



# **Northamptonshire Rape Crisis**

Charitable Incorporated Organisation

Number: 1156246

## **Annual Report and Accounts For the year ended 31 March 2025**



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## Reference and Administrative Information

Registered CIO Number	1156246
Registered Office	2nd floor Warwick House Cliftonville Northampton NN1 5BE
Trustees	Claire Gogerty      Chair Lynell Lewis      Trustee Donna Marie Durrant      Trustee/Secretary
Chief Executive Officer	Dawn Thomas
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale WN8 6WT
Independent Examiner	Lorraine Scullion MAAT 17 Peregrine Place East Hunsbury Northampton NN4 OSL

## **TRUSTEES REPORT 2024-2025**

The Trustees present their report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2016).

### **Objectives**

The aims of Northamptonshire Rape Crisis (NRC) are:

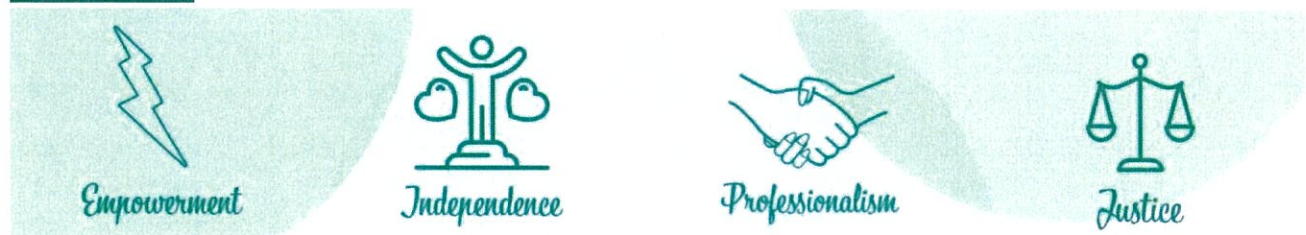
- To relieve the distress and trauma of women, men and children who have suffered sexual abuse, rape, incest, domestic abuse, and of the families of such persons who need support.
- To promote community education and research in the subject of rape, sexual abuse, domestic abuse and the effects whether physical, medical, psychological or social and to disseminate the vital results provided that no person is identified without prior consent. The charity aims to enable and empower its clients to fulfil the choices they make rather than providing a directive role.

**WE LISTEN. WE BELIEVE. WE SUPPORT.**

### **Vision**

Our vision is a county where everyone can be free from the fear and experience of sexual violence, rape and sexual abuse.

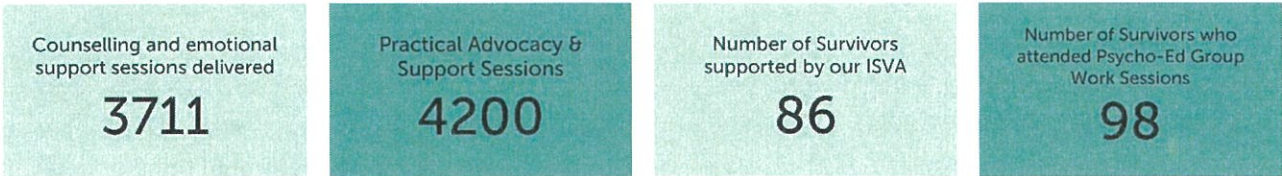
### **Core Values**



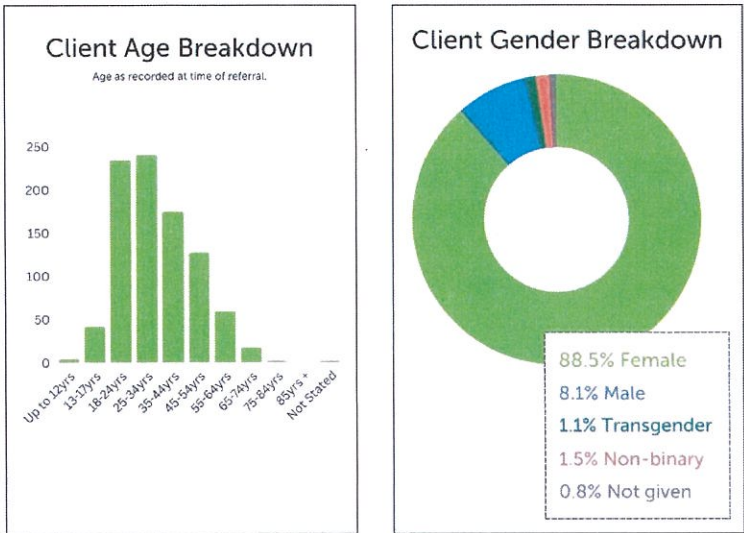
### **Public Benefit**

The charity continues to work to identify, develop and deliver services to victims of sexual violence. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Our services and facilities are monitored and reviewed by the Board of Trustees to ensure they remain fit for purpose and are provided appropriately to enable the furtherance of the charity's objectives and for the public benefit.

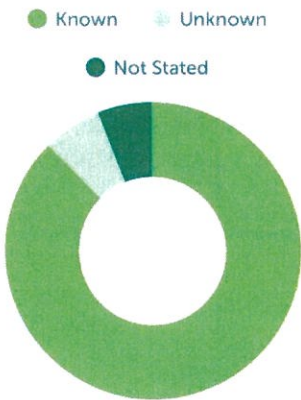
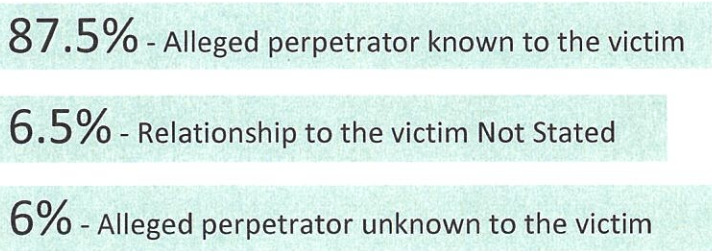
2024-2025 Impact at a Glance



Client Demographic Data



Alleged Perpetrator Data



Alleged perpetrator data shows the continued prevalence of sexual assault committed by known individuals, family and friends. Our data shows that this includes people in positions of power and trust.

## **CEO Reflections**

I would like my report to reflect the joy that quite often resonates throughout the organisation in all its forms. We often witness the conflicting feelings of joy, when a client finally secures a conviction of their perpetrators. There is both joy and sadness when a client has their final session with the counsellor, there is joy of securing funding to continue the work of NRC and there is joy working with a committed and dedicated team of women, within the staff team, our Trustees and counsellors.

As an organisation we continue to embrace a hybrid model of working, which combines in-person and remote work, this allows for a flexible approach that can cater to the diverse preferences and the needs of clients, counsellors and members of the staff team. This adaptability not only supports the well-being of all involved but also ensures that our service delivery remains uninterrupted and accessible, reflecting the evolving dynamics of the workplace and our clients' needs.

Behind the scenes, as an organisation we have worked tirelessly to get clarity on the government pledge to "Halve Violence Against Women and Girls (VAWG) in a decade", and how this pledge will benefit victims/survivors of sexual violence, whether recent or historic. As I write this report the details are beginning to emerge and these details are difficult to digest; there is now a shift in where the intervention will take place, with the emphasis on targeting the most prolific perpetrators of domestic violence with an investment of £53 million pounds, for perpetrator programmes.

Over the past few months, we've begun building a directory of potential new funders whose values align with NRC's work. We've already reached out to several local funders and will continue to invest time and energy into applying to national ones. This is a hopeful and exciting step forward, one that reflects our ongoing commitment to securing sustainable support for the future of NRC.

NRC's annual Reclaim the Night (RTN) march is NRC's way to encourage partner organisations and members of our community to come together and campaign for safety on our streets.

The RTN march is also a further way in which we can work to reduce the stigma around talking about sexual violence, so that more victims and survivors feel able to ask for and seek support. In 2024 it was a joy to see so many of Northamptonshire's community join us in their hundreds making 2024 our biggest event to date. We will hope to build on this in 2025.



## Our Associations

We are members of the national organisation Rape Crisis England and Wales (RCEW) and our work is guided by RCEW National Service Standards, as well as our organisational membership of BACP. Our dedicated small staff team, counselling volunteers and NRC's board of trustees continue to work tirelessly to enable us to deliver our trauma informed services, providing 'best value' for survivors of sexual violence and sexual abuse.

## Return on Investment

NRC can demonstrate its own value to our local economy in many ways; we are able to evidence that for every £1 we receive from within the county; we are able to bring in an additional £3.15 into the local economy. Our work with clients supports them to remain in employment, supports them to remain in education and enables them to access trauma informed support, when they have limited access to mental health intervention, when they are not in crisis.

In the year ahead, we will remain focused on diversifying our funding streams by exploring available opportunities both within and beyond the county. We will also continue to strengthen our efforts in individual giving and community fundraising. As part of this commitment, we will endeavour to exhaust all viable funding avenues—an undertaking that requires significant time and dedicated resource. We also need to engage with our community and come together to make Northamptonshire a place where everyone can be free from violence and abuse. We will work and collaborate with partners in the third sector and public sector to achieve our aims.

## Services & Campaigns

We remain the only free-at-the-point-of-access, trauma-informed, specialist sexual violence service in the county, offering support to survivors of sexual violence and sexual abuse, regardless of when an incident occurred. We continue to focus on making our services relevant and accessible to all survivors of sexual violence across Northamptonshire.

### 1. Counselling

2024-2025 Stats:

**6** new volunteer counsellors completed their training and joined us.

By the end of the year, we had **27** active Volunteer Counsellors.

Average **70-80** individuals on the waiting list.

Individuals wait on average, **12 weeks** between referral and starting counselling.

### 2. Volunteer Counsellors

NRC deliver their critical services through a small staff team who are supported by a much larger team of dedicated Volunteer Counsellors. Our Volunteers enable us to reach out to more people and keep our services free.

*"I really value the work that NRC do, I enjoy the support they give to both their counsellors and the clients. I enjoy that we are all working together to support people in their journey to healing" (Volunteer Counsellor)*

### 3. Group Work and Peer Support

In 2023, we ran the first Art Therapy course at our offices in Warwick House. Since its launch, we have delivered this course six times, offering both daytime and evening sessions to ensure it is as accessible as possible to a wide range of survivors. We are currently exploring ways to expand accessibility further, including the potential to deliver the course through an online platform. The Art Therapy course complements our

counselling services by providing a unique space to explore emotional wellbeing through regulation techniques, psychoeducation, and the development of resilience skills.

The sessions were run by Jen Tasker from Go Art Therapy and proved incredibly popular with clients, both before and alongside their counselling sessions. The group is now an integral and established part of our service delivery.

#### **4. Engaging with New Local MPs and Government VAWG Targets**

During the 2024–2025 financial year, we proactively engaged with both newly elected Members of Parliament for Northamptonshire—Mike Reader (Northampton South) and Lucy Rigby (Northampton North)—as well as the new Police, Fire and Crime Commissioner (PFCC) for Northamptonshire. Following the election of a Labour government in July 2024, a national target was set to halve cases of violence against women and girls (VAWG) by the end of the parliamentary term in 2029. In response, we have participated in meetings and interviews with local representatives to explore how organisations such as the Northamptonshire Rape Crisis (NRC) can contribute to achieving this goal. Our focus has been both on supporting the implementation of effective local strategies and on ensuring government accountability through the sharing of frontline insights and expertise.

On Sunday 8<sup>th</sup> December, our CEO Dawn Thomas attended an invitation only and exclusive roundtable event with Mike Reader and Cabinet Minister, Anneliese Dodds, to “highlight equality-based issues in the constituency, and a chance for both of them to hear about the work and priorities of organisations like yours”.



#### **5. Training**

Our ‘Understanding the Impact and Consequences of Sexual Violence’ was provided across the year to professionals in several settings. This included training to partners such as the Northamptonshire Police and VOICE (Victim and Witness Support), counselling students and Improving Access to Psychological Therapies (IAPT) staff delivering Talking Therapies.

#### **6. Partnership Working**

Working with a range of local stakeholders on issues relating to sexual violence and abuse is key to ensuring we reach those who either access our services or can share our prevention messages. As a countywide agency we work with partners across Northamptonshire, and in 2023/24 delivered and engaged in the following:

- Ongoing involvement in the Northampton Women's Forum.
- Ongoing involvement in ‘16 Days Against Gender Based Violence’ led by West Northants Council.
- Supported Sexual Violence Awareness Week (February) and No More Week (March)
- An information stands at WNC’s International Women’s Day event
- Planned information stalls at Northampton College and Rushden Youth Engagement events

#### **7. Reclaim the Night**

In 2024, we again organised the Northampton Reclaim the Night march. As in previous years the Barry Road Co-Op provided us with space to gather and provided hot drinks and a great atmosphere. With performances from local musicians and poets, the march was a powerful and inspiring event.

2024’s march was the most well attended to date and came in the immediate wake of the murder of local woman Harshita Brella. This added focus and poignancy to an already impactful event.



In the lead up, we ran two banner making workshops and engaged with the University of Northampton (UON) and other local groups. Local MP, Mike Reader, attended and engaged meaningfully with the march.

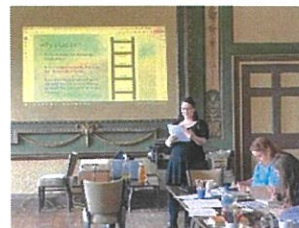
The march was extremely well received by the local community and as always incredibly well supported by local partner organisations including VOICE and Northamptonshire Domestic Abuse Services (NDAS).



## 7. Volunteers Week 2024



To celebrate Volunteer's Week 2024, we ran a day of CPD activities to say thank you to our Volunteer Counsellors. This included sessions on 'Psychologically Informed Approaches to Understanding and Working with Trauma' lead by our placement psychologist, and an intro to Art Therapy with Jen from 'Go Art Therapy'.



## The Year Ahead

In light of the changing political and economic environment and the continuing growth of referrals into our service, the coming year will see the continued implementation of our multi-year business plan, further service development and work toward our goal of increased visibility to meet demand, opportunities and challenges as they arise.

We have been heartened by the local and national commitments to reducing VAWG and the engagement shown from our local MPs with NRC as a service for survivors. We will continue to work closely with them to help, and to hold them to account as they tackle their target of halving VAWG by 2034.

## What Our Clients Say...

"Thank you for helping find myself again, for helping me be kinder to myself.  
For understanding and listening to me and helping me feel strong enough to face the world!"

"Healing is like training a muscle. Sometimes you need a rest day, but eventually you get stronger"

"I really had given up and was sinking further into my depression then spoke to  
you and everything changed for the better. You really are lifesavers"

"Thank you for teaching me how to gain back control of my life, find  
my peace and live my life with positivity"



### **Financial Review**

Financial reports are prepared by the Office Manager and reviewed independently by external accountant, Lorraine Scullion, MAAT.

The Financial position is reviewed monthly by the Treasurer/Chair and presented to Trustees at each bi-monthly Board Meeting.

Principal sources of ongoing funding for the year have remained consistent with earlier years, with continued substantial support from the Ministry of Justice, Office of the Police, Fire & Crime Commissioner (OPFCC), SARC, The Horner Foundation and The Lloyds Bank Foundation.

Cost control remains strong with day-to-day resourcing optimised by a mix of full and part time employees and voluntary counsellors. We continue to adapt to the changing employment landscape, offering a combination of office based and remote working. One positive legacy of Covid-19 is our ability to now deliver services both online and face-to-face enabling clients with limited access to transport or care gives easier access to our services.

We remain grateful to all our independent funders, both locally and nationally, who have enabled the charity to continue to grow and provide essential services throughout this period of ongoing economic uncertainty.

Our restricted reserves policy is to hold between 6-12 months of expenditure, and this is monitored bi-monthly by the Treasurer with regular updates provided at Board Meetings. The reserves policy is reviewed annually alongside the presentation of the budget for the following year to assess if it remains appropriate for the current economic climate and NRC's own circumstances.

### **The Year Ahead**

We anticipate ongoing challenges in the year ahead as we navigate the changing landscape and priorities of our funders and the requirement to meet the needs of a growing cohort of clients seeking support.

Our focus remains on our four key areas to ensure our services are available to all who need them, both now and in the future:

- Accessibility
- Prevention
- Sustainability
- Governance & Infrastructure

### **Governance**

Northamptonshire Rape Crisis (NRC) was first registered as a charity in June 1987. In March 2014, the Trustees as the only voting members, converted NRC to a Charitable Incorporated Organisation (CIO) which aligned with the organisational needs. The Trustees have the discretion to accept as members any person over the age of 16 who supports the objectives of the charity.

The Board comprises up to a maximum of eight Trustees as defined under charity law and those serving during the year are listed on page 2.

During 24/25, the Board met approximately every two months. Meetings were held both online and in person.

None of the Trustees have any beneficial interest in the Charity.

The governance framework comprises the systems, processes and internal controls in place to give assurance to the Board that the Charity is complying with the constitution and meeting the Charity's aims and objectives.

The Board is responsible for the business of the Charity subject to compliance with the provisions of the Charities Act 2011 and the constitution for Northamptonshire Rape Crisis Charitable Incorporated Organisation.

### **Appointing Trustees**

New trustees are recruited by the Board based on relevant skills and experience. The recruitment process includes initial screening of CV's, face-to-face interviews and attending two board meetings initially as an observer, respecting the confidentiality by completing an observer agreement. Suitable trustees are formally appointed at the full committee meeting.

In accordance with the requirements of affiliation to Rape Crisis England & Wales, 75% of trustees on the Board shall be women. In addition, the position of Chair and where applicable Vice Chair of the Board of Trustees must be women. All new trustees are provided with a copy of the constitution, the five-year strategy, annual operational plan and last Trustees' Annual Report. Trustees also receive a copy of the Charity Commission guidance for Trustees. Trustees are encouraged to attend appropriate internal and external training events where these will facilitate their understanding of the role.

### **Leadership**

Operational day-to-day management of the Charity is delivered under the direction of the CEO who holds significant experience and relevant specialised skills and knowledge for the key operational activities of the Charity.

### **Organisation**

The Board meets bi-monthly to discuss and approve all major strategic decisions and to review operational progress. An independent clerk minutes the meetings and the CEO attends all Board meetings to ensure a good exchange of information and communication between the operation and the board. During the year there are also strategic development days to ensure the strategic direction remains current and relevant.

### **Partnerships**

NRC is based in premises provided by the Office of the Police, Fire and Crime Commissioner. This facilitates close working relationships with two other victim focused agencies located within the building: The Sunflower Centre and Voice for Victims. NRC's role as a key partner and provider of essential support services is clear and, together with Voice for Victims and The Sunflower Centre, the local high level domestic abuse agency, we have developed close working relationships with both agencies that benefit our shared client base.

NRC also works with Serenity, Northamptonshire's Sexual Assault Referral Centre (SARC) and is part of the collaboration: Northamptonshire against Domestic Abuse and Sexual Abuse (NADASA). Multi-agency work with both statutory and voluntary agencies continues on a daily basis to enhance the service available to our mutual service users across the county.

We continue to work alongside local schools, colleges and Northampton University, as well as reaching out to community and youth groups, to provide training, resources and signposting.

### **Risk Assessment and Risk Management**

The Board has a fundamental role to play in overseeing the management of risk for NRC. To enable this, the Trustees have a risk management strategy which comprises:

- Bi-monthly review of the risks the charity may face.
- The establishment of systems and procedures to mitigate those risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

The Board of Trustees regularly review the policies and procedures of the organisation in respect of good governance, mitigation of risk and public benefits and is confident that those in place are robust and reflect good practice. These procedures are reviewed annually to ensure they still meet the needs of the charity.

### **Budgetary Control and Reporting**

Financial monitoring and update reports are produced monthly and presented to the Board every two months.

### **Employees**

The company employs 8 full and part time staff together with an average of 26 volunteer counsellors.

### **Going Concern**

The Board are of the opinion that Northamptonshire Rape Crisis Charitable Incorporation Organisation has adequate resources to continue in operational existence for the foreseeable future. Looking to the year ahead, we will explore new funding streams, ensuring the sustainability of the organisation via the ongoing diversification of our funding options. The Board continues to adopt the going concern basis in preparing the financial statements.

### **Trustees' Responsibility in Relation to the Financial Statements**

The charity Trustees are responsible for preparing the Trustees annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Policies).

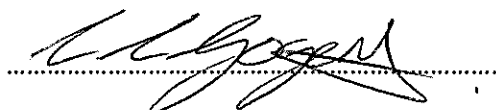
The law applicable to charities in England and Wales requires the charity Trustees to prepare financial statements for each year which gives a true and fair view of the state of affairs of the charity and of the incoming resources and applicable resources, of the charity for the period in preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the applicable Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping proper accounting records and disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the applicable Charities (Accounts and Reports) Regulations. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that to the best of the knowledge there is no information relevant to the Independent Examination of which the Examiner is unaware. The Trustees also confirm that they have taken necessary steps to ensure that they themselves are aware of all relevant financial information and that this information has been communicated to the Examiner.

The Trustee's Report was approved by the Board on 18<sup>th</sup> September 2025, and signed on their behalf.

A handwritten signature in black ink, appearing to read 'C. Gogerty', written over a horizontal dotted line.

Claire Gogerty  
Chair

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Unrestricted 2024 £	Restricted 2024 £
<b>Income from:</b>						
Donations	1	13,396	-	13,396	20,862	-
Charitable Activities	2	56,327	342,317	398,644	40,000	328,278
Investments		11,727	-	11,727	16,297	-
Other Income		-	-	-	-	1,870
<b>Total Income</b>		<b>81,450</b>	<b>342,317</b>	<b>423,767</b>	<b>77,159</b>	<b>330,148</b>
<b>Expenditure on:</b>						
Raising Funds		-	-	-	-	-
<b>Charitable Activities</b>						
Employment costs	3	51,278	220,161	271,439	10,761	238,255
Recruitment		-	2,506	2,506	-	5,761
Volunteer expenses		-	2,705	2,705	-	5,147
Volunteer Support Costs		-	11,826	11,826	-	10,610
Training		-	13,686	13,686	-	8,780
Travel		-	2,995	2,995	-	3,862
DBS Checks		-	492	492	-	276
Stationery/postage		-	2,321	2,321	-	2,368
Telephones		-	3,306	3,306	-	3,820
Rent/Rates		-	3,300	3,300	-	-
Group Work		-	10,194	10,194	-	6,444
Sundries		386	12,564	12,950	598	-
Publicity/Marketing		-	16,265	16,265	-	32,568
Cost of generating funds bid writing etc.		-	-	-	-	-
Furniture & Equipment		-	1,851	1,851	-	2,871
Equipment IT including new web:		-	16,849	16,849	-	20,886
Publications/Subscriptions		-	-	-	-	2,316
Sessional Work		-	67,970	67,970	-	76,018
Cleaning		-	904	904	-	1,156
Insurance		-	8,104	8,104	-	6,345
Professional Fees		-	-	-	-	5
Independent Examinations		-	688	688	-	680
Trustee Expenses		-	-	-	-	-
<b>Total Expenditure</b>		<b>51,664</b>	<b>398,687</b>	<b>450,351</b>	<b>11,359</b>	<b>428,158</b>
Net income/expenditure		29,786	(56,370)	(26,584)	65,800	(98,010)
Transfer between funds		-	-	-	-	-
Total funds brought forward		292,157	57,995	350,152	226,357	156,005
<b>Total funds carried forward</b>		<b>321,943</b>	<b>1,625</b>	<b>323,568</b>	<b>292,157</b>	<b>57,995</b>

All income and expenditure derived from continuing activities

The statement of financial activities includes all gains and losses recognised during the year

**BALANCE SHEET AS AT 31 MARCH 2025**

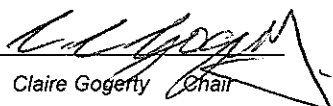
CIO Number: 1156246

	Notes	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Unrestricted 2024 £	Restricted 2024 £
<b>ASSETS:</b>						
<b>Current Assets</b>						
Sundry Debtors	4	262	21,938	22,200	-	18,804
Cash at Bank and-in-hand	5	321,681	10,927	310,754	292,157	53,950
		<u>321,943</u>	<u>11,011</u>	<u>332,954</u>	<u>292,157</u>	<u>72,754</u>
<b>Creditors</b>						
Amounts falling due within one year	6	-	(9,386)	(9,386)	-	(14,759)
		-	<u>(9,386)</u>	<u>(9,386)</u>	-	<u>(14,759)</u>
<b>Net Current Assets</b>		<u>321,943</u>	<u>1,625</u>	<u>323,568</u>	<u>292,157</u>	<u>57,995</u>
<b>NET ASSETS</b>		<u>321,943</u>	<u>1,625</u>	<u>323,568</u>	<u>292,157</u>	<u>57,995</u>

**FUNDS**

	Notes			31.03.25 £	31.03.24 £
Unrestricted Funds	7 - 8	£	£	321,943	292,157
Restricted Funds	9	-	1,625	1,625	57,995
		<u>321,943</u>	<u>1,625</u>	<u>323,568</u>	<u>350,152</u>

Approved by the trustees at a committee meeting held on 18<sup>th</sup> September 2025 and signed on their behalf

  
Claire Gogerty Chair

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**FOR THE YEAR ENDED 31 MARCH 2025**

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**PRINCIPAL ACCOUNTING POLICIES**

**Basis of preparation**

*The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice Charities (SORP) (FRS 102), Accounting and Reporting by Charities issued January 2019, applicable UK Accounting Standards and the Charities Act 2011.*

**Ultimate Controlling Party**

*NRC is a registered Charitable Incorporated Organisation controlled and managed by the Management Committee/Trustees individually named in the Annual Report.*

**Income**

*Income is brought into account on a receivable basis.*

**Intangible Income**

*Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.*

**Expenditure**

*Expenditure is stated inclusive of value added tax, and is brought into account in the year in which it is due. Costs are allocated to functional headings on the bases of direct costs plus overheads on a fair and reasonable estimated basis.*

**Pensions**

*The CIO operates a NEST pension scheme.*

**Reserves**

*The current reserve policy is to maintain a minimum of 6 months average running costs.*

**Risk**

*The trustees do not believe the CIO is subject to any substantial risk beyond the liabilities disclosed in its Annual Report and Accounts.*

*The organisation has public, employer liability insurance to protect the CIO in case of a claim.*

**NOTES TO THE ACCOUNTS**

		<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
		<i>£</i>	<i>£</i>	<i>2025</i>	<i>2024</i>
		<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b>Donations</b>	<b>1</b>				
<i>Gilander Foundation</i>		400	-	400	300
<i>Just Giving</i>		2,280	-	2,280	5,716
<i>Co-op Community Fund</i>		1,621	-	1,621	3,069
<i>Michael Guest Charitable Trust</i>		-	-	-	5,000
<i>The Big Give</i>		-	-	-	1,634
<i>Peterborough Diocese</i>		1,000	-	1,000	-
<i>Barratts Foundation</i>		-	-	-	3,000
<i>Arts Network</i>		-	-	-	1,200
<i>Other</i>		8,095	-	8,095	943
		<b>13,396</b>	<b>-</b>	<b>13,396</b>	<b>20,862</b>

<b>Charitable Activities</b>	<b>2</b>				
<i>Grants:</i>					
<i>WNC</i>		-	7,840	7,840	-
<i>Ministry of Justice</i>		-	265,046	265,046	250,027
<i>NHS- SARC</i>		31,327	-	31,327	15,000
<i>NNC</i>		-	2,016	2,016	-
<i>Lloyds TSB Foundation</i>		25,000	-	25,000	25,000
<i>Northants Police &amp; Crime Commissioner</i>		-	54,901	54,901	54,901
<i>Horner Foundation</i>		-	12,514	12,514	-
<i>The Henry Smith Charity</i>		-	-	-	23,350
<i>Other Income</i>		-	-	-	-
		<b>56,327</b>	<b>342,317</b>	<b>398,644</b>	<b>368,278</b>

		<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
		<i>£</i>	<i>£</i>	<i>2025</i>	<i>2024</i>
		<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<b>Employment Costs</b>	<b>3</b>				
<i>Gross Salaries</i>		50,574	192,640	243,214	224,639
<i>Employer NI</i>		-	18,465	18,465	15,780
<i>Employer Pension</i>		704	9,056	9,760	8,597
		<b>51,278</b>	<b>220,161</b>	<b>271,439</b>	<b>249,016</b>

No employee earned in excess of £60,000 during the year.

The average number of employees during the year was: 7 (2024:7)

During the year, the trustees received no remuneration, The total expenses reimbursed to the trustees amounts to nil (2024:nil)

## NOTES TO THE ACCOUNTS

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>2025</b>	<b>2024</b>
			<b>£</b>	<b>£</b>
<b>4 Debtors</b>				
Sundry	262	-	262	314
Pre-paid	-	21,938	21,938	18,490
	<u>262</u>	<u>21,938</u>	<u>22,200</u>	<u>18,804</u>

<b>5 Cash at Bank</b>				
CIO Current No 2 Account	95,100	-	95,100	57,180
CCLA Account	215,654	-	215,654	288,927
Cash in Hand	-	-	-	-
	<u>310,754</u>	<u>-</u>	<u>310,754</u>	<u>346,107</u>

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>2025</b>	<b>2024</b>
			<b>£</b>	<b>£</b>
<b>6 Creditors amounts falling due within one year</b>				
Other Creditors	-	(8,586)	(8,586)	(13,959)
Deferred income	-	-	-	-
Accruals	-	(800)	(800)	(800)
	<u>-</u>	<u>(9,386)</u>	<u>(9,386)</u>	<u>(14,759)</u>

<b>7 Unrestricted Funds</b>					
	<b>Opening</b>				<b>Closing</b>
	<b>Balance</b>	<b>Movement</b>	<b>Movement</b>		<b>Balance</b>
	<b>01.04.24</b>	<b>In</b>	<b>Out</b>	<b>Transfers</b>	<b>31.03.25</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General Reserve	292,157	81,450	(51,664)	-	321,943
	<u>292,157</u>	<u>81,450</u>	<u>(51,664)</u>	<u>-</u>	<u>321,943</u>

- 8 Designated fund**  
There are no designated funds at present

## NOTES TO THE ACCOUNTS

### 9 Restricted Funds

	Opening Balance 01.04.24 £	Movement In £	Movement Out £	Transfers £	Closing Balance 31.03.25 £
Ministry of Justice	-	265,046	(265,046)	-	-
Northants Police & Crime Comm	43,816	54,901	(98,717)	-	-
WNC	-	7,480	(7,480)	-	-
NADASA	1,625	-	-	-	1,625
NNC	-	2,016	(2,016)	-	-
Horner Foundation	12,554	12,514	(25,068)	-	-
	<u>57,995</u>	<u>341,957</u>	<u>(398,327)</u>	<u>-</u>	<u>1,625</u>

Ministry of Justice grant is to provide counselling sessions

Northants Police & Crime Commissioner - Towards an additional ISVA/client  
assessor for services relating to Domestic and Sexual Violence

Greggs Foundation - Sexual Violence Group Work and 'Power Program' for Women

NADASA - Funds held for NADASA

Henry Smith Charity - Towards CEO salary costs

Horner Foundation - Towards costs relating to understanding healthy relationships and  
identifying sexual harassment.

### 8 Ultimate Controlling Party

The Charity is controlled by the board of Trustees who are listed in the Trustees'  
Annual Report

**Independent Examiner's Report to the Trustees of:**

**NORTHAMPTONSHIRE RAPE CRISIS**

**Charitable Incorporated Organisation Number: 1156246**

I report on the accounts of the CIO for the year ended 31<sup>st</sup> March 2025, which are set out on the attached pages 15 to 20

**Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011 and section 4(1)(c) of the Charities Act
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent Examiner's Statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
  - To keep accounting records in accordance with section 130 of the 2011 Act: and
  - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*LJ Scullion*

Lorraine Scullion MAAT  
2<sup>nd</sup> October 2025

