

YOUTURN FUTURES

England & Wales · Charity number 1156468

Details

Other names YOUTURN

Status Registered

Legal form CIO

Registered 2014-03-31

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: 1) THE REHABILITATION OF EX-OFFENDERS AND THE PREVENTION OF CRIME AND ANTI-SOCIAL BEHAVIOUR, IN PARTICULAR BUT NOT EXCLUSIVELY, BY:A) FACILITATING THEIR INTEGRATION AND CONSTRUCTIVE ENGAGEMENT IN SOCIETY;B) THE PROVISION OF SUPPORT, INFORMATION AND ADVOCACY FOR EX-OFFENDERS, THOSE AT RISK OF OFFENDING AND THE VICTIMS OF CRIME; ANDC) THE PROMOTION AND DEVELOPMENT OF BEST PRACTICE MODELS OF INTEGRATED OFFENDER MANAGEMENT.2) THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY.FOR THE PURPOSE OF THIS CLAUSE 'SOCIALLY EXCLUDED' MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OF MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH (PHYSICAL OR MENTAL); SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY, ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN; POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS; CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY)

Activities: The coordination, management and delivery of multi-agency community safety initiatives to reduce crime and protect the public including: Bedfordshire's Integrated Offender Management Scheme, Direction for Bedfordshire, a dedicated, confidential signposting and case management service, Conditional caution interventions.Supported pathways for young people.Prevention of Exploitation.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Armed Forces/emergency Service Efficiency, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- Bedford
- Cambridgeshire
- Central Bedfordshire
- Essex
- Hertfordshire
- Luton
- Norfolk
- Northamptonshire
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£653,899	£767,300	£462,534	19
2024-03-31	£664,793	£647,540	£575,935	14
2023-03-31	£548,933	£622,281	£558,682	14
2022-03-31	£564,406	£463,012	£632,030	9
2021-03-31	£512,073	£486,172	£530,636	9

Trustees

Name	Role	Appointed
Dr Nina Pearson		2018-03-07
Ian Henry Price		2024-02-08
John Edward MURPHY		2024-05-01
KIRSTIE COOK		2023-01-25
Melissa Jayne Girt		2025-03-26
Paul Downing		2022-05-04
Sarah Riddy		2025-03-26
Tatyanna Abolanle Antoine		2024-08-07

Accounts



YOUTURN FUTURES

Charity No: 1156468

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2025

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YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures **CHARITY NUMBER** 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORT'S APPROVAL)

Dr Nina Pearson Chair
Kirstie Cook
Paul Downing
Ian Price
John Murphy (appointed 1st May 2024)
Tatyanna Antoine (appointed 7th August 2024)
Melissa Girt (appointed 26th March 2025)
Sarah Riddy (appointed 26th March 2025)

TRUSTEES (DURING THE FINANCIAL YEAR 2024-2025)

Dr Nina Pearson Chair
Kirstie Cook
Paul Downing
Ian Price
John Murphy
Tatyanna Antoine
Melissa Girt
Sarah Riddy
Nikki Middleton (resigned 13th November 2024)

KEY STAFF (AT DATE OF THIS REPORT'S APPROVAL)

Stuart Smith	Director
Neill Waring	Deputy Director
Lisa Robinson	Safeguarding, Exploitation & Education Strategic Lead
Abbie Rowley	Performance and Project Lead
Elaine McConnell	Growth and Development lead
Teri Parish	HR and Business Manager
Olivia Houghton	Data researcher
Alison Owens	Business Support Officer
Antonella Greco	Case worker
Amy McLennan	Case worker
Olivia Ingle	Case worker
Roseann Taylor	Case worker
Sharon Simpson	Case worker
Steve Diedrick	Case worker
Maham Khurshid	Emotional and Wellbeing Coach
Jade Davies	Emotional and Wellbeing Coach

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FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS (cont'd)

BANKERS CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Kingston Burrowes Audit Ltd,
Registered Office: 308, Ewell Road, Surbiton KT6 7AL

ACCOUNTANTS

Miller & Co. 5 Imperial Court, Laporte Way, Luton, LU4 8FE

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2025. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees can bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years, which can be extended by a further term and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director and Chair of trustees for a detailed discussion regarding the charity and the role of trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commission's trustee handbook and related documents. Funding is available to support trustees to access external training relevant to their role as trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

YOUTURN FUTURES
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FOR THE YEAR ENDED 31 MARCH 2025

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

Foreword

I am proud to present this year's Annual Report, a reflection of our commitment to creating safer, more supportive communities through innovative and compassionate interventions.

This year has seen significant developments across our core programmes. The Herts Supported Pathway has continued to evolve, offering crucial, coordinated support to individuals at risk of offending. Our Schools Navigator programme has delivered some promising results, reducing absence from school and working closely with young people to divert them from harm and help them build positive futures. In Luton, our tailored employment support has played a pivotal role in helping individuals overcome barriers and re-enter the workforce with confidence and purpose. We also continue to add real value in our co-ordination of the Integrated Offender Management programme.

Looking ahead, we are excited about our partnership with Link to Change as we work together to extend the Schools Navigator model across Bedfordshire. This collaborative approach reflects our ongoing commitment to early intervention and partnership working. We are also developing some interesting programmes for young people excluded from mainstream education.

We cannot ignore the significant financial challenges facing the sector. Like many, we are navigating uncertain terrain, but our resilience, clarity of mission, and strong partnerships give us confidence for the road ahead. Our team remains focused and determined to adapt, innovate and continue delivering the vital services that our communities rely on.

Later this year, I will be retiring after ten years of leading the team. It has been a privilege to lead YouTurn through such a transformative period. I want to express my deepest thanks to each and every member of our extraordinary team, whose unwavering dedication makes our work possible every day. My heartfelt gratitude also goes to our funders, partners, and the YouTurn Trustee Board, whose belief in our mission and support has been invaluable.

Thank you for being part of our journey.



Stuart Smith
Director, YouTurn Futures.



Nina Pearson
Chair of Trustees,
YouTurn Futures.

This has been another year of excellent leadership and delivery by our YouTurn team. The positive improvement in lives and the return on investment we have grown accustomed to expect has been of a similar magnitude to previous years despite changes to contracts and a challenging financial environment. People with lived experience have been key partners in designing effective interventions. The use of validated tools to demonstrate impact is fundamental to our work and enables us to show how our work transforms lives, builds trust and facilitates stronger, more connected and hopeful communities.

We wish Stuart a very long, happy and well-earned retirement after 10 years of distinguished leadership as Director of YouTurn. He leaves big shoes to fill! Under his leadership and mentoring all team members have grown and developed, such that the team is greater than the sum of its individual members. All remain future focused, accountable and adaptive and I have every confidence will continue to thrive when the next Director is appointed.

Our story so far

- ✓ Inclusive
- ✓ Integrity-Led
- ✓ Compassionate
- ✓ Collaborative

Our Mission

We champion the integration and engagement of marginalised groups, helping people feel seen, heard, and valued in society.

Our mission is rooted in social justice — we work alongside individuals who face systemic barriers, empowering them to access opportunities, build community, and thrive.

Real change happens when we work together. That's why partnership is at the core of everything we do. We collaborate with individuals, communities, and organisations to create lasting impact — not just in people's lives, but in the systems that shape them.

Our Purpose

Our purpose is to create a more just and inclusive society by standing alongside people who have been marginalised and excluded.

We exist to break down barriers — social, economic, and systemic — so that every individual has the opportunity to live with dignity, participate fully, and realise their potential.

Whether it's through advocacy, support services, mentorship or partnerships, we work to ensure that no one is left behind.

We believe lasting change comes from listening deeply, acting with compassion, and challenging adversity at its roots.

We have
supported
263
individuals in
2024-2025

Proud Moments & Progress

1



August 2024

August 2024 marked a powerful moment for Luton, as the Knife Angel stood tall in St George's Square — a striking monument made from over 100,000 surrendered blades, each one a symbol of lives impacted by violence.

YouTurn was proud to stand alongside this message of change. Our School Navigator, Roseann, delivered a moving and courageous speech, sharing her first-hand experiences of the devastating effects of knife crime. Her words resonated deeply, amplifying the voices too often unheard and reinforcing the urgent need for prevention, support, and hope.

10 – Year Work Anniversaries

We recently celebrated a significant milestone at YouTurn Futures as Abbie, our Performance and Projects Lead, and Stuart, our Director, each marked 10 years of dedicated service.

Their decade-long commitment and leadership have been instrumental in shaping our mission and driving meaningful change. They have built a culture of trust and collaboration in which the team feel valued and heard.



2

3



New Trustees

In 2024–2025, we were pleased to welcome five new trustees to our Board. Each brings a unique set of skills, experiences, and perspectives that will enhance our governance and support the continued development of our organisation. Their backgrounds span key areas such as community safety, youth services, finance, education, and strategic leadership, providing valuable insight as we navigate the challenges and opportunities ahead.

We are incredibly grateful for their willingness to contribute their time and expertise. Their guidance is already helping to shape our strategic direction and ensure we remain focused on our core mission: building safer, more supportive communities across Bedfordshire.

Trustee Introductions



Ian Price

"I am a qualified accountant and have worked in the financial services sector for over 30 years. I am currently a finance director within a major UK bank so have a lot of experience in all things financial but also have an extensive knowledge of data, technology, and team management.

In the period that I have been a Trustee I have been extremely impressed with the essential services that YouTurn provides in Bedfordshire and the obvious positive effects they make on many lives."

John Murphy

"I am the Assistant Chief Constable for Bedfordshire Police. I have over 20 years of experience in policing and bring a wealth of knowledge and insight from working across a wide range of roles.

I became a Trustee with YouTurn in 2024, and so far, I have thoroughly enjoyed contributing to the organisation's mission. I am deeply passionate about supporting individuals and making a meaningful difference in the communities that I serve."



Melissa Girt

"I am an Assistant Principal in a secondary school and have worked across a variety of schools in my career with Behaviour, Pastoral and safeguarding as my specialist areas.

I became a trustee in 2025 as I wanted to have a wider input into services provided for young people in and around Bedfordshire. Youturn was the perfect fit as putting young people and their needs is at the heart of what Youturn stands for."

Sarah Riddy

"I have worked in specialist education for over 20 years, working in behaviour, safeguarding, pastoral and counselling roles. Then I went on to working with young people at risk of exploitation with Link to Change. I started to work for OneYMCA in 2023, working with perpetrators of Domestic Abuse and still work here but I am the Domestic Abuse Support Lead now working with survivors of Domestic Abuse.

In 2025 I became a trustee of YouTurn futures because I feel I have a passion for what goes on in Bedfordshire especially with young people and I feel YouTurn really put a lot of work in around helping people to manage a safer environment."



Tatyanna Antoine

"I am an accomplished leader with years of experience in Education and currently a headteacher of a Nursery School. I am also a co-opted member of the Bedfordshire Police and Crime Commissioner Panel which is how I became familiar with the work of YouTurn and I joined the Trustee Board in 2024.

Through my work in education, I am familiar with the barriers to opportunity if children and young people become involved in criminality and I admire the work YouTurn does with schools to provide different options. I am also a firm believer in social justice and providing opportunities for a second chance by providing skills, knowledge and a sense of purpose which is at the core of what the charity provides."

Our Year in Pictures



Funded Projects

PROJECTS	DETAILS	IMPACT
Integrated Offender Management	Coordination of the programme and partnership with the overall aim to reduce harm, costs and offending caused to society.	• 73% reduction in harm • Resulting in £6,560,610 saved. • 48% reduction in offending.
Positive Futures 46 Referrals	A 12-week programme for young people in Bedfordshire involved in gangs, serious violence, or at risk of exploitation. We help them build safer futures through support, and positive pathways.	• 55% positively completed the programme. • 100% agree YouTurn has helped them turn to a more positive life. • 75% improved in 3+ outcome areas*.
School Navigator 36 Referrals	Preventative measure that involves a school navigator worker mentoring young people who are at risk of exclusion from school.	• 100% improved in 3+ outcome areas*. • 67% said YouTurn supported them to stay in school. • Impact case study on page...X.
Employment Support 119 Referrals	Employment support, CV writing and job readiness for Luton residents, with the aim to improve work outcomes.	• 117 referrals supported. • Engagement sessions at jobs fairs and services across Luton (approved premises, probation).
Mental Health 65 Referrals	Wellbeing support available across all services for those in need. 1-2-1 well being coaching.	• 168 assessments. • 73% said that following mental health support from YouTurn they felt better equipped to deal with day-to-day life
Hertfordshire Supported Pathway 47 Referrals	Support for young people in Hertfordshire referred from the police, schools and alternative provisions. With the aim to support them away from violence and criminality.	• 89% improved in 3+ outcome areas*. • 86% reduction in offending (interim report). • 100% agree that YouTurn has helped them to turn to a more positive direction in life.
Central Bedfordshire Supported Pathway 11 Referrals	This service supports young people in Central Bedfordshire to move away from serious violence,, gangs, organised criminality and support those at risk of being exploited through these activities.	• 88% improved in 3+ outcome areas*. • 100% said the service met expectations. • Evaluation report completed October 2024.
Safer Streets 42 Referrals	Support for those who have been arrested for Burglary, Robbery or Vehicle Crime; or they have entered a lifestyle that could lead to being involved in this type of criminality.	• 100% of those assessed maintained a crime free life at the time their case was closed. • 100% said it was easy to contact their case worker

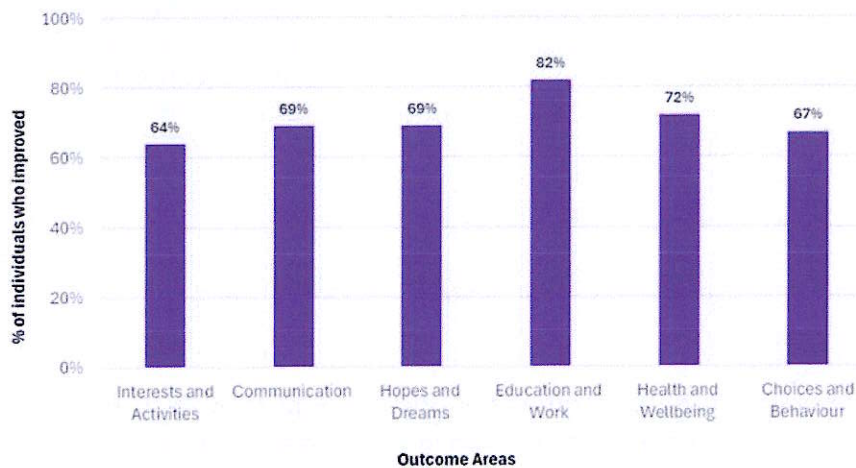
*as measure by triangle Outcome Stars.

FOR THE YEAR ENDED 31 MARCH 2025

*The Outcomes Star is an evidence-based, visual tool used to support young people in achieving positive change and improving wellbeing. It's completed through conversations between the young person and their key worker, helping to identify areas of strength and where support is needed. Together, they agree on focus areas, set goals, and build an action plan. Shaped like a star and based on a clear 'Journey of Change', it makes progress easy to understand and helps young people see the improvements they're making over time.

What does our impact look like?

Data from outcome stars (across all applicable services) illustrated below.



82%

Of service users improved in 3+ outcome areas.

4.2

is the average number of outcome areas in which someone was making progress 2024-2025.

Education & Work

Was the area where individuals are making the most progress.

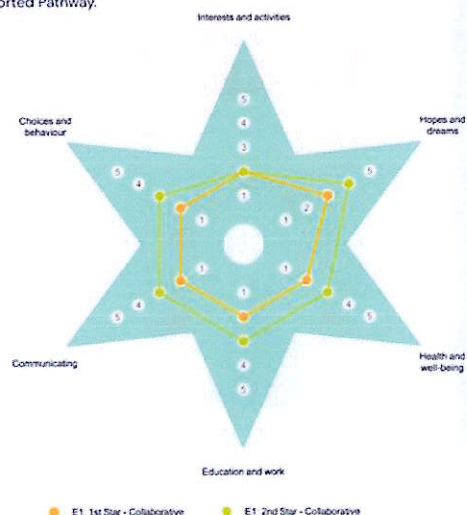
Providing Context to Impact

Sean* was referred to a Supported Pathway worker due to concerns about gangs, grooming and drug use. Struggling with mental health and school disruption, he switched to online learning. Initially resistant, Sean engaged with his YouTurn caseworker, Emma, through sessions on gangs and county lines, eventually opening up about his experiences.

After drug and alcohol sessions, he reduced his drug use, improving his mental health. With YouTurn's help, Sean stopped experiencing suicidal episodes, passed his GCSEs, and enrolled in college. His ambition is to gain an apprenticeship while continuing to work with his YouTurn worker for support. Children's Services closed his case, confident in his support system.

*names changed to project anonymity.

Example Star created with a young person open to the Central Bedfordshire Supported Pathway.



Supporting Mental Health: Why Measurement Matters.



Data obtained from mental health assessments (across all applicable services).

Mental health is a fundamental part of overall wellbeing, especially for individuals and communities facing complex challenges.

As part of our commitment to providing holistic support, we use clinically validated tools such as the PHQ-9 (for depression) and GAD-7 (for anxiety) to better understand the emotional and psychological needs of the people we serve. These tools help us to identify when someone may be experiencing moderate to severe mental health symptoms, guide timely and appropriate support or referrals, and track progress over time.

73%

said that following mental health support from YouTurn they felt better equipped to deal with day-to-day life.

Providing Context to our Mental Health Impact

Wellbeing Practitioner case study. Illustrating the positive impact of YouTurns mental health funding on a young person involved in the criminal justice system, aged 23.



"We explored the theme of self-care and what it means to Stefan*. He identified trusted people he can talk to and is open to contacting the Samaritans if needed. I reassured Stefan that support remains available beyond our sessions.

SMART goals were introduced and may be explored further in our final session. Stefan expressed a strong interest in finding a job and starting college. With his permission, I will speak with the pre-employment support worker at YouTurn, who is reviewing his qualifications.

Stefan is also interested in volunteering or working with young people, drawing on his own experiences. He feels this would bring him purpose and help others avoid similar challenges. I encouraged Stefan to discuss this further and believe he is well-suited for this type of work—engaging, creative, and relatable."

*names changed to project anonymity.

Showcasing Impact

Context

Phoebe's* journey began in childhood, marked by a profound sense of **systemic failure** and disappointment from caregivers and professionals. Growing up in local authority care, she developed a distrust in professionals and adults. Vulnerable to violence and exploitation throughout her life, she faced the threat of homelessness when intervention with YouTurn started. Phoebe's reluctance to seek support from professionals due to previous experiences and impact of trauma posed significant challenges.



Despite significant barriers, YouTurn established a vital connection with Phoebe, who eventually shared her traumatic experiences. Phoebe's behaviours were coping mechanisms for survival, often misinterpreted by professionals as rejection of support. This case underscores the importance of empathy towards **trauma-informed** interventions and the time needed to build trust. Recognising her coping strategies, shaped by exploitation and neglect, was crucial for developing a supportive intervention plan.

Building Connection

Crisis Management

Phoebe confided in her YouTurn case worker about a recent traumatic incident. With YouTurn support, we informed the police while ensuring her safety. YouTurn secured therapeutic support through the Victim Care Support Service and arranged for a drug and alcohol worker from outside the local area. Although Phoebe didn't complete all interventions, reaching this point was significant. Phoebe's case worker reassured her it was okay to pause, knowing it was part of her **coping strategy**, and she might try again when ready. YouTurn also helped Phoebe obtain her birth certificate, deed poll paperwork for her name change, and apply for her provisional driving license.



Finally, Phoebe's case worker helped her access the Personal Independence Payment, initially denied. Phoebe's case worker fought for months, despite others giving up. The persistence led to a caseworker at the Irish Forum taking the case to court, resulting in her being awarded a large back dated payment. This sum was crucial for her to rebuild her life.

On hearing the news, Phoebe was emotional, saying it was **life-changing** and marked a new beginning for her.

Impact

*names changed to project anonymity.

University of Beds Update

As part of our ongoing commitment to delivering person-centred and responsive services, YouTurn Futures has launched a research project in collaboration with the University of Bedfordshire. This initiative focuses on identifying effective practice in implementing service user involvement within the third sector.

By identifying what works and sharing practical learning, we aim to build on existing good practice and develop a sustainable model for meaningful involvement. This work will not only shape how we deliver services internally but also contribute to the wider third sector's understanding of inclusive, user-led practice.

This research reflects our core belief that those with lived experience are key partners in designing effective interventions—and that real impact is achieved when people are not just recipients of services, but active participants in shaping them.



The project aims to:

Support staff in understanding the value and impact of involving service users.

Strengthen our organisational culture around co-production and lived experience.

Highlight the benefits of involvement for service users, including empowerment, skill development, and improved service relevance.

Service User Feedback

At YouTurn Futures, we hold the voices of those we support in high regard.

User feedback is crucial in informing our strategies, enhancing our understanding of needs, refining our services, and improving future interactions. By actively listening to and responding to personal experiences, we ensure that our work stays relevant and meaningful.

Here are some of the responses we've gathered this year, which continue to guide and inspire our efforts.

Did the service meet your expectations?

72% All of the time

"I feel that my support worker engaging with me after leaving the county and still coming to see me was 10/10, 5 stars isn't enough"

YouTurn has helped you to turn to a more positive direction in life.

69% Agree

YouTurn has supported you to find or stay in Employment, Training, Education or Job seeking.

69% Agree

"Antonella was always there for me. she was truthful and always happy to listen"

Support from YouTurn has meant you are less likely to misuse drugs and or alcohol.

63% Agree

"Everything I asked was done, Olivia worked with me and completed it with me to show me so I had an input and can do stuff myself in the future."

As a result of Mental health support received from YouTurn, do you feel better equipped to deal with your day-to-day life?

73% Agree

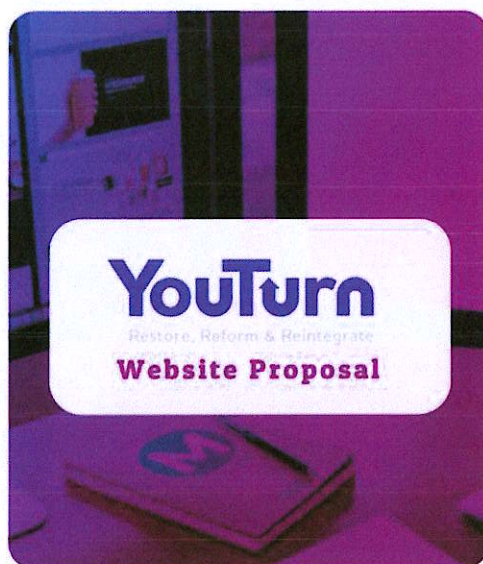
Website Development

In 2024–2025, we invested in strengthening our digital presence by hiring a professional website developer to redesign and enhance our existing website. This work is a key step toward making our services and resources more accessible, user-friendly, and secure for the individuals and communities we support.

The revamped site will include several important improvements:

- Cookie management tools to ensure compliance with privacy standards and improve user experience.
- An integrated chatbot feature to provide instant responses and guidance to visitors seeking support or information.
- Search Engine Optimisation (SEO) enhancements to help more people find our services online and increase meaningful traffic to the site.
- Accessibility improvements, making the website easier to navigate for users with disabilities, in line with inclusive design principles.
- A quick exit button, allowing users to leave the site immediately—an important safety feature for individuals in vulnerable situations.

These updates reflect our commitment to creating a safe, accessible, and responsive online space for everyone who visits our platform.



Our new website will be designed to ensure:

- ✓ A clean, modern & mobile responsive design that replaces the corporate feeling with one of approachability, professionalism and trust.
- ✓ Easier access to relevant information & help.
- ✓ A clearer demonstration of the good work that we do.
- ✓ Encourage users to donate.
- ✓ A backend that makes it easy for us to update the site.

Exploitation and Safeguarding



Lisa Robinson
Designated Safeguarding
Lead-YouTurn

"Providing safeguarding training is essential to ensuring all staff have the knowledge and confidence to respond effectively and protect those at risk. By embedding safeguarding awareness into our culture, we create a safer environment where everyone understands their role in keeping children, families, and vulnerable individuals protected. Safeguarding is at the heart of everything we do."

We are committed to creating a safe and supportive environment where the well-being of children, families, and vulnerable individuals is our top priority. Our organisation upholds the highest standards of safeguarding practices, ensuring that everyone we work with is protected, valued, and empowered."

National Exploitation Awareness day: 18th March 2025



In 2025 Lisa Robinson organised and hosted the Bedfordshire Against Violence and Exploitation (BAVEX) Conference. This event united law enforcement, local authority partners, and community organisations to highlight Bedfordshire's efforts in addressing violent crime and the exploitation of vulnerable young individuals.

Over 140 attendees convened at Wyboston Lakes to listen to keynote speakers who have played a pivotal role in diminishing violence and exploitation in Bedfordshire.

Lived experience took centre stage during the day, highlighted by YouTurn Future's Schools Navigator Roseann Taylor, who shared the heart-breaking story of her son Azaan 'AJ' Kaleem's fatal stabbing. She emphasised how professionals can more effectively support young individuals facing challenging experiences or difficult upbringings.

Representatives Jason and Marta from the Bedford and Luton Recovery Forum spoke about their journeys, receiving support from the group as they navigate their own adverse experiences. They also raised awareness about the crucial need for partners to adopt a trauma-informed approach.



"Through stronger partnerships, education, and early intervention, we are determined to do all we can to challenge the root causes of exploitation, empower young people with knowledge, and create a society where this horrific crime has no place to thrive."

Future Focus

Deepen Community Impact

- ✓ Focus support on communities most in need
- ✓ Strengthen relationships with local partners
- ✓ Embed community voice in programme development



Scaling What Works

- Expand programs with proven outcomes ✓
- Leverage data to guide decision-making ✓
- Increase access to successful initiatives ✓

Build Long-Term Capacity

- ✓ Invest in staff development and resources
- ✓ Strengthen internal systems for sustainability
- ✓ Develop new tools, such as case worker profiles and database to track referral deliverables, to improve service delivery



Strengthen Strategic Partnerships

- Collaborate with mission-aligned organisations ✓
- Engage funders and supporters in new ways ✓
- Explore cross-sector and border relationships for greater reach ✓

Stay Accountable and Adaptive

- ✓ Continue to track impact through transparent metrics
- ✓ Collect feedback from beneficiaries and stakeholders
- ✓ Remain flexible in responding to emerging needs

To Our Funders

YouTurn extends its deepest gratitude to its funders, whose continued support and shared commitment have made a meaningful and lasting impact in the communities served in 2024-2025. Their contributions go beyond financial resources—they represent trust, alignment with the mission, and a dedication to building a more equitable and resilient society.

Through the generosity of these partners, the organisation has been able to reach individuals and families facing significant barriers, deliver vital programs where they are most needed, and respond effectively to emerging challenges.

Every milestone achieved during this period reflects the strength of these partnerships and the tangible difference they have made on the ground.

Funders have not only helped sustain important work—they have empowered real change. Their support has been instrumental in building stronger, more connected, and more hopeful communities.

YouTurn



YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

Overview

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and considering financial forecasts, strategic and operational risks. They foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2026/27. This has been reviewed at their November 2025 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county, specifically Integrated Offender Management, YouTurn delivers direct services to support vulnerable and exploited individuals who may through their lifestyles encounter the criminal justice system.

You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of a volunteer in 2024/25 who has been an integral part of the YouTurn team.

Developing the financial strategy

YouTurn continues to diversify its income streams, which include the following:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provides updates on this spend to the Reducing Reoffending Board. Funding for this includes contributions from Bedfordshire Police, Probation Service, Central Beds Council and grant funding from the Community Investment Fund from BLCF.

Exploitation

YouTurn Futures employs an exploitation co-ordinator to deliver a joined-up approach to council and police plans to tackle CSE in Bedfordshire. This post was funded from contributions of £17k each from the 3 unitary authorities but will not continue in 2025/26.

YOUTURN FUTURES
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FOR THE YEAR ENDED 31 MARCH 2025

Exploitation Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the exploitation strategic plan. YouTurn manages this fund on behalf of partners.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Bedford

This is funding from the Linder Foundation to deliver a programme to support young people at risk of becoming involved in the criminal justice system in Bedford.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Offender Management.

Safer Streets 5

YouTurn received funding from the Home Office through Bedfordshire OPCC to extend our supported pathway programme.

Hertfordshire Supported Pathway

YouTurn receives funding from the Home Office Serious Violence Duty award to deliver this programme.

Mental Health, Wellbeing and Employability Programmes

This is supported by BLCF Community Investment Fund and National Lottery Community Fund.

Staff Development and Training

This is provided through funding by the National Lottery

Positive Futures

This is supported by funding from Bedfordshire VERU

School Navigator Programme

This is supported by funding from Bedfordshire VERU

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the financial year ended 31 March 2025 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2025.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 28 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net outgoing resources for the period of £(113,401) (2024 : incoming £17,253).

Free unrestricted liquid reserves amounted to £219,720 and restricted reserves £242,814.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Kingston Burrowes Audit Ltd, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 4th November 2025 and signed on its behalf

NR Pearson



Dr Nina Pearson
Chair of trustees

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

Independent Auditor's Report to the Trustees of:
YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 24, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Fisher FCA (Senior Statutory Auditor)
for and on behalf of Kingston Burrowes Audit Ltd
308 Ewell Road
Surbiton
Surrey
KT6 7AL

28-11-2025

Kingston Burrowes Audit Ltd is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Income:					
Donations	2	11,575	10,417	21,992	15,504
Charitable activities	3	19,550	602,300	621,850	638,869
Investments	4	10,057	-	10,057	10,420
Other income	5	-	-	-	-
Total Income		<u>41,182</u>	<u>612,717</u>	<u>653,899</u>	<u>664,793</u>
Expenditure:					
Charitable activities	6	<u>86,039</u>	<u>681,261</u>	<u>767,300</u>	<u>647,540</u>
Net income before transfers		(44,857)	(68,544)	(113,401)	17,253
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		(44,857)	(68,544)	(113,401)	17,253
Reconciliation of funds:					
Total funds brought forward	11	<u>264,577</u>	<u>311,358</u>	<u>575,935</u>	<u>558,682</u>
Total funds carried forward	11	<u>£219,720</u>	<u>£242,814</u>	<u>£462,534</u>	<u>£575,935</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 31 to 36 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	9	78,172	27,220
Cash at Bank		431,341	581,566
		<u>509,513</u>	<u>608,786</u>
CREDITORS:			
Amounts falling due within one year	10	46,979	32,851
		<u>46,979</u>	<u>32,851</u>
NET ASSETS	12	£462,534	£575,935
		<u>£462,534</u>	<u>£575,935</u>
FUNDS			
Restricted funds	11	242,814	311,358
Unrestricted funds	11	219,720	264,577
		<u>219,720</u>	<u>264,577</u>
TOTAL FUNDS	11	£462,534	£575,935
		<u>£462,534</u>	<u>£575,935</u>

Approved and authorised for issue by the Board of Trustees on 4th November 2025 and signed on its behalf by:

NR Pearson

 Dr Nina Pearson
 Trustee

The notes on pages 31 to 36 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

CASH FLOW STATEMENT

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		(113,401)	17,253
Adjustments for:			
Interest receivable	4	(10,057)	(10,420)
(Increase) / decrease in debtors		(50,952)	(5,000)
(Decrease) / increase in creditors		14,128	8,394
Net cash provided by / (used in) operating activities		(160,282)	10,227
Cash flows from investing activities			
Interest receivable		10,057	10,420
Net cash provided by / (used in) investing activities		10,057	10,420
 Change in cash at bank in the year		 (150,225)	 20,647
Cash at bank brought forward		581,566	560,919
Cash at bank carried forward		£431,341	£581,566

The notes on pages 31 to 36 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £1

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on pages 2 to 3 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Donations	£11,575	£10,417	£21,992	£15,504

Restricted funds accounted for £Nil out of the total donations of £15,504 recognised in 2024.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Integrated Offender Management	19,550	160,085	179,635	260,933
Exploitation	-	50,000	50,000	103,000
Scholl Navigator	-	45,000	45,000	-
Positive Futures	-	60,000	60,000	-
Direction	-	-	-	56,202
Safer Streets 4 / 5	-	44,000	44,000	26,000
Supported Pathway Bedford	-	-	-	4,000
Supported Pathway C. Beds	-	42,000	42,000	42,000
Supported Pathway Luton	-	-	-	38,000
BLCF MH Luton	-	51,000	51,000	8,333
Crown Court	-	-	-	13,875
Supported Pathway Herts	-	110,875	110,875	45,000
Violence Against Women & Girls	-	-	-	10,000
Lottery Other	-	39,340	39,340	20,582
Lottery Training	-	-	-	10,944
	<u>£19,550</u>	<u>£602,300</u>	<u>£621,850</u>	<u>£638,869</u>

Of the £638,869 recognised in 2024, £73,538 was unrestricted funds and £565,511 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Bank interest	£10,057	£Nil	£10,057	£10,420

All of the £10,420 recognised in 2024 was unrestricted funds.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Crown Court	-	-	-	-
Bedfordshire Police & Crime Commission	-	-	-	-
	<u>£Nil</u>	<u>£Nil</u>	<u>£Nil</u>	<u>£Nil</u>

No income was recognised in 2024.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2025 £	Total 2024 £
Analysed by activity:				
Integrated Offender Management	203,993	37,689	241,682	344,434
Exploitation	82,678	3,159	85,837	58,498
Supported Pathway C.Beds	55,376	62	55,438	23,892
Supported Pathway Luton	-	-	-	38,000
Supported Pathway Bedford	18,715	-	18,715	285
Positive Futures	59,189	811	60,000	-
School Navigator	44,893	107	45,000	
Growth and Development	10,349	47	10,396	70
Direction	-	-	-	56,202
National Lottery Training	5,017	-	5,017	4,962
BLCF MH Luton	50,830	170	51,000	13,806
Safer Streets 4 / 5	42,342	1,658	44,000	26,000
Crown Court	-	-	-	1,309
Serious Youth Violence	-	-	-	4,500
Violence Against Women & Girls	-	-	-	10,000
Supported Pathways Herts	108,411	2,464	110,875	45,000
National Lottery Other	38,964	376	39,340	20,582
	<u>£720,757</u>	<u>£46,543</u>	<u>£767,300</u>	<u>£647,540</u>
Analysed by function:				
Premises	-	7,868	7,868	4,981
General administration	-	35,795	35,795	34,149
Staff costs	677,727	-	677,727	566,740
Project	43,030	-	43,030	38,920
Governance (see note 7)	-	2,880	2,880	2,750
	<u>£720,757</u>	<u>£46,543</u>	<u>£767,300</u>	<u>£647,540</u>

Of the £767,300 expenditure recognised this year (2024: £647,540), £86,039 (2024: £29,452) was charged to unrestricted funds and £681,261 (2024: £618,088) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2025	Total 2024
Audit fees	<u>£2,880</u>	<u>£2,750</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

8. STAFF COSTS	2025	2024
	£	£
Wages and salaries	530,464	452,572
Social Security costs	46,960	38,132
Pension costs	81,238	66,904
	<u>658,662</u>	<u>557,608</u>
Staff expenses	19,065	9,132
	<u>£677,727</u>	<u>£566,740</u>

	No.	No.
Average number of employees based on full-time equivalents	<u>19.0</u>	<u>14.0</u>

One employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £82,031 (2024: £79,215).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2025	2024
	£	£
Grants receivable	73,480	26,500
Prepayments	4,692	720
	<u>£78,172</u>	<u>£27,220</u>

10. CREDITORS: Amounts falling due within one year	2025	2024
	£	£
Trade creditors	9,635	6,920
Taxation and social security	11,185	10,554
Other Creditors & Accruals	26,159	15,377
	<u>£46,979</u>	<u>£32,851</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

11. MOVEMENT IN FUNDS

	Brought forward	Income	Expenditure	Transfers	Carried forward
2025					
Restricted funds	£	£	£	£	£
Exploitation	43,996	50,000	85,837	-	8,159
Integrated Offender Management	87,597	160,085	155,643	-	92,039
Growth and development	54,885	-	10,396	-	44,489
Crown Court	45,710	10,417	-	-	56,127
Positive Futures	-	60,000	60,000	-	-
Scholl Navigator	-	45,000	45,000	-	-
Supported Pathway C.Beds	55,438	42,000	55,438	-	42,000
National Lottery - Training	5,017	-	5,017	-	-
Safer Streets 4/5	-	44,000	44,000	-	-
Supported Pathway Bedford	18,715	-	18,715	-	-
BCLF MH Luton	-	51,000	51,000	-	-
Violence Against Women, Girls	-	-	-	-	-
National Lottery Other	-	39,340	39,340	-	-
Supported Pathways Herts	-	110,875	110,875	-	-
	<u>311,358</u>	<u>612,717</u>	<u>681,261</u>	<u>-</u>	<u>242,814</u>
Unrestricted funds					
General funds	264,577	41,182	86,039	-	219,720
	<u>£575,935</u>	<u>£653,899</u>	<u>£767,300</u>	<u>£Nil</u>	<u>£462,534</u>

Comparative information for the Movement in Funds is as follows

	Brought forward	Income	Expenditure	Transfers	Carried forward
2024					
Restricted funds	£	£	£	£	£
Exploitation	(506)	103,000	58,498	-	43,996
Integrated Offender Management	215,004	187,575	314,982	-	87,597
Growth and development	54,955	-	70	-	54,885
Crown Court	33,144	13,875	1,309	-	45,710
Direction	-	56,202	56,202	-	-
Serious Youth Violence	4,500	-	4,500	-	-
Supported Pathway C.Beds	37,330	42,000	23,892	-	55,438
Supported Pathway Luton	-	38,000	38,000	-	-
National Lottery	(965)	10,944	4,962	-	5,017
Safer Streets 4 (VAGW)	-	26,000	26,000	-	-
Supported Pathway Bedford	-	19,000	285	-	18,715
BCLF MH Luton	5,473	8,333	13,806	-	-
Violence Against Women, Girls	-	10,000	10,000	-	-
National Lottery	-	20,582	20,582	-	-
Supported Pathways Herts	-	45,000	45,000	-	-
	<u>348,935</u>	<u>580,511</u>	<u>618,088</u>	<u>-</u>	<u>311,358</u>
Unrestricted funds					
General funds	209,747	84,282	29,452	-	264,577
	<u>£558,682</u>	<u>£664,793</u>	<u>£647,540</u>	<u>£Nil</u>	<u>£575,935</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2025

NOTES TO THE FINANCIAL STATEMENTS

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2025	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Current assets	266,699	242,814	509,513
Current liabilities	(46,979)	-	(46,979)
	<u>£219,720</u>	<u>£242,814</u>	<u>£462,534</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2024	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Current assets	297,428	311,358	608,786
Current liabilities	(32,851)	-	(32,851)
	<u>£264,577</u>	<u>£311,358</u>	<u>£575,935</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police & Crime	Financial contribution to School Navigator; Positive Futures & Safer Streets	£149,000

No trustee received or waived any remuneration during the year (2024: £Nil) and no trustees were reimbursed for any expenses during the year (2024 : £Nil).

14. Contingent Assets

The charity has been awarded a multi-year grant with specified or implied timeframes which preclude recognition of the full amount. The total amount awarded for future years but not recognised is £183,505.

YOUTURN FUTURES

England & Wales - Charity number 1156468

Accounts



YOUTURN FUTURES

Charity No: 1156468

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2024

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YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORT'S APPROVAL)

Dr Nina Pearson Chair
Kirstie Cook
Nikki Middleton
Paul Downing
Ian Price
John Murphy (appointed 1st May 2024)
Tatyanna Antoine (appointed 7th August 2024)

TRUSTEES (DURING THE FINANCIAL YEAR 2023-2024)

Dr Nina Pearson Chair
Kirstie Cook
Nikki Middleton
Paul Downing
Ian Price (appointed 8th February 2024)
Sharn Basra (appointed 15 March 2023, resigned 8th November 2023)

KEY STAFF (AT DATE OF THIS REPORT'S APPROVAL)

Stuart Smith	Director
Neill Waring	Deputy Director
Lisa Robinson	Strategic lead – Exploitation and Missing
Abbie Rowley	Performance and Project Manager Performance and Project Lead
Alison Owens	Business Support Officer
Benita Branagan	Performance Analyst
Elaine McConnell	Growth and Development lead
Emma Freeman	Caseworker Team Leader
Olivia Ingle	Case worker
Sharon Simpson	Case worker
Teri Parish	HR and Business Manager
Olivia Houghton	Data researcher
Antonella Greco	Case worker
Jade Davies	Emotional and Wellbeing Coach
Amy McLennan	Caseworker
Anam Khan	Business Support and Data Administrator
Roseann Taylor	School Navigator case worker)

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS (cont'd)

BANKERS CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Kingston Burrowes Audit Ltd,
Registered Office: 308, Ewell Road, Surbiton KT6 7AL

ACCOUNTANTS

Miller & Co. 5 Imperial Court, Laporte Way, Luton, LU4 8FE

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2024. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commission's trustee handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

Foreword



Dr Nina Pearson -
Chair of Trustees

Every day, millions of people in the UK set out to make a positive difference by the work they do, the important relationships they nurture, the way they spend their leisure time and how they spend their money. For some fulfilling that ambition is reasonably straight forward. For others many obstacles and distractions get in the way and can lead to a downward spiral in life chances. This Impact Report is a powerful illustration of how supportive relationships with skilled professionals makes such a difference in stopping the downward spiral in its tracks and helps individuals not only get their life back on track but actually fulfil their potential! The added bonus is that this way of working saves money for society as a whole too!

None of this great work by the YouTurn case workers and support team would be possible without the expert leadership of Stuart and his senior team, the financial backing of our grant funders, the invaluable support of our system partners and the strategic oversight of Trustees.

I commend this report to you.

Annual reports typically present data that highlight the meaningful progress charities have made towards their strategic goals, demonstrate the responsible allocation of funds, and outline plans for the future. This report follows that same approach.

However, while facts and figures are crucial, the heart of our work lies in the transformative impact YouTurn Futures has on each individual we support. One of the most rewarding aspects is witnessing how our case workers help young people navigate life's challenges—whether it's breaking free from harmful relationships, overcoming mental health struggles, securing a place at college, starting an apprenticeship, or finding suitable accommodation. For many, this is the first time they discover untapped skills and talents, long overshadowed by trauma, disadvantage, and poverty.

Progress is rarely linear, and setbacks often disrupt forward momentum. This is where the expertise, resilience, and commitment of our case workers come into play, ensuring that obstacles are met with solutions and challenges are turned into opportunities. None of this could happen without the dedication of the entire YouTurn Futures team, whose behind-the-scenes efforts make delivering a first-class service possible.

Over the past year, we have further developed our 'Supported Pathway' approach, introducing a Professional Practice Framework and expanding our services into Hertfordshire to support young people affected by knife crime. Looking ahead, we will be launching new initiatives, including the 'Outcome Stars' tool, which will help us measure progress quantitatively. Additionally, we will introduce a Navigator programme in Luton schools to support young people at risk of exclusion and develop the 'Positive Futures' programme for those facing significant challenges. Recognising that employment is often a key step away from criminality, we are also creating an employability programme to assist young people in moving towards a brighter future.

Together, we remain committed to transforming lives, one step at a time.



Stuart Smith -
Director



Highlights

This year, YouTurn has delivered the East of England IOM operational conference, which offered informative presentations and networking opportunities. Additionally, in January 2024, YouTurn facilitated a partnership development meeting to build stronger multi-agency connections, and discuss IOM performance or queries.



National VAWG Conference

In November 2023, YouTurn facilitated a VAWG (Violence Against Women and Girls) sexual trauma conference with a host of fascinating key note speakers including Andy Thompson (CEO-CYP First), Zoe Lodrick (Sexualised Trauma Specialist), Rhiannon Faye MacDonald (Survivor), The Maggie Oliver Foundation, The Survivors Trust and Dr Paul Nelson and Carter Smith (Lecturers: PIER- Policing Institute for Eastern Region). There were approximately **80** attendees on the day that had travelled from all over the nation to network and learn from the incredible speakers. Additionally, there were some insightful organisational stalls from local and national partner organisations. The day was a huge success, and feedback called the event "Insightful", "powerful", and "eye-opening" and had the professionals in attendance pledging to "raise awareness, call out victim blaming and promote support services".

This year, we were involved in supporting the Luton Fairness Taskforce Coppers and Communities collaboration project. YouTurn pulled a report together on the research carried out by Att10tive and Mary Seacole. The report was used to inform professionals and police officers on the perception young people have of them and in turn drive change within the organisation and improve relationships the police have with the public.



Luton Fairness Taskforce

Our Year in Numbers

£7,104,440
Cost saving attributable to Bedfordshire Integrated Offender Management due to reduction in harm.

428
Attendees to 'Direction For Bedfordshire' networking events

7,919 www.youturnfutures.com
Website hits April 2023-April 2024



Our social media accounts have been continuing to grow, with a combined following of over **470** partners and colleagues.



All staff at YouTurn now have LinkedIn accounts that enable greater networking, updates and sharing of key information with partner agencies.

627 Individuals referred to and supported by YouTurn.

Referrals were made to: Conditional Cautions (54), Community Resolutions (301), Supported Pathway (57) Pubwatch (1), VAWG (103), Direction (92), VERU (8) and IOM nominals where YouTurn have provided additional support (11).



YouTurn are passionate about supporting marginalised individuals and creating better futures and life choices for those we work with.

We do this by being:

- ✓ Collaborative
- ✓ Inclusive
- ✓ Compassionate
- ✓ Integrity-Led

Integrated Offender Management



"I have just come out of a meeting with the inspectors who said they were so impressed with the model, governance, attitude and partnership working that is taking place, that they will be referring us to the effective practice board of HMIP as a great example of how an IOM can operate." *Doug Charlton Head of the Probation Delivery Unit - Bedfordshire.*



DCI Ryan Brammer
Intelligence Command
OMU Bedfordshire Police

"Working effectively across our partnership with Probation and YouTurn Futures has been key to achieving the success of common shared goals. Such effective partnership working has led to innovation in producing a performance management framework across other areas of the organisation such as VSOMT. When delivered, I will continue to work with YouTurn Futures to scope the possibilities of this being used across other teams and departments both internally and externally."

▶ The impact of YouTurn's work within IOM is far reaching. Our reputation, professionalism and effective partnership working is recognised across Bedfordshire

▶ YouTurn aim to replicate the demonstration of successes and performance framework that IOM has in other areas of policing business, specifically within the Violence and Sex Offender Management Team (VSOMT).



Performance Measures 2023-2024

 **168** Individuals Managed 2023-2024

YouTurn
Resettle, Reform & Reintegrate



Probation
Service

75%
Reduction in
harm severity
scores.

£7.1m
Saved due to the
reduction in
harm.

58%
Reduction in
offences
overall.



▶ We have provided **136** mobile phones to IOM nominals. These enable the offenders to contact and communicate with their Police and Probation Officers whilst on the scheme. YouTurn also support IOM cases in a time of crisis with top up vouchers to enable Police and Probation officers to maintain contact.

▶ YouTurn have continued to provide administration, coordination and analytical support to the IOM team in Bedfordshire, as well as developing and managing the central SharePoint site. We assess the performance for IOM quarterly and annually through reporting. Additionally, YouTurn record and input Police appointments and MAP/MACC meeting data onto the probation system, NDelius, with a strategic change resulting in an increased monitoring of Fixed appointments.

IOM Case Study Jimmy's Poem

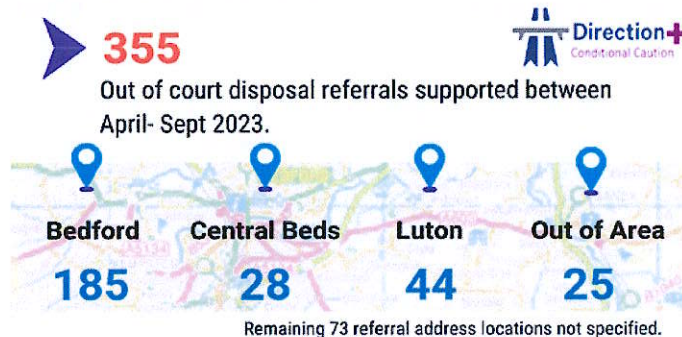
Jimmy, an IOM nominal wrote this poem (right). This was read at the IOM regional conference, and the response to this was fantastic. The poem demonstrates how the work done through a multi-agency approach to offender management has a real impact on service users lives.

"If you want to see sunshine ya gotta weather the storm,
Cycling in the rain the blessed rain,
Embrace the rain, the sting, the pain,
Lungs burning blood poundin' in ma veins,
Steam's rising cresting crestin' the top eyes
leaking, breath heaving,
Boom joy sitting in a graveyard feeling alive."

CEMETERY HILL BEDFORD
APRIL 2023.

Out of Court Disposals

Referral Data

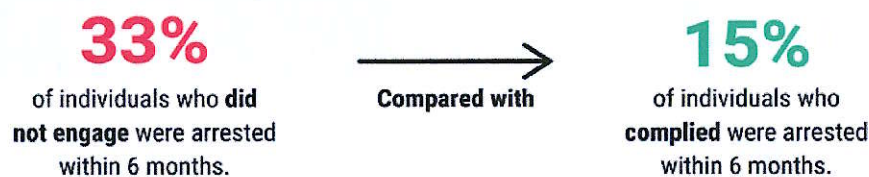


YouTurn case workers facilitated Conditional Cautions and Community Resolutions for those committing an offence where an out of court disposal was more appropriate. The aim was to divert them from prosecution while addressing issues linked to criminality. These sessions are designed to effectively address the causal factors of the offence and reduce the likelihood of it re-occurring.

YouTurn delivered out of court disposals until October 2023.

Ongoing Impact

- As evidenced in a YouTurn report commissioned by Bedfordshire police, compliance rates were high for out of court disposals, with **78%** of those referred completing and attending the bespoke 1-2-1 session with an experienced Criminal Justice Professional.
- From analysing **54** individuals, with the aim of reviewing the effectiveness of out of court disposals, in reducing the likelihood of reoffending, results show that those who comply with their caution are **far less likely to reoffend** compared to those who do not engage.



The data shows that engaging with the support provided by YouTurn as a result of an out of court disposal had a lasting impact on the individual and overall shows a reduced likelihood to reoffend when compared with those who did not engage with us.

Survey Feedback



Data obtained from 218 respondents.

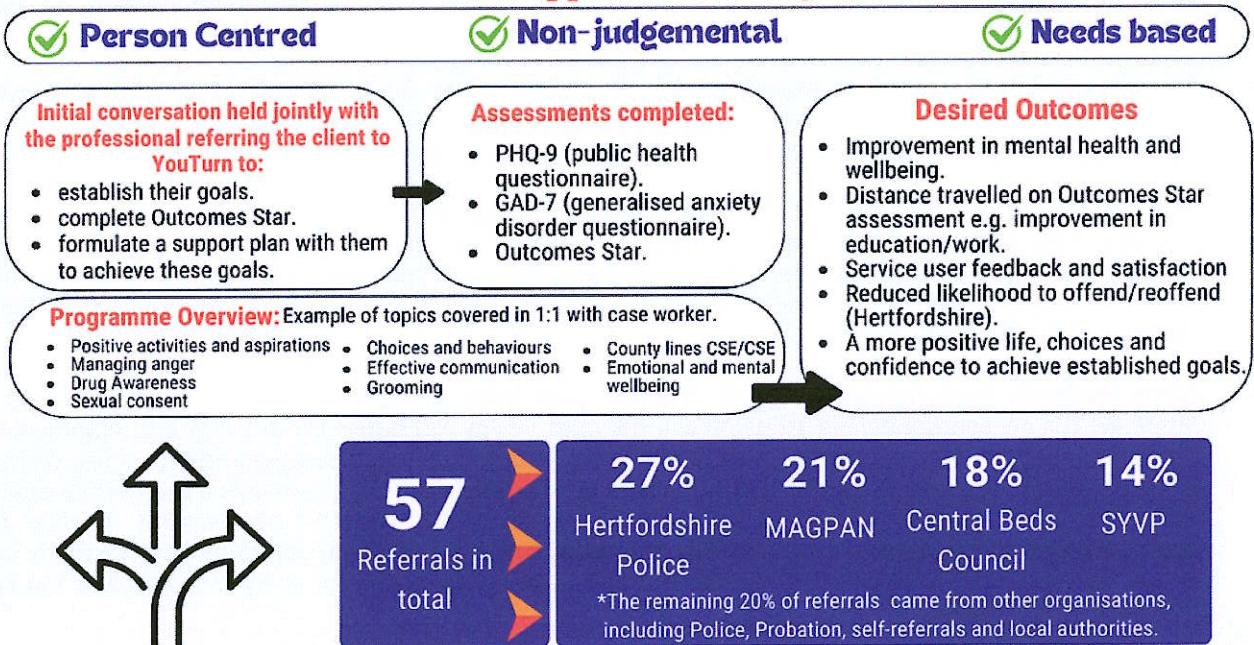
93%
of survey respondents were very satisfied with the support they received from their Direction Co-ordinator.

85%
of survey respondents said it was extremely easy to contact their Direction Co-ordinator.

Supported Pathway

The Supported Pathway service is designed to: provide a more intensive approach for people who do not qualify for the support of more acute services; and assist statutory providers that need support for those with more challenges to help turn their lives around and away from crime.

YouTurn Supported Pathway is:

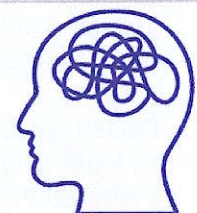


Mental Health Impact



At the end of the financial year YouTurn were successful in receiving funding from the National Lottery for mental health support. All cases can benefit from increased resources around mental health (if a need is identified from PHQ-9 and GAD-7 assessments). Below is a current snapshot of mental health assessments completed for the Supported Pathway cases.

- Across all of the supported pathway services there have been 16 PHQ-9 mental health assessments completed and 16 GAD-7 mental health assessments completed.
- **100%** of all supported pathway cases that were assessed had improved on PHQ-9 and GAD-7 assessments upon closure.



The Supported Pathway service is progressing well against targets, having expanded in the last year to include both Safer Streets and Hertfordshire Supported Pathway services.

Hertfordshire Supported Pathway

YouTurn Futures is now delivering our Supported Pathway service across Hertfordshire. It is aimed at reducing Serious Youth Violence and targeted at a 'Knife Carrying' cohort within IOM as well as young people under 18 that are involved in or at risk of being exploited or becoming involved in gangs.

Supported Pathway Case Studies

Case Study A

**All names have been changed to protect anonymity*

Jermaine* was referred to **Hertfordshire Supported Pathway** following an arrest for possession with intent to supply. Additionally, there were concerns over his social group grooming him for gang activity. At the time of his referral, he was not in any education, employment or training.

Jermaine built up a good relationship with his case worker Steve, something which his parents believed was absent from the interactions with other youth professionals. Multiple attempts were made to re-engage Jermaine in Education, but he wouldn't engage.

Since working with YouTurn, Jermaine has attended and passed a CSCS card course and exam, and has also been out of the house after 3 months of not going outside independently. He has stopped associating with his negative peer group and there has been no police intelligence regarding him. Jermaine has also secured a place at a boxing academy course which includes English and maths at Barnet and Southgate College.

Some feedback from Jermaine's father: "He has gone from strength to strength, from getting to an interview for an apprenticeship to gaining a cis card which will hopefully get him into employment. From the teenager who was hanging around with the wrong crowd and disappearing for a few days on a regular basis I feel he has turned a corner, he is starting to see that he can have a future if he applies himself and is starting to feel positive about himself which is down to his case worker. YouTurn has been so supportive and helpful that literally the name YouTurn has made Jermaine do a YouTurn from a very dangerous path he was taking. My wife and I are truly grateful for everything you and YouTurn has done for Jermaine."

Case Study B

Declan* was referred to the **Central Bedfordshire Supported Pathway** after his drug use had escalated, which was affecting his mental health and behaviour in school leading to him being schooled at home online. There had also been instances where others had made attempts to groom him into a gang and he was associating with peers who were of concern to professionals.

Declan initially struggled to engage with his caseworker Emma, but through the sessions they started to build a rapport and he began to open up. Declan has now completed sessions helping him to understand about county lines and gangs, exploitation and knife crime. He has made disclosures about his experiences and has started to learn from them and make positive choices about his behaviour in the community.

Emma was able to support Declan with making a plan to reduce his drug use which he has successfully achieved, and this has had a great positive effect on his relationships with family and his mental health and behaviour in general. Declan has set his goals for the future including continuing his education at college and obtaining an apprenticeship. He continues to engage with Emma to support him into the next stage of his life and achieving these goals.

Our Service User Feedback 2023-2024:

YouTurn value the voice of our service users. Direct feedback from service users allows the informed improvement of services, using suggestions from those who have experienced our services first hand. Below are some comments received this year 2023-2024.

"It didn't feel too formal, When you have a worker who is very by the book and takes things very seriously it can be stressful, most of the time my worker and I felt like two friends having a chat and a coffee which made it very easy for me to talk and open up, but still being reminded to sort it out sometimes by encouraging me in a motivational way."

"The tailored service is appreciated - it has been a good process."

"Antonella was always there for me. She was truthful and always happy to listen."

"It has been great! Good customer service/ people skills from the case workers."

"It made me open my eyes and actually think what am I doing with my life."

"Surprised - it was better than expected. All very positive and helpful."

"Absolutely brilliant. Very supportive process."

Moving Forward

- ▶ We have recently developed our service user surveys so that we can gain more useful feedback for all services. Questions will delve deeper into specific areas that service users may have accessed support for e.g. mental health/drugs and alcohol/employment support. Future reporting will analyse and display the feedback so we can continue to inform future services.
- ▶ In the coming year (2024-2025), YouTurn will be collaborating with Bedfordshire University. The aim is to onboard an intern to complete their dissertation project, whilst also providing the charity with an academic paper outlining the views, successes and challenges of our service directly informed by our service users.

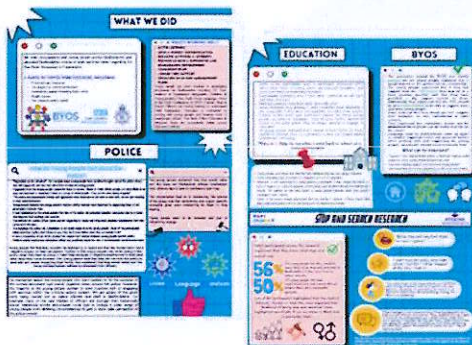


Pan-Bedfordshire Exploitation

Pan Beds Multi Agency Practitioner events were developed across Bedfordshire on the Home Office Child Exploitation Disruption Toolkit; leading on this Bedfordshire became the first county to launch the Child Exploitation Disruption Toolkit. The toolkit details the different types of disruption tactics that can be used for all types of exploitation, including sexual, criminal, abduction, and trafficking. It also focuses on victim care and how partnership working can safeguard the children and young people who are at risk, or are already victims of, exploitation.

To date over 800 practitioners have attended the briefings which continued for 2023. The sessions have been organised & hosted by Lisa Robinson and delivered by CYP First. Overall, 6 sessions were delivered across Bedfordshire for 2023. The use of the Disruption Toolkit across the Bedfordshire partnership has been evaluated by Lisa Robinson & Benita Branagan (You Turn Futures Analyst), the report was presented to the Pan Beds Child Exploitation & Missing Group, a partnership response was coordinated by Lisa Robinson, the findings of which were presented to the Pan Beds Exploitation & Missing Strategic Group.

Documents developed:



A Pan Bedfordshire response to exploitation was developed with children and young people across Bedfordshire. This document aims to bring the county together, working in partnership to ensure our children and young people have a voice and that they are heard.

The response is to enable Bedfordshire strategic leaders & practitioners to understand the thoughts of children and young people and how we can all work together to make a difference and tackle exploitation. The document was developed by Lisa Robinson & Benita Branagan.

- A Pan Beds Child Exploitation Needs Assessment was initiated in 2022 and agreed locally in Bedfordshire by all agencies and services working to reduce and tackle violence and exploitation in Bedfordshire. This document was presented to the Pan Beds Exploitation & Missing Strategic Group in 2023. A Pan Beds Partnership Response was coordinated by Lisa Robinson regarding the recommendations from the CE Needs Assessment and presented to the Pan Beds Exploitation & Missing Strategic Group.
- Lisa Robinson developed a Pan Beds Multi Agency Child Exploitation Tool, working with young people from Bedfordshire to ensure it meets their needs and is utilised appropriately. The tool continues to be developed with support from Bedfordshire young people, practitioners, and national organisations. This has been updated for 2023/2024 with feedback from speech & language therapists, young people and the NWG; and now has a briefing video on how to use for practitioners, this was developed by Lisa Robinson & Mia Tomlinson (CBC).

Safeguarding

You Turn has continued commitment to Safeguarding.

- We have updated our safeguarding policy for 23/24.
- All staff are trained in Safeguarding Children and Adults level 3, as a minimum.
- Case tag breakdowns are monitored and discussed regularly at management meetings.
- We have developed process documents for staff to ensure consistency and accuracy when escalating concerns, adding Multi-Agency Information sharing forms to OASIS and noting vulnerabilities.



Future Developments

What's next for YouTurn Futures?



YouTurn Celebrates 10 Years of Service

To celebrate 10 years of YouTurn Futures and the impactful work the team continue to deliver on a daily basis we visited 'The Clink' restaurant in Brixton prison. We were able to reflect on all of the incredible work that has been delivered over the past 10 years and look forward to exciting new opportunities and projects in our 11th year.

Performance Tracker & Professional Practice Framework

YouTurn have developed a Power BI dashboard to track performance in all projects. This displays referral numbers and targets, according to the parameters set by funders.

The dashboard is in its infancy, but has already been informing the management team on how all of the projects are performing.

The Professional Practice framework (right) has been developed as a tool to evidence best practice and the all of the elements required to achieve this. Each bubble is linked to a relevant documents folder that contains a library of resources, evidence, systems and reports that enable us to function effectively as professionals.



Strategic Direction 2024-2025

- Continue to develop services beyond Bedfordshire by exploring regional opportunities for funding.
- Continue development of our YouTurn marketing and Social Media strategy, including a full review and potential to update the youturnfutures.com website and all social media platforms.
- Explore further local and regional collaboration opportunities with partners.
- Develop our service user involvement strategy and implement service user panels to aid strategic direction.
- Branch out services and supported pathway principles into schools and safer streets initiatives.
- Refresh the YouTurn website.
- Implement analytical skills and support to other areas of police business, such as the Sex Offender Management Team.

Growing the team

Looking into next year, we will be expanding our team. Additionally we will be looking to diversify our trustee board and skillset. The aim is to recruit some new trustees and team members from a broad range of backgrounds.

As our business areas continue to grow we will be recruiting two new caseworkers and an additional business support officer in order to manage demand and caseloads.



Our Partners & Funders

YouTurn really appreciate the support it receives from a wide range of grant funders, without which we could not continue our essential work. Our contact details are at the bottom of the page.



For enquiries regarding IOM & Offender Management : neill.waring@youturnfutures.com

For enquiries regarding our projects: info@directionforbedfordshire.co.uk

For enquiries regarding Exploitation: lisa.robinson@youturnfutures.com

For enquiries regarding funding & Business Development: elaine.mcconnell@youturnfutures.com

For enquiries regarding Business Support & HR: teri.parish@youturnfutures.com

For enquiries regarding Analysis & Data: benita.branagan@youturnfutures.com

For enquiries regarding Serious Youth Violence: alison.owens@youturnfutures.com

You can contact us by post:

c/o Bedfordshire Fire and
Rescue Service
Southfields Road
Kempston
Bedford
MK42 7NR



SCAN ME



@YouTurnFutures & @Direction4Beds

youturnfutures.com

directionforbedfordshire.co.uk



YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

Overview

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and taking into account financial forecasts, strategic and operational risks they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2024/25. This has been reviewed at their November 2024 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county, specifically Integrated Offender Management, YouTurn delivers direct services to support vulnerable and exploited individuals who may through their lifestyles encounter the criminal justice system.

You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of a volunteer in 2023/24 who has been an integral part of the YouTurn team.

Developing the financial strategy

YouTurn continues to diversify its income streams, which include the following:

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provides updates on this spend to the Reducing Reoffending Board. Funding for this includes contributions from Bedfordshire Police, Probation Service, Central Beds Council and grant funding from the Community Investment Fund from BLCF.

YouTurn also received additional funding from the National Lottery Cost of Living Fund to provide additional support through our Crisis Fund.

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FOR THE YEAR ENDED 31 MARCH 2024

Exploitation

YouTurn Futures employs an exploitation co-ordinator to deliver a joined-up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities.

Exploitation Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the exploitation strategic plan.

Direction For Bedfordshire

This funding is from a grant agreement with Bedfordshire's Office of the Police and Crime Commissioner (OPCC) to deliver the Direction for Bedfordshire service and Out of Court Disposal Service.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Luton

This is grant funding received from Bedfordshire and Luton Community Fund (BLCF) Youth Fund to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Bedford

This is funding from Wixam Tree and Swire Charitable Trust to deliver a programme to support young people at risk of becoming involved in the criminal justice system in Bedford.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management.

Safer Streets 5

YouTurn received funding from the Home Office through Bedfordshire OPCC to extend our supported pathway programme.

Hertfordshire Supported Pathway

YouTurn receives funding from the Home Office Serious Violence Duty award to deliver this programme.

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FOR THE YEAR ENDED 31 MARCH 2024

Mental Health and Wellbeing Programmes

This is supported through the BLCF Community Recovery Fund and the BLCF Community Investment Fund.

Staff Development and Training

This is provided through funding by the National Lottery

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the financial year ended 31 March 2024 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2024.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 23 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net incoming resources for the period of £17,253

Free unrestricted liquid reserves amounted to £264,577 and restricted reserves £311,358.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Kingston Burrowes, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 13th November 2024 and signed on its behalf

NR Pearson

Dr Nina Pearson
Chair of trustees

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

Independent Auditor's Report to the Trustees of:
YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 29, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Fisher FCA (Senior Statutory Auditor)
for and on behalf of Kingston Burrowes Audit Ltd
308 Ewell Road
Surbiton
Surrey
KT6 7AL

11th December 2024

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income:					
Donations	2	504	15,000	15,504	25,100
Charitable activities	3	73,358	565,511	638,869	503,594
Investments	4	10,420	-	10,420	2,324
Other income	5	-	-	-	17,915
Total Income		<u>84,282</u>	<u>580,511</u>	<u>664,793</u>	<u>548,933</u>
Expenditure:					
Charitable activities	6	<u>29,452</u>	<u>618,088</u>	<u>647,540</u>	<u>622,281</u>
Net income before transfers		54,830	(37,577)	17,253	(73,348)
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		54,830	(37,577)	17,253	(73,348)
Reconciliation of funds:					
Total funds brought forward	11	<u>209,747</u>	<u>348,935</u>	<u>558,682</u>	<u>632,030</u>
Total funds carried forward	11	<u><u>£264,577</u></u>	<u><u>£311,358</u></u>	<u><u>£575,935</u></u>	<u><u>£558,682</u></u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2024 £	2023 £
CURRENT ASSETS			
Debtors	9	27, Romana 10220	22,220
Cash at Bank		581,566	560,919
		<u>608,786</u>	<u>583,139</u>
CREDITORS:			
Amounts falling due within one year	10	32,851	24,457
		<u>32,851</u>	<u>24,457</u>
NET ASSETS	12	<u>£575,935</u>	<u>£558,682</u>
FUNDS			
Restricted funds	11	311,358	348,935
Unrestricted funds	11	264,577	209,747
		<u>264,577</u>	<u>209,747</u>
TOTAL FUNDS	11	<u>£575,935</u>	<u>£558,682</u>

Approved and authorised for issue by the Board of Trustees on 13th November 2024 and signed on its behalf by:

NR Pearson

.....
Dr Nina Pearson
Trustee

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

CASH FLOW STATEMENT

	Notes	2024 £	2023 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		17,253	(73,348)
Adjustments for:			
Interest receivable	4	(10,420)	(2,324)
(Increase) / decrease in debtors		(5,000)	(21,500)
(Decrease) / increase in creditors		8,394	11,425
Net cash provided by / (used in) operating activities		10,227	(85,747)
Cash flows from investing activities			
Interest receivable		10,420	2,324
Net cash provided by / (used in) investing activities		10,420	2,324
Change in cash at bank in the year		20,647	(83,423)
Cash at bank brought forward		560,919	644,342
Cash at bank carried forward		£581,566	£560,919

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £1

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on pages 2 to 3 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Donations	£504	£15,000	£15,504	£25,100

Restricted funds accounted for £Nil out of the total donations of £25,100 recognised in 2023.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Integrated Offender Management	73,358	187,575	260,933	222,534
Exploitation	-	103,000	103,000	62,000
Growth and Development	-	-	-	4,000
Direction	-	56,202	56,202	114,143
Safer Streets 4 (VAWG)	-	26,000	26,000	10,000
Supported Pathway Bedford	-	4,000	4,000	10,000
Supported Pathway C. Beds	-	42,000	42,000	38,000
Supported Pathway Luton	-	38,000	38,000	26,250
BLCF MH Luton	-	8,333	8,333	16,667
Crown Court	-	13,875	13,875	-
Supported Pathways Herts	-	45,000	45,000	-
Violence Against Women & Girls	-	10,000	10,000	-
Lottery Other	-	20,582	20,582	-
Lottery Training	-	10,944	10,944	-
	<u>£73,358</u>	<u>£565,511</u>	<u>£638,869</u>	<u>£503,594</u>

Of the £503,594 recognised in 2023, £19,250 was unrestricted funds and £484,344 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Bank interest	£10,420	£Nil	£10,420	£2,324

All of the £2,324 recognised in 2023 was unrestricted funds.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Crown Court	-	-	-	-
Bedfordshire Police & Crime Commission	-	-	-	17,915
	<u>£Nil</u>	<u>£Nil</u>	<u>£Nil</u>	<u>£17,915</u>

All of the £17,195 recognised in 2023 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2024 £	Total 2023 £
Analysed by activity:				
Integrated Offender Management	324,407	20,027	344,434	274,701
Exploitation	57,983	515	58,498	70,970
Supported Pathway C.Beds	20,560	3,332	23,892	52,055
Supported Pathway Luton	37,692	308	38,000	39,623
Supported Pathway Bedford	-	285	285	10,000
Case Management	-	-	-	4,984
Growth and Development	-	70	70	4,083
Direction	48,422	7,780	56,202	134,904
National Lottery Training	4,962	-	4,962	-
BLCF MH Luton	13,503	303	13,806	11,928
Safer Streets 4 / 5	23,000	3,000	26,000	10,010
Crown Court	1,309	-	1,309	9,028
Serious Youth Violence	4,500	-	4,500	-
Violence Against Women & Girls	10,000	-	10,000	-
Supported Pathways Herts	39,394	5,606	45,000	-
National Lottery Other	19,928	654	20,582	-
	<u>£605,660</u>	<u>£41,880</u>	<u>£647,540</u>	<u>£622,281</u>
Analysed by function:				
Premises	-	4,981	4,981	3,359
General administration	-	34,149	34,149	42,933
Staff costs	566,740	-	566,740	529,732
Project	38,920	-	38,920	43,607
Governance (see note 7)	-	2,750	2,750	2,650
	<u>£605,660</u>	<u>£41,880</u>	<u>£647,540</u>	<u>£622,281</u>

Of the £647,540 expenditure recognised this year (2023: £622,281), £29,452 (2023: £43,498) was charged to unrestricted funds and £618,088 (2022: £578,783) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2024	Total 2023
Audit fees	<u>£2,750</u>	<u>£2,650</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

8. STAFF COSTS	2024	2023
	£	£
Wages and salaries	452,572	428,092
Social Security costs	38,132	37,390
Pension costs	66,904	55,073
	<u>557,608</u>	<u>520,555</u>
Staff expenses	9,132	9,177
	<u>£566,740</u>	<u>£529,732</u>
	No.	No.
Average number of employees based on full-time equivalents	<u>14.0</u>	<u>14.0</u>

One employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £79,215 (2023: £71,561).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2024	2023
	£	£
Grants receivable	26,500	21,500
Prepayments	720	720
	<u>£27,220</u>	<u>£22,220</u>

10. CREDITORS: Amounts falling due within one year	2024	2023
	£	£
Trade creditors	6,920	4,457
Taxation and social security	10,554	11,382
Other Creditors & Accruals	15,377	8,618
	<u>£32,851</u>	<u>£24,457</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

11. MOVEMENT IN FUNDS

	Brought forward	Income	Expenditure	Transfers	Carried forward
2024	£	£	£	£	£
Restricted funds					
Exploitation	(506)	103,000	58,498	-	43,996
Integrated Offender Management	215,004	187,575	314,982	-	87,597
Growth and development	54,955	-	70	-	54,885
Crown Court	33,144	13,875	1,309	-	45,710
Direction	-	56,202	56,202	-	-
Serious Youth Violence	4,500	-	4,500	-	-
Supported Pathway C.Beds	37,330	42,000	23,892	-	55,438
Supported Pathway Luton	-	38,000	38,000	-	-
National Lottery	(965)	10,944	4,962	-	5,017
Safer Streets 4 (VAWG)	-	26,000	26,000	-	-
Supported Pathway Bedford	-	19,000	285	-	18,715
BCLF MH Luton	5,473	8,333	13,806	-	-
Violence Against Women, Girls	-	10,000	10,000	-	-
National Lottery	-	20,582	20,582	-	-
Supported Pathways Herts	-	45,000	45,000	-	-
	<u>348,935</u>	<u>580,511</u>	<u>618,088</u>	<u>-</u>	<u>311,358</u>
Unrestricted funds					
General funds	<u>209,747</u>	<u>84,282</u>	<u>29,452</u>	<u>-</u>	<u>264,577</u>
	<u><u>£558,682</u></u>	<u><u>£664,793</u></u>	<u><u>£647,540</u></u>	<u><u>£Nil</u></u>	<u><u>£575,935</u></u>

Comparative information for the Movement in Funds is as follows

	Brought forward	Income	Expenditure	Transfers	Carried forward
2023	£	£	£	£	£
Restricted funds					
Exploitation	3,786	62,000	66,292	-	(506)
Integrated Offender Management	266,550	203,284	254,830	-	215,004
Growth and development	54,955	4,000	4,000	-	54,955
Crown Court	41,825	-	8,681	-	33,144
Direction	9,233	114,143	123,376	-	-
Serious Youth Violence	4,500	-	-	-	4,500
Supported Pathway C.Beds	48,557	38,000	49,227	-	37,330
Supported Pathway Luton	9,989	26,250	36,239	-	-
National Lottery	(965)	-	-	-	(965)
Safer Streets 4 (VAWG)	-	10,000	10,000	-	-
Supported Pathway Bedford	-	10,000	10,000	-	-
BCLF MH Luton	-	16,667	11,194	-	5,473
Case Management	4,944	-	4,944	-	-
	<u>443,374</u>	<u>484,344</u>	<u>578,783</u>	<u>-</u>	<u>348,935</u>
Unrestricted funds					
General funds	<u>188,656</u>	<u>64,589</u>	<u>43,498</u>	<u>-</u>	<u>209,747</u>
	<u><u>£632,030</u></u>	<u><u>£548,933</u></u>	<u><u>£622,281</u></u>	<u><u>£Nil</u></u>	<u><u>£558,682</u></u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2024

NOTES TO THE FINANCIAL STATEMENTS

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2024	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Current assets	297,428	311,358	608,786
Current liabilities	(32,851)	-	(32,851)
	<u>£264,577</u>	<u>£311,358</u>	<u>£575,935</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2023	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Current assets	234,204	348,935	583,139
Current liabilities	(24,457)	-	(24,457)
	<u>£209,747</u>	<u>£348,935</u>	<u>£558,682</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Financial contribution to IOM and Bedford Services Youth Violence Panel	£105,000
Luton Borough Council	Financial contribution to Young People & Criminal Justice Project and Exploitation	£23,000

No trustee received or waived any remuneration during the year (2023: £Nil) and no trustees were reimbursed for any expenses during the year (2023 : £Nil).

14. Contingent Assets

The charity has been awarded a multi-year grant with specified or implied timeframes which preclude recognition of the full amount. The total amount awarded for future years but not recognised is £92,500.

YOUTURN FUTURES

England & Wales - Charity number 1156468

Accounts



YOUTURN FUTURES

Charity No: 1156468

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2023

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YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORTS APPROVAL)

Dr Nina Pearson
Kirstie Cook
Nikki Middleton
Paul Downing
Sharn Basra

TRUSTEES (DURING THE FINANCIAL YEAR 2022-23)

Dr Nina Pearson	Chair
Nikki Middleton	
Doug De St Aubin	(resigned 19 th October 2022)
Trevor Rodenhurst	(resigned 25 th January 2023)
Heather Moulder	(resigned 4 th May 2022)
Paul Downing	(appointed 4 th May 2022)
Kirstie Cook	(appointed 25 January 2023)
Sharn Basra	(appointed 15 March 2023)

KEY STAFF

Stuart Smith	(Director)
Neill Waring	(Deputy Director)
Lisa Robinson	(CSE co-ordinator and Exploitation lead)
Abbie Rowley	(Performance and Project Manager)
Alison Owens	(Business Support)
Benita Branagan	(Analyst)
Elaine McConnell	(Growth and Development)
Emma Freeman	(Direction co-ordinator)
Olivia Ingle	(Direction co-ordinator)
Sharon Simpson	(Direction co-ordinator)
Stephanie Roberts	(Analyst)
Teri Parish	(HR and Business Manager)
Olivia Haughton	(Data researcher)
Antonella Greco	(Direction co-ordinator)
Jade Davies	(Mental health peer support worker)
Lucy Page	(Performance analyst)
Promi Haque	(Direction co-ordinator)
Arriana Vararu	(Operational intern)

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS (cont'd)

BANKERS

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Myrus Smith, Chartered Accountants

Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

ACCOUNTANTS

Miller & Co, Chartered Accountants

5 Imperial Court, Laporte Way, Luton, Bedfordshire, LU4 8FE

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2023. Reference and administrative information set out on pages 2 to 3 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commissions Trustee Handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- o The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- o the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

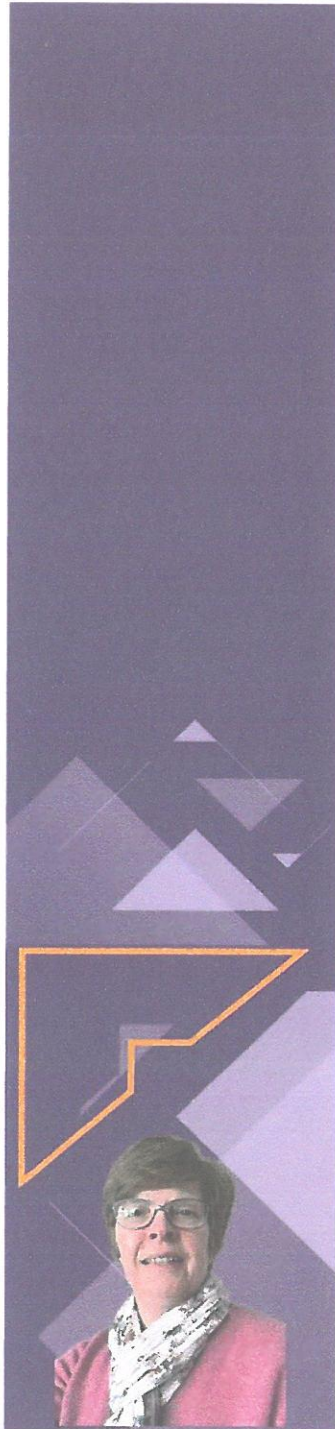
YouTurn Futures Annual Report 2022-2023

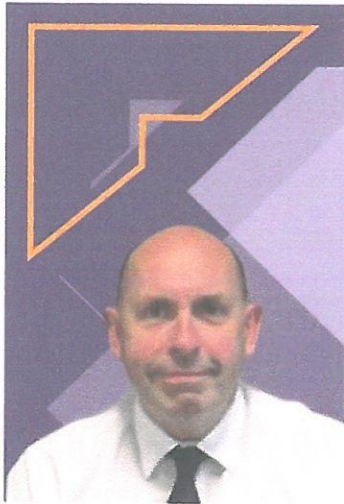
It gives me great pleasure to commend YouTurn Futures Annual Report 2022/2023 as enlightening reading for anyone interested in creating safer communities across Bedfordshire and beyond.

As an organisation, each and every member has lived out our core values of collaboration, inclusion, compassion and integrity throughout the year as YouTurn has continued its core purpose of reducing re-offending. The skilled leadership of Stuart and the senior management team along with the dedication and commitment of all team members has been rightly recognised through National and Local Awards. Please do take time to read the case studies and evaluations which tell a powerful positive story.

As Trustees we continue to strive to extend our reach and positive impact for people and communities, despite challenges of uncertain funding and contract changes. I end with a huge "thank you" to each member of staff, partner, funder, and trustee without whom none of this work would be possible.

Dr Nina Pearson
Chair of Trustees YouTurn Futures





A Word From Our Director

I am delighted to be able to share with you YouTurn Futures 2022/23 Annual Report, which really showcases the progress we are making in delivering against our strategic objectives.

The highlights over the last year have included recognition at a national level by winning the Skills For Justice 'Voluntary Contribution to Community Safety and Justice' award. This was recognition not just of the great work that YouTurn has delivered but also a very public acknowledgement of the collaborative contribution of partner agencies.

Locally, YouTurn Futures were also Gold winners at the 'Luton and Bedfordshire Community Business of the Year 2022' awards, which meant we were also invited to the national award ceremony at Wembley Stadium with other regional winners.

We are pleased that we have now been able to extend our Supported Pathway service across the whole of Bedfordshire, which means we have been able to support more young people and help them navigate away from the risks of criminality to lead a meaningful and fulfilled life. The case studies shared later in our report capture the stories and progress of these young lives.

We have been able to increase the breadth of our services by recruiting new team members. Jade as our peer support mental health team member is directly able to help our service users and support them in navigating and accessing the complexities of the local mental health provision.

There is a degree of uncertainty on the development of services for the forthcoming year. YouTurn will continue to develop and enhance the Integrated Offender Management (IOM) programme in Bedfordshire. We are leading on three regional conferences in the forthcoming year to share good practice and develop the IOM programme at both strategic and operational levels.

YouTurn is also hosting a national conference in November 2023 for anyone working in sexual trauma services, providing an understanding of the impact of sexual trauma, the psychology of the offender and how these impact on the psychology of the victim. The conference will also look at methods of preventing sexual offending from reoccurring or occurring in the first place.

It is anticipated that YouTurn will no longer be delivering the Out of Court Disposal service for Bedfordshire police. However, we will continue to work closely with Bedfordshire Police and partner organisations in the delivery of programmes to reduce anti-social behaviour (ASB), neighbourhood crime and help to combat violence against women and girls in public places.

YouTurn is also keen to extend the geographical footprint of our service provision and although not confirmed at the time of writing we are hopeful of delivering direct support services for young people beyond Bedfordshire in the forthcoming year. The demand for our mental health support service over the last year has been significant and we also anticipate further developing the services we can provide.

YouTurn is keen to support other charities in their development and we will be creating a consultancy service to share the skills and knowledge of our team.

YouTurn through the support of the Lloyds Bank Foundation has recently undertaken a 'Getting on Board' programme to diversify our trustee board and we will be building on what we have learnt to recruit additional trustees from a range of backgrounds.

Finally, I would like to thank each and every one of the remarkable YouTurn team; staff, volunteers and trustees who through their combined hard work, professionalism and teamwork continue to deliver outstanding (and award winning!) service and support to our beneficiaries.

Stuart Smith, Youturn Director

YOUTURN FUTURES TEAM



ABOUT YOUTURN FUTURES

YouTurn was set up initially in 2014 to provide coordination and leadership to the Bedfordshire Integrated Offender Management (IOM) scheme, a multi-agency approach to managing the most problematic offenders during a period of significant change as the probation service was part privatised.

Over the past 9 years YouTurn has continued to innovate and grow, now proudly providing project leads, analytical support, business support and co-ordinators for over 15 local and regional areas of delivery, projects and services. Our initial tiny team of 2 has grown to 17 members of staff, an Intern and 2 volunteers across the county and this report focuses on the last 12 months (*April 22- March 23*).

Our Vision

To create safer communities by working with professionals, communities, families, offenders and vulnerable people.

Our Mission

To support the integration and engagement in society of marginalised groups.

We believe better lives are achieved through working in partnership. Our values are at the heart of what we do.

Our Purpose

To reduce reoffending.

Our Values

Collaborative

Inclusive

Compassionate

Integrity-Led

YOUTURN FUTURES IMPACT

2022-2023 At a Glance

Highlights of our achievements April 2022- March 2023

What's new?



2 Case workers, an Intern, a Data Researcher, a Performance Analyst and a Mental Health Peer Support Worker have joined the YouTurn Team.



YouTurn have received funding to extend the Support Pathway Service for 16-25 year olds in Bedford.



OASIS Cloud Management system has been fully implemented, with use in quarterly and end of year reports.



Our Social Media Intern has excelled at gaining our audience on all 4 social medias, with an overall following of 400+

1138

Referrals to YouTurn Futures



10,921

Website Hits:
YouTurn Futures

10,990

Website Hits: Direction
for Bedfordshire

474

Attendees to 'Direction For Bedfordshire'
In person / online events

£4,444,499

Cost saving attributable to reduction in
harm for Integrated Offender Management

65%

Reduction in
IOM Offending
April 22-23

Biggest Achievements



YouTurn Futures won the Skills for Justice National award for its Voluntary contributions to community safety and justice at the awards ceremony in November.

Following on from this, YouTurn has received significant press coverage in relation to the award. This includes reports from Bedford Today and Charity Today.

3 Awards won



In September 2022, YouTurn won gold at the 'Luton and Bedfordshire Community Business of the Year'. This is in recognition of the hard work and professionalism of the whole team throughout the year.

This took us to the National Awards ceremony in December 2022. The really pleasing part of this award was that it was awarded by the Business sector supported by the Chamber of Commerce.



Meeting our Strategic Objectives

How have we achieved our objectives for 2022-2023?

Objectives for 22-23:

Fully embed the OASIS case management reporting suite and design customised data queries to extract.

Develop services beyond Bedfordshire - exploring regional opportunities for funding.

Expanding the Supported Pathway program to Bedford.



How we have met these:

OASIS has been fully implemented in YouTurn, and used to create data queries and reports throughout the year.

YouTurn offer services beyond Bedfordshire, including delivering some Conditional Cautions in the MET.

This has been achieved, with funding extended until September 2025.



Some of the YouTurn Team outside KeyStage Housing in Luton. Keystage is one of our partners, and provides vital support to IOM nominals in Luton, providing supported accommodation for those who need it.

Other Business Areas

2022 - 2023 aims included:



Development of a service user involvement strategy. This has been achieved with one of our volunteers carrying out involvement surveys with IOM service users.



Development of consultancy support and funding opportunities explored with bids submitted.



Development of a YouTurn marketing and social media strategy. This has been achieved, with more consistent posting on social media, increasing engagement with partners and the local community.

Human Resources

2022 - 2023 aims included:

Growing our team / improving staff health and wellbeing / record keeping / business processes / staff development



YouTurn introduced 6 new members of staff who all come from varying backgrounds.



YouTurn are constantly looking for new areas to develop, by attending regular training, conferences and networking events.



YouTurn continue to expand the access that staff get to health and wellbeing sources. This includes clinical supervision now available for case workers.



Our Volunteers & Testimonials

Our volunteers provide vital roles in YouTurn, contributing to the overall running of the organisation. We value the support and help provided by our volunteers, enabling us to fulfil our mission, vision and values more effectively in the community. Our volunteers are an integral part of our team, and we are truly grateful for their invaluable contributions.

Two of our volunteers and Operational Intern have a few words to share about their experiences working with YouTurn.



**Lucienne
Mann**

"I have had the pleasure of volunteering with YouTurn Futures for the past year, helping mainly with the administration relating to Community Resolutions. It has been a great experience, especially in opening my eyes as to how much the charity does for the community, not just specifically by processing Community Resolutions, but by striving to build relationships between organisations to better the outcome for their clients. What's more they aim to help those that most need guidance on numerous aspects of their lives, being a friendly face to talk to, and more importantly an understanding listener.

From a personal perspective having been a housewife for quite a while, volunteering for YouTurn has been an excellent reintroduction into the working world, I have learned a lot which will be beneficial to me both in my personal, and future work life. Last but certainly not least, the Team at YouTurn have been amazing, nothing but helpful, welcoming, and encouraging. From day one I have always been made to feel appreciated, and so I have felt privileged to help in my own small way."



**Phil
Chandler**

"Working for YouTurn Futures as a volunteer for the past year has been very satisfying, rewarding and enjoyable. It has allowed me to see how we can work with individuals that have lived experience of the criminal justice sector to help them turn their lives around, therefore providing a vital support to those working in the criminal justice system.

The whole team work well together, supporting each other both in terms of their clients and themselves. It has also given me a chance to continue to be active in an area I was involved in during my working life.

The charity has been very proactive in supporting me in learning new information and identifying where I can add value to the organisation. It is keen to develop all of its staff, both paid and volunteers, as it expands its work in the criminal justice sector."

Arri joined us in June 2022 as our first operational intern. Here what she has to say about her experience;

"My internship with YouTurn Futures was an absolute joy, and being their first-ever intern made the experience so special! As a psychology with forensic psychology student, I was able to witness the practical application of the subject I was studying.

The knowledge I gained about the inner workings of the social justice system and the psychology behind it resonated with my interests and studies, making it an extremely rewarding experience! Being part of an organization that has such a positive impact on the community filled me with a sense of purpose and fulfilment, and working along the kind, patient and ambitious team really amped up the atmosphere, but also gave a real sense of making a difference.

While working with YouTurn, I had the chance to attend two awards ceremonies (one of which was national), and seeing the team receive recognition for their work was truly heart-warming. Altogether, the year spent being part of this team was full of excitement, learning and fun, and I am grateful to have been given the opportunity to expand my skills, learn and make a difference among such a wonderful team."



**Arriana
Vararu**

Integrated Offender Management (IOM)

Integrated Offender Management (IOM) Brings a cross agency response to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together. YouTurn co-ordinates and manages the delivery of IOM on behalf of the multi-agency partners.

Following the Integrated Offender Management Refresh Strategy published in 2020, YouTurn continues to co-ordinate the partnership across Bedfordshire. The scheme was developed with three cohorts of offenders across Burglary, Robbery and Vehicle Crime; all of whom continue to cause harm to society through their prolific offending.

Fixed: Probation statutory managed Neighbourhood crime offenders.

Flex: Mix of offenders, offence types, some based on police intelligence.

Free: Other local priorities, including risk based domestic abuse perpetrators.

A range of partners, also including Housing and Drug and Alcohol agencies meet with Police and Probation to manage offenders on the scheme and also monitor their progress to support them through prioritised pathway actions.

In September 2021, Bedfordshire joined the national pilot for EMAC - Electronic Monitoring Acquisitive Crime on release from prison. There have been some early successes resulting in Burglary offenders being located at crime scenes and recalled to prison. All these offenders automatically join IOM and are managed across the multi-agency team.



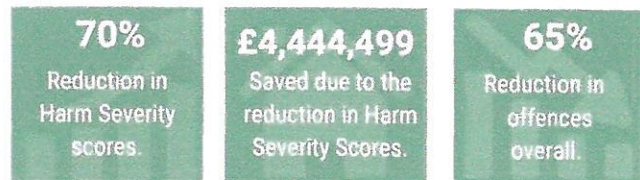
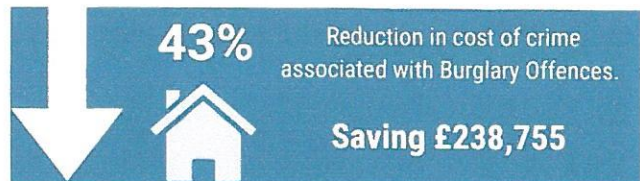
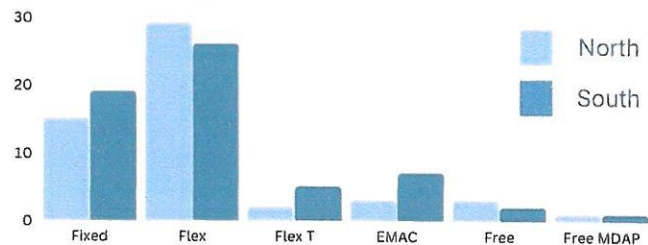
YouTurn funded 62 mobile phones for IOM service users between April 22- March 23 to help them engage and keep in contact with professionals.



192 Individuals Managed

51% increase compared to 21-22

Cohort Snapshot extracted 01/04/2023:



*These figures are based on analysis of April 2022- March 2023. Further detail can be found on the IOM End Of Year Report.

Bedfordshire Police team achieved a noteworthy feat by receiving the first-ever Outstanding Grade from HMICFRS for their management



of offenders, and also received the Inspire Justice Award. The PEEL inspection report mentioned YouTurn, which resulted in the College of Policing conducting a thorough review of the Beds IOM scheme. The findings of this review were published in February 2023.

Top Identified IOM Pathway Needs :

April 22- March 23



Alcohol & Drugs



Lifestyle & Associates



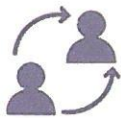
ETE
(Education, Training & Employment)



Key outcomes 22-23



10,990 Website Hits



343 Direction Referrals



82%

Referrals closed due to positive outcomes



250

Attendees to the online forums

Direction for Bedfordshire

Direction for Bedfordshire is a dedicated, confidential signposting service for the vulnerable, the marginalised, their families and the professionals working with them. We are a resource for those wanting to move away from crime, and a preventative tool for those whose socio-economic situation may lead to criminality.

Direction aims to resolve the complex needs of vulnerable and marginalised people in Bedfordshire by identifying the best service fit and a named link person to provide support thereby enhancing their lives and life chances including reducing the likelihood of crime.

Our Service User Feedback 2022-2023:



"Emma was brilliant, she honestly couldn't have done enough to help me."



"Olivia was very supportive, she reassured me the whole time and spoke to me very kindly."



"You helped me move, in a positive place and get a contract at work."



100%

Of enquiries responded to within 1 working day

86%

Very satisfied with the initial response to their enquiry

86%

Contacted the service Direction signposted them on to



"Emma has been fantastic in helping me. She provided me with contacts so I could see my daughter, counselling for my depression.

She even contacted me to see how my progress was and if she could do anything more to help me. I honestly couldn't have done this without her. I am so so grateful. She is a real credit to your team. I can't thank you enough."

FOR THE YEAR ENDED 31 MARCH 2023

Out of Court Disposals

YouTurn has partnered with Bedfordshire Police providing Conditional Cautions for those committing an offence where an out of court disposal is more appropriate, to divert them from prosecution while still addressing issues linked to criminality.

A bespoke 1-2-1 session with an experienced professional to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring. We provide guidance and access to local support pathways whilst exploring the impact of their offending behaviour on victims and their own life.

Attendance is compulsory. If the individual fails to attend, pay or participate, they can be prosecuted for the original offence.



107 Referrals

This is an 81% increase when compared to referrals from 21-22



There has been an introduction of Conditional Caution and a programme developed for those given a dangerous dog offence, developed with help of the Blue Cross.

Service User Feedback 22-23

- "It was perfect, fabulous service"
- "Very professional service"
- "The course really helped me to think about setting and prioritising my goals"

Community Resolutions

In 2021, the Out of Court Disposal scheme was extended to include Community Resolutions. Service users who receive a Community Resolution have 28 days to engage productively with a Hub-coordinator and pay their £25 fee. There is a 'Hardship Fund' for those who cannot afford to pay.

All those referred are written to personally with a named Direction Co-ordinator as a point of contact. A range of support is offered including completing an Intervention Hub course. 43% of those that received a community Resolution between April 2022- March 2023 fully completed their referral, with the remainder being referred back to the police.

621 Referrals

2022-2023



665 Referrals

Had been fully completed at the end of March 2023.

47% of referrals

Have been in relation to the possession of Class B drugs.

Survey Results:

How easy was it to contact a Direction Co-ordinator in relation to your Conditional Caution ?

86% Extremely easy

How satisfied were you with support received?

91% Very satisfied **8%** Satisfied

“

"The support I received from Sharon was professional, friendly, patient and positive which helped me through the process enormously."

”

Supported Pathways



Through our funding from Lloyds Bank, YouTurn commissioned an independent review based on the service user voice of the Supported Pathway. Reassuringly, all the participants in the survey saw no areas for improvement and felt that YouTurn was "pulling out all the stops they can".



YouTurn offer an open-ended period of support, with weekly and bespoke 1-2-1 sessions with an experienced professional, either in person or by telephone, depending on how best the young person engages, to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring.



Luton Supported Pathway

Working collaboratively with the Luton Youth Offending Service and after receiving funding from the Luton Youth Fund, Supported Pathways commenced in Luton July, 2021.

Luton Supported Pathway works with young people who are involved in criminality due to gang association, violence or those at risk of gang related behaviours across Luton.

Referrals are predominantly received from Luton's Multi-agency Gang Panel (MAGpan) but after building strong working relationships with Luton YOS, Case Managers are also directly referring to YouTurn to support young people who are on voluntary orders.



The Community Safety Team from Central Bedfordshire were extremely complimentary about the work that is being done with Supported Pathways.

This work is making a huge difference to young lives in the community. It has been confirmed that this service has been funded for a further two years through to September 2025.

Central Bedfordshire Supported Pathway



Central Bedfordshire Council's Community Safety Team has commissioned YouTurn Futures to develop and Deliver a Supported Pathway Service for 16 to 25 year olds.

The service is designed to support young people to move away from serious violence, knife crime, gangs, organised criminality and also support those at risk of being exploited through these activities.

The Supported Pathway works holistically with young people building on their strengths while addressing the needs of those who do not meet the threshold for statutory services.

YouTurn receive referrals from a variety of sources including CBC Youth Support Service, Early Help Team, Serious Youth Violence Panel and Alternative School Provision.

Safeguarding

There has been a total of 13 Safeguarding referrals made throughout 2022-2023.

We are continuing to develop our Safeguarding procedure with ongoing recording changes and regular audits being carried out on OASIS.



Pub Watch

Our early intervention night-time economy initiative, in partnership with Beds Safe PubWatch, provides rehabilitative services to support customers who have been banned from venues in Bedfordshire town centres.

Our primary objective is to engage with these individuals, helping them understand the impact on potential victims and offering dedicated rehabilitative support to address the underlying issues that may have contributed to their behaviour. We will support and signpost the individual to services that will encourage them to make better choices in relation to weapons, drugs and alcohol.

The intervention aims to reduce the number of alcohol related crimes and assaults in Bedfordshire town centres whilst promoting safer drinking and support services.



 **17 Referrals** April 2022- March 2023

 **20 hours of support provided**

 **280% increase from last year**

Early Intervention

By intervening early and providing these services, we aim to not only prevent future incidents but also promote social value through improving attitudes and behaviours by reducing the perception of drunkenness, rowdiness and disorder and enhancing overall community well-being and cohesion.



Anyone refusing to be searched will be **DECLINED** entry. **DONT GET BANNED**

NO SEARCH NO ENTRY

The search is a condition of entry and if you refuse you will be declined entry. Further attempts to enter the club may result in the police being informed.

YouTurn Bedfordshire

Pub Watch Case Study

Libby* was referred to us from the BedfordBID Pubwatch, Libby had been on a night out which ended in her being arrested due to assaulting someone 3 times, being ejected from the venue, and then further assaulting the DS and hurling abuse.

Libby's case was heard at the Pubwatch meeting and all the venues decided it was in everyone's best interest for Libby to be banned for 12 months. Libby contacted Olivia and from there completed an intervention around Libbys' alcohol consumption and thinking skills. Libby engaged with Olivia the whole time and was extremely apologetic about the situation, Libby also wrote an apology letter to each individual involved.

The impact of the banning for Libby was huge, she was unable to take her mum for breakfast which was a weekly occurrence and unable to attend a family celebration, due to it being included in the banning map.

The intervention with Libby was positive and you can clearly see the effect that the banning has had on her. Olivia has applied to have Libby's ban reduced at the next Banning meeting due to positive changes in her behaviour and attitude.

**All names have been changed to protect anonymity*

Supported Pathway Case Studies

Case Study A



James* was referred to Supported Pathway following an arrest for possession offensive weapon and intent to supply. He was involved in serious youth violence and gang related activity.

At the time of his referral, he was NEET and a child in need and on contextual safeguarding. James built up a good relationship with Antonella, his case worker; and his mum was happy with how Antonella spoke and listened to her son, something which she believed was missing in social services.

Many options were explored in order to re-engage James in Education, but due to ongoing criminal matters, he wasn't able to be accepted onto these.

Since engaging with YouTurn, James has been removed from Child in need and contextual safeguarding. He has been keeping to his home curfew and has stopped associating with his negative peer group. There has been no police intelligence regarding James.

James is now actively looking for employment, and has applied to be a carer for his mother, who has limited mobility. He is continuing to engage well with YouTurn, having established a positive relationship with his peer worker, Antonella. In the future they hope to engage James in an education placement with Diverse FM.

**All names have been changed to protect anonymity*



Case Study B

Danny* was referred into the Supported Pathway in May 2021 due to concerns with his involvement in drug dealing of class A and B drugs, carrying knives and various criminal associations in Luton.

Danny had become involved in this activity when a gang had begun targeting him, he crashed the gangs car and got arrested, with all his possessions and drugs being confiscated. As a result of this, the group felt that he owed them for this, and attempted to kidnap Danny, as well as making threats to his mother and sister. Danny stopped leaving his home, as anytime he did, he was threatened or assaulted.

Danny previously had a positive relationship with a YouTurn worker who unfortunately left the charity, and Danny made no attempts to engage with others.

After meeting with Antonella, he made contact to meet up and make a plan together. Since his engagement with the Supported Pathway, he has received mental health support and support in applying for jobs. As a result of this support, his self esteem has improved, even meeting up in the town centre, which wouldn't have been possible previously. Support and engagement with Danny is ongoing.

**All names have been changed to protect anonymity*



Case Study C

Max* has recently started a full time job after YouTurn providing him phone credit to be able to reply to messages from potential employers. He was over the moon to get the job, he is 17yrs and living in a new area in supported accommodation.

Max had been referred to the Supported Pathway having become involved in drugs and criminality. Since moving to his new accommodation Max has relished the fresh start and things are really positive for him. He has been abstaining from drugs and is living a much healthier life, he now plans to work until he goes to college in September. He has not had a phone since it was seized by the Police so the first thing YouTurn were able to help with was a new mobile phone and some credit to be able to contact professionals working with him and also find a job.

Max has engaged really well with his YouTurn Caseworker who has been able to offer him guidance through the criminal justice process, and emotional support with settling into his new area and making really positive choices for his future. YouTurn have now offered Max some private trauma therapy which he will be starting very soon, which will help him to have the emotional resilience to deal with all of the things that he has been through when he is ready to. We will continue to mentor him through the next stage of his life.

**All names have been changed to protect anonymity*

Case Study D



A parent of a Supported pathway case (Natalie*) recently said about her daughter, "I'm so proud of her – I don't know what has happened but she is coping amazingly well and being so helpful to us now". Natalie* had been referred to the Supported Pathway by a social worker who was concerned about her risk of exploitation and her increasingly aggressive behaviour towards people without concern for the consequences.

Natalie has Autism and ADHD, she has experienced childhood trauma and there were concerns about missing from home periods and her willingness to meet and spend time with random strangers. Her parents were struggling to cope with her behaviour and keeping her safe. Natalie was 16 at the time of her referral and has now been working with us for the past year. Her YouTurn caseworker has worked intensively with Natalie to establish a rapport and gain her trust. Natalie has had social services involvement on and off in that time but has not had a stable social worker and so we have been able to provide her one constant professional in her life for that period. Natalie was struggling to remain in education when we first met her, due to behavioural issues at school. With our support she has moved to a new college provision and is now doing much better and completing the tasks set for her without issue. She has also started a part time job alongside college. Her caseworker has also been able to work with Natalie's Mum to guide and support her through the challenges she has faced.

We have referred Natalie for some mental health support and therapy and also completed work with her around healthy relationships and sexual health. Natalie has also had to cope with problems at home including a serious illness for one of her guardians. Despite all this, Natalie continues to progress and to help out more at home and she has not been missing for several months now which is a really positive step for her.

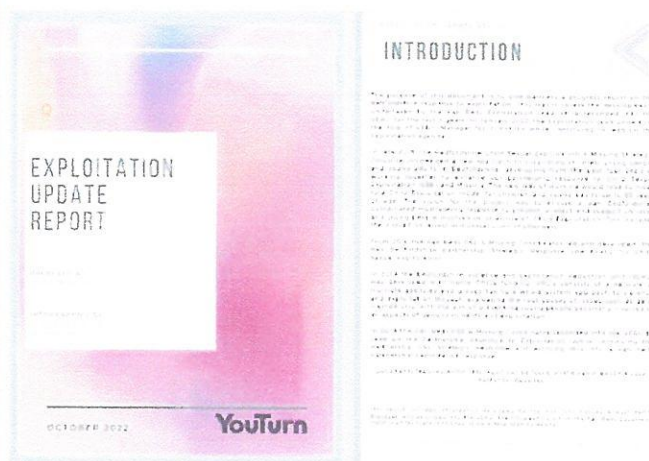
**All names have been changed to protect anonymity*

You Turn coordinate a Bedfordshire partnership approach to preventing, addressing, and responding to Child Exploitation (CE) and Missing children. Within the past year, our exploitation lead, Lisa Robinson has worked hard to co-author and lead on the 'Bedfordshire Violence and Exploitation Strategic Response' for the partnership- a Bedfordshire multi agency Partnership response to violence and exploitation across Bedfordshire.

This was created to prevent Violence and Exploitation, reduce the harm caused and improve health and wellbeing across Bedfordshire. Our Exploitation Lead coordinated the county's response to the Home Office 'Child Exploitation Disruption Toolkit' that details the different types of disruption tactics that can be used for all types of exploitation, including sexual, criminal, abduction, and trafficking. It also focuses on victim care and how partnership working can safeguard the children and young people who are at risk, or are already victims of, exploitation.

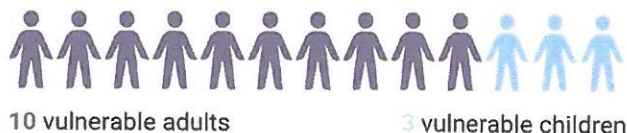
To date over 500 practitioners have attended the briefings organised and hosted by our exploitation lead, this will continue for 2023.

PAN BEDFORDSHIRE CHILD EXPLOITATION RESPONSE



Exploitation Update Report, October 2022.

13 Safeguarding Referrals April 22- March 23:

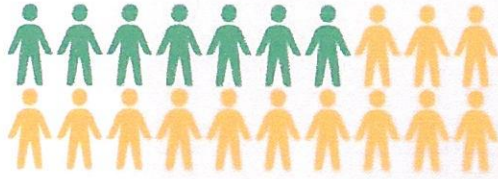


Projections for 2023-2024

The vision is to ensure a continued response for a Pan Bedfordshire coordinated multi-agency partnership response to prevent, protect and support children and young people involved in, or at risk of, child exploitation. This includes the disruption, arrest and prosecution of offenders and the Contextual Safeguarding response to Child Exploitation, this will include supporting a Pan Beds response to transitional safeguarding.

- Develop a Pan Beds Partnership response to the child exploitation needs assessment recommendations.
- Review the current response to Child Exploitation across Bedfordshire with a national organisation.
- Map Exploitation Support Services across Bedfordshire Following Partner feedback from the CENA.
- Work across the Partnership to discuss Exploitation strategic priorities for 2023.
- Develop Exploitation Training Plan with the Pan Beds Training Team.
- Update the Child Exploitation Practitioners Guidance for Bedfordshire and the CE Screening Tool.
- Continue to represent the partnership, develop and co lead on the BAVEX communications response. Develop a BAVEX evaluation presentation for 2022 and present to the Pan Beds CS Leaders Board in preparation for 2023 funding. Plan 2023 Bedfordshire Communication Plan.
- Continue to support the Transitional Safeguarding response specifically for those at risk/being exploited. Attend Pan Beds Transitional Group.
- Review & Update TOR for each of the Exploitation Meetings; Pan Beds CE & Missing Group & Pan Beds Exploitation & Missing Strategic Group. Including the Governance Structure.

Mental Health Support



20 Clients supported Sept 22- March 23
7 Of these are receiving ongoing support
13 Have been closed due to receiving the support needed



In recognition of the excellent service that Jade has been delivering we submitted a nomination for the Skills for Health, 'Health Hero' award.

Although on this occasion we did not win but the judges commented that our nomination stood out because Skills for Health have been involved in developing the new peer worker apprenticeship standard and they would love to continue to celebrate Jade's impact on the healthcare sector by writing a case study about Jade and her career in peer support work.

Case Study

Tom* was referred to our mental health peer support worker after a suicide attempt. He was previously a drug addict and struggling with his mental health. When Jade met him, they discussed reasons behind his suicide attempt, which included drug use around him when he was trying to abstain, he was almost a year free from drugs at this time. He was also suffering with a back injury which was causing him a lot of pain. Jade met with Tom once a week to allow him to speak freely about his troubles, and given him some calming techniques and useful numbers he can call when he is feeling low.

Since meeting Tom, Jade has successfully moved him to a new supported living flat, in a nicer area. As well as this, he has been supported to find a gym to help his back pain, and changed doctor's surgery to see the mental health team. He is also in contact with the crisis team in his town, to help with his depression

Although Tom still has bad days, he feels more confident in his new flat and has started going out more which he struggled to do before. He feels more able to speak out when he is in need of support and being on his medication he feels more at ease and more in control of his emotions. He is now over a year free from drug and alcohol use. Jade is still in regular contact with Tom.

**All names have been changed to protect anonymity*



Case Study 2023-2024

Jamie* was struggling with depression, and therefore struggling to sleep, eat, wash, or go out. He wanted to find work but was finding it difficult whilst complying with his probation conditions.

Jade developed a self-care plan with Jamie with small goals to achieve to help improve his mental health. These goals included using a journal to improve his eating and sleeping patterns, getting his hair cut, and going to the doctors. To achieve these, Jade discussed his likes and dislikes, and what he could do to build up his confidence such as going out for walks, starting off small and working towards his goals. These actions were done alongside Jamie's Direction hub coordinators and his probation officer, to ensure multi-agency working, and that the best was being done to support Jamie.

Jamie has made great progress whilst working with Jade. He is going out more, eating more, sleeping better, and looking to move out into a flat on his own. He is taking more pride in looking after himself, and he has achieved two of his biggest goals which were to go to the doctors and get his hair cut!

**All names have been changed to protect anonymity*

In September 2022, as part of the Safer Streets successful bid, YouTurn started a plan to deliver interventions with 100 service users under the Direction brand. Negotiations are underway with Police and local authority teams to develop referral pathways. This builds on the successful partnership we have already forged with Bed:Safe in the Night Time Economy in Bedford.

Our partnership work has had a good effect on supporting the staff working in this challenging environment. Furthermore it demonstrates how we have intervened with a service user to challenge and change their behaviour.

Violence Against Woman and Girls (VAWG)



In addition to intervention work on the VAWG Safer Streets work, we will also hold focus groups with victims to ensure the voice of the victim is heard, especially appropriate messaging to perpetrators.

We will also hold a focus group of perpetrators too. This co-production of service is to enhance effectiveness and we will evaluate the effectiveness of our work on this specific bid.

YouTurn have also attended and presented at the Bedford Personal Academic Tutoring (PAT) meeting with college staff and the Student Achievement and Wellbeing Manager.

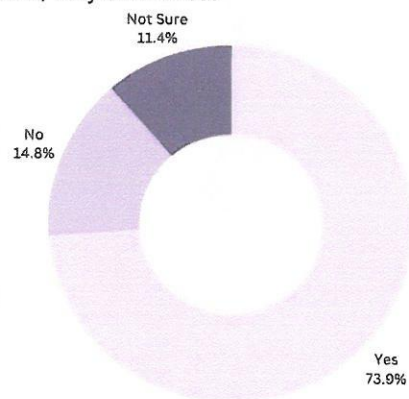
YouTurn have held workshop events across Sixth forms, colleges and universities in Bedfordshire. Additionally, YouTurn have started drop in sessions with Reactiv8 and had referrals from there for new service users.

The team have also been conducting one to one sessions with perpetrators of violence against women and girls.

Survey Responses:

When respondents were asked if they had chosen to do anything differently as a result of experiences of inappropriate behaviour, they answered:

Seeing victims responses to questions such as these is vital in working meaningfully with perpetrators, and helping them to see how behaviours impact victims.



Additionally, several members of our team are currently benefitting from communication coaching and peer support through the Clinks Stronger Voice training program. Stronger voice is a three-year project, funded by the Lloyds Bank Foundation and is aimed at helping the voluntary sector working in criminal justice to develop a unified and influential voice, at both a national and regional level.

Our team are working with Gemma Buckland, who is Director of 'Do It Justice', a research and advocacy consultancy. Gemma has more than twenty years' experience working with government, MPs, and in academia, including for twelve years as an advisor to the Justice Select Committee. The one-to-one coaching is combined with group support and we are currently using the work we do around Violence Against Women and Girls (VAWG) as a subject topic and opportunity to improve our communication around this.

Business Support Performance and Analysis

YouTurn continues to provide independent business support which has the ability to give a broad perspective from its engagement in multiple meetings across Bedfordshire, without which associated business support tasks would not be addressed. YouTurn is independent from Partners and centrally collates, analyses and disseminates data. We improve the functioning and progression of Bedfordshire's multi agency panel meetings by providing expertise and knowledge from around the partnerships which can also draw upon the extended skills of YouTurn staff such as analysis and performance reporting.

Business Support provided across the Partnerships:



YouTurn provide a range of analytical products and support to partnership projects throughout Bedfordshire including the Integrated Offender Management Team. An HMICFRS inspection report on Bedfordshire Police acknowledged the 'highly effective integrated offender management approach' (IOM) and how Bedfordshire Police 'works closely with You Turn Futures, a charity responsible for managing Bedfordshire's multi-agency IOM programme.' This includes YouTurn providing analytical support to IOM in which we are responsible for data collation, quarterly and annual performance reports.

In addition to providing quarterly and annual performance reviews to governing boards, key funders and partners for 6 projects and services, YouTurn's analysis has been key to aiding strategic direction. We are hoping to expand our analytical services within the next 12 months and exploring opportunities to collaborate and support local organisations and charities to effectively analyse their impact.



We have designed and completed several bespoke analytical products throughout the last 12 months, including a review of the effectiveness of Conditional Cautions in Bedfordshire.

We also provided analytical support to the collaborative 'Love Luton' Project, which focused on a young persons perception of the Criminal justice System.

Through consultation with an Accredited Advanced Social Value Practitioner we have also been developing our YouTurn Social Value Policy and Strategy.



The analytical team are attending ongoing Power BI Training, to create more sophisticated visualisations, dashboards and reports, facilitated by an external training provider.



Our case management system, OASIS is now fully operational which has been pivotal in developing our quarterly and annual reporting. The system has streamlined our data processes and professionalised our record keeping.

OASIS has also been essential in the completion of partnership data requests and the implementation of new cohorts (Safeguarding, VAWG, Bedford Supported Pathway).

HR Updates



We are excited to announce the appointment of three new Trustees since our last impact report; Paul Downing, Kirstie Cook and Sharn Basra.

As an organisation we recognise the need for our Trustee Board to be more reflective of the diverse community we support and we will be commencing the 'Transform' programme with Getting on Board to support the development of our Trustee recruitment processes.

Our Values:

Our values have always been a critical part of our identity. They are the principles that underpin our person-centred processes, shape our culture, and give us focus and direction to achieve our charitable aims. As a team we worked together to reduce the overall number of values from six to four and presented them as actions and behaviours.

This is only the start of our 'values' journey, recognising that it is an ongoing process of exploration, alignment, and improvement. Over the coming year we will use them to guide the way we work more, embedding them in processes across the organisation and using them as a reference point when recruiting, onboarding, setting goals, managing performance, communicating, etc. to help us pursue our individual and collective goals in a way that is effective, innovative, responsible and sustainable.

Collaborative



We work together, where we empower all to contribute and share ideas.
We form strong **partnerships** to deliver exceptional service.
We allow and learn from mistakes and are open minded to new ideas and ways of doing things.
We are people centered and support each other.
We get involved and promote a 'we' before 'me' culture.

Inclusive



We feel safe voicing our opinions.
We embrace the belief that all people have value and a right to belong.
We recognise and see the benefit in not all being the same – we draw on the differences in who we are, what we've experienced and how we think.
We listen to diverse voices in planning and delivering our services to deliver the best outcomes.
We have the courage to change.

Compassionate



We are people centred.
We support others with empathy, respect and dignity.
We are curious about behaviors/actions and have interest in learning not judging to understand and appreciate other perspectives or situations when they are different to our own.
We maintain commitment and accountability, with a strong motivation to improve others wellbeing.

Integrity led



We are self aware and accountable for our actions.
We aim for authentic – making responsible decisions based on professional experience.
We build trust through responsible service delivery and open communication with our partners and beneficiaries.
We fulfill on our commitments.
We act in good faith, doing the right thing.

People Development:

Becoming a learning organisation, to improve the impact and quality of what we do is a strategic goal for us. The last year has seen us identify and embark on development programmes for our teams within YouTurn Futures. Areas of development have included;

- ▶ **Our Outreach Caseworker team undertaking the APT Level 2 Motivational Interviewing qualification**
- ▶ **Our Peer Support Worker Jade Davies has undertaken Level 2 Peer Support qualification.**

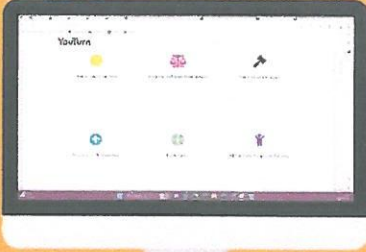
Whilst our team members have undertaken trauma informed practice training, we will be looking to further develop on this as an organisation. It is our intention that the team will complete the British Psychological Society Trauma Informed Practice and we will look to be recognised as a Trauma Informed organisation.

We have also worked with the College of Policing to identify analyst competencies and have recently joined the Institute of Analytics which will allow our analytical team to join a network of like minded professionals and grow their analytical skills in line with their membership.

Social Media Update

During this last year, our Operational Intern Arri has significantly increased our understanding and our presence across all of our communication channels and we are seeing our social media following growing steadily.

It is our intention to commence work with our stakeholders and beneficiaries in 2023/24 to discuss our ideas for improvement and innovation, their views on what they'd like to see from us and when and then align this with our communication strategy and goals.

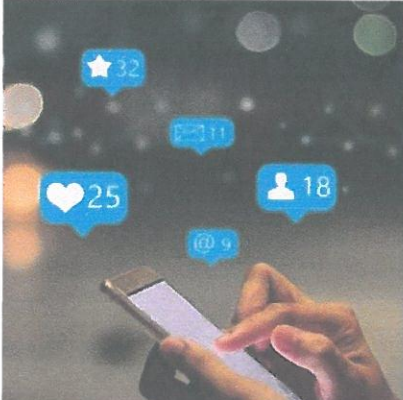


10,921 Website hits
April 22-April 23

www.youturnfutures.com



SCAN ME





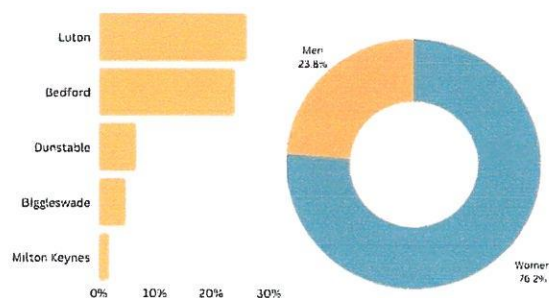
All of the YouTurn Staff team are registered as working for YouTurn Futures on LinkedIn and we are actively encouraging the use of the platform on a weekly basis by staff.

LinkedIn has over 100 followers too, and we have gained the most followers in the last 3 months, when compared to pages that LinkedIn determines as 'Competitors'.

These achievements demonstrate that YouTurn Futures is building a strong presence on LinkedIn and is well-positioned for future growth on LinkedIn and other social media platforms.

We hit our goal of having 100+ followers on Instagram this year which allows us to see demographics data, and helps us to target posts to our audience.

Our Operational Intern, Arri has been working on improving confidence amongst staff in using the platform and promoting our activities and achievements throughout the year.



Next Steps 2023- 2026

As detailed within our Marketing & Communications Strategy 2023 - 2026 we would like to:

- To encourage all staff to actively participate in promoting YouTurn and Direction over social media.
- Increase the number of followers YouTurn has on social media.
- Promote the work of YouTurn among stakeholders and other agencies.
- Develop the profile of the YouTurn and Direction brand.
- Promote the impact of YouTurn to external stakeholders.
- Ensure beneficiaries understand our service and how it can offer a solution to the challenges they face.

Future Developments

What's next for YouTurn Futures?



As an organisation we have goals to continue to professionally develop our team members and achieve recognition in a number of areas to include Mental Health, Diversity and Inclusion and Trauma. We are working on a number of initiatives to identify what additional social value we can offer and are working with organisations such as Getting on Board, CIPD, Speakers for Schools and SSG to identify suitable projects which align with our ambitions to support those individuals that face barriers obtaining voluntary experience or paid work in the criminal justice sector.

We also plan to:

- ◆ Continue to develop services beyond Bedfordshire by exploring Regional opportunities for funding.
- ◆ Continued development of our YouTurn Marketing and Social Media Strategy, including a full review of youturnfutures.com and all social media platforms.
- ◆ Explore further local collaboration opportunities with partners.
- ◆ Develop our service user involvement strategy and implement service user panels across all projects to help aid strategic direction.

Social Value Strategy 2023- 2024

We are also looking to develop our understanding of Social Value, in particular which elements of the recognised frameworks are part of our core delivery and which ones are things that could be considered 'additional'. In 23/24 we will explore in more depth the various Social Value outcomes that we deliver, and how we can maximise these. We have been fortunate to benefit from consultancy provided by Social Value UK to help us explore our current practice, as well support our use of the TOMs (Themes, Outcomes and Measures) framework that is frequently used as a way of calculating Social Value within public sector procurement.

Another area of development for our charity is in realising the value of our strategic partnerships – we will be looking to work with organisations within Bedfordshire to grow opportunities for our service users, the organisations themselves and our team.



Wellbeing and Diversifying

Over the last year there has been a developing focus on the health and wellbeing of our team. We have recently introduced an Employee Assistance Programme to our suite of support and the team have recently started individual and group clinical supervision and organisational development programmes.

Additionally, we have recently formed a wellbeing forum who will drive the agenda for 2023/24. One priority raised by the group this year 22/23 was regarding the provision of Mental Health First Aider and Champion training and we are pleased to share that this training has started to be delivered internally and will be extended to provide greater resilience within the team.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Overview

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and taking into account financial forecasts, strategic risks, the impact of the pandemic and undertaking a SWOT analysis they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2024/25. This has been reviewed at their November 2023 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county YouTurn has started to explore the direct delivery of services. This includes, Direction for Bedfordshire, Supported Pathways across the county and Conditional Cautioning. You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of three volunteers in 2022/23 who have been an integral part of the YouTurn team.

Developing the financial strategy

YouTurn continues to diversify its income streams. This now includes funding from Bedford Youth Offending Service for providing management support for Bedford YOS, Serious Youth Violence panel and funding from Luton Crown Court through forfeiture orders.

YouTurn also generates income through a conditional cautioning programme for Bedfordshire Police to supplement the grants it receives for commissioned work.

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provides updates on this spend to the Reducing Reoffending Board.

Exploitation

YouTurn Futures employs an exploitation co-ordinator to deliver a joined-up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Exploitation Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the exploitation strategic plan.

Direction For Bedfordshire

This is a grant from Bedfordshire's Office of the Police and Crime Commissioner to deliver the Direction for Bedfordshire service and Out of Court Disposal Service.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Luton

This is funding through Bedfordshire and Luton Community Fund to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Supported Pathway – Bedford

This is funding from the Garfield and Weston fund to deliver a programme to support young people at risk of becoming involved in the criminal justice system.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures. In 2022/23 YouTurn received funding from Luton Council to work with young people to understand their perceptions of the criminal justice system. Spend on this has included the costs involved in the development of the website and offender services directory.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management.

Safer Streets 4 – Violence Against Women and Girls.

YouTurn received funding from the Home Office through Bedfordshire OPCC to tackle offending behaviour targeted at women and girls.

National Lottery Funding

YouTurn has also received funding through to enhance implements its case management system.

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

The work of the charity in the financial year ended 31 March 2023 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2023.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 33 - 41 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net outgoing resources for the period of £73,348.

Free unrestricted liquid reserves amounted to £209,747 and restricted reserves £348,935.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months.

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Myrus Smith, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 30th December 2023 and signed on its behalf



Dr Nina Pearson
Chair of trustees

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Independent Auditor's Report to the Trustees of:
YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 29, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

Independent Auditor's Report to the Members of:
YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Jones FCA (Senior Statutory Auditor)
for and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

30 December 2023

YOUTURN FUTURES
Charity No: 1156468
FOR THE YEAR ENDED 31 MARCH 2023
STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income:					
Donations	2	25,100	-	25,100	53,957
Charitable activities	3	19,250	484,344	503,594	462,818
Investments	4	2,324	-	2,324	20
Other income	5	17,915	-	17,915	47,611
Total Income		<u>64,589</u>	<u>484,344</u>	<u>548,933</u>	<u>564,406</u>
Expenditure:					
Charitable activities	6	<u>43,498</u>	<u>578,783</u>	<u>622,281</u>	<u>463,012</u>
Net income before transfers		21,091	(94,439)	(73,348)	101,394
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		21,091	(94,439)	(73,348)	101,394
Reconciliation of funds:					
Total funds brought forward	11	<u>188,656</u>	<u>443,374</u>	<u>632,030</u>	<u>530,636</u>
Total funds carried forward	11	<u>£209,747</u>	<u>£348,935</u>	<u>£558,682</u>	<u>£632,030</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	9	22,220	720
Cash at Bank		560,919	644,342
		<u>583,139</u>	<u>645,062</u>
CREDITORS:			
Amounts falling due within one year	10	24,457	13,032
		<u>24,457</u>	<u>13,032</u>
NET ASSETS	12	£558,682	£632,030
		<u><u>£558,682</u></u>	<u><u>£632,030</u></u>
FUNDS			
Restricted funds	11	348,935	443,374
Unrestricted funds	11	209,747	188,656
		<u>209,747</u>	<u>188,656</u>
TOTAL FUNDS	11	£558,682	£632,030
		<u><u>£558,682</u></u>	<u><u>£632,030</u></u>

Approved and authorised for issue by the Board of Trustees on 30th December 2023 and signed on its behalf by:



.....
Dr Nina Pearson
Trustee

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

CASH FLOW STATEMENT

	Notes	2023 £	2022 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		(73,348)	101,394
Adjustments for:			
Interest receivable	4	(2,324)	(20)
(Increase) / decrease in debtors		(21,500)	1,804
(Decrease) / increase in creditors		11,425	(4,349)
Net cash provided by / (used in) operating activities		(85,747)	98,829
Cash flows from investing activities			
Interest receivable		2,324	20
Net cash provided by / (used in) investing activities		2,324	20
Change in cash at bank in the year		(83,423)	98,849
Cash at bank brought forward		644,342	545,493
Cash at bank carried forward		£560,919	£644,342

The notes on pages 36 to 41 form part of these Financial Statements.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £1

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on pages 2 to 3 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2022	Total 2022
Donations	<u>£25,100</u>	<u>£ -</u>	<u>£25,100</u>	<u>£53,957</u>

Restricted funds accounted for £52,707 out of the total donations of £53,957 recognised in 2022.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Integrated Offender Management	19,250	203,284	222,534	210,971
Exploitation	-	62,000	62,000	47,000
Growth and Development	-	4,000	4,000	-
Direction	-	114,143	114,143	108,617
Safer Streets 4 (VAWG)	-	10,000	10,000	-
Supported Pathway Bedford	-	10,000	10,000	-
Supported Pathway C. Beds	-	38,000	38,000	43,000
Supported Pathway Luton	-	26,250	26,250	43,750
BLCF MH Luton	-	16,667	16,667	-
Case Management	-	-	-	9,480
	<u>£19,250</u>	<u>£484,344</u>	<u>£503,594</u>	<u>£462,818</u>

Of the £462,818 recognised in 2022, £93,156 was unrestricted funds and £369,662 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Bank interest	<u>£2,324</u>	<u>£Nil</u>	<u>£2,324</u>	<u>£20</u>

All of the £20 recognised in 2022 was unrestricted funds.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Crown Court	-	-	-	47,611
Bedfordshire Police & Crime Commission	17,915	-	17,915	-
	<u>£17,915</u>	<u>£Nil</u>	<u>£17,915</u>	<u>£47,611</u>

All of the £47,611 recognised in 2022 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2023 £	Total 2022 £
Analysed by activity:				
Integrated Offender Management	262,324	12,377	274,701	188,346
Exploitation	66,264	4,706	70,970	56,657
Supported Pathway C.Beds	51,000	1,055	52,055	32,443
Supported Pathway Luton	39,523	100	39,623	33,761
Supported Pathway Bedford	10,000	-	10,000	-
Case Management	4,644	340	4,984	4,536
Growth and Development	3,453	630	4,083	651
Direction	105,340	29,564	134,904	128,227
National Lottery Community Fund	-	-	-	9,660
BLCF MH Luton	11,838	85	11,923	-
Safer Streets 4 (VAWG)	9,925	85	10,010	-
Crown Court	9,028	-	9,028	8,731
	<u>£573,339</u>	<u>£48,942</u>	<u>£622,281</u>	<u>£463,012</u>
Analysed by function:				
Premises	-	3,359	3,359	3,273
General administration	-	42,933	42,933	43,363
Staff costs	529,732	-	531,257	399,356
Project	43,607	-	42,082	14,470
Governance (see note 7)	-	2,650	2,650	2,550
	<u>£573,339</u>	<u>£48,942</u>	<u>£622,281</u>	<u>£463,012</u>

Of the £622,281 expenditure recognised this year (2022: £463,012), £43,498 (2022: £35,790) was charged to unrestricted funds and £578,783 (2022: £427,222) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2023	Total 2022
Audit fees	<u>£2,650</u>	<u>£2,550</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	428,092	323,912
Social Security costs	37,390	26,673
Pension costs	55,073	45,075
	<u>520,555</u>	<u>395,660</u>
Staff expenses	9,177	3,696
	<u>£529,732</u>	<u>£399,356</u>
	<u>No.</u>	<u>No.</u>
Average number of employees based on full-time equivalents	<u>14.0</u>	<u>9.0</u>

One employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £71,054 (2022: £67,187).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS

	2023	2022
	£	£
Grants receivable	21,500	-
Prepayments	720	720
	<u>£22,220</u>	<u>£720</u>

10. CREDITORS: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	4,457	5,469
Taxation and social security	11,382	1,113
Other Creditors & Accruals	8,618	6,450
	<u>£24,457</u>	<u>£13,032</u>

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

11. MOVEMENT IN FUNDS

2023	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Exploitation	3,786	62,000	66,292	-	(506)
Integrated Offender Management	266,550	203,284	254,830	-	215,004
Growth and development	54,955	4,000	4,000	-	54,955
Crown Court	41,825	-	8,681	-	33,144
Direction	9,233	114,143	123,376	-	-
Serious Youth Violence	4,500	-	-	-	4,500
Supported Pathway C.Beds	48,557	38,000	49,227	-	37,330
Supported Pathway Luton	9,989	26,250	36,239	-	-
National Lottery	(965)	-	-	-	(965)
Safer Streets 4 (VAWG)	-	10,000	10,000	-	-
Supported Pathway Bedford	-	10,000	10,000	-	-
BCLF MH Luton	-	16,667	11,194	-	5,473
Case Management	4,944	-	4,944	-	-
	<u>443,374</u>	<u>484,344</u>	<u>578,783</u>	<u>-</u>	<u>348,935</u>
Unrestricted funds					
General funds	188,656	64,589	43,498	-	209,747
	<u>£632,030</u>	<u>£548,933</u>	<u>£622,281</u>	<u>£Nil</u>	<u>£558,682</u>

Comparative information for the Movement in Funds is as follows

2022	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Exploitation	13,443	47,000	56,657	-	3,786
Integrated Offender Management	248,584	170,522	152,556	-	266,550
Growth and development	55,605	-	650	-	54,955
Crown Court	2,946	47,611	8,732	-	41,825
Direction	28,843	108,617	128,227	-	9,233
Serious Youth Violence	4,500	-	-	-	4,500
Supported Pathway C.Beds	38,000	43,000	32,443	-	48,557
Supported Pathway Luton	-	43,750	33,761	-	9,989
National Lottery	8,695	-	9,660	-	(965)
Case Management	-	9,480	4,536	-	4,944
	<u>400,616</u>	<u>469,980</u>	<u>427,222</u>	<u>-</u>	<u>443,374</u>
Unrestricted funds					
General funds	130,020	94,426	35,790	-	188,656
	<u>£530,636</u>	<u>£564,406</u>	<u>£463,012</u>	<u>£Nil</u>	<u>£632,030</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES
Charity No: 1156468

FOR THE YEAR ENDED 31 MARCH 2023

NOTES TO THE FINANCIAL STATEMENTS

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2023	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Current assets	234,204	348,935	583,139
Current liabilities	(24,457)	-	(24,457)
	<u>£209,747</u>	<u>£348,935</u>	<u>£558,682</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2022	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Current assets	201,688	443,374	645,062
Current liabilities	(13,032)	-	(13,032)
	<u>£188,656</u>	<u>£443,374</u>	<u>£632,030</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Financial contribution to IOM	£91,978
	Financial contribution to SYVP	£2,500

No trustee received or waived any remuneration during the year (2022: £Nil) and no trustees were reimbursed for any expenses during the year (2022 : £Nil).

Accounts

YOUTURN FUTURES

Charity No: 1156468

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

YOUTURN FUTURES

Charity No: 1156468

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YOUTURN FUTURES

Charity No: 1156468

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORTS APPROVAL)

Doug De-St-Aubin (Chair)
Dr Nina Pearson
Trevor Rodenhurst
Heather Moulder
Nikki Middleton
Paul Downing

TRUSTEES (DURING THE FINANCIAL YEAR 2021-22)

Doug De-St-Aubin (Chair)
Dr Nina Pearson
Trevor Rodenhurst
Heather Moulder (resigned 4th May 2022)
Nikki Middleton
Paul Downing (appointed 4th May 2022)

KEY STAFF

Stuart Smith (Director)
Neill Waring (Deputy Director)
Lisa Robinson (CSE co-ordinator and Exploitation lead)
Abbie Rowley (Performance and Project Manager)
Alison Owens (Business Support)
Benita Branagan (Analyst)
Elaine McConnell (Growth and Development)
Emma Freeman (Direction co-ordinator)
Lauren Cox (Direction co-ordinator)
Lucy Whitwham (Direction co-ordinator)
Tommy McCollin (Direction co-ordinator)
Olivia Ingle (Direction co-ordinator)
Nicky Stewart (Direction co-ordinator)
Sharon Simpson (Direction co-ordinator)
Stephanie Roberts (Analyst)
Teri Parish (HR and Business Manager)

BANKERS

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Myrus Smith, Chartered Accountants
Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

ACCOUNTANTS

Charity Accounting Services Ltd
C116 Trident Business Centre, 89 Bickersteth Road, London, SW17 9SH

YOUTURN FUTURES
CHAIR OF TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

As Chair of Trustees, I speak on behalf of the entire Board in saying how proud we are of the achievements of YouTurn Futures in this last year. The staff team has continued to meet every challenge and continuously performed at the highest levels for the benefit of our partners and our service users. Whilst the charity has evolved quite considerably since its inception, what has been particularly heartening this year has been the achievement of our fundamental purpose, to enrich the quality and impact of the work of our partners through our knowledge, support and networking across criminal justice.

Bedfordshire Police is the first force in the Country to have received a grade of “outstanding” at inspection and YouTurn’s contribution to this was noted specifically, achieving our core aims and demonstrating the value we bring in providing outsourced strategic management and coordination of statutory services. So, as I mentioned, whilst this report celebrates so much, I’m particularly overjoyed at highlighting the outcomes against our reason for being and in sharing the recognition of work that can so often and so easily go unnoticed.

For readers more familiar with the history of YouTurn Futures, you will know that the delivery of services directly to people involved in the criminal justice system was not in our original aims. However, the Board agreed to renew the aims of the charity to include frontline delivery of services in 2019 and this year we’ve seen continued expansion to our offer and use of our services, with over 11,000 people having visited our directionforbedfordshire.co.uk website and nearly 500 people referred to us for support in meeting their personal and socioeconomic needs. Separate to this, we have seen growth in the use of our programmes for people receiving a caution by Police; all in all, helping more and more people this year to change their lives away from crime which is something we are immensely proud of.

As our success has continued to drive our growth, we have sought to strengthen our infrastructure to support the expanding team and we are pleased to have made some key new appointments to our senior management team and back-office functions this year. In addition to this, we have developed our own bespoke IT solution to support our business delivery, making us less reliant on our partners for such and improving both our sustainability and business efficiency.

Again, we don’t do things by half and the fantastic work surrounding this was recognised in our ‘Runner Up’ award at the national Charity Governance Awards in the Transforming with Digital category. Such achievements are only possible from a strong and dedicated team and so I want to close by thanking Stuart for his phenomenal work in steering the ship and to thank all the staff that support him.

Of course, we couldn’t do it without our partners too, with special mention to Bedfordshire Police, the Office of the Police and Crime Commissioner, the National Probation Service and the Lloyds Foundation; we thank you all for your continued support which enables us to continue to deliver for you.

Doug De-St-Aubin
Chair of Trustees

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2022. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commissions Trustee Handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards); crime (either as a victim of crime or as an offender rehabilitating into society).

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

WHO WE ARE

YouTurn was set up initially in 2014 to provide co-ordination and leadership to the Bedfordshire Integrated Offender Management (IOM) scheme, a multi-agency approach to managing the most problematic offenders during a period of significant change as the probation service was part privatised.

Over the past 8 years YouTurn has continued to innovate and grow, now proudly providing project leads, analytical support, business support and co-ordinators for over 15 local and regional areas of delivery, projects and services. Our initial tiny team of 2 has grown to 13 members of staff across the county and this report focuses on the last 12 months (*April 21-March 22*).

OUR VISION

To create safer communities by working with professionals, communities, families, offenders and vulnerable people

OUR MISSION

To support the integration and engagement in society of marginalised groups. We believe better lives are achieved through working in partnership. Our values are at the heart of what we do.

OUR VALUES

Commitment	Transparency	Authenticity
Innovation	Professionalism	Compassion



YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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2021-2022

MEETING OUR STRATEGIC OBJECTIVES

How have we achieved our objectives for 2021-2022?

IOM Integrated Offender Management

2021-2022 Aims Included:

Embed the new national strategy in Bedfordshire.

Develop partnership relationships with agencies that provide services that help deliver the pathway needs for IOM service users.

Ensure that the fixed, flex and free cohort system is delivered effectively and reduces reoffending.



YouTurn has led on the implementation of the national strategy in Bedfordshire. Well established processes are now in place and clearly defined criteria for the IOM cohorts.



Chaired the IOM Regional Performance Workshop to promote best practice and explore the IDIOM system.

Direction for Bedfordshire

2021-2022 Aims Included:

Further develop the service in HMP Bedford to provide residents with a comprehensive support service on release at the Departure Lounge and through the Discharge Board.

Reintroduce the 'drop in' service at Approved Premises and other premises where vulnerable individuals are able to access the Direction service.



Direction hub co-ordinators Tommy and Nicky have regularly been attending the Departure Lounge and Discharge Board in Bedford to provide support for residents being released to Bedfordshire.



Due to the relaxation of covid-19 restrictions, drop-in sessions to the approved premises and other partner agencies are being re-established. YouTurn aim to continue supporting vulnerable adults in Bedfordshire to change their lives.

Supported Pathways

2021-2022 Aims Included:

Introduce the Supported Pathway service in Luton to replicate the service currently being delivered in Central Bedfordshire



YouTurn has extended the Supported Pathway service for 16-25-year-olds to now include Luton. Referrals have been coming through from the MAGPAN meeting.



There are plans to extend this service further to include Bedford Borough in 2022-2023, making the service pan Bedfordshire

Conditional Cautions

2021-2022 Aims Included:

Extend the Conditional Caution scheme to include Community Resolutions.

YouTurn has continued to work closely with Bedfordshire Police and we have received 248 Community Resolutions referrals April 21- March 22.

Service users who receive a Community Resolution have 2 months to get in contact with a Direction co-ordinator, pay their £25 fee and complete a suitable Intervention Hub course or other activity.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...

2021-2022

MEETING OUR STRATEGIC OBJECTIVES

How have we achieved our objectives for 2021-2022?

Exploitation

2021-2022 Aims Included:

Response to Exploitation. Explore the options for a Young Persons Plan with reference to the Salford model featuring contextual safeguarding and the Child Protection Response.

Complete the Pan Beds Child Exploitation Needs Assessment and develop a plan to respond to its findings.

On completion of the Violence and Exploitation Reduction Unit (VERU) Evaluation Report, present its findings to the Pan Bedfordshire Partnership and include the findings within the Pan Beds Violence and Exploitation Action Plan where appropriate.

Review and evaluate the impact of the Pan Bedfordshire Violence and Exploitation Action Plan.

To explore the role of Sexual Violence in Exploitation and develop an action plan to include the findings.

To ensure that issues relating to violence against women and girls is included in the exploitation strategy.



YouTurn has continued to provide analytical and strategic support to the VERU.



The YouTurn Exploitation Lead and the Performance Analyst have been the lead authors on the child exploitation needs assessment, this document is reported to the Home Office.



YouTurn Exploitation lead has recently been promoted to Interim Manager of the Violent Exploitation Reduction Unit (VERU)/ Exploitation Lead.



The action plan is now on version 13 and is regularly reviewed and updated.

Systems and Processes

2021-2022 Aims Included:



Commission an IT system for YouTurn which is independent from the police and BeNCH CRC systems



Qualify for CJSM system to provide confidence to criminal justice organisations that they can send and receive emails to YouTurn classified as 'Official'.



Secure the Cyber Essentials kitemark to protect YouTurn from a wide range of cyber attacks and demonstrate to partners that YouTurn's IT system is fit for purpose.



Develop a case management system that has multi-user access and data analysis tools to deliver an integrated service for all You Turn programmes

YouTurn's Project and Performance Manager has embedded the OASIS Case Management System. The process took around 6 months to complete.

OASIS allows for performance monitoring and reporting which will be an extremely beneficial tool for the charity in the coming years.

Marketing and Communications

2021-2022 Aims Included:

Develop a plan to deliver greater and more influential service user involvement in current and new YouTurn services

Seek professional support in creating new and innovative ways to communicate and market the services of YouTurn to funders, partners, current and potential service users.



A plan has been developed to deliver greater service user involvement and is ongoing. YouTurn hope to expand this approach in 2022-2023

Human Resources

2021-2022 Aims Included:



Record keeping / Business processes/ Policies
Staff Development – Skills / Training
Staff Wellbeing

YouTurn continue to expand the skill set of the team and have employed a HR and Business Manager to lead on the above throughout the next 12 months.

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

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Integrated Offender Management (IOM)

Integrated Offender Management (IOM) brings a **cross-agency response** to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together. YouTurn co-ordinates and **manages the delivery of IOM** on behalf of the multi-agency partners.

Following the Integrated Offender Management Refresh Strategy published in 2020, YouTurn continued to **co-ordinate the partnership** across Bedfordshire. The scheme was developed with three cohorts of offenders across Burglary, Robbery and Vehicle Crime; all of whom continue to cause harm to society through their prolific offending:

Fixed: Probation statutory managed Neighbourhood crime offenders

Flex: Mix of offenders, offence types, some based on Police intelligence.

Free: Other local priorities, including risk based Domestic Abuse based perpetrators.

A range of partners, also including Housing and Drug and Alcohol agencies meet with Police and Probation to manage offenders on the scheme and also **monitor their progress** to support them through prioritised pathway actions.

YouTurn also **continued to support Northamptonshire** in the implementation and development of their IOM scheme. This has now been well embedded and we continue to attend their Project Board Meetings.

In September 2021, Bedfordshire joined the national pilot for **EMAC- Electronic Monitoring Acquisitive Crime** on release from prison. There have been some early successes resulting in burglary offenders being located at crime scenes and recalled to prison. All these offenders automatically join IOM and are managed across the multi-agency team.

Key Outcomes 21-22

YouTurn Futures has been recognised by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Service for its significant contribution in ensuring Bedfordshire Police are the first police force to achieve an outstanding grade for the way it manages offenders and suspects.



YouTurn brings independence in co-ordinating the strategic direction of offender management.

127

Individuals
Managed

The IOM cohort changes monthly due to selections and deselections which is co-ordinated by YouTurn Futures through the Multi-agency Case Conferences. (MACC)

Cost saving attributable to reduction in harm

£3,023,230

87%

Reduction in cost of harm associated with Burglary Dwelling offences, saving £277,503.

42%

Reduction in
overall number
of offences
April 21-22

87%

Reduction in
number of Burglary
Dwelling offences
April 21-22

88%

Reduction in
Harm severity
Scores
April 21-22

A total of 37 nominals have been included within reoffending analysis based on being managed by IOM and at liberty for at least 6 months (April 21- March 22).



IOM Cohort Pathway Needs (April 21- March 22)

The top three identified pathway needs for the IOM cohort were:



**Alcohol
& Drugs**



**Lifestyle &
Associates**



ETE
(Education, Training
& Employment)

June 21- April 22



With funding received from the Hedley Foundation. YouTurn has provided 50 mobile phones to IOM Service Users. Vodafone and Tesco Mobile have also both donated free SIM cards.

YouTurn have also provided Starter Kits to Service Users upon release from prison for household essentials.

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

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Key Outcomes 21-22



11300
Website Hits

Increase of **43%** when compared to 20-21 data.



29



86



339

454 Referrals

52 % of referrals received were from Probation



749

Signposts made to other agencies

74% of referrals closed due to positive outcome



Most common Pathway Needs Identified

40% Education, Training & Employment (ETE)

20%

Finance

12%

Health & Wellbeing

12%

Housing

100%

of enquiries responded to within 1 working day

86%

satisfied with the response to their enquiry

95%

Would recommend Direction to a friend, colleague or acquaintance

"Interaction was great, Sharon got back to me straight away and came back with some further information."

"Emma was fantastic and really went the extra mile to help me and I'm extremely grateful."

"Perfect response, I cannot identify any shortfalls"

"I am totally happy with the service."

"The staff are always so helpful"



Direction
for Bedfordshire

Direction for Bedfordshire is a dedicated, confidential free advisory service for the vulnerable, the marginalised, their families and the professionals working with them. We are a resource for those wanting to move away from crime, and a preventative tool for those whose socio-economic situation may lead to criminality

Direction aims to resolve the complex needs of vulnerable and marginalised people in Bedfordshire by identifying the best service fit and a named link person to provide support thereby enhancing their lives and life chances including reducing the likelihood of crime.

Service User Feedback 21-22

When service users were asked what Direction could do to improve the service, respondents answered:

"You've been absolutely brilliant, cannot think of anything you could do better. Would be more than happy to help with a service user group or feedback session in the future."

How was your interaction with the signposted professional you/your client engaged with? Would you/your client recommend this service?

"Highly professional, very engaged. Asked for as much detail as I could recall, and waited for a clear picture to emerge before deciding upon actions. They then liaised with multiple people, triangulating information, and then returning to me and my client to advise the next best steps....."

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

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YouTurn has partnered with Bedfordshire Police providing Conditional Cautions for those committing an offence where an out of court disposal is more appropriate, to divert them from prosecution while still addressing issues linked to criminality.

A bespoke 1-2-1 session with an experienced professional to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring. We provide guidance and access to local support pathways whilst exploring the impact of their offending behaviour on victims and their own life.

Attendance is compulsory. If the individual fails to attend, pay or participate, they can be prosecuted for the original offence.



59 Conditional Cautions

Bedfordshire Police Referrals



6 Individuals are recorded as 'Not Complied' April 21-March 22

66% of Conditional Caution referrals received have been in relation to drug possession offences. Including Possession with Intent to Supply, Cultivation and Possession.

Service User Feedback 21-22

"It was a very good personal learning experience."
 "Build around the course and extend it"
 "I never felt I was being judged"

Community Resolutions

In 2021, the Out of Court Disposal scheme was extended to include Community Resolutions. Service users who receive a Community Resolution have 28 days to engage productively with a Hub-coordinator and pay their £25 fee. There is a 'hardship fund' for those who cannot afford to pay.

All those referred are written to personally with a named Direction Co-ordinator as a point of contact. A range of support is offered including completing an Intervention Hub course. Typically 30% of individuals who receive a Community Resolutions respond, with the remainder being referred back to the Police.

248 Referrals
2021-2022



49 referrals
had been fully completed
at the end of March 2022.

89% of Conditional Resolution referrals received have been in relation to drug possession offences. Including Possession with Intent to Supply, Cultivation and Possession.

In Q3, 21-22 a survey was launched to gain feedback from Community Resolutions and to develop our Service User Feedback within YouTurn. So far, 13 individuals have completed the survey and some of the outcomes can be found below:

92% were Very Satisfied with the support they received from the Hub-Coordinator. The other 8% of individuals were also Somewhat Satisfied.

100% of respondents said it was extremely easy or somewhat easy to contact a Hub-Coordinator.

92% of respondents said they would engage best with a Hub-Coordinator over the phone.

"Sharon was very easy to talk to and very supportive"
 "It was a great experience and opened my eyes"

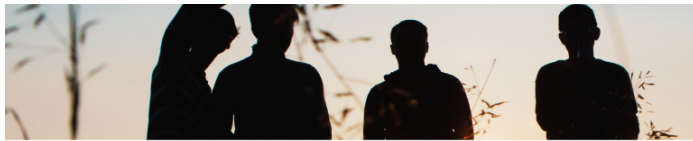
"Honestly the service was flawless. There was consistent communication combined with friendly and beneficial advice. The service also felt particular to my requirements and not just a generic robotic response. Thanks again to Sharon for helping me!"

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

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Central Bedfordshire Supported Pathway

Central Bedfordshire



7 Referrals

April 2021- March 2022



9 Open Cases

1st April 2022

5 carried over from 2020-2021 as long-term intervention, 4 from new referrals in 2021-2022)

4 Individuals
Under 18 Years

5 Individuals
Over 18 years

7



2



YouTurn offer an open-ended period of support, with weekly and bespoke 1-2-1 sessions with an experienced professional, either in person or by telephone, depending on how best the young person engages, to assist in addressing the causal factors of the offence and reduce the likelihood of it re-occurring.

50%

Of the young people were not in education training or employment.

50%

Of the young people have relationship difficulties and/or lack a positive role model in their lives making them vulnerable to gang influences.



Pathway
Needs
Identified

Central Bedfordshire Council's Community Safety Team has commissioned YouTurn Futures to develop and deliver a Supported Pathway Service for 16 to 25 year olds.

The service is designed to support young people to move away from serious violence, knife crime, gangs, organised criminality and also support those at risk of being exploited through these activities.

The Supported Pathway works holistically with young people building on their strengths while addressing the needs of those who do not meet the threshold for statutory services.

YouTurn receive referrals from a variety of sources including CBC Youth Support Service, Early Help Team, Serious Youth Violence Panel and Alternative School Provision.

Luton Supported Pathway

Working collaboratively with the Luton Youth Offending Service and after receiving funding from the Luton Youth Fund, Supported Pathways commenced in Luton July, 2021.

Referrals are predominately received from Luton's Multi-Agency Gang Panel (MAGpan) but after building strong working relationships with Luton YOS, Case Managers are also directly referring to YouTurn to support young people who are on voluntary orders.



21 Referrals

April 2021- March 2022

All Referrals from Luton's Multi-Agency Gang Panel (MAGpan)



13 Open Cases

1st April 2021

8 Cases have been closed April 2021- March 2022

10 Individuals
Under 18 Years

3 Individuals
Over 18 years

21



0

CASE STUDY

In Luton most of the young men on the Supported Pathway have absentee fathers and are living in single parent households. This leaves many of them without any positive male role model in their lives. One such young person was Adam who was working with us when his mother died, leaving just him and his older brother as he has no contact with his father.

Adam was overwhelmed with emotions and trying to work out how he was going to live going forward. Upon our first meeting, there was a distinct lack of self-confidence, low self-esteem and a real chance of him giving up on himself. Having built up a rapport, the Supported Pathway was an opportunity for him to discuss his emotions and work out next steps on how he could achieve the independence both financially and personally that he wanted. He was tempted by the quick money he could make selling drugs for the local gang. However, following the intervention of the supported pathway staff, he was able to weigh up the pros and cons of selling drugs against the longer-term outcomes.

While selling drugs provided an immediate income, he was also likely to end up in trouble with the police and possibly the gang. Whereas if he went for an apprenticeship, he would initially have less money but in the long term, he would be earning good money without the risks involved in drug selling. Adam's confidence has now grown and he is about to complete his CSCS card so he can apply for a plastering apprenticeship.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
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YouTurn Case Studies (April 21- March 22)

Direction for Bedfordshire

Ben* has a disability and has struggled to find things to do which motivate and excite him to succeed. He has always had an interest in music production however he lacked the qualifications to access a college course.

He was also unwilling to go back into education to achieve the necessary qualifications as his disability impacted his memory and the retention of information.

Direction staff identified a fantastic Outreach Music Group which offered a free 10-week programme providing training in many aspects of music production. Ben has now enrolled on the course and we look forward to catching up with him to see how it went.

All Names have been changed to protect anonymity



Direction for Bedfordshire

Derek* lived alone and was struggling to pay off debts he had not realised he was incurring while in prison. Direction staff advised him that he should not have been charged Council tax whilst in prison and supported him to get the debt resolved.

Direction also referred him to Better Housing Better Health who offered him support regarding his energy bills and managing the debt with his energy company as well as the Citizens Advice Bureau and Debtline.

The next steps for Derek will be to engage with a Money Matters course to learn how he can make the most of his money and avoid future debt.

All Names have been changed to protect anonymity



Supported Pathway Case Study

Surprisingly in Central Bedfordshire, approximately 40% of the referrals to the Supported Pathway are young women at risk of exploitation. Melanie's case was referred after she was investigated for money laundering having been exploited by gang members using her bank account.

Melanie* was 18 and had lived away from home for a year after issues with her family. She lacked family support and was having to live independently with support from a key worker who had concerns about the people she was associating with. From the first meeting it was clear that Melanie lacked self-esteem and was easily influenced by people purporting to be her friends. She was also in a relationship with a male who was concerning due to his drug use, behaviour and potential links to criminality.

Meeting regularly, we gained Melanie's trust and helped her identify healthy relationships and how to make positive decisions for herself. Melanie gained confidence in making her own decisions and ended the relationship. Shortly after she discovered she was pregnant but had the confidence to move forward independently of her ex-boyfriend.

In addition, we supported her to find structure in how she spent her time to achieve goals such as completing college work that she had previously struggled with and encouraging her to find other positive activities to fill her time. We also worked on budgeting so she could pay off her debts.

We continued to offer her support for almost a year which ended once she was settled in a mother and baby unit. Melanie recently got back in contact to give us the happy news of the birth and is continuing to flourish with a renewed relationship with her own Mum and supported accommodation.

All Names have been changed to protect anonymity

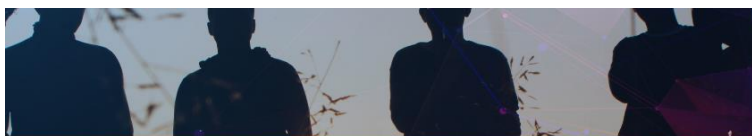


YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

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/contd...



Since January 2020, YouTurn has provided a full-time Exploitation Lead and part-time Performance Analyst to support the Bedfordshire Violence and Exploitation Reduction Unit.



The Bedfordshire Violence and Exploitation Reduction Unit (VERU) consists of a network of multiple agencies and groups taking a whole system approach to violence and exploitation through evaluating the root causes of issues such as gang membership with the aim of preventing young people becoming involved in all aspects of gang criminality and exploitation.

YouTurn provides independent co-ordination and overarching guidance, tools and resources to increase the impact and effectiveness of key agencies to prevent, protect and support children and young people involved in, or at risk of Child Exploitation.

Some of the key work undertaken throughout the last 12 months includes:

-  YouTurn's Exploitation Lead and Performance Analyst have been working with the VERU lead analyst and multi-agency partners in order to complete the Child Exploitation Needs Assessment for Bedfordshire.
-  YouTurn's Exploitation Lead attends the Strategic Board Nationally for the 'Is This Ok?' service. 'Is this OK?', which offers a free, confidential & anonymous digital gateway for young people aged between 13-18 at risk of, or currently experiencing, sexual or criminal exploitation and/or abuse. The Exploitation Lead launched the app across Bedfordshire in January 2022.
-  In 2021 the Bedfordshire Against Violence and Exploitation (BAVEX) campaign won a national award. The campaign video took top prize in the animation category at the London Live and Film Awards.
-  Developed and lead on the Pan Beds Multi Agency Briefings on Child Exploitation, commenced in September'21 following the success of last year where over 300 practitioners attended the webinars. Over 100 practitioners have attended so far in 2021-2022.
-  Developed a response to Child Exploitation for the Local Authorities, the paper explores the options for a Pan Beds response to tackle Child Exploitation featuring Contextual Safeguarding & transitional safeguarding.
-  YouTurn Exploitation lead has recently been promoted to the Interim VERU Manager/Exploitation Lead of the Violent Exploitation Reduction Unit.
-  YouTurn's Exploitation Lead coordinated the Bedfordshire's Communications campaign, BAVEX. A pan-Bedfordshire coordinated response to violence and exploitation.
-  Organised the 'Mind Your Language' briefings in partnership with the National Working Group (NWG), September'21. Over 200 practitioners attended.

Child Exploitation & Serious Youth Violence

YouTurn coordinate a pan Bedfordshire partnership approach to Preventing and addressing Child Exploitation (CE), missing children and responding to the emerging criminal exploitation model.

In late 2018, the Bedfordshire Child Sexual Exploitation & Missing Strategic Group recommended a new approach to supporting children, young people and young adults in Bedfordshire, developing from the past four years of working together to enhance our partnership response to Child Sexual Exploitation (CSE) and Missing. The new way of working would look to move to a Child Exploitation model for children and young adults until the age of 25.

The vision for the project is to ensure a pan Bedfordshire co-ordinated multi-agency response to prevent, protect and support children and young people involved in, or at risk of, Child Exploitation. This includes the disruption, arrest and prosecution of offenders.



YouTurn continues to provide independent business support to Bedford & Central Beds Serious Youth Violence Panel and Luton's Multi Agency Gang Panel (MAGPan) ensuring data is accurately recorded and processed in a timely manner to partner agencies.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
/contd...



YouTurn continues to provide independent business support which has the ability to give a broad perspective from its engagement in multiple meetings across Bedfordshire, without which associated business support tasks would not be addressed. YouTurn is independent from partners and centrally collates, analyses and disseminates data. We improve the functioning and progression of Bedfordshire's multi-agency panel meetings by providing expertise and knowledge from around the partnerships which can also draw upon the extended skills of YouTurn staff such as analysis and performance reporting.

Business Support provided across the Partnerships:



YouTurn's Performance Analyst additionally provides data and business support to a number of further meetings such as the Monthly Management of Domestic Abuse Perpetrator Panels (MDAP) and also the Data & Intelligence Group for Violence and Exploitation Reduction in Bedfordshire.

Analysis, Data & Performance

YouTurn provide a range of analytical products and support to partnership projects throughout Bedfordshire, including the Integrated Offender Management Team and Violence & Exploitation Reduction Unit (VERU).

An HMICFRS inspection report on Bedfordshire Police acknowledged the 'highly effective integrated offender management approach' (IOM) and how Bedfordshire Police 'works closely with You Turn Futures, a charity responsible for managing Bedfordshire's multi-agency IOM programme.' This includes YouTurn providing analytical support to IOM in which we are responsible for data collation, quarterly and annual performance reports.

In addition to providing quarterly and annual performance reviews to governing boards, key funders and partners for 6 projects and services, YouTurn's analysis has been key to aiding strategic direction. This can be evidenced through our Performance Analyst who was also a Lead Author for the VERU's Strategic Needs Assessment.

Over the next 12 months, we will be exploring how we can develop our analytical provision and explore consultancy opportunities both locally and regionally.



New Electronic Case Management System (OASIS)

YouTurn has been working with IT WORKS to implement a new centralised case management system, OASIS. After a 6 month design and implementation period the system is now operational.

The Electronic Case Management System has streamlined our data processes and professionalised our record keeping. Operationally the team has provided positive feedback and we will soon be extracting data to help evidence our impact and complete our bid returns. The process involved the completion of a detailed internal review of data processes, core business needs and data requirements.

OASIS allows us to ensure the secure retention of beneficiary data in line with GDPR. It also allows us to evidence the progress our beneficiaries have made against agreed goals so they can monitor and be proud of their achievements.

On-going work alongside the OASIS implementation team has enabled customisations to the platform and developments will continue. We have also completed an in-depth data migration process onto OASIS, with the option to expand its use to wider projects and teams in the future. Next steps include developing the reporting suite and designing custom data queries.

Thank you to the National Lottery Community Fund
for supporting this project!



YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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Future Developments

What's next for YouTurn Futures?

Development of services beyond Bedfordshire exploring Regional opportunities for funding.



Development of a YouTurn Marketing and Social Media Strategy, including a full review of youturnfutures.com

Fully embed the OASIS Case Management reporting suite and design customised data queries to extract.

Development of consultancy support and funding opportunities explored with bids submitted.



Complete Criminal Justice Gap Analysis and identify potential developments of our analytical provision.

Service User Involvement Programme

LLOYDS BANK FOUNDATION
England & Wales



YouTurn will be developing our Service User Involvement Strategy.

Service users are at the heart of YouTurn's agenda for shaping and improving the delivery of its services. It will strive to ensure that service users are empowered and supported in all areas.

YouTurn is committed to ensuring service user involvement is both meaningful and successful and will make resources available to support the participation of service users throughout the organisation.

We are proud to announce we have recently been approved for free consultancy for Service User Involvement through our Lloyds Bank Foundation support



YouTurn are currently liaising with Bedfordshire Youth Offending Service with the view of expanding the Supported Pathway service to include Bedford. The service would replicate the model currently being delivered in Central Bedfordshire & Luton to create a Bedfordshire wide service. Young People from across the county would therefore have access to support to move them away from serious violent and gang crime.

Growing our team

Recruiting volunteers, interns and trainees: by growing the opportunities and ways in which we recruit talent we can appeal to a wider audience and increase our diversity in backgrounds, experience, skills and knowledge, all of which provides the opportunity to strengthen our current team and enhance how we better support our service users.

Staff wellbeing

Risk assessment and strategic review of our current wellbeing provision in order to make recommendations for a 2022/23 holistic wellbeing strategy which will facilitate team members active participation in a range of initiatives that support their health and wellbeing.

Record keeping/Business processes

Continuous process improvement: working alongside operational and business support colleagues and partners to make incremental changes to our processes which encourage innovation and improve efficiency, going digital wherever possible and using automation tools to remove repetitive administrative burden.

Staff development

Introduction of a competency framework that stipulates the skills, knowledge, experience and behaviours required to confidently deliver against our strategic objectives with a supporting training plan to close identified gaps.


ATT10TIVE
YouTurn
Intern

We have now made an offer which has been accepted by Arrianna Vararu (Arri) who is in the 2nd year of a BSc (Hons) Psychology and Forensic Psychology degree at Goldsmiths University in London. Arri is very ambitious and plans to complete a Masters on finishing her degree.

Arri has already been exposed to the world of criminal justice and has been involved in the delivery of exploitation training to Police officers, commissioned by the PCC and sits on police scrutiny panels in Bedfordshire and will start with YouTurn Futures in June 2022 after her exams have been completed.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern and taking into account financial forecasts, strategic risks, the impact of the pandemic and undertaking a SWOT analysis they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2022/23. This has been reviewed at their October 2022 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county YouTurn has started to explore the direct delivery of services. This now includes; Direction for Bedfordshire, Supported Pathway and Conditional Cautioning. You Turn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

Volunteers

YouTurn had the support of a volunteer in 2021/22 continuing to develop the YouTurn website. It is anticipated that more volunteers will be recruited in the next financial year.

Developing the financial strategy

YouTurn continues to diversify its income streams. This now includes funding from Bedford Youth Offending Service for providing management support for Bedford YOS, Serious Youth Violence panel, funding from Luton Crown Court through forfeiture orders.

YouTurn is also generates income through a conditional cautioning programme for Bedfordshire Police to supplement the grants it receives for commissioned work.

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provided updates on this spend to the Reducing Reoffending Board.

Child Sexual Exploitation (CSE)

YouTurn Futures employ a CSE co-ordinator to deliver a joined up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities. Additionally, YouTurn receives funding from the Violence and Exploitation Reduction Unit for project management and analytical support.

CSE Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the CSE strategic plan.

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Direction For Bedfordshire

This is a grant from Bedfordshire's Office of the Police and Crime Commissioner to deliver the 'Direction for Bedfordshire' and Out of Court Disposal service.

Supported Pathway – Central Bedfordshire

This is funding from Central Bedfordshire Community Safety team to deliver a Supported Pathway programme.

Supported Pathway -Luton

This is funding from the Luton Youth Fund to deliver a Supported Pathway programme.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures. Spend on this has included the costs involved in the development of the website and offender services directory.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the year ended 31 March 2022 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2022.

FUNDRAISING ACTIVITIES

The Charity successfully bid for grant funding from the Office of the Police and Crime Commissioner to sustain and develop the IOM programme and Direction service in 2021/22.

The 3 local authorities agreed funding of £17k each towards the costs of the CSE co-ordinator in 2021/22.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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FINANCIAL REVIEW

The financial statements are set out on pages 23 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net incoming resources for the period of £101,394.

Free unrestricted liquid reserves amounted to £188,656 and restricted reserves £443,374.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 -6 months

Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2022
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The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Myrus Smith, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 19 October 2022 and signed on its behalf

Dr Nina Pearson
Trustee

Independent Auditor's Report to the Trustees of:

YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen Jones FCA (Senior Statutory Auditor)
for and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

19 October 2022

YOUTURN FUTURES

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income:					
Donations	2	1,250	52,707	53,957	54,510
Charitable activities	3	93,156	369,662	462,818	455,434
Investments	4	20	-	20	54
Other income	5	-	47,611	47,611	2,075
Total Income		<u>94,426</u>	<u>469,980</u>	<u>564,406</u>	<u>512,073</u>
Expenditure:					
Charitable activities	6	<u>35,790</u>	<u>427,222</u>	<u>463,012</u>	<u>486,172</u>
Net income before transfers		58,636	42,758	101,394	25,901
Transfers between funds	11	-	-	-	-
Net movement in funds		58,636	42,758	101,394	25,901
Reconciliation of funds:					
Total funds brought forward	11	<u>130,020</u>	<u>400,616</u>	<u>530,636</u>	<u>504,735</u>
Total funds carried forward	11	<u>£188,656</u>	<u>£443,374</u>	<u>£632,030</u>	<u>£530,636</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 26 to 31 form part of these Financial Statements.

YOUTURN FUTURES

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2021 £
CURRENT ASSETS			
Debtors	9	720	2,524
Cash at Bank		644,342	545,493
		<u>645,062</u>	<u>548,017</u>
CREDITORS:			
Amounts falling due within one year	10	13,032	17,381
		<u>13,032</u>	<u>17,381</u>
NET ASSETS	12	<u>£632,030</u>	<u>£530,636</u>
FUNDS			
Restricted funds	11	443,374	400,616
Unrestricted funds	11	188,656	130,020
		<u>188,656</u>	<u>130,020</u>
TOTAL FUNDS	11	<u>£632,030</u>	<u>£530,636</u>

Approved and authorised for issue by the Board of Trustees on 19 October 2022 and signed on its behalf by:

.....
Dr Nina Pearson
Trustee

The notes on pages 26 to 31 form part of these Financial Statements.

YOUTURN FUTURES

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		101,394	25,901
Adjustments for:			
Interest receivable	4	(20)	(54)
(Increase) / decrease in debtors		1,804	45,722
(Decrease) / increase in creditors		(4,349)	(21,392)
Net cash provided by / (used in) operating activities		98,829	50,177
Cash flows from investing activities			
Interest receivable		20	54
Net cash provided by / (used in) investing activities		20	54
Change in cash at bank in the year		98,849	50,231
Cash at bank brought forward		545,493	495,262
Cash at bank carried forward		£644,342	£545,493

The notes on pages 26 to 31 form part of these Financial Statements.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £000.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on page 1 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

/contd...

1. ACCOUNTING POLICIES /contd...

e) **Tangible fixed assets and depreciation**

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) **Pension costs**

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) **Debtors and creditors**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Donations	<u>£1,250</u>	<u>£52,707</u>	<u>£53,957</u>	<u>£54,510</u>

All of the £54,510 recognised in 2021 was restricted funds.

3. INCOME FROM CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Integrated Offender Management	93,156	117,815	210,971	193,016
Child Sexual Exploitation	-	47,000	47,000	67,900
Growth and Development	-	-	-	250
Direction	-	108,617	108,617	142,113
Serious Youth Violence	-	-	-	4,500
National Lottery Community Fund	-	-	-	9,655
Support Pathway CBC	-	43,000	43,000	38,000
Supported Pathways Luton	-	43,750	43,750	-
Case Management	-	9,480	9,480	-
	<u>£93,156</u>	<u>£369,662</u>	<u>£462,818</u>	<u>£455,434</u>

Of the £455,434 recognised in 2021, £59,980 was unrestricted funds and £395,454 was restricted funds.

4. INVESTMENT INCOME	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Bank interest	<u>£20</u>	<u>£Nil</u>	<u>£20</u>	<u>£54</u>

All of the £54 recognised in 2021 was unrestricted funds.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Crown Court	<u>£Nil</u>	<u>£47,611</u>	<u>£47,611</u>	<u>£2,075</u>

All of the £2,075 recognised in 2021 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2022 £	Total 2021 £
Analysed by activity:				
Integrated Offender Management	168,961	19,385	188,346	284,860
Child Sexual Exploitation	49,702	6,955	56,657	67,732
Support Pathway	32,443	-	32,443	-
Supported Pathways Luton	33,761	-	33,761	-
Case Management	-	4,536	4,536	-
Growth and Development	451	200	651	1,006
Direction	119,777	8,450	128,227	121,424
National Lottery Community Fund	-	9,660	9,660	960
Crown Court	8,731	-	8,731	10,370
	<u>£413,826</u>	<u>£49,186</u>	<u>£463,012</u>	<u>£486,172</u>
Analysed by function:				
Premises	-	3,273	3,273	90,410
General administration	-	43,363	43,363	20,076
Staff costs	399,356	-	399,356	342,299
Project	14,470	-	14,470	30,837
Governance (see note 7)	-	2,550	2,550	2,550
	<u>£413,826</u>	<u>£49,186</u>	<u>£463,012</u>	<u>£486,172</u>

Of the £463,012 expenditure recognised this year (2021 : £486,172), £35,790 (2021 : £47,726) was charged to unrestricted funds and £427,222 (2021 : £438,446) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2022	Total 2021
Audit fees	<u>£2,550</u>	<u>£2,550</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

8. STAFF COSTS	2022	2021
	£	£
Wages and salaries	323,912	276,685
Social Security costs	26,673	23,071
Pension costs	45,075	40,289
	<u>395,660</u>	<u>340,045</u>
Staff expenses	3,696	2,254
	<u>£399,356</u>	<u>£342,299</u>
	No.	No.
Average number of employees based on full-time equivalents	<u>9.0</u>	<u>9.0</u>

No employees received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £67,187 (2021 : £65,203).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2022	2021
	£	£
Grants receivable	-	2,250
Prepayments	720	274
	<u>£720</u>	<u>£2,524</u>
	<u><u>£720</u></u>	<u><u>£2,524</u></u>
10. CREDITORS: Amounts falling due within one year	2022	2021
	£	£
Trade creditors	5,469	1,979
Taxation and social security	1,113	9,204
Accruals	6,450	6,198
	<u>£13,032</u>	<u>£17,381</u>
	<u><u>£13,032</u></u>	<u><u>£17,381</u></u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

11. MOVEMENT IN FUNDS

2022	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender Management	13,443	47,000	56,657	-	3,786
Growth and development Crown Court	248,584	170,522	152,556	-	266,550
Direction	55,605	-	650	-	54,955
Serious Youth Violence	2,946	47,611	8,732	-	41,825
Support Pathway	28,843	108,617	128,227	-	9,233
Supported Pathways Luton	4,500	-	-	-	4,500
National Lottery	38,000	43,000	32,443	-	48,557
Case Management	-	43,750	33,761	-	9,989
	8,695	-	9,660	-	(965)
	-	9,480	4,536	-	4,944
	<u>400,616</u>	<u>469,980</u>	<u>427,222</u>	<u>-</u>	<u>443,374</u>
Unrestricted funds					
General funds	130,020	94,426	35,790	-	188,656
	<u>£530,636</u>	<u>£564,406</u>	<u>£463,012</u>	<u>£Nil</u>	<u>£632,030</u>

Comparative information for the Movement in Funds is as follows

2021	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender Management	13,275	67,900	67,732	-	13,443
Growth and development Crown Court	296,868	188,670	236,954	-	248,584
Direction	56,361	250	1,006	-	55,605
Serious Youth Violence	11,241	2,075	10,370	-	2,946
Support Pathway	9,278	140,989	121,424	-	28,843
National Lottery	-	4,500	-	-	4,500
	-	38,000	-	-	38,000
	-	9,655	960	-	8,695
	<u>387,023</u>	<u>452,039</u>	<u>438,446</u>	<u>-</u>	<u>400,616</u>
Unrestricted funds					
General funds	117,712	60,034	47,726	-	130,020
	<u>£504,735</u>	<u>£512,073</u>	<u>£486,172</u>	<u>£Nil</u>	<u>£530,636</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022
/contd...

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2022	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Current assets	201,688	443,374	645,062
Current liabilities	(13,032)	-	(13,032)
	<u>£188,656</u>	<u>£443,374</u>	<u>£632,030</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2021	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Current assets	147,401	400,616	548,017
Current liabilities	(17,381)	-	(17,381)
	<u>£130,020</u>	<u>£400,616</u>	<u>£530,636</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Grant funding	£179,975
BeNCH CRC	Grant funding	£19,214

In addition, Luton Borough Council is the majority shareholder in London Luton Airport Ltd from which the charity received donations totalling £52,707.

No trustee received or waived any remuneration during the year (2021 : £Nil) and no trustees were reimbursed for any expenses during the year (2021 : £Nil).

YOUTURN FUTURES

England & Wales - Charity number 1156468

Accounts

YOUTURN FUTURES

Charity No: 1156468

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

MYRUS SMITH
Chartered Accountants

Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

YOUTURN FUTURES

Charity No: 1156468

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YOUTURN FUTURES

Charity No: 1156468

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

CHARITY NAME YouTurn Futures

CHARITY NUMBER 1156468

PRINCIPAL OFFICE

c/o Bedfordshire Fire and Rescue Service
Southfields Road
Kempston MK42 7NR

TRUSTEES (AS OF THE DATE OF THIS REPORTS APPROVAL)

Doug De-St-Aubin (Chair)
Dr Nina Pearson
Trevor Rodenhurst
Heather Moulder
Nikki Middleton

TRUSTEES (DURING THE FINANCIAL YEAR 2020-21)

Robin Porter (from 17th October 2019 resigned 18th September 2020)
Paul Fuller (resigned 20th April 2021)
Nikki Middleton
Doug De-St-Aubin
Dr Nina Pearson
Gill Craik (resigned 17th September 2021)
Trevor Rodenhurst
Heather Moulder

KEY STAFF

Stuart Smith (Director)
Neill Waring (IOM and Direction lead)
Lisa Robinson (CSE co-ordinator and Exploitation lead)
Abbie Rowley (Performance and Project Manager)
Alison Owens (Administrator)
Benita Branagan (Analyst)
Elaine McConnell (Growth and Development)
Emma Freeman (Direction co-ordinator)
Lauren Cox (Direction co-ordinator)

BANKERS

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

INDEPENDENT AUDITOR

Myrus Smith, Chartered Accountants
Norman House, 8 Burnell Road, Sutton, Surrey, SM1 4BW

ACCOUNTANTS

Charity Accounting Services Ltd
Unit B108 Trident Business Centre, 89 Bickersteth Road, London, SW17 9SH

YOUTURN FUTURES
CHAIR OF TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

I am pleased to present the Annual Report on behalf of the Trustees of YouTurn Futures in my capacity as Chair of the Trustee Board. The period 2020/21 continued to present extraordinary challenges to our operating environment in the wake of the COVID-19 global pandemic; however, as the report will go on to show, YouTurn Futures continued to flourish despite this, with a near 25% increase in revenue on the previous year. This growth is testament to the reputation for quality earned by the staff team and its expert leadership, in not only effectively navigating the hurdles presented by working through COVID-19 but also in identifying new business opportunities, enabling the charity to extend its reach further in making a difference to people's lives and in their communities.

The Trustees are also particularly proud this year in the developments made by the charity to its infrastructure, which has served to increase independence from our origins within the systems framework of the Probation Service; in so doing engendering also a greater sense of our professional status. The history of the charity has very much been dictated by external developments in the Criminal Justice System, whereas YouTurn Futures now operates without any external dependency to function. Further, in developing our own IT infrastructure and systems this year, the charity has been able to achieve Cyber Essentials accreditation, this Kitemark highlighting to external stakeholders the quality and integrity of our information and cyber security systems. We look forward to continuing this journey in the coming year as we plan to enhance further our back-office functionality to ensure the best support of our growing frontline services.

I'd like to finish by referencing the significant contribution our services have made to the lives of others this year, from mentoring and supporting people to assist them with securing housing, accessing drug and alcohol treatment or finding employment, through to supporting partners at an organisational level to further their strategic objectives surrounding safeguarding, preventing offending and reducing reoffending. YouTurn Futures has become a key player in the local response to tackling offending and reoffending and one of the first names that people think of in their time of need, the evidence of which we're proud to share with you here over the coming pages.



Doug De-St-Aubin
Chair of Trustees

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2021. Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

CHARITY CONSTITUTION AND GOVERNING DOCUMENT

YouTurn Futures is a Charitable Incorporated Organisation, entered on the Register of Charities on 31st March 2014, registered charity number; 1156468.

The Charity's governing document is a 'Foundation' model constitution, which as provided by sections 224-227 of the Charities Act 2011 can only be amended by resolution agreed in writing by all members of the CIO or by resolution passed by a 75% majority of those voting at a general meeting of the members.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

It is intended that the Trustees are able to bring a range of skills to the charity and provide guidance on issues including management practices, finance, strategic planning and human resource management.

To increase the range of these skills, the trustees agreed to make changes to YouTurn's constitution in July 2020. These changes included increasing the maximum number of trustees from 12 to 15, extending the term to four years and removing the specific list of organisations that are able to nominate trustees.

These changes were duly reported as required to the Charity Commission.

TRUSTEE INDUCTION AND TRAINING

Prospective trustees are provided with a copy of the current version of the constitution and copy of the latest charity accounts prior to appointment. New trustees are invited to meet with YouTurn's Director for a detailed discussion regarding the charity and the role of Trustees. Copies of the charities annual report, impact report and information regarding the activities of the charity including project performance reports and risk registers are also made available.

All prospective and new trustees are also provided with copies of the Charity Commissions Trustee Handbook and related documents. Funding is available to support trustees to access external training relevant to their role as Trustee should they wish. Trustees are encouraged to visit the charity's activities and meet with project leaders to engage with and understand the work of the charity.

Paul Fuller CBE

The trustees would like to pay tribute to Chief Fire Officer Paul Fuller, CBE who had been a trustee since the formation of YouTurn in 2014. Paul invested a lot of time supporting the work of YouTurn as well as other charitable work including the Children's Burns Trust. His common sense, sound advice and good humour was instrumental in helping YouTurn develop its charitable services.

In anticipation of his retirement Paul resigned as a trustee in April 2021 but sadly died in June 2021, weeks before he was due to retire.

Paul's contribution to YouTurn will always be remembered.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

REMUNERATION OF KEY MANAGEMENT PERSONNEL

The remuneration of the charity's key management personnel, the Director, is set by the Board of Trustees, taking into account the charity's financial position and the amount paid for comparable roles in comparable organisations.

DECISION MAKING

The Trustees and YouTurn Director meet regularly during the year, ordinarily every three months, to consider financial, management and strategic decisions and to review the future of the charity.

No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote. Questions arising at a meeting shall be decided by a majority of those eligible to vote.

RISK

The YouTurn Director maintains an overarching strategic plan for the charity, which includes details of risks faced by the charity as identified by the Trustees and senior staff. The Director and where appropriate, project leads report to the Trustees on a regular basis identifying the management and mitigation of risks as per the charities annual and project plans.

OBJECTIVES AND ACTIVITIES

CHARITABLE OBJECTIVES

The charitable objectives of YouTurn Futures as set out in the constitution are;

- The rehabilitation of ex-offenders and the prevention of crime and anti-social behaviour, in particular but not exclusively, by:
 - a) facilitating their integration and constructive engagement in society;
 - b) the provision of support, information and advocacy for ex-offenders, those at risk of offending and the victims of crime; and
 - c) the promotion and development of best practice models of integrated offender management.
- the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).

CHARITY AIMS

YouTurn seeks to improve the lives of offenders and victims of crime by improving community responses to ex-offenders, their families and victims thereby reducing re-offending and crime within local communities.

The charity seeks to influence the way statutory and other voluntary sector organisations respond to crime and offending and to promote integrated, multi-agency and effective responses.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
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A REVIEW OF YOUTURN'S ACHIEVEMENTS IN 2020/21

COVID-19

YouTurn's plans for the new financial year were significantly overshadowed by the devastating consequences of the global pandemic. 2020 was a year like no other in living memory. Millions of lives were taken, with many more people suffering significant physical and economic trauma as a result. Often those hit the hardest were those most vulnerable in the community with repeated lockdowns impacting significantly on their ability to access the support services they need.

YouTurn continued to provide its commissioned services but had to adapt to provide contact to service users online and by the telephone. The demand for the type of services delivered by YouTurn if anything increased with growth in the 'Direction For Bedfordshire' website visits and significant demand for the online forums for criminal justice agencies co-ordinated by YouTurn.

Direction for Bedfordshire service

The YouTurn Direction service has developed significantly over the last year, despite the challenges of the pandemic.

- Performance indicators have been developed to include service user responses
- Twice monthly Digital Networking Forums were introduced by YouTurn to enable Bedfordshire's statutory and voluntary, community and social enterprise organisations working remotely to connect and problem solve together.
- The <https://directionforbedfordshire.co.uk/> website has increased the number of services listed for young people with expanded sections on Youth Services and Gangs and Exploitation.
- The expansion in 'drop in' sessions that were planned has not been able to be delivered because of Covid restrictions but this will be an objective for 2021/22.

YOUTURN FUTURES

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

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Key Outcomes 20-21



7880
Website Hits

Increase of **14%** when compared to 19-20 data.



40



114



325

479 Referrals

Increase of **192%** when compared to 19-20 data.



749

Signposts made to other agencies

78% of referrals closed due to positive outcome

515 Engagements with Service Users



40% ETE

4% Drugs and Alcohol

24% Finance

14% Health and Wellbeing

14% Housing

4% Healthy Relationships



572

Pathway Needs Identified

Survey Results from 106 respondents

98.1%

of enquiries responded to within 1 working day

100%

satisfied with the initial response to their enquiry

98.1%

Would recommend Direction to a friend, colleague or acquaintance

"The outcome for the service users has always been successful. The member of staff at Direction has linked me in with their own contacts at other organisations, which led to a quicker service and positive outcomes for the service users."

"A+++ service!"

"The service was outstanding"

"You have been perfect thank you"



Direction
for Bedfordshire

Direction for Bedfordshire is a dedicated, confidential free advisory service for the vulnerable, the marginalised, their families and the professionals working with them. We are a resource for those wanting to move away from crime, and a preventative tool for those whose socio-economic situation may lead to criminality

Direction resolves the complex needs of vulnerable and marginalised people in Bedfordshire by identifying the best service fit and a named link person to provide support thereby enhancing their lives and life chances including reducing the likelihood of crime.

This year has been the second year of the Direction for Bedfordshire Service. YouTurn's development of the Supportive Pathway, builds on and draws upon the Direction service as part of a new intensive pathway of interventions with young adults, to engage young people on the fringes of gang criminality and vulnerable to exploitation. YouTurn also have a partnered approach to deliver an effective Conditional Cautioning scheme with Bedfordshire Police.

The pandemic has been challenging, however our staff have risen to the challenge of engaging with our partners by producing a monthly newsletter as well as holding monthly forums across the county.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
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Introduction of Direction Plus service – Supported Pathway

In Autumn 2020, YouTurn was commissioned by Central Bedfordshire Community Safety team to develop the Direction service to provide a more intensive bespoke support from a criminal justice professional for vulnerable individuals at risk of exploitation and who could potentially be involved in gang criminality. The aims of this programme are to:

- Identify, work with and support intensively a cohort of around 40 individuals flagged for their connection to or involvement in serious youth violence across Central Bedfordshire.
- Provide rehabilitative opportunities to offenders to turn their life around at the earliest opportunity and before they find themselves in the criminal justice system and court process
- Offer a timely end to an incident providing rehabilitation for offenders
- Start the process of addressing complex issues, such as mental health, anger issues, alcohol abuse problems and/or substance abuse problems
- Provides access to and support through the pathways out of offending providing worker support to the offender

Supported Pathway – Case Study

Lucas was referred to us by the Youth Support Service as he had a lack of positive role models at home and having turned 18 and becoming involved in youth violence; was at risk of criminal exploitation. Lucas has a physical disability and appeared to be making poor choices for himself partly as a result of adverse childhood experiences and also due to his lack of aspiration. Lucas admitted to having had experiences involving drug use, possession of weapons and violence. Whilst giving the impression of a confident and fearless individual, underneath he appeared to be a vulnerable young man who felt the need to defend himself. After building an initial rapport, Lucas opened up about his lifestyle and upbringing and it was clear that he had issues with his own internal anger and also a fractious home life resulting in domestic violence issues in addition to the risks he was putting himself at outside of the home.

Lucas was open to getting the support to choose a different path in life and has engaged well with the Supported Pathway case worker to find him positive activities and help him steer clear of previous associates. In the Supported Pathway, we have supported him in completing an Anger Management Intervention Hub programme to help him identify different ways to deal with situations he finds himself in.

A referral had previously been made to a counselling service but through our input this was progressed quickly so that he could access the support of a counsellor who agreed that the Intervention Hub would be an appropriate course for him to help him start to address his issues. We also referred Lucas to Boxing Saves Lives who have now been working with Lucas on a one to one basis offering him physical exercise in a safe environment, improvement in his own wellbeing, an increase in his personal discipline and mentoring. Boxing Saves Lives have reported that Lucas is engaging well with this process and they hope for him to continue with this in the longer term. Lucas continues to engage regularly with YouTurn and we will continue this support and maintain regular contact with Boxing Saves Lives. The next steps that Lucas would like to make will be to find employment.

This is a step forward from the young man we met four months ago who only saw himself ending up in prison. We intend to assist the Youth Support Service to help him progress his hopes and aspirations for the future.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
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Central Bedfordshire Supported Pathway



28 Referrals

Since September 2020



14 Open Cases

1st April 2021

8 Individuals
Under 18 Years

6 Individuals
Over 18 years

YouTurn receive referrals from a variety of sources including CBC Youth Support Service, Early Help Team, Serious Youth Violence Panel and Alternative School Provision. Of the **28** supported pathway referrals to date, **21** were male and **7** female.

Central Bedfordshire Council's Community Safety Team has commissioned YouTurn Futures to develop and deliver a Supported Pathway Service for 16 to 25 year olds.

The service is designed to support young people to move away from serious violence, knife crime, gangs, organised criminality and also support those at risk of being exploited through these activities.

The Supportive Pathway works holistically with young people building on their strengths while addressing the needs of those who do not meet the threshold for statutory services

Development and Operationalisation of Supported Pathway Service:

YouTurn have led the analysis and development of the cohort identification process alongside the support of partners, creating a scaled package of intervention based on level of complex needs and maturity of each individual.

We have supported the development of a promotion and media strategy, actively engaging with strategic partners and senior operational staff to maximize exposure of the service. Briefing documents have been produced and information leaflets for Professionals distributed.

A process map to evidence the impact of the Supported Pathway and the progress of each young person will be captured and shared with them and partners on a regular basis.

We have also ensured the correct data collation process is in place which includes exploring the use of The Warwick-Edinburgh Mental Wellbeing Scales to assist with tracking progress, evaluating the project and identify areas to develop and improve. Initial surveys have commenced and interim surveys will follow for future evaluations.



YouTurn will be providing quarterly reviews to Central Bedfordshire and over time case studies will be collated to illustrate the effectiveness of the service.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

Delivery of Conditional Cautioning for Bedfordshire Police

The National Police Chiefs Council (NPCC) *Charging and Out of Courts Disposal National Strategy 2017-21* identified that vulnerability cannot be addressed solely by way of prosecution, it requires a more sophisticated and effective whole system approach where the Police Service are trusted as professional decision makers who can access a range of services in partnership from early intervention pathways, out of court disposals and where necessary, prosecution.

The strategy moves towards a two-tier framework of just two out of court disposals for adults providing a simplified framework for the public and practitioners to understand and work from and will provide wider national consistency and scrutiny; simpler charging processes will allow more efficient and streamlined processes.

YouTurn developed a plan with Bedfordshire Police to deliver a service that will meet these vulnerability needs. This service was due to go live on 1st April 2020 but because of the impact of COVID the launch date was delayed to 1st November 2020.

The aims of YouTurn's Conditional Caution approach are to:

- Provide rehabilitative opportunities to offenders to turn their life around at the earliest opportunity and before they find themselves in the Criminal Justice System and court process
- Offer a timely end to an incident providing rehabilitation for offenders
- Start the process of addressing complex issues, such as mental health issues, alcohol abuse problems and/or substance abuse problems
- Provides access to the pathways out of offending providing professional support to the offender
- Bespoke support from a criminal justice professional

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...



YouTurn have partnered with Bedfordshire Police to introduce an innovative new service in 2020 providing conditional cautions for those committing an offence where an out of court disposal is more appropriate, to divert them from prosecution while still addressing issues linked to criminality.

A bespoke 1-2-1 session with an experienced lead professional aims to reduce re-offending by identifying the individuals complex issues and needs. We provide guidance and access to local support pathways whilst exploring the impact of their offending behaviour on victims and their own life.

Attendance is compulsory. If the individual fails to attend, pay or participate, they can be prosecuted for the original offence.

Development and Operationalisation of Direction + :

YouTurn have created a suitability assessment criteria for Beds Police OIC's to complete, with referral pathways agreed.

Delivery of Service Process Map created and shared with partners.

Promotional Material designed

Online Payment Process developed and Hardship Fund Assessment.

Performance Framework, Governance and data collation process produced.



20 Conditional Cautions

Bedfordshire Police Referrals



17 Attended, Complied and Closed
3 Currently outstanding

The majority of Conditional Caution referrals received have been in relation to drug possession offences with a total of 13 out of 20 cases.

Each session completed has been tailored by YouTurn's Direction + Coordinator's to identify the pathway needs of the service user. Although the service is still in it's infancy, an example of some of the support provided during one of our recent sessions includes:

Discussion of the offence, impact to the victim and factors which could have led to offending.



Identified needs with regards to homelessness, Stolen ID documentation and Universal Credit.



Access to the internet to assist with Universal Credit application and verifying appointments.



Contact made with homelessness charity to arrange appointment and further contact details for local housing options provided.



Direction for Bedfordshire contact details provided if any further support required.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

Integrated Offender Management (IOM)

In 2020/21 YouTurn continued its role in co-ordinating Bedfordshire's IOM scheme. IOM is a term used to describe a multi-agency approach to tackling prolific and persistent offenders who commit the most crime, cause the most harm to society and are entrenched in their behaviours.

The approach recognises that repeat offenders have multiple problems that contribute to their offending which cannot be addressed by a single agency. Agencies involved in IOM typically include probation, police, local authorities, drugs and alcohol services, housing providers, health services and agencies providing skills training and access to employment.

Under IOM, partners seek to work with offenders who have been released from prison. These offenders often pose a high risk of offending because they will usually require support to get their lives back on track and address issues which contribute to their criminal lifestyle such as drug and alcohol addiction, homelessness, unemployment, health problems and access to state benefits.

In December 2020, the Home Office and Ministry of Justice published an IOM Refresh Strategy setting out the plans for a new harmonised approach to IOM across England and Wales. Previous reports had highlighted that over time IOM had become very diverse and too localised across the country. IOM had also morphed in a lot of instances to managing risk rather than reducing reoffending, over-lapping with several other offender management structures, such as Multi-Agency Public Protection Arrangements (MAPPA) and Sex Offender management.

In early 2021, YouTurn chaired a series of meetings as a 'task and finish' group under the Reducing Reoffending Board that reports to the Bedfordshire Criminal Justice Board. This group, consisting of key partners including community safety and Bedfordshire Police representatives developed the scheme for Bedfordshire ensuring that the new IOM Refresh Scheme for Bedfordshire reflected both the national strategy and guidance to deliver a partnership scheme fit for Bedfordshire.

The new priorities for IOM

YouTurn led partners in adapting Bedfordshire's IOM to the new strategy and guidance with the aim of reducing Neighbourhood Crime in line with government targets.

The strategy sets out three cohorts for IOM:

- Fixed – statutory managed offenders with an index offence of 'Neighbourhood Crime', Offender Group Reconviction Scale (OGRS) Score over 75 and an Office for National Statistics (ONS) Crime Severity Score of over 1500.
- Flex – 'Neighbourhood Crime' offenders considered as a near miss on the Fixed criteria or non-statutory offenders that warrant attention to bring them within the criminal justice system or additional support to reduce their offending.

In this cohort partners within Bedfordshire have identified the following groups as a priority to develop this cohort:

- 18-25 year olds
 - Youths in transition to adult services
 - And, women
- Free – this is an opportunity for Bedfordshire to tackle high risk Domestic Abuse perpetrators, managed through the Management of Domestic Abuse Perpetrator (MDAP) meeting. The meeting is chaired by the Police Emerald Team and attended by the three local authority Multi-Agency Risk Assessment Conference (MARAC) coordinators and Police IOM supervisors.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

YouTurn Futures – added value

In addition to the strategic role of ensuring Bedfordshire's IOM meets the requirements of the new national strategy YouTurn continues to provide tactical management of IOM including:

- The coordination of agencies involved in IOM and endeavours to find opportunities for other partners to help in the rehabilitation of offenders on the IOM scheme.
- Administrative and operational support to IOM and Service Users:
- With KeyStage Housing a dedicated premises in Luton to house offenders and also support to help those residents along their rehabilitation.
- A 'welcome pack' to those going into the IOM house, bedding, crockery, toiletries etc.
- With ReActiv8 mentoring support on a monthly basis to the nominals on the PI scheme throughout the duration of their Community Sentence Order.
- Assessment of the reduction in offending as a result of being on IOM and providing detailed performance reports to the Reducing Reoffending Board.
- Access to funds to help with small but impactful gestures to your Service User, such as bus fares, cost of getting ID, help with gym membership, accessing training or qualifications eg CSES card.
- Dedicated IOM project lead for the partnership reporting to partners and the Reducing Reoffending Board
- Chair partnership and operational meetings to capture notes and key data
- Production of quarterly performance reports
- Evaluation of end of year performance providing strategic managers with a cost benefit analysis
- Research to identify new opportunities for IOM
- Chair the Regional IOM Meeting
- Attending the NPCC IOM Working Group
- Coordinating Bedfordshire IOM Team Meetings
- Through Direction for Bedfordshire, provide pathway support and guidance
- Access funds on behalf of the IOM partnership not normally open to statutory authorities

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

Integrated Offender Management (IOM)

Integrated Offender Management (IOM) brings a cross-agency response to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together. YouTurn co-ordinates and manages the delivery of IOM on behalf of the multi-agency partners.

Over the past year because of the pandemic, IOM Teams have worked remotely. Despite this, the scheme has continued to run effectively with service user contact on door steps and also via phone. Multi-agency meetings have also continued to run virtually over Microsoft Teams and all partners have stepped up to the challenge.

The Home Office and Ministry of Justice have just published an "IOM Refresh" strategy that will change the face of the nominals on IOM. YouTurn is working with partners to review our current plans to ensure we start afresh in April 2021.

Part of this process has included the completion of a large scale partnership data analysis to help identify those who fit the new national IOM guidelines in Bedfordshire. This has also included identifying gaps in current provision and where IOM resources can be best placed to help those at most need.

YouTurn have also been commissioned to support the roll out of the new IOM criteria by the Eastern Region Probation Service in Northamptonshire, working in partnership with Northamptonshire Police, National Probation Service, Northamptonshire Police, Fire and Crime Commissioner and BeNCH CRC



Key Outcomes 20-21

Cohort Snapshot taken 31/03/21. 51 nominals included within reoffending analysis due to allocation and custody timeframe restrictions.

130
Individuals
Managed

The IOM cohort continues to change regularly due to selections, deselections and partnership cohort priorities.

54%

Reduction in
overall number
of offences
April 20-21

71%

Reduction in
Burglary Dwelling
offences
April 20-21

73%

Reduction in
Harm severity
Scores
April 20-21

71%

Reduction in costs associated with
Burglary Dwelling. Saving £207,487.

YouTurn continues to improve IOM data collation methods to enhance analytical products. This includes maintaining cohort lists, recording pathway data, calculating individual crime severity scores, recording individual baseline stats and analysing biweekly RAG data. We continue to provide quarterly reporting and an extensive annual review for partners inclusive of cost-benefit analysis and rates of reoffending.

YouTurn brings independence in coordinating the strategic direction of offender management.

YouTurn Commissioned Services:

Reactive8 commissioned by YouTurn to provide mentoring to support service users into employment.



KeyStage commissioned to provide housing for IOM service users and assist with moving on into independent living. 1 Year Review of scheme outlined a total of 9 individuals had been housed with KeyStage for an average of 17 weeks and 60 Hours of support provided per individual. Evidence of improved pathway scores for 50% of the cohort.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

Child Sexual Exploitation (CSE)

In 2020/21 You Turn have continued to develop the Pan Beds Strategic Response to Child Sexual Exploitation. The Pan Beds CSE agenda is evolving to include all forms of Exploitation. In late 2018, the BCSEM Strategic Group recommended a new approach to supporting children, young people and young adults in Bedfordshire, developing from the past four years of working together to enhance our partnership response to Child Sexual Exploitation (CSE) and missing children. The new way of working was to develop a Child Exploitation model for children and young adults up to 25 years of age. In 2019 a Project Initiation Document was developed with agreement from all partner agencies; Bedfordshire would shape a way to move forward with a multi-agency response towards this new model.

The vision for this was to ensure a Pan Bedfordshire co-ordinated multi-agency response to prevent, protect and support children and young people involved in, or at risk of, criminal exploitation. This includes the disruption, arrest and prosecution of offenders;

- To develop a Bedfordshire Child Exploitation Partnership, building on the existing CSE Partnership.
- To develop and deliver a multi-agency prevention and early intervention offer for children and young people between the ages of 0 – 25 who are at risk of child exploitation in Bedfordshire.
- To develop and deliver a multi-agency response for children and young people between the ages of 0 – 25 involved in criminal exploitation in Bedfordshire.

We have worked hard to develop a more streamlined, coherent partnership governance structure across the key areas of violence and exploitation; this has included the development of the Pan Beds Multi Agency Violence and Exploitation Strategic Response.

Bedfordshire Against Violence and Exploitation (BAVEX)

BAVEX was launched on March 18th 2021, National Child Exploitation Awareness Day. BAVEX is the partnership campaign supported by a variety of different agencies across Bedfordshire to raise awareness of the various forms of modern slavery and exploitation that take place in the county. The campaign particularly focuses on those forms of exploitation linked to organised crime.

This includes child criminal exploitation through county lines, child sexual exploitation, criminal exploitation through things like forced begging, shoplifting or money laundering, sexual exploitation in places like brothels, labour exploitation in different industries as well as the cuckooing of vulnerable people's homes.

The partnership approach led by YouTurn's Exploitation lead worked with a number of local groups and organisations to produce and publicise videos and graphics to raise awareness of these issues among our communities, encouraging people to come forward with any information and for potential victims to seek help.

We launched the Bedfordshire Against Violence and Exploitation campaign video and the Young person infographic on Violence and Exploitation, this was promoted on an ad van which circulated Bedfordshire throughout the day and the infographic features on buses. The launch featured on Look East & ITV news.

Each type of exploitation had its own specific page on the BAVEX website. For each day's focus the partnership signposted people to these specific pages, as well as using these pages for the key messages for the text on social media. Our campaign pack also contains a specific video and graphic for each type of exploitation. The graphics have been adapted specifically for Facebook/Twitter as well as Instagram grid posts and stories.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

The Pan Beds CSE Communication Group has evolved into the Pan Beds Exploitation Communication Group with representation from statutory, voluntary, community and social enterprise partners.

Transition – Research in Practice – Tackling Child Exploitation (TCE)

Aimed at multi-agency partnerships, these small-scale Tackling Child Exploitation Support Programme projects aim to support local areas develop an effective strategic response to child exploitation and extra-familial harm. They are designed to accelerate and add value to local areas' existing efforts, creating space to think and learn collaboratively. Each project being published in order to promote cross-sector learning and the impact of individual projects will also be measured and explored.

It was agreed for the TCE program to support Bedfordshire with assisting the local area to build the foundations for developing a community response for young people aged 18-25 who are being exploited. The report for Bedfordshire has been completed.

VERU Parents As partners Conference – ‘Exploitation Through the Lens of Parents’

The Bedfordshire Violence and Exploitation Reduction Unit (VERU) delivered a free virtual event; *‘Exploitation – Through the Lens of Parents’* which was held in February 2021. This virtual event was aimed at those working in this field across Bedfordshire, as well as parents and/or carers.

The event included presentations from the National Working Group, VERU Youth Intervention Specialist Team, SPACE, Link to Change and FACES, also, parents who have been affected by exploitation. The conference explored the impact of exploitation within the family, missed opportunities, inclusion of parents and contextual safeguarding. The event was attended by 206 people.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
/contd...

Criminal Exploitation & Serious Youth Violence

YouTurn provides independent coordination and overarching guidance, tools and resources to increase the impact and effectiveness of key agencies to prevent, protect and support children and young people involved in, or at risk of Child Exploitation.

Some of the key work undertaken throughout the last 12 months includes:

Developing the following documents:

- ✓ Pan Beds Violence and Exploitation strategic response
- ✓ Pan Beds Child Exploitation Screening tool
- ✓ Pan Beds Child Exploitation Practitioners Guidance
- ✓ Pan Beds Contextual Safeguarding Guidance

Developing the following meetings and Terms of Reference:

- ✓ Pan Beds Exploitation & Missing Strategic Group
- ✓ Pan Beds Exploitation Communication Group
- ✓ Pan Beds Exploitation & Missing Monthly Meeting

Developed, delivered and hosted:

- ✓ Pan Beds Online Multi Agency CSE Conference; Exploitation In The Digital World (Feb 20)
- ✓ 12 Pan Beds Virtual Multi Agency Exploitation Briefings
- ✓ GP Briefings- Exploitation and Contextual Safeguarding
- ✓ Launch Home Office Child Exploitation Disruption Toolkit
- ✓ Pan Beds Response to NWG COVID 19 & Impact

YouTurn coordinate a pan Bedfordshire partnership approach to Preventing and addressing Child Sexual Exploitation (CSE), missing children and responding to the emerging criminal exploitation model.

In late 2018, the Bedfordshire Child Sexual Exploitation & Missing Strategic Group recommended a new approach to supporting children, young people and young adults in Bedfordshire, developing from the past four years of working together to enhance our partnership response to Child Sexual Exploitation (CSE) and Missing. The new way of working would look to move to a Child Exploitation model for children and young adults up to 25 years of age.

The vision for the project is to ensure a pan Bedfordshire coordinated multi-agency response to prevent, protect and support children and young people involved in, or at risk of, Child Exploitation. This includes the disruption, arrest and prosecution of offenders.



Since January 2020, YouTurn has provided a full-time Exploitation Lead and part-time Performance analyst to support the Bedfordshire Violence and Exploitation Reduction Unit.

The Bedfordshire Violence and Exploitation Reduction Unit (VERU) consists of a network of multiple agencies and groups taking a whole system approach to violence and exploitation through evaluating the root causes of issues such as gang membership with the aim of preventing young people becoming involved in all aspects of gang criminality and exploitation.



YouTurn continues to provide independent business support to Bedford & Central Beds Serious Youth Violence Panel and Luton's Multi Agency Gang Panel (MAGPan) ensuring data is accurately recorded and processed in a timely manner to partner agencies.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
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Dynamic Framework

The Ministry of Justice (MOJ) conducted its procurement of probation services through the Dynamic Framework (DF). The DF is being used to purchase services to deliver rehabilitation and resettlement interventions. It contains 14 service categories based on service user needs, cohorts and restorative justice. Interventions will be delivered via call-off contracts let by MOJ. It can also be used by other public sector commissioners such as PCCs. YouTurn successfully bid for Lot 4 Personal Wellbeing, which includes Lifestyle & Associates, Emotional and Personal Wellbeing, Family and Significant others, Mentoring and Social Inclusion (PCC Level). This enables YouTurn to bid to deliver future interventions in this category.

YOUTURN'S AMBITIONS IN 2021/22

It is the Charity's intention to maintain and develop Bedfordshire's Integrated Offender Management Scheme, Direction service Conditional Cautioning and supported pathway programmes. Additionally, YouTurn is keen to improve and enhance its own internal processes and systems including IT and case management.

Specific Objectives for 2021/22

Integrated Offender Management

- Embed the new national strategy in Bedfordshire
- Develop partnership relationships with agencies that provide services that help deliver the pathway needs for IOM service users.
- Ensure that the fixed, flex and free cohort system is delivered effectively and reduces reoffending

Direction Service

- Further develop the service in Bedford Prison to provide residents with a comprehensive support service on release at the Departure Lounge and through the Discharge Board.
- Reintroduce the 'drop in' service at Approved Premises and other premises where vulnerable individuals are able to access the Direction service.

Conditional Caution

- Extend the Conditional Caution scheme to include Community Resolutions.

Supported Pathway

- Introduce the Supported Pathway service in Luton to replicate the service currently being delivered in Central Bedfordshire

Exploitation

- Response to Exploitation. Explore the options for a Young Persons Plan with reference to the Salford model featuring contextual safeguarding and the Child Protection Response.
- Complete the Pan Beds Child Exploitation Needs Assessment and develop a plan to respond to its findings.

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TRUSTEES' ANNUAL REPORT
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Exploitation /contd...

- On completion of the Violence and Exploitation Reduction Unit (VERU) Evaluation Report present its findings to the Pan Bedfordshire Partnership and include the findings within the Pan Beds Violence and Exploitation Action Plan where appropriate.
- Review and evaluate the impact of the Pan Bedfordshire Violence and Exploitation Action Plan.
- To explore the role of Sexual Violence in Exploitation and develop an action plan to include the findings.
- To ensure that issues relating to violence against women and girls is included in the Exploitation strategy

Systems and Processes

- Commission an IT system for YouTurn which meets the needs of the charity and is independent from the police and BeNCH CRC systems YouTurn has been accessing.
- Qualify for the Criminal Justice Secure Messaging (CJSM) system to provide confidence to criminal justice organisations that they can send and receive emails to YouTurn classified as 'Official'.
- Successfully secure the Cyber Essentials kitemark to protect YouTurn from a wide range of cyber attacks and demonstrate to partners that YouTurn's IT system is fit for purpose.
- Develop a case management system that provides a centralised database, multi-user access and data analysis tools to deliver an integrated service for all You Turn programmes.

Marketing and Communication

- Develop a plan to deliver greater and more influential service user involvement in current and new YouTurn services
- Seek professional support in creating new and innovative ways to communicate and market the services of YouTurn to funders, partners, current and potential service users.

Going Concern report

The trustees have formally reviewed YouTurn Futures as a going concern, taking into account financial forecasts, strategic risks, the impact of the pandemic and undertaking a SWOT analysis they foresee YouTurn being able to continue to operate up to and beyond the end of the next financial year, FY 2022/23. This has been reviewed at their October 2021 trustees meeting and formally recorded in the minutes.

Growth and Development

YouTurn as a charity has refocussed its ambitions during the past couple of years. In addition to the core business of co-ordinating the delivery of criminal justice services across the county YouTurn has started to explore the direct delivery of services. This now includes; Direction for Bedfordshire, Supported Pathway and Conditional Cautioning. YouTurn will continue to identify where there are gaps where services can be delivered that match YouTurn's constitution and the strategic priorities of criminal justice partners.

YOUTURN FUTURES
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 MARCH 2021
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Volunteers

YouTurn had the support of a volunteer in 2020/21 continuing to develop the YouTurn website.

Developing the financial strategy

YouTurn continues to diversify its income streams. This now includes funding from Bedford Youth Offending Service for providing management support for Bedford YOS, Serious Youth Violence panel, funding from Luton Crown Court through forfeiture orders.

YouTurn is also generates income through a conditional cautioning programme for Bedfordshire Police to supplement the grants it receives for commissioned work.

Funding streams:

Integrated Offender Management (IOM)

This fund supports the delivery of offender management programmes across Bedfordshire including the costs of the IOM co-ordinator role. YouTurn manages this fund on behalf of partners and provided updates on this spend to the Reducing Reoffending Board.

Child Sexual Exploitation (CSE)

YouTurn Futures employ a CSE co-ordinator to deliver a joined up approach to council and police plans to tackle CSE in Bedfordshire. This post is funded from contributions of £17k each from the 3 unitary authorities. Additionally, YouTurn receives funding from the Violence and Exploitation Reduction Unit for project management and analytical support.

Additionally YouTurn receives funds from the Violence and Exploitation Reduction Unit (VERU) for project management work and analysis YouTurn delivers for the VERU

CSE Communications

This fund consists of contributions of £2k each from the 3 Bedfordshire councils, 2 Clinical Commissioning Groups and Bedfordshire Police to deliver a communications strategy to support the CSE strategic plan.

Direction For Bedfordshire

This is a grant from Bedfordshire's Office of the Police and Crime Commissioner to deliver the Direction for Bedfordshire service and more recently conditional cautioning for Bedfordshire Police.

Supported Pathway – Central Bedfordshire

This is funding for Central Bedfordshire Community Safety team to deliver a Supported Pathway programme.

Growth and Development

This fund is restricted for spend on the development of new projects and work by YouTurn Futures. Spend on this has included the costs involved in the development of the website and offender services directory.

Luton Crown Court Fund

Funding from forfeiture orders supports additional spending on Integrated Offender Management.

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TRUSTEES' ANNUAL REPORT
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Serious Youth Violence

Funding to support YouTurn's activity in responding to serious youth violence and reducing young people's involvement in drugs, gangs and use of weapons

National Lottery

Funding to support the development of YouTurn's own integrated IT system.

PUBLIC BENEFIT

The Trustees have given due regard to the guidance on public benefit published by the Charity Commission when setting the charity objectives and planning their activities.

The work of the charity in the year ended 31 March 2021 has been of benefit to the public by successfully reducing crime and by extension reducing the cost of responding to crime and the likelihood of becoming a victim.

GRANT MAKING

The Charity made no direct grants to other organisations in the year ended 31 March 2021.

MATERIAL INVESTMENTS

The Charity does not hold any material investments.

FINANCIAL REVIEW

The financial statements are set out on pages 24 onwards. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019). The trustees consider the financial performance of the charity during the period to have been satisfactory. The Statement of Financial Activities shows net incoming resources for the period of £25,901.

Free unrestricted liquid reserves amounted to £130,020 and restricted reserves £400,616 as at 31 March 2021.

INVESTMENT POWERS

YouTurn's constitution identifies that; the Charity has the power to deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the Charity to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

RESERVES

The trustees have reviewed the YouTurn reserves policy and endorsed a new policy at their July 2021 meeting.

The trustees have designated reserves where there are planned commitments that cannot be met by anticipated future income alone. These reserves are broken down into a number of funds that relate to YouTurn's responsibilities as an employer to pay salaries, NI and pension contributions for a minimum of 3 months and to hold sufficient funds to provide proper notice and redundancy costs in the event of closure and also provide funds to cover general operating costs for 3 - 6 months.

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TRUSTEES' ANNUAL REPORT
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Taking all of this into account the trustees have set a level of reserves in a range equivalent to a minimum 3 months and maximum of 6 months of operating costs.

This figure and the liabilities of the charity will be subject to regular review by the Trustees with a view to determining where changes to the reserves policy may be required.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Myrus Smith, Chartered Accountants have expressed their willingness to continue in their capacity as auditors.

Approved by the Board on 29 October 2021 and signed on its behalf



Doug De-St-Aubin
Chair

Independent Auditor's Report to the Trustees of:

YOUTURN FUTURES

Opinion

We have audited the financial statements of YouTurn Futures (the Charity) for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Independent Auditor's Report to the Members of:

YOUTURN FUTURES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen Jones FCA (Senior Statutory Auditor)
for and on behalf of Myrus Smith
Chartered Accountants and Statutory Auditors
Norman House
8 Burnell Road
Sutton, Surrey
SM1 4BW

29 October 2021

YOUTURN FUTURES

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income:					
Donations	2	-	54,510	54,510	60,000
Charitable activities	3	59,980	395,454	455,434	387,172
Investments	4	54	-	54	180
Other income	5	-	2,075	2,075	4,751
Total Income		<u>60,034</u>	<u>452,039</u>	<u>512,073</u>	<u>452,103</u>
Expenditure:					
Charitable activities	6	<u>47,726</u>	<u>438,446</u>	<u>486,172</u>	<u>434,593</u>
Net income before transfers		12,308	13,593	25,901	17,510
Transfers between funds	11	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		12,308	13,593	25,901	17,510
Reconciliation of funds:					
Total funds brought forward	11	<u>117,712</u>	<u>387,023</u>	<u>504,735</u>	<u>487,225</u>
Total funds carried forward	11	<u>£130,020</u>	<u>£400,616</u>	<u>£530,636</u>	<u>£504,735</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 27 to 32 form part of these Financial Statements.

YOUTURN FUTURES

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	2020 £
CURRENT ASSETS			
Debtors	9	2,524	48,246
Cash at Bank		545,493	495,262
		<u>548,017</u>	<u>543,508</u>
CREDITORS:			
Amounts falling due within one year	10	17,381	38,773
		<u>17,381</u>	<u>38,773</u>
NET ASSETS	12	<u>£530,636</u>	<u>£504,735</u>
FUNDS			
Restricted funds	11	400,616	387,023
Unrestricted funds	11	130,020	117,712
		<u>130,020</u>	<u>117,712</u>
TOTAL FUNDS	11	<u>£530,636</u>	<u>£504,735</u>

Approved and authorised for issue by the Board of Trustees on 29 October 2021 and signed on its behalf by:



.....
Doug De-St-Aubin
Chair

The notes on pages 27 to 32 form part of these Financial Statements.

YOUTURN FUTURES

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Net movement in funds per statement of financial activities		25,901	17,510
Adjustments for:			
Interest receivable	4	(54)	(180)
(Increase) / decrease in debtors		45,722	(11,332)
(Decrease) / increase in creditors		(21,392)	25,614
Net cash provided by / (used in) operating activities		50,177	31,612
Cash flows from investing activities			
Interest receivable		54	180
Net cash provided by / (used in) investing activities		54	180
Change in cash at bank in the year		50,231	31,792
Cash at bank brought forward		495,262	463,470
Cash at bank carried forward		£545,493	£495,262

The notes on pages 27 to 32 form part of these Financial Statements.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

a) General Information and basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £000.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The Charity constitutes a public benefit entity as defined by FRS 102.

YouTurn Futures is a Charitable Incorporated Organisation (CIO), registered in England and Wales (CE 001186). The address of the registered office is given in the reference and administration details on page 1 of these financial statements.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The significant accounting policies applied in the preparation of the accounts are set out below.

These policies have been consistently applied to all years presented unless otherwise stated,

b) Fund accounting

Unrestricted general funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are those funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

c) Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable;
- the amount can be measured reliably.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis, and is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Charitable activities comprise those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities (direct costs) and those costs of an indirect nature necessary to support them (support costs).

Governance costs (included within support costs) comprise those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

/contd...

1. ACCOUNTING POLICIES /contd...

e) Tangible fixed assets and depreciation

Tangible assets costing more than £1,000 are capitalised and are stated at cost less accumulated depreciation.

f) Pension costs

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

g) Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairments are recognised in expenditure.

2. DONATIONS

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Donations	£Nil	£54,510	£54,510	£60,000

All of the £60,000 recognised in 2020 was unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Integrated Offender Management	58,856	134,160	193,016	218,394
Child Sexual Exploitation	-	67,900	67,900	63,000
Growth and Development	-	250	250	-
Direction	1,124	140,989	142,113	105,778
Serious Youth Violence	-	4,500	4,500	-
National Lottery Community Fund	-	9,655	9,655	-
Support Pathway CBC	-	38,000	38,000	-
	£59,980	£395,454	£455,434	£387,172

Of the £387,172 recognised in 2020, £28,743 was unrestricted funds and £358,429 was restricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Bank interest	£54	£Nil	£54	£180

All of the £180 recognised in 2020 was unrestricted funds.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

/contd...

5. OTHER INCOME	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Crown Court	<u>£Nil</u>	<u>£2,075</u>	<u>£2,075</u>	<u>£4,751</u>

All of the £4,751 recognised in 2020 was restricted funds.

6. EXPENDITURE ON CHARITABLE ACTIVITIES	Direct Costs £	Support Costs £	Total 2021 £	Total 2020 £
Analysed by activity:				
Integrated Offender Management	178,102	106,578	284,860	278,429
Child Sexual Exploitation	65,185	2,547	67,732	50,352
Growth and Development	-	1,006	1,006	769
Direction	119,479	1,945	121,424	97,165
National Lottery Community Fund	-	960	960	-
Crown Court	<u>10,370</u>	<u>-</u>	<u>10,370</u>	<u>7,878</u>
	<u>£373,136</u>	<u>£113,036</u>	<u>£486,172</u>	<u>£434,593</u>
Analysed by function:				
Premises	-	90,410	90,410	100,179
General administration	-	20,076	20,076	17,705
Staff costs	342,299	-	342,299	302,461
Project	30,837	-	30,837	11,728
Governance (see note 7)	<u>-</u>	<u>2,550</u>	<u>2,550</u>	<u>2,520</u>
	<u>£373,136</u>	<u>£113,036</u>	<u>£486,172</u>	<u>£434,593</u>

Of the £486,172 expenditure recognised this year (2020 : £434,593), £47,726 (2020 : £89,132) was charged to unrestricted funds and £438,446 (2020 : £345,461) was charged to restricted funds.

7. GOVERNANCE COSTS	Total 2021	Total 2020
Audit fees	<u>£2,550</u>	<u>£2,520</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

/contd...

8. STAFF COSTS	2021	2020
	£	£
Wages and salaries	276,685	235,538
Social Security costs	23,071	20,776
Pension costs	40,289	36,190
	<u>340,045</u>	<u>292,504</u>
Staff expenses	2,254	9,957
	<u>£342,299</u>	<u>£302,461</u>
	No.	No.
Average number of employees based on full-time equivalents	<u>9.0</u>	<u>8.0</u>

No employees received total employee benefits (excluding employer pension costs) amounting to more than £60,000 during the year.

Total employee benefits received by key management personnel amounted to £65,203 (2020 : £63,773).

Under FRS 102, employee benefits include gross pay, benefits in kind, employer's national insurance contributions and employer's pension costs.

9. DEBTORS	2021	2020
	£	£
Grants receivable	2,250	2,000
Prepayments	274	257
Accrued income	-	45,989
	<u>£2,524</u>	<u>£48,246</u>
10. CREDITORS: Amounts falling due within one year	2021	2020
	£	£
Trade creditors	1,979	24,765
Taxation and social security	9,204	4,807
Accruals	6,198	9,201
	<u>£17,381</u>	<u>£38,773</u>

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

/contd...

11. MOVEMENT IN FUNDS

2021	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender	13,275	67,900	67,732	-	13,443
Management	296,868	188,670	236,954	-	248,584
Growth and development	56,361	250	1,006	-	55,605
Crown Court	11,241	2,075	10,370	-	2,946
Direction	9,278	140,989	121,424	-	28,843
Serious Youth Violence	-	4,500	-	-	4,500
Support Pathway	-	38,000	-	-	38,000
National Lottery	-	9,655	960	-	8,695
	<u>387,023</u>	<u>452,039</u>	<u>438,446</u>	<u>-</u>	<u>400,616</u>
Unrestricted funds					
General funds	117,712	60,034	47,726	-	130,020
	<u>£504,735</u>	<u>£512,073</u>	<u>£486,172</u>	<u>£Nil</u>	<u>£530,636</u>

Comparative information for the Movement in Funds is as follows

2020	Brought forward	Income	Expenditure	Transfers	Carried forward
Restricted funds	£	£	£	£	£
Child Sexual Exploitation Integrated Offender	-	63,000	49,725	-	13,275
Management	297,806	189,651	190,589	-	296,868
Growth and development	57,130	-	769	-	56,361
Crown Court	14,368	4,751	7,878	-	11,241
Direction	-	105,778	96,500	-	9,278
	<u>369,304</u>	<u>363,180</u>	<u>345,461</u>	<u>-</u>	<u>387,023</u>
Unrestricted funds					
General funds	117,921	88,923	89,132	-	117,712
	<u>£487,225</u>	<u>£452,103</u>	<u>£434,593</u>	<u>£Nil</u>	<u>£504,735</u>

A description of the purposes of each fund can be found in the Trustees' Annual Report.

YOUTURN FUTURES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2021	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Current assets	147,401	400,616	548,017
Current liabilities	(17,381)	-	(17,381)
	<u>£130,020</u>	<u>£400,616</u>	<u>£530,636</u>

Comparative information for the Analysis of Net Assets Between Funds is as follows:

2020	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Current assets	156,485	387,023	543,508
Current liabilities	(38,773)	-	(38,773)
	<u>£117,712</u>	<u>£387,023</u>	<u>£504,735</u>

13. RELATED PARTIES

The trustees of the charity all held senior positions in various organisations which have made financial contributions to the charity during the period. The following disclosures are therefore reported.

Related Party	Transaction details	Amount £
Bedfordshire Police	Grant funding	£158,631
BeNCH CRC	Grant funding	£81,548
Luton Borough Council	Grant funding	£19,250

In addition, Luton Borough Council is the majority shareholder in London Luton Airport Ltd from which the charity received donations totalling £54,510.

No trustee received or waived any remuneration during the year (2020 : £Nil) and no trustees were reimbursed for any expenses during the year (2020 : £Nil).