

ST. MARTIN-IN-THE-FIELDS CHARITY

England & Wales · Charity number 1156305

Details

Status Registered

Legal form CIO

Registered 2014-03-21

Register [View on the Charity Commission register](#)

Contact

Address 5 St. Martin's Place
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Activities

Objects: 3.1 THE OBJECTS OF THE CIO ARE: (A) TO RELIEVE EITHER GENERALLY OR INDIVIDUALLY PERSONS WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS BY MAKING GRANTS OF MONEY OR PROVIDING OR PAYING FOR ITEMS, SERVICES OR FACILITIES CALCULATED TO REDUCE THE NEED, HARDSHIP OR DISTRESS OF SUCH PERSONS; AND(B) FOR THE PUBLIC BENEFIT TO ADVANCE THE EDUCATION OF THE PUBLIC ON THE SUBJECT OF HOMELESSNESS AND TO PROMOTE RESEARCH IN THAT SUBJECT AND TO PUBLISH THE USEFUL RESULTS.

Activities: St Martin-in-the-Fields Charity works to transform the lives of homeless people across the UK through providing funding to help people into new homes, supporting frontline workers and investing in and advocating new solutions to homelessness. The Charity incorporates the former St Martin-in-the-Fields Christmas Appeal Charity (charity no. 261359) which formally merged with it on 15th April 2026

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations
- **What:** The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|------------|-------------|------------|-----------|
| 2025-03-31 | £5,169,871 | £6,188,713 | £2,001,035 | 26 |
| 2024-03-31 | £5,194,712 | £6,730,047 | £4,157,427 | 22 |
| 2023-03-31 | £5,678,092 | £4,979,458 | £5,692,762 | 19 |
| 2022-03-31 | £5,209,870 | £4,994,806 | £4,994,128 | 18 |
| 2021-03-31 | £6,259,693 | £4,908,787 | £4,780,064 | 14 |

Trustees

| Name | Role | Appointed |
|------------------|-------|------------|
| Mark Devlin | Chair | 2021-01-21 |
| Carol Hilsum | | 2023-07-25 |
| Jonathan Manuel | | 2025-09-18 |
| Julian Worricker | | 2018-03-26 |
| Keith Leslie | | 2023-07-25 |
| Michelle Cornes | | 2023-07-25 |
| Myles Edwards | | 2023-07-25 |
| REV SAM WELLS | | 2014-03-07 |
| Victoria Hill | | 2019-05-09 |

ST. MARTIN-IN-THE-FIELDS CHARITY

England & Wales - Charity number 1156305

Accounts



Charity

Annual Report

2024/2025



Our Vision

St Martin-in-the-Fields Charity is a homelessness charity that works UK-wide and year-round. Our vision is for everyone to have a safe place to call home and the support they need to keep it. Our work extends across all four nations – at the individual, community, regional, and national levels.

To achieve our vision, we work in three key areas:

We help individuals directly into new accommodation through the provision of grants.

People who are at risk of losing their homes or urgently need to find a safe place to live often face significant costs at short notice. Through trusted partners, we provide grants quickly to help people secure their accommodation and the ongoing support – personal and financial – they need to keep it.

We support and champion frontline workers and capture and share learning based on their insight and experiences.

Key to helping people out of homelessness is the support of a trained and experienced frontline worker. We support, train and champion the role, value and wellbeing of frontline workers. We listen to the insight they offer into the challenges they face. We enable them to develop their skills and knowledge. And we offer opportunities for them to come together nationally and locally for support, solidarity and to share best practice.

We test, develop and share solutions to key issues and build support for them with the public and policy makers.

Through investment in a range of projects and sharing our learnings as trusted leaders in our field, we build support for those solutions with the public and policymakers.

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CEO's Foreword

In my first full year at St Martin-in-the-Fields Charity, it has been gratifying to see the impact of our work.

We awarded a record number of emergency grants, helping people into new accommodation, with 87% reporting that they now had a safe place to live and nearly three quarters saying they now don't worry about being evicted or forced to move.

We championed frontline workers, not only through our networks but significantly increasing our advocacy and influencing with and for them.

Our Frontline Survey, always sobering in its assessment of the role and value but also challenges and concerns facing frontline workers, was a key tool to help influence the expansion of the Blue Light Card initiative to include homelessness sector workers.

We achieved significant media coverage of the survey findings and shared them with politicians and civil servants making the case for change. I was asked to co-chair a group of sector experts to provide advice directly to the homelessness minister on how to better support the frontline homelessness sector workforce.

Through the reach, expertise and understanding of our programmes and partnerships, we could take insight directly to the corridors of power in Whitehall and Westminster and through our Frontline Network partners to Governments in Scotland, Wales and Northern Ireland and local councils.

Our work investing in charities and projects tackling key issues, causes and consequences of homelessness has developed, in particular around better tackling mental ill-health and homelessness together and a highlight was meeting the team in Wales to hear first hand how they were helping people in mental health crisis tackle housing issues they faced.

This is all possible thanks to the wide range of partners we



are privileged to work with and the support of those who fund and donate to us, particularly through our cherished partnership with BBC Radio 4. It has been heartening to visit and meet with many partners this year. The St Martin's Trustees and staff team have navigated a number of challenges this year but we are now in a stronger place to move forward on a stable and sustainable basis as a charity.

Together we are able to ensure that thousands of people across the UK have a safe place to call home. Thank you for your support, and please do read on to find out more about what you have helped us to achieve.

2024/25 Objectives – What We Achieved

We committed to:

- Spending £2m on emergency grants to enable people to quickly access new and more suitable accommodation or staying in their existing homes.

We provided 4,164 grants to people to access accommodation, and 819 to prevent evictions. That's a total of 4,983 emergency grants that prevented or alleviated homelessness. The total spent on Vicar's Relief Fund (VRF) last year was £2,006,412.

- Investing in projects that focus on providing specialist mental health support.

We have continued to fund three projects directly focused on providing mental health support in each of London, South Wales and Edinburgh helping them deliver and develop their approaches.

- Continuing to support and champion frontline workers, their role and value, ensuring we are seeking opportunities to showcase the impact of the work they do and identifying ways to support their wellbeing.

Through our network of partners we brought together frontline workers to network, share, support and learn from each other through a range of events in local areas and nationally through our annual conference. Our training programme provided a range of sessions and support to help frontline workers develop their skills and improve their wellbeing.

- Providing support and access to subsidised training to frontline workers to enable them to keep abreast of best practice and apply their work.

In 2024-25, 849 people attended free training through our training programme, resulting in more highly skilled frontline workers, who have been able to develop in their roles. This means better outcomes for the people they work with.



- Using the findings from the Annual frontline Worker survey to deliver more activity to advocate on behalf of frontline workers to ensure the Government decision makers and funders are aware of the challenges and solutions available to support people experiencing homelessness.

We disseminated our Frontline Worker Survey widely, securing national media coverage, speaking at conferences and sharing via newsletters and social media and directly with politicians and civil servants. The findings around the pressures facing frontline workers informed the expansion of the Blue Light Card to include homelessness sector workers.

Our statistics were used in a joint letter to the Chancellor making the case for investment in homelessness services. Our CEO was invited to co-chair a group of homelessness sector experts to make recommendations directly to the homelessness Minister on how to better support the homelessness sector workforce as part of the Government's new homelessness strategy.

- Support the development of a new Frontline Fund informed by learnings from Annual Frontline Worker Survey

As our Frontline Fund grant comes to an end, we have been developing proposals for a new funding programme, which aims to unlock new accommodation for people who have experienced homelessness. The focus of this funding opportunity is directly influenced by what we have heard from frontline workers through our survey and programmes around the challenges in accessing accommodation. It launches in the Autumn of 2025.

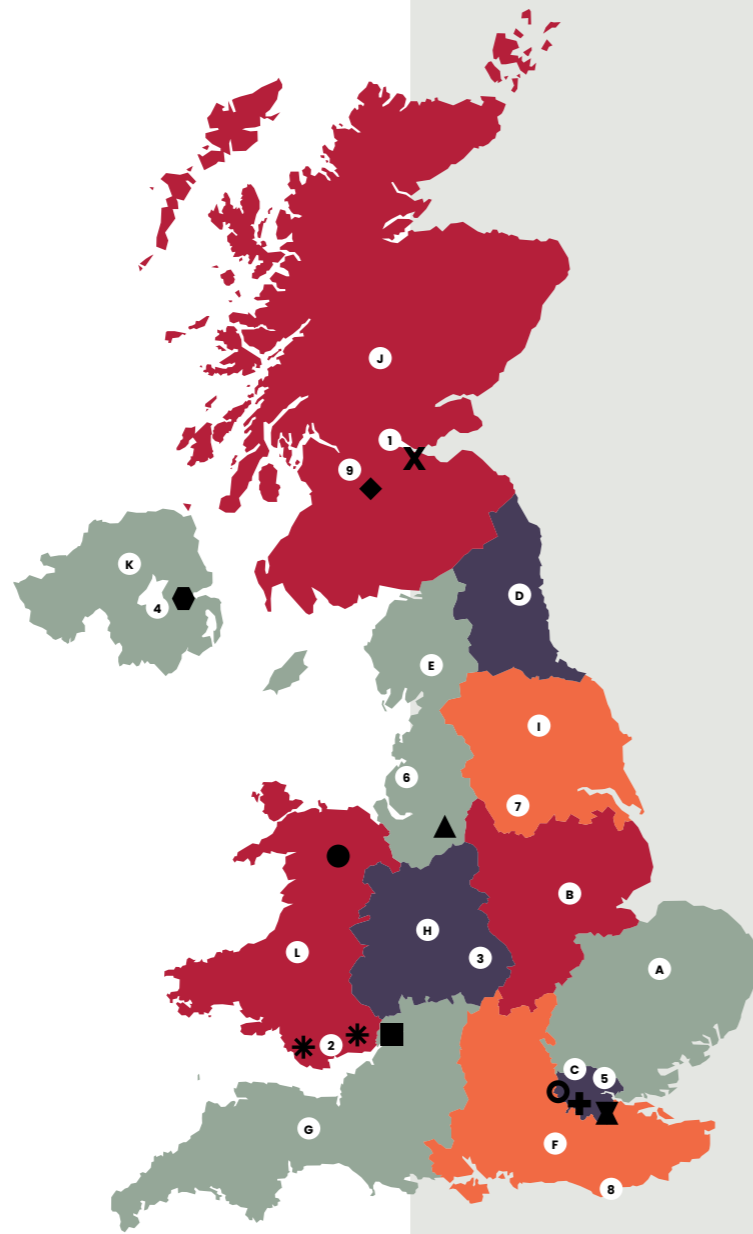


Our Reach

We support people across the UK – including both frontline workers and the people they support.

Our emergency grants can be accessed in all four nations, ensuring people can access a safe place to call home when they need it the most.

We bring frontline workers together through our local Frontline Networks, which span England, Scotland, Northern Ireland and Wales. We fund projects in partnership with organisations across the UK, each working in innovative ways to tackle homelessness and change lives.



Frontline Networks and partners facilitating them

- 1. Scottish Frontline Network**
Cyrenians
- 2. Frontline Network Wales**
Cymorth Cymru
- 3. Coventry Frontline Network**
Coventry Citizens Advice
- 4. Northern Ireland Frontline Network**
Homeless Connect
- 5. Migrant Homelessness Frontline Network**
Praxis
- 6. Blackpool, Wyre and Fylde Frontline Network**
Streetlife Trust
- 7. Leeds Womens Homelessness and Housing Frontline Network**
Basis Yorkshire in partnership with Together Women and Leeds Womens Aid
- 8. Brighton and Hove Frontline Network**
Justlife
- 9. All in for Change**
Cyrenians, Homeless Network Scotland and Scottish Community Development Centre

Funding to Organisations through our Frontline Fund

- Caring in Bristol in Bristol
- TGP Cymru in Wales
- ◆ North west of Glasgow
- ▲ akt in Manchester
- ✕ Pathway in London
- Extern in Northern Ireland
- ✚ The Connection at St Martin's in London

Mental Health Fund

- ✕ Rowan Alba in Edinburgh
- MAC-UK in London
- * Platform in Cardiff

Emergency grants regional breakdown

Emergency (VRF) grants breakdown:

- A** East of England £145,584
- B** East Midlands £220,505
- C** London £84,612
- D** North East £70,371
- E** North West £259,594
- F** South East £50,144
- G** South West £310,345
- H** West Midlands £245,105
- I** Yorkshire & Humber £177,230
- J** Scotland £64,692
- K** Northern Ireland £59,428
- L** Wales £92,567

PROJECTS

Helping Individuals Directly Out of Homelessness

Emergency Grants

The cost of accessing new accommodation can be a huge barrier for people, that could otherwise leave or make them homeless. Saving for a deposit for people who may have been unable to find work, or simply in a low-paid role can be next to impossible, with living costs soaring at the same time. And with high demand for housing, when a suitable property is found, deposits and rent in advance are needed quickly to secure it.

That's why we provide emergency grants across the UK through our VRF programme, to enable people to access homes. Removing the cost barriers means that people can find safety and stability more quickly. Often, people are ready for independent living, but may be stuck in temporary accommodation, sofa-surfing, or even rough sleeping, due to a lack of funds. Frontline workers all over the UK can apply to us for an emergency grant of up to £500 on behalf of the people they are supporting, to help them to move into new accommodation. We will turn the application around within 5 days. Frontline workers could also apply for grants to prevent evictions, and this is included in the figures in this report.



"This grant has been life changing. It meant that our client could move off the streets and into safe, stable accommodation at a very critical time. Without it, he would still be rough sleeping with no access to basic facilities or safety. Having a roof over his head has given him a sense of dignity and stability, which is already helping him take positive steps forward. He is now attending English classes and has started the process of reuniting with his family. For us as a support organisation, the grant also filled a crucial financial gap that we couldn't otherwise meet. It's made a lasting difference not just in housing someone vulnerable, but in giving them hope and the tools to rebuild their life."
A frontline worker in Manchester



In 2024-25, we spent £2,006,412 on 7,660 people on 4,983 emergency grants, benefitting a total.

This compares to £1,780,676 spent in 2023-24, on 4,508 grants.



Improvements to Our Emergency Grants Programme (VRF)

In our previous report, we committed to reviewing and developing our emergency (VRF) grants programme.

At the end of the 2024–25 year, our team made some improvements to the programme, reshaping it to ensure that we are maximising the impact of each grant.

As part of the changes, going forwards in 2025–26 and beyond, we will focus on providing grants to enable people to access accommodation.

In parallel we plan to pilot a new approach to supporting people who have experienced homelessness to keep and sustain the accommodation they are in.

We have also made some changes to our eligibility, evidence and payment processes, to further ensure that our funds are allocated as effectively as possible.

Longer-term impact

Feedback we collected from people supported in the last year illustrates that 87% of those helped felt they had a safe place to live, thanks to the grant.



“My client was extremely grateful for the support from the VRF. He was unable to pay the full deposit and was at risk of losing the opportunity for this tenancy. He has now secured it and has a safe, secure home for him and his children, and he feels that he can now focus on his future.”

A frontline worker in Northern Ireland

PROJECTS

Investing in Solutions to Homelessness The Personal Grants Project

We partnered with the Centre for Homelessness Impact, and other charities, to run The Personal Grants project.

The project is a ground-breaking trial, that is testing direct cash transfers as an intervention to support people out of homelessness. Key to the project is that it is the decision of the individual how to allocate or spend their resources.



We are funding this project as part of our commitment to invest in new and innovative solutions to homelessness, building on our long-standing emergency grants programme which provides funding via a frontline worker.

Direct cash transfers have a strong evidence base as an effective route out of poverty, but not many programmes have tested the impact of giving personal grants to people experiencing homelessness.

2024–25 saw the completion of the first phase, with the second phase beginning in July 2025. Phase two will see learnings from the initial phase implemented, such as a larger sample size to draw definitive conclusions.

Findings from the first phase show early positive benefits for participants. One beneficiary used the grant to pay off debts that were escalating as a consequence of non-payment. In their words:

“It was such a relief – I don’t owe anybody anything. It was brilliant, such a great feeling. I hadn’t felt that way for ages...The money came just at the right time, just when I needed it, because I just wanted to get better. I am really motivated to get myself back to normal...I am much better now and have not had a panic attack in God knows how long, probably since then to be quite honest. About a week before the money came in was probably my last panic attack where I couldn’t control my breathing. I could feel it instantly just lift off my shoulders. When I saw that money in the account I was just – oh my God – and then I went and paid all the debts off. It just felt like – freedom!”

The Frontline Fund

We funded six projects on a three year basis, within charities working regionally, across the four nations of the UK, to develop and provide specialist support to key groups of people experiencing homelessness.

Most of our Frontline Fund partnerships came to an end in 2024-25, but the funding they received has enabled the organisations to embed new approaches that will be sustained into the future. These charities developed and provided services tackling key issues and challenges facing people experiencing homelessness, such as legal support, counselling, support for groups such as young people and people who have recently left prison.

In 2024-25, 471 people were supported across the six projects:

| | | |
|---|---|--|
| <p>Caring in Bristol in Bristol, supporting young people</p>  <p>Caring in Bristol</p> | <p>TGP Cymru in Wales, working with young people and mental health issues</p>  <p>PLANT A THEULUOEDD CHILDREN AND FAMILIES</p> | <p>Legal Services Agency in Scotland, supporting people leaving the criminal justice system</p>  <p>Legal Services Agency Doing the Right Thing, the Right Way</p> |
| <p>akt in Manchester, to develop new approaches to supporting trans individuals</p>  <p>akt</p> | <p>Pathway in London, to improve healthcare for people experiencing homelessness</p>  <p>Pathway Homeless & Inclusion Health</p> | <p>Extern in Northern Ireland, helping people with mental ill-health and experiences with the criminal justice system</p>  <p>extern CHANGING LIVES EVERY DAY</p> |

Spotlight on Lsa in Scotland

Funded by St-Martin-in-the-Fields Charity's Frontline Fund, LSA's Disrupting Cycles of Disadvantage: Early Intervention in Homelessness Project sought to establish weekly outreach clinics in HMP Greenock and HMP Low Moss, providing specialist legal assistance on housing issues for those entering prison and those preparing for their release.

Some of LSA's clients, like Fred*, are unable to pay their rent whilst in prison, causing eviction proceedings to be raised. Fred accessed LSA's services whilst in prison and facing eviction by his landlord, a local authority.

Given the length of his sentence, Fred's Universal Credit payments stopped, and he accumulated rent arrears. Fred lived alone, and had no one on the outside who could help him with his arrears. He also had mental health issues.

LSA's team met with Fred in prison and agreed to represent him. A decree for eviction had already been granted, so they submitted a minute for recall of decree which argued that it was unreasonable to evict Fred. LSA explained that he was due to be released soon and would reclaim Universal Credit and Adult Disability Payment to repay his arrears.



"Through bringing early legal advice and representation into secure settings, we've been able to reach people before crisis becomes catastrophe. These outcomes were made possible by the funding from St-Martin-in-the-Fields Charity, whose belief in this work enabled real, meaningful results."

Staff team at Legal Services Agency, who we fund through the Frontline Fund

Further, they explained that if Fred were to be evicted, he would be homeless. He would then need to apply to the local authority for accommodation as a homeless person, which they would be legally obligated to provide.

The decree for eviction was recalled, and the case was continued. This meant that Fred avoided homelessness upon his release and had an opportunity to pay back his rent arrears.

*Name changed to protect privacy



Elvira's Story

Elvira, supported by Rowan Alba, volunteered to take part in our BBC Radio 4 Christmas Appeal in 2024. We were honoured to share her story, which shed light on the importance of psychological support to enable people to move towards independent living.

Three years ago, Elvira's relationship with her partner broke down after she suffered threats and abusive language by him. She contacted her council and was able to move into a women's supported accommodation home run by Rowan Alba, where she stayed for a couple of years.

When Elvira first moved in she was 'very scared, because obviously I wasn't used to living in this type of environment'. She could not leave her room due to fear. She tiptoed around if she did need to leave her room, as she was worried something would happen. She even got scared when a staff member knocked on her door.

Now a year later Elvira has moved out from the supported accommodation and has moved into a flat of her own.

She has already made friends with her neighbours who have helped her settle in to the new flat and area. She is really appreciative of the support she got from Sarah, with their support she has worked through so much of her trauma and has reached a place where she can live independently, she is leaving the house and in her own words she can 'just breathe'.

Elvira has also been able to travel abroad to see her family, something she wasn't able to do before due to the control that she faced in her previous relationship. She is now looking forward to travelling a lot more. She is looking forward to Christmas and will spend it with her parents. She is excited about spending as much time as she wants at her parents and enjoying the day with her friends and family.

In the future, after she's settled and spent some time in her lovely new flat, she has goal of training as an English teacher, so she can teach English as a foreign language abroad, hopefully in either Korea, Japan, or China!



"This works because we're bringing psychology to where it's needed. The nice thing about this post is that I'm really embedded here. I'm coming in and I'm getting to know them very gradually – sitting having cups of coffee, playing games with them, maybe going for a walk with them. We're building trust, and engaging more."

Sarah, Clinical Psychologist at Rowan Alba's Psychology project

Mental Health Fund

We heard continuously from frontline workers that additional mental health support for people experiencing homelessness was needed.

So, we established the Mental Health Fund to provide multi-year grants to three organisations, to develop innovative and targeted support around mental health and homelessness together and outside of healthcare settings.

This year we invested in:

- Rowan Alba (Scotland): to embed a clinical psychologist in two supported accommodation services to deliver mental health support to people with long-term experience of homelessness and trauma.
- MAC-UK/Look Ahead (London); to provide an integrated team of psychologists, practitioners, youth workers, and academics in two of Look Ahead's supported accommodation services for homeless young people aged 16-25.
- Platform (Wales): to provide one-to-one coaching support (including advocacy and connection to relevant services and community resources) for people transitioning from 24 hour staffed mental health crisis houses, back into the community.

The Homeless Practice Incubator

Homeless Link continue to identify emerging practice and explore and provide practical resources for the sector to platform and/or embed new or proven approaches and innovations to tackle stubborn issues.

In 2024/25 Homeless Link identified 138 emerging practices (through proactive and reactive methods) bringing the total recorded practices to 186, all of which have guided and shaped broader work.

Homeless Link have also delivered two Innovation Forums on Move on/PRS access and Staff Wellbeing and explored in depth seven practice themes (including modular housing, AI, prison release, compassion-informed practice, care provision, legislative theatre and critical time intervention).



Carla's Story

After two decades of rough sleeping, Carla found safety and stability at a women-only hostel with the support of her key worker, Chloe, and The Connection at St Martin's.

Carla came to The Connection at St Martin's after twenty years of on-and-off rough sleeping. She was sleeping in a tent near the Strand, strategically placing her tent outside of restaurants with heaters, to try to get a bit of warmth.

She first became homeless due to a relationship breakdown, which led to a spiral of drinking and drug use. And from here, she faced two decades of instability.

Rough sleeping as a woman comes with its own specific set of dangers. As a woman alone, Carla was unfortunately well aware of this, and had to have her own safety on her mind at all times.

"I was constantly having to be alert. I used to drink a lot back then too, I was blocking a lot of it out."

This lack of safety was a catalyst for Carla in approaching The Connection for support. When she did, she was assigned a key worker, Chloe. Chloe's immediate priority was to get Carla off the streets, and into a safe, secure home. It took some time to build up trust, and build a relationship with Carla, and during this time she used The Connection's services. She was able to access hot food and drinks, use the laundry room, and use the showers. She also attended The Connection's women-only group on Wednesdays, a safe space for women to access support.

Once Chloe was able to gain Carla's trust, she secured her a room in a women-only hostel in central London.

"If it wasn't for Chloe, I wouldn't be where I am now."

At the hostel, Carla found safety and stability. With her own space, she was able to look after herself, and crucially, have access to showers, cooking facilities, and a warm bed. She also enjoying taking part in activities at the hostel, provided by staff at The Connection, particularly the art classes and gardening classes.



Carla also volunteered to take part in our BBC Radio 4 Christmas Appeal in 2024. As of late 2025, Carla will soon be taking the next exciting step in her journey - moving into her very own flat. She's delighted to have her own space and with the independence this will bring. Carla says the thing she's looking forward to the most is the peace and quiet.

Carla will be supported by Genevieve, a Solo Homes support worker from The Connection. Genevieve has already helped Carla get to know her new area in East London and connected her to local support services.

Carla is happy, positive, and excited about the future - and we're so proud to celebrate this new beginning with her!



The Connection at St Martin's

Rough sleeping across the UK is at an all-time high, with Westminster having the highest number of people sleeping rough compared to other local authorities in the UK.

That's why we continued to support our partner and neighbour, The Connection at St Martin's, in 2024-25. The Connection is a day-centre in central London, that works with people as they recover from life on the streets and move towards a meaningful, fulfilling future.

With our support we are helping The Connection to develop new responses and services to help engage and support rough sleepers. These services exist to improve access to healthcare and accommodation, and to help people to move away from life on the streets.

With our help, The Connection have been able to:

- Provide 1,075 health appointments to people sleeping rough, including dentistry, podiatry, substance use, access to a tuberculosis van, Homeless Health Service (provided by the NHS) and counselling. People who sleep rough are far more likely to have additional health needs.
- Provided 152 psychological support sessions for clients. 70% of people experiencing homelessness face mental health issues.
- Provided 271 staff support sessions. Frontline homelessness work can be tough, and over time, staff can face vicarious trauma and burn-out.
- Support 99 people into new homes.
- Support 67 people to keep their homes.



Supporting Frontline Workers

We know that key to helping someone out of homelessness or to prevent it in the first place, is having a skilled frontline worker. They reach out, engage, build a supportive relationship and work with other agencies to ensure they provide the support their clients need. This is only possible when frontline workers are valued and supported to do their jobs, but too often this is not the case – that is why we champion frontline workers across the UK, directly and by working with our Frontline Network partners.

Key figures:

1,006
attendees
at Frontline
Network events
across the UK

849
Training fund
and outsourced
training
attendees

370
Conference
attendees,
compared
to 350 in the
previous year

1,100
Frontline
Worker Survey
respondents,
report
published
September
2024.



Frontline Networks

Through our Frontline Network, we partner with organisations across the UK to facilitate local networks that bring frontline staff together to share resources, network, and provide training.

We also work with them to use their knowledge to influence decision makers and funders in their nation or region to understand the issues facing frontline workers and to make the case for changes in funding, support, training, recognition and pay so they are better able to do their jobs and improve their wellbeing.

Frontline staff across the UK work hard and tirelessly to achieve the best outcomes they can for people, and they do it because they really care. This work can often be isolating and exhausting. We believe that through networking with other frontline workers in your area, it is possible to break down the silos that frontline workers all too often find themselves working in.

Include frontline network UK map here

Local Frontline Network training topics have included:

- Gambling Harm and Homelessness by The Scottish Frontline Network, facilitated by Cyrenians.
- Suicide Prevention Training, by the Blackpool, Wyre & Fylde Frontline Network, facilitated by the Streetlife Trust.



Bringing Frontline Workers Together – Our National Conference

Every year the Frontline Network Conference brings together hundreds of frontline workers from across the UK, for a day of interactive sessions, run by a range of expert speakers from across the sector. Our 2024 conference's theme was Strength in Community, and was attended by 370 people.

Our conference is shaped directly by the first-hand knowledge and expertise of frontline workers, as highlighted in our Annual Frontline Worker Survey.

It is an opportunity for frontline colleagues to get together, learn, share and access training resources that they otherwise might not be able to. Our 2024 conference included sessions on topics such as health inclusion and exclusion, mental health and housing, and hoarding.



"It has given me hope that I am not so alone and there is work being done out there to stand up for the sector and value of our roles within housing and support."

FLN conference attendee



Access to Training

Having skilled frontline workers, who have had access to professional development, is crucial to the outcomes achieved for people experiencing homelessness.

Accessing training though, can be tricky. Our Training Programme provides free, high-quality taught courses, skills development grants and subsidised accredited training to support frontline worker skills development. Many frontline homelessness organisations are under-funded, and have very little budget for professional development. So, through our training programme, staff in the sector can access training for free.

We offer:

- A training fund, where frontline workers can apply for grants to cover training for themselves or for their wider team.
- An outsourced training programme, covering topics such as psychologically informed environments, trauma-informed care, support options for people with no recourse to public funds (NRPF), and drug and alcohol awareness.
- A 50% subsidy to Homeless Link's Level 3 Certificate in Providing Homelessness Services

Training fund spotlight: Strengthening Lived Experience Leadership in Northern Ireland



Carla's Story

Nikki, a lived-experience coordinator at Homeless Connect used the Training Fund to strengthen lived experience leadership in Northern Ireland.

After completing the OCN Level 3 in Housing Advice, Nikki is now better equipped to support service users, influence policy, and ensure that the voices of those who've experienced homelessness are at the heart of decision-making.

"I have lived experience myself, having used a few of these services when I needed support. I joined Homeless Connect as a participant in a peer support project for people experiencing substance use. From there I began working part time as a peer support worker and gradually made my way up to the role of co-ordinator."

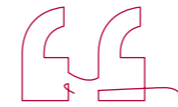
Nikki explained that the training has greatly improved her knowledge of the housing sector in Northern Ireland, empowering both staff and participants to better understand and respond to the sector's challenges.

"Working with people with lived experience is a new way of working and thinking. When supported appropriately we can turn negative life experiences around and begin to seek creative solutions to reoccurring issues that we see across the sector."



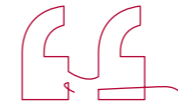
"I think the Training Fund is a fantastic fund, one that I encourage others to use. We have smaller services in Northern Ireland, with ever-increasing expenses in the Community and Voluntary Sector that could not cover the costs of training otherwise."

A frontline worker who attended Conflict Management Training



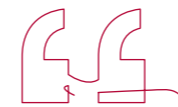
"Frontline Network having this fund enables workers in homelessness to access training that otherwise they wouldn't be able to access. The process was quick, and simple - not onerous at all."

A frontline worker who attended Conflict Management Training



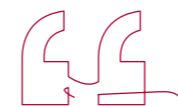
"Thank you. The entire process was simple which is a bonus when so much in this line of work feels heavy! We need every penny we have so the fact that you have lightened the load for us is huge."

A frontline worker who attended Conflict Management Training



"The funding received from the Frontline Network was pivotal in providing this training, as without it we would not have the funds to have provided it. Also with the funding the team could attend the training together and we were also able to make the training bespoke by adding specific examples and scenarios related to the experiences of young people that the service supports."

A frontline worker who attended Strengths Based Approaches Training



"Many of the staff here are new to the sector and needed crisis management and de-escalation training urgently to run our drop in safely. They now feel safe and confident to deal with verbally or physically aggressive situations and have a deeper understanding of some of the issues people we see may present with and what the processes and protocols around these are internally."

A frontline worker who attended Conflict Management Training



Advocating for change

We use our reach and the insight we gain from our programmes and partnerships to advocate for change, capturing learning and sharing it to improve practice and policy across the sector, and to raise concerns with local and national governments in England, Northern Ireland, Scotland, and Wales.

Our Impact Team gathers and analyses data, learning and insight from our Frontline Network partners and our other programmes and the team also runs our Annual Frontline Worker Surveys, the largest collection of frontline worker data, insight, and experience in the UK.

Over 1,100 frontline workers responded to our survey in 2024 from across the UK with key findings including:

- 84% of homelessness workers reported an increased demand for their services over the previous 13 months with
- 92% reported finding it difficult or very difficult to obtain 'suitable' housing for the people they are supporting,
- 47% said their ability to prevent homelessness had decreased (up from 33%)
- 64% reported their role has a negative impact on their wellbeing (58% in 2022)
- Over half of homelessness workers were struggling to pay their bills and nearly a quarter (23%) worried about becoming homeless themselves.

The findings on the cost of living and other pressures impacting on the wellbeing of frontline workers were particularly important and we worked with the Royal Foundation and other partners to expand access to the Blue Light Card discount programme to homelessness sector workers to help reduce their living costs as well as demonstrate how they were valued.

84% of homelessness workers reported an increased demand for their services over the previous 13 months

92% reported finding it difficult or very difficult to obtain 'suitable' housing for the people they are supporting

47% said their ability to prevent homelessness had decreased (up from 33%)

64% reported their role has a negative impact on their wellbeing (58% in 2022)

We secured coverage of the survey in the Independent, Express, Inside Housing, the Big Issue and local radio of the survey findings and the issues raised and we shared it with civil servants, MPs, the All Party Parliamentary Group on homelessness and presented at conferences across the UK. Using the findings we joined with charities across the homelessness sector to call for the Chancellor to invest in homelessness services in the Budget, and further lobbying in advance of the Spending Review.

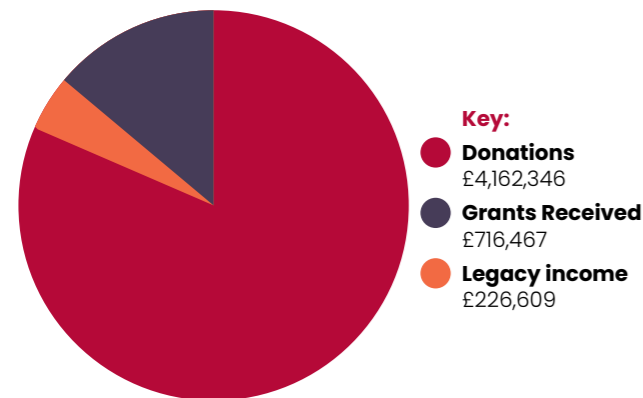
We also raised with MPs the homelessness implications of other government policies, particularly proposed cuts and changes to disability benefit to ensure they were understood and the case for mitigations considered. As a result of our Frontline Survey, and our wider work supporting and championing frontline workers, our CEO was invited to Co-Chair a Task and Finish group of sector experts looking at how better to strengthen and support frontline workers. The recommendations were shared and tested with our Frontline Network partners and then presented them directly to the Homelessness Minister to inform her work developing the Government's new strategy for tackling homelessness in England.

In addition to our own influencing our Frontline Network partners seek to influence policy and practice in their own areas. In Wales our partner, Cymorth Cymru, gathered feedback and insight from over 100 frontline workers' experiences of supporting people experiencing mental health problems. This information was collated into a report and submitted to the Welsh Government to help shape their Mental Health and Wellbeing Strategy and another project was central to a report of the Senedd highlighting the important of supporting frontline workers.

The findings of the Frontline Worker survey and our other insight informs and shapes the programmes and support we offer ourselves to frontline workers, particularly our training and the sessions we organise at our annual conference, which brought together over 400 frontline workers from across the UK to network, share and discuss issues and learning.

How We Raise Our Funds

Everything we achieved this year was only possible thanks to the generosity of our supporters. Their commitment continues to drive our mission: ensuring that everyone has a safe place to call home.



The Christmas Appeal

The BBC Radio 4 St Martin-in-the-Fields Christmas Appeal has been running for nearly 100 years, making it one of the longest-standing partnerships dedicated to supporting people affected by homelessness.

The theme for the 2024 appeal, "My Wish – A safe place to call home should never be too much to wish for," reflected the hope of those wishing for a Christmas different from the one they were facing.

Thanks to the generosity of our supporters, the appeal raised over £2 million to support people facing homelessness.

'My wish for the new year is to keep my home and live here forever. I'm very happy here' John, emergency grant (VRF) recipient

Our Philanthropic Partners

We are fortunate to work with a number of valued partners whose support strengthens our work across all areas.

We extend our particular thanks to

The Julia Rausing Trust
 Ali and May Mosawi
 Oak Foundation
 Sir Howard and Lady Stringer
 Trevor Fenwick
 The George Michael Fund
 Frances Jacob

We also recognise the generosity of supporters who chose to leave a gift in their will. Legacy giving continues to be an important source of income, allowing us to build a more secure future for the people we support.

Over the past year, legacy gifts have had a lasting impact, helping to improve the lives of people experiencing homelessness now and in the future. We are deeply grateful to all who supported us in this way. To remember St Martins-in-the-Fields in your will please visit our website Leave a legacy - St Martin-in-the-Fields Charity.



Objectives for The Next Year

In the year April 2025 – March 2026 we will continue to deliver against our five-year strategy. In this period, we commit to:



1. Reviewing and developing our emergency (VRF) grants programme, drawing from our learning and evaluation, to ensure it continues to best enable people to quickly access new accommodation or sustain their existing homes.
2. Supporting new ways of helping individuals who have experienced homelessness to develop and progress through investing in the Personal Grants project which is testing the effectiveness of personalised cash grants for individuals to help them exit homelessness permanently.
3. Continuing to support & champion frontline workers, their role and value, directly and through investing in our Frontline Network partners and our national conference, and through providing subsidised training to frontline workers to enable them to keep abreast of best practice and apply it in their work.
4. Developing approaches to supporting the wellbeing of frontline workers through a test and learn grants programme.
5. Capturing the role, value, views and concerns of frontline workers through our survey and using it to influence policy and practice to better prevent and resolve homelessness and support frontline workers.
6. Continuing to Invest in projects that focus on providing specialist mental health support alongside homelessness assistance, ensuring learning is captured and shared.
7. Developing and launching a new funding programme to help charities unlock sources of accommodation for people experiencing homelessness, drawing from the learning of our previous Frontline Fund, the Frontline Worker Survey and ours and others' work.
8. Developing the charity, our income, programmes, systems and people so we can deliver our mission as efficiently and effectively as possible.

Chair of Trustees Foreword

This year the Board of Trustees and the management team have continued to develop and deliver our programmes, to ensure we respond effectively to the needs of people experiencing homelessness. We made a record number of emergency grants to support people into new accommodation or to prevent their eviction.

In addition, a programme testing new approaches to supporting people around mental health and homelessness, through projects in each of Scotland, Wales and England continued to develop and embed new ways of working. We have also developed our support and training offer for frontline staff directly and through our network of partners.

The work of St Martin-in-the-Fields Charity is more crucial than ever, against a backdrop of increased homelessness and a chronic shortage of suitable and affordable homes.

This is reflected in the continued pressures on staff working on the frontline who are facing an increased demand for their services from people at risk of or experiencing homelessness, yet finding it increasingly challenging to find people accommodation and to help them access the services and support they need.

This in turn puts huge pressure on the wellbeing of frontline staff whose role, skills, experience and expertise are too often undervalued. These issues were clearly captured in our national survey of Frontline Workers Survey of Frontline Workers, which we shared widely with the media and fed the insights directly into Government.

Our statistics informed concerted work to extend the Blue Light Card discount scheme for essential public sector workers to homelessness sector workers. Thus directly helping them with their own costs of living and demonstrating the value of their role in supporting people facing homelessness.

As Trustees we are very conscious of the need to use the donations we receive wisely, effectively and efficiently. This year we invested reserves into our programmes to expand our impact as well as into fundraising to help diversify and grow our income base for the future.

We have faced some challenges but working with our CEO, Duncan Shrubsole and his leadership team, we have ensured the wider team structure has the right people in the right roles, together with strong and robust systems and approaches in place that ensure we can deliver on our strategic objectives going forward.

All of this work is only possible due to the loyalty and generosity of our supporters, whether new or long-standing, to whom we are very grateful. Of course, we also thank our colleagues at BBC Radio 4 for their support and partnership through the annual Christmas Appeal with St Martin-in-the-Fields Charity, which engages so many in supporting our work. The appeal provides an unrivalled opportunity to talk directly to people across the country about the realities of homelessness and what we can do to address those issues.

In addition to our many individual donors, we would also like to thank the Trusts and Foundations, who so generously support the charity's work.

Thank you to all of our partners and supporters who work with us towards our goal of ensuring everyone has a safe place to call home. We simply cannot do it without you.



Trustees' Report

The trustees present their report and the audited financial statements for the year ended 31 March 2025. Reference and administrative information set out on page 46 forms part of this report.

The financial statements comply with current statutory requirements, the charity's trust deed and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS102.

Objectives And Activities

The trustees review the aims, objectives and activities of the charity each year.

This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees

ensure the charity's aims, objectives and activities remained focused on its stated purposes.

St Martin-in-the-Fields Charity is a homelessness charity that works UK-wide and year-round. Our vision is for everyone to have a safe place to call home and the support they need to keep it. Our work extends across all four nations – at the individual, community, regional, and national levels.

The objectives of St Martin-in-the-Fields Charity:

a) To relieve either generally or individually persons who are in conditions of need, hardship or distress by making grants of money or providing or paying for items, services or facilities calculated to reduce the need, hardship or distress of such person; and

b) For the public benefit to advance the education of the public on the subject of homelessness and to promote research in that subject and to publish the useful results.

To achieve our objectives, we work in three key areas

- We help individuals directly into new accommodation through the provision of grants.
- We support and champion frontline workers and capture and share learning based on their insight and experiences.
- And we test, develop and share solutions to key issues and build support for them with the public and policymakers.

Public Benefit

The Trustees confirm that they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy for the year and consider that the aims and objectives set out above fulfil the criteria.

The Charity seeks to work with all faiths and denominations and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation. The Trustees do not anticipate any change in the future to this operational approach and consider the guidance on public benefit each year.

Financial Review

The financial statements reflect the results for the twelve months to 31 March 2025. Total income was similar at £5,169,871 (2023/2024: £5,194,712) while total expenditure decreased to £6,188,713 (2023/24: £6,732,050).

Income Including Donations and Legacies

St Martin-in-the-Fields Charity relies on the generosity of our supporters to provide resources which encourage, inspire and challenge people who are experiencing or facing homelessness to transform their lives.

Many of our supporters come to us through the BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields which was in its 98th year at the time of this report. We are grateful to the team at BBC Radio 4 who support the Appeal enthusiastically and provide support and resource to enable us to deliver a national campaign. During the year our supporters generously contributed donations of £4,162,346 (2023/24: £4,004,251) and we were fortunate to receive Legacies totalling £226,609 (2023/24: £577,424). In addition to this we received income from grants totalling £716,467 (2023/24: £536,762). Our supporters are at the heart of so much of what we do and this year more than ever we are grateful to the many individuals, trusts and foundations, churches, schools, community groups and others whose donations make our work possible.

Expenditure

72% of our expenditure is allocated to our grant making programmes, including our emergency grants to individuals (through the Vicar's Relief Fund), our investment in projects and organisations tackling key issues around homelessness, such as through our Mental Health Fund and Frontline Fund and our funding of key initiatives such as the Personal Grants project, Homeless Practice Incubator and the work of The Connection, and the support we give to frontline workers through the Frontline Network and directly through our training fund.

During the year the cost of making these grants, including support costs was £4,487,913 (2023/24: £5,130,682). Details of our restricted and unrestricted expenditure are given under note 15 to the financial statements.

The cost of raising donations and legacies in this year was £1,700,799 (2023/24: £1,601,368). We have restructured staff posts, invested in our website, invested in engaging supporter appeals, supporter database and other marketing resources as part of a phased approach to building a professional team of fundraising and communication specialists to diversify, widen and increase our income sources to ensure that St Martin-in-the-Fields Charity remains a sustainable organisation for the long-term in a tough fundraising climate.



Reserves Policy and Going Concern

The Board of Trustees considers it prudent to maintain a sum equivalent to between three and six months of unrestricted expenditure for the following budget year in order to maintain the ongoing operations of the Charity and provide continuity of funding to our beneficiaries.

This is considered an appropriate level of reserves to manage the risks to which the Charity is exposed, including but not limited to, safeguarding against volatile voluntary income. Reserves available for use exclude fixed assets and restricted funds.

Funds required to meet this policy stand between £1.510m and £3.021m based on planned unrestricted expenditure in 2025/26. At 31 March 2025 the level of reserves available for use was £1.895m which satisfies the requirements of the reserves policy.

The Trustees are of the opinion that there are no material uncertainties that cast significant doubt about the ability of the Trust to continue as a going concern.



Risk

The risk management policy sets out the aim of the trustees to adopt best practice in this area and the roles and responsibilities of trustees and staff in identifying, assessing and mitigating risk.

The policy notes that some level of risk will always exist and that any residual risk should be consciously accepted and wherever possible dealt with. The trustees and Senior Leadership Team have reviewed the risks facing the charity on a regular basis during the year.

In addition to the key risks identified below we have considered the potential impact of the continuing cost-of-living crisis on the charity. Increasing energy prices, high inflation rates and other cost pressures, such as the increase in employers' National Insurance contributions, unease in the stock market and interest rate changes are likely to affect the charity's performance and its costs of operating and of raising income.

Although the funds of the charity are unlikely to be materially affected, we will continue to closely monitor the charity's performance going forward.

During the year we identified that we had been subject to fraud by an external party who had made fraudulent applications to us for emergency grants. We immediately ended their ability to apply for any new grants from us and thoroughly investigated what had happened.

We reported that it had happened to our banking provider, the Charity Commission, Action Fraud and the Police who are now pursuing an active criminal investigation. We engaged independent charity fraud specialists who assured us that the programme and its controls were robust and appropriate and they had not identified any further incidences of fraud.

We have, however, taken steps to make the grants programme even more rigorous to give further confidence to ourselves, partners and funders. We were open and transparent that the fraud had occurred and the steps we had taken by proactively putting a statement on our website and contacting donors directly.

Management of Risk

The risk management strategy comprises:

- A quarterly and annual review of the major risks to which St Martins Charity is exposed.
- The establishment of systems and procedures to mitigate those risks, including a risk register.
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

While overall accountability rests with the Trustees, our aim is to create a culture of effective risk management and mitigation throughout the organisation through regular reviews, training, and implementation of key policies.

The risk management process covers both short- and long-term risks and in particular concerns financial sustainability, reputation, and ability to achieve impact.

The Trustees confirm that they are satisfied that strategies, systems, and controls are, as far as possible, in place to mitigate significant risks.

The key risks to the Trust and the actions being taken to mitigate those risks are:

- Loss or suspension of our ongoing partnership with the BBC. We entered into an agreement with the BBC in 2014 and this was renewed in 2018 and again in 2022. The relationship with the BBC is key to our major fundraising drive over the Christmas period and to recruiting donors that we seek to engage and secure their further support in the future.
- Risk of fraudulent grant applications. As an organisation we have reviewed all our grant programmes and have implemented changes to the Vicars Relief Fund (VRF) including additional assessment of grant applications as well as increased financial checks alongside updated reporting. We have similar robust due diligence and ongoing monitoring around all of our other grants.
- The financial stability of the organisation is affected by either a fall in income or excessive expenditure. The organisation has invested in the fundraising team and wider donor relationship management. Internally we have reviewed and revised our internal controls and budget monitoring processes.
- Staff turnover including the operational impact of the loss of key skills and additional recruitment and training costs. The charity aims to minimise this risk by providing clear role descriptions linked to a salary band, coupled with a robust performance appraisal and feedback system.

The Senior Leadership Team provides developmental and pastoral support alongside regular reviews of salary and other benefits.

- Managing relationships with external partners and the wider St Martins family. We aim to build long-lasting relationships with key partners across the four home nations to enable us to fulfil our mission to prevent and resolve homelessness, through supporting individuals, frontline workers and charities.

We undertake due diligence and robust assessment when considering new partners for programmes and put in place regular assessment and review processes including both through reporting and check ins and support.



Fundraising

Fundraising Practices

All requests for donations are compliant with GDPR regulations, and the Privacy and Electronic Communication Regulations and these standards have been maintained by the charity.

We manage all our mailings and correspondence with supporters in line with their communication preferences. All correspondence provides supporters with information about how they can be removed from our mailing lists or change their communication preferences. We never sell or swap supporters data for marketing purposes and we ensure that our fundraising requests are confidential, sensitive and without pressure.

Where we ask a third party to fundraise on our behalf we will ensure they follow the Code of Fundraising Practice.

Approach To Fundraising

We work with several agencies and suppliers that enable us to deliver our fundraising campaigns.

These partnerships are essential to raising the income needed to fund our vital work. We do not have the resources in-house to deliver these activities, so it is much more cost effective for us to work with third parties on certain areas of our work.

These areas include appeals creative development, donation processing and thanking, website development, printing and digital marketing activity.

Fundraising Regulator

St Martin-in-the-Fields Charity is registered with the Fundraising Regulator.

We follow the Code of Fundraising Practice guidelines and are compliant with current data protection legislation. We have not received any formal fundraising complaints in the past financial year (2024: zero) and there have been no fundraising compliance issues (2024: zero).

Protecting Vulnerable People When Fundraising

All partner agencies that communicate with our supporters have a vulnerable person policy in place.

Before working with any agency, we review their policy to make sure it is in line with our policies. We monitor all third-party activity through the following:

- Regular meetings and performance assessment.
- Providing a full induction to ensure their work reflects our mission, values, and the support we provide.
- Monitoring complaints for each campaign that we run.
- Carrying out mystery shopping.
- SLT & the Board of Trustees maintain oversight of the performance of fundraising through regular reporting against performance.

Structure, Governance and Management

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO number 1156305) which was registered on 21st March 2014.

The board is made up of a Chair and 10 trustees, including the Vicar of St Martin-in-the-Fields, who hold individual roles with the board and bring specialist expertise to the group. The board of trustees delegate the responsibility for the day-to-day operations of the charity to the CEO and Senior Leadership Team. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed are set out in note 7 to the accounts.

Trustee Recruitment

All trustee recruitment is done with reference to the open market, and the charity sometimes use external recruitment partners to facilitate the search and recruitment process.

Trustee Induction and Training

On appointment, trustees undergo an induction programme that includes briefings from staff and key supporters.

Trustees have the opportunity to visit funded projects including The Connection at St Martin's. We seek to maintain trustee awareness of grass-roots issues and developments around homelessness and related issues. Trustees receive regular briefings on developments in the charity's operating environment to keep them up to date.

Key Management Personnel Remuneration

The pay of senior staff is reviewed annually, and any increases are applied in line with the cost of living applied by similar organisations

The CEO's remuneration is benchmarked against pay levels in other similar charities. The trustees are responsible for approval of remuneration.



Statement of Trustees' Responsibilities

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the Charity as at the balance sheet date and of its income and expenditure for the financial year.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- follow applicable UK accounting standards and statements of recommended practice subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the

financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

Sayer Vincent LLP was appointed as the charity's auditors during the year and has expressed its willingness to continue in that capacity.

Approved by the Trustees on 26th January 2026 and signed on their behalf by

Mark Devlin - Chair

Independent Auditor's Report to The Trustees Of St Martin-in-the-Fields Charity

Opinion

We have audited the financial statements of St Martin-in-the-Fields Charity (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

Basis For Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law.

Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating To Going Concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on St Martin-in-the-Fields Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon.

The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters On Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

Responsibilities of Trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities For The Audit Of The Financial Statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.



Capability of The Audit in Detecting Irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, internal audit and the audit and risk committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.

- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of Our Report

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed:

Date: 29 January 2026

Sayer Vincent LLP, Statutory Auditor
110 Golden Lane, LONDON, EC1Y 0TG
Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Financial Statement

St Martin-in-the-Fields Charity

Statement of financial activities for the year ended 31 March 2025

Income from:

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Total 2025 £ | Unrestricted Funds £ restated | Restricted Funds £ restated | Total 2024 £ restated |
|-------------------------------|-------|-------------------------|-----------------------|------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Donations and legacies | 2 | 4,270,767 | 118,188 | 4,388,955 | 4,443,828 | 137,847 | 4,581,675 |
| Charitable activities | 3 | - | 716,467 | 716,467 | - | 536,762 | 536,762 |
| Investments | | 64,449 | - | 64,449 | 76,275 | - | 76,275 |
| Total income | | 4,335,216 | 834,655 | 5,169,871 | 4,520,103 | 674,609 | 5,194,712 |

Expenditure on:

| | | | | | | | |
|---|----|--------------------|----------------|--------------------|------------------|------------------|--------------------|
| Raising funds | 4a | 1,700,800 | - | 1,700,800 | 1,601,368 | - | 1,601,368 |
| Charitable activities | 4a | 3,646,237 | 841,676 | 4,487,913 | 3,844,473 | 1,286,209 | 5,130,682 |
| Total expenditure | | 5,347,037 | 841,676 | 6,188,713 | 5,445,841 | 1,286,209 | 6,732,050 |
| Net movement in funds for the year | | (1,011,821) | (7,021) | (1,018,842) | (925,738) | (611,600) | (1,537,338) |

Reconciliation of Funds

| | | | | | | | |
|---|----|------------------|---------------|------------------|------------------|---------------|------------------|
| Total funds brought forward as previously stated | | | | | 4,982,211 | 710,551 | 5,692,762 |
| Prior year adjustments | 16 | | | | (1,135,547) | - | (1,135,547) |
| Total funds brought forward as restated | | 2,920,926 | 98,951 | 3,019,877 | 3,846,664 | 710,551 | 4,557,215 |
| Total funds carried forward | | 1,909,105 | 91,930 | 2,001,035 | 2,920,926 | 98,951 | 3,019,877 |

All of the results are derived from continuing activities. There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. Movement in funds are detailed in note 14. The notes on page 38 to page 45 form part of the financial statements.



St Martin-in-the-Fields Charity

Balance sheet as at 31 March 2025

| | Notes | 2025 £ | £ | Restated 2024 £ | £ |
|--|-------|-------------|-----------|-----------------------|-----------|
| Fixed assets | | | | | |
| Tangible assets | 11 | 13,502 | 13,502 | 15,510 | 15,510 |
| Current assets | | | | | |
| Debtors | 12 | 309,678 | | 530,360 | |
| Cash at bank and in hand | | 3,079,802 | | 4,766,781 | |
| | | 3,389,480 | | 5,297,141 | |
| Current liabilities | | | | | |
| Creditors: amounts falling due within one year | 13a | (1,401,947) | | (1,971,794) | |
| Net current assets | | | 1,987,533 | | 3,325,347 |
| Total assets less current liabilities | | | 2,001,035 | 3,340,857 | |
| Creditors: amounts falling due over one year | 13b | - | - | (320,980) | (320,980) |
| Net assets | | | 2,001,035 | | 3,019,877 |
| The funds of the charity: | | | | | |
| Unrestricted funds (as restated) | 15 | | 1,909,105 | | 2,920,926 |
| Restricted funds | 15 | | 91,930 | | 98,951 |
| Total funds | | | 2,001,035 | | 3,019,877 |

Approved by trustees on 26th January 2026 and signed on their behalf by

Mark Devlin (Chair)

St Martin-in-the-Fields Charity

Statement of Cash Flows for the Year Ended 31 March 2025

| | 2025 £ | 2024 £ |
|---|-------------|-------------|
| Cash flows from operating activities | | |
| Net expenditure for the year | (1,018,842) | (1,537,338) |
| Adjustments for: | | |
| Depreciation | 4,318 | 7,755 |
| Interest received | (64,449) | (76,275) |
| Decrease/(Increase) in trade and other debtors | 220,682 | (17,455) |
| (Decrease)/Increase in trade and other creditors | (890,827) | 306,222 |
| Net cash used in operating activities | (1,749,118) | (1,317,091) |
| Cash flows from investing activities | | |
| Interest received | 64,449 | 76,275 |
| Purchase of assets | (2,310) | (23,265) |
| Net cash provided by investing activities | 62,139 | 53,010 |
| Change in cash and cash equivalents | (1,686,979) | (1,264,081) |
| Cash and cash equivalents at start of the year | 4,766,781 | 6,030,862 |
| Cash and cash equivalents at the end of the year | 3,079,802 | 4,766,781 |

"Cash and cash equivalents" consist entirely of "cash at bank and in hand."

Notes to the financial statements for the year ended 31 March 2025

1 Accounting policies

a Statutory information

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305. The registered office address is 5 St Martins Place, London, WC2N 4HJ.

b Basis of preparation

The financial statements have been prepared in accordance with 'Accounting and Reporting by Charities: Statement of recommended practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102).

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

c Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d Going Concern

The financial statements have been prepared on a going concern basis. Having considered the charity's reserves position, future plans and forecasts for at least twelve months, the trustees consider that on this basis the charity is a going concern. The trustees do not consider that there are any sources of estimation/uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets.

e Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions

attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f Donated services

Donated goods and services are included at the value to the charity where this can be quantified.

g Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

h Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds allocated by the trustees for particular purposes.

i Value added tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.

j Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Expenditure on charitable activities includes the costs of grants to organisations and individuals, and development, testing and evaluation of new projects and undertaken to further the purposes of the charity and their associated support costs.

k Allocation of support costs

Premises and support costs comprise all services centrally. Salaries included in support costs are allocated between charitable activities and fundraising costs, using an estimate of time spent by staff on dealing with those areas.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

l Operating leases

Rental charges are charged on straight line basis over the term of the lease.

m Tangible assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at the following rates in order to write off the cost of the assets over their estimated useful lives:

Equipment, fixtures and fittings - 33% straight line

Computer equipment - 33% straight line

Fixed assets undergo an annual review for indications of impairment, and if any indicators are identified, impairment assessment are conducted.

n Debtors

Trade and other debtors are recognised at the settlement amount due after trade discount offered. Pre-payments are valued at the amount pre-paid net of any trade discounts due.

o Cash at bank and in hand

Cash at bank and in hand includes cash and short-term, highly liquid investments with a maturity of three months or less from the date of opening of the deposit or similar account.

p Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

q Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value

r Pensions

Employees of the charity are entitled to join a defined contribution personal group pension plan; a qualifying pension scheme as defined by the Pension Regulator. The employee personal plan is managed by Standard Life and the plan invests contributions made by the employee and employer in a fund(s) of the employee's choice. The charity has no liability beyond making its contributions. The charity contribution is restricted to that disclosed in note 7. The pension costs charged in the Statement of Financial Activities represent the contributions payable by the charity during the year.

s Taxation

The charity is exempt from corporation tax on its charitable activities.

Notes to the financial statements for the year ended 31 March 2025

2 Donations and legacies

| | Unrestricted Funds £ | Restricted Funds £ | Total 2025 £ | Unrestricted Funds £ | Restricted Funds £ restated | Total 2024 £ restated |
|-----------|-------------------------|-----------------------|------------------|-------------------------|-----------------------------------|-----------------------------|
| Donations | 4,044,158 | 118,188 | 4,162,346 | 3,985,251 | 19,000 | 4,004,251 |
| Legacies | 226,609 | - | 226,609 | 533,577 | 43,847 | 577,424 |
| | 4,270,767 | 118,188 | 4,388,955 | 4,518,828 | 62,847 | 4,581,675 |

3 Income from charitable activities

| | Unrestricted Funds £ | Restricted Funds £ | Total 2025 £ | Unrestricted Funds £ | Restricted Funds £ restated | Total 2024 £ restated |
|-----------------|-------------------------|-----------------------|-----------------|-------------------------|-----------------------------------|-----------------------------|
| Grants received | - | 716,467 | 716,467 | - | 536,762 | 536,762 |
| | - | 716,467 | 716,467 | - | 536,762 | 536,762 |

4a Analysis of expenditure (current year)

| | Charitable Activities | | | | | | 2025 Total £ | 2024 Total £ |
|----------------------------------|-----------------------|-------------------------|-------------------------------|-------------------------------|---------------|----------------|------------------|------------------|
| | Raising funds | Support for individuals | Support for frontline workers | Promising & Emerging Practice | Governance | Support costs | | |
| Direct staff costs (note 7) | 408,991 | 284,120 | 153,798 | 166,644 | 24,199 | 424,975 | 1,092,894 | |
| Grants (note 5) | - | 2,105,564 | 178,942 | 851,916 | - | - | 3,136,422 | 3,975,373 |
| Direct activity costs | 555,641 | 7,113 | 24,013 | 25,795 | - | - | 612,562 | 975,097 |
| Consultancy costs | 7,050 | - | - | - | - | 13,716 | 20,766 | 132,219 |
| Other staff costs | 334,777 | - | - | - | - | 179,048 | 513,825 | 110,574 |
| Communications & marketing costs | - | - | - | - | - | 138,254 | 138,254 | 10,800 |
| Property costs | - | - | - | - | - | 116,100 | 116,100 | 40,284 |
| IT costs | 1,503 | 11,934 | - | - | 1,050 | 45,059 | 59,546 | 104,465 |
| Operational costs | 20,714 | - | - | - | - | 19,074 | 39,788 | 14,933 |
| Legal & professional fees | 7,559 | - | - | - | 2,558 | 9,601 | 40,560 | 25,920 |
| Other costs | 27,331 | - | - | - | 2,558 | 13,957 | 43,846 | 241,736 |
| Depreciation | - | - | - | - | - | 4,318 | 4,318 | 7,755 |
| | 1,363,566 | 2,408,731 | 356,753 | 1,044,355 | 51,207 | 964,102 | 6,188,714 | 6,732,050 |
| Support costs | 320,226 | 313,947 | 154,690 | 175,239 | | (964,102) | | |
| Governance costs | 17,008 | 16,675 | 8,216 | 9,308 | (51,207) | | | |
| Total expenditure 2025 | 1,700,799 | 2,739,352 | 519,660 | 1,228,902 | - | - | 6,188,714 | |
| Total expenditure 2024 | 1,601,368 | 2,203,479 | 637,772 | 2,289,431 | - | - | | 6,732,050 |

Notes to the financial statements
for the year ended 31 March 2025

4b Analysis of expenditure (prior year)

| | Charitable Activities | | | | Governance | Support costs | 2024 Total £ |
|----------------------------------|-----------------------|-------------------------|-------------------------------|-------------------------------|------------|---------------|-----------------|
| | Raising funds | Support for individuals | Support for frontline workers | Promising & Emerging Practice | | | |
| Direct staff costs (note 7) | 261,851 | - | - | - | - | 831,043 | 1,092,894 |
| Grants (note 5) | - | 1,801,967 | 406,396 | 1,767,010 | - | - | 3,975,373 |
| Direct activity costs | 922,384 | 17,571 | 17,571 | 17,571 | - | - | 975,097 |
| Consultancy costs | - | - | - | - | - | 132,219 | 132,219 |
| Other staff costs | - | - | - | - | - | 110,574 | 110,574 |
| Communications & marketing costs | - | - | - | - | - | 10,800 | 10,800 |
| Property costs | - | - | - | - | - | 40,284 | 40,284 |
| IT costs | - | - | - | - | - | 104,465 | 104,465 |
| Operational costs | - | - | - | - | - | 14,933 | 14,933 |
| Legal & professional fees | - | - | - | - | - | 25,920 | 25,920 |
| Other costs | - | - | - | - | 26,075 | 215,661 | 241,736 |
| Depreciation | - | - | - | - | - | 7,755 | 7,755 |
| | 1,184,235 | 1,819,538 | 423,967 | 1,784,581 | 26,075 | 1,493,655 | 6,732,050 |
| Support costs | 409,976 | 365,023 | 213,805 | 504,850 | - | (1,493,655) | |
| Governance costs | 7,157 | 18,918 | - | - | (26,075) | | |
| Total expenditure 2024 | 1,601,368 | 2,203,479 | 637,772 | 2,289,431 | - | - | 6,732,050 |

5 Grants

| | 2025 £ | 2024 £ |
|----------------------------|-----------|-----------|
| Vicars Relief Fund (VRF) | 1,995,545 | 1,801,967 |
| Connection at St Martins | 800,000 | 800,000 |
| Mental Health Fund | 1,056 | 576,684 |
| Frontline Network Partners | 50,860 | - |
| Incubator Fund | - | 390,326 |
| Personal futures | 110,019 | - |
| Other grants | 178,942 | 406,396 |
| | 3,136,422 | 3,975,373 |

6 Net expenditure

| | 2025 £ | 2024 £ |
|--|-----------|-----------|
| The net expenditure for the year is stated after charging: | | |
| Auditors remuneration (excluding VAT) - audit services | 19,500 | 15,000 |
| Depreciation | 4,318 | 7,755 |
| Operating lease rentals payable - Property | 185,760 | 38,700 |

Notes to the financial statements
for the year ended 31 March 2025

7 Staff costs

| | 2025 £ | 2024 £ |
|-----------------------|-----------|-----------|
| Wages and salaries | 1,243,726 | 939,283 |
| Social security costs | 138,731 | 101,685 |
| Pension costs | 60,748 | 51,926 |
| Redundancy costs | 19,522 | - |
| | 1,462,727 | 1,092,894 |

The following number of employees received employee benefits (excluding employer pension costs and employer national insurance) during the year between:

| | | |
|-------------------|---|---|
| £80,001 - £90,000 | 1 | 1 |
| £70,001 - £80,000 | 1 | - |
| £60,001 - £70,000 | 3 | 1 |
| | 5 | 2 |

The total employment benefits (including employer pension contributions and employers national insurance) of the key management personnel of the charity were £291,933 (2024: £232,026 - restated).

No trustees received remuneration or any other benefits from employment with the charity in the year (2024: £nil). No trustee received payment for professional or other services supplied to the charity (2024: £nil).

Trustee expenses represent the payment or reimbursement of travel and subsistence costs to four trustees totalling £2,075 (2024: three trustees - £1,076) relating to attendance at meetings of the trustees.

8 Staff numbers

The average number of employees employed by the charity during the year was 26 (2024: 22 - restated) which corresponds to 25.6 full time equivalent employees (2024: 21.6 - restated). Staff are allocated across the activities of the charity as follows:

| | 2025 | 2024 |
|----------------|------|------|
| Programmes | 11.4 | 11.6 |
| Fundraising | 6.2 | 4.8 |
| Communications | 3.8 | 1.9 |
| Operations | 3.9 | 3.3 |
| Governance | 0.3 | 0.0 |
| | 25.6 | 21.6 |

9 Related party transactions

The Charity has one Trustee in common with The Connection at St Martin-in-the-Fields. This is a charity that received a grant of £800,000 from St Martin-in-the-Fields Charity (2024: £800,000). The Connection at St Martins-in-the-Fields can be contacted at 12 Adelaide Street, London, WC2N 4HW.

The Charity has one Trustee / Director in common with St Martin-in-the-Fields Limited. St Martin-in-the-Fields Limited historically provided the payroll service to the Charity. This arrangement ended at 31 March 2024 with no charge in the current year (2024: £1,092,894). The amount due to St Martin-in-the-Fields limited at the end of the year was £4,256 (2024: £4,256).

The Charity has one Trustee who is an employee of Cyrenians (Edinburgh). Cyrenians are a partner organisation that received a grant payment of £45,000 from St Martin-in-the-Fields Charity (2024: £45,000).

There are no other related party transactions to disclose for the financial year (2024: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Conflicted parties take no part in associated decision making.

Notes to the financial statements
for the year ended 31 March 2025

10 Intangible fixed assets

| | Computer Software £ | Total £ |
|---------------------|------------------------|------------|
| Cost | | |
| At 1 April 2024 | 67,119 | 67,119 |
| Additions | - | - |
| At 31 March 2025 | 67,119 | 67,119 |
| Amortisation | | |
| At 1 April 2024 | 67,119 | 67,119 |
| Charge for the year | - | - |
| At 31 March 2025 | 67,119 | 67,119 |
| As at 31 March 2025 | - | - |
| As at 31 March 2024 | - | - |

11 Tangible fixed assets

| | Computer Equipment £ | Total £ |
|---------------------|-------------------------|------------|
| Cost | | |
| At 1 April 2024 | 23,265 | 23,265 |
| Additions | 2,310 | 2,310 |
| At 31 March 2025 | 25,575 | 25,575 |
| Depreciation | | |
| At 1 April 2024 | 7,755 | 7,755 |
| Charge for the year | 4,318 | 4,318 |
| At 31 March 2025 | 12,073 | 12,073 |
| As at 31 March 2025 | 13,502 | 13,502 |
| As at 31 March 2024 | 15,510 | 15,510 |

12 Debtors

| | 2025 £ | 2024 £ |
|----------------|-----------|-----------|
| Legacy debtors | 178,821 | 413,867 |
| Other debtors | 29,962 | 39,004 |
| Prepayments | 50,579 | 47,087 |
| Accrued income | 50,316 | 30,402 |
| | 309,678 | 530,360 |

Notes to the financial statements
for the year ended 31 March 2025

13a Creditors (due within one year)

| | 2025 £ | 2024 £ restated |
|------------------------------------|-----------|-----------------------|
| Trade creditors | 39,264 | 190,749 |
| Other creditors | 8,101 | 23,220 |
| Social security and other taxation | 35,071 | - |
| Accruals | 53,748 | 136,999 |
| Deferred income | 25,000 | - |
| St Martin-in-the-Fields Limited | 4,256 | 4,256 |
| Grant payments | 1,236,507 | 1,616,570 |
| | 1,401,947 | 1,971,794 |

13b Creditors (due more than one year)

| | 2025 £ | 2024 £ restated |
|----------------|-----------|-----------------------|
| Grant payments | - | 320,980 |
| | - | 320,980 |

14a Analysis of net assets between funds (current year)

| | Fixed Assets £ | Cash at bank and in hand £ | Liabilities £ | Net assets at 31 March 2025 £ |
|------------------|-------------------|-------------------------------|------------------|----------------------------------|
| Restricted funds | - | 91,930 | - | 91,930 |
| General funds | 13,502 | 2,987,872 | (1,092,269) | 1,909,105 |
| | 13,502 | 3,079,802 | (1,092,269) | 2,001,035 |

14b Analysis of net assets between funds (prior year)

| | Fixed Assets £ | Cash at bank and in hand £ | Liabilities £ | Net assets at 31 March 2024 £ |
|------------------|-------------------|-------------------------------|------------------|----------------------------------|
| Restricted funds | - | 98,951 | - | 98,951 |
| General funds | 15,510 | 4,667,830 | (1,762,414) | 2,920,926 |
| | 15,510 | 4,766,781 | (1,762,414) | 3,019,877 |

Notes to the financial statements
for the year ended 31 March 2025

15a Movement in funds (current year)

| | At 1 April 2024 | Income & gains | Expenditure & losses | Transfers | At 31 March 2025 |
|---------------------------------|--------------------|-------------------|-------------------------|-----------|---------------------|
| | £ | £ | £ | £ | £ |
| Restricted funds: | | | | | |
| Oak Foundation | 98,951 | 216,467 | (223,488) | - | 91,930 |
| Vicars Relief Fund | - | 618,188 | (618,188) | - | - |
| | 98,951 | 834,655 | (841,676) | - | 91,930 |
| Unrestricted funds: | | | | | |
| General funds | 2,920,926 | 4,335,216 | (5,347,037) | - | 1,909,105 |
| Total unrestricted funds | 2,920,926 | 4,335,216 | (5,347,037) | - | 1,909,105 |
| Total funds | 3,019,877 | 5,169,871 | (6,188,713) | - | 2,001,035 |

15b Movement in funds (prior year)

| | At 1 April 2023 | Income & gains | Expenditure & losses | Transfers | At 31 March 2024 |
|---------------------------------|--------------------|-------------------|-------------------------|---------------|---------------------|
| | £ restated | £ restated | £ restated | £ restated | £ restated |
| Restricted funds: | | | | | |
| Oak Foundation | 116,050 | 236,762 | (253,861) | - | 98,951 |
| Vicars Relief Fund | 594,501 | 437,847 | (1,032,348) | - | - |
| | 710,551 | 674,609 | (1,286,209) | - | 98,951 |
| Unrestricted funds: | | | | | |
| General funds | 3,846,664 | 4,520,103 | (5,445,841) | - | 2,920,926 |
| Total unrestricted funds | 3,846,664 | 4,520,103 | (5,445,841) | - | 2,920,926 |
| Total funds | 4,557,215 | 5,194,712 | (6,732,050) | - | 3,019,877 |

15c Purposes of restricted funds

The Oak Foundation grant is to support the development of the new St Martin's Frontline Network and to provide additional resources to the Vicar's Relief Fund. This is a three year grant that has enabled the charity to build the Frontline Network covering essential salary costs and grants to partner organisations.

The Vicar's Relief Fund makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or who have experience of homelessness and are trying to establish or maintain a tenancy.

Notes to the financial statements
for the year ended 31 March 2025

16 Prior period adjustments

| Impact on reserves position | 2023/2024 |
|---|-----------|
| Opening balance - unrestricted funds as previously reported | 4,982,211 |
| Adjustment on restatement: | |
| Creditor for multi year grants due in less than one year | 731,885 |
| Creditor for multi year grants due in more than one year | 403,662 |
| Restated opening balance - unrestricted funds | 3,846,664 |

| Impact on expenditure | 2023/2024 |
|---|-----------|
| Total expenditure as previously reported | 6,730,047 |
| Adjustment on restatement: | |
| Recognition of additional expenditure for multi year grants | 2,003 |
| Restated total expenditure | 6,732,050 |

All of the prior period adjustments relate to recognition of multi year grant awards to recognise the full liability in the year of agreement and then subsequent year creditors rather than expenditure in each subsequent financial year. These adjustments relate to Frontline Fund Grants, Mental Health Fund Grants and grants to Frontline Network Partners. Grants given out under the Vicars Relief Fund are not affected by this change in recognition.

17 Financial commitments

The operating lease charge for 2024/2025 was £185,760 (2023/2024: £38,750). As at 31st March 2025 the charity's minimum commitments over the life of non-cancellable operating leases were as follows:

| | 2025 £ | 2024 £ restated |
|---------------------|---------------|-----------------------|
| Expiry date: | | |
| Less than one year | 46,440 | 185,760 |
| One to five years | - | 46,440 |
| | 46,440 | 232,200 |

Following the year end, in July 2025, the charity entered into a new lease agreement under which the minimum commitments will be £47,000 per annum.

Administrative Information

Charity registration number

Registered charity no 1156305

Registered address

St Martin's Place
London WC2N 4HJ

Trustees

Mark Devlin (Chair of Trustees)
Michelle Cornes
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Key Management Personnel

Duncan Shrubsole (CEO) - from July 2024
Tim Bissett (Director) - until May 2024
Angela D'Souza (Chief of Staff)
Jane West (Director of Income & Engagement) - from July 2024
Natalie King (Head of Programmes) - until August 2024

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St Martin-in-the-Fields Charity is a homelessness charity that works UK-wide and year-round. Our vision is for everyone to have a safe place to call home and the support they need to keep it. Our work extends across all four nations – at the individual, community, regional, and national levels.

To achieve our vision we work in three linked areas: We help individuals directly into new accommodation through the provision of grants.

We support and champion frontline workers and capture and share learning based on their insight and experiences.

And we test, develop and share solutions to key issues and build support for them with the public and policy makers.



St
Martin
in
the
Fields

Charity

St Martin-in-the-Fields Charity

5 St Martin's Place, London, WC2N 4JH United Kingdom

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ST. MARTIN-IN-THE-FIELDS CHARITY

England & Wales - Charity number 1156305

Accounts

St
Martin
in
the
Fields

Charity

Annual Report 2023/4



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Please note, whilst all the stories in this report are true, individuals' names and images have been changed to protect their privacy.

Find out more about the work of St Martin-in-the-Fields Charity:

 www.smitfc.org

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St Martin-in-the-Fields Charity
5 St Martin's Place
Trafalgar Square
London, WC2N 4JJ

Charity no.: 1156305/261359



Our Vision:

Everyone has a safe place to call home and the support they need to keep it.

Our Goal:

Homelessness is prevented. When it does occur, people receive the best possible support that enables them to secure and keep a safe place to live.

Our Purpose:

St Martin-in-the-Fields Charity works to end homelessness in three key ways:

■ Providing Funding

Giving essential grants both directly to people experiencing homelessness and to some of the unique and vital projects supporting them into safe and secure homes.

■ Supporting Frontline Workers

Connecting the UK-wide community of often over-worked and under-resourced staff, as they work together tirelessly to alleviate homelessness.

■ Advocating for change

Using the insights we gain from working with these groups to build support for solutions to homelessness amongst the public, funders and policymakers.



CEO's Foreword

I was delighted to join St Martin-in-the-Fields Charity in June 2024.

The charity is doing vital work but sadly in an even more challenging context – homelessness is rising across the UK with records being broken for rough sleeping and the numbers of people in temporary accommodation. However, I am pleased to be able to report that, with your continued support, we have been able to make a difference. Throughout this report, you will see what we have achieved.

I pay tribute to my predecessor Tim Bissett, who over 10 years grew the charity to reach more people and to tackle homelessness in new and different ways – helping individuals directly into new accommodation, supporting and championing frontline workers and helping charities and projects tackle key issues causing or as consequences of homelessness across the UK.

Of course, none of this would be possible without the wide range of partners we are privileged to work with and the support of those who fund and donate to us, particularly through our cherished partnership with BBC Radio 4. Together we are able to ensure that thousands of people across the UK have a safe place to call home.

Thank you

“That ability to work with our younger people longer term is not actually a luxury, it’s a necessity, and I think the value of funding such as the Frontline Fund means that that can happen. I know from talking to the younger people, that they feel valued as a person and that makes such a huge difference, knowing that you’re going to be able to sustain that work over a period of time”

**Alv Hirst,
Caring in Bristol**

“I can’t put into words how my life has been improved moving to independent living and having long term secure accommodation... It has given me the stable base to rebuild my life on and have just started employment. I cannot say thank you enough.”

Emergency (VRF) grant recipient

Year in Numbers

Grants Awarded to Individuals through the VRF

Number of emergency grants awarded:

4,508
(£1,780,676)



Average (median) emergency grant awarded:

£444.87

Number of grants for Preventing Eviction:

728
grants



Number of emergency grant beneficiaries:

7,512



Grants for Moving into New Accommodation:

3,780
grants



Grant processing time:

75%

of payments were made within 5 days from application submission



“Knowing he had a stable home of his own was very important, as the insecurity and instability of temporary accommodation was causing him a lot of anxiety.”

Frontline worker and emergency grant applicant, Gloucestershire

Grants Awarded to Projects/Organisations

6 ongoing grants to projects

based across the four nations of the UK, providing access to healthcare, legal advice and mental health support to help people move on from homelessness.

3 new grants to organisations

and charities testing new approaches to providing support around tackling mental health and homelessness together.

3 research and development grants

to identify and pilot initiatives to understand their impact and scalability towards preventing and resolving homelessness.

Supporting Frontline Workers

Training Programme:

937* frontline workers

benefited from our training programmes across the four nations of the UK.

71

UK wide events delivered by frontline partners for 1,331 frontline workers to meet, learn and support each other

Annual National Frontline Network Conference:

350 attendees
9 sessions
27 speakers

“The training I did, was on working with looked after and adopted children, complex trauma and art therapy, and this was hugely useful because basically everyone that I work with here has been through some sort of complex trauma.”

Training Programme participant

* some frontline workers may have participated in more than one opportunity

Our Reach

At St Martin-in-the-Fields Charity, our work, and the impact of that work, covers the whole of the UK. Frontline workers across the country make use of our VRF emergency grants for their clients, helping over 7,500 people this year. We have nine Frontline Network local partners from all four nations who share knowledge, best practice and support for each other. We additionally provide funding towards the All in For Change Programme which works with the Scottish Government. We also have six organisations that we fund through the Frontline Fund across the UK and three funded through the Mental Health Fund.

Frontline Network partners:

1. **Scottish Frontline Network**
Cyrenians
2. **Frontline Network Wales**
Cymorth Cymru
3. **Coventry Frontline Network**
Coventry Citizens Advice
4. **Northern Ireland Frontline Network**
Homeless Connect
5. **Pan-London Migrant Frontline Network**
Praxis
6. **Blackpool, Wyre and Fylde Frontline Network**
Streetlife Trust
7. **Leeds Women's Homelessness and Housing Frontline Network**
Basis Yorkshire in partnership with Together Women and Leeds Women's Aid
8. **South Yorkshire Frontline Network**
Depaul UK
9. **Brighton and Hove Frontline Network**
Justlife
10. **All in for Change**
Cyrenians, Homeless Network Scotland and Scottish Community Development Centre

VRF grants breakdown:

| | | |
|---|--------------------|----------|
| A | East of England | £145,584 |
| B | East Midlands | £220,505 |
| C | London | £70,371 |
| D | North East | £84,612 |
| E | North West | £259,594 |
| F | South East | £50,144 |
| G | South West | £310,345 |
| H | West Midlands | £245,105 |
| I | Yorkshire & Humber | £177,230 |
| J | Scotland | £64,692 |
| K | Northern Ireland | £59,428 |
| L | Wales | £92,567 |



Frontline Fund

- Caring in Bristol
- TGP Cymru
- ▲ Legal Services Agency
- + akt
- ⬠ Pathway
- ★ Extern
- × The Connection at St Martin's

Mental Health Fund

- ◆ Rowan Alba in Edinburgh
- MAC UK in London and Kent
- * Platform in Newport and Cardiff

Providing Funding: Individual Emergency Grants

We provide small emergency grants (through our Vicar's Relief Fund) to provide immediate assistance to those at risk of losing their homes, or those who need to move into new homes that are safe and suitable for their current needs.

By addressing financial barriers directly, we prevent homelessness before it starts or resolve it quickly when it does happen. This allows people to maintain or regain their independence and stability.



Gail's Story

In her late 60s, Gail found herself immobile and recovering from cancer – this after decades of living under her husband's constant coercion and threats of violence.

Gail was in poor health with chronic respiratory disease, diabetes, neuropathy and arthritis. She was also recovering from breast cancer, used a mobility scooter, had an oxygen cylinder and had to sleep in a hospital bed.

West Mercia Women's Aid was able to work closely with a local housing provider to find Gail safe, independent accommodation that eventually became a permanent home for herself and her dog. The initial cost to secure the housing though was beyond Gail's means.

An emergency VRF grant, applied for via West Mercia Women's Aid, paid her first month's rent in advance on a property, where she could finally start her physical and emotional recovery.

Gail has reconnected with her children and grandchildren and has settled well into the community. With the stress of living with abuse now removed, her health has improved and she is using her oxygen cylinder and mobility scooter far less than when she was first referred for help and support. We wish Gail a successful and happy continued recovery with her family in her own home.

“The VRF has been fantastic in providing deposits that enable women to make their escape and move into safety and comfort, so that we can support them in their ongoing recovery.”

CEO, West Mercia Women's Aid

Providing Funding:

Funding Effective Tailored Support

We've continued to fund six projects through our Frontline Fund, within charities working regionally, across the four nations of the UK, to provide specialist support to people experiencing homelessness. The charities were selected as they support our vision of everyone having a safe place to call home and the support they need to keep their home.

These charities, with our help, are developing and providing services tackling key issues and challenges facing people experiencing homelessness, such as legal support, counselling, support for young people, including specialised support for trans and non-binary young people, and people who have recently left prison.

Spotlight on Extern

Extern is a leading social justice charity across the island of Ireland who speak up for and support children, young people, individuals, and families each year to overcome challenges, empower positive change and support family unity.

We support their work in Northern Ireland offering counselling to people, who often are unable to access mainstream services due to having been engaged within the criminal justice system.

From January to December 2023, **113 people were involved in 702 counselling sessions**

through Extern. 78% of whom showed significant mental health improvements and 35% achieved improved housing outcomes.

"[it has] allowed me to chat about things openly and comfortably that I've never been able to speak about before. I feel my counsellor made me feel relaxed to address certain traumas I've had in my life, and she's given me ways to help improve day to day life and deal with these".

Recipient of Extern's counselling service.

Spotlight on Pathway

Pathway is the UK's leading homeless healthcare charity, working with partners to improve the health and wellbeing of people experiencing homelessness by developing and sharing best models of care, increasing specialist skills of workers in healthcare, influencing policy and reducing stigma in healthcare against people experiencing multiple exclusion.

With our support, they have been able to provide the legal advice needed in securing more stable outcomes for outpatients and help improve even more lives across the UK.

From January to December 2023, Pathway, with involvement from Praxis (an immigration advice charity and a Frontline Network partner of St Martin's Charity), **responded to 137 legal enquiries from people in hospital**

seeking immigrations advice. 40 of them involved longer term casework. In 15 out of 16 of the completed cases reported, it had led to improved outcomes specific to immigration and housing.

"One of the benefits of having this relationship with the Pathway teams is that it provides us with referrals for people who are often some of the most marginalised, and some of the least able to access immigration advice services. Working with the Pathway teams allows us to support clients in a holistic way. We can provide immigration advice, but then we can work with the Pathway teams and also look at housing issues that somebody might have."

Daniel Ashwell, Advice Services Manager, Praxis

Spotlight on The Connection at St Martin's – tackling rough sleeping where it is highest

Rough sleeping across the UK is at an all-time high, with Westminster having the highest number of people sleeping rough compared to other local authorities in the UK. Data from CHAIN for 2023/4, registered 2,102 people sleeping rough in Westminster, which is 18% of all those registered across London.

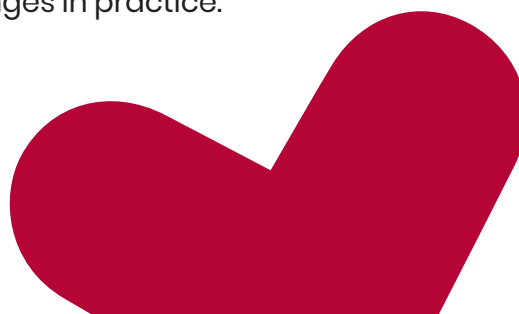
So, we've continued to contribute towards the work of the Connection at St Martin's in the centre of London, to deliver vital services to help keep people safe and support them to move-on from and sustain life away from sleeping rough. With our help, The Connection have been able to:

1. Provide 1,230 health appointments for people sleeping rough, including dentistry, podiatry, substance use, access to a TB van, Homeless Health Service (provided by the NHS) and counselling.

2. Provide intensive and personalised support to 146 people facing challenges including substance use, health problems and financial inclusion to support them on their journey to find a place they can call home.

3. Support 80 people to directly access new accommodation.

4. Provide 202 psychological interventions for clients, as well as 234 support sessions to Connection staff, in the form of training, reflective spaces, and consultation to support learning and drive changes in practice.



Evie's Story

We supported Caring in Bristol to deliver Project Z to support young people facing multiple housing difficulties.

"My life has changed drastically since walking through those doors three years ago. I now have a safe space and a stable environment to be in. I've gained confidence. I've figured out the career path I want to go down."

"When I think about the future, I feel confident in it and strong in it and that I am on the right path to kind of getting where I need to be and where I want to be."

Evie, Project Z participant

Meeting Mental Health Needs

The findings of our annual Frontline Worker Surveys highlighted the need for focused mental health support for people experiencing homelessness and was reflected in our discussions with other organisations in the sector. So, we established the Mental Health Fund to provide multi-year grants to three organisations to develop innovative specialist and targeted support around mental health and homelessness outside healthcare settings.

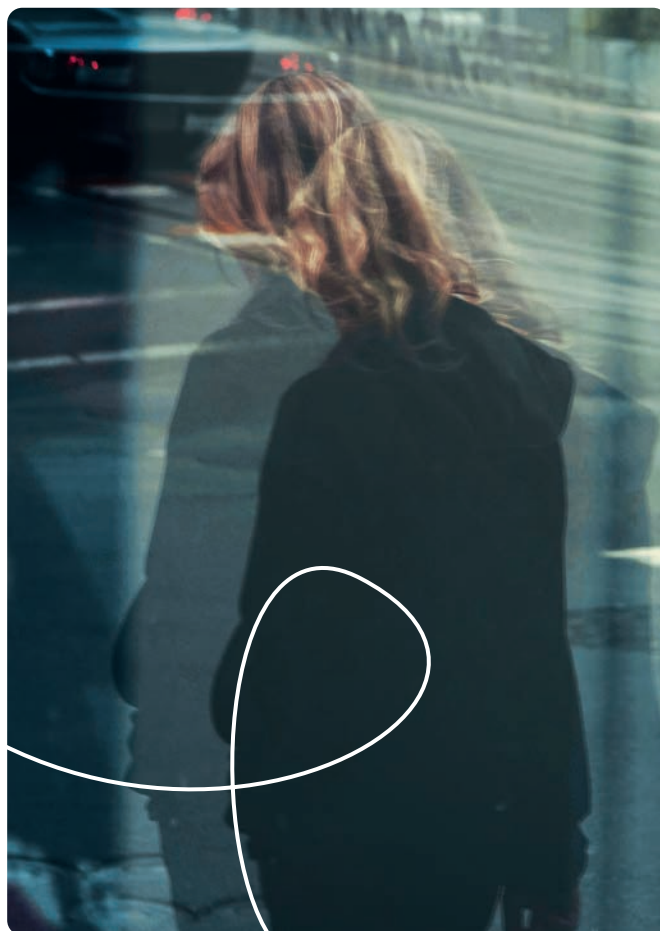
We are funding:

- **Rowan Alba (Scotland):** to embed a clinical psychologist in two supported accommodation services to deliver mental health support to people with long-term experience of homelessness and trauma.
- **MAC-UK/Look Ahead (London and the Southeast):** to provide an integrated team of psychologists, practitioners, youth workers, and academics in two of Look Ahead's supported accommodation services for homeless young people aged 16-25.
- **Platform (Wales):** to provide one-to-one coaching support (including advocacy and connection to relevant services and community resources) for people transitioning from 24 hour staffed mental health crisis houses, back into the community.

Spotlight on MAC UK

In the first six months of receiving funding and support, MAC UK focused on activities to create sustainable processes with Look Ahead to provide longer-term support for young people to improve their mental health by:

- Investing in relationships and building trust and understanding with the young people, Look Ahead staff and management. This included creating learning spaces for training staff in Look Ahead teams and improved understanding and relationships across departments.
- Developing an employment framework and recruiting youth consultants, enhancing co-production and employment opportunities for young people.
- Identifying gaps in mental health support and recognising staff strengths in building therapeutic relationships with young people.



Funding Learning-led Solutions

The results from our annual Frontline Worker Survey highlight the changing needs of those experiencing homelessness. This year, we have therefore supported the testing of three projects designed to meet these needs.

Two of the projects were focused on testing new ideas to evaluate their effectiveness in supporting more people to find or keep a safe home. The third was to further test and learn about a programme that has been proven to be successful elsewhere.

1. Homelessness Practice Incubator

Homeless Link have been identifying potential solutions to homelessness which could be further tested and / or scaled with investment. This has involved them scoping, gathering, exploring and developing resources around innovative, emerging, promising and evidence-based practice which has potential to achieve long-term impact. The aim of the project is to work alongside organisations to learn from, and test, the implementation of these practices. They have captured learning throughout the process, which can be used to develop a strategy and approach to deploy innovative solutions in homelessness service design and delivery in England.



One example is modular housing which is quick to build, relatively cheap and easily replicable, so can start to address the issue of a lack of suitable and affordable housing.

2. Frontline Worker Wellbeing Pilot

Our annual Frontline Worker Survey has consistently highlighted that low wellbeing and burnout of frontline staff is a significant barrier to staff retention and provision of effective support to people experiencing homelessness.

In response to this, we invested in a research project to trial an easy-to-implement and low-cost way to increase frontline staff wellbeing which was specifically designed to support those working in frontline roles.

The trial involved sharing relatable stories, with the aim of increasing workers' perception of social support and connection within their professional community. Participants were encouraged to read as well as share their own similar stories. By promoting shared experience and understanding, the project aimed to increase the resilience and wellbeing of frontline staff.

This trial engaged 400 frontline workers from across the UK, and across a range of organisations involved in homelessness support. The first phase of the project ended in July 2024. The final phase of data collection took place in August – October 2024. The results will be used to inform next steps.



3. Personal Futures

This project, a randomised control trial, was developed to understand the impact and potential effectiveness of a personal, direct cash transfer for participants who are at risk of homelessness.

The trial operated in Swansea, Edinburgh and Glasgow, North Lanarkshire and Oxford. It offered people experiencing homelessness a grant paid directly to their bank account, to enable them to meet their own needs without any conditions on how the money is spent.

81 people participated in the trial, with 34 being given a cash transfer.

Participants felt the transfer had made a difference. They described how it had created a foundation for them to build on, and changed their attitude. They also described improved feelings of happiness and wellbeing as a result of some of the changes they had been able to make, for instance being able to communicate more regularly with their family, or being able to make long-term choices, or leave situations they were unhappy with.

The study faced challenges at three key stages: recruitment, retention and attrition. These challenges meant that we have not yet been able to draw definitive statistical conclusions from the data available.



Plans are being developed to expand and strengthen the trial incorporating lessons learnt.

“ I think that cash... sort of created a foundation, you know, in my bank account, which... I don't want it to erode away completely.”
**Cash Transfer recipient,
Personal Futures
Programme**



Working with frontline workers to deliver effective solutions

We continue to support and champion frontline workers, their roles and value. We know that key to helping someone out of homelessness or to prevent it in the first place, is having a skilled, experienced, empathetic and effective frontline worker. They will reach out, engage, build a supportive relationship and work with other agencies to ensure they provide the support their clients need. Too often, however, frontline workers are undervalued and lacking support.

To ensure that people experiencing homelessness get access to the support they need, we empower and work with frontline workers so they are best able to support those they are working with.

We support frontline workers to build their skills and knowledge to deliver effective support. We also create more opportunities for sharing knowledge about what works, ensuring that practices are continuously developed, shared and implemented.

The Frontline

We partner with a network of nine organisations (as shown on page 5) across the four nations of the UK to provide training, networking and knowledge sharing opportunities through thematic and geographically placed local networks. We also work with them to use their knowledge to influence decision makers and funders in their region.

This year, our local network partners delivered:

71 Partner facilitated events with 1,331 staff attending.

These events focused on providing opportunities for staff to connect and share best practice.

Examples of the topics covered are:

- **Cuckooing, Adult Exploitation and Home Invasions**, delivered by Basis of the Leeds Women's Homelessness and Housing Frontline Network,
- **Dealing with Changes to Asylum Policy on Homelessness**, hosted by Praxis of the Pan-London Migrant Frontline Network.

The Frontline Network Annual Conference

ran in June 2023 with a theme of 'working together'. 27 speakers from the four nations delivered nine sessions on a range of themes and a panel discussion with decision makers from across the four nations.

Key topics covered in the conference were Immigration, Housing Legislation, Temporary Accommodation and Wellbeing, provided by leading homelessness organisations including Cymorth Cymru, Groundswell, Homeless Connect, Homeless Link, and specialist organisations such as Just Life and Praxis.

350 people attended

of which 65% attended the conference for the first time.

94%

of conference attendees who gave feedback rated the event as good or excellent.

90% of people agreed

or strongly agreed that they learnt from the event, and that it was relevant to their work.



// *I found the event to be very informative and I will be reporting back to my colleagues on the event. We are a small team, and it would have been great for us all to be able to attend. The fact that we can access slides is invaluable to us."*

2023 Frontline Network Conference participant

Training

We offer a training programme to frontline workers who operate in often incredibly challenging situations, where they are short of time and resource to be able to support the people that they work with. Topics are informed directly by frontline workers via feedback from our annual conference and annual Frontline Worker Survey findings to ensure we offer the content they need in ways that work for them.

Frontline workers are responding to the evolving needs of the people they are working with, which can be multiple and complex. To address this need, our training programme offers a training fund, a suite of free training events conducted by external training providers and subsidised places to accredited training with Homeless Link and the Chartered Institute of Housing. This is supporting frontline staff across the UK to further their understanding, be upskilled and develop new knowledge and skills to effectively undertake their roles. This means better support and outcomes for those facing and experiencing homelessness.

Frontline workers trained

50 grants awarded for 422 people to receive training

80 frontline workers received training for a level 3 accredited qualification

435 frontline staff participated in outsourced training

1. Training grants:

We awarded 50 training grants, allowing 422 staff to attend various training sessions to support their personal professional development.

2. Subsidised accredited training:

We are committed to supporting frontline workers to gain recognition for their work, and to have the knowledge and skills needed to provide services that work for people experiencing homelessness. We provided subsidies for five cohorts for a total of 80 frontline workers to undertake training for a Level 3 accredited qualification in homelessness services developed by Homeless Link and the Chartered Institute of Housing to help raise standards across the sector.

3. Outsourced training:

We commissioned 38 free online training sessions, covering topics like Universal Credit, mental health, substance misuse, and housing legislation, reaching 435 staff across the UK.

“ What we want our service users and young people to have is the most skilled person in front of them, to give them the best quality service. You have to think proactively about your training programme as an organisation, and about how you can take your workers to the next level. I think what the training fund represents is an opportunity for the whole industry to think about how we are training our workers, what we're training them in and what we want them to take out into the workforce.”

Rob Swarbrick, Day Centre Manager at Streetlife



/// *We need big structural changes, including increased availability of social housing, funding of public services, and a transformation of attitudes towards homeless and multiply marginalised people. This is more than individual organisations can achieve alone and requires coordinated collective demands from the sector."*

Frontline Worker, Manchester

Influencing:

Amplifying voices of frontline workers

Our annual Frontline Worker Survey, which ran from January to February 2024, was completed by 1,050 frontline workers. It provides a snapshot of UK wide homelessness sector experiences, highlighting the complex challenges frontline staff are working in, alongside successes in supporting individuals out of homelessness.

We used this information to amplify the voices of frontline workers to inform practice, funding decisions, and policy change to improve homelessness services.

Key Findings

The findings show that at a time when homelessness is on the increase, support workers face multiple challenges when trying to secure the required support and accommodation.

Increased demand for services:

93%

of frontline workers found it difficult or very difficult to obtain private rented accommodation for the people they support.



Limited availability of housing:

91%

of frontline workers found it difficult or very difficult to obtain social housing for the people they support.

“There is so little accommodation in this area across the board that when options do become available, competition is so high that people fall between the cracks.”

Frontline Worker, North West

There are significant burnout and wellbeing concerns from frontline workers:

51%

of workers reported always or often feeling at risk of burnout, with 81% in total experiencing this feeling at least sometimes.



64%

of frontline workers felt that their role had a negative impact on their wellbeing, up from 58% in 2022.

In addition, frontline workers are facing economic struggles:

52%

said they were struggling to pay their bills at least some of the time.



44%

said they struggled to pay their housing costs at least some of the time.

23%

worry about becoming homeless themselves.

47%

reported spending their own money on work-related costs at least sometimes.

“ Pay in the sector continues to be very low. Working in the sector has meant that I’ve had to put lots of other things in my life on hold as it simply does pay enough – for example, delaying having children. I find it difficult to imagine that I could afford to support children on my income and I think it’s likely one day soon I will have to choose between continuing to work in the sector and taking these next steps in my life.”

Frontline Worker, London

We shared the report and key findings with organisations across the sector. We also used key findings to inform the general public about the challenges faced by staff working to help people away from homelessness and some of the innovative ways they are providing the required support.

We will continue to use the findings to inform and influence decision makers in central and local government.

Influencing Across the Four Nations

With our support, some of our Frontline Network Partners have also influenced key policy areas, including homelessness prevention and temporary accommodation, by engaging with decision makers and contributing to significant reports and recommendations.

Cymorth Cymru were able to hold a round of **Frontline Network Wales** meet-ups and gathered feedback from frontline workers to submit a response directly to the White Paper on Ending Homelessness in Wales from the Frontline Network Wales.

Homeless Connect who facilitate our **Frontline Network Northern Ireland**, Housing Rights and the Chartered Institute of Housing gave evidence to the Communities Committee NIFHA on housing and homelessness related issues. A written brief was put to the committee and emphasised the need to shift to a housing first culture; for legislative reform; and more affordable housing.

Praxis, who facilitate the **Pan-London Migrant Frontline Network**, hosted an event with speakers from the Greater London Authority (GLA) and Chartered Institute of Housing to discuss the likely impact of Streamlined Asylum Processing on the refugee community. The discussions from this event were shared by GLA to the Life off the Streets Executive Board who in turn wrote to the Home Office to raise these concerns.

Our Generous Donors

None of this work would be possible without the generosity of our donors, who support our mission of everyone having a safe place to call home.

For 97 years, BBC Radio 4 and St Martin-in-the-Fields Charity have partnered to support people affected by homelessness.

We are so grateful to everyone who donated to us especially during these tough economic times. Without the support of our amazing supporters we would not have been able to continue our vital work with people who are facing homelessness. Our Christmas Appeal in 2023, A Journey Home, raised over £2 million, we cannot thank everyone enough for supporting this appeal.



| | |
|-------------------|------------|
| ■ Donations | £4,304,251 |
| ■ Legacies | £577,424 |
| ■ Grants Received | £236,762 |

“ Homelessness is sadly continuing to rise across the UK with rough sleeping numbers at record levels. Winter brings added pressure to those experiencing financial hardship which is why Julia Rausing Trust is once again partnering with St Martin-in-the-Fields which works to end homelessness by providing fast emergency funding to individuals. Last year, their Vicar’s Relief Fund helped over 7,000 people who were either homeless or at risk of imminent eviction and we encourage others to support this worthy campaign.”

Simon Fourmy, Director of Julia Rausing Trust

The Mosawi Foundation have supported our vision, that everyone has a safe place to call home and the support they need to retain it, for over seven years.

“ What makes St Martin-in-the-Fields Charity exceptional for us: It is the ...“Ever Open Door” that welcomes and accepts everyone.”

The Mosawi Foundation

“ Reflex Marine is proud to be one of St Martin-in-the-Fields Charity’s key corporate supporters. Our funding reflects our shared values of caring for people, especially those that have fallen on difficult times. We care deeply about those experiencing homelessness and believe that everyone should have a safe and warm place to call home.”

Reflex Marine

Objectives for the Next Year

We know that we need to do more and we will use what we've learned in delivering our work and what we hear from the frontline workers who are tirelessly supporting people away from homelessness.

We need to find effective, long-term solutions to preventing homelessness that we can support and help evolve with the changing needs of people who are experiencing homelessness.

This year, we will be reviewing and developing our emergency VRF grants programme. We will make sure our grants are available to all, so we will launch a new strategy that will support this.

We will make sure that we use what frontline staff are telling us to do more to make the public aware of the issues around homelessness and the work being done to address these.

We will increase our work advocating for change.

We will use our learning and insights from our programmes and survey to seek to influence policy and practice to better prevent and resolve homelessness and support frontline workers.

We commit to:

- Spending £2 million on emergency grants to enable people to quickly access new and more suitable accommodation or staying in their existing homes.
- Investing in projects that focus on providing specialist mental health support
- Continuing to support & champion frontline workers, their role and value, ensuring we are seeking opportunities to showcase the impact of the work they do and identifying ways to support their wellbeing.
- Providing support and access to subsidised training to frontline workers to enable them to keep abreast of best practice and apply it in their work.
- Using the findings from the Annual Frontline Workers Survey to deliver more activity to advocate on behalf of frontline workers to ensure the Government, decision makers and funders are aware of the challenges and solutions available to support people experiencing homelessness.
- Support the development of a new Frontline Fund informed by learnings from the Annual Survey.



The knowledge that he would have a bed to sleep in once moved to his new home meant the client found all the additional tasks much easier to cope with. He was able to have a comfortable and restful sleep enabling him to wake refreshed. A simple thing to many but one that really did make a huge difference to the client who now has a settled comfortable home without the risk of having to move again.”

Support Worker, Northwest England

St
Martin
in
the
Fields

Charity



Reports and Financial Statements

For the year ended
31 March 2024

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Charity information

| | | |
|-----------------------------|--|---|
| Charity registration number | 1156305 | |
| Registered address | 5 St Martin's Place London WC2N 4HJ | |
| Trustees | Jonathan Burdett Michelle Cornes Mark Devlin Myles Edward Victoria Fox Debbie Giwa Victoria Hill Carol Hilsum Keith Leslie Helen Simpson Frances Stratton Revd Dr Sam Wells Julian Worricker | Resigned 25 May 2023 Appointed 25 July 2023 Appointed 25 July 2023 Appointed 25 July 2023 Appointed 25 July 2023 Resigned 25 July 2023 |
| Director | Tim Bissett | |
| Bankers | Coutts & Co 440 Strand London WC2R 0QS | |
| Independent auditor | Forvis Mazars LLP 6 Sutton Plaza Sutton Court Road Sutton Surrey SM1 4FS | |

Chair of the Board of Trustees' introduction

The work of St Martin-in-the-Fields Charity is more crucial than ever, against the backdrop of increased homelessness, the continued cost-of-living crisis and a chronic shortage of suitable and affordable homes. This is reflected in the continued pressures faced by staff working on the frontline due to increased demand for their services from people at risk of or experiencing homelessness.

This work would not be possible without the loyalty and generosity of our supporters. We are grateful for their ongoing support for our mission towards the goal of everyone having a safe place to call home. Of course, we also thank our colleagues at BBC Radio 4 for their support and partnership through the annual Christmas Appeal with St Martin-in-the-Fields Charity, which engages so many in supporting us. The appeal provides an unrivalled opportunity to talk directly to people across the country about the realities of homelessness and how, through supporting the charity's work, we can help people find a home. In addition to our many individual donors, we would also like to thank the Trusts and Foundations, who so generously support the charity's work.

The Board of Trustees and the management team have continued to focus on the needs of people experiencing homelessness, ensuring they receive the best possible support to find or maintain their home whilst ensuring that the charity is effective and efficient. Looking back over the last year, we have developed our support and training offer for frontline staff, invested in new projects supporting people around their mental health and homelessness, and other projects delivering impactful support throughout the UK. Our personal grants through the VRF have continued to be in high demand, supporting over 7,500 people to keep or secure housing. We have also increased sharing of learnings from frontline workers, with decision-makers to influence wider practice in the field of homelessness prevention.

I would like to thank Tim Bissett for his decade of service to the charity and welcome Duncan Shrubsole as our new CEO. I look forward to working with Duncan, my fellow Trustees, the team and partners of St Martin-in-the-Fields across the UK in our continued efforts to sustainably prevent and resolve homelessness.

Thank you for your interest in our work.



Mark Devlin - Chair of the Board of Trustees

Trustees' report

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO number 1156305) which was registered on 21st March 2014.

The board is made up of a Chair and 10 trustees, including the Vicar of St Martin-in-the-Fields, who hold individual roles with the board and bring specialist expertise to the group.

Trustee induction and training

On appointment, trustees undergo an induction programme that includes briefings from staff and key supporters. Trustees have the opportunity to visit funded projects including The Connection at St Martin-in-the-Fields. We seek to maintain trustee awareness of grass-roots issues and developments around homelessness and related issues. Trustees receive regular briefings on developments in the charity's operating environment to keep them up to date. We extend this offer to our observers.

Partnerships

Partnerships are at the heart of the Christmas Appeal and all our charitable activities. The existing close partners of the charity – St Martin-in-the-Fields, BBC Radio 4 and The Connection at St Martin-in-the-Fields, our Frontline Network partners and others funded through our Frontline Fund, Mental Health Fund and other programmes – are all highly regarded in their respective fields.

Financial review

The financial statements reflect the results for the twelve months to 31 March 2024. Total income for 2023/24 was £5,194,712 (2022/2023: £5,678,092). The charity has made grants totalling £4,026,083 (2023: £3,216,795).

Fundraising donations and legacies

St Martin-in-the-Fields Charity relies on the generosity of our supporters to provide resources which encourage, inspire and challenge people who are experiencing or facing homelessness to transform their lives. Many of our supporters come to us through the BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields which was in its 97th year at the time of this report. We are grateful to the team at BBC Radio 4 who support the Appeal enthusiastically and provide support and resource to enable us to deliver a national campaign.

Our supporters are at the heart of so much of what we do and this year more than ever we are grateful to the many individuals, trusts and foundations, churches, schools, community groups and others whose donations make our work possible. We, want to thank Trevor Fenwick and Frances Jacob in particular for their significant donations this year.

The cost of raising donations and legacies in this year was £1,405,076 (2022/23: £629,378). We have invested in new staff posts, our supporter database and other marketing resources as part of a phased approach to building a professional team of fundraising and communication specialists to ensure that St Martin-in-the-Fields Charity remains a sustainable organisation.

Trustees' report

Expenditure

73% of our expenditure is allocated to our grant making programmes to individuals (through the Vicar's Relief Fund) and projects and organisations tackling key issues around homelessness and the support we give to frontline workers through the Frontline Network.

Details of our restricted and unrestricted expenditure are given under note 6 to the financial statements.

Key Management Personnel Remuneration

The Board of Trustees delegate responsibility for the day-to-day operations of the charity to the Charity Director and Senior Management Team. The pay of senior staff is reviewed annually, and any increases are applied in line with the cost of living applied by similar organisations. The Director's remuneration is benchmarked against pay levels in other similar charities.

Trustees and committee members give their time freely and none have received remuneration for their services.

Risk

The risk management policy sets out the aim of the trustees to adopt best practice in this area and the roles and responsibilities of trustees and staff in identifying, assessing and mitigating risk. The policy notes that some level of risk will always exist and that any residual risk should be consciously accepted and wherever possible dealt with.

The trustees and Senior Leadership Team have reviewed the risks facing the charity on a regular basis during the year. One of the most significant risks is to ensure that fundraised income is maintained and grown in order to cover the organisations charitable objectives. In order to mitigate against this risk, there has been investment into fundraising specifically focusing on diversification of income sources and longer term sustainable giving.

The trustees recognise that our relationship with the BBC is of significance to the charity. In November 2014, we entered into a four-year rolling partnership agreement with the BBC which sets out the nature of our relationship for the future, this was renewed in November 2018 for another four years.

We have considered the potential impact of the Ukraine war and the cost-of-living crisis on the charity. Increasing energy prices, rising pressure on inflation rates, unease in the stock market and interest rate rises are likely to affect the charity's performance. The funds of the charity are unlikely to be materially affected. We will continue to closely monitor the charity's performance going forward.

Trustees' report

Reserves policy

The Board of Trustees considers it prudent to maintain a sum equivalent to nine months of unrestricted expenditure for the following budget year in order to maintain the ongoing operations of the Charity and provide continuity of funding to our beneficiaries. This is considered an appropriate level of reserves to manage the risks to which the Charity is exposed, including but not limited to, safeguarding against volatile voluntary income. Reserves available for use exclude restricted funds. Funds required to meet this policy stand at £4,087k based on planned unrestricted expenditure in 2024/25. At 31 March 2024 the level of reserves available for use was £4,058k.

The Trustees are of the opinion that there are no material uncertainties that cast significant doubt about the ability of the Trust to continue as a going concern.

Fundraising practices

All requests for donations are compliant with GDPR Regulations and the Privacy and Electronic Communications Regulations and these standards have been maintained by the charity.

We manage all of our mailings and correspondence with supporters in line with their communication preferences. All correspondence provides supporters with information about how they can be removed from our mailing lists or change their communication preferences. We never sell or swap supporters data for marketing purposes and we ensure that our fundraising requests are confidential, sensitive and without pressure. Where we ask a third party to fundraise on our behalf, we will ensure they follow the Code of Fundraising Practice.

St Martin-in-the-Fields Charity is registered with the Fundraising Regulator. We follow the Code of Fundraising Practice guidelines on best practice and are compliant with current data protection legislation. The safety and appropriate use of supporters' data is important to us. We have not received any formal fundraising complaints in the past financial year and there have been no fundraising compliance issues.

Fundraising Regulator

St Martin-in-the-Fields Charity is registered with the Fundraising Regulator. We follow the Code of Fundraising Practice guidelines on best practice and are compliant with current data protection legislation. The safety and appropriate use of supporters' data is important to us, and we will never share or sell personal details to another organisation for their own use. We have not received any formal fundraising complaints in the past financial year and there have been no fundraising compliance issues.

Related Parties

Revd Dr Sam Wells is a trustee of The Connection at St Martin-in-the-Fields which received a grant from the charity of £800,000 (2022/23: £800,000).

Trustees' report

Statement of Trustees' responsibilities

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the balance sheet date and of its income and expenditure for the financial year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to the auditors

So far as the Trustees are aware at the time this report is approved, there is no relevant audit information of which the St Martin-in-the-Fields Charity's auditors are unaware; and the Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Public benefit

In accordance with the requirement in Section 710 of the Charities Act 2011, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy for the year.

The Charity seeks to work with all faiths and denominations and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that the Charity's aims and activities, set out above, fulfil the criteria. The Trustees do not anticipate any change in the future to this operational approach. The Trustees consider the guidance on public benefit each year.

Approved by the Trustees on 23 January 2025
and signed on their behalf by



Mark Devlin - Chair of the Trustees

Independent auditor's report

Opinion

We have audited the financial statements of St Martin-in-the-Fields Charity ('the charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of the income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or

Independent auditor's report

otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Report of the Trustees; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 27, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Independent auditor's report

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, and anti-money laundering regulation.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as the Charities Act 2011 and Charities Statement of Recommended Practice.

In addition, we evaluated the Trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the Trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

Independent auditor's report

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's Trustees as a body in accordance with Part 4 of the Charities (Accounts and Report) Regulation 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body for our audit work, for this report, or for the opinions we have formed.

Signed:



Forvis Mazars LLP (Jan 29, 2025 14:44 GMT)

Forvis Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS Dated:

Forvis Mazars LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of financial activities

(including the income and expenditure statement)
for the year ended 31 March

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Total 2024 £ | Total 2023 £ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 4,443,828 | 437,847 | 4,881,675 | 5,421,910 |
| Charitable activities | 4 | - | 236,762 | 236,762 | 232,100 |
| Investments | | | | | |
| Bank interest received | | 76,275 | - | 76,275 | 24,082 |
| Total income | | 4,520,103 | 674,609 | 5,194,712 | 5,678,092 |
| Expenditure on: | | | | | |
| Raising funds | 5 | 1,601,368 | - | 1,601,368 | 629,378 |
| Charitable activities | 6 | 3,842,470 | 1,286,209 | 5,128,679 | 4,350,080 |
| Total expenditure | | 5,443,838 | 1,286,209 | 6,730,047 | 4,970,958 |
| Net movement in funds for the year | | (923,735) | (611,600) | (1,535,335) | 698,634 |
| Reconciliation of Funds | | | | | |
| Total funds brought forward | | 4,982,211 | 710,551 | 5,692,762 | 4,994,128 |
| Total Funds carried forward | | 4,058,476 | 98,951 | 4,157,427 | 5,692,762 |

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 35 to 42 form part of the financial statements.

Balance Sheet

as at 31 March 2024

| | Notes | 2024 | | 2023 | |
|--|-------|--------------------|------------------|------------------|------------------|
| | | £ | £ | £ | £ |
| Fixed Assets | | | | | |
| Intangible assets | 8 | - | - | - | - |
| Tangible assets | 9 | 15,510 | 15,510 | | |
| Current assets | | | | | |
| Debtors | 10 | 530,360 | | 512,905 | |
| Cash at bank and in hand | | 4,766,781 | | 6,030,862 | |
| | | 5,297,141 | | 6,543,767 | |
| Creditors: amounts falling due within one year | 11 | (1,155,224) | | (851,005) | |
| Net current assets | | | 4,141,917 | | 5,692,762 |
| | | | 4,157,427 | | 5,692,762 |
| Net assets | | | | | |
| Represented by: | | | | | |
| Unrestricted funds | 12 | | 4,058,476 | | 4,982,211 |
| Restricted funds | 13 | | 98,951 | | 710,551 |
| | | | 4,157,427 | | 5,692,762 |

The notes pages 35 to 42 form part of these financial statements. Approved

by the Trustees on 23 January 2025 and signed on their behalf by:



Mark Devlin - Chair of the Trustees

Statement of Cash Flows

for the Year Ended 31 March

| | 2024 | 2023 |
|---|--------------------|------------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net (expenditure)/income for the year | (1,535,335) | 698,634 |
| Adjustments for: | | |
| Depreciation | 7,755 | - |
| Interest received | (76,275) | (24,082) |
| (Increase)/decrease in trade and other debtors | (17,455) | 253,349 |
| Increase in trade and other creditors | 304,219 | 16,758 |
| Cash (outflow/inflow from operations) | (1,317,091) | 944,659 |
| Cash flows from investing activities | | |
| Interest received | 76,275 | 24,082 |
| Purchase of assets | (23,265) | - |
| Net cash inflow from investing activities | 53,010 | 24,082 |
| Net (decrease)/increase in cash and cash equivalents | (1,264,081) | 968,741 |
| Cash and cash equivalents at start of the year | 6,030,862 | 5,062,121 |
| Cash and cash equivalents at the end of the year | 4,766,781 | 6,030,862 |

“Cash and cash equivalents” consist entirely of “cash at bank and in hand”.

Notes to the financial statements

for the year ended 31 March 2024

1. Charity information

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 115305. The registered office is St Martin's Place, London, WC2N 4JJ.

1.1. Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) – (Charities SORP (FRS102)).

St Martin-in-the-Fields Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The Trustees have agreed detailed budgets for the year ending 31 March 2025 and reviewed cash flow forecasts to December 2025. There are plans to build on the charity's fundraising and develop its programmes in the foreseeable future and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All income is recognised in the Statement of Financial Activities when the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

The income from fundraising ventures is shown gross, with the associated costs being included in costs of raising funds.

Legacy entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable.

Notes to the financial statements

for the year ended 31 March 2024

1.3 Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities.

1.4 Grants made

All grants made are included in the financial statements when the expenditure has been approved by the Trustees and communicated to the recipients.

1.5 Cost of raising funds

Costs of raising funds are those incurred in seeking voluntary contributions.

1.6 Support costs

Support costs comprise expenditure incurred in the administration of the Charity including salaries, office space and other overheads.

Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.7 Unrestricted funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives.

1.8 Designated funds

Designated funds are amounts that have been set aside by the Trustees for purposes.

1.9 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.10 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.11 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purposes of cash flows, cash and cash equivalents are net of bank overdrafts which are payable on demand.

Notes to the financial statements

for the year ended 31 March 2024

1.12 Intangible assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Software development costs are recognised as an intangible asset when all of the following criteria demonstrated:

- The technical feasibility of completing the software so that it will be available for use or sale.
- The intention to complete the software and use or sell it.
- The ability to use the software or to sell it.
- How the software will generate probable future economic benefits.
- The availability of adequate technical, financial and other resources to complete the development and to use or sell the software.
- The ability to measure reliably the expenditure attributable to the software during its development.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight line method.

The intangible assets are amortised over the following useful economic lives:

- Software - over 3 years

If there is an indication that there has been a significant change in amortisation rate or residual value of an asset, the amortisation of that asset is revised prospectively to reflect the new expectations.

If the net fair value of the identifiable assets and liabilities acquired exceeds the cost of a business combination, the excess up to the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods in which the non-monetary assets are recovered. Any excess exceeding the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods expected to be benefitted.

1.13 Tangible assets

Tangible fixed assets are stated at their purchase price, together with any incidental costs of acquisition. Tangible fixed assets are depreciated based on original cost or valuation, less any residual value, on a straight-line basis over the expected useful economic lives of the assets concerned.

The annual rates used for this purpose are:

- Equipment, fixtures and fittings - 33%

Fixed assets undergo an annual review for indications of impairment, and if any indicators are identified, impairment assessments are conducted.

Notes to the financial statements

for the year ended 31 March 2024

2. Net (expenditure)/income

| | 2024 | 2023 |
|---|-------------|-------------|
| | £ | £ |
| The net income for the year is stated after charging: | | |
| Audit fee | 18,000 | 13,000 |
| Depreciation | 7,755 | - |
| Rent payments | 38,700 | - |

3. Donations and legacies

| | Unrestricted funds | Restricted funds | Total 2024 | Total 2023 |
|--|---------------------------|-------------------------|-------------------|-------------------|
| | £ | £ | £ | £ |
| Donations including Christmas appeal donations | 3,985,251 | 319,000 | 4,304,251 | 4,578,716 |
| Legacies | 533,577 | 43,847 | 577,424 | 843,194 |
| | 4,518,828 | 362,847 | 4,881,675 | 5,421,910 |

4. Income from charitable activities

| | Unrestricted funds | Restricted funds | Total 2024 | Total 2023 |
|-----------------|---------------------------|-------------------------|-------------------|-------------------|
| | £ | £ | £ | £ |
| Grants received | - | 236,762 | 236,762 | 232,100 |
| | - | 236,762 | 236,762 | 232,100 |

5. Raising funds

| | Unrestricted funds | Restricted funds | Total 2024 | Total 2023 |
|---|---------------------------|-------------------------|-------------------|-------------------|
| | £ | £ | £ | £ |
| Staff costs | 261,851 | - | 261,851 | 177,697 |
| Direct fundraising costs including; consultancy fees, agency support and development of fundraising materials and campaigns | 1,339,517 | - | 1,339,517 | 451,681 |
| | 1,601,368 | - | 1,601,368 | 629,378 |

Notes to the financial statements

for the year ended 31 March 2024

6. Charitable activities

| | Unrestricted funds £ | Restricted funds £ | Total 2024 £ | Total 2023 £ |
|---|----------------------------|--------------------------|--------------------|--------------------|
| Grants made to: | | | | |
| The Connection at St Martin-in-the-Fields | 800,000 | - | 800,000 | 800,000 |
| Charities and individuals via the Vicar's Relief Fund | <u>1,939,874</u> | <u>1,286,209</u> | <u>3,226,083</u> | <u>2,416,795</u> |
| | 2,739,874 | 1,286,209 | 4,026,083 | 3,216,795 |
| Support costs | 1,102,596 | - | 1,102,596 | 1,133,285 |
| | 3,842,470 | 1,286,209 | 5,128,679 | 4,350,080 |

The unrestricted fund grant to The Connection which was approved in 2023/24 and included in creditors, is to be paid in two equal instalments in 2024/25.

Included in Support Costs were Governance Costs of £26,075 (2023: £38,292) made up of audit fee £18,000 (2023: £13,000) and legal fees £8,075 (2023: £25,292).

7. Staff costs

| | Total 2024 £ | Total 2023 £ |
|-----------------------|--------------------|--------------------|
| Wages and salaries | 939,283 | 721,962 |
| Social security costs | 101,685 | 79,986 |
| Pension costs | 51,926 | 38,860 |
| | 1,092,894 | 840,808 |

| | 2024 Number | 2023 Number |
|-------------------|----------------|----------------|
| £80,001 - £90,000 | 1 | 1 |
| £60,001 - £70,000 | 1 | - |
| | 2 | 1 |

Employer pension contributions relating to the highest paying staff were £8,904 (2023: £5,279)

The average number of employees during the year, based on full time equivalents, was twenty-two (2023: nineteen). The average number of staff employed during the year was twenty-nine (2023: twenty-nine).

Staffing costs were higher in 2024 as a result of consultancy fees and recruitments costs for temporary roles.

No remuneration was paid to Trustees in the current year (2024: £Nil). Three Trustees were re-imbursed expenses of £1,076 to travel to meetings (2023: £Nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the Charity were £144,294 (2023: £87,980).

Notes to the financial statements

for the year ended 31 March 2024

8. Intangible assets

| | Computer Software £ | Total Assets £ |
|---------------------|---------------------------|----------------------|
| Cost | | |
| At 1 April 2023 | 67,119 | 67,119 |
| At 31 March 2024 | 67,119 | 67,119 |
| Depreciation | | |
| At 1 April 2023 | 67,119 | 67,119 |
| At 31 March 2024 | 67,119 | 67,119 |
| At 31 March 2024 | - | - |
| At 31 March 2023 | - | - |

9. Tangible assets

| | Furniture & Equipment £ | Total Assets £ |
|---------------------|-------------------------------|----------------------|
| Cost | | |
| At 1 April 2023 | | |
| Additions | 23,265 | 23,265 |
| At 31 March 2024 | 23,265 | 23,265 |
| Depreciation | | |
| At 1 April 2023 | - | - |
| Charge for the year | 7,755 | 7,755 |
| At 31 March 2024 | 7,755 | 7,755 |
| At 31 March 2024 | 15,510 | 15,510 |
| At 31 March 2023 | - | - |

Notes to the financial statements

for the year ended 31 March 2024

10. Debtors

| | Total 2024 £ | Total 2023 £ |
|----------------------------|-----------------------------|-----------------------------|
| Accrued income | 77,489 | 85,493 |
| Legacy Debtors | 413,867 | 423,912 |
| Other debtors | 39,004 | 3,500 |
| Balance at 31 March | 530,360 | 512,905 |

11. Creditors

| | Total 2024 £ | Total 2023 £ |
|--|-----------------------------|-----------------------------|
| Trade creditors | 190,794 | - |
| Accruals and deferred income | 136,999 | 40,991 |
| Due to St Martin-in-the-Fields Limited | 4,256 | 10,014 |
| Grant to the Connection | 800,000 | 800,000 |
| Other creditors | 23,220 | - |
| Balance at 31 March | 1,155,224 | 851,005 |

12. Unrestricted funds

| | General fund £ | Designated fund £ | Total £ |
|----------------------------|-------------------------------|----------------------------------|--------------------|
| Balance at 1 April | 366,071 | 4,616,140 | 4,982,211 |
| Net income/(expenditure) | 10,000 | (933,735) | (923,735) |
| Balance at 31 March | 376,071 | 3,682,405 | 4,058,476 |

All unrestricted funds held by the charity, save for an amount retained to comply with the reserves policy, will be distributed by the end of the financial year.

The designated fund includes our grants to charities and projects tackling key aspects of homelessness and our funding of the Vicar's Relief Fund which makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy."

Notes to the financial statements

for the year ended 31 March 2024

13. Restricted funds

| | Balance B/Fwd | Income £ | Expenditure £ | Transfers £ | Balance C/Fwd £ |
|----------------------------|------------------|----------------|--------------------|----------------|-----------------------|
| The Oak Foundation | 116,050 | 36,762 | (253,861) | - | 98,951 |
| Vicar's Relief Fund | 594,501 | 437,847 | (1,032,348) | - | - |
| Balance at 31 March | 710,551 | 674,609 | (1,286,209) | - | 98,951 |

The Oak Foundation grant is to support the development of the new St Martin's Frontline Network. This is a three year grant that has enabled the charity to build the Frontline Network covering essential salary costs and grants to partner organisations.

Vicar's Relief Fund makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or who have experience of homelessness and are trying to establish or maintain a tenancy.

14. Analysis of net assets between the funds

| | Unrestricted Funds £ | Restricted Funds £ | Total 2024 £ | Total 2023 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Cash at bank and in hand | 5,213,700 | 98,951 | 5,312,651 | 6,030,862 |
| Other net current (liabilities)/assets | (1,155,224) | - | (1,155,224) | (338,100) |
| | 4,058,476 | 98,951 | 4,157,427 | 5,692,762 |

15. Connected charity

The Charity has one Trustee in common with The Connection at St Martin-in-the-Fields. This is a charity that receives a substantial grant from St Martin-in-the-Fields Charity. The Connection at St Martins-in-the-Fields can be contacted at 12 Adelaide Street, London, WC2N 4HW.

The Charity has one Trustee / Director in common with St Martin-in-the-Fields Limited. St Martin-in-the-Fields Limited provides payroll service to the Charity through which staff costs totalling £1,092,894 (2023: £840,538) were paid. The amount due to St Martin-in-the-Fields Limited at the year end was £4,256 (2023: £10,014).

16. Taxation

As a charity, the company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of the Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

17. Operating lease commitments

| Expiry date: | 2024 £ | 2023 £ |
|--------------------|-----------|-----------|
| Less than one year | 61,920 | - |
| One to five years | 61,920 | - |



Charity

**Find out more about the work of
St Martin-in-the-Fields Charity:**

 www.smitfc.org

 [@SMITFCharity](https://twitter.com/SMITFCharity)

 [@stmartininthefieldscharity](https://www.linkedin.com/company/stmartininthefieldscharity)

 [@smitfcharity](https://www.facebook.com/smitfcharity)

 [@smitfcharity](https://www.instagram.com/smitfcharity)

St Martin-in-the-Fields Charity
5 St Martin's Place
Trafalgar Square
London, WC2N 4JJ

Charity no.: 1156305/261359

ST. MARTIN-IN-THE-FIELDS CHARITY

England & Wales - Charity number 1156305

Accounts

Reports and Financial Statements

For the year ended 31 March 2023

**St Martin-in-the-Fields
Charity**

St Martin-in-the-Fields Charity

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St Martin-in-the-Fields Charity

Charity information

| | |
|------------------------------------|--|
| Charity registration number | 1156305 |
| Registered address | 6 St Martin's Place London WC2N 4HJ |
| Trustees | Jonathan Burdett (resigned 25 May 2023) Michelle Cornes (appointed 25 July 2023) Mark Devlin Myles Edward (appointed 25 July 2023) Victoria Fox Debbie Giwa Victoria Hill Carol Hilsum (appointed 25 July 2023) Keith Leslie (appointed 25 July 2023) Helen Simpson (resigned 25 July 2023) Frances Stratton Revd Dr Sam Wells Caroline Wiertz (resigned 16 February 2023) Julian Worricker |
| Director | Tim Bissett |
| Bankers | Coutts & Co 440 Strand London WC2R 0QS |
| Independent auditor | Mazars LLP 6 Sutton Plaza Sutton Court Road Sutton Surrey SM1 4FS |

St Martin-in-the-Fields Charity

Trustees' report

The trustees present their report and the audited financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102).

About the St Martin-in-the-Fields Charity

St Martin-in-the-Fields Charity (SMC) is closely associated with St Martin-in-the-Fields Church, an iconic landmark located in Trafalgar Square, London, UK. The history of St Martin-in-the-Fields Church dates to the medieval period, with records of a church on the site as early as the 13th century. The foundations of St Martin-in-the-Fields Charity are built on the work done by the Church for hundreds or years.

St Martin-in-the-Fields Charity exists to try and prevent homelessness. If it does occur, we support the delivery of the best possible solutions that enable people experiencing, or about to experience homelessness to secure and keep a safe place to live.

We offer emergency funding, via frontline workers, to help people experiencing or at risk of homelessness to access new accommodation or keep the accommodation they are in. Our Vicar's Relief Fund (VRF) grants help people to secure accommodation by covering costs such as a rental deposit or rent arrears.

We listen to and learn from people and organisations working on the frontline of homelessness when deciding what initiatives to support. Through our Frontline Fund, we support six projects across the four nations of the UK. The projects focus on supporting people to secure, and keep, a safe place to call home. This includes providing access to healthcare, legal advice, and mental health support to help people move on from homelessness.

Funding is also provided to the Connection at St Martins. They connect people who are sleeping rough in Westminster with specialist support workers to help them move away from, and stay off, the streets of London.

We collaborate with frontline workers across the UK to ensure that people experiencing homelessness can access the best available support. We provide grants to frontline workers in the homelessness sector, so they can participate in training to develop their skills and knowledge. We bring frontline workers together, regionally and at national level, creating opportunities for them to share their insights and expertise about what works best to support people experiencing homelessness.

We listen to lived and frontline experience. Every year the Frontline Network conducts an Annual Frontline Network Survey of staff across the UK, to gather views and experiences. This provides us crucial insight on what we could do to address homelessness.

We share what we know and learn from our work, to encourage greater support for solutions to homelessness. We work with funders, sharing what we know so that they can support effective solutions to homelessness. We work with decision makers, local and national, to inform the policies and services that address homelessness in the UK. We engage the public to improve understanding of what homelessness is, how it happens and what we can do to address it.

Charitable objects and public benefit

Our Vision:

Everyone has a safe place to call home and the support they need to keep it.

Our Goal:

Homelessness is prevented. When it does occur, people receive the best possible support that enables them to secure and keep a safe place to live.

Our Values

We put... people first

We value those we work with, seeking out and listening to all voices to understand how we can work together to make sure anyone experiencing homelessness is moved into a safe home with the necessary support in place.

For example, each year we hear from hundreds of frontline workers through our annual frontline worker survey, ensuring our work is guided by their experiences and those of the people they support.

We encourage all staff to question and learn through their work, building opportunities for personal development and reflective learning.

We are... a learning organisation

We reflect on what we learn, act on the evidence, and share learning with others.

By establishing the Impact team, we've strengthened our ability to gain insight from the work we support, which will enable us to better make evidence-based decisions on supporting projects and initiatives that are known to work or where there are innovations to be tested.

We work... collaboratively for change

We build relationships based on trust and shared vision.

For example, we work with partners to support frontline workers at a local and national level.

We work collaboratively across our teams to share the stories of those we support, ensuring we generate further support for our goal going forward.

St Martin-In-The-Fields Charity vision is that everyone has a safe place to call home and the support they need.

The Context In Which We Work

St Martin-in-the-Fields Charity exists so that everyone has a place to call home. With the help of our supporters, we support frontline workers and organisations across the UK. And together, we ensure that everyone experiencing homelessness can secure - and keep - a safe place to live.

We help people in vulnerable situations to find and keep a home. Wherever it's needed, we seek to provide emergency financial help that allows someone to secure safe accommodation. These small grants alleviate worry and stress and can transform a person's circumstances within a matter of days.

We help people to recover from homelessness. The our Frontline Fund and support of The

St Martin-in-the-Fields Charity

Trustees' report

Connection at St Martin's we vulnerable people from across the UK with experts who understand the complexity of their situation and who listen, then help. Step by step, this provides the long-term, tailored support that allows people to regain their health, a home and their independence.

We work to ensure that the best quality support is always on offer. The Frontline Network works with our partner organisations and networks across the UK, to ensure that people experiencing homelessness are aided in the most effective ways possible - linking professionals on a national level and funding important, related services in areas such as mental health care, legal advice, and the support of marginalised young people.

Through our generous supporters we have developed programmes that are enabling us to support frontline services delivery in all four nations of the UK.

Our Impact

At St Martin's Charity, our work, and the impact of that work, covers the whole of the UK. Frontline workers across the country make use of our VRF grants for their clients, helping over 8,000 people this year. We have 10 Frontline Network Local partners from all four nations who share knowledge, best practice and support for each other, and we additionally provide funding towards the All in For Change Programme in Scotland with the Scottish Government. We also have six organisations that we fund through the Frontline Fund across the UK.

Frontline Network partners:

1. **Scottish Frontline Network**
Cyrenians
2. **Frontline Network Wales**
Cymorth Cymru
3. **Northern Ireland Frontline Network**
Homeless Connect
4. **Pan-London Migrant Frontline Network**
Praxis
5. **Blackpool, Wyre and Fylde Frontline Network**
Streetlife Trust
6. **Coventry Frontline Network**
Coventry Citizens Advice
7. **Leeds Women's Homelessness and Housing Frontline Network**
Basis Yorkshire in partnership with
Together Women and Leeds Women's Aid
8. **South Yorkshire Frontline Network**
Depaul UK
9. **Brighton and Hove Frontline Network**
Justlife
10. **All in for Change**
Cyrenians, Homeless Network Scotland
and Scottish Community Development Centre

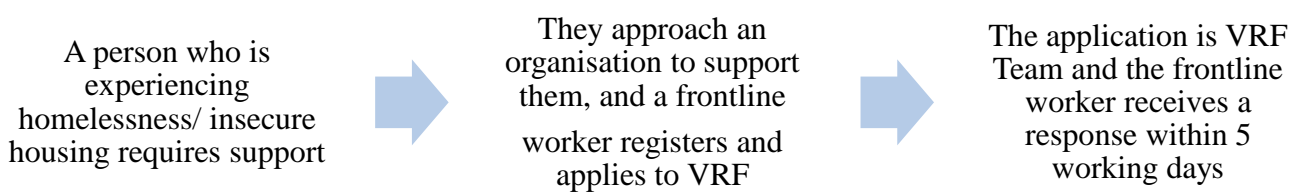
Evidence-Led Funding

Vicar's Relief Fund

The Vicar's Relief Fund (VRF) helps people experiencing homelessness through small, quick grants that help prevent eviction or gain access to accommodation.

We award grants to people across the UK of up to £500, through frontline workers who apply to us on their behalf. Our grants are issued quickly and efficiently via experienced grant coordinators, with decisions usually only taking 3-5 days. This quick turnaround is invaluable and can help people clear a debt that could have them evicted or pay for a deposit to start renting a place of their own. The inability to pay a small debt or rental deposit shouldn't prevent someone from having a safe place to live.

How it works....



In 2022/23

- 90% of applicants for grants for accessing accommodation who gave feedback said that their client has moved into new private, social or supported housing.
- 99% of applicants for grants for preventing eviction who gave feedback said that their client's eviction had been prevented.

Improving effectiveness

St Martin's Frontline Network

The Frontline Network supports workers across the UK from the public, statutory and voluntary sectors working on the frontline with people experiencing homelessness.

Over the last six years, we've created a network that offers funding, community and resources to frontline staff and encourages collaboration across sectors and organisations. Our community of partner organisations cover the whole of the UK, providing regular opportunities for people to connect with staff in their local area, enabling them to share experiences and expertise. The Frontline Network amplifies the voices of frontline workers to decision makers, advocating for changes that will improve support for those experiencing homelessness.

"The network is great at bringing people together working in a similar role, with similar passion to end homelessness and provide quality support." - Frontline Worker

Trustees' report

In 2022/23 we:

- Facilitated 78 local events
- Engaged with 1689 frontline workers through these events
- Enabled 652 people attended the front line network annual conference
- Facilitated 15 national events
- Shared 62 blogs with shared on our website to communicate came from nation to frontline workers
- Helped 270 staff attended training through a combination of individual and group training

Annual Conference 2022

The fifth Frontline Network Annual Conference brought 652 people together across **10 sessions with 23 speakers**. The theme this year was 'Working Together', and we heard from a range of people who are working together across the UK to ensure that people facing homelessness have the best possible and most effective support. This fully online event was free to attend and was brilliantly supported by frontline workers.

"...in my role I often feel isolated and alone and knowing there is a group that is listening to our concerns helps" - Frontline Worker

Annual Frontline Worker Survey

Listening to lived and frontline experience is crucial to addressing homelessness. Every year the Frontline Network conducts a survey of staff across the UK, to gather views and experiences.

Our latest survey took place in November and December last year, and we heard from 1,182 frontline staff across the UK. We asked them a range of questions, from areas including access: to accommodation, wider support such as health and benefits, as well as frontline worker wellbeing.

We released a series of reports covering the results of the surveys, and these will help inform our decision making going forward. These were the key takeaways from this year's survey:

We publish our Frontline Worker Survey findings and present them to decision makers. This includes responding to government consultations and calls for evidence related to homelessness. In the last year, we also use the findings to inform our own Frontline Network activities, including our training offer and the theme and design of our annual conference.

1. The majority of frontline workers are seeing an increase in need of their homelessness services. 78% reported an increase in demand in the last 12 months
2. Staff reported significant issues when it came to accessing accommodation for people facing homelessness. 91% found it 'very difficult' or 'difficult' to access specialist accommodation
3. Frontline workers are also working under extremely challenging conditions. 58% felt that their role had a negative impact on their wellbeing

Tim's Story

When a friend had nowhere to go, Tim* offered to take him in. Unfortunately, his friend's behaviour and substance misuse led to Tim's mental health issues to worsen, and he ended up turning to drugs and alcohol himself.

"You don't know what you're doing. It was like a zombie life. When I was on that, I was sitting in the chair just waiting for my next fix, in the flat, for the next person to come, and that's how bad I got".

Before he could realise what was happening, Tim found himself being cuckooed. Cuckooing is the practice of taking over the home of a person who is vulnerable, in order to establish a base for illegal drug dealing. The home that Tim once had was not a safe place for him anymore.

"Before I know it, the flat weren't my own anymore and there were other people there. So I was living outside more, doing things outside, and not really living in my own flat. And that's because there were people in the flat, strangers, all the time".

"At first, she said I was a bit of a struggle. I weren't comprehending and didn't want to know this; I didn't want to do that. She says, "you are very stubborn, you know?" My mum is like that, so that's where I get from. But I opened up to her and that was it. I realised the important things in life".

The situation came to a head when the police got involved, and Tim had to move into a care home for a year. Luckily, this gave him the stability to manage his mental health diagnosis and get clean, which he now has been for over five years.

Tim moved on from the care home, and began living in supported housing. Here, he began working with support workers Heather, Samanta and Damien. With their support, Tim was able to continue rebuilding his confidence and his life, and recover both physically and mentally. He also had the support of his mum, who lives down the road.

"I've got no real next of kin, I've only got my mother, you know, closest to me. She's not just like a mother, she's a dear friend".

When the time came that Tim felt he could take the next step in his recovery, Samanta helped him find a flat to rent, where he would live independently. However, there was one last hurdle for Tim to overcome – he needed £200 for rent in advance before he could move in. Samanta knew about the Vicar's Relief Fund, and put an application through, which was granted in a matter of days. This meant Tim could move into the flat that has been his home now for over a year and continue rebuilding his life.

"It got so bad that my mother told me personally.: "I'd wash my hands off with you". I never let that happen. To this day, I've done so well for myself. I sit here and talk to you now about it, and I'm not a sentimental sort of person, but I do feel like crying sometimes when I think about how well I've done for myself".

Please note, whilst all the stories in this statement are true, individuals' names have been changed to protect their privacy

Frontline Fund

Launched in 2022 the Frontline Fund supports six projects across the four nations of the UK. The projects each focus on supporting people to secure, and keep, a safe place to live. This includes providing access to healthcare, legal advice and mental health support to help people move on from homelessness.

We support organisations that provide direct service delivery work across various areas, including health and homelessness, immigration and homelessness, and leaving secure settings such as prisons, for example. The six organisations are:

- TGP Cymru in Wales, who support young people in vulnerable situations
- The Legal Services Agency, in Scotland, who provide legal and housing support to prevent people leaving prison moving into situations of homelessness
- akt (previously known as The Albert Kennedy Trust) in Manchester, who focus on helping young LGBTQ+ people experiencing homelessness
- Extern, in Northern Ireland, who provide mental health support for people in difficult situations
- Pathway, who are providing legal advice and healthcare support
- Caring in Bristol, who provide tailored support to young people experiencing homelessness.

Spotlight on: Caring in Bristol

As a result of of this funding, in 2022/23, we have seen the project have the following impact:

- 100% improved or maintained their accommodation.
- 63% reported an improvement in coping.
- 74% reported improvement in their support network
- 63% reported an improvement in self-esteem confidence.

Trustees' report

Focus on: Extern

Extern in Northern Ireland works alongside children, young people, and families facing challenges to empower positive change and support family unity. They support people who are homeless or facing homelessness, those dealing with mental health issues and the impact of suicide, people experiencing drug and alcohol misuse and people living with gambling issues. They also support refugees, the Traveller Community and people living with an offending past, to change their lives.

We are proud to fund Extern's innovative new mental health program, Frontline Counselling, designed specifically for medium to high risk ex-offenders who are working with Extern's Criminal Justice Floating Support service. The counselling service provides a flexible, safe space for their clients where their voices can be heard and they can work through issues that they may be dealing with. Many of the people that they work with have multiple and complex needs, have experienced a lot of trauma and are very marginalised in society.

The counselling service is part of a tailored, holistic approach that Extern are providing, where they work directly with their client's social workers, making sure that anything that is of concern is dealt with, whilst at all times maintaining client confidentiality. In this way, the clients receive practical support alongside the emotional and mental support of counselling.

This year Extern have seen:

- 62 people supported through 692 counselling sessions
- 11 people have secured permanent housing (the information gathered through the project was vital in highlighting complex needs and directly impacted the allocation of housing points)
- 22 people were referred to mental health / addiction services
- 5 people were identified as street homeless or sofa surfing during the assessment process and as a result allocated a key worker to address their housing as a priority
- 1 person was supported with an ambulance being called after contact with a counsellor identified immediate risk of suicide.

Through our Annual Frontline Worker Surveys staff have consistently highlighted the issue of lack of mental health support for people experiencing homelessness. In our 2022 survey, 75% of frontline workers described accessing mental health support for people they worked with as 'difficult' or 'very difficult'.

Mental Health and Homelessness

Funding promising practice

Through our Annual Frontline Worker Surveys staff have consistently highlighted the issue of lack of mental health support for people experiencing homelessness. In our 2022 survey, 75% of frontline work described accessing mental health support for people they worked with as 'difficult' or 'very difficult'.

In direct response to this, we have set up a new Mental Health Fund to support organisations that provide targeted mental health support outside of healthcare settings for people who are struggling with their mental health and addiction or the effects of trauma and are at critical transition points in their housing journey.

These organisations are:

Rowan Alba (Scotland)

Embed a clinical psychologist in to supported accommodation to deliver targeted mental health support to people with long-term experience of homelessness and trauma.

It is anticipated that 45 people will benefit over three years.

MAC-UK/Look Ahead (London and the Southeast)

Provide an integrated team of psychologists, practitioners, youth workers, and academics in two of Look Ahead's 24-hour intensive support accommodation services for homeless young people aged 16-25.

The teams will directly support 100 young people experiencing homelessness over 2 years and gain a better understanding of the barriers they face in accessing mental health services.

Platform (Wales)

Provides one-to-one coaching support, (including advocacy and connection to relevant services and community resources) for people transitioning from two 24 hour staffed mental health crisis houses, back into the community.

This is delivered by:

- providing follow on support for people after a mental health crisis who are often returning to the same circumstances they left
- ensuring trusted support and continuity of care is provided in the community to enable people to recover and create a greater sense of connection, ownership and wellbeing in the places that they live.

The Connection at St Martin's

We continue to fund The Connection at St Martin's in London. They connect people who are sleeping rough in Westminster with specialist support workers to help them move away from, and stay off, the streets of London.

In 2022/23, our funding has helped them support:

- 122 people through their street engagement team
- 96 people through their recovery and opportunities service
- 373 people through the client involvement, work
- 18 people through their housing and resettlement service

Christmas Appeal 2022

For 96 years, the BBC and St Martin's have partnered to help people affected by homelessness. The 2022 BBC Radio 4 Christmas Appeal was the latest in one of the longest-running radio fundraising broadcasts in BBC history. The theme for the Christmas Appeal was 'Everything Starts with Home.' Stability, warmth, safety – everything starts with a home. It's the place of cosy nights in, of comforting mugs of tea and dinners with family. It's the place where hope for the future begins.

We cannot thank everyone who donated enough for their incredible generosity especially during these difficult economic times. It is amazing, therefore that this Appeal raised the highest figure in its 96-year history, an unbelievable total of £5.12m.

It is thanks to all our donors that we can do the work and have the impact that we do. Below an update from Aaron, who featured on Making A Difference, during this year's Appeal.

Aaron's Story

Last December, we heard Aaron's story as part of the BBC Radio 4 Christmas Appeal. His life had been turned upside down when he lost his mum and his relationship ended, which meant he had to leave the home he shared with his girlfriend.

Aaron struggled with his mental health and turned to alcohol and drugs to cope. The good news was that he found support, and a flat he could move into. With our supporters' kind generosity, Aaron was able to get a VRF grant, so he could secure the flat and move in.

Aaron has been able to do more regular work and has a steady income. "I'm doing 14 hours a week, work-wise, in general labouring and renovating cast iron fireplaces, putting down flooring... those kinds of things," Aaron told us. It's not all plain sailing though. Aaron still feels the impact of seven years sleeping rough. "I've got pain literally everywhere," he explained, "but I persevere because there's not much else I can do really. Sleeping rough does take its toll on your body."

With so many stresses and strains in his past, Aaron's two dogs Rex and Moz were a huge part in keeping him safe whilst living in his tent, and have been part of the motivation to get a flat. "They've been with me through the thick of it, and they've been my lifeline.

Without them there wasn't much holding me on this planet." He said, "I do want to get a house with a garden eventually, somewhere, I do want to get a garden for the boys."

Influencing stakeholders

Greater support for solutions to homelessness.

The influencing work carried out in 2022/23 mainly related to the results of the 2021 Annual Frontline Worker Survey, which offers a key insight into the issues that those on the frontline of homelessness support are facing. We use the results to inform our work in various ways, including designing our Annual Frontline Network Conference and responding to various government and sector consultations.

826 frontline workers took part in the survey over a four-week period in November-December 2021, with the results published in early 2022. These results were used to disseminate information to decision makers by submitting responses to the following:

- joint Scottish Government and COSLA consultation on the proposals for new prevention of homelessness duties (April 2022)
- a consultation on effective replacement for the Vagrancy Act: in England and Wales (May 2022)
- the All Party Parliamentary Group (APPG) for Ending Homelessness inquiry into progress towards Government rough sleeping target (May 2022)
- the Households in Temporary Accommodation APPG's call for evidence on the current standards of Temporary Accommodation (TA) in England (July 2022)
- the private renters' inquiry launched by the Levelling Up Committee (August 2022)

Monitoring and Evaluation

The charity has established an impact team to gain an improved understanding of our outcomes and provide the evidence needed to support our future funding decisions.

The team's focus will be to:

- develop a clear monitoring and evaluation framework across our programmes
- evaluate the VRF against its intended outcomes
- make recommendations for where we can strengthen our individual VRF grant offer
- support our grantees and Network Partners in strengthening their impact measurement

Looking Ahead

In 2023 we completed our strategic planning process to guide our next five years of activity.

It provides a roadmap. It identifies what we will do to help prevent homelessness – both from occurring in the first place and from re-occurring when it does. It lays out our strategic priorities, including how we will target our funding, and guides us in measuring our plan's success.

It draws on our learning and expertise. The strategy is our vision of how we continue to implement our Theory of Change to ensure decisions are evidence led, we invest in established and emerging work that has proven impact and use our data and insight to influence decisions makers, funders and the general public.

It provides a guide for decision-making and resource allocation. We will use the strategy to develop our team strategies and implementation plans, as well as our individual objectives. We will use it to guide decisions about our programme development and fundraising and communications ambitions.

Our priorities are:

To deliver our programmes effectively

- To ensure that our grant making is both informed by and informs learning on what works to prevent homelessness and support people away from it.
- To enable frontline workers to support people experiencing homelessness as effectively as possible

To grow and diversify our income

- We will engage further with those who support us through the BBC Radio 4 Appeal to convert them into regular or more frequent donors.
- We will aim to grow and diversify our income; with the four pillars of the fundraising strategy:
- ensure our fundraising activity is sustainable in the long term,
- increase our number of supporters and consequently, the number of gifts and income.
- diversify our audiences and channels, and
- ensure our fundraising brings long term value.

To achieve greater support for solutions to homelessness

- We want the public to be aware of how to support solutions to homelessness; how their support can help.
- We want funders to be aware of funding practice that supports solutions to homelessness.
- We want decision-makers to be informed by evidence of what works to prevent homelessness and/or provide effective support.

To position ourselves as a catalyst for change

- We will develop lasting relationships with individuals across the sector to work collaboratively to provide support to people experiencing homelessness.
- We want to understand the challenges and successes of people working on the frontline, so that we can learn from their successes and further support these initiatives and encourage others to learn from them.
- We will invest in innovative solutions to make sure that anyone working with people experiencing homelessness has the best tools and techniques to do their work.
- We will aim to be seen as a voice on solutions to homelessness and be called upon to share our knowledge, data and insights.

St Martin-in-the-Fields Charity

Trustees' report

We will build our capability by investing in our people, culture and systems

- We will provide our teams with the best possible working environment and equipment to enable them to deliver their work well.
- We will grow our teams in line with our strategic priorities.
- We will support staff to learn and develop enabling them to work efficiently and effectively.
- We will listen to our teams and work towards making the Charity an employer of choice.

Charity Information

Structure, governance and management

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305 which was registered on 21st March 2014.

The board is made up of Chair and nine Trustees, including the Vicar of St Martin-in-the-Fields, who hold individual roles with the board and bring specialist expertise to the group.

Trustee induction and training

On appointment, Trustees undergo an induction programme that includes briefings from staff and key supporters. Trustees have the opportunity to visit projects and The Connection. We seek to maintain Trustee awareness of grass-roots issues and developments. Trustees receive regular briefings on developments in Charity's operating environment to keep them up to date. We extend this offer to our observers.

Partnerships

Partnerships are at the heart of the Christmas Appeal and all our charitable activities. The existing close partners of the Charity – St Martin-in-the-Fields, Radio 4 and The Connection at St Martin-in-the-Fields – are all highly regarded in their respective fields.

Financial review

The financial statements reflect the results for the 12 months to 31 March 2023. Total income for 2022/23 was £5,678,092 (2022: £5,208,870). The Charity has made grants totalling £3,216,795 (2022: £3,604,858).

Fundraising donations and legacies

The St Martin-in-the-Fields Charity relies on the generosity of our supporters to provide resources which encourage, inspire and challenge people who are homeless to transform their lives. Many of our supporters come to us through the BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields which is in its 95th year. We are grateful to the team at BBC Radio 4 who support the Appeal enthusiastically and provide support and resource to enable us to deliver a national campaign.

Our supporters are at the heart of so much of what we do and this year more than ever we are grateful to the many individuals, trusts and foundations, churches, schools, and community groups whose donations make our work possible.

The cost of raising donations and legacies was £628k (2022: £608k). We have continued to invest in new staff posts, our supporter database and other marketing resources as part of a phased approach to building a professional team of fundraising and communication specialists to ensure that St Martin-in-the-Fields Charity remains a sustainable organisation.

St Martin-in-the-Fields Charity

Trustees' report

Expenditure

Most of our expenditure is allocated to our grant making programmes and the support we give to frontline workers through the Frontline Network.

Details of our restricted and unrestricted expenditure are given in Note 6.

Designated funds and reserves

The Board is aware of the need to maintain adequate reserves to ensure that the charity's work can be continued. Designated funds are set aside to enable the Trustees to develop specific areas of charitable work and to meet potential future obligations. In addition, the Board has to ensure that adequate resources are available to avoid disruption to the services for people who are homeless, which could happen as a result of the unpredictable nature of our income.

We are fortunate that our voluntary income continues to grow and we have a regular consistent donor base, with approximately 50% pledged voluntary income at the start of the financial year.

Key Management Personnel Remuneration

The Board of Trustees delegate responsibility for the day-to-day operations of the charity to the Charity Director and Senior Management Team. The pay of senior staff is reviewed annually, and any increases are applied in line with the cost of living applied by similar organisations. The Directors benchmark against pay levels in other similar charities.

Trustees and Committee members give their time freely and none have received remuneration or reimbursement of expenses in the past year.

Risk

The risk management policy sets out the aim of the Trustees to adopt best practice in this area and the roles and responsibilities of Trustees and staff in identifying, assessing and mitigating risk. The policy notes that some level of risk will always exist and that any residual risk should be consciously accepted and wherever possible dealt with.

The Trustees and management have reviewed the risks facing the Charity on a regular basis during the year. The most significant risk continues to be that of maintaining and growing fundraising income and the trend of increasing voluntary income over recent years is the result of previous risk mitigation plans.

The Trustees recognise that our relationship with the BBC is of significance to the Charity. In November 2014, we entered into a four-year rolling partnership agreement with the BBC which sets out the nature of our relationship for the future, this was renewed in November 2018 for another four years.

We have considered the potential impact of the global Covid-19 (Coronavirus) virus worldwide, Ukraine war and the cost-of-living crisis on the charity. Increasing energy prices, rising pressure on inflation rates, unease in the stock market and interest rate rises are likely to affect the Charity's performance. The funds of the Charity are unlikely to be materially affected. We will closely monitor the Charity's performance going forward.

St Martin-in-the-Fields Charity

Trustees' report

Reserves policy

The Trustees are aware of the need to maintain adequate reserves to ensure that the charity's work can be continued. Designated funds are set aside to enable the Trustees to develop specific areas of charitable work and to meet potential future obligations.

The review recognised that the charity requires sufficient working capital available at 31 March to fund expenditure between then and the next appeal, i.e. nine months. Also, it is prudent to have some additional reserves in the event of a disappointing appeal and to provide continuity of funding for beneficiaries.

As a result, working capital reserves should be between 9-12 months unrestricted expenditure for the following (budget) year - restricted expenditure can be ignored because it is covered by restricted income and will only be made once the income has been received.

In practice, as the Charity receives some income each month, the working capital reserve requirement of 9-12 months can be reduced somewhat depending on how certain this income stream is. Hence, the trustees have adopted and maintained a reserves target of 9 months expenditure for the budget year ahead, less the grant to The Connection (since this is accrued) and any restricted expenditure, and therefore target reserves are £3,845k (2022: £2,842k). At the year-end free reserves (including designated funds) amounted to £4,982k (2022: £4,572k) and will continue to appear large at year end.

Given that the year-end occurs shortly after the appeal has been held and before the majority of funds have been spent, the necessity to have sizeable working capital reserves means the reserves will continue to appear large.

Fundraising Practices

The charity's fundraising is compliant with the recognised standards of fundraising set out in the Code of Fundraising Practice. The charity participates in the Fundraising Regulator's voluntary regulatory regime. No complaints about the charity's fundraising activities were received during the financial year.

All requests for donations are compliant with GDPR Regulations and those responsible for fundraising are carefully monitored.

We manage all of our mailings and correspondence with supporters in line with their communication preferences. All correspondence provides the recipient with information about how they can be removed from our mailing lists. We do not buy in data or share our data with others, do not undertake telephone fundraising, and ensure that our fundraising requests are sensitive and without pressure.

Fundraising Regulator

St Martin-in-the-Fields Charity is registered with the Fundraising Regulator. We follow the Code of Fundraising Practice guidelines on best practice and are compliant with current data protection legislation. The safety and appropriate use of supporters' data is important to us and we will never share or sell personal details to another organisation for their own use. We have not received any formal fundraising complaints in the past financial year and there have been no fundraising compliance issues.

Related Parties

Revd Dr Sam Well is a trustee of The Connection at St Martin-in-the-Fields which received a grant from the Charity of £800,000 (2022: £800,000).

St Martin-in-the-Fields Charity

Trustees' report

Statement of Trustees' responsibilities

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the balance sheet date and of its income and expenditure for the financial year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to the auditors

So far as the Trustees are aware at the time this report is approved,

There is no relevant audit information of which the St Martin-in-the-Fields Charity's auditors are unaware; and

The Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Public benefit

In accordance with the requirement in Section 710 of the Charities Act 2011, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy for the year.

The Charity seeks to work with all faiths and denominations and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that Charity's aims and activities, set out above, fulfil the criteria. The Trustees do not anticipate any change in the future to this operational approach. The Trustees consider the guidance on public benefit each year.

Approved by the Trustees on 9 January 2024

and signed on their behalf by



Mark Devlin - Chair of the Trustees

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

Opinion

We have audited the financial statements of St Martin-in-the-Fields Charity ('the charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of the income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Report of the Trustees; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 11, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, anti-money laundering regulation, non-compliance with implementation of government support schemes relating to COVID-19.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as the Charities Act 2011 and Charities Statement of Recommended Practice.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees as a body in accordance with Part 4 of the Charities (Accounts and Report) Regulation 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Signed:


Mazars LLP (Jan 31, 2024 10:18 GMT)

Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Dated: 31-Jan-2024

Mazars LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

St Martin-in-the-Fields Charity

Statement of financial activities (including the Income and Expenditure Account) for the year ended 31 March 2023

| | Notes | Unrestricted funds £ | Restricted funds £ | Total 2023 £ | Total 2022 £ |
|---|-------|----------------------------|--------------------------|-------------------------|-------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 4,827,409 | 594,501 | 5,421,910 | 4,932,293 |
| Charitable activities | 4 | - | 232,100 | 232,100 | 275,960 |
| Investments | | | | | |
| Bank interest received | | 24,082 | - | 24,082 | 617 |
| Total Income | | <u>4,851,491</u> | <u>826,601</u> | <u>5,678,092</u> | <u>5,208,870</u> |
| Expenditure on: | | | | | |
| Raising Funds | 5 | 629,378 | - | 629,378 | 607,698 |
| Charitable activities | 6 | 3,811,905 | 538,175 | 4,350,080 | 4,387,108 |
| Total Expenditure | | <u>4,441,283</u> | <u>538,175</u> | <u>4,979,458</u> | <u>4,994,806</u> |
| Net movement in funds for the year | | 410,208 | 288,426 | 698,634 | 214,064 |
| Reconciliation of Funds | | | | | |
| Total funds brought forward | | <u>4,572,003</u> | <u>422,125</u> | <u>4,994,128</u> | <u>4,780,064</u> |
| Total funds carried forward | | <u><u>4,982,211</u></u> | <u><u>710,551</u></u> | <u><u>5,692,762</u></u> | <u><u>4,994,128</u></u> |

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

The notes on pages 24 to 33 form part of these financial statements.

St Martin-in-the-Fields Charity

Balance sheet at 31 March 2023

| | Notes | 2023 £ | 2022 £ |
|--|-------|-------------------------|-------------------------|
| Fixed assets | | | |
| Intangible assets | 8 | - | - |
| Current assets | | | |
| Debtors | 9 | 512,905 | 766,254 |
| Cash at bank and in hand | | 6,030,862 | 5,062,121 |
| | | <u>6,543,767</u> | <u>5,828,375</u> |
| Creditors: Amounts falling due within one year | 10 | (851,005) | (834,247) |
| Net current assets | | <u>5,692,762</u> | <u>4,994,128</u> |
| Net assets | | <u><u>5,692,762</u></u> | <u><u>4,994,128</u></u> |
| Represented by: | | | |
| Unrestricted funds | 11 | 4,982,211 | 4,572,003 |
| Restricted funds | 12 | 710,551 | 422,125 |
| | | <u>5,692,762</u> | <u>4,994,128</u> |

The notes on pages 24 to 33 form part of these financial statements.

Approved by the Trustees on 9 January 2024 and signed on their behalf by:



Mark Devlin - Chair of Trustees

St Martin-in-the-Fields Charity

Statement of Cash Flows for the Year Ended 31 March 2023

| | 2023 | 2022 |
|---|-------------|-------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net income for the financial year | 698,634 | 214,064 |
| Adjustments for: | | |
| Interest received | (24,082) | (617) |
| Decrease in trade and other debtors | 253,349 | 297,485 |
| Increase in trade and other creditors | 16,758 | 20,551 |
| | <hr/> | <hr/> |
| Cash inflow from operations | 944,659 | 531,483 |
| | <hr/> | <hr/> |
| Cash flows from investing activities | | |
| Interest received | 24,082 | 617 |
| | <hr/> | <hr/> |
| Net cash inflow from investing activities | 24,082 | 617 |
| | <hr/> | <hr/> |
| Net increase in cash and cash equivalents | 968,741 | 532,100 |
| | | |
| Cash and cash equivalents at start of year | 5,062,121 | 4,530,021 |
| | <hr/> | <hr/> |
| Cash and cash equivalents at the end of the year | 6,030,862 | 5,062,121 |
| | <hr/> <hr/> | <hr/> <hr/> |

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

1 Charity information

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305. The registered office is 6 St Martin's Place, London WC2N 4JJ.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) – (Charities SORP (FRS102)).

St Martin-in-the-Fields Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The Trustees have agreed detailed budgets for the year ended 31 March 2024 and reviewed cashflow forecasts to 30 November 2024. There are plans to build on the charity's fundraising and develop its programmes in the foreseeable future and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All income is recognised in the Statement of Financial Activities when the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

The income from fundraising ventures is shown gross, with the associated costs being included in costs of raising funds.

Legacy entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable.

1.3 Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

1.4 Grants made

All grants made are included in the financial statements when the expenditure has been approved by the Trustees and communicated to the recipients.

1.5 Cost of raising funds

Costs of raising funds are those incurred in seeking voluntary contributions.

1.6 Support costs

Support costs comprise expenditure incurred in the administration of the Charity including salaries, office space and other overheads.

Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.7 Unrestricted funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objects.

1.8 Designated funds

Designated funds are amounts that have been set aside by the Trustees for particular purposes.

1.9 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.10 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.11 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of cash flows, cash and cash equivalents are net of bank overdrafts which are payable on demand.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

1.12 Intangible assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Software development costs are recognised as an intangible asset when all of the following criteria are demonstrated:

- The technical feasibility of completing the software so that it will be available for use or sale.
- The intention to complete the software and use or sell it.
- The ability to use the software or to sell it.
- How the software will generate probable future economic benefits.
- The availability of adequate technical, financial and other resources to complete the development and to use or sell the software.
- The ability to measure reliably the expenditure attributable to the software during its development.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method.

The intangible assets are amortised over the following useful economic lives:

- Software - over 3 years

If there is an indication that there has been a significant change in amortisation rate or residual value of an asset, the amortisation of that asset is revised prospectively to reflect the new expectations.

If the net fair value of the identifiable assets and liabilities acquired exceeds the cost of a business combination, the excess up to the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods in which the non-monetary assets are recovered. Any excess exceeding the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods expected to be benefitted.

2 Net income

| | 2023 £ | 2022 £ |
|---|-----------|-----------|
| The net income for year is stated after charging: | | |
| Audit Fee | 13,000 | 7,580 |
| Staff Pension Costs | 38,860 | 31,666 |

St Martin-in-the-Fields Charity
Notes to the financial statements
for the year ended 31 March 2023

3 Donations and Legacies

| | Unrestricted funds £ | Restricted funds £ | Total 2023 £ | Total 2022 £ |
|----------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Christmas Appeal donations | 3,984,215 | 594,501 | 4,578,716 | 4,326,652 |
| Legacies | 843,194 | - | 843,194 | 605,641 |
| | <u>4,827,409</u> | <u>594,501</u> | <u>5,421,910</u> | <u>4,932,293</u> |

4 Income from Charitable Activities

| | Restricted Total 2023 £ | Restricted Total 2022 £ |
|-----------------|--|--|
| Grants received | 232,100 | 275,960 |
| | <u>232,100</u> | <u>275,960</u> |

5 Raising funds

| | Unrestricted Total 2023 £ | Unrestricted Total 2022 £ |
|--|--|--|
| Staff costs | 177,697 | 163,525 |
| Advertising, stationery, postage and bank charges | 451,681 | 444,173 |
| | <u>629,378</u> | <u>607,698</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

6 Charitable activities

| | Unrestricted funds £ | Restricted funds £ | Total 2023 £ | Total 2022 £ |
|---|----------------------------|--------------------------|--------------------|--------------------|
| Grants made to: | | | | |
| The Connection at St Martin-in-the-Fields | 800,000 | - | 800,000 | 800,000 |
| Vicar's Relief Fund | 1,930,670 | 486,125 | 2,416,795 | 2,804,858 |
| | <u>2,730,670</u> | <u>486,125</u> | <u>3,216,795</u> | <u>3,604,858</u> |
| Support costs | 1,081,235 | 52,050 | 1,133,285 | 782,250 |
| | <u>3,811,905</u> | <u>538,175</u> | <u>4,350,080</u> | <u>4,387,108</u> |

The unrestricted fund grant to The Connection which was approved in 2022/23 and included in creditors, is to be paid in four equal instalments during 2023/24.

Included in Support Costs were Governance costs of £38,292 (2022: £12,790) made up of audit fee £13,000 (2022: £7,580) and legal fees £25,292 (2022: £5,210).

7 Staff costs

The staff costs are analysed as follows:

| | Total 2023 £ | Total 2022 £ |
|-----------------------|--------------------|--------------------|
| Wages and salaries | 721,962 | 643,684 |
| Social security costs | 79,986 | 57,283 |
| Pension costs | 38,860 | 31,666 |
| | <u>840,808</u> | <u>732,633</u> |

| | 2023 Number | 2022 Number |
|-------------------|----------------|----------------|
| £70,001 - £80,000 | - | - |
| £80,001 - £90,000 | 1 | 1 |
| | <u>1</u> | <u>1</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

7 Staff costs (continued)

The average number of employees during the year, based on full time equivalents, was nineteen (2022: eighteen). The average number of staff employed during the year was twenty-nine (2022: eighteen).

No remuneration was paid to Trustees in the current year, nor were any Trustees' expenses requested or reimbursed (2022: £nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the Charity were £87,980 (2022: £91,987).

8 Intangible assets

| | Computer Software £ | Total Assets £ |
|-----------------------|------------------------------------|-------------------------------|
| Cost | | |
| At 1 April 2022 | 67,119 | 67,119 |
| Additions | - | - |
| | <hr/> | <hr/> |
| At 31 March 2023 | 67,119 | 67,119 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Depreciation | | |
| At 1 April 2022 | 67,119 | 67,119 |
| Charge for the year | - | - |
| | <hr/> | <hr/> |
| At 31 March 2023 | 67,119 | 67,119 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Net Book Value | | |
| At 31 March 2023 | - | - |
| | <hr/> <hr/> | <hr/> <hr/> |
| At 31 March 2022 | - | - |
| | <hr/> <hr/> | <hr/> <hr/> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

9 Debtors

| | Total 2023 £ | Total 2022 £ |
|--|-----------------------------|-----------------------------|
| Accrued gift aid income | 85,493 | 228,495 |
| Due from St Martin-in-the-Fields Limited | - | 2,910 |
| Other debtors | 427,412 | 534,849 |
| | <u>512,905</u> | <u>766,254</u> |

10 Creditors

| | Total 2023 £ | Total 2022 £ |
|--|-----------------------------|-----------------------------|
| Accruals and deferred income | 40,991 | 34,247 |
| Due to St Martin-in-the-Fields Limited | 10,014 | - |
| Grant to The Connection | 800,000 | 800,000 |
| | <u>851,005</u> | <u>834,247</u> |

11 Unrestricted funds

| | General fund £ | Designated fund £ | Total £ |
|-------------------------------|-------------------------------|----------------------------------|--------------------|
| Balance at 1 April 2022 | 356,071 | 4,215,932 | 4,572,003 |
| Net income | 10,000 | 400,208 | 410,208 |
| Fund balance at 31 March 2023 | <u>366,071</u> | <u>4,616,140</u> | <u>4,982,211</u> |

All unrestricted funds held by the Charity, save for an amount retained to comply with the reserves policy, will be distributed by the end of the next financial year.

The designated fund is the Vicar's Relief Fund which makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

12 Restricted funds

| | Balance B/Fwd £ | Income £ | Expenditure £ | Transfers £ | Balance C/Fwd £ |
|---------------------|-----------------------|----------------|------------------|----------------|-----------------------|
| The Oak Foundation | 136,000 | 232,100 | (252,050) | - | 116,050 |
| Vicar's Relief Fund | 286,125 | 594,501 | (286,125) | - | 594,501 |
| | <u>422,125</u> | <u>826,601</u> | <u>(538,175)</u> | <u>-</u> | <u>710,551</u> |

The Oak Foundation grant is to support the development of the new St Martin's Frontline Network and to provide additional resources to the Vicar's Relief Fund. This is a three year grant that has enabled the charity to build the Frontline Network covering essential salary costs and grants to partner organisations.

Vicar's Relief Fund makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy.

13 Analysis of net assets between funds

| | Unrestricted funds £ | Restricted funds £ | Total 2023 £ | Total 2022 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Cash at bank and in hand | 5,320,311 | 710,551 | 6,030,862 | 5,062,121 |
| Other net current (liabilities)/assets | (338,100) | - | (338,100) | (67,993) |
| | <u>4,982,211</u> | <u>710,551</u> | <u>5,692,762</u> | <u>4,994,128</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

14 Connected charity

The Charity has one Trustee in common with The Connection at St Martin-in-the-Fields. This is a charity that receives a substantial grant from St Martin-in-the-Fields Charity. The Connection at St Martin-in-the-Fields can be contacted at 12 Adelaide Street, London WC2N 4HW.

The Charity has one Trustee / Director in common with St Martin-in-the-Fields Limited. St Martin-in-the-Fields Limited provides payroll service to the Charity through which staff costs totalling £840,808 (2022: £714,722) were paid. The amount due to St Martin-in-the-Fields Limited at the year end was £10,014 (2021: £2,910 due from St Martin-in-the-Fields S).

15 Taxation

As a charity, the company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2023

16 Statement of Financial Activities for the Year Ending 31st March 2022

| | Unrestricted funds £ | Restricted funds £ | Total 2022 £ |
|---|----------------------------|--------------------------|-------------------------|
| Income from: | | | |
| Donations and legacies | 4,646,168 | 286,125 | 4,932,293 |
| Charitable activities | - | 275,960 | 275,960 |
| Investments | | | |
| Bank interest received | 617 | - | 617 |
| Total Income | <u>4,646,785</u> | <u>562,085</u> | <u>5,208,870</u> |
| Expenditure on: | | | |
| Raising Funds | 607,698 | - | 607,698 |
| Charitable activities | 3,938,105 | 449,003 | 4,387,108 |
| Total Expenditure | <u>4,545,803</u> | <u>449,003</u> | <u>4,994,806</u> |
| Net movement in funds for the year | 100,982 | 113,082 | 214,064 |
| Reconciliation of Funds | | | |
| Total funds brought forward | <u>4,471,021</u> | <u>309,043</u> | <u>4,780,064</u> |
| Total funds carried forward | <u><u>4,572,003</u></u> | <u><u>422,125</u></u> | <u><u>4,994,128</u></u> |

ST. MARTIN-IN-THE-FIELDS CHARITY

England & Wales - Charity number 1156305

Accounts

Reports and Financial Statements

For the year ended 31 March 2022

**St Martin-in-the-Fields
Charity**

St Martin-in-the-Fields Charity

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St Martin-in-the-Fields Charity

Charity information

| | |
|------------------------------------|--|
| Charity registration number | 1156305 |
| Registered address | 6 St Martin's Place London WC2N 4HJ |
| Trustees | Jonathan Burdett Mark Devlin Victoria Fox Debbie Giwa Victoria Hill Helen Simpson Christopher Smith (resigned 21 st October 2021) Frances Stratton Revd Dr Sam Wells Caroline Wiertz Julian Worricker |
| Director | Tim Bissett |
| Bankers | Coutts & Co 440 Strand London WC2R 0QS |
| Independent auditor | Mazars LLP 6 Sutton Plaza Sutton Court Road Sutton Surrey SM1 4FS |

St Martin-in-the-Fields Charity

Trustees' report

The trustees present their report and the audited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102).

Charitable objects and public benefit

St Martin-In-The-Fields Charity vision is that everyone has a safe place to call home and the support they need.

Our goal is that homelessness is prevented. When it occurs, people experiencing homelessness receive the best possible support that enables them to access suitable accommodation.

Our Approach

- **Person centred** - person is placed at the centre of the service and treated as a person first.
- **Strengths based** - emphasising people's self-determination and strengths.
- **Systems aware** - understanding relationships and power dynamics.
- **Sustainable** - working in a way that remains effective.

The objects of the Charity are:

- a) to relieve either generally or individually persons who are in conditions of need, hardship or distress by making grants of money or providing or paying for items, services or facilities calculated to reduce the demand, hardship or distress of such persons; and
- b) for the public benefit to advance the education of the public on the subject of homelessness and to promote research in that subject and to publish the useful results.

The context in which we work

St Martin-in-the-Fields Charity exists so that everyone has a place to call home. With the help of our supporters, we support frontline workers and organisations across the UK. And together, we ensure that everyone experiencing homelessness can secure - and keep - a safe place to live.

We help people in vulnerable situations to find and keep a home. Wherever it's needed, we seek to provide emergency financial help that allows someone to secure safe accommodation. These small grants alleviate worry and stress and can transform a person's circumstances within a matter of days.

We help people to recover from homelessness. Through our Frontline Fund and support of The Connection at St Martin's we help vulnerable people from across the UK with experts who understand the complexity of their situation and who listen, then help. Step by step, this provides the long-term, tailored support that allows people to regain their health, a home and their independence.

We work to ensure that the best quality support is always on offer. The Frontline Network works with our partner organisations and networks across the UK, to ensure that people experiencing homelessness are aided in the most effective ways possible - linking professionals on a national level and funding important, related services in areas such as mental health care, legal advice, and the support of marginalised young people.

Through our generous supporters we have developed programmes that are enabling us to support frontline services delivery in all four nations of the UK.

St Martin-in-the-Fields Charity

Trustees' report

Vicar's Relief Fund

In 2021/22 the VRF and Emergency Fund awarded 4,560 grants covering 4,582 requests. The upper limit on grants to access accommodation was permanently increased to £500, increasing the effectiveness of the support available to people in more expensive parts of the UK (e.g. South East and London.). In total, the VRF provided £1,820,134 of support across the UK, approving 90% of applications received throughout the year.

Jason received a grant from the Vicar's Relief Fund.

Jason was renting a house with his wife Louise, but they struggled with the stairs and needed to move. Louise had lived with a disability since childhood, and a serious motorbike accident had left Jason with chronic pain and mobility issues. They decided to move into an adapted bungalow belonging to Jason's Mum, and lived there for 12 months. Unfortunately, their relationship with her deteriorated and eventually she asked them both to leave. At short notice, they moved out with nowhere to go.

"We packed what we could in bags in the car – the seats all fold down. I just thought to myself 'what are we going to do? Are we going to have to live in the car for the rest of our lives?'"

Jason knew a support worker called Lynne from a local veterans charity, The FirstLight Trust. Having fundraised for them himself, he now turned to them for help. Lynne immediately called the council and got an offer for temporary accommodation, where they could stay until they found a permanent home again. However, it quickly became clear that this wasn't the solution it appeared to be.

"The room was awful, there was all fag burns in the carpet, the light switch was hanging off. We couldn't have a shower or go to the toilet. I got a white towel, started wiping the floor, and the towel was black. I said to Lou, 'I'll put our clothes away in the drawers.' We opened the drawers and there was mouldy food in there."

The accommodation was also noisy at night, a particular problem for Louise, whose cleaning job meant she had to be up at 4am for work. Throughout this period, Lynne was working hard to find new housing, and after eight weeks it paid off. Jason and Louise moved out and then received an offer of a bungalow, which required a month's rent to secure. It was here that Lynne put in an application to the VRF for the grant that secured their new home.

"Lynne said we've got the Vicar's Relief Fund to pay the first month rent for you. It was great, I thought 'Wow', it was so uplifting. All that weight on you, you feel all that weight just lift. It's amazing, it really is. It was only two or three days and we had the keys. Louise said 'I'm going to clean the kitchen now' and she came back out and goes 'look at my cloth' and it was still clean."

With the VRF grant covering the first months rent, Jason and Louise have been able to use their own money to purchase essentials and turn the bungalow into a home. Lynne has also sourced furniture for them, including an orthopaedic bed so Louise can sleep comfortably. They are busy getting the house ready and can't wait to have their grandchildren come to visit. After a turbulent year, Jason and Louise are excited to be settled, and grateful for the support they have received from Lynne and the VRF.

"If it wasn't for Lynne we would probably still be sleeping in the car. She's always gone out of her way to help. I'm looking forward to spending a great time here with the grandkids. They've got somewhere to play, it's safe. I can look forward to just sitting down, relaxing with them in the sun, and with Louise, and just chilling out."

St Martin-in-the-Fields Charity

Trustees' report

Frontline Fund

Due in part to the success of the BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields, the Charity has been able to launch the Frontline Fund. This project is making £1.5m available across three years to organisations which support the Charity's vision of everyone having a safe place to call home and the support they need.

Six projects are currently being funded across the four nations of the UK. The projects each focus on supporting people to secure, and keep, a safe place to live. This includes providing access to healthcare, legal advice, and mental health support to help people move on from homelessness:

- **Caring in Bristol** deliver projects around homelessness that engage a community of volunteers, bringing people together to make change. Like St Martin's Charity, Caring in Bristol are striving to create a society where everyone has a home and works hard to prevent people becoming homeless in the first place.
- **TGP Cymru** is a leading independent Welsh children's charity working with some of the most vulnerable and marginalised children, young people, and families in Wales. Helping individuals access appropriate services in health, education, and social care – TGP Cymru works tirelessly to ensure everyone has a voice to have a say in their future.
- **Legal Services Agency (LSA)** is a Scottish law centre and charity committed to defending legal rights and using the law to effect social change. Believing that everyone is entitled to specialist legal advice when they need it, LSA works to prevent homelessness alongside other valuable services.
- **Akt** supports LGBTQ+ young people aged 16-25 in the UK who are facing or experiencing homelessness or are living in a hostile environment. Not only do they support individuals into safe homes, but the charity also ensures young people have access to employment, education or training in a welcoming and open environment that celebrates LGBTQ+ identities.
- **Pathway** is the UK's leading homeless healthcare charity, working with partners to create improved models of care for people experiencing homelessness. Their purpose is to improve the health and wellbeing of people experiencing homelessness by developing and sharing best models of care, increasing specialist skills of workers in healthcare, influencing policy and reducing stigma in healthcare against people experiencing multiple exclusion.
- **Extern** is a leading social justice charity across the island of Ireland who speaks up for and supports more than 21,000 children, young people, individuals, and families each year to overcome challenges, empower positive change and support family unity.

St Martin's Frontline Network

We believe many of the solutions, and barriers, to preventing homelessness are identified on the frontline, by frontline workers. That is why in 2016, the St Martin-in-the-Fields Charity set up the Frontline Network. Since then, we have succeeded in supporting thousands of frontline workers to build relationships, develop solutions to preventing homelessness, and amplify their experience and expertise. From our annual Frontline Worker Conference to our yearly Frontline Worker Survey, the Frontline voice is at the heart of all we do at St Martin's Frontline Network.

We aim to create unique opportunities to bring together frontline workers to share their experiences, by holding events through our Partner Networks across the UK, which link in frontline worker expertise with decision-makers. We provide funding opportunities to assist the people frontline workers support, as well as their own professional development.

Although the last year provided some key challenges to how the Frontline Network worked (for example, our annual Frontline Worker Conference needed to be cancelled due to the pandemic), we have continued to support frontline workers, and the ability to host virtual events has also widened the support we are able to offer.

St Martin-in-the-Fields Charity

Trustees' report

We support partner organisations to build the Frontline Network across the UK:

- [Cyrenians](#) - Scottish Frontline Network and All in For Change
- [Cymorth Cymru](#) - Frontline Network Wales
- [Homeless Connect](#) - Northern Ireland Frontline Network
- [Justlife](#) - Brighton and Hove Frontline Network
- [Praxis](#) - Pan-London Migrant Frontline Network
- [Street Life Trust](#) - Blackpool, Wyre and Fylde Frontline Network
- [Coventry Citizens Advice](#) - Coventry Frontline Network
- [Path](#) - Plymouth Frontline Network
- [Basis Yorkshire](#) in partnership with [Together Women](#) and [Leeds Women's Aid](#) - Leeds Women's Homelessness and Housing Frontline Network
- [Depaul UK](#) - South Yorkshire Frontline Network

Quotes from frontline workers

"I'm not just a small cog but part of a wider group, a hive of like-minded and warm hearted people"

"It's great to have a space for frontline workers to network and feel listened to, with a focus on wellbeing"

"[I feel] hopeful about changes that can be made, new organisations to work with and hearing about actions other organisations are implementing"

"People outside my organisation experience the same issues & difficulties as I do. Phrases such as vicarious trauma, compassion fatigue give a phrase to define how we often feel!"

Key Achievements

Some key achievements included:

- From 1st April 2021-31st March 2022, we held 80 events via our Local Network Partners and national activities, engaging 1,576 frontline staff across the UK.
- Our 2021 Frontline Network Annual Conference was our first fully online event and focused on 'overcoming barriers'. 484 staff attended across 10 sessions, along with 22 speakers and a keynote speech from by Dame Louise Casey. Staff told us it was a "Great way to be connected to other frontline staff, share ideas and good practice" and "A chance to see the bigger picture."
- We funded 43 applications to our Training Fund, with a total spend of £26,421. Staff told us; "It was a great experience and allowed me to take training that I would not have been able to do otherwise."
- Between November-December 2021, 826 frontline workers completed our Frontline Network Annual Survey. Staff told us about ways they were overcoming barriers and working together with other agencies. 74% of frontline workers found it difficult to access accommodation for the people they supported. The most difficulties were faced when trying to access specialist accommodation, followed by private rented accommodation and social housing. Particular concern was raised looking forward given the rising cost of living.

St Martin-in-the-Fields Charity

Trustees' report

The Connection at St Martin-in-the-Fields

After the 2021 Christmas Appeal we have been able to make a grant of £800,000 to support the work of The Connection at St Martin's.

The funding has enabled The Connection to continue supporting people through the changing Covid landscape and deploy a new service model aimed at better addressing the underlying, profound causes of someone's situation. At the heart of this service model is:

- high quality relationships between staff and clients;
- strong partnership working with a range of agencies and, in particular, health colleagues; and
- opportunities for clients to contribute to the life and work of the centre through a volunteering programme to recognise and grow skills and confidence.

Under the new service model engagement and assessment is divided into the Triage and Brief intervention service (TBI) and the Intensive Case Work Service (ICS). These services are tailored to meet the needs of people accessing support and shape the most effective on-going support that can be offered. After assessment clients are referred to the Housing and Resettlement Team or the Street Engagement Team who allocate a caseworker for ongoing assistance and to help them assess accommodation.

The Recovery and Skills & Opportunities Programme is there to facilitate times in the day when people who use The Connection's services are not just a client and are more than their homelessness situation. Participating in the programme of activities builds confidence, allows people to socialise in a safe space and find a sense of identity and self. This area has been testing, developing and adapting in the last year, in the coming year the aim is to expand and improve on these services, making them more accessible for and coproduced with clients.

Key Achievements

- The Housing and Resettlement team supported **280** people to remove barriers to accommodation;
- The Migration team have enabled **76** clients to access specialist immigration support and advice;
- **83** clients participated in recovery group;
- **343** clients were welcomed and assessed supporting them to engage with a pathway away from the streets; and
- **83** clients participated in recovery groups.

St Martin-in-the-Fields Charity

Trustees' report

Lorraine received support from the The Connection at St Martin's

Lorraine was a bright teenager but had a troubled relationship with her family and went to live in a children's home. When she was moved, she struggled with life there and decided to run away. Travelling on boats and trains, Lorraine ended up in London with no money and no plan of what to do next. She soon found herself homeless, sleeping in an alleyway in Soho, and drugs began to play a part in coping with the difficulties and dangers of life on the street.

“Basically, I was just living on the streets and using drugs every day. Kind of like a vicious circle, because you need your drugs so it stops you from wanting somewhere to live... It gets very cold. Very painfully cold, especially in winter.”

It was a long and chaotic period, with Lorraine managing to leave the streets and confront her substance misuse several times, but struggling to maintain this when life was tough. This instability continued for several years, until Lorraine moved into her partner's flat and again worked hard to leave drugs behind. Her determination paid off, but when the relationship became abusive, she needed to move quickly and turned to The Connection for support.

“I ran straight into Sinead, who was a worker I knew from 25 years ago, and she became my key worker again and helped me... I explained to her – my violent partner is going to get out of prison, I'm still at his house... within weeks she had me somewhere to live.”

A studio flat provided the security and stability that had been missing for so long, and from there Lorraine was able to leave substance misuse behind. She is now settled into a positive new life, going for meals and doing activities with other people in recovery, and attending a local gardening group where she grows fruit and vegetables. With a new kitten to keep her company, Lorraine is enjoying the home that she has built through the combination of her own hard work and support from The Connection.

“I love it. It's small but it's clean and it's nicely decorated, you know it's home. It's fully furnished – I walked in there with nothing, and I had basically everything. If I hadn't met Sinead that day, I wouldn't be sitting here now. I wouldn't be drug free and I wouldn't have anywhere to live. The Connection always supported me no matter where I was in my life.”

Looking to the future, Lorraine now wants to use her own experiences of homelessness to help other people who find themselves needing support. She has already helped The Connection to set up a safe space for women to access services, and is looking to return to education so she can support more people as a frontline worker.

“I would like to go to college and work in this kind of field and help someone the way someone helped me. Just give back really with the last bit of my life. That's my next step.”

Looking Ahead

The Trustees undertake a planning exercise each year to review progress and to plan our work for the future. Our ambition is to continue to grow the Charity and increase the impact of our work. To that end we aim to:

- To increase support to homeless and vulnerably housed people through the provision of crisis grants through the Vicar's Relief Fund.;
- To build the St Martin's Frontline Network by harnessing the ideas, building relationships, sharing best practice, developing solutions and communicating the experience and views of those working directly on the frontline;
- To support The Connection at St Martin's by making an annual grant from the BBC Radio 4 Christmas Appeal;
- Build on our new Frontline Fund grant programme; and

St Martin-in-the-Fields Charity

Trustees' report

- To increase income of the Charity – both income from BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields, and from trusts, corporate and individual donors.

Over the coming year we will continue to support those experiencing homelessness through our funding offers, maintaining a focus on prevention and accessing accommodation through the Vicar's Relief Fund. We will also continue to support opportunities for frontline workers to come together and share expertise as well as to have their voice heard by key decision makers. We will continue to support the professional development of frontline workers – with the establishment of a dedicated training fund for frontline workers.

Charity Information

Structure, governance and management

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305 which was registered on 21st March 2014.

The board is made up of Chair and nine Trustees, including the Vicar of St Martin-in-the-Fields, who hold individual roles with the board and bring specialist expertise to the group. The Network Director of BBC Radio 4 joins many meetings as an observer.

Trustee induction and training

On appointment, Trustees undergo an induction programme that includes briefings from staff and key supporters. Trustees have the opportunity to visit projects and The Connection. We seek to maintain Trustee awareness of grass-roots issues and developments. Trustees receive regular briefings on developments in Charity's operating environment to keep them up to date. We extend this offer to our observers.

Partnerships

Partnerships are at the heart of the Christmas Appeal and all our charitable activities. The existing close partners of the Charity – St Martin-in-the-Fields, Radio 4 and The Connection at St Martin-in-the-Fields – are all highly regarded in their respective fields.

Financial review

The financial statements reflect the results for the 12 months to 31 March 2022. Total income for 2021/22 was £5,208,870 (2021: £6,259,693). The Charity has made grants totalling £3,604,858 (2021: £3,804,395).

Fundraising donations and legacies

The St Martin-in-the-Fields Charity relies on the generosity of our supporters to provide resources which encourage, inspire and challenge people who are homeless to transform their lives. Many of our supporters come to us through the BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields which is in its 95th year. We are grateful to the team at BBC Radio 4 who support the Appeal enthusiastically and provide support and resource to enable us to deliver a national campaign.

Our supporters are at the heart of so much of what we do and this year more than ever we are grateful to the many individuals, trusts and foundations, churches, schools, and community groups whose donations make our work possible.

The cost of raising donations and legacies was £607,698 (2021: £504,628). We have continued to invest in new staff posts, our supporter database and other marketing resources as part of a phased approach to building a professional team of fundraising and communication specialists to ensure that St Martin-in-the-Fields Charity remains a sustainable organisation.

St Martin-in-the-Fields Charity

Trustees' report

Expenditure

Most of our expenditure is allocated to our grant making programmes and the support we give to frontline workers through the Frontline Network.

Details of our restricted and unrestricted expenditure are given in Note 6.

Designated funds and reserves

The Board is aware of the need to maintain adequate reserves to ensure that the charity's work can be continued. Designated funds are set aside to enable the Trustees to develop specific areas of charitable work and to meet potential future obligations. In addition, the Board has to ensure that adequate resources are available to avoid disruption to the services for people who are homeless, which could happen as a result of the unpredictable nature of our income.

We are fortunate that our voluntary income continues to grow and we have a regular consistent donor base, with approximately 50% pledged voluntary income at the start of the financial year. The statutory grant provision remains stable and we assume that this will be maintained in the next two to three years.

Key Management Personnel Remuneration

Key management personnel remuneration is set in line with remuneration for similar roles in other charitable organisations.

Risk

The risk management policy sets out the aim of the Trustees to adopt best practice in this area and the roles and responsibilities of Trustees and staff in identifying, assessing and mitigating risk. The policy notes that some level of risk will always exist and that any residual risk should be consciously accepted and wherever possible dealt with.

The Trustees and management have reviewed the risks facing the Charity on a regular basis during the year. The most significant risk continues to be that of maintaining and growing fundraising income and the trend of increasing voluntary income over recent years is the result of previous risk mitigation plans.

The Trustees recognise that our relationship with the BBC is of significance to the Charity. In November 2014, we entered into a four-year rolling partnership agreement with the BBC which sets out the nature of our relationship for the future, this was renewed in November 2018 for another four years.

We have considered the potential impact of the global Covid-19 (Coronavirus) virus worldwide, Ukraine war and the cost-of-living crisis on the charity. Increasing energy prices, rising pressure on inflation rates, unease in the stock market and interest rate rises are likely to affect the Charity's performance. The funds of the Charity are unlikely to be materially affected. We will closely monitor the Charity's performance going forward.

Reserves policy

The Trustees is aware of the need to maintain adequate reserves to ensure that the charity's work can be continued. Designated funds are set aside to enable the Trustees to develop specific areas of charitable work and to meet potential future obligations.

The review recognised that the charity requires sufficient working capital available at 31 March to fund expenditure between then and the next appeal, i.e. nine months. Also, it is prudent to have some additional reserves in the event of a disappointing appeal and to provide continuity of funding for beneficiaries.

St Martin-in-the-Fields Charity

Trustees' report

As a result, working capital reserves should be between 9-12 months unrestricted expenditure for the following (budget) year - restricted expenditure can be ignored because it is covered by restricted income and will only be made once the income has been received.

In practice, as the Charity receives some income each month, the working capital reserve requirement of 9-12 months can be reduced somewhat depending on how certain this income stream is. Hence, the trustees have adopted a reserves target of 9 months expenditure for the budget year ahead, less the grant to The Connection (since this is accrued) and any restricted expenditure, and therefore target reserves are £2,824k (2021: £3,502k). At the year end free reserves (including designated funds) amounted to £4,572k (2021: £4,471k).

Given that the year-end occurs shortly after the appeal has been held and before the majority of funds have been spent, the necessity to have sizeable working capital reserves means the reserves will continue to appear large.

Fundraising Practices

The charity's fundraising is compliant with the recognised standards of fundraising set out in the Code of Fundraising Practice. The charity participates in the Fundraising Regulator's voluntary regulatory regime. No complaints about the charity's fundraising activities were received during the financial year.

All requests for donations are compliant with GDPR Regulations and those responsible for fundraising are carefully monitored.

We manage all of our mailings and correspondence with supporters in line with their communication preferences. All correspondence provides the recipient with information about how they can be removed from our mailing lists. We do not buy in data or share our data with others, do not undertake telephone fundraising, and ensure that our fundraising requests are sensitive and without pressure.

Related Parties

Revd Dr Sam Well is a trustee of The Connection at St Martin-in-the-Fields which received a grant from the Charity of £800,000 (2021: £900,000).

St Martin-in-the-Fields Charity

Trustees' report

Statement of Trustees' responsibilities

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the balance sheet date and of its income and expenditure for the financial year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to the auditors

So far as the Trustees are aware at the time this report is approved,

- there is no relevant audit information of which the St Martin-in-the-Fields Charity's auditors are unaware; and
- the Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Public benefit

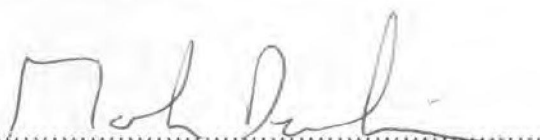
In accordance with the requirement in Section 710 of the Charities Act 2011, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy for the year.

The Charity seeks to work with all faiths and denominations and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that Charity's aims and activities, set out above, fulfil the criteria. The Trustees do not anticipate any change in the future to this operational approach. The Trustees consider the guidance on public benefit each year.

Approved by the Trustees on 17th November 2022

and signed on their behalf by



Mark Devlin - Chair of the Trustees

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

Opinion

We have audited the financial statements of St Martin-in-the-Fields Charity ('the charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of the income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Report of the Trustees; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 11, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, anti-money laundering regulation, non-compliance with implementation of government support schemes relating to COVID-19.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as the Charities Act 2011 and Charities Statement of Recommended Practice.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to income recognition and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees as a body in accordance with Part 4 of the Charities (Accounts and Report) Regulation 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Signed:



David Hoose (Dec 8, 2022 18:05 GMT)

Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Dated: 08-Dec-2022

Mazars LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

St Martin-in-the-Fields Charity

Statement of financial activities (including the Income and Expenditure Account) for the year ended 31 March 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | Total 2022 £ | Total 2021 £ |
|---|-------|----------------------------|--------------------------|-------------------------|-------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 4,646,168 | 286,125 | 4,932,293 | 5,484,341 |
| Charitable activities | 4 | - | 275,960 | 275,960 | 773,960 |
| Investments | | | | | |
| Bank interest received | | 617 | - | 617 | 1,392 |
| Total Income | | <u>4,646,785</u> | <u>562,085</u> | <u>5,208,870</u> | <u>6,259,693</u> |
| Expenditure on: | | | | | |
| Raising Funds | 5 | 607,698 | - | 607,698 | 504,628 |
| Charitable activities | 6 | 3,938,105 | 449,003 | 4,387,108 | 4,404,159 |
| Total Expenditure | | <u>4,545,803</u> | <u>449,003</u> | <u>4,994,806</u> | <u>4,908,787</u> |
| Net movement in funds for the year | | 100,982 | 113,082 | 214,064 | 1,350,906 |
| Reconciliation of Funds | | | | | |
| Total funds brought forward | | <u>4,471,021</u> | <u>309,043</u> | <u>4,780,064</u> | <u>3,429,158</u> |
| Total funds carried forward | | <u><u>4,572,003</u></u> | <u><u>422,125</u></u> | <u><u>4,994,128</u></u> | <u><u>4,780,064</u></u> |

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

St Martin-in-the-Fields Charity

Balance sheet at 31 March 2022

| | Notes | £ | 2022 | £ | £ | 2021 | £ |
|--|-------|------------------|------|------------------|------------------|------|------------------|
| Fixed assets | | | | | | | |
| Intangible assets | 8 | | | - | | | - |
| Current assets | | | | | | | |
| Debtors | 9 | 766,254 | | | 1,063,739 | | |
| Cash at bank and in hand | | 5,062,121 | | | 4,530,021 | | |
| | | <u>5,828,375</u> | | | <u>5,593,760</u> | | |
| Creditors: Amounts falling due within one year | 10 | (834,247) | | | (813,696) | | |
| Net current assets | | | | 4,994,128 | | | 4,780,064 |
| Net assets | | | | <u>4,994,128</u> | | | <u>4,780,064</u> |
| Represented by: | | | | | | | |
| Unrestricted funds | 11 | | | 4,572,003 | | | 4,471,021 |
| Restricted funds | 12 | | | 422,125 | | | 309,043 |
| | | | | <u>4,994,128</u> | | | <u>4,780,064</u> |

Approved by the Trustees on 17th November 2022 and signed on their behalf by:


.....
Mark Devlin - Chair of Trustees

St Martin-in-the-Fields Charity

Statement of Cash Flows for the Year Ended 31 March 2022

| | 2022 | 2021 |
|---|-------------|-------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net income for the financial year | 214,064 | 1,350,906 |
| Adjustments for: | | |
| Interest received | (617) | (1,392) |
| Decrease/(Increase) in trade and other debtors | 297,485 | (390,814) |
| Increase/(Decrease) in trade and other creditors | 20,551 | (213,198) |
| | <hr/> | <hr/> |
| Cash inflow from operations | 531,483 | 745,502 |
| | <hr/> | <hr/> |
| Cash flows from investing activities | | |
| Interest received | 617 | 1,392 |
| | <hr/> | <hr/> |
| Net cash inflow from investing activities | 617 | 1,392 |
| | <hr/> | <hr/> |
| Net increase in cash and cash equivalents | 532,100 | 746,894 |
| | | |
| Cash and cash equivalents at start of year | 4,530,021 | 3,783,127 |
| | <hr/> | <hr/> |
| Cash and cash equivalents at the end of the year | 5,062,121 | 4,530,021 |
| | <hr/> <hr/> | <hr/> <hr/> |

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

1 Charity information

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305. The registered office is 6 St Martin's Place, London WC2N 4JJ.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) – (Charities SORP (FRS102)).

St Martin-in-the-Fields Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees have plans to build on its fundraising and develop its programmes in the foreseeable future and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All income is recognised in the Statement of Financial Activities when the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

The income from fundraising ventures is shown gross, with the associated costs being included in costs of raising funds.

Legacy entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable.

1.3 Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

1.4 Grants made

All grants made are included in the financial statements when the expenditure has been approved by the Trustees and communicated to the recipients.

1.5 Cost of raising funds

Costs of raising funds are those incurred in seeking voluntary contributions.

1.6 Support costs

Support costs comprise expenditure incurred in the administration of the Charity including salaries, office space and other overheads.

Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.7 Unrestricted funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objects.

1.8 Designated funds

Designated funds are amounts that have been set aside by the Trustees for particular purposes.

1.9 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.10 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.11 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of cash flows, cash and cash equivalents are net of bank overdrafts which are payable on demand.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

1.12 Intangible assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Software development costs are recognised as an intangible asset when all of the following criteria are demonstrated:

- The technical feasibility of completing the software so that it will be available for use or sale.
- The intention to complete the software and use or sell it.
- The ability to use the software or to sell it.
- How the software will generate probable future economic benefits.
- The availability of adequate technical, financial and other resources to complete the development and to use or sell the software.
- The ability to measure reliably the expenditure attributable to the software during its development.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method.

The intangible assets are amortised over the following useful economic lives:

- Software - over 3 years

If there is an indication that there has been a significant change in amortisation rate or residual value of an asset, the amortisation of that asset is revised prospectively to reflect the new expectations.

If the net fair value of the identifiable assets and liabilities acquired exceeds the cost of a business combination, the excess up to the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods in which the non-monetary assets are recovered. Any excess exceeding the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods expected to be benefitted.

2 Net income

| | 2022 £ | 2021 £ |
|---|-----------|-----------|
| The net income for year is stated after charging: | | |
| Audit Fee | 7,580 | 6,816 |
| Staff Pension Costs | 31,666 | 29,540 |

St Martin-in-the-Fields Charity
Notes to the financial statements
for the year ended 31 March 2022

3 Donations and Legacies

| | Unrestricted funds £ | Restricted funds £ | Total 2022 £ | Total 2021 £ |
|----------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Christmas Appeal donations | 4,040,527 | 286,125 | 4,326,652 | 4,808,689 |
| Legacies | 605,641 | - | 605,641 | 675,652 |
| | <u>4,646,168</u> | <u>286,125</u> | <u>4,932,293</u> | <u>5,484,341</u> |

4 Income from Charitable Activities

| | Restricted Total 2022 £ | Restricted Total 2021 £ |
|-----------------|--|--|
| Grants received | 275,960 | 773,960 |
| | <u>275,960</u> | <u>773,960</u> |

5 Raising funds

| | Unrestricted Total 2022 £ | Unrestricted Total 2021 £ |
|--|--|--|
| Staff costs | 163,525 | 155,576 |
| Advertising, stationery, postage and bank charges | 444,173 | 349,052 |
| | <u>607,698</u> | <u>504,628</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

6 Charitable activities

| | Unrestricted funds £ | Restricted funds £ | Total 2022 £ | Total 2021 £ |
|---|----------------------------|--------------------------|--------------------|--------------------|
| Grants made to: | | | | |
| The Connection at St Martin-in-the-Fields | 800,000 | - | 800,000 | 900,000 |
| Vicar's Relief Fund | 2,431,815 | 373,043 | 2,804,858 | 2,904,395 |
| | <u>3,231,815</u> | <u>373,043</u> | <u>3,604,858</u> | <u>3,804,395</u> |
| Support costs | 706,290 | 75,960 | 782,250 | 599,764 |
| | <u>3,938,105</u> | <u>449,003</u> | <u>4,387,108</u> | <u>4,404,159</u> |

The unrestricted fund grant to The Connection which was approved in 2021/22 and included in creditors, is to be paid in four equal instalments during 2022/23.

Included in Support Costs were Governance costs of £12,790 (2021: £11,629) made up of audit fee £7,580 (2021: £6,816) and legal fees £5,210 (2021: £4,813).

7 Staff costs

The staff costs are analysed as follows:

| | Total 2022 £ | Total 2021 £ |
|-----------------------|--------------------|--------------------|
| Wages and salaries | 643,684 | 535,270 |
| Social security costs | 57,283 | 44,262 |
| Pension costs | 31,666 | 29,540 |
| | <u>732,633</u> | <u>609,072</u> |

| | 2022 Number | 2021 Number |
|-------------------|----------------|----------------|
| £70,001 - £80,000 | - | 1 |
| £80,001 - £90,000 | 1 | - |
| | <u>=</u> | <u>=</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

7 Staff costs (continued)

The average number of employees during the year, based on full time equivalents, was eighteen (2021: fourteen). The average number of staff employed during the year was eighteen (2021: fifteen).

No remuneration was paid to Trustees in the current year, nor were any Trustees' expenses requested or reimbursed (2021: £nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the Charity were £91,987 (2021: £81,108).

8 Intangible assets

| | Computer Software £ | Total Assets £ |
|-----------------------|------------------------------------|-------------------------------|
| Cost | | |
| At 1 April 2021 | 67,119 | 67,119 |
| Additions | - | - |
| | <hr/> | <hr/> |
| At 31 March 2022 | 67,119 | 67,119 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Depreciation | | |
| At 1 April 2021 | 67,119 | 67,119 |
| Charge for the year | - | - |
| | <hr/> | <hr/> |
| At 31 March 2022 | 67,119 | 67,119 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Net Book Value | | |
| At 31 March 2022 | - | - |
| | <hr/> <hr/> | <hr/> <hr/> |
| At 31 March 2021 | - | - |
| | <hr/> <hr/> | <hr/> <hr/> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

| | | | | |
|-----------|--|-------------------------------|----------------------------------|-----------------------------|
| 9 | Debtors | | Total 2022 £ | Total 2021 £ |
| | Accrued gift aid income | | 228,495 | 13,082 |
| | Due from St Martin-in-the-Fields Limited | | 2,910 | 540 |
| | Other debtors | | 534,849 | 1,050,117 |
| | | | <u>766,254</u> | <u>1,063,739</u> |
| 10 | Creditors | | Total 2022 £ | Total 2021 £ |
| | Accruals and deferred income | | 34,247 | 13,696 |
| | Grant to The Connection | | 800,000 | 800,000 |
| | | | <u>834,247</u> | <u>813,696</u> |
| 11 | Unrestricted funds | General fund £ | Designated fund £ | Total £ |
| | Balance at 1 April 2021 | 346,071 | 4,124,950 | 4,471,021 |
| | Net income | 10,000 | 90,982 | 100,982 |
| | Fund balance at 31 March 2022 | <u>356,071</u> | <u>4,215,932</u> | <u>4,572,003</u> |

All unrestricted funds held by the Charity, save for an amount retained to comply with the reserves policy, will be distributed by the end of the next financial year.

The designated fund is the Vicar's Relief Fund which makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy.

Included in the Vicar's Relief Fund is £1.1m set aside for the Frontline Fund.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

12 Restricted funds

| | Balance B/Fwd £ | Income £ | Expenditure £ | Transfers £ | Balance C/Fwd £ |
|---------------------|-----------------------|----------------|------------------|----------------|-----------------------|
| The Oak Foundation | 136,000 | 275,960 | (275,960) | - | 136,000 |
| Vicar's Relief Fund | 173,043 | 286,125 | (173,043) | - | 286,125 |
| | <u>309,043</u> | <u>562,085</u> | <u>(449,003)</u> | <u>-</u> | <u>422,125</u> |

The Oak Foundation grant is to support the development of the new St Martin's Frontline Network and to provide additional resources to the Vicar's Relief Fund. This is a three year grant that has enabled the charity to build the Frontline Network covering essential salary costs and grants to partner organisations.

Vicar's Relief Fund makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy.

13 Analysis of net assets between funds

| | Unrestricted funds £ | Restricted funds £ | Total 2022 £ | Total 2021 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Cash at bank and in hand | 4,639,996 | 422,125 | 5,062,121 | 4,530,021 |
| Other net current (liabilities)/assets | (67,993) | - | (67,993) | 250,043 |
| | <u>4,572,003</u> | <u>422,125</u> | <u>4,994,128</u> | <u>4,780,064</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

14 Connected charity

The Charity has one Trustee in common with The Connection at St Martin-in-the-Fields. This is a charity that receives a substantial grant from St Martin-in-the-Fields Charity. The Connection at St Martin-in-the-Fields can be contacted at 12 Adelaide Street, London WC2N 4HW.

The Charity has one Trustee / Director in common with St Martin-in-the-Fields Limited. St Martin-in-the-Fields Limited provides payroll service to the Charity through which staff costs totalling £714,722 (2021: £609,072) were paid. The amount due from St Martin-in-the-Fields Limited at the year end was £2,910 (2021: £540).

15 Taxation

As a charity, the company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2022

16 Statement of Financial Activities for the Year Ending 31st March 2021

| | Unrestricted funds £ | Restricted funds £ | Total 2021 £ |
|---|----------------------------|--------------------------|-------------------------|
| Income from: | | | |
| Donations and legacies | 4,811,298 | 673,043 | 5,484,341 |
| Charitable activities | - | 773,960 | 773,960 |
| Investments | | | |
| Bank interest received | 1,392 | - | 1,392 |
| Total Income | <u>4,812,690</u> | <u>1,447,003</u> | <u>6,259,693</u> |
| Expenditure on: | | | |
| Raising Funds | 504,628 | - | 504,628 |
| Charitable activities | 2,948,884 | 1,455,275 | 4,404,159 |
| Total Expenditure | <u>3,453,512</u> | <u>1,455,275</u> | <u>4,908,787</u> |
| Net movement in funds for the year | 1,359,178 | (8,272) | 1,350,906 |
| Reconciliation of Funds | | | |
| Total funds brought forward | 3,111,843 | 317,315 | 3,429,158 |
| Total funds carried forward | <u><u>4,471,021</u></u> | <u><u>309,043</u></u> | <u><u>4,780,064</u></u> |

ST. MARTIN-IN-THE-FIELDS CHARITY

England & Wales - Charity number 1156305

Accounts

Reports and Financial Statements

For the year ended 31 March 2021

**St Martin-in-the-Fields
Charity**

St Martin-in-the-Fields Charity

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St Martin-in-the-Fields Charity

Charity information

| | |
|------------------------------------|--|
| Charity registration number | 1156305 |
| Registered address | 6 St Martin's Place London WC2N 4HJ |
| Trustees | Jonathan Burdett Mark Devlin (appointed 21st January 2021) Victoria Fox (appointed 19th November 2020) Debbie Giwa Victoria Hill Helen Simpson Christopher Smith Frances Stratton Revd Dr Sam Wells Caroline Wiertz Julian Worricker |
| Director | Tim Bissett |
| Bankers | Coutts & Co 440 Strand London WC2R 0QS |
| Independent auditor | Mazars LLP 6 Sutton Plaza Sutton Court Road Sutton Surrey SM1 4FS |

St Martin-in-the-Fields Charity

Trustees' report

The trustees present their report and the audited financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102).

Charitable objects and public benefit

St Martin-In-The-Fields Charity believes that everyone should have a safe place to call home and the support they need. We support frontline workers across the UK as they empower people experiencing homelessness to secure and keep a safe place to live.

The money we raise directly supports people through the Vicar's Relief Fund (VRF), the Frontline Network, and The Connection at St Martin-in-the-Fields.

The objects of the Charity are:

- a) to relieve either generally or individually persons who are in conditions of need, hardship or distress by making grants of money or providing or paying for items, services or facilities calculated to reduce the demand, hardship or distress of such persons; and
- b) for the public benefit to advance the education of the public on the subject of homelessness and to promote research in that subject and to publish the useful results.

The context in which we work

St Martin-In-The-Fields Charity exists so that everyone has a place to call home.

We help people in vulnerable situations to find and keep a home. With the Vicar's Relief Fund, we provide the emergency financial help that is needed to secure somewhere to live. These small grants alleviate worry and stress and can transform a person's circumstances within a matter of days.

We help hundreds of people to recover from homelessness. By supporting The Connection at St Martin's, a specialist centre in the capital, we connect vulnerable people with experts who understand the complexity of their situation and who listen, then help. Step by step, these workers provide long-term, tailored support that allows someone to regain their health, a home and their independence.

And we ensure that the best quality support is always on offer. Through our Frontline Network, we support specialist workers and organisations working in homelessness across the UK. We give them access to new funding, opportunities to share expertise and find new and innovative ways of providing meaningful support for people experiencing homelessness. We also help them to amplify their voices, so their expertise is considered at a national level and in all policy decisions about housing and homelessness.

Not everyone who is homeless sleeps on the street. People affected by homelessness have no place where they have the right to stay, or that is reasonable for them to continue living in. Homelessness remains a pressing and significant issue across the UK, and one particularly highlighted during the Covid-19 pandemic.

Although emergency measures taken by the government during the pandemic (such as the 'Everybody In' initiative) were successful in supporting those experiencing homelessness in the short-term, the crisis has further exposed the UK's severe shortage of affordable homes. Post-lockdown, local authorities expect to see an increase in levels of homelessness, with 94% of English councils saying they expected to see an increase in people made homeless due to eviction from the private rented sector and an increase in newly unemployed people made homeless by the pandemic. It is predicted that the economic aftermath of COVID-19 risks a substantial rise in core homelessness (the most severe and immediate forms of homelessness), including rough sleeping, unless the Government implements a range of housing and welfare mitigation interventions, including continuing with emergency accommodation measures.

St Martin-in-the-Fields Charity

Trustees' report

Our Vision, Mission and Values are:

- Vision: Everyone has a safe place to call home and the support they need.
- Mission: We support frontline workers across the UK as they empower people experiencing homelessness to secure and keep a safe place to live.
- Values:
 - We collaborate – we work with those who understand homelessness best to find solutions together
 - We listen and learn - we actively seek information and make decisions based on evidence
 - We build relationships – we act in ways that foster trust and understanding
We focus on outcomes – we work quickly, and favour simplicity over bureaucracy

Our aims are:

- To empower frontline workers across the UK
- To provide funding which reflects need and is informed directly by frontline workers and the people they support
- To embed reflective learning, monitoring and evaluation into all Charity activities

Our Impact

Vicar's Relief Fund

The Vicar's Relief Fund (VRF) helps people experiencing homelessness, throughout the UK, through small grants that prevent eviction or help people access accommodation. During two key phases of the pandemic we increased what was offered through the VRF, with the Emergency Fund taking its place. This increased the amount of financial support available, and offered support not just with accommodation, but also to meet essential needs (e.g. food, nappies etc) and tackle barriers to support (e.g. mobile phones, WiFi etc).

During the last financial year we awarded 8,388 awards helping 11,684 people, an increase of 33%.

Support worker of Emergency Fund recipient, Brighton

I literally cannot thank you all enough for the difference it [the grant] has made!

I had started supporting a family who had signed a tenancy agreement to move into a new council property from temporary accommodation before Covid-19 struck, that they had been waiting years for. This family had multiple complex needs.

As they had signed the tenancy, they were liable for the rent on the new property, but they faced a long list of barriers that prevented them from being able to move into the property safely.

Together we went through these barriers one by one and tried to overcome them. A main barrier was the flooring in the property as they needed carpets to even out the lounge room, and for health and safety reasons in the oldest sibling's bedroom. This is where the Vicar's Relief Fund has come in - providing the funding and enabled the carpets to go down.

This funding has literally changed their life in a critically challenging time for this family, and enabled them to move into their home to shield in an appropriate space for their high level of needs.

St Martin-in-the-Fields Charity

Trustees' report

Austin's story

Austin was working a steady job as Assistant Night Manager at a newspaper distributor. One morning after leaving work, a car knocked him off his motorbike. Austin suffered serious injuries and was off work for six weeks. Isolated at home, he struggled with depression and began drinking. Austin returned to work, but the impact of the accident remained and his drinking eventually became unmanageable.

"I had days when I couldn't get out of bed. I was in that much pain... I was doing me night shift and going home and just drinking. And the drinking got so bad I ended up losing my job, couldn't pay the bills, lost my accommodation and ended up homeless."

Overwhelmed, Austin packed a rucksack and walked out into the street. He stayed in a churchyard at night, sleeping with his motorbike helmet on to provide some shelter and protection. It was here that Austin met another rough sleeper who told him about an organisation called St Petrocs, where he could get support.

"Within 3 hours and 20 minutes I have the room I've got now, after walking through the door and registering at St Petrocs... Whether something was shining on me that day I don't know... I came in with a skip in me step. I was that excited"

Austin had a safe place to stay and quit drinking as soon as he arrived, but a misunderstanding at his previous home meant he was suddenly faced with a bill for £15,000 in unpaid council tax. Only a Debt Relief Order could clear the amount, but this required ID, which Austin didn't have. With a court case pending, Louise Keld at St Petrocs submitted an urgent application to the VRF for the cost of a passport.

"If I hadn't paid my council tax I probably would have ended up in prison... When the letters for the court judgments come through the door I just showed them straight to the house manager... She arranged the funding for the ID"

With the VRF grant, Austin was able to settle his debt. Since then his new ID has continued opening doors, enabling a DBS check so he could become a Homeless Health Advocate and support homeless people accessing medical services. Determined to give something back through volunteering, Austin now has stability, is healing from his injuries and looking for a home of his own.

"I see it as a way of giving back to the help I've had, to the support I've had. I should be able to go out and support others now. I got stuff to look forward to... I'm looking at the moment just to put bits back."

St Martin's Frontline Network

We believe many of the solutions, and barriers, to preventing homelessness are identified on the frontline, by frontline workers. That is why in 2016, the St Martin-in-the-Fields Charity set up the Frontline Network. Since then, we have succeeded in supporting thousands of frontline workers to build relationships, develop solutions to preventing homelessness, and amplify their experience and expertise. From our annual Frontline Worker Conference to our yearly Frontline Worker Survey, the Frontline voice is at the heart of all we do at St Martin's Frontline Network.

We aim to create unique opportunities to bring together frontline workers to share their experiences, by holding events through our Partner Networks across the UK, which link in frontline worker expertise with decision-makers. We provide funding opportunities to assist the people frontline workers support, as well as their own professional development.

Although the last year provided some key challenges to how the Frontline Network worked (for example, our annual Frontline Worker Conference needed to be cancelled due to the pandemic), we have continued to support frontline workers, and the ability to host virtual events has also widened the support we are able to offer.

The feedback we receive is that our Frontline Network provides a vital support mechanism to frontline workers: *"The Frontline Network is not a distant, huge homelessness set-up in the big city, but a genuinely warm and inviting network that wants to assist and be accessible for all."*

St Martin-in-the-Fields Charity

Trustees' report

Key Achievements

Some key achievements included:

- During January 2020 – March 2021 82 events held with 1,614 frontline workers engaged
- 930 frontline workers completed our annual Frontline worker survey. This provided the information and insight from which we launched our Emergency Fund
- Between December 2019 and March 2021, the Frontline Network funded over 29 trainings for both individual and group trainings, with over £15,000 spent and positive feedback received: *“The Frontline Network Training fund is one of the most-easy to use and access resources available to front line staff in the advice sector which I’ve seen... In a small organisation such as ours it’s an invaluable support for training and personal development, as our own funds for staff training are quite limited.”*

The Connection at St Martin-in-the-Fields

After the 2020 Christmas Appeal we have been able to make a grant of £800,000 to support the work of The Connection at St Martin’s.

Homelessness is an extremely pronounced issue in London, and the city is a destination for thousands of vulnerable people. This specialist centre connects them with experts who understand the complexity of their situation and who listen, then help. Step by step, these workers provide tailored support that allows someone to regain their health, a home and their independence.

The Connection does this by placing people at the heart of their own recovery. One person may require a place in the short-term. Another may need help with accessing benefits, hospital treatment or mental health support. That’s why The Connection provides specially designed support in a way that respects an individual’s needs, wishes and ambitions.

Because recovery is rarely linear, and any journey to a secure home will always be full of stops and starts. That is why workers take their time and get to know the people they work with - building a strong and trusting relationship that helps someone to change their own life, in their own way.

The pandemic has changed the way in which The Connection has needed to work, for example due to Covid-19 restrictions their night shelter had to close, but throughout the last year they have continued to provide support to those who found themselves rough sleeping in Westminster.

Key achievements included:

- 80 clients known to The Connection and rough sleeping or in their Night Shelter offered temporary hotel provision. Emergency food, mobile phones and provisions were then offered to these client with caseload from support staff continuing remotely
- Inverness Terrace, an 80-bed hotel for rough sleepers (often with multiple needs) was set up and ran from April – July 2020. Clients were given three meals a day and the hotel was staffed by a multi-disciplinary expert team. When the hotel closed, all residents were offered a move-on option tailored to their needs.
- Since August 2020, a Resource Centre has been in place at The Connection which continues to offer access to showers, laundry, and support such as legal aid. As part of this offer, a vaccination day was also held in March offering those rough sleeping in the area a Covid-19 vaccination.
- In October 2020, The Bridge, a 40-bed hostel specifically for people who have a long history of sleeping rough in Westminster was established. A variety of support is in offer including mental health, podiatry etc.
- Additional accommodation has been provided through St Martin’s House, a supported housing scheme in South London and aimed particularly at women experiencing homelessness

St Martin-in-the-Fields Charity

Trustees' report

- Other support offered includes a Street Engagement Team and Housing and Resettlement as well as Migration advice and expertise

Sean's story

Sean had a difficult start in life. Taken into care at a young age, he was constantly moved from place to place, never being allowed to settle. Instead of finding a safe home, the only thing that helped Sean forget a troubled childhood was substance abuse. Eventually, this led to addiction, and the streets became his life.

For years, only prison provided a break from his habit, until in 2009 he was taken into a treatment centre in Southampton.

"I embarked on a journey sorting out why Sean does the things that Sean does. 'Cos I couldn't understand myself. I didn't know why I can't just put down substances."

Sean moved to Portsmouth where he became a Mentor and Support Worker, and spent 10 years there. He worked hard to stay clean, but the challenges from his childhood remained. Combined with the strain of missing his family and his home, Sean eventually relapsed, moved back to London and started sleeping rough in Westminster. It was here that Sean met Paul Grieve, a Street Engagement Adviser at The Connection.

"Thankfully, I got help when I came into the eyes of Paul... He gave me a phone, he put credit on it every week or when it run out, so I was able to keep in touch with him."

When Coronavirus hit, Sean was vulnerable on the street, lying critically ill with a virus for four days before being taken to hospital. Paul managed to find him and arrange transport to safe accommodation, where Sean arrived barefoot in a hospital gown.

"The first thing I did when I got into the hotel from the hospital was have a shower and shave my beard off. The moment I shaved my beard off and cut my hair I became someone different."

Sean used this as an opportunity to rebuild, and with the help of Paul he moved into a shared flat in London. With a stable home, close to his Mum, Sean now has the security to work through the challenges of his past, and the space to be grateful for how far he has come.

"Having a base, and somewhere where you can call home, somewhere you can retreat to, to be and feel safe... it means I can lay down roots, I can go looking for a job... I've got a roof over my head, I've got food in my belly... It wasn't easy but I've got used to it, and having somewhere I can call home is beyond words."

Looking Ahead

The Trustees undertake a planning exercise each year to review progress and to plan our work for the future. Our ambition is to continue to grow the Charity and increase the impact of our work. To that end we aim to:

- To increase support to homeless and vulnerably housed people through the provision of crisis grants through the Vicar's Relief Fund.
- To build the St Martin's Frontline Network by harnessing the ideas, building relationships, sharing best practice, developing solutions and communicating the experience and views of those working directly on the frontline.
- To support The Connection at St Martin's by making an annual grant from the BBC Radio 4 Christmas Appeal.
- To increase income of the Charity – both income from BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields, and from trusts, corporate and individual donors.

Over the coming year we will continue to support those experiencing homelessness through our funding offers, maintaining a focus on prevention and accessing accommodation through the Vicar's Relief Fund. We will also continue to support opportunities for frontline workers to come together and share expertise as well as to have their voice heard by key decision makers. We will continue to support the professional development of frontline workers – with the establishment of a dedicated training fund for frontline workers.

St Martin-in-the-Fields Charity

Trustees' report

Charity Information

Structure, governance and management

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305 which was registered on 21st March 2014.

The board is made up of Chair and nine Trustees, including the Vicar of St Martin-in-the-Fields, who hold individual roles with the board and bring specialist expertise to the group. The Network Director of BBC Radio 4 joins many meetings as an observer.

Trustee induction and training

On appointment, Trustees undergo an induction programme that includes briefings from staff and key supporters. Trustees have the opportunity to visit projects and The Connection. We seek to maintain Trustee awareness of grass-roots issues and developments. Trustees receive regular briefings on developments in Charity's operating environment to keep them up to date. We extend this offer to our observers.

Partnerships

Partnerships are at the heart of the Christmas Appeal and all our charitable activities. The existing close partners of the Charity – St Martin-in-the-Fields, Radio 4 and The Connection at St Martin-in-the-Fields – are all highly regarded in their respective fields.

Financial review

The financial statements reflect the results for the 12 months to 31 March 2021. Total income for 2020/21 was £6,259,693 (2020: £4,868,694). The Charity has made grants totalling £3,804,395 (2020: £2,783,484).

Key Management Personnel Remuneration

Key management personnel remuneration is set in line with remuneration for similar roles in other charitable organisations.

Risk

The risk management policy sets out the aim of the Trustees to adopt best practice in this area and the roles and responsibilities of Trustees and staff in identifying, assessing and mitigating risk. The policy notes that some level of risk will always exist and that any residual risk should be consciously accepted and wherever possible dealt with.

The Trustees and management have reviewed the risks facing the Charity on a regular basis during the year. The most significant risk continues to be that of maintaining and growing fundraising income and the trend of increasing voluntary income over recent years is the result of previous risk mitigation plans.

The Trustees recognise that our relationship with the BBC is of significance to the Charity. In November 2014, we entered into a four-year rolling partnership agreement with the BBC which sets out the nature of our relationship for the future, this was renewed in November 2018 for another four years.

Impact of Covid-19

Like all organisations, the Charity was affected by the 2020 COVID-19 crisis. The Charity had good systems in place and was able to pivot quickly to remote working. We were able to continue to deliver grants effectively and to design and deliver a new grant programme specifically to house homeless and vulnerable people affected by the crisis. The charity will continue to operate remotely until such time as it is deemed possible to return to our normal way of working at St Martin-in-the-Fields.

St Martin-in-the-Fields Charity

Trustees' report

Reserves policy

In 2018/19 the Trustees reviewed our reserves policy, which considered the existing reserves policy; the level of reserves at 31 March 2019; the risks and benefits of the current policy; Charity Commission guidance and a possible new approach to reserves.

The review recognised that the charity requires sufficient working capital available at 31 March to fund expenditure between then and the next appeal, i.e. nine months. Also, it is prudent to have some additional reserves in the event of a disappointing appeal and to provide continuity of funding for beneficiaries.

As a result, working capital reserves should be between 9-12 months unrestricted expenditure for the following (budget) year - restricted expenditure can be ignored because it is covered by restricted income and will only be made once the income has been received.

In practice, as the Charity receives some income each month, the working capital reserve requirement of 9-12 months can be reduced somewhat depending on how certain this income stream is. Hence, the trustees have adopted a reserves target of 9 months expenditure for the budget year ahead, less the grant to The Connection (since this is accrued) and any restricted expenditure, and therefore target reserves are £3,502k (2020: £3,352k). At the year end free reserves (including designated funds) amounted to £4,471k (2020: £3,112k). The charity anticipates that reserves to move to their target level during the new financial year.

Given that the year-end occurs shortly after the appeal has been held and before the majority of funds have been spent, the necessity to have sizeable working capital reserves means the reserves will continue to appear large.

Fundraising Practices

The charity's fundraising is compliant with the recognised standards of fundraising set out in the Code of Fundraising Practice. The charity participates in the Fundraising Regulator's voluntary regulatory regime. No complaints about the charity's fundraising activities were received during the financial year.

All requests for donations are compliant with GDPR Regulations and those responsible for fundraising are carefully monitored.

We manage all of our mailings and correspondence with supporters in line with their communication preferences. All correspondence provides the recipient with information about how they can be removed from our mailing lists. We do not buy in data or share our data with others, do not undertake telephone fundraising, and ensure that our fundraising requests are sensitive and without pressure.

Statement of Trustees' responsibilities

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity as at the balance sheet date and of its income and expenditure for the financial year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply

St Martin-in-the-Fields Charity

Trustees' report

with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to the auditors

So far as the Trustees are aware at the time this report is approved,

- there is no relevant audit information of which the St Martin-in-the-Fields Charity's auditors are unaware; and
- the Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Public benefit

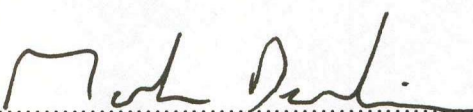
In accordance with the requirement in Section 710 of the Charities Act 2011, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting the grant-making policy for the year.

The Charity seeks to work with all faiths and denominations and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

The Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that Charity's aims and activities, set out above, fulfil the criteria. The Trustees do not anticipate any change in the future to this operational approach. The Trustees consider the guidance on public benefit each year.

Approved by the Trustees on 21 October 2021

and signed on their behalf by



.....

Mark Devlin - Chair of the Trustees

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

Opinion

We have audited the financial statements of St Martin-in-the-Fields Charity (the 'charity') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on pages 8 and 9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Based on our understanding of the charity and its activities, we identified that the principal risks of non-compliance with laws and regulations related to the UK tax legislation, pensions legislation, employment regulation and health and safety regulation, anti-bribery, corruption and fraud, money laundering, non-compliance with implementation of government support schemes relating to COVID-19, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, such as the Charities Act 2011 and the Charities Statement of Recommended Practice.

We evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, in particular in relation to fund accounting, and significant one-off or unusual transactions.

Our audit procedures were designed to respond to those identified risks, including non-compliance with laws and regulations (irregularities) and fraud that are material to the financial statements. Our audit procedures included but were not limited to:

Independent auditor's report to the Trustees of St Martin-in-the-Fields Charity

- Discussing with the trustees and management their policies and procedures regarding compliance with laws and regulations;
- Communicating identified laws and regulations throughout our engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed:

Mazars LLP
Mazars LLP (Nov 23, 2021 15:55 GMT)

Mazars LLP

Chartered Accountants and Statutory Auditor

6 Sutton Plaza, Sutton Court Road, Sutton, Surrey, SM1 4FS

Dated: 23-Nov-2021

Mazars LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

St Martin-in-the-Fields Charity

Statement of financial activities (including the Income and Expenditure Account) for the year ended 31 March 2021

| | Notes | Unrestricted funds £ | Restricted funds £ | Total 2021 £ | Total 2020 £ |
|---|-------|----------------------------|--------------------------|-------------------------|-------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 4,811,298 | 673,043 | 5,484,341 | 4,580,828 |
| Charitable activities | 4 | - | 773,960 | 773,960 | 279,960 |
| Investments | | | | | |
| Bank interest received | | 1,392 | - | 1,392 | 7,906 |
| Total Income | | <u>4,812,690</u> | <u>1,447,003</u> | <u>6,259,693</u> | <u>4,868,694</u> |
| Expenditure on: | | | | | |
| Raising Funds | 5 | 504,628 | - | 504,628 | 505,527 |
| Charitable activities | 6 | 2,948,884 | 1,455,275 | 4,404,159 | 3,222,649 |
| Total Expenditure | | <u>3,453,512</u> | <u>1,455,275</u> | <u>4,908,787</u> | <u>3,728,176</u> |
| Net movement in funds for the year | | 1,359,178 | (8,272) | 1,350,906 | 1,140,518 |
| Reconciliation of Funds | | | | | |
| Total funds brought forward | | <u>3,111,843</u> | <u>317,315</u> | <u>3,429,158</u> | <u>2,288,640</u> |
| Total funds carried forward | | <u><u>4,471,021</u></u> | <u><u>309,043</u></u> | <u><u>4,780,064</u></u> | <u><u>3,429,158</u></u> |

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

St Martin-in-the-Fields Charity

Statement of Cash Flows for the Year Ended 31 March 2021

| | 2021 | 2020 |
|---|-------------|-------------|
| | £ | £ |
| Cash flows from operating activities | | |
| Net income for the financial year | 1,350,906 | 1,140,518 |
| Adjustments for: | | |
| Amortisation of intangible assets | - | 5,328 |
| Interest received | (1,392) | (7,906) |
| (Increase) in trade and other debtors | (390,814) | (187,070) |
| (Decrease)/increase in trade and other creditors | (213,198) | 12,868 |
| | <hr/> | <hr/> |
| Cash inflow from operations | 745,502 | 963,738 |
| | <hr/> | <hr/> |
| Cash flows from investing activities | | |
| Interest received | 1,392 | 7,906 |
| | <hr/> | <hr/> |
| Net cash inflow from investing activities | 1,392 | 7,906 |
| | <hr/> | <hr/> |
| Net increase in cash and cash equivalents | 746,894 | 971,644 |
| | | |
| Cash and cash equivalents at start of year | 3,783,127 | 2,811,483 |
| | <hr/> | <hr/> |
| Cash and cash equivalents at the end of the year | 4,530,021 | 3,783,127 |
| | <hr/> <hr/> | <hr/> <hr/> |

“Cash and cash equivalents” consist entirely of “Cash at bank and in hand”.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

1 Charity information

St Martin-in-the-Fields Charity is a Charitable Incorporated Organisation (CIO) no. 1156305. The registered office is 6 St Martin's Place, London WC2N 4JJ.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) – (Charities SORP (FRS102)).

St Martin-in-the-Fields Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The Charity's level of income has continued to grow and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Income

All income is recognised in the Statement of Financial Activities when the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

The income from fundraising ventures is shown gross, with the associated costs being included in costs of raising funds.

Legacy entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable.

1.3 Value added tax

Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

1.4 Grants made

All grants made are included in the financial statements when the expenditure has been approved by the Trustees and communicated to the recipients.

1.5 Cost of raising funds

Costs of raising funds are those incurred in seeking voluntary contributions.

1.6 Support costs

Support costs comprise expenditure incurred in the administration of the Charity including salaries, office space and other overheads.

Included within this category are costs associated with the strategic as opposed to day-to-day management of the Charity's activities.

1.7 Unrestricted funds

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objects.

1.8 Designated funds

Designated funds are amounts that have been set aside by the Trustees for particular purposes.

1.9 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.10 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.11 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of cash flows, cash and cash equivalents are net of bank overdrafts which are payable on demand.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

1.12 Intangible assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Software development costs are recognised as an intangible asset when all of the following criteria are demonstrated:

- The technical feasibility of completing the software so that it will be available for use or sale.
- The intention to complete the software and use or sell it.
- The ability to use the software or to sell it.
- How the software will generate probable future economic benefits.
- The availability of adequate technical, financial and other resources to complete the development and to use or sell the software.
- The ability to measure reliably the expenditure attributable to the software during its development.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method.

The intangible assets are amortised over the following useful economic lives:

- Software - over 3 years

If there is an indication that there has been a significant change in amortisation rate or residual value of an asset, the amortisation of that asset is revised prospectively to reflect the new expectations.

If the net fair value of the identifiable assets and liabilities acquired exceeds the cost of a business combination, the excess up to the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods in which the non-monetary assets are recovered. Any excess exceeding the fair value of non-monetary assets acquired is recognised in the statement of financial activities in the periods expected to be benefitted.

2 Net income

| | 2021 £ | 2020 £ |
|---|-----------|-----------|
| The net income for year is stated after charging: | | |
| Audit Fee | 6,816 | 6,618 |
| Amortisation of intangible fixed assets | - | 5,328 |
| Staff Pension Costs | 29,540 | 20,453 |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

3 Donations and Legacies

| | Unrestricted funds £ | Restricted funds £ | Total 2021 £ | Total 2020 £ |
|----------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Christmas Appeal donations | 4,135,646 | 673,043 | 4,808,689 | 3,673,798 |
| Legacies | 675,652 | - | 675,652 | 907,030 |
| | <u>4,811,298</u> | <u>673,043</u> | <u>5,484,341</u> | <u>4,580,828</u> |

4 Income from Charitable Activities

| | Restricted Total 2021 £ | Restricted Total 2020 £ |
|-----------------|--|--|
| Grants received | 773,960 | 279,960 |
| | <u>773,960</u> | <u>279,960</u> |

5 Raising funds

| | Unrestricted Total 2021 £ | Unrestricted Total 2020 £ |
|--|--|--|
| Staff costs | 155,576 | 128,422 |
| Advertising, stationery, postage and bank charges | 349,052 | 377,105 |
| | <u>504,628</u> | <u>505,527</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

6 Charitable activities

| | Unrestricted funds £ | Restricted funds £ | Total 2021 £ | Total 2020 £ |
|---|----------------------------|--------------------------|--------------------|--------------------|
| Grants made to: | | | | |
| The Connection at St Martin-in-the-Fields | 800,000 | 100,000 | 900,000 | 1,000,000 |
| Vicar's Relief Fund | 1,627,060 | 1,277,335 | 2,904,395 | 1,783,484 |
| | <u>2,427,060</u> | <u>1,377,335</u> | <u>3,804,395</u> | <u>2,783,484</u> |
| Support costs | 521,824 | 77,940 | 599,764 | 439,165 |
| | <u>2,948,884</u> | <u>1,455,275</u> | <u>4,404,159</u> | <u>3,222,649</u> |

The unrestricted fund grant to The Connection which was approved in 2020/21 and included in creditors, is to be paid in four equal instalments during 2021/22. The first of these payments was made in April 2021.

Included in Support Costs were Governance costs of £11,629 (2020: £7,333) made up of audit fee £6,816 (2020: £6,618) and legal fees £4,813 (2020: £715).

7 Staff costs

The staff costs are analysed as follows:

| | Total 2021 £ | Total 2020 £ |
|-----------------------|--------------------|--------------------|
| Wages and salaries | 535,270 | 371,850 |
| Social security costs | 44,262 | 38,734 |
| Pension costs | 29,540 | 20,453 |
| | <u>609,072</u> | <u>431,037</u> |
| | <u>2021</u> | <u>2020</u> |
| | Number | Number |
| £70,001 - £80,000 | 1 | 1 |
| | = | = |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

7 Staff costs (continued)

The average number of employees during the year, based on full time equivalents, was fourteen (2020: eleven). The average number of staff employed during the year was fifteen (2020: eleven).

No remuneration was paid to Trustees in the current year, nor were any Trustees' expenses requested or reimbursed (2020: £nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the Charity were £81,108 (2020: £79,810).

8 Intangible assets

| | Computer Software £ | Total Assets £ |
|-----------------------|------------------------------------|-------------------------------|
| Cost | | |
| At 1 April 2020 | 67,119 | 67,119 |
| Additions | - | - |
| | <hr/> | <hr/> |
| At 31 March 2021 | 67,119 | 67,119 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Depreciation | | |
| At 1 April 2020 | 67,119 | 67,119 |
| Charge for the year | - | - |
| | <hr/> | <hr/> |
| At 31 March 2021 | 67,119 | 67,119 |
| | <hr/> <hr/> | <hr/> <hr/> |
| Net Book Value | | |
| At 31 March 2021 | - | - |
| | <hr/> <hr/> | <hr/> <hr/> |
| At 31 March 2020 | - | - |
| | <hr/> <hr/> | <hr/> <hr/> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

| | | | | |
|-----------|--|-------------------------------|----------------------------------|-----------------------------|
| 9 | Debtors | | Total 2021 £ | Total 2020 £ |
| | Accrued gift aid income | | 13,082 | 28,425 |
| | Due from St Martin-in-the-Fields Limited | | 540 | - |
| | Other debtors | | 1,050,117 | 644,500 |
| | | | <u>1,063,739</u> | <u>672,925</u> |
| 10 | Creditors | | Total 2021 £ | Total 2020 £ |
| | Accruals | | 13,696 | 13,498 |
| | Grant to The Connection | | 800,000 | 1,000,000 |
| | Due to St Martin-in-the-Fields Limited | | - | 13,396 |
| | | | <u>813,696</u> | <u>1,026,894</u> |
| 11 | Unrestricted funds | General fund £ | Designated fund £ | Total £ |
| | Balance at 1 April 2020 | 306,071 | 2,805,772 | 3,111,843 |
| | Net income | 40,000 | 1,319,178 | 1,359,178 |
| | Fund balance at 31 March 2021 | <u>346,071</u> | <u>4,124,950</u> | <u>4,471,021</u> |

All unrestricted funds held by the Charity, save for an amount retained to comply with the reserves policy, will be distributed by the end of the next financial year.

The designated fund is the Vicar's Relief Fund which makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

12 Restricted funds

| | Balance B/Fwd £ | Income £ | Expenditure £ | Transfers £ | Balance C/Fwd £ |
|---------------------|-----------------------|------------------|--------------------|----------------|-----------------------|
| The Oak Foundation | 139,980 | 773,960 | (777,940) | - | 136,000 |
| Vicar's Relief Fund | 77,335 | 173,043 | (77,335) | - | 173,043 |
| The Connection | 100,000 | - | (100,000) | - | - |
| Rausing Foundation | - | 500,000 | (500,000) | - | - |
| | <u>317,315</u> | <u>1,447,003</u> | <u>(1,455,275)</u> | <u>-</u> | <u>309,043</u> |

The Oak Foundation grant is to support the development of the new St Martin's Frontline Network and to provide additional resources to the Vicar's Relief Fund. This is a three year grant that has enabled the charity to build the Frontline Network covering essential salary costs and grants to partner organisations.

Vicar's Relief Fund makes small crisis grants to support people who are at risk of being made homeless, are homeless or vulnerable, or have experience of being homeless and are trying to establish or maintain a tenancy.

The Connection fund represents a restricted gift that is part of the BBC Radio 4 Christmas Appeal with St Martins-in-the-Fields to be used to support The Connection at St Martins.

The **Rausing Foundation** made an exceptional grant to support the Vicar's Relief Emergency Fund in response to increasing demand for support from people facing homelessness during the pandemic.

13 Analysis of net assets between funds

| | Unrestricted funds £ | Restricted funds £ | Total 2021 £ | Total 2020 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Cash at bank and in hand | 4,220,978 | 309,043 | 4,530,021 | 3,783,127 |
| Other net current assets/(liabilities) | 250,043 | - | 250,043 | (353,969) |
| | <u>4,471,021</u> | <u>309,043</u> | <u>4,780,064</u> | <u>3,429,158</u> |

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

14 Connected charity

The Charity has one Trustee in common with The Connection at St Martin-in-the-Fields. This is a charity that receives a substantial grant from St Martin-in-the-Fields Charity. The Connection at St Martin-in-the-Fields can be contacted at 12 Adelaide Street, London WC2N 4HW.

The Charity has one Trustee / Director in common with St Martin-in-the-Fields Limited. St Martin-in-the-Fields Limited provides payroll service to the Charity through which staff costs totalling £609,072 (2020: £431,037) were paid. The amount due from St Martin-in-the-Fields Limited at the year end was £540 (2020: £13,396 due to St Martin-in-the-Fields Limited).

15 Taxation

As a charity, the company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

St Martin-in-the-Fields Charity

Notes to the financial statements for the year ended 31 March 2021

16 Statement of Financial Activities for the Year Ending 31st March 2020

| | Unrestricted funds £ | Restricted funds £ | Total 2020 £ |
|---|----------------------------|--------------------------|-------------------------|
| Income from: | | | |
| Donations and legacies | 4,403,493 | 177,335 | 4,580,828 |
| Charitable activities | - | 279,960 | 279,960 |
| Investments | | | |
| Bank interest received | 7,906 | - | 7,906 |
| Total Income | <u>4,411,399</u> | <u>457,295</u> | <u>4,868,694</u> |
| Expenditure on: | | | |
| Raising Funds | 505,527 | - | 505,527 |
| Charitable activities | 2,878,164 | 344,485 | 3,222,649 |
| Total Expenditure | <u>3,383,691</u> | <u>344,485</u> | <u>3,728,176</u> |
| Net movement in funds for the year | 1,027,728 | 112,810 | 1,140,518 |
| Reconciliation of Funds | | | |
| Total funds brought forward | 2,084,135 | 204,505 | 2,288,640 |
| Total funds carried forward | <u><u>3,111,843</u></u> | <u><u>317,315</u></u> | <u><u>3,249,158</u></u> |