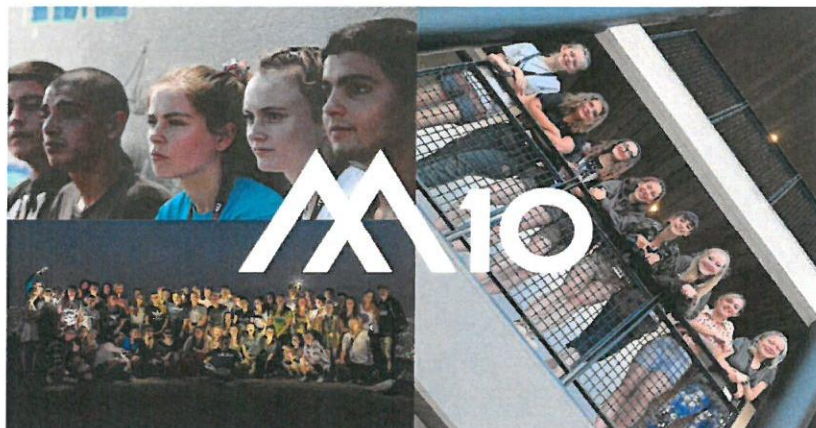
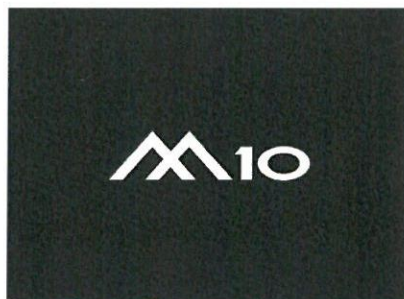


M10 MISSIONS

**16 St Oswins Avenue
Cullercoats
North Shields
Tyne and Wear
NE30 4PH**

**Annual Report
and
Financial Statements
for the year ended
31st August 2022**



**Registered Charity No 1156107
Company Registered No 07754910**

M10 MISSIONS

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M10 MISSIONS

REPORT OF THE TRUSTEES

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements for the year ended 31st August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVE AND ACTIVITIES

Objective and aims

The Charity's objectives are set out in its Memorandum and Articles of Association and are as follows:

- 1). To provide an international volunteer training programme and resource.
- 2). To provide an international relief operation to assist the poor and needy to aid local sustainability.
- 3). To provide opportunities for young people to enhance their cultural awareness of the needs of others including diversity and ethnicity.
- 4). To provide opportunities for young people to improve and enhance their future career prospects by learning a range of new and transferrable skills

Vision, Mission & Values - The Vision of M10 is Preparing Today's Youth for Tomorrow's Opportunities. The Mission is to inspire, influence and have a positive impact on young people by investing in their personal development so they are equipped for whatever adventures they face in life. Our values are: Authenticity, Impact, Connection, Recognition & Impact.

How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

M10 Missions seeks to fulfil its Objects by the provision of training, support, guidance, mentorship, coaching and cross-cultural experience, for young people and relevant education.

The accounting period was a "recovery year", coming out of Covid, a period of getting back on track with in-person delivery. We needed to adapt to new conditions of coaching etc. The benefits of this afforded us a geographical opportunity, by which we mean the opportunity to recruit mentors from all over the country where previously, we only accessed local businessmen.

The Charity has seen an unexpected recovery from the COVID Pandemic. There has been financial support from the local authority for businesses and charities as well as an increased demand from schools for the services we deliver. Further lockdowns led to schools stopping all external services coming onto their premises. We therefore adapted our delivery and for the first time moved our coaching and mentoring programmes online.

Mission Trip

Our Mission Trip has always been a success with the aim to help young people to change the world by investing in their future aspirations. Whilst the 2021 Mission trip had to be cancelled due to COVID regulations, we were able to run a trip to Mexico in July 2022, adhering closely to the COVID guidance. As a result of parental caution, the intake was less. Many of the students came away with inspiring stories

The Boys Network.

The Boys Network continues to be a successful part of M10 Missions with three schools taking up the offer of our mentoring program and 110 boys being mentored by professional men.

The Boys' Network is a mentoring program that aims to raise the aspirations of boys in Year 10 whilst preparing them for the world of work. Over this past year, the program has been delivered 100% online. The success of this program has been amazing and inspiring. 12 Schools came on board and the engagement of students was such that they chose to sign up again with further cohorts for the upcoming year. Staff said "The young men involved in the project had flourished. Their self-confidence has increased and the mentoring sessions have supported them in increasing aspirations." Recruiting mentors was fairly successful and our target of 100 mentors was met. The challenge going forward is to retain schools and to increase the number of mentors signing up to the program.

Masterclass

Masterclass - We have launched a new program that we have set up and piloted in two schools with great success. The aim of the Masterclass is to practically prepare students for Post-16 interviews and set them apart from their peers. It is a 6 week interactive program led in a dynamic way with positive results.

Momentum

This program comprises two components called RISE & RE-ENGAGE. The RISE program started the year slowly as it was the first year out of COVID and most schools were not allowing any businesses to deliver any programs in schools. With our RE-ENGAGE program, we linked a couple of students to come on our Mission trip to Mexico and for the both of them, it was quite a transformational experience. The students were able to do a couple of fundraising events but their trip was also subsidised by their school. The challenge going forward is for M10 to seek out similar students who would not otherwise have an opportunity like this to be given such an opportunity.

FINANCIAL REVIEW

Financial position

During the year the charity reported a deficit of £5,199 (Previous year Surplus of £29,514). At the balance sheet date the charity had a surplus in funds of £44,799 (2021 - £49,998), of which £1,000, (2021 - £2,147) were restricted funds.

Investment policy

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

Reserves policy

The trustees have examined the requirement for reserves in the light of the main risks facing the charity. It is the policy of M10 Missions to maintain funds at a level which allows the charity to operate in the light of unforeseen circumstances. The trustees have agreed to maintain reserves at a level that will cover 12 weeks of operational costs, which excluding the costs of any mission trip, equates to circa £9,000. The trustees believe that the level of reserves at the end of the financial year are adequate to meet this policy.

PLANS FOR FUTURE PERIODS

- By experience, we recognise the opportunities as well as the risks that lie ahead. We are hoping that schools will become more open to our programs. We are also looking to bring on more staff to help us deal with what could be the influx of requests for us to deliver our programs to more schools than we've had opportunity to deliver previously. We have also developed a new program to deliver to whole year groups (year 10) that utilises the skills of the business community. The program has been fully funded for one school by the Arnold Clark Community Fund.
- Although we have already secured contracts with schools for The Boys' Network, our aim is to see growth in this area. The wider impact of this would be a financial risk and our hope to employ new staff. Alongside this,

running programs online can be more difficult to build rapport, particularly between students and mentors. This will not prevent us from running the program, however it will lead us to be more diligent in measuring the impact of attendance by the students and the input of the mentors. We do plan for more opportunities for all other departments, particularly the mission trip as our momentum for numbers was heavily impacted. We are confident that opportunities for RISE and RE-ENGAGE will continue to grow

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was incorporated as a company limited by guarantee on 30th August 2011 and gained charitable status on 11th March 2014. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The trustees who served during the year were:

Mr G. Baxter, OBE - Chairman (from 4 October 2022)
Mr. A. M. T. Pollard – (Chairman to 4 October 2022)
Ms. L. M. M. Roberts – Company Secretary (from 4 October 2022) (Treasurer to 12 December 2022)
Mr S. S. Parker – Treasurer (from 12 December 2022)
Mrs. J. Pollard – (Company Secretary to 4 October 2022)
Ms. J. L. Austin
Mr. A. Young (from 1 October 2021)
Miss E. J Allison (to 1 September 2021)

Recruitment and appointment of trustees

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

Organisational structure

Trustees' meetings are held every three months under the chairman's guidance although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed at subsequent meetings. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

Induction and training of new trustees

When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

Risk Management

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07754910 (England and Wales)

Registered Charity number

1156107

Registered office

16 St Oswins Avenue

Cullercoats

North Shields

Tyne & Wear

NE30 4PH

Trustees

Mr. G. Baxter, OBE (Chairman)

Ms. L. M. M. Roberts (Company Secretary)

Mr. S. S. Parker (Treasurer)

Mr. A. M. T. Pollard

Mrs. J. Pollard

Ms. J. L. Austin

Mr. A. Young

Chief Executive Officer

Mr Stephen Riley

Independent Examiner

David Hodgson, MBE, FCA, ACIB

Read, Milburn & Co

71 Howard Street

North Shields

Tyne and Wear

NE30 1AF

Bankers

HSBC UK

279 Whitley Road

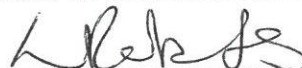
Whitley Bay

Tyne and Wear

NE26 2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 12.6.2023 and signed on its behalf by

.....


(Ms. L.M.M. Roberts – Secretary) – for M10 Missions

.....


(Mr S. RILEY – Chief Executive Officer) – for M10 Missions

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF M10 MISSIONS
For the year ended 31st August 2022**

Independent examiner's report to the trustees of M10 Missions

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

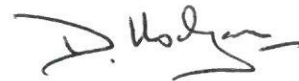
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Hodgson, MBE, FCA, ACIB
Chartered Accountant

Read, Milburn & Co
71 Howard Street
North Shields
NE30 1AF

Date: 19 June 2023

M10 MISSIONS
Balance Sheet
as at 31 August 2022

		2022 £	2021 £
FIXED ASSETS			
Computer Equipment, at cost	3,345		
Less depreciation	<u>1,512</u>	1,833	1,525
Office Equipment, at cost	1,849		
Less depreciation	<u>332</u>	<u>1,517</u>	<u>362</u>
		3,350	1,887
CURRENT ASSETS			
Cash at bank and in hand	43,445		34,448
Debtors	<u>-</u>	43,445	14,000
CURRENT LIABILITIES			
Accruals falling due within one year		(1,996)	(337)
Net Current Assets		<u><u>41,449</u></u>	<u><u>48,111</u></u>
Total Assets less Current Liabilities		<u><u>44,799</u></u>	<u><u>49,998</u></u>
Total Net Assets		<u><u>£44,799</u></u>	<u><u>£49,998</u></u>
FUNDS OF THE CHARITY			
Unrestricted Fund		43,799	47,851
Restricted Fund		1,000	2,147
Total Funds		<u><u>£44,799</u></u>	<u><u>£49,998</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2022.

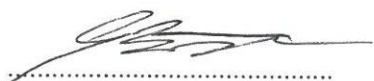
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees on 12.6.2023 and were signed on its behalf by:



Mr. G. Baxter, OBE (Chair of Trustees)

The notes form part of these financial statements

M10 MISSIONS

Statement of Financial Activities for the year ended 31 August 2022

	/-----2022-----\ Unrestricted Restricted Total			2021
INCOME				
Grants and Donations	19,321	1,000	20,321	45,388
Fundraising for Mission Trip	54,100	2,780	56,880	-
Services Delivered	51,593	-	51,593	25,262
Bank Interest Received	7	-	7	1
Total Income	£125,021	£3,780	£128,801	£70,651
EXPENDITURE				
Charitable Activities				
Project Travel	22,084	-	22,084	-
YWAM Project Costs	26,418		26,418	-
Project Activities & Events	3,656	3,265	6,921	-
Meeting Expenses	87	-	87	185
Staff Salaries & Pension	46,358	1,662	48,020	20,889
Staff Expenses	305	-	305	753
Admin Support	-	-	-	3,687
Boys' Network Expenses	726	-	726	1,338
Rent & Venue Hire	4,359	-	4,359	309
Training	679	-	679	258
Travel - UK	1,709		1,709	51
Stationery & Postage	1,293	-	1,293	93
IT Costs	2,139	-	2,139	1,537
Advertising & Marketing	9,227		9,227	8,847
Professional Fees	5,517	-	5,517	461
Bank & Payzone Charges	869	-	869	79
Insurance	1,166	-	1,166	1,134
Donations	500	-	500	607
Depreciation of Equipment	879	-	879	572
Governance				
Accountancy Charges	360	-	360	324
Safeguarding	729		729	
Companies House Filing Fees	13	-	13	13
Total Expenses	£129,073	£4,927	£134,000	£41,137
NET INCOME	(4,052)	(1,147)	(5,199)	29,514
RECONCILIATION OF FUNDS				
Total funds brought forward	47,851	2,147	49,998	20,484
TOTAL FUNDS CARRIED FORWARD	£43,799	£1,000	£44,799	£49,998

The Notes form part of these financial statements

M10 MISSIONS

NOTES TO THE FINANCIAL STATEMENTS

Note 1 – STATUTORY INFORMATION

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

Note 2 – ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amounts and obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Depreciation

Depreciation has been calculated at the following rates on a reducing balance basis:-

Computer Equipment	25%
Office Equipment	15%

Taxation

The Charity is exempt from taxation on its charitable activities.

Realised gains and losses

There have been no realised gains or losses on investments during the year.

Note 3 – TRUSTEES' REMUNERATION AND BENEFITS

No payments have been made to any of the Trustees during the year to 31st August 2022 nor for the previous year to 31st August 2021.

Note 4- RESTRICTED FUNDS

The restricted fund at the beginning were £485 donations for the benefit of the orphanage in Mexico and £1,662 towards the Boys' Network Services. These amounts were fully expended during the year. A donation of £1,000 was received in the year from Arnold Clark Community Fund and this remained unspent at the end of the accounting period.