

**REGISTERED CHARITY NUMBER: 1156218**

**INSPIRE MOVEMENT CIO  
REPORT OF THE TRUSTEES AND  
UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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## **CONTENTS OF THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2025**

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REFERENCE AND ADMINISTRATIVE DETAILS	1
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2025	2
Background to The Inspire Movement	2
Objectives and Activities	3
Achievements and Performance	3
Financial Review	5
Future Plans	6
Structure, Governance and Management of Inspire Movement CIO (UK)	7
RECEIPTS AND PAYMENTS ACCOUNTS	9

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 AUGUST 2025**

<b>Trustees</b>		Appointment/Reappointment
	Caroline Brown (Chair)	January 2026
	Melvyn Cooke	January 2026
	Michael Heathcote	January 2026
	Robert Hughes	June 2026
	Sandra Hughes	June 2026
	Ian Heath	June 2026
<b>Secretary to the Trustees</b>	Samantha Meadows	
<b>Principal address</b>	10 Woodland Walk Chesterfield Derbyshire S40 4YB	
<b>Registered Charity Number</b>	1156218	

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2025**

The Trustees present their report with the receipts and payments accounts of the charity for the year ended 31 August 2025. The Trustees have adopted the provisions of CC16, provided by the Charity Commission, for charities under £250,000 receipts to use in line with the Charities Act 2011.

### **Background to The Inspire Movement**

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged as a synthesis of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

The Inspire Movement relies upon the voluntary support of Missioners. Missioners are catalysts for the Movement in their local contexts and some also serve the wider Movement.

Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. Inspire Movement CIO (UK) and Inspire Movement Inc (USA) operate as independent charities with in their respective jurisdictions. However, the decentralised nature of the Movement as a whole means the two entities can support one another as they are able. For example, funds from the USA are used to support

international Movement activities such as the website, School learning platform and printing of publications. This allows Inspire Movement in the UK to focus on more localised disbursement of funds for supporting UK Missioners, training and networking.

### **Objectives and Activities**

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;
- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

### **Achievements and Performance**

- The Annual Summit in June 2025 brought together Missioners under the new organisational structures, to envision for the year ahead and celebrate the achievements of the past year.
- At the end of August 2025 there was a total of 44 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts around the world. Missioners are encouraged to meet regularly at the online Prayer Gatherings and Missioner Hangouts, and in person gatherings are held periodically in different regions. All Missioners are strongly encouraged to be in a Missioner fellowship bands with 2 or 3 other Missioners to meet regularly for mutual accountability and spiritual direction.
- The online School of Discipleship has continued to grow and develop offering a variety of online courses. Participants enjoy the international flavour with people from the UK, Ireland, multiple states in the USA, the Philippines, Spain and other places. The community nature of the training is a significant encouragement to people as well as the learning they receive. Opportunities arise for in person training from relationships built on the online courses. The School also helps Mission-

ers to offer hybrid training combining online teaching and in person gatherings in their own contexts. In 2024-25 there were 63 participants on online courses.

- The Moodle learning platform of the School of Discipleship provides a comprehensive learning experience, is easier to administer, and gives us a great deal of scope for development.
- Increasingly participants and other people see the value in the School and become regular donors.
- The Inspire International Prayer Gathering meets four times a year on Zoom drawing people from across the Movement. The Prayer Coordinators, Robin Toner and Judy Stallons lead the meetings as we share news and prayers. They are organised to coincide with significant times of the year: new school year, New Year, Lent, Easter, and Pentecost. These Gatherings help to cultivate the sense of belonging to the Movement and encourage people to give in response to that. There are between 6 and 20 people at each gathering including Missioners and members of the public.
- The Inspire Scholars group meets monthly to encourage one another in furthering their learning. The group has grown to include Missioners and people who are new to the Inspire Movement. Phil Meadows leads the group with teaching and conversation based around relevant book studies. Over the last year this has included reading pre-publication resources that will be published by Inspire Movement Publishing.
- Several Missioners have accepted invitations from various organisations to promote Inspire through academic and other institutions. There continues to be regular opportunities to pursue connections online as well as in person.
- Missioners led in-person training opportunities in Northern Ireland and in England, in January 2026, which have had good feedback and more groups have formed as a result.
- We utilise email and other software services to facilitate secure communications and prayer links. We have chosen not to participate on social media platforms but find that helps to enhance the relationships that we have with people who connect with the Movement.
- The editorial team give oversight and input to our regular communications. Our read rate of newsletters remains between 55-60%,
- The monthly 'e-News' shares news and testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries. There are more than 534 subscribers.
- The monthly 'Prayer Bowl' has around 140 subscribers. It focuses on helping people to use spiritual disciplines and provides prayer pointers about the specific activities of the Movement and the needs of its participants.
- The weekly 'Beacon of Hope' has more than 350 subscribers and is a key communication tool with the wider Inspire community and members of the public. It

provides short reflections and prayer for encouragement. Many people have engaged with the Inspire Movement through the 'Beacon of Hope' that might not otherwise have done so.

- The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, encouragement and opportunities to engage.
- The Inspire Movement website provides essential support and services for the School Discipleship as well as information and resources more widely. The Blog presents many reflections and contributions from Missioners and other people engaging in the Inspire Movement.
- In September 2024 the Trustees agreed to support Tabitha Heathcote as a self-employed Missioner for a fixed term of one year to advance the development and production of resources for Inspire for children and families. She has been growing a team of people working on various resources. This has included a new blog called 'Inspire Generations' which shares wisdom for parents and children's leaders. There are multiple resources that will be published in 2026. The arrangement with Tabitha has been extended for an additional year to August 2026.
- The Inspire Bookstore ships publications from the UK and USA around the world. Most customers are already connected with Inspire but we see an increasing number of customers who find our resources helpful in their wider contexts. Several academic courses are listing our resources on their reading lists. We have increased the number of publications that are also available through Amazon Kindle. The bookstore generates income to support the work of the charity.
- Missioners continue to mentor and multiply fellowship bands and house fellowships in a variety of contexts with people at all stages of discipleship (Enquirers to church members). We are continuing the development of our model of house church that fits into the core practices of Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.
- The Disciple-Making Cohort supports people who are planting disciple-making fellowship in a variety of contexts. The cohort meets monthly for mutual support and wisdom sharing. They share from their own experiences and also focus on specific topics. It draws in people from the UK, USA and Europe.

## **Financial Review**

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year (including gift aid) were £2174 (2022/24, £1,766). The general fund total of unrestricted funds was £4905 at 31 August 2025 (£7,272 at 31 August 2024) which is retained and will be used to meet costs and fund future activities. There are no restricted funds. Giving has been slowly increasing but rising living costs and tax thresholds (affecting Gift Aid) continue to be challenges for people donating.

The Inspire Movement does not currently have a reserve policy but the Trustees continue to monitor receipts and payments to ensure funds are available as needed. The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue.

The Inspire School of Discipleship has provided online training opportunities. Several participants have become regular donors through the School and most participants make a generous gift.

We continue to explore fund-raising models to help cover the cost of essential support. We may also assist any Missioners who would like to commit to a part-time or full-time role with Inspire using our model of support whereby Missioners start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow.

We have seen increasing engagement in the UK particularly through the School of Discipleship. As people become more involved they are often willing to give financially to Inspire and we encourage people to give on a regular basis. The activity of volunteer Inspire Missioners is essential to assisting with ongoing resource and Missioner development through local connections within churches and partner organisations. These opportunities have been slowly increasing again.

The Inspire Bookstore continues to stock publications from Inspire Movement Publishing and a few related items. Sales of publications through the Inspire website have been increasing. Inspire Movement USA donates the books to Inspire Movement (UK) and sales generate income for the charity. We have increased the number of publications available on Kindle which generates small but steady income in the UK. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement.

The development and publishing of resources for children and families is bringing more people to the Inspire Movement looking for support in church and home contexts. We anticipate this being a growing edge for expansion as well as income generation.

## **Future Plans**

Our focus remains on equipping and resourcing Missioners to give them greater confidence in delivering training, supporting band formation, facilitating house fellowships and developing learning communities.

Missioners are particularly grateful for the community that provides mutual support and encouragement. There are a number of Missioners exploring more dedicated ministry with Inspire in different places. Our Missioner fundraising model to raise financial support in order to facilitate part or full-time engagement is proving to be helpful both in planning and in committing to fundraising.



The Wellbeing Team offers support and encouragement for Missioners through regular connections. The Editorial Team is working to enhance regular communications and coordinate the publishing of resources.

In 2025-26 we have extended the arrangement with Tabitha Heathcote (Missioner in the UK) to continue the development of training and resources for Inspire for children and families. This remains a growing edge for the Inspire Movement, particularly as House Fellowships are multiplying and many churches are seeking new resources for children's ministry. Tabitha will be continuing to grow the team of people advancing this area of development. There are multiple publications due for publication in 2026 which will provide income and opportunities for more people to engage with the Movement.

With the 'Quiet Revival' in the UK and challenges facing many of the large denominations we are receiving many enquiries from people and churches re-thinking the way they do Christian discipleship. We work in relationship with church leaders to offer wisdom and support. The Disciple-Making Cohort and School of Discipleship will continue to be a significant part of this.

The Inspire Scholars are going to be continue helping with reviewing potential material for publication through Inspire Publishing to resource the Movement.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement. We continue to provide some resources at no cost, and to make provision for people to access resources where there is a case of financial hardship.

The Inspire School of Discipleship continues to grow and develop with more small study groups as well as learning communities and hybrid opportunities. We hope to encourage more people in the UK and Ireland to participate to help them revitalise their local communities.

### **Structure, Governance and Management of Inspire Movement CIO (UK)**

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association which states that "Trustees are appointed for a term of three years by resolution passed at a properly convened meeting of the charity trustees". The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO.

The aim of the structure, governance and management of the Inspire Movement is to develop a Community of Missioners who are responsible for advancing the Inspire ecology in their own local context, and gathering organically in teams where appropriate.

The Annual Summit is responsible for the overall governance, vision keeping and strategy of the Inspire Movement. The recognition of Missioners is the responsibility of the Annual Summit. The Annual Summit meeting also includes a open session for anyone associated with the Inspire Movement to attend. The Trustees and all Missioners are voting members of the Annual Summit.

The Wellbeing Team is responsible for drafting and enacting policies related to the support, well-being and discipline of Missioners. The Trustees are represented on the Wellbeing Team.

The Support Team is responsible for drafting and enacting policies related to the training, resourcing and networking of Missioners. The Trustees are represented on the Support Team.

The Trustees have been looking for more Trustees to join them to bring broader representation and to allow for attrition. To that end three new Trustees have been appointed. To stagger the terms of service for the Trustees the new appointments were agreed at the January 2026 Trustees meeting. The new Trustees will begin their terms of appointment in June 2026. The existing Trustees were all reappointed for a further 3 year term beginning on 3 January 2026.

Approved by order of the Trustees on 8 March 2025 and signed on its behalf by:


**SIGNATURE**

**Revd Caroline Brown**

**Chair of Trustees**

A handwritten signature in black ink, appearing to be 'Caroline Brown', written in a cursive style.

**RECEIPTS AND PAYMENTS ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

	Unrestricted	Restricted	Endowment	Total	Prior Year
<b>Receipts</b>					
Donations & Legacies	2,173.86	0.00	0.00	<b>2,173.86</b>	1,766.12
Charitable Activities	0.00	0.00	0.00	<b>0.00</b>	45.30
Investments	0.00	0.00	0.00	<b>0.00</b>	0.00
Trading Activities	593.26	0.00	0.00	<b>593.26</b>	410.05
Other activities for raising funds	0.00	0.00	0.00	<b>0.00</b>	0.00
Other	0.00	0.00	0.00	<b>0.00</b>	90.00
<b>Total Receipts</b>	<b>2,767.12</b>	<b>0.00</b>	<b>0.00</b>	<b>2,767.12</b>	<b>2,311.47</b>
<b>Payments</b>					
Charitable Activities	4,655.63	0.00	0.00	<b>4,655.63</b>	1,223.34
Raising Funds	23.80	0.00	0.00	<b>23.80</b>	69.70
Cost of Trading activities	0.00	0.00	0.00	<b>0.00</b>	0.00
Other Activities	0.00	0.00	0.00	<b>0.00</b>	0.00
Governance	455.00	0.00	0.00	<b>455.00</b>	520.00
<b>Total Payments</b>	<b>5,134.43</b>	<b>0.00</b>	<b>0.00</b>	<b>5,134.43</b>	<b>1,813.04</b>
<b>Net movement in year</b>	<b>-2,367.31</b>	<b>0.00</b>	<b>0.00</b>	<b>-2,367.31</b>	<b>498.43</b>
Funds carried forward	7,272.31	0.00	0.00	<b>7,272.31</b>	6,268.98
Transfers between funds	0.00	0.00	0.00	<b>0.00</b>	504.90
<b>Total funds at the end of the year</b>	<b>4,905.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,905.00</b>	<b>7,272.31</b>
<b>Represented by:</b>					
General (Unrestricted)	4,905.00			<b>4,905.00</b>	7,272.31
<b>Total funds at the end of the year</b>	<b>4,905.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,905.00</b>	<b>7,272.31</b>
Signed by:	Chair of Trustees				
Trustee name(s)	<b>Caroline Brown</b>				
Signature	<b>Revd Caroline Brown</b>  <b>DATE: 08-03-2026</b>				