

YOUTURN FUTURES

Charity No: 1156468

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

MYRUS SMITH
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YOUTURN FUTURES

Charity No: 1156468

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YOUTURN FUTURES

Charity No: 1156468

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORTS APPROVAL)

Doug De-St-Aubin (Chair)
Dr Nina Pearson
Trevor Rodenhurst
Heather Moulder
Nikki Middleton

TRUSTEES (DURING THE FINANCIAL YEAR 2020-21)

Robin Porter (from 17th October 2019 resigned 18th September 2020)
Paul Fuller (resigned 20th April 2021)
Nikki Middleton
Doug De-St-Aubin
Dr Nina Pearson
Gill Craik (resigned 17th September 2021)
Trevor Rodenhurst
Heather Moulder

KEY STAFF

Stuart Smith (Director)
Neill Waring (IOM and Direction lead)
Lisa Robinson (CSE co-ordinator and Exploitation lead)
Abbie Rowley (Performance and Project Manager)
Alison Owens (Administrator)
Benita Branagan (Analyst)
Elaine McConnell (Growth and Development)
Emma Freeman (Direction co-ordinator)
Lauren Cox (Direction co-ordinator)

BANKERS

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Myrus Smith, Chartered Accountants
Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

ACCOUNTANTS

Charity Accounting Services Ltd
Unit B108 Trident Business Centre, 89 Bickersteth Road, London, SW17 9SH

YOUTURN FUTURES
CHAIR OF TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

I am pleased to present the Annual Report on behalf of the Trustees of YouTurn Futures in my capacity as Chair of the Trustee Board. The period 2020/21 continued to present extraordinary challenges to our operating environment in the wake of the COVID-19 global pandemic; however, as the report will go on to show, YouTurn Futures continued to flourish despite this, with a near 25% increase in revenue on the previous year. This growth is testament to the reputation for quality earned by the staff team and its expert leadership, in not only effectively navigating the hurdles presented by working through COVID-19 but also in identifying new business opportunities, enabling the charity to extend its reach further in making a difference to people's lives and in their communities.

The Trustees are also particularly proud this year in the developments made by the charity to its infrastructure, which has served to increase independence from our origins within the systems framework of the Probation Service; in so doing engendering also a greater sense of our professional status. The history of the charity has very much been dictated by external developments in the Criminal Justice System, whereas YouTurn Futures now operates without any external dependency to function. Further, in developing our own IT infrastructure and systems this year, the charity has been able to achieve Cyber Essentials accreditation, this Kitemark highlighting to external stakeholders the quality and integrity of our information and cyber security systems. We look forward to continuing this journey in the coming year as we plan to enhance further our back-office functionality to ensure the best support of our growing frontline services.

I'd like to finish by referencing the significant contribution our services have made to the lives of others this year, from mentoring and supporting people to assist them with securing housing, accessing drug and alcohol treatment or finding employment, through to supporting partners at an organisational level to further their strategic objectives surrounding safeguarding, preventing offending and reducing reoffending. YouTurn Futures has become a key player in the local response to tackling offending and reoffending and one of the first names that people think of in their time of need, the evidence of which we're proud to share with you here over the coming pages.



Doug De-St-Aubin
Chair of Trustees

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2021. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468.

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commissions Trustee Handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

Paul Fuller CBE

The trustees would like to pay tribute to Chief Fire Officer Paul Fuller, CBE who had been a trustee since the formation of YouTurn in 2014. Paul invested a lot of time supporting the work of YouTurn as well as other charitable work including the Children's Burns Trust. His common sense, sound advice and good humour was instrumental in helping YouTurn develop its charitable services.

In anticipation of his retirement Paul resigned as a trustee in April 2021 but sadly died in June 2021, weeks before he was due to retire.

Paul's contribution to YouTurn will always be remembered.

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REMUNERATION OF KEY MANAGEMENT PERSONNEL

The remuneration of the charity's key management personnel, the Director, is set by the Board of Trustees, taking into account the charity's financial position and the amount paid for comparable roles in comparable organisations.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the Trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

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A REVIEW OF YOUTURN'S ACHIEVEMENTS IN 2020/21

COVID-19

YouTurn's plans for the new financial year were significantly overshadowed by the devastating consequences of the global pandemic. 2020 was a year like no other in living memory. Millions of lives were taken, with many more people suffering significant physical and economic trauma as a result. Often those hit the hardest were those most vulnerable in the community with repeated lockdowns impacting significantly on their ability to access the support services they need.

YouTurn continued to provide its commissioned services but had to adapt to provide contact to service users online and by the telephone. The demand for the type of services delivered by YouTurn if anything increased with growth in the 'Direction For Bedfordshire' website visits and significant demand for the online forums for criminal justice agencies co-ordinated by YouTurn.

Direction for Bedfordshire service

The YouTurn Direction service has developed significantly over the last year, despite the challenges of the pandemic.

- Performance indicators have been developed to include service user responses
- Twice monthly Digital Networking Forums were introduced by YouTurn to enable Bedfordshire's statutory and voluntary, community and social enterprise organisations working remotely to connect and problem solve together.
- The <https://directionforbedfordshire.co.uk/> website has increased the number of services listed for young people with expanded sections on Youth Services and Gangs and Exploitation.
- The expansion in 'drop in' sessions that were planned has not been able to be delivered because of Covid restrictions but this will be an objective for 2021/22.

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Key Outcomes 20-21



7880
Website Hits

Increase of **14%** when compared to 19-20 data.



40



114



325

479 Referrals

Increase of **192%** when compared to 19-20 data.



749

Signposts made to other agencies

78% of referrals closed due to positive outcome

515 Engagements with Service Users



40% ETE

4% Drugs and Alcohol

24% Finance

14% Health and Wellbeing

14% Housing

4% Healthy Relationships



572

Pathway Needs Identified

Survey Results from 106 respondents

98.1%

of enquiries responded to within 1 working day

100%

satisfied with the initial response to their enquiry

98.1%

Would recommend Direction to a friend, colleague or acquaintance

"The outcome for the service users has always been successful. The member of staff at Direction has linked me in with their own contacts at other organisations, which led to a quicker service and positive outcomes for the service users."

"A+++ service!"

"The service was outstanding"

"You have been perfect thank you"



Direction
for Bedfordshire

Direction for Bedfordshire is a dedicated, confidential free advisory service for the vulnerable, the marginalised, their families and the professionals working with them. We are a resource for those wanting to move away from crime, and a preventative tool for those whose socio-economic situation may lead to criminality

Direction resolves the complex needs of vulnerable and marginalised people in Bedfordshire by identifying the best service fit and a named link person to provide support thereby enhancing their lives and life chances including reducing the likelihood of crime.

This year has been the second year of the Direction for Bedfordshire Service. YouTurn's development of the Supportive Pathway, builds on and draws upon the Direction service as part of a new intensive pathway of interventions with young adults, to engage young people on the fringes of gang criminality and vulnerable to exploitation. YouTurn also have a partnered approach to deliver an effective Conditional Cautioning scheme with Bedfordshire Police.

The pandemic has been challenging, however our staff have risen to the challenge of engaging with our partners by producing a monthly newsletter as well as holding monthly forums across the county.

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Introduction of Direction Plus service – Supported Pathway

In Autumn 2020, YouTurn was commissioned by Central Bedfordshire Community Safety team to develop the Direction service to provide a more intensive bespoke support from a criminal justice professional for vulnerable individuals at risk of exploitation and who could potentially be involved in gang criminality. The aims of this programme are to:

- Identify, work with and support intensively a cohort of around 40 individuals flagged for their connection to or involvement in serious youth violence across Central Bedfordshire.
- Provide rehabilitative opportunities to offenders to turn their life around at the earliest opportunity and before they find themselves in the criminal justice system and court process
- Offer a timely end to an incident providing rehabilitation for offenders
- Start the process of addressing complex issues, such as mental health, anger issues, alcohol abuse problems and/or substance abuse problems
- Provides access to and support through the pathways out of offending providing worker support to the offender

Supported Pathway – Case Study

Lucas was referred to us by the Youth Support Service as he had a lack of positive role models at home and having turned 18 and becoming involved in youth violence; was at risk of criminal exploitation. Lucas has a physical disability and appeared to be making poor choices for himself partly as a result of adverse childhood experiences and also due to his lack of aspiration. Lucas admitted to having had experiences involving drug use, possession of weapons and violence. Whilst giving the impression of a confident and fearless individual, underneath he appeared to be a vulnerable young man who felt the need to defend himself. After building an initial rapport, Lucas opened up about his lifestyle and upbringing and it was clear that he had issues with his own internal anger and also a fractious home life resulting in domestic violence issues in addition to the risks he was putting himself at outside of the home.

Lucas was open to getting the support to choose a different path in life and has engaged well with the Supported Pathway case worker to find him positive activities and help him steer clear of previous associates. In the Supported Pathway, we have supported him in completing an Anger Management Intervention Hub programme to help him identify different ways to deal with situations he finds himself in.

A referral had previously been made to a counselling service but through our input this was progressed quickly so that he could access the support of a counsellor who agreed that the Intervention Hub would be an appropriate course for him to help him start to address his issues. We also referred Lucas to Boxing Saves Lives who have now been working with Lucas on a one to one basis offering him physical exercise in a safe environment, improvement in his own wellbeing, an increase in his personal discipline and mentoring. Boxing Saves Lives have reported that Lucas is engaging well with this process and they hope for him to continue with this in the longer term. Lucas continues to engage regularly with YouTurn and we will continue this support and maintain regular contact with Boxing Saves Lives. The next steps that Lucas would like to make will be to find employment.

This is a step forward from the young man we met four months ago who only saw himself ending up in prison. We intend to assist the Youth Support Service to help him progress his hopes and aspirations for the future.

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Central Bedfordshire Supported Pathway



28 Referrals

Since September 2020



14 Open Cases

1st April 2021

8 Individuals
Under 18 Years

6 Individuals
Over 18 years

YouTurn receive referrals from a variety of sources including CBC Youth Support Service, Early Help Team, Serious Youth Violence Panel and Alternative School Provision. Of the **28** supported pathway referrals to date, **21** were male and **7** female.

Central Bedfordshire Council's Community Safety Team has commissioned YouTurn Futures to develop and deliver a Supported Pathway Service for 16 to 25 year olds.

The service is designed to support young people to move away from serious violence, knife crime, gangs, organised criminality and also support those at risk of being exploited through these activities.

The Supportive Pathway works holistically with young people building on their strengths while addressing the needs of those who do not meet the threshold for statutory services

Development and Operationalisation of Supported Pathway Service:

YouTurn have led the analysis and development of the cohort identification process alongside the support of partners, creating a scaled package of intervention based on level of complex needs and maturity of each individual.

We have supported the development of a promotion and media strategy, actively engaging with strategic partners and senior operational staff to maximize exposure of the service. Briefing documents have been produced and information leaflets for Professionals distributed.

A process map to evidence the impact of the Supported Pathway and the progress of each young person will be captured and shared with them and partners on a regular basis.

We have also ensured the correct data collation process is in place which includes exploring the use of The Warwick-Edinburgh Mental Wellbeing Scales to assist with tracking progress, evaluating the project and identify areas to develop and improve. Initial surveys have commenced and interim surveys will follow for future evaluations.



YouTurn will be providing quarterly reviews to Central Bedfordshire and over time case studies will be collated to illustrate the effectiveness of the service.

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Delivery of Conditional Cautioning for Bedfordshire Police

The National Police Chiefs Council (NPCC) *Charging and Out of Courts Disposal National Strategy 2017-21* identified that vulnerability cannot be addressed solely by way of prosecution, it requires a more sophisticated and effective whole system approach where the Police Service are trusted as professional decision makers who can access a range of services in partnership from early intervention pathways, out of court disposals and where necessary, prosecution.

The strategy moves towards a two-tier framework of just two out of court disposals for adults providing a simplified framework for the public and practitioners to understand and work from and will provide wider national consistency and scrutiny; simpler charging processes will allow more efficient and streamlined processes.

YouTurn developed a plan with Bedfordshire Police to deliver a service that will meet these vulnerability needs. This service was due to go live on 1st April 2020 but because of the impact of COVID the launch date was delayed to 1st November 2020.

The aims of YouTurn's Conditional Caution approach are to:

- Provide rehabilitative opportunities to offenders to turn their life around at the earliest opportunity and before they find themselves in the Criminal Justice System and court process
- Offer a timely end to an incident providing rehabilitation for offenders
- Start the process of addressing complex issues, such as mental health issues, alcohol abuse problems and/or substance abuse problems
- Provides access to the pathways out of offending providing professional support to the offender
- Bespoke support from a criminal justice professional

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YouTurn have partnered with Bedfordshire Police to introduce an innovative new service in 2020 providing conditional cautions for those committing an offence where an out of court disposal is more appropriate, to divert them from prosecution while still addressing issues linked to criminality.

A bespoke 1-2-1 session with an experienced lead professional aims to reduce re-offending by identifying the individuals complex issues and needs. We provide guidance and access to local support pathways whilst exploring the impact of their offending behaviour on victims and their own life.

Attendance is compulsory. If the individual fails to attend, pay or participate, they can be prosecuted for the original offence.

Development and Operationalisation of Direction + :

YouTurn have created a suitability assessment criteria for Beds Police OIC's to complete, with referral pathways agreed.

Delivery of Service Process Map created and shared with partners.

Promotional Material designed

Online Payment Process developed and Hardship Fund Assessment.

Performance Framework, Governance and data collation process produced.



20 Conditional Cautions

Bedfordshire Police Referrals



17 Attended, Complied and Closed
3 Currently outstanding

The majority of Conditional Caution referrals received have been in relation to drug possession offences with a total of 13 out of 20 cases.

Each session completed has been tailored by YouTurn's Direction + Coordinator's to identify the pathway needs of the service user. Although the service is still in it's infancy, an example of some of the support provided during one of our recent sessions includes:

Discussion of the offence, impact to the victim and factors which could have led to offending.



Identified needs with regards to homelessness, Stolen ID documentation and Universal Credit.



Access to the internet to assist with Universal Credit application and verifying appointments.



Contact made with homelessness charity to arrange appointment and further contact details for local housing options provided.



Direction for Bedfordshire contact details provided if any further support required.

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Integrated Offender Management (IOM)

In 2020/21 YouTurn continued its role in co-ordinating Bedfordshire's IOM scheme. IOM is a term used to describe a multi-agency approach to tackling prolific and persistent offenders who commit the most crime, cause the most harm to society and are entrenched in their behaviours.

The approach recognises that repeat offenders have multiple problems that contribute to their offending which cannot be addressed by a single agency. Agencies involved in IOM typically include probation, police, local authorities, drugs and alcohol services, housing providers, health services and agencies providing skills training and access to employment.

Under IOM, partners seek to work with offenders who have been released from prison. These offenders often pose a high risk of offending because they will usually require support to get their lives back on track and address issues which contribute to their criminal lifestyle such as drug and alcohol addiction, homelessness, unemployment, health problems and access to state benefits.

In December 2020, the Home Office and Ministry of Justice published an IOM Refresh Strategy setting out the plans for a new harmonised approach to IOM across England and Wales. Previous reports had highlighted that over time IOM had become very diverse and too localised across the country. IOM had also morphed in a lot of instances to managing risk rather than reducing reoffending, over-lapping with several other offender management structures, such as Multi-Agency Public Protection Arrangements (MAPPA) and Sex Offender management.

In early 2021, YouTurn chaired a series of meetings as a 'task and finish' group under the Reducing Reoffending Board that reports to the Bedfordshire Criminal Justice Board. This group, consisting of key partners including community safety and Bedfordshire Police representatives developed the scheme for Bedfordshire ensuring that the new IOM Refresh Scheme for Bedfordshire reflected both the national strategy and guidance to deliver a partnership scheme fit for Bedfordshire.

The new priorities for IOM

YouTurn led partners in adapting Bedfordshire's IOM to the new strategy and guidance with the aim of reducing Neighbourhood Crime in line with government targets.

The strategy sets out three cohorts for IOM:

- Fixed – statutory managed offenders with an index offence of 'Neighbourhood Crime', Offender Group Reconviction Scale (OGRS) Score over 75 and an Office for National Statistics (ONS) Crime Severity Score of over 1500.
- Flex – 'Neighbourhood Crime' offenders considered as a near miss on the Fixed criteria or non-statutory offenders that warrant attention to bring them within the criminal justice system or additional support to reduce their offending.

In this cohort partners within Bedfordshire have identified the following groups as a priority to develop this cohort:

- 18-25 year olds
 - Youths in transition to adult services
 - And, women
- Free – this is an opportunity for Bedfordshire to tackle high risk Domestic Abuse perpetrators, managed through the Management of Domestic Abuse Perpetrator (MDAP) meeting. The meeting is chaired by the Police Emerald Team and attended by the three local authority Multi-Agency Risk Assessment Conference (MARAC) coordinators and Police IOM supervisors.

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YouTurn Futures – added value

In addition to the strategic role of ensuring Bedfordshire's IOM meets the requirements of the new national strategy YouTurn continues to provide tactical management of IOM including:

- The coordination of agencies involved in IOM and endeavours to find opportunities for other partners to help in the rehabilitation of offenders on the IOM scheme.
- Administrative and operational support to IOM and Service Users:
- With KeyStage Housing a dedicated premises in Luton to house offenders and also support to help those residents along their rehabilitation.
- A 'welcome pack' to those going into the IOM house, bedding, crockery, toiletries etc.
- With ReActiv8 mentoring support on a monthly basis to the nominals on the PI scheme throughout the duration of their Community Sentence Order.
- Assessment of the reduction in offending as a result of being on IOM and providing detailed performance reports to the Reducing Reoffending Board.
- Access to funds to help with small but impactful gestures to your Service User, such as bus fares, cost of getting ID, help with gym membership, accessing training or qualifications eg CSES card.
- Dedicated IOM project lead for the partnership reporting to partners and the Reducing Reoffending Board
- Chair partnership and operational meetings to capture notes and key data
- Production of quarterly performance reports
- Evaluation of end of year performance providing strategic managers with a cost benefit analysis
- Research to identify new opportunities for IOM
- Chair the Regional IOM Meeting
- Attending the NPCC IOM Working Group
- Coordinating Bedfordshire IOM Team Meetings
- Through Direction for Bedfordshire, provide pathway support and guidance
- Access funds on behalf of the IOM partnership not normally open to statutory authorities

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Integrated Offender Management (IOM)

Integrated Offender Management (IOM) brings a cross-agency response to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together. YouTurn co-ordinates and manages the delivery of IOM on behalf of the multi-agency partners.

Over the past year because of the pandemic, IOM Teams have worked remotely. Despite this, the scheme has continued to run effectively with service user contact on door steps and also via phone. Multi-agency meetings have also continued to run virtually over Microsoft Teams and all partners have stepped up to the challenge.

The Home Office and Ministry of Justice have just published an "IOM Refresh" strategy that will change the face of the nominals on IOM. YouTurn is working with partners to review our current plans to ensure we start afresh in April 2021.

Part of this process has included the completion of a large scale partnership data analysis to help identify those who fit the new national IOM guidelines in Bedfordshire. This has also included identifying gaps in current provision and where IOM resources can be best placed to help those at most need.

YouTurn have also been commissioned to support the roll out of the new IOM criteria by the Eastern Region Probation Service in Northamptonshire, working in partnership with Northamptonshire Police, National Probation Service, Northamptonshire Police, Fire and Crime Commissioner and BeNCH CRC



Key Outcomes 20-21

Cohort Snapshot taken 31/03/21. 51 nominals included within reoffending analysis due to allocation and custody timeframe restrictions.

130
Individuals
Managed

The IOM cohort continues to change regularly due to selections, deselections and partnership cohort priorities.

54%

Reduction in
overall number
of offences
April 20-21

71%

Reduction in
Burglary Dwelling
offences
April 20-21

73%

Reduction in
Harm severity
Scores
April 20-21

71%

Reduction in costs associated with
Burglary Dwelling. Saving £207,487.

YouTurn continues to improve IOM data collation methods to enhance analytical products. This includes maintaining cohort lists, recording pathway data, calculating individual crime severity scores, recording individual baseline stats and analysing biweekly RAG data. We continue to provide quarterly reporting and an extensive annual review for partners inclusive of cost-benefit analysis and rates of reoffending.

YouTurn brings independence in coordinating the strategic direction of offender management.

YouTurn Commissioned Services:

Reactive8 commissioned by YouTurn to provide mentoring to support service users into employment.



KeyStage commissioned to provide housing for IOM service users and assist with moving on into independent living. 1 Year Review of scheme outlined a total of 9 individuals had been housed with KeyStage for an average of 17 weeks and 60 Hours of support provided per individual. Evidence of improved pathway scores for 50% of the cohort.

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Child Sexual Exploitation (CSE)

In 2020/21 You Turn have continued to develop the Pan Beds Strategic Response to Child Sexual Exploitation. The Pan Beds CSE agenda is evolving to include all forms of Exploitation. In late 2018, the BCSEM Strategic Group recommended a new approach to supporting children, young people and young adults in Bedfordshire, developing from the past four years of working together to enhance our partnership response to Child Sexual Exploitation (CSE) and missing children. The new way of working was to develop a Child Exploitation model for children and young adults up to 25 years of age. In 2019 a Project Initiation Document was developed with agreement from all partner agencies; Bedfordshire would shape a way to move forward with a multi-agency response towards this new model.

The vision for this was to ensure a Pan Bedfordshire co-ordinated multi-agency response to prevent, protect and support children and young people involved in, or at risk of, criminal exploitation. This includes the disruption, arrest and prosecution of offenders;

- To develop a Bedfordshire Child Exploitation Partnership, building on the existing CSE Partnership.
- To develop and deliver a multi-agency prevention and early intervention offer for children and young people between the ages of 0 – 25 who are at risk of child exploitation in Bedfordshire.
- To develop and deliver a multi-agency response for children and young people between the ages of 0 – 25 involved in criminal exploitation in Bedfordshire.

We have worked hard to develop a more streamlined, coherent partnership governance structure across the key areas of violence and exploitation; this has included the development of the Pan Beds Multi Agency Violence and Exploitation Strategic Response.

Bedfordshire Against Violence and Exploitation (BAVEX)

BAVEX was launched on March 18th 2021, National Child Exploitation Awareness Day. BAVEX is the partnership campaign supported by a variety of different agencies across Bedfordshire to raise awareness of the various forms of modern slavery and exploitation that take place in the county. The campaign particularly focuses on those forms of exploitation linked to organised crime.

This includes child criminal exploitation through county lines, child sexual exploitation, criminal exploitation through things like forced begging, shoplifting or money laundering, sexual exploitation in places like brothels, labour exploitation in different industries as well as the cuckooing of vulnerable people's homes.

The partnership approach led by YouTurn's Exploitation lead worked with a number of local groups and organisations to produce and publicise videos and graphics to raise awareness of these issues among our communities, encouraging people to come forward with any information and for potential victims to seek help.

We launched the Bedfordshire Against Violence and Exploitation campaign video and the Young person infographic on Violence and Exploitation, this was promoted on an ad van which circulated Bedfordshire throughout the day and the infographic features on buses. The launch featured on Look East & ITV news.

Each type of exploitation had its own specific page on the BAVEX website. For each day's focus the partnership signposted people to these specific pages, as well as using these pages for the key messages for the text on social media. Our campaign pack also contains a specific video and graphic for each type of exploitation. The graphics have been adapted specifically for Facebook/Twitter as well as Instagram grid posts and stories.

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The Pan Beds CSE Communication Group has evolved into the Pan Beds Exploitation Communication Group with representation from statutory, voluntary, community and social enterprise partners.

Transition – Research in Practice – Tackling Child Exploitation (TCE)

Aimed at multi-agency partnerships, these small-scale Tackling Child Exploitation Support Programme projects aim to support local areas develop an effective strategic response to child exploitation and extra-familial harm. They are designed to accelerate and add value to local areas' existing efforts, creating space to think and learn collaboratively. Each project being published in order to promote cross-sector learning and the impact of individual projects will also be measured and explored.

It was agreed for the TCE program to support Bedfordshire with assisting the local area to build the foundations for developing a community response for young people aged 18-25 who are being exploited. The report for Bedfordshire has been completed.

VERU Parents As partners Conference – ‘Exploitation Through the Lens of Parents’

The Bedfordshire Violence and Exploitation Reduction Unit (VERU) delivered a free virtual event; *‘Exploitation – Through the Lens of Parents’* which was held in February 2021. This virtual event was aimed at those working in this field across Bedfordshire, as well as parents and/or carers.

The event included presentations from the National Working Group, VERU Youth Intervention Specialist Team, SPACE, Link to Change and FACES, also, parents who have been affected by exploitation. The conference explored the impact of exploitation within the family, missed opportunities, inclusion of parents and contextual safeguarding. The event was attended by 206 people.

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Criminal Exploitation & Serious Youth Violence

YouTurn provides independent coordination and overarching guidance, tools and resources to increase the impact and effectiveness of key agencies to prevent, protect and support children and young people involved in, or at risk of Child Exploitation.

Some of the key work undertaken throughout the last 12 months includes:

Developing the following documents:

- ✓ Pan Beds Violence and Exploitation strategic response
- ✓ Pan Beds Child Exploitation Screening tool
- ✓ Pan Beds Child Exploitation Practitioners Guidance
- ✓ Pan Beds Contextual Safeguarding Guidance

Developing the following meetings and Terms of Reference:

- ✓ Pan Beds Exploitation & Missing Strategic Group
- ✓ Pan Beds Exploitation Communication Group
- ✓ Pan Beds Exploitation & Missing Monthly Meeting

Developed, delivered and hosted:

- ✓ Pan Beds Online Multi Agency CSE Conference; Exploitation In The Digital World (Feb 20)
- ✓ 12 Pan Beds Virtual Multi Agency Exploitation Briefings
- ✓ GP Briefings- Exploitation and Contextual Safeguarding
- ✓ Launch Home Office Child Exploitation Disruption Toolkit
- ✓ Pan Beds Response to NWG COVID 19 & Impact

YouTurn coordinate a pan Bedfordshire partnership approach to Preventing and addressing Child Sexual Exploitation (CSE), missing children and responding to the emerging criminal exploitation model.

In late 2018, the Bedfordshire Child Sexual Exploitation & Missing Strategic Group recommended a new approach to supporting children, young people and young adults in Bedfordshire, developing from the past four years of working together to enhance our partnership response to Child Sexual Exploitation (CSE) and Missing. The new way of working would look to move to a Child Exploitation model for children and young adults up to 25 years of age.

The vision for the project is to ensure a pan Bedfordshire coordinated multi-agency response to prevent, protect and support children and young people involved in, or at risk of, Child Exploitation. This includes the disruption, arrest and prosecution of offenders.



Since January 2020, YouTurn has provided a full-time Exploitation Lead and part-time Performance analyst to support the Bedfordshire Violence and Exploitation Reduction Unit.

The Bedfordshire Violence and Exploitation Reduction Unit (VERU) consists of a network of multiple agencies and groups taking a whole system approach to violence and exploitation through evaluating the root causes of issues such as gang membership with the aim of preventing young people becoming involved in all aspects of gang criminality and exploitation.



YouTurn continues to provide independent business support to Bedford & Central Beds Serious Youth Violence Panel and Luton's Multi Agency Gang Panel (MAGPan) ensuring data is accurately recorded and processed in a timely manner to partner agencies.

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Dynamic Framework

The Ministry of Justice (MOJ) conducted its procurement of probation services through the Dynamic Framework (DF). The DF is being used to purchase services to deliver rehabilitation and resettlement interventions. It contains 14 service categories based on service user needs, cohorts and restorative justice. Interventions will be delivered via call-off contracts let by MOJ. It can also be used by other public sector commissioners such as PCCs. YouTurn successfully bid for Lot 4 Personal Wellbeing, which includes Lifestyle & Associates, Emotional and Personal Wellbeing, Family and Significant others, Mentoring and Social Inclusion (PCC Level). This enables YouTurn to bid to deliver future interventions in this category.

YOUTURN'S AMBITIONS IN 2021/22

It is the Charity's intention to maintain and develop Bedfordshire's Integrated Offender Management Scheme, Direction service Conditional Cautioning and supported pathway programmes. Additionally, YouTurn is keen to improve and enhance its own internal processes and systems including IT and case management.

Specific Objectives for 2021/22

Integrated Offender Management

- Embed the new national strategy in Bedfordshire
- Develop partnership relationships with agencies that provide services that help deliver the pathway needs for IOM service users.
- Ensure that the fixed, flex and free cohort system is delivered effectively and reduces reoffending

Direction Service

- Further develop the service in Bedford Prison to provide residents with a comprehensive support service on release at the Departure Lounge and through the Discharge Board.
- Reintroduce the 'drop in' service at Approved Premises and other premises where vulnerable individuals are able to access the Direction service.

Conditional Caution

- Extend the Conditional Caution scheme to include Community Resolutions.

Supported Pathway

- Introduce the Supported Pathway service in Luton to replicate the service currently being delivered in Central Bedfordshire

Exploitation

- Response to Exploitation. Explore the options for a Young Persons Plan with reference to the Salford model featuring contextual safeguarding and the Child Protection Response.
- Complete the Pan Beds Child Exploitation Needs Assessment and develop a plan to respond to its findings.

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Exploitation /contd...

- On completion of the Violence and Exploitation Reduction Unit (VERU) Evaluation Report present its findings to the Pan Bedfordshire Partnership and include the findings within the Pan Beds Violence and Exploitation Action Plan where appropriate.
- Review and evaluate the impact of the Pan Bedfordshire Violence and Exploitation Action Plan.
- To explore the role of Sexual Violence in Exploitation and develop an action plan to include the findings.
- To ensure that issues relating to violence against women and girls is included in the Exploitation strategy

Systems and Processes

- Commission an IT system for YouTurn which meets the needs of the charity and is independent from the police and BeNCH CRC systems YouTurn has been accessing.
- Qualify for the Criminal Justice Secure Messaging (CJSM) system to provide confidence to criminal justice organisations that they can send and receive emails to YouTurn classified as 'Official'.
- Successfully secure the Cyber Essentials kitemark to protect YouTurn from a wide range of cyber attacks and demonstrate to partners that YouTurn's IT system is fit for purpose.
- Develop a case management system that provides a centralised database, multi-user access and data analysis tools to deliver an integrated service for all You Turn programmes.

Marketing and Communication

- Develop a plan to deliver greater and more influential service user involvement in current and new YouTurn services
- Seek professional support in creating new and innovative ways to communicate and market the services of YouTurn to funders, partners, current and potential service users.

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern, taking into account financial forecasts, strategic risks, the impact of the pandemic and undertaking a SWOT analysis they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2022/23. This has been reviewed at their October 2021 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county YouTurn has started to explore the direct delivery of services. This now includes; Direction for Bedfordshire, Supported Pathway and Conditional Cautioning. YouTurn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

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Volunteers

YouTurn had the support of a volunteer in 2020/21 continuing to develop the YouTurn website.

Developing the financial strategy

YouTurn continues to diversify its income streams. This now includes funding from Bedford Youth Offending Service for providing management support for Bedford YOS, Serious Youth Violence panel, funding from Luton Crown Court through forfeiture orders.

YouTurn is also generates income through a conditional cautioning programme for Bedfordshire Police to supplement the grants it receives for commissioned work.

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provided updates on this spend to the Reducing Reoffending Board.

Child Sexual Exploitation (CSE)

YouTurn Futures employ a CSE co-ordinator to deliver a joined up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities. Additionally, YouTurn receives funding from the Violence and Exploitation Reduction Unit for project management and analytical support.

Additionally YouTurn receives funds from the Violence and Exploitation Reduction Unit (VERU) for project management work and analysis YouTurn delivers for the VERU

CSE Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the CSE strategic plan.

Direction For Bedfordshire

This is a grant from Bedfordshire's Office of the Police and Crime Commissioner to deliver the Direction for Bedfordshire service and more recently conditional cautioning for Bedfordshire Police.

Supported Pathway – Central Bedfordshire

This is funding for Central Bedfordshire Community Safety team to deliver a Supported Pathway programme.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures. Spend on this has included the costs involved in the development of the website and offender services directory.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management.

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Serious Youth Violence

Funding to support YouTurn's activity in responding to serious youth violence and reducing young people's involvement in drugs, gangs and use of weapons

National Lottery

Funding to support the development of YouTurn's own integrated IT system.

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the year ended 31 March 2021 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2021.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 24 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net incoming resources for the period of £25,901.

Free unrestricted liquid reserves amounted to £130,020 and restricted reserves £400,616 as at 31 March 2021.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 - 6 months.

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Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Myrus Smith, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 29 October 2021 and signed on its behalf



Doug De-St-Aubin
Chair

Independent Auditor's Report to the Trustees of:

YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Jones FCA (Senior Statutory Auditor)
for and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

29 October 2021

YOUTURN FUTURES

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income:					
Donations	2	-	54,510	54,510	60,000
Charitable activities	3	59,980	395,454	455,434	387,172
Investments	4	54	-	54	180
Other income	5	-	2,075	2,075	4,751
Total Income		<u>60,034</u>	<u>452,039</u>	<u>512,073</u>	<u>452,103</u>
Expenditure:					
Charitable activities	6	<u>47,726</u>	<u>438,446</u>	<u>486,172</u>	<u>434,593</u>
Net income before transfers		12,308	13,593	25,901	17,510
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		12,308	13,593	25,901	17,510
Reconciliation of funds:					
Total funds brought forward	11	<u>117,712</u>	<u>387,023</u>	<u>504,735</u>	<u>487,225</u>
Total funds carried forward	11	<u>£130,020</u>	<u>£400,616</u>	<u>£530,636</u>	<u>£504,735</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 27 to 32 form part of these Financial Statements.

YOUTURN FUTURES

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	2020 £
CURRENT ASSETS			
Debtors	9	2,524	48,246
Cash at Bank		545,493	495,262
		<u>548,017</u>	<u>543,508</u>
CREDITORS:			
Amounts falling due within one year	10	17,381	38,773
		<u>17,381</u>	<u>38,773</u>
NET ASSETS	12	<u>£530,636</u>	<u>£504,735</u>
FUNDS			
Restricted funds	11	400,616	387,023
Unrestricted funds	11	130,020	117,712
		<u>130,020</u>	<u>117,712</u>
TOTAL FUNDS	11	<u>£530,636</u>	<u>£504,735</u>

Approved and authorised for issue by the Board of Trustees on 29 October 2021 and signed on its behalf by:



.....
Doug De-St-Aubin
Chair

The notes on pages 27 to 32 form part of these Financial Statements.

YOUTURN FUTURES

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		25,901	17,510
Adjustments for:			
Interest receivable	4	(54)	(180)
(Increase) / decrease in debtors		45,722	(11,332)
(Decrease) / increase in creditors		(21,392)	25,614
Net cash provided by / (used in) operating activities		50,177	31,612
Cash flows from investing activities			
Interest receivable		54	180
Net cash provided by / (used in) investing activities		54	180
Change in cash at bank in the year		50,231	31,792
Cash at bank brought forward		495,262	463,470
Cash at bank carried forward		£545,493	£495,262

The notes on pages 27 to 32 form part of these Financial Statements.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £000.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on page 1 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

/contd...

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Donations	£Nil	£54,510	£54,510	£60,000

All of the £60,000 recognised in 2020 was unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Integrated Offender Management	58,856	134,160	193,016	218,394
Child Sexual Exploitation	-	67,900	67,900	63,000
Growth and Development	-	250	250	-
Direction	1,124	140,989	142,113	105,778
Serious Youth Violence	-	4,500	4,500	-
National Lottery Community Fund	-	9,655	9,655	-
Support Pathway CBC	-	38,000	38,000	-
	£59,980	£395,454	£455,434	£387,172

Of the £387,172 recognised in 2020, £28,743 was unrestricted funds and £358,429 was restricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Bank interest	£54	£Nil	£54	£180

All of the £180 recognised in 2020 was unrestricted funds.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

/contd...

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Crown Court	<u>£Nil</u>	<u>£2,075</u>	<u>£2,075</u>	<u>£4,751</u>

All of the £4,751 recognised in 2020 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2021 £	Total 2020 £
Analysed by activity:				
Integrated Offender Management	178,102	106,578	284,860	278,429
Child Sexual Exploitation	65,185	2,547	67,732	50,352
Growth and Development	-	1,006	1,006	769
Direction	119,479	1,945	121,424	97,165
National Lottery Community Fund	-	960	960	-
Crown Court	<u>10,370</u>	<u>-</u>	<u>10,370</u>	<u>7,878</u>
	<u>£373,136</u>	<u>£113,036</u>	<u>£486,172</u>	<u>£434,593</u>
Analysed by function:				
Premises	-	90,410	90,410	100,179
General administration	-	20,076	20,076	17,705
Staff costs	342,299	-	342,299	302,461
Project	30,837	-	30,837	11,728
Governance (see note 7)	<u>-</u>	<u>2,550</u>	<u>2,550</u>	<u>2,520</u>
	<u>£373,136</u>	<u>£113,036</u>	<u>£486,172</u>	<u>£434,593</u>

Of the £486,172 expenditure recognised this year (2020 : £434,593), £47,726 (2020 : £89,132) was charged to unrestricted funds and £438,446 (2020 : £345,461) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2021	Total 2020
Audit fees	<u>£2,550</u>	<u>£2,520</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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8. STAFF COSTS	2021	2020
	£	£
Wages and salaries	276,685	235,538
Social Security costs	23,071	20,776
Pension costs	40,289	36,190
	<u>340,045</u>	<u>292,504</u>
Staff expenses	2,254	9,957
	<u>£342,299</u>	<u>£302,461</u>
	No.	No.
Average number of employees based on full-time equivalents	<u>9.0</u>	<u>8.0</u>

No employees received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £65,203 (2020 : £63,773).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2021	2020
	£	£
Grants receivable	2,250	2,000
Prepayments	274	257
Accrued income	-	45,989
	<u>£2,524</u>	<u>£48,246</u>
10. CREDITORS: Amounts falling due within one year	2021	2020
	£	£
Trade creditors	1,979	24,765
Taxation and social security	9,204	4,807
Accruals	6,198	9,201
	<u>£17,381</u>	<u>£38,773</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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11. MOVEMENT IN FUNDS

2021	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender	13,275	67,900	67,732	-	13,443
Management	296,868	188,670	236,954	-	248,584
Growth and development	56,361	250	1,006	-	55,605
Crown Court	11,241	2,075	10,370	-	2,946
Direction	9,278	140,989	121,424	-	28,843
Serious Youth Violence	-	4,500	-	-	4,500
Support Pathway	-	38,000	-	-	38,000
National Lottery	-	9,655	960	-	8,695
	<u>387,023</u>	<u>452,039</u>	<u>438,446</u>	<u>-</u>	<u>400,616</u>
Unrestricted funds					
General funds	117,712	60,034	47,726	-	130,020
	<u>£504,735</u>	<u>£512,073</u>	<u>£486,172</u>	<u>£Nil</u>	<u>£530,636</u>

Comparative information for the Movement in Funds is as follows

2020	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender	-	63,000	49,725	-	13,275
Management	297,806	189,651	190,589	-	296,868
Growth and development	57,130	-	769	-	56,361
Crown Court	14,368	4,751	7,878	-	11,241
Direction	-	105,778	96,500	-	9,278
	<u>369,304</u>	<u>363,180</u>	<u>345,461</u>	<u>-</u>	<u>387,023</u>
Unrestricted funds					
General funds	117,921	88,923	89,132	-	117,712
	<u>£487,225</u>	<u>£452,103</u>	<u>£434,593</u>	<u>£Nil</u>	<u>£504,735</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2021	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Current assets	147,401	400,616	548,017
Current liabilities	(17,381)	-	(17,381)
	<u>£130,020</u>	<u>£400,616</u>	<u>£530,636</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2020	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Current assets	156,485	387,023	543,508
Current liabilities	(38,773)	-	(38,773)
	<u>£117,712</u>	<u>£387,023</u>	<u>£504,735</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Grant funding	£158,631
BeNCH CRC	Grant funding	£81,548
Luton Borough Council	Grant funding	£19,250

In addition, Luton Borough Council is the majority shareholder in London Luton Airport Ltd from which the charity received donations totalling £54,510.

No trustee received or waived any remuneration during the year (2020 : £Nil) and no trustees were reimbursed for any expenses during the year (2020 : £Nil).