

**REGISTERED CHARITY NUMBER: 1156218**

**INSPIRE MOVEMENT CIO  
REPORT OF THE TRUSTEES AND  
UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

---

**CONTENTS OF THE ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

---

REFERENCE AND ADMINISTRATIVE DETAILS	1
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023	2
Background to The Inspire Movement	2
Objectives and Activities	3
Achievements and Performance	3
Financial Review	5
Future Plans	7
Structure, Governance and Management	8
RECEIPTS AND PAYMENTS ACCOUNTS	10
NOTES TO THE ACCOUNTS	11

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 AUGUST 2023**

<b>Trustees</b>	Caroline Brown (Chair)	07/12/22 to date
	Melvyn Cooke	07/12/22 to date
	Michael Heathcote	07/12/22 to date
	Tim Sture	07/01/2014 to 05/09/2022
	Samantha Meadows	07/01/2014 to 22/09/2022
	Richard Saunders-Hindley	07/01/2014 to 31/12/2022
	Harold Agnew	01/01/2020 to 31/12/2022
	Philip Cornell	01/07/2020 to 31/12/2022
	Elizabeth Cornell	01/07/2020 to 31/12/2022
<b>Principal address</b>	10 Woodland Walk Chesterfield Derbyshire S40 4YB	
<b>Registered Charity Number</b>	1156218	

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees present their report with the receipts and payments accounts of the charity for the year ended 31 August 2023. The Trustees have adopted the provisions of CC16, provided by the Charity Commission, for charities under £250,000 receipts to use in line with the Charities Act 2011.

Our previous year reported figures have therefore been changed in line with receipts and payments and shown as such in prior year figures for the accounts. Note 1 shows a reconciliation to the previously reported figures.

### **Background to The Inspire Movement**

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged as a synthesis of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

The Inspire Movement relies upon the voluntary support of Missioners. Missioners are catalysts for the Movement in their local contexts and some also serve the wider Movement.

## **Objectives and Activities**

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;
- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

## **Achievements and Performance**

- The continuing growth of the Movement in Great Britain, Ireland and the USA prompted a review of the organisation in 2022 to further decentralise the structure in order to better allow for the organic development of the Movement into the future. The revised organisational structure has been gradually implemented in 2023.
- The first Annual Summit of the Inspire Movement in June 2023 brought together Missioners to ratify and envision for the implementation of the new organisational structures. The International Director has been guiding the process and giving oversight to the transition.
- At the end of August 2023 there was a total of 38 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts. Missioners are encouraged to meet regularly at the online Prayer Gatherings and Missioner Hangouts, and in person gatherings are held periodically in different regions. All Missioners are strongly encouraged to be in a Missioner fellowship bands with 2 or 3 other Missioners to meet regularly for mutual accountability and spiritual direction.
- The online School of Discipleship has continued to grow and develop offering a variety of online courses. Participants enjoy the international flavour with people from the UK, Ireland, Ukraine, multiple states in the USA and other places. The community nature of the training is a significant encouragement to people as well as the learning they receive. There has been much interest stirred up through all the online courses and more people have been engaging with the Movement. Opportunities arise for in person training from relationships built on the online

courses. The School also helps Missioners to offer hybrid training combining on-line teaching and in person gatherings in their own contexts.

- We established a new learning platform for the School of Discipleship using Moodle and this has been well received by participants. It provides a more comprehensive learning experience, is easier to administer, and gives us a great deal of scope for development.
- Brian Yeich continues as the Dean of the School of Discipleship overseeing the online courses, developing new resources and leading in person training in local churches. He is fundraising support as an Inspire Missioner in the USA.
- People have been willing to pay the minimal registration fee for online courses. Increasingly participants and other people see the value in the School and become regular donors. Going forward, partnerships with organisations will generate income through fees for the cohorts attending the School courses.
- In September 2022 we started a regular rhythm for bringing people together from across the Inspire Movement on Zoom to share news and pray together. The Prayer Coordinator, Robin Toner, leads the meetings. They are organised to coincide with significant times of the year: new school year, New Year, Lent, Easter, and Pentecost. These Gatherings help to cultivate the sense of belonging to the Movement and encourage people to give in response to that.
- The Inspire Scholars group meets monthly to encourage one another in furthering their learning. Phil Meadows leads the group with teaching and conversation based around relevant book studies.
- Our partnership with One Mission Society (OMS) continues to develop. A number of OMS Missionaries have adopted Inspire Fellowship Bands as their primary tool for discipleship. We have testimonies of multiplication of bands in the Philippines and other countries.
- The International Director continues to accept invitations from various organisations to promote Inspire through academic and other institutions. There continues to be regular opportunities to pursue connections online as well as in person.
- We continue to utilise email and other software services to facilitate secure communications and prayer links. We have chosen not to participate on social media platforms but find that helps to enhance the relationships that we have with people who connect with the Movement.
- The new editorial team did a comprehensive review of our communications. This brought more clearly defined goals for our newsletters, new logos and a broader input from the team for each publication. Our read rate of newsletters remains between 55-60%,
- The monthly 'e-News' shares news and testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries. The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, ideas, testimony and opportunities to engage. The monthly 'Prayer Bowl' focuses on helping people to use spiritual disciplines and provides prayer pointers about the

specific activities of the Movement and the needs of its participants. The weekly 'Beacon of Hope' provides short reflections and prayer for encouragement. Many people have engaged with the Inspire Movement that might not otherwise have done so. It

- The Inspire Movement website has continued to develop and provide essential support and services for the School Discipleship as well as information and resources. The Blog presents many reflections and contributions from Missioners and other people engaging in the Inspire Movement.
- The resources published in 2022-23 have been successful and complement the existing resources. We are continuing with the development of a comprehensive range of resources to equip the Movement. The Inspire Bookstore was extended the services to an integrated store on the website, and has more items available to download. It ships publications from the UK and USA around the world. Some publications are also available through Amazon Kindle. The bookstore is generating a small amount of income in the UK and an increasing amount in the USA.
- Missioners continue to mentor and multiply fellowship bands and house fellowships in a variety of contexts. Some are also hosting book clubs as another means for introducing people to these practices. We are developing a model of house church that fits into the core practices of Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.
- The Church Planters Cohort has continued to meet monthly for mutual support and wisdom sharing. They share from their own experiences and also focus on specific topics. It draws in people in from a variety of contexts in the UK, USA and Europe.
- The International Director remains as the Sundo Kim Chair of Evangelism at Asbury Theological Seminary, Wilmore, KY, USA. This role gives him time to continue as International Director, and to develop all aspects of the Inspire vision both within and outside the context of the Seminary. The position facilitates him living bi-locally between the UK and USA. He maintains his position as Senior Research Fellow at the University of Manchester supervising PhD students at the Nazarene Theological College. Living and working bi-locally is advantageous in providing additional resources, support and time for the Inspire Movement.

## **Financial Review**

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year (including gift aid) were £3284 (2021/22, £11,176). The general fund surplus of £964, less transfers, gave a fund total of £6269 at 31 August 2023 (£5305 at 31 August 2022) which is retained and will be used to meet costs and fund future activities. The drop in unrestricted dona-

tions reflects a change in donations in light of rising living costs, and the departure of a number of significant donors from involvement in the Inspire Movement.

The Inspire Movement does not currently have a reserve policy but the Trustees continue to monitor receipts and payments to ensure funds are available as needed.

The Inspire School of Discipleship has provided online training opportunities. Participants pay a minimal registration fee to access the courses and donations are requested to cover costs. Several participants have become regular donors through the School, and most participants make a generous gift.

We continue to explore fund-raising models to help cover the cost of essential support and also assist any Missioners who would like to commit to a part-time or full-time role with Inspire. This includes a combination of personal support, establishing a dedicated, restricted Missioner fund, and provision of assistance through Inspire in the form of grants.

As more Missioners are looking at part or full-time opportunities with the Inspire Movement we have established a model of support whereby we assist Missioners to start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation (Stewardship in the UK, Donor Fund in the USA) for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow. There are currently no Missioners raising fundraising support in the UK, hence why the Missioner restricted funds were totally used up in this reported financial year. Samantha Meadows is preparing to fundraising support in the UK in 2024-25. Brian Yeich started fundraising support in the USA in June 2022. Denis Barbus started fundraising support in the USA in August 2023.

Activities in the UK have slowed down in the last two years but there is a rising interest in the value of commitment to the Inspire Way of Life, fellowship bands, house fellowships and learning communities both in person and online. As people become more involved they are often willing to give financially to Inspire and we encourage people to give on a regular basis particularly from participation in the Inspire School of Discipleship. We continue to work in partnership with churches and other organisations to establish financial support for delivering teaching and training.

Working as a decentralised movement, contributions are also received to assist with ongoing resource and Missioner development through the activity of volunteer Inspire Missioners who provide training locally within churches and partner organisations. The number of UK volunteers dropped in 2022-23 but we hope to see this rise again in 2023-24.

The Inspire Bookstore continues to stock publications from Inspire Movement Publishing and a few related items. Sales of publications through the Inspire website have been increasing. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement.



Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. This facilitates the receipt and distribution of funds within the USA. Funds from the USA are used to support international Movement activities such as the website, School learning platform and printing of publications. This allows Inspire Movement in the UK to focus on more localised disbursement of funds for supporting UK Missioners, training and networking.

## **Future Plans**

Our focus remains on equipping and resourcing Missioners to give them greater confidence in delivering training, supporting band formation, facilitating house fellowships and developing learning communities.

Missioners are particularly grateful for the community that provides mutual support and encouragement. Several Missioners are going to be taking up the hybrid model of training to utilise the online School of Discipleship as well as in person meetings in their local contexts.

In the aftermath of the pandemic, and with divisions in many large denominations, we are following up with many enquiries as we seek to help churches re-think the way they do Christian discipleship. We work in relationship with church leaders to offer wisdom and support. The Church Planters cohort and School of Discipleship will continue to be a significant part of this.

The Church Planters cohort is going to be expanding its remit to include people who are establishing a wider variety of missional communities and disciple-making groups. We hope this will encourage more people in the UK and Ireland to engage. The regular rhythm for meeting will continue with peer mentoring and support.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. This year we will also be offering publications for sale through an Amazon store. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement. We continue to provide some resources at no cost, and to make provision for people to access resources where there is a case of financial hardship.

We continue with the development of training and resources for Inspire for children and families. We are exploring how to better help parents and church leaders to promote Christian values and discipleship. This is a growing edge for the Inspire Movement, particularly as House Fellowships are multiplying. We expect to be publishing more resources in the coming year to provide both equipping and income generation for the Movement.

There are a number of Missioners exploring more dedicated ministry with Inspire in different places. If they proceed they will utilise our Missioner fundraising model to raise financial support in order to facilitate part or full-time engagement.

A new partnership is emerging with the Nazarene Theological College, Manchester, that will present opportunities for more Inspire online courses, in person training and also connections with the Nazarene Church in the UK.

The bi-locational nature of the International Director's role continues to present multiple opportunities for expanding the work of Inspire both in the USA and internationally. We are continuing to extend the training for house fellowship facilitators and the church planting leaders' cohort will be expanding to include people from multiple countries and contexts. We continue to explore partnerships with a number of missionary and other organisations who have an interest in incorporating Inspire teaching and practice in their work.

The Inspire School of Discipleship continues to grow and develop. The School Strategy Team gives oversight and guides the developments. With the new Moodle learning platform we plan to develop more hybrid learning opportunities that will utilise the expertise of Missioners in local contexts. We have plans to extend the curriculum, develop more small focused learning communities, update resources and provide training for partner organisations.

### **Structure, Governance and Management**

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association. The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO.

In 2022 the International Director led a review of the organisational structures to avoid the potential danger of 'founders syndrome' and examine the opportunities for being an organisation that exercises good governance whilst maintaining the organic nature of a movement. The review produced a proposal for 'Inspire 2.0.' The implementation of Inspire 2.0 was agreed in January 2023 and has progressed through 2023 into 2024.

The aim of the structure, governance and management of the Inspire Movement is to develop a Community of Missioners who are responsible for advancing the Inspire ecology in their own local context, and gathering organically in teams where appropriate.

The Annual Summit is responsible for the overall governance, vision keeping and strategy of the Inspire Movement. The recognition of Missioners is the responsibility of the Annual Summit. The Annual Summit meeting also includes a open session for anyone associated with the Inspire Movement to attend. The Trustees and all Missioners are voting members of the Annual Summit.

The Oversight Team is responsible for drafting and enacting policies related to the support, well-being and discipline of Missioners. The Trustees are represented on the Oversight Team.

The Worldwide Team is responsible for drafting and enacting policies related to the training, resourcing and networking of Missioners. The Trustees are represented on the Worldwide Team.

As part of the review of the organisational structure, and in light of the concerns raised by the former Trustees, the Safeguarding Policy of the Inspire Movement was updated to clarify procedures for disciplinary and grievance matters. The Oversight Team, with the Trustees, is responsible for concerns regarding pastoral care and grievances.

Two Trustees stepped down in accordance with the charity's constitution after serving three terms: Tim Sture on 5 September 2022; Samantha Meadows on 22 September 2022. Three Trustees resigned on 31 December 2022: Richard Saunders-Hindley, Harold Agnew, Philip Cornell and Elizabeth Cornell.

The current Chair of the Trustees is Miss Caroline Brown as appointed on 3 January 2023. Revd Caroline Brown was appointed as Trustee on 7 December 2022. Revd Melvyn Cooke was appointed as Trustee on 7 December 2022. Mr Michael Heathcote was appointed as Trustee on 7 December 2022. Mrs Samantha Meadows was appointed as Secretary to the Trustees and point of contact for the Charity Commission on 3 January 2023.

Approved by order of the Trustees on 29/06/2024 and signed on its behalf by:

**SIGNATURE**

**Revd Caroline Brown**

**Trustee**

**RECEIPTS AND PAYMENTS ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

	Unrestricted	Restricted	Endowment	Total	Prior Year
<b>Receipts</b>					(note 1)
Donations & Legacies	3,284	441	0	<b>3,725</b>	15,118
Charitable Activities	0	0	0	<b>0</b>	45
Investments	0	0	0	<b>0</b>	0
Trading Activities	124	0	0	<b>124</b>	1,631
Other activities for raising funds	40	0	0	<b>40</b>	29
Other	0	0	0	<b>0</b>	25
<b>Total Receipts</b>	<b>3,448</b>	<b>441</b>	<b>0</b>	<b>3,889</b>	<b>16,848</b>
<b>Payments</b>					
Charitable Activities	2,105	1,408	0	<b>3,513</b>	14,984
Raising Funds	18	0	0	<b>18</b>	38
Cost of Trading activities	72	0	0	<b>72</b>	1,199
Other Activities	0	0	0	<b>0</b>	0
Governance	289	0	0	<b>289</b>	1,087
<b>Total Payments</b>	<b>2,484</b>	<b>1,408</b>	<b>0</b>	<b>3,892</b>	<b>17,308</b>
<b>Net movement in year</b>	<b>964</b>	<b>-967</b>	<b>0</b>	<b>-3</b>	<b>-460</b>
Funds carried forward	5,305	1,472	0	<b>6,777</b>	7,237
Transfers between funds	0	0	0	<b>0</b>	0
<b>Total funds at the end of the year</b>	<b>6,269</b>	<b>505</b>	<b>0</b>	<b>6,774</b>	<b>6,777</b>
<b>Represented by: (note 2)</b>					
General (Unrestricted)	6,269			<b>6,269</b>	5,305
Bristol Fund - specific training		427		<b>427</b>	427
Missioner Fund - general		78		<b>78</b>	92
Missioner Fund - Wrights		0		<b>0</b>	953
<b>Total funds at the end of the year</b>	<b>6,269</b>	<b>505</b>	<b>0</b>	<b>6,774</b>	<b>6,777</b>

These accounts were approved by the Trustees on 29/06/2024 and signed on its behalf by:

**SIGNATURE**

**Revd Caroline Brown**

**Trustee**

**The notes form part of these accounts**

**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Prior Year Adjustment**

**Change of Basis of Preparing the Financial Statements**

Last year the accounts were prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

However, this has been determined to be causing unnecessary time and cost on the small charity and so this year we chose to complete Receipts and Payments accounts using the provisions for charities under £250,000 income within the Charities Act 2011.

This has meant that the prior year figures have been changed as follows to reflect the new basis and fair comparison:

**Income**

Total in previous year financial statements	16,791
Debtors as at 31/8/2022 increasing the value received in the year	-1,152
Debtors as at 31/8/2021 decreasing the value received in the year	<u>1,209</u>
New prior year comparison received in the year	<u>16,848</u>

**Expenditure**

Total in previous year financial statements	17,308
Creditors as at 31/8/2022 increasing the value received in the year	-0
Creditors as at 31/8/2021 decreasing the value received in the year	<u>0</u>
New prior year comparison received in the year	<u>17,308</u>

**Funds**

Funds obviously then have the net effect change. This is split over the funds as follows:

Fund	Last year's Financial Statement	Debtors as at 31/8/2022	Debtors as at 31/8/2021	Prior Year figure in these accounts
General	6,116	-811	No impact: already ...	5,305
<b>Restricted</b>				
Bristol School of Christian Studies	427	0	... included in the b/f value as its basis hasn't changed	427
Missioner Fund – General	92	0		92
Missioner Fund – Wrights	1,294	-341		953
<b>TOTAL</b>	<b>7,929</b>	<b>-1,152</b>	<b>N/A</b>	<b>6,777</b>

Which agrees to last year's balance in the bank, £6,777.70

## 2. Funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is below:

Bristol School of Christian Studies	This was donated to conduct specific training sessions. The funding body for the Bristol School of Christian Studies no longer exists, and the Trustees are exploring means of using the funds provided to meet the terms attached to the donation.
Missioner fund – Wrights	Set up, as part of our Charitable Objectives, as a channel for support provided to Matt and Rachel Wright who were full-time Missioners from February 2021 to November 2022. The majority of their funding was gradually channeled via Stewardship, but some giving continued via Inspire until October 2022.
Missioner fund – General	Set up to receive donations towards the future work of unspecified Missioners who will require support in their work.

## 3. Going concern

The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue.