

CELTIC HARMONY

England & Wales · Charity number 1156199

Details

Status	Registered
Legal form	Charitable company
Company number	03631395
Registered	2014-03-14
Register	View on the Charity Commission register

Contact

Address	9 The Limberlost Welwyn AL6 9TS
Phone	01438718543
Email	info@celticharmony.org
Website	www.celticharmony.org

Activities

Objects: TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE ANCIENT CULTURAL HERITAGE OF BRITAIN AND IN A MORE SUSTAINABLE WAY OF LIFE IN HARMONY WITH THE NATURAL HERITAGE INCLUDING THE CONSERVATION, PROTECTION AND IMPROVEMENT OF THE NATURAL ENVIRONMENT, AND IN SUCH OTHER WAYS AS THE TRUSTEES DEEM APPROPRIATE.THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION, IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH THE OF COURSES IN LONGBOW ARCHERY.

Activities: Celtic Harmony is an award winning charity, providing hands-on cultural heritage education of ancient Britain and community participation in archery, to increase understanding of the natural world and create a more sustainable way of life for future generations.

Classification

- **How:** Provides Services
- **What:** Education/training, Disability, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£501,711	£493,812	£444,902	11
2023-12-31	£535,593	£379,422	£451,662	10
2022-12-31	£503,186	£417,941	£335,966	10
2021-12-31	£397,500	£328,133	-	-
2020-12-31	£304,747	£323,800	-	-

Trustees

Name	Role	Appointed
Clare Holt-Parrella BA HONS		2013-10-11
John Grocott		2015-05-21
Stephen Vincent		2023-12-14

Accounts

Company Registration No. 03631395 (England and Wales)

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**CELTIC HARMONY
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2024**

Directors	PARRELLA, Luca DAVIS, Ian GROCOTT, John HOLT-PARRELLA, Clare VINCENT, Stephen
Company Number	03631395 (England and Wales)
Registered Office	9 The Limberlost Off Reynards Road Welwyn Hertfordshire AL6 9TS United Kingdom
Accountants	Harvest Accountants Ltd 124 City Road London EC1V 2NX

CELTIC HARMONY
(COMPANY NO: 03631395 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2024.

Directors

The following directors held office during the whole of the period:

PARRELLA, Luca
DAVIS, Ian
GROCOTT, John
HOLT-PARRELLA, Clare
VINCENT, Stephen

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

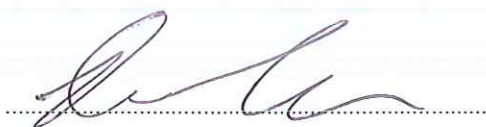
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



PARRELLA, Luca
Director

Approved by the board on: 24 April 2025

Trustee Report
Celtic Harmony Accounts
Financial Statement
for the year ended December 2024

Charity Number: 1156199

Company Number: 3631395

Celtic Harmony aims to enable children, young people and the community to experience life as an ancient Briton, learning from our natural and cultural heritage to create a more sustainable tomorrow.

In 2024, we said we would:

1 Finalise design and install Doggerland, Trading Routes and Iron Age Tribes wall displays and finalise the indoor operations space for the Prehistory Centre.

Three wall displays have been printed and installed in the Prehistory Centre : Doggerland, Trading Routes and Iron Age Tribes of Britain. The steel frame structure was completed to accommodate an open office and staff room area.

2. Deliver engaging Prehistory Day Trips to over 13,000 school children plus their adult helpers and over 16 quality residential trips. Deliver family days out in April / October welcoming on average 80 family members per day and develop Family Saturdays with average 10 families taking part in conservation activities.

We delivered Prehistory trips to 15,534 school children and adult helpers on day and residential trips in 2024. We delivered the Easter and October Days Out to an average of 123 family members per day over nine days and delivered ten Family Saturdays from February to November averaging 5 families per Saturday - 100% of families said they enjoyed their experience, 88% tried something new ; 100% spent quality time together, 97% learnt more about Celtic culture.

3. Review organisational structure and strategy to ensure funding and income generation streams for sustainable operations.

The organisational structure review was commissioned with Moore Kingston Smith, nonprofit advisory, and a new model adopted to separate delivering of charity objectives from a more commercial education and visitor attraction business model, enabling the charity to focus on increasing the accessibility of experiences to those in need and provide lifelong learning and volunteering opportunities.

4. Deliver the Lavina's Legacy volunteer programme recruiting 6 education trainees, run 4 Woodland Workshop courses in partnership with Groundwork East, grow the conservation volunteers and develop further volunteering opportunities.

Lavina's Legacy volunteering programme delivered six education traineeships, 31 attendees on 4 month long Woodland Workshops in collaboration with Groundwork East, eight new conservation volunteers and developed a new events volunteer role and Outdoor Instructor Apprenticeship as part of the project. Volunteers contributed over three thousand hours in 2024.

5. Measure the impact of the school, family and volunteer programme and compile data by December 2024 for the University of Hertfordshire to analyse and publish the impact measurement report by Spring 2025.

The University of Hertfordshire has received the data to complete an impact report for 2024 Lavina's Legacy volunteering and the education & visitor programme and is donating twenty five hours of project manager time worth £1,252.50 to the impact measurement report.

In 2025 we will aim to

1. Complete the Stone to Iron Age exhibition in the Prehistory Centre, creating new labels to showcase finds in a Doggerland cabinet and a Bronze Age cabinet; work in collaboration with museums to introduce new artefacts to reflect the culture of ancient Britain.
2. Ensure the Stone to Iron Age exhibition remains open for free at weekends, supported by a fundraising campaign for two larger cabinets to house spotlight loans and handling artefacts, alongside an events programme.
3. To fundraise for 3,000 Free School Meal pupil bursaries for Prehistory trip experiences, increasing well being through increased enjoyment, independence, topic engagement and social interaction.
4. Continue to develop Lavina's Legacy volunteer programme developing opportunities from work experience to internships and growing the conservation team to ensure site maintenance for visitor access and woodland management.
5. Measure the impact of the Prehistory trips for disadvantaged pupils, free access to the Stone to Iron exhibition and the Lavina's Legacy volunteer programme.

Feedback from Schools that received the Free School Meal Bursary in 2024

"The bursary has meant that they were able to go on the trip. As a school we are very limited on funding, So we do run at a loss, which isn't ideal but this offer was great and certainly helps. Thank you, we love coming to Celtic Harmony. It is a great venue and not too far away." Ellie Tinslay, Templewood Primary School; "The bursary allowed the children in receipt of FSM to take part in the class trip, which otherwise they may not have been able to afford, helping them to fully participate in their class activities. We really appreciate the bursary funding, a trip without it would put financial strain on our families." Helen Bunce, The Grove Junior School; "The bursary was an enormous help to the FSM families budget and provided welcome funds to our school trip budget. Thank you for providing a great experience for our Year 3's." Smik Sharma, Shefford Lower School; "The bursary enabled all pupils to access the trip and we were able to reduce the cost of the trip to the FSM pupils' parents, the cost burden to the parents was alleviated due to the bursary - thank you." Emma Thompson, Christ Church Primary School; "The bursary enabled those who could not cover the cost to attend. This was useful as it was a whole year group bonding/ transition trip so it was good that all children were able to attend. We have a bonding transition trip every year where we try to take the whole of the new year 7 cohort. It is difficult to find a venue that is able to provide meaningful activities for the large number of students. Celtic Harmony provided excellent team building activities for the whole year group over a couple of days. Celtic Harmony was an opportunity for our students to bond with their new classmates in a lovely outdoor setting. We used it as a positive way to help with the difficult transition from Primary to Secondary education. This was our first trip to the Centre and it was a success, with tutors telling us that they had got to know their form better and students made new friends. The feedback from the students was positive with all enjoying the day." Serap O'Flynn, Alexandra Park School; "The bursary has made an enormous difference and allowed us to go on this trip as we have a large number of free school meal children. This allows us to go on further trips as we have saved money on this trip. Many of our children never go further than their home town due to financial restraints, and we aim to allow them to visit other places. It was very easy to arrange this trip as you made us aware that you offer this bursary." Aoife Taggart, The Reddings Primary School; "Every FSM child was able to attend from the year group taking part. It eased the pressure of trying to chase parents that may not have been able to afford to send their children. The bursary funding was a very pleasant

assistance, which enabled all of our FSM children to be able to participate in a very immersive educational experience that can not be found by hosting a school run workshop." Miss O'Grady, South Hill Primary School; *"A huge difference. We do find the Celtic Harmony trip which we book annually is the best of all the trips but likewise one of the more expensive ones so this enables all children to participate".*
Cheryl Pearce, All Saints' CE Primary School

We would like to thank the trusts and organisations that have supported Celtic Harmony in the past year:

Funding

We are very grateful to our supporters that funded Celtic Harmony with grants of £39,915 in 2024 (£81,392 in 2023) and donations/other income of £25,103 (£33,000 in 2023) including:

- National Lottery Heritage Fund : for the volunteering project Lavina's Legacy, skills from the past for the future. £39,915
- Celtic Harmony Trading : £16,900
- Private Donors: £5,000
- University of Reading Santander Internship: £3,203
- University of Hertfordshire donation of 25 hours project management time worth £1,252.50

Financial Review

Celtic Harmony generated a net income of £501,711 for the year ending December 2024 (£535,593 in 2023). Income from school day visits was £268,509 (£249,739 in 2023) and school residential trips £167,115 (£177,210 in 2023). Old archery equipment and stock was sold and made £22,542 including 3 office containers (£4,312 in 2023). Expenditure increased to £460,350 (£379,422 in 2023), mainly due to increased staff costs as part of the Lavina's Legacy new roles and £25,000 spend on office development.

Governance

Charity Trustees and Company Directors

The charity trustees are the company directors of Celtic Harmony and have all served in office during this period.

I Davis
J Grocott
S Vincent
L Parrella
C Holt-Parrella

The day to day running is carried out by a dedicated team of staff led by Clare Holt-Parrella (CEO) and Luca Parrella (Heritage Director).

Officers

Mr L Parrella Heritage Director and Company Secretary

Registered Office

Celtic Harmony Office, 9 The Limberlost, Welwyn, Hertfordshire, AL6 9TS

Centre

Celtic Harmony Camp, Iron Age settlement, Brickendon Lane, Brickendon, Hertfordshire SG13 8NY.

Consultants

Accountants Wesley Gardiner ACMA, CGMA, FMAAT, HARVEST ACCOUNTANTS

NonProfit Advisory: Moore Kingston Smith, 9 Appold Street, London EC2A 2AP

Solicitors:

Veale Wasbrough Vizards LLP, 45 Clarendon Road, Watford WD17 1SZ

Taylor Walton LLP, 28-34 Alma Street, Luton, Bedfordshire, LU1 2PL

Bankers: Barclays Bank, 12/12a, Howard Centre, Howards Centre, Welwyn Garden City, Hertfordshire AL8 6HA

The format and content of the report and financial statements comply with the Companies Act 2006, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005).

Act 2011 to have due regard to the guidance issued by The Charity Commission on public benefit.

Provision of Information to Accountant

To the best of the directors knowledge at the time the accounts are approved:

- there is no relevant accounting information of which the charitable company's accountant is unaware and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the accountant is aware of that information (s.234ZA(2)).

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on Thursday 24 April 2025.



CELTIC HARMONY ACCOUNTANTS' REPORT

Accountants' report to the board of directors of CELTIC HARMONY on the preparation of the unaudited statutory accounts for the year ended 31 December 2024

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CELTIC HARMONY for the year ended 31 December 2024 as set out on pages 10 - 14 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CELTIC HARMONY, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CELTIC HARMONY and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CELTIC HARMONY and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CELTIC HARMONY has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and loss of CELTIC HARMONY. You consider that CELTIC HARMONY is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CELTIC HARMONY. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Wesley Gardiner

Harvest Accountants Ltd

124 City Road
London
EC1V 2NX

22 April 2025

**CELTIC HARMONY
INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 £	2023 £
Turnover	501,711	535,593
Cost of sales	(17,617)	(44,499)
Gross profit	484,094	491,094
Administrative expenses	(493,812)	(379,422)
Operating (loss)/profit	(9,718)	111,672
Gain on sale of property, plant and equipment	-	1,776
Interest receivable and similar income	2,959	2,246
(Loss)/profit on ordinary activities before taxation	(6,759)	115,694
Tax on (loss)/profit on ordinary activities	-	-
(Loss)/profit for the financial year	(6,759)	115,694

CELTIC HARMONY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	4	-	273,774
Investments	5	100	100
		<u>100</u>	<u>273,874</u>
Current assets			
Inventories		1,460	2,460
Debtors	6	328,288	600
Cash at bank and in hand		121,124	183,524
		<u>450,872</u>	<u>186,584</u>
Creditors: amounts falling due within one year	7	(6,070)	(8,798)
Net current assets		<u>444,802</u>	<u>177,786</u>
Net assets		<u>444,902</u>	<u>451,660</u>
Capital and reserves			
Profit and loss account		444,902	451,660
Members' funds		<u>444,902</u>	<u>451,660</u>

For the year ending 31 December 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 24 April 2025 and were signed on its behalf by



PARRELLA, Luca
Director

Company Registration No. 03631395

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory information

CELTIC HARMONY is a private company, limited by shares, registered in England and Wales, registration number 03631395. The registered office is 9 The Limberlost, Off Reynards Road, Welwyn, Hertfordshire, AL6 9TS, United Kingdom.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings	over the lease term
Plant & machinery	over 5 years
Motor vehicles	over 5 years
Fixtures & fittings	over 5 years

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

4 Tangible fixed assets	Land & buildings £	Plant & machinery £	Motor vehicles £	Total £
Cost or valuation	At cost	At cost	At cost	
At 1 January 2024	790,741	64,165	24,959	879,865
Additions	-	4,952	-	4,952
Disposals	(790,741)	(69,117)	(24,959)	(884,817)
At 31 December 2024	-	-	-	-
Depreciation				
At 1 January 2024	543,065	46,062	16,964	606,091
Charge for the year	31,203	5,965	2,340	39,508
On disposals	(574,268)	(52,027)	(19,304)	(645,599)
At 31 December 2024	-	-	-	-
Net book value				
At 31 December 2024	-	-	-	-
At 31 December 2023	247,676	18,103	7,995	273,774

5 Investments	Subsidiary undertaking £
Valuation at 1 January 2024	100
Valuation at 31 December 2024	100

6 Debtors	2024 £	2023 £
Amounts falling due within one year		
Trade debtors	-	600
Other debtors	69	-
	69	600
Amounts falling due after more than one year		
Other debtors	328,219	-

7 Creditors: amounts falling due within one year	2024 £	2023 £
Trade creditors	-	3,199
Taxes and social security	5,230	3,595
Other creditors	-	253
Loans from directors	-	911
Accruals	840	840
	6,070	8,798

8 Average number of employees

During the year the average number of employees was 11 (2023: 10).

CELTIC HARMONY

England & Wales - Charity number 1156199

Accounts

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**CELTIC HARMONY
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2023**

Directors	PARRELLA, Luca DAVIS, Ian GROCOTT, John HOLT-PARRELLA, Clare VINCENT, Stephen
Company Number	03631395 (England and Wales)
Registered Office	9 The Limberlost Off Reynards Road Welwyn Hertfordshire AL6 9TS United Kingdom
Accountants	Harvest Accountants Ltd 124 City Road London EC1V 2NX

CELTIC HARMONY
(COMPANY NO: 03631395 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2023.

Directors

The following directors held office during the whole of the period:

PARRELLA, Luca
DAVIS, Ian
GROCOTT, John
HOLT-PARRELLA, Clare

VINCENT, Stephen was appointed on 13 December 2023.

FITZPATICK-MATTHEWS, Keith resigned on 13 December 2023.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

.....

Approved by the board on:

Trustee Report
Celtic Harmony Accounts
Financial Statement
for the year ended December 2023

Charity Number: 1156199

Company Number: 3631395

Celtic Harmony aims to enable children, young people and the community to experience life as an ancient Briton, learning from our natural and cultural heritage to create a more sustainable tomorrow.

In 2023, we said we would:

1. Create wall displays for the start of Stone Age, the shop and the end of Iron Age displays in the Prehistory Centre and complete a feasibility study for development of indoor open office and training space.

Three wall displays have been designed : Doggerland, Trading Routes and Iron Age Tribes of Britain with further research necessary before printing. The feasibility study for the development of indoor open office and training space was completed and the steel frame build was completed.

2. Deliver engaging Prehistory Day Trips to over 13,000 school children plus their adult helpers and 20 quality residential trips.

We delivered Prehistory trips to 15,600 school children and adult helpers and 22 school residential trips in 2023.

3. Deliver family days out in April and October welcoming on average 80 family members per day. Welcome over 30 people on the new Family Prehistory Experience 2 night 3 day overnight stay with primitive skills in August.

We welcomed 673 family day visitors, an average of 84 visitors per day. 33 people took part in the Family Prehistory Adventure, a 3 day 2 night visitor experience with primitive skills workshops.

4. Continue to develop the conservation volunteer programme and launch a new volunteer programme to train volunteers to lead school and family activities / talks.

Volunteers donated 2,057 hours. We have continued our relationship with charities like 'we do care' who brings adults with additional needs once a week and Dof E volunteering. Lavina's Legacy funded by the National Lottery Heritage Fund was launched to promote new volunteering including an Education Traineeship.

5. Measure the impact of the school, family and volunteer programme and compile data for the University of Hertfordshire to analyse and publish the impact measurement report by Spring 2024.

The quantitative data from school trips and family events has been compiled for the University of Hertfordshire to analyse and produce the impact measurement report, which is due to be produced by Spring 2024. A methodology for measuring the impact of volunteering opportunities has been agreed by the with University of Hertfordshire.

What data was collected

The data from teacher feedback forms and comments from teachers and parents provides a snapshot for 2023 impact.

School Day Trips

In response to the questions about the teachers' assessment of the trip's contribution to the students, the results in 2023 remain similar to those in 2022. The highest contribution remained to the enjoyment being outdoors (89%) and learning prehistory hands-on (94%). The teachers were provided with an opportunity to provide comments on the Prehistory Centre. They had very good experience in the warm indoor area: *'After being outside for the majority of the day the indoor area was really welcomed ; The cave was amazing, it allowed the children to experience a life like setting; "We felt like we were there back in the Stone Age! A fantastic host, day and lots of knowledge, thank you! ; Ravens class and teachers felt it was a privilege to experience the Iron Age civilisation. It was very well organised by you all, a brilliant fab day. Thank you very much!;*

School Residential Trips

All schools attending residential visited before., and all respondents were happy with the booking system. 21 out of 24 respondents indicated that the teacher pack helped and 23 out of 24 said they'd visit again, and 23 out of 24 would visit at the same time of year again. 15 teachers filled the Impact questionnaire. The results were overwhelmingly positive. All state that the residential enabled children to: develop confidence, work as a team and learn Prehistory hands on. 14/15 said the children enjoyed being outdoors; 13/15 indicated that the children learned new skills and 14/15 said it helped engage with children outside of the classroom.

'We love it here. Staff are excellent, activities really well run & we are well looked after! ; I just wanted to thank you all for the fantastic residential experience you delivered for our children last week. The children have been talking of nothing else since they arrived in school this morning and I know that you have provided them with memories that will stay with them for life. The learning was pitched perfectly and you all had such a lovely manner with the children. The children have remembered the new vocabulary, such as 'flint knapping' and I know that they will apply what they learned at Celtic Harmony rest of their lessons.'

Family Days Out

"The children love it here and it feels a very safe and calm environment! The mead is also fantastic!; Love the crafts, the dragon & it's eggs were beautiful. The food was amazing. The story was incredible ; Highlights were drumming, the story and the quest. Very hands on. Great for all ages. Using imagination in a great setting ; A great range of activities with incredibly friendly and knowledgeable staff.

Family Overnight Stays

'It's all been great! Really enjoyed the fire lighting, music, pottery making, and learning about Prehistory with Ben. The bat walk was also a real highlight. The kids had an absolute whale of a time ; All the activities were highlights - it was great to spend time with the kids, being creative and learning cool stuff. The staff are amazing.'

In 2024, we will

1 Finalise design and install Doggerland, Trading Routes and Iron Age Tribes wall displays and finalise the indoor operations space for the Prehistory Centre.

2. Deliver engaging Prehistory Day Trips to over 13,000 school children plus their adult helpers and over 16 quality residential trips. Deliver family days out in April / October welcoming on average 80 family members per day and develop Family Saturdays with average 10 families taking part in conservation activities.

3. Review organisational structure and strategy to ensure funding and income generation streams for sustainable operations.

4. Deliver the Lavina's Legacy volunteer programme recruiting 6 education trainees, run 4 month long Woodland Workshop courses in partnership with Groundwork East, grow the conservation volunteers and develop further volunteering opportunities.

5. Measure the impact of the school, family and volunteer programme and compile data by December 2024 for the University of Hertfordshire to analyse and publish the impact measurement report by Spring 2025.

We would like to thank the trusts and organisations that have supported Celtic Harmony in the past year:

Funding

We are very grateful to our supporters that funded Celtic Harmony with grants of £81,392 in 2023 (£127,000 in 2022) and donations/other income of £33,000 (£10,250 in 2022) including:

National Lottery Heritage Fund : for the volunteering project Lavina's Legacy, skills from the past for the future. £49,894

-
- Valiant Trust: £15,000 towards the FSM pupil bursaries
- Hobson Charity: £15,000 towards the FSM pupil bursaries
- Private Donors: £4,000
- University of Reading Santander Internship: £1,458.80
- Celtic Harmony Trading : £9000

Financial Review

Celtic Harmony generated a net income of £535,593 for the year ending December 2023 (£503,186 in 2022). Income from school day visits was £249,739 (£221,000 in 2022) and school residential trips £177,210 (£140,000 in 2022). The increase is due to an increase in price in the school residential trips. Old archery equipment stock was sold and made £4,312. Expenditure decreased slightly to £379,422 (£417, 941 in 2022), mainly due to decreased amount of depreciation following the first year of Prehistory Centre build.

Governance

Charity Trustees and Company Directors

The charity trustees are the company directors of Celtic Harmony and have all served in office during this period.

I Davis

J Grocott

K Fitzpatrick Matthews

L Parrella

C Holt-Parrella

The day to day running is carried out by a dedicated team of staff led by Clare Holt-Parrella (Communications Director) and Luca Parrella (Heritage Director).

Officers

Mr L Parrella Heritage Director and Company Secretary

Registered Office

Celtic Harmony Office, 9 The Limberlost, Welwyn, Hertfordshire, AL69TS

Education Centre

Celtic Harmony Camp, Iron Age settlement, Brickendon Lane, Brickendon, Hertfordshire SG13 8NY.

Advisors

Accountants Wesley Gardiner ACMA, CGMA, FMAAT, HARVEST ACCOUNTANTS

Solicitors: Veale Wasbrough Vizards LLP, 45 Clarendon Road, Watford WD17 1SZ

Bankers: Barclays Bank, 12/12a, Howard Centre, Howards Centre, Welwyn Garden City, Hertfordshire AL8 6HA

The format and content of the report and financial statements comply with the Companies Act 2006, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005).

Structure, Governance and Management

Governing Document

The company is governed by its Memorandum and Articles of Association.

Charitable Objects

The main charitable objects of the charity as set out in the Memorandum and Articles of Association are

To advance the education of the public in the ancient cultural heritage of Britain and learn how to live in harmony with natural heritage today including the conservation, protection and improvement of the natural environment, and in such other ways as the trustees deem appropriate.

The promotion of community participation in healthy recreation, in particular but not exclusively through the provision of courses in longbow archery.

Recruitment and Training of Trustees

The Charity's Trustees are appointed at a meeting of the Trustees on the basis of nominations made by current Trustees with regard to personal competence, the necessary range of specialist skills, knowledge of the charity and availability. New Trustees are inducted into the workings of the Charity, including the Charity's policy and procedures, at an induction organised by the directors. On

appointment new Trustees receive full information about the Charity and a pack outlining their responsibilities, they also go through child protection screening.

Organisational Management

Responsibility for the overall management and control of the charity lies with the Trustees who meet quarterly and at other times as required by the charity's business.

Group Structure

The charity has a wholly owned subsidiary, Celtic Harmony Trading Limited, whose activities include catering and the shop. Raw Action managed the family events.

Risk Management

The Charity's Trustees are responsible for the management of the risks faced by the Charity. Financial planning and budget controls are carried out and reviewed by the management team supported by independent accountants and are fully reviewed at each Trustee meeting. Health and safety performance is also discussed at each meeting.

The key controls used by the Charity include:

- Agendas and minutes for trustee and management meetings
- Strategic planning, budgeting and management accounting
- Organisational structure and lines of reporting
- Clear authorization and approval levels
- Vetting procedure to safe guard the vulnerable
- Use of professional advice and independent consultants when relevant

Public Benefit

Over 20,000 visitors with a range of abilities and disabilities stepped into ancient Britain in 2022 benefitting from a unique hands-on experience.

The Trustees confirm that they have complied with the duty outlined in section 17(5) of the Charities Act 2011 to have due regard to the guidance issued by The Charity Commission on public benefit.

Provision of Information to Accountant

To the best of the directors knowledge at the time the accounts are approved:

- there is no relevant accounting information of which the charitable company's accountant is unaware and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the accountant is aware of that information (s.234ZA(2)).

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on

And signed on their behalf by:

CELTIC HARMONY ACCOUNTANTS' REPORT

Accountants' report to the board of directors of CELTIC HARMONY on the preparation of the unaudited statutory accounts for the year ended 31 December 2023

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CELTIC HARMONY for the year ended 31 December 2023 as set out on pages 6 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CELTIC HARMONY, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CELTIC HARMONY and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CELTIC HARMONY and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CELTIC HARMONY has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of CELTIC HARMONY. You consider that CELTIC HARMONY is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CELTIC HARMONY. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Harvest Accountants Ltd

124 City Road
London
EC1V 2NX

9th May 2024

CELTIC HARMONY
INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	£	£
Turnover	535,593	503,186
Cost of sales	(44,499)	(49,815)
Gross profit	491,094	453,371
Administrative expenses	(379,422)	(417,941)
Operating profit	111,672	35,430
Gain on sale of property, plant and equipment	1,776	-
Interest receivable and similar income	2,246	222
Interest payable and similar charges	-	(1,044)
Profit on ordinary activities before taxation	115,694	34,608
Tax on profit on ordinary activities	-	-
Profit for the financial year	115,694	34,608

CELTIC HARMONY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	4	273,774	176,878
Investments	5	100	100
		<u>273,874</u>	<u>176,978</u>
Current assets			
Inventories		2,460	1,250
Debtors	6	600	600
Cash at bank and in hand		183,526	160,917
		<u>186,586</u>	<u>162,767</u>
Creditors: amounts falling due within one year	7	(8,798)	(3,779)
Net current assets		<u>177,788</u>	<u>158,988</u>
Net assets		<u>451,662</u>	<u>335,966</u>
Capital and reserves			
Profit and loss account		451,662	335,966
Members funds		<u>451,662</u>	<u>335,966</u>

For the year ending 31 December 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 18th April 2024 and were signed on its behalf by

PARRELLA, Luca
Director

Company Registration No. 03631395

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Statutory information

CELTIC HARMONY is a private company, limited by shares, registered in England and Wales, registration number 03631395. The registered office is 9 The Limberlost, Off Reynards Road, Welwyn, Hertfordshire, AL6 9TS, United Kingdom.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings	over the lease term
Plant & machinery	over 5 years
Motor vehicles	over 5 years
Fixtures & fittings	over 5 years

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4 Tangible fixed assets

	Land & buildings £	Plant & machinery £	Motor vehicles £	Total £
Cost or valuation	At cost	At cost	At cost	
At 1 January 2023	670,741	55,621	24,959	751,321
Additions	120,000	8,544	-	128,544
At 31 December 2023	790,741	64,165	24,959	879,865
Depreciation				
At 1 January 2023	519,153	40,666	14,624	574,443
Charge for the year	23,912	5,396	2,340	31,648
At 31 December 2023	543,065	46,062	16,964	606,091
Net book value				
At 31 December 2023	247,676	18,103	7,995	273,774
At 31 December 2022	151,588	14,955	10,335	176,878

5 Investments

	Subsidiary undertaking £
Valuation at 1 January 2023	100
Valuation at 31 December 2023	100

6 Debtors

	2023 £	2022 £
Amounts falling due within one year		
Trade debtors	600	-
Other debtors	-	600
	600	600

7 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	3,199	265
Taxes and social security	3,595	381
Other creditors	253	339
Loans from directors	911	1,774
Accruals	840	1,020
	8,798	3,779

8 Average number of employees

During the year the average number of employees was 10 (2022: 10).

Accounts

Company Registration No. 03631395 (England and Wales)

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
CONTENTS**

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Statement of financial position	13
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**CELTIC HARMONY
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2022**

Directors	PARRELLA, Luca DAVIS, Ian FITZPATICK-MATTHEWS, Keith GROCOTT, John HOLT-PARRELLA, Clare
Company Number	03631395 (England and Wales)
Registered Office	9 The Limberlost Off Reynards Road Welwyn Hertfordshire AL6 9TS United Kingdom
Accountants	Harvest Accountants Ltd 124 City Road London EC1V 2NX

CELTIC HARMONY
(COMPANY NO: 03631395 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2022.

Directors

The following directors held office during the whole of the period:

PARRELLA, Luca
DAVIS, Ian
FITZPATICK-MATTHEWS, Keith
GROCOTT, John
HOLT-PARRELLA, Clare

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

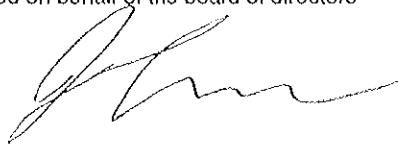
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



PARRELLA, Luca
Director

Approved by the board on: 28 April 2023

Trustee Report
Celtic Harmony Accounts
Financial Statement
for the year ended December 2022

Charity Number: 1156199

Company Number: 3631395

Celtic Harmony aims to enable children, young people and the community to experience life as an ancient Briton, learning from our natural and cultural heritage to create a more sustainable tomorrow.

In 2022, we said we would:

1. Install display cabinets and a Prehistory landscape photo backdrop and exhibit a range of Stone, Bronze and Iron Age artefacts in The Prehistory Centre.

The artefact exhibition is on display and the photo backdrops of Prehistory landscape are installed in the Prehistory Centre.

2. Deliver engaging Prehistory Day Trips to 200 school groups and 20 quality residential trips.

We delivered Prehistory day trips to 424 school groups, over 16,000 school children and 21 school residential trips.

3. Welcome in over 3,000 family day visitors and 400 overnight visitors, with a new 2 night 3 day overnight stay with primitive skills workshops.

We welcomed in just over 3,000 family day visitors and 92 overnight visitors. There were less overnight visitors than we estimated probably due to the borders opening following the pandemic, the increased number of glamping places and more people wanting to travel abroad. 16 people took part in a new two night programme, the Family Prehistory Adventure, with all food, primitive skills workshops, evening music and storytelling all included. Feedback from families was very positive.

4. Develop volunteer recruitment to reach a wider demographic of volunteers with a wide range of volunteer activities from maintenance, resource preparation, events leaders, reaching over 3,000 donated volunteer hours, as per the volunteer standard.

Volunteers donated 2,205 hours, which is slightly under the target as the volunteer programme needs to recover after the last three years, when numbers have dropped. We have continued our relationship with charities like 'we do care' who brings adults with additional needs twice a week.

5. Continue to measure the impact of the schools programme and compile and present findings of data to the University of Hertfordshire for analysis and the impact measurement report.

The 2021 impact report was published by the University of Hertfordshire. The quantitative data from school trips and family events has been compiled for the University of Hertfordshire to

analyse and produce the impact measurement report, which is due to be produced by mid 2023.

What data was collected

The data from pupils for school day trips was collected from 'smiley face' mood surveys, upon arrival and at the time of departure, and from teacher feedback forms. The Smiley Face data collection was carried out in order for us to collect quantitative data from the children to complement teacher feedback. We measured the children's feelings before and after the trip to see what impact the trip had on the children's happiness and wellbeing. In addition, teachers completed paper feedback forms on school day trips, parents completed feedback forms on days out and overnight stays.

School Trips

95% of school children had a positive mood change, following their trip. The teacher feedback for school trips was also overwhelmingly positive, 94% of teachers felt the trip 'engaged their students in the topic of Prehistory'; 81% felt the trip 'enabled them to learn new skills' and 92% felt the trip 'enabled pupils to enjoy being outdoors' and 84% felt the trip 'helped their students learn to work as a team'.

The teacher feedback for school trips and remote learning was very rewarding. "

"Wow what a trip! We have had an amazing time this year on this trip. Our Stone Age Experience day was jam packed with lots of fun things and had the children excited to learn everything they could about the Stone age. This fully supported and deepened the understanding they had already gained in class and this trip just brought it to life!" Mahnaz Asghar, December 2022; "It has been an amazing experience for the children. Thank you very much for your enthusiasm and for inspiring the children. They have learnt so much. Our educator was very knowledgeable about every aspect of the experience. He captured the children's attention well." Emine Faruk, Walker, 13/10/2022

Family Experiences

81% of families felt they benefitted from 'enjoy being outdoors' and over 75% felt they benefitted from 'spending time together'. An encouraging 69% of families felt that the day enabled them to learn about Prehistory first-hand.

Feedback from Family Days out was very positive: *"Just had a fabulous Easter family day out at Celtic Harmony. Brilliant adventurous activities for kids from pre-school to teens, in a wonderful woodland setting with fantastic wattle, daub roundhouses, and excellent food" 11/04/2022, Matt Bret; "The highlights for us were the cool stories, drumming and spending time in nature. They have very friendly staff and talented people with great music and food. We will come back!" Dagmara, 29/10/2022*

Family feedback from Overnight Stays was also very encouraging *"If you're looking for a place where you can be outdoors, connect with nature and bond with your family, this is the place to go" August 2022, Seng Flo ; "We really enjoyed Den building, games, warrior training and marshmallow roasting. Both breakfast and dinner were great and generous. We loved our stay, thank you so much to all the amazing staff!" 06/08/2022, Sarah Brown*

In 2023, we will

- 1 Create wall displays for the start of Stone Age, the shop and the end of Iron Age displays in the Prehistory Centre and complete a feasibility study for development of indoor open office and training space.
2. Deliver engaging Prehistory Day Trips to over 13,000 school children plus their adult helpers and 20 quality residential trips.
3. Deliver family days out in April and October welcoming on average 80 family members per day. Welcome over 30 people on the new Family Prehistory Experience 2 night 3 day overnight stay with primitive skills in August.
4. Continue to develop the conservation volunteer programme and launch a new volunteer programme to train volunteers to lead school and family activities / talks.
5. Measure the impact of the school, family and volunteer programme and compile data for the University of Hertfordshire to analyse and publish the impact measurement report by Spring 2024.

We would like to thank the trusts and organisations that have supported Celtic Harmony in the past year:

Funding

We are very grateful to our supporters that funded Celtic Harmony with grants of £127,000 in 2022 (£218,367 in 2021) and donations/other income of £10,250 (£10,000 in 2021) including :

- The Sylvia Adams Charitable Trust 20,000
- National Lottery Heritage Fund 99,732
- The Kickstart Scheme 11,865 (government funded work placement)
- East Herts Council Additional Restrictions Grant 3226
- Private Donors: 3,250
- Celtic Harmony Trading 7,000

Financial Review

Celtic Harmony generated a net income of £503,186 for the year ending December 2022 (£397,500 in 2021). Income from school day visits was £221,000 (£89,987 in 2021) and school residential trips £140,000 (£21,595 in 2021). The increase is due to schools returning to take part in day and residential trips. Expenditure increased slightly to **£417, 941** (£328,133 in 2021), due to increased marketing and maintenance costs in order to provide fit for purpose facilities.

Governance

Charity Trustees and Company Directors

The charity trustees are the company directors of Celtic Harmony and have all served in office during this period.

I Davis
J Grocott
K Fitzpatrick Matthews
L Parrella
C Holt-Parrella

The day to day running is carried out by a dedicated team of staff led by Clare Holt-Parrella (Communications Director) and Luca Parrella (Heritage Director).

Officers

Mr L Parrella Heritage Director and Company Secretary

Registered Office

Celtic Harmony Office, 9 The Limberlost, Welwyn, Hertfordshire, AL69TS

Education Centre

Celtic Harmony Camp, Iron Age settlement, Brickendon Lane, Brickendon, Hertfordshire SG13 8NY.

Advisors

Accountants Wesley Gardiner ACMA, CGMA, FMAAT, HARVEST ACCOUNTANTS

Solicitors: Veale Wasbrough Vizards LLP, 45 Clarendon Road, Watford WD17 1SZ

Bankers: Barclays Bank, 12/12a, Howard Centre, Howards Centre, Welwyn Garden City, Hertfordshire AL8 6HA

The format and content of the report and financial statements comply with the Companies Act 2006, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005).

Structure, Governance and Management

Governing Document

The company is governed by its Memorandum and Articles of Association.

Charitable Objects

The main charitable objects of the charity as set out in the Memorandum and Articles of Association are

To advance the education of the public in the ancient cultural heritage of Britain and learn how to live in harmony with natural heritage today including the conservation, protection and improvement of the natural environment, and in such other ways as the trustees deem appropriate.

The promotion of community participation in healthy recreation, in particular but not exclusively through the provision of courses in longbow archery.

Recruitment and Training of Trustees

The Charity's Trustees are appointed at a meeting of the Trustees on the basis of nominations made by current Trustees with regard to personal competence, the necessary range of specialist skills, knowledge of the charity and availability. New Trustees are inducted into the workings of the Charity, including the Charity's policy and procedures, at an induction organised by the directors. On appointment new Trustees receive full information about the Charity and a pack outlining their responsibilities, they also go through child protection screening.

Organisational Management

Responsibility for the overall management and control of the charity lies with the Trustees who meet quarterly and at other times as required by the charity's business.

Group Structure

The charity has a wholly owned subsidiary, Celtic Harmony Trading Limited, whose activities include catering and the shop. Raw Action managed the family events.

Risk Management

The Charity's Trustees are responsible for the management of the risks faced by the Charity. Financial planning and budget controls are carried out and reviewed by the management team supported by independent accountants and are fully reviewed at each Trustee meeting. Health and safety performance is also discussed at each meeting.

The key controls used by the Charity include:

- Agendas and minutes for trustee and management meetings
- Strategic planning, budgeting and management accounting
- Organisational structure and lines of reporting
- Clear authorization and approval levels
- Vetting procedure to safe guard the vulnerable
- Use of professional advice and independent consultants when relevant

Public Benefit

Over 20,000 visitors with a range of abilities and disabilities stepped into ancient Britain in 2022 benefitting from a unique hands-on experience.

The Trustees confirm that they have complied with the duty outlined in section 17(5) of the Charities Act 2011 to have due regard to the guidance issued by The Charity Commission on public benefit.

Provision of Information to Accountant

To the best of the directors knowledge at the time the accounts are approved:

- there is no relevant accounting information of which the charitable company's accountant is unaware and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the accountant is aware of that information (s.234ZA(2)).

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on

And signed on their behalf by:

A handwritten signature in black ink, appearing to be a cursive script, likely belonging to one of the trustees mentioned below.

Clare Holt-Parrella and Luca Parrella
Co-founders and Trustees

CELTIC HARMONY ACCOUNTANTS' REPORT

Accountants' report to the board of directors of CELTIC HARMONY on the preparation of the unaudited statutory accounts for the year ended 31 December 2022

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CELTIC HARMONY for the year ended 31 December 2022 as set out on pages 12 - 16 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CELTIC HARMONY, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CELTIC HARMONY and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CELTIC HARMONY and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CELTIC HARMONY has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of CELTIC HARMONY. You consider that CELTIC HARMONY is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CELTIC HARMONY. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Harvest Accountants Ltd

124 City Road
London
EC1V 2NX

28 April 2023

CELTIC HARMONY
INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	£	£
Turnover	503,186	397,500
Cost of sales	(49,815)	(14,693)
Gross profit	453,371	382,807
Administrative expenses	(417,941)	(328,133)
Other operating income	-	26,067
Operating profit	35,430	80,741
Interest receivable and similar income	222	18
Interest payable and similar charges	(1,044)	(1,503)
Profit on ordinary activities before taxation	34,608	79,256
Tax on profit on ordinary activities	-	-
Profit for the financial year	34,608	79,256

CELTIC HARMONY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	4	176,878	232,698
Investments	5	100	100
		<u>176,978</u>	<u>232,798</u>
Current assets			
Inventories		1,250	1,600
Debtors	6	600	1,018
Cash at bank and in hand		160,917	131,002
		<u>162,767</u>	<u>133,620</u>
Creditors: amounts falling due within one year	7	(3,779)	(25,499)
Net current assets		<u>158,988</u>	<u>108,121</u>
Total assets less current liabilities		<u>335,966</u>	<u>340,919</u>
Creditors: amounts falling due after more than one year	8	-	(39,561)
Net assets		<u>335,966</u>	<u>301,358</u>
Capital and reserves			
Profit and loss account		335,966	301,358
Members funds		<u>335,966</u>	<u>301,358</u>

For the year ending 31 December 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 28 April 2023 and were signed on its behalf by

PARRELLA, Luca
Director

Company Registration No. 03631395

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

CELTIC HARMONY is a private company, limited by shares, registered in England and Wales, registration number 03631395. The registered office is 9 The Limberlost, Off Reynards Road, Welwyn, Hertfordshire, AL6 9TS, United Kingdom.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings	over the lease term
Plant & machinery	over 5 years
Motor vehicles	over 5 years
Fixtures & fittings	over 5 years

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4 Tangible fixed assets	Land & buildings	Plant & machinery	Motor vehicles	Total
	£	£	£	£
Cost or valuation	At cost	At cost	At cost	
At 1 January 2022	642,639	48,254	13,259	704,152
Additions	28,102	7,367	11,700	47,169
At 31 December 2022	670,741	55,621	24,959	751,321
Depreciation				
At 1 January 2022	421,346	36,849	13,259	471,454
Charge for the year	97,807	3,817	1,365	102,989
At 31 December 2022	519,153	40,666	14,624	574,443
Net book value				
At 31 December 2022	151,588	14,955	10,335	176,878
At 31 December 2021	221,293	11,405	-	232,698

5 Investments	Subsidiary undertaking
	£
Valuation at 1 January 2022	100
Valuation at 31 December 2022	100

6 Debtors	2022	2021
	£	£
Amounts falling due within one year		
Trade debtors	-	812
Other debtors	600	206
	600	1,018

7 Creditors: amounts falling due within one year	2022	2021
	£	£
Bank loans and overdrafts	-	23,658
Trade creditors	265	761
Taxes and social security	381	-
Other creditors	339	240
Loans from directors	1,774	-
Accruals	1,020	840
	3,779	25,499

8 Creditors: amounts falling due after more than one year	2022	2021
	£	£
Bank loans	-	39,561

**CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

9 Average number of employees

During the year the average number of employees was 10 (2021: 7).

CELTIC HARMONY

England & Wales - Charity number 1156199

Accounts

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**CELTIC HARMONY
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2021**

Directors	PARRELLA, Luca DAVIS, Ian FITZPATICK-MATTHEWS, Keith GROCOTT, John HOLT-PARRELLA, Clare
Company Number	03631395 (England and Wales)
Registered Office	9 The Limberlost Off Reynards Road Welwyn Hertfordshire AL6 9TS United Kingdom
Accountants	Harvest Accountants Ltd Kemp House 152-160 City Road London EC1V 2NX

CELTIC HARMONY
(COMPANY NO: 03631395 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2021.

Directors

The following directors held office during the whole of the period:

PARRELLA, Luca
DAVIS, Ian
FITZPATICK-MATTHEWS, Keith
GROCOTT, John
HOLT-PARRELLA, Clare

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

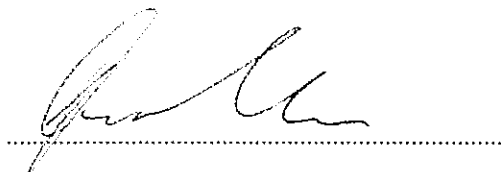
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



.....

PARRELLA, Luca
Director

Approved by the board on: 14 March 2022

Trustee Report
Celtic Harmony Accounts
Financial Statement
for the year ended December 2021

Charity Number: 1156199

Company Number: 3631395

Celtic Harmony aims to enable children, young people and the community to experience life as an ancient Briton, learning from our natural and cultural heritage to create a more sustainable tomorrow.

In 2021, we said we would:

1. Complete the toilets and washrooms and secure the funding for the interpretation area of The Prehistory Centre by the end of the year.

We completed 12 toilet cubicles and 3 family washrooms and secured funding to adapt the Stone to Iron Age trail in the Prehistory Centre to create safely spaced visitor experience and orientation.

2. Welcome in over 9,000 day visitors and 500 overnight visitors for high quality Prehistory experiences and continue to deliver Remote Learning programme for children unable to visit.

We welcomed 10,100 day visitors (6,100 on school trips and 4,000 on family days out) and 470 overnight visitors slept over on Roundhouse Overnight Stays. 6 schools took part in Remote Learning sessions.

3. Reach 3,000 volunteer hours of conservation and maintenance volunteering and work experience as per the volunteer standard.

Volunteers gave approximately 1,620 volunteer hours of their time to the maintenance of facilities, woodland conservation, preparation of education resources and assisting with events, an approximate value of £14,580 to the charity. Volunteer hours were slightly under target, as some volunteers were unable to come in due to restrictions and the younger volunteers returned to 'face to face' learning at university.

5. Continue to record and interpret impact of the Charity's work as per the Impact Measurement Framework with the University of Hertfordshire.

The quantitative data from school trips and family events has been compiled for the University of Hertfordshire to analyse and produce the impact measurement report, which is due to be produced by mid 2022.

What data was collected

The data from pupils for school day trips was collected from 'smiley face' mood surveys, upon arrival and at the time of departure, and from teacher feedback forms. The Smiley Face data collection was carried out in order for us to collect quantitative data from the children to complement teacher feedback. We measured the children's feelings before and after the trip to see what impact the trip had on the children's happiness and wellbeing. In addition, teachers completed paper feedback forms on school day trips, parents completed feedback forms on days out and overnight stays and online surveys for the remote learning delivered when schools were closed.

Impact Measurement

We were able to open from January to March 2021 for remote learning from the Palaeolithic Cave and the Roundhouses and from April onwards for family events and school trips.

School Trips

95% of school children had a positive mood change, following their trip. The teacher feedback for school trips was also overwhelmingly positive, over 90% of teachers felt the trip 'engaged their students in the topic of Prehistory'; 80% felt the trip 'enabled them to learn new skills' and 90% felt the trip 'helped their students learn to work as a team'.

In June 2021 we had a site inspection from Learning Outside the Classroom by Teresa Thorp, Adventure Activity Associates LOTC Inspector, who summarised, "Since I last inspected Celtic Harmony some great developments in the operations and the facilities on offer have occurred. A new Centre has been built which houses a large indoor space for learning. It has a Neolithic cave in one corner and will also have a Stone Henge structure in the other. It is a great space for learning and will ensure that young people can visit the site all year round. The centre will also offer family bathrooms and showers. All the paperwork and supporting evidence I observed during the inspection was incredibly thorough and informative. It had all been recently reviewed. All staff are professional, friendly and welcoming. The site was immaculate and the wonder it creates for first time visitors must be very special. It is a well-run facility and the learning it offers to young people is fabulous."

The teacher feedback for school trips and remote learning was very rewarding. *"All activities were well planned, delivered and helped the children bring their learning to life"* - Miss Shields, The Grove; *"All activities helped their learning. All were engaging and informative"* - Miss Vaghera, West Lodge ; *"The whole day was beneficial to learning! The children being able to see artefacts and immerse themselves in Stone Age life"* - Miss R Marsh, Iqra ; *"We have loved being in the different areas of the camp and learning about the different topics - the immersive nature of learning has been great"* Miss Chandler, Newport Primary School.

Family Experiences

95% of families felt they benefitted from 'enjoy being outdoors' and over 90% felt they benefitted from 'spending time together'. An encouraging 72% of families felt that the day enabled them to learn about Prehistory first-hand.

Feedback from Family **Days out** was very positive: *"V helpful members of staff - v engaging. Beautiful surroundings. Great activities. Really good for the kids (9+6,) loved the procession."* – Jenna ; *"Whole day was superb. Children captivated in a way I have never seen before. Will recommend to everyone."* Allison W ; *"Brilliant day out in beautiful woodland. Lots to learn, lots of fun, delicious food and lovely people"* Tracey Parker ; *"We had the best time at Celtic Harmony Camp. The staff were great and amazing with the kids. I would definitely recommend a day out here, it's non stop fun!"* Jamie Banks

Family feedback from Overnight Stays was also very encouraging *"Thanks for a lovely stay! Lovely concept and very nice and friendly staff."* Hennessys ; *"It was great - very comfortable and a great way to get a feel for Celtic life"* Jack

In 2022, we will

1. Install display cabinets and a Prehistory landscape photo backdrop and exhibit a range of Stone, Bronze and Iron Age artefacts in The Prehistory Centre.
2. Deliver engaging Prehistory Day Trips to 200 school groups and 20 quality residential trips.
3. Welcome in over 3,000 family day visitors and 400 overnight visitors, with a new 2 night 3 day overnight stay with primitive skills workshops.
4. Develop volunteer recruitment to reach a wider demographic of volunteers with a wide range of volunteer activities from maintenance, resource preparation, events leaders, reaching over 3,000 donated volunteer hours, as per the volunteer standard.
5. Continue to measure the impact of the schools programme and compile and present findings of data to the University of Hertfordshire for analysis and the impact measurement report.

We would like to thank the trusts and organisations that have supported Celtic Harmony in the past year:

Funding

We are very grateful to our supporters that funded Celtic Harmony including :

- Rural Payment Agency: £112,132
- National Lottery Heritage Fund: under the Culture Recovery Fund & Continuity Grant : £77,600
- The Garfield Weston Foundation: £15,000
- The Hobson Charity: £10,000

- East Herts district Council including restriction support including Restart Grant: £16,906
- Private Donors: £6,000

Financial Review

Celtic Harmony generated a net income of £397,500 for the year ending December 2021 (£248,563 in 2020). The increase is due to funding support, diversification into the family day out and overnight stay market. Family events income was £56,771 (£37,405 in 2020) and school day visits £89,987 (£78,861 in 2020) and school residential trips £21,595 (£25,590 in 2020) and a new school remote learning income of £780. Expenditure increased slightly to £328,133 (£311,696 in 2020), due to increased marketing costs to launch the family events and increased investment in repairs and maintenance in order to provide fit for purpose facilities.

Grant funding was £218,367 in 2021 (£96,775 in 2020) and donations/other income were £10,000 (£9,915 in 2021).

Celtic Harmony Trading donated £4,000 to Celtic Harmony in 2021 (£0 donated in 2020).

Governance

Charity Trustees and Company Directors

The charity trustees are the company directors of Celtic Harmony and have all served in office during this period.

I Davis
J Grocott
K Fitzpatrick Matthews
L Parrella
C Holt-Parrella

The day to day running is carried out by a dedicated team of staff led by Clare Holt-Parrella (Communications Director) and Luca Parrella (Heritage Director).

Officers

Mr L Parrella Heritage Director and Company Secretary

Registered Office

Celtic Harmony Office, 9 The Limberlost, Welwyn, Hertfordshire, AL69TS

Education Centre

Celtic Harmony Camp, Iron Age settlement, Brickendon Lane, Brickendon, Hertfordshire SG13 8NY.

Advisors

Accountants Wesley Gardiner ACMA, CGMA, FMAAT, HARVEST ACCOUNTANTS

Solicitors: Veale Wasbrough Vizards LLP, 45 Clarendon Road, Watford WD17 1SZ

Bankers: Barclays Bank, 12/12a, Howard Centre, Howards Centre, Welwyn Garden City, Hertfordshire AL8 6HA

The format and content of the report and financial statements comply with the Companies Act 2006, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005).

Structure, Governance and Management

Governing Document

The company is governed by its Memorandum and Articles of Association.

Charitable Objects

The main charitable objects of the charity as set out in the Memorandum and Articles of Association are

To advance the education of the public in the ancient cultural heritage of Britain and learn how to live in harmony with natural heritage today including the conservation, protection and improvement of the natural environment, and in such other ways as the trustees deem appropriate.

The promotion of community participation in healthy recreation, in particular but not exclusively through the provision of courses in longbow archery.

Recruitment and Training of Trustees

The Charity's Trustees are appointed at a meeting of the Trustees on the basis of nominations made by current Trustees with regard to personal competence, the necessary range of specialist skills, knowledge of the charity and availability. New Trustees are inducted into the workings of the Charity, including the Charity's policy and procedures, at an induction organised by the directors. On appointment new Trustees receive full information about the Charity and a pack outlining their responsibilities, they also go through child protection screening.

Organisational Management

Responsibility for the overall management and control of the charity lies with the Trustees who meet quarterly and at other times as required by the charity's business.

Group Structure

The charity has a wholly owned subsidiary, Celtic Harmony Trading Limited, whose activities include catering and the shop, this year the trading branch donated £4,000 into the charity.

Risk Management

The Charity's Trustees are responsible for the management of the risks faced by the Charity. Financial planning and budget controls are carried out and reviewed by the management team supported by independent accountants and are fully reviewed at each Trustee meeting. Health and safety performance is also discussed at each meeting.

The key controls used by the Charity include:

- Agendas and minutes for trustee and management meetings
- Strategic planning, budgeting and management accounting
- Organisational structure and lines of reporting
- Clear authorization and approval levels
- Vetting procedure to safe guard the vulnerable
- Use of professional advice and independent consultants when relevant

Public Benefit

Over 10,000 school children, families and community groups with a range of abilities and disabilities stepped into ancient Britain in 2021 benefitting from a unique hands-on experience.

The Trustees confirm that they have complied with the duty outlined in section 17(5) of the Charities Act 2011 to have due regard to the guidance issued by The Charity Commission on public benefit.

Provision of Information to Accountant

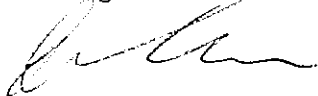
To the best of the directors knowledge at the time the accounts are approved:

- there is no relevant accounting information of which the charitable company's accountant is unaware and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the accountant is aware of that information (s.234ZA(2)).

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on

And signed on their behalf by:



Clare Holt-Parrella and Luca Parrella
Co-founders and Trustees

CELTIC HARMONY ACCOUNTANTS' REPORT

Accountants' report to the board of directors of CELTIC HARMONY on the preparation of the unaudited statutory accounts for the year ended 31 December 2021

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CELTIC HARMONY for the year ended 31 December 2021 as set out on pages 6 - 9 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CELTIC HARMONY, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CELTIC HARMONY and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CELTIC HARMONY and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CELTIC HARMONY has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of CELTIC HARMONY. You consider that CELTIC HARMONY is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CELTIC HARMONY. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Harvest Accountants Ltd

Kemp House
152-160 City Road
London
EC1V 2NX

14 March 2022

CELTIC HARMONY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	4	232,698	197,192
Investments	5	100	100
		<u>232,798</u>	<u>197,292</u>
Current assets			
Inventories		1,600	2,378
Debtors	6	1,018	-
Cash at bank and in hand		131,002	105,418
		<u>133,620</u>	<u>107,796</u>
Creditors: amounts falling due within one year	7	(25,499)	(19,600)
Net current assets		<u>108,121</u>	<u>88,196</u>
Total assets less current liabilities		<u>340,919</u>	<u>285,488</u>
Creditors: amounts falling due after more than one year	8	(39,561)	(63,386)
Net assets		<u>301,358</u>	<u>222,102</u>
Capital and reserves			
Profit and loss account		301,358	222,102
Shareholders' funds		<u>301,358</u>	<u>222,102</u>

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 14 March 2022 and were signed on its behalf by

PARRELLA, Luca
Director



Company Registration No. 03631395

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory information

CELTIC HARMONY is a private company, limited by shares, registered in England and Wales, registration number 03631395. The registered office is 9 The Limberlost, Off Reynards Road, Welwyn, Hertfordshire, AL6 9TS, United Kingdom.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings	over the lease term
Plant & machinery	over 5 years
Motor vehicles	over 5 years
Fixtures & fittings	over 5 years

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

4 Tangible fixed assets

	Land & buildings	Plant & machinery	Motor vehicles	Total
	£	£	£	£
Cost or valuation	At cost	At cost	At cost	
At 1 January 2021	525,133	35,611	13,259	574,003
Additions	117,506	12,643	-	130,149
At 31 December 2021	642,639	48,254	13,259	704,152
Depreciation				
At 1 January 2021	333,122	31,260	12,429	376,811
Charge for the year	88,224	5,589	830	94,643
At 31 December 2021	421,346	36,849	13,259	471,454
Net book value				
At 31 December 2021	221,293	11,405	-	232,698
At 31 December 2020	192,011	4,351	830	197,192

5 Investments

	Subsidiary undertaking
	£
Valuation at 1 January 2021	100
Valuation at 31 December 2021	100

6 Debtors: amounts falling due within one year

	2021	2020
	£	£
Trade debtors	812	-
Other debtors	206	-
	1,018	-

7 Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	23,658	18,790
Trade creditors	761	-
Other creditors	240	-
Accruals	840	810
	25,499	19,600

8 Creditors: amounts falling due after more than one year

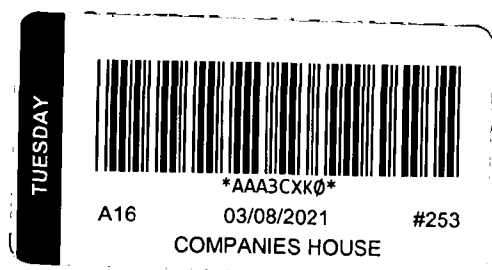
	2021	2020
	£	£
Bank loans	39,561	63,386

9 Average number of employees

During the year the average number of employees was 7 (2020: 6).

Accounts

**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020**



**CELTIC HARMONY
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**CELTIC HARMONY
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2020**

Directors	PARRELLA, Luca DAVIS, Ian FITZPATICK-MATTHEWS, Keith GROCOTT, John HOLT-PARRELLA, Clare
Company Number	03631395 (England and Wales)
Registered Office	9 THE LIMBERLOST OFF REYNARDS ROAD WELWYN HERTFORDSHIRE AL6 9TS
Accountants	Harvest Accountants Ltd Kemp House 152-160 City Road London EC1V 2NX

CELTIC HARMONY
(COMPANY NO: 03631395 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 31 December 2020.

Directors

The following directors held office during the whole of the period:

PARRELLA, Luca
DAVIS, Ian
FITZPATICK-MATTHEWS, Keith
GROCOTT, John
HOLT-PARRELLA, Clare

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

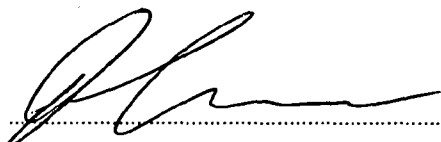
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



PARRELLA, Luca
Director

Approved by the board on: 1 July 2021

Trustee Report
Celtic Harmony Accounts
Financial Statement
for the year ended December 2020

Charity Number: 1156199

Company Number: 3631395

Celtic Harmony aims to enable children, young people and the community to experience life as an ancient Briton, learning from our natural and cultural heritage to create a more sustainable tomorrow.

In 2020, we said we would:

1. Complete the main Stone Age exhibitions in the Prehistory Centre: the Palaeolithic Cave and the Neolithic House by September 2020 and secure the funding for phase 3 heating, toilets and exhibition space by November 2020.

We completed the main Stone Age exhibitions in the Prehistory Centre: the Palaeolithic Cave and the Neolithic House by September 2020. A portion of the funding for phase 3 toilets & heating fittings and exhibition space was confirmed, the Rural Development Programme for England (RDPE) was delayed by 5 months due to C-19 and some funders gave priority to emergency revenue funding.

2. Continue to deliver over 15,000 high quality day trips during the development of the Prehistory Centre and the delivery of residential experiences.

6,158 school children and family members visited for days out, numbers were lower than expected due to the closures of schools and other C-19 restrictions.

3. Deliver Prehistory Residential experiences to over 1,000 children, 10% disadvantaged or vulnerable.

184 family members took part in the roundhouse overnight stays, we were unable to deliver school residential trips due to C-19 restrictions.

27 schools took part in the new remote learning experiences streamed directly into classrooms, enabling children who were unable to visit to still benefit from an interactive Prehistory Experience from the Palaeolithic Cave or the Chieftain Roundhouse.

4. Continue to run the regular volunteering programme and offer work placements to individuals and community groups as per the conservation and volunteer standard all year round.

Volunteers gave approximately 1,815 volunteer hours of their time to the maintenance of facilities, woodland conservation and preparation of education resources.

5. Continue to record and interpret impact of the Charity's work as per the Impact Measurement Framework with a University partner by 15 December 2020.

The quantitative data has been compiled for the University of Hertfordshire to analyse and produce the impact measurement report, which is due to be produced by mid 2021.

What data was collected

The data from pupils for school day trips was collected from 'smiley face' mood surveys, upon arrival and at the time of departure, and from teacher feedback forms. The Smiley Face data collection was carried out in order for us to collect quantitative data from the children to complement teacher feedback. We measured the children's feelings before and after the trip to see what impact the trip had on the children's happiness and wellbeing. In addition, teachers completed paper feedback forms on school day trips and online surveys for the remote learning delivered when schools were closed.

Impact Summary

We were able to open in February, March, September, October and beginning of November for school trips and from September 2020 for remote learning from the Palaeolithic Cave and the Roundhouses. The majority of schools had a positive change and this overwhelmingly positive experience of the majority of the participants is encouraging, most months showing between 70-83% positive change.

In September there was a 83% positive change for schools which could be attributed partly to the fact that due to restrictions pupils had had fewer opportunities to be outside and learn in a different environment and therefore appreciated being in the outdoors. Teachers in the Autumn stated how the children benefitted and enjoyed being able to learn outdoors in a hands-on capacity after many months doing online teaching.

In February the weather was very cold and this affected enjoyment as the activities were outdoors, 30% of pupils showed a negative change on very cold days. The heating is due to be installed in the Prehistory Centre in 2021 which will enable children to alternate time spent indoors in warmth and outdoors in the colder months. In November, 50% of pupils marked positive change and 50% no change because all children in the group chose happy faces at the beginning as well as the end, a positive result as the expectations of the trip were met.

The teacher feedback for school trips and remote learning was overwhelmingly positive. *"Every activity really proved educational and gave fantastic experiences! I enjoyed facts on the quest. Hands on will really help children remember!"* Miss Martin, Sheredes, School Trip, 2020; *"The session was a lovely experience for them in this year where school has been quite different from normal in many ways. They were very excited to learn and interested to see the artefacts."* Victoria Greenwood, Slip End Village, School Remote Learning, 2020 *"We just wanted to say thank you for the fantastic lesson today, the children really enjoyed it. They learnt so much and were really eager and excited to know more after the lesson had ended. It was great to learn all about what they ate and see how the tools were made and having the resources there made it so interesting for them."* Megan Clark, Hobbs Hill

Families provided feedback on social platforms such as Trip Advisor and Facebook and were very positive including:

"Fantastic day out. The overnight stay in the roundhouse was definitely worth it to have stories over the campfire, toasted marshmallows and the bat walk in the woods. Staff are all very knowledgeable and attentive and make all of the activities interesting and fun."

"We all really enjoyed our visit to Celtic Harmony, the small team which run it were really knowledgeable and friendly, and our children loved playing with the shields and wooden swords in the chieftain's roundhouse. Plenty of activities and a delicious lunch. We then stayed overnight in one of the roundhouses which was a fantastic experience, and included dinner, toasting marshmallows on the fire, story time and a bat walk through the woods. Our children loved it so

much they were both literally in tears when we left as they wanted to stay longer! Will definitely return, looking forward to seeing how the Pre-History centre is developed."

In 2021, we will

1. Complete the toilets and washrooms and secure the funding for the interpretation area of The Prehistory Centre by the end of the year.
2. Welcome in over 9,000 day visitors and over 500 overnight visitors for high quality Prehistory experiences and continue to deliver Remote Learning programme for children unable to visit.
4. Reach 3,000 volunteer hours of conservation and maintenance volunteering and work experience as per the volunteer standard.
5. Continue to measure the impact of the schools programme and compile and present findings of data to the University of Hertfordshire for analysis and the impact measurement report.

We would like to thank the trusts and organisations that have supported Celtic Harmony in the past year:

Funding

We are very grateful to our supporters that funded Celtic Harmony including:

- National Lottery Heritage Fund : under the C-19 and Culture Recovery Fund : £79,220
- John Aphthorp Charity : £10,303
- The Valliant Charitable Trust : £10,000
- Sylvia Adams Charitable Trust : C-19 recovery support: £3,000
- Crowdfund Hertfordshire: Hertfordshire Small Business Innovation Fund supported by Visit Herts and Hertfordshire Local Enterprise Partnership: £2,000
- Government Grants (including the Coronavirus Job Retention Scheme and East Herts District Council Local Restriction Support Grant): £56,184

Financial Review

Celtic Harmony generated income of £248,563 for the year ending December 2020 (£463,799 in 2019). The decrease is due to the restrictions of C -19 when schools remained closed from March to July and outdoor education was closed in November and December. Therefore, the organisation delivered in February/beginning March to schools, July/August to families and in September/October to schools and families. Family events income was £37,406 and school day visits £78,862 and residential trips £25,590. Expenditure decreased slightly to £311,696 (£330,306 in 2019), the main part of the education team was retained for the first half of the year on Coronavirus Job Retention Scheme and the organisation operated on a reduced scale throughout 2020.

The main areas of income were school day trips, generated an income of £78,862 (£304,319 in 2019) and school residential trips £25,591 (£3,096 of trips were refunded). A new family market was established for summer staycations and days out between lockdowns generating £37,406. Grant funding in 2020 was £96,775 (£153,600 in 2019) and donations/other income were £9,915. In addition, £56,184 were received in government grants such as the Coronavirus Job Retention Scheme.

Celtic Harmony Trading traded at a loss and was therefore unable to make a donation to Celtic Harmony in 2020.

Governance

Charity Trustees and Company Directors

The charity trustees are the company directors of Celtic Harmony and have all served in office during this period.

I Davis
J Grocott
K Fitzpatrick Matthews
L Parrella
C Holt-Parrella

The day to day running is carried out by a dedicated team of staff led by Clare Holt-Parrella (Communications Director) and Luca Parrella (Heritage Director).

Officers

Mr L Parrella Heritage Director and Company Secretary

Registered Office

Celtic Harmony Office, 9 The Limberlost, Welwyn, Hertfordshire, AL69TS

Education Centre

Celtic Harmony Camp, Iron Age settlement, Brickendon Lane, Brickendon, Hertfordshire SG13 8NY.

Advisors

Accountants Thomas David 6-7 Castle Gate Castle Street Hertford, Herts SG14 1HD

Solicitors: Veale Wasbrough Vizards LLP, 45 Clarendon Road, Watford WD17 1SZ

Bankers: Barclays Bank, 12/12a, Howard Centre, Howards Centre, Welwyn Garden City, Hertfordshire AL8 6HA

The format and content of the report and financial statements comply with the Companies Act 2006, the Charities Act 2011 and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005).

Structure, Governance and Management

Governing Document

The company is governed by its Memorandum and Articles of Association.

Charitable Objects

The main charitable objects of the charity as set out in the Memorandum and Articles of Association are

To advance the education of the public in the ancient cultural heritage of Britain and learn how to live in harmony with natural heritage today including the conservation, protection and improvement of the natural environment, and in such other ways as the trustees deem appropriate.

The promotion of community participation in healthy recreation, in particular but not exclusively through the provision of courses in longbow archery.

Recruitment and Training of Trustees

The Charity's Trustees are appointed at a meeting of the Trustees on the basis of nominations made by current Trustees with regard to personal competence, the necessary range of specialist skills, knowledge of the charity and availability. New Trustees are inducted into the workings of the Charity, including the Charity's policy and procedures, at an induction organised by the directors. On appointment new Trustees receive full information about the Charity and a pack outlining their responsibilities, they also go through child protection screening.

Organisational Management

Responsibility for the overall management and control of the charity lies with the Trustees who meet quarterly and at other times as required by the charity's business.

Group Structure

The charity has a wholly owned subsidiary, Celtic Harmony Trading Limited, whose activities include catering and the shop, this year the trading branch donated £3,000 into the charity.

Risk Management

The Charity's Trustees are responsible for the management of the risks faced by the Charity. Financial planning and budget controls are carried out and reviewed by the management team supported by independent accountants and are fully reviewed at each Trustee meeting. Health and safety performance is also discussed at each meeting.

The key controls used by the Charity include:

- Agendas and minutes for trustee and management meetings
- Strategic planning, budgeting and management accounting
- Organisational structure and lines of reporting
- Clear authorization and approval levels
- Vetting procedure to safe guard the vulnerable
- Use of professional advice and independent consultants when relevant

Public Benefit

Over 14,000 school children, families and community groups with a range of abilities and disabilities stepped into ancient Britain in 2018 benefitting from a unique hands-on experience.

The Trustees confirm that they have complied with the duty outlined in section 17(5) of the Charities Act 2011 to have due regard to the guidance issued by The Charity Commission on public benefit.

Provision of Information to Accountant

To the best of the directors knowledge at the time the accounts are approved:

- there is no relevant accounting information of which the charitable company's accountant is unaware and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant accounting information and to establish that the accountant is aware of that information (s.234ZA(2)).

These accounts have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on

And signed on their behalf by:

A handwritten signature in black ink, appearing to be a cursive representation of the names Clara Holt-Parrella and Luca Parrella.

Clara Holt-Parrella and Luca Parrella
Co-founders and Trustees

CELTIC HARMONY ACCOUNTANTS' REPORT

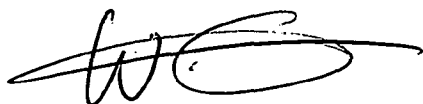
Accountants' report to the board of directors of CELTIC HARMONY on the preparation of the unaudited statutory accounts for the year ended 31 December 2020

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of CELTIC HARMONY for the year ended 31 December 2020 as set out on pages 12 - 15 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of CELTIC HARMONY, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of CELTIC HARMONY and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than CELTIC HARMONY and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that CELTIC HARMONY has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and loss of CELTIC HARMONY. You consider that CELTIC HARMONY is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of CELTIC HARMONY. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Harvest Accountants Ltd

Kemp House
152-160 City Road
London
EC1V 2NX

30 June 2021

**CELTIC HARMONY
INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020	2019
	£	£
Turnover	248,563	463,799
Cost of sales	(9,738)	(20,134)
Gross profit	238,825	443,665
Administrative expenses	(311,696)	(330,306)
Other operating income	56,184	-
Operating (loss)/profit	(16,687)	113,359
Interest receivable and similar income	213	384
Interest payable and similar charges	(2,579)	(2,111)
(Loss)/profit on ordinary activities before taxation	(19,053)	111,632
Tax on (loss)/profit on ordinary activities	-	-
(Loss)/profit for the financial year	(19,053)	111,632

CELTIC HARMONY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
Fixed assets			
Tangible assets	4	197,192	238,565
Investments	5	100	100
		<u>197,292</u>	<u>238,665</u>
Current assets			
Inventories		2,378	2,378
Debtors	6	-	9,314
Cash at bank and in hand		105,418	57,984
		<u>107,796</u>	<u>69,676</u>
Creditors: amounts falling due within one year	7	(19,600)	(15,841)
Net current assets		<u>88,196</u>	<u>53,835</u>
Total assets less current liabilities		<u>285,488</u>	<u>292,500</u>
Creditors: amounts falling due after more than one year	8	(63,386)	(51,345)
Net assets		<u>222,102</u>	<u>241,155</u>
Capital and reserves			
Profit and loss account		222,102	241,155
Members funds		<u>222,102</u>	<u>241,155</u>

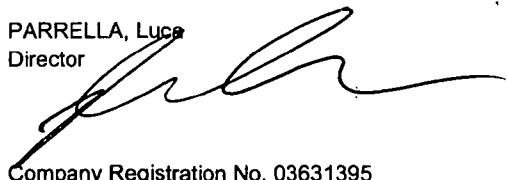
For the year ending 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 1 July 2021 and were signed on its behalf by

PARRELLA, Luca
Director



Company Registration No. 03631395

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Statutory information

CELTIC HARMONY is a private company, limited by shares, registered in England and Wales, registration number 03631395. The registered office is 9 THE LIMBERLOST, OFF REYNARDS ROAD, WELWYN, HERTFORDSHIRE, AL6 9TS.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Turnover from the sale of goods is recognised when goods have been delivered to customers such that risks and rewards of ownership have transferred to them. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Presentation currency

The accounts are presented in £ sterling.

Tangible fixed assets and depreciation

Tangible assets are included at cost less depreciation and impairment. Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives:

Land & buildings	over the lease term
Plant & machinery	over 5 years
Motor vehicles	over 5 years
Fixtures & fittings	over 5 years

Investments

Investments in subsidiaries, associates and joint ventures are measured at cost less any accumulated impairment losses. Listed investments are measured at fair value. Unlisted investments are measured at fair value unless the value cannot be measured reliably, in which case they are measured at cost less any accumulated impairment losses. Changes in fair value are included in the profit and loss account.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost is determined using the first in first out method. The carrying amount of stock sold is recognised as an expense in the period in which the related revenue is recognised.

CELTIC HARMONY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

4 Tangible fixed assets	Land & buildings	Plant & machinery	Motor vehicles	Total
	£	£	£	£
Cost or valuation	At cost	At cost	At cost	
At 1 January 2020	482,293	34,339	13,259	529,891
Additions	42,840	1,272	-	44,112
At 31 December 2020	525,133	35,611	13,259	574,003
Depreciation				
At 1 January 2020	251,844	27,884	11,598	291,326
Charge for the year	81,278	3,376	831	85,485
At 31 December 2020	333,122	31,260	12,429	376,811
Net book value				
At 31 December 2020	192,011	4,351	830	197,192
At 31 December 2019	230,449	6,455	1,661	238,565

5 Investments	Subsidiary undertaking
	£
Valuation at 1 January 2020	100
Valuation at 31 December 2020	100

6 Debtors: amounts falling due within one year	2020	2019
	£	£
Other debtors	-	9,314

7 Creditors: amounts falling due within one year	2020	2019
	£	£
Bank loans and overdrafts	18,790	5,856
Taxes and social security	-	2,985
Other creditors	-	7,000
Accruals	810	-
	19,600	15,841

8 Creditors: amounts falling due after more than one year	2020	2019
	£	£
Bank loans	63,386	51,345

9 Average number of employees

During the year the average number of employees was 6 (2019: 10).