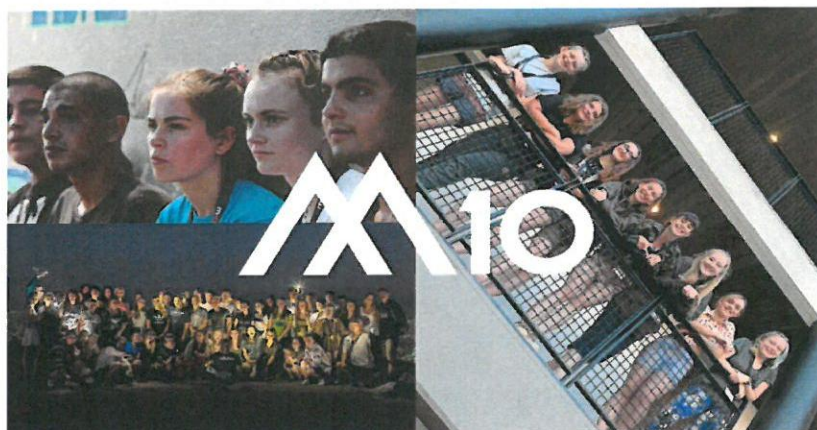
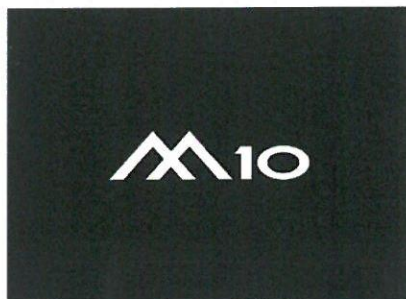


# M10 MISSIONS

**16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne and Wear  
NE30 4PH**

**Annual Report  
and  
Financial Statements  
for the year ended  
31<sup>st</sup> August 2021**



**Registered Charity No 1156107  
Company Registered No 07754910**

## **M10 MISSIONS**

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## M10 MISSIONS

### REPORT OF THE TRUSTEES

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements for the year ended 31<sup>st</sup> August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### OBJECTIVE AND ACTIVITIES

##### Objective and aims

The Charity's objectives are set out in its Memorandum and Articles of Association and are as follows:

- 1). To provide an international volunteer training programme and resource.
- 2). To provide an international relief operation to assist the poor and needy to aid local sustainability.
- 3). To provide opportunities for young people to enhance their cultural awareness of the needs of others including diversity and ethnicity.
- 4). To provide opportunities for young people to improve and enhance their future career prospects by learning a range of new and transferrable skills

##### How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

#### ACHIEVEMENT AND PERFORMANCE

##### Charitable activities

M10 Missions seeks to fulfil its Objects by the provision of training, support, guidance, mentorship, coaching and cross-cultural experience, for young people and relevant education.

##### Mission Trip

Sadly due to the ongoing Covid Epidemic the opportunity for a mission trip to Mexico in 2021 was cancelled. The better news is that 16 young people signed up in the Autumn of 2021 for a trip in the summer of 2022.

##### The Boys Network.

The Boys Network continues to be a successful part of M10 Missions with three schools taking up the offer of our mentoring programme and 110 boys being mentored by professional men.

The Boys' Network is a mentoring programme designed for students aged 14-16yrs. The aim is to connect them with businessmen who can utilise our programme to raise the aspirations of these students for the world of work.

There are 3 schools currently taking part, all in the North East of England, being Cardinal Hume, Jarrow School and Marden High.

*" the Boys Network has been a fantastic addition to our enrichment work in our school! As a team we genuinely believe in the positive impact it promotes. There is nothing better for increasing pupil's understanding of skills required in the workplace than to develop a professional communication with a mentor who can pass on their insight and advice. We have found that our pupils have seized the opportunity to broaden their understanding and recognise the privileged position they are in. Following their sessions we encourage our pupils to reflect and share what they have learnt with each other and consider how they can further develop their skills in their studies and beyond. The mentors who support our pupils in this way are incredibly generous in giving their time monthly and as a team we are truly appreciative."*

Mrs J Holywell ( intervention manager )

Stephen has initiated the setup of this network whereby he and mentors from businesses and other walks of life work in high schools in the North East mentoring teenage boys on a 1:1 basis. Currently there are 30 boys taking part in the programme along with 30 mentors.

Some Feedback We Have Received:

" The Boys Network is a great opportunity for young people to speak to adults who have been there and done it. The sessions provide dedicated time to explore crucial aspects of personal development." Mentor Vincent Mullen

“ The Boys Network is a fantastic opportunity to input into the lives of young people so that your past can help shape their future” Mentor Jamie Daniels.

“The knowledge my mentor shares with me gives me the confidence to believe I can achieve more in life’ student on the mentoring programme.”

The schools are paying M10 Missions for this service which is adding to our financial sustainability.

This branch of M10 Missions is continuing to take the charity along an exciting path which could have many positive outcomes locally and who knows in the future nationally. It would be wonderful with more funding available to take many of the boys taking part in the network to mission trips of the future.

#### Oasis Trust

The charity Oasis Trust has in the last year contacted M10 Missions and asked the CEO Stephen Riley to give his services to one of their services to young people in London. Stephen has visited the facility and the possibilities of involvement are being discussed.

### **FINANCIAL REVIEW**

#### **Financial position**

During the year the charity reported a surplus of £5,081 (Previous year £3,302). At the balance sheet date the charity had a surplus in funds of £20,484 (2019 - £15,403), of which £485, (2019 - £Nil) were restricted funds.

#### **Investment policy**

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit of for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

#### **Reserves policy**

The trustees have examined the requirement for reserves in the light of the main risks facing the charity. It is the policy of M10 Missions to maintain funds at a level which allows the charity to operate in the light of unforeseen circumstances. The trustees have agreed to maintain reserves at a level that will cover 12 weeks of operational costs, which excluding the costs of any mission trip, equates to circa £9,000. The trustees believe that the level of reserves at the end of the financial year are adequate to meet this policy.

### **PLANS FOR FUTURE PERIODS**

The charity plans further provision of training, support, guidance, mentorship, coaching and cross-cultural experience for young people and relevant education by engaging in further overseas trips and by further developing the Boys Network initiative.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity was incorporated as a company limited by guarantee on 30<sup>th</sup> August 2011 and gained charitable status on 11<sup>th</sup> March 2014. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The trustees who served during the year were:

Mr. A. M. T. Pollard - Chair

Mrs. J. Pollard – Company Secretary

Ms. L. M. M. Roberts - Treasurer

Ms. J. L. Austin

Mr G. Baxter, OBE (from 2 December 2020)

Mr. S. Harris (to 1 January 2021)

Miss E. J Allison (to 1 September 2021)

#### **Recruitment and appointment of trustees**

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

### **Organisational structure**

Trustees' meetings are held every three months under the chairmanship of Mr. A. M. T. Pollard, although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed on at subsequent meetings. An AGM was intended to be held in March 2021 with trustees, M10 Mission trip leaders and other interested parties invited, but this was cancelled due to the pandemic. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

### **Induction and training of new trustees**

When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

### **Risk Management**

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Company number**

07754910 (England and Wales)

### **Registered Charity number**

1156107

### **Registered office**

16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne & Wear  
NE30 4PH

### **Trustees**

Mr. A. M. T. Pollard (Chairman),  
Mrs. J. Pollard (Company Secretary)  
Ms. L. M. M. Roberts (Treasurer)  
Ms J. L. Austin  
Mr G Baxter, OBE (from 2 Dec 2020)  
Miss E. J Allison (to 1 September 2021)  
Mr. S. Harris (to 1 January 2021)

### **Chief Executive Officer**

Mr Stephen Riley

### **Independent Examiner**

David Hodgson, MBE, FCA, ACIB  
Read, Milburn & Co  
71 Howard Street  
North Shields  
Tyne and Wear  
NE30 1AF

**Bankers**

HSBC UK

279 Whitley Road

Whitley Bay

Tyne and Wear

NE26 2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 May 2022 and signed on its behalf by

Jane N Pollard

(Mrs J. POLLARD – Secretary) – for M10 Missions



(Mr S. RILEY – Chief Executive Officer) – for M10 Missions

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF M10 MISSIONS  
For the year ended 31<sup>st</sup> August 2021**

**Independent examiner's report to the trustees of M10 Missions**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

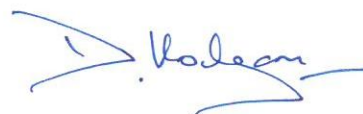
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**David Hodgson, MBE, FCA, ACIB**  
Chartered Accountant

Read, Milburn & Co  
71 Howard Street  
North Shields  
NE30 1AF

Date: ...30<sup>th</sup> May 2022...

**M10 MISSIONS**  
**Balance Sheet**  
**as at 31 August 2021**

		2021 £	2020 £
<b>FIXED ASSETS</b>			
Computer Equipment, at cost	2,426		
Less depreciation	<u>901</u>	1,525	1,177
Office Equipment, at cost	426		
Less depreciation	<u>64</u>	<u>362</u>	<u>1,177</u>
		1,887	1,177
<b>CURRENT ASSETS</b>			
Cash at bank and in hand	34,448		24,240
Debtors	<u>14,000</u>	48,448	-
<b>CURRENT LIABILITIES</b>			
Accruals falling due within one year		(337)	(4,933)
<b>Net Current Assets</b>		<u><b>48,111</b></u>	<u><b>19,307</b></u>
<b>Total Assets less Current Liabilities</b>		<u><b>49,998</b></u>	<u><b>20,484</b></u>
<b>Total Net Assets</b>		<u><b>£49,998</b></u>	<u><b>£20,484</b></u>
<b>FUNDS OF THE CHARITY</b>			
Unrestricted Fund		47,851	19,999
Restricted Fund		2,147	485
<b>Total Funds</b>		<u><b>£49,998</b></u>	<u><b>£20,484</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees on ...24 May 2022... and were signed on its behalf by:

Anthony M T Pollard

.....  
**ANTHONY M. T. POLLARD, (Chair of Trustees)**

The notes form part of these financial statements

# M10 MISSIONS

## Statement of Financial Activities for the year ended 31 August 2021

	/-----2021-----\ Unrestricted      Restricted      Total			2020
<b>INCOME</b>				
Grants and Donations	35,388	10,000	45,388	16,660
Fundraising for Mission Trip	-	-	-	6,239
Services Delivered	25,262	-	25,262	10,987
Bank Interest Received	1	-	1	33
<b>Total Income</b>	<b>£60,651</b>	<b>£10,000</b>	<b>£70,651</b>	<b>£33,919</b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
Travel Expenses	51	-	51	1,905
Meeting Expenses	185	-	185	1,974
Staff Salaries & Pension	15,889	5,000	20,889	13,916
Staff Expenses	753	-	753	955
Admin Support	3,687	-	3,687	2,395
Boys' Network Expenses	-	1,338	1,338	-
Rent & Venue Hire	309	-	309	3,708
Training	258	-	258	14
Stationery & Postage	93	-	93	344
IT Costs	1,537	-	1,537	850
Advertising & Marketing	6,847	2,000	8,847	594
Professional Fees	461	-	461	314
Bank & Payzone Charges	79	-	79	145
Insurance	1,134	-	1,134	990
Donations	607	-	607	-
Sundry Expenses	-	-	-	29
Depreciation of Equipment	572	-	572	392
<b>Governance</b>				
Accountancy Charges	324	-	324	300
Companies House Filing Fees	13	-	13	13
<b>Total Expenses</b>	<b>£39,799</b>	<b>£8,338</b>	<b>£41,137</b>	<b>£157,827</b>
<b>NET INCOME</b>	<b>27,852</b>	<b>1,662</b>	<b>29,514</b>	<b>5,081</b>
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<b>19,999</b>	<b>485</b>	<b>20,484</b>	<b>15,403</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>£47,851</b>	<b>£2,147</b>	<b>£49,998</b>	<b>£20,484</b>

The Notes form part of these financial statements

## **M10 MISSIONS**

### **NOTES TO THE FINANCIAL STATEMENTS**

#### **Note 1 – STATUTORY INFORMATION**

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

#### **Note 2 – ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amounts and obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Depreciation**

Depreciation has been calculated at the following rates on a reducing balance basis:-

Computer Equipment	25%
Office Equipment	15%

##### **Taxation**

The Charity is exempt from taxation on its charitable activities.

##### **Realised gains and losses**

There have been no realised gains or losses on investments during the year.

#### **Note 3 – TRUSTEES' REMUNERATION AND BENEFITS**

No payments have been made to any of the Trustees during the year to 31<sup>st</sup> August 2021 nor for the previous year to 31<sup>st</sup> August 2020.

#### **Note 4- RESTRICTED FUND**

The restricted fund of £485 at the beginning and end of the year represents donation given for the benefit of the orphanage in Mexico.

As at the year end there is a further restrict fund of £1,662 representing grant monies received to fund the boys network service.