

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**CELTIC HARMONY
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2021**

Directors PARRELLA, Luca
 DAVIS, Ian
 FITZPATICK-MATTHEWS, Keith
 GROCOTT, John
 HOLT-PARRELLA, Clare

Company Number 03631395 (England and Wales)

Registered Office 9 The Limberlost
 Off Reynards Road
 Welwyn
 Hertfordshire
 AL6 9TS
 United Kingdom

Accountants Harvest Accountants Ltd
 Kemp House
 152-160 City Road
 London
 EC1V 2NX

CELTIC HARMONY
(COMPANY NO: 03631395 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2021.

Directors

The following directors held office during the whole of the period:

PARRELLA, Luca
DAVIS, Ian
FITZPATICK-MATTHEWS, Keith
GROCOTT, John
HOLT-PARRELLA, Clare

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

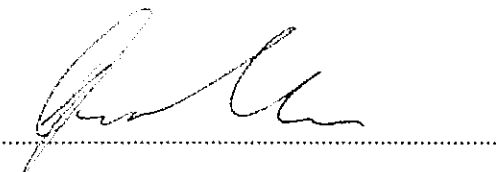
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



PARRELLA, Luca
Director

Approved by the board on: 14 March 2022

Trustee Report
Celtic Harmony Accounts
Financial Statement
for the year ended December 2021

Charity Number: 1156199

Company Number: 3631395

Celtic Harmony aims to enable children, young people and the community to experience life as an ancient Briton, learning from our natural and cultural heritage to create a more sustainable tomorrow.

In 2021, we said we would:

1. Complete the toilets and washrooms and secure the funding for the interpretation area of The Prehistory Centre by the end of the year.

We completed 12 toilet cubicles and 3 family washrooms and secured funding to adapt the Stone to Iron Age trail in the Prehistory Centre to create safely spaced visitor experience and orientation.

2. Welcome in over 9,000 day visitors and 500 overnight visitors for high quality Prehistory experiences and continue to deliver Remote Learning programme for children unable to visit.

We welcomed 10,100 day visitors (6,100 on school trips and 4,000 on family days out) and 470 overnight visitors slept over on Roundhouse Overnight Stays. 6 schools took part in Remote Learning sessions.

3. Reach 3,000 volunteer hours of conservation and maintenance volunteering and work experience as per the volunteer standard.

Volunteers gave approximately 1,620 volunteer hours of their time to the maintenance of facilities, woodland conservation, preparation of education resources and assisting with events, an approximate value of £14,580 to the charity. Volunteer hours were slightly under target, as some volunteers were unable to come in due to restrictions and the younger volunteers returned to 'face to face' learning at university.

5. Continue to record and interpret impact of the Charity's work as per the Impact Measurement Framework with the University of Hertfordshire.

The quantitative data from school trips and family events has been compiled for the University of Hertfordshire to analyse and produce the impact measurement report, which is due to be produced by mid 2022.

What data was collected

The data from pupils for school day trips was collected from 'smiley face' mood surveys, upon arrival and at the time of departure, and from teacher feedback forms. The Smiley Face data collection was carried out in order for us to collect quantitative data from the children to complement teacher feedback. We measured the children's feelings before and after the trip to see what impact the trip had on the children's happiness and wellbeing. In addition, teachers completed paper feedback forms on school day trips, parents completed feedback forms on days out and overnight stays and online surveys for the remote learning delivered when schools were closed.

Impact Measurement

We were able to open from January to March 2021 for remote learning from the Palaeolithic Cave and the Roundhouses and from April onwards for family events and school trips.

School Trips

95% of school children had a positive mood change, following their trip. The teacher feedback for school trips was also overwhelmingly positive, over 90% of teachers felt the trip 'engaged their students in the topic of Prehistory'; 80% felt the trip 'enabled them to learn new skills' and 90% felt the trip 'helped their students learn to work as a team'.

In June 2021 we had a site inspection from Learning Outside the Classroom by Teresa Thorp, Adventure Activity Associates LOTC Inspector, who summarised, "Since I last inspected Celtic Harmony some great developments in the operations and the facilities on offer have occurred. A new Centre has been built which houses a large indoor space for learning. It has a Neolithic cave in one corner and will also have a Stone Henge structure in the other. It is a great space for learning and will ensure that young people can visit the site all year round. The centre will also offer family bathrooms and showers. All the paperwork and supporting evidence I observed during the inspection was incredibly thorough and informative. It had all been recently reviewed. All staff are professional, friendly and welcoming. The site was immaculate and the wonder it creates for first time visitors must be very special. It is a well-run facility and the learning it offers to young people is fabulous."

The teacher feedback for school trips and remote learning was very rewarding. *"All activities were well planned, delivered and helped the children bring their learning to life"* - Miss Shields, The Grove; *"All activities helped their learning. All were engaging and informative"* - Miss Vaghera, West Lodge ; *"The whole day was beneficial to learning! The children being able to see artefacts and immerse themselves in Stone Age life"* - Miss R Marsh, Iqra ; *"We have loved being in the different areas of the camp and learning about the different topics - the immersive nature of learning has been great"* Miss Chandler, Newport Primary School.

Family Experiences

95% of families felt they benefitted from 'enjoy being outdoors' and over 90% felt they benefitted from 'spending time together'. An encouraging 72% of families felt that the day enabled them to learn about Prehistory first-hand.

Feedback from Family **Days out** was very positive: *"V helpful members of staff - v engaging. Beautiful surroundings. Great activities. Really good for the kids (9+6,) loved the procession."* – Jenna ; *"Whole day was superb. Children captivated in a way I have never seen before. Will recommend to everyone."* Allison W ; *"Brilliant day out in beautiful woodland. Lots to learn, lots of fun, delicious food and lovely people"* Tracey Parker ; *"We had the best time at Celtic Harmony Camp. The staff were great and amazing with the kids. I would definitely recommend a day out here, it's non stop fun!"* Jamie Banks

Family feedback from Overnight Stays was also very encouraging *"Thanks for a lovely stay! Lovely concept and very nice and friendly staff."* Hennessys ; *"It was great - very comfortable and a great way to get a feel for Celtic life"* Jack

In 2022, we will

1. Install display cabinets and a Prehistory landscape photo backdrop and exhibit a range of Stone, Bronze and Iron Age artefacts in The Prehistory Centre.
2. Deliver engaging Prehistory Day Trips to 200 school groups and 20 quality residential trips.
3. Welcome in over 3,000 family day visitors and 400 overnight visitors, with a new 2 night 3 day overnight stay with primitive skills workshops.
4. Develop volunteer recruitment to reach a wider demographic of volunteers with a wide range of volunteer activities from maintenance, resource preparation, events leaders, reaching over 3,000 donated volunteer hours, as per the volunteer standard.
5. Continue to measure the impact of the schools programme and compile and present findings of data to the University of Hertfordshire for analysis and the impact measurement report.

We would like to thank the trusts and organisations that have supported Celtic Harmony in the past year:

Funding

We are very grateful to our supporters that funded Celtic Harmony including :

- Rural Payment Agency: £112,132
- National Lottery Heritage Fund: under the Culture Recovery Fund & Continuity Grant : £77,600
- The Garfield Weston Foundation: £15,000
- The Hobson Charity: £10,000

- East Herts district Council including restriction support including Restart Grant: £16,906
- Private Donors: £6,000

Financial Review

Celtic Harmony generated a net income of £397,500 for the year ending December 2021 (£248,563 in 2020). The increase is due to funding support, diversification into the family day out and overnight stay market. Family events income was £56,771 (£37,405 in 2020) and school day visits £89,987 (£78,861 in 2020) and school residential trips £21,595 (£25,590 in 2020) and a new school remote learning income of £780. Expenditure increased slightly to £328,133 (£311,696 in 2020), due to increased marketing costs to launch the family events and increased investment in repairs and maintenance in order to provide fit for purpose facilities.

Grant funding was £218,367 in 2021 (£96,775 in 2020) and donations/other income were £10,000 (£9,915 in 2021).

Celtic Harmony Trading donated £4,000 to Celtic Harmony in 2021 (£0 donated in 2020).

Governance

Charity Trustees and Company Directors

The charity trustees are the company directors of Celtic Harmony and have all served in office during this period.

I Davis
J Grocott
K Fitzpatrick Matthews
L Parrella
C Holt-Parrella

The day to day running is carried out by a dedicated team of staff led by Clare Holt-Parrella (Communications Director) and Luca Parrella (Heritage Director).

Officers

Mr L Parrella Heritage Director and Company Secretary

Registered Office

Celtic Harmony Office, 9 The Limberlost, Welwyn, Hertfordshire, AL69TS

Education Centre

Celtic Harmony Camp, Iron Age settlement, Brickendon Lane, Brickendon, Hertfordshire SG13 8NY.

Advisors

Accountants Wesley Gardiner ACMA, CGMA, FMAAT, HARVEST ACCOUNTANTS

Solicitors: Veale Wasbrough Vizards LLP, 45 Clarendon Road, Watford WD17 1SZ

Bankers: Barclays Bank, 12/12a, Howard Centre, Howards Centre, Welwyn Garden City, Hertfordshire AL8 6HA

The format and content of the report and financial statements comply with the Companies Act 2006, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005).

Structure, Governance and Management

Governing Document

The company is governed by its Memorandum and Articles of Association.

Charitable Objects

The main charitable objects of the charity as set out in the Memorandum and Articles of Association are

To advance the education of the public in the ancient cultural heritage of Britain and learn how to live in harmony with natural heritage today including the conservation, protection and improvement of the natural environment, and in such other ways as the trustees deem appropriate.

The promotion of community participation in healthy recreation, in particular but not exclusively through the provision of courses in longbow archery.

Recruitment and Training of Trustees

The Charity's Trustees are appointed at a meeting of the Trustees on the basis of nominations made by current Trustees with regard to personal competence, the necessary range of specialist skills, knowledge of the charity and availability. New Trustees are inducted into the workings of the Charity, including the Charity's policy and procedures, at an induction organised by the directors. On appointment new Trustees receive full information about the Charity and a pack outlining their responsibilities, they also go through child protection screening.

Organisational Management

Responsibility for the overall management and control of the charity lies with the Trustees who meet quarterly and at other times as required by the charity's business.

Group Structure

The charity has a wholly owned subsidiary, Celtic Harmony Trading Limited, whose activities include catering and the shop, this year the trading branch donated £4,000 into the charity.

Risk Management

The Charity's Trustees are responsible for the management of the risks faced by the Charity. Financial planning and budget controls are carried out and reviewed by the management team supported by independent accountants and are fully reviewed at each Trustee meeting. Health and safety performance is also discussed at each meeting.

The key controls used by the Charity include:

- Agendas and minutes for trustee and management meetings
- Strategic planning, budgeting and management accounting
- Organisational structure and lines of reporting
- Clear authorization and approval levels
- Vetting procedure to safe guard the vulnerable
- Use of professional advice and independent consultants when relevant

Public Benefit

Over 10,000 school children, families and community groups with a range of abilities and disabilities stepped into ancient Britain in 2021 benefitting from a unique hands-on experience.

The Trustees confirm that they have complied with the duty outlined in section 17(5) of the Charities Act 2011 to have due regard to the guidance issued by The Charity Commission on public benefit.

Provision of Information to Accountant

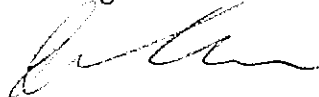
To the best of the directors knowledge at the time the accounts are approved:

- there is no relevant accounting information of which the charitable company's accountant is unaware and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the accountant is aware of that information (s.234ZA(2)).

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on

And signed on their behalf by:



Clare Holt-Parrella and Luca Parrella
Co-founders and Trustees

CELTIC HARMONY ACCOUNTANTS' REPORT

Accountants' report to the board of directors of CELTIC HARMONY on the preparation of the unaudited statutory accounts for the year ended 31 December 2021

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CELTIC HARMONY for the year ended 31 December 2021 as set out on pages 6 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CELTIC HARMONY, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CELTIC HARMONY and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CELTIC HARMONY and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CELTIC HARMONY has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of CELTIC HARMONY. You consider that CELTIC HARMONY is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CELTIC HARMONY. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Harvest Accountants Ltd

Kemp House
152-160 City Road
London
EC1V 2NX

14 March 2022

CELTIC HARMONY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	4	232,698	197,192
Investments	5	100	100
		<u>232,798</u>	<u>197,292</u>
Current assets			
Inventories		1,600	2,378
Debtors	6	1,018	-
Cash at bank and in hand		131,002	105,418
		<u>133,620</u>	<u>107,796</u>
Creditors: amounts falling due within one year	7	(25,499)	(19,600)
Net current assets		<u>108,121</u>	<u>88,196</u>
Total assets less current liabilities		<u>340,919</u>	<u>285,488</u>
Creditors: amounts falling due after more than one year	8	(39,561)	(63,386)
Net assets		<u>301,358</u>	<u>222,102</u>
Capital and reserves			
Profit and loss account		301,358	222,102
Shareholders' funds		<u>301,358</u>	<u>222,102</u>

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 14 March 2022 and were signed on its behalf by

PARRELLA, Luca
Director



Company Registration No. 03631395

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory information

CELTIC HARMONY is a private company, limited by shares, registered in England and Wales, registration number 03631395. The registered office is 9 The Limberlost, Off Reynards Road, Welwyn, Hertfordshire, AL6 9TS, United Kingdom.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings	over the lease term
Plant & machinery	over 5 years
Motor vehicles	over 5 years
Fixtures & fittings	over 5 years

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

4 Tangible fixed assets

	Land & buildings	Plant & machinery	Motor vehicles	Total
	£	£	£	£
Cost or valuation	At cost	At cost	At cost	
At 1 January 2021	525,133	35,611	13,259	574,003
Additions	117,506	12,643	-	130,149
At 31 December 2021	642,639	48,254	13,259	704,152
Depreciation				
At 1 January 2021	333,122	31,260	12,429	376,811
Charge for the year	88,224	5,589	830	94,643
At 31 December 2021	421,346	36,849	13,259	471,454
Net book value				
At 31 December 2021	221,293	11,405	-	232,698
At 31 December 2020	192,011	4,351	830	197,192

5 Investments

	Subsidiary undertaking
	£
Valuation at 1 January 2021	100
Valuation at 31 December 2021	100

6 Debtors: amounts falling due within one year

	2021	2020
	£	£
Trade debtors	812	-
Other debtors	206	-
	1,018	-

7 Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	23,658	18,790
Trade creditors	761	-
Other creditors	240	-
Accruals	840	810
	25,499	19,600

8 Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans	39,561	63,386

9 Average number of employees

During the year the average number of employees was 7 (2020: 6).