunkenness, rowdiness and disorder and enhancing overall community well-being and cohesion.



Anyone refusing to be searched will be **DECLINED** entry. **DONT GET BANNED**

NO SEARCH NO ENTRY

The search is a condition of entry and if you refuse you will be declined entry. Further attempts to enter the club may result in the police being informed.

YouTurn Bedfordshire

Pub Watch Case Study

Libby* was referred to us from the BedfordBID Pubwatch, Libby had been on a night out which ended in her being arrested due to assaulting someone 3 times, being ejected from the venue, and then further assaulting the DS and hurling abuse.

Libby's case was heard at the Pubwatch meeting and all the venues decided it was in everyone's best interest for Libby to be banned for 12 months. Libby contacted Olivia and from there completed an intervention around Libbys' alcohol consumption and thinking skills. Libby engaged with Olivia the whole time and was extremely apologetic about the situation, Libby also wrote an apology letter to each individual involved.

The impact of the banning for Libby was huge, she was unable to take her mum for breakfast which was a weekly occurrence and unable to attend a family celebration, due to it being included in the banning map.

The intervention with Libby was positive and you can clearly see the effect that the banning has had on her. Olivia has applied to have Libby's ban reduced at the next Banning meeting due to positive changes in her behaviour and attitude.

**All names have been changed to protect anonymity*

Supported Pathway Case Studies

Case Study A



James* was referred to Supported Pathway following an arrest for possession offensive weapon and intent to supply. He was involved in serious youth violence and gang related activity.

At the time of his referral, he was NEET and a child in need and on contextual safeguarding. James built up a good relationship with Antonella, his case worker; and his mum was happy with how Antonella spoke and listened to her son, something which she believed was missing in social services.

Many options were explored in order to re-engage James in Education, but due to ongoing criminal matters, he wasn't able to be accepted onto these.

Since engaging with YouTurn, James has been removed from Child in need and contextual safeguarding. He has been keeping to his home curfew and has stopped associating with his negative peer group. There has been no police intelligence regarding James.

James is now actively looking for employment, and has applied to be a carer for his mother, who has limited mobility. He is continuing to engage well with YouTurn, having established a positive relationship with his peer worker, Antonella. In the future they hope to engage James in an education placement with Diverse FM.

**All names have been changed to protect anonymity*



Case Study B

Danny* was referred into the Supported Pathway in May 2021 due to concerns with his involvement in drug dealing of class A and B drugs, carrying knives and various criminal associations in Luton.

Danny had become involved in this activity when a gang had begun targeting him, he crashed the gangs car and got arrested, with all his possessions and drugs being confiscated. As a result of this, the group felt that he owed them for this, and attempted to kidnap Danny, as well as making threats to his mother and sister. Danny stopped leaving his home, as anytime he did, he was threatened or assaulted.

Danny previously had a positive relationship with a YouTurn worker who unfortunately left the charity, and Danny made no attempts to engage with others.

After meeting with Antonella, he made contact to meet up and make a plan together. Since his engagement with the Supported Pathway, he has received mental health support and support in applying for jobs. As a result of this support, his self esteem has improved, even meeting up in the town centre, which wouldn't have been possible previously. Support and engagement with Danny is ongoing.

**All names have been changed to protect anonymity*



Case Study C

Max* has recently started a full time job after YouTurn providing him phone credit to be able to reply to messages from potential employers. He was over the moon to get the job, he is 17yrs and living in a new area in supported accommodation.

Max had been referred to the Supported Pathway having become involved in drugs and criminality. Since moving to his new accommodation Max has relished the fresh start and things are really positive for him. He has been abstaining from drugs and is living a much healthier life, he now plans to work until he goes to college in September. He has not had a phone since it was seized by the Police so the first thing YouTurn were able to help with was a new mobile phone and some credit to be able to contact professionals working with him and also find a job.

Max has engaged really well with his YouTurn Caseworker who has been able to offer him guidance through the criminal justice process, and emotional support with settling into his new area and making really positive choices for his future. YouTurn have now offered Max some private trauma therapy which he will be starting very soon, which will help him to have the emotional resilience to deal with all of the things that he has been through when he is ready to. We will continue to mentor him through the next stage of his life.

**All names have been changed to protect anonymity*

Case Study D



A parent of a Supported pathway case (Natalie*) recently said about her daughter, "I'm so proud of her – I don't know what has happened but she is coping amazingly well and being so helpful to us now". Natalie* had been referred to the Supported Pathway by a social worker who was concerned about her risk of exploitation and her increasingly aggressive behaviour towards people without concern for the consequences.

Natalie has Autism and ADHD, she has experienced childhood trauma and there were concerns about missing from home periods and her willingness to meet and spend time with random strangers. Her parents were struggling to cope with her behaviour and keeping her safe. Natalie was 16 at the time of her referral and has now been working with us for the past year. Her YouTurn caseworker has worked intensively with Natalie to establish a rapport and gain her trust. Natalie has had social services involvement on and off in that time but has not had a stable social worker and so we have been able to provide her one constant professional in her life for that period. Natalie was struggling to remain in education when we first met her, due to behavioural issues at school. With our support she has moved to a new college provision and is now doing much better and completing the tasks set for her without issue. She has also started a part time job alongside college. Her caseworker has also been able to work with Natalie's Mum to guide and support her through the challenges she has faced.

We have referred Natalie for some mental health support and therapy and also completed work with her around healthy relationships and sexual health. Natalie has also had to cope with problems at home including a serious illness for one of her guardians. Despite all this, Natalie continues to progress and to help out more at home and she has not been missing for several months now which is a really positive step for her.

**All names have been changed to protect anonymity*

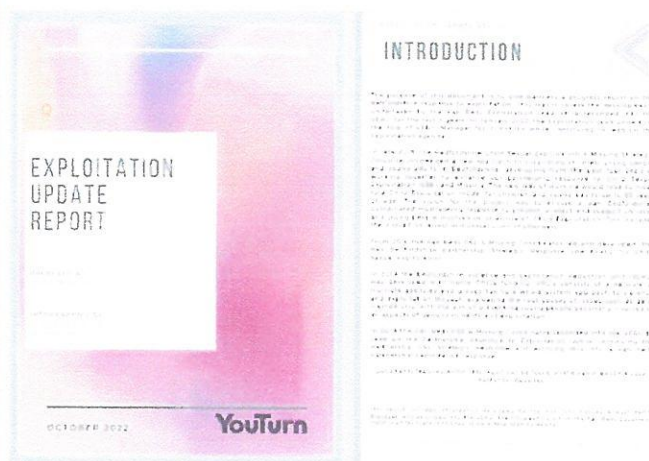
FOR THE YEAR ENDED 31 MARCH 2023

You Turn coordinate a Bedfordshire partnership approach to preventing, addressing, and responding to Child Exploitation (CE) and Missing children. Within the past year, our exploitation lead, Lisa Robinson has worked hard to co-author and lead on the 'Bedfordshire Violence and Exploitation Strategic Response' for the partnership- a Bedfordshire multi agency Partnership response to violence and exploitation across Bedfordshire.

This was created to prevent Violence and Exploitation, reduce the harm caused and improve health and wellbeing across Bedfordshire. Our Exploitation Lead coordinated the county's response to the Home Office 'Child Exploitation Disruption Toolkit' that details the different types of disruption tactics that can be used for all types of exploitation, including sexual, criminal, abduction, and trafficking. It also focuses on victim care and how partnership working can safeguard the children and young people who are at risk, or are already victims of, exploitation.

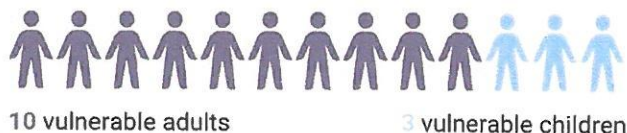
To date over 500 practitioners have attended the briefings organised and hosted by our exploitation lead, this will continue for 2023.

PAN BEDFORDSHIRE CHILD EXPLOITATION RESPONSE



Exploitation Update Report, October 2022.

13 Safeguarding Referrals April 22- March 23:

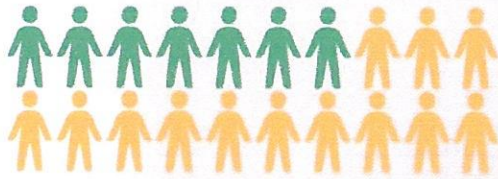


Projections for 2023-2024

The vision is to ensure a continued response for a Pan Bedfordshire coordinated multi-agency partnership response to prevent, protect and support children and young people involved in, or at risk of, child exploitation. This includes the disruption, arrest and prosecution of offenders and the Contextual Safeguarding response to Child Exploitation, this will include supporting a Pan Beds response to transitional safeguarding.

- Develop a Pan Beds Partnership response to the child exploitation needs assessment recommendations.
- Review the current response to Child Exploitation across Bedfordshire with a national organisation.
- Map Exploitation Support Services across Bedfordshire Following Partner feedback from the CENA.
- Work across the Partnership to discuss Exploitation strategic priorities for 2023.
- Develop Exploitation Training Plan with the Pan Beds Training Team.
- Update the Child Exploitation Practitioners Guidance for Bedfordshire and the CE Screening Tool.
- Continue to represent the partnership, develop and co lead on the BAVEX communications response. Develop a BAVEX evaluation presentation for 2022 and present to the Pan Beds CS Leaders Board in preparation for 2023 funding. Plan 2023 Bedfordshire Communication Plan.
- Continue to support the Transitional Safeguarding response specifically for those at risk/being exploited. Attend Pan Beds Transitional Group.
- Review & Update TOR for each of the Exploitation Meetings; Pan Beds CE & Missing Group & Pan Beds Exploitation & Missing Strategic Group. Including the Governance Structure.

Mental Health Support



20 Clients supported Sept 22- March 23
7 Of these are receiving ongoing support
13 Have been closed due to receiving the support needed



In recognition of the excellent service that Jade has been delivering we submitted a nomination for the Skills for Health, 'Health Hero' award.

Although on this occasion we did not win but the judges commented that our nomination stood out because Skills for Health have been involved in developing the new peer worker apprenticeship standard and they would love to continue to celebrate Jade's impact on the healthcare sector by writing a case study about Jade and her career in peer support work.

Case Study

Tom* was referred to our mental health peer support worker after a suicide attempt. He was previously a drug addict and struggling with his mental health. When Jade met him, they discussed reasons behind his suicide attempt, which included drug use around him when he was trying to abstain, he was almost a year free from drugs at this time. He was also suffering with a back injury which was causing him a lot of pain. Jade met with Tom once a week to allow him to speak freely about his troubles, and given him some calming techniques and useful numbers he can call when he is feeling low.

Since meeting Tom, Jade has successfully moved him to a new supported living flat, in a nicer area. As well as this, he has been supported to find a gym to help his back pain, and changed doctor's surgery to see the mental health team. He is also in contact with the crisis team in his town, to help with his depression

Although Tom still has bad days, he feels more confident in his new flat and has started going out more which he struggled to do before. He feels more able to speak out when he is in need of support and being on his medication he feels more at ease and more in control of his emotions. He is now over a year free from drug and alcohol use. Jade is still in regular contact with Tom.

**All names have been changed to protect anonymity*



Case Study 2023-2024

Jamie* was struggling with depression, and therefore struggling to sleep, eat, wash, or go out. He wanted to find work but was finding it difficult whilst complying with his probation conditions.

Jade developed a self-care plan with Jamie with small goals to achieve to help improve his mental health. These goals included using a journal to improve his eating and sleeping patterns, getting his hair cut, and going to the doctors. To achieve these, Jade discussed his likes and dislikes, and what he could do to build up his confidence such as going out for walks, starting off small and working towards his goals. These actions were done alongside Jamie's Direction hub coordinators and his probation officer, to ensure multi-agency working, and that the best was being done to support Jamie.

Jamie has made great progress whilst working with Jade. He is going out more, eating more, sleeping better, and looking to move out into a flat on his own. He is taking more pride in looking after himself, and he has achieved two of his biggest goals which were to go to the doctors and get his hair cut!

**All names have been changed to protect anonymity*

In September 2022, as part of the Safer Streets successful bid, YouTurn started a plan to deliver interventions with 100 service users under the Direction brand. Negotiations are underway with Police and local authority teams to develop referral pathways. This builds on the successful partnership we have already forged with Bed:Safe in the Night Time Economy in Bedford.

Our partnership work has had a good effect on supporting the staff working in this challenging environment. Furthermore it demonstrates how we have intervened with a service user to challenge and change their behaviour.

Violence Against Woman and Girls (VAWG)



In addition to intervention work on the VAWG Safer Streets work, we will also hold focus groups with victims to ensure the voice of the victim is heard, especially appropriate messaging to perpetrators.

We will also hold a focus group of perpetrators too. This co-production of service is to enhance effectiveness and we will evaluate the effectiveness of our work on this specific bid.

YouTurn have also attended and presented at the Bedford Personal Academic Tutoring (PAT) meeting with college staff and the Student Achievement and Wellbeing Manager.

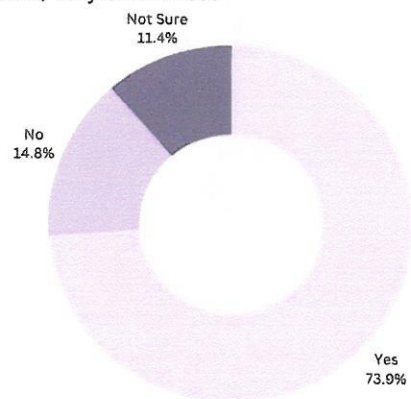
YouTurn have held workshop events across Sixth forms, colleges and universities in Bedfordshire. Additionally, YouTurn have started drop in sessions with Reactiv8 and had referrals from there for new service users.

The team have also been conducting one to one sessions with perpetrators of violence against women and girls.

Survey Responses:

When respondents were asked if they had chosen to do anything differently as a result of experiences of inappropriate behaviour, they answered:

Seeing victims responses to questions such as these is vital in working meaningfully with perpetrators, and helping them to see how behaviours impact victims.



Additionally, several members of our team are currently benefitting from communication coaching and peer support through the Clinks Stronger Voice training program. Stronger voice is a three-year project, funded by the Lloyds Bank Foundation and is aimed at helping the voluntary sector working in criminal justice to develop a unified and influential voice, at both a national and regional level.

Our team are working with Gemma Buckland, who is Director of 'Do It Justice', a research and advocacy consultancy. Gemma has more than twenty years' experience working with government, MPs, and in academia, including for twelve years as an advisor to the Justice Select Committee. The one-to-one coaching is combined with group support and we are currently using the work we do around Violence Against Women and Girls (VAWG) as a subject topic and opportunity to improve our communication around this.

Business Support Performance and Analysis

YouTurn continues to provide independent business support which has the ability to give a broad perspective from its engagement in multiple meetings across Bedfordshire, without which associated business support tasks would not be addressed. YouTurn is independent from Partners and centrally collates, analyses and disseminates data. We improve the functioning and progression of Bedfordshire's multi agency panel meetings by providing expertise and knowledge from around the partnerships which can also draw upon the extended skills of YouTurn staff such as analysis and performance reporting.

Business Support provided across the Partnerships:



YouTurn provide a range of analytical products and support to partnership projects throughout Bedfordshire including the Integrated Offender Management Team. An HMICFRS inspection report on Bedfordshire Police acknowledged the 'highly effective integrated offender management approach' (IOM) and how Bedfordshire Police 'works closely with You Turn Futures, a charity responsible for managing Bedfordshire's multi-agency IOM programme.' This includes YouTurn providing analytical support to IOM in which we are responsible for data collation, quarterly and annual performance reports.

In addition to providing quarterly and annual performance reviews to governing boards, key funders and partners for 6 projects and services, YouTurn's analysis has been key to aiding strategic direction. We are hoping to expand our analytical services within the next 12 months and exploring opportunities to collaborate and support local organisations and charities to effectively analyse their impact.



We have designed and completed several bespoke analytical products throughout the last 12 months, including a review of the effectiveness of Conditional Cautions in Bedfordshire.

We also provided analytical support to the collaborative 'Love Luton' Project, which focused on a young persons perception of the Criminal justice System.

Through consultation with an Accredited Advanced Social Value Practitioner we have also been developing our YouTurn Social Value Policy and Strategy.

The analytical team are attending ongoing Power BI Training, to create more sophisticated visualisations, dashboards and reports, facilitated by an external training provider.



Our case management system, OASIS is now fully operational which has been pivotal in developing our quarterly and annual reporting. The system has streamlined our data processes and professionalised our record keeping.

OASIS has also been essential in the completion of partnership data requests and the implementation of new cohorts (Safeguarding, VAWG, Bedford Supported Pathway).

HR Updates



We are excited to announce the appointment of three new Trustees since our last impact report; Paul Downing, Kirstie Cook and Sharn Basra.

As an organisation we recognise the need for our Trustee Board to be more reflective of the diverse community we support and we will be commencing the 'Transform' programme with Getting on Board to support the development of our Trustee recruitment processes.

Our Values:

Our values have always been a critical part of our identity. They are the principles that underpin our person-centred processes, shape our culture, and give us focus and direction to achieve our charitable aims. As a team we worked together to reduce the overall number of values from six to four and presented them as actions and behaviours.

This is only the start of our 'values' journey, recognising that it is an ongoing process of exploration, alignment, and improvement. Over the coming year we will use them to guide the way we work more, embedding them in processes across the organisation and using them as a reference point when recruiting, onboarding, setting goals, managing performance, communicating, etc. to help us pursue our individual and collective goals in a way that is effective, innovative, responsible and sustainable.

Collaborative



We work together, where we empower all to contribute and share ideas.
We form strong **partnerships** to deliver exceptional service.
We allow and learn from mistakes and are open minded to new ideas and ways of doing things.
We are people centered and support each other.
We get involved and promote a 'we' before 'me' culture.

Inclusive



We feel safe voicing our opinions.
We embrace the belief that all people have value and a right to belong.
We recognise and see the benefit in not all being the same – we draw on the differences in who we are, what we've experienced and how we think.
We listen to diverse voices in planning and delivering our services to deliver the best outcomes.
We have the courage to change.

Compassionate



We are people centred.
We support others with empathy, respect and dignity.
We are curious about behaviors/actions and have interest in learning not judging to understand and appreciate other perspectives or situations when they are different to our own.
We maintain commitment and accountability, with a strong motivation to improve others wellbeing.

Integrity led



We are self aware and accountable for our actions.
We aim for authentic – making responsible decisions based on professional experience.
We build trust through responsible service delivery and open communication with our partners and beneficiaries.
We fulfill on our commitments.
We act in good faith, doing the right thing.

People Development:

Becoming a learning organisation, to improve the impact and quality of what we do is a strategic goal for us. The last year has seen us identify and embark on development programmes for our teams within YouTurn Futures. Areas of development have included;

- ▶ **Our Outreach Caseworker team undertaking the APT Level 2 Motivational Interviewing qualification**
- ▶ **Our Peer Support Worker Jade Davies has undertaken Level 2 Peer Support qualification.**

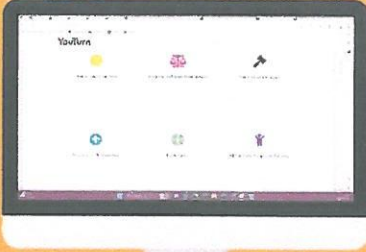
Whilst our team members have undertaken trauma informed practice training, we will be looking to further develop on this as an organisation. It is our intention that the team will complete the British Psychological Society Trauma Informed Practice and we will look to be recognised as a Trauma Informed organisation.

We have also worked with the College of Policing to identify analyst competencies and have recently joined the Institute of Analytics which will allow our analytical team to join a network of like minded professionals and grow their analytical skills in line with their membership.

Social Media Update

During this last year, our Operational Intern Arri has significantly increased our understanding and our presence across all of our communication channels and we are seeing our social media following growing steadily.

It is our intention to commence work with our stakeholders and beneficiaries in 2023/24 to discuss our ideas for improvement and innovation, their views on what they'd like to see from us and when and then align this with our communication strategy and goals.

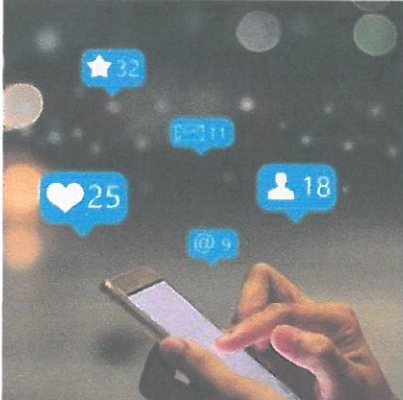


10,921 Website hits
April 22-April 23

www.youturnfutures.com



SCAN ME





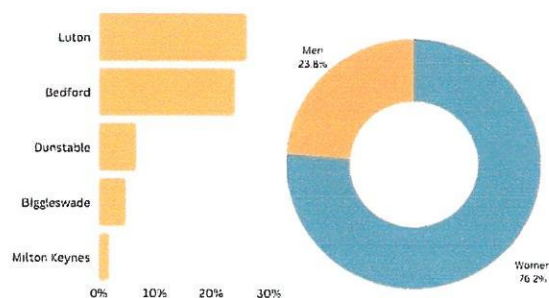
All of the YouTurn Staff team are registered as working for YouTurn Futures on LinkedIn and we are actively encouraging the use of the platform on a weekly basis by staff.

LinkedIn has over 100 followers too, and we have gained the most followers in the last 3 months, when compared to pages that LinkedIn determines as 'Competitors'.

These achievements demonstrate that YouTurn Futures is building a strong presence on LinkedIn and is well-positioned for future growth on LinkedIn and other social media platforms.

We hit our goal of having 100+ followers on Instagram this year which allows us to see demographics data, and helps us to target posts to our audience.

Our Operational Intern, Arri has been working on improving confidence amongst staff in using the platform and promoting our activities and achievements throughout the year.



Next Steps 2023- 2026

As detailed within our Marketing & Communications Strategy 2023 - 2026 we would like to:

- To encourage all staff to actively participate in promoting YouTurn and Direction over social media.
- Increase the number of followers YouTurn has on social media.
- Promote the work of YouTurn among stakeholders and other agencies.
- Develop the profile of the YouTurn and Direction brand.
- Promote the impact of YouTurn to external stakeholders.
- Ensure beneficiaries understand our service and how it can offer a solution to the challenges they face.

Future Developments

What's next for YouTurn Futures?



As an organisation we have goals to continue to professionally develop our team members and achieve recognition in a number of areas to include Mental Health, Diversity and Inclusion and Trauma. We are working on a number of initiatives to identify what additional social value we can offer and are working with organisations such as Getting on Board, CIPD, Speakers for Schools and SSG to identify suitable projects which align with our ambitions to support those individuals that face barriers obtaining voluntary experience or paid work in the criminal justice sector.

We also plan to:

- ◆ Continue to develop services beyond Bedfordshire by exploring Regional opportunities for funding.
- ◆ Continued development of our YouTurn Marketing and Social Media Strategy, including a full review of youturnfutures.com and all social media platforms.
- ◆ Explore further local collaboration opportunities with partners.
- ◆ Develop our service user involvement strategy and implement service user panels across all projects to help aid strategic direction.

Social Value Strategy 2023- 2024

We are also looking to develop our understanding of Social Value, in particular which elements of the recognised frameworks are part of our core delivery and which ones are things that could be considered 'additional'. In 23/24 we will explore in more depth the various Social Value outcomes that we deliver, and how we can maximise these. We have been fortunate to benefit from consultancy provided by Social Value UK to help us explore our current practice, as well support our use of the TOMs (Themes, Outcomes and Measures) framework that is frequently used as a way of calculating Social Value within public sector procurement.

Another area of development for our charity is in realising the value of our strategic partnerships – we will be looking to work with organisations within Bedfordshire to grow opportunities for our service users, the organisations themselves and our team.



Wellbeing and Diversifying

Over the last year there has been a developing focus on the health and wellbeing of our team. We have recently introduced an Employee Assistance Programme to our suite of support and the team have recently started individual and group clinical supervision and organisational development programmes.

Additionally, we have recently formed a wellbeing forum who will drive the agenda for 2023/24. One priority raised by the group this year 22/23 was regarding the provision of Mental Health First Aider and Champion training and we are pleased to share that this training has started to be delivered internally and will be extended to provide greater resilience within the team.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Overview

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and taking into account financial forecasts, strategic risks, the impact of the pandemic and undertaking a SWOT analysis they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2024/25. This has been reviewed at their November 2023 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county YouTurn has started to explore the direct delivery of services. This includes, Direction for Bedfordshire, Supported Pathways across the county and Conditional Cautioning. You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of three volunteers in 2022/23 who have been an integral part of the YouTurn team.

Developing the financial strategy

YouTurn continues to diversify its income streams. This now includes funding from Bedford Youth Offending Service for providing management support for Bedford YOS, Serious Youth Violence panel and funding from Luton Crown Court through forfeiture orders.

YouTurn also generates income through a conditional cautioning programme for Bedfordshire Police to supplement the grants it receives for commissioned work.

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provides updates on this spend to the Reducing Reoffending Board.

Exploitation

YouTurn Futures employs an exploitation co-ordinator to deliver a joined-up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities.

YOUTURN FUTURES
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FOR THE YEAR ENDED 31 MARCH 2023

Exploitation Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the exploitation strategic plan.

Direction For Bedfordshire

This is a grant from Bedfordshire's Office of the Police and Crime Commissioner to deliver the Direction for Bedfordshire service and Out of Court Disposal Service.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Luton

This is funding through Bedfordshire and Luton Community Fund to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Bedford

This is funding from the Garfield and Weston fund to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures. In 2022/23 YouTurn received funding from Luton Council to work with young people to understand their perceptions of the criminal justice system. Spend on this has included the costs involved in the development of the website and offender services directory.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management.

Safer Streets 4 – Violence Against Women and Girls.

YouTurn received funding from the Home Office through Bedfordshire OPCC to tackle offending behaviour targeted at women and girls.

National Lottery Funding

YouTurn has also received funding through to enhance implements its case management system.

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

The work of the charity in the financial year ended 31 March 2023 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2023.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 33 - 41 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net outgoing resources for the period of £73,348.

Free unrestricted liquid reserves amounted to £209,747 and restricted reserves £348,935.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months.

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Myrus Smith, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 30th December 2023 and signed on its behalf



Dr Nina Pearson
Chair of trustees

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Independent Auditor's Report to the Trustees of:
YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 29, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Jones FCA (Senior Statutory Auditor)
for and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

30 December 2023

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2023
STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income:					
Donations	2	25,100	-	25,100	53,957
Charitable activities	3	19,250	484,344	503,594	462,818
Investments	4	2,324	-	2,324	20
Other income	5	17,915	-	17,915	47,611
Total Income		<u>64,589</u>	<u>484,344</u>	<u>548,933</u>	<u>564,406</u>
Expenditure:					
Charitable activities	6	<u>43,498</u>	<u>578,783</u>	<u>622,281</u>	<u>463,012</u>
Net income before transfers		21,091	(94,439)	(73,348)	101,394
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		21,091	(94,439)	(73,348)	101,394
Reconciliation of funds:					
Total funds brought forward	11	<u>188,656</u>	<u>443,374</u>	<u>632,030</u>	<u>530,636</u>
Total funds carried forward	11	<u>£209,747</u>	<u>£348,935</u>	<u>£558,682</u>	<u>£632,030</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	9	22,220	720
Cash at Bank		560,919	644,342
		<u>583,139</u>	<u>645,062</u>
CREDITORS:			
Amounts falling due within one year	10	24,457	13,032
		<u>24,457</u>	<u>13,032</u>
NET ASSETS	12	£558,682	£632,030
		<u><u>£558,682</u></u>	<u><u>£632,030</u></u>
FUNDS			
Restricted funds	11	348,935	443,374
Unrestricted funds	11	209,747	188,656
		<u>209,747</u>	<u>188,656</u>
TOTAL FUNDS	11	£558,682	£632,030
		<u><u>£558,682</u></u>	<u><u>£632,030</u></u>

Approved and authorised for issue by the Board of Trustees on 30th December 2023 and signed on its behalf by:



.....
Dr Nina Pearson
Trustee

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

CASH FLOW STATEMENT

	Notes	2023 £	2022 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		(73,348)	101,394
Adjustments for:			
Interest receivable	4	(2,324)	(20)
(Increase) / decrease in debtors		(21,500)	1,804
(Decrease) / increase in creditors		11,425	(4,349)
Net cash provided by / (used in) operating activities		(85,747)	98,829
Cash flows from investing activities			
Interest receivable		2,324	20
Net cash provided by / (used in) investing activities		2,324	20
Change in cash at bank in the year		(83,423)	98,849
Cash at bank brought forward		644,342	545,493
Cash at bank carried forward		£560,919	£644,342

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £1

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on pages 2 to 3 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2022	Total 2022
Donations	<u>£25,100</u>	<u>£ -</u>	<u>£25,100</u>	<u>£53,957</u>

Restricted funds accounted for £52,707 out of the total donations of £53,957 recognised in 2022.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Integrated Offender Management	19,250	203,284	222,534	210,971
Exploitation	-	62,000	62,000	47,000
Growth and Development	-	4,000	4,000	-
Direction	-	114,143	114,143	108,617
Safer Streets 4 (VAWG)	-	10,000	10,000	-
Supported Pathway Bedford	-	10,000	10,000	-
Supported Pathway C. Beds	-	38,000	38,000	43,000
Supported Pathway Luton	-	26,250	26,250	43,750
BLCF MH Luton	-	16,667	16,667	-
Case Management	-	-	-	9,480
	<u>£19,250</u>	<u>£484,344</u>	<u>£503,594</u>	<u>£462,818</u>

Of the £462,818 recognised in 2022, £93,156 was unrestricted funds and £369,662 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Bank interest	<u>£2,324</u>	<u>£Nil</u>	<u>£2,324</u>	<u>£20</u>

All of the £20 recognised in 2022 was unrestricted funds.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Crown Court	-	-	-	47,611
Bedfordshire Police & Crime Commission	17,915	-	17,915	-
	<u>£17,915</u>	<u>£Nil</u>	<u>£17,915</u>	<u>£47,611</u>

All of the £47,611 recognised in 2022 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2023 £	Total 2022 £
Analysed by activity:				
Integrated Offender Management	262,324	12,377	274,701	188,346
Exploitation	66,264	4,706	70,970	56,657
Supported Pathway C.Beds	51,000	1,055	52,055	32,443
Supported Pathway Luton	39,523	100	39,623	33,761
Supported Pathway Bedford	10,000	-	10,000	-
Case Management	4,644	340	4,984	4,536
Growth and Development	3,453	630	4,083	651
Direction	105,340	29,564	134,904	128,227
National Lottery Community Fund	-	-	-	9,660
BLCF MH Luton	11,838	85	11,923	-
Safer Streets 4 (VAWG)	9,925	85	10,010	-
Crown Court	9,028	-	9,028	8,731
	<u>£573,339</u>	<u>£48,942</u>	<u>£622,281</u>	<u>£463,012</u>
Analysed by function:				
Premises	-	3,359	3,359	3,273
General administration	-	42,933	42,933	43,363
Staff costs	529,732	-	531,257	399,356
Project	43,607	-	42,082	14,470
Governance (see note 7)	-	2,650	2,650	2,550
	<u>£573,339</u>	<u>£48,942</u>	<u>£622,281</u>	<u>£463,012</u>

Of the £622,281 expenditure recognised this year (2022: £463,012), £43,498 (2022: £35,790) was charged to unrestricted funds and £578,783 (2022: £427,222) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2023	Total 2022
Audit fees	<u>£2,650</u>	<u>£2,550</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	428,092	323,912
Social Security costs	37,390	26,673
Pension costs	55,073	45,075
	<u>520,555</u>	<u>395,660</u>
Staff expenses	9,177	3,696
	<u>£529,732</u>	<u>£399,356</u>
	<u>No.</u>	<u>No.</u>
Average number of employees based on full-time equivalents	<u>14.0</u>	<u>9.0</u>

One employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £71,054 (2022: £67,187).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS

	2023	2022
	£	£
Grants receivable	21,500	-
Prepayments	720	720
	<u>£22,220</u>	<u>£720</u>

10. CREDITORS: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	4,457	5,469
Taxation and social security	11,382	1,113
Other Creditors & Accruals	8,618	6,450
	<u>£24,457</u>	<u>£13,032</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

11. MOVEMENT IN FUNDS

2023	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Exploitation	3,786	62,000	66,292	-	(506)
Integrated Offender Management	266,550	203,284	254,830	-	215,004
Growth and development	54,955	4,000	4,000	-	54,955
Crown Court	41,825	-	8,681	-	33,144
Direction	9,233	114,143	123,376	-	-
Serious Youth Violence	4,500	-	-	-	4,500
Supported Pathway C.Beds	48,557	38,000	49,227	-	37,330
Supported Pathway Luton	9,989	26,250	36,239	-	-
National Lottery	(965)	-	-	-	(965)
Safer Streets 4 (VAWG)	-	10,000	10,000	-	-
Supported Pathway Bedford	-	10,000	10,000	-	-
BCLF MH Luton	-	16,667	11,194	-	5,473
Case Management	4,944	-	4,944	-	-
	<u>443,374</u>	<u>484,344</u>	<u>578,783</u>	<u>-</u>	<u>348,935</u>
Unrestricted funds					
General funds	188,656	64,589	43,498	-	209,747
	<u>£632,030</u>	<u>£548,933</u>	<u>£622,281</u>	<u>£Nil</u>	<u>£558,682</u>

Comparative information for the Movement in Funds is as follows

2022	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Exploitation	13,443	47,000	56,657	-	3,786
Integrated Offender Management	248,584	170,522	152,556	-	266,550
Growth and development	55,605	-	650	-	54,955
Crown Court	2,946	47,611	8,732	-	41,825
Direction	28,843	108,617	128,227	-	9,233
Serious Youth Violence	4,500	-	-	-	4,500
Supported Pathway C.Beds	38,000	43,000	32,443	-	48,557
Supported Pathway Luton	-	43,750	33,761	-	9,989
National Lottery	8,695	-	9,660	-	(965)
Case Management	-	9,480	4,536	-	4,944
	<u>400,616</u>	<u>469,980</u>	<u>427,222</u>	<u>-</u>	<u>443,374</u>
Unrestricted funds					
General funds	130,020	94,426	35,790	-	188,656
	<u>£530,636</u>	<u>£564,406</u>	<u>£463,012</u>	<u>£Nil</u>	<u>£632,030</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2023	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Current assets	234,204	348,935	583,139
Current liabilities	(24,457)	-	(24,457)
	<u>£209,747</u>	<u>£348,935</u>	<u>£558,682</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2022	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Current assets	201,688	443,374	645,062
Current liabilities	(13,032)	-	(13,032)
	<u>£188,656</u>	<u>£443,374</u>	<u>£632,030</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Financial contribution to IOM	£91,978
	Financial contribution to SYVP	£2,500

No trustee received or waived any remuneration during the year (2022: £Nil) and no trustees were reimbursed for any expenses during the year (2022 : £Nil).