

# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	April	2020		31	March	2021

## Section A

## Reference and administration details

Charity name

MOE Foundation

Other names charity is known by

Registered charity number (if any)

1156279

Charity's principal address

105 Cottonmill Lane

St. Albans

Hertfordshire

Postcode

AL1 2ET

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Darren Robson	Chairman		
2	Carlo Malka	Secretary		
3	Carol Wilson			
4	Simon Coops			
5	Simon Hampel			
6	Nadine Robson			
7	Andrew Griffiths			
8	James Wright			
9	Steffen Strauber			
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited, Frances Wilde FCCA, DChA.	4 Marigold Drive, Bisley. GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

### Name of chief executive or names of senior staff members (Optional information)

--

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on 1<sup>st</sup> April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education;
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

**ACTIVITIES FOR ACHIEVING OBJECTIVES**

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some smaller events have also been held.

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year****REVIEW OF ACTIVITIES**

Throughout the financial year MOE Foundation has run the following programmes and events:

- Coach Training Course

17 Coach Training Courses and 7 Mental Health First Aid Courses

Income from activities and donations raised funds of £80580.54 during the financial year.

## Section E Financial review

### Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £7000.32 this financial year which is being held in a savings account.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Total funds carried forward at the end of the period amounted to £40,648.58.

## Section F Other optional information

### FUTURE DEVELOPMENTS

The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

DARREN PETER ROBSON

Position (eg Secretary, Chair, etc)

CHAIR

Date

26/01/2022