

INSPIRE MOVEMENT

England & Wales · Charity number 1156218

Details

Status Registered

Legal form CIO

Registered 2014-03-17

Register [View on the Charity Commission register](#)

Contact

Address 10 Woodland Walk
Chesterfield
S40 4YB

Phone 07910016776

Email contact@inspiremovement.org

Website <https://inspiremovement.org>

Activities

Objects: THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF THE CHRISTIAN FAITH IN PARTICULAR (BUT NOT LIMITED TO) THE PROMOTION OF DISCIPLESHIP AND MISSION AMONG CHRISTIANS BY THE PROVISION OF EDUCATION AND TRAINING AND IN SUCH OTHER AWAYS AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: Inspire Movement promotes discipleship & mission among Christians by developing & supporting the practice of small group fellowship bands; equipping church leaders for disciple-making ministry; encouraging ordinary Christians to grow in their discipleship. It provides advice, training & resources, serving people from different denominations & networks in the UK, Ireland, USA, & other countries.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Ireland
- Northern Ireland
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£2,767	£5,134	-	-
2024-08-31	£2,311	£1,813	-	-
2023-08-31	£3,889	£3,892	-	-
2022-08-31	£12,956	£14,535	-	-
2021-08-31	£21,915	£18,506	-	-

Trustees

Name	Role	Appointed
Ian Mark Heath		2026-06-01
Michael Christopher Heathcote		2026-01-01
Rev Caroline Rose Brown		2026-01-01
Rev Melvyn Nigel Eric Cooke		2026-01-01
Robert Shaun Hughes		2026-06-01
Sandra Dianne Hughes		2026-06-01

INSPIRE MOVEMENT

England & Wales - Charity number 1156218

Accounts

REGISTERED CHARITY NUMBER: 1156218

**INSPIRE MOVEMENT CIO
REPORT OF THE TRUSTEES AND
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2025**

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FOR THE YEAR ENDED 31 AUGUST 2025**

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2025**

Trustees		Appointment/Reappointment
	Caroline Brown (Chair)	January 2026
	Melvyn Cooke	January 2026
	Michael Heathcote	January 2026
	Robert Hughes	June 2026
	Sandra Hughes	June 2026
	Ian Heath	June 2026
Secretary to the Trustees	Samantha Meadows	
Principal address	10 Woodland Walk Chesterfield Derbyshire S40 4YB	
Registered Charity Number	1156218	

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their report with the receipts and payments accounts of the charity for the year ended 31 August 2025. The Trustees have adopted the provisions of CC16, provided by the Charity Commission, for charities under £250,000 receipts to use in line with the Charities Act 2011.

Background to The Inspire Movement

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged as a synthesis of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

The Inspire Movement relies upon the voluntary support of Missioners. Missioners are catalysts for the Movement in their local contexts and some also serve the wider Movement.

Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. Inspire Movement CIO (UK) and Inspire Movement Inc (USA) operate as independent charities with in their respective jurisdictions. However, the decentralised nature of the Movement as a whole means the two entities can support one another as they are able. For example, funds from the USA are used to support

international Movement activities such as the website, School learning platform and printing of publications. This allows Inspire Movement in the UK to focus on more localised disbursement of funds for supporting UK Missioners, training and networking.

Objectives and Activities

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;
- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

Achievements and Performance

- The Annual Summit in June 2025 brought together Missioners under the new organisational structures, to envision for the year ahead and celebrate the achievements of the past year.
- At the end of August 2025 there was a total of 44 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts around the world. Missioners are encouraged to meet regularly at the online Prayer Gatherings and Missioner Hangouts, and in person gatherings are held periodically in different regions. All Missioners are strongly encouraged to be in a Missioner fellowship bands with 2 or 3 other Missioners to meet regularly for mutual accountability and spiritual direction.
- The online School of Discipleship has continued to grow and develop offering a variety of online courses. Participants enjoy the international flavour with people from the UK, Ireland, multiple states in the USA, the Philippines, Spain and other places. The community nature of the training is a significant encouragement to people as well as the learning they receive. Opportunities arise for in person training from relationships built on the online courses. The School also helps Mission-

ers to offer hybrid training combining online teaching and in person gatherings in their own contexts. In 2024-25 there were 63 participants on online courses.

- The Moodle learning platform of the School of Discipleship provides a comprehensive learning experience, is easier to administer, and gives us a great deal of scope for development.
- Increasingly participants and other people see the value in the School and become regular donors.
- The Inspire International Prayer Gathering meets four times a year on Zoom drawing people from across the Movement. The Prayer Coordinators, Robin Toner and Judy Stallons lead the meetings as we share news and prayers. They are organised to coincide with significant times of the year: new school year, New Year, Lent, Easter, and Pentecost. These Gatherings help to cultivate the sense of belonging to the Movement and encourage people to give in response to that. There are between 6 and 20 people at each gathering including Missioners and members of the public.
- The Inspire Scholars group meets monthly to encourage one another in furthering their learning. The group has grown to include Missioners and people who are new to the Inspire Movement. Phil Meadows leads the group with teaching and conversation based around relevant book studies. Over the last year this has included reading pre-publication resources that will be published by Inspire Movement Publishing.
- Several Missioners have accepted invitations from various organisations to promote Inspire through academic and other institutions. There continues to be regular opportunities to pursue connections online as well as in person.
- Missioners led in-person training opportunities in Northern Ireland and in England, in January 2026, which have had good feedback and more groups have formed as a result.
- We utilise email and other software services to facilitate secure communications and prayer links. We have chosen not to participate on social media platforms but find that helps to enhance the relationships that we have with people who connect with the Movement.
- The editorial team give oversight and input to our regular communications. Our read rate of newsletters remains between 55-60%.
- The monthly 'e-News' shares news and testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries. There are more than 534 subscribers.
- The monthly 'Prayer Bowl' has around 140 subscribers. It focuses on helping people to use spiritual disciplines and provides prayer pointers about the specific activities of the Movement and the needs of its participants.
- The weekly 'Beacon of Hope' has more than 350 subscribers and is a key communication tool with the wider Inspire community and members of the public. It

provides short reflections and prayer for encouragement. Many people have engaged with the Inspire Movement through the 'Beacon of Hope' that might not otherwise have done so.

- The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, encouragement and opportunities to engage.
- The Inspire Movement website provides essential support and services for the School Discipleship as well as information and resources more widely. The Blog presents many reflections and contributions from Missioners and other people engaging in the Inspire Movement.
- In September 2024 the Trustees agreed to support Tabitha Heathcote as a self-employed Missioner for a fixed term of one year to advance the development and production of resources for Inspire for children and families. She has been growing a team of people working on various resources. This has included a new blog called 'Inspire Generations' which shares wisdom for parents and children's leaders. There are multiple resources that will be published in 2026. The arrangement with Tabitha has been extended for an additional year to August 2026.
- The Inspire Bookstore ships publications from the UK and USA around the world. Most customers are already connected with Inspire but we see an increasing number of customers who find our resources helpful in their wider contexts. Several academic courses are listing our resources on their reading lists. We have increased the number of publications that are also available through Amazon Kindle. The bookstore generates income to support the work of the charity.
- Missioners continue to mentor and multiply fellowship bands and house fellowships in a variety of contexts with people at all stages of discipleship (Enquirers to church members). We are continuing the development of our model of house church that fits into the core practices of Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.
- The Disciple-Making Cohort supports people who are planting disciple-making fellowship in a variety of contexts. The cohort meets monthly for mutual support and wisdom sharing. They share from their own experiences and also focus on specific topics. It draws in people from the UK, USA and Europe.

Financial Review

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year (including gift aid) were £2174 (2022/24, £1,766). The general fund total of unrestricted funds was £4905 at 31 August 2025 (£7,272 at 31 August 2024) which is retained and will be used to meet costs and fund future activities. There are no restricted funds. Giving has been slowly increasing but rising living costs and tax thresholds (affecting Gift Aid) continue to be challenges for people donating.

The Inspire Movement does not currently have a reserve policy but the Trustees continue to monitor receipts and payments to ensure funds are available as needed. The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue.

The Inspire School of Discipleship has provided online training opportunities. Several participants have become regular donors through the School and most participants make a generous gift.

We continue to explore fund-raising models to help cover the cost of essential support. We may also assist any Missioners who would like to commit to a part-time or full-time role with Inspire using our model of support whereby Missioners start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow.

We have seen increasing engagement in the UK particularly through the School of Discipleship. As people become more involved they are often willing to give financially to Inspire and we encourage people to give on a regular basis. The activity of volunteer Inspire Missioners is essential to assisting with ongoing resource and Missioner development through local connections within churches and partner organisations. These opportunities have been slowly increasing again.

The Inspire Bookstore continues to stock publications from Inspire Movement Publishing and a few related items. Sales of publications through the Inspire website have been increasing. Inspire Movement USA donates the books to Inspire Movement (UK) and sales generate income for the charity. We have increased the number of publications available on Kindle which generates small but steady income in the UK. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement.

The development and publishing of resources for children and families is bringing more people to the Inspire Movement looking for support in church and home contexts. We anticipate this being a growing edge for expansion as well as income generation.

Future Plans

Our focus remains on equipping and resourcing Missioners to give them greater confidence in delivering training, supporting band formation, facilitating house fellowships and developing learning communities.

Missioners are particularly grateful for the community that provides mutual support and encouragement. There are a number of Missioners exploring more dedicated ministry with Inspire in different places. Our Missioner fundraising model to raise financial support in order to facilitate part or full-time engagement is proving to be helpful both in planning and in committing to fundraising.

The Wellbeing Team offers support and encouragement for Missioners through regular connections. The Editorial Team is working to enhance regular communications and coordinate the publishing of resources.

In 2025-26 we have extended the arrangement with Tabitha Heathcote (Missioner in the UK) to continue the development of training and resources for Inspire for children and families. This remains a growing edge for the Inspire Movement, particularly as House Fellowships are multiplying and many churches are seeking new resources for children's ministry. Tabitha will be continuing to grow the team of people advancing this area of development. There are multiple publications due for publication in 2026 which will provide income and opportunities for more people to engage with the Movement.

With the 'Quiet Revival' in the UK and challenges facing many of the large denominations we are receiving many enquiries from people and churches re-thinking the way they do Christian discipleship. We work in relationship with church leaders to offer wisdom and support. The Disciple-Making Cohort and School of Discipleship will continue to be a significant part of this.

The Inspire Scholars are going to be continue helping with reviewing potential material for publication through Inspire Publishing to resource the Movement.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement. We continue to provide some resources at no cost, and to make provision for people to access resources where there is a case of financial hardship.

The Inspire School of Discipleship continues to grow and develop with more small study groups as well as learning communities and hybrid opportunities. We hope to encourage more people in the UK and Ireland to participate to help them revitalise their local communities.

Structure, Governance and Management of Inspire Movement CIO (UK)

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association which states that "Trustees are appointed for a term of three years by resolution passed at a properly convened meeting of the charity trustees". The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO.

The aim of the structure, governance and management of the Inspire Movement is to develop a Community of Missioners who are responsible for advancing the Inspire ecology in their own local context, and gathering organically in teams where appropriate.

The Annual Summit is responsible for the overall governance, vision keeping and strategy of the Inspire Movement. The recognition of Missioners is the responsibility of the Annual Summit. The Annual Summit meeting also includes a open session for anyone associated with the Inspire Movement to attend. The Trustees and all Missioners are voting members of the Annual Summit.

The Wellbeing Team is responsible for drafting and enacting policies related to the support, well-being and discipline of Missioners. The Trustees are represented on the Wellbeing Team.

The Support Team is responsible for drafting and enacting policies related to the training, resourcing and networking of Missioners. The Trustees are represented on the Support Team.

The Trustees have been looking for more Trustees to join them to bring broader representation and to allow for attrition. To that end three new Trustees have been appointed. To stagger the terms of service for the Trustees the new appointments were agreed at the January 2026 Trustees meeting. The new Trustees will begin their terms of appointment in June 2026. The existing Trustees were all reappointed for a further 3 year term beginning on 3 January 2026.

Approved by order of the Trustees on 8 March 2025 and signed on its behalf by:


SIGNATURE

Revd Caroline Brown

Chair of Trustees



RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2025

	Unrestricted	Restricted	Endowment	Total	Prior Year
Receipts					
Donations & Legacies	2,173.86	0.00	0.00	2,173.86	1,766.12
Charitable Activities	0.00	0.00	0.00	0.00	45.30
Investments	0.00	0.00	0.00	0.00	0.00
Trading Activities	593.26	0.00	0.00	593.26	410.05
Other activities for raising funds	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	90.00
Total Receipts	2,767.12	0.00	0.00	2,767.12	2,311.47
Payments					
Charitable Activities	4,655.63	0.00	0.00	4,655.63	1,223.34
Raising Funds	23.80	0.00	0.00	23.80	69.70
Cost of Trading activities	0.00	0.00	0.00	0.00	0.00
Other Activities	0.00	0.00	0.00	0.00	0.00
Governance	455.00	0.00	0.00	455.00	520.00
Total Payments	5,134.43	0.00	0.00	5,134.43	1,813.04
Net movement in year	-2,367.31	0.00	0.00	-2,367.31	498.43
Funds carried forward	7,272.31	0.00	0.00	7,272.31	6,268.98
Transfers between funds	0.00	0.00	0.00	0.00	504.90
Total funds at the end of the year	4,905.00	0.00	0.00	4,905.00	7,272.31
Represented by:					
General (Unrestricted)	4,905.00			4,905.00	7,272.31
Total funds at the end of the year	4,905.00	0.00	0.00	4,905.00	7,272.31
Signed by:	Chair of Trustees				
Trustee name(s)	Caroline Brown				
Signature	Revd Caroline Brown		DATE: 08-03-2026		

INSPIRE MOVEMENT

England & Wales - Charity number 1156218

Accounts

REGISTERED CHARITY NUMBER: 1156218

**INSPIRE MOVEMENT CIO
REPORT OF THE TRUSTEES AND
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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2024**

Trustees	Caroline Brown (Chair)
	Melvyn Cooke
	Michael Heathcote
Secretary to the Trustees	Samantha Meadows
Principal address	10 Woodland Walk Chesterfield Derbyshire S40 4YB
Registered Charity Number	1156218

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2024

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Background to The Inspire Movement

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged as a synthesis of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

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Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. Inspire Movement CIO (UK) and Inspire Movement Inc (USA) operate as independent charities with in their respective jurisdictions. However, the decentralised nature of the Movement as a whole means the two entities can support one another as they are able. For example, funds from the USA are used to support

international Movement activities such as the website, School learning platform and printing of publications. This allows Inspire Movement in the UK to focus on more localised disbursement of funds for supporting UK Missioners, training and networking.

Objectives and Activities

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;
- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

Achievements and Performance

- The Annual Summit in June 2024 brought together Missioners to review the new organisational structures, envision for the year ahead and celebrate the achievements of the past year.
- At the end of August 2024 there was a total of 42 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts around the world. Missioners are encouraged to meet regularly at the online Prayer Gatherings and Missioner Hangouts, and in person gatherings are held periodically in different regions. All Missioners are strongly encouraged to be in a Missioner fellowship bands with 2 or 3 other Missioners to meet regularly for mutual accountability and spiritual direction.
- The online School of Discipleship has continued to grow and develop offering a variety of online courses. Participants enjoy the international flavour with people from the UK, Ireland, multiple states in the USA and other places. The community nature of the training is a significant encouragement to people as well as the learning they receive. Opportunities arise for in person training from relationships built on the online courses. The School also helps Missioners to offer hybrid train-

ing combining online teaching and in person gatherings in their own contexts. In 2023-24 there were 31 participants on online courses.

- The Moodle learning platform of the School of Discipleship provides a comprehensive learning experience, is easier to administer, and gives us a great deal of scope for development.
- Brian Yeich continues as the Dean of the School of Discipleship overseeing the online courses, developing new resources and leading in person training in local churches. He is fundraising support as an Inspire Missioner in the USA.
- Increasingly participants and other people see the value in the School and become regular donors. Going forward hybrid courses will generate income through giving from local contexts.
- The regular rhythm gathering people together from across the Inspire Movement continues with Zoom meeting four times. The Prayer Coordinator, Robin Toner, leads the meetings as we share news and prayers. They are organised to coincide with significant times of the year: new school year, New Year, Lent, Easter, and Pentecost. These Gatherings help to cultivate the sense of belonging to the Movement and encourage people to give in response to that. There are between 6 and 20 people at each gathering including Missioners and members of the public.
- The Inspire Scholars group meets monthly to encourage one another in furthering their learning. Phil Meadows leads the group with teaching and conversation based around relevant book studies.
- Our partnership with One Mission Society (OMS) continues to develop. A number of OMS missionaries have adopted Inspire Fellowship Bands as their primary tool for discipleship and several missionaries are using our model for house fellowship for church planting. In Spring 2025 we delivered Introduction to House Fellowship as practical training for OMS missionaries through the School of Discipleship.
- Several Missioners have accepted invitations from various organisations to promote Inspire through academic and other institutions. There continues to be regular opportunities to pursue connections online as well as in person.
- We utilise email and other software services to facilitate secure communications and prayer links. We have chosen not to participate on social media platforms but find that helps to enhance the relationships that we have with people who connect with the Movement.
- The editorial team give oversight and input to our regular communications. Our read rate of newsletters remains between 55-60%.
- The monthly 'e-News' shares news and testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries. There are more than 450 subscribers.
- The monthly 'Prayer Bowl' has around 140 subscribers. It focuses on helping people to use spiritual disciplines and provides prayer pointers about the specific activities of the Movement and the needs of its participants.

- The weekly 'Beacon of Hope' has more than 300 subscribers and is a key communication tool with the wider Inspire community and members of the public. It provides short reflections and prayer for encouragement. Many people have engaged with the Inspire Movement through the 'Beacon of Hope' that might not otherwise have done so.
- The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, encouragement and opportunities to engage.
- The Inspire Movement website provides essential support and services for the School Discipleship as well as information and resources more widely. The Blog presents many reflections and contributions from Missioners and other people engaging in the Inspire Movement.
- The resources published in 2023-24 have been successful and complement the existing resources. We are continuing with the development of a comprehensive range of resources to equip the Movement.
- The Inspire Bookstore ships publications from the UK and USA around the world. Most customers are already connected with Inspire but we see an increasing number of customers who find our resources helpful in their wider contexts. Several academic courses are listing our resources on their reading lists. We have increased the number of publications that are also available through Amazon Kindle. The bookstore generates income to support the work of the charity.
- Missioners continue to mentor and multiply fellowship bands and house fellowships in a variety of contexts with people at all stages of discipleship (Enquirers to church members). We are continuing the development of our model of house church that fits into the core practices of Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.
- The Church Planters Cohort was renamed as the Disciple-Making Cohort in 2024 to better describe its broader focus of planting disciple-making fellowship in a variety of contexts. The cohort has continued to meet monthly for mutual support and wisdom sharing. They share from their own experiences and also focus on specific topics. It draws in people in from a variety of contexts in the UK, USA and Europe.

Financial Review

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year (including gift aid) were £1,766 (2022/23, £3725). The general fund surplus of £498.43 and transfers released from the restricted funds, gave a total general fund of £7,272 at 31 August 2024 (£6289 at 31 August 2023) which is retained and will be used to meet costs and fund future activities. Giving has remained steady but rising living costs and the slow growth of the Movement in the UK has hindered new donations.

Restricted funds are £0 as at 31 August 2024 (£505 at 31 August 2023). As all previously allocated funds were released to the general fund as: (a) some had been delegated not restricted and they no longer needed to be delegated; (b) one restricted grant was not required to be paid back even though spending in that area was not completed. The Trustees approved the transfer of the remainder of the grant into the general funds.

The Inspire Movement does not currently have a reserve policy but the Trustees continue to monitor receipts and payments to ensure funds are available as needed. The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue.

The Inspire School of Discipleship has provided online training opportunities. Several participants have become regular donors through the School and most participants make a generous gift.

We continue to explore fund-raising models to help cover the cost of essential support and also assist any Missioners who would like to commit to a part-time or full-time role with Inspire.

As more Missioners are looking at part or full-time opportunities with the Inspire Movement we have established a model of support whereby we assist Missioners to start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow. In 2023-24 Tabitha Heathcote and Samantha Meadows began fundraising support in the UK.

Activities in the UK have been slow to pick up. This may in part be because of the spiritual apathy in the UK and also because there are not many dedicated Missioners in the UK at this time. However our new and expanding resources, and the School of Discipleship are drawing people to engage with the Movement. As people become more involved they are often willing to give financially to Inspire and we encourage people to give on a regular basis. We continue to work in partnership with churches and other organisations to establish financial support for delivering teaching and training.

The activity of volunteer Inspire Missioners is essential to assisting with ongoing resource and Missioner development through local connections within churches and partner organisations. The number of UK volunteers has remained low in 2023-24 but we hope to see this rise again.

The Inspire Bookstore continues to stock publications from Inspire Movement Publishing and a few related items. Sales of publications through the Inspire website have been increasing. Inspire Movement USA donates the books to Inspire Movement (UK) and sales generate income for the charity. We have increased the number of publications available on Kindle which generates small but steady income in the UK. Prices for all publications are set at a rate to make them accessible whilst cover-

ing all costs and generating a small income to contribute to the expenses of the wider Movement.

Future Plans

Our focus remains on equipping and resourcing Missioners to give them greater confidence in delivering training, supporting band formation, facilitating house fellowships and developing learning communities.

Missioners are particularly grateful for the community that provides mutual support and encouragement. Several Missioners will be taking up the hybrid model of training to utilise the online School of Discipleship as well as in person meetings in their local contexts.

There are a number of Missioners exploring more dedicated ministry with Inspire in different places. Our Missioner fundraising model to raise financial support in order to facilitate part or full-time engagement is proving to be helpful both in planning and in committing to fundraising.

We will be developing the Wellbeing Team to offer further support and encouragement for Missioners. The Editorial Team will be expanding to enhance our regular communications and extend the publishing of resources.

There remain multiple opportunities for several Missioners for expanding the work of Inspire. We are continuing to extend the training for house fellowship facilitators and the disciple-making cohort will be expanding to include people from multiple countries and contexts. We continue to explore partnerships with a number of missionary and other organisations who have an interest in incorporating Inspire teaching and practice in their work.

In 2024-25 we have committed to paying Tabitha Heathcote (Missioner in the UK) for some of her work to expedite development of training and resources for Inspire for children and families. This is a growing edge for the Inspire Movement, particularly as House Fellowships are multiplying and many churches are seeking new resources for children's ministry. Tabitha will be establishing a team of people to advance this area of development. We expect to be publishing more resources in the coming year. As well as equipping people we see this area as an important sector for income generation for the Movement.

With divisions in many large denominations we are following up with many enquiries as we seek to help churches re-think the way they do Christian discipleship. We work in relationship with church leaders to offer wisdom and support. The Disciple-Making Cohort and School of Discipleship will continue to be a significant part of this.

The Disciple-Making cohort has expanded its remit to include people who are establishing a wider variety of missional communities and disciple-making groups. This will encourage more people in the UK and Ireland to engage. The regular rhythm for meeting will continue with peer mentoring and support.

The Inspire Scholars are going to be helping with reviewing potential material for publication through Inspire Publishing to resource the Movement.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. This year we will also be establishing a store on Amazon. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement. We continue to provide some resources at no cost, and to make provision for people to access resources where there is a case of financial hardship.

The Inspire School of Discipleship continues to grow and develop. The School Strategy Team gives oversight and guides the developments. We have plans to develop more hybrid learning opportunities that will utilise the expertise of Missioners in local contexts. We have plans to extend the curriculum, develop more small focused learning communities, update resources and provide training for partner organisations.

Structure, Governance and Management of Inspire Movement CIO (UK)

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association which states that “Trustees are appointed for a term of three years by resolution passed at a properly convened meeting of the charity trustees”. The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO.

Following the review of existing organisational structures in 2022 and the gradual implementation of the new structure through 2023, there was a review at the Annual Summit in June 2024. The Summit agreed to adopt a simplified version of the organisational structure to optimise good governance and facilitate organic growth.

The aim of the structure, governance and management of the Inspire Movement is to develop a Community of Missioners who are responsible for advancing the Inspire ecology in their own local context, and gathering organically in teams where appropriate.

The Annual Summit is responsible for the overall governance, vision keeping and strategy of the Inspire Movement. The recognition of Missioners is the responsibility of the Annual Summit. The Annual Summit meeting also includes an open session for anyone associated with the Inspire Movement to attend. The Trustees and all Missioners are voting members of the Annual Summit.

The Wellbeing Team is responsible for drafting and enacting policies related to the support, well-being and discipline of Missioners. The Trustees are represented on the Wellbeing Team.


The Support Team is responsible for drafting and enacting policies related to the training, resourcing and networking of Missioners. The Trustees are represented on the Support Team.

Approved by order of the Trustees on 27/06/2025 and signed on its behalf by:

SIGNATURE

Revd Caroline Brown

Chair of Trustees

A handwritten signature in black ink, appearing to read 'Revd Caroline Brown'. The signature is written in a cursive style with a large initial 'C' and a distinct 'B' at the end.

RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2024

	Unrestricted	Restricted	Endowment	Total	Prior Year
Receipts					
Donations & Legacies	1,766.12	0.00	0.00	1,766.12	3,725.01
Charitable Activities	45.30	0.00	0.00	45.30	0.00
Investments	0.00	0.00	0.00	0.00	0.00
Trading Activities	410.05	0.00	0.00	410.05	123.43
Other activities for raising funds	0.00	0.00	0.00	0.00	40.44
Other	90.00	0.00	0.00	90.00	0.00
Total Receipts	2,311.47	0.00	0.00	2,311.47	3,888.88
Payments					
Charitable Activities	1,223.34	0.00	0.00	1,223.34	3,513.72
Raising Funds	69.70	0.00	0.00	69.70	17.66
Cost of Trading activities	0.00	0.00	0.00	0.00	72.32
Other Activities	0.00	0.00	0.00	0.00	0.00
Governance	520.00	0.00	0.00	520.00	289.00
Total Payments	1,813.04	0.00	0.00	1,813.04	3,892.70
Net movement in year	498.43	0.00	0.00	498.43	-3.82
Funds carried forward	6,268.98	504.90	0.00	6,773.88	6,777.70
Transfers between funds	504.90	-504.90	0.00	0.00	0.00
Total funds at the end of the year	7,272.31	0.00	0.00	7,272.31	6,773.88
Represented by:					
General (Unrestricted)	7,272.31			7,272.31	6,268.98
Bristol - specific Training		0.00		0.00	427.00
Missioner Fund - general		0.00		0.00	77.90
Missioner Fund - Wrights		0.00		0.00	0.00
Total funds at the end of the year	7,272.31	0.00	0.00	7,272.31	6,773.88
Signed by:	Chair of Trustees				
Trustee name(s)	Caroline Brown				
Signature	Revd Caroline Brown			DATE: 27-06-2025	

INSPIRE MOVEMENT

England & Wales - Charity number 1156218

Accounts

REGISTERED CHARITY NUMBER: 1156218

**INSPIRE MOVEMENT CIO
REPORT OF THE TRUSTEES AND
UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023**

**CONTENTS OF THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023**

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2023**

Trustees	Caroline Brown (Chair)	07/12/22 to date
	Melvyn Cooke	07/12/22 to date
	Michael Heathcote	07/12/22 to date
	Tim Sture	07/01/2014 to 05/09/2022
	Samantha Meadows	07/01/2014 to 22/09/2022
	Richard Saunders-Hindley	07/01/2014 to 31/12/2022
	Harold Agnew	01/01/2020 to 31/12/2022
	Philip Cornell	01/07/2020 to 31/12/2022
	Elizabeth Cornell	01/07/2020 to 31/12/2022
Principal address	10 Woodland Walk Chesterfield Derbyshire S40 4YB	
Registered Charity Number	1156218	

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their report with the receipts and payments accounts of the charity for the year ended 31 August 2023. The Trustees have adopted the provisions of CC16, provided by the Charity Commission, for charities under £250,000 receipts to use in line with the Charities Act 2011.

Our previous year reported figures have therefore been changed in line with receipts and payments and shown as such in prior year figures for the accounts. Note 1 shows a reconciliation to the previously reported figures.

Background to The Inspire Movement

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged as a synthesis of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

The Inspire Movement relies upon the voluntary support of Missioners. Missioners are catalysts for the Movement in their local contexts and some also serve the wider Movement.

Objectives and Activities

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;
- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

Achievements and Performance

- The continuing growth of the Movement in Great Britain, Ireland and the USA prompted a review of the organisation in 2022 to further decentralise the structure in order to better allow for the organic development of the Movement into the future. The revised organisational structure has been gradually implemented in 2023.
- The first Annual Summit of the Inspire Movement in June 2023 brought together Missioners to ratify and envision for the implementation of the new organisational structures. The International Director has been guiding the process and giving oversight to the transition.
- At the end of August 2023 there was a total of 38 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts. Missioners are encouraged to meet regularly at the online Prayer Gatherings and Missioner Hangouts, and in person gatherings are held periodically in different regions. All Missioners are strongly encouraged to be in a Missioner fellowship bands with 2 or 3 other Missioners to meet regularly for mutual accountability and spiritual direction.
- The online School of Discipleship has continued to grow and develop offering a variety of online courses. Participants enjoy the international flavour with people from the UK, Ireland, Ukraine, multiple states in the USA and other places. The community nature of the training is a significant encouragement to people as well as the learning they receive. There has been much interest stirred up through all the online courses and more people have been engaging with the Movement. Opportunities arise for in person training from relationships built on the online

courses. The School also helps Missioners to offer hybrid training combining on-line teaching and in person gatherings in their own contexts.

- We established a new learning platform for the School of Discipleship using Moodle and this has been well received by participants. It provides a more comprehensive learning experience, is easier to administer, and gives us a great deal of scope for development.
- Brian Yeich continues as the Dean of the School of Discipleship overseeing the online courses, developing new resources and leading in person training in local churches. He is fundraising support as an Inspire Missioner in the USA.
- People have been willing to pay the minimal registration fee for online courses. Increasingly participants and other people see the value in the School and become regular donors. Going forward, partnerships with organisations will generate income through fees for the cohorts attending the School courses.
- In September 2022 we started a regular rhythm for bringing people together from across the Inspire Movement on Zoom to share news and pray together. The Prayer Coordinator, Robin Toner, leads the meetings. They are organised to coincide with significant times of the year: new school year, New Year, Lent, Easter, and Pentecost. These Gatherings help to cultivate the sense of belonging to the Movement and encourage people to give in response to that.
- The Inspire Scholars group meets monthly to encourage one another in furthering their learning. Phil Meadows leads the group with teaching and conversation based around relevant book studies.
- Our partnership with One Mission Society (OMS) continues to develop. A number of OMS Missionaries have adopted Inspire Fellowship Bands as their primary tool for discipleship. We have testimonies of multiplication of bands in the Philippines and other countries.
- The International Director continues to accept invitations from various organisations to promote Inspire through academic and other institutions. There continues to be regular opportunities to pursue connections online as well as in person.
- We continue to utilise email and other software services to facilitate secure communications and prayer links. We have chosen not to participate on social media platforms but find that helps to enhance the relationships that we have with people who connect with the Movement.
- The new editorial team did a comprehensive review of our communications. This brought more clearly defined goals for our newsletters, new logos and a broader input from the team for each publication. Our read rate of newsletters remains between 55-60%.
- The monthly 'e-News' shares news and testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries. The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, ideas, testimony and opportunities to engage. The monthly 'Prayer Bowl' focuses on helping people to use spiritual disciplines and provides prayer pointers about the

specific activities of the Movement and the needs of its participants. The weekly 'Beacon of Hope' provides short reflections and prayer for encouragement. Many people have engaged with the Inspire Movement that might not otherwise have done so. It

- The Inspire Movement website has continued to develop and provide essential support and services for the School Discipleship as well as information and resources. The Blog presents many reflections and contributions from Missioners and other people engaging in the Inspire Movement.
- The resources published in 2022-23 have been successful and complement the existing resources. We are continuing with the development of a comprehensive range of resources to equip the Movement. The Inspire Bookstore was extended the services to an integrated store on the website, and has more items available to download. It ships publications from the UK and USA around the world. Some publications are also available through Amazon Kindle. The bookstore is generating a small amount of income in the UK and an increasing amount in the USA.
- Missioners continue to mentor and multiply fellowship bands and house fellowships in a variety of contexts. Some are also hosting book clubs as another means for introducing people to these practices. We are developing a model of house church that fits into the core practices of Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.
- The Church Planters Cohort has continued to meet monthly for mutual support and wisdom sharing. They share from their own experiences and also focus on specific topics. It draws in people in from a variety of contexts in the UK, USA and Europe.
- The International Director remains as the Sundo Kim Chair of Evangelism at Asbury Theological Seminary, Wilmore, KY, USA. This role gives him time to continue as International Director, and to develop all aspects of the Inspire vision both within and outside the context of the Seminary. The position facilitates him living bi-locally between the UK and USA. He maintains his position as Senior Research Fellow at the University of Manchester supervising PhD students at the Nazarene Theological College. Living and working bi-locally is advantageous in providing additional resources, support and time for the Inspire Movement.

Financial Review

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year (including gift aid) were £3284 (2021/22, £11,176). The general fund surplus of £964, less transfers, gave a fund total of £6269 at 31 August 2023 (£5305 at 31 August 2022) which is retained and will be used to meet costs and fund future activities. The drop in unrestricted dona-

tions reflects a change in donations in light of rising living costs, and the departure of a number of significant donors from involvement in the Inspire Movement.

The Inspire Movement does not currently have a reserve policy but the Trustees continue to monitor receipts and payments to ensure funds are available as needed.

The Inspire School of Discipleship has provided online training opportunities. Participants pay a minimal registration fee to access the courses and donations are requested to cover costs. Several participants have become regular donors through the School, and most participants make a generous gift.

We continue to explore fund-raising models to help cover the cost of essential support and also assist any Missioners who would like to commit to a part-time or full-time role with Inspire. This includes a combination of personal support, establishing a dedicated, restricted Missioner fund, and provision of assistance through Inspire in the form of grants.

As more Missioners are looking at part or full-time opportunities with the Inspire Movement we have established a model of support whereby we assist Missioners to start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation (Stewardship in the UK, Donor Fund in the USA) for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow. There are currently no Missioners raising fundraising support in the UK, hence why the Missioner restricted funds were totally used up in this reported financial year. Samantha Meadows is preparing to fundraising support in the UK in 2024-25. Brian Yeich started fundraising support in the USA in June 2022. Denis Barbus started fundraising support in the USA in August 2023.

Activities in the UK have slowed down in the last two years but there is a rising interest in the value of commitment to the Inspire Way of Life, fellowship bands, house fellowships and learning communities both in person and online. As people become more involved they are often willing to give financially to Inspire and we encourage people to give on a regular basis particularly from participation in the Inspire School of Discipleship. We continue to work in partnership with churches and other organisations to establish financial support for delivering teaching and training.

Working as a decentralised movement, contributions are also received to assist with ongoing resource and Missioner development through the activity of volunteer Inspire Missioners who provide training locally within churches and partner organisations. The number of UK volunteers dropped in 2022-23 but we hope to see this rise again in 2023-24.

The Inspire Bookstore continues to stock publications from Inspire Movement Publishing and a few related items. Sales of publications through the Inspire website have been increasing. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement.

Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. This facilitates the receipt and distribution of funds within the USA. Funds from the USA are used to support international Movement activities such as the website, School learning platform and printing of publications. This allows Inspire Movement in the UK to focus on more localised disbursement of funds for supporting UK Missioners, training and networking.

Future Plans

Our focus remains on equipping and resourcing Missioners to give them greater confidence in delivering training, supporting band formation, facilitating house fellowships and developing learning communities.

Missioners are particularly grateful for the community that provides mutual support and encouragement. Several Missioners are going to be taking up the hybrid model of training to utilise the online School of Discipleship as well as in person meetings in their local contexts.

In the aftermath of the pandemic, and with divisions in many large denominations, we are following up with many enquiries as we seek to help churches re-think the way they do Christian discipleship. We work in relationship with church leaders to offer wisdom and support. The Church Planters cohort and School of Discipleship will continue to be a significant part of this.

The Church Planters cohort is going to be expanding its remit to include people who are establishing a wider variety of missional communities and disciple-making groups. We hope this will encourage more people in the UK and Ireland to engage. The regular rhythm for meeting will continue with peer mentoring and support.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. This year we will also be offering publications for sale through an Amazon store. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement. We continue to provide some resources at no cost, and to make provision for people to access resources where there is a case of financial hardship.

We continue with the development of training and resources for Inspire for children and families. We are exploring how to better help parents and church leaders to promote Christian values and discipleship. This is a growing edge for the Inspire Movement, particularly as House Fellowships are multiplying. We expect to be publishing more resources in the coming year to provide both equipping and income generation for the Movement.

There are a number of Missioners exploring more dedicated ministry with Inspire in different places. If they proceed they will utilise our Missioner fundraising model to raise financial support in order to facilitate part or full-time engagement.

A new partnership is emerging with the Nazarene Theological College, Manchester, that will present opportunities for more Inspire online courses, in person training and also connections with the Nazarene Church in the UK.

The bi-locational nature of the International Director's role continues to present multiple opportunities for expanding the work of Inspire both in the USA and internationally. We are continuing to extend the training for house fellowship facilitators and the church planting leaders' cohort will be expanding to include people from multiple countries and contexts. We continue to explore partnerships with a number of missionary and other organisations who have an interest in incorporating Inspire teaching and practice in their work.

The Inspire School of Discipleship continues to grow and develop. The School Strategy Team gives oversight and guides the developments. With the new Moodle learning platform we plan to develop more hybrid learning opportunities that will utilise the expertise of Missioners in local contexts. We have plans to extend the curriculum, develop more small focused learning communities, update resources and provide training for partner organisations.

Structure, Governance and Management

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association. The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO.

In 2022 the International Director led a review of the organisational structures to avoid the potential danger of 'founders syndrome' and examine the opportunities for being an organisation that exercises good governance whilst maintaining the organic nature of a movement. The review produced a proposal for 'Inspire 2.0.' The implementation of Inspire 2.0 was agreed in January 2023 and has progressed through 2023 into 2024.

The aim of the structure, governance and management of the Inspire Movement is to develop a Community of Missioners who are responsible for advancing the Inspire ecology in their own local context, and gathering organically in teams where appropriate.

The Annual Summit is responsible for the overall governance, vision keeping and strategy of the Inspire Movement. The recognition of Missioners is the responsibility of the Annual Summit. The Annual Summit meeting also includes a open session for anyone associated with the Inspire Movement to attend. The Trustees and all Missioners are voting members of the Annual Summit.

The Oversight Team is responsible for drafting and enacting policies related to the support, well-being and discipline of Missioners. The Trustees are represented on the Oversight Team.

The Worldwide Team is responsible for drafting and enacting policies related to the training, resourcing and networking of Missioners. The Trustees are represented on the Worldwide Team.

As part of the review of the organisational structure, and in light of the concerns raised by the former Trustees, the Safeguarding Policy of the Inspire Movement was updated to clarify procedures for disciplinary and grievance matters. The Oversight Team, with the Trustees, is responsible for concerns regarding pastoral care and grievances.

Two Trustees stepped down in accordance with the charity's constitution after serving three terms: Tim Sture on 5 September 2022; Samantha Meadows on 22 September 2022. Three Trustees resigned on 31 December 2022: Richard Saunders-Hindley, Harold Agnew, Philip Cornell and Elizabeth Cornell.

The current Chair of the Trustees is Miss Caroline Brown as appointed on 3 January 2023. Revd Caroline Brown was appointed as Trustee on 7 December 2022. Revd Melvyn Cooke was appointed as Trustee on 7 December 2022. Mr Michael Heathcote was appointed as Trustee on 7 December 2022. Mrs Samantha Meadows was appointed as Secretary to the Trustees and point of contact for the Charity Commission on 3 January 2023.

Approved by order of the Trustees on 29/06/2024 and signed on its behalf by:

SIGNATURE

Revd Caroline Brown

Trustee

**RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023**

	Unrestricted	Restricted	Endowment	Total	Prior Year
Receipts					<i>(note 1)</i>
Donations & Legacies	3,284	441	0	3,725	15,118
Charitable Activities	0	0	0	0	45
Investments	0	0	0	0	0
Trading Activities	124	0	0	124	1,631
Other activities for raising funds	40	0	0	40	29
Other	0	0	0	0	25
Total Receipts	3,448	441	0	3,889	16,848
Payments					
Charitable Activities	2,105	1,408	0	3,513	14,984
Raising Funds	18	0	0	18	38
Cost of Trading activities	72	0	0	72	1,199
Other Activities	0	0	0	0	0
Governance	289	0	0	289	1,087
Total Payments	2,484	1,408	0	3,892	17,308
Net movement in year	964	-967	0	-3	-460
Funds carried forward	5,305	1,472	0	6,777	7,237
Transfers between funds	0	0	0	0	0
Total funds at the end of the year	6,269	505	0	6,774	6,777
Represented by: (note 2)					
General (Unrestricted)	6,269			6,269	5,305
Bristol Fund - specific training		427		427	427
Missioner Fund - general		78		78	92
Missioner Fund - Wrights		0		0	953
Total funds at the end of the year	6,269	505	0	6,774	6,777

These accounts were approved by the Trustees on 29/06/2024 and signed on its behalf by:

SIGNATURE

Revd Caroline Brown

Trustee

The notes form part of these accounts

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. Prior Year Adjustment

Change of Basis of Preparing the Financial Statements

Last year the accounts were prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

However, this has been determined to be causing unnecessary time and cost on the small charity and so this year we chose to complete Receipts and Payments accounts using the provisions for charities under £250,000 income within the Charities Act 2011.

This has meant that the prior year figures have been changed as follows to reflect the new basis and fair comparison:

Income

Total in previous year financial statements	16,791
Debtors as at 31/8/2022 increasing the value received in the year	-1,152
Debtors as at 31/8/2021 decreasing the value received in the year	<u>1,209</u>
New prior year comparison received in the year	<u>16,848</u>

Expenditure

Total in previous year financial statements	17,308
Creditors as at 31/8/2022 increasing the value received in the year	-0
Creditors as at 31/8/2021 decreasing the value received in the year	<u>0</u>
New prior year comparison received in the year	<u>17,308</u>

Funds

Funds obviously then have the net effect change. This is split over the funds as follows:

Inspire Movement CIO
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

Fund	Last year's Financial Statement	Debtors as at 31/8/2022	Debtors as at 31/8/2021	Prior Year figure in these accounts
General	6,116	-811	No impact: already ...	5,305
Restricted				
Bristol School of Christian Studies	427	0	... included in the b/f value as its basis hasn't changed	427
Missioner Fund – General	92	0		92
Missioner Fund – Wrights	1,294	-341		953
TOTAL	7,929	-1,152	N/A	6,777

Which agrees to last year's balance in the bank, £6,777.70

2. Funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is below:

Bristol School of Christian Studies	This was donated to conduct specific training sessions. The funding body for the Bristol School of Christian Studies no longer exists, and the Trustees are exploring means of using the funds provided to meet the terms attached to the donation.
Missioner fund – Wrights	Set up, as part of our Charitable Objectives, as a channel for support provided to Matt and Rachel Wright who were full-time Missioners from February 2021 to November 2022. The majority of their funding was gradually channeled via Stewardship, but some giving continued via Inspire until October 2022.
Missioner fund – General	Set up to receive donations towards the future work of unspecified Missioners who will require support in their work.

3. Going concern

The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue.

INSPIRE MOVEMENT

England & Wales - Charity number 1156218

Accounts

REGISTERED CHARITY NUMBER: 1156218

**INSPIRE MOVEMENT CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2022**

Trustees RJ Saunders-Hindley
H Agnew
P Cornell
E Cornell
T Sture

Principal address 10 Woodland Walk
Chesterfield
Derbyshire
S40 4YB

Registered charity number 1156218

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Background to The Inspire Movement

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged in reflection of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

The Inspire Movement relies upon the voluntary support of Missioners to develop and deliver resources and training. To facilitate the day to day maintenance of the Inspire Movement, from 2014 to 2022, the CIO employed an Administrator for a number of hours a week. The responsibilities of the Administrator have been taken up by a number of volunteers since August 2022.

Objectives and Activities

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;

- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

Achievements and Performance

- At the end of August 2022 there was a total of 44 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts. Missioners are encouraged to meet monthly at the online Missioner Hangouts.
- The Ireland Missioners met in person in June 2022. Hannah Wittenberg, visiting from the USA, shared teaching about healing prayer. The GB Missioners gathered for zoom meetings. The USA Missioners held an “in person” retreat in May 2022.
- The online School of Discipleship has continued to grow and develop offering an increasing number of online courses. Participants enjoy the international flavour with people from the UK, USA, Ireland, Ukraine, Belarus, Germany, Africa and other places. The community nature of the training is a significant encouragement to people as well as by the learning that they receive. Many people have registered for multiple courses. There has been much interest stirred up through all the online courses and more people have been engaging with the Movement. There are increasing opportunities for in person training flowing from the relationships built on the online courses.
- Brian Yeich was appointed as Dean of the School of Discipleship in July 2022. He brings a great deal of experience from his years in education and training as well as serving as an Inspire Missioner for many years. Brian is fundraising support in the USA so that he can give time to developing new resources and opportunities for the School.
- People have been willing to pay the minimal registration fee for online courses and many participants also give additional donations or become regular donors. Going forward, partnerships with organisations like the FMC-UK will generate income through fees for the cohorts attending the School courses.
- The House Fellowship cohort started in September 2021 went on to plant several local house fellowships. A second cohort started in Spring 2022. This was particularly significant because it began as the war in Ukraine started, and yet brought together people from Ukraine, Belerus, Republic of Georgia, Northern Ireland and the USA. It was a testimony to the importance of fellowship communities even in the midst of trials.
- The Inspire Scholars group meets monthly to encourage one another in furthering their learning. Phil Meadows leads the group with teaching and conversation based around relevant book studies.
- Our partnership with One Mission Society (OMS) continues to develop, though primarily online in the last year. People are accessing training through the School of Discipleship and beginning to utilise Inspire resources in a number of countries and contexts. Inspire Missioners help to mentor fellowship bands with OMS missionaries and a number of missionaries are also Inspire Missioners and advancing Inspire in their mission contexts.
- One OMS missionary that attended an online learning community has incorporated Inspire Fellowship Bands into his international discipleship training for leaders. He uses the Fel-

Inspire Movement CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2022

lowship Band: A Quick Guide resource, in local churches in the USA and also in his missions work in the Philippines.

- The International Director continues to accept invitations from various organisations to promote Inspire through academic and other institutions. The pandemic has created opportunities to pursue more connections online as well as in person.
- Tabitha Heathcote, lead Missioner for Inspire for children and families, trialled a revised edition of online training course 'Discipling Children in our Midst Spring 2022. She will be developing this further in the coming year. The first edition of the Advent resource was revised and a new journal added to accompany it, both were published in November 2022.
- Matt Wright served as Dean of the School of Discipleship until May 2022. He and Rachel Wright also served as Co-Directors of the GB Core Team until their resignation in November 2022. They led in person teaching retreats in Bristol and Garstang from which a number of fellowship bands were formed and there will be further opportunities for training. They also led a student house fellowship and some in person training at Cliff College in Derbyshire. A number of other engagements and connections presented opportunities for sharing the vision of Inspire in other contexts.
- In-person training also took place in Ireland in the context of small group fellowships and with a local church during a six week series in September 2022.
- We continue to utilise email and other software services to facilitate secure communications and prayer links. We have chosen not to participate on social media platforms but find that's helps to enhance the relationships that we have with people who connect with the Movement.
- The monthly 'e-News' is sent out to share testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries as well as other news items.
- The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, ideas, testimony and opportunities to engage.
- The monthly prayer newsletter evolved in January 2022, alongside changes to the Beacon, to become the Pray Continually newsletter and gave more focused attention to praying for the specific activities of the Movement.
- The weekly Beacon of Hope provides short reflections and prayer for encouragement. Many people have engaged with the Inspire Movement that might not otherwise have done so. This newsletter was renamed in March 2022 to become the 'Beacon', to further develop communications around the Inspire Way of Life.
- An editorial team was established in July 2022 to review all the newsletters. As a result, we plan to streamline our communications better to encourage people to engage with the Movement. The review has been a helpful encouragement as it was noted that our read rate of all our newsletters is usually 50-60%.
- The Inspire Movement website has continued to develop and provide essential support and services for the School Discipleship as well as information and resources.
- The resources published in 2021-22 have been successful and complement the existing resources. We are continuing with the development of a comprehensive range of resources to equip the Movement. The Inspire Bookstore operates through the Inspire Movement website to ship publications from the UK and USA around the world. Some publications are also available through Amazon Kindle. The bookstore is generating a small amount of income in the UK and the USA.
- Missioners continue to multiply fellowship bands and house fellowships in a variety of contexts. Some are also hosting book clubs as another means for introducing people to these practices. We are developing a model of house church that fits into the core practices of

Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.

- As there has been an increasing interest in people exploring church planting using Inspire principles and practices our Church Planters Cohort has been growing and drawing people in from a variety of contexts in the UK and the USA. More people from other countries will be joining in 2023
- The International Director remains as the Sundo Kim Chair of Evangelism at Asbury Theological Seminary, Wilmore, KY, USA. This role gives him time to continue as International Director, and to develop all aspects of the Inspire vision both within and outside the context of the Seminary. The position facilitates him living bi-locationally between the UK and USA. The Inspire ministry in Wilmore has already multiplied with an increasing number of fellowship bands, house fellowships and learning communities.

Financial Review

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year were £10,247 (2021, £14,546). No income has come from Missioners sharing fees for training provided, from the repayment of expenses by churches partnering with us (2021, £634). The general fund surplus of £6,565 at 31 August 2022 (£7,695 at 31 August 2021) is retained and will be used to meet costs and fund future activities.

As a result of our decentralised operating model, we were not significantly adversely affected by the COVID-19 pandemic. The Inspire School of Discipleship has provided online training opportunities. Participants pay a minimal registration fee to access the courses and donations are requested to cover costs. Several participants have become regular donors through the School, and most participants make a generous gift. Online learning communities have run with attendees from UK, Ireland, USA, Ukraine, Nigeria, Germany, and other places.

We continue to explore fund-raising models to help cover the cost of essential support and also to help assist any Missioners who would like to commit to a part-time or full-time role with Inspire. This includes a combination of personal support, establishing a dedicated, restricted Missioner fund, and provision of assistance through Inspire in the form of grants, housing or other such means.

As more Missioners are exploring full-time opportunities with the Inspire Movement we have established a model of support whereby we assist Missioners to start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation (Stewardship in the UK, Donor Fund in the USA) for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow. Matt and Rachel Wright raised fundraising support in the UK from April 2021 to November 2022 whilst they were sharing a full-time role with the Movement. Hannah Wittenberg raised fundraising support in the USA from May 2021 to August 2022. Brian Yeich started fundraising support in the USA in July 2022.

With increasing commitment to the Inspire Way of Life, fellowship bands, house fellowships and learning communities both in person and online, people are often willing to give financially to Inspire. We hope to encourage more people to give on a regular basis particularly from participation in the Inspire School of Discipleship. We continue to work in partnership with churches and other organisations to establish financial support for delivering teaching and training.

Working as a decentralised movement, contributions are also received to assist with ongoing resource and Missioner development through the activity of volunteer Inspire Missioners who provide training locally within churches and partner organisations.

The Inspire Book store continues to stock publications for resale which has brought additional income. As Inspire Movement Publishing expands, there will be more income generation from the sale of resources both in the UK and USA.

Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. This facilitates the receipt and distribution of funds within the USA. In the future there may be opportunities for sharing fund-raising between the countries.

Future Plans

It is taking a long time for people to regain confidence in in person gatherings after the restrictions of the pandemic. We are slowly returning to in-person teaching and gatherings. The focus remains on continuing to equip and resource Missioners to give them greater confidence in delivering training, supporting band formation, facilitating house fellowships and developing learning communities.

Regional Missioner Teams are planning in person gatherings to bring together Missioners in their region for training and encouragement. We are planning to host an International Inspire Gathering on Zoom in 2023 for Missioners and other people involved in the Movement.

Many church leaders are rethinking how they do church as they find people are not returning to their local church after the pandemic. We are following up with many enquiries as we seek to help churches to re-think the way they do Christian discipleship. As more people look to the Inspire model for church planting, we are working alongside new church planters. The Church Planters cohort and School of Discipleship will be an important part of this.

The Church Planters cohort continues to grow. It is developing a regular rhythm for meeting and is establishing a pattern for teaching as well as mutual support and accountability.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. This year we will extend the services offered through the BookStore with an integrated store on the website, with more items available to download. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the expenses of the wider Movement. We continue to provide some resources at no cost, and to make provision for people to access resources where there is a case of financial hardship.

The new Editorial Team will be updating the various Inspire newsletters with new logos and more content shared from around the Movement.

Tabitha Heathcote, is continuing to lead the development of training and resources for Inspire for children. We plan to publish some more new resources for children and families in 2023, and extend opportunities for training to help people discipling children in churches and house fellowships.

The continuing development of the Movement in Great Britain, Ireland and the USA has prompted us to review our organisational structures. Following an update of the current terms of reference the International Director has put forward a plan for further decentralisation of the Movement, to help resource and release Missioners to accomplish more in their local context. The revised structure (called Inspire 2.0) will be gradually implemented over the coming year. This will help to release the International Director to focus more on resourcing and general oversight.

The bi-locational nature of the International Director's role continues to present multiple opportunities for expanding the work of Inspire both in the USA and internationally. We are con-

tinuing to extend the training for house fellowship facilitators and the new church planting leaders' cohort will be expanding to include people from multiple countries and contexts. We continue to explore partnerships with a number of missionary and other organisations who have an interest in incorporating Inspire teaching and practice in their work.

We are moving forward on different kinds of partnerships with various organisations including the One Mission Society, Free Methodist Church UK, Asbury Theological Seminary Church Planting. We will be exploring the opportunities and mutual benefits of these and others in 2022-23.

The Inspire School of Discipleship continues to grow and develop. In 2022-23, the Dean is establishing a new Team to lead the School. We will be extending the curriculum and the opportunities to participate in online learning communities, piloting Moodle as a platform for delivering training, developing small focused learning communities, and looking to provide credited courses for a number of organisations who will be partnering with Inspire. These include a partnership with the FMC-UK to offering our training as part of their ministerial development.

Structure, Governance and Management

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association. The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO. Currently, all the Trustees are members of the Inspire Movement Steering Group. The Steering Group as a wider body provides oversight for vision keeping, as well as strategic direction and decision making across the work of the Inspire Movement. Day to day running of the Inspire Movement is delegated to the International Director, Administrator, and Core Teams.

Core Teams oversee the work of the Inspire Movement in particular regions. We now have Core Teams for Great Britain, Ireland and the USA. These teams remain under the oversight of the Steering Group. Each Core Team has their own Directors who are responsible to the International Director.

Core Teams coordinate the work of Missioners in their respective regions, and encourage the formation of Missioner Teams for mutual support, encouragement and equipping. The recognition of Inspire Missioners remains the responsibility of the Steering Group.

The continuing development of the Movement in Great Britain, Ireland and the USA has prompted a review of the organisational structures. Following an update of the current terms of reference the International Director brought forward a plan for further decentralisation of the Movement, to help resource and release Missioners to accomplish more in their local context. The revised structure (called Inspire 2.0) will be gradually implemented over the coming year and reported in the Annual Report for 2022-23

In June 22, the GB Core Team Directors asked to meet with the Trustees to discuss their difficulties in fundraising for their financial support. The International Director and Senior Administrator also raised concerns about the GB Core Team Directors ability to fulfil their role. It became clear to the Trustees that there had been a breakdown in relationship between the International Director/Senior Administrator and the GB Core Team Directors. The Trustees

Inspire Movement CIO
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2022

gave leadership to a process aimed at bringing a positive resolution, but this has not been possible. As a result, the Senior Administrator resigned her position in July 22 and the GB Core Team Directors have subsequently resigned from the Movement in November 2022 as noted earlier in this report.

The situation highlighted gaps in the policies and procedures necessary to ensure continued good governance of the CIO, specifically the need for disciplinary and grievance policies for personnel engaged by the CIO. These are considered necessary to ensure accountability and to protect all those who are involved in the Movement. These gaps have been noted by the Trustees and should be addressed as a matter of urgency by the new Trustees in the year ahead as part of the proposed restructuring of the organisation. The implementation of Inspire 2.0 is intended to provide more clearly defined roles and responsibilities. The Annual Report for 2022-23 will highlight the progress made.

The situation also affected the relationship between the Trustees and the International Director and Senior Administrator. Mr Tim Sture resigned as a Trustee on 5 September 2022. Mrs Samantha Meadows stepped down as a Trustee on 22 September 2022 having served three terms. The Chair of the Trustees was Mr Richard Saunders-Hindley, as appointed on 1 Nov 2021. Rev Harold Agnew has been a Trustee since 1 January 2020 and Mr Phil Cornell and Mrs Elizabeth Cornell since 1 July 2020. These four remaining Trustees gave written notice to stand down with effect from 31 December 2022.

At a meeting of the Trustees on 7 December 2022, three new Trustees were appointed to begin on 1 Jan 2023.

Mrs. Samantha Meadows was employed by the CIO as Administrator for the Inspire Movement as permitted by, and in accordance with, clauses 7.2.3 and 7.3 of the Articles of Association. She resigned from this post on 30th July 2022, meaning there are no longer any paid employees within the Inspire Movement CIO

Approved by order of the board of Trustees for 2021-2022 on 16/1/23 and signed on its behalf by:

SIGNATURE

P N Cornell

Trustee for the period of this report

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022**

		Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	Note	£	£	£	£
Income and endowments from					
Charitable activities		2,709	-	2,709	634
Donations and legacies		10,247	3,835	14,082	21,281
		<hr/>	<hr/>	<hr/>	<hr/>
Total		12,956	3,835	16,791	21,915
Expenditure on Charitable activities					
Support cost	2	(14,535)	(2,773)	(17,308)	(18,506)
		<hr/>	<hr/>	<hr/>	<hr/>
Net income / (expenditure)		(1,579)	1,062	(517)	3,409
Reconciliation of funds					
Total funds brought forward		7,695	751	8,446	5,037
		<hr/>	<hr/>	<hr/>	<hr/>
Total funds carried forward		£6,116	£1,813	£7,929	£8,446
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**STATEMENT OF FINANCIAL POSITION
 AT 31 AUGUST 2022**

	Note	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Fixed assets					
Tangible assets	5	-	-	-	-
Current assets					
Debtors and prepayments	6	810	341	1,151	1,209
Cash at bank		5,306	1,472	6,778	7,237
		6,116	1,813	7,929	8,446
Creditors					
Amounts falling due within one year	7	-	-	-	-
Net current assets		6,116	1,813	7,929	8,446
Total assets less current liabilities		6,116	1,813	7,929	8,446
Net assets		6,116	1,813	7,929	8,446
Funds					
Unrestricted funds	8			6,116	7,695
Restricted funds	10			1,813	751
				7,929	8,446

The financial statements were approved by the Board of Trustees on 16/1/23 and signed on its behalf by:

P N Cornell

Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Capital expenditure under £500 is not capitalised. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% per annum straight line basis

Stock

Stock, which consists of publications held for resale, is valued at the lower of cost and net realisable value.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue. Accordingly, the Trustees continue to adopt the going concern basis in preparing the financial statements.

2. Support costs

	Management	Other	Governance costs	Total
	£	£	£	£
Support costs	14,425	110	-	14,535
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

3. Trustees' remuneration and benefits

	2022	2021
	£	£
Trustees' salaries	10,599	9,807
Trustees' pension contributions	1,170	1,123
Total remuneration and benefits	<u>£11,769</u>	<u>£10,930</u>

Samantha Meadows received remuneration in the year until 30 July 2022 in accordance with the charity's governing document. The remuneration was for the provision of administrative services above those of a Trustee's duties.

4. Staff costs

The average monthly number of employees during the year was 1 (2021: 1).

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
 FOR THE YEAR ENDED 31 AUGUST 2022

5. Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 September 2021 and 31 August 2022	1,301
	<hr/>
Depreciation	
At 1 September 2021	1,301
Charge for year	-
	<hr/>
At 31 August 2022	1,301
	<hr/>
Net book value	
At 31 August 2022	-
	<hr/> <hr/>
At 31 August 2021	-
	<hr/> <hr/>

6. Debtors: amounts falling due within one year

	2022	2021
	£	£
Prepayments and accrued income		
Unrestricted funds	811	761
Restricted funds	340	448
	<hr/>	<hr/>
	1,151	1,209
	<hr/> <hr/>	<hr/> <hr/>

7. Creditors: amounts falling due within one year

	2022	2021
	£	£
Taxation and social security	-	-
Other creditors	-	-
	<hr/>	<hr/>
	-	-
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
 FOR THE YEAR ENDED 31 AUGUST 2022

8. Movement in funds

	At 1.9.21	Net movement in funds	At 31.8.22
	£	£	£
Unrestricted funds			
Unrestricted	7,695	(1,579)	6,116
Restricted funds			
Restricted	751	1,062	1,813
TOTAL FUNDS	<u>8,446</u>	<u>(517)</u>	<u>7,929</u>

Net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	12,956	(14,535)	(1,579)
Restricted funds	3,835	(2,773)	1,062
TOTAL FUNDS	<u>16,791</u>	<u>17,308</u>	<u>(517)</u>

Comparatives for movement in funds

	At 1.9.20	Net movement in funds	At 31.8.21
	£	£	£
Unrestricted funds			
Unrestricted	4,610	3,085	7,695
Restricted funds			
Restricted	427	324	751
TOTAL FUNDS	<u>5,037</u>	<u>3,409</u>	<u>8,446</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
 FOR THE YEAR ENDED 31 AUGUST 2022**

8. Movement in funds - continued

Net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	15,180	(12,095)	3,085
Restricted funds	6,735	(6,411)	324
TOTAL FUNDS	<u>21,915</u>	<u>(18,506)</u>	<u>3,409</u>

9. Related party disclosures

Salary was paid to Mrs S Meadows until 30 July 2022 and pension contributions for her benefit as indicated at note 3. Mileage expenses were paid to Mr T Sture of £nil (2021, £54).

Donations by persons connected to the Trustees totalled £2,500 (2021, £4,880).

There were no other related party transactions for the year ended 31 August 2022 (2021, Nil).

10. Restricted funds

	2022	2021
	£	£
Bristol School of Christian Studies	427	427
Missioner fund – Wrights	1,294	164
Missioner fund – general	92	160
Totals	<u>1,813</u>	<u>751</u>

The funding body for the Bristol School of Christian Studies no longer exists, and the Trustees are exploring means of using the funds provided to meet the terms attached to the donation.

The “Missioner fund – Wrights” was set up as a channel for support provided to Matt and Rachel Wright who were full-time Missioners from February 2021 to November 2022. The majority of their funding was gradually channelled via Stewardship, but some giving continues via Inspire until October 2022.

The “Missioner fund – general” was set up to receive donations towards the future work of unspecified Missioners who will require support in their work.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
 FOR THE YEAR ENDED 31 AUGUST 2022**

	2022	2021
	£	£
Income and endowments		
Donations and legacies		
Charitable activities	2,709	634
Donations	10,247	14,546
	<hr/>	<hr/>
Total incoming resources	12,956	15,180
	<hr/>	<hr/>
Expenditure		
Charitable activities		
Charitable expenditure	-	-
	<hr/>	<hr/>
Support costs		
Management		
Trustees' salaries	10,599	9,807
Pensions	1,170	1,123
Travel	-	54
Insurance	474	481
Printing, postage and stationery	1,976	294
Sundries	57	170
Finance costs	149	56
Depreciation - fixtures and fittings	-	-
	<hr/>	<hr/>
	14,425	11,985
	<hr/>	<hr/>
Other		
Subscriptions	110	110
	<hr/>	<hr/>
Governance costs		
Accountancy and legal fees	-	-
	<hr/>	<hr/>
Total resources expended	14,535	12,095
	<hr/>	<hr/>
Net (expenditure) / income	(1,579)	3,085
	<hr/> <hr/>	<hr/> <hr/>

INSPIRE MOVEMENT

England & Wales - Charity number 1156218

Accounts

REGISTERED CHARITY NUMBER: 1156218

**INSPIRE MOVEMENT CIO
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

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**Inspire Movement CIO
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2021**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2021**

Trustees	TJ Sture RJ Saunders-Hindley Mrs SK Meadows H Agnew P Cornell E Cornell
Principal address	10 Woodland Walk Chesterfield Derbyshire S40 4YB
Registered charity number	1156218

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and Activities

The objectives of the Inspire Movement CIO are the advancement of the Christian faith, particularly by (but not limited to) the promotion of discipleship and mission among Christians. This is achieved through the provision of education and training and in such other ways as the charity Trustees may from time to time think fit. To meet these objectives the Inspire Movement:

- Develops and supports small groups to enable Christian mission and discipleship;
- Promotes mission-shaped discipleship through a programme of retreats, learning communities, online courses and bespoke training to help people grow in Christian discipleship;
- Provides advice, training, and resources open to members of the public at little or no cost, being largely sustained as a movement by charitable donation;
- Offers education and accredited training through the Inspire School of Mission Spirituality, to which anyone may apply to enrol. Wherever feasible, training programmes are delivered on an at-cost basis and, in addition, provision to access training is made for those in hardship;
- Benefits children and young people in their moral and spiritual development and growth by facilitating and equipping children and youth workers through training, resources and materials.

Achievements and Performance

- The Core Teams for Great Britain, Ireland and the USA have continued to develop. All the Core Teams meet regularly for prayer, planning and oversight of the Inspire Movement in their regions. They report to the Steering Group.
- At the end of August 2021 there was a total of 45 Missioners recognised by the Inspire Movement as fulfilling the role of Missioner to different extents in various contexts. Missioners are encouraged to meet monthly at the online Missioner Hangouts.
- The GB Core Team hosted an in person gathering in July 2021 with appropriate Covid precautions in place. The Ireland Core Team has continued to meet with Missioners online because of continuing covid restrictions. Annual gatherings will return fully to in person in 2022. Core Team Directors network and support remote Missioners.
- The online School of Discipleship has continued to grow and develop offering an increasing number of online courses. Participants enjoy the international flavour with people from the UK, USA, Ireland, Ukraine, Belarus, Germany, Africa and other places. The community nature of the training is a significant encouragement to people as well as by the learning that they receive. Many people have registered for multiple courses. There has been much interest stirred up through all the online courses and more people have been engaging with the Movement. There are increasing opportunities for in person training flowing from the relationships built on the online courses.

Inspire Movement CIO
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2021

- In September 2021 the School began charging a minimal registration fee to access online courses. This has not prevented people from giving to the Movement to support the work of the School. There have been a number of people starting regular giving to the Movement as a result of their contact through the School of Discipleship.
- A new House Fellowship cohort started in September 2021 as a pilot for training multiple house fellowship facilitators at one time. This proved to be successful and more cohorts are planned.
- There were no in-person speaking appointments or training between February 2020 and February 2022 because of the Covid pandemic and continuing restrictions.
- Our partnership with One Mission Society (OMS) continues to develop, though primarily online in the last year. People are accessing training through the School of Discipleship and beginning to utilise Inspire resources in a number of countries and contexts. Inspire Missioners help to mentor fellowship bands with OMS missionaries and a number of missionaries are also Inspire Missioners and advancing Inspire in their mission contexts.
- The International Director continues to accept invitations from various organisations and to promote Inspire through academic and other institutions. Most connections have been online because of the pandemic restrictions.
- Tabitha Heathcote, lead Missioner for Inspire for children and families, developed an Advent resource for children which was tested during Advent 2020 and published as a first edition for Advent 2021. The online training course 'Discipling Children in our Midst' was successfully delivered in Spring 2021 and is being further developed to enhance the learning experience for 2022.
- We utilise email and other software services to facilitate secure communications and prayer links.
- The monthly 'e-News' is sent out to share testimony evidencing the positive contribution the Inspire Movement makes in the lives of beneficiaries as well as other news items.
- The monthly 'Missioner Matters' is a newsletter specifically for Missioners to provide training, ideas, testimony and opportunities to engage.
- The monthly Inspire *Prayer Bowl* continued to provide reflections, prayer requests and a focus on the inspire Way of Life. It evolved in January 2022, alongside changes to the *Beacon*, to become the *Pray Continually* newsletter giving more focused attention to praying for the activities of the Movement.
- The *Beacon of Hope*, which started as a weekly email of short weekly reflections and prayer for encouragement through the pandemic, has continued. Many people have engaged with the Inspire Movement that might not otherwise have done so. This newsletter was revitalised and renamed in March 2022 to become the *Beacon*, to further develop communications around the Inspire Way of Life and connect people even more to the Movement.
- The Inspire Movement website has continued to develop and provide essential support and services for the School Discipleship as well as information and resources.
- New resources were published in the summer of 2021 including a Quick Guide to House Fellowship, a Portable Reference Card for Fellowship Band, The DNA of Discipleship, and Way Into Inspire. These complement the existing resources and are part of the development of a comprehensive range of resources to equip the Movement. The Inspire Bookstore operates through the Inspire Movement website to ship publications from the UK and USA around the world. Some publications are also available through Amazon Kindle. The bookstore should generate some income in the UK and the USA

- Missioners continue to multiply fellowship bands and house fellowships in a variety of contexts. Some are also hosting book clubs as another means for introducing people to these practices. We are developing a model of house church that fits into the core practices of Inspire. Missioners are helping a number of churches and organisations adapt and adopt our model of practices for church planting.
- There has been an increasing interest in people exploring church planting using Inspire principles and practices. To cultivate and support this we started a Church Planters Cohort in Spring 2022 that gathers monthly for mutual accountability and direction.
- The International Director remains as the Sundo Kim Chair of Evangelism at Asbury Theological Seminary, Wilmore, KY, USA. This role gives him time to continue as International Director, and to develop all aspects of the Inspire vision both within and outside the context of the Seminary. The position facilitates him living bi-locally between the UK and USA. The Inspire ministry in Wilmore has already multiplied with an increasing number of fellowship bands, house fellowships and learning communities.

Background to The Inspire Movement

The Inspire Network was founded in 2008, by the international Director, Rev. Dr. Philip Meadows, with a small group of visionary people with a heart for abiding deeply with God and living missionally in the world. As the vision developed, the Network extended to form a School of Mission Spirituality (now called the School of Discipleship) and the Inspire Movement emerged in reflection of both of these activities and became registered as a Charitable Incorporated Organisation in the United Kingdom in 2014.

The aim of the Inspire Movement is to help ordinary Christians grow in their discipleship, and to equip church leaders for the task of making disciples in their local congregations. Inspire draws upon the historic tradition of Wesleyan spirituality but works ecumenically, partnering with people, churches and organisations from many different traditions and networks. Since its founding, the Inspire Movement has grown organically and internationally: with well-established participation across the UK, Ireland, and USA, as well as emerging relationships in Europe, Africa, Asia and the Americas. We are a member of the Evangelical Alliance and are associated with a number of missional organisations.

There are different levels of participation to encourage people to deepen their discipleship. At every level of participation, people are encouraged to attend training through Teaching Retreats, Leadership Conversations and/or Learning Communities, to help them pursue this life of discipleship for themselves, and to equip them to develop disciple-making ministry. The evolving curriculum is offered through day retreats, learning communities and online training modules. As a spiritual movement, Inspire functions like a dispersed religious order, with a rule of life (called 'the Way of Life'), and the core practices of: small group meeting (called 'fellowship bands') for mutual accountability and spiritual guidance; house fellowships for missional community; and learning communities for training and equipping. The School of Discipleship provides a training and mentoring platform for all of these things.

The Inspire Movement relies upon the voluntary support of Missioners to develop and deliver resources and training. To facilitate the expanding work and day to day maintenance of the Inspire Movement, the CIO formally employs an Administrator for a number of hours a week, who volunteers additional time as a contribution to Inspire. The Trustees have not made any attempt to quantify or value volunteer hours as they consider that the resource required to do so would outweigh any benefit.

Financial Review

The Inspire Movement operates as an independent charity and is dependent on donations as its primary source of income.

Total unrestricted donations received in the year were £14,546 (2020, £10,720). Other income (2021, £634; 2020, £1,559) has come from Missioners sharing fees for training provided, from the repayment of expenses by churches partnering with us, and from the sale of publications. The general fund surplus of £7,695 at 31 August 2021 (£4,610 at 31 August 2020) is retained and will be used to meet costs and fund future activities.

As a result of our decentralised operating model, we were not significantly adversely affected by the COVID-19 outbreak. The Inspire School of Discipleship has provided online training opportunities. Participants pay a minimal registration fee to access the courses and donations are requested to cover costs. Several participants have become regular donors through the School, and most participants make a generous gift. Online learning communities have run with attendees from UK, Ireland, USA, Ukraine, Nigeria, Germany, and other places.

We continue to explore fund-raising models to help cover the cost of essential support, like the Administrator, and also to help assist any Missioners who would like to commit to a part-time or full-time role with Inspire. This includes a combination of personal support, establishing a dedicated, restricted Missioner fund, and provision of assistance through Inspire in the form of grants, housing or other such means.

More Missioners are exploring full-time opportunities with the Inspire Movement and we have established a model of support whereby we assist Missioners to start and maintain fundraising their own support under the umbrella of Inspire whilst utilising the services of a fundraising platform organisation (Stewardship in the UK, Donor Fund in the USA) for the administration of their own funds. Inspire may also continue to provide financial support to Missioners as Movement funds allow. Matt and Rachel Wright started fundraising support in the UK in April 2021 and are working towards being fully funded for 2022-23 to continue to work full-time with the Movement. Hannah Wittenberg started fundraising support in the USA in May 2021 and is fully funded for the coming year.

With increasing commitment to the Inspire Way of Life, fellowship bands, house fellowships and learning communities both in person and online, people are often willing to give financially to Inspire. We hope to encourage more people to give on a regular basis particularly from participation in the Inspire School of Discipleship. We continue to work in partnership with churches and other organisations to establish financial support for delivering teaching and training.

Working as a decentralised movement, contributions are also received to assist with ongoing resource and Missioner development through the activity of volunteer Inspire Missioners who provide training locally within churches and partner organisations.

The Inspire Book store continues to stock publications for resale which has brought additional income. As Inspire Movement Publishing expands, there will be more income generation from the sale of resources both in the UK and USA.

Inspire Movement in the USA has been a registered 501(3)(c) non-profit organisation since November 2018. This facilitates the receipt and distribution of funds within the USA. In the future there may be opportunities for sharing fund-raising between the countries.

Future Plans

As we emerge from the restrictions of the pandemic we have plans to return to in-person teaching and gatherings. Even during restrictions, the focus has been to continue equipping and resourcing Missioners to give them greater confidence in delivering training, supporting

band formation, facilitating house fellowships and developing learning communities. The three regional Core Teams are planning annual Missioner Gatherings in person again to bring together Missioners in their region for in person training and encouragement.

The pandemic has caused many church leaders to rethink how they do church and are poised to follow up with many enquiries as we seek to help established churches to re-think the way they do Christian discipleship. As more people look to the Inspire model for church planting, we are working alongside new church planters. The new Church Planter cohort will be an important part of this, along with the developments in the School of Discipleship.

The Inspire Bookstore, through Inspire Movement Publishing, plans to publish a number of new publications in the coming year. Prices for all publications are set at a rate to make them accessible whilst covering all costs and generating a small income to contribute to the wider Movement expenses. We continue to provide some resources at no cost, and to make provision for people to access resources in cases of financial hardship.

Matt Wright has served as Dean of the School through 2021. He and Rachel Wright have served as Co-Directors of the GB Core Team. They will be focusing on their roles in the GB in the coming year, increasing networking and providing in person training.

Tabitha Heathcote, lead Missioner for Inspire for children, will be continuing to develop online training for discipling children. She is gathering a team to develop more resources.

The continuing development of Core Teams in Great Britain, Ireland and the USA is expanding the work of the Inspire Movement. The role of International Director is increasingly to give oversight to these developments and ensure resourcing for the multiplying opportunities.

The bi-locational nature of the International Director's role continues to present multiple opportunities for expanding the work of Inspire both in the USA and internationally. We are continuing to extend the training for house fellowship facilitators and the new church planting leaders' cohort will be expanding to include people from multiple countries and contexts. We continue to explore partnerships with a number of missionary and other organisations who have an interest in incorporating Inspire teaching and practice in their work.

There are several organisations looking to develop partnerships with the Inspire Movement in different ways including the One Mission Society, Free Methodist Church UK, Asbury Theological Seminary Church Planting. We will be exploring the opportunities and mutual benefits of these and others in 2022-23.

The Inspire School of Discipleship continues to grow and develop. In 2022-23 we will be establishing a new Team to lead the School. We will be extending the curriculum and the opportunities to participate in online learning communities, piloting Moodle as a platform for delivering training, developing small focused learning communities, and looking to provide credited courses for a number of organisations who will be partnering with Inspire.

Structure, Governance and Management

The Inspire Movement is a Charitable Incorporated Organisation governed by Articles of Association dated 7 January 2014.

The number of Trustees must be a minimum of three who are appointed in accordance with the Articles of Association. The Trustee body embraces a wide variety of skills and new Trustees are considered in the light of their ability to contribute to the work of the Inspire Movement. All Trustees subscribe and adhere to, in belief and lifestyle, the Inspire Movement statement of beliefs.

Inspire Movement CIO
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees are responsible for the financial management and legal governance of the administration of the Inspire Movement CIO. All the Trustees are members of the Inspire Movement Steering Group. The Steering Group as a wider body provides oversight for vision keeping, as well as strategic direction and decision making across the work of the Inspire Movement. Day to day running of the Inspire Movement is delegated to the International Director, Administrator, and Core Teams.

Core Teams oversee the work of the Inspire Movement in particular regions. We now have Core Teams for Great Britain, Ireland and the USA. These teams remain under the oversight of the Steering Group. Each Core Team has their own Directors who are responsible to the International Director.

Core Teams coordinate the work of Missioners in their respective regions, and encourage the formation of Missioner Teams for mutual support, encouragement and equipping. The recognition of Inspire Missioners remains the responsibility of the Steering Group.

The current Chair of the Trustees is Mr Richard Saunders-Hindley, as appointed on 1 Nov 2021. Mrs. Samantha Meadows is a Trustee, appointed on 1 Sept 2019, who is also employed by the CIO as Administrator for the Inspire Movement as permitted by, and in accordance with, clauses 7.2.3 and 7.3 of the Articles of Association. Mr Tim Sture was reappointed as Trustee on 1 Nov 2021. Rev Harold Agnew was appointed as Trustee starting on 01 January 2020. Mr Phil Cornell and Mrs Elizabeth Cornell were appointed Trustees starting on 1 July 2020.

Approved by order of the board of Trustees on 30 May 2022 and signed on its behalf by:



TJ Sture - Trustee

STATEMENT OF FINANCIAL ACTIVITIES
 FOR THE YEAR ENDED 31 AUGUST 2021

		Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	Note	£	£	£	£
Income and endowments from					
Charitable activities		634	-	634	1,559
Donations and legacies		14,546	6,735	21,281	10,720
Total		<u>15,180</u>	<u>6,735</u>	<u>21,915</u>	<u>12,279</u>
Expenditure on Charitable activities					
Support cost	2	(12,095)	(6,411)	(18,506)	(11,227)
Net income / (expenditure)		3,085	324	3,409	1,052
Reconciliation of funds					
Total funds brought forward		4,610	427	5,037	3,985
Total funds carried forward		<u>£7,695</u>	<u>£751</u>	<u>£8,446</u>	<u>£5,037</u>

STATEMENT OF FINANCIAL POSITION
 AT 31 AUGUST 2021

	Note	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets					
Tangible assets	5	-	-	-	-
Current assets					
Stock		-	-	-	132
Debtors and prepayments	6	761	448	1,209	2,278
Cash at bank		6,934	303	7,237	3,874
		7,695	751	8,446	6,284
Creditors					
Amounts falling due within one year	7	-	-	-	(1,247)
Net current assets		7,695	751	8,446	5,037
Total assets less current liabilities		7,695	751	8,446	5,037
Net assets		7,695	751	8,446	5,037
Funds					
Unrestricted funds	8			7,695	4,610
Restricted funds	10			751	427
				8,446	5,037

The financial statements were approved by the Board of Trustees on 30 May 2022 and signed on its behalf by:



TJ Sture - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Tangible fixed assets

Capital expenditure under £500 is not capitalised. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% per annum straight line basis

Stock

Stock, which consists of publications held for resale, is valued at the lower of cost and net realisable value.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees consider that the CIO has sufficient resources and there are no material uncertainties about its ability to continue. Accordingly, the Trustees continue to adopt the going concern basis in preparing the financial statements.

2. Support costs

	Management	Other	Governance costs	Total
	£	£	£	£
Support costs	11,985	110	-	12,095
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

3. Trustees' remuneration and benefits

	2021	2020
	£	£
Trustees' salaries	9,807	7,661
Trustees' pension contributions	1,123	1,123
Total remuneration and benefits	<u>£10,930</u>	<u>£8,784</u>

Samantha Meadows has received remuneration in the year in accordance with the charity's governing document. The remuneration is for the provision of administrative services above those of a Trustee's duties.

4. Staff costs

The average monthly number of employees during the year was 1 (2020: 1).

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
 FOR THE YEAR ENDED 31 AUGUST 2021

5. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 September 2020 and 31 August 2021	1,301
Depreciation	
At 1 September 2020	1,301
Charge for year	-
At 31 August 2021	1,301
Net book value	
At 31 August 2021	-
At 31 August 2020	-

6. Debtors: amounts falling due within one year

	2021 £	2020 £
Prepayments and accrued income		
Unrestricted funds	761	2,278
Restricted funds	448	-
	1,209	2,278

7. Creditors: amounts falling due within one year

	2021 £	2020 £
Taxation and social security	-	-
Other creditors	-	1,247
	-	1,247

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 AUGUST 2021**

8. Movement in funds

	At 1.9.20	Net movement in funds	At 31.8.21
	£	£	£
Unrestricted funds			
Unrestricted	4,610	3,085	7,695
Restricted funds			
Restricted	427	324	751
TOTAL FUNDS	<u>5,037</u>	<u>3,409</u>	<u>8,446</u>

Net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	15,180	(12,095)	3,085
Restricted funds	6,735	(6,411)	324
TOTAL FUNDS	<u>21,915</u>	<u>(18,506)</u>	<u>3,409</u>

Comparatives for movement in funds

	At 1.9.19	Net movement in funds	At 31.8.20
	£	£	£
Unrestricted funds			
Unrestricted	3,558	1,052	4,610
Restricted funds			
Restricted	427	-	427
TOTAL FUNDS	<u>3,985</u>	<u>1,052</u>	<u>5,037</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
 FOR THE YEAR ENDED 31 AUGUST 2021**

8. Movement in funds - continued

Net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
Unrestricted	12,279	11,226	1,052
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	12,279	11,226	1,052
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

9. Related party disclosures

Salary was paid to Mrs S Meadows and pension contributions for her benefit as indicated at note 3. Mileage expenses were paid to Mr T Sture of £54 (2020, £57).

Donations by persons connected to the Trustees totalled £4,880 (2020, £2,620).

There were no other related party transactions for the year ended 31 August 2021 (2020, Nil).

10. Restricted funds

	2021	2020
	£	£
Bristol School of Christian Studies	427	427
Missioner fund – Wrights	164	-
Missioner fund – general	160	-
	<hr/>	<hr/>
Totals	751	427
	<hr/> <hr/>	<hr/> <hr/>

The funding body for the Bristol School of Christian Studies no longer exists, and the Trustees are exploring means of using the funds provided to meet the terms attached to the donation.

The “Missioner fund – Wrights” was set up as a channel for support provided to Matt and Rachel Wright who have been full-time Missioners from February 2021. More recently, most of their funding is instead channelled via Stewardship, but some giving to date continues via Inspire.

The “Missioner fund – general” was set up to receive donations towards the future work of unspecified Missioners who will require support in their work.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2021**

	2021	2020
	£	£
Income and endowments		
Donations and legacies		
Charitable activities	634	1,559
Donations	14,546	10,720
	<hr/>	<hr/>
Total incoming resources	15,180	12,279
	<hr/>	<hr/>
Expenditure		
Charitable activities		
Charitable expenditure	-	-
	<hr/>	<hr/>
Support costs		
Management		
Trustees' salaries	9,807	7,661
Pensions	1,123	1,123
Travel	54	57
Insurance	481	468
Printing, postage and stationery	294	1,741
Sundries	170	67
Finance costs	56	-
Depreciation - fixtures and fittings	-	-
	<hr/>	<hr/>
	11,985	11,117
	<hr/>	<hr/>
Other		
Subscriptions	110	110
	<hr/>	<hr/>
Governance costs		
Accountancy and legal fees	-	-
	<hr/>	<hr/>
Total resources expended	12,095	11,227
	<hr/>	<hr/>
Net income	3,085	1,052
	<hr/> <hr/>	<hr/> <hr/>