EAGLE'S NEST PROJECT

England & Wales · Charity number 1156196

Details

Other names	EAGLE'S NEST
Status	Registered
Legal form	CIO
Registered	2014-03-14
Register	View on the Charity Commission register

Contact

Address	Eagles Nest Project 2 Main Street Branston Burton-On-Trent Staffordshire DE14 3EX
Phone	01283 830597
Email	info@eaglesnestproject.org.uk
Website	www.eaglesnestproject.org.uk

Activities

Objects: TO ADVANCE THE EDUCATION OF AND RELIEVE THE NEEDS OF CHILDREN AND YOUNG PEOPLE THROUGHOUT THE UK WHO ARE NOT ABLE TO ENGAGE EFFECTIVELY WITHIN THE MAINSTREAM EDUCATIONAL SETTING BY PROVIDING ALTERNATIVE EDUCATION IN THE FORM OF COURSES AND TRAINING, WITH THE OBJECT OF IMPROVING THEIR FUTURE LIFE PROSPECTS.

Activities: Eagle's Nest Project seeks to provide alternative education solutions for young people who are unable to effectively engage in mainstream education, often as a result of adversity in early childhood. This involves providing mentoring, bespoke 1:1 packages and small group vocational courses, as well as advocating for them to ensure they have opportunities to reach their full potential.

Classification

- **How:** Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People

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Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£440,755	£397,597	-	-
2024-08-31	£410,157	£341,630	-	-
2023-08-31	£315,496	£271,111	-	-
2022-08-31	£204,717	£157,012	-	-
2021-08-31	£139,272	£134,761	-	-

Trustees

Name	Role	Appointed
DUNCAN LAYZELL	Chair	2019-11-04
John David Edmonds		2020-10-31
John Oluwasola Olaleye		2025-07-16
Louise Damant		2025-06-20
Martin Timothy Watson		2023-03-17
Penelope Eleanor Meekings		2024-01-26

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EAGLE'S NEST PROJECT

England & Wales - Charity number 1156196

Accounts

Charity Registration No.: 1156196



TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE PERIOD ENDED 31 AUGUST 2025

Trustees	L. Damant (From June 2025) J. Edmonds D. Layzell P. Meekings J. Olaleye (From July 2025) S. Reilly (to January 2025) M. Watson
Charity Number.....	1156196
Principle Address	The Old vicarage 2 Main Street, Branston, Staffordshire DE14 3EX
Registered Office.....	2 Main Street, Branston, Staffordshire DE14 3EX
Independent Examiner.....	Alexander Accountancy 12 Granary Wharf Business Park Wetmore Road Burton upon Trent Staffordshire DE14 1DU
Bankers.....	The Co-Operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT Nationwide Building Society Nationwide House Pipers Way Swindon SN38 1NW

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The Trustees present their report and Eagle's Nest's financial statements for the period ended 31 August 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document and '*Charity Reporting and Accounting: The Essentials March 2015'*, meeting the requirements in the FRS 102 Charities SORP.

Objectives and Activities

Aims
Eagle's Nest's objectives, as set out in its Constitution:

To advance alternative educational provision for children and young people across the UK who are not able to engage effectively within the mainstream educational setting, with the aim of improving their future life prospects.

The Vision
Every young person realising their potential

Our Mission is to awaken the potential and inspire dreams in young people not effectively engaged in mainstream education.

Long Term Goals
A: To provide impactful solutions that result in increased wellbeing for each young person.
B: To build skills and positive attitude changes towards young people resulting in systemic changes in mainstream education.

Core Values
Rooted in Christian values of love and acceptance of all, the values are:
Accept: We believe in accepting every young person as they are, no matter what their history, no-one gets turned away based on their past.
Belief: We believe that every young person is uniquely valued and has something positive to offer.
Relate: We believe that modelling positive behaviour is the best way for students to learn what they have not seen/experienced before.

Activities
As the financial year ends, it is difficult to believe how far we have come as a charity in the last few years. We are over 2 years into our move to The Old Vicarage, and as the year closes, we can celebrate with hope the steps we have taken towards securing the building long term through generous donations from supporters and trust funds to our building fund.

Throughout the year, we have continued to develop the premises, with much of this support coming from local volunteers and businesses. It really has been a significant year in terms of developing local business partnerships and has been incredible to receive donations equivalent to the value of just over £8,850 in this way. Not only is this support hugely beneficial, but it is also encouraging to know that the local community is so keen to support the work we are doing. A number of local businesses have donated resources so that our volunteers can make improvements and repairs to the building. We have developed a really positive relationship with Hobbycraft whose national distribution centre is less than a mile from our site. Along with providing some incredible equipment and resources for our young people, in May we were able to host some of their staff for a team building day at our

centre. This created the opportunity to develop their understanding of our work and provided a different setting for them to recognise each other's strengths, whilst their efforts and teamwork were put to good use constructing sheds and garden furniture in our grounds. They have continued to support in different ways throughout the year. Every relationship matters and all of these partnerships are so crucial to the continued success of the charity.

New projects introduced this year have included an art project with national accreditation available and paddle sports at a local outdoor centre, both of which were introduced because students told us they wanted more art and sport options. In addition, we have been able to provide some great opportunities for some young people that provide for growth. This has included two students attending the Children of Courage Award in Birmingham, four young people attending a silver-served meal at Burton Albion Football club ahead of watching a game, and young people hosting the High Sheriff and Mayor at our centre. These opportunities have significant impact on young people who sense they would not have been picked for these types of events previously. Partners who provide such experiences are helping us to give opportunities that speak worth into the lives of our young people.

We have gained our Charity Excellence mark this year, using their framework to assess our governance and implementing plans to ensure continued developments moving forwards.

We continue to develop positive relationships with the Local Authorities we work with, both ensuring we are providing good solutions for them, but also advocating where young people seem to fall through the gaps. Our partnership with the Centre for Social Justice continues and this empowers us to advocate for the voice of those we support at a national level, feeding examples and case studies into their research to ensure grass roots views are represented at government level.

Other plans were implemented, with the addition of a part time fundraising role and a new project lead worker. Whilst we did not meet our ambitious target for increasing support hours by 20%, this was due to the project lead role not being in post for as much of the year as we initially planned and so there are clear reasons for this.

Achievement and Performance

Across this year we have worked with 42 young people to provide 5,425 hours of direct support. We continue to work with a number of students who have very complex needs and are under deprivation of liberty orders, showing the high level of risks recognised by the courts surrounding these young people. We see consistent success in supporting these students who are facing significant challenge.

We continue to be visited and contacted by past students, showing the significant stability we provided for them at challenging moments in their life. This year, a young person who we had worked in from June 2021 to November 2022 visited for a catch up and to see the new building. As he looked around, impressed by how far we had come as a charity, he commented that of the 10 education providers he bounced between in his secondary education journey, Eagle's Nest was "like it dropped down from Heaven" and was by far his most positive educational experience. Comments like this assure us we are achieving our goal. Providing stability and belonging, amongst what can sometimes be a chaotic set of circumstances, is what makes the real difference.

Financial Review

Whilst the building fund has made great progress this year, we have found the landscape shifting in terms of grant funding in general. Like many charities, securing grants has been more challenging and this has placed pressure on our finances. We knew this three-year period, as we work to secure the building and extend the staffing team to maximise the use of this great opportunity, was going to be a challenge that required significant investment and this is reflected in our year-end figures. This is a concern that we take seriously. However, this is balanced by the momentum we see building, both in terms of the reputation and influence as the charity is recognised for the expertise they bring to situations and circumstances that appear hopeless. Whilst reserves have been used to underpin the finances this year, clear decisions have been made to build these back up in the year ahead and we believe we are on track to secure the building with several applications specific to this moving forward to the next stage as the year closes.

We have always acknowledged that the building is a considerable one-off expense, which cannot be paid for out of operating activities, and so have known these three years as we move to secure the purchase by April 2026 were always going to be a significant hurdle to cross. Once again, we have seen an increase in regular giving and one-off donations as supporters see how exciting it is to be part of the story that allows the charity to grow.

Structure, Governance and Management

Eagle's Nest is a Charitable Incorporated Organisation (CIO). The governing document is the charity's constitution.

Appointment of Trustees

Trustees are appointed by the current board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO, along with criteria outlined in the Charity's constitution

Potential candidates are usually approached by one of the board members after agreement at a Trustees' meeting about whom would best serve the charity at that time. Upon a favourable response, they are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. After three consecutive terms of office, a trustee must take a break of at least one year before being invited to stand for a further term, as per the charity's constitution.

Trustees' induction and training

New trustees' will meet with the Charity Director to discuss, ask questions and gain insight into the running of the charity. They are given copies of the constitution, the most recent financial accounts and the key Charity Commission document "*The Essential Trustee*", along with any other relevant documentation, including safeguarding policies and supporting documents and training.

Trustees' skills audits are completed and updated with new appointments and trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The charity is organised so that the Trustee board meetings are held quarterly. Between such meetings there are email exchanges as necessary. The constitution states that a quorum of trustees (at least two or a third of the total number, whichever is greater) must be present at a meeting in order to vote on decisions to be made. There are no restrictions on the trustees' power in respect

of the charity's investments. The trustees may invest and apply all the charity's monies in all respects as if they were absolutely and beneficially entitled thereto.

Reference and Administrative Details

The Charity name is Eagle's Nest Project, sometimes referred to as Eagle's Nest.
The registered number of the charity is 1156196.

Registered Office ……2 Main Street
Burton upon Trent
Branston
Staffordshire
DE14 3EX

The Trustees, and who served during the period were:
L. Damant (From June 2025)
J. Edmonds
D. Layzell
P. Meekings
J. Olaleye (From July 2025)
S. Reilly (To January 2025)
M. Watson

Funders and Supporters

As ever, a huge part of the stability of our finances is down to those who give regularly to the charity. Whether this is payments to the building fund, or to the core costs of the charity, we are so grateful for this continued support that allows us to plan and project with more confidence.

Once again, we have been faithfully supported by FUSE4 who continue to complete all design work to support the charity, including the website. Hobbycraft have given significant support, including a large Cricut machine that is being used to support a number of activities. Other companies that have supported this year include Speaking Volumes, Midland Building Plastics, Forest Harvest, Midland Timber, LH Roofing, AH Allen Steelstock and Crown Paints

In addition, regular and one-off volunteers have supported with repairs and developments at the property. The community continue to significantly invest in what we are building through time and financial giving. This year, 288 volunteer hours were clocked up on our log. This is an incredible amount of time to be given, and we simply would not be in the place we are without this support. Trustees wish to thank everyone who has supported the charity in these ways.

It was a slow year for grants, partly due to a lull in applications at the start following the new appointment, but mainly due to the stretched landscape of grants in the charity sector nationally. As we close the year, we have three grants pending for the building fund and have made faithful progress through the generosity of supporters. This has included significant support from a Christian Trust (see notes for details). We appreciate that there are still funds to find to move us to completion, but as we end the year, we have confidence that we will reach this goal.

Trustees are so grateful for the many ways supporters give to and invest in the charity, be that giving time or money, or praying and spreading the word about what we do. It all makes a difference to what we are able to achieve each year.

Plans for 2025-26

During this year we have developed our new 5-year strategy that will begin in September 2025. Trustees and Senior Leaders have spent time reviewing progress and assessing the landscape nationally to ensure the new plan remains ambitious and responsive to the needs we are seeing as we continue to forge new paths for those we support. This includes proactively seeking solutions for the local authorities we work with to deliver cost effective and impactful solutions for them and piloting a residential trip as the first step to introducing opportunities for respite breaks delivered by the charity to remove the stigma that can surround this for some young people.

We plan to secure the building, with or without a mortgage in the year ahead. This will be a huge achievement and will allow us to focus our funding efforts in one direction, thus ensuring we begin to build up reserves again after the last three years of investment.

On behalf of the board of Trustees:

D. Layzell (Chair of Trustees)

.....

Date: 19.2.2026.

John Edmonds (Trustee)

.....

Date: 24.02.2026

Independent examiner's report to the Trustees of Eagles Nest Trust

I report on the accounts of the Trust for the year ended 31 August 2025, which are set out on pages 10 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

• examine the accounts under section 145 of the 2011 Act

• to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the 2011 Act

• to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with section 130 of the 2011 Act and
• to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Wayne Penlington FCCA
Alexander Accountancy
12 Granary Wharf Business Park
Wetmore Road
Burton upon Trent
Staffordshire, DE14 1DU

Date: 29th January 2026

EAGLE'S NEST PROJECT

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 AUGUST 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming and endowments from:					
Donations	2	47,671	10,114	57,785	39,225
Gift Aid reclaimed		5,131	3,486	8,617	3,891
Grants received	2 & 3	500	81,500	82,000	104,371
Interest received		1,612	-	1,612	1,385
		54,914	95,100	150,014	148,872
Income & Endowments from:					
Bespoke 1to1 Courses		103,951	-	103,951	90,495
Small Group Projects		178,035	-	178,035	169,740
Training & Work with Social Services		8,655	-	8,655	1,050
Income from Building		100	-	100	-
		290,741	-	290,741	261,285
Total Incoming		**345,655**	**95,100**	**440,755**	410,157
Expenditure on:					
Raising Funds					
Fundraising event – Administration		425	-	425	7,083
Total Expenditure on Raising Funds		425	-	425	7,083
Charitable Activities					
Travel		5,515	232	5,747	5,433
Training		2,591	1,625	4,216	3,274
Project resourcing		34,243	808	35,051	29,440
Staff Costs	4	274,325	4,902	279,227	230,027
Volunteer expenses		-	610	610	657
Total Charitable Activities		316,674	8,177	324,851	268,831
Support Cost					
Office expenses, rent and utilities		32,505	8,307	40,812	42,136
Administration		9,241	308	9,549	19,955
Insurance		3,424	-	3,424	3,195
DBS Checks		-	26	26	115
Trustee expenses		510	-	510	316
Total Support Costs		45,680	8,641	54,321	65,717
Total Expenditure		**362,779**	**16,818**	**379,597**	341,630
Net movement in funds		-17,124	78,282	61,158	68,527
Fund balances on 1st September 2024		72,970	151,511	224,481	155,954
Fund balances on 31st August 2025		**55,846**	**229,793**	285,639	224,481

EAGLE'S NEST PROJECT

BALANCE SHEET

AT 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors and prepayments	5	7,792		14,688	
Cash at bank and in hand		209,638		143,631	
Building deposit		75,000		75,000	
		292,430		233,319	
Creditors: amounts falling due within one year	6		(6,791)		(8,838)
Total net assets			285,639		224,481
Income funds					
Restricted funds	7		229,793		151,511
Unrestricted funds			55,846		72,970
			285,639		224,481

The accounts were approved by the Board on:

D. Layzell (Chair of Trustees)

.....

John Edmonds (Trustee)

.....

1.

a. Basis of preparation
The accounts have been prepared under the historical cost convention
The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice. "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

b. Incoming resources
Tax recoverable in respect on covenanted income, gift aid and bank interest is recognised in the Statement of Financial Activities when monies are receivable. All other income is recognised when the trustees are reasonably certain they will receive it, and that the value can be reliably measured.
Grants receivable are credited to the SOFA in the year to which they relate.

c. Expenditure is accounted for on an accrual basis and has been listed under headings that aggregate all the costs related to that activity.
Costs of generating funds are those costs incurred in attracting voluntary income.
Charitable activities include expenditure directly associated with individual projects and support costs relating to those activities.
Governance costs are those incurred in connection with the management of the charity and its assets, organisation administration and compliance with constitutional and statutory requirements.

d. Accumulated funds
Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the trustees.

e. Value Added Tax
The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

2. Building Fund
A share of the donations, gift aid and grant income is for the current building project, as the charity is fundraising for the acquisition of the building currently being rented. A split of the designated and restricted funds is detailed below:

	Balance at 1 Sept 2024 £	Incoming resources £	Balance at 31 Aug 2025 £
Secured Deposit	75,000	-	75,000
Restricted Income – Grants	50,000	75,000	125,000
Restricted Income – Donations & Gift Aid	14,618	13,600	28,218
Designated Income – Donations & Gift Aid	-	21,104	21,104
	-	-	-
Total	**139,618**	**109,704**	**249,322**

3. New Grants Received

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Albert Hunt Trust	-	-	-	5,000
Awards for All	-	-	-	20,000
Baron Davenport	-	500	500	-
Bee Blessed	-	500	500	500
Bisham Asset Mgt	-	-	-	200
Christian Trust Fund	-	-	-	50,000
Oak Hall Christian Trust	-	75,000	75,000	-
Consolidated Charities	-	5,000	5,000	5,000
East Midlands Airport	-	-	-	9,300
John Good Travel	-	500	500	-
New Start	-	-	-	5,000
SCC Ltd	-	-	-	200
SJP Foundation	-	-	-	8,671
TK Maxx	500	-	500	500
Net Grants received	500	81,500	82,000	104,371

4 Employees

Number of Paid Employees

	2025 Number	2024 Number
Charitable Activity	13	11

Employment Costs	2025	2024
	£	£
Wages and salaries	279,227	230,027
Inc. Social security costs	-	-
	279,227	230,027

No employees received employee benefits, excluding employer pension costs, of more than £60,000.

5 Debtors

	2025	2024
	£	£
Other debtors and prepayments	7,148	14,688
	7,148	14,688

6 Creditor: amounts falling due within one year

	2025	2024
	£	£
Accruals	6,370	8,838
	6,370	8,838

7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 Sept 2024 £	Incoming resources £	Resources expended £	Balance at 31 Aug 2025 £
Awards for All	1,686	-	1,686	-
Baron Davenport	-	500	500	-
Bee Blessed	-	500	169	331
Bisham Asset Mgt	200	-	200	-
Consolidated Charities Burton	-	5,000	5,000	-
East Midlands Airport	4,677	-	3,433	1,244
John Good Travel	-	500	500	-
SCC Ltd	200	-	200	-
SJP Foundation	5,130	-	5,130	-
Building Fund	139,618	88,600	-	228,218
	151,511	95,100	16,818	229,793

Awards for All
£1,686 carried over from last year, towards the development and start-up costs of new project work, including the purchase of resources, staffing costs and training.

Baron Davenport
£500 used to help fund the costs of an arts project we ran for a group of young people.

Bee Blessed
£500 towards providing focused one to one time and resources for young people who required additional focused support.

Bisham Asset Mgt
£200 carried over from previous year towards the support of project staff – specifically towards a celebration meal.

Consolidated Charities Burton
£5,000 used as a contribution towards the building rent.

East Midlands Airport
£4,677 carried over from last year towards the development of the outdoor space to include sheds, a polytunnel, outdoor shelter, arbour seating and seeds & seedlings. Work will be completed on this after the summer, working with young people to complete the construction of the new shelters.

John Good Travel
£500 used towards the costs of running the centre.

SCC Ltd
£200 carried over from previous year towards the support of project staff – specifically towards a celebration meal.

SJP Foundation
£5,130 carried over from last year towards the mentoring project, covering resources, staff costs and volunteer expenses, training and travel.

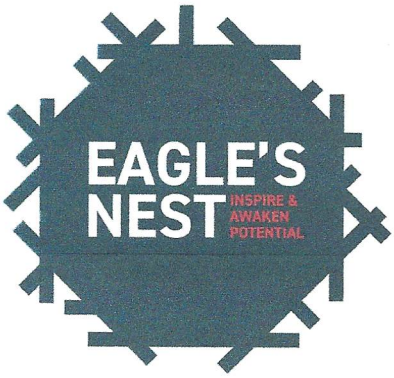
Building Fund
A building fund has been maintained following its establishment in 2023. Having carried over £139,618 from last year, this now totals £249,322 restricted funds. This includes £75,000 that has already been paid as a deposit for the purchase and £21,104 that the trustees have designated.
In addition to the grants, regular supporters have given to this fund throughout the year as we seek to find the balance for completion.

EAGLE'S NEST PROJECT

England & Wales - Charity number 1156196

Accounts

Charity Registration No.: 1156196



TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE PERIOD ENDED 31 AUGUST 2024

EAGLE'S NEST PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J. Edmonds D. Layzell P. Meekings (from January 2024) S. Reilly M. Watson
Charity Number	1156196
Operating Address	The Old Vicarage 2 Main Street, Branston, Staffordshire DE14 3EX
Registered Office	1 Greenvale Close Burton upon Trent Staffordshire DE15 9HJ
Independent Examiner	Alexander Accountancy 12 Granary Wharf Business Park Wetmore Road Burton upon Trent Staffordshire DE14 1DU
Bankers	The Co-Operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT Nationwide Building Society Nationwide House Pipers Way Swindon SN38 1NW

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Belief: We believe that every young person is uniquely valued and has something positive to offer.
Relate: We believe that modelling positive behaviour is the best way for students to learn what they have not seen/experienced before.

Activities
It has been another significant year in the story of Eagle's Nest. We have continued to settle into our new space, finding funding to support developments of the property, some essential (substantial roof improvements) and some that enhance the space for our young people and make it more fit for purpose moving forward (sensory path, outdoor seating and other outdoor space developments). The team see the benefits each day that this building allows compared to the shared spaces we operated from previously. It has proved time and again to be a positive step for the organisation and those we support, and we are determined to secure this long term by March 2026 through our ongoing building fund efforts.

In March 2024, we celebrated 10 years as a charity. A fantastic weekend of fundraising and celebration saw professionals, community members and supporters alike coming together. Local businesses got behind the auction event, donating items to raise funds and community members attended to support these efforts. Many young people and families returned to see the new

premises and celebrate with us, recognising the significant part Eagle's Nest had played in their story. It was fantastic to share this weekend and be reminded of the benefits for those we support and the long-term difference the work of the charity makes. Speaking to young people in their early 20's who we supported as young teens and hearing how they have gone on to develop their skills and make choices that support a positive future was so inspiring and reminds us all how essential the work of Eagle's Nest is in providing real and lasting change in the lives of those we support. These birthday celebrations were a significant marker in the year and have provided a focal point of celebration, but lots more has also moved forward.

We have continued to seek partnership and support from local businesses and grant making foundations to partner in achieving our huge ambitions and are grateful for the new relationships that have developed this year to move us closer to our goals. We continue to be in a period of huge expansion as we maximise the use the new property allows us and develop the staff team to match. We recognise that we cannot make this step of growth without the support we receive in all its forms from all involved and are continuing to seek further partnerships to consolidate on the progress this year. We knew we had set significant funding targets this year and it is through the generosity of partners and supporters that we have met these targets. We know these targets will continue to be ambitious until we have secured the building but have been so encouraged by the progress this year and are confident as we continue on this journey.

The charity continues to increase its reach, with an increase this year in advice and support requests as we are commissioned to work with more complex cases, delivering and advising on approaches that will bring positive change. Referring agencies continue to turn to Eagle's Nest to provide solutions for some of the most vulnerable teens in the education and care system, evidenced in the significant increase, once again, in earned income this year, (almost 30%). As we grow at such a rapid rate, we are mindful of ensuring the quality we deliver is maintained through careful planning, training and support of the team. Clear strategic objectives and plans ensure this is managed effectively.

Our partnership with the Centre for Social Justice continues as one of their alliance members. This has involved speaking into the national picture regarding how alternative provisions should be managed and overseen nationally in order to ensure the best outcomes and solutions for all involved. We continue to seek opportunities both locally and nationally to enhance opportunities for young people, both promoting our work and advising others in order for a broad range of excellent opportunities to be available for those who need it.

Achievement and Performance

Across this year we have worked with 50 young people to provide 5,999 hours of direct support, delivering 15 different projects with over 1,300 hours of 1:1 support.

66% of students said Eagle's Nest had made them feel more positive about education.

In addition to these figures, we have given support and encouragement to those who have officially moved on but reach out every now and then. From updates about driving tests being passed, first jobs being secured and thriving at college to support with CVs and references, we can be clear that we remain a stable point in the lives of those we support, long after they have left. Providing a stable and secure place of belonging for those who have become the lost and forgotten of a broken system is what makes the real difference.

We continue to provide a place of safety and acceptance whilst longer term solutions are worked out. We seek feedback to ensure it can guide the ongoing development of our work and are always encouraged when this evidences the impact we seek to achieve for our young people, which is why these comments by a parent in Spring 2024 are so meaningful "It has been absolutely amazing for my son. I can never thank them enough for what they have done for him. Going to Eagle's (Nest) is the only time in education he is happy, confident and positive."

Financial Review

As we looked ahead last year, we talked about this being a year of consolidation as we found the funds to ensure we could secure the property and build capacity for the continued growth that is possible with this additional space. We want to ensure that all who need support can access it, and the new premises has allowed us to increase capacity in a significant way, so we need to ensure we have the funding to allow this additional support to happen. With this in mind, an ambitious budget was written that required significant funding targets to be met. It is exciting to note that despite huge growth in expenses due to increased costings as we grow, the year finished with as much unrestricted funding as it started, and a significant growth in the building fund. This gives us confidence as we continue to consolidate in these years of significant expansion as we work to secure the property and expand the staff team.

In this financial year we secured more grant-based funding than we had previously in order to support with these developments, managing to gain funding for developments that simply could not have happened without it, as well as support for the core costs and building fund.

This period of growth in terms of building and staffing, brings with it a significant increase in the reserves required to underpin it, and trustees are aware that we ended the year with less than three months reserves against the new budget for 24-25. The board recognises this position in this time of growth and have weighed the risks carefully, recognising that in this period we are seeking to increase reserves, increase core funding support and provide finds for the building purchase to be completed. Whilst reserves have remained just below our chosen position, there has been significant growth in the building fund across this period, showing an overall upward trajectory to support the significant growth across the three-year period (2023-26) in which we seek to secure the property freehold. Trustees maintain the longer-term intention to increase from the current 3-month minimum level to a higher level in light of additional responsibilities of managing a building and continue to actively exploring additional funding streams. Trustees continue to assess risk, and have a formal budgetary review scheduled at the midpoint of the year. We continue to be in an investment period that is deemed necessary to move things forward.

During this financial year, we have, once again, seen incredible generosity from supporters and local businesses to increase the building fund, core cost giving and support the organisation through gifts in kind. We have also begun conversations with funding bodies to provide support with our building fund targets. We continue to recognise that a building is a considerable one-off expense, which cannot be paid for out of operating activities, so we are seeking significant donor support that will position us to achieve our strategic aims.

We continue to explore new partnerships, recognising this is an exciting project to get involved in at this time, knowing support will leave a legacy to benefit hundreds of young people in the future. We would love individuals and organisations to know they have been part of our story.

Structure, Governance and Management

Eagle's Nest is a Charitable Incorporated Organisation (CIO). The governing document is the charity's constitution.

Appointment of Trustees

Trustees are appointed by the current board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Potential candidates are usually approached by one of the board members after agreement at a Trustees' meeting about whom would best serve the charity at that time. Upon a favourable response, they are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. After three consecutive terms of office, a trustee must take a break of at least one year before being invited to stand for a further term, as per the charity's constitution.

Trustees' induction and training

New trustees' will meet with the Charity Director to discuss, ask questions and gain insight into the running of the charity. They are given copies of the constitution, the most recent financial accounts and the key Charity Commission document "*The Essential Trustee*", along with any other relevant documentation, including safeguarding policies and supporting documents and training.

Trustees' skills audits are completed and updated with new appointments and trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The charity is organised so that the Trustee board meetings are held quarterly. Between such meetings there are email exchanges as necessary. The constitution states that a quorum of trustees (at least two or a third of the total number, whichever is greater) must be present at a meeting in order to vote on decisions to be made. There are no restrictions on the trustees' power in respect of the charity's investments. The trustees may invest and apply all the charity's monies in all respects as if they were absolutely and beneficially entitled thereto.

Reference and Administrative Details

The Charity name is Eagle's Nest Project, sometimes referred to as Eagle's Nest.
The registered number of the charity is 1156196.

Operating Address ..... The Old Vicarage
2 Main Street
Branston
Staffordshire
DE14 3EX

Registered Office..... 1 Greenvale Close
Burton upon Trent
Staffordshire
DE15 9HJ

The Trustees, and who served during the period were:

J. Edmonds
D. Layzell
P. Meekings (from January 2024)
S. Reilly
M. Watson

Funders and Supporters

As ever, a huge part of the stability of our finances is down to those who give regularly to the charity. Whether this is payments to the building fund, or to the core costs of the charity, we are so grateful for this continued support that allows us to plan and project with more confidence.

We also received a huge amount of support for our birthday celebrations this year, with many local businesses providing gifts and services to be auctioned at our main fundraiser even, and others providing practical support and items for the celebrations with young people, along with hours of volunteered time. A special thanks for Rebecca Beaver who almost single-handedly pulled off the incredible auction event, contacting many local businesses to garner their support.

We have continued to be blown away by the support shown by the local community this year. Gardening Staffs has continued to support by providing general gardening maintenance, FUSE4 have provided an updated corporate identity package and supporting website update, along with other supporting design work and BTB roofing helped with roofing repairs following storm damage. In addition, regular and one-off volunteers have supported with repairs and developments at the property. The local community and supporters from further afield continue to significantly invest in what we are building through time and financial giving. Trustees wish to thank everyone who has supported the charity in these ways.

Further significant donations towards the building fund have seen us climb towards our end goal. We know that large grant funding bodies look favourably on organisations that can show the community is behind them and the significant amount raised this year will help us to evidence this. We are so grateful to the individuals and organisations who have donated and know you are the provision that each gift is part of the provision that will see us reach our end goal.

In addition, we received nine grants totalling almost £100,000 throughout the year. These range from money towards the building, to energy efficiency reports and core cost or project specific funding, all of which have been used to support the charity in meeting its goals, (further details can be found in notes to accounts). Trustees are so grateful for all this support and are committed to ensuring all funds are spent wisely as the charity continues to grow.

Plans for 2024-25

Plans for the year ahead see us grow the team again, adding a Project Lead Worker, in line with our five-year strategy, to ensure we are maximising capacity at the building and therefore supporting the maximum number of young people. We have set an ambitious target to increase our direct hours of support by a further 20% in the coming year and this appointment will help us to achieve that.

In addition, we plan to appoint a small part-time role focussed on fundraising and bid writing. We have invested in agency support with some success in 23-24, but feel a specifically appointed, in-house role will be more effective. We therefore plan to introduce a 6hr post for 12 months in the first instance. We are excited that this will open new doors to funding.

On behalf of the board of Trustees:

D. Layzell (Chair of Trustees)

.....

Date: 17 JANUARY 2025

John Edmonds (Trustee)

Edmonds

.....

Date: 17 January 2025

Independent examiner's report to the Trustees of Eagles Nest Trust

I report on the accounts of the Trust for the year ended 31 August 2024, which are set out on pages 9 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

• examine the accounts under section 145 of the 2011 Act

• to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the 2011 Act

• to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with section 130 of the 2011 Act and
• to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
have not been met or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Wayne Penlington FCCA
Alexander Accountancy
12 Granary Wharf Business Park
Wetmore Road
Burton upon Trent
Staffordshire, DE14 1DU

EAGLE'S NEST PROJECT

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 AUGUST 2024

	Notes	Unrestricted Funds £	Restricted Funds £	**Total 2024 £**	Total 2023 £
Incoming and endowments from:					
Donations	2	32,173	7,052	**39,225**	96,938
Gift Aid reclaimed		3,225	666	**3,891**	2,859
Grants received	3	10,500	93,871	**104,371**	27,595
Interest received		1,385	-	**1,385**	1,009
		47,283	101,589	**148,872**	128,401
Income & Endowments from:					
Bespoke courses		90,495	-	**90,495**	78,350
Small Group Projects		169,740	-	**169,740**	108,745
Training		1,050	-	**1,050**	-
Total incoming resources		**308,568**	**101,589**	**410,157**	315,496
Expenditure on:					
Raising Funds					
Fundraising event - Administration		5,809	1,274	**7,083**	275
Total Expenditure on Raising Funds		**5,809**	**1,274**	**7,083**	275
Charitable Activities					
Travel		4,312	1,121	**5,433**	4,393
Training		3,061	213	**3,274**	3,568
Project resourcing		26,929	2,511	**29,440**	27,503
Staff Costs	4	214,095	15,932	**230,027**	167,719
Volunteer expenses		153	503	**657**	101
Total Charitable Activities		**248,550**	**20,280**	**268,830**	203,285
Support Cost					
Office expenses, rent and utilities		31,171	10,965	**42,136**	32,277
Administration		13,661	6,294	**19,955**	31,571
Insurance		3,195	-	**3,195**	3,126
DBS Checks		115	-	**115**	102
Trustee expenses		316	-	**316**	475
Total Support Costs		**48,458**	**17,259**	**65,717**	67,551
Total Expenditure		**302,817**	**38,813**	**341,630**	271,111
Net movement in funds		5,751	62,776	**68,527**	44,385
Fund balances at 1st September 2023		67,219	88,735	**155,954**	111,569
Fund balances at 31st August 2024		**72,970**	**151,511**	**224,481**	155,954

EAGLE'S NEST PROJECT

BALANCE SHEET

AT 31 AUGUST 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors and prepayments	5	14,688		5,723	
Cash at bank and in hand		143,631		81,782	
Building deposit		75,000		75,000	
Creditors: amounts falling due within one year	6		(8,838)		(6,551)
Total net assets			224,481		155,954
Income funds					
Restricted funds	7		151,511		88,735
Unrestricted funds			72,970		67,219
			224,481		155,954

The accounts were approved by the Board on:

D. Layzell (Chair of Trustees)

.....

John Edmonds (Trustee)

.....

1 Accounting policies

a. Basis of preparation
The accounts have been prepared under the historical cost convention
The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice. "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

b. Incoming resources
Tax recoverable in respect on covenanted income, gift aid and bank interest is recognised in the Statement of Financial Activities when monies are receivable. All other income is recognised when the trustees are reasonably certain they will receive it, and that the value can be reliably measured.
Grants receivable are credited to the SOFA in the year to which they relate.

c. Expenditure is accounted for on an accrual basis and has been listed under headings that aggregate all the costs related to that activity.
Costs of generating funds are those costs incurred in attracting voluntary income.
Charitable activities include expenditure directly associated with individual projects and support costs relating to those activities.
Governance costs are those incurred in connection with the management of the charity and its assets, organisation administration and compliance with constitutional and statutory requirements.

d. Accumulated funds
Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the trustees.

e. Value Added Tax
The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

2 The restricted figure is reduced compared to last year. Last year's accounts included a one-off £75,000 donation for the building deposit, so was inflated.

3

Grants received	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Consolidated Charities	-	5,000	5,000	10,000
Magnify	-	-	-	11,995
Screwfix	-	-	-	5,000
TK Maxx	500	-	500	500
KFC	-	-	-	100
Bee Blessed	-	500	500	-
Awards for All	-	20,000	20,000	-
Christian Trust Fund	-	50,000	50,000	-
Albert Hunt Trust	5,000	-	5,000	
SJP Foundation	-	8,671	8,671	
East Midlands Airport	-	9,300	9,300	
New Start - Additional Grant	-	5,000	5,000	
SCC Ltd	-	200	200	
Bisham Asset Mgt	-	200	200	
Net Grants received	5,500	98,871	104,371	27,595

4 Employees

Number of Paid Employees
The total number of paid employees during the period was: 11

	2024 Number	2023 Number
Charitable Activity	11	11

Employment Costs	2024 £	2023 £
Wages and salaries	230,027	167,719
Inc. Social security costs	-	-
	230,027	167,719

No employees received employee benefits, excluding employer pension costs, of more than £60,000.

5 Debtors

	2024 £	2023 £
Other debtors and prepayments	14,688	5,723
	14,688	5,723

6 Creditor: amounts falling due within one year

	2024 £	2023 £
Accruals	8,838	6,551
	8,838	6,551

7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

			Balance at 1 Sept 2023 £	Incoming resources £	Resources expended £	Balance at 31 Aug 2024 £
Consolidated Charities Burton			1,835	5,000	6,835	-
Screwfix			5,000		5,000	-
Bee Blessed				500	500	-
Awards for All				20,000	18,314	1,686
SJP Foundation				8,671	3,541	5,130
East Midlands Airport				9,300	4,623	4,677
SCC Ltd				200	-	200
Bisham Asset Mgt				200	-	200
Building Fund (including £50,000 grant from Christian Trust Fund)	81,900	57,718	-			139,618
	88,735	101,589	38,813			151,511

Consolidated Charities Burton
£1,835 carried over from last year for room rental utilities, health and safety costs and linked set up for the new building. An additional £5,000 as a contribution towards the building rent.

Screwfix
£5,000 carried over from last year, to cover the costs of a new sensory path constructed in the new building's garden.

Bee Blessed
£500 towards the set-up costs of the new group work focused specifically on working with boys, complimenting the girls' groups that have already proved a success.

Awards for All
£20,000 towards the development and start-up costs of new project work, including the purchase of resources, staffing costs and training. The grant also contributed towards marketing and awareness raising costs, enabling the production of marketing materials and the hosting of the 10-year celebration weekend which also was an opportunity to raise awareness about the work and generate more fundraising opportunities.

SJP Foundation
£6,671 towards the mentoring project, covering resources, staff costs and volunteer expenses, training and travel.

East Midlands Airport
£9,300 towards the development of the outdoor space to include sheds, a polytunnel, outdoor shelter, arbour seating and seeds & seedlings.

SCC Ltd
£200 towards the support of project staff - specifically towards a celebration meal. This is allocated to the Annual staff Christmas meal and has been carried over to the next financial year.

Bisham Asset Mgt
£200 towards the support of project staff - specifically towards a celebration meal. This is allocated to the Annual staff Christmas meal and has been carried over to the next financial year.

Building Fund
A building fund has been maintained following it was establishment last year. Having carried over £81,900 from last year, this now totals £64,618. This included two donations totalling £50,000 from a Christian Trust Fund.

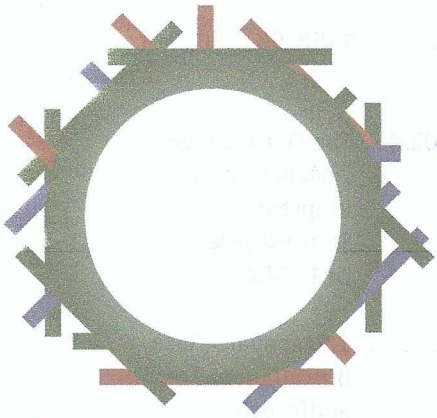
In addition to the grants, regular supporters have given to this fund throughout the year as we seek to find the balance for completion.

EAGLE'S NEST PROJECT

England & Wales - Charity number 1156196

Accounts

Charity Registration No.: 1156196



EAGLE'SNEST

awakening potential, inspiring dreams

TRUSTEES' REPORT AND UNAUDITED ACCOUNTS FOR THE PERIOD ENDED 31 AUGUST 2023

EAGLE'S NEST PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J. Edmonds D. Layzell L. Lloyd-Jarvis (to March 2023) P. Pusey (to June 2023) S. Reilly M. Watson (from March 2023)
Charity Number	1156196
Principle Address (from April 2023)	The Old vicarage 2 Main Street, Branston, Staffordshire DE14 3EX
Registered Office	1 Greenvale Close Burton upon Trent Staffordshire DE15 9HJ
Independent Examiner	Alexander Accountancy 12 Granary Wharf Business Park Wetmore Road Burton upon Trent Staffordshire DE14 1DU
Bankers	The Co-Operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT Nationwide Building Society Nationwide House Pipers Way Swindon SN38 1NW

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The Trustees present their report and Eagle's Nest's financial statements for the period ended 31 August 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document and *'Charity Reporting and Accounting: The Essentials March 2015'*, meeting the requirements in the FRS 102 Charities SORP.

Objectives and Activities

Aims
Eagle's Nest's objectives, as set out in its Constitution:

To advance alternative educational provision for children and young people across the UK who are not able to engage effectively within the mainstream educational setting, with the aim of improving their future life prospects.

The Vision
Every young person realising their potential

Our Mission is to awaken the potential and inspire dreams in young people not effectively engaged in mainstream education.

Long Term Goals
A: To provide impactful solutions that result in increased wellbeing for each young person.
B: To build skills and positive attitude changes towards young people resulting in systemic changes in mainstream education.

Core Values
Rooted in Christian values of love and acceptance of all, the values are:
Accept: We believe in accepting every young person as they are, no matter what their history, no-one gets turned away based on their past.
Belief: We believe that every young person is uniquely valued and has something positive to offer.
Relate: We believe that modelling positive behaviour is the best way for students to learn what they have not seen/experienced before.

Activities
To say this year has seen Eagle's Nest transition to the next level would be an understatement. We began the year with four new members of staff joining the team as we operated from temporary accommodation after the planned move fell through. In April 2023, following several years of trying to identify an appropriate sole-use building along with a way to finance it, we began to operate from our new home. The story of how this came about has so many moments of impeccable timing that it doesn't feel out of place to talk of miracles. Having agreed a purchase price and paid a 10% deposit, we are now in a rental lease with option to purchase. This legally ties the property to us until March 2026, by which time we need to have secured a way to fund the remaining 90% of the purchase price in order to remain at the property. It's an incredible opportunity and has allowed us to creatively find a way to finally have a building that gives so much scope to develop the support we offer and provide a secure base for our young people.

In addition to this significant move, which involved over 50 members of the local community giving over 350 hours of their time to get us in and ready to open the doors to students, we appointed a Deputy Head of Centre to take on some of the day-to-day operations and spread the leadership load as we continue towards our big plans for the future.

Last year we talked about the year ahead being one that would provide the stable platform to move forward as we sought a property solution and invested in the new senior role. This has certainly been the case, and we are excited about the next few years and the scope we now have to continue to develop our work. It is an exciting time for the charity, and whilst there are significant funding targets to meet in the coming years to secure the building long term, we feel confident this is achievable and creates an exciting opportunity for businesses, individuals and grant making foundations to partner with us and become a part of the Eagle's Nest story.

The attached finances show the investments made this year, both by the charity, but also by individuals wanting to ensure the ambitions of Eagle's Nest are not hampered by a lack of funds. We have carefully managed resources over the last few years to build up reserves, ready to invest when the right opportunity was presented, and this year, these preparations enabled us to act on the opportunity we were provided with.

The charity continues to increase its reach, becoming sought out specifically for particular cases where reputation and evidence show the skills and approaches of the charity are what is needed to bring change and success in particular circumstances. The investment in growing the team has seen the extended capacity welcomed by referring agencies as they turn to Eagle's Nest to provide solutions for some of the most vulnerable teens in the education and care system. This is reflected in the continued rise in earned income which has seen a 35% increase this year. Sadly, there are still many young people who have to be turned away as despite the increased staffing, we are at capacity a lot of the time. The new building, however, offers scope to increase again as we continue to try to support the needs of as many as we can, indeed this is why it is so important that we secure the funds to make this our permanent home, thus allowing us to reach significant measurable outcomes to further our charitable objectives and vision.

Alongside the day-to-day work and operations, the team continue to speak into National agendas. Following involvement with the Independent Care Review in 2022, the Director has been involved in work with the Centre for Social Justice this year as they look at how alternative provisions are managed nationally, and how to ensure these services are fit for purpose, robustly quality assured and accessible to those who need them.

Achievement and Performance

As we head towards our 10th birthday in the year ahead, we are proud to reflect on what has been achieved thus far. Well over 200 young people have been supported to achieve over 150 nationally recognised qualifications since the charity began in 2014, but this doesn't even begin to reflect the impact as young people and families have been supported to find their potential and believe they are capable of so much more. Providing a stable and secure place of belonging for those who have become the lost and forgotten of a broken system is what makes the real difference, the stories and messages we receive from past students provide evidence of the impact this has over time.

Year on year, we are able to show that a significant majority of those we work with, leave us more engaged in education than when they arrived, we have many examples of taking people from no engagement to full time in specialist provision.

We are encouraged by a Local Authority strategic manager who has recently introduced us to a large funding organisation by saying 'It's probably the most excited I've been when talking through plans with a charity since I introduced you to (*another*) all those years ago! Definitely an organisation to watch in the future and a great "can do" team of staff and trustees focussed on doing the right thing.'

Financial Review

The 22-23 financial year has seen a huge step up financially for the charity and this has led to us beginning the year with 2.8 months of free reserves against the newly set budget for 23-24. The board recognises this is below our minimum but is balancing this against the significant one-off costs linked to the move in this financial year (legal fees, upgrading fire alarm to educational setting standard, equipping the new premises). Trustees are actively exploring additional funding streams to help to build up reserves again and intend to review the 3-month minimum level in light of additional responsibilities of managing a building and are mindful we need to increase these reserve levels over the next few years.

Trustees continue to assess risk, and have a formal budgetary review scheduled at the midpoint of the year. This has been a year of investment that the board believe has been necessary to move things forward. During this financial year, we have seen incredible generosity from supporters to bring about the move, including a one-off donation of £75,000 to cover the cost of the deposit for purchase. A building is a considerable one-off expense, which cannot be paid for out of operating activities, so we are seeking significant donor support that will position us to achieve our strategic aims. A buildings fund has been launched and further donations have been made by individuals. A specific team, led by one of the trustees, is contacting local businesses to build mutually beneficial partnerships that will support the work in the coming years. It is an exciting time for people to get involved, knowing that stepping up to support at this time will invest in the future of the hundreds of young people who will come through the doors in future years. We would love individuals and organisations to know that part of their legacy has been supporting Eagle's Nest in this very tangible step of securing a secure base for those we work with.

Structure, Governance and Management

Eagle's Nest is a Charitable Incorporated Organisation (CIO). The governing document is the charity's constitution.

Appointment of Trustees

Trustees are appointed by the current board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Potential candidates are usually approached by one of the board members after agreement at a Trustees' meeting about whom would best serve the charity at that time. Upon a favourable response, they are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. After three consecutive terms of office, a trustee must take a break of at least one year before being invited to stand for a further term, as per the charity's constitution.

Trustees' induction and training

New trustees' will meet with the Charity Director to discuss, ask questions and gain insight into the running of the charity. They are given copies of the constitution, the most recent financial accounts

and the key Charity Commission document "*The Essential Trustee*", along with any other relevant documentation, including safeguarding policies and supporting documents and training.

Trustees' skills audits are completed and updated with new appointments and trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The charity is organised so that the Trustee board meetings are held quarterly. Between such meetings there are email exchanges as necessary. The constitution states that a quorum of trustees (at least two or a third of the total number, whichever is greater) must be present at a meeting in order to vote on decisions to be made. There are no restrictions on the trustees' power in respect of the charity's investments. The trustees may invest and apply all the charity's monies in all respects as if they were absolutely and beneficially entitled thereto.

Reference and Administrative Details

The Charity name is Eagle's Nest Project, sometimes referred to as Eagle's Nest.

The registered number of the charity is 1156196.

Principle Address (from April 2023) .... The Old Vicarage
2 Main Street
Branston
Staffordshire
DE14 3EX

Registered Office ..... 1 Greenvale Close
Burton upon Trent
Staffordshire
DE15 9HJ

The Trustees, and who served during the period were:

D. Layzell
L. Lloyd-Jarvis (to March 2023)
P. Pusey (to June 2023)
S. Reilly
M. Watson (from March 2023)
J. Edmonds

Funders and Supporters

This year has seen a huge effort by local volunteers to support with the move. Over 50 volunteers gave over 350 hours of support to move equipment and clean, decorate and prepare the building for use throughout February and March this year. Whilst these hours are not represented in the financial sheet, they represent a significant investment and we could not have managed the move without this support. There continue to be increased opportunities for volunteering and this is an area we will develop further moving forward. In addition, we have seen businesses offer support through gifted or significantly reduced services. Trustees wish to thank RIDA Reports, Fuse4 designs, Flexii Car and Van Rental and Gardening Staffs and for their support this year.

A significant donation to cover the deposit on the purchase of the property, (allowing us three years to find the remainder of the funding), has been another link in the chain of events that has made this possible. This donor remains anonymous but the Charity is clear we could not have secured the building without this incredibly generous donation.

We are so grateful for the continued support through regular giving and one-off gifts throughout the year. Many supporters made donations at the time of the move, either financially, or by purchasing items from our gift list. We recognise that these items are another example of investment that does not show in the figures but represents significant investment as items such as washing machine, tumble dryer, gardening equipment, first aid supplies and other games and resources were sent direct to us in our new home. As no items were above £500 in value each, we have not listed these as donations in kind, but do recognise that the figures this year are missing significant investment that has been made by the local community and wider supporters to ensure we were able to fund and facilitate this significant step.

In addition, we received five grants throughout the year. Magnify Foundation supported costs of the move and equipment for the larger space, The Consolidated Charity of Burton on Trent once again gave grant support along with smaller grants from TK Maxx and KFC. In the final quarter of the year, we received a grant form Screwfix Foundation for some landscaping work in the garden. This is something we simply could not have afforded to do without the grant and we are excited for the work that will take place in the Autumn as a result. It has been a slower year for grants and trustees are exploring routes that could increase support for grant funding in the coming year, especially now that there are some specific capital projects that could be funded. We are so grateful to the grant funding bodies who have supported us this year and helped us continue to develop the service we offer.

Trustees are committed to ensuring all funds available are spent wisely as the charity continues to grow.

Plans for 2023-24

We enter the year ahead full of anticipation and excitement as we continue to make the premises feel like home. Grant applications are planned, and some already secured, that will allow us to shape the space we now have to ensure we are equipped to see more and more young people thrive in their time here.

We have big plans for our 10th Birthday weekend in March when we will look back and celebrate what has been achieved, as well as looking forward with excitement, inviting people to join us on the journey ahead.

The next year is all about building capacity, increasing support and ensuring we secure funding to make this happen.

On behalf of the board of Trustees:

D. Layzell (Chair of Trustees)

.....

Date: 25 · 1 · 2024

John Edmonds (Trustee)

.....

Date:

Independent examiner's report to the Trustees of Eagles Nest Trust

I report on the accounts of the Trust for the year ended 31 August 2023, which are set out on pages 9 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Wayne Penlington FCCA

Alexander Accountancy

12 Granary Wharf Business Park

Wetmore Road

Burton upon Trent

Staffordshire, DE14 1DU

EAGLE'S NEST PROJECT

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 AUGUST 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£
Incoming and endowments from:					
Donations	2	15,538	81,400	96,938	30,236
Gift Aid reclaimed		2,359	500	2,859	3,925
Grants received	3	600	26,995	27,595	49,700
Interest received		1,009	-	1,009	15
		19,506	108,895	128,401	83,877
Income & Endowments from:					
Bespoke courses		78,350	-	78,350	40,245
Small Group Projects		108,745	-	108,745	80,595
Total incoming resources		**206,601**	**108,895**	**315,496**	204,717
Expenditure on:					
Raising Funds					
Fundraising event - Administration		275	-	275	275
Total Expenditure on Raising Funds		**275**	**-**	**275**	275
Charitable Activities					
Travel		4,344	49	4,393	3,532
Training		3,068	500	3,568	1,831
Project resourcing		27,503		27,503	23,285
Staff Costs	4	156,029	11,690	167,719	108,104
Volunteer expenses		101		101	154
Total Charitable Activities		**191,046**	**12,239**	**203,285**	136,906
Support Cost					
Office rent and utilities		17,030	15,247	32,277	12,480
Administration		12,931	18,640	31,571	5,701
Insurance		60	3,066	3,126	1,423
DBS Checks		50	52	102	180
Trustee expenses		370	105	475	46
Total Support Costs		**30,441**	**37,110**	**67,551**	19,831
Total Expenditure		**221,762**	**49,349**	**271,111**	157,012
Net movement in funds		(15,161)	59,546	44,385	47,705
Fund balances at 1st September 2022		82,380	29,189	111,569	63,864
Fund balances at 31st August 2023		**67,219**	**88,735**	**155,954**	111,569

EAGLE'S NEST PROJECT

BALANCE SHEET

AT 31 AUGUST 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors and prepayments	5	5,723		18,363	
Cash at bank and in hand		81,782		94,751	
Building deposit		75,000			
Creditors: amounts falling due within one year	6		(6,551)		(1,545)
Total net assets			155,954		111,569
Income funds					
Restricted funds	7		88,735		29,189
Unrestricted funds			67,219		82,380
			155,954		111,569

The accounts were approved by the Board on:

D. Layzell (Chair of Trustees)

.....

John Edmonds (Trustee)

.....

1 Accounting policies

a. Basis of preparation
The accounts have been prepared under the historical cost convention
The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice. "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

b. Incoming resources
Tax recoverable in respect on covenanted income, gift aid and bank interest is recognised in the Statement of Financial Activities when monies are receivable. All other income is recognised when the trustees are reasonably certain they will receive it, and that the value can be reliably measured.
Grants receivable are credited to the SOFA in the year to which they relate.

c. Expenditure is accounted for on an accrual basis and has been listed under headings that aggregate all the costs related to that activity.
Costs of generating funds are those costs incurred in attracting voluntary income.
Charitable activities include expenditure directly associated with individual projects and support costs relating to those activities.
Governance costs are those incurred in connection with the management of the charity and its assets, organisation administration and compliance with constitutional and statutory requirements.

d. Accumulated funds
Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the trustees.

e. Value Added Tax
The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

2 This restricted giving figure includes the one-off £75,000 donation for the building deposit, so is significantly inflated against the previous year.

3

Grants received	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Consolidated Charities				
Asda		10,000	10,000	9,000
			-	200
Awards for All			-	10,000
Garfield Weston			-	25,000
The Cumberland Trust			-	5,000
SCVYS				500
Magnify	-	11,995	11,995	
Screwfix		5,000	5,000	
TK Maxx	500		500	
KFC	100		100	
Net Grants received	600	26,995	27,595	49,700

4 Employees

Number of Paid Employees
The total number of paid employees during the period was: 11

	2023 Number	2022 Number
Charitable Activity	11	10

Employment Costs	2023	2022
	£	£
Wages and salaries	167,719	108,104
Inc. Social security costs		-
	167,719	108,104

No employees received employee benefits, excluding employer pension costs, of more than £60,000.

5 Debtors

	2023	2022
	£	£
Other debtors and prepayments	5,723	18,363
	5,723	18,363

6 Creditor: amounts falling due within one year

	2023	2022
	£	£
Accruals	6,551	1,545
	6,551	1,545

7 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2022 £	Incoming resources £	Resources expended £	Balance at 31 August 2023 £
Consolidated Charities Burton	2,497	10,000	10,662	1,835
Awards for All	9,575		9,575	0
Garfield Weston Foundation	15,917	-	15,917	0
SCVYS	500	-	500	0
Magnify	0	11,995	11,995	0
Screwfix	0	5,000	0	5,000
SJP	600	-	600	0
SpotOn Pool Club	100	-	100	0
Building Fund	0	81,900	75,000	6,900
	29,189	108,895	124,349	13,735

Consolidated Charities Burton
£2,497 carried over from last year for room rental for teaching spaces and external provider costs, and then an additional grant of £10,000 to cover utilities, rates, health and safety costs and linked set up for the new building to help up step up to these new costs.

Awards for All
£9,575 carried over towards increased staffing and associated costs to support the growth of the charity. This has all been spent.

Garfield Weston Foundation
£15,917 carried over towards step up in core costs for new senior staff post and additional support to free up Director in the interim. Due to a delay in recruiting, Garfield Weston agreed a 6 month extension period on this grant. It was all spent by end of April 2023.

SCVYS
£500 carried over for staff training was used to support TeamTeach training costs.

Magnify
£11,995 towards additional rent costs and new furniture to support the move

Screwfix Foundation
£5,000 grant for a sensory path in the garden. The work is scheduled for Autumn term 2023

St James's Place Wealth Management
The £600 ring-fenced for cooker was spent this year when we moved to our own premises.

Donation: SpotOn Pool Club
The £100 collected by the local pool club towards the cost of a pool table once a building has been acquired is now spent.

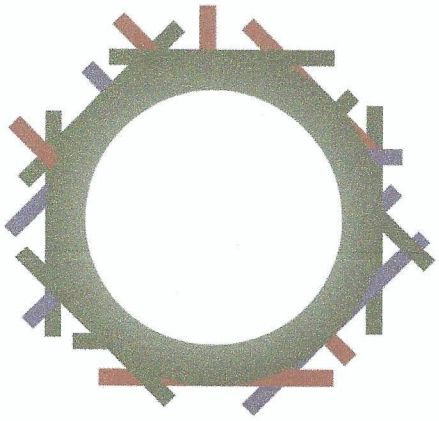
Building Fund
A building fund was established, which included a one-off donation of £75,000 which covered the deposit of the building and is shown in assets. In addition, some regular supporters have given to this fund as we seek to find the balance for completion.

EAGLE'S NEST PROJECT

England & Wales - Charity number 1156196

Accounts

Charity Registration No.: 1156196



EAGLE'SNEST

awakening potential, inspiring dreams

TRUSTEES' REPORT AND UNAUDITED ACCOUNTS FOR THE PERIOD ENDED 31 AUGUST 2022

EAGLES NEST PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J. Edmonds D. Layzell L. Lloyd-Jarvis P. Pusey S. Reilly
Charity Number	1156196
Principle Address (to Aug 2022)	BACT Community Hub Casey Lane Burton upon Tent DE14 2ER
Registered Office	1 Greenvale Close Burton upon Trent Staffordshire DE15 9HJ
Independent Examiner	Alexander Accountancy 12 Granary Wharf Business Park Wetmore Road Burton upon Trent Staffordshire DE14 1DU
Bankers	The Co-Operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT
	Nationwide Building Society Nationwide House Pipers Way Swindon SN38 1NW

	Page
Trustees' Report	4
Independent examiners' report	8
Statement of financial activities	9
Balance sheet	10
Notes to the accounts	11

The Trustees present their report and Eagle's Nest's financial statements for the period ended 31 August 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document and '*Charity Reporting and Accounting: The Essentials March 2015*', meeting the requirements in the FRS 102 Charities SORP.

Objectives and Activities

Aims
Eagle's Nest's objectives, as set out in its Constitution:

To advance alternative educational provision for children and young people across the UK who are not able to engage effectively within the mainstream educational setting, with the aim of improving their future life prospects.

The Vision
Every young person realising their potential

Our Mission is to awaken the potential and inspire dreams in young people not effectively engaged in mainstream education.

Long Term Goals
A: To provide impactful solutions that result in increased wellbeing for each young person.
B: To build skills and positive attitude changes towards young people resulting in systemic changes in mainstream education.

Core Values
Rooted in Christian values of love and acceptance of all, the values are:
Accept: We believe in accepting every young person as they are, no matter what their history, no-one gets turned away.
Belief: We believe that every young person is uniquely valued and has something positive to offer.
Relate: We believe that modelling positive behaviour is the best way for students to learn what they have not seen/experienced before.

Activities
The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The team continue towards the long term vision, which is seen to include a full time residential education centre, Eagle's Nest continues to broaden its offer of packages, including bespoke work.

This year has seen several milestones reached, with over 200 young people supported since the start of the charity, and over 100 Nationally recognised qualifications being achieved. We have worked with eight different Local Authorities and continued to increase projects and activities on offer, introducing horse therapy sessions, individual circus skills and magic workshops and ski sessions amongst several other developments within existing projects. We have seen several young people transition back to full time education, with others making good progress on that journey. The range of support we offer has continued to grow, and this included running some training sessions for other charities this year.

With the start of this financial year, came the start of our new 5-year strategy and underpinning operational plans. The board are committed to ensuring these substantial steps are planned for effectively in order to see us move towards our goals, and during this year, we reached a point where trustees were able to approve a permanent Deputy Head of Centre role that will be made in Autumn 2022. This is slightly later than initially planned but is a significant step, and will enable the Director to have more time to focus on strategic elements of the role whilst the Deputy takes a lead on specific areas, including some operational elements. The delivery team has grown significantly in the last year as we extend our capacity and this senior post will help to ensure quality is maintained as we continue to grow.

Whilst the Pilotlight project linked to the Weston Charity Awards officially finished in June 2021, members of the team have continued to pro-actively support the charity through their skills and networks. In addition, a formal Pilotlight mentor is working with the Director to continue moving forward areas that will help to build capacity and sustainability for the charity.

The search for a sole use property has continued to be a focus, and in April this year we began exploring a rental option with another local charity in a building the were not making use of. Sadly, this option was withdrawn a few months later, meaning we had to find a temporary space quite urgently as we had prepared to move from our current location. The Community Church in Burton (TCC), along with another local church we have used for a number of years, have provided a temporary solution from September 2022, but this does make the issue of a more permanent location even more pressing as we look to the future.

Achievement and Performance

The Strategic Plan, published formally in January this year, shows evidence of the stakeholders who continue to benefit from the work of the charity, including a case study.

We continue to see an increase in the number of young people we support and the complexities they face. We have seen an increase in referrals from post adoption support in the last year, alongside the significant proportion of young people we work with who are currently in Local Authority Care. Whilst programmes are very individual and bespoke, we continue to use the 10-step measure introduced in 19-20. This enables identification of where on their educational journey each student is on arrival and then again on departure.

Financial Review

The charity has a policy of holding a minimum of 3 months of operational costs in reserves that is reviewed every 6 months, or sooner when there is a big change planned, such as taking on a new employee.

In the last year, the charity has monitored these levels carefully as decisions were made both around a move of property and the planned appointment of the Deputy Head of Centre. Trustees and the Leadership Team are very aware of the importance of monitoring these levels when investing in growth of the staff team in order to ensure the charity remains financially sound with the necessary reserves.

Unrestricted reserves at the end of this year showed 4.5 months against the set budget moving into the new financial period, though it is likely these additional reserves may be drawn upon in the year ahead as we work to find a more permanent building solution. Trustees continue to assess risk, and have a formal budgetary review scheduled at the midpoint of the year. The board are therefore satisfied that the current balances give the assurance that Eagle's Nest can meet all its obligations and commitments.

Risks to the charity continue to be regularly discussed as core costs develop with the growth of the charity. Flexible contracts continue to be a way for the charity to reduce financial risk whilst offering fair and good pay and conditions to these staff.

Trustees acknowledge that we are entering a time where external risks factors are more significant. Pressures on the economy and cost of living could lead to reduced regular and one-off giving which could in turn place increased pressure to secure grant funding. Trustees are clear of the importance to remain vigilant to changes locally, nationally and beyond that may influence our work and the various streams of income that we receive. They are clear the importance of developing a wide range of income streams to reduce these risks. There continues to be an increase in demand for our service from a broad range of agencies. This provides reassurance that earned income streams remain secure as we begin the new year.

During this financial year, we saw a return to much healthier levels of grant funding being secured. We have also seen a significant increase in donations, most notably through several substantial one-off donations. This, along with increased earned income through responding to the high demand for our service, has ensured we can feel secure about making decisions to invest in the planned staffing structures and the increased costs of a sole use building, thus enabling us to feel confident about investing in line with the strategic plans.

Structure, Governance and Management

Eagle's Nest is a Charitable Incorporated Organisation (CIO). The governing document is the charity's constitution.

Appointment of Trustees

Trustees are appointed by the current board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Potential candidates are usually approached by one of the board members after agreement at a Trustees' meeting about whom would best serve the charity at that time. Upon a favourable response, they are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. After three consecutive terms of office, a trustee must take a break of at least one year before being invited to stand for a further term, as per the charity's constitution.

Trustees' induction and training

New trustees' will meet with the Charity Director to discuss, ask questions and gain insight into the running of the charity. They are given copies of the constitution, the most recent financial accounts and the key Charity Commission document "*The Essential Trustee*", along with any other relevant documentation, including safeguarding policies and supporting documents and training.

Trustees' skills audits are completed and updated with new appointments and trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The charity is organised so that the Trustee board meetings are held quarterly. Between such meetings there are email exchanges as necessary. The constitution states that a quorum of trustees (at least two or a third of the total number, whichever is greater) must be present at a meeting in order to vote on decisions to be made. There are no restrictions on the trustees' power in respect

of the charity's investments. The trustees may invest and apply all the charity's monies in all respects as if they were absolutely and beneficially entitled thereto.

Reference and Administrative Details

The Charity name is Eagle's Nest Project, sometimes referred to as Eagle's Nest.

The registered number of the charity is 1156196.

Principle Address (to August 2022).... BACT Community Hub
Casey Lane
Burton upon Tent
DE14 2ER

Registered Office ..... 1 Greenvale Close
Burton upon Trent
Staffordshire
DE15 9HJ

The Trustees, and who served during the period were:

J. Edmonds
D. Layzell (Chair)
L. Lloyd-Jarvis
P. Pusey
S. Reilly

Funders and Supporters

Whilst we did not hold a large fund raising event this year, in part due to the continuing challenges of the pandemic, we were supported significantly through a number of donations from individuals. Support from those who follow our journey and are keen to be involved in providing solutions for young people attending the project are a fantastic support to us, and such an encouragement to the team.

In addition, we received seven grants throughout the year. The Consolidated Charity of Burton on Trent once again gave grant support. It is so helpful to have a local grant giving body who understand the context we are operating in. Their ongoing support of the charity is so helpful in growing all that we do. We also received support from The Cumberland Trust, another local trust that were keen to support the work we do with young people. In addition, the Garfield Weston Foundation provided two grants, an unrestricted grant of £5,000 as we celebrated the end of WCA in October, and a further larger grant towards the appointment of a Deputy Head of Centre, (and interim measures to alleviate pressure on the Director). We really appreciate the ongoing relationship with Garfield Weston Foundation. We also received grants from Asda, Awards for All and SCVYS towards some specifically identified charity costs. Every grant we receive is such an encouragement and endorsement of all we are trying to achieve. We are constantly trying to increase the reach of what we do and without grant funding, the charity would not be able to achieve all that it aims for and Trustees recognise and are grateful for this significant part of its income.

We are so grateful to have seen regular giving increase slightly this year. We recognise the pressures many are facing in the current financial climate and are so grateful for continued support. We have also been blessed by a number of substantial one-off gifts this year that have really helped to boost donations overall.

Alongside financial support, Trustees are very aware of the many people who give of their time and skills to the charity, be that through support with IT and design work, repairs to the building or administrative support. The time and commitment that volunteers show is invaluable in enabling the charity to reach as many young people as it can.

Trustees are committed to ensuring all funds available are spent wisely as the charity continues to grow.

Plans for 2022-23

As we enter year two of the new plan, progress is moving in the right direction. The appointment of a Deputy Head was delayed slightly with recruitment now scheduled for Autumn 2022 with a Spring 2023 start date. This post will release significant capacity at a strategic level.

With the charity operating from a temporary home from September 2022 following the planned move not going ahead, it is now crucial that we find a more permanent solution in the year ahead.

These two significant developments will bring stability to all involved with the charity and will provide the platform from which other plans can be achieved.

We have a new trustee joining the board in March 2023 who will take over as the safeguarding lead trustee once settled into the role. Trustees are completing a review of the board in order to ensure further appointments can be made that provide for the needs of the charity in the coming years. Trustees intend to increase the size of the board in line with the growth of the charity.

On behalf of the board of Trustees:

D. Layzell (Chair of Trustees)

.....

Date: 2.12.2022

Louise Lloyd-Jarvis (Treasurer)

.....

Date: 2-12-2022

Independent examiner's report to the Trustees of Eagles Nest Trust

I report on the accounts of the Trust for the year ended 31 August 2022, which are set out on pages 9 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

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Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

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(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Wayne Penlington FCCA

Alexander Accountancy

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Staffordshire, DE14 1DU

EAGLES NEST PROJECT

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 AUGUST 2022

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		£	£	£	£
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Gift Aid reclaimed		3,925	-	3,925	2,060
Grants received	2	10,000	39,700	49,700	20,067
Interest received		15	-	15	-
		44,177	39,700	83,877	34,971
Income & Endowments from:					
Bespoke courses		40,245	-	40,245	30,831
Small Group Projects		80,595	-	80,595	73,470
Total incoming resources		**165,017**	**39,700**	**204,717**	139,272
Expenditure on:					
Raising Funds					
Fundraising event - Administration		275	-	275	240
Total Expenditure on Raising Funds		275	-	275	240
Charitable Activities					
Travel		3,052	480	3,532	3,055
Training		1,799	32	1,831	1,211
Project resourcing		16,344	6,941	23,285	22,937
Staff Costs	3	103,692	4,412	108,104	94,772
Volunteer expenses		113	41	154	194
Total Charitable Activities		125,000	11,906	136,906	122,168
Support Cost					
Office Rent		6,122	6,358	12,480	6,132
Administration		4,905	797	5,701	4,496
Insurance		1,423	-	1,423	1,436
DBS Checks		168	12	180	259
Trustee expenses		46	-	46	30
Total Support Costs		12,664	7,167	19,831	18,233
Total Expenditure		**137,939**	**19,073**	**157,012**	134,761
Net movement in funds		27,078	20,627	47,705	4,511
Fund balances at 1st September 2021		55,302	8,562	63,864	59,353
Fund balances at 31st August 2022		**82,380**	**29,189**	**111,569**	63,864

EAGLES NEST PROJECT

BALANCE SHEET

AT 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors and prepayments	4	18,363		6,422	
Cash at bank and in hand		94,751		62,401	
Creditors: amounts falling due within one year	5		(1,545)		(4,957)
Total net assets			111,569		63,866
Income funds					
Restricted funds	6		29,189		8,562
Unrestricted funds			82,380		55,302
			111,569		63,864

The accounts were approved by the Board on:

D. Layzell (Chair of Trustees)

.....

Louise Lloyd-Jarvis (Treasurer)

.....

1 Accounting policies

a. Basis of preparation
The accounts have been prepared under the historical cost convention
The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice. "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

b. Incoming resources
Tax recoverable in respect on covenanted income, gift aid and bank interest is recognised in the Statement of Financial Activities when monies are receivable. All other income is recognised when the trustees are reasonably certain they will receive it, and that the value can be reliably measured.
Grants receivable are credited to the SOFA in the year to which they relate.

c. Expenditure is accounted for on an accrual basis and has been listed under headings that aggregate all the costs related to that activity.
Costs of generating funds are those costs incurred in attracting voluntary income.
Charitable activities include expenditure directly associated with individual projects and support costs relating to those activities.
Governance costs are those incurred in connection with the management of the charity and its assets, organisation administration and compliance with constitutional and statutory requirements.

d. Accumulated funds
Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the trustees.

e. Value Added Tax
The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

2

Grants received	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Consolidated Charities	£	£	£	£
Asda		9,000	9,000	9,747
		200	200	
Awards for All		10,000	10,000	
Garfield Weston	5,000	20,000	25,000	
The Cumberland Trust	5,000		5,000	
SCVYS		500	500	
KFC	-			1,820
Severn Trent	-			2,000
Baron Davenport's Charity	-			500
Persimmon	-			1,000
Souter	-			3,000
Woodward	-			1,000
Tesco bfl	-			1,000
Net Grants received	10,000	39,700	49,700	20,067

3 Employees

Number of Paid Employees
The total number of paid employees during the period was:

	2022 Number	2021 Number
Charitable Activity	10	9

Employment Costs	2022	2021
	£	£
Wages and salaries	108,104	94,772
Inc. Social security costs		-
	108,104	94,772

No employees received employee benefits, excluding employer pension costs, of more than £60,000.

4 Debtors

	2022	2021
	£	£
Other debtors and prepayments	18,363	6,422
	18,363	6,422

5 Creditor: amounts falling due within one year

	2022	2021
	£	£
Accruals	1,545	4,957
	1,545	4,957

6 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2021 £	Incoming resources £	Resources expended £	Balance at 31 August 2022 £
Consolidated Charities Burton	4,381	9,000	10,884	2,497
Asda		200	200	0
St James's Place	600	-	-	600
Donation: SpotOn Pool	100	-	-	100
KFC	960		960	0
Persimmon	521		521	0
Severn Trent	2,000		2,000	0
Awards for All		10,000	425	9,575
Garfield Weston Foundation		20,000	4,083	15,917
SCVYS		500	-	500
				-
	8,562	39,700	19,073	29,189

Consolidated Charities Burton
£4,381 carried over for both 'above and beyond' work and resources for the girls group Spa day project. These were all spent by March 2021. Additional grant given this year for room rental for teaching spaces and external provider costs.

Asda
£200 towards the increased costs following the pandemic

St James's Place Wealth Management

£600 Ring-fenced for cooker when we move to new property. Final part of grant given in Autumn 2019. Agreement to carry over until building obtained.

Donation: SpotOn Pool Club
£100 collected by the local pool club towards the cost of a pool table once a building has been acquired. Full amount given in financial year ending September 2019. It was agreed we could carry the amount forward until we are ready to buy a table.

KFC Foundation
£960 carried over for cooking ingredients with students and dining experience during year.

Persimmon
£521 carried over towards the mentoring project.

Severn Trent
£2,000 carried over towards therapeutic support for students in girls group and horse therapy sessions.

Awards for All

£10,000 towards increased staffing and associated costs to support the growth of the charity.

Garfield Weston Foundation
£20,000 towards new senior staff post and additional support to free up Director in the interim.

SCVYS
£500 carried over for staff training

EAGLE'S NEST PROJECT

England & Wales - Charity number 1156196

Accounts

Charity Registration No.: 1156196

EAGLE'SNEST

awakening potential, inspiring dreams

TRUSTEES' REPORT AND UNAUDITED ACCOUNTS FOR THE PERIOD ENDED 31 AUGUST 2021

EAGLES NEST PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P. Pusey L. Lloyd-Jarvis S. Reilly D. Layzell J. Edmonds (From October 2020)
Charity Number	1156196
Principle Address	BACT Community Hub Casey Lane Burton upon Tent DE14 2ER
Registered Office	1 Greenvale Close Burton upon Trent Staffordshire DE15 9HJ
Independent Examiner.....	Alexander Accountancy 12 Granary Wharf Business Park Wetmore Road Burton upon Trent Staffordshire DE14 1DU
Bankers	The Co-Operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT
	Nationwide Building Society Nationwide House Pipers Way Swindon SN38 1NW

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Trustees' Report	**4**
Independent examiners' report	**8**
Statement of financial activities	**9**
Balance sheet	**10**
Notes to the accounts	**11**

The Trustees present their report and Eagle's Nest's financial statements for the period ended 31 August 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document and *'Charity Reporting and Accounting: The Essentials March 2015'*, meeting the requirements in the FRS 102 Charities SORP.

Objectives and Activities

Aims
Eagle's Nest's objectives, as set out in its Constitution:

To advance alternative educational provision for children and young people across the UK who are not able to engage effectively within the mainstream educational setting, with the aim of improving their future life prospects.

Vision
Awakening potential and inspiring dreams in young people not effectively engaged in mainstream education.

Long Term Goals
A: Provide impactful solutions that result in increased wellbeing for each young person.
B: Build skills and positive attitude changes towards young people resulting in systemic changes in mainstream education.

Core Values
Rooted in Christian values of love and acceptance of all, the values are:
Accept: We believe in accepting every young person as they are, no matter what their history, no-one gets turned away.
Belief: We believe that every young person is uniquely valued and has something positive to offer.
Relate: We believe that modelling positive behaviour is the best way for students to learn what they have not seen/experienced before.

Activities
The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The team continue towards the long term vision, which is seen to include a full time residential education centre, Eagle's Nest continues to broaden its offer of packages, including bespoke work.

The charity was able to respond to increased demand for services as a result of the COVID-19 pandemic, offering a significant increase in places for the spring term of 2021, both in project work and 1:1. Flexible staff contracts and previous volunteers, along with continued partnership with Burton Youth for Christ allowed us to meet this need. This expanded service included the introduction of a new project at a local indoor climbing centre which has proved popular with students and remains a part of the offer. Bookings remained high throughout the year, with many occasions where requests for support had to be turned down due to all available spaces being allocated.

The Director continued to work with the Pilotlight team following the Weston Charity Award in June 2020. This provided opportunities for reflection and supported the development of the new 5-year strategy that trustees have worked on during this period ready to launch in Autumn 2021.

John Edmonds joined the trustee board in December 2020 as part of the planned expansion of the team and in March 2021 Duncan Layzell took over as Chair of Trustees. The charity continues to plan for increase in the board in the coming year, both to support the increasing size of the charity and in view of two trustees reaching their nine-year maximum term in 2023.

Achievement and Performance

The charity has worked hard to develop measures that enable assessment of progress against its aims. We continued to use the 10-step measure introduced in 19-20. This enables identification of where on their educational journey each student is on arrival and then again on departure.

82% of students we worked with during the 20-21 academic year have moved positively on the educational scale of engagement, 25% by three or more steps, showing significant improvement in engagement across this period. Some of these young people are still with us and our hope would be that they continue to make improvements to their own journey scores.

Financial Review

The charity has a policy of holding 3 months of operational costs in reserves that is reviewed every 6 months, or sooner when there is a big change planned, such as taking on a new employee.

As the charity continues to develop and grow, Trustees and the Leadership Team carefully monitor these levels when making decisions about investing in growth of the staff team whilst ensuring the charity remains financially sound with the necessary reserves.

Unrestricted reserves at the end of this year showed just over 4 months against the set budget moving into the new financial period. As Trustees foresee this continued period of growth, they continue to assess risk and are satisfied that the current balances give the assurance that Eagle's Nest can meet all its obligations and commitments.

Risks to the charity continue to be regularly discussed as core costs develop with the growth of the charity. Partnership working with other charities has continued to support expanded delivery this year in response to the pandemic in a way that did not increase the financial risk of the charity. Such arrangements continue to be of significant importance in this way.

Trustees also recognise there are significant external risks in relation to the income of the charity and this requires regular review. The last two years have shown just how much things can change in the world around us and the importance of remaining vigilant to changes locally, nationally and beyond that may influence our work and the various streams of income that we receive. Trustees are clear the importance of developing a wide range of income streams to reduce these risks. There continues to be an increase in demand for our service from a broad range of agencies. This provides reassurance that earned income streams remain secure as we begin the new year.

Whilst grant funding was down on the previous year, earned income significantly increased so that overall income was up. Trustees are encouraged that this more sustainable income stream is increasing.

Structure, Governance and Management

Eagle's Nest is a Charitable Incorporated Organisation (CIO). The governing document is the charity's constitution.

Appointment of Trustees

Trustees are appointed by the current board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Potential candidates are usually approached by one of the board members after agreement at a Trustees' meeting about whom would best serve the charity at that time. Upon a favourable response, they are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. After three consecutive terms of office, a trustee must take a break of at least one year before being invited to stand for a further term, as per the charity's constitution.

Trustees' induction and training

New trustees' will meet with the Charity Director to discuss, ask questions and gain insight into the running of the charity. They are given copies of the constitution, the most recent financial accounts and the key Charity Commission document "*The Essential Trustee*", along with any other relevant documentation, including safeguarding policies and supporting documents and training.

Trustees' skills audits are completed and updated with new appointments and trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The charity is organised so that the Trustee board meetings are held quarterly. Between such meetings there are email exchanges as necessary. The constitution states that a quorum of trustees (at least two or a third of the total number, whichever is greater) must be present at a meeting in order to vote on decisions to be made. There are no restrictions on the trustees' power in respect of the charity's investments. The trustees may invest and apply all the charity's monies in all respects as if they were absolutely and beneficially entitled thereto.

Reference and Administrative Details

The Charity name is Eagle's Nest Project, sometimes referred to as Eagle's Nest.

The registered number of the charity is 1156196.

Principle Address ..... BACT Community Hub
Casey Lane
Burton upon Tent
DE14 2ER

Registered Office ..... 1 Greenvale Close
Burton upon Trent
Staffordshire
DE15 9HJ

The Trustees, and who served during the period were:

P. Pusey (Chair to March 2021)
D. Layzell (Chair from March 2021)
L. Lloyd-Jarvis
S. Reilly
J. Edmonds (From October 2020)

Funders and Supporters

Whilst the ongoing pandemic did impact some scheduled fundraising events, with three not able to go ahead, we were grateful to a volunteer team who put together a quiz that could be purchased for Christmas, along with other endeavours that created opportunities to raise funds, such as homemade marmalade sales. The creativity of volunteers like this, and their desire to ensure we continued to find at least small ways to fundraise without requiring input from the staff team who were busy delivering additional support to young people really captures the spirit of those who support us and is such an encouragement to the team. These seemingly small activities, along with increased regular giving and one-off gifts, meant that we saw an increase overall in donations – a good achievement given original plans were thwarted.

We received eight grants in total throughout the year. The Consolidated Charity of Burton on Trent once again gave grant support. Their ongoing support of the charity is so helpful in growing all that we do. In addition, Persimmon Homes, KFC Foundation, Baron Davenport Charity and Severn Trent have provided funding towards specific project costs. Souter, Woodward and Tesco bags for life also gave grant funding to support the work of the charity. Without grant funding, the charity would not be able to achieve all that it aims for and Trustees recognise and are grateful for this significant part of its income.

We are so grateful to have seen regular giving remain stable during the last year. Trustees recognise the significant financial pressures some have faced as a result of COVID-19 and do not take this support for granted. These regular donations continue to support our financial planning. This, along with some significant one-off gifts have supported the continued growth of the charity.

Alongside financial support, Trustees are very aware of the many people who give of their time and skills to the charity, be that through support with IT and design work, repairs to the building or administrative support. The time and commitment that volunteers show is invaluable in enabling the charity to reach as many young people as it can.

Trustees are committed to ensuring all funds available are spent wisely as the charity continues to grow.

Plans for 2021-22

The Autumn of 2021 will see the launch of the new 5-year strategy document outlining plans for the future. This has been a significant piece of work involving a range of different stakeholder groups throughout development.

A key milestone remains that of securing a building to manage in order to both expand our work and begin the registration process with the Department for Education. The development of a Senior Leadership Team is also a significant next step and the Deputy Head of Centre role is planned for recruitment in the next 12 months.

Trustees are seeking to increase the size of the board and will also be introducing some sub-groups to support the wider work as the organisation grows.

On behalf of the board of Trustees:

D. Layzell (Chair of Trustees)

.....

Date: 3.12.2021

Louise Lloyd-Jarvis (Treasurer)

.....

Date: 8-12-2021

Independent examiner's report to the Trustees of Eagles Nest Trust

I report on the accounts of the Trust for the year ended 31 August 2021, which are set out on pages 9 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Wayne Penlington FCCA

Alexander Accountancy

12 Granary Wharf Business Park

Wetmore Road

Burton upon Trent

Staffordshire, DE14 1DU

EAGLES NEST PROJECT

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31 AUGUST 2021

	Notes	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
Incoming and endowments from:					
Donations		12,844	-	12,844	11,528
Gift Aid reclaimed		2,060	-	2,060	1458
Grants received	2		20,067	20,067	40,531
Interest received		-	-	-	-
		14,904	20,067	34,971	53,517
Income & Endowments from:					
Bespoke courses		30,831	-	30,831	29,377
Small Group Projects		73,470	-	73,470	46,193
Total incoming resources		**119,205**	**20,067**	**139,272**	129,087
Expenditure on:					
Raising Funds					
Fundraising event - Administration	3	240	-	240	
Total Expenditure on Raising Funds		240	-	240	
Charitable Activities					
Travel		2,765	290	3,055	1,715
Training	4	1,136	75	1,211	4
Project resourcing		15,119	7,818	22,937	16,809
Staff Costs	5	85,692	9,080	94,772	80,642
Volunteer expenses		57	137	194	65
Total Charitable Activities		104,769	17,399	122,168	99,235
Support Cost					
Office Rent		1,684	4,448	6,132	12,563
Administration		4,350	146	4,496	4,155
Insurance		1,436	-	1,436	1,418
DBS Checks		234	25	259	78
Trustee expenses	6	30	-	30	19
Total Support Costs		7,734	4,619	12,353	18,233
Total Expenditure		**112,743**	**22,018**	**134,761**	117,468
Net movement in funds		6,462	(1,951)	4,511	11,619
Fund balances at 1st September 2020		48,840	10,513	59,353	47,734
Fund balances at 31st August 2021		55,302	8,562	63,864	59,353

EAGLES NEST PROJECT

BALANCE SHEET

AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	7	6,422		1,359	
Cash at bank and in hand		62,401		59,546	
Creditors: amounts falling due within one year	8		(4,957)		(1,552)
Total net assets			63,866		58,353
Income funds					
Restricted funds	9		8,562		10,513
Unrestricted funds			55,302		48,840
			63,864		59,353

The accounts were approved by the Board on:

D. Layzell (Chair of Trustees)

.....

Louise Lloyd-Jarvis (Treasurer)

.....

1 Accounting policies

a. Basis of preparation
The accounts have been prepared under the historical cost convention
The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice. "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

b. Incoming resources
Tax recoverable in respect on covenanted income, gift aid and bank interest is recognised in the Statement of Financial Activities when monies are receivable. All other income is recognised when the trustees are reasonably certain they will receive it, and that the value can be reliably measured.
Grants receivable are credited to the SOFA in the year to which they relate.

c. Expenditure is accounted for on an accrual basis and has been listed under headings that aggregate all the costs related to that activity.
Costs of generating funds are those costs incurred in attracting voluntary income.
Charitable activities include expenditure directly associated with individual projects and support costs relating to those activities.
Governance costs are those incurred in connection with the management of the charity and its assets, organisation administration and compliance with constitutional and statutory requirements.

d. Accumulated funds
Restricted funds are accounted for in accordance with the particular terms of trust arising from the express or implied wishes of donors in so far as these are intended to be binding on the trustees.

e. Value Added Tax
The Charity is not required to register for VAT. All income and expenses include VAT where applicable.

2

Grants received	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Consolidated Charities Burton	-	-	-	4,645
Consolidated 21		9,747	9,747	-
KFC	-	1,820	1,820	-
Severn Trent	-	2,000	2,000	-
Baron Davenport's Charity	-	500	500	-
Persimmon	-	1,000	1,000	-
Souter		3,000	3,000	-
Woodward		1,000	1,000	-
Tesco bfl		1,000	1,000	-
SJP Regional Charity of the Year	-	-	-	5,000
James Thornton Charitable Trust	-	-	-	5,000
Newstart Trust	-	-	-	500
Weston Charity Award	-	-	-	6,500
Garfield Weston Foundation	-	-	-	10,000
CAF Bank Emergency Fund	-	-	-	3,700
National Emergency Trust	-	-	-	4,686
Western Power COVID-19	-	-	-	500
Net Grants received	-	20,067	20,067	40,531

3 Fundraising

We have changed the way we record against this line this year. Our online giving platform has previously been recorded as an administration cost but will be recorded here moving forward.

4 Training

Last year training was shown within staff costs and was not separated out which is the reason for the difference in comparison.

5 Employees

Number of Paid Employees

The total number of paid employees during the period was:

	2021 Number	2020 Number
Charitable Activity	9	8

Employment Costs	2021	2020
	£	£
Wages and salaries	94,772	80,642
inc Social security costs		-
	94,772	80,642

No employees received employee benefits, excluding employer pension costs, of more than £60,000.

6 Trustees

A thank you gift voucher for Chairperson stepping down.

7 Debtors

	2021	2020
	£	£
Other debtors and prepayments	6,422	1,360
	6,422	1,360

8 Creditor: amounts falling due within one year

	2021	2020
	£	£
Accruals	4,957	1,551
	4,957	1,551

9 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Balance at 31 August 2021 £
Consolidated Charities Burton	2,307	9,747	7,673	4,381
Baron Davenport's Charity	-	500	500	-
St James's Place	600	-	-	600
Donation: SpotOn Pool	100	-	-	100
KFC	-	1,820	860	960
Persimmon	-	1,000	479	521
Severn Trent	-	2,000	-	2,000
Souter	-	3,000	3,000	-
Garfield Weston Foundation	7,506	-	7,506	-
Woodward	-	1,000	1,000	-
Tesco bags for life		1,000	1,000	-
	10,513	20,067	22,018	8,562

Consolidated Charities Burton
£2,307 carried over towards for both 'above and beyond' work and resources for the girls group Spa day project. These were all spent by March 2021. Additional grant given this year for room rental for teaching spaces and external provider costs.

Baron Davenport's Charity
£500 towards mentor trips project.

St James's Place Wealth Management
£600 Ring-fenced for cooker when we move to new property. Final part of grant given in Autumn 2019. Agreement to carry over until building obtained.

Donation: SpotOn Pool Club
£100 collected by the local pool club towards the cost of a pool table once a building has been acquired. Full amount given in financial year ending September 2019. It was agreed we could carry the amount forward until we are ready to buy a table.

KFC Foundation
£1,820 for cooking ingredients with students and dining experience during year.

Persimmon
£1,000 towards mentoring project

Severn Trent
£2,000 towards therapeutic support for students. Carried over for use with planned sessions in girls group

Souter
£3,000 towards salary for appointment of part-time Finance Manager

Woodward
£1,000 towards core costs

Tesco Bags for Life
£1,000 towards recruitment costs, laptop and project support worker costs