

YOUTURN FUTURES

Charity No: 1156468

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

YOUTURN FUTURES

Charity No: 1156468

Contents

	Page
Reference and administrative details	1
Chair of Trustees' Report	2
Trustees' annual report	3 - 19
Report of the independent auditors	20 - 22
Statement of financial activities	23
Balance sheet	24
Cash flow statement	25
Notes to the financial statements	26 - 31

YOUTURN FUTURES

Charity No: 1156468

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORTS APPROVAL)

Doug De-St-Aubin (Chair)
Dr Nina Pearson
Trevor Rodenhurst
Heather Moulder
Nikki Middleton
Paul Downing

TRUSTEES (DURING THE FINANCIAL YEAR 2021-22)

Doug De-St-Aubin (Chair)
Dr Nina Pearson
Trevor Rodenhurst
Heather Moulder (resigned 4th May 2022)
Nikki Middleton
Paul Downing (appointed 4th May 2022)

KEY STAFF

Stuart Smith (Director)
Neill Waring (Deputy Director)
Lisa Robinson (CSE co-ordinator and Exploitation lead)
Abbie Rowley (Performance and Project Manager)
Alison Owens (Business Support)
Benita Branagan (Analyst)
Elaine McConnell (Growth and Development)
Emma Freeman (Direction co-ordinator)
Lauren Cox (Direction co-ordinator)
Lucy Whitwham (Direction co-ordinator)
Tommy McCollin (Direction co-ordinator)
Olivia Ingle (Direction co-ordinator)
Nicky Stewart (Direction co-ordinator)
Sharon Simpson (Direction co-ordinator)
Stephanie Roberts (Analyst)
Teri Parish (HR and Business Manager)

BANKERS

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Myrus Smith, Chartered Accountants
Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

ACCOUNTANTS

Charity Accounting Services Ltd
C116 Trident Business Centre, 89 Bickersteth Road, London, SW17 9SH

YOUTURN FUTURES
CHAIR OF TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

As Chair of Trustees, I speak on behalf of the entire Board in saying how proud we are of the achievements of YouTurn Futures in this last year. The staff team has continued to meet every challenge and continuously performed at the highest levels for the benefit of our partners and our service users. Whilst the charity has evolved quite considerably since its inception, what has been particularly heartening this year has been the achievement of our fundamental purpose, to enrich the quality and impact of the work of our partners through our knowledge, support and networking across criminal justice.

Bedfordshire Police is the first force in the Country to have received a grade of “outstanding” at inspection and YouTurn’s contribution to this was noted specifically, achieving our core aims and demonstrating the value we bring in providing outsourced strategic management and coordination of statutory services. So, as I mentioned, whilst this report celebrates so much, I’m particularly overjoyed at highlighting the outcomes against our reason for being and in sharing the recognition of work that can so often and so easily go unnoticed.

For readers more familiar with the history of YouTurn Futures, you will know that the delivery of services directly to people involved in the criminal justice system was not in our original aims. However, the Board agreed to renew the aims of the charity to include frontline delivery of services in 2019 and this year we’ve seen continued expansion to our offer and use of our services, with over 11,000 people having visited our directionforbedfordshire.co.uk website and nearly 500 people referred to us for support in meeting their personal and socioeconomic needs. Separate to this, we have seen growth in the use of our programmes for people receiving a caution by Police; all in all, helping more and more people this year to change their lives away from crime which is something we are immensely proud of.

As our success has continued to drive our growth, we have sought to strengthen our infrastructure to support the expanding team and we are pleased to have made some key new appointments to our senior management team and back-office functions this year. In addition to this, we have developed our own bespoke IT solution to support our business delivery, making us less reliant on our partners for such and improving both our sustainability and business efficiency.

Again, we don’t do things by half and the fantastic work surrounding this was recognised in our ‘Runner Up’ award at the national Charity Governance Awards in the Transforming with Digital category. Such achievements are only possible from a strong and dedicated team and so I want to close by thanking Stuart for his phenomenal work in steering the ship and to thank all the staff that support him.

Of course, we couldn’t do it without our partners too, with special mention to Bedfordshire Police, the Office of the Police and Crime Commissioner, the National Probation Service and the Lloyds Foundation; we thank you all for your continued support which enables us to continue to deliver for you.

Doug De-St-Aubin
Chair of Trustees

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2022. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commissions Trustee Handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards); crime (either as a victim of crime or as an offender rehabilitating into society).

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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WHO WE ARE

YouTurn was set up initially in 2014 to provide co-ordination and leadership to the Bedfordshire Integrated Offender Management (IOM) scheme, a multi-agency approach to managing the most problematic offenders during a period of significant change as the probation service was part privatised.

Over the past 8 years YouTurn has continued to innovate and grow, now proudly providing project leads, analytical support, business support and co-ordinators for over 15 local and regional areas of delivery, projects and services. Our initial tiny team of 2 has grown to 13 members of staff across the county and this report focuses on the last 12 months (*April 21-March 22*).

OUR VISION

To create safer communities by working with professionals, communities, families, offenders and vulnerable people

OUR MISSION

To support the integration and engagement in society of marginalised groups. We believe better lives are achieved through working in partnership. Our values are at the heart of what we do.

OUR VALUES

Commitment	Transparency	Authenticity
Innovation	Professionalism	Compassion



YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

2021-2022

MEETING OUR STRATEGIC OBJECTIVES

How have we achieved our objectives for 2021-2022?

IOM Integrated Offender Management

2021-2022 Aims Included:

Embed the new national strategy in Bedfordshire.

Develop partnership relationships with agencies that provide services that help deliver the pathway needs for IOM service users.

Ensure that the fixed, flex and free cohort system is delivered effectively and reduces reoffending.



YouTurn has led on the implementation of the national strategy in Bedfordshire. Well established processes are now in place and clearly defined criteria for the IOM cohorts.



Chaired the IOM Regional Performance Workshop to promote best practice and explore the IDIOM system.

Direction for Bedfordshire

2021-2022 Aims Included:

Further develop the service in HMP Bedford to provide residents with a comprehensive support service on release at the Departure Lounge and through the Discharge Board.

Reintroduce the 'drop in' service at Approved Premises and other premises where vulnerable individuals are able to access the Direction service.



Direction hub co-ordinators Tommy and Nicky have regularly been attending the Departure Lounge and Discharge Board in Bedford to provide support for residents being released to Bedfordshire.



Due to the relaxation of covid-19 restrictions, drop-in sessions to the approved premises and other partner agencies are being re-established. YouTurn aim to continue supporting vulnerable adults in Bedfordshire to change their lives.

Supported Pathways

2021-2022 Aims Included:

Introduce the Supported Pathway service in Luton to replicate the service currently being delivered in Central Bedfordshire



YouTurn has extended the Supported Pathway service for 16-25-year-olds to now include Luton. Referrals have been coming through from the MAGPAN meeting.



There are plans to extend this service further to include Bedford Borough in 2022-2023, making the service pan Bedfordshire

Conditional Cautions

2021-2022 Aims Included:

Extend the Conditional Caution scheme to include Community Resolutions.

YouTurn has continued to work closely with Bedfordshire Police and we have received 248 Community Resolutions referrals April 21- March 22.

Service users who receive a Community Resolution have 2 months to get in contact with a Direction co-ordinator, pay their £25 fee and complete a suitable Intervention Hub course or other activity.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

2021-2022

MEETING OUR STRATEGIC OBJECTIVES

How have we achieved our objectives for 2021-2022?

Exploitation

2021-2022 Aims Included:

Response to Exploitation. Explore the options for a Young Persons Plan with reference to the Salford model featuring contextual safeguarding and the Child Protection Response.

Complete the Pan Beds Child Exploitation Needs Assessment and develop a plan to respond to its findings.

On completion of the Violence and Exploitation Reduction Unit (VERU) Evaluation Report, present its findings to the Pan Bedfordshire Partnership and include the findings within the Pan Beds Violence and Exploitation Action Plan where appropriate.

Review and evaluate the impact of the Pan Bedfordshire Violence and Exploitation Action Plan.

To explore the role of Sexual Violence in Exploitation and develop an action plan to include the findings.

To ensure that issues relating to violence against women and girls is included in the exploitation strategy.



YouTurn has continued to provide analytical and strategic support to the VERU.



The YouTurn Exploitation Lead and the Performance Analyst have been the lead authors on the child exploitation needs assessment, this document is reported to the Home Office.



YouTurn Exploitation lead has recently been promoted to Interim Manager of the Violent Exploitation Reduction Unit (VERU)/ Exploitation Lead.



The action plan is now on version 13 and is regularly reviewed and updated.

Systems and Processes

2021-2022 Aims Included:



Commission an IT system for YouTurn which is independent from the police and BeNCH CRC systems



Qualify for CJSM system to provide confidence to criminal justice organisations that they can send and receive emails to YouTurn classified as 'Official'.



Secure the Cyber Essentials kitemark to protect YouTurn from a wide range of cyber attacks and demonstrate to partners that YouTurn's IT system is fit for purpose.



Develop a case management system that has multi-user access and data analysis tools to deliver an integrated service for all You Turn programmes

YouTurn's Project and Performance Manager has embedded the OASIS Case Management System. The process took around 6 months to complete.

OASIS allows for performance monitoring and reporting which will be an extremely beneficial tool for the charity in the coming years.

Marketing and Communications

2021-2022 Aims Included:

Develop a plan to deliver greater and more influential service user involvement in current and new YouTurn services

Seek professional support in creating new and innovative ways to communicate and market the services of YouTurn to funders, partners, current and potential service users.



A plan has been developed to deliver greater service user involvement and is ongoing. YouTurn hope to expand this approach in 2022-2023

Human Resources

2021-2022 Aims Included:



Record keeping / Business processes/ Policies
Staff Development – Skills / Training
Staff Wellbeing

YouTurn continue to expand the skill set of the team and have employed a HR and Business Manager to lead on the above throughout the next 12 months.

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

/contd...

Integrated Offender Management (IOM)

Integrated Offender Management (IOM) brings a **cross-agency response** to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together. YouTurn co-ordinates and **manages the delivery of IOM** on behalf of the multi-agency partners.

Following the Integrated Offender Management Refresh Strategy published in 2020, YouTurn continued to **co-ordinate the partnership** across Bedfordshire. The scheme was developed with three cohorts of offenders across Burglary, Robbery and Vehicle Crime; all of whom continue to cause harm to society through their prolific offending:

Fixed: Probation statutory managed Neighbourhood crime offenders

Flex: Mix of offenders, offence types, some based on Police intelligence.

Free: Other local priorities, including risk based Domestic Abuse based perpetrators.

A range of partners, also including Housing and Drug and Alcohol agencies meet with Police and Probation to manage offenders on the scheme and also **monitor their progress** to support them through prioritised pathway actions.

YouTurn also **continued to support Northamptonshire** in the implementation and development of their IOM scheme. This has now been well embedded and we continue to attend their Project Board Meetings.

In September 2021, Bedfordshire joined the national pilot for **EMAC- Electronic Monitoring Acquisitive Crime** on release from prison. There have been some early successes resulting in burglary offenders being located at crime scenes and recalled to prison. All these offenders automatically join IOM and are managed across the multi-agency team.

Key Outcomes 21-22

YouTurn Futures has been recognised by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Service for its significant contribution in ensuring Bedfordshire Police are the first police force to achieve an outstanding grade for the way it manages offenders and suspects.



YouTurn brings independence in co-ordinating the strategic direction of offender management.

127

Individuals
Managed

The IOM cohort changes monthly due to selections and deselections which is co-ordinated by YouTurn Futures through the Multi-agency Case Conferences. (MACC)

Cost saving attributable to reduction in harm

£3,023,230

87%

Reduction in cost of harm associated with Burglary Dwelling offences, saving £277,503.

42%

Reduction in
overall number
of offences
April 21-22

87%

Reduction in
number of Burglary
Dwelling offences
April 21-22

88%

Reduction in
Harm severity
Scores
April 21-22

A total of 37 nominals have been included within reoffending analysis based on being managed by IOM and at liberty for at least 6 months (April 21- March 22).



IOM Cohort Pathway Needs (April 21- March 22)

The top three identified pathway needs for the IOM cohort were:



**Alcohol
& Drugs**



**Lifestyle &
Associates**



ETE
(Education, Training
& Employment)

June 21- April 22



With funding received from the Hedley Foundation. YouTurn has provided 50 mobile phones to IOM Service Users. Vodafone and Tesco Mobile have also both donated free SIM cards.

YouTurn have also provided Starter Kits to Service Users upon release from prison for household essentials.

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

/contd...



Key Outcomes 21-22



11300
Website Hits

Increase of **43%** when compared to 20-21 data.



29



86



339

454 Referrals

52 % of referrals received were from Probation



749

Signposts made to other agencies

74% of referrals closed due to positive outcome



Most common Pathway Needs Identified

40% Education, Training & Employment (ETE)

20%

Finance

12%

Health & Wellbeing

12%

Housing

100%

of enquiries responded to within 1 working day

86%

satisfied with the response to their enquiry

95%

Would recommend Direction to a friend, colleague or acquaintance

"Interaction was great, Sharon got back to me straight away and came back with some further information."

"Emma was fantastic and really went the extra mile to help me and I'm extremely grateful."

"Perfect response, I cannot identify any shortfalls"

"I am totally happy with the service."

"The staff are always so helpful"



Direction
for Bedfordshire

Direction for Bedfordshire is a dedicated, confidential free advisory service for the vulnerable, the marginalised, their families and the professionals working with them. We are a resource for those wanting to move away from crime, and a preventative tool for those whose socio-economic situation may lead to criminality

Direction aims to resolve the complex needs of vulnerable and marginalised people in Bedfordshire by identifying the best service fit and a named link person to provide support thereby enhancing their lives and life chances including reducing the likelihood of crime.

Service User Feedback 21-22

When service users were asked what Direction could do to improve the service, respondents answered:

"You've been absolutely brilliant, cannot think of anything you could do better. Would be more than happy to help with a service user group or feedback session in the future."

How was your interaction with the signposted professional you/your client engaged with? Would you/your client recommend this service?

"Highly professional, very engaged. Asked for as much detail as I could recall, and waited for a clear picture to emerge before deciding upon actions. They then liaised with multiple people, triangulating information, and then returning to me and my client to advise the next best steps....."

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

/contd...



YouTurn has partnered with Bedfordshire Police providing Conditional Cautions for those committing an offence where an out of court disposal is more appropriate, to divert them from prosecution while still addressing issues linked to criminality.

A bespoke 1-2-1 session with an experienced professional to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring. We provide guidance and access to local support pathways whilst exploring the impact of their offending behaviour on victims and their own life.

Attendance is compulsory. If the individual fails to attend, pay or participate, they can be prosecuted for the original offence.



59 Conditional Cautions

Bedfordshire Police Referrals



6 Individuals are recorded as 'Not Complied' April 21-March 22

66% of Conditional Caution referrals received have been in relation to drug possession offences. Including Possession with Intent to Supply, Cultivation and Possession.

Service User Feedback 21-22

"It was a very good personal learning experience."
 "Build around the course and extend it"
 "I never felt I was being judged"

Community Resolutions

In 2021, the Out of Court Disposal scheme was extended to include Community Resolutions. Service users who receive a Community Resolution have 28 days to engage productively with a Hub-coordinator and pay their £25 fee. There is a 'hardship fund' for those who cannot afford to pay.

All those referred are written to personally with a named Direction Co-ordinator as a point of contact. A range of support is offered including completing an Intervention Hub course. Typically 30% of individuals who receive a Community Resolutions respond, with the remainder being referred back to the Police.

248 Referrals
2021-2022



49 referrals
had been fully completed
at the end of March 2022.

89% of Conditional Resolution referrals received have been in relation to drug possession offences. Including Possession with Intent to Supply, Cultivation and Possession.

In Q3, 21-22 a survey was launched to gain feedback from Community Resolutions and to develop our Service User Feedback within YouTurn. So far, 13 individuals have completed the survey and some of the outcomes can be found below:

92% were Very Satisfied with the support they received from the Hub-Coordinator. The other 8% of individuals were also Somewhat Satisfied.

100% of respondents said it was extremely easy or somewhat easy to contact a Hub-Coordinator.

92% of respondents said they would engage best with a Hub-Coordinator over the phone.

"Sharon was very easy to talk to and very supportive"
 "It was a great experience and opened my eyes"

"Honestly the service was flawless. There was consistent communication combined with friendly and beneficial advice. The service also felt particular to my requirements and not just a generic robotic response. Thanks again to Sharon for helping me!"

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

/contd...



Central Bedfordshire Supported Pathway

Central Bedfordshire



7 Referrals

April 2021- March 2022



9 Open Cases

1st April 2022

5 carried over from 2020-2021 as long-term intervention, 4 from new referrals in 2021-2022)

4 Individuals
Under 18 Years

5 Individuals
Over 18 years

7



2



YouTurn offer an open-ended period of support, with weekly and bespoke 1-2-1 sessions with an experienced professional, either in person or by telephone, depending on how best the young person engages, to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring.

50%

Of the young people were not in education training or employment.

50%

Of the young people have relationship difficulties and/or lack a positive role model in their lives making them vulnerable to gang influences.



Pathway
Needs
Identified

Central Bedfordshire Council's Community Safety Team has commissioned YouTurn Futures to develop and deliver a Supported Pathway Service for 16 to 25 year olds.

The service is designed to support young people to move away from serious violence, knife crime, gangs, organised criminality and also support those at risk of being exploited through these activities.

The Supported Pathway works holistically with young people building on their strengths while addressing the needs of those who do not meet the threshold for statutory services.

YouTurn receive referrals from a variety of sources including CBC Youth Support Service, Early Help Team, Serious Youth Violence Panel and Alternative School Provision.

Luton Supported Pathway

Working collaboratively with the Luton Youth Offending Service and after receiving funding from the Luton Youth Fund, Supported Pathways commenced in Luton July, 2021.

Referrals are predominately received from Luton's Multi-Agency Gang Panel (MAGpan) but after building strong working relationships with Luton YOS, Case Managers are also directly referring to YouTurn to support young people who are on voluntary orders.



21 Referrals

April 2021- March 2022

All Referrals from Luton's Multi-Agency Gang Panel (MAGpan)



13 Open Cases

1st April 2021

8 Cases have been closed April 2021- March 2022

10 Individuals
Under 18 Years

3 Individuals
Over 18 years

21



0



CASE STUDY

In Luton most of the young men on the Supported Pathway have absentee fathers and are living in single parent households. This leaves many of them without any positive male role model in their lives. One such young person was Adam who was working with us when his mother died, leaving just him and his older brother as he has no contact with his father.

Adam was overwhelmed with emotions and trying to work out how he was going to live going forward. Upon our first meeting, there was a distinct lack of self-confidence, low self-esteem and a real chance of him giving up on himself. Having built up a rapport, the Supported Pathway was an opportunity for him to discuss his emotions and work out next steps on how he could achieve the independence both financially and personally that he wanted. He was tempted by the quick money he could make selling drugs for the local gang. However, following the intervention of the supported pathway staff, he was able to weigh up the pros and cons of selling drugs against the longer-term outcomes.

While selling drugs provided an immediate income, he was also likely to end up in trouble with the police and possibly the gang. Whereas if he went for an apprenticeship, he would initially have less money but in the long term, he would be earning good money without the risks involved in drug selling. Adam's confidence has now grown and he is about to complete his CSCS card so he can apply for a plastering apprenticeship.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

YouTurn Case Studies (April 21- March 22)

Direction for Bedfordshire

Ben* has a disability and has struggled to find things to do which motivate and excite him to succeed. He has always had an interest in music production however he lacked the qualifications to access a college course.

He was also unwilling to go back into education to achieve the necessary qualifications as his disability impacted his memory and the retention of information.

Direction staff identified a fantastic Outreach Music Group which offered a free 10-week programme providing training in many aspects of music production. Ben has now enrolled on the course and we look forward to catching up with him to see how it went.

All Names have been changed to protect anonymity



Direction for Bedfordshire

Derek* lived alone and was struggling to pay off debts he had not realised he was incurring while in prison. Direction staff advised him that he should not have been charged Council tax whilst in prison and supported him to get the debt resolved.

Direction also referred him to Better Housing Better Health who offered him support regarding his energy bills and managing the debt with his energy company as well as the Citizens Advice Bureau and Debtline.

The next steps for Derek will be to engage with a Money Matters course to learn how he can make the most of his money and avoid future debt.

All Names have been changed to protect anonymity



Supported Pathway Case Study

Surprisingly in Central Bedfordshire, approximately 40% of the referrals to the Supported Pathway are young women at risk of exploitation. Melanie's case was referred after she was investigated for money laundering having been exploited by gang members using her bank account.

Melanie* was 18 and had lived away from home for a year after issues with her family. She lacked family support and was having to live independently with support from a key worker who had concerns about the people she was associating with. From the first meeting it was clear that Melanie lacked self-esteem and was easily influenced by people purporting to be her friends. She was also in a relationship with a male who was concerning due to his drug use, behaviour and potential links to criminality.

Meeting regularly, we gained Melanie's trust and helped her identify healthy relationships and how to make positive decisions for herself. Melanie gained confidence in making her own decisions and ended the relationship. Shortly after she discovered she was pregnant but had the confidence to move forward independently of her ex-boyfriend.

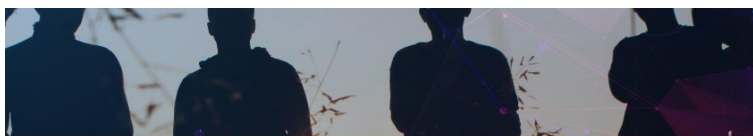
In addition, we supported her to find structure in how she spent her time to achieve goals such as completing college work that she had previously struggled with and encouraging her to find other positive activities to fill her time. We also worked on budgeting so she could pay off her debts.

We continued to offer her support for almost a year which ended once she was settled in a mother and baby unit. Melanie recently got back in contact to give us the happy news of the birth and is continuing to flourish with a renewed relationship with her own Mum and supported accommodation.

All Names have been changed to protect anonymity



YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...



Since January 2020, YouTurn has provided a full-time Exploitation Lead and part-time Performance Analyst to support the Bedfordshire Violence and Exploitation Reduction Unit.



The Bedfordshire Violence and Exploitation Reduction Unit (VERU) consists of a network of multiple agencies and groups taking a whole system approach to violence and exploitation through evaluating the root causes of issues such as gang membership with the aim of preventing young people becoming involved in all aspects of gang criminality and exploitation.

YouTurn provides independent co-ordination and overarching guidance, tools and resources to increase the impact and effectiveness of key agencies to prevent, protect and support children and young people involved in, or at risk of Child Exploitation.

Some of the key work undertaken throughout the last 12 months includes:

- ✓ YouTurn's Exploitation Lead and Performance Analyst have been working with the VERU lead analyst and multi-agency partners in order to complete the Child Exploitation Needs Assessment for Bedfordshire.
- ✓ YouTurn's Exploitation Lead attends the Strategic Board Nationally for the 'Is This Ok?' service. 'Is this OK?', which offers a free, confidential & anonymous digital gateway for young people aged between 13-18 at risk of, or currently experiencing, sexual or criminal exploitation and/or abuse. The Exploitation Lead launched the app across Bedfordshire in January 2022.
- ✓ In 2021 the Bedfordshire Against Violence and Exploitation (BAVEX) campaign won a national award. The campaign video took top prize in the animation category at the London Live and Film Awards.
- ✓ YouTurn Exploitation lead has recently been promoted to the Interim VERU Manager/Exploitation Lead of the Violent Exploitation Reduction Unit.
- ✓ Developed and lead on the Pan Beds Multi Agency Briefings on Child Exploitation, commenced in September'21 following the success of last year where over 300 practitioners attended the webinars. Over 100 practitioners have attended so far in 2021-2022.
- ✓ YouTurn's Exploitation Lead coordinated the Bedfordshire's Communications campaign, BAVEX. A pan-Bedfordshire coordinated response to violence and exploitation.
- ✓ Developed a response to Child Exploitation for the Local Authorities, the paper explores the options for a Pan Beds response to tackle Child Exploitation featuring Contextual Safeguarding & transitional safeguarding.
- ✓ Organised the 'Mind Your Language' briefings in partnership with the National Working Group (NWG), September'21. Over 200 practitioners attended.

Child Exploitation & Serious Youth Violence

YouTurn coordinate a pan Bedfordshire partnership approach to Preventing and addressing Child Exploitation (CE), missing children and responding to the emerging criminal exploitation model.

In late 2018, the Bedfordshire Child Sexual Exploitation & Missing Strategic Group recommended a new approach to supporting children, young people and young adults in Bedfordshire, developing from the past four years of working together to enhance our partnership response to Child Sexual Exploitation (CSE) and Missing. The new way of working would look to move to a Child Exploitation model for children and young adults until the age of 25.

The vision for the project is to ensure a pan Bedfordshire co-ordinated multi-agency response to prevent, protect and support children and young people involved in, or at risk of, Child Exploitation. This includes the disruption, arrest and prosecution of offenders.



YouTurn continues to provide independent business support to Bedford & Central Beds Serious Youth Violence Panel and Luton's Multi Agency Gang Panel (MAGPan) ensuring data is accurately recorded and processed in a timely manner to partner agencies.

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

/contd...



YouTurn continues to provide independent business support which has the ability to give a broad perspective from its engagement in multiple meetings across Bedfordshire, without which associated business support tasks would not be addressed. YouTurn is independent from partners and centrally collates, analyses and disseminates data. We improve the functioning and progression of Bedfordshire's multi-agency panel meetings by providing expertise and knowledge from around the partnerships which can also draw upon the extended skills of YouTurn staff such as analysis and performance reporting.

Business Support provided across the Partnerships:



YouTurn's Performance Analyst additionally provides data and business support to a number of further meetings such as the Monthly Management of Domestic Abuse Perpetrator Panels (MDAP) and also the Data & Intelligence Group for Violence and Exploitation Reduction in Bedfordshire.

Analysis, Data & Performance

YouTurn provide a range of analytical products and support to partnership projects throughout Bedfordshire, including the Integrated Offender Management Team and Violence & Exploitation Reduction Unit (VERU).

An HMICFRS inspection report on Bedfordshire Police acknowledged the 'highly effective integrated offender management approach' (IOM) and how Bedfordshire Police 'works closely with You Turn Futures, a charity responsible for managing Bedfordshire's multi-agency IOM programme.' This includes YouTurn providing analytical support to IOM in which we are responsible for data collation, quarterly and annual performance reports.

In addition to providing quarterly and annual performance reviews to governing boards, key funders and partners for 6 projects and services, YouTurn's analysis has been key to aiding strategic direction. This can be evidenced through our Performance Analyst who was also a Lead Author for the VERU's Strategic Needs Assessment.

Over the next 12 months, we will be exploring how we can develop our analytical provision and explore consultancy opportunities both locally and regionally.



New Electronic Case Management System (OASIS)

YouTurn has been working with IT WORKS to implement a new centralised case management system, OASIS. After a 6 month design and implementation period the system is now operational.

The Electronic Case Management System has streamlined our data processes and professionalised our record keeping. Operationally the team has provided positive feedback and we will soon be extracting data to help evidence our impact and complete our bid returns. The process involved the completion of a detailed internal review of data processes, core business needs and data requirements.

OASIS allows us to ensure the secure retention of beneficiary data in line with GDPR. It also allows us to evidence the progress our beneficiaries have made against agreed goals so they can monitor and be proud of their achievements.

On-going work alongside the OASIS implementation team has enabled customisations to the platform and developments will continue. We have also completed an in-depth data migration process onto OASIS, with the option to expand its use to wider projects and teams in the future. Next steps include developing the reporting suite and designing custom data queries.

Thank you to the National Lottery Community Fund
for supporting this project!



YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

Future Developments

What's next for YouTurn Futures?

Development of services beyond Bedfordshire exploring Regional opportunities for funding.



Development of a YouTurn Marketing and Social Media Strategy, including a full review of youturnfutures.com

Fully embed the OASIS Case Management reporting suite and design customised data queries to extract.

Development of consultancy support and funding opportunities explored with bids submitted.



Complete Criminal Justice Gap Analysis and identify potential developments of our analytical provision.

Service User Involvement Programme

LLOYDS BANK FOUNDATION
England & Wales



YouTurn will be developing our Service User Involvement Strategy.

Service users are at the heart of YouTurn's agenda for shaping and improving the delivery of its services. It will strive to ensure that service users are empowered and supported in all areas.

YouTurn is committed to ensuring service user involvement is both meaningful and successful and will make resources available to support the participation of service users throughout the organisation.

We are proud to announce we have recently been approved for free consultancy for Service User Involvement through our Lloyds Bank Foundation support



YouTurn are currently liaising with Bedfordshire Youth Offending Service with the view of expanding the Supported Pathway service to include Bedford. The service would replicate the model currently being delivered in Central Bedfordshire & Luton to create a Bedfordshire wide service. Young People from across the county would therefore have access to support to move them away from serious violent and gang crime.

Growing our team

Recruiting volunteers, interns and trainees: by growing the opportunities and ways in which we recruit talent we can appeal to a wider audience and increase our diversity in backgrounds, experience, skills and knowledge, all of which provides the opportunity to strengthen our current team and enhance how we better support our service users.

Staff wellbeing

Risk assessment and strategic review of our current wellbeing provision in order to make recommendations for a 2022/23 holistic wellbeing strategy which will facilitate team members active participation in a range of initiatives that support their health and wellbeing.

Record keeping/Business processes

Continuous process improvement: working alongside operational and business support colleagues and partners to make incremental changes to our processes which encourage innovation and improve efficiency, going digital wherever possible and using automation tools to remove repetitive administrative burden.

Staff development

Introduction of a competency framework that stipulates the skills, knowledge, experience and behaviours required to confidently deliver against our strategic objectives with a supporting training plan to close identified gaps.


ATT10TIVE
YouTurn
Intern

We have now made an offer which has been accepted by Arrianna Vararu (Arri) who is in the 2nd year of a BSc (Hons) Psychology and Forensic Psychology degree at Goldsmiths University in London. Arri is very ambitious and plans to complete a Masters on finishing her degree.

Arri has already been exposed to the world of criminal justice and has been involved in the delivery of exploitation training to Police officers, commissioned by the PCC and sits on police scrutiny panels in Bedfordshire and will start with YouTurn Futures in June 2022 after her exams have been completed.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and taking into account financial forecasts, strategic risks, the impact of the pandemic and undertaking a SWOT analysis they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2022/23. This has been reviewed at their October 2022 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county YouTurn has started to explore the direct delivery of services. This now includes; Direction for Bedfordshire, Supported Pathway and Conditional Cautioning. You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of a volunteer in 2021/22 continuing to develop the YouTurn website. It is anticipated that more volunteers will be recruited in the next financial year.

Developing the financial strategy

YouTurn continues to diversify its income streams. This now includes funding from Bedford Youth Offending Service for providing management support for Bedford YOS, Serious Youth Violence panel, funding from Luton Crown Court through forfeiture orders.

YouTurn is also generates income through a conditional cautioning programme for Bedfordshire Police to supplement the grants it receives for commissioned work.

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provided updates on this spend to the Reducing Reoffending Board.

Child Sexual Exploitation (CSE)

YouTurn Futures employ a CSE co-ordinator to deliver a joined up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities. Additionally, YouTurn receives funding from the Violence and Exploitation Reduction Unit for project management and analytical support.

CSE Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the CSE strategic plan.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

Direction For Bedfordshire

This is a grant from Bedfordshire's Office of the Police and Crime Commissioner to deliver the 'Direction for Bedfordshire' and Out of Court Disposal service.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a Supported Pathway programme.

Supported Pathway -Luton

This is funding from the Luton Youth Fund to deliver a Supported Pathway programme.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures. Spend on this has included the costs involved in the development of the website and offender services directory.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the year ended 31 March 2022 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2022.

FUNDRAISING ACTIVITIES

The Charity successfully bid for grant funding from the Office of the Police and Crime Commissioner to sustain and develop the IOM programme and Direction service in 2021/22.

The 3 local authorities agreed funding of £17k each towards the costs of the CSE co-ordinator in 2021/22.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

FINANCIAL REVIEW

The financial statements are set out on pages 23 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net incoming resources for the period of £101,394.

Free unrestricted liquid reserves amounted to £188,656 and restricted reserves £443,374.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Myrus Smith, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 19 October 2022 and signed on its behalf

Dr Nina Pearson
Trustee

Independent Auditor's Report to the Trustees of:

YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Jones FCA (Senior Statutory Auditor)
for and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

19 October 2022

YOUTURN FUTURES

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income:					
Donations	2	1,250	52,707	53,957	54,510
Charitable activities	3	93,156	369,662	462,818	455,434
Investments	4	20	-	20	54
Other income	5	-	47,611	47,611	2,075
Total Income		<u>94,426</u>	<u>469,980</u>	<u>564,406</u>	<u>512,073</u>
Expenditure:					
Charitable activities	6	<u>35,790</u>	<u>427,222</u>	<u>463,012</u>	<u>486,172</u>
Net income before transfers		58,636	42,758	101,394	25,901
Transfers between funds	11	-	-	-	-
Net movement in funds		58,636	42,758	101,394	25,901
Reconciliation of funds:					
Total funds brought forward	11	<u>130,020</u>	<u>400,616</u>	<u>530,636</u>	<u>504,735</u>
Total funds carried forward	11	<u>£188,656</u>	<u>£443,374</u>	<u>£632,030</u>	<u>£530,636</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 26 to 31 form part of these Financial Statements.

YOUTURN FUTURES

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
CURRENT ASSETS			
Debtors	9	720	2,524
Cash at Bank		644,342	545,493
		<u>645,062</u>	<u>548,017</u>
CREDITORS:			
Amounts falling due within one year	10	13,032	17,381
		<u>13,032</u>	<u>17,381</u>
NET ASSETS	12	<u>£632,030</u>	<u>£530,636</u>
FUNDS			
Restricted funds	11	443,374	400,616
Unrestricted funds	11	188,656	130,020
		<u>188,656</u>	<u>130,020</u>
TOTAL FUNDS	11	<u>£632,030</u>	<u>£530,636</u>

Approved and authorised for issue by the Board of Trustees on 19 October 2022 and signed on its behalf by:

.....
Dr Nina Pearson
Trustee

The notes on pages 26 to 31 form part of these Financial Statements.

YOUTURN FUTURES

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		101,394	25,901
Adjustments for:			
Interest receivable	4	(20)	(54)
(Increase) / decrease in debtors		1,804	45,722
(Decrease) / increase in creditors		(4,349)	(21,392)
Net cash provided by / (used in) operating activities		98,829	50,177
Cash flows from investing activities			
Interest receivable		20	54
Net cash provided by / (used in) investing activities		20	54
Change in cash at bank in the year		98,849	50,231
Cash at bank brought forward		545,493	495,262
Cash at bank carried forward		£644,342	£545,493

The notes on pages 26 to 31 form part of these Financial Statements.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £000.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on page 1 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

/contd...

1. ACCOUNTING POLICIES /contd...

e) **Tangible fixed assets and depreciation**

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) **Pension costs**

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) **Debtors and creditors**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Donations	<u>£1,250</u>	<u>£52,707</u>	<u>£53,957</u>	<u>£54,510</u>

All of the £54,510 recognised in 2021 was restricted funds.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Integrated Offender Management	93,156	117,815	210,971	193,016
Child Sexual Exploitation	-	47,000	47,000	67,900
Growth and Development	-	-	-	250
Direction	-	108,617	108,617	142,113
Serious Youth Violence	-	-	-	4,500
National Lottery Community Fund	-	-	-	9,655
Support Pathway CBC	-	43,000	43,000	38,000
Supported Pathways Luton	-	43,750	43,750	-
Case Management	-	9,480	9,480	-
	<u>£93,156</u>	<u>£369,662</u>	<u>£462,818</u>	<u>£455,434</u>

Of the £455,434 recognised in 2021, £59,980 was unrestricted funds and £395,454 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Bank interest	<u>£20</u>	<u>£Nil</u>	<u>£20</u>	<u>£54</u>

All of the £54 recognised in 2021 was unrestricted funds.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Crown Court	<u>£Nil</u>	<u>£47,611</u>	<u>£47,611</u>	<u>£2,075</u>

All of the £2,075 recognised in 2021 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2022 £	Total 2021 £
Analysed by activity:				
Integrated Offender Management	168,961	19,385	188,346	284,860
Child Sexual Exploitation	49,702	6,955	56,657	67,732
Support Pathway	32,443	-	32,443	-
Supported Pathways Luton	33,761	-	33,761	-
Case Management	-	4,536	4,536	-
Growth and Development	451	200	651	1,006
Direction	119,777	8,450	128,227	121,424
National Lottery Community Fund	-	9,660	9,660	960
Crown Court	8,731	-	8,731	10,370
	<u>£413,826</u>	<u>£49,186</u>	<u>£463,012</u>	<u>£486,172</u>
Analysed by function:				
Premises	-	3,273	3,273	90,410
General administration	-	43,363	43,363	20,076
Staff costs	399,356	-	399,356	342,299
Project	14,470	-	14,470	30,837
Governance (see note 7)	-	2,550	2,550	2,550
	<u>£413,826</u>	<u>£49,186</u>	<u>£463,012</u>	<u>£486,172</u>

Of the £463,012 expenditure recognised this year (2021 : £486,172), £35,790 (2021 : £47,726) was charged to unrestricted funds and £427,222 (2021 : £438,446) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2022	Total 2021
Audit fees	<u>£2,550</u>	<u>£2,550</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

8. STAFF COSTS	2022	2021
	£	£
Wages and salaries	323,912	276,685
Social Security costs	26,673	23,071
Pension costs	45,075	40,289
	<u>395,660</u>	<u>340,045</u>
Staff expenses	3,696	2,254
	<u>£399,356</u>	<u>£342,299</u>
	No.	No.
Average number of employees based on full-time equivalents	<u>9.0</u>	<u>9.0</u>

No employees received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £67,187 (2021 : £65,203).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2022	2021
	£	£
Grants receivable	-	2,250
Prepayments	720	274
	<u>£720</u>	<u>£2,524</u>
	<u>£720</u>	<u>£2,524</u>
10. CREDITORS: Amounts falling due within one year	2022	2021
	£	£
Trade creditors	5,469	1,979
Taxation and social security	1,113	9,204
Accruals	6,450	6,198
	<u>£13,032</u>	<u>£17,381</u>
	<u>£13,032</u>	<u>£17,381</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

11. MOVEMENT IN FUNDS

2022	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender Management	13,443	47,000	56,657	-	3,786
Growth and development Crown Court	248,584	170,522	152,556	-	266,550
Direction	55,605	-	650	-	54,955
Serious Youth Violence	2,946	47,611	8,732	-	41,825
Support Pathway	28,843	108,617	128,227	-	9,233
Supported Pathways Luton	4,500	-	-	-	4,500
National Lottery	38,000	43,000	32,443	-	48,557
Case Management	-	43,750	33,761	-	9,989
	8,695	-	9,660	-	(965)
	-	9,480	4,536	-	4,944
	<u>400,616</u>	<u>469,980</u>	<u>427,222</u>	<u>-</u>	<u>443,374</u>
Unrestricted funds					
General funds	130,020	94,426	35,790	-	188,656
	<u>£530,636</u>	<u>£564,406</u>	<u>£463,012</u>	<u>£Nil</u>	<u>£632,030</u>

Comparative information for the Movement in Funds is as follows

2021	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender Management	13,275	67,900	67,732	-	13,443
Growth and development Crown Court	296,868	188,670	236,954	-	248,584
Direction	56,361	250	1,006	-	55,605
Serious Youth Violence	11,241	2,075	10,370	-	2,946
Support Pathway	9,278	140,989	121,424	-	28,843
National Lottery	-	4,500	-	-	4,500
	-	38,000	-	-	38,000
	-	9,655	960	-	8,695
	<u>387,023</u>	<u>452,039</u>	<u>438,446</u>	<u>-</u>	<u>400,616</u>
Unrestricted funds					
General funds	117,712	60,034	47,726	-	130,020
	<u>£504,735</u>	<u>£512,073</u>	<u>£486,172</u>	<u>£Nil</u>	<u>£530,636</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2022	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Current assets	201,688	443,374	645,062
Current liabilities	(13,032)	-	(13,032)
	<u>£188,656</u>	<u>£443,374</u>	<u>£632,030</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2021	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Current assets	147,401	400,616	548,017
Current liabilities	(17,381)	-	(17,381)
	<u>£130,020</u>	<u>£400,616</u>	<u>£530,636</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Grant funding	£179,975
BeNCH CRC	Grant funding	£19,214

In addition, Luton Borough Council is the majority shareholder in London Luton Airport Ltd from which the charity received donations totalling £52,707.

No trustee received or waived any remuneration during the year (2021 : £Nil) and no trustees were reimbursed for any expenses during the year (2021 : £Nil).