

MOE FOUNDATION

England & Wales · Charity number 1156279

Details

Status Registered

Legal form CIO

Registered 2014-03-20

Register [View on the Charity Commission register](#)

Contact

Address 92 Pottingfield Road
Rye
East Sussex
TN31 7BP

Phone 07734202577

Email sue@moefoundation.com

Website www.moefoundation.com

Activities

Objects: THE OBJECTS OF THE CIO ARE:(1) TO ACT AS A RESOURCE FOR YOUNG PEOPLE BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION;(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.(2) SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: The MOE Foundation delivers services to young people to help them to empower their lives. We work with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Classification

- **How:** Makes Grants To Individuals, Provides Other Finance, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Guernsey
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£70,632	£77,136	-	-
2024-03-31	£60,489	£70,902	-	-
2023-03-31	£60,470	£45,623	-	-
2022-03-31	£63,642	£64,908	-	-
2021-03-31	£80,583	£50,116	-	-

Trustees

Name	Role	Appointed
Simon Coops	Chair	2014-01-30
Miroslava Robson		2024-01-15
Nicolas Robson		2023-08-23
Richard Daley		2025-01-13
Steffen Staeuber		2016-12-14

MOE FOUNDATION

England & Wales - Charity number 1156279

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	April	2024	To	31	March	2025

Section A Reference and administration details

Charity name MOE Foundation

Other names charity is known by

Registered charity number (if any) 1156279

Charity's principal address 92 Pottingfield Road

Rye

East Sussex

Postcode

TN31 7BP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Simon Coops	Chair		
2	Carlo Malka	Secretary	01/04/2024 to 19/07/2024	
3	Carol Wilson		01/04/2024 to 02/07/2024	
4	Simon Hampel		01/04/2024 to 25/11/2024	
5	Andrew Griffiths		01/04/2024 to 25/11/2024	
6	Steffen Stauber			
7	Nick Robson			
8	Jon Robson		01/04/2024 to 25/11/2024	
9	Mirka Robson			
10	Richard Daley		13/01/2025 onwards	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name

Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited, Linda Dunford, FCCA, CTA.	4 Marigold Drive, Bisley. GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> • policies and procedures adopted for the induction and training of trustees; • the charity's organisational structure and any wider network with which the charity works; • relationship with any related parties; • trustees' consideration of major risks and the system and procedures to manage them. 	<p>The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on 1st April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education;
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

ACTIVITIES FOR ACHIEVING OBJECTIVES

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

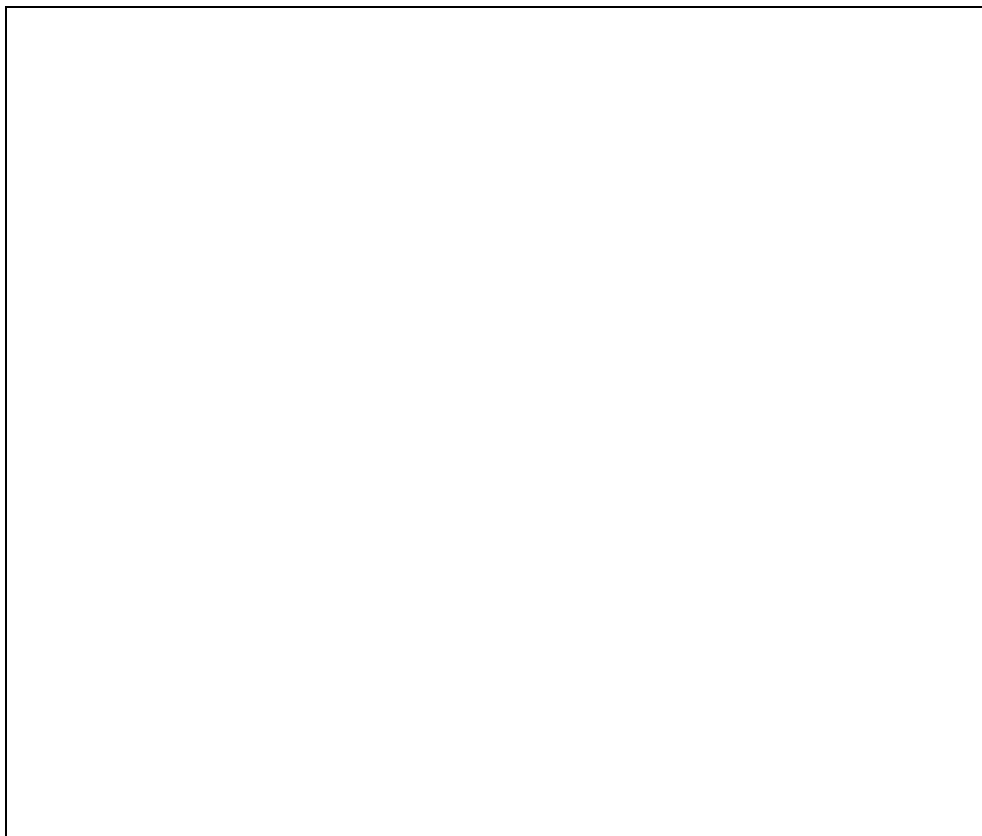
Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some smaller events have also been held.

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.



Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

REVIEW OF ACTIVITIES

Throughout the financial year MOE Foundation has run the following programmes and events:

17 Coach Training Courses

4 Mental Health First Aid Courses

1 Conference

Income from activities and donations raised funds of £70,633.24 during the financial year.

Section E

Financial review

Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £30,634 this financial year which is being held in a savings account.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Total funds carried forward at the end of the period amounted to £34,311

Section F Other optional information


FUTURE DEVELOPMENTS

The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Simon Coops	
Position (e.g. Secretary, Chair)	Chair	
Date	30.06.2025	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
MOE Foundation

**On accounts for the year
ended**

31 March 2025

**Charity no
(if any)**

1156279

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 March 2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Linda Dunford

Date:

29/07/2025

Name:

Linda Dunford

**Relevant professional
qualification(s) or body
(if any):**

FCCA, CTA

Address:

4 Marigold Drive

Bisley

GU24 9SF



Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event donations	62,322	-	-	62,322	58,962
Other Donations	3,130	-	-	3,130	800
Interest received	646	-	-	646	727
Gift Aid	4,534	-	-	4,534	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	70,632	-	-	70,632	60,489
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	70,632	-	-	70,632	60,489
A3 Payments					
Support services	45,461	-	-	45,461	40,670
Marketing	-	-	-	-	176
Communications	970	-	-	970	712
Trainers' fees	17,811	-	-	17,811	18,746
Professional fees	492	-	-	492	383
Audit and accountancy	774	-	-	774	750
Insurance	248	-	-	248	197
IT software and consumables	1,515	-	-	1,515	4,742
Subscriptions	760	-	-	760	800
Printing, postage and stationery	3,964	-	-	3,964	2,318
Bank charges	401	-	-	401	261
Travel	658	-	-	658	791
General expenses	119	-	-	119	356
Other Direct Expenses	570	-	-	570	-
Assessment	1,486	-	-	1,486	-
Events Costs	1,907	-	-	1,907	-
	-	-	-	-	-
Sub total	77,136	-	-	77,136	70,902
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	77,136	-	-	77,136	70,902
Net of receipts/(payments)	- 6,504	-	-	- 6,504	- 10,413
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	43,816	-	-	43,816	54,229
Cash funds this year end	37,312	-	-	37,312	43,816

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	MOE Foundation	6,384	-	-
	MOE FOUND	30,634	-	-
	PayPal	294	-	-
	Total cash funds	37,312	-	-

(agree balances with receipts and payments account(s))

OK OK OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Simon Coops	27/07/25

MOE FOUNDATION

England & Wales - Charity number 1156279

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	April	2023	To	31	March	2024

Section A Reference and administration details

Charity name MOE Foundation

Other names charity is known by

Registered charity number (if any) 1156279

Charity's principal address 92 Pottingfield Road

Rye

East Sussex

Postcode

TN31 7BP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Simon Coops	Chair		
2	Carlo Malka	Secretary		
3	Carol Wilson			
4	Simon Hampel			
5	Andrew Griffiths			
6	Steffen Stauber			
7	Nick Robson		23/08/2023 onwards	
8	Jon Robson		23/08/2023 onwards	
9	Mirka Robson		29/01/2024 onwards	
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited Linda Dunford FCCA CTA	4 Marigold Drive, Bisley, GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Institution
Trustee selection methods (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on 1st April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education;
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

ACTIVITIES FOR ACHIEVING OBJECTIVES

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some smaller events have also been held.

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year**REVIEW OF ACTIVITIES**

Throughout the financial year MOE Foundation has run the following programmes and events:

20 Coach Training Courses

1 Mental Health First Aid Course

Income from activities and donations raised funds of £58,961.97 during the financial year.

Section E

Financial review

Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £38,887 this financial year which is being held in a savings account.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Total funds carried forward at the end of the period amounted to £43,816

Section F

Other optional information

FUTURE DEVELOPMENTS

The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Simon Coops

Position (e.g. Secretary, Chair)

Chair

Date

4th Nov 2024



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
MOE Foundation

**On accounts for the year
ended**

31 March 2024

**Charity no
(if any)**

1156279

Set out on pages

1 - 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Linda Dunford

Date:

12/11/2024

Name:

Linda Dunford

**Relevant professional
qualification(s) or body
(if any):**

FCCA CTA

Address:

14 Marigold Drive

Bisley

GU24 9SF



Receipts and payments accounts

For the period from	Period start date 01/04/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestricted funds <small>to the nearest £</small>	Restricted funds <small>to the nearest £</small>	Endowment funds <small>to the nearest £</small>	Total funds <small>to the nearest £</small>	Last year <small>to the nearest £</small>
A1 Receipts					
Event donations	58,962	-	-	58,962	58,830
Other Donations	800	-	-	800	1,482
Interest received	727	-	-	727	158
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	60,489	-	-	60,489	60,470
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	60,489	-	-	60,489	60,470
A3 Payments					
Support services	40,670	-	-	40,670	25,659
Marketing	176	-	-	176	109
Communications	712	-	-	712	555
Trainers' fees	18,746	-	-	18,746	14,826
Professional fees	383	-	-	383	1,040
Audit and accountancy	750	-	-	750	696
Insurance	197	-	-	197	197
IT software and consumables	4,742	-	-	4,742	873
Subscriptions	800	-	-	800	126
Printing, postage and stationery	2,318	-	-	2,318	770
Bank charges	261	-	-	261	237
Travel	791	-	-	791	535
General expenses	356	-	-	356	-
	-	-	-	-	-
Sub total	70,902	-	-	70,902	45,623
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	70,902	-	-	70,902	45,623
Net of receipts/(payments)	- 10,413	-	-	- 10,413	14,847
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	54,229	-	-	54,229	39,382
Cash funds this year end	43,816	-	-	43,816	54,229

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	MOE Foundation	2,352	-	-
	MOE FOUND	38,887	-	-
	PayPal	2,577	-	-
	Total cash funds	43,816	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

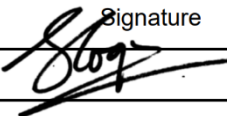
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature 	Print Name Simon Coops	Date of approval 04/11/24
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MOE FOUNDATION

England & Wales - Charity number 1156279

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	April	2022	To	31	March	2023

Section A Reference and administration details

Charity name

MOE Foundation

Other names charity is known by

Registered charity number (if any)

1156279

Charity's principal address

105 Cottonmill Lane	
St. Albans	
Hertfordshire	
Postcode	AL1 2ET

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Darren Robson	Chairman		
2	Carlo Malka	Secretary		
3	Carol Wilson			
4	Simon Coops			
5	Simon Hampel			
6	Nadine Robson			
7	Andrew Griffiths			
8	Steffen Strauber			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited, Frances Wilde FCCA, DChA.	4 Marigold Drive, Bisley. GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

Name of chief executive or names of senior staff members (Optional information)

Sue Bratton

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on 1st April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education;
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

ACTIVITIES FOR ACHIEVING OBJECTIVES

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some smaller events have also been held.

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year**REVIEW OF ACTIVITIES**

Throughout the financial year MOE Foundation has run the following programmes and events:

- 18 Coach Training Course

Income from activities and donations raised funds of £60,470.00 during the financial year.

Section E

Financial review

Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £37,160.00 this financial year which is being held in a savings account.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Total funds carried forward at the end of the period amounted to £54,229.00.

Section F

Other optional information

FUTURE DEVELOPMENTS


The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Carlo Malka	
Position (eg Secretary, Chair, etc)	Secretary	
Date	21/08/2023	



Receipts and payments accounts

For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event donations	58,830	-	-	58,830	57,205
Other donations	1,482	-	-	1,482	6,435
Interest received	158	-	-	158	2
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	60,470	-	-	60,470	63,642
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	60,470	-	-	60,470	63,642
A3 Payments					
Support services	25,659	-	-	25,659	37,237
Marketing	109	-	-	109	502
Communications	555	-	-	555	635
Trainers' fees	14,826	-	-	14,826	21,900
Professional fees	1,736	-	-	1,736	1,126
Audit and accountancy	16	-	-	16	148
Insurance	197	-	-	197	284
IT software and consumables	873	-	-	873	459
Subscriptions	110	-	-	110	297
Printing, postage and stationery	770	-	-	770	437
Bank charges	237	-	-	237	119
Travel	535	-	-	535	-
Event costs	-	-	-	-	1,008
Staff training	-	-	-	-	368
General expenses	-	-	-	-	388
	-	-	-	-	-
Sub total	45,623	-	-	45,623	64,908
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	45,623	-	-	45,623	64,908
Net of receipts/(payments)	14,847	-	-	14,847	- 1,266
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	39,382	-	-	39,382	40,648
Cash funds this year end	54,229	-	-	54,229	39,382

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	MOE Foundation	15,741	-	-
	MOE FOUND	37,160	-	-
	PayPal	1,328	-	-
	Total cash funds	54,229	-	-

(agree balances with receipts and payments account(s))

OK OK OK

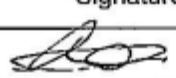
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	CARLO MALIKA	8/8/2023

Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	April	2022	To	31	March	2023

Section A Reference and administration details

Charity name MOE Foundation

Other names charity is known by

Registered charity number (if any) 1156279

Charity's principal address 105 Cottonmill Lane

St. Albans

Hertfordshire

Postcode

AL1 2ET

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Darren Robson		April 22 - April 23	
2	Carlo Malka	Secretary		
3	Carol Wilson			
4	Simon Coops	Chair		
5	Simon Hampel			
6	Nadine Robson		April 22 – July 23	
7	Andrew Griffiths			
8	Steffen Strauber			
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited, Frances Wilde FCCA, DChA.	4 Marigold Drive, Bisley. GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

Name of chief executive or names of senior staff members (Optional information)

Sue Bratton

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on 1st April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education;
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

ACTIVITIES FOR ACHIEVING OBJECTIVES

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some smaller events have also been held.

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year**REVIEW OF ACTIVITIES**

Throughout the financial year MOE Foundation has run the following programmes and events:

- 18 Coach Training Course

Income from activities and donations raised funds of £60,470.00 during the financial year.

Section E

Financial review

Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £37,160.00 this financial year which is being held in a savings account.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Total funds carried forward at the end of the period amounted to £54,229.00.

Section F

Other optional information

FUTURE DEVELOPMENTS


The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Carlo Malka	
Position (eg Secretary, Chair, etc)	Secretary	
Date	21/08/2023	



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
MOE Foundation

On accounts for the year
ended

31/03/2023

Charity no
(if any)

1156279

Set out on pages

1 and 2 below

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2023**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L Dunford

Date:

14/09/2023

Name:

L J Dunford

Relevant professional
qualification(s) or body
(if any):

ACCA CTA

Address:

4 Marigold Drive

Bisley

Surrey

GU24 9SF

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Receipts and payments accounts

For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event donations	58,830	-	-	58,830	57,205
Other donations	1,482	-	-	1,482	6,435
Interest received	158	-	-	158	2
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	60,470	-	-	60,470	63,642
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	60,470	-	-	60,470	63,642
A3 Payments					
Support services	25,659	-	-	25,659	37,237
Marketing	109	-	-	109	502
Communications	555	-	-	555	635
Trainers' fees	14,826	-	-	14,826	21,900
Professional fees	1,040	-	-	1,040	496
Audit and accountancy	696	-	-	696	630
Insurance	197	-	-	197	284
IT software and consumables	873	-	-	873	459
Subscriptions	126	-	-	126	445
Printing, postage and stationery	770	-	-	770	437
Bank charges	237	-	-	237	119
Travel	535	-	-	535	-
Event costs	-	-	-	-	1,008
Staff training	-	-	-	-	368
General expenses	-	-	-	-	388
	-	-	-	-	-
Sub total	45,623	-	-	45,623	64,908
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	45,623	-	-	45,623	64,908
Net of receipts/(payments)	14,847	-	-	14,847	- 1,266
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	39,382	-	-	39,382	40,648
Cash funds this year end	54,229	-	-	54,229	39,382

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	MOE Foundation	15,741	-	-
	MOE FOUND	37,160	-	-
	PayPal	1,328	-	-
	Total cash funds	54,229	-	-

(agree balances with receipts and payments account(s))

OK

OK

OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	CARLO MALIKA	8/8/2023

MOE FOUNDATION

England & Wales - Charity number 1156279

Accounts

Trustees' Annual Report for the period

	Period start date			Period end date			
From	01	April	2021	To	31	March	2022

Section A Reference and administration details

Charity name

MOE Foundation

Other names charity is known by

Registered charity number (if any)

1156279

Charity's principal address

105 Cottonmill Lane	
St. Albans	
Hertfordshire	
Postcode	AL1 2ET

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Darren Robson	Chairman		
2	Carlo Malka	Secretary		
3	Carol Wilson			
4	Simon Coops			
5	Simon Hampel			
6	Nadine Robson			
7	Andrew Griffiths			
8	Steffen Straubø			
9	James Wright		Resigned 09/12/2021	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
James Wright	March– December 2021

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited, Frances Wilde FCCA, DChA.	4 Marigold Drive, Bisley. GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection method (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information where relevant, about

- policies and procedures adopted for the induction and training of trustees
- the charity's organisational structure and any wider network with which the charity works
- relationship with any related parties
- trustees' consideration of major risks and the system and procedures to manage them

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

ACTIVITIES FOR ACHIEVING OBJECTIVES

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some events have also been held.

The trustees have complied with the duty section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements where relevant, about

- policy on grant making
- policy programme related investment
- contribution made by volunteers

Summary of the main achievements of the charity during the year**REVIEW OF ACTIVITIES**

Throughout the financial year MOE Foundation has run the following programmes and events:

- Coach Training Course

14 Coach Training Courses and 2 Mental Health First Aid Courses

Income from activities and donations raised funds of £63,642.00 during the financial year.

Section E Financial review

Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £2702.33 this financial year which is being held in a savings account.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about

- the charity's principal sources of funds (including any fundraising)
- how expenditure has supported the key objectives of the charity
- investment policy and objectives including any ethical investment policy adopted

Total funds carried forward at the end of the period amounted to £39,382.00

Section F Other optional information


FUTURE DEVELOPMENTS

The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DARREN PETER ROBSON	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	24/11/2022	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
MOE Foundation

**On accounts for the year
ended**

31 March 2022

**Charity no
(if any)**

1156279

Set out on pages

1 - 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Frances Wilde

Date:

27/11/2022

Name:

Frances Wilde

**Relevant professional
qualification(s) or body
(if any):**

FCCA DChA

Address:

14 Marigold Drive

Bisley

GU24 9SF



CHARITY COMMISSION
FOR ENGLAND AND WALES

MOE Foundation

1156279

Receipts and payments accounts

CC16a

For the period from	01/04/2021	To	31/03/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event donations	57,205	-	-	57,205	79,035
Other donations	6,435	-	-	6,435	1,546
Interest received	2	-	-	2	2
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	63,642	-	-	63,642	80,583
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	63,642	-	-	63,642	80,583
A3 Payments					
Event costs	1,008	-	-	1,008	13,722
Support services	37,237	-	-	37,237	25,245
Marketing	502	-	-	502	982
Communications	635	-	-	635	430
Trainers' fees	21,900	-	-	21,900	8,330
Professional fees	1,126	-	-	1,126	842
Audit and accountancy	148	-	-	148	-
Staff training	368	-	-	368	-
General expenses	388	-	-	388	-
Insurance	284	-	-	284	276
IT software and consumables	459	-	-	459	288
Subscriptions	297	-	-	297	-
Printing, postage and stationery	437	-	-	437	-
Bank charges	119	-	-	119	1
	-	-	-	-	-
	-	-	-	-	-
Sub total	64,908	-	-	64,908	50,116
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	64,908	-	-	64,908	50,116
Net of receipts/(payments)	- 1,266	-	-	- 1,266	30,467
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	40,648	-	-	40,648	10,181
Cash funds this year end	39,382	-	-	39,382	40,648

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	MOE Foundation	10,630	-	-
	MOE FOUND	27,002	-	-
	PayPal	1,750	-	-
	Total cash funds	39,382	-	-

(agree balances with receipts and payments account(s))

OK OK OK

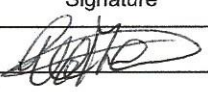
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Carlo Malka	26/11/2022

MOE FOUNDATION

England & Wales - Charity number 1156279

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	April	2020	To	31	March	2021

Section A Reference and administration details

Charity name

MOE Foundation

Other names charity is known by

Registered charity number (if any)

1156279

Charity's principal address

105 Cottonmill Lane	
St. Albans	
Hertfordshire	
Postcode	AL1 2ET

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Darren Robson	Chairman		
2	Carlo Malka	Secretary		
3	Carol Wilson			
4	Simon Coops			
5	Simon Hampel			
6	Nadine Robson			
7	Andrew Griffiths			
8	James Wright			
9	Steffen Strauber			
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Warner Wilde Limited, Frances Wilde FCCA, DChA.	4 Marigold Drive, Bisley. GU24 9SF
Bankers	HSBC	275 Greenwich High Road, Greenwich, London. SE10 8NF

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Elected and co-opted by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution by the existing trustees.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity is registered as a Charitable Incorporated Organisation, number 1156279 and is governed by a constitution adopted on 1st April 2014.

The principal objective of the Charity is to raise funds to deliver services to young people to help them to empower their lives. MOE Foundation works with young people from across the social spectrum, with a particular focus on young people from socially and educationally deprived backgrounds, providing them with training, development, coaching, mentoring and leadership/entrepreneurial initiatives.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The MOE Foundation is a charitable organisation to pursue the following charitable objects in accordance with s3 Charities Act 2011 and the guidance provided by the Charity Commission:

- (a) the advancement of education;
- (b) advice and counselling;
- (c) equality and diversity;
- (d) the prevention or relief of poverty for the public benefit;
- (e) the promotion of social inclusion;
- (f) racial harmony;
- (g) the relief of financial hardship;
- (h) the relief of unemployment;
- (i) sustainable development; and
- (j) young people

ACTIVITIES FOR ACHIEVING OBJECTIVES

Currently the main activity undertaken is the MOE Coach Training Course. A number of Coach Training Courses were run during the financial year providing young people with coaching skills and certified coaching qualification.

Other voluntary donations have been received throughout the current year from corporate organisations and individuals and some smaller events have also been held.

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year**REVIEW OF ACTIVITIES**

Throughout the financial year MOE Foundation has run the following programmes and events:

- Coach Training Course

17 Coach Training Courses and 7 Mental Health First Aid Courses

Income from activities and donations raised funds of £80580.54 during the financial year.

Section E

Financial review

Brief statement of the charity's policy on reserves

We were able to maintain a reserves fund of £7000.32 this financial year which is being held in a savings account.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Total funds carried forward at the end of the period amounted to £40,648.58.

Section F

Other optional information

FUTURE DEVELOPMENTS


The charity's plan for the future is to continue to deliver services to young people to help them to empower their lives by holding a number of different events throughout the year.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DARREN PETER ROBSON	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	26/01/2022	