



Northamptonshire Rape Crisis

Charitable Incorporated Organisation

Number: 1156246

Annual Report and Accounts For the year ended 31 March 2021

**Northamptonshire Rape Crisis
Annual Report and Accounts
For the year ended 31 March 2021**

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Reference and Administrative Information

Registered CIO Number	1156246	
Registered Office	2nd floor Warwick House Cliftonville Northampton NN1 5BE	
Trustees	Becki Overton Linda Cherrington Blanka Nori Katherine Inns Becky Green Gwennie Lewis	Co-chair/Secretary (resigned 21/01/21) Co-chair/Treasurer (resigned 21/01/21) Trustee (appointed 21.07.20) Chair (appointed (21.01.21) Treasurer (appointed 03.10.19) Trustee (appointed 04.12.19) Trustee (appointed 21.07.20)
Chief Executive Officer	Dawn Thomas	
Bankers	The Co-Operative Bank PO Box 250 Skelmersdale WN8 6WT	
Independent Examiner	Lorraine Scullion MAAT 17 Peregrine Place East Hunsbury Northampton NN4 0SL	

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TRUSTEES REPORT

The Trustees present their report and financial statements for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives

The aims of Northamptonshire Rape Crisis (NRC) are:

- To relieve the distress and trauma of women, men and children who have suffered sexual abuse, rape, incest, domestic abuse, and of the families of such persons who are in need of support and encouragement.
- To promote community education and research in the subject of rape, sexual abuse, domestic abuse and the effects whether physical, medical, psychological or social and to disseminate the vital results provided that no person is identified without prior consent. The charity aims to enable and empower its clients to fulfil the choices they make rather than providing a directive role.

Vision

Our vision is a county where women and girls, men and boys can be free from the fear and experience of sexual violence, rape and sexual abuse.

Activities

In order to achieve our charitable aims and meet our public benefit responsibilities our activities are focused on the provision of a range of services to local survivors of sexual violence, rape and childhood sexual abuse. Our services are open to young people 14 + and any adult who has suffered sexual violence, whether recent or historic, regardless of sex, sexuality or gender identity. These activities include face to face counselling, virtual counselling, and therapeutic group work including mindfulness courses, drop-in support, telephone helpline and practical advocacy. Our Independent Sexual Violence Advisor provides emotional support, advocacy as well as support in understanding and throughout the criminal justice system process.

Support is available either from our centre in Northampton, or at a number of points around the county, this is to ensure maximum accessibility. In 20/21 due to the unprecedented situation faced, in response to the Coronavirus Covid-19 pandemic, our counselling services moved on-line and where possible across our other services we introduced on-line virtual opportunities to engage.

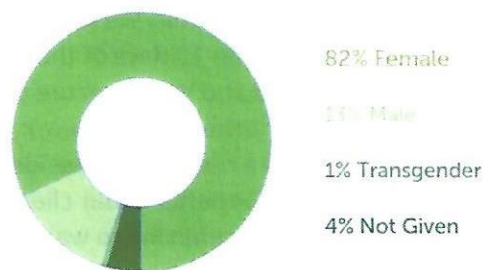
We also offer regular opportunities for Northamptonshire Police to participate in our Understanding the Impact of Sexual Violence training.

Public Benefit

The charity continues to work to identify, develop and deliver services to victims of sexual violence. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Our services and facilities are monitored and reviewed by the Board of Trustees to ensure they remain fit for purpose and are provided appropriately to enable the furtherance of the charity's objectives and for the public benefit.

Activity 2020-2021

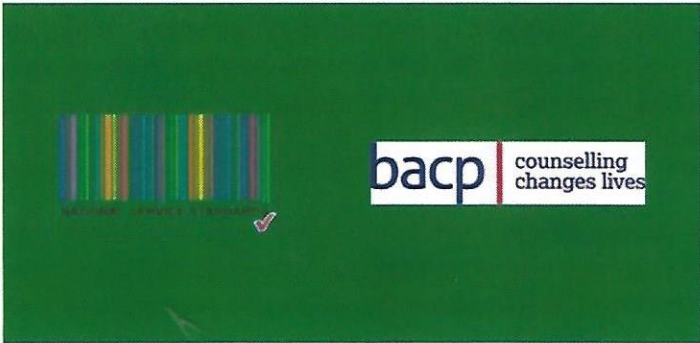
658 clients supported



 Supremacy	Counselling and emotional support sessions	2478
 Independence	Practical advocacy and support sessions	3419
 Professionalism	No of volunteer counsellors	28
 Justice	No of survivors supported through our ISVA	60
	Amount secured in compensation through CICA for survivors	£55,000

"Thank you for making me realise I am not useless and to blame for my past, you will never understand how much you have helped me and how grateful I am."
Client Quote

"Thank you to my counsellor for listening and not judging me. I felt my past was my fault, but now I know it wasn't. I have left that behind and now focusing on my future. Finding me again."
Client Quote



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CEO Service quality reflections

2020/21 was for NRC, as for all organisations, an unparalleled year in terms of the challenges faced. The year began with us working in a radically changed environment, and with a vital need to continue to offer the highest level of support to our clients. Many of these clients were experiencing heightened anxiety due to the impact of the pandemic and we were responding to increased numbers of contact during the initial lockdown.

In response to the impact of the Coronavirus Covid-19 pandemic, we rapidly reviewed and changed the way we offered support to our clients across all our services. Within 10 days of the first lock-down we were able to deliver our counselling services through our Rape Crisis England and Wales secure on-line counselling rooms and where possible developed virtual service responses across our other areas of work. This challenge also offered up a significant learning opportunity for the organisation. As a result, we have identified that providing high quality, secure and confidential online support has a number of benefits to our clients who have responded positively, the majority taking up this opportunity with a small number preferring to wait for face to face to return. On-line also provides us with more flexibility in the way we deliver our work creating opportunities to reach more clients.

We continue to be the only trauma informed specialist sexual violence service offering support, free at the point of access, in the county delivering 'best value' support to survivors of sexual violence and sexual abuse, regardless whether the incident is recent or historic.

We continue to be members of the national organisation Rape Crisis England and Wales (RCEW) and our work is guided by RCEW National Service Standards, as well as our organisational membership of BACP.

We could not achieve this without the dedicated work completed by a small staff team, the team of counselling volunteers and NRCs board of trustees.

Despite the unprecedented challenges NRC faced we continued to provide excellent and professional services to all of our service users. We continue to move towards our service development goals to meet the increasing demand of recent years and prepare our service in readiness for moving out of the pandemic.

Our Services

We continue to offer a range of services to ensure that we remain relevant and accessible to all survivors of sexual violence in Northamptonshire. The numbers accessing our services fluctuated at the start of the pandemic but we have continued to see an increase. During a hugely challenging year, we were able to continue to deliver key services and ensured that the support we provide is available to those who need it. The coming year will be a challenge as we anticipate the balance of returning to face to face, continuing to provide online counselling and support alongside managing increased numbers of clients. Delays in court have impacted clients, those who are involved in the criminal justice process are seeing delays of up to a year. We will continue to support these clients, prior to the pandemic this support would be, on average two years, and has now increased to three years putting additional pressure on our Independent Sexual Violence Advisor service.

Drop-in

Our drop-in service launched in the 2018/19 service delivery year is available for women affected by sexual violence. This is a weekly support service where survivors can access confidential support in an informal and relaxed environment. Each session is facilitated by trained professionals and provides a safe space to discuss specific issues, to carry out an assessment to enable access to other specialist support or just to relax with a cup of tea and chat to

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others with shared experiences. Clients can self-refer or be referred by many other local agencies, making this an excellent option for those who may be struggling with mental health issues or who are not sure where to turn for advice and support.

We moved this service on-line during the year 20/21, drop-in opportunities continued to be offered throughout the year ensuring that this vital service for survivors continued. We will continue to offer this service online in the coming year until Covid restrictions are fully lifted. We will then assess the suitability of our office space to meet the necessary health and safety requirements and review the confidence of each of our clients to come into a shared space again.

Mindfulness Groups

Mindfulness sessions were put on hold during 20/21. As a peer support service we were unable to facilitate this service online in a way that retained full confidentiality. We will reintroduce this service as soon as practicably possible. Mindfulness enables service users the opportunity to reduce the feelings of isolation. Our mindfulness sessions are facilitated by a qualified counsellor with extensive experience in supporting survivors of sexual violence. The sessions are designed to help focus on the present and to reduce the impact of over thinking, intrusive thoughts and negative coping mechanisms. By becoming aware of the thoughts, reactions, and physical and emotional feelings towards certain situations, survivors are able to use this understanding to help change patterns of behaviour and develop the ability to look at life in the moment – even when things get stressful.

Local engagement

Our staff team have continued their work engaging with local stakeholders on issues relating to sexual violence and abuse, to grow the profile of the organisation and raise awareness of the issues we work to tackle. A few examples of work the team have been involved in are included below:

- The development of and named as a key stakeholder in the Northamptonshire Domestic Abuse and Sexual Violence strategy. This is the first countywide strategy in the last 3-5 years, and the strategy will be taken forward by the Northamptonshire Community Safety Partnership. We will have continued involvement as we respond to the upcoming changes to the Council structure across Northamptonshire and will participate in both the West Northamptonshire and North Northamptonshire Community Safety Partnerships from April 2021.
- Delivery of training including Sexual Violence Awareness training to partners such as the Northamptonshire Police and VOICE (Victim and Witness Support Charity), and Consent Training in local schools.
- Our CEO Dawn Thomas represented NRC at the online International Women's Day alongside some of our partners in the sector on the 6th March 2021.
- NRC participated in online information sharing as part of the Women's Forum online action for 16 Days of Activism against Gender Based Violence in November and December 2020.
- Continued participation in Northampton Women's Forum.
- Awareness raising activity with the University of Northampton, involvement in Consent Week February 2021.

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Financial Review

Financial reports are prepared by the Office Manager and reviewed independently by external accountant, Lorraine Scullion MAAT.

The Financial position is reviewed monthly by the Treasurer and presented to Trustees at each bi-monthly Board meeting.

Principal sources of ongoing funding for the year have remained consistent with earlier years, with continued substantial support from the Ministry of Justice, Northamptonshire Borough Council, The Henry Smith Charity, Lloyds Bank Foundation and the Brook Trust.

Like many charities, funding and the ability to fundraise, has been significantly impacted by the challenges of Covid-19 during 2020 and 2021. However, in recognition of the important service, NRC has continued to provide during lockdown and the expected need for the services as the world comes out of lockdown, significant additional funds have been made available by the Ministry and Justice, the Office of the Police and Crime Commissioner and the Lloyds Bank Foundation. These grants have been key in enabling home working for our staff to ensure these vital services can continue to support our clients during these challenging times.

The Board recognises the ongoing challenges of raising unrestricted income to support the growing charity. The addition of an experienced fundraiser to the team has been instrumental in enabling fundraising to continue despite the challenges of Covid-19. Whilst community fundraising income from events has been negatively impacted this year due to national lockdowns and social restrictions, the continued investment in fundraising expertise will support the long-term sustainability of the charity.

Cost control remains strong with day-to-day resourcing optimised by a mix of full and part time employees and voluntary counsellors. A move to home working as a result of Covid-19 this year was enabled by new technology purchased from Covid-19 support grants. This means that we have continued to provide vital services during a difficult period, while also ensuring we are equipped and ready to resume face-to-face delivery in a flexible way when it becomes possible.

We remain grateful to all our independent funders, both locally and nationally, who have enabled the charity to continue to grow and provide essential services throughout this period of ongoing economic uncertainty.

Our unrestricted reserves policy is to hold between 4-6 months of expenditure and this is monitored bi-monthly by the Treasurer with regular updates provided at Board meetings. The reserves policy is reviewed annually alongside the presentation of the budget for the following year to assess if it remains appropriate for the current economic climate and NRC's own circumstances.

Plans for the Future

As we move into our 35th year of operation, our strategic focus remains to future proof the organisation to ensure that service users are able to access the support they need when they need it. Our online provision has rapidly developed and we will implement all lessons learnt during the pandemic. We will continue to increase the number of ways service users are able to receive support, identifying and developing responsive new services. We will be recruiting additional staff in key roles as part of our Leadership Team to help us drive forward our focus on continuous improvement and embedding best practice across all our support services.

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Our focus remains on our four key areas to ensure our services are available to all who need them, both now and for the future:

- Accessibility
- Prevention
- Sustainability
- Governance & Infrastructure

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governance

Northamptonshire Rape Crisis (NRC) was first registered as a charity in June 1987. In March 2014, the Trustees as the only voting members converted NRC to a Charitable Incorporated Organisation (CIO), which aligned with the organisational needs. The trustees have the discretion to accept as members any person over the age of 16 who supports the objectives of the charity.

The Board comprises up to a maximum of eight Trustees as defined under charity law and those serving during the year are listed on page 3.

During 2020/21 the Board met approximately every two months. Whilst the frequency has continued during the COVID-19 pandemic, through virtual meetings, this solution will continue to be kept under review until such time as Board meetings can take place at the registered office.

None of the trustees have any beneficial interest in the Charity.

The governance framework comprises the systems, processes and internal controls in place to give assurance to the Board that the Charity is complying with the constitution and meeting the Charity's aims and objectives.

The Board is responsible for the business of the Charity subject to compliance with the provisions of the Companies Act 2006 and the constitution for Northamptonshire Rape Crisis Charitable Incorporated Organisation.

Appointing trustees

New trustees are recruited by the Board based on relevant skills and experience. The recruitment process includes initial screening of CV's, face to face interviews and attending a board meeting initially as an observer respecting the confidentiality by completing an observer agreement. Suitable trustees are formally appointed at the full committee meeting. In accordance with the requirements of affiliation to Rape Crisis (England and Wales) at least 75% of trustees on the Board shall be women. In addition, the position of Chair and where applicable Vice Chair of the Board of Trustees must be women. All new trustees are provided with a copy of the constitution, the five-year strategy, annual operational plan and last Trustees' Annual Report. Trustees also receive a copy of the Charity Commission guidance for Trustees. Trustees are encouraged to attend appropriate internal and external training events where these will facilitate their understanding of the role.

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Leadership

Operational day to day management of the Charity is delivered under the direction of the CEO who holds significant experience and relevant specialised skills and knowledge for the key operational activities of the Charity.

Organisation

The Board meets bi-monthly to discuss and approve all major strategic decisions and to review operational progress. An independent clerk minutes the meetings and the CEO attends all Board meetings to ensure a good exchange of information and communication between the operation and the board. During the year there are also strategic development days to ensure the strategic direction remains current and relevant.

Partnerships

NRC is based in premises provided by the office of the Northamptonshire Police and Crime Commissioner. This facilitates close working relationships with two other victim focused agencies located within the building; The Sunflower Centre and Voice for Victims. NRC's role as a key partner and provider of essential support services is clear and together with Voice for Victims and The Sunflower Centre, the local high-level domestic abuse agency, we have developed close working relationships with both agencies that benefit our shared client base.

NRC also works with Serenity, Northamptonshire's Sexual Assault Referral Centre (SARC) and is part of the collaboration: Northamptonshire against Domestic Abuse and Sexual Abuse (NADASA). Multi-agency work with both statutory and voluntary agencies continues on a daily basis to enhance the service available to our mutual services users across the county.

Risk Assessment and Risk Management

The Board has a fundamental role to play in overseeing the management of risk for NRC. To enable this, the Trustees have a risk management strategy which comprises:

- Bi-monthly review of the risks the charity may face
- The establishment of systems and procedures to mitigate those risks identified in the plan
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise

The Board of Trustees regularly review the policies and procedures of the organisation in respect of good governance, mitigation of risk and public benefits and is confident that those in place are robust and reflect good practice. These procedures are reviewed annually to ensure they still meet the needs of the charity.

Budgetary Control and Reporting

Financial monitoring and update reports are produced monthly and presented to the Board every two months.

Employees

The company employs 6 full and part time staff together with an average of 28 volunteer counsellors.

Going Concern

The board are of the opinion that Northamptonshire Rape Crisis Charitable Incorporation Organisation has adequate resources to continue in operational existence for the foreseeable future with due consideration of the current COVID-19 impact on the ability to deliver services at the current level of demand for services. The board and CEO are also aware of the expected increase in demand once lockdown ends which is anticipated to increase demand for services

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over the next 1-2 years. Consequently, the board continues to adopt the going concern basis in preparing the financial statements.

Trustees' responsibility in relation to the financial statements

The charity trustees are responsible for preparing the Trustees annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Policies).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which gives a true and fair view of the state of affairs of the charity and of the incoming resources and applicable resources, of the charity for the period in preparing the financial statements, the trustees are required to:

- *Select suitable accounting policies and then apply them consistently;*
- *Observe the methods and principles in the applicable Charities SORP;*
- *Make judgements and estimates that are reasonable and prudent;*
- *State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;*
- *Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.*

The trustees are responsible for keeping proper accounting records and disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the applicable Charities (Accounts and Reports) Regulations. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that to the best of their knowledge there is no information relevant to the Independent Examination of which the Examiner is unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant financial information and that this information has been communicated to the Examiner.

The Trustees Report was approved by the Board on 16th September 2021 and signed on their behalf.


Blanka Nori
Chair

Charitable Incorporated Organisation Number: 1156246

I report on the accounts of the CIO for the year ended 31st March 2021, which are set out on the attached pages 12 to 17

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011 and section 4(1)(c) of the Charities Act
- Follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.


Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect, the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act: and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lorraine Scullion MAAT
25th October 2021

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted	Restricted	Total	Unrestricted	Restricted
	Notes	2021	2021	2021	2020	2020
		£	£	£	£	£
Income from:						
Donations	1	25,643	-	25,643	34,151	-
Charitable Activities	2	35,390	261,352	296,742	33,109	167,656
Investments		5	-	5	24	-
Other Income		-	-	-	-	-
Total Income		61,038	261,352	322,390	67,284	167,656
Expenditure on:						
Raising Funds		-	-	-	-	-
Charitable Activities						
Employment costs	3	11,712	169,803	181,515	48,570	112,669
Recruitment		-	-	-	-	901
Volunteer expenses		-	-	-	-	1,474
Volunteer Support Costs		-	5,880	5,880	-	6,030
Training		-	13,460	13,460	-	1,509
Travel		-	16	16	-	2,782
DBS Checks		-	208	208	-	652
Stationery/postage		913	-	913	120	2,054
Telephones		-	2,833	2,833	-	2,846
Helpline		-	-	-	-	285
Website		-	-	-	-	797
Group Work		-	40	40	-	2,520
Sundries		586	-	586	392	-
Repayment of Grant to Children in Need		-	23,673	23,673	-	-
Publicity/Marketing		-	7,178	7,178	-	10,492
Cost of generating funds bid writing etc.		-	-	-	-	5,400
Furniture & Equipment		-	2,746	2,746	-	3,011
Equipment IT including new website		-	12,038	12,038	-	4,636
Publications/Subscriptions		-	972	972	-	891
Sessional Work		-	17,050	17,050	-	-
Cleaning		32	-	32	193	-
Insurance		-	1,543	1,543	-	1,295
Professional Fees		-	6,782	6,782	-	899
Independent Examinations		585	-	585	722	-
Office Moving Costs		1,444	506	1,950	-	506
Trustee Expenses		-	-	-	-	-
Total Expenditure		15,272	264,728	280,000	49,997	161,649
Net income/expenditure		45,766	(3,376)	42,390	17,287	6,007
Transfer between funds						
Total funds brought forward		91,948	34,917	126,865	74,661	28,910
Total funds carried forward		137,714	31,541	169,255	91,948	34,917

All income and expenditure derived from continuing activities

The statement of financial activities includes all gains and losses recognised during the year

BALANCE SHEET AS AT 31 MARCH 2021

CIO Number: 1156246

	Notes	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Unrestricted 2020 £	Restricted 2020 £
ASSETS:						
Current Assets						
Sundry Debtors	4	1,014	7,306	8,320	1,604	1,563
Cash at Bank and-in-hand	5	146,693	25,589	172,282	116,819	33,354
		<u>147,707</u>	<u>32,895</u>	<u>180,602</u>	<u>118,423</u>	<u>34,917</u>
Creditors						
Amounts falling due within one year	6	(9,993)	(1,354)	(11,347)	(26,475)	-
		<u>(9,993)</u>	<u>(1,354)</u>	<u>(11,347)</u>	<u>(26,475)</u>	<u>-</u>
Net Current Assets		<u>137,714</u>	<u>31,541</u>	<u>169,255</u>	<u>91,948</u>	<u>34,917</u>
						-
NET ASSETS		<u>137,714</u>	<u>31,541</u>	<u>169,255</u>	<u>91,948</u>	<u>34,917</u>

FUNDS

	Notes	£	£	31.03.21 £	31.03.20 £
Unrestricted Funds	7 - 8	137,714	-	137,714	91,948
Restricted Funds	9	-	31,541	31,541	34,917
		<u>137,714</u>	<u>31,541</u>	<u>169,255</u>	<u>126,865</u>

Approved by the trustees at a committee meeting held on 16th September 2021 and signed on their behalf



Blanka Nori

Chair/Trustee

FOR THE YEAR ENDED 31 MARCH 2021

PRINCIPAL ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice Charities (SORP) (FRS 102), Accounting and Reporting by Charities issued January 2019, applicable UK Accounting Standards and the Charities Act 2011.

Ultimate Controlling Party

NRC is a registered Charitable Incorporated Organisation controlled and managed by the Management Committee/Trustees individually named in the Annual Report.

Income

Income is brought into account on a receivable basis.

Intangible Income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Expenditure

Expenditure is stated inclusive of value added tax, and is brought into account in the year in which it is due. Costs are allocated to functional headings on the bases of direct costs plus overheads on a fair and reasonable estimated basis.

Pensions

The CIO operates a NEST pension scheme.

Reserves

The current reserve policy is to maintain a minimum of 6 months average running costs.

Risk

The trustees do not believe the CIO is subject to any substantial risk beyond the liabilities disclosed in its Annual Report and Accounts.

The organisation has public, employer liability insurance to protect the CIO in case of a claim.

NOTES TO THE ACCOUNTS

		Unrestricted	Restricted	Total	Total
		£	£	2021	2020
		£	£	£	£
Donations	1				
Gilander Foundation		250	-	250	250
Just Giving		3,999	-	3,999	17,740
Co-op Community Fund		2,413	-	2,413	-
The Cockerill Masonic Charity		-	-	-	1,000
Sir Jules Thorn		-	-	-	750
Frances & Augustus Newman Foundation		10,000	-	10,000	-
Allen Lane Foundation		5,000	-	5,000	5,000
George Anson		3,000	-	3,000	3,000
EMS Contactless		-	-	-	222
Other		981	-	981	6,189
		25,643	-	25,643	34,151
Charitable Activities	2				
Grants:					
NBC		10,325	-	10,325	12,000
Ministry of Justice		-	146,921	146,921	68,040
NHS- SARC		15,000	-	15,000	15,000
The Brook Trust		-	10,000	10,000	10,000
Lloyds TSB Foundation		-	37,645	37,645	25,000
Northants Police & Crime Commissioner		-	33,000	33,000	-
BBC - Children in Need		-	11,836	11,836	16,616
Rape Crisis England & Wales		690	-	690	5,549
Greggs Foundation		-	-	-	2,000
NCF - Compton Fund		-	-	-	3,000
The Henry Smith Charity		-	21,950	21,950	40,000
Fundraising		-	-	-	-
Other Income		9,375	-	9,375	3,560
		35,390	261,352	296,742	200,765

NOTES TO THE ACCOUNTS

		Unrestricted	Restricted	Total	Total
		£	£	2021	2020
		£	£	£	£
Employment Costs	3				
Gross Salaries		10,733	153,243	163,976	145,557
Employer NI		-	11,298	11,298	10,233
Employer Pension		979	5,262	6,241	5,449
		<u>11,712</u>	<u>169,803</u>	<u>181,515</u>	<u>161,239</u>

No employee earned in excess of £60,000 during the year.

The average number of employees during the year was: 6 (2020:6)

During the year, the trustees received no remuneration, The total expenses reimbursed to the trustees amounts to nil (2020:nil)

		Unrestricted	Restricted	Total	Total
		£	£	2021	2020
		£	£	£	£
4 Debtors					
Sundry		690	-	690	-
Pre-paid		324	7,306	7,630	3,167
		<u>1,014</u>	<u>7,306</u>	<u>8,320</u>	<u>3,167</u>

5 Cash at Bank					
CIO Current No 2 Account		42,787	25,589	68,376	146,272
CCLA Account		103,906	-	103,906	3,901
Cash in Hand		-	-	-	-
		<u>146,693</u>	<u>25,589</u>	<u>172,282</u>	<u>150,173</u>

		Unrestricted	Restricted	Total	Total
		£	£	2021	2020
		£	£	£	£
6 Creditors amounts falling due within one year					
Other Creditors		(9,393)	(1,354)	(10,747)	(5,875)
Deferred income		-	-	-	(20,000)
Accruals		(600)	-	(600)	(600)
		<u>(9,993)</u>	<u>(1,354)</u>	<u>(11,347)</u>	<u>(26,475)</u>

NOTES TO THE ACCOUNTS

7 Unrestricted Funds

	Opening Balance	Movement	Movement		Closing Balance
	01.04.20	In	Out	Transfers	31.03.21
	£	£	£	£	£
General Reserve	91,948	61,038	(15,272)	-	137,714
	91,948	61,038	(15,272)	-	137,714

8 Designated fund

There are no designated funds at present

9 Restricted Funds

	Opening Balance	Movement	Movement		Closing Balance
	01.04.20	In	Out	Transfers	31.03.21
	£	£	£	£	£
Ministry of Justice	1,563	102,060	(102,006)	-	1,617
BBC Children in Need	14,206	11,836	(26,042)	-	-
Northants Police & Crime Comm	-	33,000	(22,224)	-	10,776
Greggs Foundation	2,481	-	-	-	2,481
Lloyds Bank Foundation	16,667	25,000	(25,000)	-	16,667
Brook Trust	-	10,000	(10,000)	-	-
Henry Smith Charity	-	21,950	(21,950)	-	-
Ministry of Justice - COVID	-	44,861	(44,861)	-	-
Lloyds Bank Foundation - COVID	-	12,645	(12,645)	-	-
	34,917	261,352	(264,728)	-	31,541

Ministry of Justice grant is to provide counselling sessions

BBC Children in Need - Working with children and young people who are survivors of child sexual violence.

Northants Police & Crime Commissioner - Towards delivering services relating to Domestic and Sexual Violence

Greggs Foundation - Sexual Violence Group Work and 'Power Program' for Women

Lloyds Bank Foundation - Salary costs for ISVA worker

Brook Trust - Towards salary costs of Client Assessor

Henry Smith Charity - Towards CEO salary costs

Ministry of Justice - COVID - To provide additional support during COVID 19

Lloyds Bank Foundation COVID - To provide additional support during COVID 19

8 Ultimate Controlling Party

The Charity is controlled by the board of Trustees who are listed in the Trustees' Annual Report