

# M10 MISSIONS

England & Wales · Charity number 1156107

## Details

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Status	Registered
Legal form	Charitable company
Company number	<a href="#">07754910</a>
Registered	2014-03-11
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	16 St. Oswins Avenue North Shields NE30 4PH
Phone	01914221152
Email	<a href="mailto:connect@m10.org.uk">connect@m10.org.uk</a>
Website	<a href="http://www.m10.org.uk">www.m10.org.uk</a>

## Activities

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**Objects:** TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE AGED 16 TO 18 IN PARTICULAR BY:A. PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS;B. PROMOTING VOLUNTEERING BY YOUNG PEOPLE AND PROVIDING INFORMATION AND ADVICE TO YOUNG PEOPLE ABOUT OPPORTUNITIES TO VOLUNTEER AND ABOUT VOLUNTEERING;C. PROMOTING AND PROVIDING OPPORTUNITIES FOR YOUNG PEOPLE TO BECOME INVOLVED IN VOLUNTEERING AND COMMUNITY PROJECTS;D. ADVANCING EDUCATION AND TRAINING AND HELPING YOUNG PEOPLE GAIN SKILLS AND QUALIFICATIONS;E. PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR YOUNG PEOPLE WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

**Activities:** See Trustees' Annal report

## Classification

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- **How:** Provides Other Finance, Provides Human Resources, Provides Services
- **What:** Education/training
- **Who:** Children/young People

## Geography

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- Mexico
- Throughout England

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-08-31	£205,049	£177,542	-	-
2023-08-31	£171,664	£177,740	-	-
2022-08-31	£128,801	£134,000	-	-
2021-08-31	£70,651	£41,137	-	-
2020-08-31	£33,919	£28,838	-	-

## Trustees

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Name	Role	Appointed
ANTHONY MICHAEL TRISTAN POLLARD		2013-11-18
Alistair Menzies		2025-06-10
Allison Brunton		2024-07-01
Andrew Edward Young		2021-11-01
JANE LESLEY AUSTIN		2019-02-15
JANE POLLARD		2013-11-18
LEAH MARGARET MARIE ROBERTS		2019-02-15

**M10 MISSIONS**

England & Wales - Charity number 1156107

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# Accounts

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# M10 MISSIONS

16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne and Wear  
NE30 4PH

Annual Report  
and  
Financial Statements  
for the year ended  
31<sup>st</sup> August 2024



Registered Charity No 1156107  
Company Registered No 07754910

# M10 MISSIONS

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## M10 MISSIONS

### REPORT OF THE TRUSTEES

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements for the year ended 31<sup>st</sup> August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### OBJECTIVE AND ACTIVITIES

##### Objective and aims

The Charity's objectives are set out in its Memorandum and Articles of Association and are as follows:

- 1). To provide an international volunteer training programme and resource.
- 2). To provide an international relief operation to assist the poor and needy to aid local sustainability.
- 3). To provide opportunities for young people to enhance their cultural awareness of the needs of others including diversity and ethnicity.
- 4). To provide opportunities for young people to improve and enhance their future career prospects by learning a range of new and transferrable skills

**Vision, Mission & Values** - The Vision of M10 is Preparing Today's Youth for Tomorrow's Opportunities. The Mission is to inspire, influence and have a positive impact on young people by investing in their personal development so they are equipped for whatever adventures they face in life. Our values are: Authenticity, Impact, Connection, Recognition & Impact.

##### How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

#### ACHIEVEMENT AND PERFORMANCE

##### Expanding the Boys 'Network Programme

This year, we successfully ran six Boys 'Network programmes across the North East, with growing interest from schools locally and nationally. In January, we expanded beyond the region for the first time, launching a programme at a Christian school in Bradford and another at Thornhill Academy in Sunderland.

A key improvement in our approach, transitioning to M10 organising meet-ups has led to more structured and enriching mentor-mentee conversations. As we approach the new academic year, we are actively recruiting schools and broadening our reach nationally.

Additionally, our first Bradford programme has begun with seven mentor-mentee pairs, and we aim to build on its success before expanding further in the area. In Sunderland, engagement has been more challenging, but the students involved are showing strong commitment.

We are also finalising a promotional video to attract more mentors and support further growth. This can now be viewed on our website.

##### Mission Update

Our first training session for this year's mission trip was a success, with 28 students participating, our most balanced group of boys and girls to date. The team consists of 29 students, six leaders, and one videographer. We will be building a fully furnished house and may reconnect with a project last visited in 2012.

Despite rising flight costs all participants are fully signed up and paid. Documentation is nearly complete, with only minor details like t-shirts, stationery, and visas remaining.

Looking ahead, we are finalising a venue and date for the Celebration Evening in September, with cost being a key factor. Planning for 2025 is already underway, and we've engaged a social media freelancer—a former participant from 2017/18—to expand our online reach and engagement.

The theme for this year's mission is *Chosen for a Purpose*, and preparations continue to ensure a meaningful and impactful experience.

### **Momentum Update**

This year, we successfully ran three groups through the RESET programme, supporting at-risk students from North Tyneside schools. Each group of six students participated in activities designed to reinforce the message that *"Now is not Forever."* Highlights included trips to Newcastle Climbing Centre, The Aviation Academy, and a volunteering day, all of which proved highly beneficial.

Despite the programme's success, Moorbridge Alternative Education Partnership Service is unable to continue funding RESET next year. This unfortunate development will impact students still at risk of permanent exclusion. We are exploring alternative funding options to ensure this vital support continues.

### **Funding**

We have received unexpected funding (£23k) from a couple of donors who have been very generous. This funding will help to go towards ongoing projects and future initiatives to boost our work in schools.

## **FINANCIAL REVIEW**

### **Financial position**

During the year the charity reported a surplus of £27,507 (Previous year deficit of £6,076). At the balance sheet date the charity had a surplus in funds of £66,230 (2023 - £38,723), of which £29,781, (2023 - £9,782) were restricted funds.

### **Investment policy**

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit of for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

### **Reserves policy**

The trustees have examined the requirement for reserves in the light of the main risks facing the charity. It is the policy of M10 Missions to maintain funds at a level which allows the charity to operate in the light of unforeseen circumstances. The trustees have agreed to maintain reserves at a level that will cover 12 weeks of operational costs, which excluding the costs of any mission trip, equates to circa £9,000. The trustees believe that the level of reserves at the end of the financial year are adequate to meet this policy.

## **PLANS FOR FUTURE PERIODS**

Going forward, the focus of M10 will be to utilise the funding we receive to offer schools within the North East region, services that we deliver at a highly reduced cost and for some, free of charge. This is an initiative we've wanted to execute for some time and we're very excited that the opportunity is now!

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated as a company limited by guarantee on 30<sup>th</sup> August 2011 and gained charitable status on 11<sup>th</sup> March 2014. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The trustees who served during the year were:

Mr G. Baxter, OBE - Chairman

Mr. A. M. T. Pollard

Ms. L. M. M. Roberts – Company Secretary

Mrs. J. Pollard

Ms. J. L. Austin  
Mr. A. E. Young  
Ms. A Brunton – (From 01 July 2024)  
Mr S. S. Parker – (To 01 July 2024)

### **Recruitment and appointment of trustees**

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

### **Organisational structure**

Trustees' meetings are held every three months under the chairman's guidance although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed at subsequent meetings. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

### **Induction and training of new trustees**

When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

### **Risk Management**

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
07754910 (England and Wales)

**Registered Charity number**  
1156107

**Registered office**  
16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne & Wear  
NE30 4PH

### **Trustees**

Mr. G. Baxter, OBE (Chairman)  
Ms. L. M. M. Roberts (Company Secretary)  
Mr. A. M. T. Pollard  
Mrs. J. Pollard  
Ms. J. L. Austin  
Mr. A. E. Young

Ms. A Brunton (from 01 July 2024)  
Mr. S. S. Parker (To 01 July 2024)

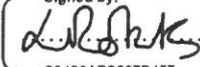
**Chief Executive Officer**  
Mr Stephen Riley

**Independent Examiner**  
David Hodgson, MBE, FCA, ACIB  
Read, Milburn & Co  
71 Howard Street  
North Shields  
Tyne and Wear  
NE30 1AF

**Bankers**  
HSBC UK  
279 Whitley Road  
Whitley Bay Tyne  
and Wear NE26  
2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25 May 2025 and signed on its behalf by

Signed by:  
  
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(Ms. L.M.M. Roberts – Secretary) – for M10 Missions

Signed by:  
  
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(Mr S. RILEY – Chief Executive Officer) – for M10 Missions

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF M10 MISSIONS**

**For the year ended 31<sup>st</sup> August 2024**

**Independent examiner's report to the trustees of M10 Missions**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2024

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

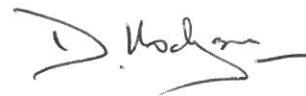
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**David Hodgson, MBE, FCA, ACIB**  
Chartered Accountant

Read, Milburn & Co  
71 Howard Street  
North Shields  
NE30 1AF

Date: 27 May 2025

**M10 MISSIONS**  
**Balance Sheet**  
**as at 31 August 2024**

		2024	2023
		£	£
<b>FIXED ASSETS</b>			
Computer Equipment, at cost	4,144		
Less depreciation	<u>2,514</u>	1,630	1,375
Office Equipment, at cost	1,849		
Less depreciation	<u>753</u>	<u>1,096</u>	<u>1,290</u>
		2,726	2,665
<b>CURRENT ASSETS</b>			
Cash at bank and in hand	66,166		37,526
Debtors	<u>800</u>	66,966	800
<b>CURRENT LIABILITIES</b>			
Accruals falling due within one year		(3,462)	(2,268)
<b>Net Current Assets</b>		<u><b>63,504</b></u>	<u><b>36,058</b></u>
<b>Total Assets less Current Liabilities</b>		<u><b>66,230</b></u>	<u><b>38,723</b></u>
<b>Total Net Assets</b>		<u><b>£66,230</b></u>	<u><b>£38,723</b></u>
<b>FUNDS OF THE CHARITY</b>			
Unrestricted Fund		36,449	28,941
Restricted Fund		29,781	9,782
<b>Total Funds</b>		<u><b>£66,230</b></u>	<u><b>£38,723</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees on 25 May 2025 and were signed on its behalf by:

Signed by:

Gloff Baxter

Mr. G. Baxter, OBE (Chair of Trustees)

The notes form part of these financial statements

**M10 MISSIONS**  
**Statement of Financial Activities**  
**for the year ended 31 August 2024**

	/-----2024-----\ Unrestricted      Restricted      Total			2023
<b>INCOME</b>				
Grants and Donations	43,290	19,999	63,289	31,992
Fundraising for Mission Trip	92,950	-	92,950	68,990
Services Delivered	47,550	-	47,550	70,301
Sundry Income	639	-	639	
Bank Interest Received	621	-	621	381
<b>Total Income</b>	<b>£185,050</b>	<b>£19,999</b>	<b>£205,049</b>	<b>£171,664</b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
Project Travel	44,477	-	44,477	42,823
YWAM Project Costs	27,528	-	27,528	24,405
Project Activities & Events	7,232	-	7,232	5,171
Meeting Expenses	1,536	-	1,536	239
Staff Salaries & Pension	68,765	-	68,765	70,666
Staff Expenses	520	-	520	1,501
Boys' Network Expenses	385	-	385	659
Rent & Venue Hire	4,076	-	4,076	3,930
Training	10	-	10	868
Travel - UK	1,636	-	1,636	1,226
Stationery, Postage & Telephone	2,090	-	2,090	1,205
IT Costs	762	-	762	3,558
Website costs	3,301	-	3,301	7,380
Advertising & Marketing	4,882	-	4,882	3,412
Professional Fees	4,291	-	4,291	6,651
Clerical Assistance	1,521	-	1,521	869
Bank & Payzone Charges	268	-	268	202
Insurance	1,187	-	1,187	1,173
Retirement Gift	-	-	-	500
Sundry Expenses	1,892	-	1,892	737
Depreciation of Equipment	738	-	738	686
<b>Governance</b>				
Independent Examination Charges	384	-	384	384
Safeguarding	14	-	14	351
Companies House Filing Fees	47	-	47	13
<b>Total Expenses</b>	<b>£177,542</b>	<b>£ -</b>	<b>£177,542</b>	<b>£177,740</b>
<b>NET INCOME</b>	<b>7,508</b>	<b>19,999</b>	<b>27,507</b>	<b>(6,076)</b>
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<b>28,941</b>	<b>9,782</b>	<b>38,723</b>	<b>44,799</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>£36,449</b>	<b>£29,781</b>	<b>£66,230</b>	<b>£38,723</b>

The Notes form part of these financial statements

## **M10 MISSIONS**

### **NOTES TO THE FINANCIAL STATEMENTS**

#### **Note 1 – STATUTORY INFORMATION**

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

#### **Note 2 – ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amounts and obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Depreciation**

Depreciation has been calculated at the following rates on a reducing balance basis:-

Computer Equipment	25%
Office Equipment	15%

##### **Taxation**

The Charity is exempt from taxation on its charitable activities.

##### **Realised gains and losses**

There have been no realised gains or losses on investments during the year.

#### **Note 3 – TRUSTEES' REMUNERATION AND BENEFITS**

No payments have been made to any of the Trustees of the charity during the year to 31<sup>st</sup> August 2024. In the previous year, a retirement gift of £500 was given to Mr A Pollard on the occasion of him stepping down as Chair of the Charity in October 2022. No other trustees received payments in that year.

#### **Note 4- RESTRICTED FUNDS**

During the year restricted donations were received from Sir James Knott Trust (£10,000) and The Community Foundation (£9,999). There was no restricted expenditure in year and the donations were held at the year end together with the £9,782 brought forward from last year from the National Lottery Fund.

**M10 MISSIONS**

England & Wales - Charity number 1156107

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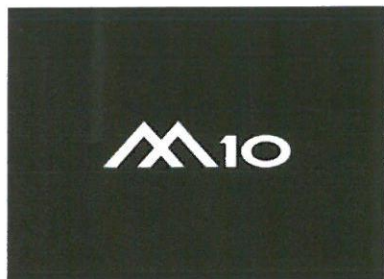
# Accounts

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# M10 MISSIONS

16 St Oswins Avenue  
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Annual Report  
and  
Financial Statements  
for the year ended  
31<sup>st</sup> August 2023



Registered Charity No 1156107  
Company Registered No 07754910

# M10 MISSIONS

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## M10 MISSIONS

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##### How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

#### ACHIEVEMENT AND PERFORMANCE

##### Charitable activities

M10 Missions seeks to fulfil its Objects by the provision of training, support, guidance, mentorship, coaching and cross-cultural experience, for young people and relevant education.

M10 has sought business planning support with 360 Growth Partners to aid us in our growth of the organisation and our reach to secondary schools. The support has been primarily in our marketing and our strategic planning. We have also elected a new chairman to the Board, Geoff Baxter CBE, offering our thanks to Anthony Pollard who faithfully served the organisation for a number of years. Geoff has experience in business development and growth management, specialising in developing leaders, increasing engagement and shaping culture.

**Mentoring** - There has been increased interest from schools on a national scale. We have also had renewed interest and sign ups from schools within the north-east region. We have worked with 11 schools in the North East. The Boys' Network continues to raise aspirations and confidence in students whilst helping us to build solid relationship with schools.

**Masterclass** - We've received funding from The National Lottery to deliver a roadshow to schools called REPRESENT. The idea behind the initiative is to utilise the skills and expertise of professionals in the world of work to boost the confidence of students. The audience is Year 10 students from North Tyneside Schools and the workshops delivered help to reframe how the students see next steps post-16.

**Momentum (RESET)** - We were approached by North Tyneside Council, along with other agencies, to deliver a programme for Year 9 students who are at risk of permanent exclusion. This work was carried out over two

academic terms, from January to July. The aim behind our delivery was to support the students in the understanding that school isn't forever and to offer insight into what the students could aim towards.

**Mission** - We took 27 students on the mission trip who were very successful on projects as well as the house build. The students were from King Edwards VI, Whitley Bay High School, Studio West, Marden High, Sacred Heart & Newcastle College. The experience for all the students was one that increased confidence, broadened horizons and impacted lives.

## **FINANCIAL REVIEW**

### **Financial position**

During the year the charity reported a deficit of £6,076 (Previous year deficit of £5,199). At the balance sheet date the charity had a surplus in funds of £38,723 (2022 - £44,799), of which £9,782, (2022 - £1,000) were restricted funds.

### **Investment policy**

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit of for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

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## **PLANS FOR FUTURE PERIODS**

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The trustees who served during the year were:

Mr G. Baxter, OBE - Chairman (from 4 October 2022)

Mr. A. M. T. Pollard – (Chairman to 4 October 2022)

Ms. L. M. M. Roberts – Company Secretary (from 4 October 2022) (Treasurer to 12 December 2022)

Mr S. S. Parker – Treasurer (from 12 December 2022)

Mrs. J. Pollard – (Company Secretary to 4 October 2022)

Ms. J. L. Austin

Mr. A. E. Young

### **Recruitment and appointment of trustees**

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

#### **Organisational structure**

Trustees' meetings are held every three months under the chairman's guidance although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed at subsequent meetings. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

#### **Induction and training of new trustees**

When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

#### **Risk Management**

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

07754910 (England and Wales)

##### **Registered Charity number**

1156107

##### **Registered office**

16 St Oswins Avenue

Cullercoats

North Shields

Tyne & Wear

NE30 4PH

##### **Trustees**

Mr. G. Baxter, OBE (Chairman)

Ms. L. M. M. Roberts (Company Secretary)

Mr. S. S. Parker (Treasurer)

Mr. A. M. T. Pollard

Mrs. J. Pollard

Ms. J. L. Austin

Mr. A. E. Young

##### **Chief Executive Officer**

Mr Stephen Riley

##### **Independent Examiner**

David Hodgson, MBE, FCA, ACIB

Read, Milburn & Co

71 Howard Street

North Shields

Tyne and Wear

NE30 1AF

**Bankers**

HSBC UK  
279 Whitley Road  
Whitley Bay  
Tyne and Wear  
NE26 2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..28/05/24..... and signed on its behalf by

  
.....

**(Ms. L.M.M. Roberts – Secretary) – for M10 Missions**

  
.....

**(Mr S. RILEY – Chief Executive Officer) – for M10 Missions**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF M10 MISSIONS  
For the year ended 31<sup>st</sup> August 2023**

**Independent examiner's report to the trustees of M10 Missions**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2023

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

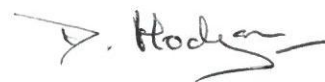
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**David Hodgson, MBE, FCA, ACIB**  
Chartered Accountant

Read, Milburn & Co  
71 Howard Street  
North Shields  
NE30 1AF

Date: 28 May 2024

**M10 MISSIONS**  
**Balance Sheet**  
**as at 31 August 2023**

	2023	2022
	£	£
<b>FIXED ASSETS</b>		
Computer Equipment, at cost	3,345	
Less depreciation	<u>1,970</u>	1,833
Office Equipment, at cost	1,849	
Less depreciation	<u>559</u>	<u>1,517</u>
	2,665	3,350
<b>CURRENT ASSETS</b>		
Cash at bank and in hand	37,526	43,445
Debtors	<u>800</u>	-
<b>CURRENT LIABILITIES</b>		
Accruals falling due within one year	(2,268)	(1,996)
<b>Net Current Assets</b>	<u><b>36,058</b></u>	<u><b>41,449</b></u>
<b>Total Assets less Current Liabilities</b>	<u><b>38,723</b></u>	<u><b>44,799</b></u>
<b>Total Net Assets</b>	<u><b>£38,723</b></u>	<u><b>£44,998</b></u>
<b>FUNDS OF THE CHARITY</b>		
Unrestricted Fund	28,941	43,799
Restricted Fund	9,782	1,000
<b>Total Funds</b>	<u><b>£38,723</b></u>	<u><b>£44,799</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees on **28/05/24**..... and were signed on its behalf by:

.....  
**Geoff Baxter**

**Mr. G. Baxter, OBE (Chair of Trustees)**

The notes form part of these financial statements

**M10 MISSIONS**  
**Statement of Financial Activities**  
**for the year ended 31 August 2023**

	/-----2023-----\ Unrestricted      Restricted      Total			2022
<b>INCOME</b>				
Grants and Donations	31,992	-	31,992	20,321
Fundraising for Mission Trip	68,990	-	68,990	56,880
Services Delivered	60,519	9,782	70,301	51,593
Bank Interest Received	381	-	381	7
<b>Total Income</b>	<b>£161,882</b>	<b>£9,782</b>	<b>£171,664</b>	<b>£128,801</b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
Project Travel	42,823	-	42,823	22,084
YWAM Project Costs	24,405	-	24,405	26,418
Project Activities & Events	4,171	1,000	5,171	6,921
Meeting Expenses	239	-	239	87
Staff Salaries & Pension	70,666	-	70,666	48,020
Staff Expenses	1,501	-	1,501	305
Boys' Network Expenses	659	-	659	726
Rent & Venue Hire	3,930	-	3,930	4,359
Training	868	-	868	679
Travel - UK	1,226	-	1,226	1,709
Stationery, Postage & Telephone	1,205	-	1,205	1,293
IT Costs	2,689	-	3,558	2,139
Website costs	7,380	-	7,380	-
Advertising & Marketing	3,412	-	3,412	9,227
Professional Fees	6,651	-	6,651	5,517
Clerical Assistance	869	-	869	-
Bank & Payzone Charges	202	-	202	869
Insurance	1,173	-	1,173	1,166
Donations	-	-	-	500
Chairman's Retirement Gift	500	-	500	-
Sundry Expenses	737	-	737	-
Depreciation of Equipment	686	-	686	8,79
<b>Governance</b>				
Independent Examination Charges	384	-	384	360
Safeguarding	351	-	351	729
Companies House Filing Fees	13	-	13	13
<b>Total Expenses</b>	<b>£176,740</b>	<b>£1,000</b>	<b>£177,740</b>	<b>£134,000</b>
<b>NET INCOME</b>	<b>(14,858)</b>	<b>8,782</b>	<b>(6,076)</b>	<b>(5,199)</b>
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<b>43,799</b>	<b>1,000</b>	<b>44,799</b>	<b>49,998</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>£28,941</b>	<b>£9,782</b>	<b>£38,723</b>	<b>£44,799</b>

The Notes form part of these financial statements

## **M10 MISSIONS**

### **NOTES TO THE FINANCIAL STATEMENTS**

#### **Note 1 – STATUTORY INFORMATION**

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

#### **Note 2 – ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amounts and obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Depreciation**

Depreciation has been calculated at the following rates on a reducing balance basis:-

Computer Equipment	25%
Office Equipment	15%

##### **Taxation**

The Charity is exempt from taxation on its charitable activities.

##### **Realised gains and losses**

There have been no realised gains or losses on investments during the year.

#### **Note 3 – TRUSTEES' REMUNERATION AND BENEFITS**

A retirement gift of £500 was given to Mr A Pollard on the occasion of him stepping down as Chair of the Charity in October 2022. No payments have been made to any of the other Trustees of the charity during the year to 31<sup>st</sup> August 2023 nor for the previous year to 31<sup>st</sup> August 2022.

#### **Note 4- RESTRICTED FUNDS**

The £1,000 restricted fund brought forward from the previous year from Arnold Clark Community Fund was fully expended during the period.

A donation of £9,782 was received in the year from the National Lottery and this remained unspent at the end of the accounting period.

**M10 MISSIONS**

England & Wales - Charity number 1156107

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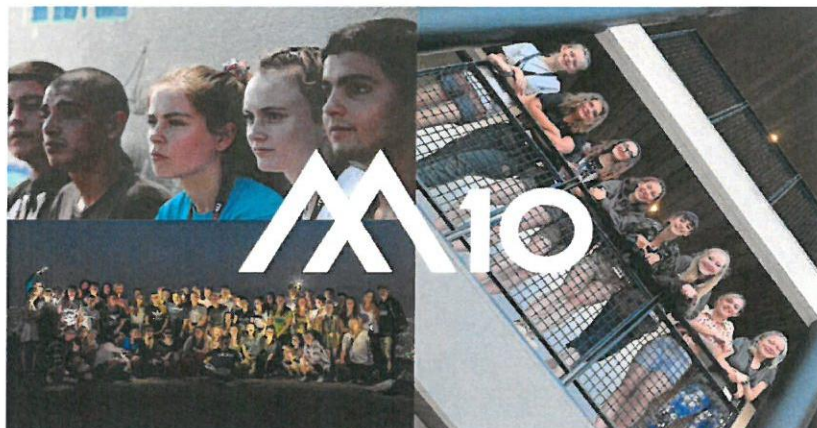
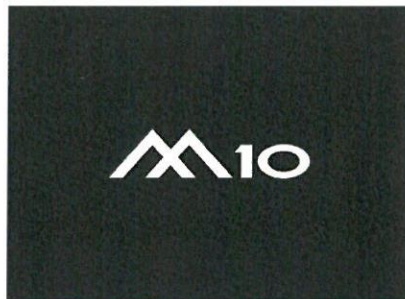
# Accounts

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# M10 MISSIONS

16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne and Wear  
NE30 4PH

Annual Report  
and  
Financial Statements  
for the year ended  
31<sup>st</sup> August 2022



Registered Charity No 1156107  
Company Registered No 07754910

# M10 MISSIONS

## Index to Financial Statements

<b>Title</b>	<b>Page No.</b>
Report of the Trustees	2-5
Independent Examiner's Report	6
Balance Sheet	7
Statement of Financial Activities	8
Notes to the Accounts	9

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## M10 MISSIONS

### REPORT OF THE TRUSTEES

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements for the year ended 31<sup>st</sup> August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### OBJECTIVE AND ACTIVITIES

##### Objective and aims

The Charity's objectives are set out in its Memorandum and Articles of Association and are as follows:

- 1). To provide an international volunteer training programme and resource.
- 2). To provide an international relief operation to assist the poor and needy to aid local sustainability.
- 3). To provide opportunities for young people to enhance their cultural awareness of the needs of others including diversity and ethnicity.
- 4). To provide opportunities for young people to improve and enhance their future career prospects by learning a range of new and transferrable skills

**Vision, Mission & Values** - The Vision of M10 is Preparing Today's Youth for Tomorrow's Opportunities. The Mission is to inspire, influence and have a positive impact on young people by investing in their personal development so they are equipped for whatever adventures they face in life. Our values are: Authenticity, Impact, Connection, Recognition & Impact.

##### How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

#### ACHIEVEMENT AND PERFORMANCE

##### Charitable activities

M10 Missions seeks to fulfil its Objects by the provision of training, support, guidance, mentorship, coaching and cross-cultural experience, for young people and relevant education.

The accounting period was a "recovery year", coming out of Covid, a period of getting back on track with in-person delivery. We needed to adapt to new conditions of coaching etc. The benefits of this afforded us a geographical opportunity, by which we mean the opportunity to recruit mentors from all over the country where previously, we only accessed local businessmen.

The Charity has seen an unexpected recovery from the COVID Pandemic. There has been financial support from the local authority for businesses and charities as well as an increased demand from schools for the services we deliver. Further lockdowns led to schools stopping all external services coming onto their premises. We therefore adapted our delivery and for the first time moved our coaching and mentoring programmes online.

##### Mission Trip

Our Mission Trip has always been a success with the aim to help young people to change the world by investing in their future aspirations. Whilst the 2021 Mission trip had to be cancelled due to COVID regulations, we were able to run a trip to Mexico in July 2022, adhering closely to the COVID guidance. As a result of parental caution, the intake was less. Many of the students came away with inspiring stories

## **The Boys Network.**

The Boys Network continues to be a successful part of M10 Missions with three schools taking up the offer of our mentoring program and 110 boys being mentored by professional men.

The Boys 'Network is a mentoring program that aims to raise the aspirations of boys in Year 10 whilst preparing them for the world of work. Over this past year, the program has been delivered 100% online. The success of this program has been amazing and inspiring. 12 Schools came on board and the engagement of students was such that they chose to sign up again with further cohorts for the upcoming year. Staff said "The young men involved in the project had flourished. Their self-confidence has increased and the mentoring sessions have supported them in increasing aspirations." Recruiting mentors was fairly successful and our target of 100 mentors was met. The challenge going forward is to retain schools and to increase the number of mentors signing up to the program.

## **Masterclass**

Masterclass - We have launched a new program that we have set up and piloted in two schools with great success. The aim of the Masterclass is to practically prepare students for Post-16 interviews and set them apart from their peers. It is a 6 week interactive program led in a dynamic way with positive results.

## **Momentum**

This program comprises two components called RISE & RE-ENGAGE. The RISE program started the year slowly as it was the first year out of COVID and most schools were not allowing any businesses to deliver any programs in schools. With our RE-ENGAGE program, we linked a couple of students to come on our Mission trip to Mexico and for the both of them, it was quite a transformational experience. The students were able to do a couple of fundraising events but their trip was also subsidised by their school. The challenge going forward is for M10 to seek out similar students who would not otherwise have an opportunity like this to be given such an opportunity.

## **FINANCIAL REVIEW**

### **Financial position**

During the year the charity reported a deficit of £5,199 (Previous year Surplus of £29,514). At the balance sheet date the charity had a surplus in funds of £44,799 (2021 - £49,998), of which £1,000, (2021 - £2,147) were restricted funds.

### **Investment policy**

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

### **Reserves policy**

The trustees have examined the requirement for reserves in the light of the main risks facing the charity. It is the policy of M10 Missions to maintain funds at a level which allows the charity to operate in the light of unforeseen circumstances. The trustees have agreed to maintain reserves at a level that will cover 12 weeks of operational costs, which excluding the costs of any mission trip, equates to circa £9,000. The trustees believe that the level of reserves at the end of the financial year are adequate to meet this policy.

## **PLANS FOR FUTURE PERIODS**

- By experience, we recognise the opportunities as well as the risks that lie ahead. We are hoping that schools will become more open to our programs. We are also looking to bring on more staff to help us deal with what could be the influx of requests for us to deliver our programs to more schools than we've had opportunity to deliver previously. We have also developed a new program to deliver to whole year groups (year 10) that utilises the skills of the business community. The program has been fully funded for one school by the Arnold Clark Community Fund.
- Although we have already secured contracts with schools for The Boys' Network, our aim is to see growth in this area. The wider impact of this would be a financial risk and our hope to employ new staff. Alongside this,

running programs online can be more difficult to build rapport, particularly between students and mentors. This will not prevent us from running the program, however it will lead us to be more diligent in measuring the impact of attendance by the students and the input of the mentors. We do plan for more opportunities for all other departments, particularly the mission trip as our momentum for numbers was heavily impacted. We are confident that opportunities for RISE and RE-ENGAGE will continue to grow

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity was incorporated as a company limited by guarantee on 30<sup>th</sup> August 2011 and gained charitable status on 11<sup>th</sup> March 2014. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The trustees who served during the year were:

Mr G. Baxter, OBE - Chairman (from 4 October 2022)  
Mr. A. M. T. Pollard – (Chairman to 4 October 2022)  
Ms. L. M. M. Roberts – Company Secretary (from 4 October 2022) (Treasurer to 12 December 2022)  
Mr S. S. Parker – Treasurer (from 12 December 2022)  
Mrs. J. Pollard – (Company Secretary to 4 October 2022)  
Ms. J. L. Austin  
Mr. A. Young (from 1 October 2021)  
Miss E. J Allison (to 1 September 2021)

### **Recruitment and appointment of trustees**

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

### **Organisational structure**

Trustees' meetings are held every three months under the chairman's guidance although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed at subsequent meetings. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

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When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

### **Risk Management**

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

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**Registered office**

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Cullercoats

North Shields

Tyne & Wear

NE30 4PH

**Trustees**

Mr. G. Baxter, OBE (Chairman)

Ms. L. M. M. Roberts (Company Secretary)

Mr. S. S. Parker (Treasurer)

Mr. A. M. T. Pollard

Mrs. J. Pollard

Ms. J. L. Austin

Mr. A. Young

**Chief Executive Officer**

Mr Stephen Riley

**Independent Examiner**

David Hodgson, MBE, FCA, ACIB

Read, Milburn & Co

71 Howard Street

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Tyne and Wear

NE30 1AF

**Bankers**

HSBC UK

279 Whitley Road

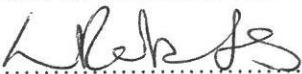
Whitley Bay

Tyne and Wear

NE26 2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 12.6.2023 and signed on its behalf by

  
.....

(Ms. L.M.M. Roberts – Secretary) – for M10 Missions

  
.....

(Mr S. RILEY – Chief Executive Officer) – for M10 Missions

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF M10 MISSIONS  
For the year ended 31<sup>st</sup> August 2022**

**Independent examiner's report to the trustees of M10 Missions**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

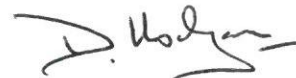
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**David Hodgson, MBE, FCA, ACIB**  
Chartered Accountant

Read, Milburn & Co  
71 Howard Street  
North Shields  
NE30 1AF

Date: 19 June 2023

**M10 MISSIONS**  
**Balance Sheet**  
**as at 31 August 2022**

	2022	2021
	£	£
<b>FIXED ASSETS</b>		
Computer Equipment, at cost	3,345	
Less depreciation	<u>1,512</u>	1,525
Office Equipment, at cost	1,849	
Less depreciation	<u>332</u>	<u>362</u>
	3,350	1,887
<b>CURRENT ASSETS</b>		
Cash at bank and in hand	43,445	34,448
Debtors	<u>-</u>	14,000
<b>CURRENT LIABILITIES</b>		
Accruals falling due within one year	(1,996)	(337)
<b>Net Current Assets</b>	<u><b>41,449</b></u>	<u><b>48,111</b></u>
<b>Total Assets less Current Liabilities</b>	<u><b>44,799</b></u>	<u><b>49,998</b></u>
<b>Total Net Assets</b>	<u><b>£44,799</b></u>	<u><b>£49,998</b></u>
<b>FUNDS OF THE CHARITY</b>		
Unrestricted Fund	43,799	47,851
Restricted Fund	1,000	2,147
<b>Total Funds</b>	<u><b>£44,799</b></u>	<u><b>£49,998</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2022.

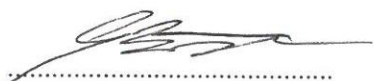
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees on 12.6.2023 and were signed on its behalf by:



Mr. G. Baxter, OBE (Chair of Trustees)

The notes form part of these financial statements

## M10 MISSIONS

### Statement of Financial Activities for the year ended 31 August 2022

	/-----2022-----\ Unrestricted      Restricted      Total			2021
<b>INCOME</b>				
Grants and Donations	19,321	1,000	20,321	45,388
Fundraising for Mission Trip	54,100	2,780	56,880	-
Services Delivered	51,593	-	51,593	25,262
Bank Interest Received	7	-	7	1
Total Income	<b>£125,021</b>	<b>£3,780</b>	<b>£128,801</b>	<b>£70,651</b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
<b>Project Travel</b>	22,084	-	22,084	-
YWAM Project Costs	26,418	-	26,418	-
Project Activities & Events	3,656	3,265	6,921	-
Meeting Expenses	87	-	87	185
Staff Salaries & Pension	46,358	1,662	48,020	20,889
Staff Expenses	305	-	305	753
Admin Support	-	-	-	3,687
Boys' Network Expenses	726	-	726	1,338
Rent & Venue Hire	4,359	-	4,359	309
Training	679	-	679	258
Travel - UK	1,709	-	1,709	51
Stationery & Postage	1,293	-	1,293	93
IT Costs	2,139	-	2,139	1,537
Advertising & Marketing	9,227	-	9,227	8,847
Professional Fees	5,517	-	5,517	461
Bank & Payzone Charges	869	-	869	79
Insurance	1,166	-	1,166	1,134
Donations	500	-	500	607
Depreciation of Equipment	879	-	879	572
<b>Governance</b>				
Accountancy Charges	360	-	360	324
Safeguarding	729	-	729	-
Companies House Filing Fees	13	-	13	13
Total Expenses	<b>£129,073</b>	<b>£4,927</b>	<b>£134,000</b>	<b>£41,137</b>
<b>NET INCOME</b>	(4,052)	(1,147)	(5,199)	29,514
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	47,851	2,147	49,998	20,484
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>£43,799</b>	<b>£1,000</b>	<b>£44,799</b>	<b>£49,998</b>

The Notes form part of these financial statements

## M10 MISSIONS NOTES TO THE FINANCIAL STATEMENTS

### Note 1 – STATUTORY INFORMATION

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

### Note 2 – ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amounts and obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Depreciation**

Depreciation has been calculated at the following rates on a reducing balance basis:-

Computer Equipment	25%
Office Equipment	15%

#### **Taxation**

The Charity is exempt from taxation on its charitable activities.

#### **Realised gains and losses**

There have been no realised gains or losses on investments during the year.

### Note 3 – TRUSTEES' REMUNERATION AND BENEFITS

No payments have been made to any of the Trustees during the year to 31<sup>st</sup> August 2022 nor for the previous year to 31<sup>st</sup> August 2021.

### Note 4- RESTRICTED FUNDS

The restricted fund at the beginning were £485 donations for the benefit of the orphanage in Mexico and £1,662 towards the Boys' Network Services. These amounts were fully expended during the year. A donation of £1,000 was received in the year from Arnold Clark Community Fund and this remained unspent at the end of the accounting period.

**M10 MISSIONS**

England & Wales - Charity number 1156107

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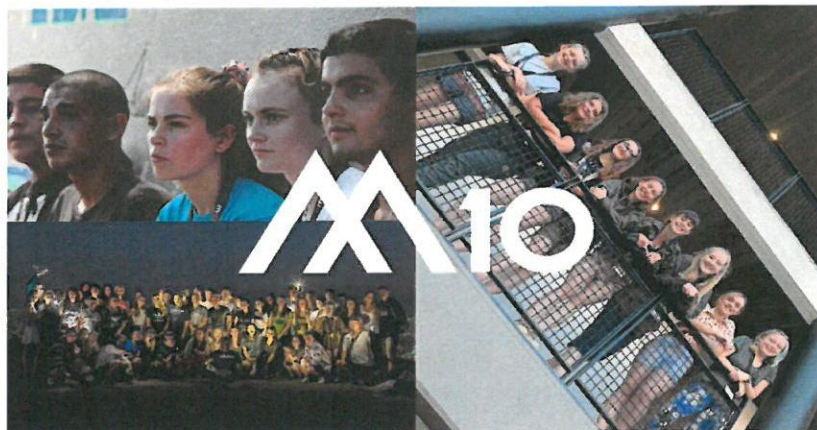
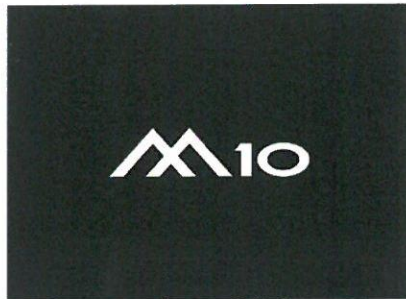
# Accounts

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# M10 MISSIONS

16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne and Wear  
NE30 4PH

Annual Report  
and  
Financial Statements  
for the year ended  
31<sup>st</sup> August 2021



Registered Charity No 1156107  
Company Registered No 07754910

# M10 MISSIONS

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## M10 MISSIONS

### REPORT OF THE TRUSTEES

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements for the year ended 31<sup>st</sup> August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### OBJECTIVE AND ACTIVITIES

##### Objective and aims

The Charity's objectives are set out in its Memorandum and Articles of Association and are as follows:

- 1). To provide an international volunteer training programme and resource.
- 2). To provide an international relief operation to assist the poor and needy to aid local sustainability.
- 3). To provide opportunities for young people to enhance their cultural awareness of the needs of others including diversity and ethnicity.
- 4). To provide opportunities for young people to improve and enhance their future career prospects by learning a range of new and transferrable skills

##### How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

#### ACHIEVEMENT AND PERFORMANCE

##### Charitable activities

M10 Missions seeks to fulfil its Objects by the provision of training, support, guidance, mentorship, coaching and cross-cultural experience, for young people and relevant education.

##### Mission Trip

Sadly due to the ongoing Covid Epidemic the opportunity for a mission trip to Mexico in 2021 was cancelled. The better news is that 16 young people signed up in the Autumn of 2021 for a trip in the summer of 2022.

##### The Boys Network.

The Boys Network continues to be a successful part of M10 Missions with three schools taking up the offer of our mentoring programme and 110 boys being mentored by professional men.

The Boys' Network is a mentoring programme designed for students aged 14-16yrs. The aim is to connect them with businessmen who can utilise our programme to raise the aspirations of these students for the world of work.

There are 3 schools currently taking part, all in the North East of England, being Cardinal Hume, Jarrow School and Marden High.

*“ the Boys Network has been a fantastic addition to our enrichment work in our school! As a team we genuinely believe in the positive impact it promotes. There is nothing better for increasing pupil's understanding of skills required in the workplace than to develop a professional communication with a mentor who can pass on their insight and advice. We have found that our pupils have seized the opportunity to broaden their understanding and recognise the privileged position they are in. Following their sessions we encourage our pupils to reflect and share what they have learnt with each other and consider how they can further develop their skills in their studies and beyond. The mentors who support our pupils in this way are incredibly generous in giving their time monthly and as a team we are truly appreciative.”*

Mrs J Holywell ( intervention manager )

Stephen has initiated the setup of this network whereby he and mentors from businesses and other walks of life work in high schools in the North East mentoring teenage boys on a 1:1 basis. Currently there are 30 boys taking part in the programme along with 30 mentors.

Some Feedback We Have Received:

“ The Boys Network is a great opportunity for young people to speak to adults who have been there and done it. The sessions provide dedicated time to explore crucial aspects of personal development.” Mentor Vincent Mullen

“ The Boys Network is a fantastic opportunity to input into the lives of young people so that your past can help shape their future” Mentor Jamie Daniels.

“The knowledge my mentor shares with me gives me the confidence to believe I can achieve more in life’ student on the mentoring programme.”

The schools are paying M10 Missions for this service which is adding to our financial sustainability. This branch of M10 Missions is continuing to take the charity along an exciting path which could have many positive outcomes locally and who knows in the future nationally. It would be wonderful with more funding available to take many of the boys taking part in the network to mission trips of the future.

#### Oasis Trust

The charity Oasis Trust has in the last year contacted M10 Missions and asked the CEO Stephen Riley to give his services to one of their services to young people in London. Stephen has visited the facility and the possibilities of involvement are being discussed.

### **FINANCIAL REVIEW**

#### **Financial position**

During the year the charity reported a surplus of £5,081 (Previous year £3,302). At the balance sheet date the charity had a surplus in funds of £20,484 (2019 - £15,403), of which £485, (2019 - £Nil) were restricted funds.

#### **Investment policy**

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit of for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

#### **Reserves policy**

The trustees have examined the requirement for reserves in the light of the main risks facing the charity. It is the policy of M10 Missions to maintain funds at a level which allows the charity to operate in the light of unforeseen circumstances. The trustees have agreed to maintain reserves at a level that will cover 12 weeks of operational costs, which excluding the costs of any mission trip, equates to circa £9,000. The trustees believe that the level of reserves at the end of the financial year are adequate to meet this policy.

### **PLANS FOR FUTURE PERIODS**

The charity plans further provision of training, support, guidance, mentorship, coaching and cross-cultural experience for young people and relevant education by engaging in further overseas trips and by further developing the Boys Network initiative.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity was incorporated as a company limited by guarantee on 30<sup>th</sup> August 2011 and gained charitable status on 11<sup>th</sup> March 2014. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The trustees who served during the year were:

Mr. A. M. T. Pollard - Chair

Mrs. J. Pollard – Company Secretary

Ms. L. M. M. Roberts - Treasurer

Ms. J. L. Austin

Mr G. Baxter, OBE (from 2 December 2020)

Mr. S. Harris (to 1 January 2021)

Miss E. J Allison (to 1 September 2021)

#### **Recruitment and appointment of trustees**

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

### **Organisational structure**

Trustees' meetings are held every three months under the chairmanship of Mr. A. M. T. Pollard, although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed on at subsequent meetings. An AGM was intended to be held in March 2021 with trustees, M10 Mission trip leaders and other interested parties invited, but this was cancelled due to the pandemic. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

### **Induction and training of new trustees**

When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

### **Risk Management**

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

## **REFERENCE AND ADMINISTRATIVE DETAILS**

### **Registered Company number**

07754910 (England and Wales)

### **Registered Charity number**

1156107

### **Registered office**

16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne & Wear  
NE30 4PH

### **Trustees**

Mr. A. M. T. Pollard (Chairman),  
Mrs. J. Pollard (Company Secretary)  
Ms. L. M. M. Roberts (Treasurer)  
Ms J. L. Austin  
Mr G Baxter, OBE (from 2 Dec 2020)  
Miss E. J Allison (to 1 September 2021)  
Mr. S. Harris (to 1 January 2021)

### **Chief Executive Officer**

Mr Stephen Riley

### **Independent Examiner**

David Hodgson, MBE, FCA, ACIB  
Read, Milburn & Co  
71 Howard Street  
North Shields  
Tyne and Wear  
NE30 1AF

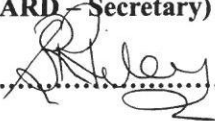
**Bankers**  
HSBC UK  
279 Whitley Road  
Whitley Bay  
Tyne and Wear  
NE26 2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 May 2022 and signed on its behalf by

.....  
**Jane N Pollard**  
.....

**(Mrs J. POLLARD - Secretary) – for M10 Missions**

.....  
  
.....

**(Mr S. RILEY – Chief Executive Officer) – for M10 Missions**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF M10 MISSIONS  
For the year ended 31<sup>st</sup> August 2021**

**Independent examiner's report to the trustees of M10 Missions**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

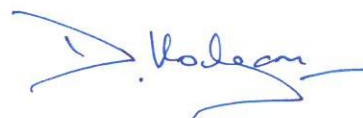
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**David Hodgson, MBE, FCA, ACIB**  
Chartered Accountant

Read, Milburn & Co  
71 Howard Street  
North Shields  
NE30 1AF

Date: ...30<sup>th</sup> May 2022...

**M10 MISSIONS**  
**Balance Sheet**  
**as at 31 August 2021**

		2021	2020
		£	£
<b>FIXED ASSETS</b>			
Computer Equipment, at cost	2,426		
Less depreciation	<u>901</u>	1,525	1,177
Office Equipment, at cost	426		
Less depreciation	<u>64</u>	<u>362</u>	<u>1,177</u>
		1,887	1,177
<b>CURRENT ASSETS</b>			
Cash at bank and in hand	34,448		24,240
Debtors	<u>14,000</u>	48,448	-
<b>CURRENT LIABILITIES</b>			
Accruals falling due within one year		(337)	(4,933)
<b>Net Current Assets</b>		<u><b>48,111</b></u>	<u><b>19,307</b></u>
<b>Total Assets less Current Liabilities</b>		<u><b>49,998</b></u>	<u><b>20,484</b></u>
<b>Total Net Assets</b>		<u><b>£49,998</b></u>	<u><b>£20,484</b></u>
<b>FUNDS OF THE CHARITY</b>			
Unrestricted Fund		47,851	19,999
Restricted Fund		2,147	485
<b>Total Funds</b>		<u><b>£49,998</b></u>	<u><b>£20,484</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees on ...24 May 2022... and were signed on its behalf by:

Anthony M T Pollard

.....  
**ANTHONY M. T. POLLARD, (Chair of Trustees)**

The notes form part of these financial statements

## M10 MISSIONS

### Statement of Financial Activities for the year ended 31 August 2021

	/-----2021-----\ Unrestricted			2020
	Unrestricted	Restricted	Total	
<b>INCOME</b>				
Grants and Donations	35,388	10,000	45,388	16,660
Fundraising for Mission Trip	-	-	-	6,239
Services Delivered	25,262	-	25,262	10,987
Bank Interest Received	1	-	1	33
<b>Total Income</b>	<b><u>£60,651</u></b>	<b><u>£10,000</u></b>	<b><u>£70,651</u></b>	<b><u>£33,919</u></b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
Travel Expenses	51	-	51	1,905
Meeting Expenses	185	-	185	1,974
Staff Salaries & Pension	15,889	5,000	20,889	13,916
Staff Expenses	753	-	753	955
Admin Support	3,687	-	3,687	2,395
Boys' Network Expenses	-	1,338	1,338	-
Rent & Venue Hire	309	-	309	3,708
Training	258	-	258	14
Stationery & Postage	93	-	93	344
IT Costs	1,537	-	1,537	850
Advertising & Marketing	6,847	2,000	8,847	594
Professional Fees	461	-	461	314
Bank & Payzone Charges	79	-	79	145
Insurance	1,134	-	1,134	990
Donations	607	-	607	-
Sundry Expenses	-	-	-	29
Depreciation of Equipment	572	-	572	392
<b>Governance</b>				
Accountancy Charges	324	-	324	300
Companies House Filing Fees	13	-	13	13
<b>Total Expenses</b>	<b><u>£39,799</u></b>	<b><u>£8,338</u></b>	<b><u>£41,137</u></b>	<b><u>£157,827</u></b>
<b>NET INCOME</b>	<b>27,852</b>	<b>1,662</b>	<b>29,514</b>	<b>5,081</b>
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<b>19,999</b>	<b>485</b>	<b>20,484</b>	<b>15,403</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b><u>£47,851</u></b>	<b><u>£2,147</u></b>	<b><u>£49,998</u></b>	<b><u>£20,484</u></b>

The Notes form part of these financial statements

# M10 MISSIONS

## NOTES TO THE FINANCIAL STATEMENTS

### Note 1 – STATUTORY INFORMATION

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

### Note 2 – ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

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#### **Depreciation**

Depreciation has been calculated at the following rates on a reducing balance basis:-

Computer Equipment	25%
Office Equipment	15%

#### **Taxation**

The Charity is exempt from taxation on its charitable activities.

#### **Realised gains and losses**

There have been no realised gains or losses on investments during the year.

### Note 3 – TRUSTEES' REMUNERATION AND BENEFITS

No payments have been made to any of the Trustees during the year to 31<sup>st</sup> August 2021 nor for the previous year to 31<sup>st</sup> August 2020.

### Note 4- RESTRICTED FUND

The restricted fund of £485 at the beginning and end of the year represents donation given for the benefit of the orphanage in Mexico.

As at the year end there is a further restrict fund of £1,662 representing grant monies received to fund the boys network service.

**M10 MISSIONS**

England & Wales - Charity number 1156107

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# Accounts

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# **M10 MISSIONS**

**16 St Oswins Avenue  
Cullercoats  
North Shields  
Tyne and Wear  
NE30 4PH**

**Annual Report  
and  
Financial Statements  
for the year ended  
31<sup>st</sup> August 2020**



**Registered Charity No 1156107  
Company Registered No 07754910**

# M10 MISSIONS

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## M10 MISSIONS

### REPORT OF THE TRUSTEES

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#### OBJECTIVE AND ACTIVITIES

##### Objective and aims

The Charity's objectives are set out in its Memorandum and Articles of Association and are as follows:

- 1). To provide an international volunteer training programme and resource.
- 2). To provide an international relief operation to assist the poor and needy to aid local sustainability.
- 3). To provide opportunities for young people to enhance their cultural awareness of the needs of others including diversity and ethnicity.
- 4). To provide opportunities for young people to improve and enhance their future career prospects by learning a range of new and transferrable skills

##### How our activities deliver public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The trustees have complied with their duty in Section 17 of the Charities Act 2011 and have paid due regard to guidance published by the Charity Commission regarding public benefit.

#### ACHIEVEMENT AND PERFORMANCE

##### Charitable activities

M10 Missions seeks to fulfil its Objects by the provision of training, support, guidance, mentorship, coaching and cross-cultural experience, for young people and relevant education.

One of the joys of preparing an annual report is that it gives us the opportunity to look back and be thankful for all that has been accomplished in the year with the highlight usually being the Missions trip of the previous summer. This year is slightly different as will be seen. The accomplishments of the year are as follows:-

##### Mission Trip 2020

A mission trip to Ensenada for summer 2020 was booked in September 2019 for just under 40 volunteers and fundraising and training was started. The bad news of a global pandemic, named Covid-19, hit the world and UK in February and like all travel and activities across the world, our trip had to be cancelled. Volunteers were offered their monies already given back, kept in lieu of a future trip or kept in M10 as a donation. The trustees planned with a level of faith that another trip could be undertaken in the summer of 2021 but as the pandemic continued and different lockdowns were imposed on us as a nation it became obvious that this would not be possible. This was because of the precarious nature of travel, lockdown rules, curbs on international travel and also the difficulties that young people would face when fundraising in lockdown. Being a charity of faith, talks resumed to book a trip in the summer of 2022. We remain optimistic!

##### The Boys Network.

This is a new initiative since the last report and is proving to be a very successful part of M10 which has grown significantly in the year 2019-20. The Boys Network is a simple and effective mentoring programme that prepares boys for the world of work whilst raising their aspirations too. This is done by linking selected

secondary schoolboys with mentors in the business community. There are 3 schools currently taking part, all in the north east of England, being Cardinal Hume, Jarrow School and Marden High.

*“The Boys Network has been a fantastic addition to our enrichment work in our school! As a team we genuinely believe in the positive impact it promotes. There is nothing better for increasing a pupil’s understanding of skills required in the workplace than to develop a professional communication with a mentor who can pass on their insight and advice. We have found that our pupils have seized the opportunity to broaden their understanding and recognise the privileged position they are in. Following their sessions we encourage our pupils to reflect and share what they have learnt with each other and consider how they can further develop their skills in their studies and beyond. The mentors who support our pupils in this way are incredibly generous in giving their time monthly and as a team we are truly appreciative.” Mrs J Holywell ( intervention manager )*

*“Stephen has initiated the setup of this network whereby he and mentors from businesses and other walks of life work in high schools in the North East mentoring teenage boys on a 1:1 basis. Currently there are 30 boys taking part along with 30 mentors “ The Boys Network is a great opportunity for young people to speak to adults who have been there and done it. The sessions provide dedicated time to explore crucial aspects of personal development.” Mentor Vincent Mullen*

*“ The Boys Network is a fantastic opportunity to input into the lives of young people so that your past can help shape their future” Mentor Jamie Daniels.*

*“The knowledge my mentor shares with me gives me the confidence to believe I can achieve more in life’ student on the mentoring programme.” Liam, Yr 10 Student*

The schools are paying M10 Missions for this service which is adding to our financial security. This branch of M10 Missions is taking the charity along a new and exciting path which could have many positive outcomes locally and who knows in the future nationally. It would be wonderful with more funding available to take many of the boys taking part in the network to mission trips of the future.

To conclude, M10 Missions had a different albeit interesting year with the challenges the whole world is also facing. The trustees and the CEO remain enthusiastic and committed to the work of M10 and the finances are in good order. As we entered into the final month of this year’s report the dreadful pandemic of Covid 19 continues around the world and our plans and activities are still being impacted. We are hopeful we can resume our trip in 2022, but this remains to be seen. Meanwhile M10 continues with its work with The Boys Network.

## **FINANCIAL REVIEW**

### **Financial position**

During the year the charity reported a surplus of £5,081 (Previous year £3,302). At the balance sheet date the charity had a surplus in funds of £20,484 (2019 - £15,403), of which £485, (2019 - £Nil) were restricted funds.

### **Investment policy**

The Memorandum and Articles give the trustees the power to apply funds in such a manner as they think fit of for the benefit of any of the stated charitable objects or to invest funds as permitted by the Trustee Act 2000.

### **Reserves policy**

The trustees have examined the requirement for reserves in the light of the main risks facing the charity. It is the policy of M10 Missions to maintain funds at a level which allows the charity to operate in the light of unforeseen circumstances. The trustees believe that the level of reserves at the end of the financial year are adequate to meet this policy.

### **PLANS FOR FUTURE PERIODS**

The charity plans further provision of training, support, guidance, mentorship, coaching and cross-cultural experience for young people and relevant education by engaging in further overseas trips and by further developing the Boys Network initiative.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity was incorporated as a company limited by guarantee on 30<sup>th</sup> August 2011 and gained charitable status on 11<sup>th</sup> March 2014. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The trustees who served during the year were:

Mr. A. M. T. Pollard - Chair  
Mrs. J. Pollard – Company Secretary  
Ms. L. M. M. Roberts - Treasurer  
Miss E. J Allison  
Ms. J. L. Austin  
Mr. S. Harris

#### **Recruitment and appointment of trustees**

Members of the Board are appointed by a decision of the Directors. Every Director shall be appointed for an initial term of up to three years and by invitation only. The process is as follows, either the Chairman or one of the directors will make known to the other members of the board who they propose. After careful consideration and an appropriate character reference, a unanimous agreement should be reached when the final decision is made. In the case of indecision, the matter will be given further consideration until the next Board meeting.

At each annual general meeting one-third of the directors or, if there number is not three or a multiple of three, the number nearest to one-third, must retire from office and may offer themselves for re-election.

#### **Organisational structure**

Trustees meetings are held every three months under the chairmanship of Mr. A. M. T. Pollard, although additional emergency meetings could be called if required. Having regard to the size and activities of the charity, our experience has been that the company's business has been adequately dealt with at the quarterly meetings. Minutes are published and agreed on at subsequent meetings. A yearly AGM is held in March with trustees, M10 Mission trip leaders and other interested parties invited. The Charity employs a CEO Mr. Stephen Riley, to whom the practical implementation of the Strategic Plan and the day-to-day management of the Charity is delegated by the Directors.

#### **Induction and training of new trustees**

When a Board member is appointed, they are provided with an induction pack outlining the duties and responsibilities of their role and additional information as regards to the Charity. DBS clearance is a prerequisite.

#### **Risk Management**

The trustees review the major risks to the charity on an ongoing basis. Significant external risks are funding and expenditure. Flight costs are subject to increases year on year, the exchange rate is variable which can add pressure to our costs.

Procedures are in place to ensure compliance of health and safety regulations and safeguarding for volunteers, leaders and trustees.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07754910 (England and Wales)

**Registered Charity number**

1156107

**Registered office**

16 St Oswins Avenue

Cullercoats

North Shields

Tyne & Wear

NE30 4PH

**Trustees**

Mr. A. M. T. Pollard (Chairman),

Mrs. J. Pollard (Company Secretary)

Ms. L. M. M. Roberts (Treasurer)

Miss E. J Allison

Ms J. L. Austin

Mr. S. Harris

**Chief Executive Officer**

Mr Stephen Riley

**Independent Examiner**

David Hodgson, MBE, FCA, ACIB

Read, Milburn & Co

71 Howard Street

North Shields

Tyne and Wear

NE30 1AF

**Bankers**

HSBC UK

279 Whitley Road

Whitley Bay

Tyne and Wear

NE26 2SW

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

May 24 2021 20:47 GMT

Approved by order of the board of trustees on ..... and signed on its behalf by

*Jane Pollard*

.....

**(Mrs J. POLLARD – Secretary) – for M10 Missions**

*Stephen Riley*

.....

**(Mr S. RILEY – Chief Executive Officer) – for M10 Missions**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF M10 MISSIONS  
For the year ended 31<sup>st</sup> August 2020**

**Independent examiner's report to the trustees of M10 Missions**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2020

**Responsibilities and basis of report**

As the charity trustees of the Company (and also its directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**David Hodgson, MBE, FCA, ACIB**  
Chartered Accountant

Read, Milburn & Co  
71 Howard Street  
North Shields  
NE30 1AF

Date: 25 May 2021

**M10 MISSIONS****Balance Sheet  
as at 31 August 2020**

	2020 £	2019 £
<b>FIXED ASSETS</b>		
Computer Equipment, at cost	1,569	
Less depreciation	392	
	1,177	-
<b>CURRENT ASSETS</b>		
Cash at bank and in hand	<u>24,240</u>	<u>15,703</u>
<b>CURRENT LIABILITIES</b>		
Accruals falling due within one year	(4,933)	(300)
<b>Net Current Assets</b>	<u>19,307</u>	<u>15,403</u>
<b>Total Assets less Current Liabilities</b>	<u>20,484</u>	<u>15,403</u>
<b>Total Net Assets</b>	<u>£20,484</u>	<u>£15,403</u>
<b>FUNDS OF THE CHARITY</b>		
Unrestricted Fund	19,999	15,403
Restricted Fund	485	-
<b>Total Funds</b>	<u>£20,484</u>	<u>£15,403</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006, and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

May 24 2021 20:12 GMT

The financial statements were approved by the Board of Trustees on ..... and were signed on its behalf by:

*A M T Pollard*

.....  
**ANTHONY M. T. POLLARD, (Chair of Trustees)**

The notes form part of these financial statements

## M10 MISSIONS

### Statement of Financial Activities for the year ended 31 August 2020

	/-----2020-----\ Unrestricted      Restricted      Total			2019
<b>INCOME</b>				
Grants and Donations	16,660	-	16,660	38,426
Fundraising for Mission Trip	5,754	485	6,239	108,477
Services Delivered	10,987	-	10,987	14,193
Bank Interest Received	33	-	33	33
<b>Total Income</b>	<b>£33,434</b>	<b>£485</b>	<b>£33,919</b>	<b>£161,129</b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
Project Travel	1,905	-	1,905	73,046
YWAM Project Costs			-	54,368
Meeting Expenses	1,974	-	1,974	1,434
Staff Salaries & Pension	13,916	-	13,916	14,929
Staff Expenses	955	-	955	506
Admin Support	2,395	-	2,395	-
Rent & Venue Hire	3,708	-	3,708	5,754
Training	14	-	14	300
Travel Expenses				671
Stationery & Postage	344	-	344	1,079
IT Costs	850	-	850	1,126
Advertising	594	-	594	866
Professional Fees	314	-	314	-
Bank & Payzone Charges	145	-	145	545
Insurance	990	-	990	2,725
Sundry Expenses	29	-	29	11
Depreciation of Equipment	392	-	392	-
<b>Governance</b>				
Accountancy Charges	300	-	300	300
Companies House Filing Fees	13	-	13	-
DBS Checks	-	-	-	167
<b>Total Expenses</b>	<b>£28,838</b>	<b>-</b>	<b>£28,838</b>	<b>£157,827</b>
<b>NET INCOME</b>	<b>4,596</b>	<b>485</b>	<b>5,081</b>	<b>3,302</b>
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	<b>15,403</b>	<b>-</b>	<b>15,403</b>	<b>12,101</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>£19,999</b>	<b>£485</b>	<b>£20,484</b>	<b>£15,403</b>

The Notes form part of these financial statements

## **M10 MISSIONS NOTES TO THE FINANCIAL STATEMENTS**

### **Note 1 – STATUTORY INFORMATION**

M10 Missions is a private company limited by guarantee, registered in England and Wales. The company's registered number and registered address can be found within the Reference and Administration Details.

### **Note 2 – ACCOUNTING POLICIES**

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amounts and obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Taxation**

The Charity is exempt from taxation on its charitable activities.

#### **Realised gains and losses**

There have been no realised gains or losses on investments during the year.

### **Note 3 – TRUSTEES' REMUNERATION AND BENEFITS**

No payments have been made to any of the Trustees during the year to 31<sup>st</sup> August 2020 nor for the previous year to 31<sup>st</sup> August 2019.

### **Note 4- RESTRICTED FUND**

The restricted fund represents donation given for the benefit of the orphanage in Mexico